

Civil Service LEADER

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Raises, Vet Rights Retirement Spearhead Assn. Legislative Plans

See Page 3

Mahoney Study of State Civil Service Isn't Seeking 'Dirt'; \$75,000 Asked To Find Ways of Enhancing Efficiency

By MAXWELL LEHMAN

Here's the real story of the legislative "investigation" of State civil service:

Despite scare headlines in some daily newspapers last week, the proposed legislative study of civil service and personnel administration in New York State is in no sense a "probe." The Temporary State Commission on Coordination of State Activities is not trying to "get" anybody; it is not digging for "dirt"; it does not intend to seek out unsavory aspects of personnel administration; it is not planning a witch hunt.

Seeking Efficiency

Purpose of the project, announced last week by State Senator Walter J. Mahoney, chairman of the legislative Commission, is described by the question: How can personnel administration in New York State be made more efficient? How far it will actually go in this direction, if political considerations should be involved, remains to be seen.

Arthur Schwartz, powerful Dewey aide and counsel to the Mahoney Commission, describes the objective of the study in these words: "It's an administrative audit."

The Mahoney Commission, established in 1946, is authorized "to determine whether the activities of state agencies are being carried on in an economical and efficient manner without duplication and to determine the feasibility of improving the administration of state government and increasing

STATEMENT ON PAY CALLED ERRONEOUS

ALBANY, Jan. 15.—Published statements that "authorities close to Dewey" had hinted at 5% or 7% pay increases are without foundation in fact. The LEADER has been informed. The administration has reached no conclusions as to pay raises, and won't until after the Civil Service salary report is studied and negotiations are undertaken with employee representatives.



MICHAEL J. CLEARY

'Mike' Cleary, Westchester, is Dead

The sudden death of Michael J. Cleary, president of the Westchester County Competitive Civil Service Association, early on the morning of Friday, January 12 came as a shock to Westchester County employees, whose cause he had staunchly advocated for many years. On his way home from a meeting of the board of directors of the employees' association he was stricken, with death occurring about 4 A.M.

As president of the Westchester County employees' group since 1948, "Mike" Cleary was widely known among delegates and officials of The Civil Service Employees Association through his regular attendance at the CSEA annual meetings and dinners, at which he has been a popular figure.

In addition to his service on behalf of public employees, at the time of his death he was Exalted Ruler of White Plains Elks, a Fire Commissioner of the Valhalla Fire Department and active in the Holy Name Society and other groups of the Roman Catholic Church of the Sacred Heart in Valhalla, of which he was a communicant. He was 53 years old, and is survived by his wife, children, mother and a sister.

18 Days Sick Leave For City and Local Employees Asked

ALBANY, Jan. 15.—City, county and village civil service employees would get sick leave benefits equal to those granted state employees seven years ago, under one of the batch of civil service bills introduced by State Senator Seymour Halpern, Kew Gardens Republican.

State civil workers are entitled

to eighteen days sick leave a year. The Halpern bill would grant the same right to workers of subdivisions of the state. Assemblyman Samuel Rabin, Jamaica Estates Republican, is the Lower House sponsor.

Aid for Laborers

In another of the bills, Halpern is teamed with a Queens Democrat, Alexander Del Giorno of

(Continued on page 6)

'Fast Firing' Seen as One Aim Of Dewey 'Security' Bill

ALBANY, Jan. 15.—What kind of loyalty and security procedure for State employees?

The State Civil Service Commission, which has been charged by Governor Dewey with the task of preparing legislation "to assure security in State service against subversive activities," is

wrestling with the host of problems that such legislation inevitably entails.

It seems unlikely that the Commission will come up with the kind of legislation embodied in the Feinberg law applying to teachers. One source also said that there would be no loyalty

McFarland Offers 'Constructive Suggestions' to Mahoney Survey

ALBANY, Jan. 15.—When asked to comment upon the projected Mahoney survey of civil service, Jesse B. McFarland, president of the 50,000-member Civil Service Employees Association stated:

"It is our understanding that the Temporary Commission on Co-ordination of State Activities will make a throughgoing survey of State civil service and personnel practices. We understand that the objectives are those of increasing efficiency, streamlining operations, and applying modern procedures. We feel that, if properly carried out in objective, non-partisan manner, such a study can make a useful contribution to the improvement of State services and result in strengthening of the merit system.

"The Civil Service Employees Association feels," continued Mr. McFarland, "that with its 40 years of experience with civil service matters, it can make many constructive suggestions to aid with the survey, and will be glad to cooperate if called upon to do so by the Commission."

Mr. McFarland noted that the Temporary Commission on Co-ordination of State Activities has already surveyed the State Department of Education, and that it apparently intends eventually to survey every State department.

efficiency and economical operation."

Mental Hygiene Survey Planned

The Commission has already studied several departments, and will study others. It had been planned to survey the Mental Hygiene Department, but this study will be put off until the civil service study is completed. Other

departments will be surveyed too.

It would be erroneous, one aide of Senator Mahoney told The LEADER, to read any drastic "probe" type of approach into the action calling for a study of State civil service.

Will Look Into Everything

This does not mean, however, (Continued on page 2)

Salary Negotiations Expected This Week

ALBANY, Jan. 15.—The state administration "will put up as much money as needed for a pay rise to State employees," The LEADER has been informed by a top administration source.

There will be no attempt, this source continued, to start with a given amount of money, and then to argue: "This is how much we have available. And so this is the amount we have to distribute among the employees."

The "facts" will be determining, he stated, and whatever amount is ultimately arrived at, will be found.

The information came in answer to a direct question by a LEADER reporter: "Suppose (using round figures) it was found that \$20,000,000 were 'available' for pay rises; and suppose the figures gotten up in the Civil Service Commission salary study came up to \$30,000,000. Would the first figure veto the second?"

Salary Report Finished

The Civil Service salary report,

ordered by Governor Dewey, is known to be just about finished. As The LEADER was going to press, it became known that the material was ready to reach the hands of the Governor's representatives in final form.

Conferences With Ass'n.

As soon as they have studied the copies of the report will go to the Civil Service Employees Association. It is hoped that the administration and the employee representatives will sit down this week for a series of conferences. The Association is asking a 15% across-the-board pay increase, together with additional rises based on the cost-of-living index. In a letter to Governor Dewey last week, Association President Jesse B. McFarland asked that the pay rise go into effect on February 1, in view of the desperate situation in which employees find themselves.

Wide Conferences

In the negotiation conferences which will be held between Association representatives and those of the administration, Civil Service Commission, Budget Office, will have the Governor's close aides participating.

The Association's program is based on one of the most thorough analytical salary studies ever made by an employee group.

The Association's representatives consider their case so strong, and the upward trend in living costs so precipitous, that they feel their request for increases is no more than moderate.

Legislators Hearing About It

Meanwhile, legislators throughout the State are hearing from employees concerning their plight under present salary rates.

Dept. Heads May Come Up For Questions

ALBANY, Jan. 15.—State Senator Thomas C. Desmond of Newburgh introduced a bill in the Senate requiring the heads of State departments to submit to an annual interrogation from the floor at a joint meeting of Senate and Assembly. He said that "in times like these that might help in cutting the fat from departmental activities" and stepping up national defense activities. He said that many problems are "hidden behind a departmental barrier of silence."

Ellis Named Monroe Co. Chapter Head

ROCHESTER, Jan. 15.—Remington Ellis has been elected president of the Monroe chapter of The Civil Service Employees Association.

Mr. Ellis, extremely active in employee affairs, had been acting president.

Now that the chapter is in possession of its charter, presented by Raymond L. Munroe, 2d vice president of the Association and president of the Western Conference, and the new officers are chosen, all-out plans for an intensive membership drive have been expedited. Also, Mr. Ellis and his fellow-officers are leading the other chapter members' strong effort to have the same grievance machinery that has been instituted in the State government introduced in the city and county governments.

Other Officers

The other officers elected were Edward F. Geen, vice president; Clare Kazmayer, 2nd vice president; Sarah Willand, 3rd vice president; Helen A. Lorscheider, secretary; Dorothy Compton, corresponding secretary; Elmer Conrad, treasurer and Andrew Hoffman, sergeant-at-arms.

The officers were installed by Vernon A. Tapper of Syracuse.

Members of the board of directors, to serve for two years, were elected as follows: Wilbert Snider, William C. Hiller, May Karpisk, Frank McKee, Virginia Danah, Frank Jacobs, Thomas Pender and Helen Kinney.

Elected to the board for one year were Rose Atlas, Carl Carl, William A. Yeager, Joseph J. Parsons, Alice Collins, Francis Imo and Ethel Bartlett.

Mr. Ellis was chosen as the chapter's representative on the board of directors of the Association.

STATE'S BOOKLET ON PAST EXAMS DUE SOON

ALBANY, Jan. 15.—The State's booklet of questions and answers in previous exams is almost ready for the printer. The manuscript was before Administrative Director Charles E. Campbell, for final approval.

Exam Study Books

Study books for Attendant, Housing Manager, Housing Assistant, Clerk, Typist, Steno, File Clerk and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement, P. 15.

STATE AND COUNTY NEWS

Central Conference To Meet Jan. 20

BINGHAMTON, Jan. 15 — A meeting of the Central Regional Conference, Civil Service Employees Association, is scheduled to be held on Saturday, January 20, 2:30 p.m., at the West End Avenue Armory, Binghamton.

An afternoon and evening meeting, will be held with dinner at 7:00 p.m. Invitations have been extended to Jesse B. McFarland, president of the Association, and to Isaac S. Hungerford, of the State Retirement System, to speak.

Committee assignments will be

made public at this meeting. It is expected that the question of salary will occupy an extensive portion of the discussion, since more and more evidence is coming in of the difficulties which State employees are having in "making ends meet."

Dinner will cost \$1.75, including tips. Those wishing to attend should make arrangements through Gladys A. Butts, Conference secretary, 405 Main Street, Oneonta.

Clarence W. F. Stott, Conference chairman, will preside.

5 Top Association Officers To Appear at Meeting of Western Conference Jan. 27

BUFFALO, Jan. 15.—The Western Regional Conference, Civil Service Employees Association, will meet on Saturday, January 27, at the Park Lane Hotel in Buffalo.

Top officers of the Association who will be present for the important event: Jesse B. McFarland, president; John F. Powers, 1st vice president; J. Allyn Stearns, 3rd vice president; and Harry G. Fox, treasurer.

Raymond L. Munroe, Conference president, and 2nd vice president of the Association, will preside. Norman Schlant, 1st vice president of the Buffalo chapter, is chairman of the dinner.

A guest speaker will be Allen S. Hubbard, chairman of the State

Personnel Relations Board, who will discuss grievance procedure. Edwin S. Ziegler, director of Erie County Civil Defense, will be another speaker.

The meeting will be in two sections. The afternoon session, a business conference, will open at 3:15. Dinner will be at 7 p. m., with dancing to follow.

Survey of State Civil Service

(Continued from Page 1)

that only a cursory, surface project is under way. To begin swiftly — by February 1 — the study will look into every phase of civil service procedures — examinations classification, record keeping, flow of authority, relationship, personnel practices in the departments.

First, the Civil Service Commission itself will be studied; then the departmental practices. Some departments, for example, have strong, well-staffed personnel offices; others are only meagerly equipped with qualified personnel people. Some use modern personnel methods; some operate on whim. Matters of this kind will occupy Senator Mahoney and the other members of the Commission. "We intend to go into every part of the personnel picture," Counsel Schwartz insists.

Outside Experts

Outside, non-political experts, will be called in for specific research, as, for example, examination and classification procedures. The Mahoney Commission is asking the Legislature for a \$75,000 appropriation for the task.

All interested organizations who have ideas relating to the study will be asked to submit their suggestions to the Commission.

There will be no conflict between the Mahoney group and the Commission set up by the last

Legislature to revise the Civil Service Law, headed by Assemblyman Fred Preller. Both groups will name three-man subcommittees to work together on areas where they might overlap.

Key statements in the two resolutions setting up the survey of civil service read:

"This study should be sufficiently broad to provide a comprehensive picture and a general evaluation of the administrative civil service and personnel management procedures in the state government. . . .

"The study should not concern itself with municipal civil service administration. . . .

"The counsel and staff will be directed to cooperate with the Civil Service Commission in every possible manner. . . .

"The study should be planned to make possible its completion within a period of a year. . . .

"The study should be directed by a person, expert in the problems of the field, who is not connected with the civil service system of the State. Some of the present members of the Commission's staff may be transferred to this study as they complete their present assignments, but additional technically trained assistants may be required. . . .

The Temporary Commission on Co-ordination of State Activities is composed of the following mem-

bers: Senator Walter J. Mahoney, chairman; Assemblyman D. Malory Stephens, vice-chairman; Senator Harry Gittleson, secretary; Senator George T. Manning; Assemblyman Philip V. Backowski; Assemblyman Joseph W. Ward; A. J. Goodrich, State Tax Commissioner; Dr. Paul Studenski, Fiscal Consultant to the Budget Director; Lawrence E. Walsh, counsel to the Governor.

N. Y. STATE EXAMS

INSURANCE COURSE

53 Consecutive Term by the PoHS Method
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Brokers' Examination on June 20

NOTARY PUBLIC COURSE

24 Consecutive Term by the PoHS Method
Starts Tuesday, Feb. 6
for Exam. Feb. 27

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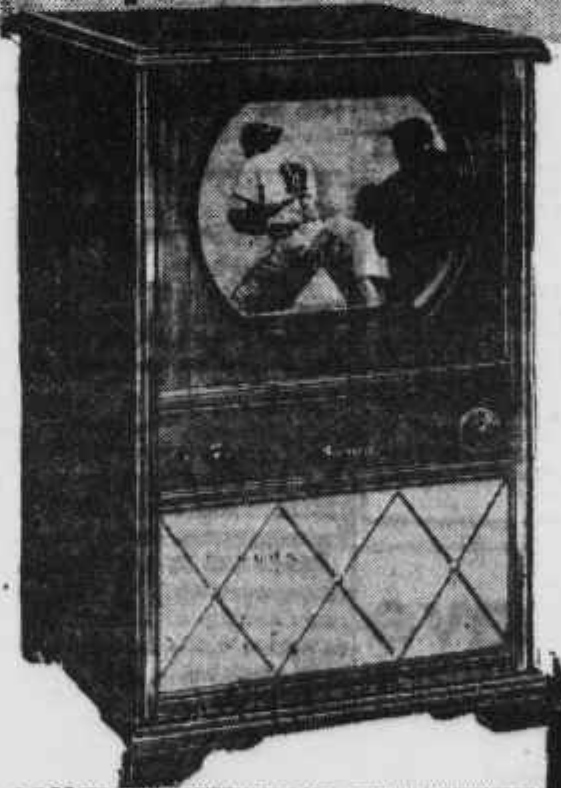
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STATE AND COUNTY NEWS

Pay Raises, Veteran Rights, Retirement Benefits Spearhead Association's Legislative Program

ALBANY, Jan. 15 — Salaries, veterans' rights, retirement, spearhead the program which the Civil Service Employees Association is presenting for legislative action this year. A total of some fifty measures will be introduced in the Legislature.

The Association program, resulting from deliberations at its annual meeting last October, follows below:

Salary Legislation Increment Credits

The Association has presented the administration with a survey in which the necessity for a 15% increase in basic salaries plus a 3% temporary increase for every five point rise in the BLS cost of living statistics from April 1, 1950 is demonstrated. The Governor has charged the Civil Service Department with the preparation of a study on the necessity for salary increases for State employees. The latter study is nearly completed and arrangements have been made for Association representatives to analyze the Civil Service Department's report and thereafter a series of conferences between the Administration and Association representatives will be held. The result of these conferences will be submitted to the Association's Board of Directors for decision.

(1) Increment Credit—Temporary and Provisional Service.

Provides that increment credit earned by service as a temporary or provisional employee is retained upon permanent appointment to the same or similar position. The present law expires April 1, 1951. This bill extends such provisions to April 1, 1952.

(2) Extra Increments After Reaching Maximum of Grade.

Provides one extra increment after an employee has been at the maximum of his grade for five years, a second increment after ten years, and a third after fifteen years of such service.

(3) Increment Credits — Employees of State Colleges, Experiment Stations and Institutes.

Provides for mandatory annual increment for satisfactory service. Repeals present provisions which make granting of such increment discretionary. Provides that if increment is denied for unsatisfactory service reasons in writing must be submitted to employee who can thereafter appeal such denial.

(4) Salary Increases—Tuberculosis Service.

Provides increased salaries for all employees in hospitals in the Health Department concerned solely with the care and treatment of tubercular patients. Provides such increases for employees in institutions in other departments who are directly concerned with care, treatment and service of tubercular persons in such institutions.

(5) Salary Plan and Working Conditions — Armory Employees.

Creates salary plan with regular increments and establishes working conditions for civilian employees in State Armories.

Retirement Legislation

(6) Retirement at Age 55

The present liberal 55 years retirement plan expired on December 31, 1950. This proposal would extend the right to elect such benefits to December 31, 1951.

(7) Retirement at Age 55—Half Pay

Permits all employees to elect to retire at age 55 or after upon completion of 25 years of service at half pay. Requires extra contributions on the part of employee. Increases pension part of retirement allowance to 1/100th of final average salary which with employee's increased annuity contribution produces retirement at half pay after 25 years of service.

(8) Minimum Retirement Allowance

Provides for a minimum pension

of \$40 per year for each year of service up to 30 years thus producing a pension part of \$900. This credit plus employee's annuity credit assures minimum pension of over \$1,500 after completion of 30 years service.

(9) Vested Retirement Benefit

Permits member who leaves service after five years for any reason except discharge to leave contributions on deposit and have pension credit vest to produce deferred retirement allowance at age 55 or 60 depending on which plan member has elected.

(10) Vested Retirement Benefit

Makes same provisions as No. (9) above, except requires member to work 20 years before right to vest pension credit occurs.

(11) Increased Death Benefit

Provides that death benefit shall be computed at one month's salary for each year of service up to twelve years, thereafter at the month's salary for each two years of service. No benefit may be increased after age 60. Under present law such benefit cannot exceed 50% of salary for year preceding death, and it is limited to 50% of such annual salary after six years of service. Under this bill after 36 years of service death benefit equals two years salary.

(12) Increased Death Benefit

Makes same provisions as No. (11) above but limits amount to one year's salary after twelve years of service.

(13) Increased Pensions — Retired Employees.

Under present constitutional prohibitions allowances for those already retired cannot be increased. This proposal amends constitution to permit such increases. Has already passed Legislature once. If passed this year, will be submitted to electorate in November, 1951.

(14) Exempt Retirement Allowances from Federal Tax.

This resolution calls upon Congress to exempt from Federal Income Tax all moneys up to \$2,000 per annum received from public retirement system by retired member of that system.

(15) Exempt Retirement Benefits from Estate Tax

Exempts all retirement benefits from New York State Inheritance and Estate Taxes. Under court decision section 249 K-K of Tax Law is now applicable to such benefits.

(16) Sick Leave, Vacation Credit and Overtime on Retirement or Separation.

Provides that unused sick leave, vacation, holidays, pass time and overtime shall be paid in lump

sum upon retirement or separation from service without fault; if member dies before retirement, such payment is made to his estate.

(17) Ordinary Death Benefit After Retirement.

Provides that death benefit now paid to estate or beneficiary of employee who dies in service shall be continued so that, after retirement, such benefit will be paid to estate or beneficiary upon death of retired member.

(18) Death Benefit—Retired Employees Re-entering Service

Allows retired member who re-enters service all service credit whether acquired before or after such re-entry for computing ordinary death benefit.

(19) Retirement Service Credit—Defense Work or Federal Service

Provides that employee on leave of absence to engage in civilian Federal employment or essential defense work, or employee whose position is abolished and who thereafter enters Federal Service or essential defense work, upon return to State service shall have right to credit for time served in Federal service or essential defense work.

(20) Unemployment Insurance—Retired Employees

Removes the prohibition in present law and allows employees eligible for retirement to apply for Unemployment Insurance benefits.

(21) Closed Hospital System—Transfer of Funds

Appropriates funds to Employees' Retirement System to make up for deficient annuities of certain members who transferred from the Hospital System which is now closed to new entrants. These transferees lost annuity credit on account of contributions made to Hospital System when they transferred to Employees' Retirement System.

(22) Death Benefit—Closed Hospital System

Provides for ordinary death benefit for members of closed State Hospital Retirement System.

Veterans Legislation

(23) Renews provisions of 246 of Military Law to extend protection given to veterans of World War II to employees entering service since World War II. The original section 246 was written by the Association and the Association intends to take a leading part in the protection of the rights of persons called to Military Service during the present crisis.

(24) Credit toward Increments, Vacations and Sick Leave While in Military Service

Adds to section 246 a provision that veterans shall be credited with increments, vacation and sick leave allowances which they would have earned had they remained in State service.

(25) Retirement Credit — All Veterans of World War II.

At present only veterans who were employed by State or participating employer at time of entry into Military Service are eligible for credit for Military Service in World War II. This bill provides that all veterans upon entry into service of State or participating employer shall receive such credit. In this respect it should be noted that legislation will be required to accord employees called to service in the present crisis the same rights now enjoyed by World War II veterans. In view of the difficulty of predicting the duration of the present international unrest and its probable outcome, the Association will make further studies before deciding whether or not to introduce legislation at this session of this subject.

(26) Differential Pay — Military Service.

This proposal would provide differential pay for State employees called into military service during the present crisis.

Feld-Hamilton Amendment

(27) Repealing Budget Director's Veto Power

Provides that the veto power of the Budget Director of classifications and allocations, reclassifications and reallocations shall be repealed and final power vested in the Director of Classification and Compensation Division.

(28) Budget Director — Reasons in Writing

Provides that on failure of Budget Director to approve reclassification or reallocation, he shall give his reasons in writing for such refusal.

(29) Salary Plan — School Custodians

Creates Feld-Hamilton type plan for school custodians.

Hours of Work Overtime Pay

(30) 40-hour 5-day Week — Overtime at Straight Time — State Employees

Provides for repeal of discretionary powers of Budget Director regarding overtime. Mandates 40 hour 5 day week for all State employees. Repeals present 48 hour week for institutions under 168 of Labor Law. Provides for overtime at straight time rates.

(31) 40-Hour 5-Day Week at Time and One-Half for Overtime — State Employees

Makes same provisions as No. (30) above for State employees, except provides for time and one-half for overtime.

(32) 40-Hour 5 Day Week — Overtime at Time and One-Half — Political Subdivisions

Makes same provisions respecting work week and overtime rate as No. (30) above for employees of political subdivisions by adding new section 168-a to Labor Law.

(33) Eliminates Separate Shift — State Employees

Prohibits separate shifts in State Service. Provides that employees shall work assignments of eight consecutive hours with appropriate time for meals.

(34) Per Diem Employees — Holidays

Allows all per diem employees in State service legal holidays with pay or compensatory time off.

(35) 40 Hour Week — Park Patrolmen

Fixes a maximum 40 hour 5 day week for Park Patrolmen without reduction in pay.

Civil Service Amendments

(36) Appeals — Power to Reinstate

Empowers Civil Service Commission after hearing appeal to order reinstatement of dismissed employee to job from which dismissed. Under present law, if appeal sustained, Commission can only provide for transfer of employee or preferred list status.

(37) Right to Hearing and Counsel Upon Removal

Provides that all employees in competitive class shall have the right to a hearing when charges are preferred, with right to counsel and to summon witnesses. Only veterans and exempt firemen have right to hearing under present law.

(38) Civil Service Law — All Authorities

Provides for repeal of present limited application of Civil Service Law to employment in Boards and Authorities and provides that such law shall apply to such employment in the same manner that it applies to employment in State Departments.

(39) Civil Service Law — Saratoga Spa

Provides that Civil Service Law shall apply to employment at Saratoga Spa in same manner that it applies to employment in State Departments.

(40) Fees on Promotion Examination

Repeals provisions requiring payment of fee to take promotion examination.

(41) Extension of Competitive Class

Resolution calls for intensification of effort by Civil Service Department to extend competitive class status to all positions which by law should be so classified.

Miscellaneous

(42) Extended Unemployment Insurance

Amends present law to broaden Unemployment Insurance coverage for public employees by extending such coverage to per diem employees and those employed less than one year.

(43) Unemployment Insurance—Political Subdivisions

Mandates Unemployment Insurance coverage for employees of political subdivisions.

(44) Institution Patrolmen — Peace Officers

Amends Penal Code to empower Institution Patrolmen to act as Peace Officers on State-wide basis.

(45) Uniform Allowance

Provides that State will pay for uniforms required to be worn by employees in performance of duty.

(46) Arbitrary Transfers — Game Protectors

Repeals power of Conservation Commissioner to transfer Game Protectors at will.

U. S. Backs Wage Adjustments Based on Cost-of-Living Index

By C. M. ARMSTRONG

THE AUTOMATIC adjustment of wages by the cost-of-living index has been accepted by the White House.

The tip-off on Federal stabilization policy occurred when John Steelman, Assistant to the President, announced a settlement in the railway wage dispute that sets the living cost index as the wage determinant for operating railway workers for three years. Thus the Civil Service Employees Association is in step with the stabilization program in requesting a cost-of-living adjustment formula for State workers.

Some criticism of the automatic cost-of-living adjustment had been expressed because some persons thought it would accelerate the inflation spiral. It is now evident that the Federal Government is accepting it as having more advantages than disadvantages. It is interesting to note in this connection that in World War II, Canada, Australia and New Zealand pegged wages to prices during the

last war and still did a good job of stabilization.

The great evil of inflation is that it destroys normal price relationships between the various classes or groups in the population and thereby destroys the employees' incentives to work and save. The great appeal of inflation is that it seems to get money for government operations without the unpleasantness of taxes. It is a hidden tax. It gains much of its attraction by taking money from the working people without their realizing what is happening. Of course the working people learn about it in a year or two but then it is too late.

The advantage of an automatic cost-of-living adjustment is that the working people of the country can't be fooled by inflation. As fast as prices go up, wages go up. If the government needs to secure money from the workers it will be forced to do it honestly by taxation. In other words the automatic cost-of-living adjustment makes inflation less attractive. It forces the government to prevent infla-

tion because there is no other alternative. Inflation becomes unprofitable.

Thus the very fact that the automatic adjustment tends to make wages go up when prices go up is its great advantage. By this means it not only protects the working people from erratic and unfair taxation but it also forces the government to stop all inflation quickly and really stabilize the price of the essentials of life. Canada, Australia and New Zealand have shown that this is possible.

Public employees are in positions of special responsibility. The Civil Service Employees Association has long recognized that the strike was not a suitable weapon for it to use. More recently the State law has prohibited strikes by public employees. Just as the public employees have a special responsibility to their employers, so the government has a special responsibility to the employees. Since they cannot strike to defend themselves when they are treated un-

(Continued on page 4)

State Raises Are Too Slow

(Continued from page 3)
 justly it is essential that the government treat them fairly.
Promptness of Raises
 If public employees are going to be treated fairly, they must receive pay adjustments more promptly in the future than in the past. The cost of living went up rapidly in 1942 and 1943 but the state salary adjustments were largely delayed to April 1945 and April 1946. Another major jump in the cost of living index began in 1946 and continued into 1948. The 1946 and part of the 1947 rise were met by adjustments in April 1948. The rest of the increase in prices has not yet been matched by an adjustment in salaries. Over this period the lower paid employees have had delays in the adjustment of their

pay equal to a full year's salary at pre-war rates. The higher paid employees have had much smaller increases and have lost far more heavily.
Why the Delay
 The reason for these delays is easy to understand but this is no offset to the unfairness. The Legislature meets only once a year and the State officials have hesitated to recommend salary adjustments in advance of changes in the cost of living. The facts concerning changes in the cost of living and in salaries in other types of employment are hard to secure. By the time conclusive evidence is obtained, months have passed. Then the legislature uses more months to consider the matter and passes a law to be effective at the beginning of the next fiscal year. By this time the em-

ployee has suffered a very serious loss of income that he can only hope to make up when prices go down. And now there is no hope that prices will go down for a long, long time.
 The automatic cost-of-living adjustment would prevent this gross unfairness to the state employees. Whenever it was demonstrated that prices had gone up substantially, salaries would be increased. Of course there would always be some loss to the employee because prices would still go up a month or two before pay could be increased but the loss would be less serious than at present.
 If workers in private industry are to secure cost-of-living increases the state workers should certainly have them. Workers in private industry can strike to call attention to their plight, but state workers cannot. Therefore, the state workers need the protection more than private workers. Private workers can get consideration of needed wage changes at any time. Look at the speed with which some companies, adjusted wages last summer, but state workers must wait until the Legislature meets.
 Thus there are three reasons why automatic cost-of-living adjustments are logical for state workers: First, such a plan makes inflation less attractive as a national policy; two, state workers cannot strike and need to get fair treatment automatically; three, state workers have to wait for the legislature to meet to get wage adjustments and these delays are excessive.

Revised Lists of State Eligibles

- Promotion**
- ACCOUNTING CLERK, (Prom.),**
 Surrogates Ct., Bronx Co.
 1. Kearney, David T., Bronx 91710
- CLERK, GRADE 6, (Prom.),**
 Kings Co. Surrogates Ct.
 1. Conklyn, James J., Bklyn 91700
 2. Loughran, Vincent, Bklyn 90041
 3. Gottesman, Michael, Bklyn 89138
 4. Church, Peter P., Bklyn 88470
 5. Wasserman, Frances, Bklyn 88401
 6. Jacobson, Edmond, Bklyn 87478
- CLERK, GRADE 5, (Prom.),**
 Kings Co. Surrogate's Court
 1. Dezza, Katherine, Bklyn 87559
 2. Donovan, Abby, Bklyn 84430
- CLERK, GRADE 4, (Prom.),**
 Kings Co. Surrogate's Court
 1. Gibbons, Gertrude, Bklyn 80078
 2. Jacobson, Jacob, Bklyn 85687
- ASST. CASHIER, (Prom.),**
 Bronx Co. Clerks Office
 1. Cohen, R. J., Bronx 90145
 2. Phelan, Katherine, NYC 90036
 3. Gleason, R., Bronx 88048
 4. Clinan, Jack, NYC 87658
- PRIN. PERSONNEL TECH. (Prom.)**
 Classification, Civil Service
 1. Price, David S., Longhelve 80548
 2. Hills, Granville, Hudson 88110
 3. Kieran, William R., Schady 87924
- PRIN. ACCOUNT CLERK, (Prom.)**
 Dept. of Mental Hygiene
 1. Borey, Kenneth, Utica 90038
 2. Kilen, William B., Queens VII 94202
 3. Hecht, Raymond A., Elancore 90630
 4. Wolter, Arthur F., Albany 92802
 5. Hale, Lloyd W., Ishp Ter 92330
 6. Maxwell, Lawrence, Whitesboro 91994
 7. Hannan, Laurence, Pawling 91705
 8. Geoff, Elizabeth, Binghamton 90507
 9. Leibovitz, Norma, Bklyn 90519
 10. Fargione, Alfred, Albany 90008
 11. Tarbox, Richard L., Cattaraugus 89770
 12. Geiger, Warren S., Gowanda 89661
 13. Ryan, Paul J., Willard 89408
 14. Goodwin, William F., Albany 89400
 15. Payden, Hilda, Chi Islp 88984
 16. Lytle, Harold C., Lyons 88888
 17. McMullan, Alice L., Bouverton 88613
 18. Green, Glenn M., Mt. Morris 88531
 19. Wajnan, Nello D., Rome 88300
 20. Lippman, Vernon J., Kings Pk 87945
 21. Sherman, Olney W., Gowanda 87650
 22. Bidwell, Mary W., Newark 87555
 23. Kelleher, James, Rome 87211
 24. Barry, Maria T., Rome 87037
 25. Sieman, Wesley H., Utica 86071
 26. Corbin, Julia M., Bonyon 86048
 27. Bellefeuille D. J., Chi Islp 86511
 28. Swanson, Leonard C., Rochester 86392
 29. Linber, James L., Douglas Hls 85824
 30. Douglas, Eleanor, Bklyn 85608
 31. Langenstein, A. J., Albany 85007
 32. Charbon, William A., Bklyn 84811
 33. Santos, Alvan W., Rochester 84009
 34. Lahn, George E., Wassaic 84411
 35. Kessler, John W., Albany 84403
 36. Korner, Rose P., Elmhurst 84328
 37. Butler, Marie, Wassaic 84011
 38. Kelleher, Elizabeth, Rome 83174
 39. Roberts, Edwin J., Holland Pt. 83153
 40. Newton, Genevieve, Binghamton 83023
 41. Barker, Theresa A., Carmel 82725
 42. Elmer, Edith J., Albany 82018
 43. Steuber, Charles, Floral Pk 81923
 44. Pelta, Francis L., Willard 81779

- Genesee St. Pk.**
 McGreal, Mildred, Castle 81899
 Sur, Nya
 Gilles, Frederick, Lk Luzerne 80607
- CRIMINAL HOSPITAL**
SUPERVISING ATTENDANT, (Prom.),
 Correction Dept., Mattewan & Danemora
 1. White, Edward R., Danemora 92041
 2. Lalonde, Henry, Beacon 88741
 3. Brown, Leo W., Beacon 88016
 4. Lyman, James M., Beacon 87241
 5. Blanchard, E. G., Danemora 86916
 6. Laporte, Wesley M., Danemora 86316
 7. Stanton, George A., Glenham 85741
 8. Mullady, Stephen Jr., Cadyville 85191
 9. Lavarnway, Harry, Cadyville 85016
 10. Norman, William D., Glenham 84791
 11. O'Brien, Antonette, Beacon 84341
 12. Fitzpatrick, L. W., Danemora 82916
 13. Layhee, Charles E., Danemora 83091
 14. O'Donnell, Thomas, Beacon 82591
 15. Drollette, Henry Jr., Cadyville 82591
 16. Barber, Charles H., Flatbush 82291
 17. Allison, Charles, Cadyville 82091
 18. Nameth, Charles J., Beacon 81991
 19. Devon, Mary A., Beacon 81891
 20. Gorey, Michael J., Beacon 81601
 21. Ferrone, Nicholas, Beacon 81191
 22. Husted, Edward M., Wappinger Fl 79991
 23. Pechosak, Frances, Beacon 79091
- PRINCIPAL PRINTING CLERK, (Prom.)**
 Dept. of Education
 1. Carpinello, Irma, Besselaer 80928
 2. Ryder, Irene L., Albany 80256
- CHIEF CLERK, (Prom.)**
 Dept. of Health
 1. Klepak, Daniel, Albany 90780
 2. Petruska, George, Avecht Pk 88813
 3. Hoffman, William, Albany 87404
 4. Burns, John J., Troy 87139

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- SR. CLERK (COMP.), (Prom.),**
 Workmen's Comp. Board
 1. Myers, Grace F., Troy 93454
 2. Gold, Irving, Bronx 92781
 3. Spinner, Harold, Bklyn 90888
 4. Laanraas, Ruth L., Rochester 90509
 5. Ford, Alice M., Rochester 89529
 6. Carillo, Joseph, Bklyn 89400
 7. Sachs, Herbert, Forest Hls 88240
 8. O'Neill, Loretta A., Woodhatch 87709
 9. Downes, Darlene E., Syracuse 86742
 10. Rubinstein, Alex, Albany 86462
 11. Moon, Anna M., Buffalo 82448
- PRIN. ACCOUNT CLERK, (Prom.),**
 Dept. of Conservation
 1. Davis, Lucy H., Ithaca 80270
 2. Gilles, Frederick, Lk Luzerne 65397
 3. Hue, Irene M., Niagara Fl 83549
 4. McGreal, Mildred, Castle 83157
 5. Herman, Marie R., Babylon 79007
 L. I. St. Pk
 Herman, Marie R., Babylon 79127
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STATE AND COUNTY NEWS

COUNTY Exams Feb. 17

The following County open competitive exams will be held on Saturday, February 17. Applications for them closed on January 12. Four to six months' County residence required.

2584. Probation Officer, Erie County, \$3,300 total. A number of vacancies are expected. High school diploma, and college degree plus 2 years' social casework experience, or 4 years' social casework experience, required. Fee \$2.

2585. Resource Adjuster, Department of Social Welfare, Erie County, \$3,000 total. 2 vacancies. High school diploma; and 4 years' office experience, including one year specialized, or 2 years' office experience, including one year specialized plus 2 years of college; or LLB degree, required. Fee \$2.

2586. Psychologist, Meyer Memorial Hospital, Erie County, \$3,800 total. One vacancy. Master's degree in psychology, and one year psychology experience, and either one year additional experience or 30 graduate hours' study, required. Fee \$3.

2587. Probation Officer, Rockland County, \$2,504.70. One male vacancy. High school diploma, and 2 years' college or one year social casework experience, required. Fee \$2.

2588. Resource Assistant, Welfare Department, Rockland County, \$2,782. High school diploma, and 2 years' experience or 2 years' college study required. Fee \$2.

2589. Probation Officer, Westchester County, \$3,420 total. College degree, plus one year social casework experience, required. Fee \$3.

Ray Brook

DR. ROBERT E. LONG, TB physician at Ray Brook State Tubercular Hospital since January, 1950 resigned. He and his family, former residents of Saranac Lake, left for Boston.

Dr. Long will be associated with the Boston State Hospital for training in psychiatry.

Ferne L. Wilbur, daughter of Mr. and Mrs. A. R. Wilbur of Peterson, Ia., became the bride of Robert John Lawrence, grandnephew of Mrs. Fannie Pell of Greenport, L. I., NYC. The Rev. George Heald officiated at the double ring ceremony performed in the Little Church Around the Corner. The attendants were Mr. and Mrs. J. Spranger of Middle Village, L. I. The bride, who has been on this hospital's nursing staff since 1947, was graduated from the University of Illinois Cook County School of Nursing. She served in Public Health Nursing in Chicago for one year, before being appointed to the nursing staff of the out-patient departments of the Cook County hospital and the Illinois Research hospitals. The bridegroom, also a hospital employee for the past six years, was educated in NYC.

After a 10-day holiday in New York City, Mr. and Mrs. Lawrence, residents of Saranac Lake, are back on duty again.

The committee in charge of Association membership deserves commendation. Thus far, membership has reached about 81%.

The Manhattan Business Institute located at 147 W. 42nd St. is giving a complete shorthand course in the new simplified Gregg system. The entire course takes only 6 weeks. They also teach typing, comptometry, bookkeeping and stenotype. Located in the heart of Manhattan for over 30 years, they enjoy a splendid reputation.

Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Central Barge Canal

THE CENTRAL BARGE CANAL

Unit held its annual meeting and election of officers on January 4 in Baldwinsville. A large membership turned out and new members were inducted. The Chapter went on record to sponsor compensatory pay for accumulated sick leave for retiring workers. Delegates were instructed to work for upgrading, and to untangle the overtime situation; also to get floating and seasonal workers on a yearly pay. Those elected to serve for 1951 are: president, John J. Melody; vice president, A. Elmiller; secretary-treasurer, William T. Campbell; delegates, Melody and Charles Terpstra; alternates, Elmiller and A. Fischette; stewards, Terpstra and Melody.

Rochester

A SECOND in-service training class in Fundamentals of Supervision started January 8 in Rochester. Sumner Forward, assistant district superintendent, NYSES, is instructing this class.

The Rochester Chapter extended its wholehearted sympathy to Larry Hollister, field representative, whose mother passed away last week.

Just a reminder about the general chapter meeting scheduled for Wednesday, January 17, 8 p.m. at 32 State Street. All employees are invited to attend this important meeting, and to get acquainted with the aims and objectives of the CSEA and Rochester Chapter.

Bob Gerling, Compensation Board, stepped into the Disability Benefits Investigators job last week and is doing nicely. Good luck, Bob.

The Red Cross needs blood donors. Let's help our boys by donating a pint of our precious blood.

Also, if you wish to volunteer for Red Cross service, give Ger-

trude Newberry of the Banking Dept. a call — Baker 5076 — she is on one of the Red Cross committees and is looking for more people to help.

During the Vocational Rehabilitation Division's Christmas party, held at the home of Walter Prien, it was discovered that Neil Hickey's girl friend, Noreen Callahan, had an addition to her left hand. Congratulations Neil and Noreen!

Fred DeGrazia didn't stay around long enough to get acquainted at the Workmen's Compensation Board. The other day he up and joined the Army Air Corps. Good luck, Fred. Keep the chapter posted on your whereabouts.

John Conway, Regional Attorney, and a member of the District Attorney's staff, spoke on "Your

Neighbor, The Public Employee" program over WSAY. This program is sponsored by the Civil Service Employees Association, is on every Monday evening at 6:45.

Mildred Holliday, Chairman of the Membership Committee, reminds you to renew your membership soon or your insurance may be cancelled. She has a supply of application blanks for non-members.

Thomas Indian School

AT A RECENT meeting of the Thomas Indian School chapter, Denton R. Vander Poel was re-elected president. Serving with Mr. Vander Poel are Gladys S. Murrman, vice president; Doiores B. Rupp, treasurer; Hazel B. Goodemote, secretary; Norman A. Pullen, delegate; Joella Clark, alternate.

Management Courses Start

ALBANY, Jan. 15—The second series of institutes in administrative management sponsored by the State Public Administration Program is being conducted this week at 40 Steuben Street, Albany, for 20 interns and state employees.

The session are on Monday through Friday under the direction of the Training Division of the Department of Civil Service. Lectures and discussion periods are under the leadership of executives of state divisions and departments.

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POLICE OFFICERS— NASSAU and SUFFOLK COUNTIES Classes for All Ranks Now Meeting in MUNICIPAL BLDG., 172 Washington St., MINEOLA, L. I. on MON., WED. and FRI. at 10 A.M. or 5:15 P.M.

ASST. FOREMAN— N. Y. C. Dept. of Sanitation Class Now Forming for Promotional Exam for

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Civil Service LEADER

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Morton Yarmon, General Manager

19

N. H. Mager, Business Manager

TUESDAY, JANUARY 16, 1951

Discretion and Caution Needed

Powerful hammer blows are being smashed against the NYC fire and police organization by the public authorities.

It is comparatively easy to attack in this manner, but consequences must be weighed carefully. The authorities are looking for skulduggery; whether or not skulduggery exists, the probes should not result in breaking the employee organizations. It can be demonstrated that strong employee organization invariably goes along with superior public service. It isn't possible to harm employees' associations without harming public service.

The probing authorities and the departmental officials must not, in their ardor, allow themselves to be maneuvered into undermining the protective employee structures which have taken so many years to build . . . and which are often the only real barrier against official whim, stupidity, or obstinacy; the only real means which employees have of improving their own condition, and thus the public service.

No Action On the Salary Front

Another week has passed; employees of New York State and of NYC are as yet in the dark about this matter that affects them so deeply — salaries. A restlessness is evident among these employees, who bear their burdens, nevertheless, with admirable restraint. But how long? How long?

On the State level, at least, negotiations will soon begin between the administration and representatives of the Civil Service Employees Association. That organization has made its case with pristine clarity, based on a close examination of economic facts. It is hard to see how those facts and statistics can be successfully combated.

In NYC, the matter seems to be in far more haphazard a state, with a variety of proposals — some of them extremely obnoxious — having leaked. One of these proposals says there will be an across-the-board \$250 raise, stopping at \$5,000 or \$6,000, and financed by an additional 1% sales tax. Such a proposal is clearly unacceptable.

Let there be a finish to all this. The inconclusiveness, the frustration, the sheer difficulty-to-get-along, is wreaking havoc with employee morale.

On both levels, State and City, one approach is indicated: To treat the employees with the dignity and fairness which their work requires.

Even conservative newspapers and organizations have conceded the need for pay raises. A new climate of opinion has got to be established — one in which the public employees no longer are compelled to drag behind the remainder of the population, earning less than others for similar work. The public must pay its employees for services rendered, just as the public must pay factory workers, physicians, storekeepers, and all others.

To end this editorial, we give you a newspaper headline which appeared last Friday:

"800 Food Items Up Since Price Freeze Appeal."

SCHOLARSHIPS IN PUBLIC ADMINISTRATION

Fellowships in Public Administration, carrying stipends of \$850 to \$2,400, are available to public employees and graduate students preparing for careers in public service. The fellowships are being offered by the Graduate Division of Public Service, New York University Place Building, New York, N. Y.

NYC WATCHMEN NEAR 'STARVATION POINT'

David A. Owens, president of the Watchmen's Council, has protested to Mayor Vincent Impellitteri against the denial of promotion examinations to watchmen, grade 1. "Their entrance salary is near the starvation point," Mr. Owens told the Mayor,

26,000 NYC TRANSIT MEN JOIN HEALTH PLAN

Nearly 1,500 more transportation men have joined the Health Insurance Plan, in a campaign which closed January 12. More than 26,000 transit workers are now members. The Board of Transportation pays half the total premium for HIP and Blue Cross memberships. HIP provides a variety of medical and surgical services.

WHAT THE LETTER CARRIERS WANT

These are the aims of the letter carriers in the 82nd Congress:

1. Elimination of lower grades, establishment of only 5 grades — ranging from \$3,825.90 to \$4,293.90, exclusive of longevity.
2. Increase in retirement pay. One bill provides \$500 or 33 1/3% increases, whichever is greater.

THE CIVIL SERVICE COMMISSION expects to hold another Clerk, Grade 2 exam soon. Medical tests of eligibles on the current list have now been completed, 6,161 having passed. There are still 1,200 provisionals to be replaced. Many of these may be replaced in two appointment pools to be held in February. By this method, numerous eligibles are called in to the offices of the Commission, there to meet appointing officers of the departments employing provisionals. The eligibles are given the opportunity to select the department offering certain features attractive to them, principally borough location.

UNLESS VETERANS assert their claims for preference in advance of establishment of eligible lists, that right will be lost to them, states the Commission. This is due to the need for verifying the veteran claims prior to release of lists. Under the old law, prior to January 1, such claims could be made subsequent to the release of a list. The present method is to call in veteran claimants to produce proof at the Commission's investigation bureau. Those who fail to produce the necessary proof, as well as those who fail to respond, receive no preference on the list in question. Application forms provide the initial means for veterans to claim preference. Should they decide to save the preference for later use, they are given the opportunity to withdraw it any time prior to appointment and they then take their place in the lower order of standing.

THE DELAYED filing period for the Housing Manager promotion exam will open in April, the Commission announced. The cause for delay in taking applications, which was to have commenced last week, was the expiration of time in service rule. That rule died on December 31. It provided for earning the necessary time prior to appointment, as distinct from having it on credit when filing. Without the benefit of the waiver rule, Housing Manager applicants need two years' service. Mayor Vincent R. Impellitteri, Budget Director Thomas J. Patterson and the three members of the City Commission will meet shortly to discuss the subject of bringing the waiver rule back into existence.

FILING PERIODS, now open, unaffected by the expiration of the time in service waiver rule, are for these exams having a closing date of Thursday, January 25: Promotion; Inspector of Equipment (RR Cars) Grade 3, Comptroller; Inspector of Carpentry and Masonry, Grade 4, Housing & Buildings; Bacteriologist, Hospitals; Civil Engineer, Board of Water Supply; Chief Fire Telegraph Dispatcher, Fire; Foreman Repairs, President of Bronx; Lieutenant, Fire. Also NYCTS promotion exams; Power Distribution

Fast Firing Seen as One Dewey Aim

(Continued from Page 1) with something which will permit the swift dismissal of any employee whose loyalty is under suspicion. "We want fast action," this source said. "If you have some evidence, but not complete proof, we don't want the firing of a suspicious employee held up." The dictum that "not complete proof" would be required is intended to prevent the incumbent from retaining his job while his case is being processed by the authorities or by the courts. "If someone is found to be subversive, it should be possible to get rid of him immediately."

This approach, if it finds its way into the legislation, is certain to be heavily challenged by legislators. Deep questions of civil liber-

Maintainer, Railroad Stockman, Towerman, Maintenance Engineer (Structures & Track), Power Maintainer Group B, Foreman (Track), Train Dispatcher and Transit Sergeant and Lieutenant. Two open competitive exams are also open until the same date, Senior Electrical Engineer (Radio) and Senior Dietitian (School Lunch).

WHAT CONSTITUTES military base pay was the topic under discussion at the meeting of the Veterans Pension Committee last week. The Quinn-Steingut law, now several years old, isn't clear on this point, they say. Furthermore, a judicial opinion is needed for clarification purposes, mainly because the current opinion of the Corporation Counsel, with which they disagree, doesn't state the situation correctly, the group holds. The terms of the State Military Law require the city to assume employees' pension payments if their military base pay wasn't more than their city pay. When the Corporation Counsel, whose opinion is merely advisory, holds that base pay is also parachute, submarine and other pays, he is in error, the committee members feel. They have a written document from the Judge Advocate of the Navy pointing out that base pay doesn't include the other things. The five-year time limit for paying up the pension accounts, either by the city or the employees, is quickly running out for many of the employees. What they'll owe is considerable in some cases, a spokesman said. The general tenor of the meeting was that it would be wise to sue the city.

IN ITS DRIVE to reduce the bulk of the 15,000 provisional employees on the city's rolls, the Commission plans holding some 60 competitive exams during the early months of the year. None is of the particularly popular type. When the wording of the official requirements has been framed, and approved by Budget Director Patterson, application filing will be set. Complete details will be published in The LEADER. High on the agenda are these titles: Assistant Civil Engineer (Building Construction), Assistant Electrical Engineer (RR Signals), Assistant Mechanical Engineer (Building Construction), Civil Engineer, Deputy Superintendent of Plant Operation, Electrical Engineer (Medical Electronics), Electrical Engineer (X-ray), Inspector of Highway Traffic Grade 4, Senior Industrial Engineer, Supervisor of Motor Transport Grade 4, Boiler-maker, Crane Mechanic (Electric), Elevator Mechanic, Inspector of Dock and Pier Construction Grade 3, Also Inspector of Water Consumption, Marine Stoker, Radio Operator, Sanitary Inspector, Stationary Engineer (Electric). In the administrative and clerical group are these: Ad-

ministrative Assistant, Administrator, Senior Administrative Assistant, Cashier, Junior Assessor, Interpreter (Yiddish, German, Polish).

THE BOARD of Transportation has been requested by the CIO Transport Workers Union to grant a 40-hour week and a pay rate comparable to the \$1.60 an hour paid to private transportation workers. Also time and a half is wanted for time in excess of 40 hours a week. Transportation operating employees are now on a 48-hour week. They number 40,000.

EDWARD P. FARRELL, president of Council 65 of the Civil Service Forum, announced conclusion of negotiations with the Department of Marine and Aviation on the subject of pay and working conditions for towboat men. The new agreement calls for 250 eight-hour days a year, against 313 days as formerly. The new rates are Captain, \$4,600; Marine Engineer, \$3,960; Mate, \$3,520; Deckhand, \$3,180; Stoker, Watertender, Oiler, \$3,400. The effective date is retroactive as of September 1, 1949.

THE TIME-IN-SERVICE waiver rule for promotion eligibility may soon be revived. It died December 31. If brought back into existence, required time in service may be fulfilled by date of appointment as distinct from date of filing. At meeting of Budget Director Thomas J. Patterson, President James S. Watson and Commissioners Paul P. Brennan and Paul A. Fino at the Civil Service Commission's office last week no definite decision was reached, but it is expected that small differences of opinion that cropped up will be ironed out.

One year for Grade 2 Clerks, two years for Grades 3 and 4, by the filing date, is the rule now. The waiver that expired permitted the time to be earned until date of promotion.

THE CATHOLIC GUILD will hold its annual entertainment and dance at the Henry Hudson Hotel, NYC, on Friday evening, January 19. The Guild's membership is in the Treasurer's Office, Comptroller's Office, Tax Department, and Budget Bureau. The president of the Guild, Michael Tinghitella, has invited several public officials. Ticket committee chairmen, Joseph Venditto and Margaret O'Brien, report a large advance sale. Matthew Monaco and Kay McNally, who are running the affair, have made arrangements for entertainment under the direction of Raymond Stenger. Music, starting at 9, will be by Carl Trenton's orchestra. Arrangements committee workers are John L. Dedrich, Patrick J. Scialano, William A. Cain, Anne Purey, Robert W. Brady, Helen T. Pfeifer, Thomas J. O'Hara, John A. Mullaney, Mortimer J. Fitzsimmons and August Grosbernd.

Bills Strengthen Civil Service Rights

(Continued from page 1) Astoria. This would aid civil service laborers in the city.

Under present rules, seniority determines layoffs for all civil service workers except laborers. Those with the shortest service period lose their jobs first. The Halpern-DelGiorno measure would extend the seniority aid to laborers.

This act will direct that labor and non-competitive employees

laid off through no fault of their own, will be separated from the service in inverse order of their seniority. They will be placed upon a preferred list which may remain in existence four years. When the city needs these employees again, they may be reinstated according to their seniority.

A third bill with Assemblyman Fred W. Preller, of Queens Village, as the Lower House sponsor, changes titles of court attendants

in the Municipal, Magistrates, Special Sessions and Domestic Relations Courts to court officers. The Senator said, "The present title leading to misunderstanding of the function of the officers, is indecorous."

Number four in the batch gives tenure rights to civil service employees who have held their jobs for ten years or more. The Lower House sponsor is Assemblyman Edward T. Galloway, Bronx Democrat.

STATE AND COUNTY NEWS

Chapter Activities

Social Welfare

WELL, it's three weeks after Christmas, but we can't refrain from telling you about the party of the Social Welfare Department. We'll give you the chapter's own description, which was entitled: "For the Benefit of Those Who Did Not Attend the Christmas Party." Here it is:

Forty-nine persons were present, each was served a ham steak dinner, a glass of wine and a bottle of beer. The writer and most of the others present had a very pleasant evening, but we must admit that it would have been nicer if more people had come. We tried to please. An outstanding part of the evening's entertainment was the singing of carols by Nancy Canard and Margaret Granger. These girls have very beautiful voices and a bright future is predicted for them. We've christened them the Welfare Warblers, and would like to hear them in a sort of glee club joined by Majorie Huber and Florence Warren.

St. Lawrence State Hospital

THE ST. LAWRENCE State Hospital has held a successful bazaar. On January 17, the hospital employees—chapter members will hold a party for the patients at the hospital. Bridge and other games will be played; there will be dancing and refreshments served. The employees will donate their time, the chapter will pay the bill. On January 31 the chapter will hold an "appreciation party" for the hospital employees who gave their time and effort to make the bazaar the success that it was. A feature will be a "covered dish" supper, the chapter furnishing the ham, rolls and coffee. Music, square and round dancing will also be on the fare.

Brooklyn State Hospital

A SUCCESSFUL Psychiatric Forum meeting was held on January 4th. The guest speaker was Dr. Gregory Zilboorg, professor of psychiatry at the New York Medical College who talked on the infantile in the adult and the adult in the infantile. The speaker at the next psychiatric Forum will be Dr. Kenneth Clark.

The Maintenance bowling team, captained by Francis Paul Bazar of the P. T. Department, is leading the Hospital League. The Reception team last year's champions, are close up.

The Nurses Alumni is having its annual meeting for election of officers today.

Congratulations to Mary Morales, on her marriage.

The following employees are being inducted into the armed forces: Fred Roessler, John Murtagh and Mr. Emil Yaskik.

Congratulations to Mr. and Mrs. J. P. Morales on the birth of a boy, and to Francis Duffy on appointment to a position with the City of New York at more money.

The senior students and the pre-clinical students, as well as the affiliating student, had a very enjoyable Christmas party.

Mr. and Mrs. Robert Loughlin recently returned from a vacation in Atlantic City.

We welcome back Samuel Pollock who returned from an extended vacation in Europe.

Pasquale Casciano is enjoying a visit in Buffalo.

Edward Brielman recently returned from a pleasant vacation in the Poconos.

Glad to see Mrs. L. C. MacDonald back after her recent illness.

The following employees are ill and making a good recovery: Catherine Brady, Mrs. Lottie Houston, Margaret Dowling, Mrs. Josie Thompson, Harry Hunley, Harry Blake, Cecile Rooney, Mrs. Elizabeth Chapter and Mrs. Mae Tansey.

We were very sorry to learn that Calla Blongy died.

Rudolph Grasso recently re-

DRUNK?



DOCTOR'S MARVELOUS NEW DISCOVERY RELIEVES DRUNKENNESS IN 3 DAYS

If drunkenness tends to mar the happiness of you or your loved ones, this new remarkable discovery quickly and easily helps to bring relief from all desire for liquor. This is strictly a home method, easy to take secretly, permitting you to carry on your social life as usual. The price is only \$10.00 for the entire method, which includes formula and easy instructions. This method is sold to you on a money back guaranteed basis if not satisfied within 10 days. I believe that you will find it a blessing in disguise. Send no money. Pay postman on delivery. Print your name and address and send to SCIENTIFIC AID COMPANY, Box 118, Jersey City, New Jersey.—John



The Arcay* Gem, more radiantly brilliant than a diamond, at approx. 1/30th the cost. Arcay* is the trade name for finest cut Tl-tania. Mounted rings, \$25.00 up, also all types of jewelry and gift items of highest quality sold to Civil Service Employees at prices far below present market. For quick personal service see Mr. Kahn at ARCAJ SALES CO., 299 Madison Ave., N. Y. or call MU. 7-7361 for appointment.—John

signed from the hospital. We wish him success in his new endeavor.

Industry

THE BOYS at Ohadi Cottage made 100 Christmas wreaths in four days under the direction of the staff consisting of Mr. and Mrs. Howard Callahan and Mr. Robert Gleason.

A sleighriding party for children of residential staff, under the auspices of Lawrence Stebbins, farm manager, assisted by Arthur Dart and George Reese, was held before Christmas and ended with refreshments at the home of Abraham Novick, Assistant Superintendent.

The second annual luncheon and Christmas party was held at the Service Cottage for women clerical workers and wives of department heads under the leadership of Mrs. Verona Yawman.

The Academic School produced an outstanding Christmas program of pagentry, music and recitations under the direction of Howard Adams assisted by other members of the school staff.

A selected group of boy singers led by Mr. Eugene Corbo went from building to building singing carols.

Santa Claus in the person of Mr. Henry Wirpsa, Supervisor of Social Case Work, distributed gifts to the boys in the cottages.

Gifts were presented to the boys by such organizations as the Women's Auxiliary of the American Legion of Rush, Avon Rotary Club, Council of Church Women of Avon, Cub Scout Troop No. 16, and Y. W. C. A. of Rochester. Honeoye Falls Central School Faculty, Children's Court Judges and Social Agencies throughout the State.

A Christmas Party for all the boys was held December 19 sponsored by the Rochester Rotary Club. Mr. Walter Damon, recreational director, was in charge of arrangements.

The grounds as a whole took on a special attractiveness with outside lighting on Christmas trees and individual displays around the cottages and staff homes. A loud speaker system with Christmas music for all passersby was located at the Academic School.

Superintendent J. B. Costello and his family held Open House at White Lodge for all the staff on December 23.

The news is late—but anyway, here it is.

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New Simplified Genie
Shorthand Course \$57.50
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Don't permit anyone to tell you that a truss can be fitted by mail, or that some untrained clerk or assistant can give you a perfect fitting. I urge you to see Mr. Wittenberg, who will give you his personal attention backed by 50 years of truss fitting experience. He is the only one who has the famous "3 Way Truss." It holds you by metal where strength is needed, by elastic where comfort is important and by a spring-like joint where flexibility means heavenly relief. I can guarantee you that the rupture is held safely, and that your every movement is faithfully followed by the truss, with no need for leg straps, and no pressure on the back to interfere with the most active work. The "3 WAY TRUSS" has my wholehearted endorsement. If you are covered by compensation or have a doctor's prescription, I recommend A. Wittenberg for quality and low price. See him at 145 West 72nd St. (Bet. B'way & Col. Ave's.) Open daily including Saturday from 8:30 A.M. to 6:30 P.M., or write or phone TR. 4-5343 for appointment.—John



Illustrated here, is the most powerful plug-in portable search-light made. A flip of the switch and light equivalent to 100,000 candle power, turns night into day, at a cost of less than 1c per hour. Special G-E sealed beam uses ordinary 110V house current. Special units 6, 12 & 32 volts and plugs for marine and auto use. I am thoroughly convinced that every home, farm, boat, hotel and camp should own one, as security against hazards on land or sea. For emergency jobs and repairs it is indispensable. Only \$12.95 postpaid, plus 3% tax, city delivery. Send check or money order to ACTIVE EQUIPMENT SUPPLY, 276 West 43rd St., New York 18, N. Y., Dept. L.—John

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It's wonderfully new and unique. Your child will just love it. She's a complete, 12" high, doll when held upright. Snap arms and legs together. PRESTO! it becomes a Bottle holder. Made of sturdy plastic Vinyl, in pink or blue. Cleans easily with damp cloth. Wrapped in transparent Polythene bag, ideal for baby's soiled diapers, etc. A swell buy at only \$1.00 postpaid.
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Here's another item that both you and baby will enjoy. Open zipper, insert baby's bottle. Keeps it hot or cold 3 to 4 hours. Can hang from carriage or crib. In pink or blue, only \$1.00 postpaid. Order 1 or both of these dolls today. No C.O.D.'s. Send check or money order to ATLANTIC NOV-ELTY SUPPLY CO., 1111 St. Johns Place, Brooklyn 13, N. Y.—Alice

1050 DIFFERENT STAMPS including UPU's, Roosevelts, Silver Wedding, AMG's, Triangles, 4 rare imperf errors; Plus 100 Different Bohemia... Total Catalog over \$24.00 for only \$1.00 with bargain approvals. STAMPX, 116-K Nassau Street, New York 38. This is without doubt the best assortment of stamps that I have ever seen, and at a price so low that it is almost unbelievable. Its really a great buy.—John

JOB NEWS

Defense Job Prospects

Some of the U. S. jobs that will be plentiful in the new defense setup are listed below. The requirements are taken from past exams.

Also investigators and inspectors will be needed.

Aeronautical Research Scientist, \$3,825 to \$10,000.—Most jobs are in field laboratories of the National Advisory Committee for Aeronautics. Requirements: Appropriate education and experience. No written test. Apply to Board of U. S. Civil Service Examiners at a N.A.C.A. laboratory listed in Announcement 47 as amended.

Chemist — Engineer — Metallurgist — Physicist — Mathematician, \$4,600 to \$6,400.—Requirements: Appropriate education and/or experience plus professional experience. No written test. Apply to Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-2 as amended.

Dietitian, \$3,100 to \$5,400.—Jobs are in Washington, D. C., country-wide, and in Panama. Requirements: Education plus hospital training or experience. No written test. Maximum age for \$2,974 jobs: 35. Announcement 52, as amended.

Electronic Engineer — Physicist, \$5,400 to \$8,800.—Jobs are in Navy and Air Force laboratories in Massachusetts and Connecticut.

Requirements: Appropriate education and/or experience plus professional experience. No written test. Apply to Board of U. S. Civil Service Examiners at a laboratory listed in Announcement 1-34 (1947) as amended.

Electric Scientist, \$3,825 to \$10,000.—Jobs are in Washington, D. C., and in the States of Maryland, North Carolina, Virginia, and West Virginia. Requirements: Appropriate education and/or experience plus professional scientific or engineering experience which included electronic research. No written test. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-35-4 (1949).

Engineer, \$4,600 (various options).—Jobs are in the West and Midwest. Requirements: Education and/or experience in engineering. No written test. Maximum age for \$2,974 jobs: 35. Apply to Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center.

Accountant and Auditor (Public Accounting), \$3,825 to \$6,400.—Applications accepted only for the position of accountant (Corporation Audits) in the General Accounting Office. Requirements: Appropriate experience, part in public accounting, or appropriate experience and education. No written test. Announcement 62 as amended.

Agricultural Research Scientist, \$3,825 to \$8,800.—Jobs are in Washington and country-wide. Requirements: Appropriate education and research experience in astronomy. No written test. Announcement 109 as amended.

Bacteriologist (Medical) — Biologist — Chemist — Entomologist — Mycologist — Parasitologist — Serologist, \$3,825 to \$6,400.—For duty in Hawaii and in the United States. Requirements: Education and/or experience plus professional experience. No written test. Apply to Board of U. S. Civil Service Examiners, United States Public Health Service, 605 Volunteer Building, Atlanta 3, Ga. Announcement 5-82-4 (48) as amended.

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York: ANTHONY GATSOFFILAS; JOHN GATSOFFILAS, (the name "John" being fictitious, the real first name being unknown.) HELEN KARABONAS; Cousin General of Greece: JOSEPH V. McGRATH; and the distributees of COSTA GATSOFFILAS, also known as COSEA R. GATSOFFILAS, CONSTANTINOS GATSOFFILAS, CONSTANTINOS GATSOFFILAS, and CONSTANTINOS R. GATSOFFILAS, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, next of kin or otherwise in the estate of COSTA GATSOFFILAS, also known as COSEA R. GATSOFFILAS, CONSTANTINOS GATSOFFILAS, CONSTANTINOS R. GATSOFFILAS, and CONSTANTINOS R. GATSOFFILAS, deceased, who at the time of his death was a resident of 338 East 49th Street, New York City. Send GREETING.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 15th day of February, 1951, that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, (Seal.) a Surrogate of our said County, at the County of New York, the 3rd day of January, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SUPREME COURT OF THE STATE OF NEW YORK, County of Bronx.—ROSE COCCURELLO, also known as ROSA COCCURELLO, Plaintiff, against FRAZIO LIPS, also known as FRAZIO LIPIS; and AMELIA LIPS, his wife, also known as AMELIA LIPIS; ALBERT LIPS, also known as ALBERT LIPIS; PHILIPPI LIPS, also known as PHILIPPI LIPIS; JAMES LIPS, also known as JAMES LIPIS; FRAZIO LIPS, JR., also known as FRAZIO LIPIS, JR.; and as to each and all of the foregoing named defendants, their respective wives or widows, if any, and the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators, and successors in interest of them or any of them who may be dead, as well as to all of the respective successors in interest of any of the aforesaid persons included in the said class of persons if they or any of them be dead, all of whom and whose names and places of residence are unknown to the plaintiff; THE CITY OF NEW YORK, and THE PEOPLE OF THE STATE OF NEW YORK, Defendants.—Plaintiff resides in the County of Bronx and designated Bronx County as the place of trial. Summons.

TO THE ABOVE-NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, August 15th, 1950. JOSEPH BONGIORNO, Attorney for Plaintiff, c/o DAVID STEIN, No. 389 East 149th Street, Borough of the Bronx 55, City of New York.

TO THE ABOVE-NAMED DEFENDANTS IN THIS ACTION: The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951 and filed with the complaint in the Office of the Clerk of the County of Bronx, at 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose two transfers of tax liens affecting real property known as lots 14 and 15 in Block 4686, Section 10, on the Tax Map of the City of New York for the Borough of the Bronx.

Dated: January 8th, 1951. JOSEPH BONGIORNO, Attorney for Plaintiff.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of AR-NAV, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 10th day of January, 1951. Ruth M. Miner, Deputy Secretary of State. Thomas J. Curran, Secretary of State. By Sidney B. Gordon,

Series of Tests Opens For NYC Teaching Jobs

4-51, S. 387. Teacher and Substitute Teacher (S. 387a), related technical subjects, mechanical, structural, electrical, men. Salary, \$2,650 to \$5,275 in 16 steps; substitutes \$2,650 through 6 steps. Age limits for teacher 20 to 40; substitute 19 to 55. Fee for teacher \$5.25, substitute \$3. Exam date,

Thursday, February 22. Last day to file, Wednesday, February 7. 3-51 S. 392. First Assistant, related technical subjects, mechanical, structural, electrical. Salary \$5,600 to \$7,394 in 5 steps. Maximum age, 40. Fee \$10. Exam date, February 22 and 23. Late day to file, Wednesday, February 7.

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FEDERAL NEWS

2,600,000 Employees By July 1, U. S. Aim

The U. S. is issuing a hurry call to former employees to return to work. Jobs are waiting, says the U. S. Civil Service Commission.

They're not all in Washington, by any means. The New York Regional Office is filling from registers of eligibles from 175 to 400 jobs a day on hurry calls from departments and agencies.

Job Opportunities Any former employee of the U. S. who's looking for a job, or who has a job but would prefer to serve the government in the national emergency, should write to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., stating his Federal job record, including title, grade, last salary received and a brief description of the duties performed.

The policy of the Commission, expressed to its regional directors, at a conference in Washington, is to expedite hiring to the fullest degree. Where registers be-

come exhausted, tests will be rushed, of the same degree of difficulty as usually obtains in U.S. exams. But candidates could even wait for the result the same afternoon and, if they passed, get a job the same day.

No Exam for These The defense agencies have authority to hire former U.S. employees, without having to put them through any test in the absence of a register. Exams now given on the spot may later be abandoned for direct hiring after interviews only. The test former employees passed, and their record on the job, would be all this group would need.

Much hiring will be done through the U. S. Employment Service, instead of through the Commission, when registers of eligibles become exhausted. The Commissions, both central and local, would soon run out of examiners to keep up the present swift pace. The Commission would give itself three days in which to produce suitable eligibles. After that, the direct hiring would be allowed.

Calls Already Large This same policy has existed in the Second Region, comprising New York State and Northern New Jersey, for several months, except that instead of three days' time, 24 hours is the limit. Later, can-

didates may be rated right on the spot, which means many are needed.

Each day from 75 to 90 calls are received from departments for filling jobs in a hurry. There may be many vacancies in some of the jobs. Eligible lists are used. There is no present dearth of eligibles in NYC, except for stenographer, typist and operators of various office machines. A new stenographer and typist exam is to be opened soon. Also, a public announcement will be issued soon, announcing "hiring-at-the-gate" policies, in line with filing defense agency needs fast.

New Benefits The vast hiring, some part of which already has begun, will be under several new situations in Federal service. The temporary employees now being hired come under Social Security, and deductions from salary for that purpose are made by the U. S. However, former permanent employees called who return to U. S. service, or

other former U. S. employees who were members of the Civil Service Retirement System, would be members of that System again. President Truman is expected to ask Congress for a law enabling Federal employees who are under the Retirement System to transfer their accounts to Social Security, if they take jobs in private industry later.

Women in Driver's Seat The Second Regional office, of

which James E. Rossell is Director, is working so fast on job-filling that if a defense agency calls before 3 p.m., the certification of eligibles goes out that very day. In case of a top rush it goes out by special messenger.

Former employees of the OPA and other Government war agencies, especially women, are being sought for every types of jobs.

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Conference Discusses Longer Work Week

WASHINGTON, Jan. 15—At a meeting of Federal officials from the Budget Bureau, Civil Service Commission, Labor Department and Public Buildings Administration, a plan was discussed to require a 44 or 45-hour work week, instead of 40 hours as at present. The talks didn't get beyond the preliminary stage.

During World War II the work week was 48 hours. The FBI has been on a 48-hour basis since October; the State Department since last week on a 44-hour work week. These latter are the Voice of America employees, divided about evenly between NYC and Washington. Some agencies under the Defense Department are on the longer hour week now.

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STATE AND COUNTY NEWS

Albert Begins His New Job

ALBANY, Jan. 15 — Assemblyman Fred W. Preller, Queens Republican, announced the appointment of Henry Albert of Flushing, as counsel to the Temporary State Commission on Revision of the Civil Service Law. Mr. Preller is Chairman of the Commission. The legal post pays \$15,000 a year.

"After a long and thorough search," said Assemblyman Preller, "I am pleased to announce that we have found a counsel who possesses the necessary talent to assure a complete and satisfactory revision of our Civil Service Law."

Mr. Albert, age 51, senior member of the law firm of Albert, Wolk, Belous and Guberman, is the present National Commander of the Jewish War Veterans.

Commission offices are now open at 270 Broadway, New York City, and an Albany office will be opened shortly. He's already in his new job there.

The selection of assistant counsel for the Albany and New York offices are now under consideration and will be announced shortly.

A number of research studies

Training Courses Big Success; Renewal and Extension Planned

ALBANY, Jan. 15. — So convinced are both the top executives and the employees of the State Retirement System of the value of the current in-training courses now being conducted for the employees of the department on subjects directly related to their actual duties, that repeat courses in bookkeeping, accounting and actuarial courses are already contemplated. Additional courses in correspondence, stenography, typing and form letter writing may be included.

The current courses are being conducted on a cooperative basis by the Division and the employees twice weekly from 3:30 to 5:00 p.m. with each giving part of the time required. The enrollment of the two sets of classes is more

than 70 persons, with instruction by Division executives Joseph Osborne and Charles Swim. The classes, set up for the first time within the department, began on November 16 for the 20 week course.

He finds that it enables the employee to understand his part in the whole work picture and helps him give greater cooperation to other employees.

"I feel these courses are giving our employees technical understanding of the basic principles underlying the work of the whole department," Mr. Kaplan said. "It orients them to the overall operation, and aids them to understand each department's problem. Too, such training certainly opens the door to advancement in their own classification, particularly to those who come to us untrained."

Kaplan Enthusiastic

H. Elliot Kaplan, Deputy State Comptroller in charge of the Retirement System, who is enthusiastic over the success of the training course, lauds it for its creation of better understanding by employees of Division's work.

LEGAL NOTICE

SCHONEMAN, OSCAR. — CITATION.—P. 1700, 1950.—The People of the State of New York, By the Grace of God Free and Independent. To The heirs at law, next of kin and distributees whose names and places of residence are unknown, and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and to all other heirs at law, next of kin and distributees of OSCAR SCHONEMAN, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained, send greeting:

Whereas, CARL FRIEDMAN, who resides at 545 East 53rd Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 25, 1948, relating to both real and personal property, duly proved as the last will and testament of OSCAR SCHONEMAN, deceased, who was at the time of his death a resident of 965 Second Avenue, Borough of Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 6th day of February, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, (Seal) Surrogate of our said County of New York, at said county, the 27th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX

JOSEPH FISCHER, Plaintiff, against UNIONPORT REALTY COMPANY, THE CITY OF NEW YORK, THE PEOPLE OF THE STATE OF NEW YORK, EDWARD G. WARD and "JOHN" B. CROSBY, the first name "JOHN" being fictitious, the true name being unknown to plaintiff, the last two named defendants if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff, Defendants.

SUMMONS

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you, by default, for the relief demanded in the complaint.

Dated: September 8, 1950.
MYRON J. KLEBAN, Attorney for Plaintiff, Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

To: EDWARD G. WARD and "JOHN" B. CROSBY, the first name "John" being fictitious, the true name being unknown to plaintiff, if living and if they be deceased, all their heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, legatees, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be deceased, and their respective husbands, wives or widows, if any.

The foregoing Summons is served upon you by publication, pursuant to an order of Honorable Eugene L. Briand, a Justice of the Supreme Court of the State of New York, dated the 4th day of January, 1951, and filed with the Complaint in the office of the Clerk of the County of Bronx, at the County Courthouse, 161st Street and Grand Concourse, in the Borough of Bronx, City and State of New York.

The object of this action is for the foreclosure of a certain transfer of tax lien, No. 41504, dated the 15th day of December, 1945, made to the City of New York, on a lot of land in the Borough and County of Bronx, City and State of New York, shown on the tax map of the City of New York for the Borough of Bronx as Section 14, Block 3700, Lot 46, for the year 1940.

Dated, New York, N. Y., January 8, 1951.

MYRON J. KLEBAN, Attorney for Plaintiff, Office and Post Office Address: 400 Madison Avenue, Borough of Manhattan, New York 17, N. Y.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF THE BRONX, MARY MARKS, Plaintiff,

Against ROBERT DELAGO, also known as ROBERT DELAGADO, if living, CONCEPCION DELAGO, his wife, also known as CONCEPCION DELGADO, if living, or if any of them be dead, then their and each of their respective executors, administrators, heirs at law, next of kin, legatees, distributees, devisees, grantees, mortgagees, assignees, judgment creditors, receivers, legatees, trustees and successors in interest and their husbands and wives, if any, and all persons claiming under or through any of them, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and each and every person not specifically named herein who may be entitled to or claim to have any right, title or interest in or claim upon the premises described herein and are sued and joined herein as unknown defendants, Defendants.

To the above named Defendants:

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint, Dated, New York, N. Y., May 15, 1950.

MILTON G. TUNICK, Attorney for Plaintiff, Office and Post Office Address: 354 East 149th Street, New York 55, New York.

To the above named Defendants:

The foregoing summons is served upon you by publication, pursuant to an order of the Honorable John E. McGeehan, a Justice of the Supreme Court, Bronx County, dated November 30th, 1950 and filed with the complaint in the Office of the Clerk of the County of the Bronx, at Bronx County Court House, 161st Street and Grand Concourse, Bronx, New York.

This action is brought to foreclose a transfer of a Tax Lien, sold by the City of New York to the plaintiff, affecting property located in the Borough of the Bronx and County of the Bronx, City and State of New York, as shown on the Tax Maps of the City of New York, for the Borough of the Bronx, as Section 16, Block 4579, Lot 53, as said Tax Map was on April 10th, 1940, said Bronx Tax Lien being No. 54504 in the sum of \$2,953.48 with interest at 12% per annum from April 16, 1943.

MILTON G. TUNICK, Attorney for Plaintiff, Office and Post Office Address: 354 East 149th Street, New York 55, New York.

SUPREME COURT, BRONX COUNTY

Joseph Masiello and Angela Masiello, plaintiffs, against Ida Mazzera Forte, and all the heirs at law, next of kin, devisees, grantees, distributees, trustees, legatees, creditors, assignees, and successors in interest of said Ida Mazzera Forte, if she be deceased; and the respective heirs at law, next of kin, devisees, grantees, assignees, distributees, trustees, legatees, creditors and successors in interest of the aforesaid classes of persons if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiffs, except as herein stated and others, defendants.

To the above named defendants:

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty days after service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: October 18, 1950.

FRANK A. MARGIOTTA, Attorney for Plaintiffs, Office and P. O. Address, 66 Court Street, Brooklyn 2, New York.

Plaintiffs reside in and designate Bronx County as the place of trial.

To the above named defendants in this action:

The foregoing summons is served upon you by publication pursuant to an order of Hon. John E. McGeehan, a Justice of the Supreme Court of the State of New York, dated December 1, 1950 and filed with the complaint in the office of the Clerk of the County of Bronx in Bronx County, New York.

The object of this action is to foreclose transfer tax lien No. 67835 in the sum of \$1,178.50 with 12 per cent interest per annum from September 21, 1943, assigned to A. C. Scovotti by the City of New York and reassigned by said A. C. Scovotti to the plaintiffs, affecting Section 18, block 5344, lot 24 as shown on the Tax Map of the City of New York for the Borough of Bronx, as such map existed on September 21, 1943. Said premises are situated on the south side of Waterbury Avenue, 46 feet wide of Throgmorton Avenue, 25 feet wide by 100 feet long.

Dated: Brooklyn, New York, December 11, 1950.

FRANK A. MARGIOTTA, Attorney for Plaintiffs.

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NOTICE TO ALL EMPLOYEE ORGANIZATIONS

The Civil Service LEADER is compiling a listing of all public employee organizations. This newspaper will be grateful for the following information, submitted by such groups:

Name of organization; purposes (whether labor, fraternal, professional, religious, etc.); address and phone number; names of officers.

Please forward this information to The Editor, Civil Service LEADER, 97 Duane Street, N. Y. City 7.

HOW TO SAVE MONEY On Your Income Tax Return

By HERMAN BERNARD
Executive Editor of The LEADER; Member of the New York Bar

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NYC in a Rush to Fill 1,000 Jobs

The Maintenance Man, NYCTS, eligible list was released last week in a form under which appointments will be made as fast as possible to fill the present 428 jobs in the transportation system. These jobs pay \$9.28 a day.

New Method

The list had been published six months earlier, but this was merely in an informational way, not for the purpose of making appointments.

Prior to January 1, eligible lists were first published, then promulgated; now they come out once in a manner called "established" and appointments start at once.

Also included in the group of 20 lists in last week's release are

the Public Health Nurse and Laboratory Assistant lists. These are to be used for filling 460 jobs at once. Others are in the group are Alphabetic Key Punch Operator, Grade 2, Dentist (full time), Dentist (part time), Furniture Maintainer (finisher), Laboratory Assistant (bacteriology), Laboratory Assistant (chemistry), Supt. of Construction (buildings) grade 4, welder, psychiatrist, Grade 4, General Superintendent of Construction (buildings) grade 4, Inspector of Equipment (RR signals) grade 3, Dental Hygienist, Assistant Landscape Architect and Hostler.

More Than 1,000 Jobs

As certifications are made to the various city departments from these lists to fill all 1,000 or more jobs, such information will be carried in The LEADER.

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Welfare Dept. Competence Called Low, Tests Blamed

There is a "dearth of real competence in the supervisory levels" of the Welfare Department, according to a report to Mayor Vincent R. Impellitteri by the Mayor's Advisory Committee.

The cause is the policy of limiting promotion exams to those within the department, the report went on to say. The Municipal Civil Service Commission (evidently the predecessors to the members now in office) ran promotion tests that "lacked pertinence to the requirements of the post to be filled," the report adds. This was due, the report went on, to improper job classifications. Also failure of the Commission to avail itself of readily accessible sources of assistance in the development of realistic and pertinent examinations is charged.

Welfare Commissioner Raymond M. Hilliard, in a letter to Mayor Impellitteri, commenting on the report, stated:

"Substantial gains have been made by the Commission in the examination process for positions in the department. This was apparent in the recent exam for Social Investigator, by the Com-

mission's availing itself of examination material from the State Technical Advisory Service of the Federal Security Agency and obtaining first-hand information from the department concerning the content of the job and the knowledge required to do the job."

"It has long been a rather rigid policy of the Commission, to which very few exceptions have been permitted, to recruit on an open-competitive basis for only beginning positions," the Advisory

Committee reported, "while limiting competition for other and higher positions to those already in the department or municipal service."

Thus, it said, the welfare agency couldn't benefit from introduction of new ideas and exchange of backgrounds of experience, afforded if persons with welfare experience in other agencies and jurisdictions are brought into the Department at supervisory and administrative levels.

Housing Asst. Study Aid

The test to be held on Saturday, January 27, for Housing Assistant, NYC Housing Authority, has over 4,500 present applicants. Recent tests trends indicate that as many as 50 per cent may not show up for the exam. Those candidates with the top 600 marks will be placed on the eligible list. Even declinations from these, when certified, will help speed others on their way to the 60 jobs now open. The LEADER continues its series of study material for the test.

STUDY MATERIAL CREATION AND PURPOSE.

The Public Housing Administration was established as an agency of the Housing and Home Finance Agency by the President's Reorganization Plan 3. The Administration is headed by a Public Housing Commissioner appointed by the President by and with the advice and consent of the Senate. Transferred to the Commissioner were the Housing Authority, the National Housing Agency.

Program

LOW-RENT PUBLIC HOUSING. The program administered by the Public Housing Administration is low-rent public housing authorized by the United States Housing Act of 1937. The Act authorized Federal financial low-rent public housing through loan and annual contributions contracts with such local housing authorities. These annual contributions serve to keep the rents within the means of low-income families.

The Housing Act permits transfer of permanent war-housing projects to local communities for operation as low-rent public housing.

PHA is Job

WAR AND EMERGENCY HOUSING. The PHA is engaged in the management and disposition of Federal-owned war housing. These functions were delegated to the PHA by the Housing and Home Finance Administrator. The PHA also administers the veterans' re-use housing program. This authorized the Housing and Home Finance Agency to provide temporary housing accommodations to State and local governmental bodies and educational institutions for distressed veterans and servicemen of World War II. This emergency housing consists of surplus military buildings, temporary war housing, and other Government surplus structures. Where necessary, the structures were relocated and converted into dwellings.

Liquidates, Also

The PHA is also liquidating the Homes Conversion Program, whereby privately owned buildings were leased by the Government and converted into dwellings for war workers under the Lanham Act. They are being returned to their owners either by expiration or negotiated termination of leases.

The Housing Act of 1950 permits the PHA to dispose of Federally-owned permanent and temporary war housing, and to transfer temporary war and veterans' re-use housing to local ownership for continued operation and later disposal.

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SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX
EDWARD P. STACHNIEK, Plaintiff.
Plaintiff's address: 3317 Mickle Avenue, New York City.
Plaintiff designated BRONX COUNTY as the place of trial.
Foreclosure Tax Liens of Borough of Bronx, Lien Nos. 55908, 55907, 71392, 74030, 54298, 55579.
—against—
ANNIE RUSSELL, WINIFRED M. B. RUSSELL, BRIDGET FANNING, also known as BRIDGET O'SHEA, CATHERINE QUINN, individually and as Administratrix of the Estate of Patrick Quinn, PAUL QUINN, FLORENCE MAHONEY, HARRIET D. WILLIAMS, IDA M. FOULKES, ROSARIO LANEVE, GIUSEPPA SABATINA, LAUVEE UNITED STATES OF AMERICA, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK, and all of the above if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, legatees and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, executors, administrators and successors in interest, also the heirs-at-law, devisees, next-of-kin, executors, wives, widows, legatees and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, executors, administrators and successors in interest of HENRY FOULKES, ALVAH FOULKES, CECILIA N. D. CLARY, also known as CELIA CLARY, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "unknown defendants," Defendants.
TO THE ABOVE-NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer or, if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated: New York, N. Y. October 9th, 1950.
CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff, Office & P. O. Address, 1133 Broadway, Borough of Manhattan 10, City of New York.
To the Above-Named Defendants, except ANNIE RUSSELL, WINIFRED M. B. RUSSELL, CATHERINE QUINN, individually and as Administratrix of the Estate of PATRICK QUINN, PAUL QUINN, FLORENCE MAHONEY, IDA M. FOULKES, THE PEOPLE OF THE STATE OF NEW YORK, THE CITY OF NEW YORK and UNITED STATES OF AMERICA:
The foregoing summons is served upon you by publication pursuant to an order

of Hon. Samuel Dickstein, Justice of the Supreme Court of the State of New York, dated December 8th, 1950 and filed with the complaint in the Office of the Clerk of Bronx County, at 101st Street and Grand Concourse, in the Borough of the Bronx, City of New York.
This action is brought to foreclose several transfers of tax liens sold by the City of New York to plaintiff. You are interested in the "SECOND," "FOURTH," "FIFTH" and "SIXTH" Causes of Action of the complaint, which are for the foreclosure of the following liens:
Bronx Lien No. 55907, in the sum of \$1,500.05, with interest at 12% per annum from November 19th, 1940, affecting premises in Section 16, Block 4739, Lot 32, on the Tax Map of Bronx County, on the north side of Barlow Avenue, 45.08 feet east of Gunther Avenue; 50 feet in width by 100.13 feet deep.
Bronx Lien No. 55908, in the sum of \$1,651.62, with interest at 12% per annum from March 18th, 1941, affecting premises in Section 16, Block 4749, Lot 1, on the Tax Map of Bronx County, on the southeast corner of Tiltolston and Kingsland Avenue, 45.01 feet on south side of Tiltolston Avenue, and 90.23 feet in depth on east side of Kingsland Avenue, and 91.26 feet in depth in rear.
Bronx Lien No. 74020, in the sum of \$1,498.53, with interest at 12% per annum from April 17th, 1945, affecting premises in Section 16, Block 4749, Lot 4, on the Tax Map of Bronx County, on south side of Tiltolston Avenue, 45.01 feet east of Kingsland Avenue, 25.01 feet on width, and 91.26 feet in depth on one side, and 92.35 feet in depth on other side.
Bronx Lien No. 71393, in the sum of \$685.15, with interest at 12% per annum from November 9th, 1943, affecting premises in Section 16, Block 4749, Lot 62, on the Tax Map of Bronx County, on east side of Kingsland Avenue 90.23 feet south of Tiltolston Avenue, 50 feet in width, and 95 feet in depth.
Bronx Lien No. 54298, in the sum of \$984.47, with interest at 12% per annum from April 18th, 1940, affecting premises in Section 16, Block 4589, Lot 20, on the Tax Map of Bronx County, on east side of Wilson Avenue, 250 feet north of Adeo Avenue, being 25 feet front and rear, by 100 feet deep.
Bronx Lien No. 55579, in the sum of \$479.44, with interest at 12% per annum from August 13th, 1940, affecting premises in Section 16, Block 4745, Lot 42, on the Tax Map of Bronx County, on east side of Mickle Avenue, 140.26 feet north of Givay Avenue, being 50 feet front and rear, by 95 feet in depth.
All of the above-described premises consist of vacant land.
Dated: New York, N. Y. December 11th, 1950.
CHARLES T. RUDERSHAUSEN, Attorney for Plaintiff, Office & P. O. Address, 1133 Broadway, Borough of Manhattan, City of New York.

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NEW YORK CITY NEWS

Study Material for the Fire Lieutenant Exam

The first sixteen questions in the test for promotion to Fire Lieutenant held by NYC on April 15, 1948 are given here, together with the official key answers. Applications will be received for a new test beginning on Wednesday, January 10.

1. The Rules and Regulations provide that Lieutenants, when in command of companies, are required to prepare, sign and promptly forward certain types of reports. This regulation applies least directly to reports of (A) fires (B) supplies received (C) meritorious acts (D) deaths of members (E) accidents to apparatus.

2. "When an Officer in Command of an Engine Company (arriving on the first alarm at a fire where pumping engines have to be used and where one or more pumping engines are in operation) is ordered to 'stretch in,' he shall have his hose line connected to the engine nearest the fire." The one of the following not listed by the Official Action Guide as a justification of this rule is to (A) avoid long stretches (B) reduce friction losses (C) utilize fully the pressure which can be developed by pumping engines (D) avoid possible interruption of water supply (E) accelerate the stretching of hose lines.

3. The one of the following actions by a Member assigned to Theatre Detail Duty which demonstrates lack of proper understanding of instructions is that he (A) caused all doors in the proscenium wall to be kept closed during the performance (B) promptly notified the manager when an actor persisted in smoking on the stage behind the play setting and reported the incident in the theatre report (C) sounded one round of the test signal from the special building fire alarm box on the stage (D) caused the

asbestos curtain to be raised and lowered before the performance (E) checked that all stage elevators were lowered below the level of the stage floor after the performance.

4. According to the Rules and Regulations, Forms of Property Returns shall be made out as of (A) April 1 (B) December 31 (C) January 1 (D) June 30 (E) September 30.

5. According to the Rules and Regulations, the one of the following items not properly carried on Property Returns is (A) Company Journals (B) department stationery (C) Fire Record Journals (D) insignia of rank (E) hose straps.

6. "Turret pipes of apparatus, excepting those on water towers, shall always be equipped with 1 1/2" nozzles." The Rules and Regulations provide specifically that Officers in Command of apparatus shall see that the 1 1/2" nozzle is kept available for use for any occasion when (A) the diameter of the turret pipe connection is less than 3" (B) the turret pipe has been operating for some time and there is danger of building collapse (C) water pressure is low (D) several hand lines are also being taken from the apparatus (E) stream penetration is poor.

7. Of the following, the least accurate statement concerning the correct procedure for placing a sub-cellar pipe or distributor in operation, according to the Official Action Guide, is that (A) a distributor should first be lowered through the opening until it touches the floor before it is placed in final position (B) a distributor, when in actual use, should be one-third of the way from the ceiling to the floor (C) a gate connection should be placed in the hose line to be operated in connection with a distributor (D) the direction of the steam from a sub-cellar pipe is at right angles to the position of the handles on the upper section (E) the cross bar must sometimes be placed in a position where the pipe will be between the cross-bar and the building.

8. Copies of all reports forwarded shall be preserved at points of origination for at least one year." Specific exception to this general provision is made by the Rules and Regulations in the case of (A) a report of injury to

a Member at a fire (B) the company morning report (C) a fire alarm box report (D) a hose report (E) a report of operations at a fire.

9. The one of the following items of information which an Officer in Command of a company assigned to relocate in another company's quarters is not required to include in his Operations at Fires report is (A) time of leaving own quarters to relocate (B) time of arrival at the other company's quarters (C) time left the other company's quarters to return to own quarters (D) time returned to own quarters (E) alarms to which they responded while in the located quarters.

10. The Rules and Regulations provide that land engine companies responding to third and greater alarms and when required to stretch 10 lengths of 2 1/2" hose shall, before starting water, place a Siamese connection between the (A) 2nd and 3rd lengths from the nozzle (B) 3rd and 4th lengths from the pumper (C) 3rd and 4th lengths from the nozzle (D) 4th and 5th lengths from the pumper (E) 4th and 5th lengths from the nozzle.

11. Suppose that your company is working at a second alarm fire. The one of the following items of information not properly included in your "Operations At Fires—Company" report, according to the Official Action Guide, is (A) the number of lengths of hose belonging to another company used by your company (B) from what apparatus hose belonging to another company was obtained by your company (C) whether or not a line belonging to another company was turned over by you to a third company (D) where a line taken over from another company was operated by your company (E) the total amount of water supplied by your company to the turret pipe of another company.

12. "Companies equipped with 3 inch hose, when responding to second or greater alarms, shall use 3 inch hose and open nozzles whenever practicable." The Rules and Regulations provide specifically that 2 1/2" inch hose shall be connected to the 3 inch hose at the street, and a controlling nozzle used, when (A) operating from the fire escape of the fire

building (B) there is no immediate danger of building collapse (C) operating from the roof of a building other than the fire building (D) it will be necessary to maintain the line in a fixed position for an extended time (E) the fire building is provided with either a sprinkler or standpipe.

13. "In quarters housing not more than three Companies, the events of all Companies shall be recorded in one Company Journal." An exception to the above requirement is made by the Rules and Regulations specifically in the case of (A) smoke ejectors (B) bridge chemical units (C) emergency utility units (D) rescue companies (E) searchlight apparatus.

14. When Members of the Department close any control valves of a sprinkler system at a fire, and no representative of the Fire Patrol or building management is present, it is required by the Official Action Guide that a fireman be assigned to the premises unless (A) the fire damage was slight (B) the area affected by the fire was small (C) a McCarthy disk has been placed on the Siamese connection leading to the sprinkler system (D) the sprinkler system has been damaged to such an extent that it cannot be repaired within a reasonable length of time (E) a relatively large proportion of the sprinkler heads have fused.

15. According to the instructions in the Official Action Guide on preparing payrolls, the Officer in Command of a unit is authorized to make a written change in a payroll immediately, without telephoning, when (A) there is a name on the payroll which should not appear thereon (B) the amount of pay shown due to a Member is incorrect (C) the name of a Member fails to appear on the payroll (D) the name of a Member is spelled incorrectly (E) the name of a Member who was recently transferred appears on the payroll.

16. The Official Action Guide indicates division of responsibility when three or more Battalion Chiefs are assigned to a Battalion. Suppose that four Battalion Chiefs are assigned. Then, of the following, the most accurate statement is that the (A) Bat-

talion Commander is directly responsible for supervision of building inspection (B) Relieving Officer is directly responsible for inspection of combustibles (C) Second Officer in Command is directly responsible for the collection of Combustible Permit Fees (D) Battalion Commander is directly responsible for inspection of fire hydrants (E) Third Officer in Command is directly responsible for the condition of the uniform and equipment of Members.

17. Of the following, the least accurate statement on the basis (Continued on page 15)

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To CORINNE CHAPMAN BROWN, and any other heirs at law, next of kin, and distributees of CORA CHAPMAN, deceased, whose names and places of residence are unknown and cannot after due diligence be found, if living, and if any of them be dead, their heirs at law, next of kin, distributees, legatees, executors, administrators, and successors in interest, whose names and places of residence are unknown and cannot be ascertained after due diligence; Send GREETING:

Whereas, EUGENE A. SHERPICK, who resides at 455 East 57th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated December 5, 1944, relating to both real and personal property, duly proved as the last will and testament of CORA CHAPMAN, deceased, who was at the time of her death a resident of Hotel Gregorian, 42 West 35th Street, the County of New York,

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 6th day of February, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 21st day of December in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To DANY NAHMIAS; OLGA NAHMIAS; SOB BENSUSSAN NAHMIAS, wife of the decedent, Semtov Nahmias, who has disappeared under such circumstances as to afford reasonable ground to believe she is dead, and to the heirs, executors, administrators and distributees of said Sob Bensussan Nahmias; and ALLEN PROPERTY CUSTODIAN, (Attorney-General of the United States) being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Semtov Nahmias, deceased, who at the time of his death was a resident of Saint-Jacques-Nood, Belgium; Send GREETING:

Upon the petition of City Bank Farmers Trust Company, having its principal office at 72 William Street, New York, N.Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 6th day of February, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said City Bank Farmers Trust Company, as ancillary administrator of Semtov Nahmias, deceased, should not be judicially settled, and why counsel fees should not be fixed in the sum of \$1,800; and why the Surrogate should not inquire into the facts and circumstances and make a decree determining the death of said Sob Bensussan Nahmias, the alleged deceased person, and determining that Dany Nahmias and Olga Nahmias are the sole heirs and distributees, and why the petitioner should not have such other and further relief as the court may deem just and proper.

In Testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County, at the County of New York, on the 18th day of December, in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To STELLA M. WILSON, as administratrix of the estate of J. Sawyer Wilson, Jr., a deceased trustee, ELLA D. SWAN, NATHALIE E. M. McMILLAN, individually and as committee for Ella D. Swan, J. SAWYER WILSON, III, FRANCIS WATERS WILSON (an infant under the age of fourteen years), DOROTHY MIDDLETON WILSON (an infant under the age of fourteen years), ELLEN MARSH WILSON (an infant under the age of fourteen years), LOUISE B. AUSTIN, individually and as an assignee of J. Bradbury Wilson, CHARLES LEE AUSTIN, JR. (an infant over the age of fourteen years), JOHN BRADBURY AUSTIN (an infant over the age of fourteen years), J. BRADBURY WILSON, JUDITH WILSON (an infant under the age of fourteen years), LINDSAY WILSON (an infant under the age of fourteen years), JAY WILSON (an infant under the age of fourteen years), GAIL WHITNEY WILSON (an infant over the age of fourteen years), ROBERT SCOTT WILSON (an infant over the age of fourteen years), KATHERINE H. W. SWIFT and LILA B. RAND, as an assignee of J. Bradbury Wilson, being the persons interested as creditors, distributees or otherwise in the trust created for Ella D. Swan under the last will and testament of John S. Wilson, deceased, who at the time of his death was a resident of the City, County and State of New York, Send GREETING:

WHEREAS, City Bank Farmers Trust Company (formerly known as The Farmers' Loan and Trust Company) as a trustee of the trust for Ella D. Swan under the will of John S. Wilson, deceased, has presented and filed an account of its proceedings as such trustee and has also presented and filed a petition praying that the account of City Bank Farmers Trust Company, as trustee of the trust for Ella D. Swan under the will of John S. Wilson, deceased, from the inception thereof to April 19, 1941, the date of death of said J. Sawyer Wilson, Jr. and the account of City Bank Farmers Trust Company, as surviving trustee of said trust be judicially settled and allowed;

NOW, THEREFORE, you and each of you are hereby cited to show cause before our Surrogate of the County of New York at the Hall of Records, in the Borough of Manhattan, City, County and State of New York, on the 6th day of February, 1951, at 10:30 o'clock in the forenoon of that day, why said account should not be judicially settled and allowed and why the petitioner should not have such other and further relief as to this Court may seem just and proper.

In Testimony whereof, we have caused the seal of the Surrogate's Court of the County of New York to be hereunto affixed. Witness, Hon. William T. Collins, a Surrogate of our said County of New York, at said county, the 11th day of December, 1950.

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NEW YORK CITY NEWS

Fire Lieutenant Study Aid

(Continued from page 14)
of the Hose Allotment Schedule in the Official Action Guide is that, excluding fire boats, (A) each one piece engine company has a minimum of 40 lengths of 2 1/2" hose (B) each one piece engine company has a maximum of 6 lengths of 1 1/2" hose (C) some one piece engine companies have no 3" hose (D) each two piece engine company has a maximum of 60 lengths of 2 1/2" hose (E) each two piece engine company has a maximum of 30 lengths of 3" hose.

18. According to the Official Action Guide, the portable dry powder foam generators carried by the 5 ton Standard Oil Company Mack Fire Truck have a foam capacity most nearly equal to (A) 1,000 g.p.m. (B) 3,000 g.p.m. (C) 6,000 g.p.m. (D) 10,000 g.p.m. (E) 15,000 g.p.m.

19. The one of the following which states most accurately a provision of the Rule and Regulations concerning special leaves of absence without pay is that (A) application must be made in writing to the Chief of Staff and Operations at least 48 hours in advance of the hour from which said leaves are to take effect (B) the period of time requested shall be restricted to a maximum of 10 days (C) special leaves for periods of 8 hours immediately prior to, or immediately following, a regular leave of absence may be applied for on one application (D) the period time requested shall be restricted to a minimum of 8 hours (E) the period of time requested for all special leaves shall be continuous from the

time the leave takes effect until the time the Member returns to duty.

20. Regardless of whether 2 1/2" or 3" hose is used, the gallons flow that should be maintained to an ammonia mixer inlet which is 2" in size is most nearly (A) 75 (B) 150 (C) 250 (D) 300 (E) 400.

21. According to the Official Action Guide, the action taken by the telegraph dispatcher upon receipt of a telephone report of a cave-in at an excavation is to (A) send a 5-7 signal (B) notify a Fire Department Rescue Company (C) notify the Police Department (D) notify the Battalion Chief of the district in which the cave-in occurred (E) notify the Hook and Ladder Company nearest to the cave-in.

22. Assume that the dispatcher receives a telephone alarm of an illuminating gas leak. The one of the following which would not be notified by the dispatcher, in accordance with the Official Action Guide, is (A) the Police Department (B) the Gas Company (C) a Rescue Company (D) an Engine Company (E) a Hook and Ladder Company.

23. The one of the following circumstances under which a field violation card need not be made out when a company building inspector finds a minor violation is that (A) a minor violation order form has previously been served on the person in charge of the premises (B) the minor violation is corrected in the presence of the company building inspector (C) the violation is covered by the fire prevention minor violation order book (D) the violation is discovered while the company inspector is performing combustible field inspection duty (E) a statement of the violation has already been entered on the field inspection card.

24. The one of the following records required by the Official Action Guide to be filed in chronological order is the (A) Consolidated Fee Forwarding Receipt (B) Letter, Fire Prevention Order (C) Fee Forwarding Receipt (D) Letter, Combustible Order (E) Field Violation Card.

24. The Combustible Record Journal differs from the Fire Prevention Record Journal chiefly in that in the former (A) entries are not made by company building inspectors (B) the particulars of inspections and visits by company building inspectors are made daily (C) the record of incoming and outgoing documents is completed by the officer in command (D) a statistical summary is made daily (E) provision is made for a record of fees collected and forwarded.

26. Of the following, the most accurate statement concerning the Fire Hydrant Inspection Card, on the basis of the Official Action Guide, is that (A) when a hydrant is found defective on inspection, an entry to that effect shall be made by the fire hydrant inspector and the card returned to its regular place in file (B) when a card has room for no more entries, the same procedure is followed as is followed with field record cards (C) entries on this card, unlike entries on the field record card, are made in chronological order (D) the card is placed on file in an arrangement similar to the arrangement prescribed for the filing of field record cards (E) when a hydrant is no longer defective, the card is returned to its regular place in file and a copy of the letter reporting the defective hydrant is attached.

27. Company Commanders are required to forward monthly reports listing all persons or corporations in their respective Company Districts that have failed to procure or renew all necessary permits or certificates from the Fire Department. Of the following, the least accurate statement concerning this report is that the (A) names of persons and corporations included in the report

shall be listed in alphabetical order (B) report shall be forwarded to the Officer in Command of the Division of Combustibles (C) report shall be forward on the 15th day of each month (D) name of a person failing to renew a necessary permit shall be included if he has filed to renew within 90 days after expiration (E) name of a person failing to produce a necessary permit where no permit has previously been issued, shall be included if he has not procured same within 90 days of being notified by the Company Building Inspector.

28. Suppose that you are a Lieutenant commanding a Hook-and-Ladder company. While you are responding to a 5-7 signal at about 1 a. m., you encounter another fire in a factory evidently closed for the night. Of the following, the best action for your company to take is to (A) stop to extinguish the fire in the factory and send an out-of-service signal (B) stop to extinguish the fire in the factory and send an alarm from a nearby box (C) stop, leave a man, and proceed to the fire to which originally summoned (D) stop, send a man to telephone the dispatcher, and proceed to extinguish the fire in the factory (E) proceed without stopping to the fire to which originally summoned.

29. According to General Order No. 1, the officer commanding a company which stops to extinguish a fire encountered while returning to quarters should have a 2-2-2 signal sent out for his company if (A) the company is returning from a first alarm (C) a full first alarm assignment is required at the fire (D) no other company has stopped to extinguish the fire (E) more than one company has stopped to extinguish the fire.

30. The one of the following which is the best example of a preliminary signal which has one meaning when transmitted by the dispatcher and an entirely different meaning when transmitted by Morse code from company quarters is (A) 6-6 (B) 99 (C) 2-3 (D) 10-10 (E) 3-3-3.

31. According to General Order No. 1, an announcement is made on the Department Radio System of the box number and location of a first alarm fire when (A) the Battalion Chiefs scheduled to respond to that box are not in quarters (B) the alarm involves unusually hazardous premises (C) the alarm involves a pier or a ship (D) 3 or more engine companies are reported to work (E) a Member has been killed or seriously injured at the fire.

32. The one of the following conditions under which a 5-7 signal will be transmitted by the dispatcher, in accordance with General Order No. 1, upon receipt at the central station of a telephone alarm of fire is a (A) pier fire at 4 a. m. (B) fire in a church at 1 p. m. (C) fire in a school, which has a manual special building box, at 6 p. m. (D) building fire at 5 a. m. (E) fire in a vehicle on the highway at 2 a. m.

33. Of the following, the most accurate statement concerning fire alarm boxes in New York City is that (A) the pull hook travel is not less than two inches in the interfering type box (B) the pull hook travel is not less than three-quarters of an inch in the non interfering type box (C) turn handle pull hook type boxes are more frequent than unguarded spade handle type boxes (D) spade handle boxes may be either the non-interfering or the interfering type (E) turn handle pull hook boxes need not be rewound.

34. Suppose that the signal 77-267-33-425 is sent from a street box in Manhattan. Then, of the following, the most accurate statement is that the (A) borough call in Brooklyn is 77-267-33-425 (B) notification signal in Brooklyn is 99-77-267-33-425 (C) notification signal in Manhattan is 66-267-11-33-425 (D) borough signal in Manhattan is 66-267-33-425 (E) notification signal in Richmond is 88-267-33-425.

KEY ANSWERS

- 1.B; 2.D; 3.E; 4.D; 5.B; 6.C;
- 7.B; 8.A; 9.A; 10.C; 11.E; 12.A;
- 13.D; 14.D; 15.B; 16.C;
- 17.B or D; 18.C; 19.C; 20.D;
- 21.E; 22.C; 23.B; 24.A; 25.E; 26.C or D; 27.A; 28.C; 29.C; 30.E;
- 31.D; 32.E; 33.A; 34.C;

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 - Lennon, Joseph J., Oneonta .. 83315
 - Scholan, Mary D., Watervliet .. 83254
 - Natoli, Thomas J., Oneonta .. 82087

- PRIN. ACCOUNT CLERK, (Prom.)**
Audit & Control Dept. Wide
- Malone, Thomas J., Troy .. 85011
 - Boiton, Richard F., Troy .. 83720

- PRIN. ACCOUNT CLERK, (Prom.)**
Dept. of Education
- Delchanty, Robert, Watervliet .. 94581
 - Sudam, Cyrus N., Syracuse .. 85793
 - Miller, Janet L., Rensselaer .. 83119
 - O'Connell, William, Bronx .. 84043
 - Wall, Spencer L., Bronx .. 83501
 - McNeil, Charlotte, Brentwood .. 82130
 - Lengyel, Helen, Chatham .. 80931

- Albany Executive**
- Hein, Paul J., Albany .. 83794

- Retirement**
- Remmert, Matthew T., Albany .. 88809
 - Parano, Daniel, Albany .. 88751
 - Cramer, Arthur L., Albany .. 87729
 - Maisan, Willard L., Albany .. 86733
 - Conroy, James J., Albany .. 84530
 - Partell, Marian H., Albany .. 83449
 - Cramer, Catherine, Albany .. 81704

- PRIN. ACCOUNT CLERK, (Prom.)**
Public Works Department-Wide
- Greenauer, William A., Wantagh .. 93989
 - Bishop, Frank J., Albany .. 91159
 - Peckham, Lillian H., Hartford .. 87021
 - Cranny, William A., Rensselaer .. 86796
 - Schaefer, Francis, Albany .. 86796
 - Grege, Amy W., Jameville .. 86086
 - Carmody, James R., Troy .. 86039
 - Winters, Frank D., Castleton .. 85703
 - McGladin, Glenn R., Albany .. 85304
 - Donahue, Mary E., Watertown .. 85026
 - Lashure, William H., Hornell .. 85029
 - Meyer, Allen M., Rochester .. 84181
 - Busk, Margaret, Islip Terr .. 84059
 - Vanatta, Helen M., Binghamton .. 83879
 - Fisher, William B., Bklyn .. 83788
 - Atcheson, Alice, Syracuse .. 82781
 - Schneck, Victor O., Buffalo .. 82022
 - Kelly, Charles E., Albany .. 82457
 - Goyette, Bert, Fairport .. 82174
 - Murdock, Norma E., Hornell .. 81538

- Main Office**
- Winters, Frank D., Castleton .. 85703
 - McGladin, Glenn R., Albany .. 85304
 - Kelly, Charles E., Albany .. 82457
- Dist. Office 2**
- Peckham, L. H., S. Hartford .. 87021
- Dist. Office 3**
- Geog, Amy W., Jameville .. 86086
 - Atcheson, Alice, Syracuse .. 82781
- Dist. Office 4**
- Meyer, Allen M., Rochester .. 84181
 - Goyette, Bert, Fairport .. 82174
- Dist. Office 5**
- Schneck, Victor O., Buffalo .. 82022
- Dist. Office 6**
- Peckham, L. H., S. Hartford .. 87021
 - Lashure, William H., Hornell .. 85029
 - Murdock, Norma E., Hornell .. 81538
- Dist. Office 7**
- Donahue, M. E., Watertown .. 85026
- Dist. Office 8**
- Vanatta, Helen M., Binghamton .. 83879
- Dist. Office 9**
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