

Civil Service LEADER

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See Page 3

Nurses Bolting S.N.A. At Syracuse School Over SCME 'Affiliation'

(Special To The Leader)

SYRACUSE—The entire registered nursing staff at Syracuse State School has gone on record as opposing the move by the New York State Nurses Assn. to affiliate with the American Federation of State, County and Municipal Em-

ployees (AFSCME) in preparation for the forthcoming representation elections for State employees.

The nurses' stand reflects a thinking of hundreds of State-employed nurses who were not asked to vote on the affiliation. Many nurses belonging to the State nurses' group are up in arms over the arbitrary manner in which certain leaders of the Association "turned" the organization's membership over to an AFSCME front group without having first been consulted.

Clarence Laufer, president of the Civil Service Employees Assn. chapter at the school said "our nurses want to be represented by CSEA and not AFSCME, the parent body of Council 50. In fact," Laufer said, "eight of the ten nurses at our institution have already signed a resolution to that

effect." The two nurses who had not signed the resolution at Leader press time were unavailable but reported by Laufer to be in

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Inquiry Ordered Into Suspension Of CSEA Officials

(From Leader Correspondent)

MINEOLA—Nassau chapter president Irving Flaumenbaum ordered an inquiry last week into the facts surrounding the suspension of three school unit chairmen in the last three months.

"We are concerned whether there is a pattern of harrasment, which at the moment we do not believe to be the case," Flaumenbaum stated.

"However, we must be vigilant. CSEA does not intend to permit harrasment of its officers anywhere in the State," he continued. "These officers will be protected with the full power of our organization."

CSEA legal and field staff are assisting the suspended officials.

"Because the chapter is investigating, the names of individuals need not be mentioned. However, it should be said that we are confident that each will be cleared and restored to his job through the efforts of our legal staff," Flaumenbaum asserted.

2,000 - Member California Local Of AFSCME Drops Affiliation; Charges 'Sacred Trust' Broken

(Special To The Leader)

ALBANY—"International AFSCME (American Federation of State, County and Municipal Workers) . . . is breaking a sacred trust . . . with the past and future of all working people, everywhere."

This was the reason given by the 2,000 members of the Contra Costa County (Cal.)

Employees Association for abandoning all ties with AFSCME. The county group announced its disaffiliation from AFSCME in a seething letter to all its members, which was later published in The County Employee, official newspaper of the 35,000-member Los Angeles County Employees Assn.

"The deplorable situation in California serves to substantiate recent reports the the International AFSCME is experiencing extreme difficulties with its membership not only in New York State but in other areas of the United States," said Irving Flaumenbaum, second vice-president of the Civil Service Employees Assn. Flaumenbaum referred specifically to resignations of AFSCME's Council 50 local president at Kings Park State Hospital and the secretary-treasurer of the Pilgrim State Hospital local, both on Long Island.

The "damning document," as The County Employee called the letter, charged that AFSCME "has been guilty of some of the most abominable practices and failures in California unionism."

Ordered To Stop Drive

The Contra Costa employees were particularly infuriated when AFSCME "openly ordered us to stop pressing for collective bargaining, which is contrary to the standards and ideals all unions have been taught to live up to . . ."

(Continued on Page 11)

City Chapter Members Honor Leader Editor At Annual Workshop

KIAMESHA LAKE—Paul Kyer, now in his 15th year as editor of The Leader, was honored last week by the New York City chapter, Civil Service Employees Assn.

Kyer was honored at a testimonial dinner which took place during the first of a two-day workshop and meeting at the Concord Hotel here.

Members of the chapter, on the second night, heard from representatives of two candidates seeking their party's nomination for the New York City—Deputy Mayor Robert Sweet for Mayor John V. Lindsay and Jacob Fuchsberg, representing Comptroller

Photo Report—Pg. 14

Mario Procaccino.

Over 200 persons attended the testimonial dinner and workshop, coming from as far as Buffalo, Oswego, Oneonta and Syracuse.

Other Presentations

In addition to the presentation of a plaque from the chapter, Kyer was also presented with gifts from Emil Impresa on behalf of the Brooklyn State Hospital chapter, Joe Deasy, Jr., Leader City editor, on behalf of The Leader staff and George Wachob, representing Ter Bush and Powell.

Telegrams of congratulations (Continued on Page 11)



TRIBUTE — Paul Kyer, editor of The Leader, proudly displays the plaque presented to him by the New York City chapter, Civil Service Employees Assn. "for his journalistic endeavors" during his 14-year tenure as Leader editor.

After Two Years Work—

CSEA 'Hopeful' Of Four-Grade Reallocation Of Attendant Series After C.S. Commission Hearing

ALBANY—"Mental Hygiene attendants are among the hardest working, most dedicated of all State employees. Their reward for such service and dedication has been a grade 6 allocation which we believe does not fully reflect the great responsibilities they carry.

"Reallocations in other nursing and medical series have taken place on a basis of a comparison to outside salaries. However, this same recognition has not been given to the attendants even though there has been a more

radical change in their duties and responsibilities than in any other series. Their is little doubt that

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the responsibilities accepted and undertaken by these people bear little resemblance to their former role.

"Too many people today still believe that 'attendant' is just

(Continued on Page 11)

Don't Repeat This! Rockefeller Vetoes Are A Big Puzzle To Public Employees

RECENTLY this column stated that Governor Rockefeller was deadly serious about seeking re-election as the State's chief executive.

In view of this, a great many civil service groups are puzzled by his meat-axe use of the veto on some very big pieces of public employee legislation that were ap-

(Continued on Page 2)

Decision Due This Week On Five Units

The New York State Court of Appeals is expected to render a decision this week on the appropriateness of the Public Employment Relations Board's decision to split State employees into five groups for collective bargaining purposes.

The Appellate Division of State Supreme Court had earlier upheld the PERB, over objections of the Civil Service Employees Assn., the largest employee organization representing State employees.

DON'T REPEAT THIS!

(Continued from Page 1)
proved by both house of the State Legislature.

One of these was a bill dubbed the civil rights bill for civil service. This would have allowed all public employees to belong to political parties of their choice. Police and firemen are specifically excluded from such membership at the present time.

Equal Retirement Benefits

Another logical bill getting the axe was one that would have given members of the State Park Police a 20-year, half-pay retirement system. Although both houses of the Legislature agreed that these policemen's duties were equally as hazardous as those of State Troopers who have the 20-year plan, Rockefeller killed the measure essentially on the grounds that they had received enough benefits for one year.

Public employees throughout the State were, by the stroke of the veto pen, denied the long overdue correction of the injus-

tices, computed by governmental agencies, caused by departments conducting their own disciplinary hearings, thereby serving as accuser, judge, jury, and hangman. The bill, costing taxpayers nothing but granting public employees the same rights enjoyed by other citizens, would have mandated independent hearing officers to handle departmental trials. Once again, Rockefeller cited "technical deficiencies" in the measure as his reason for the veto. Yet he failed to divulge the deficiency.

A fourth bill, also vetoed, would have given non-teaching school aides throughout the State mandated protection on salary needs when austerity budgets are ordered by taxpayers within a school district.

Still another measure struck down by the Governor's veto would have provided New York City citizens additional protection by allowing Housing Authority policemen to exercise full police powers in areas other than on

Housing Authority property.

20 Percent of Voters

It must be remembered that civil service employees compose nearly 20 percent of the electorate in New York State. It is hard to understand why the Governor cut down such a wide swath of solid public employee legislation through the use of his veto power. By so doing, he did nothing to endear himself with this important voter bloc.

One theory prevalent among civil service organizations is that the Governor will approve these measures in 1970—the year in which he is running for re-election and the year in which he could reap more benefits by passing these public employee bills. If this is not the reason and he continues this heavy-handed use of the veto, he will certainly lose the great percentage of support that he once enjoyed among the State's public employees.

The loss of these votes could easily mean the loss of the election.

Retirement Trustees

ALBANY—Governor Rockefeller has signed legislation replacing the Board of Estimate as the head of the New York City employees' retirement system.

The board would be replaced with trustees.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Transportation Ills

IT SHOULD come as considerable comfort to the civil service corps that something constructive may soon be done to alleviate the nation's transportation ills.

OUR READERS are all too aware that the automobile has all but swallowed up our cities—with choked streets and air choked with pollution.

CIVIL SERVANTS have struggled with this problem for nearly 25 years. Each time they took one step forward, the civil service experts have had to take five steps backward as the auto assembly lines spewed out cars by the millions.

WE MUST ALL remember that wonderful "New Yorker" cartoon without words, which showed cars jammed into New York City's streets, bumper to bumper, river to river, with no place to go but into either river.

NOW THE FEDERAL Government wants to get the motorist out of the driver's seat—where

some spend 13 percent of their waking time—into some vehicle of mass transportation.

WHILE AUTOMOBILES were being cranked off the assembly lines like sausages, trains and rails were allowed to deteriorate, buses were downgraded, and subway expansion money was de-toured to keep the existing under-ground service from falling apart.

THE NIXON ADMINISTRATION is committed to changing all that. U.S. Transportation Department experts insist that the trend of more automobiles on more highways must be reversed or that "New Yorker" cartoon will come true on a national scale, not just in New York and other large cities.

BASICALLY THE Federal plan is three-pronged:

- Upgrading of existing transit systems, particularly by helping finance new buses and rail cars.
- Beginning the development of new transit systems for use in five or ten years, perhaps including high-speed vehicles propelled on cushions of air.
- Long-range planning for even more advanced transit innovations such as "gravitrains". These would be propelled by their own weight through inclined underground tunnels and then would roll upward to surface stations on their own momentum and pneumatic pressure.

ANOTHER DEVELOPMENT of special interest to our civil service readers is the trend toward more and more government ownership of urban bus lines. It seems that no matter how high the fare goes, many bus lines operating within cities lose money.

FEDERAL TRANSPORTATION experts insist that transit should be municipally operated, even at a loss, just as cities support school or police services.

JOHN A. VOLPE, U.S. Secretary of Transportation, has declared: "Public transportation is so important that we must look at its financing much like any other public service. We don't expect the Army to make a profit."

ALL THIS SHOULD be heartening to the civil servants, who have had the heat put on them for a situation which elected politicians should have attacked decades ago.

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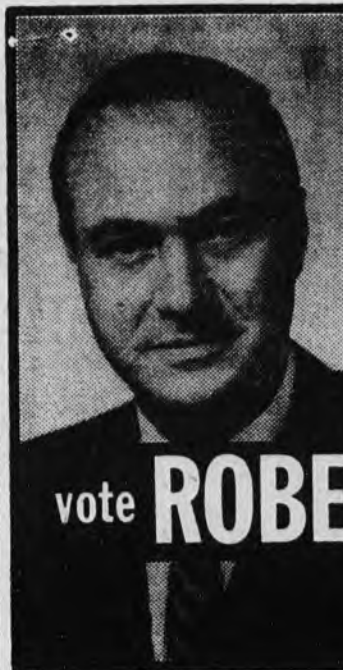
Civil service employees have a choice of three top dates for a luxurious week at the popular Sheraton Oceanus North in Freeport, Grand Bahamas. The open dates are June 29, July 6 or July 20.

Price for either luxury trip is only \$189 and includes round trip jet fare, hotel room, deluxe breakfast and dinner and many other features.

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CSEA Wins Rochester Battle To Move D of E

ROCHESTER—Close to 100 State Division of Employment workers are jubilant following official word last week that the DE unemployment insurance office here will be moved to better quarters in the near future, as the result of a two-and-a-half year effort by the Civil Service Employees Assn.

CSEA Rochester chapter spokesman Sam Grossfield, who has been spearheading the move locally, called it a "major breakthrough in improving conditions for workers, as well as the general public the office serves."

Following signing of the lease for the new facilities at 191 Franklin St., which took place last week, the next step in consummating the move will be a general remodeling of the new office, scheduled to start in two weeks, with occupancy expected later in the summer.

"To say that this development is long overdue would be an ironic understatement," Grossfield said. "Over three years ago we started complaining about the intolerable physical condition and general inadequacy of the present office at 180 St. Paul St."

Not only the employees were dissatisfied, he said, even the public coming in to collect insurance benefits were affected, as evidenced by indignant letters to the local press complaining about such basic items as rest room facilities. Grossfield called this situation "fairly shocking when you consider that this one office

serves about three quarters of a million people in Monroe County."

Grossfield attributed the successful conclusion of the affair to "an effective marshalling of CSEA forces, both in Rochester and at CSEA's Albany headquarters." Without this long concerted effort, he said, the situation might have gone unheeded for another five years, "because of the substantial economic and political barriers that had to be overcome."

He also acknowledge recent efforts by Herbert Cristell, executive deputy industrial commissioner with the State Labor Department, "who extended significant cooperation in contacting top level people in a position to help."

44 To Be Fired

CSEA Fighting To Save Jobs Of OGS Aides

(Special To The Leader)

ALBANY—Plans to fire 44 Albany employees of the State's Office of General Services for budgetary reasons will meet stiff opposition from the Civil Service Employees Assn., it was learned at Leader press time.

CSEA officials, informed last week by irate employees after they had been told of the move at meetings with General C.V.R. Schuyler, commissioner of general services, said they would make an immediate protest to State Budget Director T. Norman Hurd and, if necessary, take the matter directly to the Governor's office.

According to Schuyler, the action is necessary to conform to reduced departmental appropriations resulting from the general five percent cutback imposed on this year's original State budget to meet legislative approval.

Included in the proposed lay-off, effective June 18, are 35 competitive class employees in the Division of Architecture, and nine non-competitive employees who are chauffeurs at the State garage.

Bklyn. Hosp. Chapter Chooses New Officers

Election results from the Brooklyn State Hospital chapter of the Civil Service Employees Assn. saw the successful candidacy of Ann Chandler as the chapter's new president.

Others who won in the recent balloting are Andy Prainito, first vice-president; June Lennon, second vice-president; Ellen Hostler, secretary; Bernard Dikeman, treasurer, and Al Traynor, delegate to CSEA.

Friday, June 20, has been set aside for a victory dinner-dance and the installation of new officers. The event will be held at Farragut Manor in Brooklyn.

Pay Boosts, New Fringes, Won By Eastchester School District No. 2 Unit Of CSEA

(Special To The Leader)

EASTCHESTER—Non-teaching employees of the Union Free School District No. 2 here will receive a raise ranging from five to ten percent, effective July 1, plus other benefits, as a result of negotiations between the Civil Service Employees Assn. and the School Board.

Other provisions of the one-year contract are: longevity increments of \$150 after 15 years of service and \$200 after 20 years, these increments to be granted immediately to employees who have completed the specified periods; a 1/60th noncontributory retirement plan and a Statewide health insurance plan with the employer paying all of the premium for the employee and 50 percent for dependents.

Also included are provisions for paid vacations: two weeks after one year, three weeks after three years, one additional day each year after the sixth year until the tenth year reaching a maximum of 20 days per year, and one week's vacation pay for school calendar employees. Also guaranteed are 13 paid holidays per year.

The leave provisions are: one day of sick leave per month accumulative to 165 days, three days of personal leave per year, five days of leave for death in the immediate family, and CSEA convention leave time.

The work week as stated in the

agreement will be eight hours per day, 40 hours per week, Monday through Friday for custodial workers. The secretarial work week shall consist of seven hours per day, 35 hours per week, Monday through Friday. Premium pay provisions include: time and one-half for all work performed before or after the normal scheduled work day, and for all work performed beyond the regular work week; double time in addition to the holiday pay for all work on the holiday; double time for all work performed on a Sunday; four-hour guaranteed call-in pay; an additional \$250 to secretaries assigned for calling substitutes; in the event a cafeteria employee is absent and the school cannot secure a substitute, the employees who assumes the extra work load shall share the wages that would otherwise be paid to the substitute; an additional \$300 per year for the cook over and above the food service workers salary; and an additional \$1,200 per year for the superintendent's secretary above the administrative secretary salary.

Other provisions include: Sen-

iority—from the first date of employment; job tenure—after six months probationary period with all non-competitive and labor class employees being protected under Section 75 of the Civil Service Law; guarantee against contract workout; promotional vacancies to be filled first by incumbent employees; uniforms and foul weather gear to be furnished to custodial employees at the schools' expense and \$30 per year to be allowed to cafeteria employees toward the purchase of uniforms; higher title pay when performing such duties.

Visitation rights for employee representatives; freedom from duties with pay for unit officers to handle grievances; bulletin board rights; allowance of \$10 for private doctor's fees to employees who do not wish to be examined by the school physician; a separability clause; a grievance procedure with final and binding arbitration; and a copy of the agreement to be supplied to each employee.

Negotiating for the CSEA unit were: Vincent DeIeso, president; Joseph Sarsella; Mary Barletta; and Ethel Fisher. Negotiating for the school board were: Harold Klesius, president if the board; Myer Zendell, trustee; and John A. Whitehead, superintendent of schools. CSEA collective bargaining specialist Emanuele Vitale assisted throughout the negotiations.

Western Conference To Install Officers June 14 In Buffalo

BUFFALO—John Adamski, the 1969-70 president of the Western Conference, Civil Service Employees Assn., and other Association officers will be installed June 14 in ceremonies at the State University of Buffalo campus.

Dr. Theodore Wenzl, CSEA president, is expected to preside at the installation.

A general meeting of the conference will begin at 1 p.m. in the Norton Union theater on the UB campus. Norton Union is the student meeting place.

Cocktails will be served from 6:15 p.m. to 7:30 p.m. in the Millard Fillmore dining room of Norton. A dinner and a dance also are on the program.

The State University of Buffalo CSEA chapter will be host to delegates of the 36 other CSEA chapters at the June 14 conference. Edward Dudek, chapter president, is the chairman and the co-chairmen are Dorothy Haney and Kay Dudley.

Dinner reservations can be made by mail with president Dudek at his home, 3230 Brown Rd., Elma, N.Y.

Dudek said the name of the dinner speaker will be announced later.

Other Conference officers are: Vice presidents, Frank Talomie, Mary G. Cannell, and Genevieve Luce; secretary, Genevieve Clark and treasurer, Melba Binn. Adamski succeeds Pauline Fitchpatrick of Rochester as Western Conference president.

Tax Examiner Assn. Planning Boatride To Bear Mountain

More than 150 members and guests of the New York State Tax Examiners' Association will take part in the organization's annual boatride and outing to Bear Mountain on June 12.

The group, representing the six district tax offices in the New York Metropolitan area, will board the boat at Pier 81, foot of West 41 St., at 10 a.m. A full day of sports and entertainment has been programmed for Bear Mountain Park.

Marvin Braham is chairman of the committee on arrangements. He is assisted by Leonard Brown, David Kalina, David Peritz, Alvin Bromberg, Irving Steiner, Eugene Welch and Sidney Levine, of the Manhattan office; Mrs. Dorothy Lesser, Bernard Schorr, Ben Weissman and Larry Cella, of the Brooklyn units; and Stuart Hefter, Frank Demchak, Mrs. Alma Alexander and Michael Abate, who work out of the White Plains office.

Metro Public Service Chapter To Install Slate

The installation of newly-elected officers of the Metropolitan Public Service chapter, Civil Service Employees Assn., will take place on Thursday, June 12, at noon at Don Gennaro's, 96 Duane St., Manhattan.

The chapter re-elected Philip Wexler as president and Biagio Patrenicola as vice-president. Other new officers include: Helen D. Schaefer as secretary and Edmund J. Hofmann as treasurer. Bureau delegates also elected include: administration — Rose L. Phillips; utility accounting and rates—Oscar M. Spieler; executive—Julia Brezezinska; motor carrier—Mildred Egger; railroad and general engineering—Helen J. Young; telephone and water—Helen D. Schaefer and gas and electric—Paul L. Gaspard.

Randolph V. Jacobs, president of the Metropolitan New York Conference, CSEA, will be the installing officer. Also expected to attend are Ann Chandler, newly-elected president of the Brooklyn State Hospital chapter and Thomas Delaney, president of the Willowbrook State School chapter, CSEA.

Rockefeller Vetoes More C.S. Bills

Ranger Peace Officers
ALBANY—A move to grant peace officer status to Suffolk County park rangers has been set aside by a veto.

Governor Rockefeller said the measure could not be approved because rangers, while providing "invaluable and meritorious service," were not engaged in full time enforcement of the general criminal laws of the state.

Police Pensions

ALBANY—Governor Rockefeller has vetoed a bill tying pension benefits for retired police officers to the annual pay of a first grade patrolman.

The measure would have provided for pensions to be one-half the amount of a patrolman's first grade salary.

"There is no justification for equating supplementation with such salary changes," the Governor wrote.

Appeals Board

ALBANY—Governor Rockefeller has disapproved legislation creating a five-member review board to hear appeals from decisions of the State Education Commissioner.

In vetoing the measure, the Governor said it was "overbroad."

State Park Police

ALBANY—A bill providing a 20-year, half-pay retirement plan for members of the Regional State Park Police has been vetoed by Governor Rockefeller.

Members of the park police had recently won significant salary and pension benefits, the Governor said, in disapproving the measure.

Vassar Professionals

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. and Broadway Stations.

Hours are 8:30 a.m. to 6 p.m. Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

10

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LEGAL NOTICE

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We, the undersigned, desiring to form a limited partnership pursuant to Article 8 of the Partnership Law of the State of New York, do hereby certify as follows:

1. The name of the partnership is Lupa-ul Partners.
2. The character of the business is to purchase or otherwise acquire, hold, sell or otherwise dispose of, mortgage, pledge and in any manner deal in securities, commodities and other property of all kinds.
3. The location of the principal place of business of the partnership is 445 East 80th Street, New York, N.Y.
4. The name and place of residence of each member of the partnership is as follows:
General Partner: Paul Scoville, Jr., 445 East 80th Street, New York, New York.
Limited Partner: Lucile Lewis Scoville, 3522 Piedmont Road, N.E. Atlanta, Georgia 30305.
5. The partnership is to continue until terminated by the death or retirement of either partner. The general partner may terminate the partnership upon not less than thirty days written notice to the other partner.
6. The limited capital contribution of the limited partner is enumerated in Schedule A attached hereto. None of the property, other than cash, contributed by the limited partner has any agreed value.
7. The limited partner has not agreed to make any additional capital contribution to the partnership.
8. The terms agreed upon for the return of the limited capital contributions of the limited partner are as follows:
(a) The limited partner may withdraw any part or all of her limited capital contribution as of the end of any calendar year, upon not less than six months' written notice to the other partner. Payment of any amount so withdrawn is to be made within six months after the end of such calendar quarter.
(b) The value of the interest of the limited partner is to be paid to such partner or his legal representatives within six months after the end of the calendar year during her retirement as a limited partner or death occurs. The limited partner may retire from the partnership upon not less than six months written notice to the other partner.
9. Each partner is to share in the profits of the partnership, by reason of his contribution, in the proportion as the value of his interest in the partnership bears to the total value of all the interests in the partnership, determined in each case as of the date which opens the period for which profits are to be allocated among the partners.
10. In the event the limited partner shall sell or otherwise transfer her interest in the partnership with the written consent of the general partner, the limited partner shall have the right to substitute her assignee as contributor in her place. The assignee shall be entitled to be substituted as a limited partner upon the same terms and conditions applicable to the limited partner making the assignment.
11. The general partner may admit additional limited partners at any time.
12. There is only one general partner. No right is given to any remaining general partner to continue the business upon his death, retirement or insanity.
13. The limited partner has no right to demand and receive property other than cash in return for her contribution.
Paul Scoville, Jr.
General Partner
Lucile Lewis Scoville,
Limited Partner

Dated: STATE OF GEORGIA, COUNTY OF FULTON, SS:

On the 2nd day of January, 1969, before me personally came PAUL SCOVILLE, JR., to me known and known to me to be the individual described in and who executed the foregoing instrument, and duly acknowledged to me that he executed the same.

KATHY MITCHELL,
Notary Public,
Notary Public, Georgia, State at Large. My Commission Expires Feb. 21, 1971.

(Notarial Seal)
STATE OF GEORGIA, COUNTY OF FULTON, SS:

On the 2nd day of January, 1969, before me personally came LUCILE LEWIS SCOVILLE, to me known and known to me to be the individual described in and who executed the foregoing instrument, and duly acknowledged to me that she executed the same.

KATHY MITCHELL,
Notary Public,
Notary Public, Georgia, State at Large. My Commission Expires Feb. 21, 1971.

(Notarial Seal)
LUPAUL PARTNERS
Certificate of Limited Partnership
Schedule A

Capital Contribution of Paul Scoville, Jr.	
Cash	\$75,000.00
Capital Contribution of Lucile Lewis Scoville	
Cash	\$25,000.00

HILARITY SHIFTS INTO HIGH GEAR



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I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

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Printing Craft Posts Open In D.C., Starting At \$4.64

Ever entertain the idea of getting into print? This may be your chance to do so, since the U.S. Civil Service Commission has issued a new announcement (No. WAW-903) inviting applications from qualified journeymen for Federal careers in the printing crafts.

You might be Washington-bound, because many of the openings are in the Government Printing Office and the Bureau of Engraving and Printing located in D.C.

The majority of the jobs are in 12 specified crafts: bookbinder, cylinder pressman, electrolytic plate maker, electrotypist (finisher) and electrotypist (molder), offset photographer, offset pressman (large presses), offset stripper, photoengraver, printer (hand compositor), printer (monotype keyboard and slug machine operator), printer (proofreader), and stereotypist.

The salaries for these positions depend upon the printing specialty. The pay ranges from \$4.64 to \$5.27 an hour (approximate rates).

Applicants for all positions must have completed an apprenticeship in the specific printing craft for which they are applying, or they must have had progressive practical experience in the craft of such quality as to be the substantial equivalent of a completed apprenticeship. For the position of bookbinder, the apprenticeship or equivalent experience must have been at least 4 years in length. For all other positions, the apprenticeship or equivalent experience must have been at least 5 years. In most cases, an additional year's experience at the journey-

man level is required.

Details are in Announcement No. WAW-903. It may be obtained from Federal Job Information Centers in Manhattan; from many post offices except in cities where the Job Information Centers are located; or from the Interagency Board of U.S. Civil Service Exam-

iners for Washington, D.C., 1900 E. S. N.W., Washington, D.C. 20415.

For the position of printer (proofreader) a written test to measure proofreading knowledge and ability is required. Applicants for all other positions will be rated on an evaluation of their experience and training.

Police And Fire

ALBANY—Governor Rockefeller has vetoed four police and firemen pension bills that would have provided for pensions to be based on salary for one year of service, rather than an average of three years.

POLITICAL ADVERTISEMENT POLITICAL ADVERTISEMENT

An old friend of public employees is running in the June 17th Democratic primary for Judge of Civil Court, Bronx County.



Alexander Chananau, Assemblyman from the 82nd A.D., and senior legislator from Bronx County, has been a crusader of civil service benefits for more than a decade now.

As a private citizen, he recognized the injustices confronting the public employee. His promises to right these wrongs was one of his main campaign pledges.

As a legislator, he converted the promise into action, sponsoring numerous bills on behalf of the public employee. Thanks to the initiative and persistence of Chananau, civil service exams are now offered on days other than Saturdays; New York City police are entitled to 35 years full retirement benefits; firemen around the state are insured of lung disability pensions; and teachers are enjoying a supplementary pension.

As the Ranking Democratic Member of the Ways and Means Committee, he helped in the negotiation with CSEA to restore full political rights to civil service employees.

Chananau has been an Assemblyman since 1958 and has served on a wide range of legislative committees. Over 200 bills have been enacted into law bearing his name, many of which benefitted the welfare of the public employee. Civil service leaders throughout the country and the state are applauding Chananau's bid for the judgeship and have actively endorsed his candidacy.

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Joe Deasy, Jr., City Editor

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TUESDAY, JUNE 10, 1969

Rockefeller's Mystery

THE action of Governor Nelson Rockefeller in rejecting two bills which would have guaranteed justice to two groups of public employees on the grounds of supposed "technical defects" leads to the suspicion that this device was employed at the urging of agency and department heads that do not want to give up iron clad control over employees and officials who want to keep tax burdens down—no matter how justified the employees' case.

The bill would have guaranteed fair trials for employees charged with infractions of department rules by mandating an outside hearing officer and would have allowed school districts to levy a special tax to finance salaries and needed pay raises for non-teaching school employees even when the school district was operating under an austerity budget.

The maintenance of power by agency heads to accuse, prosecute, judge and sentence public employees is an anachronism, ill-befitting a man who, at one time, was called the best civil service governor in the history of the State of New York.

That image, whittled down as badly as it is today, diminished even more by the Governor's refusal to enact a statute that would have kept the non-teaching school employees at wage levels justified by the current cost-of-living.

The mystery to us is why Governor Rockefeller, who had almost unanimous good will two years ago, has constantly battered public employees with a series of vetoes and a lack of positive measures to the point that his enormous reservoir of good will has almost depleted.

Projects—Not People

WE think it very unwise for General Cortlandt V.R. Schuyler to look towards cutting jobs from the State Office of General Service which he heads, rather than cutting back projects in order to balance the department budget.

There are other ways also for the General to save the five percent cutback in expenses as mandated by the Governor and the Legislature in the Budget—cut out the use of outside "experts" to do the job—on contract—that dedicated State employees would do if their jobs were not to be abolished.

But projects can be delayed, no matter how necessary. Necessity is a relative word depending upon the willingness to spend money to pay for it. But dedication cannot be measured in terms of cash. A State employee's family must be fed. His dedication over the years must be rewarded.

We urge General Schuyler to cut projects—not people.

Little Green Book On Sale For \$2.50

The new 1969 edition of The Official Directory Of The City Of New York, "The Little Green Book," edited by Frank Miceli, went on sale today at the office of The City Record.

"The Little Green Book" began publication in 1918, with a modest first issue of 111 pages, compared to the 721 pages of this year's edition. It has become a standard reference work essential to those concerned with City, State and Federal Government in New York

City. A key feature of the 1969 edition is the inclusion of the new administrations of City government, which consolidate and centralize the functions of previously independent City agencies.

There is a charge for this book of \$2.50 per copy over the counter, \$2.75 per copy by ordinary mail, and \$3.00 per copy by insured mail. In regard to mail orders, responsibility is accepted for insured mail only.

LETTERS TO THE EDITOR Where Are Forms?

Editor, The Leader:

Please find out what is holding up the release of the "Accrued Annuity Savings Account" statements to the employees of the City of New York, and particularly those in the Department of Social Services, for the past year of 1968.

The employees in the Office of the Comptroller state that they received their statements over two weeks ago.

The Information Section of the New York City Employees Retirement System which forwards the statements to each department, has no information.

It is usual for New York City employees to receive these statements on month after the release of the W-2 for income tax purposes. The latter statements were delayed this year until the first part of March, 1969, but the Accrued Annuity Savings Statements are still being withheld.

AN EMPLOYEE
Bronx, N.Y.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Monday, June 16

3:00 p.m.—Return to Nursing—"What's Ahead for Nursing?" Refresher course for nurses, final lesson.

4:00 p.m. (color)—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Operations in the Subways, No. 2." New York City Fire Department training series.

9:00 p.m. (color)—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, June 17

4:00 p.m. (color)—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

Wednesday, June 18

4:00 p.m. (color)—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Operations in the Subways, No. 2." New York City Fire Department training series.

Thursday, June 19

4:00 p.m. (color)—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Apparatus Accidents." New York City Fire Department training series.

Friday, June 20

10:00 a.m. (live-color) Staff Meeting On the Air—Officials in New York City Department of Social Services answer phoned-in inquiries from the offices in the field.

4:00 p.m. (color)—Around the Clock—"Operation SPRINT." New York Police Academy series for in-service training.

Saturday, June 21

7:30 p.m.—On the Job—"Apparatus Accidents." New York City Fire Department training series.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Forced Retirement

A TEACHER or other persons employed by the Board of Education of the City of New York may be forced into retirement if a medical examination establishes that he lacks mental or physical capacity to perform his duties. Such procedure was made possible by legislation enacted in 1941. The statute (Education Law, Section 2568) includes the following safeguards against an arbitrary order for the teacher's medical examination:

- The examination may be ordered only when it has been recommended in a report in writing to the Superintendent of Schools.
- The report to the Superintendent of Schools may be made only by the immediate supervisor of the person recommended for medical examination.
- The person required to submit to the medical examination is entitled to be accompanied by a physician or other person of his own choice.

THE INCLUSION of such safeguards was by mutual agreement of the Board of Education and teachers' organizations which cooperated in drafting of the law.

THERE HAS been considerable litigation arising from the Superintendent's direction that the employee submit to medical examination pursuant to the statute. In accordance with the legislative intent to protect employees of the Board of Education from needless harassment, and early decision established that the "report" that the medical examination should be made envisages more than a mere request. The report should contain facts and circumstances warranting the medical examination.

AN EXAMPLE of a report that did not meet the statutory requirement for medical examination was based upon the teacher's "frequent illnesses and absences, constant complaints about the state of her health and about the physical conditions of the office, and her refusal to sign the timebook accurately."

IN ANOTHER CASE, a report was rejected by Special Term as "a conglomeration of conclusory matter unsupported by such detail as would advise the recipient of the actual complaints." The report stated that a school secretary antagonized everybody who came in contact with her. She was also accused of reducing the other secretary to tears by constant reminders that she (the accused employee) had a great deal of experience and that the other knows nothing.

SPECIAL TERM criticized such report in not particularizing the people antagonized and the time, place and circumstances of the incidents complained about. Special Term similarly criticized other elements of the report charging the school secretary with a superior attitude towards the teachers and with derogatory statements to parents concerning the principal. Special Term emphasized that despite the report, the school secretary was given a satisfactory annual rating for her work by the same principal responsible for the report. The Appellate Division, however, reversed Special Term and held that the report was adequate.

A FAIRLY recent decision sustained the adequacy of a report by a principal setting forth the following among other facts and circumstances:

Complaints of Parents

- She pushed children and twisted their fingers.
- She had children sit on the floor of the bus on a trip to Hyde Park.
- She chewed gum in class and placed it in the waste paper basket during a fire drill. Upon returning to the classroom, she picked it up and began to chew it again.
- She ate yogurt in the classroom during school hours.
- She punished children for misspelling words by making them stand for long periods of time.
- She instructed all the pupils to sit down whenever a parent or I approached the door.

A REVIEW OF the decisions indicates that unless he has acted in an arbitrary, capricious and unreasonable manner, the Superintendent of Schools will be sustained in requiring the school employee to submit to medical examination. Moreover, the mere fact that the employee has received a satisfactory rating for the performance of his duties does not preclude the requirement of medical examination.

John Zampella

John Zampella, 60, president of the City of Schenectady chapter of the Civil Service Employees Assn., died last week following a short illness.

Mr. Zampella was street maintenance supervisor of the City of Schenectady where he had been employed for 34 years.

He is survived by his wife, Mary Monda Zampella; two sons, both of Schenectady, a daughter; a brother and five sisters.

Conflict Of Interest

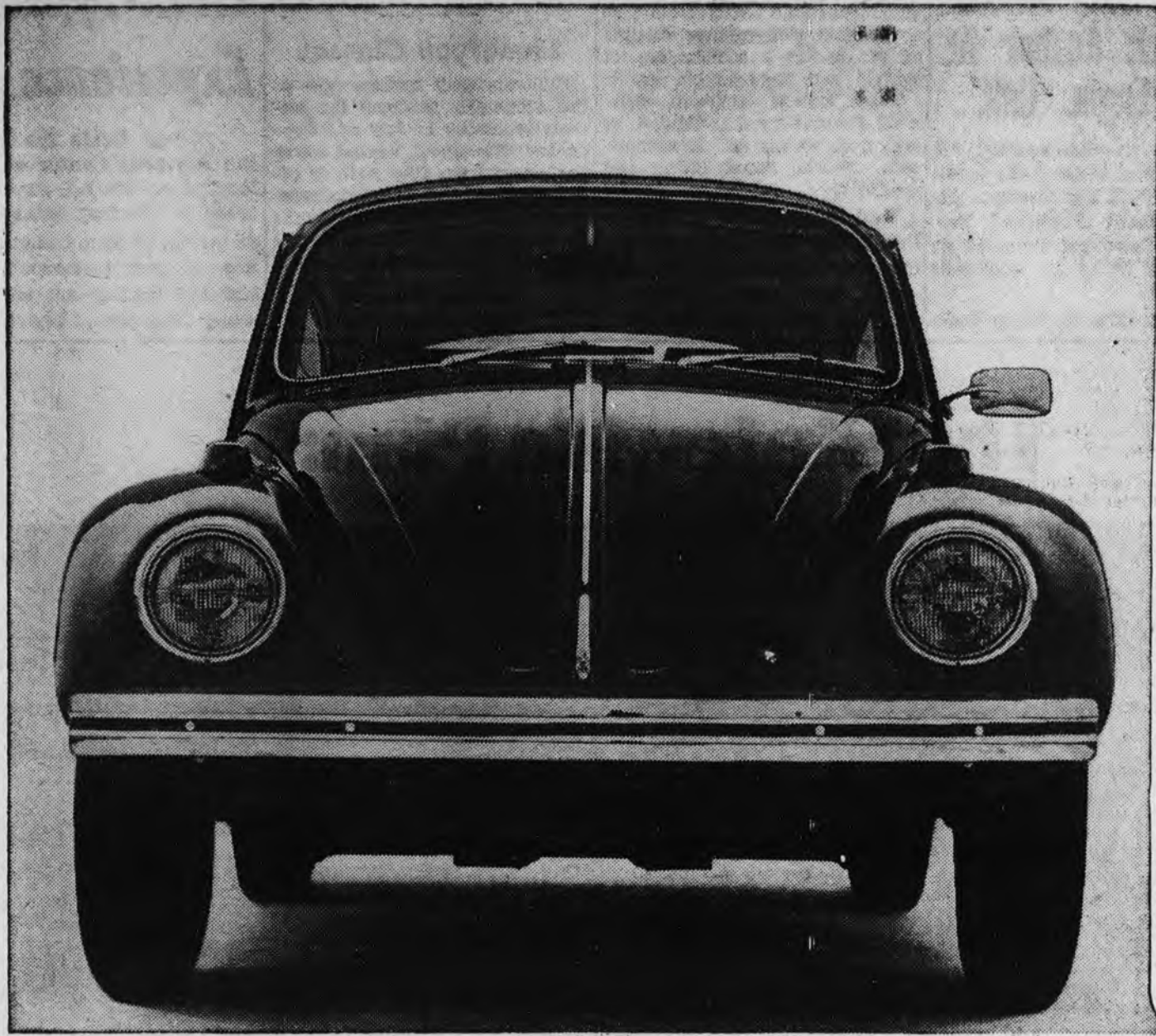
ALBANY—Governor Rockefeller has vetoed a bill extending conflict-of-interest regulations to membership corporations doing quasi-public projects.

LEGAL NOTICE

ARF COMPANY: Substance of Certificate of Limited Partnership duly signed and executed by David Dretzin as President of Juranda, Inc., and as attorney in fact for all the limited partners and filed in the N.Y. Co. Clk's Office on May 22, 1969. Name and location of the partnership is ARF Company, 300 W. 55th St., NYC. Its business is to present and exploit in the United States and elsewhere, as theatrical producers and managers, two one-act plays by Dan Greenburg, entitled respectively ARF and THE GREAT AIRPLANE SNATCH, including the exploitation of subsidiary rights therein. General Partner: Juranda, Inc., 300 W. 55th St., NYC. Limited Partners, their residences (all NYC unless otherwise specified), cash contribution are Jacob S. Aronoff, 55 E. 87th St., Daniel A. Golman, 1120 Park Ave., B. David Lipman, and Jane Lipman, 517 Millwood Rd., Chappaqua, NY, Anne Navasky, 27 Washington Sq., North, Anne Seranne, 349 E. 62d St., and Alfred Shapiro, 590 West End Ave., each \$300, Ruth Baum, 940 Park Ave., Samuel G. Cooper, 170 Duffield St., B'klyn, NY., Julia Y. Dretzin, 983 Park Ave., Samuel C. Dretzin, 30 E. 65th St., Henry Ephron, 177 E. 75th St., John Friedland, 29 Washington Sq., West, Robert Ginsberg, 225 W. 106th St., Ralph Ginzburg, 140 West End Ave., Roberta Gratz, 15 W. 81st St., Daniel Greenburg, 9 E. 67th St., Mary D. Huhn, R.D.I., Ashville, NY., Harry Kahn, 895 Park Ave., Esther G. Navasky, and Macy Navasky, 30 W. 70th St., Daniel Melnick, Talent Associates, 444 Madison Ave., Murray W. Putter, 14 Rustic Gate Lane, Dix Hills, NY., Stephen Resnick, 70 Riverside Dr., Douglas Rosenbaum, 800 Greenwood Ave., B'klyn, NY., Stanley S. Weithorn, 144 Woodhill Lane, Manhasset, NY., and Harold and Eleanor Wolkind, 146 Lincoln Rd., B'klyn, NY., each \$600, David Dretzin, 440 West End Ave., \$10,800, Oswald Goldschmidt, 150 5th Ave., Joseph Isaacson, 1 5th Ave., and Jana Investments, Inc., 1501 B'way, NYC., and Herbert Swarzman, 500 E. 85th St., each \$1,200. No property other than cash is to be contributed by the Limited Partners. Term of partnership is to commence upon filing of this certificate in the N.Y. Co. Clk's Office and to continue until terminated as provided in the Partnership Agreement. No additional contributions are to be made by the Limited Partners. The contribution of each Limited Partner is to be returned: (a) bi-monthly until the contribution of each Limited Partner shall have been fully repaid, subject, however, to the condition that the Partnership has a sufficient cash reserve, as provided in Partnership Agreement, after payment of or provision for payment of all debts, liabilities, taxes and contingent liabilities; (b) upon the termination of the Partnership, if not fully repaid prior thereto. The share of the profits or other compensation by way of income which each Limited Partner shall receive by reason of his contribution is 1/2 of 1% for each \$300 in cash contributed by each Limited Partner. No Limited Partner has the right to substitute an assignee as contributor in his place except with the consent of the General Partner, which may be withheld. There is no right of priority as to contributions as to compensation by way of income among the Limited Partners. On the bankruptcy or dissolution of the General Partner, the Partnership shall terminate. A Limited Partner has no right to demand and receive property other than cash in return for his contribution.

LEGAL NOTICE

FILE NO. 2871, 1969. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To the heirs at law, next of kin and distributees of Lucienne Miolane, deceased, living and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators and successors in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 19, 1969 at 10 A.M. why a certain writing dated February 14, 1969 which has been offered for probate by Martin M. Trainor, residing at 41-45 72nd Street, Woodside, N.Y. should not be probated as the last Will and Testament, relating to real and personal property, of Lucienne Miolane, Deceased, who was at the time of her death a resident of the County of New York, New York. Dated, Attested and Sealed, May 8, 1969. HON. S. SAMUEL DIFALCO, Surrogate, New York County William S. Mullen, Clerk. Name of Attorney Menagh Trainor & Finger, Tel. No. MU 2-4130. Address of Attorney 32 East 39th Street, New York, N.Y. This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.



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Stenos Are Invited To Park Anchor At Naval Engin. Unit

There's smooth sailing for stenos ahead, aboard the command ship of the Eastern Division, Naval Facilities Engineering Command anchored at 90 Church Street in downtown Manhattan.

If you qualify, they'll be float-

ing salary checks your way of \$5,145 to \$6,684 per annum. Requirements state that you must be a qualified stenographer capable of performing a combination of clerical and stenographic duties.

These include recurrent technical terminology in addition to typing a variety of correspondence, reports, travel orders and vouchers.

Need further info or application forms? Get these from the Consolidated Industrial Relations Office, Room 1501, 90 Church St., New York 10007. Applicants

are welcome until the needs of the service have been met.

Stenotype Classes

Students may register now at the Stenotype Academy for sessions beginning in July and September. The school, located across the street from City Hall, is offering a free trial lesson to prospective stenotype students on June 14 at 1 p.m. To reserve a seat for the trial lesson call WO 2-0002.

**To Keep Informed,
Follow The Leader.**

Clerk-Typist Posts Open; Experience Not Necessary

If you tickle the keyboard as a GS-2 clerk typist at the Payment Center of the Social Security Administration, located on the L.I. Expressway in Rego Park, you can stimulate a starting salary of \$4,360; however, if you've got six months or more typing experience in your background, your keyboard tickling can bring the happy GS-3 pay of \$4,917.

In addition, posts as GS-2 file clerks for the SSA, for which no work experience is required also nets a \$4,360 annual salary. All three job titles have been upgraded in salary beginning July 1.

The clerk-typist positions are open to all candidates over 18 who can pass the typist test, or those with high school diplomas. These are career opportunity jobs that can later lead to various secretarial or supervisory posts at higher salaries. Promotion possibilities will also exist to the GS-5 title of claims authorizer.

Supplementing salaries are a broad scope of Federal job benefits: paid vacations, sick leave, annual leave, a generous retirement plan, and membership in group life and health insurance plans with costs partly shared by the Government.

A simple typing test given at the center is all that is necessary for appointment. Testing will be conducted each Saturday at the Payment Center, up until the end of June. There are currently many openings.

In addition to the Rego Park site, several typist jobs are also available at the Manhattan SSA offices at 500 Eighth Ave. and 35th St. Both locales will hire from successful candidates who pass the typing exam administered in Rego Park.

To arrange a test date or to seek more information, call the personnel section at 699-3601.

Provisional Jobs Open For Sr. Court Officers

Twenty-eight provisional appointments to the post of senior court officer in the Supreme Court, Kings County are available. These jobs will last until a list is established from which permanent appointments can be made.

For additional information write to the Supreme Court, Kings County, Civic Center, Brooklyn, 11201, attention General Clerk's Office; or call 643-8074.

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Your salary will soar to \$3.65 per hour, along with numerous fringes in a package that will prove welcome to hold.

If your aspirations and qualifications match, your landing place should be the City Department of Personnel at 49 Thomas St., Manhattan—but zoom down there swiftly—sometime before the deadline of June 24.

To achieve this lift, you'll first have to score high on the practical test. This consists of demonstrating manual skill in preparing work sample as well as answering questions about the fundamentals of elevator systems.

While those who don't do well shall have to leave the eligibility car, successful candidates will be required to pass the plateau of a physical examination as well.

Requirements for the post include three years of recent full-time paid experience maintenance, repair and/or installation of passenger or freight elevators. In place of the above candidates may substitute two years of such experience plus satisfactory educational training in an approved trade or vocational school to make a total of at least three years of acceptable experience. Six months of acceptable experience will be credited for each school year or educational training.

TEST AND LIST PROGRESS—N.Y.C.

NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Account clerk, 22 certified, May 27	May 27	802
Administrative aide, 35 certified, May 27	May 27	290
Administrative asst., prom., 4 certified, May 29	May 29	7
Asst. area services coordinator, 10 certified, May 29	May 29	52
Asst. electrical engineer (BT) (power), prom., 4 certified, May 28	May 28	5
Asst. resident building supt. (HDA), prom., 16 certified, May 29	May 29	169
Asst. statistician, gr. 8, 4 certified, May 29	May 29	3
Asst. youth guidance technician, 25 certified, May 26	May 26	25
Civil engineer (PW), prom., 1 certified, May 28	May 28	6
Cleaner (women), 38 certified, May 27	May 27	669
Computer programming trainee, 3 certified, May 28	May 28	101
Electrical engineering trainee, 2 certified, May 29	May 29	2
Foreman (DS), prom., 5 certified, May 26	May 26	225
Foreman of housing caretakers, prom., 4 certified, May 28	May 28	26
Foreman painter (HA), prom., 2 certified, May 29	May 29	28
Hospital clerk, 292 certified, May 26	May 26	2243
Housing patrolman, 2 certified, May 28	May 28	1421
Investigator, 3 certified, May 27	May 27	107
Motor vehicle operator, 732 certified, May 27	May 27	800
NCR operator, 13 certified, May 29	May 29	63
Patrolman, police trainee, 284 certified, May 28	May 28	2327
Patrolman, police trainee, 672 certified, May 23	May 23	1500
Railroad clerk, 384 certified, May 28	May 28	5930
Park director (DP), prom., 3 certified, May 27	May 27	15
Process server (men), 23 certified, May 27	May 27	145
Sr. clerk (DP), prom., 5 certified, May 28	May 28	2236
Sr. clerk (DP), 8 certified, May 28	May 28	2236
Sr. clerk (DP), 8 certified, May 28	May 28	1705
Sr. clerk (EPA), prom., 11 certified, May 28	May 28	11
Sr. clerk (PW), prom., 12 certified, May 27	May 27	51
Sr. planner (PL), prom., 1 certified, May 29	May 29	9
Sr. planner, 9 certified, May 29	May 29	10
Sr. shorthand reporter, prom., 1 certified, May 28	May 28	2
Steel construction inspector, 2 certified, May 28	May 28	14
Supervising computer operator, 8 certified, May 28	May 28	48.7
Title examiner, 1 certified, May 29	May 29	35
Typist, gr. 10, 9 certified, May 28	May 28	963
Water plant operator, 1 certified, May 29	May 29	1
Welder, 8 certified, May 29	May 29	25

OLD CERTIFICATIONS

Administrative asst. (DP), prom., 2 certified, May 22	May 22	14
Administrative asst. (BT), prom., 4 certified, May 22	May 22	10
Asst. stockman, 4 certified, May 22	May 22	297.6
Civil engineer (WPA), prom., 13 certified, May 22	May 22	15
Claim examiner, 5 certified, May 19	May 19	285
Clerk, 256 certified, May 22	May 22	5858
Computer operator, 2 certified, May 22	May 22	72.5
Custodial asst. (men), 36 certified, May 23	May 23	870
Deckhand, 19 certified, May 23	May 23	92
Electrical inspector, 18 certified, May 22	May 22	48
Engineering technician trainee, 103 certified, May 23	May 23	103
Foreman (electrical power), (BT), prom., 6 certified, May 21	May 21	35
Foreman of mechanics (motor vehicles) (DS), prom., 9 certified, May 23	May 23	22
Gang foreman (structures, gr. D), prom., 3 certified, May 22	May 22	9
Head clerk (DA), prom., 4 certified, May 21	May 21	4
Hospital clerk, 210 certified, May 16	May 16	1955
Maintainer helper, gr. D, 20 certified, May 21	May 21	1570
Messenger (HD), 22 certified, May 15	May 15	720
Sanitation man, 908 certified, May 21	May 21	6019
Sr. clerk (HSA/HD), prom., 7 certified, May 22	May 22	270
Sr. inspector of bor. works (EPA/PW), prom., 7 certified, May 23	May 23	7
Sr. mortuary caretaker (HD), prom., 5 certified, May 16	May 16	22
Sr. real estate manager (HDA), prom., 1 certified, May 21	May 21	3
Shop clerk, 60 certified, May 21	May 21	9024
Shorthand reporter, 4 certified, May 22	May 22	16
Supervising inspector of markets, weights, & measures, prom., 1 certified, May 23	May 23	3
Supervisor II (social work) (WD), prom., 2 certified, May 19	May 19	11
Supervisor II (social work) (WD), prom., 4 certified, May 16	May 16	8
Trackman, 125 certified, May 16	May 16	1841

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Eligibility After Junior Year

City's Earn-Learn Engineering Trainees Can Spend Summer Months Making \$7,100

Whether you happen to be "a rambling wreck from Georgia Tech" or some other school of higher education, if you will complete your junior year in engineering by the end of this month, the City of New York has an offer to make you.

Involved are special trainee positions with a salary rate of \$7,100 per year. Eligibility is restricted to those who end their 3rd college year by June 1969 in civil engineering,

electrical engineering or a related field at a school approved by the State University of New York or the Engineers' Council on Professional Development.

Those meeting the requirements will be appointed as engineering trainees in an appropriate specialty as indicated by their college major. To receive practical exposure, they will work in a City agency during July and August of this year. After that, they'll be given a leave of absence to complete their degrees by June 30, 1970.

Permanent Post Waiting
Engineering trainees who do their thing satisfactorily will be guaranteed a job as a junior engineer at the prevailing salary—currently at \$9,100 per year.

After demonstrating job competence for an additional ten months' of work, junior engineers receive a promotion to the appropriate specialty as indicated by their college major.

These positions reap the annual salary of \$10,800, plus the assorted fringe benefits to be accrued.

What's the application procedure? In-person applicants are welcomed to file every Thursday, except holidays, over at the New York City Personnel Department, 40 Worth St., Manhattan. Applications may also be filed with Department of Personnel campus recruiters.

The application cutoff date is slated to fall June 24. Those desiring fuller information on the opportunities available in the engineering trainees program should obtain Bulletin No. 9063 for civil engineer traineeship, or Bulletin No. 9064 if electrical engineering is where you hope to apply your expertise.

Mandatory Retirement
ALBANY—Governor Rockefeller has vetoed a bill to exempt the city clerk and the clerk of the council from mandatory retirement age provisions of New York City's career pension plan.

LEGAL NOTICE

THE ISLAND COMPANY.—SUBSTANCE OF CERTIFICATE OF LIMITED PARTNERSHIP.—NAME: THE ISLAND COMPANY. ADDRESS: 630 Fifth Ave., New York, N.Y. BUSINESS: To acquire and hold for investment securities of any type which, in the judgment of the General Partners, promise growth and to invest in land, oil and other mineral rights of every type, to invest in mortgages, make loans and to perform all acts necessary for carrying out of the general purpose of the partnership. NAME AND RESIDENCE OF GENERAL PARTNERS: Kenneth J. Thornhill, 4 Harbor Rd., Babylon, N.Y.; Frank M. Trantham, Jr., 37 Sunset Blvd., Massapequa, N.Y.; Bayard Walker, 120 E. End Ave., New York, N.Y. NAME, RESIDENCE, CASH CONTRIBUTIONS AND SHARE OF PROFITS OF LIMITED PARTNERS: Braman B. Adams, 435 Lake Avenue, Greenwich, Conn., \$75,000, 1.0344827; Edward R. 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Upon the death, retirement or insanity of a general partner the remaining general partners have reserved no right to continue the business. No limited partner has the right to receive property other than cash in return for his contribution. Original certificate signed and acknowledged by all partners is on file in the New York County Clerk's Office.

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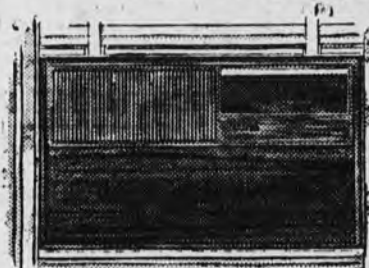
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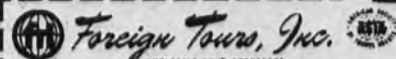
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(FOR COMPTROLLER)



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Toot your horn and turn on your headlights as you swing around the bend, steaming in to your destination of 100 available jobs as maintainer's helper, group B, aboard the Transit Authority special.

The coin-collectors inform us that successful applicants on the September 27 test will be taking in the salary of between \$3.5625 and \$3.6650 an hour during the run of a 40-hour workweek.

The stop to step off: City Hall station, on Lexington, Broadway or 7th Avenue lines, after which you can take a brisk walk walk over to the City Department of Personnel at 49 Thomas Street. The schedule of qualifications is spelled out as part of Examination Notice No. 8131. The timetable declares that mail entries must be received by June 17 (enclose self-addressed, stamped long envelope, too); also, that the in-person crowd must file anytime before the June 24 deadline.

The cargo includes generous leave, sick leave, holiday pay, and membership in a liberal pension system and health insurance plan. Affiliation in the blood credit program rounds out the package.

A pass allowing free travel on all rapid transit lines of the Transit Authority will be furnished to each employee.

In conjunction with this test for maintainer's helper, a departmental promotion exam will be held. Although names on the promotion list will get prior consideration, it's expected that ample vacancies will exist to make use of the open competitive list.

What about requirements? Three options are provided. First, you may have three years of recent experience as a helper or mechanic in the maintenance, construction or repair of mechanical equipment of a relevant type. Second, you will qualify by having a diploma from a recognized trade or vocation school, technical high school, or college after completion of a three or four year mechanical training course. The last alternative permits an equivalent combination of the aforementioned.

The written test is geared to determine the candidate's relative

judgment and knowledge on basic mechanical principles, tools, elementary shop computations, mechanical equipment and parts, construction practices, factors of safety, and similar areas. Those who pass the written test and satisfy the experience requisites will also have to pass a qualifying medical and physical test prior to appointment.

A full-listing of duties and responsibilities, as well as an outline of the physical test, can be scanned and reviewed as part of the exam announcement bulletin. Those applicants requiring further information or wishing application blanks are invited to stop by at the City Personnel Department in person.

With the exception of Thursdays, weekday hours go from 9 to 5; on Thursdays they extend from 8:30 to 5:30. Additionally, the offices stay open on Saturday mornings between 9 a.m. and noon-time.

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Mrs. Harriet Naylor, director of

volunteer services for the department, said new sources of volunteer workers had been tapped. In 1967, only 9,800 served. In 1968, 35,200 aided State employees.

Dr. Alan D. Miller, superintendent, said the department was "particularly grateful" for the service of the volunteers.

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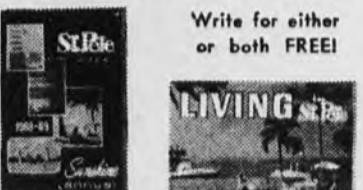
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PHOTO REPORT OF CITY CHAPTER WORKSHOP



Photos by Ted Kaplan

This Week's City Eligible Lists

Purchase Inspector (Repairs and Supplies)
 1 Samuel Cohen, Eneo Pregno, John F Ayres, John Tarago, Anthony W Casino, Edwin L Hein, Bernard Levine, Louis Temple, George N Temont, Salvatore Badamenti, William Burkhoff, Bert Matt, Richard H Silversmith, Marcelus Reid, Elias A Slodkowitz, Joseph Romano, William De-Off, Frank Sills, Hyman L Schreier, Joseph S Gentile, Rudolph Sargent, Joseph Fedczyna, Edwin Franzblau, Vincent Tarago, John Lizzo, John V Murphy,

Frank J Mallia, John J Proshuh, Sr., Frank L Nocerino, Morris B Freifeld, Clara S Graff, Alex Ross, Louis Colucci.
Promotion to Assistant To City Clerk Council and City Clerk
 1 James H Scalfaro.
Promotion To Civil Engineer (Sanitary) Department of Health
 1 Arthur J Ashendorf, Albert C. Shue.
Civil Engineer (Sanitary)
 1 Emanuel Handsman, Kwok H Lee, Philip Powerstein, Joseph

Perri.
Assisant Suprintendent of Building and Grounds (Corrected List)
 1 James J Ryan, Reuben Bouza, John F Bubel, Robert J Barsanti, Joseph G Keegan, Alvin Alvarez, John D Sweitzer, Farnes J Duffy, Albert J Jennings, John J McDermott, Francis J Mulvey Jr., Alan K Ariel, William F White, John E McCance, James E Hayhurst, John O'Relley, Angelo A Fanelli, Bruce L Wynn, Richard S Lucchesi, Joseph L Leverock, Hercules C Cuttica, Joseph A Fontanez, Peter Garamone, William A McFadden, Everett Timm, Joseph M Cebollero, Louis A Fiore, Walter Kimmel, Peter Finnegan, Hugh F Murray, William Thompson, Luigi ecchi, VWilliam F Ryan, William E. Kitz, Isidire I Kirstein.
Assistant Director of Laboratory
 1 Henry Vogel, Bernad Davidow, Paul S May, Marion E Wilson, Paritosh Kumar De.
ENGINEERING TECHNICIAN TRAINEE
 1 Harold S Lowenfels, Louis A Bjune, Alf Helmer, Gerald Heller, Edward Lind, William H Steinberg, Michael Cylich, William R Rodgers Jr, John A Hell, Robert M Terrizzi, Robert Cermell, Morris Scheiner, Walter H Sturm, Elliott Gorbaty, Howard F Bowe Jr, Stephen J Beninati, Leonard Kafka, John Tarrago, Horace W Johnson, James P Lorenz, Lawrence M Cuzzo, Nolan E Schiffer, Bernard Werba, William Kanitzky, William Ranalli, Aaron H Emert, Arthur Alger, Alfred D Barcenilla, Janet E Journey.
 30 Robert Hutkin, David J Katz, Joseph A Strecansky, Nathaniel Johnson Jr, Jonathan W Ridgeway, Harold C Ifill, Thearle G Hamilton, Edward J Bernard, Richard A Fricke, Thomas J Boniface, Michael Bonelli, Allanna M Sullivan, Kenneth P Klenk, Martin Tuzman, Robert F Becker,

Chester J Dombrowski, Frank S Mulligan, Edward A Katz, Elizabeth Winokur, Gregory R Warner, Frank Nestico, Vincent J Rizzo, Michael R Texler, Bill Henry, Richard J Aiello, Mary C Burns, Jacob J Chall, Charles V Bartolotta, William T Giek, Anthony J Montera.
 60 Francis L Baluch, Jacob Salwen, Joseph F Mendez, Dennis L Kozik, Julio E Pacheco, Nikola Topuria, Robert N Sheldon, Albinio J Gonzalez, Israel Maltzer, Wasyl Bilyk, Gerhard Pollak, Bernard Brathwaite, Kevin M Kelly, Vito N Debartolo, Frank I Barnett, Edwin W Gombs, Marcus A Nelson, Joseph Dangelo, Laraine M Isaac, Helen Oquendo, Anthony Dinoto, James Ladson, Salvatore

Panico, Stanley D Holness, Mitchell D Herbach, John Sabatella, Charles J Davis, Dennis C Kirchner, John W Guddemi, Eileen M Severance.
 90 Marvin N Gitter, Kenneth V Godun, Robert W Duff, Stewart M Schwartz, Ruben Rivera, Ignazio J Rotondi, Eric B Blackman, Robert M Peterson, Steven D Brown, Eric M Darden.

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State Workers' Horoscope For June: **BE ON GUARD!**

State employees are being asked to sign a card (or petition) which authorizes or "designates" a "coalition" of specialized employee groups to act as their bargaining agent. Such coalitions or councils hope to sign up enough people to win a place on the ballot in the coming representation elections.

The groups within these coalitions are being misled and, in turn, are misleading you. They have been told that by forming a coalition in affiliation with the international body of a certain union, getting on the ballot, and then winning the election in one of the five units proposed by the Public Employment Relations Board (PERB), they will negotiate work benefits **for your job title alone.**

In other words, if you're a clerk, you might be approached to sign a card for a coalition calling itself the "Council of Clerical Organizations and the XYZ Government Employees Union." When they win the election, they say, they will conduct negotiations with the State only for clerks. Or, if you're a psychiatric attendant, you might be asked to sign a designation card for the "Council of Mental Hygiene Organizations and the XYZ Government Employees Union." The claim of these coalitions is that they will represent only **your** title, the attendant, in collective bargaining with the State.

One group that is now engaged in this misguided effort is the State Nurses Association. They are asking their members to sign cards designating the "Council of Professional Organizations and the American Federation of State, County and Municipal Employees" as their bargaining agent. Their stated objective is "to maintain organizational and representative autonomy to protect the interest of their members" — whatever that means.

Whatever those big words mean, if the nurses' group thinks the move will put them in a position to nego-

tiate for nurses alone — or, if they think they will gain anything, for that matter, by turning their membership over to the American Federation of State, County and Municipal Employees (AFSCME), which is simply the name of the parent organization of Council 50, AFSCME, they are indeed babes in the woods.

Remember, there are more than 3,500 different titles in the State service. There are hundreds of different titles in most of the five proposed units. If the elections are held as scheduled, **the winning organization in each unit will negotiate for employees in all titles in the unit. Both the state administration and PERB have made this perfectly clear!**

In the case of the nurse group's movement to join a coalition, apparently its only effect has been to upset a lot of nurses, and for good reason. CSEA has had literally hundreds of reports from nurses throughout the State protesting the move and reaffirming their loyalty to and desire to be represented by CSEA. The consensus from these rank and file members of the Nurses Association is that they have been sold out by their leadership without any consultation. As one nurse put it: "This action was apparently decided by a handful of people at a cocktail party."

There are scores of other professional and occupational organizations among State employees. Most of them are very worthwhile groups with your best interests in mind. But if any of them try to tell you they will negotiate only for specific titles or occupations or professions, **it's a lot of bunk!**

It's very doubtful that any of these specialized "coalition" groups could get enough signatures to win a place on the ballot in any of the five units. **The big danger,** however, is that their activities in getting signatures and talking up their proposition, **will further confuse an already bewildering situation.**

So, remember your horoscope during the month of June: BE ON GUARD!

- Beware of "coalitions," "councils," "affiliations," "mergers," etc., that claim they'll negotiate for your title only. They can't do you any good — they're just being "used" by a union with a familiar but unpopular name that "wants in" on the State employee scene.
- Keep in mind that the name of the game is "collective bargaining." That means the elected bargaining agent will negotiate collectively for all titles in the unit.
- Don't sign designation cards or petitions to put "coalition" groups on any ballot. Keep the picture clear so that State employees can vote intelligently and effectively.

This message is brought to you as a special service by

