

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIII — No. 32 Tuesday, April 22, 1952 Price Five Cents

## Conway Won't Give Yes or No Answer On Survey

See Page 2

HENRY GALPIN  
P-O DRAWER 125  
CAPITOL STATION  
ALBANY 1 N Y  
COMP



The Rochester group of the Leadership Development Program, being jointly given by the School of Labor and Industrial Relations of Cornell University and the Civil Service Employees Association held an informal get-together at the conclusion of its meeting on April 4. The group, which had started March 14, meets on Friday nights in the auditorium of Rochester State Hospital. It is composed of presidents and officers of the chapters in the Rochester area. The course has been generally well received by the members, some of whom have expressed a hope that the program may be a continuous one. One chapter president stated, "This is a new venture for the Association and in a sense the members of this course are guinea pigs. We realize that it is difficult to arrange any educational program which will adequately fit the needs of all people. In this course the backgrounds, experience and needs of those in attendance are so varied that it is hard to find subject matter which will be equally satisfactory to all. Some of the group feel," the president continued, "that a course shaped to more practical ends such as parliamentary law, legislative procedure, etc.,

would be more useful, but there are others who like the mixture of theory, history and practice which we are now getting. In any event, the experiment is worthwhile and all of the officers share the feeling we are going to come out with better equipment to serve our Chapters more effectively. It is my hope that there will be a renewal of this opportunity next fall." From left: Seated—Claude Rowell, president, Rochester State Hospital; Ralph Hinchman, president, Newark State School; Alice Walsh, Newark State School; Marylouise Hinchman, Newark State School; Rita VanderWeel, Public Works District No. 4; Melba R. Binn, president, Rochester State Hospital; Clifford Asmuth, chairman, Conference of Armory Employees; Wm. Kaplin, president, Genesee Valley Armories. Standing—Prof. Robert Risley, John A. McDonald, Rochester State Hospital; Alfred D'Annunzio, president, Public Works District No. 4; Merton Wilson, Newark State School; James Young, president, Industry; F. Earl Struke, Rochester State Hospital; Sol C. Grossman, Rochester State Hospital; Charles R. Rudolf, Rochester State Hospital; August Schickr, Genesee Valley Armories; Paul E. Haney, Genesee Valley Armories.

## Freeze-in Bill Gets Firm Dewey Veto

ALBANY, April 21—You can't get permanent civil service rights just by being on the job a long time. The 1952 Legislature passed a bill (Senate Intro. 2938, Pr. 3421) which would have allowed just that in certain cities; but Governor Dewey has placed a firm veto on the proposal.

The bill provided that any person with three years or more of employment in a City having a population of 500,000 to 1,000,000 (like Buffalo) would automatically get permanent status. Moreover, that status would date back from the time he was originally appointed.

Said a memo accompanying the Governor's veto:

### Unconstitutional

"It is objectionable from the constitutional standpoint. Since the bill would 'freeze' into the competitive class temporary employees who have served continuously for three years or for any part of the three years immediately preceding its effective date, it provides a standard other than merit and fitness . . ."

Disapproval was urged by the Civil Service Commission, the Department of Audit and Control, the Civil Service Reform Association, and the Civil Service Employees Association.

Numerous other attempts in the same direction failed in the past, though a section benefitting veterans was once in the Civil Service Law Nobody ever was able to use it.

## Dewey Disapproves Bill Allowing Pensioners to Earn Up to \$1,500 in Public Jobs

ALBANY, April 21—Governor Thomas E. Dewey has said 'No' to a bill which would allow pensioners to earn up to \$1,500 a year in a public job without having their pension suspended.

In explaining his action, the Governor said that he had been

advised by Department of Audit and Control to veto the measure. The statement accompanying the disapproval read:

"This bill would amend Section 32 of the Civil Service Law, in relation to the suspension of pension and annuity.

"Under the existing law, as amended in 1951, the privilege of being employed in a public position without having his retirement allowance suspended, is available only to a retired employee whose annual retirement allowance is less than \$1,500, and the amount which may be earned in public service may not exceed \$750 per calendar year.

"The proposed amendment constitutes a radical departure from the State policy heretofore adopted, without any sound basis therefor. It would permit a pensioner to earn an amount up to \$1,500 per calendar year in public service, provided that his annual retirement allowance without option does not exceed \$2,500. No closing date is contained in the bill. The 1951 amendment to Section 32, and the enactment of Subdivision 1 of Section 84 of the Civil Service Law in 1949, were designed to enable a pensioner receiving a very modest retirement allowance, to supplement that allowance by earning a small amount in public service. It was never contemplated that a pensioner receiving an allowance as large as \$2,500 should be permitted to earn an additional \$1,500 per year (in public service). This would encourage local jurisdictions to create unnecessary positions solely for the purpose of favoring certain retired employees.

"The proposal is unwarranted and does violence to the very theory of retirement of employees in the public service."

The bill does not affect the existing right of pensioners to earn incomes in private industry. It applies only to jobs in public service.

## State to Study Social Security For Public Aides

ALBANY, April 21—The month of May should see the launching by the State Department of Audit and Control of a study of pension systems, with an eye to possible inclusion of State and municipal employees in the Federal social security program.

A spokesman for Audit and Control told the LEADER that the study is "expected to get underway within a month."

It will be one of three special studies to be handled by the Department this year. An appropriation of \$50,000 has been approved for the cost of the three surveys.

Plans of the Department to make such a study with regard to social security coverage were announced earlier, coincident with the introduction of the administration's bill for increasing retirement payments to needy pensioners.

At that time the Department said:

"During the coming year the Comptroller will continue his study of the special assistance program for retired public employees. In addition, a review will be made of the relationship of the Federal social security program to governmental pension systems and to ascertain whether a method of review can be developed for the

study and consideration of retirement bills prior to their enactment so that full understanding may be had of their potential impact on State and local finances."

### Dewey Disapproves Bill

Two weeks ago Governor Dewey disapproved a measure adopted by the Legislature which would have directed a State agency to contract with the Federal Security Administration for coverage of employees. In doing so, he quoted an opinion from the Department of Audit and Control as follows:

"While we believe that social security coverage for employees of political subdivisions and public agencies in this State who are not participants in the State Retirement System might become desirable, we believe that further study of the relationships of our public pension system and social security coverage ought to be made before the State embarks on a program of social security coverage generally."

Under the circumstances, Dewey followed the Department's advice and deferred action until the Department study was completed. It was this study that the Department last week said would begin soon. It is expected to be completed in time for a report to the next Legislature.



Presentation of farewell gift to Meade Brown, former Director of Public Relations on the occasion of his resignation to become executive director of the State Cerebral Palsy Association. The gift is being presented by Jesse B. McFarland, CSEA president.

## PAY WINDOW IDEA SOLVES PROBLEM

ALBANY, April 21 — Raymond G. Wheeler, member of the Civil Service Employees Association, employed by the State Income Tax Bureau in Albany, thinks of the convenience of his fellow employees.

Since 1935, the State Employee's Federal Credit Union, with headquarters in the State Office Building, Albany, has endeavored to provide for the needs of all State employees in cashing salary checks.

The ever-increasing membership of the Credit Union resulted in members having to wait in line while State employees crowded the window of the office to cash pay checks.

Effective February, 1951, as a result of Mr. Wheeler's recommendations, a separate window was opened for the exclusive use of Credit Union members, while the other window remains open for the use of all State employees in cashing pay checks.

# Conway Refuses to Give Yes or No Answer to Query About Delayed Job Survey

ALBANY, April 21—J. Edward Conway, president of the State Civil Service Commission, has given no direct response as to what might be expected in the two-year-delayed classification of State jobs, other than say that it hasn't been abandoned.

Mr. Conway's statement was in reply to a firm letter sent him by Jesse B. McFarland, president of the Civil Service Employees Association, reminding the Commission head that the projected study has been lagging—with the exception of the State Budget Division and a few other scattered positions.

### More Pressing Problems

Mr. Conway told Mr. McFarland: "I can assure you that this study has not been abandoned. The pressure of many more immediate problems and a constantly-increasing workload have prevented us from making the progress in relation to this survey which we would like to have achieved. It has been my plan to bring the general subject before the Commission at our meeting in May for the scheduling of such further hearings as may be determined to be desirable."

Without indicating further than this what the Commission might do, Mr. Conway added: "It is regrettable if your membership have come to regard this study as 'nothing more than a joke,' but such misunderstanding will in no respect color the thinking of the membership of my Commission nor persuade them by pressure of adverse criticism to take any course other than that which appears to us to be logical and attainable."

### Not Much Beyond Budget

Mr. McFarland had reminded the Commission head that when the survey was completed in the Budget Office, with the result that about 65 high level jobs were transferred into the competitive class, it proceeded no further. The survey was originally begun in the spring of 1950 with the aim of determining the proper jurisdictional classifications of jobs in all State agencies, but it never got far beyond the Budget. It appears probable that the Association will now take steps to implement its view that hundreds of positions now outside the competitive class should under the Constitution and Civil Service Law, be competitive class positions.

## Top Western Conference Meeting Soon

RED HOUSE, April 21 — Noel P. McDonald, president of the Western Regional Conference, announced that all plans are in readiness for the spring meeting of the group, to be held Saturday, April 26, at State Teachers College, Brockport.

The event, said Mr. McDonald, will be one of the most pleasant yet, with plenty of games and fun to liven up the more serious proceedings.

"We expect this to be one of our top meetings," Mr. McDonald stated.

## CSEA Membership Reaching to 60,000

ALBANY, April 21 — Membership in the Civil Service Employees Association is 5,313 higher than it was last year at this time. The total membership at the end of the 1951 fiscal year was 52,855. At the present rate of growth, the 1952 year should end with a total of somewhere between 55,000 and 60,000 members. Jesse B. McFarland, Association president, told the group's Board of Directors last week that memberships are coming in at the rate of 100 a day.

**CIVIL SERVICE LEADER**  
America's Leading Newsmagazine for Public Employees  
**LEADER ENTERPRISES, INC.**  
97 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-6010

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations. **Subscription Price \$2.50 Per Year. Individual copies, 50c.**

## Per Diem Workers Bill Vetoed By Dewey

ALBANY, April 21—A bill providing holidays with pay for per diem Public Works employees has been vetoed by Governor Dewey. The Governor cited two reasons for disapproving the measure: (1) it is special legislation; (2) per diem and hourly employees are paid a higher rate. The Governor acted on a memorandum of the Civil Service Commission, which had written him. The memorandum read in part as follows:

"This bill (Assembly Intro. 580, Pr. 581), 'Provides that every State civil service employee in the Department of Public Works, Division of Operation and Maintenance, of State highways and other public ways, or of the canals and waterways of the State, who is paid on a per diem or hourly basis shall be entitled to observe all legal holidays with pay or to

compensatory time off in lieu thereof.

"It should be noted that this bill covers only certain employees in the Department of Public Works who are employed on a per diem or hourly basis and is not applicable generally to all per diem or hourly employees. In this respect, the bill represents special legislation conferring a special benefit on a small group.

"Under the present provisions of the Attendance Rules for State employees, promulgated by this Commission pursuant to Section 16 of the Civil Service Law, employees who are paid on a per diem or hourly basis are not entitled to observe legal holidays with pay or to compensatory time off in lieu thereof on the theory that such employees are paid at a higher per diem rate to compensate them for the holiday and vacation benefits which they do not enjoy."

## Southern Conference Meets Apr. 26

WARWICK, April 21 — Next meeting of the Southern Regional Conference, CSEA, will be held on Saturday, April 26, in the Club Lounge at Wassaic State School. The business session will begin at 2:30 p.m.

All delegates are asked to note the change of place.

Dinner will be served at 6:30 p.m. at the Edgewood, which is on the road between America and Sharon. Price of the dinner is \$3, including appetizer and drink. Reservations, including remittance, must be sent to Robert L. Soper, Wassaic State School, Wassaic, N. Y.

Main speaker will be Eugene Vanderbilt, who will discuss group insurance. Francis A. McDonald, Conference head, will preside.

## SCHOOL BOARD GETS RIGHT TO ORDER DOCTOR EXAM

ALBANY, April 21 — Governor Dewey has approved a bill authorizing school districts outside of New York City to require that school employees be examined by their personal physicians or by school medical inspectors to determine their physical and mental capacity to perform their duties.

## C. L. Campbell Leave Sets Up Rumor Flood

ALBANY, April 21—The three-month leave of absence recently granted Charles L. Campbell, administrative director for the State Department of Civil Service, has engendered a number of rumors as to Campbell's future actions.

To date these rumors, none of which have been confirmed, range from stories that Campbell has accepted an offer to head the civil service department in a southern city, that he has accepted an offer to enter private industry, to tales that he will return to the State but in a different role; and that he will leave the state to take an executive post with a national civil service group.

For the record the department repeats it has no word of any other plans by Campbell other than that he is taking a "much-needed rest."

Meanwhile his job is being filled on an acting basis by William J. Murray, assistant administrative director. Garson Zausmer handles the assistantship, and James S. Quigley, senior personnel technician in the Division of Personnel Research, is acting secretary to the Merit Award Board in place of Zausmer.

## Buffalo City Council Votes \$250 Pay Raise, Not \$500

ALBANY, April 21—The Common Council of the City of Buffalo last week passed the local budget which includes a \$250 across-the-board salary increase. There were some qualifications to this wage increase. The \$250 would be received by everyone as long as it did not increase the salary to more than \$4,500 per year. In other words, an employee earning \$4,350 would receive a raise of \$150. Employees who were upgraded \$500 or more in the recent reclassification plan will not receive any raise through this new adjustment.

The Civil Service Employees Association had prepared a brief that was presented to the Common Council by the regional attorney, Charles Sandler. Purpose of this brief, prepared by Henry Galpin, salary research analyst for the Association, was designed to present a factual picture of the wage level for the city employees. Information from other large cities was made available to the

Common Council to compare salaries with those of the City of Buffalo, a history of wage adjustments in the City of Buffalo was presented, together with an analysis, and wages in private industry were compared against city wages.

Last week The LEADER had information that indicated a raise of \$500 had been acted upon. This was the amount that the Civil Service Employees Association had asked, and that the Common Council had under consideration. Information given The LEADER by a local Buffalo City official, stating that the \$500 raise had been enacted, was erroneous.

## CSEA DIRECTORS TO MEET THURSDAY, JUNE 19

ALBANY, April 21—Next meeting of the Board of Directors, Civil Service Employees Association, has been set for Thursday, June 19.



## A GRINGER GIVEAWAY

full year's supply of laundry needs. big \$55.82 value, at no extra cost



with your purchase of the great new

# Hotpoint AUTOMATIC WASHER

- 6-1 Deluxe Automatic Electric Iron \$12.95
- Eighty 1-lb Boxes of "All" 20.00
- Hot-L-Top Ironing Table 9.95
- Pad and Cover for Ironing Board 3.50
- "Wash-Day Maid" Nipper & Bucket 3.50
- 12 Boxes "Mento" Plastic Clothes Pins 3.12

**\$55.82**

- \*fluid drive
- \*wonder radial agitator action
- \*overflow rinse
- \*automatic shut-off
- \*simple installation

### LOW, LOW PRICES

Be from Missouri. Come to Gringer today and you will be convinced and astounded.

### LONG, LONG TERMS

**NO MONEY DOWN**  
Drag in your old radio, appliance or gadget and it may be your down payment.

### 1 1/2 YEARS TO PAY

**CERTIFICATE OF TRUST**  
When we accept your money we also assume full responsibility for the satisfactory operation of your appliance within the terms of the manufacturer's warranty.  
*Henry Gringer* President

Philip Gringer & Sons, Inc. Est. 1918

# GRINGER

Established 1918

29 First Ave., N.Y.C., Cor. E. 2d St.  
GRamercy 5-0600 Open 8.30-7, Thurs. eve. 'til 9

REFRIGERATORS • WASHING MACHINES • RADIOS  
TELEVISION • STOVES • DISHWASHERS • HARDWARE



## DAVIS OPTICAL CO.

(Official Optician for Hospitals and Clinics of New York City)

Most of our hundreds of civil service employee patients have ordered extra pairs of eyeglasses. The savings in our laboratory costs are due to the tremendous volume of glasses which we produce for official requirements. The complete pair of glasses from the molded optical glass blank are processed in our laboratories.

Eyes Examined — Prescriptions filled — Lenses duplicated

Registered optometrists and opticians in attendance at all times.

Hours: 8:30 - 4:30 Sat. till 5:00  
SAME DAY SERVICE  
71 W. 23 St., N. Y. C.  
Tel: OR. 5-5270 OR. 5-5271

# Governor's Actions on Civil Service Measures

ALBANY, April 21—Following is a list of latest bills approved or disapproved by Governor Thomas E. Dewey, with a digest of the provisions. Where a bill has been enacted, the number at the end of each item designates the chapter number of the Laws of 1952.

### ENACTED

Approved: Overtime for State employees be paid in cash or by time off. An employee required to work overtime in his regular position, or another position in the same salary grade, shall receive overtime for the excess over 40 hours a week at the regular rate of his position. If the overtime work is in a lower grade, the overtime rate is based on the maximum pay of that lower grade. When the overtime is worked in a position in a higher grade than his regular one, his overtime rate is that which would apply had the employee been permanently promoted to the higher position. Provisions are subject to the Budget Director's rules. In institutions, where a 48-hour week obtains, the only change is that equivalent time off is specifically authorized for overtime. (314).

Approved: The Temporary State Commission on Co-Ordination of State Activities, created in 1946 and continued from year to year since, is continued until March 31, 1953, with an \$85,000 appropriation. (183).

Approved: A person who retired prior to January 1, 1952, under the State Employees Retirement System or the State Teachers Retirement System, who is at least 60 years old, and has not less than 15 years' service, is entitled to an increased pension, under certain conditions. These are: number of years of service, multiplied by \$40, must be less than the retirement allowance, in which case the pensioner would be entitled to the difference, but not more than \$300, and no more than would bring the allowance to \$1,200. The provisions are mandatory, except for separate systems, such as those existing in NYC, where the authority is permissive. The law implies, but does not state, that the pension raises in the separate systems shall not exceed those made mandatory by the State upon itself. (319).

Approved: The law authorizing contracting for professional services of State and municipal employees, and of State agencies, for work projects of the U. S. Government, had an April 1, 1952 time limit, which is now removed. (375).

Approved: An amendment to clarify the law providing for employee appeals to a Civil Service Commission in cases of suspension, demotion or dismissal. The law provided that county employees shall appeal to local Civil Service Commission having jurisdiction and the amendment that "an officer or employee of or in any county within the City of New York" may appeal to the "State Civil Service Commission." The amendment is not clear as to whether such employee has an option to select either Commission or must appeal to the State Commission. (320).

Approved: The Conservation Law is amended, so that the Commissioner may, instead of shall, appoint a director of the Division of Fish and Game, an assistant director and a superintendent of law enforcement, and

adds an assistant superintendent of law enforcement, removing the requirement that the district game protectors shall be not less than 11 and the game protectors not less than 150. The assistant superintendent of law enforcement job is specifically included, as the others were under the law as it stood, in the competitive class. (553).

Approved: The protection of benefits of members of the police departments in towns of Westchester County, who get leave of absence to work for the FBI or other U. S. departments or bureaus, is continued until November 30, 1953. Pension system membership continues, also the right to make contributions, and Federal service counts toward local seniority. (562).

Approved: Promotion of labor class employees who passed NYC exams for competitive class jobs are validated, if made prior to July 13, 1951. This protects employees whose jobs might have been endangered under a Court of Appeals decision holding that under the law as it existed such promotions were illegal. Preferred eligible lists are authorized for those who lost their jobs through the court decision, but other employees are not to be displaced to make room for any appointments from such a list. (573).

Approved: Each member of the Commission on Correction is to receive \$11.50 a day for attending meetings, instead of \$10. (575).

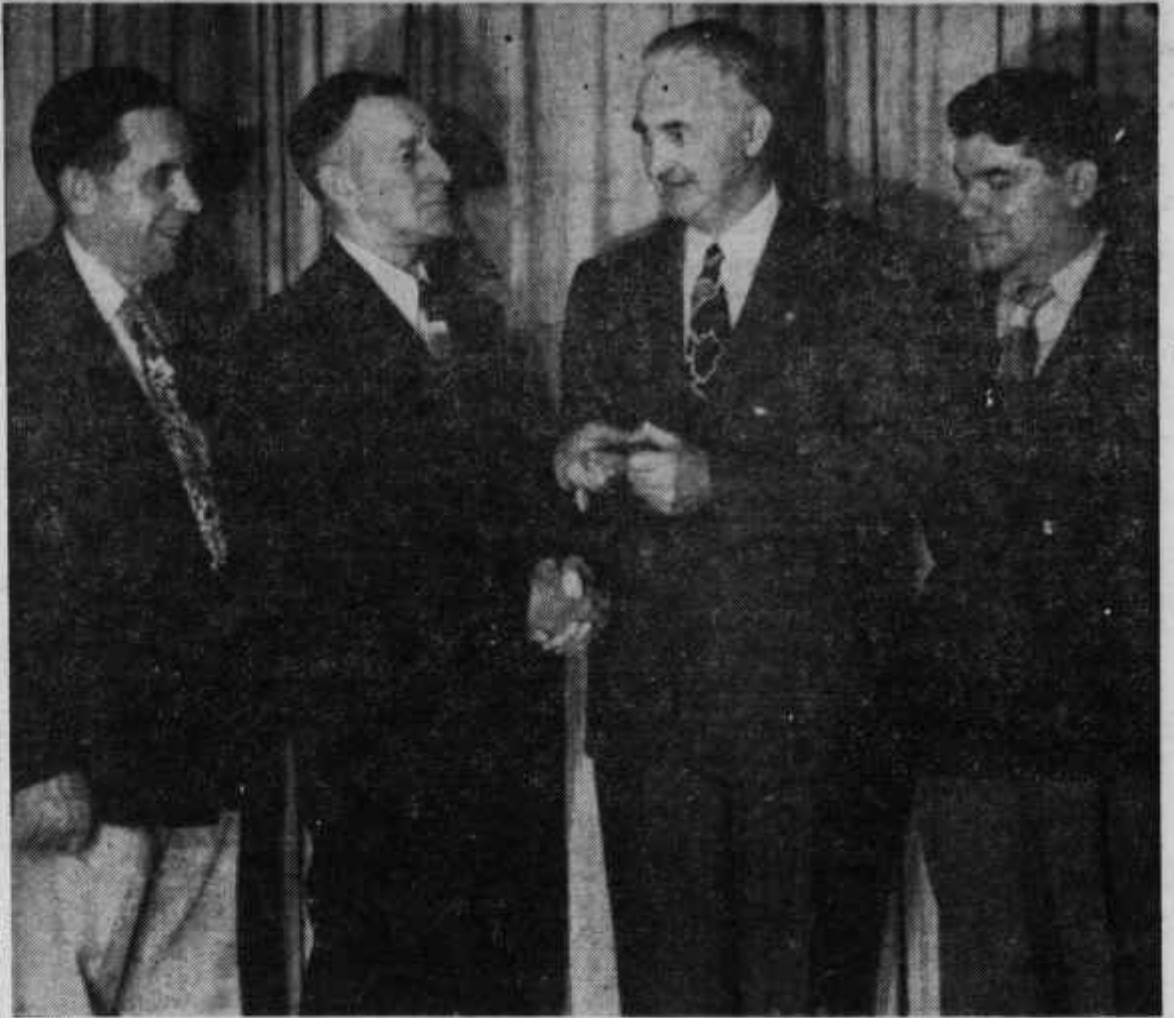
Approved: The method of computing final salary in disability retirement cases is continued for another year, until July 1, 1953, for members of the State Employees Retirement System. (605).

Approved: The privilege of making limited additional annuity payments to the State Employees Retirement System is continued another year, until July 1, 1953. (606).

Approved: As ordinary death benefit is computed at one-twelfth of compensation, multiplied by the number of years, up to six, of total service, under the State Employees Retirement System, an amendment provides that a retired member who has returned to service, may include service rendered prior to retirement, for the death benefit (life insurance) only, after he has put in at least one year of service after his return. (607).

Approved: The State Military Law is amended to make "ordered military duty" mean involuntary military service or service school attendance beyond 30 days, the period during which the State or local government pays the employees. Every employee rendering such additional military service without his consent is entitled to a leave of absence for the period of such service plus travel time. School attendance based on voluntary membership in a reserve corps or force or organized militia is limited to three months in any four-year period. Such absences do not constitute interruption of service; the absence periods count toward seniority. From any compensation paid by the State or local government the annuity contributions shall be deducted, and if the contributions exceed the compensation, the employee may make up the difference. All pension benefits continue, except

(Continued on page 4)



Carl Iseman, senior stationary engineer at Rockland State Hospital, is honored on completion of 27 years of service. The presentation was made by Lewis C. Van Huben, chief stationary engineer, acting for Senior Director A. M. Stanley. Employees in the Engineering Department assembled in the Power Plant for the ceremony. In the photo, left to right: James Nolan, principal stationary engineer; Mr. Van Huben; Mr. Iseman; and Lewis Brundage, acting powerhouse foreman.

# Carlisle Describes Group Accident-Sickness Plan; Hints More Benefits Are Coming

BUFFALO, April 21 — A simple, complete, interesting analysis of the Group Accident and Sickness Plan of the Civil Service Employees Association, made by Charles A. Carlisle, Jr., held the attention of members of the Buffalo chapter of the Association at a meeting at University Post. Celeste Rosenkranz is chapter president.

Mr. Carlisle traced the history of the Plan, the extension of the benefits without any additional cost, and brought out other points that drove home the solid basis on which the Plan is founded. Mr. Carlisle is manager of the Group department, Ter Bush and Powell, which services the Plan.

He explained the constant need for bringing in new members. It is impossible, he added, to guarantee success if only a small group is concerned, or where the policyholders are concentrated in some locality. The success of the CSEA group plan, he said, results from the fact that the risk is operated throughout the entire State.

This was the first time in more than four years that Mr. Carlisle had addressed an Association group. Many of his friends in Buffalo had asked him to address the chapter. He decided to give a full description of the Plan to the chapter meeting. As a result of advance announcements and his standing as a speaker in his chosen field, there was a large turnout. His talk was greeted with rounds of enthusiastic applause.

### No High Pressure

Mr. Carlisle stressed the voluntary nature of the Group Accident and Sickness Plan. There is complete absence of any high pressure, he pointed out, since solicitation consists solely of an explanation to a prospect of benefits to be derived. He remarked that in cases of sickness or accident, there is often urgent need for prompt settlements, and explained how his agency had set up a special unit to see that claims were processed punctually. He cited many letters from Association members expressing thanks for prompt payments.

"Claims of Association members covered by this insurance have been running more than \$40,000 a month," he remarked.

### Plan Is 16 Years Old

The Plan was started in 1936. Ter Bush and Powell made a strong beginning, after others had failed, Mr. Carlisle said. In 1936 the Association had 12,000 members; now it has more than 50,000. In 1936 there were 35,000 State

employees; now there are about 70,000. The first year the premium volume was \$55,000. By the end of 1951, he reported, more than 20,000 members of the Association were covered by the insurance, including County Division members.

In explaining the need for broad distribution of policy-holders, Mr. Carlisle said. "An insurance company must have a diversified risk to succeed. If a small company had only half a dozen houses on one block as all the dwellings it insured, if a fire swept the whole block the company would go out of business. Such a company should have to sell insurance on houses all over the United States. Dozens of blocks in various parts of the United States could be destroyed by fire, and the company would still stay in business."

### Safeguards

"For the same reason group accident and sickness insurance must have wide distribution. It is to the interest of the policyholders, as well as to the interest of the company, that such safeguard should exist. And it does exist in the Association Accident and Sickness Insurance Plan. The loss experienced could be severe if the insured group was situated in one locality. An epidemic could cause a large number of persons in that area to become sick. But if we had an epidemic in Buffalo or Albany it isn't likely that the same epidemic would break out in NYC or on Long Island or Rochester, or in any other city at the same time."

The Association plan operates from the tip of Long Island to the Pennsylvania border on the west, the Canadian border on the North, to New Jersey and Pennsylvania again on the South."

The speaker also stressed the necessity of any insurance plan being administered by a company well able to cope with all the needs "to maintain happiness among the policy-holders."

### Improves Morale

He recalled that the Accident and Sickness Group Plan was regarded by State officials as something of a nuisance, in the beginning, but that they finally recognized the value of such protection to the employee, the improved morale that resulted, and the value of quick money benefits when needed most. The same appreciation, he added, spread among county officials, too, "so that in the past 10 years it has been considered an important part of every employee's job to give consideration to obtaining such insurance."

He said that in 1951 more than \$500,000 was paid out in claims to State and county employees under these policies.

### Insurance Committee's Work

Much credit was given to the Association in making the plan a success. Mr. Carlisle praised the hard work done by the Association's insurance committee, of which Charles Dubuar of the State Insurance Department is chairman.

### More Benefits Coming

Mr. Carlisle gave a hint that his hearers were exceptionally glad to hear: "It is planned in the near future to bring about even more and better benefits, without any change in the rate, to all those persons now insured and those who came into the Plan by the time that the improvement in benefits is made. Already persons insured under this Plan are receiving 15 per cent more coverage than a few years ago, and other benefits, such as 10 years allowed for non-occupational accidents, without any change in rate." Mr. Carlisle answered many questions from the audience.

### BODY CHECKUPS FORESEEN FOR DEWEY'S TOP MEN

ALBANY, April 21—In view of recent casualties in illness and death among several of the Governor's top aides, The LEADER learns that Mr. Dewey may ask his commissioners to submit to complete physical checkups.



The winning laundry team of the Gowanda State Hospital Bowling League. Foreground, from left: Anthony Pellegrino, Lorne Bobseine and Anthony North. Standing: team captain Theodore Borowski and Richard Straub.



CHARLES CARLISLE, JR.

# Dewey's Action on Bills

(Continued from page 3)

accidental disability and accidental death benefits. (608).

Approved: Officers or members of an organized Fire or Police Department or force may contribute to the State Employees Retirement System within one year, instead of only at the time of becoming a member.

Approved: Teachers as defined in Article 11 of the Education Law are added to the list of employees whose military service in World War II shall be credited as State or local government service. (751).

Vetoed: State Employees Retirement System members must serve for six months continuously prior to retirement or attainment of retirement age.

Vetoed: NYC employees to be allowed to retire on reaching age 50, if they have 5 years' service.

Vetoed: Credit for service as a member of the State Legislature, elected from a district in NYC, would be allowed under NYC retirement systems.

Vetoed: Time spent on maternity leave to be credited as service for retirement purposes in NYC.

Vetoed: Former NYC employees would be allowed pension credit for up to three years of Federal service on projects financed by U. S. grants or loans to the municipality, with permission to contribute toward annuity. Five years NYC service, both before and after Federal service, would be retained, but as an alternative 10 years' service after return to City service would fill all requirements.

Vetoed: Any one elected a Justice of the Supreme Court in any county in NYC would have the right to transfer completely to part of their pay and under the NYC System for the remainder.

Vetoed: The last four years of service would be used for computing final average salary under the NYC Employees Retirement System, until June 30, 1956, instead of any consecutive four years.

Vetoed: Members of the NYC uniformed police force would be

permitted to insure loans from the Pension Fund on about the same basis as State employees.

Vetoed: The same loan insurance provisions as above for members of the NYC Board of Education Retirement System. The members are non-teaching employees.

Vetoed: NYC would be authorized to continue the services of any employee beyond age 80, if the Mayor so requested in writing and the Retirement Board (the Board of Estimate members) approved.

Vetoed: Military service would count as NYC service for former the NYC Employees Retirement System. The Justices are under the State Retirement System for State employees who transfer to NYC service, in pension computation.

Vetoed: Erie County court

## Certified Shorthand Reporter Exam Open Until May 24

The State Board of Examiners of Certified Shorthand Reporters has announced the annual examination of shorthand and stenotype reporters for the C.S.R. certificate, to be held on Tuesday, June 24, in NYC. Applications must be filed with the State Education Department, Albany, N. Y., by May 24.

Applicants must be over 21, citizens of the U. S., residents of the State of New York, and have successfully completed four years work in a high school recognized by the Board of Regents, or equivalent. Technical training in verbatim reporting of matters involving law, medicine and science, and produce proof showing five years experience in stenographic work, also are required.

Candidates certified by the State Education Department to take the test will be examined in reporting of court proceedings at speeds not exceeding 200 words per minute, and in matters involving elementary law and legal procedure. The pass mark is 95 per cent.

stenographers to receive the same pay as Supreme Court stenographers do in the Eighth Judicial District. The Board of Supervisors now sets the pay.

Vetoed: Pension credit would be granted to veterans on the same basis as retroactive seniority in appointment and promotions. The veterans seniority equals that of the next lower eligible appointed or promoted.

Vetoed: A person in a lower grade in the State Welfare Department shall not be barred from promotion because of failure to meet educational requirements, unless professional or specialized technical knowledge is essential. Governor Dewey last year vetoed a bill to the same effect.

Vetoed: Service as a volunteer or exempt fireman would be counted as ratable experience in any Fire Department exam.

Vetoed: The stenographers of Justices of the Appellate Division, all departments, now \$6,000 by law, would be set by the Justices, and in NYC without the consent of the Board of Estimate.

Vetoed: All positions in the State tuberculosis service, most of which are in the Departments of Mental Hygiene and Health, would become entitled to hazardous pay. Some positions carry extra pay now, by administrative action. The State Civil Service Department in a memo said that special bills like this "would interfere with the work of the Classification and Compensation Division" which has jurisdiction over such extra pay, subject to approval of the Budget Director.

Vetoed: For accidental disability allowance a member of the State Employees Retirement System need not be under age 60. Physical or mental incapacity would be enough.

Vetoed: A written statement of all deductions must accompany payment of wages or salary by municipalities.

Vetoed: Two additional employees provided for the Justices of the Appellate Division, Third Department (Albany District).

# Eligible Lists

## STATE

### Open-Competitive

#### LIBRARY ASSISTANT

1. Klein, Lenetta, Buffalo 90870
2. Berain, Donald, Singersville 88910
3. Goldstein, Jacob, NYC 88400
4. Saxe, Charles, Glenmont 88400
5. Segadelli, Albert, Bronx 88050
6. Swartout, Douglas, Elmira Hgt 87500
7. Michael, Belle, Bklyn 87320
8. Musmann, Emanuel, Bklyn 87000
9. Lasker, David, NYC 87050
10. Lilly, Anna M., Albany 86870
11. Ward, Laura E., Mt. Vernon 86870
12. Rivenburg, E., Conynan's Hollow 86350
13. Ryndes, Dorothy, Oneonta 86050
14. Obenshain, Kathryn, Delmar 85900
15. Coleman, Rosa, N. Rochelle 85780
16. Roseboom, Frank, Bklyn 85500
17. Lebus, Mary G., Binghamton 85000
18. Sanders, Melvin, Bklyn 84920
19. Walton, Helga M., Schtly 84920
20. Cory, Charlotte, Dryden 84910
21. Bulch, Dorothy, W. Albany 84670
22. Raiser, Lewis, Bklyn 84820
23. Laforce, Lillian, Bklyn 84550
24. Pissner, Bertha, Fishkill 84500
25. Maiorano, L., Staten Isl 84500
26. Malcolm, Inace, Buffalo 84490
27. Kelly, Donald, Syracuse 84370
28. Johnson, George, Syracuse 84370
29. Cohen, Lawrence, Bklyn 84360
30. Gilegry, James, NYC 84010
31. Vickers, Edna, Geneseo 83820
32. Williams, Orlin, Leicester 83590
33. Baum, Daisy, Bklyn 83500
34. Lemler, Frances, Astoria 83400
35. Grosser, Dorothy, Bronx 83400
36. Wolf, Jeanette, Queens Vlg 83320
37. Israel, Ethel, Bklyn 83280
38. Caine, Mildred, Albany 83090
39. Bradley, Mary, Syracuse 83050
40. Bell, Gloria, NYC 83000
41. Weissbard, E., Albany 83000
42. Manning, Mary, Elmsere 82730
43. Wexler, Leah, Bklyn 82590
44. Keiner, Lorenita, Oneonta 82550
45. Neo, Genevieve, Cobleskill 82550
46. Steinberg, Hyman, Bklyn 82550
47. Hodges, Catherine, Albany 82500
48. Foley, Jean L., Binghamton 82180
49. Sheldon, Helen, Wingdale 82180
50. Clark, Gertrude, Bronx 82140
51. Devore, Jesse, Bklyn 82140
52. Higgins, Joseph, Troy 82140
53. Beckman, Harriet, Bklyn 82090
54. Bell, Harry, Syracuse 82090
55. Atwood, Grace, Delmar 82090
56. Sperr, Richard, Bronx 82050
57. Watkins, Helen, Geneseo 81780
58. Hawley, James, Albany 81730
59. Blanchard, Jean, Brockport 81680
60. Schmitt, Ruth, Jamaica 81680
61. Frankish, Ruth, Albany 81640
62. Passarelli, Nancy, Albany 81640
63. Blank
64. Abbes, Ethel, Albany 81640
65. Kauer, Elliott, NYC 81640
66. Karnoff, Grace, Oneonta 81640
67. Frank, NYC 81640
68. Rubin, Ruth, Albany 81590
69. Foster, Mariolde, Albany 81520
70. Shilo, Alexander, NYC 81520
71. Radtman, Frances, Albany 81520
72. Johnson, Frances, Delmar 81520
73. Spear, Edwin, Rochester 81180
74. Debrahn, Henry, Buffalo 81180
75. Ana, Edith, L. I. City 80910
76. Pisan, Dorothy, Syracuse 80910
77. Duns, Caroline, Bronx 80870
78. Hoch, Shirley, Bklyn 80820
79. Mills, Josephine, Geneseo 80820
80. Prudom, Lois, Oswego 80780
81. Hanzel, George, Elmhurst 80730
82. Aires, Jeannette, Raibourg 80730
83. Schmidt, Marie, Albany 80680
84. Schorr, Norma, Flushing 80680
85. Bishop, Carolyn, Brockport 80390
86. Craig, Thomas, Geneseo 80280
87. Paulino, Peter, NYC 80280
88. Gordon, Lowell, Cambria Hgt 80280
89. McCabe, Gerard, Bronx 80230
90. Burnham, Esther, Cortland 79870
91. Huntley, Jane, Troy 79820
92. Lawler, John, Albany 79820
93. Barger, Renee, Albany 79820
94. Pearman, Seymour, Bklyn 79780
95. Letzelter, Sue, NYC 79780
96. Bob, Murray, Bronx 79780
97. Hon, Kinayu, NYC 79780
98. Flynn, George, Bklyn 79750
99. Coughlin, Anna, Albany 79550
100. Decourville, Jane, Albany 79500
101. Johnston, Mary, NYC 79400
102. Matting, Ruth, Levittown 79410
103. Heath, Jean, Albany 79370
104. Scheckman, Mary, Bklyn 79370
105. Keizer, Coline, Bklyn 79370
- 105A. Rubin, Phyllis, Bklyn 79350
106. Kretzel, Nathan, Bronx 79350
107. Carpenter, G. C., Geneseo 79140
108. Tunis, Mildred, Albany 79090
109. Pine, Lena, NYC 79090
110. Liebers, Mildred, Bklyn 79050
111. Creagan, Richard, Albany 78910
112. Zeichner, Jerome, Bklyn 78910
113. Miller, Naomi, Bklyn 78870
114. Manaky, Lillian, Bklyn 78870
115. Dobbins, Lourdia, Albany 78590
116. Felix, Mary, Kinderhook 78590
117. Tostevin, Mildred, Haverstraw 78550
118. Meyer, Beatrice, Bklyn 78500
119. Grant, Inez, NYC 78400
120. Munzer, Peter, Syracuse 78400
121. Davenport, V. L., Delmar 78410
122. Mann, Jacobyn, Menands 78410
123. Siegel, Jay, L. I. City 78410
124. Carrall, G. M., Pt. Jervis 78410
125. Aponie, Hortensia, Bronx 78090
126. Muchnick, Natalie, Bklyn 78000
127. Klein, Dorothy, Kew Gardens 78000

128. Scharin, Estelle, Bklyn 78000
129. Blank
130. Roulier, Robert, Albany 77980
131. Grossman, Martha, Bklyn 77980
132. Daily, Dolores, Geneseo 77980
133. Wejula, Green, Castleton 77730
134. Podell, Daniel, Bronx 77550
135. Covert, Mary Jean, Utica 77550
136. Plummer, Frances, NYC 77280
137. Tainter, Dorothy, Clinton 77180
138. Robm, Harriet, Bronx 77140
139. Seltzer, Leon, Bklyn 77090
140. McEnty, Norma, Albany 77050
141. Kresiel, Evelyn, Bronx 77050
142. Seider, Gertrude, N. Flats 76780
143. Winslow, Henry, Bronx 76730
144. Aldridge, Cecil, Bronx 76590
145. Isaac, Stanley, Bklyn 76180
146. Pollitt, June A., Amawalk 76140
147. Boland, Genevieve, N. Palis 75780
148. Goldberg, Esther, Bklyn 75780
149. Genshittel, Monica, Buffalo 75730
150. Hardt, Janet, Albany 75730
151. Cobbs, Doris, NYC 75680
152. Henderson, Eleanor, NYC 75680
153. Gutsky, Theodore, Bronx 75680
154. Auerbach, Patricia, Bklyn 75280
155. Straker, Cynthia, Bklyn 75280
156. Weiner, Geraldine, Bklyn 75280
157. Beal, Auroa, NYC 74780

## COUNTY AND VILLAGE

### Open-Competitive

#### PROBATION OFFICER, Queens County

1. Walter, Howard B., Woodside 90760
2. Dix, Norman, Flushing 90740
3. Huff, William E., Rockaway Bch 90420
4. Braun, Max M., Flushing 89640
5. Hogan, Edward J., L. I. City 89410
6. Degennaro, L. J., Richmond Hl 88520
7. Hart, John P., Kew Gardens 88400
8. Stanton, Ashton N., Jamaica 86970
9. Koust, Frank L., L. I. City 86310
10. Burnett, Herbert, Rockaway Pk 85280
11. Morrissey, Stephen, Bayside 85170
12. Haskell, Beatrice, Laurelton 84860
13. Norris, John W., Corona 84490
14. Wagman, Joseph, Woodside 83760
15. Scheingold, Moe C., Arverne 83620
16. Alters, Clarence W., Bayside 83510
17. Clummins, Clifford, Jamaica 82960
18. Gorman, Rose Marie, Forest Hls 82820
19. Roe, Margaret U., Queens Vlg 82520
20. Schultz, Louis H., Flushing 81570
21. Schuster, Ruth M., Bgo Pk 79740
22. Turner, Philip L., Astoria 79740
23. Didomenico, Frank, Corona 79730
24. Friedman, Fay, Briarwood 78960
25. Turban, Florence, Jamaica 78630
26. Schuchman, Marian, Flushing 78500
27. Hallerlin, Marian, Jamaica 78000
28. Coleman, William P., Jamaica 77400
29. McCreane, Mary A., Rega Pk 76720
30. Dirion, Rachel M., Astoria 75170

## IS DPUI LIST APPROPRIATE FOR TAX COLLECTOR JOB?

ALBANY, April 21—The State Civil Service Commission will decide this week on a request of the Tax Department to revoke the use of a preferred list of assistant UI claims examiner as appropriate for tax collector.

**FREE CASHING**

of CITY, STATE and FEDERAL

**PAY CHECKS**

**EMIGRANT INDUSTRIAL SAVINGS BANK**

You're always welcome

You'll find Emigrant's Main Office extra convenient... in the Municipal Center, near Federal, State and City offices and courts

Main Office  
**51 CHAMBERS ST.**  
Just East of Broadway

Grand Central Office  
**5 EAST 42nd ST.**  
Just off Fifth Avenue

**ANTICIPATED DIVIDEND**

**2 1/2%** per annum

Jan. 1st to June 30th, 1952

**INTEREST FROM DAY OF DEPOSIT**

Member Federal Deposit Insurance Corporation

Study books for Apprenticeship Intern Clerk Typist Steno File Clerk Housing Asst. and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just West of Broadway.

**21" RCA** **WORLD'S FINEST TELEVISION SET**

Superpowered **31 TUBES**

Lic. "630" Chassis MFR. LIC. UNDER RCA PAT.

**\$299**

12" CONCERT SPEAKER

IN BEAUTIFUL HAND-RUBBED CONSOLE CABINET

**TRANS-MANHATTAN**

**75 CHURCH ST. cor. VESEY**

NEW YORK CITY WOrth 2-4790

Near All Subways, Buses, Hudson Tubes And All Civil Centres

OPEN 9 A.M. TO 6 P.M. INCL. SAT. OPEN THURS. EVE. UNTIL 8 P.M.

FOR SPECIAL ALLOWANCE BRING THIS AD

**FREE INSTALLATION** Window or Roof

**PARTS WARRANTY** Including Picture Tube

Adaptable To Color

Price Includes Federal Tax EASY PAYMENT PLAN

# WORK FOR U. S. GOVERNMENT!

## MEN — WOMEN

Start High as \$73.00 a week. Experience usually not needed

Be Ready When Next Examinations Are Held in New York, New Jersey and Vicinity

Rearmament Program has created Thousands of Additional Openings.

Veterans Get Special Preference Full Particulars and 32-Page Book on Civil Service FREE

NOW you have the best opportunity in many years to get a big-pay U. S. Civil Service Job with generous vacations, sick leaves, retirement pensions and other benefits. Fill out and mail coupon today! Learn how you can prepare at home to get one of the many excellent jobs open NOW! Act Today!

## FRANKLIN INSTITUTE

(not Gov't Controlled) Dept. H-56, 130 W. 42 St., N. Y. 36

Send me, absolutely FREE, (1) list of available positions; (2) free copy of 32-page book "How to Get a U. S. Government Job"; (3) Sample test questions; (4) Tell me how to qualify for a U. S. Government Job.

Name \_\_\_\_\_ Age \_\_\_\_\_

Street \_\_\_\_\_ Apt. No. \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

## PATROLMEN WANTED

For Work in Fort Washington Farmingdale, or N. Y. Divisions of Republic

Municipal police experience, age limit 40 years. Excellent insurance and hospitalization plan. Must provide own transportation.

**SALARY TO \$48 INTERVIEWS FARMINGDALE, L. I.** Hempstead Turnpike ends at our door.

**MON. THRU FRI. 8 A.M. to 2 P.M.**

Veterans: Bring discharge papers, proof of citizenship and Social Security card. All others: Bring proof of citizenship and Social Security card.

**REPUBLIC AVIATION CORP.**

# Activities of Civil Service Employees in N. Y. State

## Orange County

**THE REGULAR** meeting of the Orange Chapter, CSEA, was held on April 9 at the County Court House, Goshen. The results of the recent chapter election were announced with the following officers named: President, Percy Van Leuvan, Sheriff's Office; 1st vice president, Anne Nolan, Public Health; 2nd vice president, Ann Power, City of Newburgh; secretary, Myra Fries, County Clerk's Office; treasurer, William Ehlers, County Treasurer's office; delegate, George Flack, Welfare, Middletown; alternate, Mildred Dorn, Surrogate's Office; representative, Albert Gottschalk, County Clerk's Office.

At the meeting it was decided that the next chapter meeting be held on May 12 at 8 P.M. at the County Court House, Goshen. It was urged that all chapter members be contacted to attend this meeting, at which time plans for the coming year will be discussed and a chapter program of aims and activities arranged.

## Psychiatric Institute

**OFFICERS** of the Psychiatric Institute chapter, CSEA, including Charles Morley, president, Charles Hagesmeier, James Shanks, Frank Verce and Biago Romeo, were among those who recently attended the Metropolitan Conference meeting at Central Islip State Hospital.

Marguerite Vaughan, senior occupational therapist, has left on an extended vacation. Mary McGowan, of the Housekeeping Department, is retiring after many years of faithful service. The entire membership of the chapter wishes her the best of health and luck in the coming year. Harold Schroll, senior stores clerk, and Richard Schroll, Kitchen, will start their vacations beginning April 21.

Lillian Burke, of the O.T. Department staff, died April 11. The chapter members mourn her passing.

## Metropolitan Armory

**THE REGULAR** meeting of the Armory Employees chapter, Metropolitan area, CSEA, was held at the Squadron A Armory, Thursday, April 17. Forty members were present.

Main topic of the evening was the resolution presented to the legislative committee by Jack De Lisi. The resolution would create a promotion program. It will be presented at the Conference of Armory Employees, which is being held at the Newburgh, N. Y. State Armory, May 8 and 9.

The chapter would like to have as many representatives as possible attend the Conference. The experience would be an excellent guide to future officers of the chapter.

Also discussed was the report of the nominating committee. The slate of candidates they presented will be printed in next week's LEADER.

Winner of the drawing was Mr. C. Haymer of Brooklyn. Mrs. S. Russo, wife of Salvatore Russo, superintendent of the State Armory at Patchogue, died of a heart attack suddenly on April 14. The chapter wishes to extend its most profound sympathy.

A vote of thanks was given to the commanding officer of Squadron A, Col. Robeson; Mr. T. Mugavin, the superintendent, and the employees of the Armory for

their hospitality and the excellent collation.

## Sing Sing

Pictures in newspapers show Jess Collyer, who doubles as umpire at the Dodgers' training camp, and Pee Wee Reese, their arms around each other.

Our deepest sympathy to Tom Little on the recent loss of his dad.

Notice Irv. Anderson, the jolly poet of the Accounting Office at Sing Sing, missing from his usual haunts on doctor's orders, has returned.

The Correction Officers Benevolent Association of NYC will travel to Ossining on April 25 for a revolver match with the Sing Sing team on the Prison range.

Ivan Carpenter's son, Kenneth, has completed his naval training at New London and Great Lakes Training Station and is now aboard ship as an electronics technician.

Charlie Morgan has really been cooking with gas during the winter months.

William Besfer's son, "Junior," and Walter Fitzgerald have been installed as commanders in Veterans of Foreign War posts in Ossining and Peekskill, respectively.

Herman Weingar is getting that trick leg fixed at the hospital in White Plains.

Our condolences to the family of Joe Ward. He passed away recently.

The nominating committee consists of Irving Anderson, Carl Hunt and Ed Brockelbank. It was appointed by President James Adams. This is a tough committee assignment. If you or any member you know would like to be a candidate for any office, please let the committee know.

Joe Pesik, Charlie Scully, Jim Adams and Charlie Lamb will attend the spaghetti supper at Middletown State Hospital on Thursday, April 24. Anyone else wishing to go should contact Charlie Lamb.

Bob Lander is still confined to Veterans Hospital 81, Kingsbridge Road, NYC. Drop in and say hello, or at least send a card.

Two more from Green Haven, Charlie Valente and Robert Channell, were transferred to the Castle.

John Curtin still away, on doctor's orders. Come on Johnnie, we're all pulling for you.

Anyone wishing to attend the Southern Conference meeting and dinner at Wassaic State School on April 26 should contact Charlie Scully or Charlie Lamb.

Welcome to the following chapter members recently signed up: Genevieve Centrella, Gene Conway, Arthur Di Renna, Alfred Hall, Howard Hahn, Dr. Earl Martin, Alice Russell, Gladys Scribner, Frank Sicilia, Herb Tompkins and Dr. Michael Miesleweicz.

The chapter thanks the many blood donors from the prison who unselfishly gave their blood for their fellow workers.

Welcome to Gilbert Manchyk

and Peter Berg, appointed guidance counselors on April 16.

The dinner dance committee did a bang-up job on the affair for the Beneficiary Fund. The report will be given at the next meeting.

The membership committee is still contacting prospective members. All employees at Sing Sing Prison are eligible. Why not join now while the half-year rate of \$2.50 is in effect?

The fifth annual Communion breakfast will be held May 4 at the Rainbow Restaurant, following the 8:30 A.M. Mass at St. Ann's Church. George Mueller is chairman of the committee in charge, which includes the Rev. Thomas Donovan, Catholic chaplain at the prison; Samuel DeDio, Thomas Wilson, James Dawson, Fred Rieker, Charles Scully, Robert Graevert and John Manning.

Received the following complimentary chapter boosters for our Dinner Dance since our last column: Albany Taxation & Finance, Albany Motor Vehicle, New York State Retirement System, Gratiwick, Green Haven Prison, Hudson Valley Armory Employees, Letchworth Village, Mt. McGregor, New Hampton, Psychiatric Institute, St. Lawrence County and Westchester County.

## Genesee Valley Armories

**WILL CARLTON WHITFORD**, retiring maintenance superintendent of the Hornell State Armory, was guest of honor at a dinner meeting of the Genesee Valley Armory Employees chapter, CSEA. A delegation from Rochester attended.

Mr. Whitford retired after 34 years of service in the armory.

"Our chapter has done much for bettering working conditions among armory employees," said Mr. Whitford. "There has been a great change in our workday life since I started working here 34 years ago. Now we are bound together by an organization that works as a living unit."

The Rochester delegation included William F. Kalpin, Carl S. Hansen, Charles Taylor, Donald O. Nixon, Otto Henseleit, Clifford Asmuth, Harold Meyer, Robert A. Begandy, Lester J. Nobles, Michael Murtha, Edward Murtha, Russell Dalley, Paul Haney, Robert Cragg, A. Walter Stuchburg, Lloyd R. Kuhn and August J. Schicker.

Hornell Armory employees present included Alex S. Salinas, Clayton J. Lorow, Paul N. Lambert, George A. Straight and Richard Houghtaling.

## James E. Christian Memorial

**ALL MEMBERS** of the James E. Christian Memorial Chapter, CSEA, and non-member co-workers, are aware of the bulletin distributed by CSEA headquarters concerning the pay increase in the last pay check, and the statement that the Association worked un-

ceasingly to gain adjustments to enable employees to cope with inflated living costs.

The chapter's membership committee has been on its toes to increase the membership and reports that many new members are joining.

The chapter can look forward this year to realizing a 100% membership, as it needs only 105 new members to do that. Among the new members joining the chapter are: Joan K. Foley, Mary T. Finch, Margaret Hanson, Viola Notz, Dr. Beadenkopf, Fred Snyder, Vincent Lukos, Elizabeth Cannon, John Harrison, Carole Boldish, Roy Parham, Lillian Eriele, Clarence Millsbaugh, Frances Brew, Donald Taylor, Clara A. Daly, Dr. Henry Schultz. Environmental Sanitation has a 100 per cent record. Tuberculosis Control scored effectively.

Good news to you softball play-

ers who were on the Health Department team last year. The department will be represented in the N. Y. State Employees Softball League this year. George Fisher, manager of the team, asks all who like to get a breath of fresh air and exercise their muscles to telephone him at Albany, 3-5511, Ext. 896, for information concerning a meeting to be held soon.

Lieutenant William Byron of Personnel Office will shortly shed his army uniform for a suit of muffs, and take up where he left off.

From Korea, Captain Joseph P. Geoco, formerly of Office of Business Administration, writes an interesting letter about life and activities of our G.I.'s on the battlefield. Joe pens his letter from Yong Dong Po, where he is assigned as assistant special service officer. Here's hoping he'll soon be home.

## FINAL OPPORTUNITY FOR CLERK PROMOTION CANDIDATES!

Between now and the exam date of May 24th there remain class sessions totalling 15½ hours for Grade 3 and 23½ hours for Grade 4.

At each class session students will receive specially prepared test questions. Those who enroll at this time will also receive valuable home study material exceeding 300 pages.

Classes meet in evenings and on Saturday morning and afternoon

**FULL FEE - Grade 3 - \$10 • Grade 4 - \$15**  
**The DELEHANTY INSTITUTE**

## DELEHANTY BULLETIN of Career Opportunities!

You Are Invited to Attend As a Guest a Class Session of Any Course

New York City Entrance Exam Officially Ordered for

### CLERKS — GRADE 2

**\$2,360 A Year to Start—Annual Salary Increases**

**FULL CIVIL SERVICE BENEFITS — PROMOTIONAL OPPORTUNITIES**  
Ages 17 Years & Upward - No Educational, Experience Requirements  
Our Course of Training Prepares Fully for Official Examination  
Be Our Guest at a Class Tonight (Tues., Apr. 22) 7:30 P.M.

Applications Will Be Open June 10 to 25—Written Exam, Oct. 25

### FIREMAN — N. Y. CITY FIRE DEPT

**Salary \$92 a Week After 3 Years - \$71.00 to Start**

**COMPLETE PREPARATION FOR BOTH WRITTEN & PHYSICAL EXAMS** at the School Where More Than 80% of N.Y. City's Firemen Trained  
• Experienced Instructors • Interesting Lectures • Home Study Material  
• Trial Exams • Fully Equipped Gym • Outdoor Track • Showers  
Classes WED. at 1:15 or 8 P.M. — Free Medical Exam

N. Y. CITY EXAMINATION OFFICIALLY ORDERED FOR

### SOCIAL INVESTIGATOR (Dept. of Welfare)

Opening Lecture Wed., Apr. 23rd at 5:45 P.M.—Guests Welcome

### CLASS SCHEDULE OF OTHER CURRENT COURSES

- ACCOUNTANT, JUNIOR — Tuesday at 6 P.M.
- ADMINISTRATIVE ASST. — Friday at 6 P.M.
- ASSISTANT GARDENER — Friday at 7:30 P.M.
- ASST. SUPERVISOR & SUPERVISOR (Welfare)—Monday at 6 P.M.
- CAPTAIN, (Dept. of Corr.)—Tues. & Thurs. at 12:30 or 5:30 P.M.
- CUSTODIAN-ENGINEER (Bd. of Education)—Friday at 7:30 P.M.
- FOREMAN (Sanitation Dept.) — Tuesday at 1:00 or 7:30 P.M.
- POLICEWOMAN — Tuesday or Thursday at 7:45 P.M.
- SURFACE LINE OPER. (Bd. of Transp.)—Thurs. at 6 or 8 P.M.

## CLERKS — Grade 3 & 4

CLASSES MEET IN 4 BOROUGHES

MANHATTAN: Wed. at 6 P.M. — B'KLYN: Tues at 6 P.M.  
BRONX: Monday at 6 P.M. — QUEENS: Tues. at 5:45 P.M.  
Special Review Classes in Manhattan Sat. 10:00 A.M. or 1:00 P.M.

New Class Starts Tues., Apr. 22 at 7:30 P.M. for NYC Exam in Preparation for N. Y. City Examination for **STATIONARY ENGINEER'S LICENSE**  
Other License Courses for Master Plumber & Master Electrician  
Practical Shop Training in **JOINT WIPING** for Plumbers

## The DELEHANTY Institute

"Nearly 40 Years of Service in Advancing the Careers of More Than 450,000 Students"

Executive Offices

115 E. 15 ST., N. Y. 3

GRamercy 3-4900

Jamaica Divisions

90-14 Sutphin Blvd

JAmalca 6-8200

OFFICE HOURS: Mon. to Fri. 9 a.m. to 9:30 p.m. Sat. 9:30 a.m. to 1 p.m.

## STUDY MATERIAL FOR MAINTAINER'S HELPER

- Group A and C (Electrical) **\$2.50**
  - Group B (Mechanical Work) **\$2.50**
  - Group D (Maintenance Work) **\$2.50**
  - Group E. (Asst. Mechanical Maintainers) **\$2.50**
  - Sample Questions — Practice Material **\$2.50**
- 97 Duane St. New York 7, N.Y.  
No extra charge for Mail Orders if prepaid.  
**Leader Bookstore**

## Gowanda State Hospital

**THE GOWANDA** State Hospital Bowling League completed its first season on Don's Alleys, Gowanda, April 4. The Laundry (Allied Merchants) team finished well in front, followed by the Male Infirmary (Witt-Anderson) and Industrial Shop (Gowanda Oil) tied for second place.

Ted Borowski (Laundry) took high individual honors with a season's average of 173.5. In a battle for second high average Ted Stitzel (Industrial Shop) nosed out Sparky Barrett (Power-

house) by seven tenths of a point.

Ed Moyer's Male North No. 1 team bowled high three game total of 2,783 while Chuck Crouse's Garagemen had a 1,012 game to cop high single game honors. Bud Hewitt's (Bakery) 250 stood up for individual high single game, followed by Jim Martin's (Industrial) 244. Bob Keoppen's (B & C) string of 179, 194 and 224 bowled on January 18, totalled 597 for high three game individual total. Bud Hewitt took second honors with 591.

### FINAL STANDINGS

Sponsor	Won	Lost	Team
Allied Merchants	67	23	Laundry
Witt-Anderson	56	34	Male Infirmary
Gowanda Oil	56	34	Industrial Shop
Fox Motors	53	37	Garage
C.S.E.A.	50	40	C.S.E.A.
Joe's Army-Navy Store	50	40	Maintenance
Farner-Parker	47	43	Powerhouse
Cain's Gun Shop	47	43	Farm
Palm Gardens	45	45	Business Office
Flogus and Ehret	43	47	O. T.
Male North No. 1	42	48	Male North No. 1
Bagdad Inn	40	50	Bldgs. B & C
Haeghensen's Barber Shop	37	53	Cafe Kitchen
Gene's Service	36	54	Main Kitchen
Looten's Studio	32	58	Male North No. 2
Steve's Tap Room	19	71	Bakery

Officers of the league for the past season were: President, Ernest Palcio; vice president, Theo-

dore Borowski; secretary, Robert Hart, and treasurer, Robert Colburn.



# Civil Service LEADER

America's Largest Weekly for Public Employees

Member, Audit Bureau of Circulations

Published every Tuesday by

LEADER ENTERPRISES, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yarmon, General Manager

19

N. H. Mager, Business Manager

Subscription Price \$2.50 per Annum

TUESDAY, APRIL 22, 1952

## Aid for Pensioners In Public Interest

NYC Councilman Edward Vogel acts in the public interest by introducing a bill increasing the pensions of those former City employees who receive less than \$1,200 a year.

Mr. Vogel's bill follows the pattern of the program enacted into law by the 1952 State Legislature. While that law aided pensioners who were formerly State employees and pensioners of other local jurisdictions, New York City was left out, by request of Mayor Impellitteri. The law was made "permissive" for the City, and Councilman Vogel is using the "permission."

His bill provides that any pensioner receiving less than \$900 a year will have \$300 added to his pension. The maximum, as in the State, is \$1,200. Thus a pensioner receiving \$1,000 now would have \$200 added. The State law forbids aid to any pensioner receiving more than \$1,200.

Councilman Vogel stated the case simply and well: "The public little realizes the desperate straits that confront thousands of City pensioners. So low are their pensions that hundreds of these retired persons have had to ask for supplemental relief from the Welfare Department. . . . While the bill of necessity is not as liberal as the needs of the situation require, it is the best that we may legally do at the present time and we will look forward keenly to an improvement in liberality in the years just ahead."

The Council should act quickly on the measure; and we add the hope that it will not be stymied by the Mayor's office.

## Comment

### HONORABLE MENTION ASKED FOR AWARD NON-WINNERS

I WONDER where any of us would be, did we not recognize the hope, cheer, faith, and courage that others give to us? We are the result of what others have done for us. To be generous in the handing out of credit due to others is the mark of a great nature.

Many times, even a thank-you is often withheld where it is due! And yet nothing is more simple and easy than to give this credit. We cannot pay tribute too many times to those who have helped and inspired us. Every time it cements us to that person. The head ones in any organization who go among their employees, giving credit to them for good and faithful work and encouraging them when they most need it, have the best organization and the happiest.

Every time we encourage another we add to our own growth. Most of us can name some friend, relative or teacher to whom we owe more than we can adequately repay. Too often we fail to give credit where it is due. This credit when promptly given at the right time has often changed the course of another's life.

I would like at this time to suggest to the State Merit Award Board a column to be set up in The LEADER of the names of State employees who have sent in suggestions worthy of mention but not deemed worthy of a monetary award or certificate of merit.

My heartfelt thanks to the Civil Service Employees Association, its president, Jesse B. McFarland, and John J. Kelly, Jr., assistant counsel to the Association who is

always ready to counsel any fellow-member who seeks the Association's services.

RAYMOND G. WHEELER, State Department of Taxation and Finance

# State Undertakes Program To Help the Handicapped Get Civil Service Positions

ALBANY, April 21—New York State is undertaking a wide program to help handicapped persons obtain State jobs.

The plan, says J. Edward Conway, is designed to give to the State a source of manpower which is not now sufficiently tapped. Mr. Conway, president of the State Civil Service Commission, states that tests indicate job-performance by the handicapped equalling that of non-handicapped persons, and sometimes even superior.

Certain existing laws make it necessary to aid the handicapped, but these are insufficient, Mr. Conway told The LEADER. The Civil Service Commission is therefore embarking on its new experiment.

### What They Can Do

The Commission, with the help of other State agencies, is determining what jobs handicapped persons can fill. The word "handicapped" includes the blind, spastic, polio sufferers and other groupings. "Physical standards," says the Commission, "will be fair, reasonable and adopted to realistic requirements. They will be based on working conditions and hazards."

The physically handicapped will

## Annual CSEA Meeting Set For Oct. 14, 15

ALBANY, April 21—The annual meeting of the Civil Service Employees Association has been set for Tuesday, October 14 and Wednesday, October 15. In announcing the date, Jesse B. McFarland, CSEA president, pointed out: "The Jewish holidays will be over; Columbus Day will be over; and the baseball series will be finished."

be assisted in taking civil service examinations.

An opportunity will be provided for fair appraisal of their qualifications on civil service lists. Efforts will be made to match the ability of eligibles with the available positions.

The staff of the Civil Service Commission is working with the Division of Vocational Rehabilita-

tion and with the Commission for the Blind in the effort to place the handicapped in proper jobs.

However, the Commission points out that the physically handicapped must be fully able to fill the jobs assigned them. At the same time, efforts will be made to aid them in performing their duties properly.

### Matching Job and Individual

Handicapped persons will be asked to note their handicaps on the test-application forms. Then, rather than send these persons to "pools," where the tendency of personnel officers is often to reject them, they will be sent to the Vocational Rehabilitation Division or to the Commission for the Blind. These agencies will endeavor to match the individual with the job, and when he is reached on the regular civil service list, he'll be appointed.

In New York City, State offices have already been surveyed and certain jobs earmarked for the handicapped.

It is recognized that on promotion difficulties may arise. Thus, for example, a handicapped person who could perform a clerical job skillfully, might not be able physically to fulfill the requirements of a supervisor.

## EXPERT DIAGNOSES CIVIL SERVICE ILLS

PRINCETON, N. J., April 21—The evils of the spoils system lie not in the political appointments of department heads and their deputies, but in the extension of the system to the rank and file of public employees not primarily responsible for the formulation of public policy, said Dr. William Seal Carpenter, former president of the New Jersey State Civil Service Commission. His views are in "The Unfinished Business of Civil Service Reform," published by the Princeton University Press. He formerly headed the department of politics at Princeton.

While a strong supporter of the merit system, Dr. Carpenter advocates control. Little has been done, in his opinion, to dispel the popular belief that a public post is a sinecure.

### Cites Three Needs

He said three reforms are necessary: The bipartisan civil service commissions should be replaced by personnel departments under a single commissioner responsible to the chief executive; machinery should be created by law to solve the problems of employer-employee relationships; and citizen organizations interested in the merit system should be strengthened.

"Even at the present time there

are too few people who enter public service with the intention of remaining throughout a lifetime and advancing to positions of responsibility," he said. "Educated and intelligent public employees will in themselves constitute a powerful force for the improvement of the public service."

## THE SUNNY SIDE

The U. S. seeks kitchen helpers for jobs at the Veterans Administration in the Bronx. Says the announcement: "Competition in this examination is restricted by law to persons entitled to veterans preference. Applications from non-veterans will not be accepted." Four paragraphs further down the announcement states: "Age limits, 18 to 62 years (waived for veterans)."

In advertising for Air Force procurement inspectors, the U. S. lists the length of general and specialized experience required. The announcement states: "Specialized experience. In general, the required specialized experience must have been in an inspectional capacity." General special?

## U. S. College Council To Meet in Albany On April 25 and 26

ALBANY, April 21—The College-Federal Agency Council will meet at the Veterans Administration Hospital here on Friday and Saturday, April 25 and 26.

Dr. William W. Fellows, manager of the hospital, will welcome the delegates. Robert Bulchis, of the Second Region U. S. Civil Service Commission, will discuss the junior management development program. Aid that colleges can furnish to the technical and educational services of the U. S. Government will be discussed by a panel at which Dr. John Theobald, president of Queens College, will be moderator. These events take place Friday morning.

Panel discussions will mark the Friday afternoon session. Dr. William J. Ronan and Robert C. Behlow will lead the discussion of trends in curriculum. Robert McCabe will direct the discussion of Federal careers for college graduates.

A business meeting will be held Saturday morning, followed by a panel discussion of recruitment on the campus. C. L. Edwards, assistant executive director, U. S. Civil Service Commission, will be moderator.

After luncheon the delegates will hear addresses and adjourn.



Nurses are capped at exercises at Craig Colony, Soneya, N. Y. From left: Front row—Mrs. Jean Gray, assistant principal; Naomi Love, Jean Grant, Patricia Ruscitto, Ruth Vandetto, Mrs. Noble Roy, principal. Second row—Mildred Sherman, Beverly Jones, Norma Hughner, Ruth Biekenk, Wonita Enos, Helen Creek, Madeline Ellis. Third row—Joseph Furfure, Peter Munto, Donald Matildi, Fred Isosley.

## Advises Nurses



Lillian Salsman, guest speaker at the capping exercises at Craig Colony

# Activities of Civil Service Employees in N.Y. State

## Orleans County

**AN ORGANIZATION** meeting of the newly-formed Orleans chapter of the Civil Service Employees Association was held at the County Court House in Albion on Thursday, April 3. The following officers were elected to serve for the coming year: president, William Howe, Shelby Town Highway; vice president, Doris Craddock, Assistant Surrogate's Clerk; secretary, Doris Allen, County Welfare; assistant secretary, Alma Swartz, Motor Vehicle Bureau; treasurer, Corrine Potter, Village of Holley Clerk; representative, Geraldine Barry, Deputy County Treasurer.

The Board of Directors of the chapter is composed of: Dorothy Durham, County Welfare; Clarence Vail, County Sheriff's Dept.; Norman Green, Town Welfare Officer of Murray; Newell Maxon, Town Clerk of Albion; Thomas Coffey, Supt. of Public Works, Albion; Francis McCabe, Police Chief, Albion; Blanche Lemmon, Secretary, Holley School; Julia McGuire, Stenographer, Albion School.

Laurence J. Hollister, Field Representative of the Association, explained the Association and the benefits of membership in the Association. Jack Kurtzman, Field Representative, also attended.

The Constitution and by-laws were adopted and forwarded to the Association's Board of Directors for approval. Plans are being made for charter presentation and installation of officers in the near future.

## Rochester

**AT THE GENERAL** chapter meeting April 7 the nominating committee presented the following slate of officers for next year: President, Melba R. Binn, Rehabilitation Division; 1st vice president, Earl Struke, Taxation & Finance; 2nd vice president, Ruth Lazarus, Workmen's Compensation Board; secretary, Marguerite Surridge, Workmen's Compensation Board; treasurer, Lucille Pennock, Agriculture & Markets; chapter delegate, Sol Grossman, Rent Control. There were no nominations from the floor.

Election will take place at the annual meeting on Tuesday, May 6 at the B. & O. Building, 155 West Main Street, at 8:15 P.M. Ballots will be distributed soon. Plan to attend the meeting May 6. Refreshments will be served.

Louis Mauro of A B C is one of 15 winners of a national popularity contest among Americans of Italian descent conducted in *Il Progresso Italo-Americano*, Italian language newspaper, Louis and the other winners, who were chosen from 1,270 contestants, will sail May 17 on the *Saturnia* for a three-month trip to Italy as ambassadors of goodwill. Louis is editor of the *Italian Weekly* in Rochester. *Bon Voyage, Louie.*

Sam Grossfield, training assistant, DPUI, is doing a swell job instructing the In-Service training class in case studies in supervision.

Welcome to Lee Behringer from the N. Y. Office of the Workmen's Compensation Board. Mr. Behringer is here as temporary district administrator, as Joseph J. O'Brien has been on the sick list for the past two months and, according to reports, will be out for a month or more. Hope your stay here will be a very enjoyable one, Mr. Behringer.

Who's wearing rose-colored glasses in the Rehabilitation Division? Why, it's Alease Dennis, if you haven't heard, and the reason is a sparkling ring on the 3rd finger of her left hand. Best wishes to you, Alease.

Frank Thomas, DPUI, has done it again. This time he suggested a table for calculation of benefit rates in unemployment insurance and received a merit award. Helen Whipple, member of the Merit Award Board, made the official presentation.

Chapter officers have been attending a training class on Friday nights since the middle of March. The course is on leadership development and is being given by the School of Industrial & Labor Relations of Cornell under the sponsorship of CSEA.

We regret that Frank Laurino, Workmen's Compensation Board, found it necessary to resign as charter news reporter. He did a good job and served the chapter well. Until another reporter is appointed, publicity items should be sent to President Melba Binn.

Sam Cristantello, DPUI, is very happy and knows the value of be-

ing a member of CSEA. Last November the Civil Service Commission raised some question about his permanent appointment. The Rochester chapter took it up with Jack Kelly, assistant counsel to the CSEA, and the matter came to a happy conclusion.

The Western Conference meets at Brockport State Teachers College on April 26. Members unable to attend both the afternoon and evening sessions might at least hear the afternoon speakers. The meeting begins at 2:30 P.M. You will be most welcome.

## State Insurance Fund

**THE RAPID INCREASE** of the State Insurance Fund Chapter, CSEA, in NYC is most gratifying to the membership. With each new member new highs are attained. However, the membership goal is not yet reached, and all departmental representatives are anxious to put the application blanks to use. Members should have their coworkers see their representative now. The larger the membership, the more effective the organization can be. Now is the time to join!

This will be the last reminder in this column of the forthcoming dance, entertainment and installation of officers on April 25. The plans are made to provide everyone with a real good time. The entertainment committee reports high interest in the affair. It's bound to be the social success of the chapter's spring season. The place is the 165th Regiment Armory at 25th Street and Lexington Avenue. Tickets are 75c for the men and 50c for the ladies.

The sincere sympathy of the chapter membership is extended to Sophie Gonikman, Helen Moskowitz and Jessie Prather, of Claims, and to Phil Klinger upon the recent loss of loved ones.

Best wishes to Robert Oserin, father of a girl.

The bowlers were movie actors again. Willie Ginsberg was the man behind the lens. The film will be shown at the annual bowling dinner and is sure to be very entertaining. However the lights and the sound of the cameras whirring didn't improve the scores generally.

Depending upon the viewpoint the bowling results are good, poor or just 50-50. The standing as of April 8:

Team	W.	L.	Pts.
Orphans	44½	30½	62½
Claims Srs.	44	31	57
Accounts	40	35	54
Claims Soph.	39	36	53
Medical	38½	36½	52½
Safety	37	38	47
Payroll	35	40	46
Personnel	34½	40½	45½
Underwriters	33	42	42
Policyholders	29½	45½	41½

Individual high score honors went to McClain of Claims Srs. with a score of 202. Team high games went to Claims Srs. with 843 and 836 and to Payroll with 846.

Only 10 points separate the first five teams.

## Mt. Morris

**THE MOUNT MORRIS** Chapter, CSEA, has elected the following slate of officers for the coming year: President, Thomas Drago; vice president, Ruth Burt; secretary, Gladys Saltzman; treasurer, Harry Berndt; delegate, Irene Lavery; alternate, John Barrett.

## Montgomery

**AT THE REGULAR** meeting of Montgomery Chapter, CSEA, held at the Amsterdam High School on March 25, the following officers were elected to serve for the coming year: President, Alfred Mounds Board of Education; 1st vice-president, James Harrison, City Engineers Office; 2nd vice president, Howard Fitzdam, County Highway; 3rd vice president, Fred Moeller, County Laboratory, St. Mary's Hospital; secretary, Mrs. Virginia Donohue, Public Welfare; treasurer, Miss Fannie Nardick, County Welfare; delegate, Robert Fitz-James, Public Welfare; representative, James Harrison, Jack Taylor, Thomas Werner and Kenneth Wilder were elected directors-at-large.

## Craig Colony

**IN A CEREMONY** at Shanahan Hall, on April 8, 15 members of the Class of 1952, Craig Colony School of Nursing, received caps and Chevrons. The invocation was

given by the Rev. Webb M. Ayres. Dr. Henry Brill, director of the institution, made introductions.

Lillian Salsman, director of nursing services for the Department of Mental Hygiene, was guest speaker. She congratulated the successful candidates.

Miss Salsman welcomed the nurses to the ranks of the 1,800 graduates and 1,300 students who, through the auspices of the department, minister to the ill in the 27 State institutions.

Miss Salsman pointed out that capping was an initiation ceremony which signified the formal acceptance of the individual as a student in the field of nursing. The singular honor of receiving the cap or the chevron, she added, implied more than reception into fellowship; it also indicated acceptance of not only those responsibilities peculiar to nursing, but also those which have to do with community memberships and citizenship.

Miss Salsman discussed the criteria of the profession and pointed out the importance of individual effort in the maintenance of standards.

Mrs. Mable L. Ray, principal of the school, addressed the students on the significance of capping. Caps and chevrons were presented by the supervisors and charge nurses of the Colony.

A vocal solo, "My Task," was rendered by Mrs. Jean Gray, assistant principal.

The Nightingale pledge by Robert F. Miller, instructor, and a candle service by seven senior students, added color and dignity to the exercises.

The benediction was given by the Rev. John Murphy.

Originally organized in 1896, the Craig Colony School will this fall celebrate its 38th year of formal operation since its reorganization in 1912 under the ju-

risdiction of the State Education Department.

## Chautauqua

**THE Chautauqua** chapter, CSEA met for a dinner meeting at the Norris Supper Club in Jamestown on March 11. Fifty-six members and guests enjoyed a Swiss steak dinner.

President Claude Geertson explained that the speaker of the evening had been taken ill in Buffalo.

Mr. Geertson reported on the 42nd anniversary meeting of the CSEA in Albany on March 6 and read a membership report of each CSEA chapter in the State. He also reviewed the legislative and treasurer's reports as given in Albany.

Mrs. Fannie Fandt of Cassadaga described other aspects of the meeting and dinner.

The minutes of the last chapter meeting were approved. William Bemus, Jury Commissioner, spoke.

## Madison County

**THE Madison County** Chapter, CSEA, went on record at its monthly meeting at the Elks Club as favoring unemployment com-

ensation insurance for all State and municipal employees.

William Brophy, president of the chapter, reported on the annual meeting of the Association at Albany last month.

Accomplishments of the Association, Mr. Brophy reported, were contributing to the defeat of the Mahoney bill which would abolish the State Civil Service Commission, and aiding successful legislation which increases pay for retired State county city employees.

The chapter also thanked Assemblyman Wheeler Milmoor, Canastota, for his assistance in legislative matters affecting the Association's members.

A nominating committee was appointed to present a slate of officers at the May 14 meeting. The election will be held at the annual meeting on June 10 at Wampsville Village Hall.

Named to the committee were: Norman Larson, Hamilton, chairman; Lewis Ritter, Oneida; Wesley Wilson, Wampsville; Seymour Ellis, Wampsville; Albert Behr, Oneida; Miss Helen Tierney, Chittenango; Mrs. Maude Harrington, Oneida; Mrs. Marion Fague, Oneida, and Myrtle Tanner, Oneida.

Now is the time to prepare for the months ahead, with fine OPTHALMIC QUALITY, ready-to-wear sun glasses. Take advantage of this unusually good opportunity for eye protection. Many attractive styles to choose from.

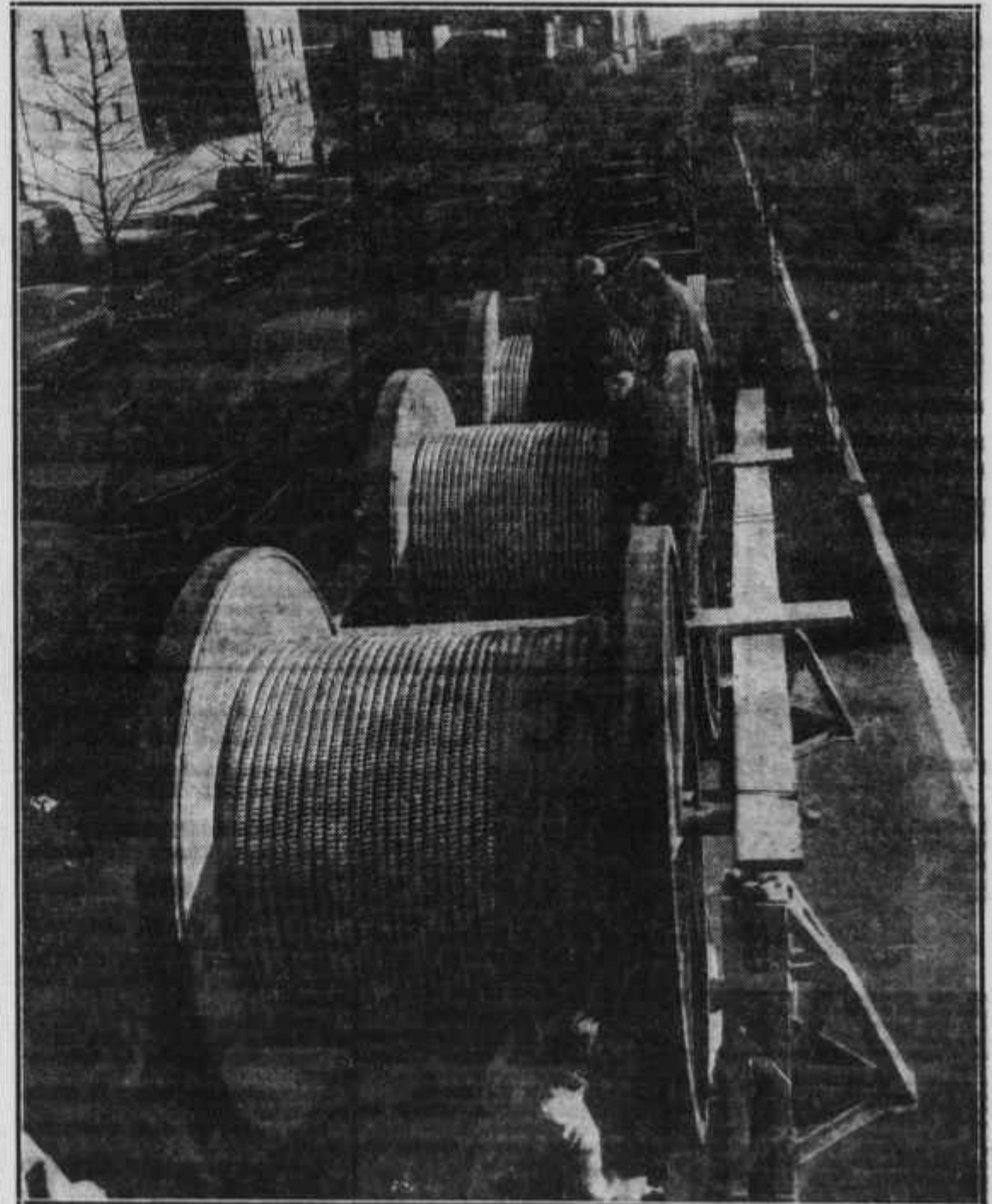
### SUN GLASSES - \$2.95

UNITED OPTICAL GROUP

154 Nassau Street  
(OPP. CITY HALL)  
New York City, N. Y.  
DIgby 4-6568



PHOTO by Con Edison



**Big Pull.** The longest haul of electric cable ever made under New York streets was recently accomplished by Con Edison. Three cables weighing 63,000 lbs. were pulled nearly a mile under East 14th Street by an LST-type anchor winch. This amazing engineering feat was performed on a busy thoroughfare with a minimum of interference with traffic or business. Con Edison is on the job!

# EXAMS FOR PUBLIC JOBS

## NYC

### Open-Competitive

These NYC exams are now open. The pay stated does not include the raise contained in the executive budget. The last day to apply appears at the end of each notice.

**6409. PSYCHIATRIST, GRADE 4.** \$6,650. Twenty-six vacancies. Hospitals. Requirements: An M.D. degree, 5 years of experience, and a NYS license to practice medicine. Persons who applied in January need not file again. Fee \$4. (Wednesday, April 30).

**6458. CAPTAIN (FERRY SERVICE).** Three vacancies at \$4,950 and four at \$4,800. Marine and Aviation. Requirements: US Coast Guard certificates as Master of ferry, steam and water vessels and Pilot First-Class of same on bays, sounds and rivers from New York Bay and Harbor to Yonkers, East River to Stepping Stones and Staten Island Sound. Fee \$4. Exam date: Saturday, June 14. (Wednesday, April 30).

**6463. JANITOR, GRADE 1.** \$2,400. Six vacancies. Department of Health. Requirements: Two years of experience. Fee \$2. (Wednesday, April 30).

**6492. PRINCIPAL LIBRARIAN.** \$4,271. One vacancy. William Hallack Park Laboratory, Department of Health. Requirements: Education and experience. Fee \$4. (Wednesday, April 30).

**6530. CONSULTANT PUBLIC HEALTH NURSE (COMMUNICABLE DISEASES).** \$4,271. Three vacancies. Department of Health. Requirements: Experience and/or education, and a NYS registered nurse license. Fee \$4. Exam date: Friday, June 20. (Wednesday, April 30).

**6536. ASSISTANT CIVIL ENGINEER.** \$4,391. 131 vacancies. Requirements: Experience and education. Fee \$4. Exam date: Saturday, June 7. (Wednesday, April 30).

**6553. ASSISTANT MECHANICAL ENGINEER (BUILDING CONSTRUCTION).** \$4,391. Sixteen vacancies. NYC Housing Authority. Requirements: Experience and education. Fee \$4. Exam date: Tuesday, May 27. (Wednesday, April 30).

**6570. CIVIL ENGINEERING DRAFTSMAN.** First filing period. \$3,550. 68 vacancies. Requirements: Experience and/or education. Fee \$3. (Open until further notice).

**6573. JUNIOR ELECTRICAL ENGINEER.** First filing period. \$3,550. 56 vacancies. Requirements: Education or experience.

Fee \$3. (Open until further notice).

**6578. SENIOR PROPERTY MANAGER (CONCESSIONS).** \$5,000. One vacancy. Marine and Aviation. Requirements: Education and/or experience. Fee \$4. Exam date: Monday, June 23. (Wednesday, April 30).

**6579. SENIOR PROPERTY MANAGER (WATERFRONT).** \$6,300. One vacancy. Marine and Aviation. Requirements: Education and/or experience. Fee \$4. Exam date: Monday, June 23. (Wednesday, April 30).

**6677. ASSISTANT DIRECTOR (CHILD WELFARE).** \$5,770 to \$7,270. Seven vacancies. Welfare. Education. Fee \$5. Exam date: Saturday, June 28. (Wednesday, April 30).

**6532. INSPECTOR OF DOCK AND PIER CONSTRUCTION, GRADE 3.** \$3,671. Eight vacancies. Requirements: Five years of experience. Fee \$3. (Wednesday, April 30).

**6703. JUNIOR CIVIL ENGINEER.** Third filing period. \$3,550. Over 300 vacancies. Requirements: Education and/or experience. Fee \$3. Exam date: June 28. (Until further notice.)

## NYC

### Promotion

The following NYC promotion exams are now open to qualified employees. Candidates must have served in an eligible title on a permanent basis for at least six consecutive months preceding the exam date, unless otherwise noted, but eligibles will not be certified until they have been in the title two years, unless an open-competitive list in the same title exists, when one year will suffice.

**5802. ASSISTANT DIRECTOR.** (Prom.). \$5,520 to \$7,020. One vacancy. Welfare. Fee \$5. Eligible title: Senior Supervisor. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6423. SENIOR SUPERVISOR (CHILD WELFARE).** (Prom.). \$4,740 to \$5,220. One vacancy. Welfare. Fee \$4. Eligible title: Supervisor (Child Welfare). Requirements: High school graduation and education and/or experience. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6451. SENIOR RADIATION TECHNICIAN.** (Prom.). \$3,490. Two vacancies. Hospitals. Fee \$3. Eligible title: Radiation Technician. Exam date: Wednesday, June 25. Last day to file: Wednesday, April 30.

**6459. MATE (FERRY SERVICE).** (Prom.). \$3,620. Six vacancies. Marine and Aviation. Fee \$3. Eligible title: Deckhand. Requirements: U.S. Coast Guard certificate as Inland Mate. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6467. ASSISTANT DIRECTOR (CHILD WELFARE).** (Prom.). \$5,520 to \$7,020. Seven vacancies. Welfare. Fee \$5. Eligible title: Senior Supervisor (Child Welfare). Requirements: High school graduation and education and/or experience. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6470. CUSTODIAN ENGINEER.** (Prom.). \$7,560 to \$17,160. Depending on size of building, 35 vacancies. Education. Fee \$4. Eligible title: Custodian. Requirements: NYC Stationary Engineer's License. Exam date: Monday, June 16. Last day to file: Wednesday, April 30.

**6494. ASSISTANT CIVIL ENGINEER.** (Prom.). \$4,141 to \$5,160. All departments except Water Supply, Gas and Electricity. Fee \$4. Eligible titles: Any title in Engineering and Architectural Service except Assistant Civil Engineer. Requirements: Education and/or experience. Last day to file: Thursday, April 17.

**6501. ASSISTANT MAINTENANCE ENGINEER (POWER).** \$4,741 to \$5,410. Two vacancies. Bd. of Trans. Fee \$4. Eligible title: One year as Junior Maintenance Engineer (Power). Exam date: Thursday, June 19. Last day to file: Wednesday, April 30.

**6506. FOREMAN (BUSES AND SHOPS).** (Prom.). \$2,222 to \$2,500 an hour. Board of Transportation. Fee \$4. Eligible titles: One year as Bus Maintainer, Groups A and B or Mechanical Maintainer, Group C. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

**6537. COURT CLERK, GRADE 3.** (Prom.). \$3,421 to \$4,020. City Court. Fee \$3. Eligible titles: Clerk, Grade 3, 4 or 5; Stenographer, Grade 3, 4 or 5; Interpreter; Court Stenographer; or Court Attendant. Exam date: Saturday, December 27. Last day to apply: Wednesday, April 30.

**6593. FOREMAN.** (Prom.). \$3,910. Sanitation. Fee \$3. Eligible title: Assistant Foreman. Exam date: Saturday, June 14. Last day to file: Wednesday, April 30.

**6610. FOREMAN OF LABORERS, GRADE 4.** (Prom.). \$4,021 and over. One vacancy. Water Supply, Gas and Electricity. Fee \$4. Eligible title: Foreman of Laborers, Grade 3. Exam date: Tuesday, June 3. Last day to file: Wednesday, April 30.

**6611. FOREMAN OF LABORERS, GRADE 3.** (Prom.). \$3,421 to \$4,020. Three vacancies. Water Supply, Gas and Electricity. Fee \$3. Eligible title: Foreman of Laborers, Grade 2. Exam date: Friday, May 16. Last day to file: Wednesday, April 30.

**6662. ADMINISTRATIVE ASSISTANT.** (Prom.). \$4,021 and over. Parks. Fee \$4. Eligible title: Base salary not less than \$3,421. Requirements: One year of experience. Last day to file: Wednesday, April 30.

## STATE

### Open-Competitive

These State open competitive exams are now open for filing. The pay at start and after five annual increments is given and includes the present cost-of-living adjustment.

**6062. ASSISTANT IN CHILD DEVELOPMENT.** \$4,964 to \$6,088. One vacancy. Education, Bureau of Child Development and Parent Education, Albany. Fee \$4. Requirements: A master's degree plus experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

### OPEN COMPETITIVE

- Attendant, Grade 1, female; 1556 (Parks).
- Bookkeeper; V481y (Domestic Relations Court).
- Chief Life Guard, temporary service; 9y (Parks).
- Clerk, Grade 2; 7175 (Housing and Buildings; Public Works; Purchase).
- Court Stenographer; 74 (Housing Authority; Bd. of Estimate).
- Deckhand, tugboat; 85 (Sanitation).
- Mechanical Engineer; 14 (Public Works).
- Playground Director, male; 92y (Parks).
- Tabulator Operator, IBM, Grade 2; 13y (Hospitals).
- Transit Patrolman, Bridge and Tunnel Officer and Correction Officer, male; V450 (City Sheriff; Licenses).
- Typist, Grade 2; 1944y (Welfare; Bd. of Estimate; Public Works; Cit. Clerk and City Council; Comptroller; Purchase; Bd. of Trans.; Hospitals).

## NYC Certifications

The title of the NYC position, the list standing of the last eligible certified, and the department or departments to which certified, are given. "Y" after the standing means that the investigation of the eligible has not been completed. "V" means veteran and "D," disabled veteran. A certification of an eligible means possible call to a job interview. Departments call as many as they think necessary, in order of standing.

### SPECIAL MILITARY

- Clerk, Grade 2; V9112y (Housing and Buildings; Public Works; Purchase).
- Laborer; 1662y (Markets).
- Maintainer's Helper, Group A; V7.5 (Bd. of Trans.).
- Maintainer's Helper, Group C; V6.4 (Bd. of Trans.).

### LABOR

- Cleaner, male; 3517 (Housing Authority).
- Laborer; 2479 (Markets).

### PROMOTION

- Asphalt Worker; 72 (President, Borough of Queens; President, Borough of Manhattan).
- Assistant Train Dispatcher; 20 (Bd. of Trans.).

Towerman; 200 (Bd. of Trans.).  
Trainmaster; D6.5 (Bd. of Trans.).

**6063. ASSISTANT IN EDUCATION OF HANDICAPPED.** \$4,964 to \$6,088. Two vacancies. Education, Bureau of Handicapped, Albany. Fee \$4. Requirements: Education and experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6064. ESTATE TAX EXAMINER.** \$4,053 to \$4,889. One vacancy. Tax and Finance, Albany. Fee \$3. Requirements: Experience and education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6065. COURT STENOGRAPHER.** One vacancy. Supreme Court, Buffalo, \$8,300. One vacancy. Erie County Courts, \$5,450 to \$5,950. Candidates must be residents of Allegany, Cattaraugus, Chautauque, Erie, Genesee, Niagara, Orleans, or Wyoming County, for four months preceding the exam date. Fee \$5. Requirements: A CSR certificate issued by the Board of Regents of New York University or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6066. DENTAL HYGIENIST.** One vacancy. Health, Mt. Morris TB Hospital, \$3,251 to \$4,052. Twenty-two vacancies. Mental Hygiene \$3,251 to \$3,731. Open to residents of the United States. Fee \$2. Requirements: License to practice as a dental hygienist in NYS. Last day to file: Friday, June 27. No written exam.

**6067. SR. LABORATORY WORKER.** \$2,931 to \$3,731. One vacancy. NYC. May compete also in exam No. 6068. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6068. LABORATORY WORKER.** \$2,316 to \$3,118. Four vacancies. Syracuse. Eight vacancies. NYC. May compete also in exam No. 6067. Fee \$1. Requirements: Education and/or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6069. HARBORMASTER.** \$3,091 to \$3,891. One vacancy. Public Works, Buffalo. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6455. INTERMEDIATE SOCIAL CASE WORKER (FOSTER HOMES).** \$3,075 to \$3,525. One vacancy. Division of Foster Homes, Westchester County. Fee \$2. Requirements: Education and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

**6456. SENIOR SOCIAL CASE WORKER (FOSTER HOMES).** \$3,465 to \$4,065. One vacancy. Division of Foster Homes, West-

chester County. Fee \$3. Requirements: Education and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

The following New York State exams are now open. The salaries stated do not include the new cost of living bonus.

**6021. SENIOR HEATING AND VENTILATING ENGINEER.** \$5,774 to \$7,037. One vacancy. Public Works, Albany. Fee \$5. Candidates may compete in exam No. 6022. Assistant Heating and Ventilating Engineer. Requirements: A NYS professional engineer's license and extensive experience. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6022. ASSISTANT HEATING AND VENTILATING ENGINEER.** \$4,710 to \$5,774. Eight vacancies. Public Works, Albany. Fee \$4. Candidates may compete in exams Nos. 6021. Senior Heating and Ventilating Engineer and 6023. Junior Heating and Ventilating Engineer. Requirements: High school graduates, extensive experience. Tests: written, weight 6; training and experience, weight 4. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6023. JUNIOR HEATING AND VENTILATING ENGINEER.** \$3,846 to \$4,639. Six vacancies. Public Works, Albany. Fee \$3. Candidates may compete in exam No. 6022. Assistant Heating and Ventilating Engineer. Requirements: High school graduation and extensive experience. Tests: written, weight 7; training and experience, weight 3. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6024. ASSISTANT BUILDING ELECTRICAL ENGINEER.** \$4,710 to \$5,774. Four vacancies. Public Works, Albany. Fee \$4. Candidates may compete in exam No. 6025. Junior Building Electrical Engineer. Requirements: High school graduation and extensive experience. Tests: written, weight 6; training and experience, weight 4. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6025. JUNIOR BUILDING ELECTRICAL ENGINEER.** \$3,846 to \$4,639. Two vacancies. Public Works, Albany. Fee \$3. Candidates may compete in exam No. 6024. Assistant Building Electrical Engineer. Requirements: High school graduation and higher education or experience. Tests: written, weight 7; training and experience, weight 3. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

(Continued on page 9)

## Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

Up-to-the-minute information on this new revised edition of

## Modern Criminal Investigation

by Harry Soderman, D.Sc., and John J. O'Connell



This top reference book in modern police science has been brought right up to the minute, giving you all the latest scientific techniques and methods of criminal investigation and detection. In addition to rewritten and expanded chapters, this new 4th Edition includes a greatly enlarged section on Psychology in Detective Service, plus important NEW chapters on Drug Addiction, Police Organizations Here and Abroad, Missing Persons, Toxicology, Plant Protection, Problems of Uniform Police, etc. Packed with illustrations, diagrams, statistical charts and tables. Recommended by law enforcement officers from coast to coast. Price \$4.75.

At Your Bookstore or Order Direct From  
**FUNK & WAGNALLS**  
163 E. 24th Street, New York 10



# EXAMS NOW OPEN

## STATE Open-Competitive (Continued from page 8)

**Property Agency. Requirements:** Extensive experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6037. COURT STENOGRAPHER** \$8,300. Supreme and County Courts, Seventh Judicial District. Candidates must be residents of the county in which the appointment is made for four months preceding the exam date. Two vacancies, Supreme Court. Fee \$5. The test will be given in Rochester only. Requirements: CSR certificate or experience. Tests: written, weight 7; training and experience, weight 3. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6038. ASSOCIATE IN PRIVATE TRADE SCHOOL ADMINISTRATION**, \$5,774 to \$7,037. One vacancy, Education, Albany. Fee \$5. Requirements: A NYS certificate for teaching and a NYS certificate as superintendent or high school principal and college training and/or experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6039. PRINCIPAL WELFARE CONSULTANT (ADMINISTRATION)**, \$7,352 to \$8,905. One vacancy, Social Welfare, Albany. Fee \$5. Candidates may compete in exams Nos. 6040. Associate Welfare Consultant (Administration), 6041. Director of Welfare Area Office and 6042. Assistant Director of Welfare Area Office. Requirements: Bachelor's degree and extensive experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6040. ASSOCIATE WELFARE CONSULTANT (ADMINISTRATION)**, \$5,774 to \$7,037. One vacancy, Social Welfare, Albany. Candidates may compete in exams Nos. 6042. Assistant Director of Welfare Area Office, 6039. Principal Welfare Consultant (Administration) and 6041. Director of Welfare Area Office. Requirements: A bachelor's degree and experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6041. DIRECTOR OF WELFARE AREA OFFICE**, \$6,449 to \$7,804. Vacancies in Rochester and Syracuse, Social Welfare. Candidates may compete in exams Nos. 6042. Assistant Director of Welfare Area Office, 6040. Associate Welfare Consultant (Administration) and 6039. Principal Welfare Consultant (Administration). Requirements: A bachelor's degree and experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6042. ASSISTANT DIRECTOR OF WELFARE AREA OFFICE**, \$5,348 to \$6,412. Six vacancies, Social Welfare; two in NYC, one each in Buffalo, Rochester, Syracuse and Albany. Fee \$4. Candidates may compete in exams Nos. 6041. Director of Welfare Area Office, 6040. Associate Welfare Consultant (Administration) and 6039. Principal Welfare Consultant (Administration). Requirements: A bachelor's degree and experience. Tests: written, weight 1; training and experience, weight 1; oral, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6043. HEAD COOK**, \$3,237 to \$3,996. One vacancy, male, Correction, Elmira Reformatory, Elmira. Fee \$2. Requirements: Extensive experience. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6044. ELEVATOR OPERATOR**, \$2,370 to \$3,086. One vacancy, Public Works, Albany. Fee \$2. Requirements: Six months of experience. Tests: written, weight 10. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6045. OFFICE MACHINE OPERATOR (PRINTING)**, \$2,140 to \$2,856. One vacancy, Printing, Albany. Fee \$2. Requirements: Two years of experience. Tests: written, weight 10. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6033. RENT EXAMINER**, \$3,846 to \$4,639. Sixty vacancies, Temporary State Housing Rent Commission. Fee \$3. Candidates may compete in exams Nos. 6030, 6031, 6032 and 6034. Requirements: Four years of experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6034. JUNIOR RENT EXAMINER**, \$3,086 to \$3,845. Eight vacancies, Temporary State Housing Rent Commission. Fee \$2. Candidates may compete in exams Nos. 6030, 6031, 6032 and 6033. Requirements: Two years of experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6035. CHIEF, SURPLUS PROPERTY AGENCY**, \$5,774 to \$7,037. One vacancy, Education, Albany. Fee \$5. Candidates may compete in exam No. 6035. Surplus Property Assistant. Requirements: Extensive experience. Tests: written, weight 1; training and experience, weight 1. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6036. SURPLUS PROPERTY ASSISTANT**, \$4,568 to \$5,632. Two vacancies, Education, Albany. Fee \$4. Candidates may compete in exam No. 6035. Chief, Surplus

(Continued on page 10)

NEW for '52!

# LEWYT

## now an AUTOMATIC FLOOR POLISHER, too!



### AMAZING INTRODUCTORY BARGAIN!

New LEWYT complete with all attachments

Automatic Speed Polisher, complete

THIS MONTH! Buy BOTH for only

# \$99.50



### QUIET!

LEWYT is quiet... there's no head-splitting roar! Just a gentle purr! By far the quietest vacuum cleaner you can own! Sits in the center of the room, swivels in all directions!

### POWERFUL!

LEWYT is powerful!  $\frac{3}{4}$  horse power motor creates super-suction... gets more imbedded dirt! Famous No. 80 Carpet Nozzle picks up threads, hairs, lint... all with less rug wear!

### NO DUST BAG TO EMPTY!

No muss! No fuss! Just toss out big paper "Speed Sak" a few times a year! Does all your dusting! Suction-sweeps floors; renews fabrics; sprays paint!

## NOW! LEWYT WAXES, SCRUBS, POLISHES!

SPEED POLISHER ONLY \$29.95

New Speed Polisher Scrubs floors without effort, shines furniture like new, polishes and waxes floors, polishes cars in half the time! Lewyt Speed Polisher gives wood, linoleum, asphalt tile floors a beautiful gloss! Polisher buffs it to tough brilliance that sheds scuffs, dirt! Brings out beauty of woods in seconds without tedious rubbing! Guaranteed for a full year! Comes with brush, lambswool pad, side handle!

SEE IT TODAY AT

# CIVIL SERVICE MART, Inc.

64 LAFAYETTE ST., N. Y. C.  
CANAL ST. STATIONS

Open 9:15 A.M. to 7 P.M. Daily—9:15 A.M. to 4:00 P.M. Saturday

Where You Always Get A Good Buy

Study Material For  
**STOREKEEPER 1 to 7**

STUDY BOOK \$2.00

Sample Questions Practice Material  
**LEADER BOOKSTORE**

97 DUANE STREET NEW YORK 7, N. Y.  
No Extra Charge for Mail Orders if Prepaid

# Exams Now Open for Public Jobs

## STATE Open-Competitive

(Continued from page 9)

**62833.** One vacancy, Taxation and Finance, Albany; two, Labor, DPUI, Albany; one, State Insurance Fund, NYC. Fee \$1. Requirements: none. Tests: written, weight 10. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6046. OFFICE MACHINE OPERATOR (OFFSET PRINTING).** \$2,140 to \$2,833. Nine vacancies; seven in Albany, two in NYC. Fee \$1. Requirements: none. Tests: written, weight 10. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6047. PRINCIPAL CLERK (SURROGATE).** \$3,237 to \$3,996. One vacancy, Taxation and Finance, Oneida County Surrogate's Office. Candidates must be residents of Oneida County for four months preceding the exam date. Fee \$2. Requirements: Experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6048. REGISTRAR.** \$3,237 to \$3,996. One vacancy, State University, Plattsburgh. Fee \$2. Requirements: A bachelor's degree and one year of experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6049. INDUSTRIAL FOREMAN (SHOE LASTING).** \$3,389 to \$4,148. One vacancy, Correction, Sing Sing. Fee \$3. Requirements: Five years of experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6050. INDUSTRIAL FOREMAN (TOBACCO SHOP).** \$3,389 to \$4,148. One vacancy, Correction, Great Meadow Prison. Fee \$3. Requirements: Five years of experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6051. ASSISTANT HYDRAULIC ENGINEER (DESIGN).** \$4,710 to \$5,774. Two vacancies, Public Works, Albany. Fee \$4. Candidates may compete in exam No. 6052. Junior Hydraulic Engineer (Design). Requirements: High school graduation and experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6052. JUNIOR HYDRAULIC ENGINEER (DESIGN).** \$3,846 to \$4,639. One vacancy, Public Works, Albany. Fee \$3. Candidates may compete in exam No. 6051. Assistant Hydraulic Engineer (Design). Requirements: High school graduation and experience and/or education. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6053. JUNIOR GAS ENGINEER.** \$3,846 to \$4,639. One vacancy, Public Service, NYC. Fee \$3. Requirements: High school graduation and experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6054. BRIDGE REPAIR FOREMAN.** \$4,136 to \$4,923. One vacancy, Public Works, Babylon. Fee \$3. Requirements: Eight years of experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6055. CANAL STRUCTURE OPERATOR.** \$2,646 to \$3,389. Several vacancies, Public Works, Albany, Utica, Syracuse, Buffalo and Rochester. Fee \$2. Requirements: Experience or education. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**6056. DIRECTOR OF TUBERCULOSIS HOSPITAL.** \$10,738 to

\$12,950. One vacancy, Health, Onondaga Sanatorium at Syracuse. Fee \$5. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2.

**6057. DIRECTOR OF CANCER PATHOLOGY.** \$10,738 to \$12,950. One vacancy, Health, Buffalo. Fee \$5. Candidates may compete in exams Nos. 6059, Principal Pathologist and 6060, Associate Pathologist. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6058. ASSOCIATE CANCER UROLOGIST.** \$7,916 to \$9,610. One vacancy, Health, Buffalo. Fee \$5. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6059. PRINCIPAL PATHOLOGIST.** \$9,610 to \$11,303. One vacancy, Health, Ithaca. Fee \$5. Candidates may compete in exams Nos. 6060, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6060. ASSOCIATE PATHOLOGIST.** \$7,916 to \$9,610. Three vacancies, Health, State TB hospitals. Fee \$5. Candidates may compete in exams Nos. 6059, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to citizens and non-citizens of the United States.

**6061. SENIOR PATHOLOGIST.** \$6,449 to \$7,804. Eight vacancies, Health and Mental Hygiene. Fee \$5. Candidates may compete in exams Nos. 6059 and 6060. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

**6900. SENIOR ECONOMIC RESEARCH EDITOR.** \$4,710 to \$5,774. One vacancy, Labor, DPUI, NYC. Fee \$4. Requirements: A bachelor's degree and experience. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6901. FARM PLACEMENT REPRESENTATIVE.** \$2,934 to \$3,693. Several vacancies, Labor, DPUI. Fee \$2. Requirements: High school graduation and experience and/or education. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6902. FARM PLACEMENT SUPERVISOR.** \$4,710 to \$5,774. Two vacancies, Labor, DPUI, Rochester and Poughkeepsie. Fee \$4. Requirements: High school graduation and experience and/or education. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

**6903. EMPLOYMENT CONSULTANT (FARM PLACEMENT).** \$5,348 to \$6,412. One vacancy, Labor, DPUI, Rochester. Fee \$4. Requirements: Five years of experience and experience and/or education. Tests: written, weight 5; training and experience, weight 5. Last day to file: Friday, April 18. Exam date: Saturday, May 24.

## STATE Promotion

The following State promotion

exams are now open. The closing date is given at the end of each notice. Unless otherwise stated, the candidates must be permanently employed in the department named in the eligible titles given for one year prior to the exam date. The salaries given do not include the 1953 emergency increase, but these will be added.

**5033. ASSOCIATE ARCHITECT.** \$7,352 to \$8,905. Two vacancies, Public Works, Albany. Fee \$3. Requirements: Two years as Senior Architect in Public Works prior to the exam date and a NYS professional architect's license before December 7, 1952. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**5034. SUPERVISING COMMODITIES TAX EXAMINER.** \$4,923 to \$5,987. Taxation and Finance, Miscellaneous Tax Bureau. Fee \$4. Requirements: One year as Senior Commodities Tax Examiner in Taxation and Finance prior to the exam date. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**5035. SENIOR COMMODITIES TAX EXAMINER.** \$4,281 to \$5,064. Taxation and Finance, Miscellaneous Tax Bureau. Fee \$3. Requirements: One year as Commodities Tax Examiner in Taxation and Finance prior to the exam date. Tests: written, weight 1; seniority, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**5036. COMMODITIES TAX EXAMINER.** \$3,846 to \$4,639. Taxation and Finance, Miscellaneous Tax Bureau. This exam includes the one for Commodities Tax Examiner and one list will be established for both positions. Requirements: Three months as Junior Tax Examiner in Taxation and Finance prior to the exam date. One year as Junior Tax Examiner will be required before the eligible will be certified. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**5037. SENIOR CLERK (SURROGATE).** \$2,646 to \$3,389. One vacancy, Taxation and Finance, Albany County Surrogate's Office. Fee \$2. Requirements: One year in Albany County Surrogate's Office prior to exam date. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**5038. SENIOR CORPORATION TAX EXAMINER.** \$4,425 to \$5,313. One vacancy, Taxation and Finance, Corporation Tax Bureau, Buffalo. Fee \$3. Requirements: One year as Corporation Tax Examiner in Taxation and Finance prior to exam date. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

**5039. PRINCIPAL STENOGRAPHER.** Audit and Control, \$3,411

to \$4,212. Two vacancies. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

**5040. PRINCIPAL STENOGRAPHER.** Commerce, \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

**5041. ASSOCIATE BACTERIOLOGIST (Mycology).** Division of Laboratories and Research, Health, \$6,088 to \$7,421. One vacancy. Fee

\$5. Eligible title: Senior Bacteriologist. Last day to file: Friday, May 16.

**5042. ASSOCIATE BACTERIOLOGIST.** Division of Laboratories and Research, Health, \$6,088 to \$7,421. One vacancy. Fee \$5. Eligible title: Senior Bacteriologist. Last day to file: Friday, May 16.

**5043. SENIOR BACTERIOLOGIST.** Division of Laboratories and Research, Health, \$4,964 to \$6,-  
(Continued on page 11)

## SCHOOL DIRECTORY

### Academic and Commercial-College Preparatory

**YMCA EVENING HIGH SCHOOL.**—for Adults. Accredited-academic-commercial subjects. Review class for equivalency exam. Folder 15 W 63d St. 2-8117.

**BORG HALL ACADEMY.**—Flatbush Ext Cor Fulton St. Bldgs Regeste approved. OK for GI's. MA 2-2447

**Building & Plant Management.** Stationary & Custodian Engineers License Preparations.

**AMERICAN TECH.** 44 Court St. Skyn Stationary Engineers Custodians Supts Firemen. Study bids & plant management incl license preparation MA 5-2714.

### Business Schools

**LAMB'S BUSINESS TRAINING SCHOOL.**—Gress-Pitman Typing, Bookkeeping, Comptometry, Clerical Day-Eve. Individual instruction 370 9th St (cor 6th Ave.) Bklyn 15 South 8-4236

**MONROE SCHOOL OF BUSINESS.** Secretarial, Accounting, Typewriting, Switchboard. Day and evening. Bulletin C. East 177th St and Boston Road (R E O Chester Theatre Bldg) Bronx KI 2-6600

**SHORTHAND.** Stenotype - Speed Classes. Low rates. CH 2-6725. 41 Union Square, W. Room 835 (22 W. 17th St.)

### Drafting

**NATIONAL TECHNICAL INSTITUTE.**—Mechanical, Architectural, Job estimating in Manhattan, 65 W 42nd Street. LA 4-2929 314 W 33rd Street (at 7th Ave.) WA 4-7478. In New Jersey 116 Newark Ave. Bergen 4-2050

### ELECTROLYSIS

**KREE INSTITUTE OF ELECTROLYSIS.**—Profitable full or part-time career in permanent hair removal for men and women. Free Book "C" 18 E 41st St. N. Y. C. MU 3-4498.

### L. B. M. Machine

**FOR** Training and Practice on IBM Numeric and Alphabetic Key Punch Machines and Verifiers. Go to The Combination Business School. 139 W 125th St. UN 4-3170.

### LANGUAGE SCHOOLS

**CHRISTOPHE SCHOOL OF LANGUAGES.** (Uptown School) Learn Languages Conversational French, Spanish, German, Italian, etc. Native Teacher Appr. for Vets. Approved by State Department of Education. Daily 9 A. M. to 9 P. M. 300 West 135th St. NYC. WA 6-3780.

### Motion Picture Operating

**BROOKLYN YMCA TRADE SCHOOL.**—1119 Bedford Ave. (Gates) Bklyn. MA 2-1100. Evns

### Music

**NEW YORK COLLEGE OF MUSIC.** (Chartered 1878) All branches Private or class instructions 114 East 85th Street REgent 7-6751 N. Y. 28. N. Y. Catalogue.

### Radio Television

**RADIO-TELEVISION INSTITUTE.** 480 Lexington Ave. (48th St.). N. Y. C. Day and evening. PL 9-560a

**CRESCENT SCHOOL.** "One of the largest schools of its kind" Civil Service, Radio and TV courses 500 Pacific St. Bklyn. MA 5-0250

### Secretarial

**DRANGES.** 154 NASSAU STREET, N.Y.C. Secretarial Accounting Drafting Journalism. Day-Night Write for Catalog BE 3-4940

**BEFFLEY & BROWN SECRETARIAL SCHOOL.** 7 Lafayette Ave. cor Flatbush. Brooklyn 17. NEVins 5-2941 Day and evening Veterans Eligible

**WASHINGTON BUSINESS INST.** 2105-7th Ave. (cor 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 3-6086.

### Refrigeration Oil Barbers

**NEW YORK TECHNICAL INSTITUTE.**—553 Sixth Ave. (at 15th St.) N. Y. C. Day & Evn. classes Domestic & commercial installation and servicing Our 42nd year. Request 22/catalogue L. CHices 2-6330

## WCB AIDES HEAR NOTABLES IN COMMUNION BREAKFAST

ALBANY, April 21—The Most Reverend William A. Scully, D.D., Coadjutor Bishop of Albany and Francis Bergan, justice of the Appellate Division, addressed employees of the Albany Office, Workmen's Compensation Board, at their first annual communion breakfast on Sunday, April 20. Communion was received in St. Mary's Church and followed by breakfast in the Empire Room at the Ten Eyck Hotel. The toastmaster was Mary Donlon, chairman of the Workmen's Compensation Board.

General chairman was Gerald P. Maloy, assisted by the following committee chairmen:

Agnes Hogan, Arrangements; Grace H. Forbes, Entertainment; Katherine E. Connell, Tickets; Victor Costa, Publicity; Thomas H. Pealey, Treasurer.

## 3-DAY TRAINING SESSION PLANNED FOR ASSESSORS

ALBANY, April 21—A three-day training school for local assessors will be sponsored in this City, April 23 through 25. Lieutenant Governor Frank C. Moore announced.

## CLERK GRADES 3 & 4 PROMOTION

INTENSIVE COURSE TO HELP YOU PREPARE FOR EXAM MAY 24th

2 LECTURES WEEKLY UNTIL DATE OF EXAMINATION

Instruction by HUGH O'NEILL and EDW. MANNING, who have for many years successfully taught City clerical personnel for promotion exams in all grades.

Regular Classes Monday or Thursday — 6 P.M. to 8 P.M.  
Review Classes WEDNESDAY or FRIDAY — 6 P.M.

CLERK PROMOTION, GRADE 5  
Tuesday — 6 P.M. to 8 P.M.

## SCHWARTZ SCHOOL

889 Broadway (19th St.)

ALgonquin 4-1236

## An investment in your future...

Subscribe for the LEADER

The Newspaper That Tells What's Happening To You  
SUBSCRIPTION \$2.50 Per Year

CIVIL SERVICE LEADER,  
97 Duane Street, New York 7, N. Y.

Please enter my subscription for one year.

Your Name .....

Address .....

I enclose check

Send bill to me: at my office  my department  my club



# Requirements for Clerk Jobs; Exam to Be Opened Soon

A career in the NYC service, starting at \$2,360 a year as a clerk, grade 2, will be offered to several thousand of the eligibles who will get on the list resulting from a test that NYC soon will open.

There are right now 417 provisionals in the title. More vacancies are expected. Provisionals passed no exam and must make way for those who do pass. The present eligible list is practically exhausted.

"We'll hold the test as soon as possible," said Samuel H. Galston, director of examinations, Municipal Civil Service Commission.

### Open to Men and Women

Applications will be received from men and women, without age restrictions. However, the minimum appointment age is expected to be 18, while the maximum age is established by the NYC Employees Retirement System Law as 70, the compulsory retirement age. Thus 18 to 69 would be the practical age limits. A graduate of a senior high school who passes the test and is reached for appointment may, under the law, get a job, as no minimum age restriction exists for him or her.

There will be no educational or experience requirements.

### Expect Exam to Prove Popular

The salary increases proposed by Mayor Vincent R. Impellitteri are expected to be adopted, bringing the salary to \$45.50 a week, and the 40-hour week will begin soon, though not for all employees at once. So response to the exam is expected to be considerable.

The Commission is figuring on

10,000 to 12,000 applicants. The eligible list could be expected to consist of less than half the number of applicants.

The written test will be designed to show the candidate's general intelligence, ability to follow directions, and knowledge of office practice, grammar, spelling, vocabulary, mathematics and civic affairs. The mathematics would consist, judging by past exams, mostly of simple arithmetic, particularly proportion and percentages.

### Education Jobs

Announcement was made in the last exam that positions in the Board of Higher Education, as

clerk, grade 2, would be filled from among those who passed the test and were graduates of a four-year senior high school or had equivalent education. The Board was reluctant to hire anybody who didn't have a college degree or equivalent education, so clerk appointments there proved disappointing to eligibles who'd qualified. What will be done about the Board this time has not been decided yet. A separate exam may be held for filling clerk jobs in the Board, or the previous practice followed on a "loftier plane" to suit the Board's wishes, but with assurance that the list will be used for filling Board jobs.

## Question, Please

IN YOUR April 15 issue you mentioned the four reasons that would be acceptable to the NYC Civil Service Commission for a declination of appointment. Please give details in full.—L.T.W.

The official call letter sent by the Commission to eligibles contains the following:

"DECLINATION OF APPOINTMENT (Civil Service Rule 5, Section 8, Paragraph 4-5).

"I hereby decline appointment to the above position because of:

"1. I do not reside in the borough offered (State Borough)——

"2. Insufficient salary. (State salary you would be willing to consider \$——

"3. My inability to accept city employment at this time. (State your reasons for this declination

on the back of this letter. If they are satisfactory to the Civil Service Commission, certification of your name will be withheld automatically during the life of the list, until further notice from you.)

"4. Limited or uncertain duration of employment. (This does not apply to probable permanent appointments. All permanent positions are described as probable permanent, that is, permanent subject to the completion of a satisfactory probationary period of 6 months.)

"Declinations will continue in force at least 60 days. They may be withdrawn at the discretion of the Civil Service Commission on written application to 299 Broadway, New York 7, N. Y. with the reasons therefor."

# "Picture all this for 19¢ a day!"

MRS. CHARLES GEHRING OF MANHATTAN (5-RM. APT. — 5 IN FAMILY)



ELECTRICITY IS YOUR BIGGEST BARGAIN EVERY DAY BECAUSE

Con Edison is on the job!

It's hard to picture such a bargain today—but that's the miracle of low-cost electricity! Like Mrs. Gehring, you'll be surprised how little it costs to run your electric appliances. To find out, divide the electric portion of your regular Con Edison bill by 60. (Remember, your bill covers a two-month period... and may show use of gas as well as electricity.)

# State Course in 'How to Be A Good Telephone Girl'

ALBANY, April 21—The State Training Division has developed a two-hour refresher course in telephone techniques—the art of maintaining good public relations via wire.

Prepared in cooperation with the New York Telephone Company, the course includes the showing of a company film on "Telephone Courtesy."

Ten rules applicable to the handling of all calls are given under the sub-title of "Be Prepared." These are:

1. Keep written record of frequently called outside numbers. Never guess at a number: look it up.
2. Have list of extension numbers within the department.
3. Know who does what in your department.
4. Know how to use the phone. Dial carefully.
5. Be familiar with departmen-

tal procedures on long-distance calls.

6. Keep pad and pencil handy.
7. Make sure phone is "covered" in your absence.
8. Place your own calls if possible; if not, be ready to talk when the person answers.
9. Develop a voice awareness; speak clearly and distinctly.
10. Plan to be pleasant: have a sincere and personal interest in every call.

### Answering Calls

On answering incoming calls the Training Division adds six more tips:

- A. Answer promptly.
- B. Identify yourself.
- C. If calls must be screened, do it properly.
- D. Explain necessary delays before leaving the line.
- E. Don't give callers the "run-around"; transfer calls tactfully and to the right source of information.
- F. Hang up gently.

## Mail Order Shopping Guide

These mail order advertisers offer you a simple and quick method of doing your shopping for unusual novelties and hard to get equipment. When you place your order be sure to PRINT your full name and address.

### BUYS AT GULKO

UNIVERSAL STEAK-KNIFE FORK SET  
STAINLESS STEEL - CATALAN HANDLE

GE VACUUM	List \$9.95	GULKO \$ 3.95
TOASTMASTER	List \$23	GULKO \$62.50
GE STEAM IRON	List \$18.95	GULKO \$15.45
REGINA WAXER	List \$67.95	GULKO \$13.45
	List \$99.95	GULKO \$41.85

### WE CARRY

Refr., Televisions, Washing Machines, Cameras, Out Board Motors, House of Million Standard Items

MAIL ORDERS FILLED

## GULKO PRODUCTS

1180 Broadway, NYC (at 28th St.) MU 6-8771

### LUCKY FOUR-LEAF CLOVER TAG



Name and address on back. Personalized key tag, baggage tag or lucky charm. Real four-leaf clover picked by hand. Tags are plastic; red, blue, white, yellow and black. Sample inscriptions: I am subject to heart attacks; In case of accident, call a priest. Can be used for birth announcements, party favors, or X-mas greetings.

John Doe  
1040 6th St.  
New York, N. Y.  
I am a diabetic  
Blood Type O

\$1 Ea. Ppd. No COD's  
Send Cash or M. O. to  
L. B. CLARKE  
Box 536, Margarita,  
Canal Zone, Dept. B

SPECIAL DISCOUNTS

# UP TO 40%

TO CIVIL SERVICE EMPLOYEES

- RADIOS
- CAMERAS
- TELEVISION
- TYPEWRITERS
- RANGES
- JEWELRY
- SILVERWARE
- REFRIGERATORS
- ELECTRICAL APPLIANCES

ANCHOR RADIO CORP.  
ONE GREENWICH ST.  
(Cor. Battery Place, N. Y.)  
TEL. Whitehall 3-4280  
Lobby Entrance — One B'way Bldg.  
(OPPOSITE CUSTOM HOUSE)

NOW ANYONE CAN PUTTY WINDOWS with this amazing new COMBINATION TOOL PUTTY KNIFE—do a professional job quickly, easily. Packs putty tightly—shapes perfectly—trims evenly. Use blade end for chipping off old putty and as scraper. Plated hardened steel—polished handle.

Only \$1.00  
(Add 10¢ for post. etc.) G.O.D.'s Accepted.  
Send Remittance, Save Postage  
SAX-ON, 3840 Fullerton Ave., Dept.  
Chicago 47, Ill.

### RAZOR BLADES

NATIONALLY-KNOWN BRAND direct from factory—single & double edge for Gem & Gillette type razors. Same quality as our 4 for 10¢. You will thank us for this ad. Orders filled within 24 hrs. Send check or M.O. to

GOLDTONE RAZOR BLADE CO.  
432 Plaza St., Dept. L, Newark, N. J.

### FOAM RUBBER PILLOWS

\$4.95 PAIR SIZE 16"x25"  
one \$2.95

Pure, first quality white latex shredded into millions of tiny resilient puffs. All first quality materials. Firm... never breaks down. Non-allergic. Odorless. Sturdy Floral Ticking. MONEY BACK GUARANTEE! Send check or M.O. Add 35¢ postage per pillow. Foam Cushions for Chairs, Sofas, made to order. Send sizes for price.

GRADY SLEEP PRODUCTS CO.  
1457 FAIR AVE., COLUMBUS 8, OHIO

## POLICEWOMAN STUDY BOOK \$2.50

Sample Questions Practice Material

## LEADER BOOKSTORE

97 DUANE STREET NEW YORK 7, N. Y.

No Extra Charge for Mail Orders if Prepaid

# Public Job Opportunities Throughout U.S.

**Chemist — Metallurgist — Physicist**, \$5,060 to \$10,800; **Mathematician**, \$4,205 to \$10,800; **Engineer**, \$5,060 to \$7,040.—Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington, D. C. Announcement 4-34-4 (1950).

**Chemist — Physicist**, \$5,060 to \$10,800; **Meteorologist**, \$4,205 to \$10,800.—Jobs are in Cambridge, Mass. Apply to Board of U. S. Civil Service Examiners, Air Force Cambridge Research Center, 415 Summer Street, Boston 10, Mass. Announcement 1-21-1 (52).

**Electronic Engineer — Physicist**, \$5,060 to \$9,600.—Jobs are in Mass. and Conn. Apply to a laboratory listed in Announcement 1-34 (1947).

**Electronic Scientist**, \$4,205 to \$10,800.—Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Apply to the Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended.

**Engineer**, \$3,410 to \$10,800.—Sanitary Engineer jobs are country-wide. Maximum age for \$3,410 jobs: 35; no maximum age for higher-paying jobs. Announcement 301.

**Engineer**, \$5,060 and \$5,940.—Jobs are in Dayton, Ohio. Apply to Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base (MCACXB), Dayton, Ohio. Announcement 6-42-7 (1950).

**Engineer**, \$3,410 and \$4,205.—Jobs are in West and Midwest. Maximum age limit: For \$3,410 jobs, 35; for others, 62. Apply to Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Announcement 13-1-3 (51).

**Engineer (Aeronautical, Electrical Electronics, and Mechanical) — Physicist**, \$5,060 to \$8,360.—Jobs are at Johnsville, Pa. Apply to Board of U. S. Civil Service Examiners, Naval Air Development Center, Johnsville, Pa. Announcement 3-39-1 (1951).

**Engineering and Statistical Draftsman**, \$2,750 to \$4,205.—Announcement 254.

**Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution Generation, Farm Electrification)**, \$5,060 to \$5,940.—Jobs are coun-

try-wide. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. Announcement 4-69-1 (1950).

**Geographer**, \$4,205 to \$10,800.—Announcement 290.

**Geologist**, \$5,060 to \$8,360.—Jobs are country-wide. No maximum age. Announcement 287.

**Highway Engineer — Highway Bridge Engineer**, \$4,205 to \$5,940.—Jobs are country-wide. Apply to Board of United States Civil Service Examiners, Bureau of Public Roads, Department of Commerce, Washington 25, D. C. Announcement 323.

**Inspector (Communication and Electronic Equipment)**, \$5,060 and \$5,940.—Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Signal Corps, 225 South 18th St., Philadelphia 3, Pa. Announcement 3-40-3 (1952).

**Junior Scientist (Chemist, Physicist, Metallurgist)**, \$3,410 and \$4,205; **Mathematician, Electronic Scientist**, \$3,410 — Age limits: For \$3,410 jobs, 18 to 35 years; for \$4,205 jobs, 18 to 62. Announcement 276.

**Public Health Nurse**, \$4,205.—Jobs are with the Bureau of Indian Affairs on reservations west of the Mississippi River and in Alaska. Maximum age limit: 40. Announcement 243.

**Staff Nurse**, \$3,410; **Head Nurse**, \$4,205.—For duty in the Indian Service west of the Mississippi River and in Alaska. Maximum age for staff nurse: 40. Announcement 211.

**Staff Nurse**, \$3,410; **Psychiatric Head Nurse**, \$4,205.—For duty in Washington and vicinity and in Panama Canal Zone. Maximum age limit for the Panama Canal Service: 35. Announcement 267 amended.

**Veterinarian**, \$4,205.—Jobs are country-wide. Announcement 143.

**Correctional Officer**, \$3,435.—Jobs are country-wide. Age limits: 21 to 45. Apply to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans. Announcement 9-14-1 (1950).

**Dietetic Intern**, \$1,470.—Courses will be given in Veterans Administration hospitals in Calif., N. Y., Ill., Tenn., and Tex. Age limits: 18 to 35. For places to apply, see Announcement 269.

**Dietitian**, \$3,410 and \$4,205.—For duty in the Veterans Administration country-wide and in

Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 240.

**Dietitian**, \$3,410 to \$5,940.—Jobs are country-wide and in Panama. Announcement 52.

**Dietitian**, \$5,060 and \$5,940.—For duty in the Veterans' Administration, country-wide and in Puerto Rico. Apply to Board of United States Civil Service Examiners, Veterans' Administration, Washington 25, D. C. Closing date: June 10, 1953. Announcement 322.

**Fishery Methods and Equipment Specialist**, \$3,410 to \$8,360.—Jobs require sea duty in varying localities, chiefly in the Atlantic and Pacific Oceans. Announcement 310.

**Inspector of Locomotives**, \$5,940.—Positions are country-wide. Age limits: 28 to 53. Announcement 284.

**Intelligence-Research Specialist — Military Intelligence Research Specialist — Foreign Affairs Officer**, \$4,205 to \$7,040.—Announcement 258.

**Intern in Hospital Administration**, \$1,600.—For duty in the Veterans' Administration. Age limits: 18 to 35. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 277.

**Librarian**, \$3,410.—Announcement 119.

**Office Appliance Repairman**, \$2,750 to \$3,435.—Announcement 293.

**Organization and Methods Examiner — Budget Examiner**, \$4,205 to \$7,040.—Announcement 270.

**Patent Examiner**, \$3,410 and \$4,205.—Maximum age for \$3,410 jobs: 35. Announcement 274.

**Pharmacist**, \$3,410 and \$4,205.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 232.

**Pharmacologist**, \$4,205 to \$10,800.—Announcement 131.

**Photographer, Microphotographer, Photostat Operator, Blueprint Operator, Blueprint and Photostat Operator, Photo-Reproduction Trainee**, various rates from \$2,500 to \$3,410. Minimum age limits: 16 for D. C. area residents; 18 for others. Announcement 294.

**Scientific Illustrator (Medical)**, \$3,410 to \$5,060; **Medical Photographer**, \$2,950 to \$4,205.—Jobs are country-wide. Apply to Central Board of Civil Service Examiners, Veterans Administration, Washington 25, D. C. Announcement 319.

**Statistician (Mathematical, Analytical, Survey)**, \$4,205 to \$10,800.—Announcements 275 amended, and 321.

**Clinical Psychologist**, \$5,940 to \$10,800.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 247.

**Elementary Teacher**, \$3,410.—For duty in the Bureau of Indian Affairs in various States and in Alaska. Maximum age limit: 40. For places to apply, see Announcement 231.

**Military Training Instructor**, \$3,410 to \$5,060.—Jobs are in Fort Monmouth, N. J. Apply to Board of U. S. Civil Service Examiners, Fort Monmouth, N. J. Announcement 2-21-1 (1951).

**Public Health Educator**, \$5,060 to \$5,960.—Jobs are country-wide. Announcement 190.

**Research Psychologist (Psychophysics)**, \$4,205 and \$5,060.—For duty in New London, Conn. Apply to Board of U. S. Civil Ser-

vice Examiners, U. S. Naval Submarine Base, New London, Conn. Announcement 1-6-1 (50).

**Social Worker**, \$4,205 to \$5,940.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 256.

**Training Instructor (Communications-Radio Equipment Maintenance)**, \$3,410 and \$4,205.—For duty at Scott Air Force Base, Ill. Send applications to Board of U. S. Civil Service Examiners, Scott Air Force Base, Ill. Announcement 7-46-4 (51).

**Shorthand Reporter**, \$3,795 to \$5,060.—Announcement 317.

**Stenographer-Typist**, \$2,750 to \$3,175 (most jobs start at \$2,950)—No maximum age limit. Minimum age limits: 17 for D. C. area residents; 18 for others. Announcement 272.

**Automobile Mechanic**, \$2,750 to \$3,200.—Announcement 286.

**Boiler Fireman**, \$2,552 to \$2,974.—Announcement 281.

**Bookbinder (Hand Work), Bookbinder (Machine Operations)**, \$2.43 an hour; **Cylinder Pressman**, \$2.52 an hour; **Printer-Hand Compositor**, \$2.54 an hour; **Electrotypist (Finisher) and (Molder)**, **Stereotypist**, \$2.75 an hour. Announcement 296.

**Helper (Trainee), Duplicating, Printing, and Bindery Operations**, \$1.06 to \$1.13 an hour. Announcement 307.

**Lithographic Draftsman**, \$1.41 to \$2.17 an hour.—Announcement 282.

**Lithographic Offset Pressman (Also Foreman)**, \$1.27 to \$2.63 an hour. Announcement 280.

**Offset Duplicating Press Operator**, \$1.41 to \$1.76 an hour. Announcement 306.

**Operating Engineer**, \$2,750 to \$3,740.—Announcement 283.

**Plate Printer, Established Piece-Work-Rates of Pay**.—Announcement 205.

**Printer (Monotype Keyboard Operator and Slug Machine Operator)**, \$2.54 an hour.—Announcement 100.

**Printer-Proofreader**, \$2.54 an hour. Announcement 145.

**Telephone Engineer**, \$5,060 to \$7,040.—Jobs are country-wide. Announcement 246.

**Dental Officer (Intern)**, \$2,200.—Maximum age: 35. Apply to Committee of U. S. Civil Service Examiners, St. Elizabeths Hospital, Washington 25, D. C. Announcement 252.

**Exercise Therapist**, \$3,410.—Jobs are country-wide. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 299.

**Medical Officer**, \$5,940 and \$7,040.—For duty country-wide and in Alaska and Panama. Maximum age: Panama Canal Service, 45; Indian Service, 50; other agencies, 62. Announcement 217.

**Medical Officer — Rotating Intern**, \$3,200; **Psychiatric Resident**, \$3,400 to \$4,200; **Surgical Resident**, \$4,200 to \$4,700; **General Practice Resident**, \$3,400 to \$3,800.—Maximum age limit: 35. Apply to Committee of Expert Examiners, St.

### CIVIL SERVICE COACHING

Asst. Civil Engr. Apprentice  
Asst. Mech'l Engr. Custodian Engr.  
Jr. Civil Engr. Civil Engr. Draftsman

### LICENSE PREPARATION

Prof. Engineer Arch. Surveyor Master  
Electrician Stationary Engr. Refrigeration  
Lion. Portable Engr. Oil Burner. Plumber

### DRAFTING, DESIGN & MATH

Arch. Mech. Electr. Struct. Topographical  
Bldg. Est. Surveying. Civil Serv. Arith. Alg.  
Geo. Trig. Calculus. Physics. Hydraulics.  
Classes Days Even. Veterans Approved

### MONDELL INSTITUTE

200 W. 41. St. Ber. Trib. Bldg. W1 7-2080  
BRANCHES BRONX & JAMAICA  
Over 40 yrs. preparing thousands for  
Civil Service Engrg. License Exams

### EXCEPTIONAL EMPLOYMENT OPPORTUNITIES

ARE WIDELY-ADVERTISED FOR  
**SECRETARIES,**

Our **STENOGRAPHERS,**  
and **TYPISTS**

BEGINNERS or ADVANCED  
DAY-EVENING-PART TIME  
CO-EDUCATIONAL  
Placement Satisfactory  
Moderate Rates—Instruments

### DELEHANTY SCHOOLS

Reg. by N. Y. State Dept. of Education  
MANHATTAN: 115 E. 15 ST.—GR 2-8008  
JAMAICA: 90-14 Sutphin Blvd.—JA 6-3200

Elizabeths Hospital, Washington 25, D. C. Announcement 300.

**Medical Technical Assistant**, \$3,410.—Jobs are in Federal Penal and Correctional Institutions throughout the United States. Male applicants only desired. Announcement 308.

**Medical X-Ray Technician (Photofluorography)**, \$2,750.—Jobs are country-wide. Announcement 315.

**Nursing Consultant (Public Health)**, \$5,940.—Positions are country-wide in the Children's Bureau. Announcement 171.

**Occupational Therapist — Physical Therapist**, \$3,410 to \$5,060.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 233.

**Physical Therapist**, \$3,410 and \$4,205.—Jobs are country-wide and in Puerto Rico and the Virgin Islands. Announcement 169.

**Agricultural Marketing Specialist, Fishery Marketing Specialist**, \$4,205 to \$9,600; **Dairy and Poultry Products Inspector and Grader, Fresh Fruits and Vegetables Inspector, Agricultural Commodity Market Reporter**, \$4,205 to \$7,040. Jobs are country-wide. Announcement 257 amended.

**Agricultural Research Scientist**, \$4,205 to \$9,600. Jobs are country-wide. Announcement 109 amended.

**Agriculturist**, \$4,205 to \$10,800. Jobs are country-wide. Announcement 202 amended.

**Cotton Technologist**, \$4,205 to \$7,040. Jobs are in Washington and the South and Southwest. Announcement 230 amended.

**Tobacco Inspector**, \$3,410 to \$5,060. Jobs are in various States. Apply to Board of U. S. Civil Service Examiners, Department of Agriculture, Washington 25, D. C. Closing date: April 1, 1952. Announcement 320.

**Accountant (Comprehensive Audits)**, \$4,205 to \$7,040. Most jobs are in the General Accounting Office in Washington, D. C. Announcement 295 amended.

**Accountant and Auditor**, \$3,410 and \$3,795; **Accounting and Auditing Clerk**, \$3,175. Announcement 291 amended.

### LEARN A TRADE

Auto Mechanic Diesel  
Machinist-Tool & Die Welding  
Oil Burner Refrigeration  
Radio Air Conditioning  
Motion Picture Operating  
DAY AND EVENING CLASSES  
Brooklyn Y.M.C.A. Trade School  
1125 Bedford Ave., Brooklyn 16, N. Y.  
MA 2-1100

### SADIE BROWN SAYS: OUR COACHING COURSE WILL PREPARE YOU FOR THE HIGH SCHOOL DIPLOMA

WHICH WILL HELP YOU GET A BETTER POSITION AND IMPROVE YOUR SOCIAL STANDING.  
This diploma, which is issued by the N. Y. State Dept. of Education, is fully recognized by the Civil Service Commission, City, State and Federal Governments, Industry and for admission to College.

**SPECIAL 16 WEEKS COURSE** is conducted by experts.  
**NEW CLASSES NOW FORMING**  
Friday Even. 6-8 P.M. or  
Saturdays 10 A.M.-12 Noon  
CO-ED - ENROLL NOW

**COLLEGIATE SECRETARIAL INSTITUTE**  
501 Madison Ave., N. Y. 22, N. Y.  
(at 52nd St.) FL. 9-1872

### STENOGRAPHY TYPEWRITING-BOOKKEEPING

Special 4 Months Course  
Day or Eve.

**Calculating or Comptometry**  
Intensive Course  
**BORO HALL ACADEMY**  
427 FLATBUSH AVENUE EXT.  
Cor. Fulton St., Bklyn MA 9-2447

### MECHANICAL DENTISTRY

31 years successful trade.  
Complete Courses in  
Plates, Bridges, Crowns, etc.  
in Acrylic, Ceramics, Steel.  
Visit, write, phone for  
FREE Catalog C  
Free Placement Service  
**NEW YORK SCHOOL**  
125 West 31st St. CH 4-1081  
128 Washington St., Newark  
ME 2-1908

## I CAN SHOW YOU HOW TO GET A HIGH SCHOOL DIPLOMA IN 90 DAYS

### And You Won't Have To Attend Classes

Yes, it's true. If you missed High School—you can still get a valuable High School Diploma in a few short months without having to attend school one single day! Here's why:

In N. Y. State, the State Dept. of Education offers anyone who is not attending high school and is over 21 years of age and who passes a series of examinations a **HIGH SCHOOL EQUIVALENCY DIPLOMA**. And this diploma—fully recognized by Civil Service Commissions, City, State and Federal, as well as private employers, trade and vocational schools, etc.—can be yours if you enroll in my comprehensive streamlined course today.

### Easy, Inexpensive 90-Day Course

My course, providing easy, individual instruction based on your own special need and background can get you this diploma and open a new world of good jobs and opportunity for you in

only 90 days, if you act at once! **Mail Coupon Now for Full Details**

Let me help you help yourself to a happier future, as I have done for many other grateful students. Fill out the attached coupon. I will be happy to tell you, without any obligation, exactly what you will get, what lessons consist of, how little spare time you need to devote to them, etc.

You may consult me personally, without obligation, at our New York office — Room 919, Grand Central Palace, 480 Lexington Ave. at 46th Street—any weekday from 10:30 A.M. to 5 P.M.

But don't delay! The sooner you take this Equivalency Homestudy Course—the sooner you'll be able to take your exams — and if you obtain a satisfactory score on all parts of The State Exam, you'll get the High School Equivalency Diploma you want! Mail coupon NOW for FREE details.

Cordially yours,  
**MILTON GLADSTONE, Director**

**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.—EL 5-6542**

**CAREER SERVICE DIVISION, Arco Publ. Co., Inc.**  
Dept. LA4, 480 Lexington Ave., New York 17, N. Y.

Please send me, FREE, full information about the Arco School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever.

Name ..... Age.....  
Address ..... Apt.....  
City ..... Zone..... State.....

### STATIONARY ENGINEERS LICENSE PREPARATION

Stationary Engineers Custodian Engrs  
Custodians Superintendents & Firemen  
**STUDY BUILDING & PLANT MANAGEMENT**  
Inst. License Prep. & Coaching for  
Exams—Classroom & Shop—3 Even-  
ings a Week  
**AMERICAN TECH**  
44 Court St., Bklyn. MA. 9-2714

### FIREMAN MEDICAL-PHYSICAL RULES OPEN FOR INSPECTION

The complete, official medical and physical requirements for the NYC fireman test, which is expected to be opened in a few months, may be inspected at The LEADER office, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

# Eligible Lists

## STATE PROMOTION

- DIRECTOR OF MENTAL HOSPITAL,**  
(Prom.), Department of Mental Hygiene.
1. Elliot, George F., Rome . . . . . 93389
  2. Hunsell, James A., El Paso, Tex. . . . . 95824
  3. Whitehead, Duncan, Bklyn . . . . . 95182
  4. Potlach, Benjamin, Rochester . . . . . 91710
  5. Beraman, Murray, Newark . . . . . 91530
  6. Greenberg, Charles, Winsted . . . . . 91470
  7. Rodgers, Arthur G., Ctr Islip . . . . . 91080
  8. Bishop, Richard W., Brentwood . . . . . 90940
  9. Bennett, Jesse L., Queens Vlg . . . . . 90819
  10. Carmichael, Donald, Orono . . . . . 89749
  11. Cohen, Frank M., Queens Vlg . . . . . 89489
  12. Holtz, Oswald H., Binghamton . . . . . 89389
  13. Brown, James E., Ogdensburg . . . . . 88889
  14. Kramer, Solomon, Middletown . . . . . 88539
  15. Cohen, Jacob, Ctr Islip . . . . . 88509
  16. Young, Claude R., Binghamton . . . . . 88509
  17. Grover, Milton M., Phelps . . . . . 88509
  18. Riglan, Albert M., Ctr Islip . . . . . 88509
  19. Warner, George L., Marry . . . . . 88509
  20. Babin, Ralph W., Helmsville . . . . . 88509
  21. Glasser, Frank B., Staten Isl . . . . . 88509

22. Tuohy, Michael J., Bklyn . . . . . 87000
23. Kotin, Vincent, Odessa . . . . . 86800
24. Schroll, Harold G., Bronx . . . . . 86600
25. Gopfert, Clarence, Bklyn . . . . . 86200
26. Harrison, James F., Troy . . . . . 86200
27. Cordick, Daniel R., Orono . . . . . 85800
28. Champlain, Hoyt L., Syracuse . . . . . 84800
29. Stern, Hugh, Middletown . . . . . 84600
30. Sinsberger, F. W., NYC . . . . . 84600
31. Seekamp, John P., Florida . . . . . 84600
32. Zlatwarsky, Henry, Orono . . . . . 84200
33. Murphy, George F., Winsted . . . . . 84200
34. Rosette, Albert E., Ithaca . . . . . 83800
35. Cole, Arthur B., Utica . . . . . 83400
36. Bernstein, Herman, Bklyn . . . . . 83000
37. Swan, Eleanor G., Jackson Hgt . . . . . 82900
38. MacGovern, Harris, Rochester . . . . . 81800
39. Polly, Russell E., Utica . . . . . 81800
40. Conius, Gust, Hornell . . . . . 80800
41. Ives, George A., Gowanda . . . . . 80600
42. Welsh, Leonard O., Plattsburg . . . . . 79800
43. Preston, Homer L., Pt. Crane . . . . . 79400
44. Thorsen, Francis E., Albany . . . . . 79200
45. Mellon, Charles, Belrose . . . . . 79000
46. Combs, Kenneth R., Nedrow . . . . . 78400
47. Bushlow, Raymond S., Rome . . . . . 78200
48. Harris, Hiland B., Binghamton . . . . . 77400
49. Krelswirth, Ben, Bklyn . . . . . 77000
50. Saintaire, Edwin F., Beacon . . . . . 76000

- JUNIOR ADMINISTRATIVE ASSISTANT,**  
(Prom.), Department of Health.
1. Byroe, Eleanor B., Singersville . . . . . 90700
  2. Clark, Frances V., Albany . . . . . 87070
  3. Carey, Marjorie E., Albany . . . . . 86220
  4. Ditach, William G., Troy . . . . . 84700
  5. Hood, J. Gilbert, Albany . . . . . 84540
  6. Piles, Ethel T., Albany . . . . . 83740
  7. Cronson, M. F., Altamont . . . . . 83000
  8. Brown, Ann L., Albany . . . . . 82890
  9. Sherber, Joseph, Albany . . . . . 80190

- CORRECTION INSTITUTION TEACHER (COMMERCIAL SUBJECTS)**
1. Fallon, Thomas P., Albany . . . . . 98000
  2. Taylor, Lloyd A., Greene . . . . . 85000
  3. Brothman, Eugene, Bronx . . . . . 84500
  4. Cully, Paul, Ghent . . . . . 82400
  5. Hall, Charles E., Elmira . . . . . 75000
- SENIOR ACTUARY (LIFE)**
1. Kuntz, Leona, St. Louis, Mo. . . . . 80000

- SENIOR ESTATE TAX EXAMINER,**  
(Prom.), Department of Taxation and Finance.
1. Arnold, Arthur M., Bklyn . . . . . 89550
  2. Campagna, Vincent, Bklyn . . . . . 88980
  3. Lipton, Noah Z., NYC . . . . . 88320
  4. Brincker, Leon S., Albany . . . . . 87820
  5. Strass, Jack, Bklyn . . . . . 87700
  6. Lant, Joseph G., Bklyn . . . . . 86550
  7. Schmeidler, Samuel, Bklyn . . . . . 86330

**LEGAL NOTICE**

STATE OF NEW YORK, DEPARTMENT OF STATE, ss:

I do hereby certify that a certificate of dissolution of FEMAX HEALTH CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this twenty-first day of March, one thousand nine hundred and fifty.

THOMAS J. CURRAN,  
Secretary of State.  
SIDNEY B. GORDON,  
Deputy Secretary of State.

- SENIOR HYDRO-ELECTRIC OPERATOR,**  
(Prom.), Department of Public Works.
1. Coughlin, Thomas E., Troy . . . . . 89389
  2. Bebee, William R., Cohoes . . . . . 89200
  3. Burch, Robert L., Jonesville . . . . . 88270
  4. Williams, Frank R., Watford . . . . . 84130

- PRINCIPAL PUBLIC HEALTH PHYSICIAN (MEDICAL REHABILITATION),**  
(Prom.), Department of Health (Exclusive of the Division of Laboratories and Research and the Institutions).
1. Bahille, Anne M., Albany . . . . . 89400
  2. James, George, Elmira . . . . . 84110

- SUPERVISOR OF SECONDARY EDUCATION,**
1. Franklin, George C., Albany . . . . . 94030
  2. Parker, Robert E., Albany . . . . . 92850
  3. Peckham, Vivian, Gilboa . . . . . 92070
  4. Hurd, Merrill F., Manlius . . . . . 90150
  5. MacGregor, Robert, Delmar . . . . . 88990
  6. Taylor, Elijah E., Albany . . . . . 88870
  7. Dight, Thomas E., Walden . . . . . 88030
  8. Myers, Clyde H., Scotia Center . . . . . 87630
  9. Boves, Elmer G., Batavia St. . . . . 87560
  10. Payne, Carl, Norwich . . . . . 87040
  11. McNeal, Loyd D., Hudson . . . . . 86980
  12. Dobbs, Thomas W., Elmira . . . . . 86980
  13. Nannini, Louis V., Westbury . . . . . 85880
  14. Pilette, John B., Dexter . . . . . 85790
  15. Davidson, George J., Bklyn . . . . . 85790
  16. King, Edgar A., Aurora . . . . . 85170
  17. Suerken, Ernest H., Dobbs Ferry . . . . . 84520
  18. Lovess, John H., Clifton Sprg . . . . . 83350
  19. Loy, M. E., Coxsack . . . . . 83110
  20. Wehrich, Ernest F., Schady . . . . . 83100
  21. Koford, Donald W., Mt. Kisco . . . . . 82000
  22. VanLooff, Gordon, McKownville . . . . . 81520

- PRINCIPAL STORES CLERK**
1. McKwan, Walter S., Delmar . . . . . 96000
  2. Sheehan, Joseph W., Cohoes . . . . . 94400
  3. Noel, Millard L., W. Coxsack . . . . . 94000
  4. Dina, Thomas A., Buffalo . . . . . 93800
  5. Gopette, Elri E., Fairport . . . . . 93000
  6. Brown, Carroll O., Kings Pk . . . . . 92000
  7. Hyland, James F., Bronx . . . . . 92200
  8. Wadon, Frank, Tonawanda . . . . . 91800
  9. Morone, Harry, Bronx . . . . . 91400
  10. Lang, J. William, Rochester . . . . . 90600
  11. Snyder, George M., Stormville . . . . . 90200
  12. Lawrence, Edgar H., Niagara Fd . . . . . 90000
  13. Smith, Russell A., Lindberst . . . . . 89400
  14. Quinn, Everett H., Old Bedford . . . . . 89200
  15. Redden, Hugh J., Bklyn . . . . . 88800
  16. McCarthy, Ernest, Elmira . . . . . 88400
  17. Knipfer, Herman, Cairo . . . . . 88000
  18. Elsbree, Floyd L., Oxford . . . . . 87800
  19. Henshaw, Roger E., E. Aurora . . . . . 87400

40-hour week started. The Mayor said it is only a beginning and asked for employee co-operation. The UFOA is waiting to see what will be done about the uniformed force of the Fire Department. On a 40-hour week basis, the Fire Officers would want to be paid straight time for additional hours worked, not including service in Civilian Defense, nor air raids, nor similar emergencies.

Compelling men to work out of title, the UFOA feels, has too long been an economy device of so-called economy with NYC Administrations. By that method a fireman is assigned as an acting lieutenant, or a lieutenant as an acting battalion chief, or there are other such titles "acting titles," the work being performed in the higher title, but the pay remaining that of the lower title, contrasted to other public jurisdictions, and even many jobs financed through the NYC budget.

**Strong Supporter of Merit System**

The UFOA has always been a strong proponent of the merit system. It backed Peter Loftus when he was battling to be promoted to Chief of Department, because he then stood first on the eligible list. It has strongly supported other efforts to keep the merit system meritorious, and to prevent promotions being made for personal or political reasons.

In the UFOA constitution, the second purpose stated is "To maintain the merit system in the NYC Fire Department." The first purpose is the "union of all members for their mutual protection and welfare," but the merit system support merges with their general objective.

**Active on Legislation**

One of the subjects to which the association devotes close attention is legislation. Recently it tried to get a heart bill enacted, whereby heart and respiratory conditions would be rated as occupational hazards, and entitle members of uniformed fire forces to be retired on disability pay. The bill passed the Legislature but Governor Thomas E. Dewey vetoed it on what many of the UFOA members, in discussions at association headquarters, considered untenable grounds.

The bill was patterned after similar laws in Pennsylvania, Massachusetts and Michigan, but a memorandum from the Department of Audit and Control, which administers State pensions, reported that the bill would serve no purpose. The argument was that the burden would still be on the fire-fighter to prove that disability was incurred in line of duty. With this the proponents of the measure disagree.

It is expected that a similar bill will be introduced next year. At that time detailed proof will be submitted in support of the valuable purpose of the bill.

The heart bill would have applied statewide, but other legislative objectives that could be accomplished locally are now to be pressed in the NYC Council. One of these is provision for overtime pay. Another is to end the practice of having men work out of title.

**Overtime Pay**

The City Administration has made provision in the 1952-53 executive budget for getting the



The Genesee Valley Army Employees chapter, CSEA, honored Will Carlton Whitford, maintenance superintendent at the Hornell State Army, on his retirement after 34 years' service in the army. From left: William F. Kaplin of Rochester, chapter president; Carl S. Hansen of Rochester, secretary; Paul N. Lambert of Hornell, Mr. Whitford's successor; Mr. Whitford, and Lloyd R. Kuhn of Rochester, Culver Road Army superintendent.

## Record of UFOA Lifts Prestige of NYC Fire Dept.

The NYC Uniformed Fire Officers Association is reserving its comment on reports submitted to the Mayor's Committee on Management Survey, recommending Fire Department changes, until Bruce Smith's report on Fire and Police Department pay is issued. Efforts to formulate such a report were thwarted by previous Police Administrations, but Police Commissioner George P. Monaghan has co-operated with the committee's analyst, and the report is expected to be issued about May 1. Much interest in what it may contain has been manifested by members of the uniformed forces of both departments.

The UFOA has been striving to have Fire Officers' pay increased so that it would reflect the value of the services rendered, and has consistently recommended that raises be granted on a percentage

basis. The general raise for NYC employees, recommended by Mayor Vincent R. Impellitteri, is on a percentage basis, although the percentages fall short of what the employees argued was necessary.

**Planning Is Long-Range**

The contrast between lagging NYC pay, and the rise in living costs, has been emphasized by the UFOA, in regard to Fire Officers, while a long-range effort to demonstrate to the public the quality and reliability of service created interest in a subject that had previously interested the public but little.

The association has broad objectives, which include many acts of charity, only a few of which ever come to public notice.

Three years ago an oxygen therapy truck was donated to the Fire Department. Ever since then members of the uniformed force of

the department, and their families, have had the use of this means of succor. The truck makes prompt appearance at fires and elsewhere.

Iron lungs for use by the general public in polio cases were donated by the UFOA, each of sufficient capacity to service one adult or two children. The recipient was the Infantile Paralysis Fund.

**In Front on Other Fronts**

The UFOA also cooperated in furnishing X-ray diagnosis apparatus to the Fire Department Welfare Fund. The apparatus is located at the Medical Office of the department, on Spring Street, Manhattan.

The UFOA was foremost in promoting Health Insurance Plan in the Fire Department. On July 1 a new enrollment drive will be started in the department by the HIP. The UFOA will cooperate closely.

The board of directors of the UFOA, which consists of representatives of the separate ranks, discusses charitable undertakings, public service, citizenship obligations, patriotic duty, and many other matters regularly. Service to the public is discussed as earnestly as is pay, and when a course of action is decided on, the association acts fast. It participated with the firemen in the demonstration at City Hall last December, the so-called pay parade which attracted nationwide attention.



# FREE FURNACE CLEANING

By placing your order now for 7 or more tons we will clean your furnace free of charge! You'll save money too, for Hudson Anthracite is now at its Low SPRING PRICE.

**Buy On Anchor's Easy Budget Plan**

## HUDSON COAL

**PHONE NE. 9-9308**

## ANCHOR COAL CO

## Complete Guide to Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it, by LEADER editor Maxwell Lehman and general manager Morton Yarmon. It's only \$1.

## LEADER BOOKSTORE

**97 DUANE STREET**  
**New York 7, N. Y.**

No Extra Charge for Mailorders If Prepaid

**CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK.** Plaintiff designates New York County as the place of trial. Summons-Plaintiff's business in New York County.

**H. D. SHELDON & COMPANY, INC.**, Plaintiff, against **EK SENG COMPANY, LTD.**, Defendant.

To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within ten days after the service of this summons exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated New York, February 4th, 1952.  
**NETTER & NETTER,**  
Attorneys for Plaintiff,  
Office and Post Office Address  
17 East 45th Street,  
Borough of Manhattan,  
New York 17, N. Y.

To: **EK SENG COMPANY, LTD.**,  
71 Pasar Pagi Pintu, Estil,  
Djakarta, Indonesia.

The foregoing summons is served upon you by publication pursuant to an order of HON. JOHN A. BYRNES, Chief Justice of the City Court of the City of New York, dated the 27th day of March, 1952 and filed with the complaint in the office of the Clerk of the City Court of the City of New York, County of New York, at 82 Chambers Street, in the City, County and State of New York.

Dated, New York, March 28th, 1952.  
**NETTER & NETTER,**  
Attorneys for Plaintiff,  
Office and Post Office Address  
17 East 45th Street,  
Borough of Manhattan,  
New York 17, N. Y.

**NOTICE** is hereby given that license No. 58 159 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 5 City Island Avenue, Bronx, N. Y. City, N. Y. for on premises consumption—Samuel Wagner and John Musacchia, d-b-a S. & J. Company, 2 City Island Avenue, Bronx, N. Y. City, N. Y.

# Attendant Called Backbone of Care

ALBANY, April 21—For the past four weeks, The LEADER has been carrying the test of appeals to J. Earl Kelly, State Director of Classification and Compensation, for upward revisions in the grades and pay of hospital attendants. Below is the statement made by Arnold Moses, of Brooklyn State Hospital, at the hearing, which was held on March 21.

In justice to the taxpayers of

the State of New York in maintaining an efficient government, it is necessary to provide a salary scale that will enable the State to recruit and retain efficient workers. The obligation to pay a fair wage is a first lien on State income. The State's policy should be that of a model employer, a leader among progressive large employers, not a reluctant follower. We are all proud of the fact that New York State's Department of Mental Hygiene has both reorganized and tried to implement within the limitations of our physical plant the benefits of wisdom, advanced thinking and social planning in the care and treatment of institutionalized patients. The days of purely custodial care are past. The discovery of new forms of treatment as well as the awareness of the significance of stimulating the patient psychologically and socially have brought an almost unrecognizable change in the picture of state hospital care.

### Tangible Approaches

Much emphasis has been placed not only on shock and other direct therapies but also on the more indirect but equally important and tangible approaches. The latter aspects, among others, include congenial general atmosphere, quality and quantity of hour by hour personal and direct human contact, various forms of activities such as educational, occupational, recreational and physical therapies, and in general, social and group participation.

The consensus seems to be that such emphasis is well warranted by the results obtained in terms of increased numbers of patients improving, decrease in duration of hospitalization, and possibly an increase of interval between hospitalizations. For us to attempt to evaluate this opinion is, we feel, both impertinent and irrelevant.

Our concern is more with the realities of the existing situation. It is our contention that this change in attitude towards management of the patient, from the historical custodial method to the present day complex integrated approach has, aside from its inherent value to the patient in terms of illness or the State in terms of overall economy, created many new and acute problems for the attendant. It is precisely these problems which motivate our interest and concern.

### Attendant Behind the Program

We feel that the attendant is the backbone of any program of care including the above-mentioned present day one. It is he who has most intimate and constant contact with the patient whether in the feeding, cleaning, dressing and general care, or in the supervision, frequently involving personal and direct participation, of the broadened spectrum of activities.

The social significance cannot be overlooked. The citizen has a right to expect treatment and not merely custodial care for patients. Adverse publicity, some of it as a result of misinformation, but adverse none the less, has already resulted. Unless salaries are raised to a level which will attract and hold qualified personnel, this condition will continue. Psychiatric attendants are in a field which requires specialized personnel.

The care of the mentally ill is no longer at the bedlam stage. The modern objective is the rehabilitation and socialization of the patient. Adequate qualified personnel in sufficient numbers is essential for this objective to be achieved. The answer plainly lies in a salary scale which will attract and hold the necessary personnel. The ultimate result is economic to the State in that the number of discharges in institutions will exceed the number of admissions, thereby decreasing the burden on the taxpayers.

Study for Apprentice Exam. Get a copy of a study book at The Leader Book Store, 97 Duane St. New York 7, N. Y.

# April 28 Last Day to Apply For U.S. Storekeeper Test

Last day to apply in the U. S. storekeeper exam is Monday, April 28.

Pay ranges from \$2,500 a year to \$4,205.

A written test will be given to judge aptitude for learning and performing the duties. In addition, candidates for grades other than the two lowest must have experience.

For the two lowest grades no training or experience is needed. The starting pay for the jobs in the second grade is \$2,750.

Applications may be obtained in person or by mail from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

### Nature of Written Test

The four general types of questions in the written test; (1) name and number comparison; (2) simple arithmetic reasoning; (3) meaning of words; and (4) practical information questions on automotive equipment, machine and woodworking shop equipment, electricity, and radio. About 2 1/2 hours will be required to complete the test. Sample questions will be supplied by the Commission to all applicants.

### Tabulation of Experience

General and supervisory experience is required as follows, for the number of years stated:

Grade	Gen.	Super.	Total
1 and 2	0	0	0
3	1	0	1
4	2	0	2
5	2 1/2	1/2	3
6	3 1/2	1	4 1/2
7	4 1/2	1 1/2	6

### General Experience

This consists of experience as a storekeeper in a storeroom or warehouse operated in accordance with well-defined storekeeping methods. This work must have included at least three of the following duties: (1) receiving and checking incoming supplies, equipment, and materials; (2) storing supplies, equipment, and materials; (3) taking or assisting in the tak-

### HOLLISTER TELLS LOCAL AIDES ABOUT RETIREMENT

Laurence J. Hollister, Field Representative of the Association, met with the non-teaching employees of the Norwich Central School and the Bainbridge Central School to explain the New York State Employees Retirement System. He also met with the Board of Education of the Bainbridge Central School and the Town Board of the Town of Seneca Falls to explain the reasons why their employees should be members of the New York State Employees Retirement System.

## NOTARY PUBLIC SERVICE FREE

As a service to applicants for civil service jobs, The LEADER supplies free notary service at its office, 97 Duane Street, NYC, across the street from the NYC Civil Service Commission's Application Bureau.

### MAY and JUNE

VACATION \$25. WEEKLY BARGAINS

New deluxe bungalows, baths, dishes, Gas & electric, Boating & Fishing, Folder.

KLEIN'S BUNGALOW COLONY MONTICELLO 2, N. Y. Phone 1706

## CHALET

St. Agathe des Monts P. Q. Canada LEARN TO SKI

Instruction and Tow Free 2 towns and skating rink on premises Cocktail Lounge Open Fireplaces Write for folder or N. Y. OR. P.E. 0-2343

IDEAL HONEYMOON SPOT

For Your Spring Holiday Come To

**PLUM POINT** MORE THAN JUST A RESORT  
ALL-ROUND YEAR-ROUND VACATION HOTEL ON THE HUDSON

REST - RELAXATION - RECREATION A 70-acre paradise for vacationers, 50 miles from NYC. Spacious grounds, breathtaking scenery. Tennis courts, badminton, handball, volleyball courts and shuffleboard. Golf practice area, putting green and driving range on premises. Course nearby. Planned evening activities. WILFIE FON VOEDEN

NEW WINDSOR 5, N. Y. Tel. Newburgh 4770

ing of stock inventories; (4) issuing stock on basis of requisitions; and (5) preparing supplies and equipment for issuance or shipment.

### Supervisory Experience

Experience in the supervision of storeroom or warehouse employees, including responsibility for the operation of materials handling equipment, for planning and establishing space layout systems, and for the establishment and maintenance of stock locator systems.

### Non-qualifying Experience

Experience that has been confined entirely to one of the following types of work is not considered as qualifying experience: (1) Maintenance of stock records or other work primarily clerical in nature; (2) experience as a clerk or proprietor in a retail store; (3) experience as a laborer in a stockroom or warehouse; (4) supervision of laborer personnel which does not include responsibility for instructing the laborer in the specific item to be moved, the methods to be used in moving it, and the location in which it is to be placed; and (5) experience as an operator of materials-handling equipment.

### Substitution for Experience

No education may be substituted for supervisory experience. Education may be substituted for

part of the general experience. Study in bookkeeping, accounting, business administration or commercial science, in a residence school above the high school level, may be substituted on the basis of experience equalling three-quarters of study. But at least three months' actual general experience must be shown in any case.

For the two lowest grades competitors will be rated solely on the written test score. The rating for the higher grades will be based on a combination of the written test and training and experience.

The new registers will cancel the old ones.

The age limits are 18 to 62, but do not apply to veterans.

### Medical Requirements

Candidates must pass a medical test. Good distance vision in at least one eye is required, also ability to read typewriting without strain. Glasses will be permitted. For most jobs ability to hear conversational tones, is required, hearing aid permitted. Some positions, however, may be suitable for the deaf. In most instances amputation of leg or foot is not disqualifying, although satisfactory prosthesis may be required.

The written test will be held in Manhattan, Brooklyn, Flushing, Jamaica, New Rochelle and Yonkers. Candidates will be notified by the Commission when and where to appear.

**MADISON SQ. GARDEN**  
49th to 50th Street at 8th Avenue  
**TWICE DAILY NOW**  
2:15 & 8:30 P.M.  
Through Sunday Night, May 11  
DOORS OPEN at 1 and 7



**Ringling Bros AND BARNUM & BAILEY CIRCUS**


The Greatest Show on Earth  
PRODUCED BY **JOHN RINGLING NORTH**  
Staged by **RICHARD BARSTOW**  
Designed by **MILES WHITE**

Music by <b>JOHN RINGLING NORTH</b>	General Director <b>PAT VALDO</b>	Lyrics by <b>E. RAY GOETT</b>
-------------------------------------	-----------------------------------	-------------------------------

Choreography: **EDITH BARSTOW**

Stupendous New 1952 Edition  
Presenting the SUPER-SPECTACLE SUBLIME  
**"The Good Old Times"**  
The Big Show's Salute from the Saddle to King Rex and His Merry Court  
**"MARDI GRAS"**  
Featuring **ROBERTO de VASCONCELLOS**, **VISCONDE PONTE da BARCA**, The World's Greatest Dressage Rider; **FRANZACKERL** and **LUCIANA & FREIDEL** in an Exciting EQUESTRIAN EXHIBITION EXTRAORDINARY  
ENTRANCING ETHEREAL EXTRAVAGANZA  
**"BUTTERFLY LULLABY"**  
with Beautiful **PINITO DEL ORD**, Daring Queen of the Air & 60 Lovely Lissome Lassies Aloft  
CIRCUS CLIMAX COLOSSAL  
**"GOLD DOLLAR MOON"**  
with Daredevil Connelly, The Man in the Moon & a Coruscating Constellation of Stars  
Huge Host of Thrilling New Acts and Artists  
3 Smart Troupes of Liberty & Dancing HORSES  
9 HERDS of ELEPHANTS | 100 CLOWNS  
**Gargantua The Second & Mile. Toto Famous Young GORILLAS**  
WORLD'S LARGEST TRAVELING MENAGERIE  
GREAT NEW CONGRESS OF FREAKS  
PRICES (Tax Incl.) NIGHTS & MATINEES: \$1.50, 2.50, 3.00, 3.50, 5.00, 5.50, 6.50  
Tickets admitting to everything (including seats)  
CHILDREN UNDER 12 HALF PRICE  
Every Afternoon except Saturday and Sunday  
MAIL ORDERS FILLED PROMPTLY  
Send check or money order with self-addressed stamped envelope to **RINGING CIRCUS**, Mad. Sq. Garden

**JAMES STEWART - ARTHUR KENNEDY**  
**JULIA ADAMS - ROCK HUDSON**  
**BEND OF THE RIVER**  
with **Technicolor**  
OPEN 9:45 A.M.



**PARAMOUNT**  
in Person **BILLY ECKSTINE**  
**FRAN WARREN**  
**BOBBY SARGENT**  
with **WILL BRADLEY**  
and his ORCHESTRA

## WONDERFUL NEW ARCO COURSES

HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS  
INQUIRE ABOUT OTHER COURSES

<input type="checkbox"/> Accountant & Auditor .. \$2.50	<input type="checkbox"/> Maintainers Helper ..
<input type="checkbox"/> Administrative Assistant .. \$2.50	<input type="checkbox"/> A and C .. \$2.50
<input type="checkbox"/> N. Y. C. .. \$2.50	<input type="checkbox"/> B .. \$2.50
<input type="checkbox"/> Army & Navy Practice Tests .. \$2.00	<input type="checkbox"/> D .. \$2.50
<input type="checkbox"/> Ass't Foreman (Sanitation) .. \$2.50	<input type="checkbox"/> Mechanica Engr .. \$2.50
<input type="checkbox"/> Attorney .. \$2.50	<input type="checkbox"/> Misc Office Machine Oper. .. \$2.00
<input type="checkbox"/> Bookkeeper .. \$2.50	<input type="checkbox"/> Oil Burner Installer .. \$3.00
<input type="checkbox"/> Bus Maintainer .. \$2.50	<input type="checkbox"/> Patrolman (P.D.) .. \$2.50
<input type="checkbox"/> Car Maintainer .. \$2.50	<input type="checkbox"/> Playground Director .. \$2.50
<input type="checkbox"/> Civil Engineer .. \$2.50	<input type="checkbox"/> Plumber .. \$2.50
<input type="checkbox"/> Clerical Assistant (Colleges) .. \$2.50	<input type="checkbox"/> Policewoman .. \$2.50
<input type="checkbox"/> Clerk JAF 1-4 .. \$2.50	<input type="checkbox"/> Power Maintainer .. \$2.50
<input type="checkbox"/> Clerk 3-4-5 .. \$2.50	<input type="checkbox"/> Practice for Army Tests .. \$2.00
<input type="checkbox"/> Clerk, Gr. 2 .. \$2.50	<input type="checkbox"/> Railroad Clerk .. \$2.00
<input type="checkbox"/> NYS Clerk-Typist Stenographer .. \$2.50	<input type="checkbox"/> Railway Mail Clerk .. \$2.50
<input type="checkbox"/> Conductor .. \$2.50	<input type="checkbox"/> Real Estate Broker .. \$3.00
<input type="checkbox"/> Corrector Officer U.S. .. \$2.00	<input type="checkbox"/> School Clerk .. \$2.00
<input type="checkbox"/> Deputy Zone Collector .. \$2.50	<input type="checkbox"/> Sergeant P.D. .. \$2.50
<input type="checkbox"/> Dietitian .. \$2.50	<input type="checkbox"/> Social Investigator .. \$2.50
<input type="checkbox"/> Electrical Engineer .. \$2.50	<input type="checkbox"/> Social Supervisor .. \$2.50
<input type="checkbox"/> Engineering Tests .. \$2.50	<input type="checkbox"/> Social Worker .. \$2.50
<input type="checkbox"/> Fireman (F.D.) .. \$2.50	<input type="checkbox"/> Sr. File Clerk .. \$2.50
<input type="checkbox"/> Fire Capt .. \$2.50	<input type="checkbox"/> Sr. Surtace Line Dispatcher .. \$2.50
<input type="checkbox"/> Tire Lieutenant .. \$2.50	<input type="checkbox"/> State Clerk (Accounts, File & Supply) .. \$2.50
<input type="checkbox"/> Gardener Assistant .. \$2.00	<input type="checkbox"/> State Trooper .. \$2.50
<input type="checkbox"/> General Test Guide .. \$2.00	<input type="checkbox"/> Stationary Engineer & Fireman .. \$2.50
<input type="checkbox"/> H. S. Diploma Tests .. \$3.00	<input type="checkbox"/> Steno-Typist (Practical) .. \$1.50
<input type="checkbox"/> Hospital Attendant .. \$2.00	<input type="checkbox"/> Steno Typist (CAF-1-7) .. \$2.00
<input type="checkbox"/> Housing Asst. .. \$2.50	<input type="checkbox"/> Stenographer, Gr. 3-4 .. \$2.50
<input type="checkbox"/> Insurance Ag't-Broker .. \$3.00	<input type="checkbox"/> Structure Maintainer .. \$2.50
<input type="checkbox"/> Internal Revenue Agent .. \$2.50	<input type="checkbox"/> Student Aid .. \$2.00
<input type="checkbox"/> Janitor Custodian .. \$2.50	<input type="checkbox"/> Substitute Postal Transportation Clerk .. \$2.00
<input type="checkbox"/> Jr. Professional Asst. .. \$2.50	<input type="checkbox"/> Surface Line Oar .. \$2.50
<input type="checkbox"/> Law & Court Steno .. \$2.50	<input type="checkbox"/> Telephone Operator .. \$2.00
<input type="checkbox"/> Lieutenant (Fire Dept) .. \$2.50	<input type="checkbox"/> Train Dispatcher .. \$2.50

**FREE!** With Every N. Y. C. Arco Book— You Will Receive an Invaluable New Arco "Outline Chart of New York City Government."

**ORDER DIRECT—MAIL COUPON**

35c for 24 hour special delivery  
C. O. D.'s 30c extra

LEADER BOOK STORE  
97 Duane St., New York 7, N. Y.

Please send me ..... copies of books checked above,  
I enclose check or money order for \$.....

Name .....

Address .....

City ..... State .....

# 50,000 Expected to Swamp NYC For Top Pension Gain; Last Chance is June 30

NYC's most liberal pension plan, under which the City-paid pension amounts to 1 per cent of final average salary multiplied by the number of years' service, expires on Monday, June 30. The NYC Employees Retirement System is preparing for a big rush by members who want to avoid being shut out.

About 60,000 members are covered by either of two other plans that provide lesser benefits, and about 50,000 of them are expected to switch to the 1 per cent plan. All except 10 per cent of those covered by lesser benefit plans, and who retired recently, switched to the 1 per cent basis.

Secretary Ralph L. Van Name of the NYC Employees Retirement System hopes that those who intend to switch will do so promptly. Experience shows that delay until the last day, or nearly so, is the rule. There may be a queue around City Hall Park on the final day. The System's offices are at 52 Chambers Street.

### Saving in Reverse

For newcomers into NYC employ the 1 per cent plan will remain open indefinitely, but present employees must act by June 30. A bill to extend the opportunity another year for present employees died in committee at the last Legislative session.

The killing of the bill in committee, at the request of the NYC Administration not to report out any bills that would cost the City

any money, will backfire, however. The last-minute rush will result in thousands accepting the better benefit plan who otherwise would have waited until some future expiration date, or until just before retiring. The sudden increase in numbers of those coming under the plan that costs the City more money will swell the budget by hundreds of thousands, if not a million or more dollars.

### Older Members Get Best Break

The better basis is particularly attractive to those employees 60 or more years old. The additional cost to them is much less because their life expectancy is shorter. This is one instance where procrastination does pay.

NYC has three so-called half-pay plans: age 60, 35 years of member service; age 55, 30 years, and age 55, 25 years. The better benefit plan is the last-named, since for 25 years' service the City pays one-quarter of the final average salary (best consecutive five years). Whether half pay is attained, or even exceeded, depends

### STATE UNIVERSITY ASK EXEMPT ASSOCIATE COUNSEL

ALBANY, April 21—Continuing its requests for exempt positions, the State University of New York has asked the Civil Service Commission to approve such classification for the position of associate counsel to the Board of Trustees.

on the employee's own contributions to his annuity account.

For those currently retiring, the average pay five years ago was 78 per cent, compared to 100 per cent now for the final year's salary. Annuity contributions are a percentage of pay. The lower pay of earlier years therefore normally results in the member's annuity account not providing an annuity equal to the City-paid pension. Half-pay retirement allowance would not then result, except for longer than 25 years' service.

### NYC Nurses to Install Officers

The regular meeting of the NYC Registered Nurses Guild No. 312, A F L, will be held on Tuesday, April 22, 8 PM in the Hotel Woodstock, 110 West 43rd Street. Mrs. Pauline Holtzman, vice president; Christine Abrahamsen, secretary; Helen Stewart, chairman, Private Duty Division; Mrs. Miriam Del Prado, Chairman, Industrial Division, and Miss Louise Collins, chairman, City Division, will be installed by the president of the Guild, A. Summers.

### ASK EXEMPTION FOR RACING JOB

ALBANY, April 21—The Department of State has asked the Civil Service Commission to approve exempt classification for position of counsel to the State Racing Commission.

### Fire Lieut. List About To Be Issued

The 456 candidates who survived the written test for promotion to NYC fire lieutenant (F.D.) are anxiously awaiting the establishment of the eligible list. The Municipal Civil Service Commission has not set a date for issuing the list but says that such action is imminent. It is expected that the list will be issued no later than Tuesday, May 13.

Of the 5,950 who applied, 5,715 took the written test last June. Failure notices were sent to 5,258, hence only 8 per cent passed.

# Leavens Answers Critics, Puts Up Strong Defense Of Griffenhagen Proposals

Within a short period, there should be official word concerning the fate of the Griffenhagen career and salary plan.

The plan, which has aroused the most intense controversy in employee circles, is now in the hands of the Formal Hearings Board for a recommendation. That Board is expected to offer a recommendation that a classification board be established in New York City, but that many of the Griffenhagen proposals be drastically altered. The report will probably say that few persons appearing before the Board were in opposition to the principle of classification. The crux of opposition was to specific portions of the Griffenhagen plan. The Board will also have to decide what should be done about the salary figures in the Griffenhagen report, now outdated as a result of the pay raise in Mayor Impellitteri's Budget.

A spirited defense of the Griffenhagen plan was made at the final hearing of the Board by John M. Leavens, who directed the study for Griffenhagen & Associates.

### 7-Point Program

Mr. Leavens outlined a seven-point plan in answer to the Board's question: "What are the next steps in . . . moving to install a classification and pay plan." The steps:

1. Adopt the classification plan leaving it for a Board of Appeals to adjust allocations of individual positions.
2. Adopt the pay scales recommended or any adjustment made by the duly constituted authority.
3. Establish or designate an agency of City government; vest it with power and authority to administer the classification and pay plans.
4. Establish an appeals board within such agency and vest it

with quasi-judicial power to hear and decide individual complaints.

5. Require the Municipal Civil Service Commission to work out a table of equivalencies and certify its conclusions to the administering agency unless it is itself the agency. (Equivalencies refer to the problem of equipping the titles of existing positions to the new titles devised by Griffenhagen.)

6. Have the Municipal Civil Service Commission apply its conclusions with respect to each "title" and the rights of incumbents related to the title.

7. Appropriate a sum of money, the exact amount of which can only be determined after policy decisions are reached on the pay recommendations, to provide for pay adjustments as of a specific starting date. A very small fraction of this sum would provide for the program outlined.

### Called Effective

Comment after Mr. Leavens' two-hour appearance was that he had made an effective presentation, showing weakness on only one point: the number of field audits made by the Griffenhagen staff. Mr. Leavens would give no definite number, but he did point out that his time-schedule, and the quantity of field audits, was thrown off by lack of cooperation from department heads, some of whom didn't have their data in until it was nearly six months late.

Mr. Leavens answered a series of 19 "tough" questions given him by the Board, covering all phases of the classification operation.

### Tasks Unrelated to Titles

A number of interesting points came out in the answers to these queries.

Certain positions in city agencies with present civil service titles unrelated to the work they actual-

ly perform, and such work is similar to that of other jobs under section 220 of the Labor Law. This allows the payment of prevailing rates in private industry. "It could be," said Mr. Leavens, "that the incumbents of such positions have a basis for presenting a claim to the Comptroller for recognition under Section 220." He cited persons with the present titles of hospital helpers who are doing the work of others.

### Charges Confusion

He lashed out against the failure of many speaker, and even on occasion the Formal Hearings Board itself, to understand the classification objectives, and the confusion between positions and individuals. Time after time, Mr. Leavens pointed out that Griffenhagen & Associates was not hired to classify individuals, but positions. Those positions might be held by one individual today, another individual tomorrow. The City has to know the nature of the tasks performed, the qualifications necessary to perform those tasks, and how much the job should pay. Considerations of individual seniority, he said, have no place in such a project.

### Promotions

With respect to promotions, he said that the simplest possible rule should be written, namely, "once a person has entered municipal civil service he should be eligible to take any other examination for which he can meet the minimum requirements. The proposed rule gives the widest possible promotion opportunity." He rejected the concept of "normal lines of promotion" as being too limited.

(In forthcoming issues, The LEADER will list the questions of the Formal Hearings Board and Mr. Leavens' detailed answers to them.)

# NYC Grants Raises With Increments

A plan has been worked out by Mayor Vincent R. Impellitteri and Budget Director Abraham D. Beame whereby the NYC raises would be granted to the next highest even \$5. The raise formula is 12 per cent on the first \$2,000, 6 per cent on the next \$2,000 and 5 per cent on the remainder, no raise to exceed \$500, and no salary to be brought above \$10,500 through raises.

In figuring out the raises on the basis of that formula, odd amounts

result, some including pennies. In rounding out all raises that are not evenly divisible by 5, the City would not bring the salary up into the multiple-five class.

Also, the two officials have decided that those employees entitled to an increment on June 30 would also receive the increase. As the increment applies to present pay, it is expected that the raise would be figured on that basis, too, and not on the basis of salary plus increment.

The \$250 bonus is part of salary, though not of base pay, and is to be included in applying the 12%-6%-5% formula. The new increases also will be bonuses, effective July 1, 1952.

The raise proposals were made by Mayor Impellitteri in his executive budget, hearings on which have ended. There has been either open or tacit acceptance of the raises by City employees, with a determination to engage on a long-term drive for the general upgrading of City pay.

### SENIOR RESEARCH JOB FILLED COMPETITIVELY

ALBANY, April 21—The State Civil Service Commission will consider the recommendation to remove the position of senior research analyst in the Banking Department from the non-competitive class since the post has been permanently filled by appointment from an open-competitive list.

# Expert Advice to NYC Policewoman Candidates For Written Test to Be Held on Saturday, May 3

By MARGARET HARMON O'NEILL

Candidates in the policewoman written test that NYC will give on Saturday, May 3 at least can have the advantage of knowing that the topical distribution of questions was about the same in the last two such tests given by NYC. The average:

Police	23
Judgment	15
Meaning of words	22
English	4
Meaning of passages	10
Arithmetic	5
NYC civics	12
Current events	9
Total questions	100

Police questions deal with office procedures, laws and regulations, terms, and investigation methods.

### Watch Out for This

Judgment questions are often so framed as to make a policewoman the center of them, although that may be done to in-

roduce a touch of local color. Actually, substitute some one else for the policewoman, and correct judgment used in answering the question would be just as correct. Therefore watch out for questions in which policewomen are mentioned immaterially and answer them solely on the basis of the problem, independent of the calling of the person around whom the question is built.

Meaning of words, or vocabulary, has always been a keen subject in policewoman exams in NYC. More questions were asked on this score in the past two exams than on any other subject. The questions go well beyond words found in basic English, since the idea is to find out how well or otherwise the candidate's word knowledge exceeds the average of the physically alert type of candidates that patrolwoman jobs attract. The City doesn't want muscle to outmatch mind but seeks a pretty even balance.

### Language and Punctuation

The meaning of some legal and medical words is almost certain

to be asked. Some words found in the Penal Law and the Criminal Code may be expected. Besides, it is customary to put in a few scientific words not related at all to police or medical work. Optional answers are given and the candidate tries to select the right one. Some optional answers may associate a word with some police activity, but any one who knows what the word means won't go astray, and the right answer is often a cinch. A substantial number of push-over questions of this type appeared in the last two exams.

English questions usually concerns spelling and punctuation. Of the two, spelling is the more important. The need for proper punctuation is greatest when punctuation absence or imperfection obscures meaning, so punctuate in the way that makes the meaning clearest. But, with not too many exceptions, spelling is cut and dried. Words like separate, obligate, schism, receive, council (legislative body), and the like, on which a lot of stumbling is done, will always give trouble

to persons who don't know how to spell them. Some proper names may creep in, if tough ones, like Impellitteri.

### Interpretation Questions

The difficulty a poor speller has, of learning in a hurry how to spell correctly, is recognized by examiners. However, there are spelling books and courses that list the commonest errors, and some spelling questions on such words may be expected. Since punctuation figures, to, in the English or grammar part, spelling needn't be expected to be a preponderant element in the test, and poor spellers needn't have to much fear.

Meaning of passages, or paragraph interpretation, as it's sometimes called, is important. It may involve 10 per cent of the test. The City wants policewomen who can read orders readily, understand them quickly and carry them out literally. Hence the paragraph interpretation may be expected to deal largely with simulated instructions and even contain some directions that don't

seem quite right; but the idea is that if you're given instructions, yours not to reason why. Follow them.

### Arithmetic and Civics

Arithmetic would be simple, concerning numerical relations, with a few irrelevant factors thrown into a problem here and there, just to test the candidate's alertness. The questions on percentages and fractions may be expected, and though they may be given in regard to police cases, would be just as valid for any other type, since it's arithmetic, not police work.

NYC civics would concern the operations of the City government, the powers and duties of major departments, especially those with which the Police Department often has to deal, and would be expected to include questions on the Police Department itself. The budget, its size, how it is prepared and adopted and the membership and vote strength in the Board of Estimate, power of the City Council, number of Councilmen, administrative topics.