

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XII—No. 29 Tuesday, March 27, 1951 Price Five Cents

## New Test Of Labor

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See editorial page 6

## State Pay Raise And 'Loyalty' Bills Signed

ALBANY, March 26. — Governor Thomas E. Dewey signed the bill raising State employees' pay. The increase, enacted on an emergency compensation basis is 12½ per cent on the first \$2,000, 10 per cent from above \$2,000 to \$4,000, and 7½ per cent of pay above \$4,000. There are a \$300 minimum and \$1,000 maximum.

The Governor also signed the so-called loyalty bill and wrote a memorandum explaining why. The bill was Assembly Introductory No. 3246 introduced by the Rules Committee in the closing hours.

The Governor vetoed the following bills:

A.1057, by Gans, to amend the qualifications for Social Welfare promotions. The Civil Service Employees Association and the State Civil Service Commission asked that the bill be vetoed.

S.1631, by Mitchell, which would have stricken out the provision that beneficiaries of the State Retirement System are not exempt from estate taxes.

A.1191, by Wilson, which would have benefited members of the State Retirement System whose services were discontinued between 1933 and 1937 and who had attained age 45.

## Albany Conference To Hold 'Clinic' On Legislation

ALBANY, March 26—A program of unusual interest is in the making for the quarterly meeting of the Capitol District Conference, Civil Service Employees Association, scheduled for Wednesday, March 28.

In addition to a buffet supper, the major business of the meeting will be a "clinic" to discuss ways and means of achieving effective legislation for civil service employees. The clinic will be directed

by John E. Holt-Harris, assistant counsel of the Association; and it promises to be unusually dramatic because the "inside story" of specific instances will be on the agenda. There will be open discussion, with full participation of those present.

David M. Schneider, Conference chairman, will preside. The unique clinic will be held in the auditorium of the Civil Service Employees Association, with the buffet beginning at 6 p.m.

## McFarland Explains Assn. Ideals, Aims

MIDDLETOWN, March 26 — Jesse B. McFarland, president of the Civil Service Employees Association, explained the ideals and aims of his organization to members of Masonic Lodge No. 412 in Middletown. The lodge held a "civil service night" on Tuesday, March 19. Grand Master is Ralph Gregory, an employee of Middletown State Hospital. Many State and City public employees were present.

Mr. McFarland outlined the "feeling of responsibility which many of those in government service feel and accept." Often, he pointed out, these employees continue to work for the government under conditions that are far from ideal, because the sense of responsibility, and of "doing a job for the public" is more deeply ingrained than the public realizes. He told how the Association operates, how it has developed its excellent relationship to public officials, and how it is able to get things done for the good of employees.

## Vets in Jobs Set Record

WASHINGTON, March 19—An all-time high in the number of veterans employed by Federal executive agencies throughout this country was reached on January 1, the U. S. Civil Service Commission said today. There were about 979,700 persons entitled to veteran preference on Federal rolls on January 1, 1951: 935,200 were ex-servicemen, 26,500 were ex-servicewomen, and 18,000 were wives, widows or mothers of veterans entitled to preference because of military service of their husbands, sons, or daughters.

## Supervisors Reject Pay Bid In Niagara

NIAGARA, March 26—In a joint report, the Finance and Salary Committees of the Niagara County Board of Supervisors refused outright a bid by the Niagara Chapter of the Civil Service Employees Association for a pay increase of \$360. The supervisors cited as reason for their refusal the current budget system which allows only expenditures which have been provided for in the current budget.

The Niagara Chapter was instrumental in securing a \$120 pay raise for County employees effective January 1, 1951. This figure broken down to a twice monthly check gave most employees about a \$1.50 per week raise. The insufficiency of this sum led the chapter to petition for an immediate raise of \$360, so that the county worker could cope with the high cost of living.

Chapter President William A. McNair immediately appointed a salary committee composed of Jay Stockwell, Niagara Co. Treasurers Office, Chairman, and the following members: William M. Doyle of the Sanatorium; Jack McCabe and William A. McNair of the Welfare Department. This committee will seek a meeting with the Salary Committee of the Board in the near future to present data pertinent to the situation as it now stands.

## ASSN. BOARD TO MEET ON MARCH 29

\* ALBANY, March 26—The Board of Directors of the Civil Service Employees Association will meet in Albany on Thursday, March 29.

## THE INSIDE STORY:

# How the Mahoney Pension Amendment, Held 'Dead', Won in State Assembly

By MAXWELL LEHMAN

ALBANY, March 26—The most dramatic civil service action in the legislative session was the bringing to life of a pension amendment which had—with nearly official sanction—been declared as "dead."

The action was significant for many reasons:

It showed the effectiveness of teachers and civil service organizations working together.

It was the only bill in which the State administration was overriden; the employees won over the strong personal opposition of a high elected official—Comptroller J. Raymond McGovern.

It indicated that a fight is never over until the very end, and that it pays to continue a campaign even when it appears to be lost.

Intended to Aid Pensioners

It was an example of the tech-

niques which public employees are using, with increasing effectiveness, to win legislative victories.

The amendment: The Mahoney amendment (S. Int. 888 was its identifying number) is intended to make it possible for the Legislature to enact, or to permit local governments to enact, laws increasing the sums paid to pensioners and beneficiaries of the retirement system. The amendment was introduced, with wide acceptance, in 1949, as a means of ending a situation under which former employees are suffering, in many cases, the most acute hardships. Some are living on as little as \$40 a month.

Sudden Block

The measure passed through the 1949 Legislature. As required for amendments, it had to pass through a second Legislature, and so was up again this year. It had already won its way through the Senate, by unanimous vote. It had

seemed it would go through similarly in the Assembly. Suddenly, two weeks before the session's end, the bill was inexplicably blocked in committee. The Comptroller publicly admitted that he was behind the attempt to prevent adoption of the humane amendment. He favored the principle of helping the indigent pensioners, he said, but he advanced six reasons for fighting the amendment, among them being his fear that the stability of retirement systems might be affected by the measure.

Pension Commission Opposed

The State Pension Commission, whose meetings have been few in recent years, was called into session for March 9 on a week's notice, to discuss the Mahoney amendment. The day before the meeting Comptroller McGovern's attack on the amendment was published. The Commission then took the Mahoney attitude, *AL*

(Continued on page 16)



Herbert B. Myron, recently-retired executive director of the Onondaga County Civil Service Commission, is shown receiving an honorary scroll from Vernon A. Tapper, representative of the County chapter, Civil Service Employees Association. Also participating are Catherine M. Thornton, chapter vice-president, and H. Beaman Tremble, Syracuse deputy commissioner of finance. The scroll was designed by Arthur S. Darrow, of the Syracuse Engineering Department.

## Harold J. Fischer Award Entries Sought; Outstanding Employees to Win Honors

The receipt of nominations for the Harold J. Fischer Memorial Award for 1950 is well under way. The contest is open to competitive employees of the State. Nominations may be submitted by department heads, supervisors or by fellow-employees.

The Harold J. Fischer Memorial Award is an annual event, sponsored by The Civil Service LEADER. The award committee this year consists of three officials of the Civil Service Reform Association: Charles Burlingham, president; Howard Kelly, chairman of the executive board, and James A. Watson, executive secretary. The

committee alone decides who shall receive the coveted prizes.

A Coveted Prize

The Harold J. Fischer Memorial Award is a coveted prize. It constitutes recognition of achievement by the recipient, signal contribution to the advancement of the processes, work and ideals of civil service during the year.

Submitting Entry

An entry is made in the contest by submitting the nominee's name, stating his title and the department, institution or agency by which he is employed, and fully describing his achievement on the basis of which the top prize is recommended by the sponsor. The

statement should include an evaluation of the achievement and a history of the nominee's civil service career.

The first winner of the coveted prize, for achievement in 1944, was Dr. Frank L. Tolman, later elected president of The Civil Service Employees Association.

Where to Submit Entries

The contest, now in its sixth year, is expected to develop keener competition this year than ever before.

All entries should be addressed to the Harold J. Fischer Memorial Award Committee, c/o Civil Service Reform Association, 120 East 29th Street, New York 16, N. Y.

# State Economists Say Industry Pays Better

To implement their appeal for the reallocation of their grades to the salary levels that prevail for statisticians, economists in the State service have just completed a survey of salaries received by persons doing economic research for private industry firms. Highlights of the findings were sent to the State Division of Classification and Compensation.

The study revealed that median pay scales of economic research workers in private industry ranged from \$3,227 entrance salary for the lowest position, to a \$10,422 maximum at the highest level. In State service, the range is from \$2,898 to \$8,145. In addition:

1. Over 40 percent of those in private industry whose positions correspond to junior economist or junior statistician are hired at a minimum of \$3,500, compared with the State's minimum entrance salary of \$2,898 for junior eco-

nomist and \$3,036 for junior statistician;

2. Over 30 percent of the persons in private industry whose positions correspond to economist and statistician in the State service were hired at \$4,500 and over per annum, compared with the State's minimum entrance salary of \$3,450 for Economist and \$3,846 for Statistician;

3. Over 60 percent of the persons in private industry whose positions correspond to those of Senior in the State service are hired at \$5,200 and over per annum, compared with the State's minimum entrance salary of \$4,242 for Senior Economist and \$4,638 for Senior Statistician;

4. Over 45 percent of the persons in private industry whose positions correspond to those of associate in the State service are hired at a minimum of \$6,500 and over per annum, compared with the State's minimum entrance salary of \$5,232 for Associate



SIDNEY ALEXANDER

# Metro Conference Meets March 31

The Metropolitan Conference of The Civil Service Employees Association will meet at 1:30 P.M. on Saturday, March 31 at Brooklyn State Hospital, 681 Clarkson Avenue, Brooklyn. The Brooklyn State Hospital chapter, of which Arnold Moses is president, will be host.

Sidney Alexander, chairman of the Conference, said that a wide-range agenda has been prepared. There will be reports on and discussion of bills enacted by the recent session of the Legislature. Long-range plans will be discussed

for Conference support of projects that didn't quite make the legislative grade this year.

Notices have been sent out by Secretary Edith Fruchthendler and a large attendance is expected.

Chairman Alexander has invited all executive boards and delegates of chapters within the Conference area to attend.

Chairman Alexander has been at home, ill.

## Liquor Authority Aids Civil Defense

A fully staffed office in NYC and in each of the State's 57 counties was made available for civil defense by the New York State Liquor Authority, Chairman John P. O'Connell announced.

The Authority placed at the disposal of the New York State Civil Defense Commission the facilities and personnel in the Authority's NYC, Albany and Buffalo offices, and the NYC ABC Board and the 57 County ABC boards outside NYC.

Economist and \$5,860 for Associate Statistician;

5. Over 70 percent of the persons in private industry whose jobs correspond to those of Principal Economist in the State service are hired at \$8,000 and over per annum, compared with the State's minimum entrance salary of \$6,700.

Economists petitioned the Division of Classification and Com-

ensation for the reallocation of their salary levels to those which prevail for Statistician.

On November 16 and November 17, 1950, hearings were held before J. Earl Kelly. At a subsequent meeting with Mr. Charles R. Culyer, Field Representative of the Civil Service Employees Association, Inc., Mr. Kelly agreed to announce his decision by February 15, 1951. To date no decision has been rendered.

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## Sickness Indemnity Broad In Assn. Group Policy

This is the third of a series of articles explaining the new and increased benefits given at no extra cost, under The Civil Service Employees Association's Group Plan Accident and Sickness Insurance.

By E. J. VANDERBILT, JR.

The preceding articles explained the terms "increased and additional benefits" and "broader coverage."

In our first article we showed how the principal sum was exactly doubled under the Group Plan Policy without a penny of additional cost to the policyholder. In the second article we showed how it is possible to receive principal sum and monthly indemnity at the same time for injuries received in one accident.

No Shackles

In most individual policies of accident and health insurance, the payment of any sickness indemnity for certain specific sickness applies only after the policy has been in force for a certain minimum period, usually one year. Under the Association's Group Plan Policy, the sickness indemnity for all sicknesses is not only payable as soon as the policy becomes effective, but this indemnity is further increased by 10 per cent if the sickness occurs after the policy has been in force for at least 12 consecutive months and while the policyholder is under age 60. This applies to the payment of the regular monthly sickness indemnity for all sicknesses no matter how many times they occur under this policy. Actually, therefore, whereas some policies become more limited as time goes by, the Association Group Plan Policy becomes more and more valuable.

Under the Association Group Plan Policy, therefore, if you have purchased a policy with a monthly benefit of \$150 you will actually receive \$165 a month for all sicknesses that occur after your policy has been in force for at least 12 consecutive months and before you reach age 60.

Board Coverage

The Group Plan policies will pay benefits for all sicknesses peculiar and common to both men and women, regardless of when the sickness began, in relation to the effective date of the policy, and for as many times as the sickness is repeated, except that benefits for tuberculosis will be paid for an aggregate of 12 months.

Here again is defined exactly what we mean by broad unlimited coverage. Most policies of this kind will limit the payment of sickness benefits to specifically exclude many female illnesses and even certain male sicknesses, or to exclude sicknesses that originate prior to the effective date of the policy. Also, some individual policies will not pay benefits at all for hernias, arthritis, heart diseases or tuberculosis. We call our Group Plan policy broad and unlimited because it will pay benefits for all female disorders, all male disorders as well as for all sicknesses common to both sexes.

The Group Plan Policy once issued will pay for all sicknesses, whether they originate before or after the effective date of the policy. Furthermore, the Group Plan Policy will pay for all cases of hernia, arthritis, diabetes and heart disease, no matter how many times they recur, as long as you are insured under the policy. Our policy will even pay benefits for tuberculosis (12 months in the aggregate), no matter how soon after the effective date of your policy the disease occurs.

In the next article, we will discuss another recent liberalization—the increase of the medical reimbursement benefit provision. We invite questions. Please direct them to E. J. Vanderbilt, Jr., 148 Clinton Street, Schenectady, N. Y., for prompt personal attention.

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# The 1951 Legislative Session Summarized; What It Did on Public Employee Matters

By JOHN J. KELLY, JR.  
Assistant Counsel,  
Civil Service Employees Association

THE CIVIL SERVICE employee, although not having received from the 1951 Legislature all that he sought, has reason to feel fairly well satisfied with the over-all gains he made.

Over the lawmakers, during the session ended March 16, hung an air of utmost urgency, with the tempo set in Governor Dewey's original message. The international situation, and the old bugbear inflation impinged upon much that happened. Their effects were seen in the legislative emphasis on civil defense, salaries, veteran legislation — including action on dismissals, and approval of two commissions examining into civil service — also occupied the attention of the lawmakers, the public, and the public employee.

### 'Dull' Session

Nevertheless, the session itself was characterized by old-timers as somewhat dull and colorless. A "typical number of bills — 6,185 — were introduced; an unusually large number — 1,268 — were passed. There was the usual controversy concerning the budget, the open hearings, the Governor's civil defense bill which created a State-wide flurry, but only a few sporadic marches on the capitol. Everything seemed, as several old cynics described it, "under control."

Following is a rundown of some of the more important bills affecting public employees which have been passed by the 1951 Legislature.

### Retirement Legislation

The greatest victory of the year for civil servants and retired employees was in the passage of the Mahoney amendment, Senate Int. 688, Pr. 691. The purpose of the amendment is to permit the legislature to increase the pensions of retired members of public retirement systems. The need for increased pensions has become increasingly apparent during the last ten years. Due to the inflationary trend of the past decade retired employees find that their pension dollar is actually worth only 55¢ in buying power. Attempts had been made to sponsor legislation to correct this inequity, but they had always been met by the objection that such legislation was unconstitutional since it would be

interpreted as a gift of public funds. Therefore, in 1949 the Mahoney amendment was first introduced and unanimously passed both houses. Similarly it passed the Senate unanimously early in this session.

Two weeks before adjournment strong and unexpected administration opposition to the amendment was made public. As soon as this opposition became apparent the Association, the Civil Service LEADER and other groups interested in this legislation swiftly marshalled their forces.

The administration's arguments were rebutted; the equities of the Mahoney amendment were extolled; members of the Assembly were bombarded by letters and telegrams from their constituents urging passage of the amendment.

The administration offered, as a substitute, a Rules Committee Bill, Assembly Int. 3287, Pr. 3647. This bill would permit needy pensioners who had no outside income to supplement their pensions to a total of \$75 a month. Although the Association supported this bill because it offered some possible temporary relief it was felt that it would be open to grave constitutional objections without the support of the Mahoney amendment.

When the Rules Committee Bill was passed by both houses the political dopesters wrote off the Mahoney amendment. On the last day of the session the amendment was laid aside three times. Finally, three hours after the official time for adjournment the measure was brought out on the floor. Both party leaders spoke against the amendment and a letter from the Pensions Commission was read opposing the amendment. The debate continued, with members on both sides of the aisle speaking for and against the amendment. At the conclusion of the debate a final tally was taken and the measure was passed by an overwhelming vote of 112 to 35. (A full report on this momentous action appears elsewhere in this issue.—Editor).

The civil servants and the retired employees cannot afford to rest, however, since the measure must be approved by the voters in November before it becomes part of the State constitution.

### Salary Legislation

The need for an upward salary

adjustment for public employees was apparent long before the session convened. The Association had been making salary studies since last spring and in December published its "Case for the 1951 Salary Program." This was received enthusiastically by public employees. It called for a 15% upward adjustment in salary, together with an additional 3% automatic increase for each five points which the cost of living shall have risen since April 1, 1950. The administration first offered the Association an increase of \$250, or 8%, whichever was larger. This was wholly unacceptable. The next offer was \$300 or 10%, whichever was larger. Negotiations continued and the final administration offer was 12½% on the first \$2,000, 10% on the next \$2,000, and 7½% on the balance of salary, with a minimum increase of \$300 and a maximum increase of \$1,000. This too, although it represented an average increase of 12%, was rejected by the employees on the ground that it would have become entirely inadequate before the close of the coming fiscal year.

### Association Pay Bills

The Association sponsored its own bills by Senator Halpern and Assemblyman Wilcox, Senate Int. 1140, Pr. 1161, Assembly Int. 1674, Pr. 1704, and additional bills for the judiciary and legislative employees, to provide 15% increase on the first \$3,000 of salary, 10% on the next \$2,000, and 5% on the balance of salary, with a minimum increase of \$300 and a maximum of \$1,000. The Association also sponsored legislation which would have provided for automatic cost of living adjustments, Halpern-Wilcox, Senate Int. 2288, Pr. 2455, Assembly Int. 2619, Pr. 2758. Despite the strenuous efforts of the Association, these bills were killed in committee; and the administration bill, Senate Int. 2782, Pr. 2972, embodying the final administration formula, was passed by both houses.

Despite failure to obtain the full adjustment sought, State employees nevertheless benefited by a substantial increase over the original offer.

### Increment Credit

The Lupton Law, sponsored this year by Senator Erwin and Assemblyman Wilcox, Senate Int. 428, Assembly Int. 805, Pr. 809, was extended for another year and was signed by the Governor. It now is Chapter 32 of the Laws of 1951. This provides that increment credit earned as a temporary or provisional employee will be retained on permanent appointment to the same or a similar position.

Legislation introduced by Senator Brydges and Assemblyman Becker, Senate Int. 1621, Pr. 3243, Assembly Int. 1826, Pr. 3672, provides, for the first time, a salary plan with regular increments for civilian employees in State Armories.

### Veterans Legislation

The Halpern-Becker Bill, Senate Int. 118, Pr. 118, Assembly Int. 60, Pr. 60, has been signed by the Governor and is Chapter 14 of the Laws of 1951. This law extends the provisions of Section 246 of the Military Law, to persons who have entered military service since World War II. The Association drafted the original enactment of Section 246, and is pleased that the Legislature and the Governor saw fit to act on this important legislation so early in the session.

### Anti-Subversive Legislation

An administration sponsored bill was introduced, by the Rules Committee, Senate Int. 2799, Pr. 3053, Assembly Int. 3246, Pr. 3502, which authorized the Civil Service Commission to determine "security agencies" within the state service

and to refuse appointment and to dismiss or transfer officers or employees found to be of doubtful trust and reliability. The legal bill presents many serious problems, and its enactment in that form was opposed by the Association, which recommended that the bill should be amended to become operative only in the event of a declaration of war or actual emergency. Now that it is a law, the Association's policy will be determined by the Board of Directors at its meeting this week.

### Dismissal Legislation

Four major measures were approved by the Legislature which are of interest to all civil service employees.

The Manning-Wilcox Bill, Senate Int. 1818, Pr. 3154, Assembly Int. 2124, Pr. 3462, would empower the Civil Service Commission to order the reinstatement of a dismissed employee if the dismissal is found unwarranted on appeal to the Commission. Under the present law, a serious defect exists in that the Commission can only attempt to transfer such an employee or give him preferred list status even though his dismissal is found to be unjustified.

Senator Manning and Assemblyman Cusick's bill, Senate Int. 994, Pr. 1688, Assembly Int. 877, Pr. 1821, would give all employees in the competitive class the right to a hearing when charges are preferred, with a right to counsel and to summon witnesses. At the present time only veterans and exempt volunteer firemen have the right to a hearing.

### Civil Service Legislation

\$75,000 was appropriated for the purpose of a management study of the Civil Service Department and State personnel practices, as a result of the W. J. Mahoney - Ward Bill, Senate Int. 285, Pr. 285, Assembly Int. 602, Pr. 604. This bill has become law and is now Chapter 101 of the Laws of 1951.

The Commission to recodify the Civil Service Law was extended for another year by the F. J. Mahoney - Preller Bill, Senate Int. 1118, Pr. 1133, Assembly Int. 1380, Pr. 1399, and is now Chapter 81 of the Laws of 1951. The Association is hopeful that the ensuing year will see the commencement of the Commission study.

### Additional

#### Retirement Legislation

The 55-year retirement plan was reopened until September 31, 1951 by the Halpern-Noonan bill, Senate Int. 2623, Pr. 2791, Assembly Int. 2460, Pr. 2579. This measure is now on the Governor's desk and his signature is confidently expected.

Two bills were passed which would permit retired employees to supplement their retirement by earnings in public employment. The Campbell-Noonan Bill, Sen-

ate Int. 2442, Pr. 2610, Assembly Int. 2457, Pr. 2576, would extend the present law permitting retired employees to earn \$750 in public employment if their retirement allowance does not exceed \$1500.

Assemblyman Reid's bill, Assembly Int. 2192, Pr. 2272, is slightly more liberal and would allow retired employees to receive a total of not to exceed \$2500 from their combined retirement allowance and earnings in public employment.

The Mitchell-Lupton Bill, Senate Int. 1631, Pr. 1707, Assembly Int. 1917, Pr. 1980, would exempt all retirement benefits from New York State inheritance and estate taxes. It was vetoed.

The Cooke-Noonan measure, Senate Int. 2455, Pr. 3088, Assembly Int. 2711, Pr. 2860, would permit retired members who reenter service all service credit, both prior and subsequent to retirement, for computing the ordinary death benefit.

Another Campbell-Noonan Bill, Senate Int. 2443, Pr. 2611, Assembly Int. 2458, Pr. 2577, would extend until July 1, 1953 the privilege of contributing 50% in excess of the required normal rate to purchase increased annuity.

The Brydges-Noonan Bill, Senate Int. 2244, Pr. 2401, Assembly Int. 2455, Pr. 2574, allows an employee to withdraw his accumulated contributions until age 60 instead of until first eligible for retirement. This bill would also provide that those whose annual retirement allowance is less than \$300 may withdraw their accumulated contributions on retirement.

Senator Neddo and Assemblyman Noonan collaborated on a measure, Senate Int. 2382, Pr. 2539, Assembly Int. 2456, Pr. 2575, which would permit members of the System to borrow from the system while absent on military duty.

Senator Erwin and Assemblyman Noonan sponsored the bill, Senate Int. 2381, Pr. 2538, Assembly Int. 2463, Pr. 2582, which would permit members of the Retirement System to borrow from the System until age 65. Another retirement bill, is the Erwin-Noonan Bill, Senate Int. 1785, Pr. 1868, Assembly Int. 2157, Pr. 2237, which would extend the date after which a Cornell employee may elect to become a member of the Retirement System.

### Summary

Hundreds of measures affecting the merit system, retirement benefits and working conditions of public employees were introduced. Most of these died in committee, some passed in one house only to be killed in the other. A few objectionable measures were passed and will be opposed by the Association.

A final legislative report will be made at the conclusion of the 30-day period which the Governor has to act on bills passed.

## Lamb Elected President Of Correction Conference

ALBANY, March 26—The Correction Conference, at a two-day meeting, thoroughly canvassed the projects that concern it most and decided to inform each of the component chapters in great detail of the arguments in favor of the objectives and solicit ideas for achieving them.

The topics included salary differences, identification cards, uniforms, examinations, attendance rules, housing, transfers, travel expense, sick leave and vacations. The election of officers resulted as follows: Charles Lamb, Sing Sing, president; John Mulaney, Auburn, vice president; Alice Wagner, Albion, secretary-treasurer.

William F. McDonough, executive assistant to Jesse B. McFarland, president of The Civil Service Employees Association, and John J. Kelly Jr., assistant counsel to the Association, were present.

Mr. McDonough answered ques-

tions on various topics of deep concern to the Conference delegates and outlined Association plans for future policies and legislation.

Mr. Kelly gave a thorough analysis of legislative bills.

The following delegates were present:

Mrs. Alice Wagner and Mrs. Anna Kinnear, Albion; Howard Strang, Attica; John Warner and Harold Corcoran, Clinton; Albert Foster, Dannemora; Francis Crowley, Elmira; Frank Egan, Great Meadow; Leonard McGlynn, Green Haven; Vincent Smith and Joseph Dell, Matteawan; Arthur Drew, Napanoch; Charles Lamb, Sing Sing; Harold Smith and Ray Marohn, Vocational School; Edward Melville, Walkkill; Ford Hall and Everett Quinn, Westfield.

Also present were the following Conference officers: William Meehan, president; Reginald Stark, vice president; Harry Dillon, Chairman, Pension Committee.

## Champlain College Chapter Formed

PLATTSBURGH, March 26—A new chapter of the Civil Service Employees Association has been established here, known as the Champlain College chapter. The step was taken at a meeting of 50 employees held on Tuesday, March 19. The following temporary officers were selected: Kenneth Johnson, chairman; William Coville, secretary; William Wilson, treasurer. A committee was elected to prepare a draft of a constitution and by-laws. James A. Pigott, Association field representative, was speaker.

## Dr. Bair Succeeds Hoeing In Education Post

ALBANY, March 26—Frederick W. Hoeing, administrator of the Education Practices Act since August 1948, resigned, effective April 1 and will be succeeded by Dr. Frederick H. Bair, now Chief of the Bureau of Curriculum Development for Secondary Education.

Dr. Bair has been an educator in New York, Ohio and Colorado. He was assistant professor of English at the University of Wisconsin and has been a trustee of Teachers College, Columbia University.

## Assn. Seeks to Make Its Fall Art Show Big Success

ALBANY, March 26—The Civil Service Employees Association is anxious to make an outstanding success of its fall art show, open to all civil service employees. It will be the first of a series of regional shows and will be held in Albany.

The show will consist of exhibits of paintings, etchings, ceramics and sculpture.

The Albany show will include Essex, Warren, Saratoga, Washington, Rensselaer, Albany Columbia, Greene, Schenectady and Hamilton counties.

A permanent committee appointed by President McFarland consists of Charles Sheridan, Division of the Budget, chairman; Margaret Ciccolella, Department of Education; Howard Blanchfield, prominent painter, Department of Health; Helen Leahy, State Retirement System; Margaret Mahoney, Public Service Department; Nicholas Apgar, Department of Health; Vincent Popolizio, State Education Department; Joseph Rothman, State Bureau of Rights and Ways; Gerald Schroeder, Department of Health; Clayton Seagars, Conservation Department; Dr. William Siegal, Department of Health.

Mrs. Clover Mikol, of Delmar, a well-known artist, and Robert Wheeler, director of the Albany Institute of History and Art, were appointed as advisors to the committee. Margaret Ciccolella, was appointed secretary.

The Association would like to know the identity of persons who would be interested in this type of show. The Association asks that members or relatives check one or both of the following squares and mail in the coupon promptly.

Civil service employee  
 Member of immediate family

Type of art which you wish to exhibit:

Painting       Ceramic  
 Sculpture       Etchings

Name .....

Street .....

City or town .....

Send filled-in blanks to Philip Kerker, The Civil Service Employees Association, 8 Eik St., Albany 7, N. Y.

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# Activities of Assn. Chapters

The Civil Service Employees Assn.

## Niagara County

**NIAGARA COUNTY** chapter Pres. William A. McNair and Jack McEabe of the County Clerks office attended the recent Association dinner at Albany. President McNair will discuss this event at the next meeting which will be held Monday evening, April 2, at the Niagara Sanatorium, Lockport. Charles Daboll, business manager of the Sanatorium, has planned a program for the evening. Mr. E. J. Vanderbilt, Jr. of the Ter Bush and Powell Insurance Company will be the speaker. Refreshments will be served.

## Niagara Frontier

**OFFICERS** of the Niagara Frontier Chapter, Civil Service Employees Association, are: President, Philip C. Coulter; Vice President, Lenus Jacobsen; Treasurer, Charles W. Van Buskirk; Recording Secretary, Elmer V. Werrick; Corresponding Secretary, Carmen F. Conti.

## Onondaga

**HERBERT B. MYRON**, who recently retired as executive director of the Onondaga County Civil Service Commission, was given an honorary scroll on March 14, by representatives of the Onondaga County Chapter, Civil Service Employees Association.

The scroll was described by chapter members as "significant of our appreciation for your half-century of work on behalf of civil service employees."

Vernon A. Tapper, chapter representative of the Onondaga group, made the presentation.

Assisting in the presentation were Robert J. Cliff, vice-president of the chapter, Miss Catherine M. Thornton, secretary and H. Beaman Tremble, deputy commissioner of Finance of the City of Syracuse. The scroll was designed and prepared by Arthur S. Darrow of the Syracuse Engineering Department.

Mrs. Juliet H. Pendergast, chapter president, had planned a testimonial dinner for Mr. Myron to be sponsored by the Association, but he declined the honor on the grounds it would place a severe strain on his health.

In accepting the scroll, Mr. Myron expressed his gratitude to all members of the Association, and said that his services, "at any time in the future" would be at the disposal of the civil service organization.

## Rockland State Hospital

**MRS. DORIS VICTOR**, president of the Rockland State Hospital chapter, CSEA, opened the regular monthly meeting, on March 5, by reporting on the chapter's anticipated increase in membership.

Mrs. Mary Bianchini presented the report of the Grievance Committee, in the absence of its chairman, Lewis Van Huben. Not a single grievance was found in the grievance boxes since the last meeting. The chapter feels this reflects the effort on the part of the administration to make working and living conditions in the hospital satisfactory to the employees. It was thought by Mr. Van Huben that the Grievance Committee will



The Brooklyn State Hospital championship bowling team. Left to right, top row: George Ames, Dr. C. H. Bellinger, senior director, Capt. Frank Bazan, George Stevens. Bottom row: Marty Douglas, Harry Miller, Sidney Heyman. The team is seen receiving the trophy from Dr. Bellinger. The games are sponsored by the Brooklyn State Hospital chapter, Civil Service Employees Association. Winning team is from Maintenance.

probably be abolished as soon as the hospital's Personnel Relations Unit Committee is set up.

Following a report from the committee in charge of nominations for the coming elections, nominations were requested from the floor. President nominees are: president, Clarence ("Deac") Bowler, and Emil Bollman; vice-president, Andrew Coleman; treasurer, Emil Syko; secretary, Margaret Merritt. All members are urged to attend the next meeting in order to participate in the elections. The date of the meeting will be posted.

A report on the annual Association dinner, held in Albany on March 1, was presented by the delegates; Mrs. Victor, and Mary McMuller, Association secretary. Mrs. Victor reported that the Association had gone "all-out" in negotiations for increased salaries, and, at the time of the dinner, had rejected the Governor's compromise plan. Pending legislation was the main topic discussed, and it was brought out that there had been a large increase in employee's rights during the past year.

The hospital annual dinner-dance will be held at the Silver Pheasant Inn, Pearl River, on April 21 at 7 p.m. Dr. A. M. Stanley, Dr. R. Blaisdell, Jesse B. McFarland, Hiram Phillips, Francis A. McDonald, Fred Walters, Robert Walmsley are invited guests.

During the dinner an AC-DC radio will be given as a prize. Tickets for the dinner are \$2.25 per person, tip included. Joseph Pagnozzi and his orchestra will supply melodies during dinner and dance music later.

## Laboratories and Research

**DANIEL O'KEEFE, JR.** and Thomas R. Clas of the Division of Laboratories and Research, Albany, were drafted. Lieutenant Colonel Charles D. Brown of the National Guard is on military leave from the division while taking a training course at Fort Benning, Ga. This makes a total of nine men from the division chapter on military leave, the others being Philip Riley, Clifford Duell, Thomas T. J. Byrum, Louis E. Bailey, Herbert Schultz, Joseph W. Bastian and Donald McCredie.

The chapter is planning on a card party to raise funds.

## Buffalo

**THE BUFFALO** chapter, CSEA, had as its guest speaker Alexander Bradt, District Administrator, Workmen's Compensation Board, at its meeting held March 14th, at the Cold Spring Post, VFW, Buffalo. Mr. Bradt, in an informal but interesting and informative speech, explained to the delegates and members how a compensation claim is filed, handled, and finally adjudicated; what is meant by a compensable injury; and finally, that State employees enjoy the same privileges under the Workmen's Compensation Law as do Industrial employees.

Miss Celeste Rosenkranz, chapter president, presided. She discussed current important bills before the Legislature, and summarized the results of the Association meeting in Albany on March 1. The next meeting of the chapter

is scheduled for Wednesday, April 18, which will again be a dinner meeting.

## Binghamton

**THE EXECUTIVE COMMITTEE** of Binghamton chapter, CSEA, held a dinner meeting at Lawson's Town House, scoring another bullseye for Jean Marie Kroboth who arranged this very successful affair. The meeting was enlivened by impromptu song enthusiastically led by Earl Cretser, musical director, Occupational Therapy at Binghamton State Hospital, with Clarence Stott at the piano.

The business meeting was conducted by chapter president Gerald Reilly, who does a smooth job of presiding. Several proposals from other chapters were considered. Ernest L. Conlon, a vice president of the association and past president of Binghamton chapter, gave information on the pay raise and legislation.

The nominating committee of which George Bley is chairman, made the following nominations: For president, Gerald Reilly; first vice-president, Harold Boyce; second vice-president, Stuart H. Anderson; secretary, Florence Drew; executive secretary, Clarence W. F. Stott, treasurer, Robert Sullivan.

Chapter President Gerald Reilly and Mrs. Reilly, Mrs. Freeman L. (Florence) Drew, Mr. Stott and Mr. Conlon attended the Association's Executive Committee meeting in Albany February 28 and the annual dinner dance March 1st.

## Rochester State Hospital

**THE ROCHESTER** State Hospital chapter, CSEA, will entertain the Western Conference on Saturday, April 28.

The Hospital personnel relations panel has been set up. It consists of: Archie B. Graham, Claude E. Rowell, Frank Glover, Willard Weiss, Martin Bement, Roy Eligh, Kenneth Cameron, Gerald Zugelder, Bruce McLaren, Elizabeth M. Heagney, Harold Keenan, Anna Nichols, Herbert Biddle, Roger Bailey, Gordon Walzer, and Dorothy R. Hotelling.

The committee counting the ballots consisted of: Arthur LaLonde, Philip Sidney, Jane Regan, Margaret Link.

Henry Hemstot, Della Campbell, and Mar Killen have retired. Best wishes to them.

Isaac Kerr and Florence Rizzieri Doane have died. The employees extend sympathy to their families.

Claude E. Rowell, chapter president, Howard Farnsworth, vice-president, and John McDonald attended the 41st anniversary dinner of the Association in Albany.

A nominating committee will be appointed to select a slate of of-

ficers for the coming year. . . . Also committees will be appointed for the Western Conference meeting.

## Metropolitan Public Service

**THE NEXT** regular chapter meeting of the Metropolitan Public Service Chapter, CSEA, will be held on Tuesday, April 10, 1951 at 5:30 P. M. in the hearing room of the Commission, 8th floor, NYC.

John F. Powers, first vice president of the Association, has been invited to address the chapter on legislative gains.

## DPUI, Albany

**NEWLY** elected officers of the Division of Placement and Unemployment Insurance, Albany office, are: President, James Calligeris; vice president, Stanley Bazyk; secretary, Betty McKnight; treasurer, Harold Schwebel. Building chairmen are: Standard, Eleanor Packer; Arcade (R & S) Majorie Dorr; Orange Street, Peter Murphy; Drislane, Emilie Smith; A. P. W. Benefit Payments, Betty Nocella; Monetary Determinations, Mary Teal; Wage Records, Monica Hanrahan; O.S.R. Betty McKnight; Schenectady L.O. Ernestine Hiltsey; Troy L.O., Charles E. Smith.

## Marcy State Hospital

**THE MARCY** State Hospital chapter, CSEA, has held annual elections, with the following results: President, Charles D. Methe, re-elected for a fourth term; 1st vice-president, Frank Pizer; 2nd vice-president, Frances V. Amo; secretary, Fannie Abaied, for a second term; treasurer, Kenneth Hawken, for a fourth term. Delegates are Arthur Cole and Mr. Methe; alternate, Richard M. Buck.

The executive committee consists of George Humphrey, Roger Eulich, Frances Amo, William Wisikin, Olga Allwood, Evelyn Huss, Stanley Kowalski, John Golden, Henry Toner, Rosalind Lieber, Frank Pizer, Stuart E. Coultrip, Alice Nash, Paul Rhodes, Helen Younganz, Nelson P. Delamarter, Richard M. Buck, Arthur Walsh, Edward Cox, Madeline (Continued on page 5)

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# Chapter Activities

(Continued from page 4)

Cole, Willard E. Jones and Donald Sperry.

## Conservation, Albany

COLLEAGUES of popular Earl Westervelt, game coordinator in the Bureau of Game, will honor him upon his entrance into the Army as a captain. The affair is scheduled for Wednesday, March 28, in the form of a gala noon party to be held at O'Connor's, on State Street, Albany. Sixty persons are expected to be present. Mr. Westervelt, who reports to the Medical Replacement Center, Fort Meade, Md., on April 7 will be presented with a gift by his co-workers. . . . Good luck to you, Earl.

## Manhattan State Hospital

A REGULAR meeting of the Manhattan State Hospital chapter, CSEA, gave careful attention to a discussion of the State Employee Relations machinery, recently introduced in the Mental Hygiene Department. John Wallace, chapter president, explained the operation. Employees expressing a desire to serve on the panel had their names submitted to the personnel officer. 47 names appeared on the ballots—which were issued to every employee. The results of the voting will appear in next week's LEADER. . . .

All employees are advised that the West Home recreation room is now open for their leisure. Outstanding features to be enjoyed, include a fine pool table, cue sticks and balls, comfortable chairs and couches, magazines, good lighting, pretty curtains and drapes, a new coat of paint, and new linoleum. Sincere thanks of the employees are extended to Dr. John H. Travis, Senior Director, and to Arthur Gillette, Business Officer, for their co-operation in making these facilities available, and to the maintenance staff for its skillful labors. . . .

The Laundry employees have submitted salary reallocation appeals from every institution in the State, and are anxiously waiting for the opportunity to have a hearing with J. Earl Kelly, to express their views and statistics supporting their request for a 3-grade increase for each laundry item. . . .

Get well wishes are extended to Ray Phillips, Mrs. Mulroy, Anne Martyn, Mrs. James O'Malley, May Bonfield, William O'Brien, and Pat and Della Cloonan. . . .

A regular meeting of the chapter will be held in the fire house lecture hall — at 4:45 p.m., March 28, 1951. . . .

Della Castner and Theresa Parenti embarked on a trip to Cuba — and from their postal card—it may be stated they are having a wonderful time.

## Brooklyn State Hospital

THE BROOKLYN State Intra-Hospital Employees Bowling League finished a successful season on March 16th. The teams finished in the following order: Maintenance, 1st place; Reception, 2nd place; Shops and Nite Owls tied for 3rd place; Nurses, 5th place; East Building, 6th place. . . .

The champions received a bowling trophy, presented by Dr. C. H. Bellinger, Senior Director. Individual trophies were also presented to each member of the winning team. These men were: Captain Frank Bazan, George Ames, Martin Douglas, Sidney Heyman, Harry Miller, George Stevens and Emil Yaksic. Mr. Yaksic, serving in the armed forces, was absent. The Brooklyn State Hospital Chapter Civil Service Employees Association who sponsored the employees bowling league, purchased the trophy and Oscars for the winning team. . . .

The Metropolitan Conference Civil Service Employees will hold its meeting here on Saturday, March 31st, 1951, at 2 p.m. . . .

A Student Nurses Guidance Committee has been formed, consisting of the following counselors: Dr. Christopher Terrence, Dr. John Bianchi, Mrs. Bernice Mullane, Mrs. Mary Loughlin, Mrs. Rose, Mrs. Beverly Geller, Mrs. Jessye Alvarez, Mr. Joseph Parsetta, Mr. Calvin Murphy, Mr. Henry Girouard, and Chairwoman, Mrs. Ruby Ringleben. . . .

Father Lively visited the hospital on March 13, and headed a discussion with male student and graduate nurses on the formation

of a chapter of this group. . . .

Congratulations to popular Jimmy Cox who has been promoted to senior store clerk; to Jerry Burke on his promotion to stationery engineer; and to Dr. Villara on his being appointed supervising psychiatrist. . . .

Welcome, Dr. Wallace Jones, to the Medical Staff. Dr. Jones had previously served at Kings County Hospital. . . .

Mrs. Marion Smith is now a grandmother. Her daughter, Margaret, recently gave birth to a boy. . . . Best wishes to Mr. and Mrs. John Fox who were recently married at St. Joseph's Church in Union City. Mrs. Fox is the former Dorothy Maxwell of the Medical Office. . . . To Martha Alexander, Staff Nurse, and Reginald Harewood, both of whom recently resigned from the hospital, the staff wishes success in their new positions. . . . A recent visitor to the hospital was John Shoemaker, a graduate of the school of nursing of this hospital. Mr. Shoemaker has recovered from his recent illness. . . . Deepest sympathy to Mr. and Mrs. Thomas Kinney on the recent loss of Mrs. Kinney's mother in Ireland. . . . All hope that Mrs. Ernestine Grant is making a good recovery from her illness at home. . . .

## Rochester

A GENERAL meeting of the Rochester chapter, CSEA, will be held Monday, April 2, 8 p.m. in the B & O Building, 155 W. Main Street (Workmen's Compensation Board hearing rooms on the main floor). The nominating committee will present a slate of officers for the coming year, and nominations will be accepted from the floor. Members are requested to attend. . . .

The annual dinner-dance of the chapter will be held in the Colonial Room of the Hotel Rochester on Saturday Evening, May 12. Tickets will be \$3.50 per person. Watch for additional information in the LEADER. . . .

A dance committee meeting was

held at the home of Lillian Wilson, Rochester. Lucille Pennock, chairman, was in charge of affairs. Merely Blumenstein was made chairman of the ticket committee. Ideas and plans for the coming affair were discussed during the course of the evening, after which refreshments were served. Another meeting of the Dance Committee will be held at noon April 4, at the Home Dairy on West Main St. . . .

Marie Bilous, Department of Taxation & Finance, and Theodore W. Halpin will center aisle it at Holy Family Church on March 31. A shower-dinner was held at the Hotel Rochester with 24 of the office girls extending best wishes. . . .

Mary Jane Vetromile, Tax & Finance, is sparkling more than ever these days—the reason, a gorgeous solitaire—the lucky man Leo E. Young of Rochester. Mary Jane and her lovely voice recently became one of The Maids of Note, a well-known choral group broadcasting each week over WHEC. She will be featured as the soloist for the group in April & May broadcasts. . . .

Betty Lerch, formerly of DPUI, is now one of the staff of Taxation & Finance. . . .

Birthday Notes: March is a big birthday month in the Dept. of Tax. & Finance. The following celebrated — Beatrice O'Brian, Lydia Mailander, Rose Dunn, Mary Jane Vetromile, Geroldine Uschold, and Lillian Goers. . . .

Incidentally: A correction: The Employment Service has settled into its newly decorated quarters at 155 Main St. West. The Rochester Chapter IAPES will hold a card party after its bi-monthly business meeting at the Employment Service on Friday, March 30. The meeting is open to members and friends. Billy Wilson is chairman of the Committee on arrangements, assisted by Frank Mathews, Edith Wilson and Helen Speidel. There will be bridge, canasta and pinocle. Refreshments will be served and tickets will be 75 cents per person. . . .

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## 3 More DPUI Offices to Close

Three more offices of the State's Division of Placement and Unemployment Insurance will be closed at month's end, Stephen Mayo, NYC Director of the Division, announces. Reason: Continued drop in unemployment insurance claims. . . .

The offices to be closed are located at 800 Union Street, Brooklyn; 1910 Arthur Street, Bronx; and 80-01 Broadway, Queens. . . .

## BARGE CANAL TO OPEN

ALBANY, March 26—The New York State Barge Canal will be officially opened to traffic at 8 A. M., Monday, April 2. The employees are alerted and traffic is expected to flow smoothly. . . .

## State Per Diem Workers Get Pay Rise, Too

ALBANY, March 26—Per diem workers of the State are entitled to the pay increase voted by the Legislature. The percentage amounts will be added to their pay, figured in terms of its total. The percentages are 12 1/2 percent on the first \$2,000 of salary; 10 percent on pay between \$2,000 and \$4,000; and 7 1/2 percent on all pay above that figure. . . .

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# Civil Service LEADER

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TUESDAY, MARCH 27, 1951

## Techniques of Labor Relations

THE vitality of the victory which public employees won in the Legislature grows as one contemplates it: the victory of the pension amendment. It demonstrates what can be accomplished by maturity of approach, and perhaps maturity is the word that best characterizes the actions of the public employees, and the cooperation of their organizations, in getting through this humane piece of legislation in the face of powerful opposition. . . .

### Signal Job By The Association

The pay rise for State employees, while not up to the level which the employees had sought, nevertheless represents a significant victory of another kind, a victory based on hard, strong, fact-packed negotiation. Had it not been for the strength shown in negotiation, the raise would surely not have reached the point it had. An over-all increase of perhaps 8 per cent might have been won. As it was, the final formula wrested from the negotiations is higher than any pay raise granted by any other government jurisdiction within New York State, and possibly in the entire United States. The Civil Service Employees Association performed a signal job in winning this much—even though the formula is below the final compromise which the Association deemed acceptable. In New York City, only a \$250 across-the-board increase was offered, a figure so far below the State figure that active unrest in employee circles has resulted. . . .

### Basis of Organizational Strength

On the State level, techniques of employee activities in relation to the employer are advancing. Different situations require different techniques. It is an intelligent resiliency, a flexible ability to deal with any situation in the terms best suited to it, that makes for organizational strength. We may add that mature employer-employee relationships in government makes for better government. It is a lesson that all jurisdictions of government—including some martinets in certain local areas—could well take heart. . . .

## State Officials Will Address Highway Engineers

The New York State Association of Highway Engineers will meet in the Hotel Seneca, at Rochester, on March 28, 29 and 30.

The convention is patterned along the lines of an in-service training school.

Holden A. Evans, Jr., executive secretary of the Thruway Authority, and Henry E. Rose, public information director of the New Jersey Turnpike Authority, will speak.

J. B. McMorran, chief engineer of the New York State Department of Public Works, will address the first day's program.

The sessions on Thursday, March 29, will start with a discussion of public relations for the engineer, by W. J. LaFleur, director of the Bureau of Public Relations, and Henry A. Cohen, head of Bureau of Contracts and Accounts, will tell of contractor-departmental relations.

Other speakers during the convention will include Superintendent of Public Works Bertram D. Tellamy, V. L. Ostrander, George W. McAlpin, H. Elliot Kaplan, Deputy Comptroller; Henry TenHagen, Lee E. Andrews, J. H. Thomas, James A. Flinn, William C. Bassette, John P. Larsen, Carl C. Ahles, Richard K. Lloyd, F. A. Ringrose, B. A. Lefeve, Maynard Beebe, F. Clifford Curtin and J. C. Norton.

## Veteran Eligible Sues for Promotion; Skipped, He Says

Frank Lopinto, a maintenance man at Brooklyn College, has begun suit in the Supreme Court to get promoted to house painter. Through his attorney, Morris Weissberg, former Assistant Corporation Counsel of NYC, he claims that veteran preference entitled him to promotion.

A non-veteran was appointed by the Board of Higher Education on October 18, 1948. "retroactive to September 16, 1948," Mr. Weissberg says, and contends this was illegal because his client became eligible for promotion on October 1, 1948.

## Essex To Be Dined

The NYC Department of Public Works Post No. 1222, American Legion, will join in the testimonial dinner to John A. Essex on Thursday, April 5, at 106 West 56th Street.

Past Commander Essex served Post 1222 since it was formed in 1939. He was the Legion's New York County treasurer. He recently retired from City service, which he entered 40 years ago.

Arrangements for the dinner are being made by Frank P. Clements, and Commander Bernard L. Meehan, both at Room 1600 Municipal Building.

## WANTS PERMANENT EMPLOYEES KEPT IN DPUI

Editor, The LEADER:

As you are aware, there has been a succession of lay-offs in the insurance offices of the Division of Placement and Unemployment Insurance, which have become a weekly occurrence, because our claims load is steadily dropping. This, of course, is a result of the present prosperity and defense production.

Although the situation reflects the prosperity of the country, it has a devastating effect on the employees of this division. Unfortunately, monies appropriated for the functioning of the insurance offices are determined by the actual office loads. This may be sound practice where employees hired on a temporary basis are dismissed. However, the dismissal of permanent employees has resulted and has now reached into the veteran employees.

### Plight Described

No figure has been established whereby the Administration can decide upon an appropriate minimum by which it can keep a trained staff for a sudden reversal in the economic conditions. It is this plight that concerns all the permanent employees in the insurance offices of the DPUI. In the past, monies were appropriated by Washington for overall administration of the various placement and insurance offices, money is now appropriated into categories: so much for placement and so much for insurance. The New York State Administration therefore can only use insurance money for insurance personnel. We in the insurance offices feel that the offices should be staffed with permanent personnel whose job security should not be threatened.

There is no lack of work for these particular employees. If the load reaches a certain minimum, the staff could be assigned to other details, namely a concerted public relation field visit program, the assigning of staff to aid in placement work, the collection of over-payment accounts, the studies of proposed legislation, such as a flexible base year; a new merit rating system for use by employers; the payment of benefits in local offices and for many detailed studies which this Division is called upon from time to time.

### Wants Aid from Washington

During the past war, the insurance offices suffered the same fate and upon cessation of war were without trained staffs to man these offices. The public was not properly serviced for some time. It would appear from an Administrative point of view that the only logical way to administer the unemployment insurance program would be to keep a minimum trained staff. The destruction of the morale by the anticipated lay-offs has made great inroads upon an efficiently trained staff.

Probably the only solution to this is to apprise the Social Security Board in Washington of the problem. Efforts to present our case in Albany, up to now, have met with no success. This problem should be brought to the administrators in Washington, who are responsible for the success of Social Security administration.

MARTIN J. DUIGNAN  
Senior Unemployment Insurance Claims Examiner

## TB EMPLOYEES INDIGNANT AT KILLING OF BILL

Editor, The LEADER:

The employees here at Edgewood are not only disappointed but highly indignant because the Legislature killed the Graves-Nonan (S. 1046 - A. 1027) bill granting T. B. pay to all employees in T. B. institutions.

We had all the employees here sign appeals for reclassification. Then came the first hold-up — J. Earl Kelly was in Rome. Then the employees received notices from Mr. Kelly that their appeals had been denied. We all felt that this was extremely unfair inasmuch as Mr. Kelly could not understand conditions without seeing them.

This division of Pilgrim State Hospital is a separate unit for the care of T. B. patients. That, in itself, is a hazard. On top of that, the patients are all mentally ill and not responsible for personal habits. Our maintenance men are employees in this unit eight hours a day working on the wards, in contact as much as the ward per-

# COMMENT

sonnel which receives the extra pay. We also feel that the kitchen, laundry, garbage disposal, office employees and other personnel are in contact and are therefore entitled to the extra salary.

### No Hearing Granted

Our particular grievance at this time is that Mr. Kelly would not even grant these employees a hearing. Certainly, they should be allowed to present their case.

The Civil Service Employees Assn. resolved to have the bill introduced and then the Legislature killed it. I am sure that these men were unfamiliar with the circumstances and seem to show little concern with bills that are extremely important to civil service employees. By that, I mean bills such as T. B. pay, vested rights (retirement), accumulated sick time and vacation on retirement or death, the need for better re-

tirement laws and, in spite of the raise granted, the inadequacy of the lower bracket salaries.

That is why I am particularly interested in knowing how the legislature rated on our bills this year. Surely, there must be some men or women in the State of New York who are honestly interested in the public employees and who will vote for bills that are going to benefit them without a great deal of publicity in the newspapers. From where I sit, if they do a good job, these men or women won't need publicity to be re-elected.

As for promises, I think we have had our share and now prefer facts. Therefore, I urge you to publish in the LEADER, how the legislators voted on the bills presented by the CSEA.

BETTY ENOS.

Pilgrim State Hospital

## Civil Service Rights



Mr. Weissberg, former Deputy Assistant NYC Corporation Counsel and author of the book "Civil Service Rights," contributes frequently to the Civil Service LEADER.

THE NEW YORK State Constitution and the Labor Law both provide that laborers, workmen or mechanics engaged on public works shall be paid not less than the prevailing rate of wages for their work. The courts have held that this applies not only to employees of private contractors doing public work, but also to laborers, workmen or mechanics in the civil service, who are engaged in the construction, operation, maintenance or repair of any public works.

### Who is "Laborer, Workman, Mechanic?"

The courts have interpreted the words, "laborer, workman or mechanic" to mean a person whose work is "predominantly physical in character, with attendant risks." Among those held to come within this definition were a rammer employed on a city's streets, a foreman of riveters on a city's bridges, a structure maintainer on a city's subways, a lineman-electrician, a pipe caulker in the Water Supply Department, and a stationary engineer in public buildings. But uniformed members of a fire department, janitors in public buildings, and laundry workers in a city's laundries have been held not to be laborers, workmen or mechanics engaged on public works.

In NYC, a resolution of the Board of Estimate adopted in 1920 provides that foremen shall be paid \$1 a day or \$300 annually above the prevailing rate of the laborers, workmen or mechanics whom they supervise. The fact that the position of a laborer, workman or mechanic is classified in the competitive class, or is in a particular grade, does not deprive him of the right to the prevailing rate of wages for his work, the employees contend.

### What Is A Prevailing Rate?

The prevailing rate of wages is the amount or rate of compensation paid in the same city, town or village to the majority of persons in a particular trade or occupation, or compensation paid to at least 40% of such persons if there is no majority paid at the same rate, or the average rate of wages paid to persons in the same trade or occupation, if less than 40% of such persons are being paid at the same rate. The prevailing rate of wages is to be computed and fixed on the basis of a legal day's work, consisting of eight hours. Vacations and pension benefits allowed to civil service employees may not be deducted from the prevailing rate of wages. Where laborers, workmen or mechanics in private industry are paid "shift differentials," or more money per hour for night work or Sunday or non-

day work, such extra payments are the prevailing rates of wages for the less desirable shifts and must also be paid to laborers, workmen or mechanics in civil service. Where laborers, workmen or mechanics in private industry receive substantial sums in tips or gratuities, and both the employer and employee take these into account in fixing the employee's wages, such tips or gratuities if reasonably ascertainable, must also be considered in fixing the prevailing rates of wages of laborers who do similar work in the civil service.

### Procedure For Rates

The Labor Law provides that prevailing rates of wages for laborers, workmen or mechanics in the employ of the State shall be set by the State Industrial Commissioner and by Comptrollers or like "fiscal officers" of cities, counties or towns, for all other laborers, workmen or mechanics in the civil service. Upon his own initiative, a fiscal officer may, and upon the filing of a written verified complaint by a laborer, workman or mechanic or by a contractor upon public works, must conduct an investigation of the prevailing rates of wages for such trade or occupation in his city, town or village.

The fiscal officer usually sends investigators to private businesses and other organizations in the community for information as to the compensation currently being paid in private industry for work in a particular trade or occupation. For this purpose, the fiscal officer may examine the books of any private business or organization and he may subpoena witnesses and examine them under oath. A written report is made of the information obtained during the investigation and that report must be furnished to the laborers or contractors who filed the complaints. Such laborers or contractors then have the right to a hearing before the fiscal officer at which they may offer evidence contradicting or explaining the report and to cross-examine each other's witnesses.

When the hearing is ended, the fiscal officer makes a determination fixing the prevailing rate of wages for the trade or occupation in question. Copies of that determination, with notice of its entry and filing, must be furnished to the laborers and contractors who filed complaints, and any laborer or contractor who is not satisfied with that determination, has thirty days from the filing of that determination within which to review it in the Courts.

### Recovery of Back Pay

When a determination of prevailing rates of wages is made by a fiscal officer, if the rates so determined are greater than the rates previously paid, laborers, workmen or mechanics who filed verified complaints with the fiscal officer have the right to be paid the difference between the higher rate so determined and the lower rate actually paid them, from and after the date of filing of their verified complaints. If such difference between the higher rate so determined and the lower rate actually paid them, from and after the date of filing of their

(Continued on page 12)

Adv.

Adv.

Adv.



# Suggested by...

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Here you see a simulated pearl rosary that is exquisite enough to be a groom's gift to his bride! Each shimmering golden decade pearl is capped with delicate filigree; large, beautifully engraved cross. This golden jewel of holiness dramatically combines the soft lustre of simulated pearls with brilliant gold or silver links and chain surfaced with rich, enduring karat that will not crack, peel or tarnish. This is a gift of a lifetime; a gift to be treasured. It is appropriate for any occasion. I have shopped this item in leading jewelry stores and find that it sells regularly for \$9.50. Gem Products Company have authorized me to offer readers of the Leader this treasure gem, in a beautiful velvet gift box for only \$6.95 and another one exactly like it in a plastic gift box absolutely free. Don't let this offer pass you by. Send check or money order today to GEM PRODUCTS COMPANY, Dept. C, 661 Andrews Bldg., 35 Court Street, Buffalo 2, N. Y.—John

### Cook Meat on new SKEWS

Send 20c for sample set of 4 Skews. Wonderful new 6" stainless steel skewers and 5 recipes for city chicken, lamb kebob, steak-on-a-stick. Grand for picnic cooking, too. No charred wood or splinters with all-steel Skews.

Here's another dandy. A really new idea. Kern-hold. Insert before cooking, use as handle to pull cob from kettle. Made of special stainless steel that conducts very little heat and cools quickly before reaching the table. A set of 4 is only 10c.

And now Bobbite, a clothesline fastener that anchors the line to attic beams, basement joists, outdoor posts or house corner. No sagging or fallen lines. Made of heavy metal. Set of 2 on instruction card, only 25c. Don't wait ladies! Order one or all of these today. Catalog of Heuck handy 10c to 25c gadgets FREE with each order. M. E. HEUCK, Box 46, Burnet Woods Station, Cincinnati 20-JO., Ohio.—Alice

At BONDED, New York's oldest and largest automobile dealer, you may have a never-driven 1950 or 1951 car without cash, take 3 years to pay and at lowest bank rates only, — even if you're only a wage-earner. You get immediate delivery on Bonded's "Walk-in Drive-out Plan," without red tape and best of all an UNCONDITIONAL GUARANTEE, backed by Bonded reliable reputation earned thru over 20 years of selling and buying cars. If your credit has been declined elsewhere, come to Bonded; they guarantee delivery. Choose from a vast selection at 2 big buildings: In New York: 1696 Broadway (53 St.); in Jamaica: 139-07 Hillside Ave., just off Queens Blvd. Open evenings till 10. Closed Sunday. Liberal Trade allowances or cash for your old car. Drop in and see them. Get their proposition.— John



### YOUR OLD HAT CAN BE MADE TO LOOK LIKE NEW

Thomas Begg, Inc., at 1427 Broadway (near 40th St.), NYC 18, has what is known as a Vita-Begg process, that restores your hat to a new life by cleaning, reblocking, refinishing, relining, retrimming and returning it to you like new. Drop in or write for the Free Vita-Begg booklet for complete details. They also carry a full line of Knox and Barbisio hats. I recommend them highly. Store is open Monday to Saturday from 9:30 A.M. to 8:30 P.M.—John

You don't have to be an advertising salesman to make big money, full or part time, selling this nationally known line of calendars and advertising specialties. Metropolitan has a most desirable line of easy sellers and pay highest commissions plus a cash bonus. I suggest that you send for samples immediately. Enclose \$1.00 as a deposit, which is refundable. This is your opportunity to enter into a most profitable enterprise, that has great reorder possibilities. Write today to METROPOLITAN, 95-3 Morton St., N. Y. C. 14, N. Y.—John

### \$ MONEY IN WEDDINGS!

Fast, Easy Profits, selling stunning Raised Printing Invitations, Reception, and "Thank You" Cards to every engaged couple in your territory. Genuine Process Engraved, yet cost no more than plain, ordinary printing. So beautiful, so "different," engaged couples buy on sight. You will receive generous commissions. Write for samples and money making plans. SPERRY-PRINT, 700 State Street, Williamsport, Pa.

Make that extra dollar to add to your present income quickly and easily with a complete line of Plastics. Scalloped tablecloths, 54 x 54-in. Aprons, Cottage Sets, Drapes, Bedspreads and many other quick selling, staple items priced so low that you make a big profit on each sale. I recommend that you write immediately for a Free Catalog, that explains everything, to Samuel ROSEN-ZWEIG ACCESSORIES CO., 8 Herzel Street, Dept. CS., Brooklyn 12, N. Y.—Alice

### DON'T PULL HAIR FROM NOSE

May Cause Fatal Infection  
Use the KLIPETTE (R) Hollis Retating Scissors  
You can cause serious infection by pulling hair from nose. Ordinary scissors are also dangerous and impracticable. There is no better way to remove hair from nose and ears than with KLIPETTE. Smooth, gentle, safe, efficient. Rounded points can't cut or prick skin. SO SIMPLE! Just turn end. Surplus hair comes out easily, gently.

Guaranteed to Set. \$1 Made from the Surgical City of Heavy Back. Steel, Chromium plated. Also in Gold Plate, \$4.20 P.T.L.

Klipette is endorsed by "Alice and John". Ask for it at your favorite dealer or order direct.

HOLLIS CO., 113 West 11th St., N. Y. 14, Dept. 713. Enclosed \$1.00 for KLIPETTE. If not entirely satisfied, I may return it within 10 days for refund.

### Nyegaard to Be Honored

A testimonial dinner to Edward A. Nyegaard, New York State Deputy Industrial Commissioner, will be given today (Tuesday), at the Castleholm Restaurant, 344 West 57th Street, NYC. Commissioner Edward Corsi, head of the State Labor Department, deputies, and heads of divisions will be present. The event is sponsored by the State Department of Labor Inspectors Association.

### EVERY DAY IS PAY DAY

Cash discounts and Free Bonus Gifts can be a great help in meeting the high cost of living, that eats into that inadequate pay check. You can sell a beautiful novelty and household line, which in my opinion has very little sales resistance, and make a quick dollar easily. Write for a free wholesale catalog today to, GORDON MFG. CO., 110-L East 23rd Street, New York 10, N. Y.—John

## 71 Tax Dept. Employees Get 20-Year Gold Pins

ALBANY, March 26—Gold pins denoting 20 years of State service were awarded in five cities to 71 employees of the State Department of Taxation and Finance. Spencer E. Bates, President of the State Tax Commission, announced.

Pins were given to 39 employees in Albany, 20 in NYC, seven in Brooklyn, three in Rochester and two in Utica. The 71 employees:

- Albany  
Viola S. Sullivan, Gertrude Fowler, Samuel Lorvan, Agnes Barnard, Mildred Guffin, Ethel Peters, Dorothy Johnson, Edna O'Keefe, Carolyn Reynolds, Fanny Bellman, Eileen Fitzgerald, Julia Hourigan, Dorothy McGraw, Charles Reeves, Jr., William Richter, Alice Clarke, Anne King, Wilhelmina Myers, Ruth Patchin, Anne Shields, Jeanette Berinstein, Lillian Berinstein, Claire Carpenter, Agnes Calameau, Jane Jaus, Marion Welter, Louis Fenton, Adelaide

Asher, Marion Castellano, Anne Kattel, Mary Kelly, Jane McMahon, Carolyn McQueen, Florence Reilly, Edmund Burke, Harold Callagan, Matthew Fitzgerald, Edward Powers and Monroe Walsh.

Manhattan  
Regina Herschberg, Frank Brophy, George Kelly, E. T. Killmer, Robert Lewiston, Moses Ramrus, Jack Strauss, Nance Bannister, Rae Cohen, Janet Grier, Sarah Hall, Rosalind Kodor, Gusie Milson, Edith Weiss, Margaret Willie, Claude Allicks, Sidney Bimberg, Meyer Golub, David Mosby and Harry Pearlman.

Brooklyn  
Rosetta Griffin, Sadie Kaden, Charlotte Perry, Ida Riskind, Winifred Thompson, Stephen Donnellan and Louis Schenkel.

Utica  
Louise Langdon and Joseph O'Brien.

Rochester  
Cordelia Barth, Nora Long and Samuel Krause.

### Big Profits on Plastics!

You can make plenty of money to add to your present income, with this high quality line of plastic tablecloths, Aprons, Drapes, Garment bags and Utility covers. Plastics are quick, easy sellers, with great reorder possibilities. You can sell at reasonable prices, with big profits, because Acclaim Products has not advanced their prices, and sell to you in any quantity at a rock bottom figure. I advise you to send today for a free catalog and see for yourself what they offer. Write to ACCLAIM PRODUCTS, P. O. Box 13, Inwood Station, New York 34, New York.—Alice

Have fun at your next party with gag cards for party tipplers. Check one of seven messages like "You're talking too loudly." "The party's over..." "Signed, 'A Friend.'" \$1.00 a doz. PPD. These cards will put an entire group in a happy mood. I've tried it. They're great. Order some today. RYE IDEA CO., Dept. C, Box 178, Rye, N. Y.—John

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There's nothing so satisfying as being satisfied.  
There's nothing so successful as being satisfied.  
There's nothing so sure as being satisfied.  
There's nothing so simple as being satisfied.  
There's nothing so easy as being satisfied.  
There's nothing so quick as being satisfied.  
There's nothing so certain as being satisfied.  
There's nothing so permanent as being satisfied.  
There's nothing so valuable as being satisfied.  
There's nothing so precious as being satisfied.  
There's nothing so rare as being satisfied.  
There's nothing so beautiful as being satisfied.  
There's nothing so wonderful as being satisfied.  
There's nothing so great as being satisfied.  
There's nothing so good as being satisfied.  
There's nothing so perfect as being satisfied.  
There's nothing so complete as being satisfied.  
There's nothing so full as being satisfied.  
There's nothing so rich as being satisfied.  
There's nothing so happy as being satisfied.  
There's nothing so content as being satisfied.  
There's nothing so peaceful as being satisfied.  
There's nothing so quiet as being satisfied.  
There's nothing so calm as being satisfied.  
There's nothing so serene as being satisfied.  
There's nothing so blissful as being satisfied.  
There's nothing so glorious as being satisfied.  
There's nothing so magnificent as being satisfied.  
There's nothing so marvelous as being satisfied.  
There's nothing so amazing as being satisfied.  
There's nothing so incredible as being satisfied.  
There's nothing so unbelievable as being satisfied.  
There's nothing so extraordinary as being satisfied.  
There's nothing so remarkable as being satisfied.  
There's nothing so noteworthy as being satisfied.  
There's nothing so memorable as being satisfied.  
There's nothing so impressive as being satisfied.  
There's nothing so striking as being satisfied.  
There's nothing so bold as being satisfied.  
There's nothing so daring as being satisfied.  
There's nothing so adventurous as being satisfied.  
There's nothing so bold as being satisfied.  
There's nothing so daring as being satisfied.  
There's nothing so adventurous as being satisfied.

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Here's News for You  
Thousands have been helped. It's well worth a trial. No pills. No injections. No starvation. Write Mexican Indian Root Co., The Security Building of Mexico City, Avenida Leticia 9-707, Mexico, D. F.—John

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### 100 SELLING IDEAS

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Many people are interested in what is published in papers all through the country. The writer knows of one case where the results obtained from a magazine clipping connected an operator with a \$10,000 job. Fully explained.  
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You'll find in this wonderful book of "100 Selling Ideas" an idea that will make money for you. There are ideas for women in the development of a business right in their homes—without canvassing—which may produce a steady income. There are plans for the young man—plans for the man and wife to work together—plans for the manufacturer already established.  
Home Potato Chip Factory—Sold everywhere—easily made—large profits. Why leave all the good things to the big operator?  
It is impossible to tell about all of the Hundred Selling Ideas. Could one possibly buy ideas anywhere at one quarter cost each? Better get busy!  
Four Selling Ideas For One Cent!  
All of us read daily about how some person has built up a great successful business from a meager beginning.  
100 Selling Ideas is a book of Money-Making Business Promotion Plans — an array of Inspirational and Practical Business Sales Plans of Value to Man or Woman Seeking an opportunity to Start a Business or Seeking Ways to Increase the Present Business.  
This Book of 100 Business Promotional Ideas will help branch out into larger fields and attract more trade than ever thought possible to obtain.  
Not all people are of the same type of mind. A business enterprise that will appeal to one person may not appeal to another though both enterprises are equally successful. This is one of the big features of this book. It contains an even hundred (100) Business Promotion Ideas of such a varied character as to suit every type and make-up of different kinds of people.  
In this volume the publishers have tried to give sufficient ideas to suit every case and personal inclination. If in your case the one idea which will start you on the road to success is not here, then after reading and studying all the ideas given you may develop an idea distinctly your own—some of the ideas which are given, may suggest the right idea to you.  
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A luminous picture, 8 1/2" x 11 1/2" of our savior, walking across the waters, framed in velvety velour is yours for only \$1.00. The picture of Our Lord, shining in the darkness, brings to any Christian a gentle quietening of body and nerves, warm comfort within, an unravelling of the day's tangled thoughts and emotions, and so prepares the natural and perfect road to sleep. Send your order to OUTSTANDING PRODUCTS CO., 9118 St. Clair Ave., Cleveland 8, Ohio.—John

A Razor Blade Bargain hard to beat! I have examined these fine surgical steel, precision ground blades and recommend them to the most critical. 100 Double Edge Blades only \$1.00 which is actually wholesale price. You can also get 3 dozen Flints for cigarette lighters for only \$1.00. Take my advice and send your check or money order today to MYLOMO AGENCY, P.O. Box 59, Bronx 53, N. Y.—John

It is estimated that in the next 12 months 250,000 civil service employees will need eye examination and new glasses.  
S. W. Layton, Inc., opticians, at 130 East 59th Street, between Park and Lexington Avenues, and Powell Opticians, Inc., on Broadway between 73rd and 74th Street, sell glasses and also give careful examinations to civil service workers at wholesale prices. The two concerns are operated by the same wholesale company.

## EXAMS NOW OPEN

## U. S.

282. Boiler Fireman, \$2,252 to \$2,674. Requirements, appropriate experience. No written test. (No closing date).

282. Lithographic Draftsman, \$1.41 to \$2.17 an hour. Requirements, appropriate experience. No written test. (No closing date).

279. Office Machine Operator (various kinds), \$2,200 to \$3,925; Office Machine Trainee, \$2,200 and \$2,450. Requirements, written test. For Office Machine Operator jobs paying \$2,450 and above, appropriate experience. (Last day to apply, Tuesday, April 24).

283. Operating Engineer, \$2,450 to \$3,400. Requirements, appropriate experience. No written test. (No closing date).

2-2 (51). Junior Scientist and Engineer (Chemist, Physicist, Engineer, Metallurgist, Electronic Scientist, Mathematician), \$3,100 and \$3,825. Vacancies in New York and New Jersey. Age limits 35 for \$3,100, 62 for \$3,825. Candidates must have (a) a four year college education with bachelors degree in one of the six above-mentioned classifications, or (b) a combination of college education and experience sufficient to equal 4 years of college, and (to qualify for the higher rate of pay), have either one year of professional ex-

perience in the appropriate classification or a masters degree. (No closing date).

278. Radio Engineer, \$2,100 and \$3,825. Vacancies throughout the United States and possessions. Candidates must have (a) completed a 4-year professional engineering curriculum with bachelor's degree in radio, electrical, electronic or communication engineering; or (b) completed a 4-year course with bachelor's degree in physics totaling at least 24 semester hours; or (c) 4 years of technical experience; or (d) any equivalent combination of education and experience. Applicants for the \$3,825 jobs must also have 1 year of graduate study or 1 year of professional radio engineering experience. All candidates must have a first-class radio telegraph operator license or ability to transmit and receive plain text in International Morse Code at 25 w.p.m. Applicants for the lower grade must be 35 years of age or under. Those for higher one may be up to 62. (Closes Tuesday, April 3).

283. Operating Engineer, \$2,450 to \$3,400. Optional branches: steam electric, heating, refrigeration and air conditioning, and general. Jobs are in Washington, D. C., and vicinity. No closing date).

2741. Patent Examiner, \$3,100. Written test plus appropriate edu-

cation or experience. Age limits: 18 to 35. (Open until further notice.)

3-1-1 (51). Student Trainee, Soil Conservationist Engineer, (Agricultural), \$204 to \$239 a month. Jobs in New York, New Jersey and elsewhere in the East. Open to all college students, ages 18 to 35, who are citizens of or owe allegiance to the U. S. Age limits do not apply to those entitled to veteran preference. Work is during summer vacation, with return to college on non-pay basis, leading to jobs at \$3,100 after graduation. Send filled-in forms to Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Upper Darby, Pa.

## STATE

## Open-Competitive

New York State has opened more new exams, listed below. The lower salary is the starting one, the higher salary what the employee gets after receiving five annual increments. These are basic salaries. The emergency compensation voted by the Legislature will be added to the pay given in the notices below.

The written tests will be held on Saturday, May 26. Applications for them will be received until Friday, April 20. Applicants for the

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WALKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COIRLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

## NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

## Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

unwritten tests have until May 26 to apply.

## The exams:

4067. Senior Account Clerk, State Departments and Institutions in Judicial Districts III through IX only, \$2,484 to \$3,174. Requirements, none except residence and citizenship. However, candidates lacking the following qualifications or equivalent abilities will find the written test difficult: high school graduation and one year of experience in maintaining financial records and accounts; or 5 years of general office experience including one year of maintaining financial records and accounts; or 12 college credits in accounting; or a 2 year business college course specializing in accounting. Fee \$2. Candidates of Judicial Districts I, II, and X (the five counties of NYC and the counties of Nassau and Suffolk) are not eligible to take this examination and should not apply.

4066. Laboratory Secretary, State Dept. and Institutions, \$2,484 to \$3,174. Vacancies: 6 in the Dept. of Health, 5 in the Div. of Laboratories and Research and 1 at Roswell Park Memorial Institute, Buffalo. One expected at State University Medical Center in Brooklyn. Requirements: college graduation by June 1951 with a course in physics, chemistry, biology, or general science and one in French, German, or Spanish and a satisfactory course or experience in stenography. Fee \$2.

4050. Senior Conservation Publications Editor, Division of Conservation Education, Conservation Dept., \$4,242 to \$5,232. One vacancy in Albany. Requirements: high school graduation, 5 years of experience in professional writing, including editorial, publicity, or newspaper experience, of which 2 years must have included writing technical and popular articles on fish and game, forestry, outdoor recreation, or other conservation subjects, plus any one of the following: 2 more years of experience in professional writing; or a bachelor's degree; or an equivalent combination of experience and college training. Fee \$4.

4065. Employment Consultant (Testing), Division of Placement and Unemployment Insurance, Dept. of Labor, \$4,836 to \$5,826. Vacancies: one in Albany and one in NYC. Requirements: a bachelor's degree with specialization in psychology, education or vocational guidance, 2 years of experience in the construction, validation and interpretation of aptitude and/or proficiency tests in a governmental agency or large private concern, and 2 years of experience in employment recruiting, placement or guidance work including one year in a supervisory capacity, plus one of the following: one more year of testing experience; or one more year of recruiting, placement or guidance work and a master's degree in psychology; or an equivalent combination of graduate training and experience. Fee \$4.

4068. Mechanical Stores Clerk, State Depts. and Institutions, \$1,840 to \$2,530. Vacancies: 3 in the Education Dept. at the Veter-

ans' Vocational School in Troy. Requirements: none except residence and citizenship requirements. However, candidates lacking the following qualifications or equivalent abilities will find the written test difficult: graduation from a vocational high school with specialization in the manual trades; or high school graduation and 6 months of experience in storing, issuing, or selling mechanical parts and tools or helping in a machine shop or automotive repair shop; or 5 years of experience in the storing, issuing, or selling of mechanical, electrical, and radio parts and tools. Fee \$1.

## STATE

## Promotion

New York State has opened more promotion exams, listed below. The lower salary is the starting one, the higher salary what the employee gets after receiving five annual increments. These are basic salaries. Add the emergency compensation to the pay given in the notices below.

The written tests will be held on Saturday, May 26. Applications for them will be received until Friday, April 20. Applicants for the unwritten tests have until May 26 to apply.

## The exams:

The beginning basic salaries are given and the maximum reached after five annual increments.

3020. Biochemist (Prom.), Division of Laboratories and Research, Department of Health, \$3,451 to \$4,176. Two vacancies in Albany and one in NYC. Fee \$3. Candidates must be permanently employed in the division and must have served on a permanent basis in the competitive class for one year preceding May 26 either (a) as Junior Biochemist, or (b) in a position allocated to G9 or higher and must have had two years of satisfactory professional experience in biochemistry.

3021. Supervising Corporation Tax Examiner (Prom.), Department of Taxation and Finance, \$4,836 to \$5,826. Several vacancies expected in NYC. Fee \$4. Candidates must be permanently employed in the department and must have served on a permanent basis in the competitive class for one year preceding May 26, in a position the minimum base salary of which is allocated to G-17 or higher and must have had two years of satisfactory experience in important and complex corporate tax audit and assessment cases or the supervision of a staff engaged in corporate tax audit and assessment work.

3022. Artist Designer (Prom.), entire Department of Education (exclusive of the schools and the State University), \$3,451 to \$4,176. One vacancy in the Bureau of Business Management and Personnel. Fee \$3. Candidates must be permanently employed in the department (exclusive of the schools and the State University) and must have served on a permanent basis in the competitive class for one year prior to May 26. (Continued on page 9)

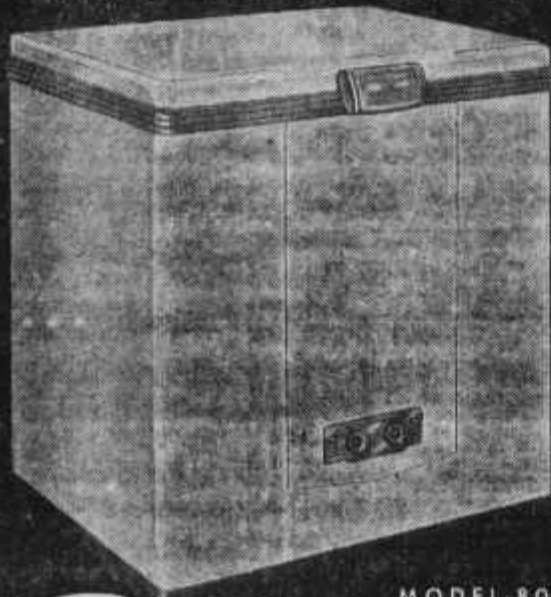
## AVENUE 'A' APPLIANCES PRESENTS



**HINT TO HOUSEWIVES:** Prepare your school or work lunches at one time for a week or two weeks ahead. Just wrap and store in your Pak-A-Way home freezer. They'll be fresh and delicious when used, and will save you a troublesome daily chore.

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Sp. 7-1079 - Or. 7-8309



# EXAMS NOW OPEN

## STATE Promotion

(Continued from page 8)

and must meet one of the following requirements: (a) graduation from a recognized college or university from a four year course for which a bachelor's degree is granted with specialization in illustration and two years of commercial illustration experience; or (b) one year of study at a commercial art school and three years of commercial illustration experience; or (c) graduation from a standard senior high school and four years of commercial illustration experience; or (d) an equivalent combination of satisfactory experience and training in illustration.

**3023. Assistant Civil Engineer (Design) (Prom.)**, Department of Public Works, \$4,242 to \$5,232. Ten vacancies in Albany. Fee \$4. Candidates must be permanently employed in the Department and must have served on a permanent basis in the competitive class for one year preceding May 26, either as Junior Civil Engineer or Junior Civil Engineer (Design).

**3024. Junior Civil Engineer (Design) (Prom.)**, Department-wide, Department of Public Works, \$3,451 to \$4,176. Nine vacancies in Albany. Fee \$3. Candidates must be permanently employed in the department and must have served on a permanent basis in the competitive class as either a Senior Engineering Aide or a Senior Draftsman or a Senior Architectural Draftsman for one year preceding May 26.

**3026. Assistant Principal Keeper (Prom.)**, all institutions, Department of Correction, \$5,232 to \$6,407. One vacancy at Greenhaven Prison. Fee \$5. If eligible, candidates may also compete in exam No. 3027 Principal Keeper. A separate application and fee must be filed for each. The eligible list resulting from exam No. 3026 will not supercede eligible list No. 3208 established May 19, 1948 until that eligible list is exhausted. Candidates must be permanently employed in the department and must have served on a permanent basis in the competitive class immediately preceding May 26 for either (a) one year as a Captain, or (b) two years as a Lieutenant.

**3027. Principal Keeper (Prom.)**, Department of Correction, \$5,860 to \$7,120. One vacancy each at Auburn Clinton, Greenhaven, and Sing Sing. Fee \$5. The eligible list will also be used to fill vacancies as assistant superintendent in institutions other than Dannemora, Matteawan, Westfield, and Albion. Candidates may also compete in exam No. 3026 Assistant Principal Keeper. A separate application and fee must be filed for each. Candidates for No. 3027 must be permanently employed in the department and must have served on a permanent basis in the competitive class immediately preceding May 26 for either (a) one year as an Assistant Principal Keeper or (b) two years as a Captain.

**3028. Institution Fireman (Prom.)**, Department of Mental Hygiene, \$2,070 to \$2,760. Vacancies in Rome State School, Kings Park State Hospital and Willard State Hospital. Fee \$2. Preference in certification will be given to eligibles at the institution in which the vacancies exist. Candidates must be permanently employed in one of the institutions of the department and must have served on a permanent basis in the competitive class for one year preceding May 26, and in addition, must meet the following requirements. Physical and Medical Requirements: They must not be less than 5' 5" in height in bare feet. They must have satisfactory hearing and satisfactory eyesight without glasses (vision not less than 20/40 in each eye). Candidates must be physically strong; be well proportioned within the range of accepted standards, and be active and free from any defect, disease or deformity that would have a tendency to incapacitate. Required Skills and Knowledges: Candidates must possess a license to operate motor vehicles on the highways of New York State. They must have a good knowledge of fire fighting and fire prevention methods; some knowledge of first aid methods; dependability; resourcefulness; fearlessness; temperament calculated to command respect and obedience of persons in their custody; ability to understand and carry out instructions; and good powers of observation.

**3029. Chief Laundry Supervisor (Prom.)**, Institutions, Department

of Mental Hygiene, \$3,451 to \$4,176. One vacancy in Brooklyn State Hospital and one in Hudson River State Hospital. Fee \$3. Candidates must be permanently employed in one of the institutions of the department and must have served on a permanent basis in the competitive class for one year as Head Laundry Supervisor preceding May 26.

**3031. Chief Clerk (Unemployment Insurance Benefits) (Prom.)**, Department of Taxation and Finance, \$4,638 to \$5,628. One va-

cancy in the Albany office. Fee \$4. Candidates must be permanently employed in the department and must have served on a permanent basis in the competitive class prior to May 26 in a clerical position allocated to (a) G-16 or higher for one year; or (b) G-10 through G-15 inclusive for three years; or (c) the equivalent combination of (a) and (b).

**3032. Municipal Research Assistant (Prom.)**, Division of Municipal Affairs, Department of Audit and Control, \$3,451 to \$4,176. Two vacancies. Fee \$3. Candidates must be permanently employed in the division and must have served on a permanent basis

in the competitive class for one year prior to May 26, in a position allocated to G-6 or higher.

**3033. Senior Municipal Research Assistant (Prom.)**, Division of Municipal Affairs, Department of Audit and Control, \$4,242 to \$5,232. Two vacancies. Fee \$4. Candidates must be permanently employed in the division and must have served on a permanent basis in the competitive class for one year prior to May 26 as Municipal Research Assistant.

**3034. Associate Municipal Research Assistant (Prom.)**, Division of Municipal Affairs, Department of Audit and Control, \$5,232 to \$6,407. One vacancy in Albany. Fee

\$5. Candidates must be permanently employed in the division and must have served on a permanent basis in the competitive class for one year prior to May 26 as Senior Municipal Research Assistant.

**3900. Assistant Employment Security Manager (Prom.)**, Division of Placement and Unemployment Insurance, Department of Labor, \$3,847 to \$4,572. Vacancies exist in various upstate localities. Preference in certification will be given to employees in the promotion area in which the vacancy exists. If eligible, candidates may compete also in No. 3091 Employment (Continued on page 10)

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before classes are filled—you may enter the school of your choice. Go to your local hospital and talk to the Director of Nurses. She will be glad to answer your questions about nursing and tell you where to apply.

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New York, New York

# Junior Scientist And Engineer Test Still Open

Junior scientist and engineer jobs in New York and New Jersey are being offered by the Federal Government at \$3,100 and \$3,825 to start. The specialties are chemistry, physics, metallurgy, engineering, electronics and mathematics. An exam is open until further notice.

The announcement is No. 2-2 (51).

Federal employees in the positions of junior scientist and engineer, grade GS-5 and GS-7, should apply for this examination if they do not have a competitive status and wish to compete for probational (permanent) appointment.

### Requirements

Candidates must show the following education or experience:

**FOR GS-5 POSITIONS, \$3,100:** (a) A full 4-year (or longer) course leading to a bachelor's degree in the optional field for which application is made, except that an engineering degree or a bachelor's degree with a full college major in a field of physical science or in mathematics will qualify for the Electronic Scientist option; or (b) a combination of pertinent college courses and appropriate technical experience totaling 4 years of education and experience and giving the applicant a technical and professional knowledge comparable to that which would be acquired through the completion of the 4-year course. For En-

gineer and Electronic Scientist positions, 4 years of appropriate technical experience will be accepted as qualifying.

If you wish to qualify under (a) or (b) above you must show for the chemist option at least 30 semester hours in chemistry, for the Physicist option at least 24 semester hours in physics, and for the Metallurgist option at least 20 semester hours in metallurgical subjects. For the Mathematician option, to qualify under (a) above you must show 24 semester hours in mathematics plus 12 semester hours in the physical sciences, to qualify under (b) above you must show 24 semester hours in mathematics. For the Electronic Scientist option, to qualify under (a) above you must show at least 12 semester hours in strictly electronics subjects.

**FOR GS-7 POSITIONS \$3,825:** Applicants must meet the requirements for GS-5 and, in addition, must show either 1 year of professional experience in the appropriate field or completion of all requirements for the master's degree in the appropriate field.

Successful completion of a prescribed full time 5-year (non-cooperative) curriculum leading to a bachelor's degree in engineering will satisfy the requirements for grade GS-7.

### Seniors Acceptable

Your application will be accepted if you are a senior or graduate student and are otherwise qualified and expect to complete all scholastic requirements needed for qualification in this examination within six months after date of filing application. Courses which you will complete within the above specified period will be accepted and should be indicated in the list of courses on Form CSC 217 as courses to be completed. If you are qualified in all other respects you may receive a provisional appointment prior to completion of the required courses but may not enter on duty until you furnish proof of successful completion of all the required college courses.

The successful completion of college work in non-accredited institutions will be accepted on the same basis as indicated for accredited colleges provided that the State university accepts the courses and gives advanced credit for them. If there is no State university, the evaluation and acceptance of college credit as made by the State department of education will be accepted.

You must also show that you have not passed your thirty-fifth birthday if you are applying for a GS-5 position, or your 62d birthday if you are applying for a GS-7 position, on the date of filing application. (Age limits do not apply to persons entitled to veteran preference.)

## Union Gives Course For Clerk and Steno Promotions

Clerical Union 1140, A.P. of L., Department of Sanitation, has instituted a union sponsored study program for the Clerk and Stenographer promotion examinations, President Herbert S. Bauch announced.

Dr. Vincent J. McLoughlin, Delehanty Institute instructor, started the union's program at a recent meeting attended by 175 members.

Mr. McLoughlin is Administrative Officer in the Office of Naval Research and is on the faculty of Fordham University. He is also a Management Technician in the U. S. Army.

Mr. McLoughlin's program was enthusiastically endorsed by M. J. Delehanty, Director of Delehanty Institute.

"This is the first time to my knowledge that a local union in civil service has undertaken such a venture for the benefit of its members," said Mr. McLoughlin.

"Not only has this union insisted on its members going to Delehanty Institute, but is also giving supplementary training to its members. President Bauch and the officers of Local 1140 should be congratulated."

## Mechanical Jobs Open at Bolling Field

Exams for six types of jobs were recently announced by the Board of U. S. Civil Service Examiners, Bolling Air Force Base, Washington, D. C.

The positions, with beginning hourly pay, are: Aircraft battery servicer, \$1.42; plumber and steamfitter, \$1.59; aircraft painter and doper, \$1.47; aircraft radio and electronics repairer and installer, \$1.54; supply inspector, \$1.47; and electrician (plant), \$1.54.

There will be no written tests. Applications will be accepted by the office of the Executive Secretary of the Board, Bolling Air Force Base, Washington, D. C., until further notice.

The Board has also announced that applications for the exam for trades helper jobs, \$1.22 an hour, will be accepted until further notice.

Apply to the Executive Secretary of the Board.

## Sewage Treatment Course Starts April 9

A special course for Grade II Sewage Treatment Plant Operators will be given by the Municipal Training Institute of New York State in cooperation with the New York University College of Engineering and the Division of General Education, April 9 through April 21, Dean Thorndike Saville announced.

William T. Ingram, associate professor of public health engineering at New York University, will direct the course, which will be conducted at the University, 181st Street and University Avenue, the Bronx.

## Tentative Key Answers

### POWER DISTRIBUTION MAINTAINER (Prom.), NYC Transit System

Section 1  
1, B; 2, B; 3, D; 4, C; 5, D; 6, A; 7, B; 8, A; 9, B; 10, C; 11, B; 12, B; 13, A; 14, B; 15, C; 16, D; 17, A; 18, A; 19, B; 20, D; 21, C; 22, A; 23, C; 24, A; 25, D; 26, A; 27, D; 28, B; 29, C; 30, A; 31, D; 32, D; 33, D; 34, C; 35, C; 36, C; 37, D; 38, C; 39, B; 40, C.

Section 2  
41, B; 42, A; 43, D; 44, A; 45, B; 46, D; 47, C; 48, A; 49, C; 50, D; 51, B; 52, C; 53, C; 54, C; 55, A; 56, D; 57, B; 58, D; 59, B; 60, A; 61, D; 62, A; 63, B; 64, C; 65, A; 66, C; 67, D; 68, A; 69, B; 70, B; 71, C; 72, B; 73, D; 74, C; 75, B; 76, C; 77, B; 78, A; 79, A; 80, D.

Section 3  
41, A; 42, D; 43, A; 44, B; 45, C; 46, B; 47, B; 48, D; 49, B; 50, C; 51, C; 52, A; 53, B; 54, B; 55, D; 56, A; 57, C; 58, B; 59, D; 60, B; 61, A; 62, C; 63, A; 64, D; 65, D; 66, B; 67, C; 68, C; 69, D; 70, C; 71, D; 72, A; 73, B; 74, A; 75, D; 76, B; 77, C; 78, D; 79, C; 80, A.

Last day to protest to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., is Friday, April 6.

## EXAMS NOW OPEN

### STATE Promotion

(Continued from Page 9)

ment Security Manager. A separate application and fee must be filed for each. Candidates for 3900 must be permanently employed in the division and must have served on a permanent basis in the competitive class for one year preceding Saturday, May 5, the date of exam, as Senior Unemployment Insurance Claims Examiner, Senior Employment Interviewer, Senior Employment Counselor, Assistant Unemployment Insurance Claims Examiner, Employment Counselor, or Employment Interviewer. (Last day to apply, Wednesday, April 18).

**3901. Employment Security Manager, (Prom.),** Division of Placement and Unemployment Insurance, Department of Labor, \$4,440 to \$5,430. Vacancies probable in various locations. Fee \$4. If eligible, candidates may compete also in No. 3900 Employment Security Manager. A separate application and fee must be filed for each. Candidates for 3901 must be permanently employed in the division and must have served on a permanent basis in the competitive class for one year preceding Saturday, May 5, the date of the exam, as Senior Unemployment Insurance Claims Examiner, Senior Employment Counselor, Senior Employment Interviewer, or Assistant Employment Security Manager. (Last day to apply, Wednesday, April 18).

**3019. Senior Draftsman (Prom.),** (revised and reissued), Public Works, \$2,893 to \$3,588. Several

vacancies exist. Fee \$2. Candidates must be permanently employed in the Department of Public Works and have served on a permanent basis for one year preceding May 8, the exam date, as Junior Draftsman, Junior Mechanical Draftsman, Junior Engineering Aid, or Junior Architectural Draftsman. They must be physically able. A physical and medical examination may be required. Candidates must have a good knowledge of elementary structural design and drafting technique with reference to bridges and other structures incident to highway parkway and railroad design; fundamental knowledge of applied mathematics; considerable skill in the use of drawing instruments. (Last day to apply, Saturday, April 7).

## COUNTY Promotion

**3407. Bookkeeper (Prom.),** Chautauque County, \$2,983 to \$3,432. One vacancy in the Department of Auditing. Fee \$2. Candidates must be permanently employed in the department and must be serving and have served on a permanent basis in the competitive class for at least six months immediately preceding May 26. In addition, candidates must have either (a) two years of satisfactory experience in clerical work of which one year shall have involved the keeping or reviewing of financial records in a fairly responsible capacity preferably in the field of government accounting, and completion of a standard high school course; or (b) a satisfactory equivalent combination of the foregoing training and experience.

## SCHOOL DIRECTORY

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**BORG HALL ACADEMY**—Flatbush Ext. Cor. Fulton St., Bklyn. Regents approved. OK for GI's, MA 2-3447.

### Building & Plant Management

**AMERICAN TECH.**, 44 Court St., Bklyn. Stationary Engineers, Custodians, Supvs. Firemen. Study bldg. & plant management incl. license preparation. MA 5-3716.

### Business Schools

**LAMB'S BUSINESS TRAINING SCHOOL**—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical, Day-Eve. Individual instruction. 370 9th St. (cor. 6th Ave.) Bklyn 18. South 8-4386.

**MONROE SCHOOL OF BUSINESS**, Secretarial, Accounting, Typewriting, Approved to train veterans under G.I. Bill Day and evening. Bulletin C. 177th St. and Boston Road (R. K. O. Chester Theatre Bldg.) Bronx. El 2-5600.

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### Dance

**MODERN DANCE CLASSES**—CHARLES WEIDMAN SCHOOL. Adults and childrens classes. Beginners, Intermediate, Advanced. Brochure. Secretary, 108 W. 16th St., NYC. WA 4-1429.

### Drafting

**COLUMBUS TECHNICAL SCHOOL**, 130 W. 20th bet. 6th & 7th Aves., N.Y.C. WA 9-0828. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration Approval for vets. Day and Eve. Classes.

**NATIONAL TECHNICAL INSTITUTE**—Mechanical Architectural, job estimating in Manhattan, 55 W. 42nd Street, LA 4-2929. 214 W. 23rd Street (at 7th Ave.) WA 4-7478. In New Jersey, 116 Newark Ave., BErgon 4-3260.

### Elementary Course for Adults

**THE COOPER SCHOOL**—316 W. 130th St., N. Y. 30. Specializing in Adult Education for better jobs. Evening Elementary Classes for Adults. AU 3-5479.

### I. S. M. Machines

FOR Training and Practice on IBM Numeric and Alphabetic Key Punch Machines and Verifiers, go to The Combination Business School, 139 W. 135th St. UM 4-3179.

### Motion Picture Operating

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### Radio Television

**RADIO-TELEVISION INSTITUTE**, 490 Lexington Ave. (49th St.), N. Y. C. Day and evening. PL 9-5055.

### Secretarial

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**HEFFLEY & BROWNE SECRETARIAL SCHOOL**, 7 Lafayette Ave. cor Flatbush, Brooklyn 17. NEvins 8-3941. Day and evening. Veterans Eligible.

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### Refrigeration, Oil Burner

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# U. S. Tests Stenos and Typists in Own Schools

The U. S. Civil Service Commission, admittedly hard up for applicants to fill stenographer and typist jobs, is sending examiners to any high school in Washington, D. C., where there are 25 applicants or more. The candidates will be examined on the spot. This will be in addition to the regular examining program.

In regional offices throughout the country it is expected that the same arrangements will be attempted. There's a stenographer and typist and stenographer test continuously open in the Second Region (New York and New Jersey) for jobs paying \$2,450 and \$2,875.

In Washington it is expected that many senior students will take advantage of the on-the-spot exams. Also, typewriters in the schools will be used; if not numerous enough, provision will be made for obtaining additional ones.

### What One Girl Said

The fact that stenographers and typists can now afford to be choosy was emphasized by the Commission in Washington when it told of a girl who'd be willing to be examined in school, but not otherwise.

"It's such a bother to go into town unless you're working there," she complained.

In the Second Region applications are being received steadily, in the regular course, and to date about 1,200 are on hand. Examination of high school and commercial school seniors is being postponed, so that the candidates may be tested at about the same time, several weeks prior to grad-

### Fireman Jobs Open

Two-year jobs in Alaska for 12 firemen for coal, oil and stationary burners, and for six high-pressure firemen, at \$85 an hour, as well as six low-pressure firemen at \$177, are offered by the U. S. Government. Oil burner and furnace repairers also are needed.

Fire-fighter vacancies, at \$3,825 to \$4,600, exist in Alaska, Guam, and Japan.

Men under 50 are sought. Men between 19 and 26 must have draft board release.

Fireman applicants will be interviewed by the New York State Employment Service, 9 A.M. to noon, Wednesday, March 28, at 40 East 59th Street, Manhattan. For the other jobs, apply in person at the Industrial Office, 57 Madison Avenue, Manhattan, as soon as possible.

### LEGAL NOTICE

SUPREME COURT, BRONX COUNTY—GENNARO CERASOLI Plaintiff, against ROBERT HANSON, if living, "MARY" HANSON, first name fictitious and true name unknown to plaintiff, party intended to be served being wife, if any, of defendant ROBERT HANSON, if living, or if any of them be dead, then their and each of their respective executors, administrators, heirs at law, next of kin, legatees, distributees, devisees, grantees, mortgagees, assignees, judgment creditors, receivers, donors, trustees and successors in interest and their husbands and wives, if any and all persons claiming under or through any of them, if any, all of whom and whose names are unknown to plaintiff, and each and every person not specifically named herein who may be entitled to or claim to have any right, title or interest in or claim upon the premises described herein, CITY OF NEW YORK and PEOPLE OF THE STATE OF NEW YORK, Defendants.

TO THE ABOVE NAMED DEFENDANTS: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the date of service, and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: July 16th, 1950.  
MORRIS H. WERTKIN  
Attorney for Plaintiff  
Office and P. O. Address:  
32 Broadway, New York 4, N. Y.  
To the above named defendants, except CITY OF NEW YORK and PEOPLE OF THE STATE OF NEW YORK:  
THE FOREGOING SUMMONS is served upon you by publication pursuant to an order of Hon. Edward R. Koch, Justice of the Supreme Court of the State of New York, dated March 10, 1951, and filed with the complaint in the office of the Clerk of the County of Bronx, 551 Grand Concourse, Bronx, New York. The object of this action is to foreclose a transfer of tax lien dated September 10, 1941, No. 57034, for the sum of \$1094.54 with interest at 12% per annum and assigned to plaintiff on January 14, 1950. The property is known as Lot 3, Block 2773, Section 10 on the Tax Map of the Borough of Bronx, City of New York.  
Dated: March 15th, 1951.  
MORRIS H. WERTKIN  
Attorney for Plaintiff  
Office and P. O. Address:  
32 Broadway, New York 4, N. Y.

uation. The others will be tested in groups, as rapidly as possible, so that there will be no halt in filling jobs necessary to the defense effort.

Before graduation the seniors will know whether they passed. Eligibles who accept will be actually sworn in prior to graduation and begin work either soon thereafter or later, if they insist on taking a vacation. But the vacation will be on their own.

### Jobs in 12 More Titles May Be Filled Permanently

WASHINGTON, March 26—Twelve titles of Federal civil service positions which agencies may continue to fill through probational (permanent) appointment were added recently by the U. S. Civil Service Commission. The additional positions:

- Patent Examiner, GS-5.
- Park Ranger, GS-5.
- Fishery Products Technologist, GS-7.
- Agriculturalist (General), GS-7.
- Farm Management Supervisor, GS-5 and 7.
- Dairy Manufacturing Technologist (Process Butter Inspector), GS-7.
- Food Preservation Specialist, GS-7.
- Home Economist, GS-5 and 7.
- Plant Quarantine Inspector, GS-7.
- Psychiatric Social Worker, GS-7.
- Medical and Psychiatric Social Worker.
- Radioisotope Scientist.

The executive order signed by President Truman on November 13, to give effect to the Whitten amendment provided that, except for Presidential appointments, postmaster appointments, and certain other positions in unusual circumstances when so designated by the Commission, all appointments in the competitive service should be nonpermanent.

### Nelle Swartz Named To U. S. Loyalty Board

Nelle Swartz of NYC has been appointed an additional member of the Regional Loyalty Board of the Second U. S. Civil Service Region, with headquarters in NYC.

Miss Swartz has served as a member of the New York State Workmen's Compensation Board (formerly The State Industrial Board) since 1929. She previously was head of The State Industrial Board Branch of the Bureau of Women in Industry of the State of New York and Director of the Bureau.

She has been active in women's and civic activities.

The Regional Loyalty Board was established under President Truman's order setting up procedures for the administration of an employees loyalty program in the Executive Branch of the Federal Government. Members of the Board pass on investigations of applicants for U. S. civil service positions in the States of New York and New Jersey.

Governor Dewey appointed Haskell Schwartz of NYC to succeed her as a member of the Workmen's Compensation Board.

Mr. Schwartz was formerly secretary to the Board. The appointment is for a full seven year term.

### Discrimination Cases Expedited Under New Rule

WASHINGTON, March 26—The Fair Employment Board of the U. S. Civil Service Commission today notified Federal agencies of changes in its instructions on the handling of complaints of discrimination, on account of race, religion, color, or national origin, that will eliminate delay now.

A Federal employee may now file a complaint directly with the Fair Employment Officer of his agency. Previously the instructions required the filing of complaints with either supervisors or Deputy Fair Employment Officers. The new instructions will limit hearings in a case within the agency to one, instead of two.

Another change permits groups or organizations of citizens to get from Fair Employment Officers a full investigation of alleged discriminatory practices. Previously, every complaint had to be filed by an individual employee or applicant.

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# Jobs Running Elevator

(The following NYC exam will open on Tuesday, April 10 and close on Wednesday, April 25. Do not attempt to apply before April 10. The cost-of-living bonus, now \$250, should be added to the advertised basic salary. The basic starting pay and the pay after four annual increments are given.)

**OPEN-COMPETITIVE**  
6240. Elevator Operator (Men). \$1,860 to \$2,340. A large number of vacancies exist in various City departments. Fee \$1. Candidates are required to have six months' experience operating an elevator in office buildings, apartment houses or stores in which the operation of elevators is under the direction of starters. Part-time or mere incidental elevator operation will not qualify. All candidates who pass the written test will be required to pass a qualifying performance test and will be summoned in order of their standing on the list. No second opportunity will be given to candidates who fail, or who don't appear for the qualifying performance test. Candidates will be required to pass a qualifying medical and physical test. A fair degree of physical strength and agility is required.

## 4-Year-Average Pension Bill Before Dewey

ALBANY, March 26—The NYC Administration bill to enable higher future pensions, through the NYC Employees Retirement System, by basing them on any 4 successive years' pay, instead of five, is before Governor Dewey. All cost-of-living salary adjustments would be included in the computation. The bill would enable members to retire between June 1, 1951 and June 30, 1955 on the higher pension basis.

# WHAT EVERY EMPLOYEE SHOULD KNOW

## CAN COURTS RATE PERSONALITY TESTS?

By THEODORE BECKER

IN CIVIL SERVICE testing, candidates are sometimes rated on what they say instead of on what they write.

In the rating of training and experience, the candidate may be given an oral interview during which he is urged to elaborate upon the statements made in his application. He may be asked pointed questions designed to obtain evidence of the extent to which his training and experience is significant for the job he seeks. A second instance is the technical oral test, in which the candidate answers questions designed to obtain evidence of his knowledge of a subject-matter field. In this respect, it resembles, in oral form, the type of inquiry made by the usual written test of knowledge.

The third form of oral test seeks to develop evidence regarding personality traits or factors such as clearness and quickness of comprehension, judgment, manner and speech.

**Judgment vs. Knowledge**  
The distinction between the so-called technical (or knowledge) oral test and the personality oral test was clearly made by the Supreme Court in New York County recently in a case involving a candidate for promotion to Housing Manager in the New York City Housing Authority. Along with nineteen other candidates who survived the written test, this man was given an oral test which included the three factors of speech,

manner and judgment. The examining board, consisting of three special examiners, put four questions to the candidates whose responses were recorded on a machine as well as by a stenotypist. The candidate's ratings of 70 in speech, 71.7 in Manner and 58.3 in Judgment gave him not only a falling over-all average of less than 70 but also a failing rating on the factor of Judgment, itself. The candidate contended that his answers to the four questions being factually correct, they evidenced the exercise of sound judgment and, therefore, the ratings which he received on his answers were not the result of the application of an objective standard or measure.

In considering his contention, the Court said this: while it may intervene only when the action of a civil service commission is arbitrary or unreasonable, recognizing the dangers that lurk in oral examinations, the highest court has held that in competitive examinations there must be "standards which are sufficiently objective to be capable of being challenged and reviewed, when necessary, by other examiners of equal ability and experience."

**Objective Standards Used**  
Applying these principles, the Court made the following findings: (1) that the record indicates, on the question of Judgment, the candidate was rated on "The ability to solve correctly with ingenuity and directness problems arising in the performance of the duties of House Manager"; (2) that the rating sheets of the examiner showed they used appropriate objective standards; (3) that a discussion of the correctness of the candidate's answers would be of no value, inasmuch as the examination did not test the correctness of the answers so much as the approach to the problems presented; (4) that "there is an indefinite quality about 'judgment' which must necessarily be judged upon matters of the approach, directness of answers, relevancy of replies, practicability of the course of action suggested, etc."; (5) that there is no just cause for complaint merely because the first question in the oral test was not rated on the factor of judgment and was used instead to place the candidate at ease before going to the other three questions, which were designed to test his judgment; (6) that inasmuch as all candidates were treated alike in this respect, this procedure is not only not subject to criticism, but is worthy of commendation because of its just and humane purpose; (7) that inasmuch as the candidate failed to establish any arbitrary, illegal or capricious action on the part of the commission, his petition must be dismissed. (Collin v. Watson, 3/12/51 N.Y.L.J. 858, col. 1)

ment, the candidate was rated on "The ability to solve correctly with ingenuity and directness problems arising in the performance of the duties of House Manager"; (2) that the rating sheets of the examiner showed they used appropriate objective standards; (3) that a discussion of the correctness of the candidate's answers would be of no value, inasmuch as the examination did not test the correctness of the answers so much as the approach to the problems presented; (4) that "there is an indefinite quality about 'judgment' which must necessarily be judged upon matters of the approach, directness of answers, relevancy of replies, practicability of the course of action suggested, etc."; (5) that there is no just cause for complaint merely because the first question in the oral test was not rated on the factor of judgment and was used instead to place the candidate at ease before going to the other three questions, which were designed to test his judgment; (6) that inasmuch as all candidates were treated alike in this respect, this procedure is not only not subject to criticism, but is worthy of commendation because of its just and humane purpose; (7) that inasmuch as the candidate failed to establish any arbitrary, illegal or capricious action on the part of the commission, his petition must be dismissed. (Collin v. Watson, 3/12/51 N.Y.L.J. 858, col. 1)

## Exam Study Books

Study books for Attendant, Housing Manager, Stenographer and Typist, Clerk, File Clerk and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement, P. 15.

## Police Lieut. Test Reopens For Last Time

The exam for promotion to Lieutenant (P.D.) is now open for the third and last time and will close on Friday, March 30, the day before the written test. It was reopened principally to permit the 25 Patrolmen promoted to sergeant last week to compete.

All applicants who are sergeants on the date of the written test will be admitted to the test. It is not expected that there will be any more promotions to sergeant between now and the end of this month.

Up to the reopening 1,074 candidates had applied. It is expected that the reopening will result in at least 50 more candidates.

### LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York at the Courthouse thereof, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 30th day of March, 1951.

PRESENT: Hon. JOHN A. BYRNES, Chief Justice. In the Matter of the Application of VARTAN ETYMEZIAN, For leave to change his name to VARTAN AZARIAN. Upon reading and filing the petition of VARTAN ETYMEZIAN, duly verified the 23rd day of February, 1951, and duly presented herewith, praying for leave of the petitioner to assume the name of VARTAN AZARIAN in place of his present name, the affidavit of Arodis March, 1951, consenting and approving of such change of name and the annexed Birth Certificate showing that petitioner, VARTAN ETYMEZIAN, was born in the Borough of Manhattan, City, County and State of New York on the 20th day of October, 1925, and the Court being duly satisfied that the arguments contained in said petition are in all respects true and that there are no reasonable objections to the change of name proposed:

NOW, on motion of HENRY MAYER-SOHN, attorney for the petitioner, it is ORDERED, that VARTAN ETYMEZIAN, be and he hereby is authorized to assume the name of VARTAN AZARIAN on and after April 30, 1951 upon condition however, that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforementioned petition be filed within ten (10) days from the date hereof in the Office of the Clerk of this Court; and that a copy of this order shall within ten (10) days from the entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City of New York, in the County of New York, and it is further

ORDERED, that a copy of the order be served upon the Director of Selective Service of the City of New York at 2505 Broadway, New York City, within twenty (20) days from the date of the entry of this order, and proof of such service be filed with the Clerk of the City Court of the City of New York, County of New York, within ten (10) days thereafter, and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed, and the publication of such order and the filing of proof of publication and of service thereof, that on and after April 30, 1951 the petitioner shall be known by the name of VARTAN AZARIAN and by no other name.

ENTER J.A.B. C.J.C.O.

## Disabled Vet Loses Suit for Promotion

The NYC Civil Service Commission, which refused to certify a disabled veteran for promotion to Lieutenant, Fire Department, was upheld by Justice Benedict D. Dineen in New York County Supreme Court.

In the case of Connolly versus Monaghan, the court held that while a disabled veteran is not disqualified because of his disability, he must be able to perform the duties of the position. He held that the Commission's action was substantiated by the record and was not arbitrary, capricious or unreasonable, hence should not be disturbed.

### LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, at Old County Court Building, City Hall Park, County of New York, on the 21st day of March, 1951.

Present: Hon. JOHN A. BYRNES, Chief Justice. In the Matter of the Application of SARAH SINGER For Leave to Change Her Name To SUE SINGER

Upon reading and filing the petition of SARAH SINGER, duly verified the 30th day of March, 1951, entitled as above, praying for leave of the petitioner to assume the name of SUE SINGER in place and stead of her present name; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed: NOW, on motion of ROTH and MARGOLIS, attorneys for the petitioner herein, it is

ORDERED that said Sarah Singer be, and she hereby is authorized to assume the name of Sue Singer on and after April 30th, 1951, upon condition, however, that she shall comply with the further provisions of this order; and it is further

ORDERED that this order and the aforementioned petition be filed with ten days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall, within ten days from the entry thereof, be published in the Civil Service Leader, a newspaper published in the City of New York, County of New York and that within forty days after the making of this order proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED, that following the filing of the petition and order as hereinbefore directed, that on and after April 30, 1951, the petitioner shall be known by the name of Sue Singer and by no other name.

ENTER J. A. B. Justice of the City Court of the City of New York

MINTE, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Minte, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 26th day of June, 1951.

Dated, New York, the 18th day of December, 1950.  
JACK MINTE,  
HERMAN MINTE,  
DAISY MINTE HOLMAN,  
Executors.

HYMAN FISCH,  
Attorney for Executors,  
Office and P. O. Address,  
1440 Broadway,  
Borough of Manhattan,  
New York 18, N. Y.

# Civil Service RIGHTS

(Continued from page 6)

verified complaints. If such determination, once is not paid to them promptly, they must bring suit for it within three months of the filing of the Laborers, workmen or mechanics who did not file verified complaints with the fiscal officer have no right to any back pay, but from and after the date of filing of the fiscal officer's determination they are entitled to receive for the future the prevailing rates of wages so fixed. Laborers, workmen or mechanics need not protest their payrolls for any period after they have filed their verified complaints with the Comptroller.

**Agreed Rates**  
Instead of prevailing rates of wages to be investigated and determined by fiscal officers, laborers, workmen or mechanics in the civil service may negotiate and agree with a city upon a fair rate of wages which is approximately the current or "market" rate of wages for a particular trade or occupation. Laborers, workmen or mechanics in civil service who refuse to accept such an agreement still retain their right to be paid prevailing rates of wages. A laborer, workman or mechanic in one trade or occupation is not entitled to the benefits of an agreement made by a city with laborers, workmen or mechanics in another trade or occupation.

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**LEGAL NOTICE**  
CITATION—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York; MORRIS WALKER; ANNA FELDMESSER; FANNIE GAFFNER; and to "MARY DOE," the name "Mary Doe" being fictitious, the alleged widow of MAX WALKER, deceased, if living, or if dead, to the executors, administrators and next of kin of said "MARY DOE," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of MAX WALKER, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of MAX WALKER, deceased, who at the time of his death was a resident of 341 Broome Street, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 308, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 609, in the County of New York, on the 30th day of April, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County, at the County of New York, the 6th day of March, in the year of our Lord one thousand nine hundred and fifty-one.  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

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# Employee Groups Attack Pension Curb at Hearing

Opposition to bills introduced by Councilman Stanley M. Isaacs, to require that no retirements be effective until 30 days after application, was voiced by employee groups' spokesmen at a hearing before the Finance Committee of the NYC Council.

A bill imposing the 30-day limitation on members of the uniformed force of the Police Department who joined the department before the 1940 change in the pension law was signed by Mayor Vincent R. Impellitteri. It passed the Council and was approved by the Board of Estimate, the Mayor not voting.

Mr. Isaacs seeks to extend the curb to those other employees who now have the right to retire at once. The Fire and Sanitation Department's uniformed forces are particularly affected. Otherwise the 30-day rule applies under existing law, including members of the uniformed forces of the Police and Fire Departments who joined since July 1, 1940.

### Opponents Listed

The spokesmen for employee groups opposing the Isaacs laws included Lieutenant John J. Faran, Uniformed Fire Officers Association; Gerard W. Purcell, Terence P. Dolan, Anthony J. Tini and Howard P. Barry, Uniformed

Firemen's Association; Stanley B. Krasowski, Sanitation Man's Local, 111A, AFL; Martin T. Lacey, president, Central Trades and Labor Council AFL; Mose Rosen, vice president, AFL; John Brennan, AFL Building Trades Council; Patrolman John E. Carton,

president, Patrolmen's Benevolent Association, and John J. Delury, AFL Joint Board of Sanitation Locals.

Patrolman Carton had prophesied that an attempt would be made in the Legislature to pass ripper legislation. He recounted that the Mitchell-Rabin bill, which didn't emerge from committee either in the Senate or the Assembly, was defeated only after strenuous efforts by employee organizations. He warned that backers of the measure, enabling a pension to be rescinded at any time on charges, would try to persuade the Council to pass such legislation. Mr. Carton called such an objective political blackmail and intended to constitute pensions a ransom, with employees as hostages.

### Began Sends Appeal

Police Lieutenant Joseph J. Regan Jr., president of the Lieutenants Benevolent Association, sent a circular letter to the members of his organization, asking them to write or wire Mayor Impellitteri, emphasizing the unconstitutionality of the two Council bills affecting the police Department. He said that the bills also were unfair and violate a contract.

The unconstitutionality argument, expected to be presented in court eventually, concerns the guarantee under the State Constitution that pension benefits shall not be diminished or impaired. If applicable in the police case, the argument would apply also in the other cases, lawyers said.

## William Brody Takes Post in Washington

William Brody, former director of the Bureau of Personnel, NYC Department of Health, has been named Personnel Advisor to the Economic Stabilization Agency in Washington. He resigned as director of the Health Department bureau and began work with the federal agency in Washington on March 19.

### Notable Career

Brody had been director of the Health Department's Bureau of Personnel since November 1945. From 1944 to 1946 he was director of personnel for the National War Labor Board; in 1943 and 1944 chief of personnel, procurement division, United States Treasury; 1942 and 1943 personnel officer, United States Office for Emergency Management and from 1937 to 1942 was a member of the examining staff, New York City Civil Service Commission. Brody, who is 42, was born in NYC and taught in the City's high schools from 1931 till 1937.

He is a member of the faculty of Johns Hopkins University, Baltimore, where he teaches personnel administration. He is the author of "Personnel Administration in Public Health Nursing" and has been president of the New York City Municipal Personnel Society. His successor as director of the Health Department's Personnel Bureau has not been chosen.

### LEGAL NOTICE

### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BROOKLYN, J. STANLEY PELES, Plaintiff, against AGNES PECK, JOSEPH GILDE, MATHILDA GUSCHER, KARL GUSCHER, also known as MATHILDA GUSCHER, KARL GUSCHER, also known as KARL GUSCHER, all of said defendants if living, and if any of them be dead, their respective executors, administrators, husbands, heirs at law, next of kin, legatees, devisees, grantees, assignees, judgment creditors, receivers, trustees in bankruptcy, trustees, committees, lienors, and successors in interest, and their husbands, wives, widows if any, and all persons claiming under or through any of them as respects the said defendants AGNES PECK, JOSEPH GILDE, MATHILDA GUSCHER, also known as MATHILDA GUSCHER, KARL GUSCHER, also known as KARL GUSCHER, CARL F. GUSCHER, also known as CARL F. GUSCHER, individually and as executor of the Last Will and Testament of MATHILDA GUSCHER, OTTILIE SMITH, also known as OTTILIE B. SMITH, ELIZABETH S. DOHEN, JOHN GUSCHER, also known as JOHN GUSCHER, HENRY SMITH, individually and as Executor under the last Will and Testament of OTTILIE SMITH, also known as OTTILIE B. SMITH, CATHERINE ZINN, MICHAEL GILDE, CITY OF NEW YORK "JOHN" "DOE", and "RICHARD" "BOE" first and second names being fictitious, parties intended as being Tennants, and EASTCHESTER SAVINGS BANK, Defendant.

### SUPPLEMENTAL SUMMONS

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: New York, January 17, 1951.

GODFREY JULIAN JAFFE, Attorney for Plaintiff, 511 Fifth Avenue, Borough of Manhattan, City of New York.

### To the above named Defendants:

The foregoing supplemental summons is served upon you by publication pursuant to an order of Honorable EUGENE S. BILBACH, a Justice of the Supreme Court of the State of New York dated and filed January 16, 1951, and the second amended complaint filed February 7, 1951, in the office of the Clerk of the County of Bronx, at the County Courthouse, 161st Street and Grand Concourse, Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of two certain Transfer of Tax Liens, as follows:

(a) Transfer of Tax Lien No. 44797-A bearing date the 10th day of January, 1933, in the amount of \$1878.40 made to the City of New York, on a lot of land in the Borough of Bronx, County of Bronx, City and State of New York, shown on the tax map of the City of New York, for the Borough of Bronx, as Section 18, Block 8038, lot 112 of 110, Borough of Bronx, as same was designated on the Tax Map as January 10, 1933.

(b) Transfer of Tax Lien No. 44797 bearing date the 10th day of January, 1933, in the amount of \$3185.07 made to the City of New York, on a lot of land in the Borough of Bronx, County of Bronx, City and State of New York, shown on the tax map of the City of New York, for the Borough of Bronx, as Section 18, Block 8038, lot 110 of 110, Borough of Bronx, as same was designated on the Tax Map as January 10, 1933.

Dated: February 8, 1951.

GODFREY JULIAN JAFFE, Attorney for Plaintiff, Office and P. O. Address: 511 Fifth Avenue, Borough of Manhattan, City of New York.

## FREE NOTARY PUBLIC SERVICE

As a service to applicants for Civil Service jobs, applications will be notarized without charge at the office of the Civil Service LEADER, 97 Duane Street, across the street from The Civil Service Commission.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at Old County Court Building, in the Borough of Manhattan, City and State of New York, on the 19th day March, 1951.

Present: Hon. JOHN A. BYRNES, Chief Justice, in the Matter of the Application of RAYMOND DAVID CAPLAN, Infant, for Leave to Change his Name to RAYMOND DANTON, by JACE CAPLAN, his father and natural guardian.

On reading and filing the aforesaid petition of JACK CAPLAN, duly verified the 15th day of March, 1951, praying for a change of name of the above-named infant, it being requested that he be permitted to assume the name of RAYMOND DANTON, in the place and stead of his present name, and the Court being satisfied that the said petition is true, and it appearing from the said petition, and the Court being satisfied, that there is no reasonable objection to the change of name proposed.

NOW, on motion of WOLFERT, BLUME & HENDLIN, attorneys for the said petitioner, it is

ORDERED that the said RAYMOND DAVID CAPLAN, do, and he hereby is, authorized to assume the name of RAYMOND DANTON in place and stead of his present name on and after April 25, 1951 upon complying with the provisions of Article 8 of the Civil Rights Law and of this order, namely: That this order be entered, and the said petition upon which it was granted, be filed within ten (10) days from the date hereof in the office of the Clerk of this Court in the County of New York; that, within ten (10) days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, and that, within forty (40) days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of the City Court, in the County of New York;

That a copy of this order and the papers upon which it is based shall be served by registered mail upon the Chairman of Local Board No. 15 of the United States Selective Service, at which the said infant is registered for Selective Service, as above set forth, within twenty (20) days after entry of this order, and that proof of such service shall be filed with the Clerk of this Court in the said County of New York within ten (10) days after such service;

That, following the due filing of the said petition and entry of said order as hereinbefore directed, the publication of such order and the filing of proof of publication thereof, and the service of a copy of said order and said papers as hereinbefore directed, and, on and after the 25th day of April, 1951, said infant, RAYMOND DAVID CAPLAN, shall be known as and by the name of RAYMOND DANTON, which he is hereby authorized to assume, and by no other name.

ENTER J.A.B. C.J.C.C.

## April 9 Is Deadline For Pace Scholarships

Competitive exams for three Pace College four-year or six-year scholarships, valued at \$2,000 each will be held at the College on Saturday, April 14, President Robert S. Pace announced.

The exams are open to high school and preparatory school men and women graduates who plan to enter college in September. The deadline for entries is April 9.

Scholarship competitors must meet the college entrance requirements and make written application to the college 225 Broadway, New York 7, N. Y., before the deadline. The winners may choose the four-year day or the six-year evening Bachelor of Business Administration degree programs, or majors in the Pace College Liberal Arts field.

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# Coyle Heads Legion Post of NYC Fire Dept.

Lieutenant James P. Coyle of H. & L. Co. 22 was installed as commander of Post 930, the NYC Fire Department Post of the American Legion, at a meeting at the Hotel Martinique, Fireman James B. Shannon of Engine 282 and Lieutenant William Pearl were installed as vice commander and sergeant-at-arms, respectively.

## A & M OFFICES AT NEW ADDRESS

ALBANY, March 26—The NYC offices of the State Department of Agriculture and Markets have moved from 305 Broadway to 93 Worth Street. H. Jonathan Mathier is director of the metropolitan office.



Jacob C. Lefkowitz, chief of the Bureau of Law and Adjustment of the NYC Comptroller's office, will be honored at a testimonial luncheon Thursday, April 5 at Edon's Restaurant, 285 Broadway, New York City, at 1 P. M. He is now completing 40 years of service with NYC. Comptroller Lazarus Joseph will join in the testimonial.

# Apply Now for Helper Jobs In Navy Yard

Hundreds of jobs as helpers in skilled trades at the Brooklyn Navy Yard are expected to be filled from an exam now open. The pay ranges from \$10.88 to \$12.44 a day, except that in one title, flange turner's helper, it is \$11.12 to \$12.56. The duties are to help workers who hold the following jobs: blacksmith, coppersmith, electrician, electronic mechanic, flange turner, machinist, molder, painter, pipe fitter, rigger, sheet metal worker, shipfitter, tool room mechanic, woodworker and boilermaker.

**Where to Apply**  
Apply in person or by mail to Recorder, Board of Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y., or U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. If applying by mail do not include return postage.

Applications may be obtained in person or by representatives, but not by mail, from first and second class post offices, excepting the New York, N. Y.; post office. For the helper jobs, six months' experience in the occupation is required.

The exam remains open until further notice. Job opportunities in the Navy Yard are increasing. This is the second announcement of quantities of jobs in three weeks. Other announcements are expected.

## PLUM POINT ENTERTAINS

Plum Point, all-year-round resort hotel at New Windsor, N. Y., continues its presentation of varied entertainment.

Among the featured performers are Norman Atkins, Mel Leonard, and Rollo and Cressi. Harry Molbert, instructor of dance at City College, will continue the regular folk dance and square dance sessions.

## LEGAL NOTICE

STRANGE SANCTUARY COMPANY.—The following is the substance of Certificate of Limited Partnership subscribed and acknowledged by all partners, filed in the New York County Clerk's office on February 15, 1951. The name and location of the principal place of business of the partnership is STRANGE SANCTUARY COMPANY, 248 West 44th Street, New York, New York, and its business is producing the play "THE HIGH GROUND". The general partner is ALBERT H. ROSEN, residing at 340 West 57th Street, New York City. Limited partners, their cash contributions, benefits, shares and residences (all of which are New York City unless otherwise noted), are as follows: L. BERKUNST, 1525 Gardland Ave., Janesville, Wisconsin, \$1000, 1%; IRA BLUE, 8 West 40th St. \$750, 3/4%; DOROTHY BROOKS, 14 Bellgrove Drive, Montclair, N. J., \$500, 1/2%; PHILIP BROOKS, 14 Bellgrove Drive, Montclair, N. J., \$125, 1/4%; ROBERT CHRISTENBERRY, Hotel Astor, 44th St. and Broadway \$1,000, 1%; EMANUEL COHEN, 12 E. 86th St. \$2,000, 2%; B. L. COLLATA, 80 Grove St. \$1,000, 1%; HENRY DEKOVEN, 780 West End Ave. \$500, 1/2%; LEE ELMORE, 225 E. 49th St. \$1,000, 1%; ANDREW GEOLY, 181 W. 46th St. \$1,500, 1 1/2%; BYRON GOLDMAN, 679 West End Ave. \$1,000, 1%; RALPH HART, 100 Riverside Drive, \$2,000, 2%; JOHN J. HOLLAN, 745 Brook Ave. Apt. No. 9, \$2,000, 2%; ARTHUR KLAB, 579 Ft. Washington Ave. \$2,000, 2%; EDWIN C. KNILL, 10 Rockefeller Plaza, \$1,000, 1%; ALICE KREISS, 173 W. 78th St. \$500, 1/2%; MAC LANDSMAN, 331 W. 51st St. \$1,000, 1%; A. H. LEWIS, 1185 Park Ave. \$500, 1/2%; HARRY LINDNER, 14 Woodland Road, Bernardsville, N. J., \$550, 1/2%; JOSEPH LOVE, 101 Central Park West, \$3,000, 3%; LESTER MEYER, 430 E. 86th St. \$4,500, 4 1/2%; EDWARD A. MILLER, 215 W. 48th St. \$1,000, 1%; HORTENSE MILLER and ALLAN MILLER, 11 Hooker Rd., So. Orange, N. J., \$1,000, 1%; MINNIE MILLER, 3182 Rochambeau Ave. \$500, 1/2%; DR. SOLOMON J. MINK, 340 W. 57th St. \$500, 1/2%; WICKLIFFE MOORE, c/o Montoccency Paper Co., 400 Madison Ave. \$500, 1/2%; SAMUEL NIRENSTEIN, 1182 Broadway, \$500, 1/2%; J. ORTMAN, 10 E. 47th St. \$500, 1/2%; JOHN G. PHILLIPS, 333 W. 56th St. \$500, 1/2%; I. POSNER, 2019 Morris Ave. \$1,000, 1%; JOE PORTER and MAUDE PORTER, 4 Chapel Place, Freehouse, N. J., \$2,000, 2%; A. H. ROSEN, 248 W. 44th St. \$1,500, 1 1/2%; CLARICE ROSEN, 340 W. 57th St. \$1,000, 1%; CHESTER SACKETT, 90 Riverside Dr. \$500, 1/2%; SARA SACKETT, 90 Riverside Dr. \$500, 1/2%; S. SILLS, 38 Park Row, 11th Fl. \$1,000, 1%; DOROTHY B. SPECHLER, 21 E. 52nd, \$1,500, 1 1/2%; HAROLD STEINLE, 90 DaCosta Ave., Rockville Centre, N. Y., \$500, 1/2%; D. STEINBERG, c/o Kal Yelden Studios, Fort Lee, N. J., \$1,000, 1%; ROY E. TILLES, 995 Fifth Ave. \$4,000, 4%; CHARLES TORIAS, 140 Riverside Drive, \$2,000, 2%; LENORE TOBIN, 248 W. 44th St. \$500, 1/2%; REXFORD E. TOMPKINS, 52 Wall St. \$375, 3/8%; LOUIS E. WALKER, 48 Cedar St. \$500, 1/2%. The partnership term commences on filing of certificate, continuing until all partnership rights in play are terminated. Limited Partners' contributions returnable in cash only after play opens in New York City and after payment or provision for all liabilities plus cash reserve of \$15,000. Additional partners, admissible, but share of profits payable only out of general partners' share. Substituted limited partners prohibited. No priority to any limited partner as to contributions or compensation. Partnership terminates on death, insanity or retirement of the general partner. No additional contributions required.

# 15-Name Grievance Roster Elected by Buffalo State Hospital Employees' Vote

BUFFALO, March 26—A 15-name grievance machinery panel has been set up in Buffalo State Hospital. It is one of many such panels currently being established in State agencies under the Personnel Relations Board set up by executive order of the Governor. The 15 members of the panel were chosen by popular vote from a ballot containing 65 names. The institution's personnel roster numbers approximately 700 employees. The regulations call for one unit panel member to each 50 employees. Announcement of the panel was made by Dr. Harry Faver, assistant director at the institution.

The panel members are well scattered in various departments of the hospital, but some employees feel that too few attendants and ward employees are represented on the panel. This complaint was aired at a monthly meeting of the Civil Service Employees Association.

The ward employees, constituting over 65 per cent of the total personnel roster, elected only one member to the panel. This apparently has been the major cause of complaints stemming from ward personnel.

## The Panel

The 15 member panel and their titles are as follows: Clair Campbell, Staff attendant; Dr. L. A. Clarke, supervising psychiatrist; Fred Conley, senior account clerk; Dr. William E. Cudmore, supervising psychiatrist; Jack Davignon, senior account clerk; Mary V. Howard, Chief supervisor; Joseph Kieta, director of physical training; Adeline Krowinski, assistant principal school of nursing; William Lamison, head nurse; Dr. Leonard C. Lang, acting Clinical Director; Vincent Roarke, Supervising nurse; Jay Spacht, laundry supervisor; Marion Spellman, supervising psychiatrist; and Earl Stanton, Institution Photographer.

# Police Check 9,400 Fingerprints in Rush, Speed up Eligible Lists

Two months ago the NYC Civil Service Commission had the fingerprints of 10,000 candidates at Police Headquarters for checking. Today the number is below 600. The rapid checking of the 9,400 prints resulted from the full co-operation of Police Commissioner Thomas F. Murphy, said James S. Watson, President of the Civil Service Commission.

Civil Service Commissioner Paul P. Brennan agreed that Commissioner Murphy had shown a splendid example of teamwork. Mr. Murphy assigned Inspector Frank Phillips, in charge of the Police Department fingerprint bureau, to the Commission's problem and the Inspector hurried after the Commission had explained the necessity for rapid action because of veteran preference claims. When Inspector Phillips returned to Headquarters he trained some policemen and put them to work on the fingerprints as aids to the regular fingerprint technicians.

The huge task was accomplished by day and night work.

The Commission selected for immediate action lists which could be brought out if only a relatively small number of fingerprints was cleared. The Police Department concentrated on these first. A schedule was adopted, by agreement with the Commission, and was strictly followed.

The fingerprints of veterans were particularly necessary to prove their identities, in connection with preference claims.

The processing of such claims is now going ahead smoothly, the Civil Service Commissioners said, and there hasn't been a complaint from a single candidate. The only case even related to the subject was that of a candidate who, though otherwise entitled to preference, hadn't filed his claim in time. He may use the preference in another test, even a promotion one if he gets appointed from his present open-competitive list.

# Commission's Quarters Get First Paint Job in 12 Years

A painting and renovating job at the offices of the NYC Civil Service Commission is under way. The separate offices of President James S. Watson and Commissioners Paul P. Brennan and Paul A. Fino have been repainted. The President selected grey for his walls, the two others green. Chairs have been polished, desks renovated, all now glistening.

The job is being done by the Department of Public Works. The Commission hopes later to improve the appearance of the board room, where public hearings are held, and have other rooms painted.

President Watson and his fellow-Commissioners feel that the bright, new appearance will enhance the Commission's work. President Watson thought the change was consistent with the dignity of the Commission's operations and would give the public

a better impression. Walls that hadn't been painted since 1938, when the Commission moved into the quarters at 299 Broadway, took on the new look.

**Expected to Remain There**  
Some new carpets have been laid. The three Commissioners' offices, now adjoining one another, plus the room occupied by Secretary Frank A. Schaefer, have been spruced up generally. Formerly Dr. Schaefer was sandwiched between Commissioners Brennan and Fino.

Other rooms on the seventh floor, where the Commissioners hold forth, still have cracks in the walls, holes in the floor and tattered and heavily dusty rugs.

The Commission occupies quarters on several floors of the building, 57,000 square feet in all. The renovation was taken as an indication that the Commission expects to remain in that location.

# Council Set to Vote Compulsory Retirement Of Police at Age 63

The Finance Committee of the NYC Council will report favorably, at the Council meeting on Tuesday, April 3, on a proposed amendment which would make retirement compulsory for members of the uniformed force of the Police Department on reaching age 63. Acting Majority Leader E. Keegan so stated.

The Patrolmen's Benevolent Association conducted a poll in which the members voted against the project by a majority of more than 200, said President John E. Carton. The committee held a hearing,

president of the Lieutenants Benevolent Association, eligibles on the list for promotion to sergeant, and others favored the bill, which was introduced by Councilman Edward Cunningham.

Lieutenant Regan said that the nature of a policeman's work places the accent on youth, that prior to 1940 the Commissioner had authority to retire men over 60 years old, and that the 63-year limit is logical.

"Such limitation," he added, "is in effect in the police departments of other big cities and has produced good results. The bill is definitely in the public interest, would boost morale by enabling periodic promotions, and enhance the efficiency of the department."

The Council is expected to pass the bill. The Board of Estimate and the Mayor would have to approve, before it would be enacted.

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Through the courtesy of the Ansonia Ballroom we have prevailed upon The Perfect Club to give a special discount of 40c to Civil Service Employees. Bring this ad with you.

St. George Group Joins Easter Service
The NYC Fire Department chapter of the St. George Association participated in the Easter dawn service held at the Flushing Meadow Park Amphitheatre. The service was sponsored by the St. George Association of Civil Employees, Queens County.
Lieutenant Arthur D. Dresdner of Hook & Ladder No. 1 was in charge of the parade of colors.

Date of 3 Exams Postponed to May 5
Written tests for three State exams, previously announced to be held on Saturday, April 14, will be held instead on Saturday, May 5. The tests are:
4005—Associate Education Supervisor (Industrial Arts).
4006—Senior Education Supervisor (Industrial Arts).
4007—Senior Education Supervisor (Industrial).
Applications will be received until Wednesday, April 21.

Advertisement for 'The ROXY'S Greatest Easter Show!' featuring Louis Jourdan, Debra Paget, Jeff Chandler, and Tony Martin. Includes 'Bird of Paradise' and 'Person! TONY MARTIN'.

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## How Mahoney Resolution Adoption Was Achieved

(Continued from Page 1)

though it had not previously taken a stand in the two years since the issue had originated. Ralph L. Van Name, secretary of the NYC Employees Retirement System, and a member of the Commission, dissented. The whole Commission approved a hastily drawn bill providing for a \$900 minimum pension. Mr. Van Name called it a pauper's bill but went along with it on the theory that it was better than nothing. This bill is now before the Governor.

When it became obvious that the McGovern opposition was meaningful, there was an unusual mobilization of activity among civil service employees and teachers.

### Editorial Hits Objections

An editorial in The LEADER dated March 6 sharply answered Comptroller McGovern's objections. "We believe," that editorial read, "the Comptroller has not fully thought through the implications of his viewpoint, and we hope he may be persuaded to withdraw his objections. . . . The Assembly should pass the Mahoney amendment at once, and let the people make the final decision when the measure appears at the polls." One by one, the editorial took up the Comptroller's points of objection, and argued that they were without real merit.

The Civil Service Employees Association, which had for years actively campaigned to get such an amendment on the books, put the full power of its 50,000 members behind the bill. Local legislators, the Assembly leaders, the Governor, began hearing from the "grass roots." The barrage of letters on the issue, many of them containing stories of the hardships suffered by pensioners, was clearly effective. The legislators were showing signs of restiveness over the opposition of their leaders to the amendment.

### Political Factor

Moreover, there was a significant point that wasn't talked about publicly. Many of the legislators had written to their constituents saying they would vote for the amendment. Now their leaders were asking them to go back on their promise. It was a tough thing to ask, and the assemblymen didn't take kindly to the idea.

Another political factor took hold also on the final two days of the session. The Assembly leaders, not infrequently at odds with their Senatorial counterparts, became aware that they were being made the onus for killing the amendment. The Senate had passed the amendment unanimously; now they, on the Assembly side, were being asked to bear the brunt of responsibility for killing what was obviously a humane piece of legislation. No one will ever know how much this rivalry influenced the final decision, but it could well have played more than a little role in the outcome.

### No Caucus Called

No caucus was called; it was not made a party measure. One GOP policy-maker told The LEADER that it was doubtful whether the leaders could have controlled the members if opposition to the bill had been made a party "must." There might have been a "runaway," with the assemblymen defying their leaders. In any case, the chance wasn't taken. And this turned out to be a key advantage for the employees, since the assemblymen were not bound to vote against the amendment, but were free to act as they saw fit.

Still, it was accepted as a foregone conclusion that the decision would be negative. So much so, that some newspapers on Friday afternoon announced the measure as already "killed."

### The Factual Attack

Meanwhile, further undermining the assurance of the Assembly leaders and perhaps of other key Dewey administration members, was the powerfully presented fact-

ual data prepared by the employee groups. The State Teachers Association prepared such material. Jesse B. McFarland, president of the Civil Service Employees Association, forwarded to the assemblymen and to the administration several broadsides attacking the matter from many points of view. He pointed out that the desperate pensioners "were promised . . . a pension plan which would care for them in their old age. This promise has not been kept."

### Van Name Enters Campaign

Ralph A. Van Name, secretary of the New York City Retirement System, lent his voice to the campaign. McGovern's objections to the bill, said Van Name, were "hollow." It is known that Van Name considered the approach of the Comptroller doubly injurious because, according to the NYC pension chief, the State official was to meet with him before any opposition action was taken. Mr. McGovern's statement of opposition was issued before his scheduled meeting with Mr. Van Name.

### Brueck Enters Fray

Philip E. Brueck, of the Government and Civil Employees Organizing Committee in New York City, took an active hand in the fight. Wiring the legislative leaders, he demanded: "Why was his opposition withheld until the closing hours of the session? Where has he been for the past two years? Must the pensioners starve for three more years?"

Then, on the final day of the session, McGovern's objections were struck a staggering blow. A memorandum prepared by John T. DeGraff, counsel to the Civil Service Employees Association, coolly dissected every objection made by the Comptroller, and concluded that every one of McGovern's points were erroneous. The memo's effect on the legislators was obvious from the fact that they talked about it, quoted it, and were clearly shaken by it.

On this day, Friday, March 16, last day of the session, there was a coalition of teachers and civil service organizations working harmoniously for passage of the measure. Among the organizations, led by the Civil Service Employees Association, were: the teachers organizations, the State Police Conference, the NYC Uniformed Firemen's Association, the Government and Civic Employees Organizing Committee, the Patrolmen's Benevolent Association. The State CIO took an active part in the fight. Nearly every assemblyman was approached.

### Comes the Test

Late at night, the measure came to the floor. Now was the time when the effectiveness of the employees, their work, their presentations, were to get their test. Debate was opened by Assemblyman William Stuart, Steuben County Republican, who spoke in favor of the bill. Supporting him were Assemblyman William Clancy, Queens County Democrat; Max Turshen, Kings County Democrat; and Orin Wilcox, Jefferson County Republican.

The opposition opened up. Majority leader Lee B. Mailer, Minority leader Irwin Steingut, Assemblyman Cusick of Cayuga, spoke against the amendment. Time was precious, now near the session's end, but nearly 45 minutes of earnest debate took place.

### The Tally is Taken

Then the vote was taken. The tally—112 to 35. The measure had won roundly.

"The GOP leadership sat stunned and bewildered when the vote was being tallied," reported the New York World-Telegram and Sun. "Slowly, but with finality, the members all over the room and on both sides of the dividing aisle, raised their hands in affirmation."

### Now to the People

The measure now goes on the voting machines in the November elections. While nothing is certain in these things, it appears altogether likely that the people will vote Yes on the amendment.

Window cleaners will be hired by NYC at \$12.24 a day from among those who pass the Labor Class exam, open on Tuesday, Wednesday and Thursday, April 3, 4 and 5. Apply at 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. But don't attempt to apply before April 3.

Numbered application blanks will be issued to candidates in the order that they show up. Candidates must fill out the applications on the spot and pay a 50 cent filing fee and a 12 cent notary fee. Nobody will be allowed to take an application blank out of the building. No applications will be issued or received by mail.

Candidates must not have passed their 40th birthday on April 3. One year's experience as a window cleaner is required, or a satisfactory equivalent.

There will be a performance test later, in which the candidates must show that they know how to do the job. There will also be a simple test of whether the candidate can read and write English.

## Real Estate License Tests Will Be Held on April 18

The next exams for real estate licenses will be held by the Secretary of State of New York State on Wednesday, April 18. The licenses are separate ones for salesman and broker.

An applicant for a broker's license must have participated actively in the general real estate brokerage business as a licensed real estate salesman, under the supervision of a licensed real estate broker, for not less than one year, or prove equivalent two

years' experience in the real estate business.

All new applicants, and all applicants whose broker's license lapsed for a year or more, must pass a written test.

Apply to the Secretary of State, Real Estate License Division, at the Capitol, Albany 1, N. Y., or at 270 Broadway, NYC, corner Chambers Street.

The next tests after April 18, are expected to be held on Wednesday, June 6.

## Notify 12,800 They Passed

WASHINGTON, March 26 — About 12,800 persons were sent notices of eligibility for junior scientist and engineer, intelligence research specialist, military intelligence research specialist, foreign affairs officer, and supply

specialist positions in the Federal Government, the U. S. Civil Service Commission said. More than 15,300 persons failed.

Among the 7,896 who passed the exam for junior scientist and engineer jobs were many women.

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