

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA — LOCAL 301, UE.

Vol. 9 — No. 17

SCHENECTADY, NEW YORK

Friday, August 31, 1951

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Who else has IUE-CIO asked to address its convention?

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W. Averill Harriman, Wall Street banker and politician has also been invited.

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L. JANDREAU Bus. Agent WM. KELLY President



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GE is obviously counting on pushing the company union into a settlement for a few pennies and hopes to use that settlement, as it did last year, to avoid meeting the real needs of all GE workers. As this issue of "Electrical Union News" goes to press, IUE-CIO was meeting in New York in a frantic hurry to grab the chance to save its checkoff.

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Among the stewards and executive board members who have done noteworthy jobs in completing surveys of their sections and departments and signing up new members are Board Member Larry Gebo of Third Shift; Philip Cognetta, temporary steward in Welded Products; Ralph Vitallo, 2nd shift Board Member from Turbine; Fay Hildreth of Shipping and Electronics and Harold Simpson, ANO board member.

Goons Headed Here

The IUE-CIO leadership will undoubtedly try to repeat at the Schenectady gates what it did in Lynn. There, hoodlums, drawn from various cities and states, shoved men and insulted women in an attempt to provoke hysteria and rioting.

It is expected that IUE-CIO will go in even more heavily for outside strong-arm agitators here since its plant following is insignificant.

NOTICE

UE LOCAL 301

MEMBERSHIP-STEWARDS MEETING

2nd shift — 1:30 P.M.

1st and 3rd shifts — 7:30 P.M.

MONDAY, SEPT. 10

UNION HEADQUARTERS
301 LIBERTY STREET

Special Order of Business

Vote By Membership

on

Recommendations of the UE
General Electric Conference Board,
on wages and other economic demands

UE National Officers Will Speak

UE to Negotiate for Wage Increase, Higher Day Rates, Better Pensions

The GE Conference Board of UE Locals, meeting in New York on August 27, recommended a set of contract demands to be presented to the General Electric Co. under the terms of UE's wage re-opener.

The demands drawn up by the Conference Board represent the feelings and needs of GE workers throughout the chain.

Schenectady delegates to the Conference Board were William Kelly and Leo Jandreau, president and business agent, respectively, of UE Local 301. Following are the demands adopted by the Conference Board:

- 1 A substantial wage increase, based on accurately measured living costs—not the phony BLS index—to compensate for increased living costs, burdensome and increasing taxes, and for the increased productivity of GE workers.
- 2 Substantial additional increases in day work rates for all day workers, in line with skills and abilities required. Elimination of present inequities in earnings between day workers and other production workers. Rates in skilled trades to receive special consideration.
- 3 Removal of discrimination against women's rates. The hiring-in rate and the lowest job rate for women to be no less than the common labor rate. In correcting this injustice the company would be at long last in compliance with the recommendation of the War Labor Board during World War II, which found GE guilty of discrimination against and exploitation of its women workers.
- 4 More money for each step in the automatic progression, with no step increase less than five cents and 10 cents in the higher classifications. Reduce the number of job rates.
- 5 A minimum pension of \$165 a month. Reduce permissible pension age to 60. Eliminate the 15-year requirement for obtaining pension rights. Broaden pension coverage under present plan to bring in those previously pensioned. Although the \$125 minimum pension won

by UE was in advance of other negotiated plans, it still falls short of living needs of pensioned workers, in view of further rises in the cost of living and the failure of Congress to grant adequate Social Security.

6 Improved Insurance plan to provide:

- a) A minimum sick benefit of \$1 an hour; \$40 a week to sick and disabled workers.
- b) Surgical payments to cover the actual costs of operations, instead of the present inadequate schedule of surgical benefits. Increase hospital room allowance to cover actual costs. Present \$10 a day allowance will not now pay even for a bed in a ward.
- c) People with compensation cases should receive the full benefits of the insurance plan. End the present disallowance of benefits to compensation cases.
- d) Maternity benefits to cover complete costs of medical and hospital care. Weekly sick leave benefits should be extended to maternity cases.
- e) Correct inequities in the Insurance Plan, extend list of hospitals and medical centers, and improve administration of plan to eliminate present endless delays in granting benefits.

7 Eliminate geographical differentials which allow company to open up plants and move jobs to low pay areas. To protect rates in established plants, rates must be raised in newer plants to level of plant from which the work was taken.

GE Offers Pennies; Ignores Day Workers

(Continued from Page 1)

real cost of living requirements of all GE employees.

UE Local 301 Business Agent Leo Jandreau pointed this out yesterday, and added:

"GE will find out its mistake if it thinks it can brush aside the problems of 12,000 GE workers in Schenectady, as it tries to do with this proposition. We obtained five cents for 5,000 day workers in

Schenectady this year. That wasn't enough for them, let alone the problem of the 7,000 who thus far have received no consideration at all from the company, Jandreau said.

President Wm. Kelly of UE 301, in a radio broadcast last night also pointed out the serious problem of dayworkers' rates. He pointed out as well the special problems of women workers and the necessity for improving the

present inadequate pension and insurance plans.

"We expect something substantial. Certainly not anything that looks like 2 1/2 percent", Kelly declared.

GE Maneuver Backfires

The company's maneuver, in throwing its trifling offer into the midst of the election campaign will backfire, by all indications in the shop.

The drive to make Schenectady GE 100 percent UE before negotiations is gaining tremendous momentum, as a result of GE, with its more than \$2,000,000,000 profit in the first six months of the year offering a few pennies handout to meet the needs of its workers for real money.

An overwhelming vote for UE Local 301 in the election September 14 will clear the road for real progress in the coming negotiations on UE's wage demands.

UE Wins \$2 Million On Injuries in GE

UE ON THE AIR!

Every Day Twice a Day

W P T R (1540)

12.15 P.M.

and

6:30 P.M.

UE on WGY

Saturday, September 1 5:00 P.M.

Monday, September 3 7:15 P.M.

Tuesday, September 4 8:30 P.M.

Wednesday, September 5 6:15 P.M.

Thursday, September 6 11:15 P.M.

Friday, September 7 9:00 P.M.

Saturday, September 8 8:00 P.M.

Monday, September 10 7:15 P.M.

Tuesday, September 11 8:30 P.M.

Wednesday, September 12 6:15 P.M.

Thursday, September 13 11:15 P.M.

UE Local 301 Opens Office at Subway Gate

UE Local 301 has opened a gate office at the Subway Gate to make information, assistance on special problems and Union literature and materials easily and quickly available to GE workers.

During noon hours officers of UE Local 301 will be on hand to meet with groups of members, stewards or executive board members having special problems or questions. A telephone call to UE Local 301 office can arrange such meetings.

Union representatives will be on hand at the Subway Gate office at all times to answer questions, assist with problems and make union material available when needed by those inside the plant.

A pioneer in the field of direct service to the membership, UE won \$2,000,000 in the compensation courts for injured GE employees since it set up its free compensation division three years ago.

In the last 9 months, the UE 301 attorney working on compensation cases won \$175,000 in final settlements for 190 injured GE workers. This is in addition to several times that sum GE had to pay out for medical bills, lost time and reduced earnings resulting from injuries.

Appears for 1609 Workers

In the same period, the Union's attorney appeared in court for 1609 GE workers, conferred with doctors and witnesses at Union ex-

SPECIAL MEETING

SPECIAL MEETING: Workers with past or present compensation claims, Wed., Sept. 5, Union Hall, 301 Liberty St.

pense. Settlement of the majority of claims is pending.

This unusual and valuable service is open to UE members in good standing who have been injured on the job or are suffering from occupational diseases. It is advisable to make an appointment with the UE attorney, Leon Novak by telephone since he is often in court on compensation cases. Phone 4-3155 at Union Hall.

The Union has also paid doctors to examine GE workers in Union Hall for lung diseases, mercury poisoning, brass poisoning, beryllium poisoning and other occupational diseases.

The meeting of injured workers on Wednesday, September 5 is to discuss their compensation cases and guarantee the uninterrupted continuation of the Union's services to the men and women who get hurt or sick on the job.

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SCHENECTADY GE LOCAL 301 UE

Published by the Editorial Com.

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Treasurer.....Henry Kaminski
Vice-President.....Joseph Mengino
Recording Secretary.....John P. Green
President.....William Kelly
Chief Shop Steward.....James Cognatta
Business Agent.....Leo Jandreau
301 LIBERTY ST. SCHENECTADY, N. Y.



Every time you subpoena a union organizer you get one of these . . .

Anti-Labor Politicians Working with IUE-CIO

Donald Tormey, UE International Representative in Lynn, who was subpoenaed by the House Un-American Activities Committee on the eve of the recent election, today exposed the conspiracy between the notorious anti-labor agency and IUE-CIO.

In reply to a statement by the committee chairman, John S. Wood that his outfit had no knowledge of the GE election and did not intend to influence the vote, Tormey declared:

"If Congressman Wood did not know about the Labor Board election why did he issue a subpoena for the UE election cards two days prior to the vote?"

Tormey went on to charge that the Un-American Activities Committee, denounced by every national CIO and AFL convention, is "the willing tool of corrupt and incompetent IUE-CIO leaders."

Time To Call a Halt

"This committee and its disreputable agents," Tormey declared, have kept the trade union movement in a constant state of confusion, suspicion and fear. It is time to call a halt."

UE On TELEVISION

Starting

Sunday, Sept. 2 3:30 P.M.

Wednesday, September 5 7:30 P.M.

Thursday, September 6 5:00 P.M.

Friday, September 7 2:15 P.M.

Saturday, September 8 5:45 P.M.

Sunday, September 9 11:30 P.M.

Wednesday, September 12 11:30 P.M.

Thursday, September 13 10:30 P.M.

W R G B CHANNEL 4

UNITED
IN

UE

UE is and will remain the real union of GE workers, as the following list of united, solidly organized GE plants where UE has sole collective bargaining rights proves.

In Erie and Schenectady alone, UE has more membership than IUE has in the biggest half-dozen of the plants it misrepresents. In addition to these huge GE plants, GE workers are solidly organized in the list of UE-GE locals printed below:

- Local 115, York, Pa.
- Local 120, Baltimore, Md.
- Local 125, Scranton, Pa.
- Local 128, Allentown, Pa.
- Local 204, Taunton, Mass.
- Local 205, Ashland, Mass.
- Local 224, East Boston, Mass.
- Local 297, Lowell, Mass.
- Local 301, Schenectady, N. Y.
- Local 310, Elmhurst, N. Y.
- Local 332, Fort Edward, N. Y.
- Local 422, Bloomfield, N. J.
- Local 429, Newark, N. J. (Newark Lamp).
- Local 429, Newark, N. J. (Seaboard Lamp).
- Local 429, Newark, N. J. (Service District).
- Local 429, Newark, N. J. (Warehouse).
- Local 429, Elizabeth, N. J. (Drive Unit Repair Station).
- Local 506, Erie, Pa.
- Local 704, Bucyrus, Ohio (Glass Works).
- Local 707, Cleveland, Ohio (Euclid Lamp Works).
- Local 707, Cleveland, Ohio (Draftsmen—Glass Mach. Works).
- Local 707, Cleveland, Ohio (Operating Division—1133 E. 152nd St.).
- Local 707, Cleveland, Ohio (Operating Division and Nela Park).
- Local 707, Cleveland, Ohio (Pitney Glass Works).
- Local 713, Bellevue, Ohio.
- Local 731, Conneaut, Ohio.
- Local 732, Tiffin, Ohio.
- Local 751, Niles, Ohio (Glass Works).
- Local 751, Niles, Ohio (Mahoning

Divided in IUE-CIO

IUE-CIO has come to Schenectady again trying to bamboozle GE workers into joining the "great powerful IUE-CIO".

What IUE-CIO hopes Schenectady workers will overlook is the fact that in those plants where GE workers were deceived into choosing IUE as bargaining agency, the IUE-CIO is a minority group. Workers in the so-called "IUE plants" in GE have become so disgusted with the company union's irresponsibility, incompetence and undemocratic procedures that they have abandoned IUE in disgust.

Here are the facts about IUE-CIO in GE:

Fort..Wayne

In Fort Wayne, one of the biggest plants "represented" by IUE, 1,900 pay dues to IUE-CIO out of a plant of 10,000 workers.

Syracuse

In the Syracuse GE plant, with between 8,000 and 9,000 workers IUE local officials report to their 3,000 belong to the local. The Syra-

cuse plant is now notorious throughout the city for speed-up, wage-cuts and miserable conditions.

Philadelphia

IUE-CIO officials in the Philadelphia plant acknowledge a membership of 2,100 in a plant of 6,000.

Bridgeport

The IUE president of the local in Bridgeport not only admitted, but published in the local's newspaper that the IUE's membership was a minority of the workers in the plant.

Lynn

There was a public display of IUE-CIO's minority status in Lynn in the election recently conducted by NLRB. In Lynn, IUE-CIO has the support of 6,900 people in a plant of 16,000.

These are the biggest IUE-CIO shops. In the splinters here and there, the record is no better.

Knolls

Right here at home, GE workers

can see IUE's status as a union at Knolls 2. Out of a bargaining unit of approximately 350, 94 are membership meetings that only members of IUE-CIO.

Salary

There is another IUE splinter in Erie GE, where salaried workers last year were frightened by red scares to vote for IUE-CIO. In the Erie salary unit of 1,400 workers, IUE-CIO now has exactly 74 members.

IUE is not uniting GE workers but disorganizing them, wherever it has gotten into a plant.

The GE Company knows IUE's weakness in every plant, and the officials of IUE-CIO know it. This is the reason why IUE-CIO has to grab at every crumb the company offers; why it can't protect workers in the day by day operations in the shop, why it sells out GE workers in negotiations, and why it has to depend on empty brags and red-baiting to cover up its miserable record.

Home Sweet Home *!\$+?! *

While IUE-CIO makes big talk and big claims about unity in the CIO family — jurisdictional fights over dues payments continue to rip the CIO apart.

The CIO Chemical Workers recently demanded that the CIO executive board take notice that "it is becoming quite common to see the names of two or more CIO unions on the same ballot in an NLRB election competing with each other."

Key figure in this sordid struggle for power and dues is James Carey and his little disrupter, the IUE-CIO. Small wonder since IUE-CIO was originally designed to split the solidarity of electrical workers.

NO LOVE LOST

The New York Times reported August 27 that "sharp

dissension has broken out among five or more unions in the CIO over jurisdictional lines." The newspaper went on to report that "Walter Reuther and James B. Carey exchanged stiff notes recently over a contest at a Maytag Washer plant where Mr. Reuther's Automobile Workers (CIO) beat Mr. Carey's electrical workers."

ALL IN THE ACT

Over in Cleveland at National Carbon, three CIO unions got into the act. CIO Chemical Workers, IUE-CIO and CIO Oil Workers. And while the three "brother" CIO unions fought each other for the dues dollars, the Company won. Run-off results: CIO Chemical, 637; no union, 641.

UE had first hand experience with CIO cannibalism in the Whirlpool election in St. Joseph, Mich. On the ballot with IUE-CIO was UAW-CIO. My, how the two CIO unions red-baited each other! IUE-CIO was a "miserable failure" and did not "talk enough about Communism." UAW stated that IUE-CIO wasn't enough of a union "to spot a phoney" and besides, was "hysterical about Communism." UE won — 3 to 1.

THE CIO SQUABBLE

"In all these disputes within CIO," William Kelly, UE 301 President declared today, "the welfare of the workers in the shop is never considered. When IUE-CIO says 'join the CIO family' it means join the family and get into the squabble."

- Local 924, Decatur, Ind.
- Local 937, Detroit, Mich. (Service Shop).
- Local 937, Detroit, Mich. (Warehouse).
- Local 1012, Ontario, Calif.
- Local 1122, DeKalb, Ill.
- Local 1151, Chicago, Ill. (Service Shop).
- Local 1227, Long Island City, N. Y. (Product Service Center).

- Local 1412, Oakland, Calif. (Apparatus Plants)
- Local 1412, Oakland, Calif. (Lamp Works).
- Local 1412, San Francisco, Calif. (Product Service Center).
- Local 1412, San Francisco, Calif. (Service Shop).
- Local 1412, San Jose, Calif.
- Local 1421, Los Angeles, Calif. (Service Shop).

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