

**UNIVERSITY SENATE
UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK**

Introduced by: Governance Council

Date: February 24, 2014

Amendment RE: Composition of the Council of Promotions and Continuing Appointments

IT IS HEREBY PROPOSED THAT THE FOLLOWING BE ADOPTED:

- That the proposed amendment to the University *Senate Charter below* be adopted.
- That this amendment go into effect immediately following Senate approval.
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Current Charter:

X.7. Council on Promotions and Continuing Appointments

X.7.1. Composition

X.7.1.1. At least eight and no more than twelve Teaching Faculty (of whom at least four must be Senators), from a balance of academic disciplines including the library.

X.7.1.2. One Professional Faculty member

X.7.1.3. One graduate student, who must be a Senator

X.7.1.4. One undergraduate student, who must be a Senator

X.7.1.5. No more than 2 voting members selected from Faculty or Staff who are students or Voting Faculty

Proposed Revision:

The following changes (in bold) are required to sections preceding Section X.7.1.6.:

X.7.1.1. At least **nine** and no more than **thirteen** Teaching Faculty **who hold continuing appointment** (of whom at least four must be Senators), from a balance of academic disciplines including the library.

~~X.7.1.2. One Professional Faculty member~~

~~X.7.1.3. One graduate student, who must be a Senator~~

~~X.7.1.4. One undergraduate student, who must be a Senator~~

~~X.7.1.5. No more than 2 voting members selected from Faculty or Staff who are students
or Voting Faculty~~

Rationale:

On September 25, 2013, UAlbany Local Chapter UUP President, Bret Benjamin, requested that the Senate review the composition of the Council on Promotion and Continuing Appointment (CPCA) in light of the current contractual agreement between the State and UUP. Subsequently the Governance Council received a letter dated October 28, 2013, from Associate Vice Chancellor for Employee Relations, Raymond Haines, Jr., Esq., who offered his perspective of the application of the agreement to the issue of the composition of the CPCA. While the two perspectives differ, both recognize that university governance has the authority to define the composition of the CPCA. Accordingly, without deciding the merits of either UUP's or SUNY System Administration's position, the Governance Council reviewed the applicable provisions of the University Senate Charter (X.7.1) which defines the composition of the CPCA to include, in addition to Teaching Faculty, one Professional faculty member, one undergraduate student and one graduate student. Based upon that review, the Governance Council concluded that the CPCA's membership should be limited to Teaching Faculty who hold continuing appointment, given the CPCA's responsibility for the determination of a teaching faculty members' eligibility and suitability for promotion and continuing appointment and the criteria against which such a determination is made.