

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIII, No. 37

Tuesday, May 22, 1962

Price Ten Cents

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Don't Repeat This!

Search Goes On For Glamour Ticket Against Rockefeller

Can the names Roosevelt, Farley, Morgenthau and Lehman evoke the same magic in 1962 that they did in the New Deal days? This is the new wrinkle in the Washington-Wagner strategy that has developed in the last few days as the Democrats continue to search for the glamour team to either defeat Governor Rockefeller this fall or contain him by cutting his vote margin.

Jim Farley, of course, is the only original member of the old team. But if he should head the ticket with Franklin D. Roosevelt, Jr., as lieutenant governor; Henry Morgenthau, Jr., now U. S. Attorney here, as attorney general, and Orin Lehman, grand nephew of Herbert Lehman, at comptroller, the names would sound the same and could evoke a powerful image of the entire old FDR team. Lehman, a much-decorated war hero and New York City civic affairs leader, is a professor of American history at New York University. He holds a doctor of philosophy degree on the subject.

Should this shuffle occur, there would remain a wide range of choice for the U.S. Senate candidacy. Paul Screvane, a top candidate for the gubernatorial spot, could easily shift to the Senate slot. Ed Murrow, Sam Stratton, Manhattan DA Frank Hogan and Queens DA Frank O'Con-

(Continued on Page 2)

Institution Safety Men Upgraded

ALBANY, May 21—Reallocation appeals directed by the Civil Service Employees Association for three groups of state institution safety men have been approved by J. Earl Kelly, Director of Classification and Compensation. It was announced last week.

Raised one grade each were Chief Safety Supervisors, Grade 12 to 13; Safety Supervisor, Grade 10 to 11, and Safety Officers, Grade 7 to 8.

The salary applications and supporting material were compiled and submitted by CSEA's research

(Continued on Page 16)



INVENTOR — Dr. Vincent I. Bonafede, Director of Craig Colony and Hospital, left, presents a Civil Service merit award to Michael Rinaldo, head laundry supervisor. Rinaldo received the award for inventing a simple, inexpensive method of repairing laundry extractor equipment, thus saving the State considerable money and saving much lost time in the use of the machine. In addition to the certificate, Rinaldo received a check for ten dollars.

Public Admin. Group Bestows Awards On Lade and Hungerford

Dr. James H. Lade, New York State Department of Health, and Isaac Hungerford, administrative director of the State Employees' Retirement System, last week received the highest awards given by the Capital District chapter of the American Society for Public Administration.

At the Chapter's annual dinner at the Hotel Sheraton-Ten Eyck, these two men were awarded the Governor Charles Evans Hughes and the Governor Alfred E. Smith Memorial Awards for outstanding contribution in their fields.

Dr. Lade received the Governor Charles Evans Hughes Award from First Deputy Health Commissioner Dr. Hollis Ingraham for his development of a plan for assuring that medical care is available to New York State residents in the event of a nuclear attack or a natural disaster.

For his long-time contributions in improving the State Employees' Retirement System, Isaac Hungerford was presented the Governor Alfred E. Smith Memorial Award by Deputy Comptroller Alfred Haight of the Department of Audit and Control.

Ellis T. Riker, Administrative Director of the Department of Motor Vehicles, took office as the new president of the Chapter. Kearney L. Jones, Division of the Budget, the new vice-president, was introduced, as were directors Norman F. Gallman, Deputy Commissioner of the Department of Taxation and Finance; Gerald Gartenberg, Department of State; Murray R. Nathan, Department of Law, and Robert D. Stone, Office of General Services.

Members of the awards selection committee were Frank C. Moore, chairman; Joseph F. Feily, president of the Civil Service Employees Association; Harold C. Wilm, con-

servation Commissioner; and Henry W. Stock of the Gannett newspapers.

Capital Dist. Conference To Meet on May 28, Hear Talks on Retirement, SS

Talks on the State Retirement System and on the recent amendments to the social security law will be features of the next meeting of the Capital District Conference of the Civil Service Employees Association, to be held on May 28.

All CSEA members who belong to Capital District chapters are invited to the meeting. It will be held at Jack's State Street Restaurant in Albany, beginning at 5:30 with a Dutch treat social hour. The price is \$3 including tip.

Two Speakers

Speaking on the retirement rules will be Isaac Hungerford, administrative director of the State Employees Retirement System, who recently was presented with the

Correction

In a story submitted to The Leader last week, the correspondent reported that Irene Kohl and Sam Seuser were seeking office in the forthcoming election of the Western Conference of the Civil Service Employees Assn. The correct spellings of the names are Irene Wohls and Sam Seltzer.

Moving Expenses Are Liberalized For State Aides

ALBANY, May 21—Legislation was passed this year which liberalized the State's policy on paying moving expenses for public State employees under certain conditions and the liberalizations have now been summed up in a memorandum issued by Alton G. Marshall for the Division of the Budget.

The amendments, requested by the State Civil Service Dept., had the endorsement of the Civil Service Employees Association.

In writing to all State department and agency heads, Mr. Marshall said: Important liberalizations were made this year in the State's program of reimbursing State employees required to move as the result of transfer or promotion. An Administration sponsored measure (A.I. 4866), Chapter 847, effective April 24, 1962, removed the eligibility requirement that:

- (1) the "budget director finds that there is a general shortage of qualified persons available for recruitment for the class of positions or occupational field in which such promotion is made" and
- (2) "the reimbursement of such expenses is reasonably necessary as an inducement in such class of positions or occupational field."

Main Requirements

Consequently, the main eligibility requirements for reimbursement of moving expenses upon promotion are that the change of location is the result of promotion on a permanent basis, and that the promotion is made to a technical, scientific, educational, professional or administrative position.

The Division of the Budget's regulations governing the Reimbursement of Moving and Travel Expenses have been revised, effective May 1, 1962, to reflect the changes in law, superseding regulations effective July 1, 1961. In addition, the new regulations have been liberalized to:

- (1) Eliminate the requirement of prior approval by the Director of the Budget as a condition of eligibility for reimbursement upon transfer or promotion;
- (2) Provide for full reimbursement for the cost of packing and unpacking (formerly one-half of such costs were reimbursable);
- (3) Provide for reimbursement of expenses incurred in moving house trailers used as the residence of the employee.

Under the revised regulations the current procedures will be followed with the exception that prior approval of the Director of the Budget need not be obtained. The necessary forms are filed with the operating agency and submitted to the Department of Audit and Control for payment. The Department of Audit and Control will review reimbursement applications for conformity to law and regulation.

Annual Meeting Set For Buffalo October 9, 10, 11

ALBANY, May 21—The 52nd annual meeting of the statewide Civil Service Employees Assn. will be held Oct. 9, 10 and 11 in the Statler-Hilton Hotel at Buffalo. Joseph F. Feily, CSEA president, announced today.

The 3-day meeting will be devoted to preparation of the Employee Association's 1963 legislative program; county and state division meetings; reports of officers, general business meetings, and training programs.

The annual delegates' dinner will be held on the final night of the meeting.

More than 600 delegates, representing some 106,000 members from state and local government units throughout the state, are expected to attend.

A host committee will be announced at a later date.

Governor Alfred E. Smith Memorial Award for his efforts in improving the retirement system.

William P. Gleason, assistant manager of the Albany office of the Social Security Administration, will discuss recent amendments to the Social Security Law and the effect of these amendments on State employees and their families.

Reservations for the meeting should be made by May 24. Arrangements for it are being made by the Conference social committee.

Plans will be announced for the Conference's June 23 weekend at Lake George. Officer candidates for the elections to take place at that time will be reported also.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Don't Repeat This!

(Continued from Page 1)
nor also figure highly for this candidacy. One major problem however, is the lack of upstate candidates, with the exception of Stratton of Schenectady.

What all this means is that the Democrats have no illusions about Rockefeller—he is the man to beat and at this point is way ahead in terms of being elected. The shuffle in lining up a list of candidates will continue until the Democrats feel they have the strongest possible slate to present against him.

The Comptroller Race

With the Democrats searching for a team to defeat Rockefeller, don't overlook the GOP concern in coming up with a candidate to unseat popular Arthur Levitt, although at this writing Levitt does not have the nomination and might not get it without Wagner's okay. At the moment, Republican leaders are looking very favorably on State Tax Commissioner Joe Murphy to oppose Levitt. Murphy is a highly-popular figure with his party and with Rockefeller. As an upstate candidate from Syracuse, he is considered a good balance to Levitt's vote-getting ability there. But one thing may stand in his way. GOP leaders throughout the State are convinced that Italian-descent citizens feel both President Kennedy and Mayor Wagner bypassed them on any really important appointments. Some Republicans feel, therefore, that they could capitalize on this issue by naming an upstater of Italian lineage to the Comptroller candidacy. Judge John P. Gualtiere newly elected to the Court of Claims in the Utica-Rome area, is a favorite of "Italian-line" thinkers. State Racing Chairman and banker Joseph Gimma is another. Frank Votto, director of State Division of Veterans Affairs is starting to get some mention. The support for Murphy, however, stretches from Syracuse to New York City. It will be another interesting contest to watch.

Irwin to Retire

LOOK FOR AN announcement any day now that State Sen. Austin Irwin, long-time chairman of the powerful Senate Finance Committee, will retire. He is 75 years old. Next in line for the post is Bill Condon of Westchester, but he will probably be passed over in favor of Sen. John H. Hughes, chairman of the Onondaga County Republican Club, who is a member of the Finance Committee and currently chairman of the Sen-

ate Codes Committee. Reasoning is that with Fred Preller of Queens holding the chairmanship of the Assembly Ways & Means Committee, the Senate post should go to an upstate man.

Good Dark Horse

A report in these columns last week that DA Frank Hogan of Manhattan would like another try as the Democratic candidate for the U. S. Senate brought this observation from a highly-informed upstate party leader: Nobody is mentioning Hogan these days but he ranks as the best dark horse candidate around, not only for the Senate race but as governor.

Our Weather Vane

Opinion polls may not be the scientific instrument some say, but we believe they do produce certain results worth reading. We certainly do not consider the results of our own polls a sure thing but over the years we have had considerable success with our style of opinion sampling. For that reason, this newspaper will soon write to and invite all delegates to the last Democratic state convention, all county chairmen and all Democrats in the Legislature to let the Leader know what four names they feel would produce the best ticket for the party this fall. They will be asked to pick the names out of a list of 10 and do not have to slot the particular name in a particular post. We feel that the top four names getting the majority mention will be eligible for any top post on the ticket.

In the meantime, all readers are invited to send their choices to us now. Names will be withheld if desired. We feel the viewpoint of the "pros" as well as our readers is well worth knowing and will report on it in the near future. How do you feel? You can tell us by writing to "Don't Repeat This," 97 Duane St., New York 7, N.Y.

Speech Aides Wanted for Jobs Throughout U.S.

Speech pathologists, audiologists and audiologist-speech pathologists, at \$7,560 to \$10,635 a year, are wanted for duty at Veterans Administration installations throughout the United States and Puerto Rico.

Applicants must have completed all requirements for the doctoral degree with major emphasis in the fields of audiology or speech pathology.

In addition, they must have had experience in these fields of the amount, variety, and type required for the specific position. No written test is required. See Announcement No. 280 B.

Information and applications may be obtained from your local post office, or from the U.S. Civil Service Commission's Information and Examining Office, 800 E St. NW., Washington 25, D.C.

Your Public Relations IQ

By LEO J. MARGOLIN

(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co. Inc., nationwide financial-organization.)



Bad Press Relations

INTELLIGENTLY handled press relations is an important and integral part of a government agency's or corporation's good public relations.

YET WE sometimes find those who ought to know better mis-handling their press relations to a point of generating bad public relations, when they don't really deserve the "bad public relations" label at all.

AN EXAMPLE in point was reported about the New York City Department of Health by the N.Y. World-Telegram & Sun recently. It was unfair to the department, which happens to be one of the finest, if not the finest, health departments in the world.

THE NEWSPAPER failed to say that the N.Y. City Department of Health has one of the best records of top performance in the public interest of any department in any city of the world. They just reported what purported to be a "goof," and we are repeating the report, with apologies, because there's a lesson to be learned:

A WORLD-TELEGRAM reporter had called the city's Dept. of Health without identifying himself as a press representative, to request current information on the fallout level in New York.

"IT WAS," a woman told him in a reassuring voice, "very low, only 11-micromicrocuries per liter of milk." Without further prodding she went on to tell him not to "pay attention to what newspaper have been printing. Their information is

all wrong. We don't know where they get their figures but they're inaccurate."

FIFTEEN MINUTES later, the same reporter called again and asked the same the same question, this time identifying himself as a newsman. He was told:

"I'M SORRY, but we are not permitted to give this information to the press. You will have to call . . ."

ASSUMING THAT the newspaper's report is accurate, this is the lesson to be learned:

THERE CAN'T be a double standard in giving information. The press should be answered in the same way as any other seeker of information. And when giving the information, just give the facts, ma'am, just the facts. Don't editorialize.

AND IF IT'S any comfort to officials of the Department of Health, we can testify that government has no monopoly on faulty press relations. Business and industry goof, too, except that you don't hear about it as often because government is a sitting duck target, while business and industry are not.

Non-Teaching Raise

WILLIAMSVILLE, May 21 — A proposed \$2,874,370 Town of Amherst school budget provides pay increases of 5% for 75 non-teaching employees. Voting on the proposed budget is scheduled June 5.

In City Service

Julia L. Susack, 58-Year-Employee, Retires From City

Julia L. Cusack, Jackson Heights, is retiring from the office of Comptroller Abraham D. Beame after 58 years of City service. Miss Cusack started her terminal leave May 11th and her retirement will become effective February 2.

More than 100 of her friends and associates in the Comptroller's Department and other City agencies attended a luncheon in her honor at the Beekman Restaurant, this week.

In her final City assignment, she was secretary to Second Deputy Comptroller Joseph J. Perrini.

H.I.P. Teachers' Unit to Meet

The final meeting of the year of the H.I.P. Advisory Committee of New York City school teachers will take place at H.I.P. headquarters at 625 Madison Ave., at 4 p.m. on Wednesday, May 23. Projected plans for this group's activities for the year 1962-1963 will be discussed, and election of officers will take place.

Participating groups are urged to have their representatives attend this important meeting.

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America's Leading Newsmagazine
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97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-0010

Entered as second-class matter, October 3, 1939 at the post office at New York, N. Y., and Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations. Subscription Price \$4.00 Per Year. Individual copies, 10c. READ The Leader every week for Job Opportunities.

St. Lawrence Chapter Meets, Hears Results Of Recent Elections

(From Leader Correspondent)

OGDENSBURG, May 21—More than 100 persons attended the annual dinner meeting of the St. Lawrence chapter, Civil Service Employees Assn., held here Saturday night, May 12. Following dinner at the American Legion clubhouse, Chief of Police Leo P. LeBeau, retiring president of the chapter, introduced the new president, Walter Monteith, of Canton.

Joel M. Howard, Waddington, presided as toastmaster.

Guest speaker was Mayor Edward J. Keenan, who discussed what he described as the great success of civil service in the city, county, state and nation.

Other speakers included Clarence B. Evans, retiring president of the Jefferson County chapter, State Senator Robert C. McEwen, Theodore Wenzl, State Association treasurer, and Samuel Bertill, Oneida County chapter.

Vernon A. Tapper, third vice president of the state CSEA, installed the officers at the session. The officers for the ensuing year are: Monteith, president; first vice president, Frances Williams; second vice president, Frances Mulholland; third vice president, John Loucks; secretary, Barbara Irish; treasurer, Maxine Stone; executive representative, Marian Murray; delegate, Florence Wood, and alternate delegate, Mary Manning.

Members of the board of directors installed are: Ceylon Allen, Maurice Gardner, John Gorman, Mary Manning, E. Stanley Howlett, Virginia Thompson, Rex Rexford, Leo LeBeau, Ruth Moore and Helen Paxton.

Ranger Is Unopposed In Central Conference Race; Other Offices Contested

(From Leader Correspondent)

BINGHAMTON, May 21—Thomas Ranger of the State University chapter in Syracuse is unopposed for the nomination of president in balloting for new officers of the Central Conference.

Greene County CSEA Unit Meets

The spring meeting of the Greene County unit of the District One chapter, Civil Service Employees Association, was held recently in Cairo. Chapter president James Cummings announced the names of the unit's newly elected officers.

They are: J. P. Cummings, president; C. S. Powell, first vice president; A. J. DeSantis, second vice president; F. E. Glennon, secretary; D. C. Cicio, treasurer; E. P. Persons, sergeant at arms; and B. F. Pfordte, member of the executive council to the District chapter.

Plans were completed for the annual clam bake and a committee was appointed to start on plans for the unit's annual dinner in October.

On Fort Craile Comm.

ALBANY, May 21—Dr. Burton W. Wilcke of Rensselaer has been named a member of the Fort Craile Memorial Commission for a term ending April 1, 1968. He succeeds James S. Millean, also of Rensselaer, whose term expired.

Syracuse Mayor Holds "Little Hope" For Quick Action On Pay

(From Leader Correspondent)

SYRACUSE, May 21—Syracuse Mayor William F. Walsh is studying requests for salary and wage boosts and other benefits filed by Onondaga Chapter, Civil Service Employees Association, but holds out little hope for immediate granting of the requests.

West Seneca Aides Get \$200 Raise

WEST SENECA, May 21—Employees of the Town of West Seneca will receive wage increases averaging \$200 annually. The town board has ordered implementation of an advisory report prepared by Barrington Associates of New York City. Changes in job classifications, some suggested by the Civil Service Employees Association, are being studied.

Urban Renewal Directors May Appeal To Court On Rockefeller Bill Veto

(From Leader Correspondent)

UTICA, May 21—"If something isn't worked out, we'll be forced to take our case to the Court of Appeals because this is a matter of state-wide importance."

So said Urban Renewal Director Ray B. Martin here after learning that Gov. Rockefeller had vetoed a bill that would have exempted him and renewal directors throughout the state from competitive Civil Service classifications.

Called Bill Defective

Although he vetoed the measure, Rockefeller suggested that the State Civil Service Commission look into the "problems which gave rise" to the bill.

The bill was legally defective, Rockefeller said. But, he added: "It is not without basis . . . that the local officials sponsoring this bill firmly believe that competitive examinations are impracticable for determining the proper urban renewal directors in the civil service."

Rockefeller said the job of an urban renewal director "is necessarily one involving not only the exercise of high skill and judgement, but a relationship of confidentiality to the chief executive and governing body of the municipality."

Previous Decision

Last January, the Appellate Division of the Supreme Court ruled that Martin's job was properly under Civil Service. Martin delayed an appeal, pending final action on the bill the governor vetoed.

The bill was sponsored by Assemblyman George Van Cott of Westchester County.

Dinner to Honor Marie Fitzgerald On Retirement

A testimonial retirement dinner will be held for Marie Fitzgerald on June 6, at 6 p.m. at the Wish-ing Well, Chili Avenue, Rochester.

She is retiring June 1 from the New York State Department of Labor where she has been employed for 39 years.

The dinner is being sponsored by her many friends in the State Department of Labor and the Rochester chapter of the Civil Service Employees Association.

On the committee are: Harold R. Siegel, honorary chairman, Sam Grossfield, Eleanor Repp, Robert Reiss, William Gaffney.

Baker Heads Jefferson County Probation Dept.

WATERTOWN, May 21 — County Judge Milton A. Wiltse has provisionally appointed Kenneth Baker as chief probation officer for Jefferson county at a starting salary of \$6,045. The maximum pay for the post is \$7,550.

Mr. Baker, formerly one of two probation officers in the county department, will take a civil service examination later.

His provisional elevation leaves a probation officer vacancy in the department. A year ago the board of supervisors announced it favored a college-educated man in the chief probation officer's post since the state reimburses the county for half the pay when its recommendation is followed.

Mr. Baker succeeds the late John Ward in the top probation post in Jefferson county.

Named to World Health Org. Post

ALBANY, May 21—Donald J. Dean, assistant director for laboratories for veterinary science and meat hygiene in the State Health Department, has been appointed to the World Health Organization Advisory Panel on Rabies. Dr. Dean was notified of his appointment by Dr. M. G. Candau, director-general of the World Health Organization.

CSEA, Erie Discuss New County Pay

BUFFALO, May 21 — Representatives of Erie Chapter, Civil Service Employees Association, met last week with the Finance Committee of the Erie County Board of Supervisors to discuss a proposed revisions of the county's salary plan.

The salary proposal will provide an average upward salary adjustment of about 8.5 per cent. It will cost \$2.6 million annually.

The chapter was assisted by members of CSEA's headquarters staff in its presentation. In making its view known, the chapter indicated approval of the salary proposal but stated it felt that internal inequities still existed and urged the county administration to place case workers, senior case workers, probation officers and nurse titles in higher salary grades. The chapter said that even though this represented a significant improvement in county salaries it still would not make Erie County fully competitive.

When the Chapter developed its program in 1951, the revision of the salary plan for a general pay raise was one of its major points.

Association representatives at the meeting included Al Burke, president, Erie Chapter; Frank Hannovan, Welfare Department; Frank Fasto, Probation Department; F. Henry Galpin, assistant executive director, CSEA; and William Blom, Director of Research, CSEA.

The effective date of the adjustment is not known, but Galpin estimated that it might be early in August.



LIBRARIAN CITED — Mrs. Jean Smith, an employee in the State library order section, receives a merit award from Dr. High Flick, Associate Commissioner of Education, as Dr. Charles Gosnell, State Librarian, looks on. For submitting a suggestion to simplify instructions to vendors in submitting vouchers for payment of purchased books, Mrs. Smith was given a Certificate of Merit, a cash award of \$25 and a souvenir gift of her own choice.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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U.S. Service News Items

AFGE Public Housing Lodge No. 913 Elects Its New President

Nicholas Guiffreda, a career official and Rockland County resident, has been elected president of the newly reactivated Public Housing Lodge No. 913, American Federation of Government Employees, according to recent announcement.

The Lodge was officially reactivated in April after a period of more than ten years of inactivity. An expanded membership of 107 employees of various agencies of the federal government's Housing and Home Finance Agency held their first meeting, adopted a Constitution by-laws, and elected officers for the remainder of the year.

More than 80 of the members of the Lodge are employees of the Public Housing Administration, while others work for the Housing and Home Finance Agency, Urban Renewal Agency, Community Facilities Administration, and other Agencies of the HHFA.

Brooklyn Army Terminal Celebrates Armed Forces Day

A program designed for enjoyment of young and old was the keynote of the Armed Forces Day "open house" at Brooklyn Army Terminal last week.

The displays and events at the Terminal were geared to the theme of "World-Wide Mission" as well as the official Armed Forces Day theme, "Power for Peace." Almost 70 exhibits from both the military and civilian industry illustrated the Terminal's role in the nation's defense.

Displays included the latest in rocket weaponry, space communications, small arms and the latest in anti-submarine warfare. All three major services have contributed exhibits to the "open house." Youngsters were treated to souvenirs, soft drinks, a parade and rides on Army vehicles—all within the Terminal Gates.

No Increases for Most Health Plan Members This Year, CSC Says

The premium rates of the Gov-Plan and the Government-wide Indemnity Benefit Plan, which together cover about 80 percent of the nearly 2,000,000 employees enrolled in the Federal Employees Health Benefits program, will not be increased for the next contract year which begins November 1, 1962, the Commission has announced.

The Commission also said that the next "open season" of the program is planned for late 1963, probably in October.

A few of the other 35 plans participating in the program may require premium rate increases. While some plans may make minor perfecting changes in benefits, rate increases will be negotiated only on the basis that they are needed to maintain the proper balance between the cost of present benefits and premium rates.

Although there will be no general "open season" in October of 1962, eligible employees who have previously elected not to enroll will have another opportunity to enroll in a participating plan in October of this year. Also, any employee now enrolled for self-only will be able to change to a self-and-family enrollment in the same plan and option at that time.

Three Army Civilians At Fort Hamilton Win \$450 in Awards

Three civilians were presented with sustained superior awards recently at Fort Hamilton, Brooklyn, N.Y., for efficiency in the performance of their duties in their individual assignments.

Cited were: Stanley Halperin, who is a management analyst in the post comptroller office, and received a check for \$200.

Solomon Levine of 4515 Avenue K, a bus driver in the post motor pool, was awarded a check for \$100.

Frank P. Patane of 193 President St., a chief in the accounting division at the Finance and Accounting Office, received \$150.

Length-of-Service Pins Awarded To Maritime Employees

Captain Hewlett R. Bishop, Atlantic Coast Director, Maritime Administration, U. S. Department of Commerce, presented length of service awards recently at 45 Broadway to District employees.

The morning ceremony, at which pins for 15, 20, 25 and 30 years were awarded, was witnessed by employees from all "Marad" 45 Broadway offices. Thirty-nine length of service awards were made.

30 Years

Award winners were: James B. Steward, supervisory auditor.

25 Years

Edward B. Donnelly, district comptroller; Edward G. Endress, supervisory ship inventory surveyor; Max Herman, supervisory auditor; Captain Sherman W. Reed, academy training representative; Henry J. Sabini, accounting technician; Max A. Stavits, chief, audits branch.

20 Years

George H. Bader, voucher examiner; Edwin A. Barlow, auditor; Arthur A. Becker, Jr., auditor; Benjamin J. Boggiano, warehouseman; Marguerite M. Bouthot, secretary; John J. Cantwell, supervisory accounting technician Vera B. Crocco, time, leave & payroll supervisor; Arthur D. Croker, supervisory accounting technician; Herbert Dvorkin, shop operations cost examiner; Isidore H. Friedman, auditor; Anthony J. Frisella, voucher examining supervisor; Jeremiah A. Gregory, auditor; Maurice Grant, auditor; E. M. Hockman, deputy atlantic coast director; James Y. Keill, auditor; Melvin J. Koppelson, employment officer; John H. Kyle, ship status analyst; Charles J. McCallion, ass't to chief, shop repair & maintenance branch; P. Joseph Mc-

Donough, industrial specialist; Michael J. Montalbano, warehouse foreman; John A. Peduto, secretary; John J. O'Grady, position classification specialist; Henry purchasing agent; Captain Frederick Ohm, auditor; William F. Quinn, rick J. Taylor, ass't chief, ship operations branch; James Thompson, supv. ship inventory surveyor; Mrs. Adeline M. Valtente, secretary; Herbert Villanueva, auditor tary.

15 Years

George P. Wrangler, auditor; Manuel J. Calsada, ship inventory surveyor; John B. Calson, marine surveyor; and Captain Olin T. Mirteenes, chief, ship custody branch.

Extra Police Added to Parks

Police Commissioner Michael J. Murphy announced today that he has assigned more than 1,000 specially trained policemen and policewomen to the parks and beaches as reinforcements during the summer months. He set two important meetings last week with Park and Youth Board officials to discuss the problems of summer and youth crime.

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I should have finished

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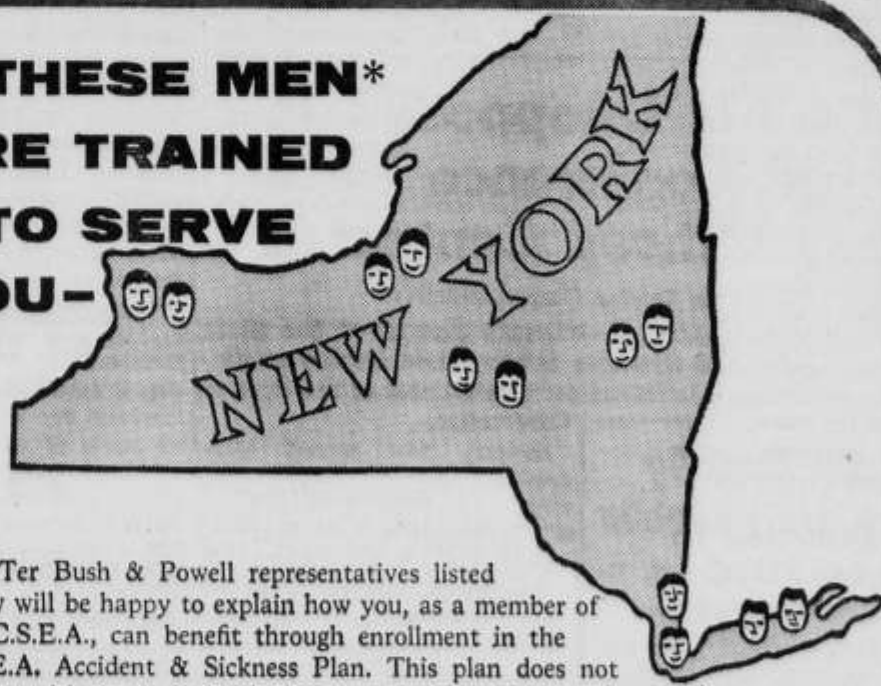
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YOU AND THE ARMED SERVICES

Bill Would Provide \$470,000 to Allow Top Grade Retirement

A bill approved by the House Armed Services Committee last week would provide \$470,000 to allow retirement in the highest rank held, regardless of service.

Thus, a man who retires from the Navy as an E-5 who once held an E-7 rank in the Army would get the retired rank and pay of an E-7. Previously he could get only E-5 retirement pay.

About \$270,000 a year additional retired pay will go to Air Force men under the bill. Most of them are enlistd men who had served in the Army. About another \$100,000 would go annually to men retired from other services.

In addition, about \$100,000 in retroactive payments would go to Air Force men who formerly served in the Army but who have been denied the retired pay of their higher Army rank since 1958. They would get retroactive pay back to that date.

Reservists Can Get Both U.S. Salary & Retirement, Court Says

The U.S. Court of Claims came up with an eagerly awaited decision recently when it reaffirmed its belief that retired Reserve Officers who work for the Government are entitled to receive retirement pay as well as their government salaries.

The court's decision was in the case of Glen P. Gradell v. U.S. Judge James R. Durfee wrote the unanimous (4-0) opinion.

Coupled with the favorable decision was a report last week that legislative action on a bill aimed at bringing more servicemen under dual compensation earning restrictions has slowed down.

The latter news means that the longer it takes Congress to modify dual compensation statutes, the more Reserve officers who retire before its enactment will be able to receive unlimited combined retired and civil service pay.

More Expected To Apply for ROTC Than Can Be Taken

Some 106,000 young men are expected to apply for first-year Reserve Officer Training Corps this year, according to the Army officials but it has funds to handle only about 85 percent of that number.

To cut this number of applicants down to supportable figures, the Army plans to stiffen the admission standards by requiring applicants to pass final type Army physicals.

There's a problem here too the Army noted before the House Armed Services subcommittee on reserve affairs. Many colleges don't have the facilities to give final type examinations and the Army to carry out this "weeding out" process may conduct the exams at active Army or reserve installations.

Army testimony also brought out that plans are in the works to eliminate both first and second year ROTC. The new program, scheduled to be submitted to Committee hearings are complete, calls for a two-year ROTC program to be given only juniors and seniors.

The ROTC program is the biggest source of officer material for the Army reserve components.

Army to Strengthen Special Forces For Cold War Work

The Army will strengthen its Special Forces, civil affairs, intelligence and psychological warfare elements in order to meet cold war situations, according to Gen. Herbert B. Powell.

The Continental Army Command CG said that Special Forces, which was conceived as a hot war force, "has proved equally valuable in the cold war where its primary mission has been to assist friendly governments in the development of their own capabilities for counterinsurgency operations."

In addition, he said, other Army medical, signal aviation and units of many types—engineer, transportation—are uniquely suited for cold war operations.

"Organized in the number and with the specialties required by Army elements can train indigenous particular situation, these to combat insurgency more efficient army forces in any country effectively while developing the welfare and economy of the country at the same time."

Inventory Jobs Pay From \$4,090

The Veterans Administration Hospital, 800 Poly Place, Brooklyn 28, New York, has a vacancy for an inventory or stock control clerk, GS-4, preferably with a knowledge of key punch operations. Salary from \$4,040 to \$4,670 a year is offered.

For further information, visit or write the Personnel Office at hospital, or call Mrs. Baron at TE 6-6600, Extension 389.

The City of New York has 20 examinations for jobs in various departments and locations, which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

The titles, with salary ranges, are:

Assistant accountant, \$4,850 to \$6,290.
Assistant architect, \$6,400 to \$8,200 a year.
Assistant civil engineer, \$6,400 to \$8,200 a year.
Assistant mechanical engineer, \$6,400 to \$8,200 a year.
Assistant plan examiner (buildings), \$6,750 to \$8,550 a year.
Civil engineering draftsman, \$5,190 to \$5,590 a year.
Dental hygienist, \$1,500 to \$4,850 a year.
Junior civil engineer, \$5,150 to \$6,590 a year.
Junior electrical engineer, \$5,150 to \$6,590 a year.
Occupational therapist, \$4,250 to \$5,330 a year.
Patrolman, \$6,133 to \$7,616 a year.
Public health nurse, \$4,590 to \$5,150 a year.
Recreation leader, \$4,550 to \$5,990 a year.
Senior street club worker, \$5,150 to \$6,590 a year.
Social Investigator Trainee, \$4,850 a year.

Air Force Seeks Engineers For Metro Area

The Air Force is seeking professional electronic and industrial engineers to fill civilian vacancies in the New York Metropolitan area.

Contact the Recruitment Office at SP 7-5200, ext. 508, for information. Electronic and aeronautical engineering vacancies paying \$7,095 and \$8,340 a year also exist at Farmingdale, Long Island.

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Descriptive circular will be mailed upon application to
ARTHUR LEVITT, State Comptroller, Albany 1, N. Y.

Dated May 16, 1962

File Continuously With City

Social case worker, \$5,450 to \$6,890.

X-Ray technician, \$4,000 to \$5,080 a year.

Secretarial Jobs

For the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test

City application forms, which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

College secretarial assistant A, \$3,700 to \$5,100 a year.

Stenographer, \$3,500 to \$4,580 a year.

Typist, \$3,250 to \$4,330 a year.

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MANHATTAN: WED., MAY 23rd, at 1:15, 5:30 or 7:30 P.M.

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• **REFRIGERATION MACHINE OPERATOR**

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Expert instruction - Moderate Fees Payable in Installments

COMPLETELY NEW PREPARATORY CLASSES JUST STARTED!

PATROLMAN - \$7,615 After Only 3 Years

NEXT EXAM TO BE HELD JUNE 23

Application may be procured and filed now. Men who are appointed will be required to live in N.Y. City, Nassau or Westchester Counties but there is no residence requirement at time of application. Minimum Height: 5 ft. 8 in., inquire for complete details.

Thorough Preparation for Written & Physical Exams

Be Our Guest at A CLASS SESSION This Week!

MANHATTAN: TUES., MAY 22 at 1:15, 5:30 or 7:30 P.M.

JAMAICA: MON., MAY 28 at 7 P.M.

Our Patrolman Classes Will Greatly Benefit Candidates for
HOUSING OFFICER or BRIDGE & TUNNEL OFFICER

Applications Must Be Filed by May 23 — Written Exams June 23

Many men 18 to 35 years old may qualify for these attractive exams though not eligible to take the Patrolman test.

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Published every Tuesday by
LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

BEckman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Gary Stewart, Associate Editor

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474

Advertising Representatives:

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10c per copy. Subscription Price \$2.22 to members of the Civil Service Employees Association, \$4.00 to non-members.

TUESDAY, MAY 22, 1962

Most Hazardous Job

THE rank favoritism shown by Mayor Wagner toward the City's sanitationmen when he sent a legislative memorandum to Albany that this position was the most hazardous job in the City continues to rankle a number of employees, particularly firemen.

A report on New York City agency safety records for 1960 (the latest fully compiled report we could obtain) shows they have good reason to feel offended. We need only cite three items from the report. Firemen in 1960 sustained 1,636 disabling injuries, compared to 648 suffered by sanitationmen. Even more to the point, however, is the severity of these injuries, as interpreted by man-days lost per million manhours of exposure. For the firemen the total was 3,380 and, for sanitationmen, 686. The frequency rate of injury for firemen was triple that of sanitationmen.

This resume is not intended to negate the work or the dangers faced by sanitationmen. They are considerable and deserve their own considerations. The outlandish comparisons are produced by the Mayor's remarks in seeking improved pension benefits for these men.

In the meantime, Mayor Wagner still owes the firemen a word of explanation for his viewpoint on the dangers of certain City positions. And policemen, who rank only slightly behind firemen in the number of injuries suffered, certainly aren't happy about the Mayor's stand.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I've been doing part-time work under social security for two different employers. How can I tell whether I'm getting all my social security credits for this work?

First, you should be careful to keep your own records up to date, so you will know how much earnings should be credited to your social security account. For example, be sure to keep your pay slips and withholding tax statements. Then, get a postcard form from your nearest social security office and request a record of the earnings reported to your social security account. By comparing this information with your own records you will know whether all of your earnings have been reported.

I am 45 years old and single. Nine months ago, I was injured on the job and the doctors say they don't know when I'll recover. I've been getting Workmen's Compensation ever since I was injured and will continue to get it for another three months. Am I eligible for anything from social security?

You may be if you have worked under social security during at least five years out of the ten years before you became disabled and if your disability prevents you from doing any substantial gainful work. Your eligibility for Workmen's Compensation will not affect

your entitlement to social security disability insurance benefits.

I am 67 years old but have never applied for social security benefits because I am still working and earning between \$1,500 and \$1,900 each year. My neighbor told me that I could receive benefits under the new law and that I should apply. Is this so?

Yes. You should apply for social security immediately. As a result of recent amendments to the law, you will probably be able to get some benefits even though you earn quite a bit more than \$1,200 a year. Your social security office can tell you about the latest changes.

I worked for two years before I became 16. Will I receive social security credit for this work?

Yes. If the job was covered by the social security law, you will get credit for your work. There is no age limit. You will receive credit no matter how young or how old you are.

Municipal B'nai B'rith Inducts New Members

Two hundred men, New York City employees at all levels of service, were inducted into Municipal Lodge of B'nai B'rith on Sunday as the Abraham D. Beame Membership Class. The class was named in honor of the City Comptroller who is a charter member of the lodge. Membership in the lodge represent 30 City departments and agencies.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Says Occupational Therapy Classes Given by OC Aides

Editor, The Leader:

In reference to the Mental Hygiene Memo, by William Rossiter, CSEA Mental Hygiene Representative, in the May 1 issue of The Leader:

We of the occupational therapy group can and do sympathize with the attendants, and most sincerely wish for them a higher salary grade. They deserve it. But just to keep the record straight, they do not conduct occupational therapy classes; these are conducted by occupational therapy personnel.

What Mr. Rossiter is referring to is probably "ward activity." These activities can be anything which will interest the patients, will give them something to look forward to and is part of the nursing services care on the ward in order to keep the patients at an optimal level rather than have them become withdrawn or repressed through lack of interest and motivation.

Ward activities are for the patients who can not, for some reason, participate in the center or shops, or other events, and have to remain on the wards. The occupational therapy department assists, guides and brings materials to the attendants, who are carrying on the activities. They also provide instruction in various small crafts, at regular meetings, if this is so desired.

EVE EMERTON

Rochester State Hospital
Occupational Therapy Dept.

Welfare Wife Says Police Paid Less Than Cleaners

Editor, The Leader:

For two years, the Mayor has been promising to act on Welfare Commissioner Dumpson's recommendation for pay parity with Housing Police and peace officer status for the Welfare Patrolman. Why should an officer with duties and hazards which parallel other police jobs be so grossly underpaid as to be on a financial par with cleaning women?

For \$3,500 a year, my husband faces mental patients, sex perverts and the like and has been physically disabled and unable to work three times within 13 months because of injuries suffered at the hands of "clients." Yet, the Mayor manages to overlook these recommendations and vote himself a \$10,000 raise and a new Cadillac.

It is indeed frustrating to try to manage a budget for food, clothing and shelter for five people on a take home pay of less than \$50 a week.

We are not asking for the moon; only a fair living wage by which we would be able to provide for our children without constant fear of what a sudden emergency would do to our now non-existent bank account.

MRS. CHRISTINE HUGHES
Manhattan

TO BUY, RENT OR
SELL A HOME — PAGE 11



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Loans and Deductions

ACCORDING TO MRS. Isabel M. Keleher, Secretary of the New York City Employees' Retirement System, in 1961, 13,532 of its members borrowed \$19,886,053 from it. According to Isaac S. Hungerford, Administrative Director of the New York State Employees' Retirement System, in the same year 83,299 members borrowed \$37,867,062. There are a considerable number of other systems, such as the City Teachers, the New York City Fire Department, the New York City Police Department, etc., which would add to the figures given.

THESE FUNDS ARE, of course, repaid with the interest due. How many gain any advantage by any deductions of the interest on their income tax returns?

THIS MAY BE a matter of some consequence because several years ago, Arthur Levitt, State Comptroller, wrote to Louis J. Lefkowitz, the Attorney General, to the effect that he had received many inquiries as to whether State employees were permitted to deduct interest paid on loans by the State Retirement System, on their income tax returns.

I WOULD NOT LIKE TO see any employee pass up this easy and fair deduction. Therefore, I want to tell you a little about what the Attorney General Lefkowitz wrote to the Comptroller in answer to his letter, on March 6, 1959.

THE ATTORNEY GENERAL pointed out that from the time of the amendment of the former Civil Service Law, Section 61(6) by laws of 1928, Chapter 534; permitted members to borrow, "from their own funds" in the System. Beginning July 1, 1948, the former Civil Service Law, Section 72, provided that such loans might be made, "from the System" with repayments and interest thereon being credited to the member's account in the annuity savings fund. This is the situation as it exists today under the Retirement and Social Security Law Section 50.

THE ATTORNEY GENERAL told the Comptroller that there are present in these transactions all necessary elements of a loan in the true sense of the word. In the first place, the law itself calls the transaction a loan from the System. In legal contemplation the transaction creates an indebtedness since it involves the loan of a specific sum with a definite requirement repayment plan at a specific rate of interest. Since the transaction is a loan, the interest paid is tax deductible.

THE ATTORNEY GENERAL summed the situation up with an interesting and simple illustration. He concluded the letter to the Comptroller with the following precise illustration:

"The situation relating to a loan from the System is not unlike that of a person's having a deposit account in a bank and at the same time making a loan from the bank. He is under an obligation to repay the loan in accordance with its terms despite the fact that he may have a deposit account at the bank which contains an amount greater than the loan. What he pays to the bank by way of interest on the loan is interest on indebtedness. While banks do not normally keep deposit accounts so as to show deductions for the amounts of loans made to depositors this difference does not make a loan from the System any less a loan which creates indebtedness than from a bank under the described circumstances. My conclusion, therefore, is that a loan from the Retirement System creates indebtedness and that interest paid thereon is deductible for personal income tax purposes."

AN EMPLOYEE MAY DEDUCT interest paid on a State loan under the Federal Tax Law which permits a deduction for "all interest paid or accrued within the taxable year on indebtedness."

TO THOSE OF YOU who did not know, please remember: deduct the interest which you pay on loans from the Retirement System—on your Federal and State returns.

Kings Park CSEA Chapter Plans Annual May Ball

The Civil Service Employees Association chapter at Kings Park State Hospital is once again having its annual May ball and a new queen will be elected.

The affair will be a semi-formal one held in the Elk's Club in Smithtown on Saturday, May 26, 1962 at 8:30 p.m.

Tickets are on sale at \$5 each and can be ordered from Mr. George, ext. 259, at Kings Park State Hospital.

Named to Job Unit

ALBANY May 21—Alfred C. Haven of McKownville has been named comptroller-treasurer of the \$100 million New York Job for Theatre Technology.

Development Authority. The announcement was made by Keith S. McHugh, state commerce commissioner.

Haven is retired from the New York Telephone Company, where he served as general disbursement accounting manager.

On College Board

ALBANY, May 21—Mrs. Spencer G. Avery of Batavia has succeeded Mrs. L. Lee Mulcahy of Batavia as a member of the State College at Genesee. Her term will expire July 1, 1968.

On Theatre Board

ALBANY, April 30—Edward J. Mendus, assistant professor of English, State College at Albany, has been elected to the Board of Directors of the U.S. Institute for Theatre Technology.

FILE ANY DAY FOR U.S. JOBS IN 3 FIELDS

Open competitive filing for three job titles with the Federal Aviation Agency and the Veteran's Administration is under way at the present time.

Aviation safety officers are needed at \$5,355 to \$8,955 a year, and airplane pilots at \$6,435 to \$10,635, for duty with the FAA. The jobs involve considerable travel.

No Test

No written test is required. Applicants must have had progressively responsible experience in aviation activities pertinent to the optional area for which they apply. See announcement No. 271 B.

Highway Engineer; \$7,100-\$8,900

The Federal-State Arterial Highway Program has a vacancy in the position of assistant civil engineer, salary \$7,100-\$8,900.

Information on the vacancy may be obtained from David Caplan, director of planning, TRAFALGAR 6-9700.

Hospital recreation specialists are also needed, at \$4,345 to \$7,560 a year, with the VA throughout the U. S. and in Puerto Rico.

No written test is required. Applicants must have completed a full four-year college course including major study in one of the specializations covered by the examination. See announcement No. 272 B.

Test Scheduled For Med. Librarians

Applicants for jobs as medical record librarian must file by May 23 to take exam on July 25. Jobs pay \$4,250 to \$5,330.

Candidates must satisfy one of the following requirements: a N.Y. license to practice as a registered professional nurse; or a college degree and six months of experience as a medical historian

or medical records librarian; or graduation from a school for medical historians or medical records librarians; or high school graduation and two years of experience as a medical records librarian or medical historian.

Applications may be obtained from the Application Section of the Dept. of Personnel, at 98 Duane Street, N.Y. 7, N.Y.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.



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#2 of a series on State Government

Department of Audit & Control

This department is under the direction of the State Comptroller, Arthur Levitt, now serving his second term in this important position.

He is the chief fiscal officer of the State. As such, he and the employees of the Department are responsible for the proper expenditure of over two billion dollars of revenues collected by the State. He also prescribes all necessary methods of accounting to be used by every State Department and Institution and audits their accounts.

In addition the Comptroller is responsible for managing the State debt and investing the State moneys.

The Comptroller is also the sole Trustee of the New York State Employees' Retirement System which today is comprised of some 250,000 public employees and has assets of some \$1.7 billion.

THE STATEWIDE PLAN — a combination of Blue Cross, Blue Shield and Major Medical — provides security and protection for most of the employees of the Department of Audit and Control against the cost of hospital and medical care. This three-part program offers realistic coverage for all New York State employees, active and retired.

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Additional information and announcement No. 2-82-2 (62) can be obtained from Executive Secretary, Board of U.S. Civil Service Examiners, Housing and Home Finance Agency, 346 Broadway, New York 13, N.Y.

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OL 7-0090

City Recruiting Statewide For Police, Others

New York City is dispatching a recruiting team to upstate New York and Northeastern Pennsylvania to scout for police recruits and for professional and technical people to fill vacancies in several City agencies. The search will continue through June 23, according to Dr. T. H. Lang, City Personnel Director.

While the big push will be for men to join the Police Department, the City will also be recruiting for civil engineering trainees, social investigator trainees, recreation leaders, social case workers, stenographers, assistant accountants, assistant statisticians

LEGAL NOTICE

CITATION.—File No. P1364, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To The heirs at law, next of kin and distributees of James L. O'Dea, a/o known as James O'Dea and James J. O'Dea, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 20, 1962, at 10:30 A.M., why a certain writing dated April 29, 1961 which has been offered for probate by KEAL KAUFMAN residing at 439 East 20th Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of JAMES L. O'DEA, a/k/a JAMES O'DEA & JAMES J. O'DEA, Deceased, who was at the time of his death a resident of 57 Lexington Avenue, in the County of New York, New York.

Dated, Attested and Sealed, New York, May 14, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk (L.S.)

PITSHKE, EDGAR J., Also Known as EDGAR PITSHKE. — CITATION. — File No. P1493, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To EVELYN A. PITSHKE.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 25th, 1962, at 10:30 A.M., why a certain writing dated August 28th, 1934, which has been offered for probate by Grace Leonard Hamilton, formerly known as Grace M. Leonard, residing at 1599 Lexington Avenue, San Mateo, California should not be probated as the last Will and Testament, relating to real and personal property of EDGAR J. PITSHKE, Also Known as EDGAR PITSHKE, Deceased, who was at the time of his death a resident of 127 Riverside Dr., New York, in the County of New York, New York.

Dated, Attested and Sealed, May 3, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk.

SPECIAL DISCOUNTS

To All

CITY, STATE & FEDERAL EMPLOYEES ON

1962 RAMBLERS

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TRIAD RAMBLER

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BROOKLYN UL 4-3100

and assistant actuaries.

The professional and technical help the City is seeking is in the hard-to-fill areas, Dr. Lang pointed out. There are hundreds of such vacancies the City is having difficulty in filling, he said.

The City has been recruiting out of town for policemen since last summer. Recruiting drives were held in Connecticut, Upstate New York, New Jersey, Rhode Island, Massachusetts, Pennsylvania, West Virginia and Ohio. The last out-of-town police examination was held in Pittsburgh April 14 when 260 took the test. The forthcoming examination will be held on June 23rd.

The City now pays its rookie police \$6,133 annually to start with increases to \$7,616 in three years. This includes uniform allowance, paid holidays and overtime pay.

To qualify to take the patrolman test, one must be between 20 and 28 inclusive, at least 5 feet, 8 inches tall, with 20/30 vision in each eye, without glasses, and have no serious arrest record. A high school diploma, or an equivalency certificate, or a G.E.D. certificate issued by the Armed Forces, and a driver's license, are also needed. These, however, are not required until time of appointment to the Police Academy.

LEGAL NOTICE

WEST, WINIFRED. — CITATION. — File No. P 928, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of WINIFRED WEST, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. OF FAN CHAN, MARY J. WATSON, JOHN S. FINN, JEANNETTE FINN, FERNCLIFF CEMETERY.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 5, 1962, at 10:30 A.M., why a certain writing dated June 27th, 1957, which has been offered for probate by ROBERT A. WEST, residing at 193 Gordon Place, Freeport, Long Island, should not be probated as the last Will and Testament, relating to real and personal property of WINIFRED WEST, Deceased, who was at the time of her death a resident of 528 Riverside Drive, in the County of New York, New York, and why an unattested, undated paper-writing should not be denied probate.

Dated, Attested and Sealed, April 24, 1962.

HON. S. SAMUEL DI FALCO, Surrogate, New York County, /s/ PHILIP A. DONAHUE, Clerk.

Police Begin New Recruiting Plan

Police Commissioner Michael J. Murphy has announced the beginning of a concentrated recruiting campaign on a precinct level in an effort to attract as many qualified neighborhood youths as possible into the police department. The next police examination will be held on June 23.

The recruiting plan, which coincides with the citywide and national search for more policemen, will begin in the Ninth Precinct on the Lower East Side. It is being undertaken in cooperation with the Lower East Side Neighborhood Association and the Department of Personnel.

Department of Personnel, the New York City Police Department, the New York State Employment Service and the Pennsylvania State Employment Service.

REAL ESTATE

8 ROOM dwelling, all improvements, furnished, 2 acres, garage, especially beautiful landscaped. Less than 1 hour to Albany. \$9,350. A. J. Richmond, Oak Hill, N.Y.

Farms and Acreage Sullivan County

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Estates of 500 acres, new development. Beautiful natural lake, all sports. No motor boats, 160 mi from NYC. Excellent highways.

36 LOTS AVAILABLE THIS YEAR SPECIAL INTRODUCTORY PRICES George Neuhaus, Horseshoe Lake Bethel, N.Y. Phone: Liberty 2123

Farms - N. Y. State

MODERN Motel, 12 units, with equip restaurant, custard stand. \$16,500. Terms.

LONG estab. village Hotel, 15 rooms, small bar, dining room, 100 seat cap. fully equip. Present ownership 35 years. Asking \$29,500. Terms.

CABIN Court & snack bar, equip, 8 units. Price to sell \$6,000. Terms. \$2,000 cash.

80 ACRE poultry farm, good house. \$5,500. Terms.

W. F. Pearson, Realtor, Rt. 20, Sloansville, N.Y. Tel. Central Bridge 255

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Help Wanted - Male & Female

PART TIME, evenings, executive trainee for interesting high paid work. No experience necessary. Must have good speaking voice. Call LE 2-4292.

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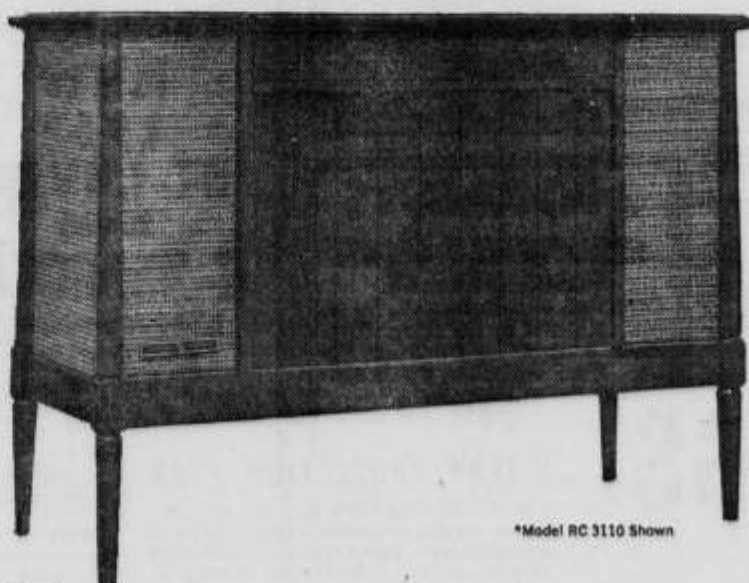
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MILLS BROTHERS
CARMEN CAVALLARO
SAMMY KAYE
ANDRE PREVIN
DAVE BRUBECK
BUDDY GRECO
ROY HAMILTON
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COUNT BASIE AND
DUKE ELLINGTON
DIANA TRASK
MILES DAVIS
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EUGENE ORMANDY
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THE WESTPORT: Beautiful styling! Beautiful sounds! Beautiful price! Here's General Electric quality stereo with all the design and engineering features you find in more expensive consoles • All-wood cabinets solidly enhance sound and decor. Available in three styles, finishes • AM/FM Tuner is adaptable to FM Stereo Radio • General Electric Ceramic Stereo cartridge with diamond stylus • Two oval speakers with co-axial tweeter cones • Four-speed automatic changer, plays 7, 10 or 12 inch stereo or monaural records, all speeds • Loudness, Balance and Tone controls • PLUS this free four album stereo library (comparable retail value: \$19.92) that includes most of your favorite recording artists at their best. Start enjoying stereo right now!

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'60 FORD Ranch Wagon	\$1495	'61 FORD 2-Door Galaxy	\$2175
'60 FORD Sedan	1295	'60 CHEVROLET Belair	1550
'62 FALCON Squire	2395	'60 FORD "500" Sedan	1375
'60 THUNDERBIRD Hardtop	2695	'60 CHEVROLET Impala	1795
'60 CHEVROLET 4-Door Belair	1595	'59 CHEVROLET Biscayne	1125

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REFRIGERATORS
AT
GREAT
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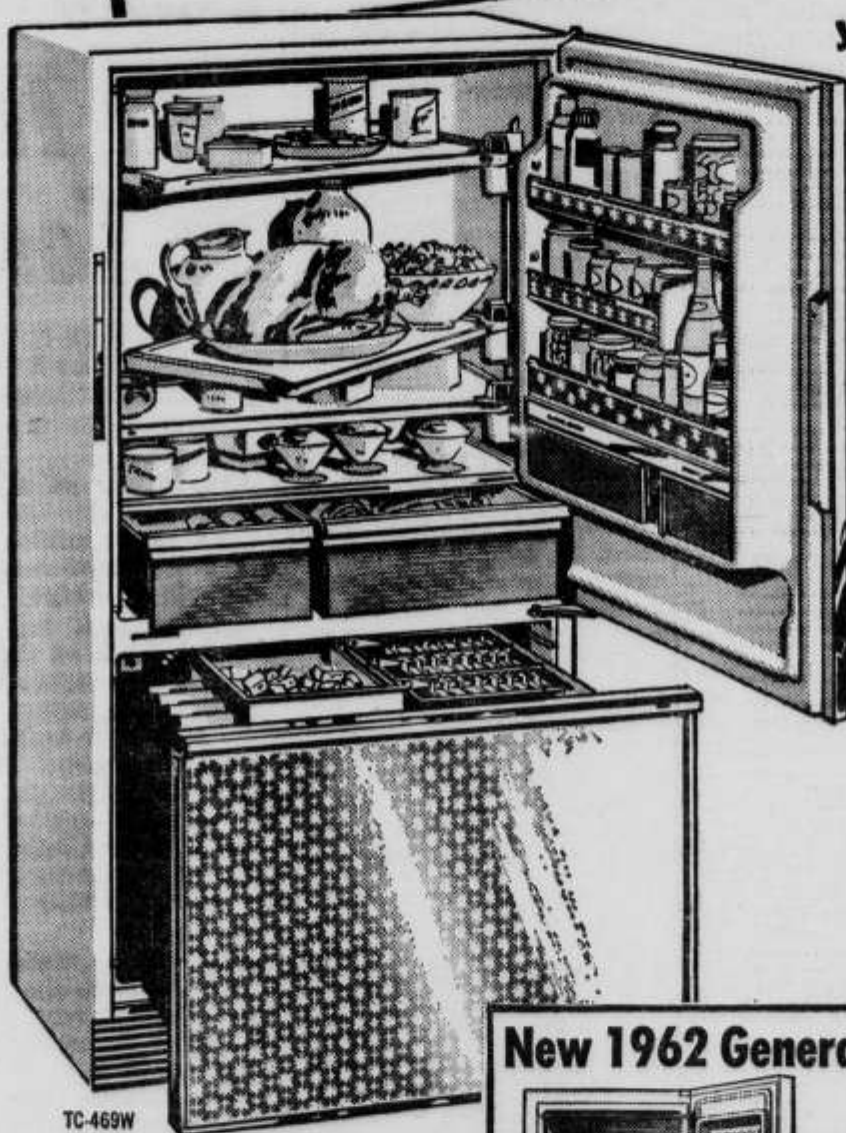


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more storage space!**



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Easy Terms Available

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*Net Storage Volume

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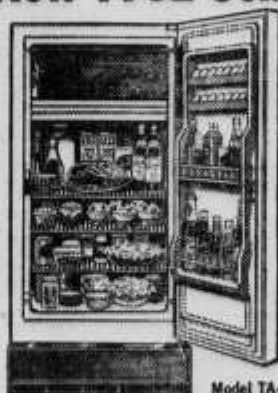
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TEST AND LIST PROGRESS—N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Latest Progress	Last No. Certified
Account clerk, 13 certified May 11	273
Administrative assistant, prom. (Bd. of Ed.), 10 certified April 23	28
Administrative assistant, gen. prom. list, 14 certified April 24	160
Administrative assistant, prom. (Mayor's office), 4 certified April 23	231
Alphabetic key punch operator (IBM), 108 certified May 2	108
Asphalt worker, prom. (Queens President), 25 certified May 17	90
Assistant architect, prom. (Bd. of Ed.), 2 certified May 11	3
Assistant architect, 9 certified May 9	11
Assistant assessor, 15 certified April 30	72
Assistant attorney, 8 certified May 7	67
Assistant building custodian, 2 certified March 13	14
Assistant civil engineer, prom. (TA), 2 certified May 16	9
Assistant court clerk, prom. (Mun. Court), 2 certified April 30	14
Assistant director (child welfare), prom. (Welfare), 4 certified April 18	4
Assistant electrical engineer, 1 certified Jan. 30	10
Assistant foreman, prom. (Sanitation), 24 certified May 23	150
Assistant gardener, 169 certified May 2	250
Assistant station supervisor, prom. (TA), 3 certified May 3	31
Assistant stockman, 3 certified May 16	113
Assistant supervisor, prom. (TA), 3 certified April 19	10
Assistant supervisor (cars & shops), prom. (TA), 4 certified May 10	14
Assistant supervisor signals, prom. (TA), 5 certified May 15	12
Assistant supervisor (track), prom. (TA), 3 certified May 2	3
Attendant (male), 14 certified April 25	1,014
Attendant (women), 32 certified May 16	280
Attorney, 4 certified May 4	14

Basin machine operator, prom. (Queens and Richmond Pres.), 6 cert. May 8	6
Basin machine operator, prom. (Pub. Works and Manh. Pres.), 10 cert. May 8	10
Basin machine operator, prom. (Bronx Pres.), 15 certified May 8	15
Battalion chief, prom. (Fire), 14 certified May 8	150
Blacksmith helper, 13 certified Jan. 26	87
Brightlayer, 24 certified May 10	60
Bridge and Tunnel Lieutenant (Triboro B & T Auth.), 3 cert. May 18	12
Bridge and tunnel maintainer, 25 certified April 27	104
Bridge and tunnel officer, 20 certified April 24	1,272
Bus maintainer, Group A, prom. (TA), 3 certified May 10	22
Bus maintainer, Group B, prom., 32 certified May 9	32

Captain (Fire), prom., 20 certified May 10	130
Captain (men), Correction, prom., 26 certified April 17	101
Captain (Police), prom., 6 certified April 25	28
Cashier, 309 certified Feb. 28	512
Civil engineer (water supply), 4 certified May 1	6
Civil engineering draftsman, 16 certified March 29	17
Cleaner (male), 75 certified April 10	1,505
Cleaner (women), 56 certified March 22	289
Clerk, 30 certified May 11	900
Coal passer, 30 certified March 29	34
Commissioner manager, 1 certified May 14	8
Construction inspector, 11 certified April 16	144
Comptometer operator, 12 certified April 30	34
Correction officer (men), 12 certified May 4	720.5
Court attendant (City Mag. Cl.), 15 certified March 26	500.5
Court attendant, 9 certified May 11	495
Court clerk, prom. (City Court), 4 certified May 16	32
Court reporter, 2 certified May 17	46
Court reporter (as approp. from court sten.), 5 certified May 19	47
Court reporter (as approp. from court sten.), 5 certified May 19	47
Custodian engineer, prom. (Bd. of Ed.), 4 certified May 10	5
Deckhand, 28 certified April 17	104.5
Department library aide, 4 certified April 18	17
Deputy clerk of district, prom. (Mun. Court), 3 certified May 1	21
Deputy chief, prom. (Fire), 7 certified May 8	14
Deputy medical superintendent, 2 certified April 28	2
Deputy warden, prom. (Correction), 6 certified April 12	68
District superintendent, prom. (Sanitation), 5 certified May 3	68

Electrical engineer, prom. (TA), 3 certified May 3	5
Electrician, 2 certified April 5	57
Electrician helper, 2 certified May 8	26
Elevator mechanic, prom. (Housing), 6 certified April 9	30
Elevator operator, 30 certified May 8	1,310
Elevator operator, 53 certified May 7	1,129
Fire alarm dispatcher, 8 certified May 17	215
Fireman, 309 certified May 10	1,300
Foreman, prom. (Sanitation), 18 certified May 3	127
Foreman (railroad watchman), prom. (TA), 3 certified May 10	6
Foreman signals, prom. (TA), 2 certified May 9	31.5
Foreman structures—group E, prom. (TA), 3 certified May 15	10

Head dietitian, prom. (Hospital), 2 certified March 27	40
Housing assistant, 9 certified May 15	170
Housing care taker, 4 certified April 2	180
Housing exterminator, 14 certified April 18	35
Housing fireman, 22 certified April 17	70.5
Housing officer, 3 certified April 27	215
Housing officer lieutenant, prom. (Housing Auth.), 5 certified Jan. 23	17.5
Housing supply man, 7 certified May 16	115
Inspector of markets, weights & measures, 23 certified April 27	64
Investigator, 23 certified April 23	274
Junior building custodian, 5 certified May 17	20

Laboratory aide, 45 certified March 23	117
Laborer, 133 certified May 11	1,500
Laundry worker, (women), 2 certified May 17	27
Lieutenant (fire), prom., 40 certified May 11	520
Lieutenant, (Police), prom., 51 certified March 9	287
Light maintainer, prom. (TA), 9 certified May 9	9

Maintainers helper, Group A, 8 certified May 3	270
Maintainers help, group B, 108 certified April 27	225
Maintainers helper, Group C, 9 certified May 4	187
Maintainers helper, group D, 117 certified April 23	300
Maintenance man, 33 certified May 3	851
Marine engineer (uniformed), 2 certified April 18	24
Mechanical engineer, prom. (TA), 2 certified May 10	25
Mechanical engineering draftsman, 8 certified April 10	24
Messenger, 12 certified April 26 as appropriate to attendant (male)	1,010
Messangee keeper, 1 certified May 4	18
Mortgage tax examiner, prom. (City Register), 3 certified April 2	10
Motor vehicle dispatcher, prom. (Bd. of Ed.), 7 certified May 17	10
Motor vehicle operator, 121 certified May 9	2,200
N.C.R. No. 3100 operator, 4 certified May 17	5
Numeric key punch operator (IBM), 12 certified May 17	35

Park foreman, 107 certified May 3	315
Parking meter attendant (women), 27 certified April 27	377
Parking meter collector, 10 certified May 3 as approp. for bridge and tunnel officer	1,285
Patrolman (9259), 110 certified Jan. 25	549.5
Patrolman (Group 2), 205 certified Jan. 29	680
Paver, 18 certified April 27	25
Personnel examiner, prom. (Dept. of Labor), 1 certified Jan. 2	22
Pharmacist, 2 certified April 11	41
Photographer, 6 certified May 14	40
Plasterer, 12 certified April 18	54
Policewoman, 4 certified April 9	55
Power cable maintainer, prom. (TA), 4 certified April 12	17
Power maintainer, group B, prom. (TA), 4 certified May 10	121
Psychologist, 1 certified April 24	22
Railroad clerk, 120 certified May 3	240
Railroad porter as approp. for car cleaner, 188 certified April 19	2,085
Hammer, prom. (Bronx Pres.), 3 certified April 27	6.5
Rehabilitation counselor, 2 certified April 23	15
Road inspector, prom., 73 certified May 1	73
Sanitation man, 122 certified May 7	3,750
Scowman, 17 certified March 29	10
Senior accountant (as approp. from accountant), 29 certified April 27	82
Senior chemist, prom. (Air Poll. Control), 3 certified April 23	3
Senior chemist, prom. (Purchase), 3 certified April 23	3
Senior claim examiner, prom. (Comptroller), 3 certified April 16	10
Senior clerk, prom. (Magistrates Court), 2 certified April 10	30

3 Engineering Trainee Titles Offered Grads

New York City is offering trainee positions in three engineering fields. Filing for these positions will close on August 31.

Over 340 vacancies exist in various City departments. Salary for these positions begins at \$5,070 annually with an increment of \$240 after one year. After 18 months, successful trainees will automatically receive an appointment to a junior engineer title. This opportunity is offered in civil, electrical and mechanical engineering.

A baccalaureate degree in the chosen field is required prior to testing. This degree must have been earned in a course approved by the University of the State of New York.

In addition to the automatic promotion after eighteen months, trainees are eligible to apply for promotion examination to assistant engineers and after one year for appointment to this rank.

Duties of the three positions are:

Civil Engineer Trainee

A civil engineer trainee performs elementary civil engineering work in the field, office or laboratory on the junior civil engineer level under direct supervision. In addition, the trainee receives a course of training in engineering work of moderate difficulty and responsibility and also preparation for the assistant civil engineer position. The work and training may be in one or more of the following engineering areas: development, design, construction, inspection, operations, or maintenance. In addition, the trainee will perform related work.

Electrical Engineer Trainee

Under direct supervision the trainee will perform elementary electrical engineering work and be trained in preparation for a future position as an assistant electrical engineer. He will assist in research, investigation, and examinations related to the electrical engineering functions or the preparation of maps, plans, drawings, specifications and estimates of quantities for lighting power facilities and the like. In addition,

he operates engineering instruments and equipment. He will also receive training in supervision and inspection of materials and equipment to assure adherence to specifications.

Mechanical Engineering Trainees

The duties of a mechanical engineering trainee are similar to those of the other trainee positions in engineering with the exception that his duties are con-

cerned with mechanical engineering.

Applications will be accepted in person between 9 a.m. and 11 a.m. until August 31. They will be distributed daily at the Applications Section of the Department of Personnel, 96 Duane St., N.Y. 7, N.Y. Mailed requests for applications will be honored if they are accompanied by a stamped self-addressed 9½ inch envelope.

Daily Testing For Trainees In Social Work

Daily testing and almost immediate placement is being conducted by the Department of Personnel to fill vacancies as social investigator trainees in the Department of Welfare. Salary for these positions is \$4,850 and filing is on a continuous basis.

After a year of satisfactory training, social investigator trainees will receive regular appointment to the title of social investigator at \$5,150 to \$6,590 a year.

A baccalaureate degree issued upon completion of a four-year course in an accredited college is required for the position. A college series application form must be filed by the applicant.

Under close supervision, a social investigator trainee receives training and performs beginning level work in investigating need and determining eligibility for public assistance.

A written test will count for all of the total grade and 60 is the passing mark. The test will be of the multiple choice type and will include questions on general intelligence, dealing with people, psychological and sociological concepts and general background information.

Applications can be filed, in person only, on each Tuesday between 8:30 and 9:30 at 41 Church

St., second floor. The test will be given on the same day. Candidates who have failed a test in the title in the preceding six months will not be eligible to take the written test.

Applications are available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

'Stat Jobs Closing

Filing will close on Wednesday, May 23, for positions as photostat operators in various City departments. The New York City Department of Personnel will conduct practical and oral examinations to fill these jobs in October.

Almost one-third of the jobs in this title are vacant, the New York City Department of Personnel reports, and successful candidates can expect an appointment salary of \$3,750 to start. Salary increases in annual steps to \$4,830.

Requirements

Applicants must satisfy one of the requirements: high school diploma or Armed Forces certificate, and one year of experience in field or two years of practical experience; or four years of clerical work including handling of photostat apparatus; or a satisfactory equivalent of one of these requirements.

Applications may be obtained from the Application Section of the Dept. of Personnel at 96 Duane St., N.Y. 7, N.Y.

Senior shorthand reporter, 3 certified May 7	62
Senior stenographer, gen. prom. list, 4 certified May 4	448
Senior stenographer, gen. prom. list, 9 certified April 30	530
Senior stenographer, prom. (Bd. of Ed.), 5 certified April 30	68
Senior stenographer, prom. (Hospitals), 4 certified May 17	50
Senior typewriter maintainer, prom. (Purchase), 4 certified May 8	4
Sewage treatment worker, 121 certified May 9	350
Social investigator, 27 cert. as approp. from housing assist April 18	351
Station supervisor, 2 certified April 24	319
Station supervisor, prom. (TA), 3 certified May 15	6
Stationary engineer, 3 certified March 7	73
Stationary engineer (electric), 13 certified May 7	60
Stationary fireman, 10 certified April 24	91
Storekeeper, 5 certified March 26	89
Structure maintainer, group B, 3 certified May 10	32
Structure maintainer, group C, 3 certified May 10 (prom.)	19
Supervising bookbinder, prom. (Dept. of Finance), 3 certified March 20	3
Supervising clerk, gen. prom. list, 11 certified May 9	400
Supervising clerk, gen. prom. list, 20 certified May 15	400
Supervising clerk, prom. (Bd. of Ed.), 4 certified May 17	41
Supervising clerk, prom. (Health), 3 certified April 5	25
Supervising clerk, prom. (Law Dept.), 4 certified May 3	8
Supervising clerk, prom. (Parks), 4 certified May 3	10
Supervising clerk, 17 certified April 24 (prom.—Personnel)	61
Supervising clerk, prom. (Purchase), 4 certified April 13	8
Supervising clerk, prom. (Welfare), 6 certified May 3	102
Supervising custodial foreman, 2 certified May 10	3
Supervisor of motor transport, 5 certified May 4	7
Supervising stenographer, gen. prom. list, 12 certified April 23	150
Supervising stenographer, gen. prom. list, 18 certified May 10	104
Supervising tabulator operator (IBM), 2 certified April 18	8
Surface line operator, as approp. for conductor, 434 certified May 16	2,100
Telephone operator, 15 certified May 11	804
Ticket agent, 23 certified May 14 as approp. for attendant	954
Trackman, 290 certified May 9	300
Train dispatcher, prom. (TA), 5 certified April 17	50
Trainmaster, prom. (TA), 3 certified May 15	9
Ventilation and drainage maintainer, prom. (TA), 3 certified May 10	20
Watchman, 13 certified as approp. from attendant April 23	1,040
Waterfront construction inspector, 4 certified April 20	5

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Claim Examiner Unemployment Insurance	\$4.00
Clerk G.S. 1-4	\$3.00
Clerk N.Y.C.	\$3.00
Clerk Senior & Supervising	\$4.00
Court Attendant	\$4.00
Employment Interviewer	\$4.00
Federal Service Entrance Examinations	\$4.00
Fireman (F.D.)	\$4.00
Foreman	\$4.00
High School Diploma Test	\$4.00
Home Study Course for Civil Service Jobs	\$4.95
Insurance Agent & Broker	\$4.00
Janitor Custodian	\$3.00
Maintenance Man	\$3.00
Motor Vehicle Licence Examiner	\$4.00
Notary Public	\$2.50
Parole Officer	\$4.00
Patrolman	\$4.00
Personnel Examiner	\$5.00
Postal Clerk Carrier	\$3.00
Real Estate Broker	\$3.50
School Crossing Guard	\$3.00
Senior File Clerk	\$4.00
Social Investigator	\$4.00
Social Worker	\$4.00
Senior Clerk N.Y.C.	\$4.00
State Trooper	\$4.00
Stationary Engineer & Fireman	\$4.00
Stenotypist (N.Y.S.)	\$3.00
Stenotypist (G.S. 1-7)	\$3.00
Stenographer G.S. 3-4	\$4.00
Telephone Operator	\$3.00
Vocabulary Spelling and Grammar	\$1.50

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One Day Remains For Bridge Police Test; \$6,275

Filing will close on Wednesday, for the popular New York City bridge and tunnel officer examination which will take place on June 23. In addition to directing traffic on facilities of the Triborough Bridge and Tunnel Authority, bridge and tunnel officers collect tolls and perform related work.

U.S. Offering Librarian Jobs Here & Abroad

Librarian positions in the United States and in foreign countries are being filled by the federal government. These jobs pay from \$4,345 to \$13,730 annually depending upon experience.

To qualify, applicants must have completed a four-year college course including at least 24

semester hour credits in library science, or have had four years of successful experience in library work, or a combination of such education and experience.

For positions paying \$5,355 and above, they must have had additional experience in professional library work which included experience in one or more professional library techniques.

Applicants for positions paying \$4,345 and \$5,355 who qualify on the basis of experience alone or a combination of experience and education will be required to take a screening test.

Information and applications may be obtained from local post offices, or from the U.S. Civil Service Commission's Information and Examining Office, 800 E St. N.W., Washington 25, D. C.

Army Needs Engineers; \$8,340

The Army Transportation Command at the Brooklyn Army Terminal is offering jobs to architectural engineers. These positions are in GS-11 and pay from \$8,340 annually.

The terminal is located at First Ave. and 58th St.

A degree in engineering, plus 3 years professional engineering experience of which one year must have been in development and writing of specifications or estimating costs for construction, alteration and repair of buildings, will qualify.

For further information and application, interested persons may call at Civilian Personnel Division at the Terminal, or phone GEDney 9-5400, Extension 2111.

Clerk-Stenos Needed in B'klyn At \$72 & \$78

The U.S. Army Transportation Terminal Command, Atlantic, at the Brooklyn Army Terminal, 1st Avenue and 58th St., Brooklyn, N.Y., is in need of clerk-stenographers, GS-3 at \$72 per week, and GS-4 at \$78 per week.

For further information, apply at the Civilian Personnel Division, Employee Utilization Branch, at the Terminal, or telephone GE 9-5400, Ext. 2143.

LEEDS RESORTS

The new 1962 colorful brochure describing the famous wonderlands of Leeds, N.Y., in the Town of Catskill is now ready for distribution. It contains many picturesque scenes, historical places and an abundance of information about the many hotels and boarding houses to make your stay a memorable one. A free copy will be mailed by writing to Mr. T. L. Teich, President of Leeds Chamber of Commerce, Route 23, Leeds, N.Y.

The salary for the position is expected to be \$4,475 to \$6,275 a year after July 1. This scale is not definite until it gets budget approval.

There are no education or experience requirements for the job. Candidates must be at least 5 feet 3 inches tall and have normal weight for height. The age limits are 18 to 35.

Bridge and tunnel officers are eligible for promotion to the title of bridge and tunnel sergeant with a salary of \$6,270 to \$7,436 annually. The top promotional opportunity offered in this service is to lieutenant, paying from \$7,436.

Applicants must have a valid motor vehicle operator's license at the time of appointment.

The written test will be of the multiple-choice type and will include questions on judgement situations, reading comprehension, arithmetic reasoning, vocabulary and verbal analogies.

Application forms and official announcements are available from the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

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Suffolk CS Report Reveals Future Job Applicants Will Have to Take Medical Exam

(From Leader Correspondent)

RIVERHEAD, May 21—Suffolk County Civil Service Commission plans for 1962 include the development of a program of pre-employment medical examinations for all new county workers, David Zaron, commission secretary, reported this week.

The examination, Zaron said, "will serve as a screen to insure that those employed are physically qualified for their jobs." It also, he added, "will protect the county against compensation claims for conditions which may have been pre-existing." Zaron said that "although no treatment will be provided, the medical examinations program will undoubtedly have the added benefit of alerting employees to previously unknown conditions" which can be treated by their family physicians.

Zaron disclosed the new medical program in his 1962 annual report, which summarized last year's commission accomplishments and detailed some of the commission's programs for this year. In addition to the medical exams, Zaron said, the Civil Service Commission hopes to develop an employee handbook, to develop a manual of procedures for appointing officers to guide them in civil service practices, to revise the attendance rules for county employees, and to provide in-service training programs for department heads.

Salary Classification

In 1961, Zaron reported, Suffolk adopted classification and salary plans, appeals and grievance procedures which were "important steps to provide Suffolk County with a merit system second to none, a system which will assure Suffolk's citizens service through qualified job holders, and will assure employees just and considerable treatment and challenging careers in the most important business of all, the business of government."

The Suffolk Commission also expects to increase its activity this year, Zaron said, in developing classification and salary programs for the towns, villages and school districts serviced by the commis-

sion. He said, "Information which we now have convince us that a fairly substantial number of people in these jurisdictions performed duties not properly described by their titles or by their job specifications. Once this has been corrected," he added, "we can proceed with examinations based on duties and responsibilities with realistic minimum qualification."

The Suffolk Commission supervises 10,000 workers in the county and in the various municipal subdivisions.

White Plains Names Griffen To Fourth Term

(From Leader Correspondent)

The Civil Service Employees Association chapter in White Plains recently elected Howard A. Griffen, Jr., to a fourth term as president.

Other officers elected at the annual meeting were Leo J. Magnotta, vice president; Donald T. Rich, treasurer; and Pauline D. Pass, reelected to the position of secretary.

Arthur Farrell, Edward F. Harmon, Ross Bambace, Ernest J. Santoro, Alfred F. Longo, Alfred Gandle, Kay Hadermann, Betty Huntington, Mary Jane Hahn, William Maguire, Ellen Deegan and Robert Doherty were elected directors.

Westchester chapter president Gabriel J. Carabee conducted the election and field representative Thomas J. Luposello installed the officers.

Guest speakers were Richard S. Hendey, Mayor of White Plains, and Personnel Director John F. Gapco. The speakers praised the group for their leadership and cooperation with the city administration.

It was announced by Griffen that a Board of Directors meeting will be held shortly, at which time enlarged committee will be appointed in view of the increased membership. Membership is now at an all-time high of 278.

Chenango Board Turns Down 4 P.M. Summer Closing Time

(From Leader Correspondent)

NORWICH, May 21 — The Chenango County Board of Supervisors, for the second year in a row, has voted against measures aimed at permitting county employees to end work at 4 p.m. during July and August.

The board recently defeated by a 13-to-8 vote a measure which would have permitted the shortened work week on alternate days during the two summer months.

That measure evidently was a compromise move which would allow the offices to remain open, but would give employees a short day on alternate days.

Last year, the board defeated a measure which would have closed the offices during the two-month period at 4 p.m. Hours of 9 to 5 continued throughout last summer.

Some proponents of the shorter work week have said that employees were allowed for several years to end work at 4 p.m. by closing some offices one hour earlier during July and August.

Opponents argued that county employees were working only a 37-hour week now.

Mrs. A. Yacovone Dies, Served Metro PS Unit

Mrs. Antoinette Yacovone, a senior stenographer at the New York office of the Public Service Commission, died recently after a short illness.

She was secretary of the Metropolitan P.S.C. Chapter, CSEA, and a member of the Association for 15 years. She started state service in 1946 with the Division of Housing and transferred in 1952 to the P.S.C. Surviving Mrs. Yacovone is her husband and two sons.

Mary Mattera was elected to fill the unexpired term of the office as secretary of the Chapter.

Buffalo Hospital Director to Retire

BUFFALO, May 21—Dr. Duncan Whitehead, 58, director of the Buffalo State Hospital for 10 years, will retire June 20. His successor has not been named.

Dr. Whitehead entered state service in 1934. He served first at the Ulica State Hospital, then entered military service. He was assistant director of the Brooklyn State Hospital before being named to the Buffalo post.

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Thieves Hurt All of Us

Stealing by employees in State institutions has become a problem of considerable magnitude to both employees and administration in the New York State Department of Mental Hygiene.

There are a number of reasons that one can give why this is a problem that requires constant attention but there are many questions that remain unanswered.

First, to steal is morally and criminally wrong. It is a criminal offense for one to steal equipment, supplies and property belonging to the State. Conviction of such a charge would result in a prison sentence. It is morally wrong for many reasons. When it concerns a patient, his mental health could worsen as a result of losing his personal property, money or clothing.

Why do some employees feel that medications, food, clothing, equipment, to mention only a few items, can be taken? Do they really think that is rightfully theirs? Is it because of low salaries that they feel this is some sort of subsidy that is coming to them?

Don't they realize that because of stealing they are gambling with the treatment and progress of patients, their own freedom and good name and that of their families?

Most people are honest and this is very true of the large majority of State employees. Nevertheless, stealing by hospital employees in various levels of employment is a great concern to directors, business officers, administrators and officials in most government, private and general hospitals.

Hospitals are cognizant of this problem and some are doing something about it. Losses by stealing could affect patient care and even increase the cost of hospital care.

Some general hospitals have employed men and women from private detective agencies in order to reduce stealing. This is an alarming situation as everyone is under scrutiny and suspicion—the innocent suffers for the guilty—certainly not good for morale.

New York State has not taken such severe steps as have some general hospitals. Their own safety officers are alerted but because of the size of staff and institutions, it is impossible for them to successfully cope with this problem.

Education and training personnel on the seriousness of this matter could possibly help cut down losses. What do we do when the "honor system" breaks down? Reputations are at stake. Every problem has a solution. Do we discharge everyone that steals, prosecute and send some to prison?

We feel confident that the State of New York does not want to use severe measures unless forced to do so. The State is hopeful that employees will understand that losses by stealing cannot be tolerated and that the rank and file will cooperate, thereby putting an end to a vicious and disgraceful practice.

Oswego City Aides May Get New Pay Plan And 10-Year Increments

(From Leader Correspondent)

OSWEGO, May 21—A new salary plan for Oswego city employees, providing a 10-year increment system and an equal pay for similar work in all city departments, is being considered by a Common Council committee.

Final details of the new plan were scheduled to be announced soon, it was reported.

Prepared by Alderman J. B. Kelly, a teacher in the city school system, the plan is reportedly similar to that of Oswego's teachers.

According to reports, the plan will have an increment system bringing employees to the maximum salaries in 10 years and will eliminate salary inequities now in the city's salary schedule.

Hit "Special Consideration"

The committee began studying salary schedules after several groups of employees, including policemen, pressed the Council for salary and pay increases. The employees cited rising living costs and the present system's inequities in making their demands.

Critics of the current plan charge that some employees have been singled out for special salary consideration, resulting in different pay for persons doing similar work in different departments, but with the same Civil Service classification.

These critics also say that granting all employees a flat across-the-board increase would perpetuate the inequities.

Safety Officers Are Upgraded

(Continued from Page 1)

staff in conjunction with the safety men.

Methe Statement

In acknowledging the successful appeal, Charles D. Methe, past president of CSEA's Marcy State Hospital Chapter and president of the Association of Safety Officers of New York wrote Thomas Coyle of the research staff: "On behalf of the safety officers and myself, I wish to thank you sincerely for your assistance in our re-allocation bid."

In letters to the safety men accompanying his decision, Mr. Kelly said "This determination was reached after a review of the information submitted on the salary application and the material filed in its support, together with that presented at the hearing. We also considered the duties and responsibilities of your position in relation to those of other related institutional positions, both in your department and other state agencies, and believe that the salary increase . . . is a proper adjustment."



ROME DINNER — Employees of Rome State School with 25 years of service were honored recently at a dinner given in their honor. Pictured at the affair are, front row from left: Charles Blum, Eleanor Beers, Jeanette McKelvey, Mae Carrier, Ha Moore, Milton Heberle, Louise Nielsen, Marion Shelton and Grace Polle. In the

second row are: Walter Congdon, Gordon Shachoy, Donald Craver, Albert O'Brien, John Larrabee, Roy Poole, William Pfelter and Nellie Wojnas. Seated in the back are, on the left: Dr. Charles Greenberg, director of the institution; and David E. Bryant and Joseph F. Abbissi of the Board of Visitors. In back on the right are: Mrs. Muriel Drake and Mrs. Lillian H. Berry, both of the Board of Visitors.