

ALBANY STATE LIBRARY  
7-48  
NEW YORK

See Page 14

# CONDUCTOR EXAM FOR SUBWAY JOBS THROWN WIDE OPEN

## State Assn. Asks End of Delay On Deciding Who Gets Overtime

### Tolman Urges Burton to Act

### 2,800 TRAIN POSITIONS TO BE FILLED AT \$46

ALBANY, Oct. 20—Following the mandate of the delegates who attended the annual meeting of The Civil Service Employees Association, President Frank L. Tolman has called upon Director of the Budget John E. Burton to act promptly in pending matters of overtime pay as required by Chapter 270 of the Laws of 1947 for work performed beyond 40 hours per week. Pay for such overtime has been approved for a large number of workers in institutions, but is not yet approved in the case of many other workers in the Departments of Public Works, Parks, Conservation and other agencies.

"This proposal," said Dr. Tolman, "was first introduced in the State Assembly on February 1, 1947, and was finally approved and signed by the Governor on March 22, 1947. The effective date was April 1, 1947."

**Association's Firm Objective**  
The Association had asked, for a number of years, for a standard maximum 40-hour week bill with pay for overtime beyond 40 hours for all State employees. The Association protested the writing into the bill of clauses which in effect placed discretion for granting overtime in the hands of operating agencies, because it foresaw just the deplorable situation which

### Plan for 9 and 15 Hour Tours Leads in Balloting by UFOA

The balloting by members of the Uniformed Fire Officers Association on preference in hours shows that Plan C, calling for two consecutive working tours of nine hours each, followed by 48 hours off, and then two consecutive tours of 15 hours each, followed also by 48 hours off, is well in the

lead. More than half of the vote was in when this indication was obtained.

Under Plan C, also, every 23 days, the officers would get 72 hours off, instead of 48.

**New System Described**  
Three plans were submitted on the ballot, all calling for the same number of work hours a week.

Plan A is new. It is the "3 and 3" and is described by its principal sponsor as follows:

"Its proponents believe that its installation would be beneficial both to the officers and the Fire Department.

"One important difference of the '3 and 3' system from the others is that an officer does not work two nights in succession. This is a great advantage in severe cold weather or when men are over-fatigued from heavy fire duty, or temporarily disabled and

eyes and lungs require a full day and night to recover from punishment as received at the recent 8 Alarm pier fire. Under the other systems sick leaves are granted on working time and officer personnel shortages are aggravated. "A second important difference

(Continued on Page 15 in Fire Lines column.)

to reach the City Collector's offices also will be published.

A written examination tentatively is scheduled for Saturday, January 10, 1948.

More than 700 vacancies exist, with a total of 2,800 job opportunities expected during the four-year legal life of the resultant eligible list. The salary is 95 cents to \$1.10 an hour, with entrants receiving the lower pay. Conductors work a 48-hour week.

There will be no education. (Continued on Page 13)

### Maintainer Promotion Lists Now Official

The promotion eligible lists for Maintainer's Helper, Groups C and D, have been promulgated subject to veteran preference claims. Open-competitive lists recently were published for both titles.

### U. S. Pay Raise Law Is Predicted by Langer

WASHINGTON, Oct. 20.—Senator William Langer, Chairman of the Senate Post Office and Civil Service Committee, predicted that Congress will adopt retirement and pay increase bills next January.

The Senator made the forecast while announcing that his committee's title has been changed

from the Committee on Civil Service to the Committee on Post Office and Civil Service. He called upon postal employees to send him recommendations for the improvement of the Postal Service.

The committee will study all recommendations and will prepare any necessary legislation for presentation in January.

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.

### 200 Disabled Vets On Sergeant List

The Sergeant (P.D.) written examination was passed by 1,850 Patrolmen, the NYC Civil Service Commission announced. Tentative estimates place the number of disabled veterans who passed the test at approximately 200; approximately 500 non-disabled veterans passed, and the other suc-

cessful candidates, 1,150, are non-veterans. The Commission's Service Rating Bureau this week began checking veteran preference claims, record and seniority. All candidates will be interviewed by the Bureau. Failure notices have been sent to all unsuccessful candidates.

# STATE AND COUNTY NEWS

## The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



### AS OTHERS SEE US

NO person and no organization can appraise itself with complete fairness and full objectivity. The fair and considered judgment of others often gives a truer portrait.

For this reason, Association members will read with interest the latest brew "Dipped from the Stream of Politics" quoted below.

The New York State Journal has the job of reporting and interpreting the Government of the State for the information of the citizen. It has a high reputation for fact-finding, objectivity and impartiality. With The Civil Service LEADER, it is "must" reading for every man and woman in public life in New York State. It is therefore interesting and informative to read in the issue of October 13, 1947, an estimate of the strength and stature of our Association.

### A Determined Aggregation

"The State Workers," says the Journal, "are a determined aggregation and they are vowing to fight to get what they want. More and more the legislators, especially those who have State offices and institutions in their districts, are listening with respect to the legislative proposals of State employees."

"The State employees for years have been urging, without avail, that the Legislature adopt a cost-of-living pay plan for the workers. This would be based upon established salaries, but these would go up and down automatically every quarter or every six months, depending on the fluctuation in living costs. . . . The State Administration has not looked with favor on this plan. But a few days ago, one of Governor Dewey's ablest cabinet members, Industrial Commissioner Edward Corsi, came out for 'escalator clauses' in all collective bargaining agreements. This would provide for automatic cuts and raises in conformity with living costs."

### Automatic Pay Adjustment

"Now the State employees don't have any collective bargaining agreement with the State, but they do have a kind of contractual relationship on pay, which is fixed by statute, subject to adjustments which the Budget Director is empowered to make."

"The basic wage should be in the realm of collective bargaining," says Mr. Corsi. State employees through their representatives actually do bargain with the administration and the legislative leaders on over-all basic pay scales. 'Increases and decreases should be automatic at agreed-upon periods to conform with the cost of living at the time'."

### Handwriting on Wall

"Well, that is what the State employees have been urging for years—and now see who says it is right—neither labor nor the State employees are going to be silenced. The handwriting is on the wall, and the record is there—already."

"Delegates of the 40,000 members of The Civil Service Employees Association, meeting in Albany for two days, adopted a legislative platform including:

- "1—A demand for a flat 25 per cent boost in salaries.
- "2—A demand for creation of grievance machinery designed to counteract the provisions of the Condon-Wadlin law—passed this year—which prohibits strikes by public employees.

"The 40,000 employees are backed up by a vastly greater voting strength in the State, and will have the support of organized labor on both points."

### Hope for Solution by Conference

The above is the situation as it appears to a trained newspaper man. He is certainly right in his report of the Association's two chief objectives. I think he is right about the potential strength of the Association. I hope he and The LEADER are both right in believing that the Administration will give full and fair consideration to the very real plight of the State employees at this time and will sit down at a table with your representatives to work out a solution of their problems.

### Mary Donlon Heads International Group

TORONTO, Can., Oct. 20—Miss Mary Donlon, Chairman of the New York State Workmen's Compensation Board, has been elected

President of the International Association of Industrial Accident Boards and Commissions at their Annual Convention here this week.

## Hanley and Sayre in Speeches Discuss Problems of Public Employees

Special to The LEADER  
ALBANY, Oct. 20—The policy of discussing employee problems across the table with officials of State and local government, as practiced by The Civil Service Employees Association, received high praise from Lieutenant Governor Joseph R. Hanley at the recent dinner meeting of the Association at the DeWitt Clinton Hotel. Mr. Hanley was one of two speakers who discussed "The Public Employee, Today and the Future." The other speaker was Professor Wallace S. Sayre, of the School of Business and Public Administration, Cornell University.

Assistant Counsel John E. Holt-Harris, Jr., presided, in the absence of Second Vice-president John F. Powers, who was recovering from a serious illness. Mr. Powers has since returned to work much improved though not completely recovered.

### Never Unreasonable

"Whenever there are any problems between the State and its employees, both sides should sit down at a table and honestly and fairly discuss them," said the Lieutenant Governor. "In that way solutions can be reached."

"Whenever there has been any difficulty, we have been able to work out a solution. I have never found State employees unreasonable or stubborn. Once in a while there is a difference of opinion or judgment that requires special study, but there isn't a single problem that couldn't be settled by conference, if both sides act fairly."

He recounted his pleasant associations with delegations from the Association in the past and said that excellent progress had been achieved as the result of such conferences.

Most of his speech, however,

was delivered in a humorous vein, and he outdid himself in this type of speech-making, of which he is a master. He recounted anecdotes of his long public service, gave advice on matrimony, told some inside stories of politics and kept his audience in constant laughter.

### Sayre Covers Wide Field

Professor Sayre, who was form-

erly a NYC Civil Service Commissioner, and prior to that a New York University Professor of government and who until he joined the Cornell faculty was head of national OPA personnel, traced the history of public employment during the past 25 years, described present conditions and set forth a program of future goals.

The past history, he said, showed the relative emancipation of public service from subordination to the party patronage system; the growth of the system of personnel administration, including job classifications and promotion ladders; the growth of standardized protection against arbitrary dismissal and the increased prestige of career service among the public.

### Eye to the Future

The principal needs of the future, he thought, were to impress upon the public the value, scope and importance of work done by public employees, summed up as "Tell your story to the public"; improvement of the administrative machinery, to permit much wider participation in administrative organization's work; gauging of legislative and administrative policies to optimum quality of public service; and adoption of a code of ethics in public employment, as exists in some of the professions.

## Powers Thanks Well-Wishers

John F. Powers, Second Vice-president of The Civil Service Employees Association and former President of the NYC chapter of that organization, has returned to his duties at the State Insurance Fund, after an absence of two months, occasioned by serious illness. He will have to conserve his energies for several months, but he feels fine now and has recuperated splendidly.

During his illness Mr. Powers was swamped with cards and letters wishing him speedy recovery, and expressing such moving sentiments toward him that he finds himself unable to reply personally now to each of the many.

"I was overwhelmed by the concern shown for my welfare and recovery," said Mr. Powers, "and I take this opportunity to express to each and every one who was so kind as to write me, my deep thanks and appreciation, and to express the hope that I shall be able to answer each one individually, and say how wonderfully I was stimulated to recovery by the good wishes and prayers of my friends."

### Dr. Levin Named Asst. Commissioner

ALBANY, Oct. 20—Dr. Herman E. Hilleboe, State Commissioner of Health, appointed Dr. Morton L. Levin, Director of Cancer Control with the Department, as Assistant Commissioner for Medical Administration at \$9,500.

He succeeds Dr. Edward S. Rogers, who resigned last year to become Dean of the School of Public Health of the University of California.

### Milliman Orchestra Branching Out Fast

SONYEA, Oct. 20. — Craig Colony is proud of its Civil Service Orchestra, led by Link Milliman. The orchestra is accepting engagements for balls and dances. J. Walter Mannix, President of the Craig Colony Chapter of The Civil Service Employees Association, has been very active in promoting the orchestra. The growth in popularity of the orchestra has been rapid.

### APTITUDE TESTS

Every day someone learns the job he is best suited for at the Aptitude Testing Laboratories of Reesen Co., 130 West 42d St., N.Y.C., who are backed by fifteen years establishment. Discover the jobs that suit you best. Learn your Aptitudes and Capitalize on them. NOW! It's your life. Why waste it? Phone Miss Kelly, WI. 7-3281, for FREE Bulletin or Interview.

**Handel's**  
RESTAURANT  
118 7th Ave. nr. President St.

**EATING OUT?**  
Our food compares with the finest in Brooklyn.  
Dinner .....from \$1.00  
Blue Plate..... 90c

**CIVIL SERVICE LEADER**  
Published every Tuesday by  
LEADER ENTERPRISES, Inc.  
87 Duane St., New York 7 N. Y.  
Telephone: BEekman 3-6916

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulation.  
Subscription Price \$2 Per Year  
Individual Copies ..... 5c

**LEGAL NOTICE**

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MANSID, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 18 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 25th day of September, 1947  
Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

Buy U. S. Bonds

# CASH

ON Your signature

## CIVIL SERVICE EMPLOYEES

A few minutes of your time and your signature—that's all we need to make you a personal loan. Loans from \$60 to \$3,500 . . . at reasonable rates. Prompt, friendly, confidential service. No co-makers required.

Call, Write or Phone

PERSONAL LOAN DEPARTMENT—MEIrose 5-6900

## BRONX COUNTY TRUST COMPANY

NINE CONVENIENT OFFICES

MAIN OFFICE: THIRD AVENUE AT 148th STREET

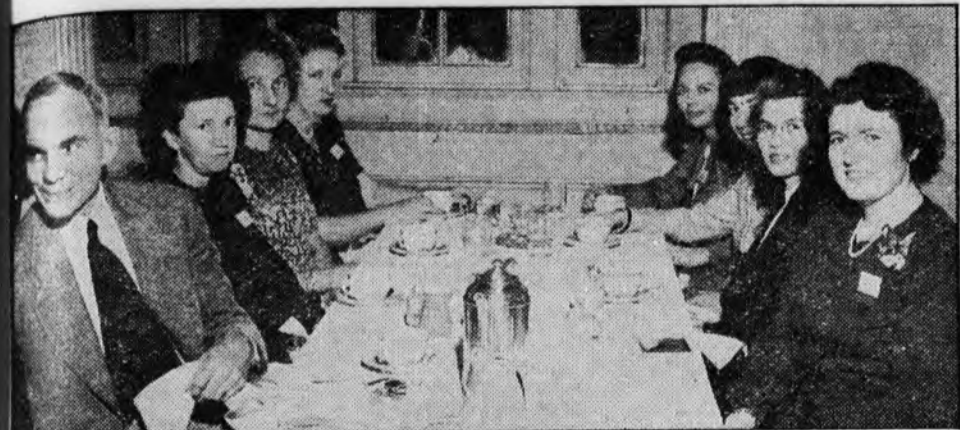
THIRD AVE. at 137th Street	E. TREMONT AVE. at Boston Rd.	E. TREMONT AVE. at Bruckner Blvd.	FORDHAM ROAD at Jerome Ave.
THIRD AVE. at Boston Road	OGDEN AVE. at University Ave.	232d STREET at White Plains Av.	HUGH GARK CIRCLE at Parkchester

Organized 1888

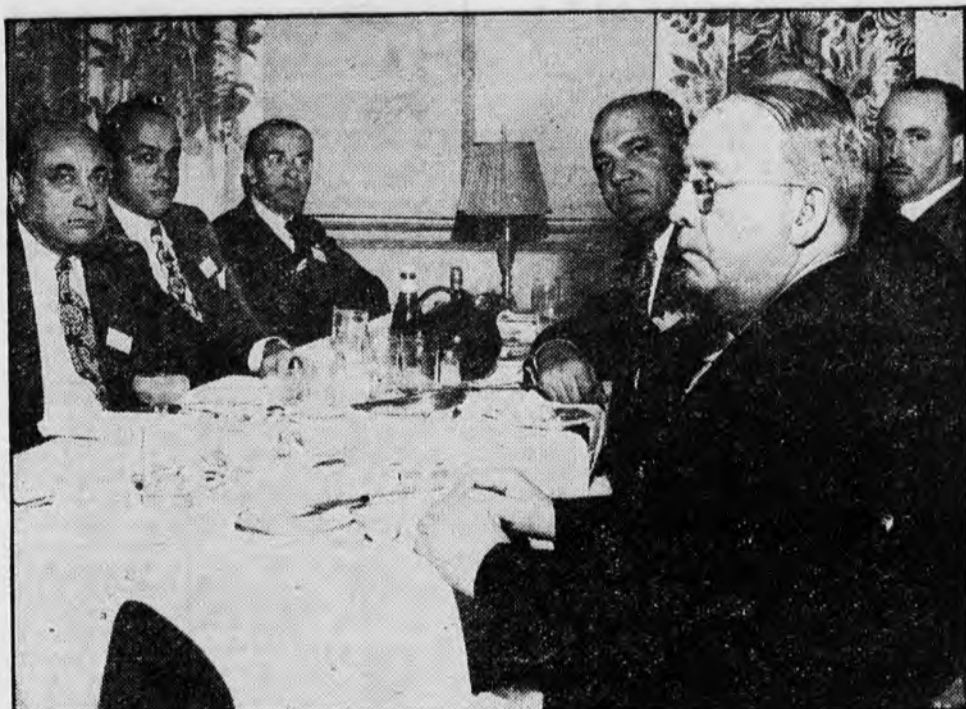
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

# STATE AND COUNTY NEWS

## Scenes at Annual Meeting of Civil Service Employees Association



The delegates and others attending the 37th annual meeting of The Civil Service Employees Association in Albany not only accomplished a great deal but, as the pictures on this page corroborate, enjoyed themselves besides. Above, left to right, are Leonard F. Requa, Jr., Chairman of the Board of Canvassers; Isabelle M. O'Hagan, Ruth Bailie, Helen M. Garragh, Jessica Roslyn Napierski, Jean O'Hagan, Elizabeth J. Rivet and Virginia Leathem. Association staff employees are included in the group.



Michael L. Porta (left), President of the NYC chapter, the largest one by far in the Association, with 10 per cent of the total membership, played a prominent part in the meeting. Seated beside him at a chapter table is Albert Corum and next, William Teitelbaum. In the foreground at right is the chapter's Treasurer, Joseph J. Byrnes. The guarded look on the face at right is that of the chapter's First Vice-president, William K. Hopkins, while the leisurely arm at the table is that of Joseph Pittari. Mr. Teitelbaum is the chapter's Third Vice-president. Victor J. Paltsits, a delegate of the NYC group, also a State Executive Committee member, re-elected, was sitting on the dais when this picture was taken, and Solomon Bendet was eclipsed by foreground diners.



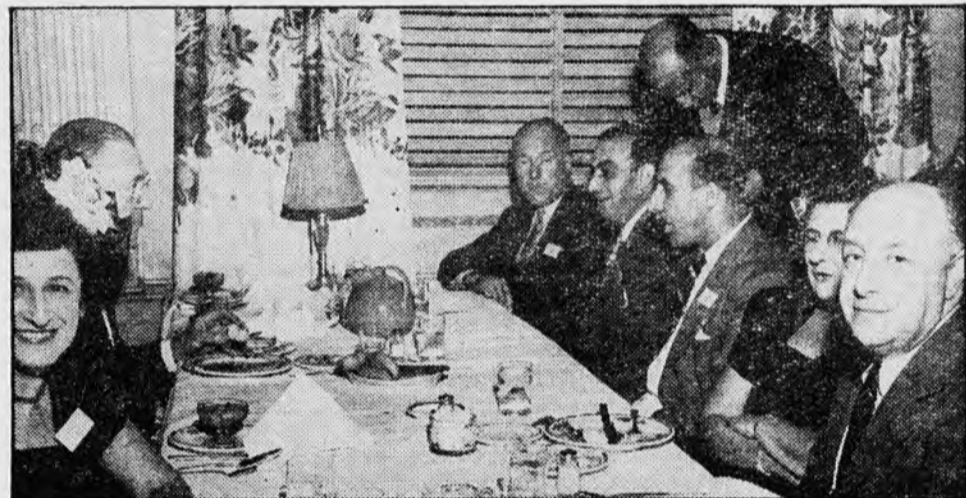
A happy half dozen at another table consisted of Randle H. Fussell, Social Welfare; A. Foster Winfield and Robert J. Baylor, both of Public Works, Kingston; Arnold E. Tyler, Broome county; Edward A. Benson, Rockland county, and Frank W. Shaw, Albany.



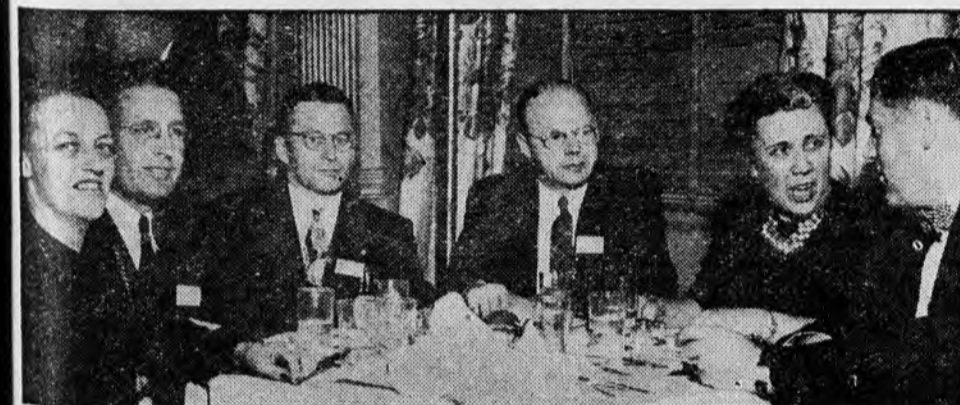
The Correction Department was well represented. In one group were, left to right, Edward Melville, Walkill; Fred W. Koopmann and Walter L. Smith, both of Sing Sing; Agnes Maloney and Werner A. Kostos, Albany office, Kenyon Ticen and Lawrence R. Law, both of Attica. Mr. Law is President of the Attica chapter.



Others from Correction included William Meehan, of Clinton; Albert Foster, Danemora; Vincent Mancusi, Woodbourne; J. L. DeMont, Auburn; James J. Walsh, Cossackie, and Ralph E. Carpenter, Cossackie. Also (on right side of table) Harry W. Dillon, Auburn; L. M. Britt, Great Meadows; Richard Corcoran, Woodbourne, and Rehnald L. Stark, Clinton.



Others from the NYC chapter sat at a table with delegates from the Westchester county chapter. At left is Edith Fruchthendler, Recording Secretary; at right, the beaming face of Edwin C. Hart. At his right sits Edith Heller, Corresponding Secretary of the NYC chapter. The Westchester delegates (front to back at right) were Leonard Mecca, Michael A. Russo and Michael J. Cleary, with Richard A. Finn on the opposite side of the table, next to Miss Fruchthendler. H. J. Bernard Executive Editor of The LEADER, is standing.



Mae McCarthy, Hudson River chapter Treasurer; Ernest Richardson, past-President of St. Lawrence State chapter; Philip White, President of the St. Lawrence county chapter; Morris Pierce, President of the St. Lawrence State chapter; Welthia B. Kip, delegate, St. Lawrence county chapter, and Robert E. Kinch, delegate, St. Lawrence State Hospital chapter.



Irene E. Kocher, of Syracuse, Clyde E. Paull, Elmira (partly hidden) and Catherine V. Canney and George M. Crippen, both of Steuben, are on the left side of table. J. Leslie Winnie, of Chemung, smokes a pipe. Others at the table were Noel F. McDonald, Allegany State Park; Mary Knox, Onandaga county; Vernon A. Tapper, Syracuse, and Clifford C. Irving, Ruth Browne and Robert K. Stilson, of Schenectady. Mr. Stilson (standing extreme right) is President of the Schenectady county chapter.

Floyd Adams Photos

### Merit Board's Award Presented to Cooper

Morton Cooper, of Brooklyn, Assistant Claims Examiner in the State Unemployment Insurance Office at 50-02 Church Avenue, Brooklyn, was presented with an award of \$25 and a Certificate of Merit by the New York State Employees Merit Award Board at the Church Avenue office. The presentation was made by Carlyle E. Mounter, Director of State unemployment insurance claims.

Mr. Cooper was honored for suggesting several improvements

in the form veterans are required to fill out when seeking a readjustment allowance. The Merit Award Board found that his suggestions showed both initiative and a sound knowledge of unemployment insurance.

A native of Brooklyn, Mr. Cooper holds an A.B. degree from Brooklyn College, where he majored in Public Administration and personnel work. He was in the Army three and one-half years and served 28 months in North Africa and Italy.

# STATE AND COUNTY NEWS

## County Division Seeks Raises; Membership Increasing Fast

By CHARLES R. CULYER  
Field Representative, The Civil Service Employees Association, County Division.

Continuous interest shown by employees of counties, villages and other subdivisions of the State caused the members of The Civil Service Employees Association to change the constitution at the annual meeting last year, to admit local employees to membership. That interest is growing and is now stronger than ever. Up to date, nine chapters in the County Division have been approved by the Board of Directors of The Civil Service Employees Association. They are Schenectady, Ulster, Orange, Rockland, Steuben, Chemung, St. Lawrence, Westchester and Broome chapters. The total membership in these chapters is well over the 3,000 mark.

The problems of the County Division were discussed at a meeting of County Division delegates at the recent annual meeting of the Association. On the morning of the first day of the annual meeting great interest was expressed in the necessity of, and possibilities of achievement by, the County Division arising from contacts with county, city, town, village and school district employees.

**Much Done in Short Time**  
There is no doubt, even after only six months of organizational activity on our part, that the County Division will prove to be a large factor in the increase of membership, the support of the Association's effort to maintain the merit system and the full effectuation of principle of equal pay for equal work.

There has been the finest evidence of co-operation from public officials of all levels, with the visiting Field Representatives of the Association and the local employees acting for and with their fellows. The reception given to us by officials of counties and subdivisions has been very gratifying. In no unit of government has there been any expression whatever which would in any way even tend to restrain the activities of

### Schenectady City Workers Ask Raise of \$300

SCHENECTADY, Oct. 20.—The Civil Service Employees of the City of Schenectady, represented by The Civil Service Employees Association, Schenectady Chapter, petitioned the Council for a salary increase of \$300 for 1948. Inclusion of the raise as part of the Budget now in course of preparation was asked. The petition set forth:

"The civil service employees of Schenectady perform services requiring training and experience. The compensation is considerably less than that paid by private industry. Employees in private industry from time to time, have been given wage increases to meet the constant increase in the cost of living. The increase given to city employees does not suffice to meet the cost of living, which is steadily increasing.

"We understand that your Honorable Body appreciates these facts and do not dispute them. We also feel that your Body desires to be fair. It is our feeling that the people of the city of Schenectady also desire our members be fairly compensated.

"We are entitled to compensation that permits us to maintain our standard of living commensurate and equal to that of 1940, and without this increase there is no alternative, except to lower our standard of living."

The petition was signed by Robert K. Stilson, President of the chapter.

the Association for increased membership.

As to a program of goals, the annual meeting of the Association, recently held, adopted resolutions approved by the membership, setting a course of action for 1948.

[All resolutions are being pub-

lished serially in The LEADER. See p. 11.]

#### More Pay, B'g Need

From this program one notes that the Association recognizes the inappropriate levels of pay, lack of proper job classification and the lack of promotional opportunities in counties and subdivisions. This is a condition that should not be construed as an adverse criticism of the local governing body. As the Association has so often stated, if the employees don't know their rights and there is no express effort to attain enjoyment of such rights, their working conditions will not be of the best or their compensation compare favorably with that in private employment.

There is no doubt about the increasing interest in the County Division's activities, for the enthusiasm runs high everywhere that our Representatives have gone. Recent examples are the highly favorable attitude expressed by employees in Jefferson, Warren, Cattaraugus and Wyoming counties. Interest in membership has been tremendous in those counties, as well as elsewhere, focused on salary adjustment. Appeals have been directed to the Boards of Supervisors, the Common Councils, the City Managers and the School Board Trustees. Requests for title reclassifications have been made in several counties, to be followed by requests for salary reallocations.

#### Conferences Helped

The success of the operations of the County Division could not have been attained without the on-the-scene assistance of Regional Conferences of the Association and Chapter Presidents. It is gratifying to note the strong bond of assistance that prevails between old-established State chapters and newly-formed County Division chapters. It is a good sign. There is every reason why this mutuality and helpfulness should grow, so that there will be welded together a statewide group of militant civil employees numbering more than 100,000.

## Decision Is Awaited In Case Of State Trooper Fired Over Check

A decision is momentarily awaited in the case of Roman J. Laurence, of Niagara Falls, discharged State trooper.

A hearing on the dismissal was held early this month before the Appellate Division, Fourth Department. Mr. Laurence's case was presented by Attorney William B. Mahoney, of Buffalo, who argued that his client had not received a "fair and impartial" hearing on the charges leading to his dismissal.

The charges grew out of a naval officer's cap found and returned to its owner by Mr. Laurence. Both Mr. Laurence and Assistant Attorney General Matthew Tiffany, who is arguing the case for the State, agreed on the facts that after the cap was returned to a naval officer in Providence, R.I., the officer sent a \$5 check, which was turned over to the Police Benevolent Association of the State Troopers. Mr. Laurence was President of that organization.

#### With State 15 Years

The Trooper, who is seeking reinstatement, has served with the State for 15 years, from July 1, 1931, until his dismissal, except for a year spent in the Army.

The accusations against Mr. Laurence are these: Conducting official correspondence without permission; accepting a gratuity without approval; reluctantly performing assigned duties; failure to file a complete report.

Mr. Mahoney contends that State Police Superintendent John A. Gaffney, before whom the

hearing was held in Albany, did not allow proper cross-examination of Captain John Lynch of Troop A, who had originally filed the charges. He also charged that prior to the hearing Mr. Laurence was given no opportunity to tell his side of the story.

The attorney for Mr. Laurence also claimed that the trooper never saw the \$5, which was received by his wife and turned over directly to the PBA. Mrs. Laurence acts as Financial Secretary of the Organization. The State attorney said that the check had been received July 9, 1946, and not deposited until the following July 22.

Associate Justice George R. Larkin asked Mr. Tiffany: "Are you claiming he (Laurence) got the \$5?"

"No, I'm not," Tiffany replied. The case was transferred to the Appellate Division by Supreme Court Justice R. Foster Piper, of Buffalo, who said in an opinion that "there was no substantiation whatever in any of the charges."

## Tolman Presents Award to Sears For Tax Plan

ALBANY, Oct. 20.—Wendell M. Sears, Associate Supervisor in the State Education Department finance section, was awarded a check for \$50 and a certificate of Merit for suggesting to the State Merit Award Board a plan for standardizing school tax penalties.

The plan, which would save the State thousands of dollars, will be recommended to the Legislature for enactment into law by Education Commissioner Spaulding.

The award was presented to Mr. Sears by Dr. Frank L. Tolman, President of the Civil Service Employees Association, who is a member of the Board.

## Key Answers Changed In State Clerk Tests

ALBANY, Oct. 20. — Nine changes in the final key answers for the June 28 clerical examination series have been released by the State Department of Civil Service.

In Test 1, Question 4 of Part I was changed to D or E, and 17, A or E. Test 4, Part I, 52, A or B. Test 6, Part I, 86, A or B; 87, A or B, and 99, A or B. Test 10, Part II, 164, A or C, and 167, A or C. Test 14, Part III, 2 38, A or D.

All candidates will benefit from the changes allowed by the Department. No new appeals on the key answers will be considered.

## Recommendations Received For Harold J. Fisher Award

The nominations from State department for the Harold J. Fisher Memorial Award closed last Friday. The Award Committee will consider the recommendations from these sources, as well as from other origins.

Among the State departments that sent in recommendations were Audit and Control, Labor, DPUI (in addition to the Labor Department of which it is a division) and Education.

The award is made annually to the State employee whose work has been found most outstanding. The trophy has been a large, handsome cup on the two previous occasions, and will be the same this year. Dr. Frank L. Tolman, now President of The Civil Service Employees Association, won the first award and Mrs. Dorothy D. McLaughlin, Principal, Nurses Training School, Central Islip, won the cup awarded last year.

The trophy is donated by The LEADER which, however, takes no part in selection of the winner. This responsibility devolves exclusively upon the committee, which consists of Charles Burlingham, Chairman; Howard C. Kelly and H. Eliot Kaplan.

Communications should be addressed to the Harold J. Fisher Memorial Award Committee, Suite 1403, at 67 West 44th Street, New York 18, N.Y.

## Evening Hours Are Extended By State Library

The New York State Library's general reading room is now open until 10 p. m. for three evenings a week, Tuesday, Wednesday and Thursday. Dr. Charles F. Gosnell, State Librarian, has announced. On Mondays, Fridays and Saturdays, closing is at 6 p. m.

The extension of evening hours is primarily to serve state employees who are doing advanced study, and research. A special section of shelves for books used in the Graduate Training Program offered by Syracuse and New York Universities has been set

aside for students in these courses. Other employees are studying on a part time basis at institutions in the neighborhood of Albany and using the State Library.

State employees who do not live within a convenient distance of Albany are free to write to the State Library for assistance in securing books. Employees of institutions which have their own libraries may secure books not available locally by having the librarian borrow the needed titles from Albany. Where there is no local provision of library service, the employees may write directly to the Loan Desk, New York State Library, Albany 1, N.Y.

## Elmira Health Dept. Employees Ask Raise

ELMIRA, Oct. 20.—City Health Department employes in Elmira have submitted to the Board of Health a request for a salary increase or bonus to compensate for the rise in the cost of living.

The request by the Board's Inspectors, Nurses and clerical help was the second to be made by employees of a city department. The first was a petition by the

Police Benevolent Association of the Police Department, submitted to the City Council two weeks ago, asking for \$3,000 base pay, plus a 10 per cent bonus.

The Health Department employes did not ask for any specific increase. Their request was referred to the Board's budget committee, which will confer shortly with Dr. Charles S. Dale, city health officer.

## Jones Is Secretary Central Conference

BINGHAMTON, Oct. 20.—Herbert Jones has been appointed Secretary of the Central New York Conference of the Civil Ser-

vice Employees Association. The appointment was made by Clarence W. F. Stott, Conference Chairman.

**THE DE WITT CLINTON**  
Albany, N. Y.

Traditionally Chosen By Knowing Travelers

THEY ALL SPEAK WELL OF IT

A Knott Hotel  
John J. Hyland, Manager

Garage and Parking Lot Adjacent

Albany

**Bloeker Restaurant**  
COCKTAIL LOUNGE

Caterers

DOVE COR. STATE STREET  
ALBANY, N. Y.

LEARN TO DRIVE A CAR  
Professional Instructor—Veteran  
Dual Control Cars (Lic. N. Y. State)

**ALBANY DRIVING ACADEMY**  
23 Central Ave. Albany 5-4835  
80 Fourth St. Troy 3399W

Phone Albany 4-2956

**Martin Henig**

... FURS ...

128 CENTRAL AVENUE  
Budget terms arranged

HOTEL CAPITOL  
GREEN ST. (Just Off State)—Air-conditioned restaurant—"The Home of Good Food."

MAJESTIC BEAUTY SALON  
654 CENTRAL AVE., Albany 2-6552—Open Tues., Thurs., even.; latest, best equipment. Louis Pace, Prop.

**The CAPITOL RESTAURANT**  
IN THE STATE CAPITOL  
Splendid food Pleasant atmosphere  
Daily 7 A.M. to 7 P.M. Sat 7 A.M. to 3 P.M.  
Under management, Peter Giffon

In my house our savings account is a member of the family. We have a good time letting our interest accumulate—saving for things we'll need later—a home—a new car—household equipment—and security. We all go for Emigrant.

**EMIGRANT INDUSTRIAL SAVINGS BANK**

51 Chambers St.  
5 East 42nd St.

Member Federal Deposit Insurance Corporation

**LOST LEASE!**

We are forced to dispose of \$20,000 New Book Stock

**SACRIFICE PRICES!**

Civil Service Study Books Available Within Thirty Days at

**READERS MUSEUM**  
70 CHURCH STREET  
Between Fulton & Vesey Sts., N. Y. C.

# STATE AND COUNTY NEWS

## Biggest Question Found on Tour of State Offices: 'When Will Our Pay Be Adjusted?'

By MAXWELL LEHMAN

This is the second of a series of articles covering an itinerary by the author and Morton Yarmon, both of The LEADER staff, among some 80 New York State institutions and offices.

It was early on Tuesday morning that Larry Hollister, photographer Paul Rice, and I reached Syracuse State School. We drove up a sharp hill to the powerhouse, and there we were greeted by slow-speaking, genial Fred Krumman, President of the Association Chapter. He took a few minutes off from his boilers and machines to introduce us around.

Speaking with him and with other employees in various departments of the institution, we found that relations between employees and the Director, Dr. Sidney Bisgrove, are good. He listens to their grievances, and tries to help solve the difficulties when they are within his province. I didn't get the feeling here, as I did at some institutions, that a wall of trepidation bars employees from director.

The number of grievances at Syracuse State isn't high, but what the employees want, they want intensely.

### Hour Day in Cottages

One of their complaints is that the 8-hour day doesn't exist in cottages. Two men cover a 24-hour period. One or the other must be in responsible charge at all times. This means a 12-hour working day. The same situation holds in the colonies housing girls.

We went to the laundry, a large, efficient-looking plant. The mental defectives who wash and iron in the laundry seemed happy at their work. I was informed, however, that violent and unpredictable outbreaks sometimes occur among them. Gladys Holmquist, laundry supervisor, is a woman with rich humor—and on her job I'm sure this characteristic is immensely valuable.

We called in Marie Jones and James McEny, officers of the Civil Service Employees Association chapter, and photographed them with Fred Krumman and Marie Jones and Charles Ecker. All four were in working clothes, and the picture is really good. You can see it on one of these pages.

### Director's Problems

We spoke with Dr. Bisgrove and the Deputy Director, Dr. Frank B. Glasser (who has since been assigned to Willowbrook, in Staten Island). We found them sensitive to the problems of their employees. Dr. Bisgrove has his own problems, too. It isn't too easy to obtain employees of the right quality he has the same budgetary troubles as all institution directors; and most of all, he has to worry along with ancient, out-of-date buildings. One can't imagine the need for new buildings without seeing an institution like Syracuse State School.

### Auburn State Prison

We "hit the road" again, this time making for Auburn State Prison. Talking with the prison

### Employees Stamp Dr. Bigelow 'O.K.'

In the first article of this series, I reported, after my interviews with employees at Marcy State Hospital, that "the personnel at Marcy do not feel their Director (Dr. Newton J. T. Bigelow) has a warm friendly interest in them."

A number of Marcy employees have written in to say that their experience with Dr. Bigelow has been more affirmative. They maintain that he is friendly toward employees, is always ready to listen to them and help in any way he can.

I am glad to record that a number of workers at Marcy feel this way. It is my opinion that work in State institutions is conducted on a higher, more efficient level when good, frank, mutually-helpful relations exist between director and employees.—M.L.

guards was like talking with lawyers. How they acquire it I haven't discovered, but prison guards as a group have such a detailed knowledge of civil service law, rules and regulations that I was simply surprised. This was true not only at Auburn, but at Elmira and Attica, which we also covered on the trip. I enjoyed hearing William Pringle, Carmen Collella, Don Wilson and Louis Du Mont arguing the fine points of whether or not the State owes prison employees 4 days a year. Each seemed capable of proving his point—and according to whose mathematics you selected, you could discover that the working year of prison employees varies four days!

The big issue here, as elsewhere, is alary. The employees of Auburn State Prison feel that the State cannot possibly continue to pay them their present salaries, there must be an upward adjustment. I'd like the members of the State Legislature and of Governor Dewey's cabinet to sit in and listen to the logic of the case these employees make out.

The strength of their case, as posited against the reality of their inadequate salaries, has not embittered them. They have a steady belief that the salary question will be adjusted to their satisfaction when the State Legislature meets.

### At Willard State Hospital

We travelled next to Willard State Hospital. Here, as elsewhere, I made it a point to take a "sampling" of employee opinion. I

asked them these questions: Do you like working for New York State? Do you like working here? Have you any problems about your work? Is there anything you'd like to see changed? Do you get along on your salary?

Employees aren't grumbling this year, but they know—more precisely than has been the case in past years—what they need and what they can reasonably anticipate:

1. Better pay. There is genuine fear among employees at Willard that they may be caught in even a tighter financial squeeze than they are now, unless an upward wage revision comes through soon. Moreover, at present rates of pay, the State cannot expect to get proper office or institutional employees—and workers at this institution fear what is likely to happen if they get hit again by such a tight manpower situation as hit them during the war years.

2. A 40-hour work-week. This is of course tied up with the requirement of higher pay. One attendant made this point: "If we go on a 40-hour week, and lose 8 hours of pay, then we will really be in the soup."

### In the Kitchen

Down in the huge, antiquated kitchen we watched head cook Joseph J. Murphy among his cauldrons. He looks precisely like the cooks you have seen pictures of in old medieval stories—big, pleasant-faced, proud of his profession. Much of his equipment is ancient—there's a bread oven which wasn't even recognized by the representative of the company which manufactured it, so ancient is it! But the food at Willard is tops—take my word for it, I sampled it. Cook Murphy and his assistants are canning 12,000 gallons of tomatoes this season, with hi regular kitchen equipment. Such a activities as these actually save the State a lot of money.

In the office we spoke with Edward Limmer, President, and Francis Peltz, Vice-president of the Willard State Association chapter. They confirmed what we learned from our conversations with employees about the pay situation. And they brought to our attention certain more specific problems. One of them was this: When a transfer agent takes a patient from the hospital during extra hours, he is paid overtime. But there is no overtime pay for the time which the employee must spend returning to the institution—even though he is returning from State business, not his own.

## Assn. Membership Drive Continues at a Fast Pace

ALBANY, Oct. 20—The membership drive of The Civil Service Employees Association is proceed-

ing at an intense pace. Plans formulated at informal sessions during the two-day annual meeting of the Association have been put into effect.

Following continues the publication of the list of Chapter membership committees:

### Capitol District, Correction Department Chapter

Agnes M. Dowd, President; Nora M. Meehan, Lorinda V. Day, H. Agnes Maloney, Margaret King, Catherine Koster, Sarah E. Wesels, Helen Upjohn, Chas. Mullady.

### Newark State School Chapter

Robert L. Soper, President; Melanie Purdy, Eva Welch, Edna VanDeVelde, Bernice McCaffrey, Lois Tolner, Elizabeth FitchPatrick, Albert Martin, Elmer Hartnagle, Glenn Fitzgerald, Lyle Burnham, William Conover.

### Division of Laboratories and Research, Albany Chapter

Philip Murdick, President; Walter S. Reynolds, Chairman; Thos. Byrum, Alice Erickson, Andrew Ford, Charles E. Schadler.

### Barge Canal Chapter

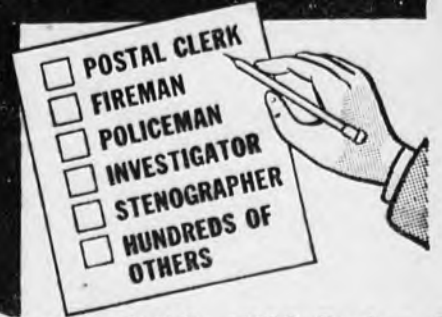
Clyde Pizer, President; Ralph C. Bailey, Wm. R. Beebe, M. B. Atkinson, Harry LeVeere, L. W. Barlow, Sr., A. W. Lilley

### Department of State Chapter

Edward L. Gilchrist, President; Minna Goldberg, Chairman; Margaret Reel, Florence Forrest, Marion Haire, Shirley Kaminsky, Mary Johnston, Phil Kleet.

# JUST PICK YOUR GOVERNMENT JOB

## AND ARCO WILL HELP YOU GET IT



### FREE! With Every N.Y.C. ARCO Book—Invaluable New ARCO "Outline Chart of New York City Gov't."

Make sure you pass high on your exam—and get the Gov't job you want! Prepare quickly, easily, perfectly with the famous ARCO Home Study Guides! Study in your spare time—in your own home!

### ARCO BOOKS CONTAIN:

- Hard-to-Get Information
- Previous Tests
- Questions and Answers
- Helpful Hints on Passing

2. **AUTO ENGINEMAN** ..... \$1.50  
A complete and interesting course of study for civil service drivers and chauffeurs. Study material on the operation and maintenance of cars; previous test questions and answers; two actual examinations.
31. **STENOGRAPHER-TYPIST (CAF-1 thru CAF-7)** ..... \$1.50  
Official sample questions and answers, review of all the material needed for all grades of Federal jobs.
87. **AUTO MECHANIC-MACHINIST** ..... \$2.00  
A complete and interesting course of study for civil service mechanics and machinists. Study material on the operation and maintenance of cars; previous test questions and answers; two actual examinations.
46. **CLERK, GRADES 3, 4, 5** ..... \$2.00  
For intermediate and higher grade clerks in municipal service. Office practice, supervision, reasoning, vocabulary, previous examination questions and answers. Trial Test, Chart on Municipal Government.
6. **CONDUCTOR (SUBWAYS)** ..... \$2.00  
Unequaled preparation. Hundreds of exam questions and text cover subway system, duties, train operation, signaling, first aid, arithmetic. Includes latest previous test!
48. **ATTENDANT, GRADE 1** ..... \$1.50  
Complete preparation for city tests including latest test questions and answers and outline of Municipal Government chart.
82. **ENGINEERING TESTS** ..... \$2.50  
Ideal review for Federal, State and City exams for Civil, Mechanical and Electrical Engineering jobs. Contains eleven previous tests, hundreds of questions—all answered to help you pass high on your own test.
10. **FIREMAN (Fire Department)** ..... \$1.50  
Written by Fire Chief McGannon (New York Fire Department) this invaluable book analyzes the job completely, presents hundreds of previous test questions and answers on all the important exam subjects. Previous exams and the famous ARCO Chart on City Gov't.
14. **JUNIOR PROFESSIONAL ASSISTANT** ..... \$1.50  
Preparation for a difficult "general" test given periodically. Successful candidates are assigned to a wide variety of technical, professional jobs. Vocabulary, spatial relations, graphs, etc.
20. **PLAYGROUND DIRECTOR** ..... \$2.00  
Two previous exams, test questions and answers on theory, programs, apparatus, leadership, games, dancing, other activities, etc.
62. **POLICEWOMAN** ..... \$2.00  
A thorough guide to N.Y.C. exam for which applications are now being tested. Questions, answers, complete study material, previous examinations. Helpful ARCO "Outline Chart of N.Y.C. Gov't" FREE.
21. **POSTAL CLERK-CARRIER & RAILWAY MAIL CLERK** ..... \$2.00  
Thousands of questions and answers, hitherto unavailable study material all carefully arranged into a new study method. Mail sorting routing, following instructions, general tests for these popular exams.
70. **STATIONARY ENGINEER AND FIREMAN** ..... \$2.00  
Previous exams, hundreds of questions and answers afford a complete preparation for fireman, oil burner and engineer examinations.
92. **SPECIAL PATROLMAN & CORRECTIONAL OFFICER** ..... \$2.00  
This complete Arco study guide will be on sale at The LEADER on Sept. 8. Send your order in now and receive Free Outline chart of Municipal Government.
33. **TELEPHONE OPERATOR** ..... \$1.50  
For current State and Federal tests. Federal positions at salaries from \$1,758 to \$2,168 now open. Study systematically now. Previous exams questions and answers on telephone operation, switchboard etc.
1. **ACCOUNTING AND AUDITING EXAMINATIONS** ..... \$2.00  
A systematic arrangement of the knowledge and skills that Civil Service Commissions have required of accountants and students. Previous tests, questions and answers to help you pass high the ARCO way.
7. **CUSTOMS INSPECTOR** ..... \$2.00  
Exams for these exciting jobs were last held in 1939. This unique book is based on those tests, predicts the next one. A real buy for the ambitious!
39. **CIVIL SERVICE ARITHMETIC AND VOCABULARY** ..... \$1.50  
Concise outline of all the mathematics and vocabulary you'll encounter on your test. Actually taken from previous tests, the problems and vocabulary questions are explained step-by-step, type-by-type.
33. **DIETITIAN** ..... \$2.00  
Previous exams, questions, answers and modern text that quickly supply all the information necessary for passing Civil Service Tests in this important job category.
11. **GENERAL TEST GUIDE FOR CIVIL SERVICE JOBS** ..... \$1.50  
Why, Where, How to get a Gov't job. Complete preparation for hundreds of Federal exams that employ the "general" or intelligence test.
88. **G-MAN-F.B.I.** ..... \$2.00  
A complete preparation for current federal exam. Legal reasoning, investigation, reports, judgment, questions and answers. A good big book, designed to give you a real boost over your competitors.
90. **SANITATION MAN, CLASS "C"** ..... \$2.00  
Complete review of the material needed for advancement in the Sanitation Department. Four previous exams, hundreds of test questions—all answered to help you pass high and win promotion.

Thousands have already "made good" in Civil Service with these time-saving, money-saving ARCO Books. See how easily and pleasantly you can prepare for the job you're after—get the ARCO Book for YOUR test at The LEADER BOOK-STORE! Just circle the books you need—and mail the coupon. Be sure to order by number to insure accuracy and speedy delivery, and add 10c for postage. SORRY, NO C.O.D.'s. But don't delay—this coupon is valuable! It may mean the difference between getting a high mark on your test or failing! Mail coupon NOW!

## The LEADER Bookstore

97 DUANE STREET

NEW YORK CITY

LEADER BOOK STORE, 97 Duane Street, New York 7, N. Y.

Please send copies of book encircled on ad above.

I enclose check or money order for \$ .....

Name .....

Address .....

City and State .....



William A. Greenauer, left, is congratulated by Francis H. Neitzel on his election as President of the new District 10, Public Works Chapter of The Civil Service Employees Association. Mr. Neitzel is President of the Pilgrim State Hospital Chapter, Brentwood. Other new officers of the District 10 Chapter in the picture are Darrell A. Weaver, Treasurer, and Margaret Esposito, Secretary.

**A THOUGHT FOR THE WEEK**

THE fruit derived from labor is the sweetest of all pleasures.—*Vauvenargues*



**Civil Service LEADER**

*Ninth Year*  
America's Largest Weekly for Public Employees  
Member of Audit Bureau of Circulations

Published every Tuesday by  
**LEADER ENTERPRISES, Inc.**  
97 Duane Street, New York 7, N. Y. **BEekman 3-6010**  
Jery Finkelstein, *Publisher* Morton Yarmon, *General Manager*  
Maxwell Lehman, *Editor* H. J. Bernard, *Executive Editor*  
N. H. Mager, *Business Manager*

TUESDAY OCTOBER 21, 1947

**More Jobs Should Be Made Competitive**

THE number of non-competitive positions in the State service is large, possibly because of the convenience of filling them without competition. But the constitution provides that examinations, so far as practicable, shall be competitive. It is a readily established fact that many of the State jobs now classified as non-competitive can be filled competitively. Other branches of government—the U. S. and the NYC Civil Service Commissions, for instance—do fill the same positions competitively.

The recent difficulty of recruitment for particular types of jobs has been a fertilizer for the growth of non-competitive positions. Nobody knows just how many there are in the State service, but the State Civil Service Commission is now endeavoring to find out. The survey will also reveal the number of employees in competitive and exempt jobs. Such statistics the Federal government keeps as a day-to-day practice. NYC gathers them, too, although it is now a bit behind on its tally. The State had been letting this important work slide.

It is not enough for the State Commission to decide that certain positions, in its opinion, cannot be filled competitively. Opinion can be tempered by expediency. Fact must control.

Present State employees could reap a deserved benefit from the Commission's strict compliance with the civil service amendment to the State constitution. Workers in present non-competitive titles could be reclassified as competitive. The rule of law has been that when a job is covered in, the incumbent is automatically covered in also. All future appointments and promotions would be made as a result of competitive examinations. That is the public gain.

The reclassification of State titles which are now, for doubtful or indefensible reasons, in the non-competitive class, should be undertaken without delay.

**Comment**

Editor, The LEADER:  
Listen to this one.

I am a Railroad Porter (Station), NYC Transit System. After three years of it I get 95 cents an hour. Starting pay was 90. I looked forward hopefully to promotion. The career service impliedly promises as much. But the only promotion test to which my title is declared eligible is Railroad Clerk. If I'm "promoted" to Railroad Clerk my pay drops to 90 cents an hour and I lose \$2.40 a week and have to work nights, instead of days, as now. Sure (a year later my pay will go up to \$1, but it would take a year and a half just to break even on the promotion.

The promotion to Assistant Foreman (Car Cleaner) is open to Car Cleaner, Caretaker and Watchman, but not to the Railroad Porter who knows about cleaning from experience. This promotion title starts at \$115 and rises to \$110 after a year. The eligible titles in the Assistant Foreman test are likewise eligible for Railroad Clerk and Maintainer's Helper, Groups A, B and C. The Porter (Public Health) title is eligible for Maintainer's Helper, Group C, but the Railroad Porter title is not.

I'm in a quandary. Where's my future?

—L.J.V.

Editor, The LEADER:

The failure to pass retirement legislation at the last session of Congress was in a large measure, because of asking too much in one bill. Had the bill been confined to increases in annuities, and inaugurating widows annuities, I'm confident it would now be on the books. Costs could have been more definitely ascertained and the controversies would not have existed. The group heads made a grave mistake in agreeing on this bugaboo of costs, a bugaboo that has been an insurmountable obstacle. They played into the hands of controversy and the actuarial stale for years to getting relief for those now drawing \$23 per week, and many less than that.

Why are not the civil service employees, as well as those retired, represented on the Actuarial Board for the U. S. Retirement System? The figures given out by that Board were contradictory and lacking in substantiation.

The Federal group heads can compensate for the failure to get retirement liberalization by having H. 4127 amended so that the annuity increases would be retroactive to November 1—the date on which they would have been effective had they been passed at the close of the session.

J. J. FINNAN

**Missouri Bans Strikes By Public Employees**

JEFFERSON CITY, Mo., Oct. 20—The Governor has signed a measure which prohibits strikes

by public employees in Missouri. Previously similar legislation has been adopted in New York, Michigan and Pennsylvania.

*Don't Repeat This!*

THE State Department's drastic orders about firing employees whose loyalty has been brought into question will bring strong opposition from civil liberties groups, on these grounds: (1) the order is too broad, offers no protection to accused employees; (2) perfectly loyal employees, whose opinions may differ from those of their superiors, could suffer under it; (3) in dealing with what is deemed a totalitarian menace, the United States must not in peacetime employ totalitarian methods; (4) the precedent is serious—and where will it lead? The State Department itself is reported more than a little worried about its latest policy.

The Executive Department of the Federal Government is complaining that it cannot attract the right kind of talent for the bigger Government jobs. Good men won't subject themselves to the onslaughts they get these days from Congress; nor will they be bound by restrictions which apply to few other American citizens. . . . Advanced inventive work on human "parts" take place in the regional office of the Veterans Administration office in NYC. Eyes are constructed which can't be distinguished from originals. Skilled sculptors are at work creating ears. Experimenters are producing more efficient arms and legs. . . . Yet this office is losing large numbers of employees because of budget slash.

Two major officials of the State government tell completely opposite stories about the requirements and duties of State Troopers. . . . It's said that big reason why Governor Dewey refused to grant State employees a raise at the last session of the State Legislature was that his economic experts warned him to expect a recession in spring. . . . Ten Eyck Hotel in Albany preparing to feud with the DeWitt Clinton for lion's share of Albany's convention business.

Wallace Sayre wowed the annual meeting of The Civil Service Employees Association by quoting Bill Brown, fiery head of Great Britain's civil service clerical workers, on salary conditions: "They run from atrocious minimums to inadequate maximums" . . . Guards at Sing Sing maintain their figures by climbing a steep hill three times daily. . . . Many employees in the State parks are confused as to just who is their boss. . . . Stenotype machines are coming into increasing use at chapter meetings of civil service employee groups. . . .

Colleges are pushing NYC Sanitation Department as a good place for smart young graduates to enter. The argument is that starting pay is good, and the college-trained man can advance quickly. . . . Doing an excellent job with the public for NYC Mayor William O'Dwyer is Jim O'Brien, his confidential aide. . . . The Mayor will set forth a seven-point plan for happy relations with municipal employees, in the forthcoming issue of a national magazine. . . . A move is under way to supply NYC firemen with soft caps, in place of the old-time hard-rimmed bonnets. If it goes through, it will be a break with firefighting tradition everywhere.

What's this about draymen at the transatlantic piers in NYC quoting returning passengers so little to deliver their trunks and demanding three times as much on delivery? . . . There seems to be a limit, after all, to who may be investigated in the U. S. loyalty check. Representative Hoffman, Michigan, says Civil Service maintains a file on Representatives in Congress, of all things! House Expenditures Committee quizzed the Civil Service Commissioners on this. Seems that FBI and Secret Service have been doing the checking where it isn't appreciated.

Next year, NY motorists will have two license plates, instead of one.

**Merit Man**



VICTOR J. PALTSITS

The interests of the public and public employees are the basis of Victor J. Paltsits' active participation in affairs of The Civil Service Employees Association. Recently he was re-elected State Banking Department Representative on the Association's State Committee.

Mr. Paltsits joined the Association in 1940 after attending a meeting of the NYC Chapter. The Association program "grew on me," and he immediately became active in NYC Chapter affairs. Shortly after becoming a member he was named the Bank Department representative to the NYC Chapter. He has served on many Chapter committees.

A native on NYC, Mr. Paltsits was graduated from Morris High School, in The Bronx, in 1914. His first job was with the Guarantee Trust Company as a messenger. During the next 10 years with the Company he advanced to general teller, or what was then known as a senior clerk.

During World War I, Mr. Paltsits served with the Navy Department.

**Assumes Teller's Post**

In 1926, after having tried farming for two years in Maine, Mr. Paltsits assumed a teller's post with the Manufacturers Trust Company. From there, he moved over to the First National Bank of Bellerose in Nassau County. He aided in organizing the bank and became its first cashier.

When the State Banking Department issued a call for experienced men during the dark days of 1931, Mr. Paltsits volunteered his services as a Temporary Bank Examiner. The following year, he joined the Long Island State Bank and Trust Company, in Suffolk County, as General Assistant.

Then in 1933 he accepted a position as cashier and Trust Officer with the First National Bank and Trust Company of Pearl River, Rockland County, N. Y. He has made his home there ever since.

Mr. Paltsits returned to State Service temporarily in 1936 as Bank Liquidator in the Liquidation Bureau of the State Banking Department. He worked in the NYC office until October, 1938, when he became Executive Vice-president of the South Shore Bank of Staten Island at Great Kills, Richmond County.

**Passed Competitive Exam**

In 1940 Mr. Paltsits was appointed a Bank Examiner in the Metropolitan office of the Banking Department after having passed a competitive civil service examination.

He attended the American Banking Association's Graduate School of Banking at Rutgers University, and the American Institute of Banking in NYC.

In addition, he has participated in Boy Scout activities and is a member of a number of fraternal and religious organizations.

Mr. Paltsits is married and lists his leading avocation as his home. He always has been active in athletics and is particularly interested in fishing and baseball. He loves to putter in his garden and "grow things," a throw-back to his farming days, he says.

**SIDELIGHTS**

N.Y. State intimates a good way to keep in trim for the tennis championship is to get a job as Attendant at a State hospital where employees can use the court. . . . Training of public employees for higher jobs now the biggest promotion aid in Federal, N.Y. State and NYC civil service. NYC just launched its broad extension of war-casualty inservice training program.

**Hospital Pay in State Below Par**

By M. J. CORLEY  
Corresponding Secretary, Kings Park Chapter, Civil Service Employees Association

The latest statistics on the overall cost-of-living puts the figure at 103 per cent above the pre-war level. In this picture are included luxuries which the average worker never had and surely never will. But when we come down to basic commodities, we find that the present living cost has jumped, not 103 per cent but more than four times above the 1938 figure. Against this dizzy day-by-day market spiral, the wages of industrial workers and all other members of organized labor have been adequately increased—in some cases every other month—to meet the ever-changing economic situation.

However, in the case of public servants and most other white-collar workers, there is no such flexible wage adjustment. You are obliged to carry on from year to year on the same old fixed salary regardless of how the market may fluctuate. For those engaged in the State hospitals, for example, the total cost-of-living increase for all the years of the war and down to the present day, averages only 25 per cent on the Field-Hamilton Schedules, which are based on the 1938 cost-of-living.

One of our few methods of redress is to weep on the door-step of a Wage Board whose survey and salary recommendations (with nothing more than straight pay for overtime) leaves little doubt that it is opposed to anything like the prevailing wage rate for like work. This is especially so in the Mental Hygiene Department. And should the Board find it in its heart to recommend as little as a few extra cents an hour, that decision would be subject to the approval of a Budget Director whose unfavorable attitude towards a living wage is only too well known to us.

The failure of the Budget Director to pay the 7½ per cent bonus for hazardous duty in the State Hospitals—outstanding since October, 1945—is another example of the extraordinary power now vested in him, and of what we are up against under this new salary set-up.

Meanwhile the unsound and unjust wage policy of the State is being reflected in the steady deterioration of this all-important brand of public service, a deterioration that stands out as if in mockery against all the assurances of the administration in its early days that it would lift the department from the mire into which it had fallen at the hands of its predecessors.

The manpower situation today is little better than it was in the dark hours of the national emergency. The failure of the Salary Board to recommend the prevailing wage rate for comparable service in other fields, and the reluctance of the Budget Director to sanction any increase at all, has resulted in nothing but the poorest kind of help offering their services—and even this class of worker cannot be induced to remain on the job longer than a few weeks. This is especially true of the ward service—the backbone of the entire hospital organization. But we are faring little better in other departments, with physicians high on our priority list.

Consequently, the wards of the State, civilians and ex-service people alike, are unavoidably not having the care they deserve. With the ever lowering morale of the present depleted staff, which is over worked—literally bending under the ever-increasing pressure of the economic crisis and virtually tied to the position by reason of long years of service, the high standard of efficiency usually maintained in all of our mental institutions has dropped to a new low level.

Now, if the State has an obligation to its wards, as it has to all of its people, it also has an obligation to its 40-odd thousands of public servants. And since the powers that be can apparently do nothing to control the dizzy spiral of commodity prices, why cannot we of the State service have the same flexible salary arrangement now applied to organized labor.

Will the wards of the State have to wait for another day—the day of depression—when the State can have all the help it needs at its own price?

# STATE AND COUNTY NEWS

## Delegates at State Assn. Meeting

Special to The LEADER

ALBANY, Oct. 20.—The Chapter delegates who attended the annual meeting of The Civil Service Employees Association follow:

**Binghamton**—E. L. Conlon, C. W. F. Stott, Edward Brown, Mrs. Florence Drew and Frances Reilly.

**Buffalo**—Norman Schlant, Joseph T. Waters and Agnes R. Kinney.

**Hornell**—H. B. Arnold.

**NYC**—Michael L. Porta, William K. Hopkins, Joseph J. Byrnes, Eva Heller, Edith Fruchthender, William Teitelbaum, Marie S. Lauro, Edwin C. Hart, Albert Corum and Joseph Pittari.

**Oneonta**—Mrs. Gladys Butts and Mrs. Ruth Howland.

**Rochester**—Raymond L. Munroe and John D. Smith.

**Syracuse**—Doris Le Fever, Etola Muckey, Katherine Powers, Augustus J. Carroll and Nora Ciolek.

**Agriculture & Markets, Albany**—Christopher B. Degenaar, Katherine M. Cosgrave and William F. Kuehn.

**Audit & Control, Albany**—Joseph Carroll and Robert McGuire.

**Retirement System, Albany**—Kenneth Stahl, Eileen Dailey and Joseph Graham.

**Civil Service Dept., Albany**—Harry G. Fox and Garson Zausmer.

**Conservation Dept., Albany**—Earl J. McGuirk, Rosine Mullarkey, John Thompson and William Mulholland.

**Forest Protection**—Aaron Van De Bogart and Ira Thomas.

**Southwestern**—Noel F. McDonald.

**Long Island Interstate Park Commission**—George H. Siems, Fred Pedersen, Clyde Morris, William Rowe and Mrs. Marie A. Owen.

**Palisades Interstate Park Commission**—Angelo J. Donato and George Bolander.

**Saratoga Spa**—Thompson R. Temple and Adrian L. Dunckel.

**Albany Correction Dept.**—H. Agnes Maloney and Werner A. Koster.

**Albion State School**—Mrs. Alice Wagner and Mrs. Mary Houghton.

**Attica Prison**—Lawrence R. Law and Kenyon Tice.

**Auburn Prison**—Carmen Colella and J. Louis Demont.

**Clinton Prison**—Reginald L. Stark and William Meehan.

**Coxsack Vocational Institute**—James J. Walsh and Ralph Carpenter.

**Pannemora State Hospital**—Albert Foster.

**Elmira Reformatory**—E. J. Looney.

**Great Meadows Prison**—Frank B. Egan.

**Matteawan State Hospital**—Harry Phillips and William McCarrroll.

**Napanoch Institute**—William R. Paterno and Harold Butler.

**Sing Sing Prison**—Fred W. Koopmann and Walter Smith.

**Walkkill Prison**—Edward Melville.

**Westfield State Farm**—Mrs. Kate A. Wasserscheid and Joseph J. Lennon.

**Woodbourne Prison**—Vincent R. Mancusi and Richard Corcoran.

**Dept. of Education, Albany**—Albert B. Corey, Charles F. Probes, Paul T. Williams, Agnes A. Wall, Janet A. Campbell, Regina Reilly, Theodore C. Wenzel, Francis E. Griffin, Edward S. Mooney and Laura Greene.

**Geneva**—Alvin W. Hofer and Jeanne M. Smith.

**College of Agriculture at Ithaca**—Clarence Dickens, Paul Swartwood and Helen B. Musto.

**State School for Blind, Batavia**—Ethel Hicks.

**Veterans' Vocational School, Troy**—Joseph E. Milano and Alexander Ducat.

**Agricultural & Technical Institute, Farmingdale**—Charles Jordan.

**Capital District Armory Employees**—William S. Fredenrich, Randall W. Vaughn and John J. Sleasman.

**Hudson Valley Armory Employees**—Charles H. Outhouse, Robert R. Wolters and Robert P. Minerley.

**Armory Employees of Syracuse and Vicinity**—Joseph E. Uhl.

**Division of Parole, Albany**—Harry J. Haines, Clarence Packman and John P. Halligan.

**Western New York Armory Employees**—M. J. Murtha (Rochester) and Joseph Stuart (Buffalo).

**Metro. N. Y. Armory Chapter**

—Frank Gonsalves, Frank E. Wallace and George Fisher.

**James E. Christian Memorial, Health Dept., Albany**—Helen V. McGraw, Ellen McManus, Marie Nagle and Carl A. Berger.

**Health Laboratory, Albany**—Philip Murdick, Alton Zimmerman, Dorothy Metzger and M. Frances Crouse.

**Gratwick Health Institute, Buffalo**—Marion Rander and Kenneth Buckwald.

**Mt. Morris State Hospital—Elmer Pfeil and Cecelia Connor.**

**Reconstruction Home, West Haverstraw**—Mary E. Baker and Edward O'Keefe.

**Ray Brook State Hospital—Emmett J. Durr, George R. Miller and Albert S. McClay.**

**Ithaca—William Sullivan, Mary Anne Zmek, Veda Lawson, Ruth Burt and Eleanor Ribley.**

**Dept. of Labor, Albany—John F. Miller and Marge Farley.**

**DPUI, Albany—Merton E. Nettleton, Sam Frone, Genevieve Murphy and May Van Order.**

**Brooklyn State Hospital—William J. Farrell, Lida MacDonald and Catherine Sullivan.**

**Buffalo State Hospital—Harry B. Schwartz.**

**Central Islip State Hospital—Michael J. Murphy and Donald Bellefeuille.**

**Craig Colony—J. Walter Mannix, Salvatore Cippola and Willard Brooks.**

**Creedmoor State Hospital—John L. Murphy, Irving H. Scott and Helen C. Peterson.**

**Gowanda State Hospital—Frederick J. Milliman, Priscilla Harvey and Vito J. Ferro.**

**Harlem Valley State Hospital—Paul O. Becker, Mrs. Irene O. Mason, Willis Markel, Mrs. Anna M. Bessette and Wilford Coiteux.**

**Hudson River State Hospital—Guy de Cordova, Arthur Marx, Mae McCarthy and Kermit Borst.**

**Kings Park State Hospital—Elwood DeGraw and Walter MacNair.**

**Letchworth Village—Hiram Phillips and John Harris.**

**Manhattan State Hospital—John Wallace, Elizabeth McSweeney, Patrick Geraghty and Thaddeus Kehoe.**

**Marcy State Hospital—Charles Methé, Glenn Brennan and Dorris Peck.**

**Middletown State Hospital—John O'Brien, Alfred Whitaker and Fred J. Walters.**

**Newark State School—Robert L. Soper, Merton Wilson and Eva Welch.**

**Pilgrim State Hospital—Francis H. Neitzel and Leo V. Donohue.**

**Psychiatric Institute—Biagio Romeo and Sidney Alexander.**

**Rochester State Hospital—J. G. Zugelder, John McDonald and Joseph Scott.**

**Rome State School—Herbert Jones, Ruth Stedman and Owen Jones.**

**Rockland State Hospital—Fred Seminara, Kathleen L. Hennessy, Emil Bollman, Margaret James and Francis Fahey.**

**St. Lawrence State Hospital—Ernest Richardson, Morris Pierce and Robert Kinch.**

**Syracuse State School—F. J. Krumman and Charles Ecker.**

**Utica State Hospital—Margaret M. Fenk and Vincent P. Karwacki.**

**Wassaie State School—Nellie Innocent and Herbert J. Nelson.**

**Willard State Hospital—Edward N. Limner, Edgar E. Fritts and Lester E. Steen.**

**Dept. Public Service, Albany—Charles Kunz and Margaret A. Mahoney.**

**Public Service Motor Vehicle Inspectors—Joseph J. Lettis, Henry J. Lang and John Frawley.**

**Gilleran Memorial, Public Works,**

**Albany—Edward Brennan, John J. Cox, Joseph O'Hare, Frank Shaw and Ray Klein.**

**Bridge Authority—Aloysius H. Curran.**

**Chautauqua—Robert A. Johnston.**

**Hamburg—Joseph A. Crotty. . . Public Works Dist. 1, Albany—John F. Jahn and Earl A. Ingraham.**

**Public Works Dist 2, Utica—John R. Rozykiewicz and Walker K. Hayes.**

**Public Works Dist. 4, Rochester—William Bristow and Asa Leonard.**

**Public Works Dist. 8, Poughkeepsie—C. L. Vogt and D. J. D'Engis.**

**Dist. 10 Public Works—William A. Greenauer Elmer L. Way and Carl F. Hunstein.**

**Social Welfare Dept., Albany—Roy Curtiss, Jr., and Rendle Fustell.**

**State School Industry—Clifford B. Hall and Joseph F. McMahon.**

**Oxford—Floyd Elsbée and Stuart Holdridge.**

**Thomas Indian School—Michael F. Brennan, Denton Vander Poel and Mrs. Joella Clark.**

**Warwick State Training School—Francis A. MacDonald, Vincent J. Criscuolo and B. C. Clark.**

**Dept. of State, Albany—Edward L. Gilchrist, Kenneth Sullivan, James Dwyer, Bess Horan and Bess Flanigan.**

**Motor Vehicle, Albany—John C. Collins, Alfred Castellano, Leon Kanter and Monroe Walsh.**

**Tax Dept., Albany—Arvis Johnson, Joseph Kenny and Francis Kelliher.**

**State Executive Committee Agriculture & Markets—William F. Kuehn.**

**Audit & Control—Martin P. Lanahan.**

**Banking—Victor J. Paltsits.**

**Civil Service—Theodore Becker.**

**Commerce—Joseph J. Horan.**

**Conservation—William M. Foss.**

**Correction—Leo M. Britt.**

**Education—Wayne W. Soper.**

**Executive—Charles H. Foster.**

**Health—Charlotte Clapper.**

**Insurance—Solomon Bendet.**

**Labor—Christopher J. Fee.**

**Law—Francis C. Maher.**

**Mental Hygiene—Arthur J. Gifford.**

**Public Service—Kenneth A. Valentine.**

**Public Works—Edward J. Ramer.**

**Social Welfare—Jesse B. McFarland.**

**State—Isabelle M. O'Hagan.**

**Taxation & Finance—John J. Denn.**

**Judiciary—James Flavin.**

**Total Voting Strength—**

State Division	412
Through Chapters	371
Through State Executive Committee	41
Total	412

**County Division Chapters**

**Broome—Arnold E. Tyler.**

**Chemung—Clyde E. Paull and J. Leslie Winnie.**

**Orange County—George L. Flach.**

**Rockland—Gerald Byrnes.**

**St. Lawrence—Welthia B. Kip and Philip L. White.**

**Schenectady—Robert K. Stillson, Ruth B. Browne and Clifford Irving.**

**Steuben—Catherine Canny and George Crippen.**

**Ulster—A. Foster Winfield and Robert Baylor.**

**Westchester—Ivan S. Flood, J. Allyn Stearns, Marion S. Miller, Lida Mullen, Michael J. Cleary, Donald J. Barmettler, Leonard Mecca, Richard A. Flinn, Frank McGrath and Michael A. Russo.**

**Total Voting Strength of County Division Chapters, 27.**

## Shopping Guide

Those alligator shoes you've been longing for are now within your reach Chica Shoes, 879 10th Ave (57 St.), is having a warehouse clearance. Alligators formerly selling at \$39.95 now retail at \$12.95. Suede platforms are only \$9.95 and an excellent walking shoe may be had for as little as \$5.95. Investigate—these are real bargains!

The Little Grey Antiques Shop, 1350 Madison Avenue, has a unique idea that you can profit by. Get out your discarded silver napkin rings. They will convert them into charming bracelets for as little as \$2. If you mail them in add 25c for postage.

If you're looking for a really capable piano teacher, either for yourself or your children, get in touch with Morton Estrin at 1365 W. 7th St., Brooklyn. He is an accomplished concert pianist and has performed on the radio. He is the only piano teacher in Brooklyn licensed by the Board of Education.

Complete . . .

### WAREHOUSE CLEARANCE

Genuine Imported

### ALLIGATORS

With or Without PLATFORMS

Formerly \$39.95

NOW **\$12.95**



SUEDE PLATFORMS..... 9.95  
LOW HEEL TAN CALF.... 5.95

SALE CONTINUES ENTIRE WEEK  
Including Saturday

### CHICA SHOES

879 Tenth Ave., at 57th St.  
New York City  
CI 6-4155



Large Selection of All Kinds of

### Fresh Sausages, Boiled and Smoked Ham and Fresh Provisions

For the past 50 years we have produced only ONE quality—the BEST

### HENRY KAST, Inc.

277 Greenwich Street  
Bet. Murray and Warren Sts. N. Y.  
111 Water Street  
Stapleton, S. I.

### MEN—Buy DIRECT

100% ALL-WOOL

### TOPCOATS

Regularly \$25 to \$30

**\$19.50**

All sizes, regulars, longs and shorts. In new Fall shades. All designed for men who set high standards of fit, styling and skill in manufacture. Guaranteed money back in 5 days.

➔Open 'til 8 p.m. Thurs.➔

LEASE EXPIRED!

### UNUSUAL VALUES!

On upholstered furniture, drapery, slipcover and upholstery fabrics.

### G. SEROP

578 THIRD AVENUE  
Call: MU 6-0148

### WHOLESALE OUTLET

101 FIFTH AVE. (5th Floor) at 17th  
Daily & Saturday, 9 A. M. to 6 P. M.  
OPEN THURSDAYS 'TIL 8 P. M.

### TREMENDOUS VALUES!

DIRECT TO THE CONSUMER!

Selling Beautifully Tailored New FALL COATS and SUITS from

**\$39.75 to \$79.75**

COATS—Gorgeously fur-trimmed. SUITS—Beautiful worsted and gabardine materials—All colors and sizes.

### Trylon Coats, Inc.

252 West 37th Street  
2nd Floor

\*\*\*\*\*

!! BE SMART !!

YOU TOO CAN BUY DIRECT FROM MANUFACTURERS AND WHOLESALE DISTRIBUTORS. Everything in the line of Furniture and Accessories PICK UP YOUR PHONE AND HEAR WHAT WE CAN DO FOR YOU.

HELESE FURNITURE ENTERPRISES

673 Broadway, New York City  
ORchard 4-6300, Ext. 866

\*\*\*\*\*

### HOSPITAL Trunk & Luggage

Let us rebuild and repair your luggage. Workmanship fully guaranteed. All work done on premises. Prices will be satisfactory to you.

### KAY'S LUGGAGE SHOP

857 THIRD AVE. Plaza 5-6193  
(Cor. 52d St.)

### PANTS To Match To COAT and VEST

Choose From Our Library of More Than 300,000 Patterns

### LAWSON TAILORING & WEAVING CO.

165 Fulton St. N. Y. C.  
Cor. Broadway 11th up RA 7-7389

### Brooklyn Custom Hatters

INC  
9 Willoughby Street  
BROOKLYN, N. Y.

• STETSON  
• KNOX  
• DOBBS  
• MALLORY, Etc.

As Low as Half Price

OTHER FAMOUS BRANDS **\$2.45** UP

2 DOORS FROM AUTOMAT  
TEL. MA. 5-9678

Buy U. S. Bonds

## County Eligible Lists

COUNTY OPEN	
Fire Alarm Superintendent, West Seneca, Erie County	
1. Charlie Taber	82145
2. Robt. Merzig	79715
Inter Typist, Westchester County	
1. Theresa O'Brien	92600
2. Louise Bennett	89800
3. Carol Pratt	89200
4. Betty Yetman	89200
5. Jennie Lettieri	88300
6. Lillian Rice	88100
7. Rose Argento	87600
8. Kathryn Reilly	87590
9. Olive Sugarman	86000
10. E. Raimondo	86000
11. Mildred Brown	85600
12. Eloise Holloman	85300

13. Dorothy Rogers	85200
14. Santina Spinelli	84000
15. Ida Ogden	82800
16. Muriel Kutcher	82400
17. Marie Lanyi	82400
COUNTY PROMOTION	
Chief Steam Engineer (Prom.), Buildings Offices, Erie County	
1. Harold Burns	84456
2. John Mosher	84072
Senior Clerk (Prom.) Meyer Memorial Hospital Erie County	
1. V. M. Burzynski	88420
2. Arlene Eich	87535
3. G. Nowak	83085
4. Margaret Harris	81852
5. Rita Molik	81687

### SOHN'S

"OUR NAME TELLS YOU IT'S KOSHER"

### CUT RATE KOSHER DELICATESSEN

Now Selling at Retail

The Finest Products at Very Low Prices

FINEST KOSHER **SALAMI, 60¢ PER LB.**

SPECIAL PRICES FOR WEDDINGS AND PARTIES

**85 STANTON ST. near Orchard**  
OR. 4-9612  
Closed Saturday, Open Sunday

# Attendant Jobs Offered by State

Hundreds of Attendant jobs now are obtainable in State hospitals and schools at \$1,600 to \$2,200, the State Department of Mental Hygiene announced. Candidates will be permitted to choose the hospital where they wish to serve.

Applicants must be in good physical condition and must be able to read and write with facility, and follow simple instructions. They should have an aptitude for caring for sick persons.

Attendants generally are given a number of patients to care for in a ward of the institution. They look after their groups of patients, seeing that they are fed, kept clean and are contented. In State schools, Attendants help care for mentally defective or epileptic children, feed them, help them dress and teach them to care for themselves.

### Can Take Exam Later

Persons who become Attendants are permitted to become a member of the State Employees Retirement System and receive paid vacations and holidays.

There are regular steps of promotion from these jobs which pay greater salaries and offer greater opportunities. Very few employees with ability remain in basic positions for long periods of time. Employees who have a basic high school education, which includes certain minimum courses, may enroll in nurses' training schools which are operated by almost all of the institutions. These training schools pay wages while you are learning, which are approximately half of the basic wage quoted. These courses are for a period of three years and a graduate is eligible for taking the examination to become a registered nurse. These courses are open to both men and women.

Attendants who are citizens may take a Civil Service examination and if they pass will become competitive Civil Service employees. Those employees who do not become competitive, however, enjoy most of the legal rights and privileges of competitive employees.

Apply directly to any of the following addresses:

Utica—Arthur W. Pense, M.D., Acting Director, Utica State Hospital, Utica, N.Y.  
 Willard—Kenneth Kell, M.D.,

Director, Willard State Hospital, Willard, N.Y.

Queens Village—Harry A. LaBurt, M.D., Director, Creedmoor State Hospital, Queens Village, N.Y.

Wingdale—Alfred M. Stanley, M.D., Director, Harlem Valley State Hospital, Wingdale, N.Y.

Orangeburg—Russell E. Blaisdell, M.D., Director, Rockland State Hospital, Orangeburg, N.Y.

West Brentwood—Harry J. Worthing, M.D., Director, Pilgrim State Hospital, West Brentwood, N.Y.

Thiells—Harry C. Storrs, M.D., Director, Letchworth Village, Thiells, N.Y.

Newark—H.G. Hubbell, M.D., Acting Director, Newark State Hospital, Newark, N.Y.

Rome—James P. Kelleher, M.D., Director, Rome State School, Rome, N.Y.

Syracuse—Sidney W. Bisgrove, M.D., Director, Syracuse State School, Syracuse, N.Y.

Wassaic—Raymond G. Wearne, M.D., Director, Wassaic State School, Wassaic, N.Y.

Sonyea—Willard H. Veeder, M.D., Director, Craig Colony, Sonyea, N.Y.

Binghamton—Hugh S. Gregory,

M.D., Director, Binghamton State Hospital, Binghamton, N.Y.

Brooklyn—Clarence H. Bellinger, M.D., Director, Brooklyn State Hospital, Brooklyn, N.Y.

Buffalo—Christopher Fletcher, M.D., Director, Buffalo State Hospital, Buffalo, N.Y.

Central Islip—David Corcoran, M.D., Director, Central Islip State Hospital, Central Islip, N.Y.

Helmuth—Edwin H. Mudge, M.D., Acting Director, Gowanda State Hospital, Helmuth, N.Y.

Poughkeepsie—Wirt C. Groom, M.D., Acting Director, Hudson River State Hospital, Poughkeepsie, N.Y.

Kings Park—Arthur E. Soper, M.D., Director, Kings Park State Hospital, Kings Park, N.Y.

Wards' Island—John H. Travis, M.D., Director, Manhattan State Hospital, Wards' Island, N.Y.

Marcy—Newton J.T. Bigelow, M.D., Director, Marcy State Hospital, Marcy, N.Y.

Middletown—Walter A. Schmitz, M.D., Director, Middletown State Hospital, Middletown, N.Y.

Rochester—John L. Van De Mark, M.D., Director, Rochester State Hospital, Rochester, N.Y.

Ogdensburg—John A. Pritchard, M.D., Director, St. Lawrence State Hospital, Ogdensburg, N.Y.

## 400 In Fire Dept. Become HIP Members

More than 400 civilian employees of the New York Fire Department, representing over 75 per cent of eligible personnel, have enrolled in the Health Insurance Plan of Greater New York and the Blue Cross Hospital Plan, Albert Pleydell, HIP General Manager, announced.

These employees, together with about the same number of dependents, will be entitled to complete medical and hospital care through the two Plans beginning January 1st, with the City paying half the cost of both.

The enrollment drive, which ended last week, was conducted in cooperation with Fire Commissioner Frank J. Quayle and Deputy Commissioner Nathan C. Horwitz.

## Non-examination Promotion Weighed

The NYC Civil Service Commission reserved decision on a proposal to declare persons in the titles of Inspector of Markets, Weights and Measures, Grades 2 and 3, eligible for promotion without examination to grades 3 and 4.

## Two Transit Lists Due in a Month

Two major NYC Transit System eligible lists will be published by the NYC Civil Service Commission within the next month.

The Commission tentatively plans to have the Surface Line Operator list ready within three weeks. The Railroad Clerk list will be published the following week. No figures are available on the number of eligibles on either list.

## Auto Enginemen Hopeful of Raise

The outlook for better salaries for Auto Enginemen is "most encouraging," NYC Council 37, American Federation of State County and Municipal Employees (AFLE), reported, following a conference with Budget Director Thomas C. Patterson.

The union has proposed a \$1,010 increase for Auto Enginemen to \$3,170. The city has been making appointments at the prevailing wage, which it currently fixes at \$2,160.

Representatives of the employee group plan to meet with Comptroller Lazarus Joseph and the five Borough Presidents.

# Junior Professional Aide Exam Open for \$2,644 Jobs

The examination for Junior Professional Assistant, \$2,644, has been opened for filing by the U.S. Civil Service Commission. Applications will be accepted until Monday, November 3. Appointments will be in New York and New Jersey.

Applications may be obtained from the Commission at 641 Washington Street, New York 14, N.Y., or at most post offices outside of New York, N.Y. The Commission will issue and receive applications through the mails, but applications must be on file by the close of business on November 3. File applications at 641 Washington Street.

Applicants may choose one or more options from the following optional fields: Administrative Technician, Chemist, Economist, Engineer, Librarian, Mathematician, Metallurgist, Physicist, and Statistician. Persons appointed from the examination will assist in the performance of professional

and technical work. The age limits, 18 to 35, are waived for persons entitled to veteran preference. All applicants for this examination must take a written test and in addition they must have had either a full 4-year college course, with major study in subjects appropriate to the field for which they are applying, or a combination of appropriate education and experience which totals 4 years and gives them the substantial equivalent of the 4-year college course. However, applications will be accepted from students who are otherwise qualified and who expect to complete all the courses required for qualification in their optional field by September 30, 1948.

The Commission has made available a 16-page booklet, complete with requirements, duties, salary and appointment possibilities. It can be obtained free of charge at 641 Washington Street, in person or by mail.

## Final Key Answers For Draftsman Exam

EXAMINATION No. 5210  
MECHANICAL ENGINEERING  
DRAFTSMAN

Final Key Answers for Written Test held July 16, 1947.

### Part I

The following are the final key answers on the basis of which the candidates' papers were rated. These key answers result from careful consideration of all protests submitted by candidates and include such modifications of the tentative key answers as were allowed by the Commission.

- 1.A; 2.A; 3.C; 4.C; 5.A; 6.D; 7.D; 8.C; 9.B; 10.D; 11.B; 12.C; 13.B; 14.C; 15.D; 16.A; 17.D; 18.D; 19.B; 20.C; 21.B; 22.D; 23.B; 24.A; 25.B; 26.C; 27.C; 28.A; 29.D; 30.B; 31.D; 32.C; 33.B; 34.D; 35.D; 36.A; 37.B; 38.A; 39.C; 40.C; 41.B; 42.A; 43.D; 44.C; 45.B; 46.D; 47.A; 48.C; 49.B; 50.B.

## St. George Assn. Honors Thompson

The St. George Association of the NYC Fire Department celebrated its tenth anniversary with a testimonial dinner to Magistrate Edward Thompson at the Hotel Pennsylvania. He is a former Fire Lieutenant, and the first President of the NYC St. George group. He also was the first President of the National St. George Association.

The Association meets today (Tuesday) at the Tough Club, 243 West 14th Street, to choose a Nominating Committee and discuss plans for the November Memorial Service.

## Park Foreman Test Will Be Re-opened

The NYC Civil Service Commission shortly will reopen receipt of applications for the Park Foreman, Grade 2, promotion examination. The filing dates will be announced in The LEADER.

## Answers Changed In Doctors' Exam

Final key answers for Surgeon (P.D.), Medical Officer (F.D.), and Medical Examiner (Sanitation) have been approved by the NYC Civil Service Commission with the following changes: Part I-61, B or C; 98, B or D. Part II-45, A, B or C; 104, A or C.

## VA Needs Technician

An electroencephalograph technician is urgently needed at the Northport, L. I., Veterans Administration Hospital, starting at \$2,394 per annum, grade SP-5.

Applicants must have had one year's experience in encephalography, or six months of such experience plus a year's work as hospital attendant, nurses' aid, or clinical laboratorian. A successfully completed course in encephalography at a recognized hospital or school may be substituted for experience. Apply to George Mahar, VA Personnel Service, 346 Broadway, REctor 2-8000, extension 480.

# Eligible Lists

## Open-Competitive

Principal Clerk (Prom.), Income Tax Commission, Tax and Finance

- 1. Anne Warren ..... 65781

Asst. Accountant (Prom.), Contract Utility Accountant, Grade 3

- 1. Paul D. Nelson ..... 87722
- 2. Richard Powers ..... 85614
- 3. John Morris ..... 83759

- Non-Veteran
- 4. Mark Jackson ..... 86876

Police Patrolman, Towns and Villages, Westchester County

Disabled Veterans

- 1. V. Santoro ..... 88222
- 2. F. Benini ..... 87302
- 3. Thomas Connerton ..... 86896
- 4. R. Reynolds ..... 86260
- 5. P. Donohue ..... 85682
- 6. N. McMinn ..... 85620
- 7. Harry Reynolds ..... 85078
- 8. P. Farrell ..... 84898
- 9. Arthur Rickey ..... 84180
- 10. M. Consla ..... 83680
- 11. Ernest Hahne ..... 83620
- 12. Edw. Powell ..... 83602
- 13. L. Pritchard ..... 83542
- 14. Nicholas Masi ..... 83502
- 15. Chas. Absenger ..... 83178
- 16. Ed. Miller ..... 82920
- 17. A. Mucciano ..... 82878
- 18. J. Taubendraub ..... 82202
- 19. N. Vantassel ..... 82202
- 20. P. Franzese ..... 81982
- 21. Wm. Nelson ..... 80580
- 22. Jos. Poletsky ..... 80518
- 23. John Hannon ..... 80002
- 24. Al. Guisepe ..... 79938
- 25. P. Liferi ..... 79802
- 26. Jos. Bisceglia ..... 78998
- 27. John DiIacomo ..... 78860

Non-disabled Veterans

- 28. A. Johnson ..... 91242
- 29. Wm. Winsman ..... 89222
- 30. John Bruckner ..... 89080
- 31. John Morgan ..... 89058
- 32. Frank White ..... 88418
- 33. L. Dawson ..... 88180
- 34. F. Goettel ..... 87458
- 35. Frank Mitchell ..... 87260
- 36. John Jandrucko ..... 87000
- 37. Herbert Schultz ..... 87000
- 38. Donald Tully ..... 86718
- 39. Chas. Defillipo ..... 86662
- 40. F. Rassman ..... 86280
- 41. Russell Ennis ..... 86120
- 42. Jack Kersey ..... 85862
- 43. Ivio Tozzini ..... 85598
- 44. Edward Bakker ..... 85520
- 45. Edward Brosnan ..... 85338
- 46. John Nagle ..... 85118
- 47. Albert Pellici ..... 84842
- 48. John Beaumont ..... 84800
- 49. Wm. Bulger ..... 84478
- 50. Herman Moeller ..... 84458
- 51. Jos. Manganello ..... 84382
- 52. Chas. Valentine ..... 84358
- 53. Herbert McClure ..... 84162
- 54. Charles Morgan ..... 84120
- 55. Anthony Sinnott ..... 84098
- 56. Harold Schauer ..... 83860
- 57. James Collins ..... 83782
- 58. Wm. Nelson ..... 83778
- 59. Walter Bassett ..... 83502
- 60. Edward Cusick ..... 83482
- 61. R. Nicoletti ..... 83078
- 62. John Harring ..... 83040
- 63. L. Delaney ..... 82860
- 64. John Coffey ..... 82800
- 65. Ralph Demacy ..... 82720
- 66. Richard Jackson ..... 82680
- 67. John Hartley ..... 82658
- 68. Wm. Delaney ..... 82602
- 69. Chas. Park ..... 82582
- 70. Daniel Cullen ..... 82480
- 71. George Agard ..... 82342
- 72. Wm. Austin ..... 82298
- 73. H. Buschatka ..... 82180
- 74. Edwin Cermak ..... 82180
- 75. H. Olmstead ..... 82098
- 76. Thos. Harrigan ..... 81738
- 77. John Oswald ..... 81702
- 78. J. Defulgentiis ..... 81698
- 79. Jos. Grady ..... 81698
- 80. Dennis Lyons ..... 81578
- 81. C. Rodamer ..... 81558
- 82. George McElroy ..... 81440
- 83. John Hanlon ..... 81342
- 84. John Sullivan ..... 81138
- 85. Raymond Cusick ..... 81040
- 86. Karl Luesse ..... 80940
- 87. Chas. Verderame ..... 80842
- 88. Ralph Manna ..... 80800
- 89. Andrew Telesca ..... 80720
- 90. Louis Caney ..... 80642
- 91. Louis Turco ..... 80638
- 92. John Jordan ..... 80478
- 93. T. Lapick ..... 80378
- 94. Harold Partlow ..... 80280
- 95. Henry Norman ..... 80280
- 96. Wm. Hunter ..... 80162
- 97. John Burke ..... 80038
- 98. Lloyd Becker ..... 79780
- 99. Wm. Enright ..... 79758
- 100. Frank Coram ..... 79698
- 101. Henry Heath ..... 79680
- 102. John Irving ..... 79658
- 103. Chas. Ackerly ..... 79642
- 104. Howard Olson ..... 79618
- 105. Thomas Cullen ..... 79500
- 106. Wm. Moran ..... 79198
- 107. Angelo Galasso ..... 79042

- 108. Albert Lowman .....
- 109. Jos. Pequinet .....
- 110. George Gels .....
- 111. David Turo .....
- 112. Alvin Pulliam .....
- 113. Frank Ellrodt .....

Non-veterans

- 114. Norman Halse .....
- 115. Geo. Scandalis .....
- 116. J. Leahey .....
- 117. Vincent Duffy .....
- 118. T. Walters .....
- 119. Frank Pallett .....
- 120. Henry Buckhout .....
- 121. Clarence Foster .....
- 122. Wm. Carney .....
- 123. Wm. Croke .....
- 124. Alex. Evans .....
- 125. Walter Lawrence .....
- 126. Richard Hogan .....
- 127. Thos. Oswald .....
- 128. Basil Garzia .....

Asst. Accountant, Grade Public Service

- 1. Lucille Frankwitt .....

Laboratory Secretary, Laboratory and Research, Health Dept.

- 1. Anne Cohen .....
- 2. Rose Ehrlich .....
- 3. Alice Rainey .....
- 4. Lois Brown .....

Buoy Light-Tender, Canals Way, Public Works

Disabled Veterans

- 1. John J. Grimes .....
- 2. Edwin C. Cator .....
- 3. Paul W. Rainboth .....
- Non-disabled Veterans
- 4. Gilbert Kinnetz .....
- 5. John H. Schirmuhly .....
- 6. James R. Pender .....
- 7. Russell Letson .....
- 8. James Shaughnessy .....
- 9. Edward Chiplock .....
- 10. George A. Pierce .....
- 11. Stephen Hennegan .....
- Non-veterans
- 12. Bruce I. Mackey .....
- 13. Charles E. Brown .....
- 14. Dixon Caswell .....
- 15. George Weldner .....
- 16. Dean Conroy .....
- 17. Clinton Huff .....
- 18. Howard A. Hill .....

Junior Personnel Technician, Service Department

Disabled Veterans

- 1. John P. Gregware .....
- 2. C. Randolph Lukens .....
- 3. Edward J. Clyne .....
- 4. Daniel E. Mullen .....
- 5. Ralph Spivak .....
- Non-disabled Veterans
- 6. Herbert Bardack .....
- 7. William G. Riley .....
- 8. Robert A. Quinn .....
- 9. Abraham J. Lehman .....
- 10. Robert Doolittle .....
- 11. Bertrand Galvin .....
- 12. George Burstein .....
- 13. Julian J. Hoffman .....
- 14. Richard J. Mills .....
- 15. Lawrence Conboy .....
- 16. Michael Klarnick .....
- 17. David L. Beiter .....
- 18. Stanley Sacksman .....
- 20. Fred Nebling .....
- 19. Harry Eyres .....
- 21. Warre Kimmey .....
- 22. Thomas F. Moran .....
- 23. Eli Fishleder .....
- 24. Hyma Resnick .....
- 25. Sol Siegel .....
- 26. Jerome W. Egerton .....
- 27. S. F. Frangella .....
- 28. Joseph Silverman .....
- 29. Gerald Stern .....
- 30. George A. Lewis .....
- 31. Samuel Zimmerman .....
- 32. Emanuel Plutzik .....

Non-veterans

- 33. Helen E. Chase .....
- 34. Norma W. Wells .....
- 35. Julia B. Carson .....
- 36. Mary V. Walsh .....
- 37. James P. Gannon .....
- 38. Elizabeth Staley .....
- 39. Mary E. Longley .....
- 40. George B. Wilson .....
- 41. Ruth Williams .....
- 42. Josephine Hart .....
- 43. M. F. Lindsay .....
- 44. Maryon T. Varley .....
- 45. David Knapp .....
- 46. Effie Salvage .....
- 47. Ethel K. Reineck .....
- 48. Muriel G. Griffin .....
- 49. Lillian Fisher .....
- 50. Helena R. Bain .....
- 51. Sidney Korsh .....
- 52. Mary T. Colwell .....

Safety Inspector

WASHINGTON, Oct. 20.—Sa

Inspector exam for \$4,149 will open toward the end of month. Positions are located various cities throughout the country and are under the Bureau Motor Carriers, Interstate Commerce Commission.

Applications will be accepted



# ued by State

Brooklyn S. Stone	81300
Elizabeth Varley	81200
Wm. M. Watts	81200
Ernest Silver	81000
George L. Sabey	81000
George Spilka	80800
John R. Gureasko	80700
Robert Kilmer	80400
John Y. Goldberg	80100
John Egan	79900
Phyllis Magaliff	79600
Harley Zepnick	79600
Mary McErlean	79500
Mary J. Govern	78900
Joseph Kandiko	78700
John M. Cozzolino	78600
Frances Hanerfeld	78600
Walter Kuzma	78500
John Pope	78500
Elizabeth Grace	78400
John Crawford	78300
Abraham Nonkin	78300
Margaret J. King	77900
George T. Bruce	77900
Max G. Schocken	77600
John Lieberman	76800
John Ossip	76600
John Griffin	76500
Henry F. Galpin	76200

**Non-Veterans**

- M. Sickinger ..... 87601
- Virginia Repert ..... 84443
- Edward Messmer ..... 82827
- Vera Sharry ..... 81720
- Alice Martin ..... 81447
- Mary Cooley ..... 80893
- Edith Dogan ..... 80227
- Ruth Schatz ..... 79742

**Senior Account Clerk, (Prom.), Main Office, Public Works**

**Disabled Veterans**

- Joseph Grady ..... 94457
- Edward Ryan ..... 90609
- Anthony Casimo ..... 87063
- Frank Winters ..... 86339

**Non-disabled Veterans**

- Francis Schaefer ..... 94591
- John Connors ..... 93532
- David Walsh ..... 93057
- James Carmody ..... 91211
- Frederic Rosboro ..... 92054
- Glenn McGlaffin ..... 88690
- Paul Eagen ..... 86034
- Frank Bishop ..... 86006
- Thomas Brennan ..... 85915
- Bertha Hannett ..... 85594
- Kenneth Miller ..... 79999

**Non-veterans**

- William Slawsky ..... 91894
- Anna Rysedorph ..... 91669
- Harold Cook ..... 91088
- Mary Lanahan ..... 90922
- Helen O'Keefe ..... 90469
- Thomas McGraw ..... 90097
- Agnes Lemar ..... 90071
- May Kelly ..... 88768
- Anne Mitchell ..... 88492
- Marion Clark ..... 88044
- W. Fialkoski ..... 86984
- Sara Wilber ..... 86895
- Phyllis Van Burk ..... 86574
- Jane Simpson ..... 86425
- Mary Carey ..... 86497
- Mary Guidon ..... 86043
- Blanche Ronan ..... 85629
- M. Wahrman ..... 85334
- Mary Wilson ..... 84289
- Frances Rice ..... 83925
- J. E. Philippsen ..... 83041
- Maria Matteo ..... 82555
- Dorothy Leslie ..... 82480
- Florence Lantz ..... 80560
- Theresa Aiello ..... 78982

**5177. Special Deputy Court Clerk (Part I), Office of County Clerk, Clerk of Courts, (Prom.), Erie County, \$3,200 to \$3,500. Fee \$3. One vacancy. (Closes Wednesday, September 24.)**

**Junior Sanitary Engineer (Prom.) Health Department**

**Disabled Veteran**

- Sherwood Davis ..... 84296

**Non-disabled Veterans**

- Henry J. Smith ..... 84395
- Richard Schindler ..... 81044
- William L. O'Connor ..... 80917

**Senior Stationary Engineer Department Health, Ray Brook**

- Ernest Foster ..... 77823

**Head Actuarial Clerk, (Prom.), Retirement, Audit and Control**

- Kenneth Stahl ..... 94327

**Head Actuarial Clerk (Prom.), Audit and Control**

**Veteran**

- Frank E. Simon ..... 86708

**Non-veteran**

- Willard L. Malsan ..... 92162

**Principal Actuarial Clerk (Prom.), Retirement, Audit and Control**

**Veteran**

- Frank E. Simon ..... 88091
- Willard L. Malsan ..... 94370
- Wallace F. Jordan ..... 85747

**Principal Account Clerk (Prom.), Audit and Control**

**Disabled Veteran**

- Frank E. Ryan ..... 80705

**Non-disabled Veterans**

- George Hamilton ..... 88048
- Raymond A. Lynch ..... 85974

**Non-veterans**

- Alfred Delaney ..... 87864
- Joseph L. Cranney ..... 86049
- K. Minnock ..... 83139

**Stationary Engineer (Prom.), Lab. Research, Health Dept.**

- Andrew Matthews ..... 84930
- Harvey W. Snye ..... 83137

**Larchmont, Westchester County.**

**Police Lieutenant, (Prom.), Disabled Veteran**

- L. E. Marshall ..... 86432

**Non-disabled Veterans**

- Harry L. Madden ..... 93691
- Jesse F. Wallace ..... 91046
- William A. Adams ..... 87576

**Non-veterans**

- Thomas J. Boyle ..... 88541
- Thomas J. Manning ..... 87933
- James N. Greer ..... 85068

**Senior Civil Engineer, (Prom.), Tax and Finance**

- Lloyd A. Maeder ..... 91169

**Senior Statistics Clerk, (Prom.), Health Dept.**

**Disabled Veteran**

- Wm. Hoffman ..... 86304

**Non-veterans**

- S. Kunofsky ..... 90443
- Cecelia Hannan ..... 88264
- Madge Ritter ..... 84312
- Alice Slick ..... 81332
- A. M. Pochman ..... 78623

**Opens Soon**

Three weeks after the tests have been officially announced a written test will be given. Ratings will also take account of experience and education. Applicants should include advising motor vehicle development of safety inspection and investigation.

# Exams for Permanent Public Jobs

## U. S.

**-Valuation (real estate and construction), \$3,397 to \$4,149. (Apply to Board of U. S. Civil Service Examiners, Federal Housing Administration, 734 15th Street, N.W., Washington 25, D. C. (Open until further notice).**

**Construction Examiner (Architecture, construction, residential), \$3,397 to \$4,149. Apply, Board of U. S. Civil Service Examiners, Federal Housing Administration, 734 15th Street, N. W., Washington 25, D. C. (Open until further notice).**

**76. Junior Agricultural Assistant, \$2,644. For filling the positions of Agricultural Bacteriologist, Agricultural Economist, Agricultural Engineer (General), Agronomist, Animal Husbandman, Aquatic Biologist, Biologist (Wildlife), Botanist, Dairy Husbandman, Dairy Manufacturing Specialist, Engineer (Soil Conservation), Entomologist, Farm Management Supervisor, Forester, Geneticist, Home Economist, Horticulturist, Plant Pathologist, Plant Physiologist, Poultry Husbandman, Range Conservationist, Soil Conservationist, Soil Scientist, Textile Technologist, Zoologist (Parasitology). Positions in Washington, D. C., and throughout U.S. Requirements: Written test for all positions; plus education or experience or a combination of education and experience. Age limits, 18 to 35 years. (Closes Tuesday, November 4.)**

**74. Library Assistant, \$2,168 to \$2,394. Positions are in Washington, D. C., and vicinity. Requirements: Written test plus appropriate experience or training or equivalent combination. (Closes Wednesday, November 12.)**

## STATE Promotion

**5216. Senior Typist, (Prom.), Bureau of Field Audit, Department of Audit and Control, \$2,040 to \$2,640. (Closes Wednesday, November 5.)**

**5218. Senior Stationary Engineer, (Prom.), Department of Mental Hygiene, \$2,640 to \$3,240. Fee \$2. Vacancies exist in Creedmoor, Pilgrim, Rochester, Willard and Hudson River State Hospital. (Closes Wednesday, November 5.)**

**5217. Occupational Instructor, (Prom.), Institutions, Department of Mental Hygiene, \$1,800 to \$2,400. Fee \$1. 49 vacancies exist in various institutions. (Closes Wednesday, November 5.)**

**5172. Senior Clerk, (Prom.) Syracuse District Office, Department of Taxation and Finance, \$2,040 to \$2,640. Fee \$2. One vacancy exists in the Motor Vehicle Bureau. (Closes Tuesday, October 28.)**

**5210. Senior Stenographer, (Prom.) Pilgrim State Hospital, Department of Mental Hygiene, \$2,040 to \$2,640. Fee \$2. One vacancy exists. (Closes Tuesday, October 28.)**

**5211. Clerk (Medical Records), (Prom.) Mt. Morris Tuberculosis Hospital, Department of Health, \$1,600 to \$2,200. Fee \$1. (Closes Tuesday, October 28.)**

**5212. Senior Statistics Clerk, (Prom.) Albany Unit, Public Service Commission, \$2,160 to \$2,760. Fee \$2. One vacancy exists in Albany. (Closes Tuesday, October 28.)**

**5213. Senior Stenographer, (Prom.) Albany Office, Department of Education, \$2,040 to \$2,640. Fee \$2. (Closes Tuesday, October 28.)**

**5207 Typist (Prom.), Institutions, Department of Mental Hygiene, \$1,600 to \$2,200. Vacancies in many institutions. (Closes Thursday, October 23.)**

**5208 Stenographer (Prom.) Institutions, Department of Mental Hygiene, \$1,600 to \$2,200. Vacancies in many institutions. (Closes Thursday, October 23.)**

**5209 Civil Service District Supervisor, (Prom.) Department of Civil Service, fee \$3. One appointment expected in the New York City Office. (Closes Thursday, October 23.)**

**5209 Civil Service District Supervisor, (Prom.) Department of Civil Service, fee \$3. One appointment expected in the New York City Office. (Closes Thursday, October 23.)**

## NYC Open-competitive

**5410. Auto Mechanic, prevailing rate now \$3,200. Forty-eight vacancies. Automobile Operator or Chauffeur license required at appointment. Experience or equivalent required. Fee \$3. (Closes Friday, October 24.)**

**5152. Auto Engineman, \$2,160 total. Fifty-five vacancies. Chauffeur's license required at appointment. Fee \$1. (Open Friday, October 10. Closes Tuesday, October 28.)**

**5158. Playground Director (Women), \$2,160 total. Seventy-five vacancies in Parks Department. Fee \$1. (Closes Friday, October 24.)**

**5157. Playground Director (Men), \$2,160 total. Eighty-six vacancies in Parks Department. Fee \$1. (Closes Friday October 24.)**

## Promotion

**5290. Inspector of Fire Alarm Boxes, Grade 3 (Prom.), \$2,401 to but not including \$3,000.**

**5291. Foreman of Mechanics, (Motor Vehicles) (Prom.), Prevailing rate. At present \$3,610. Written test December 10. Open to permanent employees of the Department of Sanitation in one of the following eligible positions: Machinist, Auto Machinist, Auto Mechanic, Auto Mechanic (Diesel), Electrician (Automobile). (Closes Friday, October 24.)**

**5439. Civil Engineer (Building Construction) (Prom.), \$4,260 to but not including \$6,000. Written test December 3. Open to permanent employees of the Department of Education in the eligible position of Assistant Civil Engineer. (Closes Friday, October 24.)**

**5305. Electrical Inspector, Gr. 3 (Prom.), \$2,401 to but not including \$3,000. Vacancies: Present intention to promote all who pass this examination. Practical test begin November 10. Open to permanent employees of the Department of Water Supply, Gas and Electricity and the Office of the Comptroller in one of the following eligible positions: Electrical Inspector Grade 2, Inspector of Light and Power Grade 2. (Closes Friday, October 24.)**

**5280. Paver (Prom.), Prevailing rate. At present \$14.20 a day. Open to permanent employee of the Board of Transportation in one of the following eligible positions: Rammer, Flagger. Fee 50 cents. (Closes Friday, October 24.)**

**5218. Supervisor (amended notice), (Prom.), \$3,120 to and including \$3,600. Vacancies: 73. Open to permanent employees of the Department of Welfare in one of the following eligible positions: Assistant Supervisor, Medical Social Worker, Grade 2, and Home Economist. Fee \$3. (Closes Friday, October 24.)**

**5425. Assistant Supervisor (Amended Notice) (Prom.), \$2,520 to \$3,000. Vacancies: 143. Open to permanent employee of the Department of Welfare in the eligible position of Social Investigator. Fee \$2. (Closes Friday, October 24.)**

**5426. Senior Supervisor (Amended Notice) (Prom.), \$3,720 to and including \$4,200. Open to permanent employees of the Department of Welfare in the eligible position of Supervisor. Fee \$3. (Closes Friday, October 24.)**

## Auto Engineman Test Open to Oct. 28

Applications will be accepted until next Tuesday, October 28, for the Auto Engineman examination being conducted by the NYC Civil Service Commission. Appointments will be made at \$41.53 a week.

The Commission is issuing and receiving applications at 96 Duane Street each week day from 9 a.m. to 4 p.m., and on Saturday from 9 a.m. to noon. Applications will not be issued or received by mail. Applicants or their representatives must appear in person.

The resultant eligible list also will be used to fill vacancies in the titles of Auto Engineman (Police), Auto Lawn Mower Operator and Surface Heater Operator. Approximately 55 vacancies exist, and several hundred additional openings are expected during the four-year legal life of the eligible list.

Age requirements for the proposed Fireman (F.D.) examination have been eased for overage veterans by the NYC Civil Service Commission. They will be permitted to deduct terminal leave, in addition to the period of military service, from their age.

The Commission ruling enables these prospective candidates to qualify under age requirements limiting Fireman jobs to men who have not reached their 29th birthday at time of application.

Applications are expected to be issued for Fireman in December. The need for a new examination is not disputed. The current list is almost exhausted. Fire Commissioner Frank J. Quayle has indicated a desire to make ample advance provisions for future Fire Department needs.

When the examination is opened, one of the requirements is expected to be a minimum height of 5 feet 6 1/2 inches. Detailed requirements will be published in The LEADER as soon as announced by the Commission.

Tentative plans call for a written test in March; the medical in May, followed by the physical tests late in June. The eligible list would be ready for publication in the fall.

The same deduction applies to Patrolman (P.D.), where alone it is retroactive, and Policewoman.

# Junior Agricultural Aide Applications Open to Nov. 5

Junior Agricultural Assistant jobs in 25 options will be filled throughout the country from an examination announced by the U. S. Civil Service Commission. The entrance salary is \$2,644. Filing closes Wednesday, November 5.

The jobs will be with the Departments of Agriculture and Interior in addition to several other Federal agencies. Appointments in the options of Soil Conservationist, Farm Management Supervisor, Engineer (Soil Conservation) and Home Economist with the Farmers Home Administration will be outside of Washington, D. C. only. Appointments will be made in Washington, D. C. and the rest of the country in the following options: Agricultural Bacteriologist, Agricultural Engineer (General), Agronomist, Animal Husbandman, Aquatic Biologist, Biologist (Wildlife), Botanist, Dairy Husbandman, Dairy Manufacturing Specialist, Entomologist, Forester, Geneticist, Home Economist, Horticulturist, Plant Pathologist, Plant Physiologist, Poultry Husbandman, Range Conservationist, Soil Scientist, Textile Technologist and Zoologist (Parasitology).

established for each option. Persons who received eligible ratings in any option under the Junior Agricultural Assistant examination in December, 1946 or in the Textile Technologist option in November, 1946 need not apply again. These eligible lists will be combined with the corresponding eligible lists resulting from the new examination.

Candidates for all positions will take the same tests of general abilities, including paragraph reading, vocabulary, English usage, graph and table interpretations, arithmetic reasoning, abstract reasoning and spatial perception. The test will not include questions on technical subject matter.

Education, experience or an equivalent combination of both is required for each of the options. Complete details may be obtained from a special booklet made available by the Commission. The booklet may be obtained at 641 Washington Street free of charge in person or by mail. Applications may be obtained from the Commission at Washington 25, D. C.; 641 Washington Street, New York 14, N.Y., or in person or by mail or at most post offices outside of New York, N.Y. File applications in either the NYC or Washington office of the Commission.

**5207 Typist (Prom.), Institutions, Department of Mental Hygiene, \$1,600 to \$2,200. Vacancies in many institutions. (Closes Thursday, October 23.)**

**5208 Stenographer (Prom.) Institutions, Department of Mental Hygiene, \$1,600 to \$2,200. Vacancies in many institutions. (Closes Thursday, October 23.)**

**5209 Civil Service District Supervisor, (Prom.) Department of Civil Service, fee \$3. One appointment expected in the New York City Office. (Closes Thursday, October 23.)**

Education, experience or an equivalent combination of both is required for each of the options. Complete details may be obtained from a special booklet made available by the Commission. The booklet may be obtained at 641 Washington Street free of charge in person or by mail. Applications may be obtained from the Commission at Washington 25, D. C.; 641 Washington Street, New York 14, N.Y., or in person or by mail or at most post offices outside of New York, N.Y. File applications in either the NYC or Washington office of the Commission.

**5410. Auto Mechanic, prevailing rate now \$3,200. Forty-eight vacancies. Automobile Operator or Chauffeur license required at appointment. Experience or equivalent required. Fee \$3. (Closes Friday, October 24.)**

**5152. Auto Engineman, \$2,160 total. Fifty-five vacancies. Chauffeur's license required at appointment. Fee \$1. (Open Friday, October 10. Closes Tuesday, October 28.)**

Education, experience or an equivalent combination of both is required for each of the options. Complete details may be obtained from a special booklet made available by the Commission. The booklet may be obtained at 641 Washington Street free of charge in person or by mail. Applications may be obtained from the Commission at Washington 25, D. C.; 641 Washington Street, New York 14, N.Y., or in person or by mail or at most post offices outside of New York, N.Y. File applications in either the NYC or Washington office of the Commission.

# Overtime Delay Is Protested

(Continued from Page 1)

has developed — discrimination among workers in pay for equal work.

"Because of the involved procedures, the discretionary power and the technicalities which have been raised under the rules governing the payment of the overtime, none of the State workers received any benefits from the measure until the middle of July," said Dr. Tolman.

### Still Awaiting Benefits

"The hundreds of other workers covered in the Association's resolution asking for immediate application of the law retroactive to April 1, although employed regularly more than 40 hours per week, are still awaiting the benefits which they were assured

would reach them soon after April 1. "The delay in payment by the State of the overtime pay, long overdue, to the workers entitled to it, is really shocking in view of their dire need for income to meet present living costs."

### Delegates Unanimous

Dr. Tolman stated that the Association would urge upon the Legislature during the coming year that it adopt a real maximum 40-hour, five-day week, with mandatory provision for payment of overtime to all employees working more than 40 hours. The delegates to the annual meeting, he said, expressed themselves as unanimously for such action.

"The State should pay its employees as promptly as it requires payment in private industry," he added.

## WHERE TO APPLY FOR PUBLIC JOBS

The following are the places at which to apply for Federal, State County and NYC government jobs, unless otherwise directed:

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of New York, N. Y.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams for county jobs.

NYC—96 Duane Street, New York 7, N. Y. (Manhattan).

NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

New Jersey—Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

Promotion exams are open only to those already in government employ, usually in particular departments, as specified.

NYC does not receive or issue applications by mail. New York State both issues and receives applications by mail and requires that all applications be post-marked before midnight of the closing date. The U. S. also issues and receives applications by mail, but requires that applications be actually on file by the closing date; a post-mark of that date is not sufficient. No return postage is required when applying for an application from the U. S. Civil Service Commission but a 6-cent stamped addressed envelope, 3 7/8 x 9 inches or larger, should be enclosed with the letter requesting application blanks from the State.

## Preparation Offered by an Educational Institution with More Than 30 Years Experience

All instruction in the Civil Service Division is under the personal supervision of M. J. Delehanty, the Director and Founder of the Institute, assisted by Harold J. Burke, Chief of the New York Fire Department (retired), and a staff of instructors of long and successful experience in Civil Service preparation. Under Mr. Delehanty's direction, the training in each of the other Divisions is in charge of recognized specialists of established reputation.

## CIVIL SERVICE COURSES

Lectures and Physical Preparation  
FIREMAN CORRECTION OFFICER  
SPECIAL PATROLMAN CONDUCTOR  
AUTO ENGINEMAN (City Chauffeur)

Also Lecture Classes for  
PROMOTION TO CLERK GRADE 3, 4, and 5  
ATTENDANT PARK FOREMAN

### — License Courses —

MASTER PLUMBER STATIONARY ENGINEER MASTER ELECTRICIAN  
Visit a class as our guest — No obligation  
Preparation for Police and Fire Promotion Examinations for New York City, New Jersey and Westchester

FREE MEDICAL EXAMINATION

Our Staff doctors are in attendance at convenient Day and Evening hours to examine candidates for all tests having medical requirements.

## VOCATIONAL COURSES

RADIO Service and Repair DRAFTING Mechanical & F.M. & Television Architectural COMMUNICATIONS—Technology Blue Print Reading & Estimating

## SECRETARIAL TRAINING

Stenography • Typewriting • Office Machines • Co-Educational  
MANHATTAN: 120 West 42nd Street (Times Square)  
JAMAICA: 90-14 Sutphin Boulevard

## HIGH SCHOOL

Accredited by Board of Regents  
Saves Up to 2 Years in Obtaining Diploma • Preparation for All Colleges  
All High School Subjects • Co-Educational • Special Programs Arranged  
90-14 Sutphin Boulevard, Jamaica

Visit, Write or Phone for full information. Catalogs mailed upon request. Day and Evening Classes to suit the convenience of the student. Moderate rates—payable in installments. Most of our courses are available under the provisions of the G.I. BILL. Consult our advisory staff.

# The DELEHANTY Institute

115 E. 15 St., N. Y. 3 GRamercy 3-6900

OFFICE HOURS: Mon. to Fri.: 9:30 a.m. to 9:30 p.m. Sat.: 9:30 to 3:00 p.m.

## NEWS ABOUT N. Y. STATE EMPLOYEES

### WESTERN ARMORY

The first election of officers of the Western New York Armory Employees Chapter of The Association resulted as follows: President, George A. Leber; Vice-president, Clifford G. Asmuth; Treasurer, Milton E. Klein; Secretary, Joseph F. Kenney.

The Chapter, chartered by the Board of Directors of the Association on September 18, is planning a meeting of members to be held on Saturday, November 15 at 8 p.m. A representative of the Association will present the chapter with its charter.

### SING SING

Following are the officers recently elected by the Sing Sing Prison Chapter of The Civil Service Employees Association: President, Fred Koopmann; Vice-president, James Adams; Treasurer, William Feeley; Secretary, Fred Riekart; Sergeant-at-Arms, Donald Burns; Delegate, Walter Smith; Alternate Delegate, Arthur Brown.

(Continued on Page 12)

## TRAIN FOR Office Jobs

Urgent Demand!

TYPING  
2-3 Mo.—\$37.50  
STENOGRAPHY  
Machine Incl. Free  
5 Mo.—\$99.50  
SHORTHAND  
3-4 Mo.—\$57.50  
COMPTOMETRY  
2-3 Mo.—\$57.50  
BOOKKEEPING  
2-3 Mo.—\$57.50  
Free Placement Service  
MANHATTAN BUSINESS INSTITUTE  
147 W. 22d St. (Cor. Broadway)  
DAYS BR. 9-4181 EVES.

## Civil Service Coaching

CIVIL ENGINEER, Prom. All Depts. Asst. Civil Engineer, Asst. Mechanical Engineer, Asst. Architect, Electrical Inspector, Boiler Inspector, Housing Inspector, Subway Prom Exams (Supervisor, Foreman, Motorman Train Dispatcher).

CITY, STATE & FEDERAL EXAMS  
Drafting, Math & Coach Courses  
Architectural, Mechanical, Electrical  
Civil Service Arithmetic, Algebra, Geometry, Trig., Calculus, Physics, Structural & Reinforced Concrete Design, Building Engineer's Const. Estimating.

LICENSE PREPARATION  
Professional Engr., Architect, Surveyor, Master Electrician, Stationary Engineer, Refrigerat'n, Oil Burner, Portable Engr.

## MONDELL INSTITUTE

230 W. 41st, N. Y. WI 7-2086  
Over 30 yrs. preparing for Civil Service Engineering and Technical Exams.

### BE TALL AND HANDSOME

MEN — You can grow taller . . . almost an inch in 6 treatments on the Psycho-Physical Couch. Positively harmless and permanent. It builds graceful bodies. It corrects poor posture by strengthening every inch of the physique. WE GUARANTEE TO MAKE YOU TALLER OR YOUR MONEY CHEERFULLY REFUNDED.  
Phone for Appointment  
CO 5-9504  
Department for Women Also  
**BODY-BUILD**  
262 W. 52d STREET, cor. 8th Ave.

## SUPERINTENDENTS Custodians & Stationary ENGINEERS

PREPARE NOW FOR THE FUTURE  
Study Building and Plant Management and Maintenance.  
License Preparations  
Veterans eligible under GI Bill  
Classes now forming  
**AMERICAN TECHNICAL INST.**  
44 Court Street, Brooklyn, N. Y.  
MA 6-2714

# SCHOOL DIRECTORY

SHOWCARD WRITING and lettering for advertising uses. Expert individual instruction. Est. 1922 Vets Eligible. REPUBLIC SCHOOL 69 W. 18th St. N. Y. C.

Academic and Commercial—College Preparatory

BORO HALL ACADEMY—Flatbush Ext Cor. Fulton St. Bklyn Regents Accredited, MA 2-2447

Auto Driving

A. L. B. DRIVING SCHOOL—Expert Instructors. 620 Lenox Ave. AUdubon 3-1433.

LEARN TO DRIVE. VETERANS may enroll for course in auto driving under G.I. BILL OF RIGHTS Olympia Auto School, 2752 Bway, NYC. MO 2-8006.

VETERAN AUTO DRIVING SCHOOL, 2184—63d St., Bklyn. (BE 6-0266): 1738 Coney Island Ave. (DE 9-2508)—G.I. Bill of Rights. Learn to drive. Approved for Veterans. Training. Complete five-hour course.

Ballroom Dancing

G. I. BILL OF RIGHTS—Enroll private dance lessons. Rhumba, Samba, Foxtrot, Lindy. No fees. No payment. Ruvel, 39-20 Main St., FLushing 9-9896.

Beauty

THE BROOKLYN SCHOOL BEAUTY CULTURE. Enroll to learn a paying vocation Evelyn Layton, Director. 451 Nostrand Ave., Brooklyn. STerling 3-9701.

Business Schools

LAMB'S BUSINESS TRAINING SCHOOL—9th St. cor. 6th Ave., Bklyn. N.Y. SOuth 8-4236. Day-Eve. classes. All commercial subjects.

WASHINGTON BUSINESS INST., 2105—7th Ave. (cor. 125th St.). Secretarial and civil service training. Moderate cost. MO 2-6086.

MANHATTAN BUSINESS INSTITUTE 147 West 42nd St.—Secretarial and book-keeping. Typing. Comptometer Oper. Shorthand Stenotype. BE 9-4181. Open even.

MERCHANT & BANKERS. Co-ed 57th Year—220 East 42nd St., New York City, MU. 2-0980.

HEFFLEY & BROWNE SECRETARIAL SCHOOL, 7 Lafayette Ave. cor. Flatbush, Brooklyn 17 NEvins 8-2941 Day and evening.

MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Stenotypy. Approved to train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St., Boston Road (R K O Chester Theatre Bldg.) DA 3-7300-1.

Business and Foreign Service

LATIN AMERICAN INSTITUTE—11 West 42nd St. All secretarial and business subjects in English, Spanish, Portuguese. Special course in international administration and foreign service. LA. 4-2835

Cultural and Professional School

THE WOLTER SCHOOL of Speech and Drama—Est. over 25 years in Carnegie Hall. Cultured speech, a strong, modulated voice, charm of manner, personality thorough training in acting for stage, screen and radio, etc. Circle 7-4252.

Drafting

COLUMBUS TECHNICAL SCHOOL, 106 W. 63rd St. (Broadway) draftsman training for careers in the architectural and mechanical fields immediate enrollment. Vets eligible. Day-even. CI 5-7349

NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimating in Manhattan, 55 W. 42nd Street. LA 4-2929, in Brooklyn, 60 Clinton St., Boro Hall). TR 5-1911. In New Jersey, 116 Newark Ave., BErgen 4-2250.

Diamond Setting

PROGRESSIVE DIAMOND SETTING INSTITUTE, 194 Newark Ave., Jersey City (Journal Square 2-2524).—Modern equipped school. VETERANS enroll now for good future. Registrations Mon., Tues., Thurs. till 10 P.M. Day, eve. classes.

Mechanical Dentistry

THE NEW YORK SCHOOL OF MECHANICAL DENTISTRY (Founded 1920) Approved for Veterans. MANHATTAN: 125 West 31st St. CH 4-3994. NEWARK: 138 Washington St. MI 2-1908 (15 min. from Penn Sta.) Day-Eve.

Detective Inst.

DETECTIVE INSTITUTE—Instruction for those who wish to learn the fundamentals of detective work. 507 8th Ave. MU 2-3455.

Elementary Courses for Adults

THE COOPER SCHOOL—316 W. 139th St., N.Y.C., specializing in adult education. Mathematics, Spanish, French-Latin Grammar. Afternoon, evenings. AU 3-8470.

Fingerprinting

FAUROT FINGER PRINT SCHOOL, 299 Broadway (nr. Chambers St.), NYC. Modernly equipped School (lic. by State of N. Y.). Phone BE 3-3170 for information.

Flying Schools

FLYING SCHOOL—Learn the safe way on water. New classes just starting. All new Piper Cub Sea Planes. Licensed instructors. Phone City Island 8-1269 or write for appointment. ISLAND AIRWAYS foot of East Fordham St., City Island, N.Y.

Languages

BUCCINI SCHOOL OF LANGUAGES (Est. 1909), 524 West 123rd St., N. Y. C.—Finest Italian conversation, grammar, diction to singers and English to foreigners by Miss Buccini, founder. Other languages also by experts. Phone RI 9-3294 for appointment.

Medical Assistants

MANDL SCHOOL, 1834 Broadway, N. Y. 23; CI 7-3434—Medical and Laboratory Assistants. Day and evening classes.

Merchant Marine

ATLANTIC MERCHANT MARINE ACADEMY, 44 Whitehall or 3 State St., N. Y. Bowling Green 9-7086. Preparation for Deck and Engineering Officers' license—ocean coastwise and harbor, also steam and Diesel. Veterans eligible under GI Bill. Send for catalog. Positions available.

Motion Picture Operating

BROOKLYN YMCA TRADE SCHOOL—1119 Bedford Ave. (Gates), Bklyn., MA 2-1100. Eves.

Music

NEW YORK COLLEGE OF MUSIC (Chartered 1878) all branches. Private or class instruction. 114 East 85th Street. BU 8-9377. N. Y. 28. N. Y. Catalogue.

MORTON ESTRIN . . . TEACHER OF PIANO! Only Piano Teacher in Brooklyn endorsed by N.Y. State Board of Education. 1365 W. 7th St., Bklyn. BE 6-8789.

Pressing School

LEARN PRESSING—Earn \$75 to \$90 weekly. Placement guaranteed. Johnson's Pressing School, 307 W. 145 St., N. Y. C. AU 3-4794.

Public Speaking

WALTER G. ROBINSON, L.H. D.—Est. 30 years in Carnegie Hall, N.Y.C. Circle 7-4253. Private and class lessons. Self-confidence, public speaking, platform deportment effective cultured speech, strong pleasing voice, etc.

Radio Television

RADIO-TELEVISION INSTITUTE, 480 Lexington Ave. (40th St.), N. Y. C. Day and evening. PL 3-4585.

Refrigeration

N. Y. TECHNICAL INSTITUTE, 108 5th Ave. (16). Day, Eve. classes now forming. Veterans invited.

Secretarial

COMBINATION BUSINESS SCHOOL—Preparation for all Civil Service Examinations Individual instructions. Shorthand Typewriting. Comptometer. Mimeographing Filing Clerks Accounting. Stenographic Secretarial. 139 West 125th Street, New York 7, N. Y. UN 4-3170

DRAKES, 154 NASSAU STREET. Secretarial, Accounting, Drafting, Journalism. Day-Night. Write for catalog BE 3-4840.

Watchmaking

STANDARD WATCHMAKERS INSTITUTE—1901 Broadway (68th St.), TE 7-8594. Lifetime paying trade. Veterans invited.

### Give-and-Take Information Panel Proves Popular

ALBANY, Oct. 20.—Answer the question! Something new in the business of conveying information made its appearance at the annual convention of The Civil Service Employees Association last week.

It was a round table give-and-take between officials of various state boards and the employees with whom the boards deal.

On the receiving end were: Joseph Schechter, Civil Service Commission; Philip E. Hagerty, Salary Standardization Board; William K. Dougherty, Retirement Fund; Mary Goode Krone, Personnel Council; Henry A. Cohen, Merit Award Board; Lawrence MacArthur, Classification Board.

**Dishing It Out**

Throwing the questions at the assorted collection of experts were: Mary E. O'Connor, Dr. David M. Schneider, Richard H. Mattox, Lawrence R. Law, Guy deCordova and Frederick H. Crannage.

Presiding and pulling the contestants apart in scurrilous was John T. DeGraff, Council for the State Association.

The gamut of questions roamed from one asking why the Classification Board was so slow to another inquiring why the Personnel Council doesn't do something to see that toilets in State office buildings are as clean as those required by law of private establishments.

**Hagerty Gets Barrage**

Strongest barrage of questions was directed to Mr. Hagerty, who by the opinion of all present—acquitted himself well.

What happens when data of the Salary Standardization Board is outmoded? Hagerty answered that the Board is constantly gathering new material, intends to make annual surveys.

Are the Board's most recent conclusions, submitted to the Budget director by September 30 but not yet made public, retroactive? Hagerty's opinion: Yes.

Delays in overtime pay came in for a sound thrashing from many of those present. Charles Foster, substituting for Mary Goode Krone, gave a detailed explanation for such delays. 1. There's lots of moving around, lots of provisionals and temporaries who are on and off the rolls. 2. Many new jobs are being filled, and clerical work must be done on each one. Private employers have no problem with overtime. They

### Welfare Employees Honor Mrs. O'Donnell

Special to The LEADER

ALBANY, Oct. 20.—Seventy of her co-workers in the New York State Department of Social Welfare gave a luncheon in honor of Mrs. James M. O'Donnell at Jack's, in celebration of her recent marriage.

Mrs. O'Donnell, the former Marion Collins, is Secretary to Herbert R. Brown, Director of Vocational Rehabilitation of the Blind. He was the principal speaker at the luncheon. Mrs. O'Donnell was presented with a gift on behalf of Department employees.

Dr. David M. Schneider welcomed the guests. A musical program was given by Majorie D. Huber, vocalist, and Mrs. Loretta Strube, pianist.

Arrangements for the luncheon were made by Maurice Weiner and Mrs. Olga N. Murray. Mr. Weiner was master of ceremonies.

put on a man, put him down for overtime pay when he works overtime, and that's that. The State, on the other hand, is compelled to undertake a complicated procedure with several departments having a hand in the pie. 3. Veterans preference complicates matters. 4. Some 35,000 items have to be passed on every two weeks by the Civil Service Commission for qualifications. Other agencies must pass on these items. Much precision teamwork is required. 5. Most people do get paid regularly. 6. The Personnel Council is now trying to work out some method of better liaison.

### Craig Colony to Hold Dinner on Nov. 5

SONYEA, Oct. 21.—The Craig Colony chapter of The Civil Service Employees Association will hold its annual meeting in the LaDelfa Hotel, Mt. Morris, at 7:30 p.m. on Wednesday, November 5.

# Resolutions Adopted by State Assn.

ALBANY, Oct. 20.—The following continues the list of resolutions adopted at the 37th annual meeting of the Civil Service Employees Association. The first installment was published in the Leader last week, issue of October 14. The final installment will appear next week.

**Saturday Closing**

RESOLVED, That the Association take all proper means to secure the passage by the Legislature and approval by the Governor of legislation to allow all offices of political subdivisions to legally close on Saturdays, in the same manner as may now be done by the County of Westchester.

**County Division Dues**

RESOLVED, That the County Division delegates are opposed to action with respect to changing the present rate of Annual Dues for Counties and political Subdivisions per member for membership in The Civil Service Employees Association, Inc.

**Leaves—Sickness, Religious Observance**

RESOLVED, That the Association urge upon the State Civil Service Commission and the local Civil Service Commissions, personnel officers and proper departmental authorities of political subdivisions, the adoption of fair and uniform provisions for sick leave and leave for religious observance, in accordance with established personnel practice.

**Unemployment Ins. Coverage**

RESOLVED, That the Association take all proper means to procure the passage by the Legislature and approval by the Governor of legislation providing for the payment of Unemployment Insurance to employees of political subdivisions of the State, in the same manner as such insurance is now provided for most employees in

private industry and for employees of New York State, the cost to be borne by the political subdivisions.

**Employee Representative**

RESOLVED, That the Association urge upon the State Civil Service Commission and the local Civil Service Commissions, personnel officers and proper departmental authorities of political subdivisions, that in accordance with modern personnel procedure employees in a democratic manner, should be included on all boards, committees and similar bodies established to consider personnel matters, or provision should be made for responsible consultation with such employees before decisions are made on matters of such nature.

**Annual Leaves**

RESOLVED, That the Association urge upon the State Civil Service Commission and the local Civil Service Commissions, personnel officers and proper departmental authorities of political subdivisions, the adoption of fair and

uniform annual leave provisions in accordance with established personnel practice.

### RADIO-ELECTRONICS RADIO-TELEVISION - F. M.

A school sponsored by leaders of the radio and television industry for training qualified personnel

Fall and winter classes now forming. Approved for veterans. Morning, afternoon, evening sessions. Visit the school or write for Catalog D.

**RADIO-ELECTRONICS SCHOOL OF NEW YORK**  
52 Broadway, New York 4, N. Y.

1 block from Wall Street Bowling Green 9-1120  
Owned and operated by Radio-Electronics Institutes of America, Inc.

### Atlantic Merchant Marine Academy

CAPT. A. J. SCHULTZ, Dir.

Any enlisted man or officer who has sufficient time of sea duty, in the deck or engine department of the U. S. Armed Forces or Merchant Marine, can become an officer in the Merchant Marine, within a short period of time. No educational requirements. Classes start weekly.

44 Whitehall St., N. Y. 4, N. Y.  
Bowling Green 9-7086

### MEDICAL LABORATORY TRAINING

Qualified technicians in demand! Day or Evening courses. Write for free booklet "C." Register now!

ST. SIMMONDS SCHOOL  
2 East 54th St., N.Y.C. El 5-3688

### Condition Yourself at the "Y" for CIVIL SERVICE PHYSICAL EXAMS FIREMAN

EXCELLENT FACILITIES  
Three Gyms, Running Track, Weights, Pool and General Conditioning Equipment.

Apply Membership Department  
**BROOKLYN CENTRAL Y. M. C. A.**

55 Hanson Pl., B'klyn 17, N. Y.  
Phone STerling 3-7000  
You May Join For 3 Months

### GOTHAM SCHOOL OF BUSINESS

Shorthand for Beginners or Reviewers, Speed Dictation, Typewriting, Book-keeping. Day and eve. classes (co-ed).  
505 Fifth Ave. (42d St.), N. Y.  
VA 6-0334

### LEARN NEON GLASS BENDING

IMMEDIATE ENROLLMENTS

Great demand for our graduates at high pay in rapidly growing industry. No previous experience necessary. Free placement service. Start anytime. Individual instruction. Fully approved for veterans.

Day—Evening Classes  
Visit, Phone or Write  
**NEON SCHOOL OF NEW YORK**  
3534 Bway (Cor. 145 St.) N.Y. 31, N.Y.  
WA 6-4724

### TELEVISION

Practical and Theoretical Technicians Course, covering all phases of Radio, Frequency Modulation, Television, leads to opportunities in Industry, Broadcasting or own Business. Day and Eve. Sessions. Licensed by N. Y. State. Approved for Veterans.

ENROLL NOW FOR NEW CLASSES  
Visit, Write or Phone  
**RADIO-TELEVISION INSTITUTE**

Pioneers in Television Training Since 1926  
480 Lexington Ave., N.Y. 17 (46th St.)  
PLaza 3-4552 2 blocks from Grand Central

### SUTTON BUSINESS INSTITUTE

Day-Eve. 5-Day Week  
1 Subject \$1.50 Week each  
**Dictation-Typing \$1**  
Speed, Brush Up, Drills, Short Cuts  
Individual Instruction. Beginners, Advanced  
117 WEST 42d ST. LO. 5-9355

### STENOGRAPHY SPEED

Our After-Business Sessions are very popular, as they permit the student to come to school directly after business.

**GREGG PITMAN STENOTYPE**  
Speeds up to 175 words a minute. This is an excellent class for those desiring CIVIL SERVICE appointment.

**Commercial Spanish Division**  
Spanish Shorthand (Gregg or Pitman), Commercial Spanish, Translation Technique, Import, Export Documents.

### DRAKE

154 NASSAU STREET  
BE 3-4840 Opp. N.Y. City Hall  
There is a DRAKE SCHOOL in each Boro

### RADIO, TELEVISION, FM

IMMEDIATE ENROLLMENTS  
APPROVED FOR VETERANS  
LICENSED BY STATE OF N. Y.  
PREPARE FOR P.C.C.

**LINCOLN SCHOOL**  
177 Dyckman St. (200 St. off B'way)  
N. Y. 44, N. Y. LO 8-3444

### PLAYGROUND DIRECTOR'S EXAM

Male and Female  
Intensive Review Course  
Immediate Registration  
**MURRAY POLAKOFF**  
Playground Director  
425 W. 57 St., N. Y. 19 CI 7-7536  
Carrie Davis, Asst. Supvr. of Recreation  
436 Convent Ave., N. Y. AU 3-3129

### INTENSIVE COACHING COURSE Playground Directors

**MILDRED S. EDELSON, B.S.M.A.**  
Organization Meeting Fri. Oct. 17th  
At 7:30 P.M.  
33 UNION SQUARE Third Floor

### C. P. A. PREPARATORY COURSE

conducted by  
Irving J. Chaykin, M.B.A.; Harry Katz, LL.B.; J.S.D.; Lincoln Orens, LL.B., C.P.A.; Max Zimering, M.B.A., C.P.A.  
Five month courses begin Dec. 1. At 7 East 15th St., N. Y. C., in preparation for the May 1948 examination.  
Register by mail or in Room 906, 50 Court Street, Brooklyn, N. Y., between 10:00 A.M. and 8:00 P.M.  
Phone: MAin 5-1993 V.A. Approved

### Stenotype

A complete course for beginners opens THURSDAY, OCT. 16  
One Class Per Week for 30 Wks.  
Total Tuition \$60

Used machines available at reduced cost. Instructor, Mr. Samuel Goldner, C.S.R.

### ALSO ADVANCED CLASS SHORTHAND DICTATION

Selected material dictated from 80 to 150 w.p.m. for promotion to STENO, Grade 3 and 4. Three nights per week—Mon., Wed., Fri.—from 6-8 p.m. Gregg and Pitman writers invited. Begins OCT. 20. Registration Oct. 1-17. Fee \$12 per month. Register in person or by mail.

### CAREER SERVICE SCHOOL

13 Astor Pl., New York  
GRamercy 7-7901  
N.Y. Dist. UPW-CIO

### VETERANS

Train for business. The G. I. Bill entitles you to free tuition, books, maintenance. Inquire today. MORNING, AFTERNOON AND EVENING SESSIONS.

### MONROE Secretarial SCHOOL

EAST 177th ST., BOSTON ROAD  
(R-K-O Chester Theatre Bldg., Bx.)  
DAYton 3-7300-J

### STENOGRAPHY TYPEWRITING • BOOKKEEPING

Special 4 Months Course • Day or Eve.  
CALCULATING OR COMPTOMETRY  
Intensive 2 Months Course  
**BORO HALL ACADEMY**  
427 FLATBUSH AVENUE EXTENSION  
Cor. Fulton St., B'klyn. MAIn 2-2447

# Are You Job Satisfied? WORK FOR "UNCLE SAM"

WANT \$145 to \$250 PER MONTH?  
MEN... WOMEN  
PREPARE IMMEDIATELY  
IN YOUR OWN HOME  
FOR NEW YORK AND BROOKLYN AND LONG ISLAND EXAMINATIONS

**JUNIOR STENOGRAPHERS WANTED**  
\$1,756 YEAR—AGE 18 TO 53  
BECAUSE OF DEMAND FOR ELIGIBLES  
APPLICATIONS ACCEPTED CONTINUOUSLY  
New York Examinations Approximately Every 3 Months

Full Particulars and 32-Page Civil Service Book FREE  
Mail Coupon Today Sure...

Write your name and address on coupon and mail at once. This can result in your getting a big-paid U. S. Government job.

### FRANKLIN INSTITUTE

Dept. R-56, Rochester 4, N. Y.  
Rush to me entirely free of charge, (1) a full description of U. S. Government Jobs; (2) Free copy of illustrated 32-page book, "How to Get a U. S. Government Job" (3) List of U. S. Government Jobs; (4) Tell me how to prepare for a U. S. Government Job.

Name ..... Apt. No.....  
Address ..... Vet?.....  
Use This Coupon Before You May Mislaid It—Write or Print plainly

# STATE AND COUNTY NEWS

## NEWS ABOUT STATE EMPLOYEES

(Continued from Page 10)

**HUDSON RIVER**—The officers and Executive Committee members of the Hudson River State Hospital Chapter, as elected at a recent annual meeting, were: President, Arthur Marx; Vice-president, Kermit Borst; Secretary, Mary Hemp and Treasurer, Mae E. McCarthy.

Executive Committee Members: Margaret Scott, Howard Chase, Charles Veith, Julia Beck, Ada Smith, Russell Murphy, Kitty Keyes, Gilbert Conforti, Louis Garrison, John Burke, George Magee, Wally Pink, Aaron Decker, Veronica Dewey, Johanna Williams, Benjamin Nuhn, Harold Barnhart, Ruth VanAnden, Sally Galbraith, George Brown, August Eitzen, Dave Jones, Editha Chase, Theresa Bouyea, James Dingman, Albert Gohl, Mary O'Donnell, Victor Burgiel, Frances Pearson, Elizabeth Ryan, Dr. Albert Laffeur, Mary Belton, Dorothy Hoff, G. Carleton Nuhn, George Beam, Stanley Decker and Frank Cox.

**FARM AND GROUNDS**—The annual meeting of the N.Y. State Farm and Ground Employees Association was held in the Welling-

ton Hotel, Albany. Delegates were present from several institutions. There was keen enthusiasm in the activities presented at the meeting by President R. Van Dorpe.

The following officers and executive committee were elected: Officers: R. Van Dorpe, of Willard, President; Howard Wheeler, of Wassaic, Vice-president; Clarence A. Spencer, of Walkkill, Secretary. The Executive Committee: C. V. Button, Thiells; Chas. Thurston, Brentwood; Richard Alton, Ogdensburg, and Geo. Hobbs, Wassaic.

**WOODBOURNE**—The Woodbourne Prison Chapter of The Civil Service Employees Association elected Ray Johnson as President for the coming year. Other officers elected were:

Vice-president, Don Harvie; Treasurer, Victor Higgins; Recording Secretary, Vincent Mancusi; Corresponding Secretary, Richard Corcoran; Sergeant-at-arms, Henry Monahan; Delegate, Raymond Vandewalker; Alternate Delegate, Vincent Mancusi. The Executive Committee of the Chapter was elected: Earl Fox, Ross Kelly, Thomas McMorrow, Lyle Green and Anthony LaForte.

**ARMORY, SYRACUSE**—The New York State Armory Employees of Syracuse and Vicinity Chapter of The Civil Service Employees Association, which was formally chartered by action of the Association's Board of Directors on September 18, held its first election of officers recently. Officers elected were: President, James P. Furlong, Syracuse; Vice-president, James P. Riffe, Elmira; Secretary, Carl R. Fellows, Syracuse; Treasurer, John A. Cerio, Oneida.

**GILLERAN**—The annual meeting and election of officers of the Gilleran Memorial Public Works

**New and Used Cars For Sale**  
Cars For Sale  
'41 Buick Spec. Sedan, R & H  
'42 Olds 6-pass Coupe, R & H  
'40 Chrysler Sedan, R & H  
'38 DeSoto Coupe, R & H  
'46 Ford Super Deluxe Sedan  
'41 DeSoto Sedan, R & H  
We accept trade-ins & finance your car  
**RIDGE USED CARS, Inc.**  
65th STREET at SECOND AVENUE  
69th St. exit off Belt Pkwy. to 2nd Ave.  
BROOKLYN GE 9-7415

Chapter of the Civil Service Employees Association was held recently. The following officers were elected: President, John Cox; Vice president, Mary Jane Wilson; Secretary, Charles Hall; Treasurer, Mary Joy. Members of the Executive Council for the Chapter were elected: Carol McCoy, Edward Grennon, Arthur Moon, Paul Smith, Harry Condon, Frank Dunn, George Pearson and Cletus Benjamin.

**AGRICULTURE AND MARKETS**—The Department of Agriculture and Markets, Albany Chapter, of The Civil Service Employees Association, organized recently and formally presented with its charter, is arranging a Halloween party to be held, a few days before Halloween. Square dances will be one of the entertainment features.

Officers of the new chapter are President, Foster Potter; Vice-president, Fred J. Frone; Secretary, Mrs. Katherine Quilty; Treasurer, G. Wesley Callan.

Executive Council members are Elizabeth F. Gleason, Charles W. Noxon, Alice D. Reilly, Spencer Duncan, Dorothy Van Derzee, Perley M. Eastman, Margaret E. Nial, Kathryn J. Devine, Florence Van Noy, Mildred M. Baxter, Lucia C. Damarell, Ethel L. Crookes, Isabel G. Fitzpatrick, Rhoda Green, Dr. C. E. Shafford and Dorothy J. Smith.

Members of the standing committees have been appointed as follows: Auditing, O. E. Maxwell, chairman, Ethel M. Bird and Ruth Hill; Legislative, Robert G. Blabey, chairman, Elizabeth Degenaar, Dorothy J. Smith; Social, Anne V. George, chairman, Jacob H. LaGrange, Mae Williams; Publicity, Katherine M. Cosgrave, chairman, Julitta C. Walsh, John L. Matheson; Membership, William F. Kuehn, chairman, William B. Doran, Elizabeth C. Schmidt; Grievance, Dr. W. S. Stone, chairman, John J. Leonard, Laura S. Whitney; Education, Margaret Werking, chairman, Willis J. McKinney, James A. Carey.

**MOUNT MORRIS**—Mrs. Cecilia Connor was elected President of the Mount Morris Chapter of The Civil Service Employees Association. Other officers elected were Vice-president, Joseph Mauro; Secretary, Ruby Bryson; Treasurer, Mrs. Cora Bryant; Delegate, Elmer Pfeil; Alternate, John Douglass.

**AUDIT AND CONTROL**—The regular quarterly meeting of the Department of Audit and Control Chapter was held in the State Building. Miss Janet Macfarlane, Secretary of the Civil Service Employees Association, pinch hit for Dr. Frank L. Tolman, Association President, unexpectedly called to a conference with Governor Dewey in presenting the Chapter charter.

Miss Macfarlane expressed Dr. Tolman's wish for the success of the Chapter work and said that he would be pleased with the large attendance, about 200 members. She was sure the Chapter would accomplish a great deal for the Association.

Encouraging reports from the various committees were given and plans for a social gathering progressed. Leo Mullens is Chairman of the Social Committee.

Instruction in relation to the ballots for the election of Association officers and department representatives were given. Membership dues also were brought to the attention of the Chapter. Several resolutions on emergency cost-of-living increases, promotion examination fees, life of promotion lists, the provisional and temporary Civil Service Appointment Rule, five-year increment for employees at the top of their grade, and a definite five-day work week with no skeleton force on Saturday, were explained by Charles Dunham, Chairman of the Resolutions Committee. The resolutions were approved for presentation to the Association meeting.

**HUDSON HOSPITAL**—Arthur Marx was elected President of the Hudson River State Hospital Chapter of The Civil Service Employees Association. Other officers elected were: Vice-president, Kermit Borst; Secretary, Mary Hemp; Treasurer, Mae E. McCarthy.

The Executive Committee elected at the meeting consists of Margaret Scott, Howard Chase, Charles Veith, Julia Beck, Ada Smith, Russell Murphy, Kitty Keyes, Gilbert Conforti, Louis Garrison, John Burke, George Magee, Wally Pink, Aaron Decker,

## Barometer of Big Tests

**Code**  
P—List promulgated (number of eligibles).  
WP—Rating of written exam in progress.  
WC—Rating of written exam completed.  
V—All rating completed; vet preference claims being checked.  
K—Awaiting determination of appeals from key answers.  
WPP—Rating of written and performance tests in progress.  
TEP—Rating of training and experience in progress.  
E—List published (number of eligibles).  
A—Applications now being received. (Closing date in parentheses).  
CW—Clerical work in progress.  
\*—Estimated.

### Open-Competitive

	Number Who Took Exam	Date of Written Exam	Progress of Exam
Elevator Operator	440	Mar. 22	WP
Highway Light Maint. Fore..	277	Mar. 22	WC
Senior Engineer's Aid.....	340	Mar. 22	V
State Vet. Counsellor.....	663	May 10	WP
Clerk	9,900*	June 28	WP
Account Clerk	1,400*	June 28	K
File Clerk	2,550*	June 28	K
Stenographer	2,750*	June 28	WPP
Statistics Clerk	5,750*	June 28	K
Typist	2,950*	June 28	WPP
Senior Clerk	4,130*	June 28	K
Senior File Clerk.....	470*	June 28	K
Senior Acct. Clerk.....	940*	June 28	K
Senior Stat. Clerk.....	360*	June 28	K
Senior Mail & Sup. Clerk....	760*	June 28	K
Senior Stenographer.....	1,430*	June 28	K
Employment Interviewer....	849	May 24	WP

### Promotion

	Number	Date	Progress
Senior Clerk (T & F).....	664	Nov. 16, '46	TEP
Senior Clerk (Labor).....	200	Dec. 14, '46	TEP
Lieutenant (Corr.).....	263	Mar. 22	WP

Veronica Dewey, Johanna Williams, Benjamin Nuhn, Harold Barnhart, Ruth Van Anden, Sally Galbraith, George Brown, August Eitzen, Dave Jones, Editha Chase, Theresa Bouyea, James Dingman, Albert Gohl, Mary O'Donnell, Victor Burgiel, Frances Pearson, Elizabeth Ryan, Dr. Albert Laffeur, Mary Belton, Dorothy Hoff, G. Carleton Nuhn, George Beam, Stanley Decker, Frank Cox.

tagh fire house, as usual. The name Wantagh chapter has come into colloquial usage. President George Siems occupied the chair. The chapter heard talks by Angelo Donato, recently elected Representative of the Conservation Department, under which the Parks function; H. J. Bernard, Executive Editor of The LEADER, and Laurence J. Hollister, Field Representative of the Association.

**PUBLIC WORKS, DISTRICT 4**—Rochester District No. 4 Public Works Chapter of The Civil Service Employees Association elected the following officers: President, Dominic Masucci; Vice-president, Bernard Perry; Treasurer, John Wurme; Secretary, Frances Murphy; Delegates, William Bristow and Asa Leonard; Alternate Delegates, J. Sanford Smith and Sidney Towe.

Mr. Siems spoke hopefully of a larger use by members of their voting rights in Association election in the future.

**DANNEMORA**—The Entertainment Committee of the Dannemora State Hospital Chapter has announced that the annual dinner-dance will be held at the Pine Haven Restaurant, Cadyville, on Wednesday, October 22, at 6 p.m. The Committee Stephen Mullady, Chairman; Francis Smith, Herman LaRose and Alfred DeFayette.

He was notified of the excellent esteem in which his chapter is held at Albany headquarters especially as it now has a membership of more than 500.

Guests invited include Senator Feinberg; Assemblyman Fitzpatrick; Dr. Francis C. Shaw, Director of the Dannemora State Hospital; the Rev. Ambrose R. Hyland, the Rev. Asa Edie and Rabbi Schoenkopf, Chaplains at the Dannemora State Hospital; Joseph D. Lochnor and William F. McDonough, of Association headquarters in Albany Donald Breyette, Supervisor of the town of Dannemora; Emmett Durr, President of the Ray Brook Chapter; Reginald Starks, President of the Clinton Prison Chapter, and William Meehan, of the Clinton Prison Chapter.

President Siems recommended that they should carefully read The LEADER, issue of October 14 to learn what went on at the annual meeting of the Association. Chapter delegates reported on subjects of particular interest to the chapter, including an increase in State salaries, the age 55 retirement plan and the 25-years-of-service retirement plan.

A large number of employees and their wives are expected to attend.

Fred Mott rose to thank The LEADER for an editorial urging more pay for State workers, in the same issue. "That was a swell editorial," he said. Turning to Mr. Bernard, he asked: "Will The LEADER keep it up?" Mr. Bernard answered affirmatively, adding that The LEADER had planned a pay raise campaign weeks ago and that the editorial was only part of an intensive drive already strongly underway.

**WANTAGH**—Considerable interest was shown at the monthly meeting of the Long Island State Inter-county Park Chapter of The Civil Service Employees Association in the formation of a Metropolitan Conference. The meeting was held so soon after the annual get-together of the Association that there was insufficient time to obtain printed matter on the value and purposes of a Conference. These data will be forwarded by Victor J. Paltsits, temporary Chairman of the group of metropolitan chapters exploring sentiment on the subject. The NYC Chapter, of which Michael F. Porta is President, and of which Mr. Paltsits is Second Vice-president, is taking the initiative in sounding out sentiment.

The chapter will hold a turkey dance at the fire house on Saturday, November 22.

The representative of the NYC chapter recently approved a Metropolitan Conference in principle. The L.I. group met at the Wan-

Honorary life membership was voted to Charles Koppe, Maintenance Superintendent, recently retired after 18 years of State service.

Besides President Siems the officers are Max Elser, First Vice-president; Fred Petersen, Second Vice-president; Frank Keyser, Treasurer; Mrs. Mary A. Owen, Secretary; Emmanuel Somol, Sergeant-at-arms and J. J. Fisher, Assistant Sergeant-at-arms and Chairman of the Entertainment Committee.

Mrs. Owen was complimented for her excellent organizational work for the chapter.

After the meeting a buffet supper was served.

## ROD AND GUN

### SURF & FRESH WATER TACKLE

Reasonable and Reliable  
**CAPITOL CUTLERY CO.**  
148 E. 34th (nr. Lex. Ave.) MU. 4-818

**FISHING TACKLE**. General hardware Ship Chandlers, Yacht supplies, fishing and fresh water tackle. Sheepshead Bay, N.Y. Supplies. Geo. Wendenberg, Prop., 219 Emmons Ave., Sheepshead Bay, Brooklyn, N. Y. DEWEY 6-9297.

**GUARANTEED STORAGE BATTERY**  
**9 95**  
WITH OLD  
Pay \$1.00 weekly  
**GOODRICH AUTO STORES**  
647 Vanderbilt Ave.  
Brooklyn, N. Y. MAin 2-2155

**TIRES..25% OFF**  
To Civil Service Employees  
All Standard Brands  
Use Our Easy Pay Plan  
No Red Tape  
BATTERIES HOME RADIOS  
**AAA—Tire & Battery Exchange**  
462 Utica Avenue, Brooklyn  
PR 2-1452—PR 2-9721

**SPECIAL SALE TIRES AND TUBES**  
All Makes and Sizes  
Firestone, Pilske, Lee, Goodrich, etc.  
600x16.....\$11.95  
650x16.....\$14.50  
**SQUARE DEAL TIRE CO.**  
1473 So. Blvd., Bx. DA 3-2060  
Between Jennings and E. 172nd St.

## DRIVING SCHOOLS

**LEARN TO DRIVE** (THRU TRAFFIC)  
You gain confidence quickly with our courteous expert instructors. WE USE 1947 SAFETY CONTROL CARS  
**MODEL AUTO SCHOOLS**  
145 W. 14 St. (6-7 Aves.) CH 2-9553  
229 E. 14 St. (2-3 Aves.) GR 7-8219  
302 Amsterdam Av. (74 St.) EN 2-6923

**VETERANS LEARN TO DRIVE**  
Under  
**G.I. Bill of Rights**  
Send for Free 60-Page Book on "HOW TO DRIVE"  
An Official School of the Automobile Club of America  
**Lexington Auto School**  
Incorporated  
150 EAST 42nd STREET  
132 EAST 63rd STREET  
MU 7-7847

**LEARN TO DRIVE IN TRAFFIC**  
Dual Control Cars  
**General Auto Driving School**  
401 JAY STREET  
(bet. Fulton & Willoughby Sts.)  
Across from Loews Met  
MA 4-9733—UL 6-1701  
Only downtown auto school in Bklyn.

**FREE!! TO VETERANS!**  
... UNDER G.I. BILL ...  
**LEARN TO DRIVE**  
Five Corners  
Auto Driving School  
Incorporated  
1424 Flatbush Ave., B'klyn, N. Y.  
GEdney 4-2810

**Endicott 2-2564**  
**Learn to Drive**  
\$10 IN TRAFFIC \$10  
**Auto Driving School**  
1912 Broadway - N. Y. C.  
(bet. 63rd and 64th Streets)  
Cars for State Examinations.

**Auto Insurance**  
**ARE YOU DRIVING** your car without insurance? Are you familiar with the financial responsibility law? Avoid the consequences. Write, call now. Sidney L. Krakower, 2332 Grand Concourse, Bronx  
Phone FO 5-3103, Evenings, FO 4-1141.

# NEW YORK CITY NEWS

## Intelligence Test for NYC Exams

Following begins a series of intelligence tests based on past exams:

At a recent session, the House Representatives appropriated \$1,000 and appointed a committee headed by Congressman Smith to investigate the (A) political activities of W.P.A. employees; (B) National Labor Relations Board; (C) A. F. of L.; (D) Civil Liberties Committee; (E) foreign espionage activities in the United States.

Amendments to the Wagner Labor Relations Act were (A) passed over to the next session of Congress; (B) passed by the House Representatives but defeated by the Senate; (C) defeated by both Houses; (D) vetoed by the President; (E) approved by the President.

In order to be appointed to position in most branches of government of the City of New York, applicants must have been residents of the City of New York for three years at the time of (A) filing; (B) written test; (C) physical test; (D) publication list; (E) appointment.

Assume that you are certified on a list containing more than 10 names and wish to find out the number of the last person appointed. The quickest and most convenient way of obtaining this information is to (A) consult the Civil List; (B) consult the Civil Service Commission's Annual Report; (C) telephone the Civil Service Commission; (D) consult the Commission's official publication, the Civil Service Bulletin; (E) write to the Civil Service Commission.

"To be a real career service employee at the top of the pyramid must be open equally to the able employee of every classification." (From the Annual Report of the Municipal Civil Service Commission for the year 1937.) This statement means most nearly that (A) in a career service, able employees are found in every classification; (B) only able employees should be given promotional opportunities; (C) one must be competent in order to be able to advance to the top of a real career service; (D) career service that is pyramidal must have able employees; (E) equal promotional opportunities must be offered to all able employees.

"Civil service administration can rise no higher than its source, which is the competitive test." (From the Annual Report of the Municipal Civil Service Commission for the year 1937.) This statement

means most nearly that (A) the competitive test rises higher than civil service administration; (B) civil service administration must have a source in order that it may rise; (C) the competitive test serves no useful function with respect to civil service administration; (D) competent civil service employees cannot be obtained if competitive tests are not sufficiently discriminatory; (E) all civil service employees must be selected by the competitive test.

In items 7 to 10, only four options are given. The following is an excerpt of written material, which you are to read and study carefully. The excerpt is immediately followed by four statements which refer to it alone. You are required to judge whether such statement (A) is entirely true; (B) is entirely false; (C) is partly true and partly false; (D) may or may not be true but cannot be answered on the basis of the facts given in the excerpt. Choose the answer which is the best of those suggested. Be sure to consider only the facts given in the excerpt, and not your own opinions or knowledge.

"In difficult times it is increasingly hard for a young man, on merit alone, without special favor or privilege, to gain a useful place in private business. Great utilities operating with public franchises discriminate racially in employment against certain groups. Only in the public service is a career open on an absolutely equivalent basis to all races, creeds and political beliefs. Of special importance is this policy at a time when savage, medieval doctrines of discrimination and oppression are sweeping so large a portion of the world. Forever firmly planted against such barbaric oppression is true administration of the merit system." (From the Annual Report of the Municipal Civil Service Commission for the year 1937.)

7. A true merit system acts as a bulwark for democratic principles and ideals.
8. Public utilities do not discriminate against individuals whose political views differ from their own.
9. An individual who is of the same political faith as the party in power can pursue more rapidly his career in the public service.
10. The doctrines of discrimination and oppression that are being disseminated in many sections of the world are the essence of modernism in this generation.

### KEY ANSWERS

- 1,B; 2,A; 3,E; 4,E; 5,E; 6,D; 7,A; 8,D; 9,B; 10,D.

## PBA Members Seek Leeway on Residence Law

The difficulty of obtaining housing in NYC has led to a move by members of the Patrolmen's Benevolent Association, of which John Barton is President, to have the residence law relaxed during the emergency.

Preliminary conferences with public officials has revealed that such change would take considerable time, as the Administration Code would have to be amended, and until that is accomplished no relaxation of the residence provisions could be expected.

The sentiment among many PBA members is that the present situation is real emergency and some leeway should be provided.

The last scheduled regular meeting of the PBA was called because Mr. Barton had a cold. Members are to come up for discussion at the next meeting are especially a cost-of-living wage increase and pension relief for men not in the per cent group. Former First President Edwin Crane urged action on these matters.

## EXAM DATES AWAITED

Examination dates still have not been set for performance tests for NYC stenographer and Typist, both scheduled for the second examination. The written examinations were conducted October 4.

## Eligible Lists Can Be Inspected At 'Leader' Office

Twenty-four open-competitive and promotion eligible lists have been approved by the NYC Civil Service Commission for publication. The lists are open to inspection at The LEADER bookstore, 97 Duane Street, opposite the Commission offices.

Five of the eligible lists are open-competitive: Civil Engineering Draftsman; Crane Engineman (Electric); Junior Mechanical Engineer; Senior Accountant, Bureau of Excise Taxes, Comptroller's Office, and Dentist (Part Time).

The following 19 are promotion eligible lists: Blue Printer, Grade 3, Manhattan Borough President; Blue Printer, Grade 3, Marine and Aviation; Crane Engineman (Electric); Sanitation; Photostat Operator, Grade 3, Health; Photostat Operator, Grade 3, City Register; Photostat Operator, Grade 3, Queens Borough President; Blue Printer, Grade 3, Transportation; Blue Printer, Grade 3, Public Works; Blue Printer, Grade 3, Parks; Blue Printer, Grade 3, Brooklyn Borough President; Photostat Operator, Grade 3, Public Works; Cashier, Grade 3, Transportation; Inspector of Masonry, Grade 3, Parks; Inspector of Regulating, Grading and Paving, Grade 3, Parks; Motorman Instructor, IRT Division, Transportation; Motorman Instructor, BMT Division, Transportation; Dockmaster, Marine and Aviation, and Mortuary Caretaker, Grade 1, Hospitals.

Six open-competitive eligible lists, previously published, have been promulgated by the Commission. They are Inspector of Regulating, Grading and Paving, Grade 3, Brooklyn Borough President; Inspector of Repairs and Supplies, Grade 3, Comptroller's Office, Audit Bureau; Searcher, Grade 4, Real Estate Bureau, Board of Estimate; Senior Bacteriologist (Serology), Office of Chief Medical Examiner; Inspector of Repairs and Supplies, Grade 3, Hospitals, and Supervising Typewriter Bookkeeper, Grade 3, Education. These six lists are no longer open for inspection at The LEADER office.

## Courses Enlarged By Abbe Institute

Because of heavy registration, the trustees of the Abbe Institute, 1697 Broadway, have authorized new sections in a number of subjects taught at the Institute.

New sections will be offered in Export and Import, Real Estate, Stock Market, Spanish, Public Speaking, Accounting, "Your Own Business" and Photography. New sections will begin the week of October 27, but registration should be made immediately.

## Lincoln School's First Classes Start

The Lincoln School of Radio and Television, 177 Dyckman street, opened its first classes. The school was licensed October 1.

Dudley A. Hill, school director, disclosed that the school is equipped to handle 600 students for courses from six to 34 weeks. The curriculum includes courses in radio mathematics, radio technician training, FM, television and all phases of radio communications.

## TIME LIMIT FOR PROTESTS

IS THERE any set period of time in which to appeal key answers to a NYC written test, or can I do it any time?—P.F.

Tentative key answers can be appealed only during the period set by the NYC Civil Service Commission, usually two weeks immediately following the date of the examination. No appeals are accepted after the deadline.

**BOARDING HOMES WANTED**  
BY JEWISH SOCIAL AGENCY  
For BOYS & GIRLS 16 to 21  
\$50 MONTHLY  
Phone Miss Patchanek  
RHineland 4-7355

# Nov. 6 Opening Day For Conductor Exam

(Continued from Page 1)

training or experience requirements. The minimum age at which appointments will be made is 21. The practical minimum age for filing, therefore, would be 16, assuming a year before the list is promulgated. A candidate 17 years old at the time of promulgation would become eligible for appointment during the fourth and final year of the eligible list's legal life if he were reached for certification.

While it is not expected that women will be restricted from filing, the chances of women being appointed are nil.

**Popular Test**  
This is the first Conductor examination to be held since 1942. It always has been a popular examination because of the exceptional promotion opportunities. Following is a tentative, unofficial examination notice obtained by The LEADER.

## New Forms for Vets Held Air-tight

The new disability certificate, upon which NYC bases disabled veteran preference, will suffice for any foreseeable eventualities coming from pending court actions, the NYC Civil Service Commission said.

It was the Commission's opinion that, under existing circumstances, it had obtained the best possible certificate.

The new certificate eliminates the term "zero per cent disability" and requires that the applicant have a service-connected disability which exists at the time of certification. Only in cases where the disability is more than 10 per cent is a disability rating required.

Two legal actions involving NYC are being brought by eligibles on the Assistant Sanitation Foreman and Fire Lieutenant promotion lists. The Fire Lieutenant action will be argued today in the Appellate Division. A decision is expected momentarily in the Assistant Foreman case in the Special Term. N.Y. County Supreme Court. Both actions hinge on the "zero per cent disability" issue.

New certificates are being filled out by VA for eligibles on the

## Fire Gunners to Hold Election on Oct. 27

The annual meeting of the Fire Department Rifle and Revolver Club will be held on Monday, October 27 at 8 p.m.

The meeting will review the progress made by the club during the past year, receive reports from the various officers and committees and nominate and elect members to office. Future plans include the revival of a turkey shoot for the Thanksgiving and Christmas holidays.

The club was again honored by the invitation from Chief of Staff and Operations Frank Murphy to handle the guard of honor and firing squad detail at the Memorial Services October 19.

Frederick W. Adelman, 2341-B Homer Avenue, Bronx 61, N.Y., was appointed Treasurer by President John Herman, Jr., to relieve Captain David L. Garrick, Executive Officer of the club. Captain Garrick now has a chance to do some shooting.

## N.Y. Jewelry School Offers Trade Course

The N.Y. Jewelry Trade School, 560 Melrose Avenue, The Bronx, offers a complete course in jewelry making technique. Morning, afternoon and evening courses are conducted five days a week.

The course, which takes 48 weeks, acquaints students with fundamental principles and basic scientific knowledge of raw materials, their treatment, shaping and working into finished pieces of jewelry.

Veterans may attend the school under the GI bill.

**Young Men (5)**  
**18 - 24**  
Travel west and return—circ. sales; no experience needed, liberal drawing account, high earnings, commission and bonus; transportation furnished; permanent work with advancement; neat and aggressive preferred. Mr. Lake, 1780 Broadway, 7th floor, 10 to 3.

## NORTH SHORE QUEENS

Unusual custom built 2-family hollow tile-stucco, separate entrance, 3 and 4 room apartments, hot water heat oil. Well landscaped plot, 80x100, double garage. Immediate occupancy 4-room apartment, \$19,750.  
For appointment phone  
EGBERT at WHITESTONE  
Flushing 3-7707.

## HELP WANTED AGENCIES

**PROGRESSIVE PLACEMENT SERVICE,**  
80 Warren St., Suite 508. WO 2-4957  
Vets 50 per cent discount. Coml. Tech Positions—Beginners or experienced. Apply all week. Positions from \$28 to \$75

**BRODY AGENCY**  
(HENRIETTA RODEN)  
MALE AND FEMALE  
EMPLOYMENT SPECIALISTS  
SINCE 1910  
Legal Financial Insurance Textile  
Commercial Accounting Technical Sales  
240 Broadway Opp. City Hall. BA 7-8138

**DURKIN EMPLOYMENT AGENCY**  
• Office Personnel  
• Accountants  
• Bookkeepers  
• Technical: Engineering  
Bronx, N. Y., and New Jersey  
UNDERHILL 3-4114  
2215 Westchester Avenue  
(Castle Hill Sta., Bronx)

**LEGAL AND COMMERCIAL OPENINGS.**  
Many desirable positions; Permanent and Temporary LEWIS PERSONNEL.  
50 Broad St., BA 2-2452 3

**HEATING STEAM AND HOT WATER SYSTEMS**  
**COAL—OIL—GAS**  
Domestic and Commercial. Under direct supervision of heating experts. 3 YEARS TO PAY. An organization serving home owners 20 years.  
**MORLYN ENGINEERING CO.**  
JAMES J. LYNCH, General Mgr.  
479 Atlantic Ave. TR. 5-6475 Brooklyn, N. Y.  
Established and Known for Square Dealing Since 1928

**HOTEL MILWAY,** 8th St & 8th Ave., N.Y.C. (LO 5-8289).—Permanent rms. avail. Tel. service. Rates from \$10 week. Hot & cold water every rm. Hotel service.

NEW YORK CITY NEWS

NYC Key Answers For Policewoman

About 700 candidates took the written examination for Policewoman last Saturday, October 18. The NYC Civil Service Commission has released the official tentative key answers.

The test will have a weight of 80 per cent with a pass mark of 70 per cent. Those who pass will be given a competitive physical examination which will test their agility, strength and stamina.

Appointments will be made to 52 existing vacancies when a list is established. The Police Department expects additional vacancies from time to time.

The tentative key answers for the written test held for Policewoman held October 18, follow: 1.B; 2.C; 3.A; 4.C; 5.D; 6.B;

7.C; 8.C; 9.B; 10.D; 11.C; 12.A; 13.B; 14.A; 15.C; 16.B; 17.B; 18.B; 19.D; 20.A; 21.B; 22.C; 23.A; 24.D; 25.D; 26.C; 27.C; 28.D; 29.A; 30.D; 31.C; 32.C; 33.D; 34.B; 35.B; 36.D; 37.D; 38.C; 39.C; 40.A; 41.A; 42.B; 43.A; 44.B; 45.A; 46.C; 47.B; 48.B; 49.C; 50.B; 51.C; 52.D; 53.A; 54.B; 55.B; 56.D; 57.D; 58.B; 59.C; 60.A; 61.D; 62.C; 63.A; 64.A; 65.D; 66.B; 67.A; 68.C; 69.C; 70.D; 71.C; 72.A; 73.B; 74.C; 75.A; 76.A; 77.B; 78.B; 79.C; 80.A; 81.D; 82.C; 83.A; 84.A; 85.C; 86.A; 87.A; 88.B; 89.D; 90.B; 91.D; 92.C; 93.C; 94.A; 95.D; 96.B; 97.C; 98.B; 99.D; 100. D.

Last date to protest to NYC Civil Service Commission, 295 Broadway, New York 7, N. Y., is Monday, November 3.

Rules Published By NYC Commission

The NYC Civil Service Commission has published a bound volume of its rules and regulations. This is the first issue published by the Commission since 1927.

Also included in the volume is a listing of the classification of all positions in the Classified Service of the city. It was prepared by the Commission's staff of experts.

Accountant Exam Open To All Depts.

The promotion examination notice for Accountant has been amended to permit employees in all city departments to compete. The examination will be advertised shortly by the NYC Civil Service Commission.

The Commission also approved a recommendation to reorder the examination for promotion to Junior Accountant.

Training Assistant Papers Are Rated

Rating of the written examination for Training Assistant, Public Employees, has been completed, it was announced by the State Department of Civil Service. Rating of training and experience will begin shortly. Progress of this examination was omitted from the last State examination progress report.

CITIZENS UNION 50 YRS. OLD

The Citizens Union will celebrate its fiftieth anniversary at a dinner at the Hotel Roosevelt on November 24. The committee in charge is under the chairmanship of Mrs. Nathaniel Singer. Members are Mrs. Dana Converse Backus, Milton M. Bergerman, Robert Louis Hoguet, Mrs. Stanley M. Isaacs, S. Stanley Kreutzer and Oren Root, Jr.

NYC Exam Open For Director Of Playgrounds

Applications now are being accepted from men and women for Playground Director. Filing will be open until Friday, October 24.

The NYC Civil Service Commission is issuing applications at 96 Duane Street each weekday from 9 a.m. to 4 p.m. and on Saturday from 9 a.m. to noon. Applications will not be issued or received by mail.

The Parks Department lists 75 vacancies for women and 86 for men. In addition there will be several hundred temporary, seasonal jobs for both men and women. The salary range is up to and including \$2,400. Appointments currently are being made at \$2,160 total.

Candidates must be high school graduates and in addition must have completed a full-time course of study of at least one academic year in recreational or health education at an institution approved by the University of the State of New York. As a substitute the Commission will accept two seasons' paid experience as an instructor, counselor or coach in organized recreational work or a baccalaureate degree from an approved institution.

There will be written and performance tests. The performance test is a qualifying test

Question, Please

NO APPLICATION BY MAIL CAN I obtain an application for a NYC examination through the mails—J.V.

No. The NYC Civil Service Commission will not issue or receive applications through the mails. However, if you are unable to ap-

pear in person, you may send representative.

NAVY FIRE FIGHTER MEETING The U. S. Navy Firefighters Association will meet Tuesday, October 21, at 8 p.m., in Werdermann Hall, 16th Street and Third Avenue.

Electrical Inspector Exam Approaches

The advertisement for Electrical Inspector, Grade 3, has been approved by the NYC Civil Service Commission. The examination will be conducted for the Comptroller's office and the Department of Water Supply, Gas and Electricity.

BACTERIOLOGY ANSWERS

Final key answers have been released for Junior Bacteriologist (open competitive), and promotion to Junior Bacteriologist, Departments of Health and Hospitals. The following changes were made: 8, B or E; 14, C or E; 34, C or D; 69, A, B, or C (open-competitive and Health only); 70, A or B (open-competitive or Health only); 75, D or E (Health only) and 85, D.

Maintainer's Helper Eligible List Out Soon

The Maintainer's Helper, Group B, eligible list will be published by the NYC Civil Service Commission within a few days.

The eligible lists for Groups A, C and D, of the same series, have been published recently. The Commission currently is conducting qualifying performance tests for the three groups.

READER'S SERVICE GUIDE

HEALTH SERVICES Optician GLASSES—Frames complete with the finest lenses. Priced to fit your purse. Replace broken lens. Your own prescriptions properly filled. Lenses duplicated. H. F. BRISK, Dispensing Optician, 138 Bay St., St. George, Staten Island. Hours 9 a.m. to 6 p.m.; closed Saturdays.

EVERYBODY'S BUY ANTIQUE STERLING BRACELETS! \$2. Made from YOUR old Napkin Rings. Make wonderful gifts, worth to \$12. Bring or mail them (add 25c for mailing) to Little Grey Antiques, 1350 Madison Ave. (95th), N. Y. 28. AT. 9-4020.

Household Necessities FOR YOUR HOME MAKING SHOPPING NEEDS Furniture, appliances, gifts, etc. (at real savings). Municipal Employees Service, 41 Park Row. CO 7-5390. 147 Nassau Street. Savings on all nationally-advertised items. Visit our show rooms. BENCO SALES CO. 41 MAIDEN LANE HA 2-7727

Linoleums ASPHALT TILE 15c sq. ft. LINOLEUM TILE 9c sq. ft. RUBBER TILE 1/2" 45c sq. ft. Open Saturdays 9:30 to 3 P. M. Kniekerbocker, 19 W. 31 St. PE 6-1133

IMMEDIATE DELIVERY BENDIX AUTOMATIC WASHER Standard — \$239.50 De Luxe — \$259.50 Appliances - Television - Radio Records BRANDS 483 Sixth Ave. (124th St.) OR 4-7250

STENOTYPE, late model, like new. Instruction books included. Write Galgano, 323 E. 120th Street, New York City.

AFTER HOURS Earn Extra Money \$25 IS WAITING for you by selling only 50 boxes of our beautiful deluxe Christmas cards. Write Ortel Cards, 220 West 97 St., N. Y. 19, N. Y.

LONESOME? Meet interesting men-women through correspondence club all over the country. Write today. P.O. Box 58, Fordham 58, N. Y.

YOUR SOCIAL LIFE Make new friends and enrich your social life through SOCIAL INTRODUCTION SERVICE, New York's famous, exclusive personal and confidential service, designed to bring discriminating men and women together. Organization nationally publicized in leading magazines and newspapers. Send for circular. MAY RICHARDSON 111 W. 72d St., N. Y. EN 2-2034 Daily 10-7 Sunday 12-6

INDIVIDUAL INTRODUCTIONS SERVICE THAT'S DIFFERENT Come in for Free Interview Director of Radio Interviews Mailed Free Helen Brooks, 100 W. 42d St. WI 7-2430

JUST OUT, Fountain of Friendship. Send for FREE guide today. Also personal confidential introductions. Dept. K565. Eastern Pkwy, Bklyn, N. Y. PPresident 2-2949-2-7 P.M.

RABBI N. WOLF, 556-7th Ave., N. Y. Marital troubles, desertion cases. Family Problems solved. Advice on divorce affairs. Rabbinical matters, CH 4-2316.

Like to Correspond? FREE INFORMATION THE BELPAN FOUNDATION P.O. BOX 333 TIMES SQ. ST. NEW YORK 18, N. Y.

PLAY THE PIANO BY EAR... Private lessons at your home in ear and note playing... Popular music, semi-classics improvisation. ALVIN MORGAN, 127 W. 96th St., NYC. AC 2-0500.

MISS and MRS. Furs SAVE \$200 on next winter's fur coat. Fine luxurious furs at factory prices. NEMO FURS, 50 West 29th St., N. Y. MU 3-5284.

IS YOUR PERSIAN LAMB COAT OUTDATED? Finest workmanship. Reasonable. VICTOR COHEN 207 7th Ave. Rm. 506 CH 4-5423

MANUFACTURER OFFERS 5% DISCOUNT TO CIVIL SERVICE EMPLOYEES A Wide Selection of QUALITY Clothes in all Fine Worsteds SUITS — TOPCOATS AND OVERCOATS Values That Can't be Beat! COMPARE! Certified Clothing Corp. 80 FIFTH AVE at 14 STREET (entire fifth floor) AL 4-4496 AL 4-2533

RECEIVE PILOT'S LICENSE (UNDER G.I. BILL) Hicksville Airport ON JERICHO TURNPIKE HICKSVILLE, L. I. Phone: Hicksville 1094

CHRONIC DISEASES of NERVES, SKIN and STOMACH Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands PENICILLIN, All Modern Injections PILES HEALED By modern, scientific, painless method and no loss of time from work. VARICOSE VEINS TREATED X-RAY AVAILABLE FEES REASONABLE MEDICINE

Dr. Burton Davis 415 Lexington Ave. COR. 43rd ST. FOURTH FL. Hours: Mon., Wed., Fri., 9:230 & 4-7 Thurs. & Sat. 9 A.M.-4 P.M. Sun. & Holidays: 10-12 A.M. Closed Tues.

LEGAL NOTICE STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FURNITURE DISTRIBUTING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) this 2nd day of October, 1947. Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

LEGAL NOTICE STATE OF NEW YORK—Insurance Department, Albany, 1947. I, Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law, that the Hardware Indemnity Insurance Co. of Minnesota, Minneapolis, Minn. is duly licensed to transact the business of casualty insurance in this state and in its statement filed for the year ended Dec. 1, 1946, shows the following condition: Aggregate Amt. of admitted Assets, \$3,946,600.43; Aggregate Amt. of Liabilities (except Capital & Surplus) including reinsurance \$3,117,865.07; Amount of actual paid-up capital, \$400,000.00; Surplus over liabilities, \$428,735.36; Income for the year, \$2,887,935.07; Disbursements for the year \$2,526,570.02.

LEGAL NOTICE STATE OF NEW YORK—Insurance Department, Albany, 1947. I, Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law, that the Hardware Mutual Insurance Co. of Minnesota, Minneapolis, Minn. is duly licensed to transact the business of mutual fire insurance in this state and in its statement filed for the year ended Dec. 31, 1946 shows the following condition: Aggregate Amt. of Admitted Assets, \$8,607,259.79; Aggregate Amt. of Liabilities (except Guaranty Capital) \$6,298,029.17; Amt. of Guaranty Fund, \$500,000.00; Surplus over Liabilities, \$1,869,230.65; Income for the year, \$6,115,558.93; Disbursements for the year, \$5,647,038.43.

LEGAL NOTICE STATE OF NEW YORK—Insurance Department, Albany, 1947. I, Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law, that the Mutual Implement and Hardware Insurance Co. of Owatonna, Minnesota, is duly licensed to transact the business of mutual fire insurance in this State and in its statement filed for the year ended Dec. 31, 1946, shows the following condition: Aggregate Amount of Admitted Assets, \$11,294,545.47; Aggregate Amount of Liabilities (except Guaranty Capital) \$8,685,801.40; Amount of Guaranty Fund, \$200,000.00; Surplus Over Liabilities, \$2,408,744.07; Income for the Year, \$8,850,279.40; Disbursements for the year, \$7,231,553.52.

Hair Removed Permanently Improve your appearance... hair removed forever with the most rapid ELECTROLYSIS methods. Special changing and correction of hair lines and brows to suit your personality. The ONLY method recognized by medical profession. Privacy assured. Consultation FREE. Make your appointment TODAY. CALL Jamaica 3-8949. Charlotte Fischer 8767 148th ST., JAMAICA, L. I.

HAIR REMOVED PERMANENTLY BY ELECTROLYSIS SPECIALIST! NEW RADIMATIC METHOD: Unsightly and Annoying growths Destroyed Forever Harmlessly & Painlessly Shaving Worries Ended Men and Women Treated. Privacy Assured. ERNEST V. CAPALDO, 140 W. 42nd St. Hours: 10 A.M.-8 P.M. PE. 8-1009

PIMPLE BLACKHEAD FOAMY MEDICATION Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as the proved Palmer's "SKIN SUCCESS" Grooming Soap. Up the rich lathering, FOAMY MEDICINE, finger tips, washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to skins, afflicted with pimples, blackheads, itching eczema, and rashes externally caused that need scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft looking give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere or from E. T. Browne Drug Company, 127 Water New York 5, N. Y.

OPTICIAN :: OPTOMETRIST DR. ALBERT POLEN EST 1949 Estimates Cheerfully Given—Low Prices 155 3d AVE. GRamercy 3-3021 Daily 9 A.M. to 8:30 P.M.

LEGAL NOTICE At a Special Term, Part II of the City Court of the City of New York held in and for the County of New York at the Courthouse in the Borough of Manhattan, City and State of New York, on the 8th day of October, 1947. Present: Hon. E. V. McCullen, Justice. In the Matter of the Application of JOSEPH JAKIMOWITZ for leave to change his name to JOSEPH JACKSON. Upon reading and filing the petition of JOSEPH JAKIMOWITZ, duly verified the 29th day of September, 1947, and entitled as above, praying for leave of the petitioner, JOSEPH JAKIMOWITZ, to assume the name of JOSEPH JACKSON, in place and stead of his present name; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed; Now, on motion of JULIUS SCHEIN, attorney for the said petitioner, it is ORDERED, that JOSEPH JAKIMOWITZ be and he hereby is authorized to assume the name of JOSEPH JACKSON on and after the 17th day of November, 1947, and it is further ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the clerk of this court; and that a copy of this order shall within ten days after the entry thereof be published once in the Civil Service LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the clerk of the City Court of the City of New York, in the County of New York; and it is further ORDERED, that following the filing of the petition and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, that on and after the 17th day of November, 1947, the petitioner shall be known by the name of JOSEPH JACKSON and by no other name. Enter. E. V. McCullen, Justice of the City Court of the City of New York.

Buy U. S. Bonds

# NEW YORK CITY NEWS

## FIRE LINES

(Continued from Page 1)

that under the 3 and 3 there is no weekly short swing. The short swing is where an officer works all night, is relieved from duty for only nine hours, and then returns to work a second full shift. The short swing is a relief over from the old 84-hour to-platoon system."

Plan B is the same as the one under which most of the Firemen are working and consists of six working tours of eight hours each, followed by 48 hours off.

Plan A, although it represented the only departure from existing methods, got about 34 per cent of the vote, on incomplete returns. Plan B got about 16 per cent and Plan C, 50 per cent. About 1,500 members were eligible to vote.

**Single Plan for Officers**  
Although the Firemen have a limited choice as to their tours of duty, the policy of the Fire Administration is that the officers will have to abide by a single plan, because any optional arrangement would be administratively impossible. The vote for Plan C (nines and fifteens) is believed to coincide with the arrangement that the Fire Administration prefers.

There has been a growing sentiment among Firemen now working under Plan B (six eights and forty-eight) in favor of the two nines and two fifteens (Plan C). The Firemen voted on the issue twice. Because of the closeness of the result, as between the two plans, Fire Commissioner Frank J. Quayle gave them the optional basis, so far as practical.

**UFOA Candidates**  
The UFOA is heading for an election. Already five candidates are in the field for the Lieutenant post on the Executive Committee, three are out for the Captain vacancy and one candidate is working for the Chief vacancy. As yet no announcement of the identities of the candidates has been made, except for Francis P. (Pepper) Martin, Hook and Ladder 129, to represent the Lieutenants.

### Under the Helmet

Members of the Dept. who were awarded Classes I, II, III during the last two years have been ordered to report to the Office of Chief of Staff and Operations until Oct. 24 to receive their Merit Insignia.

The Fire Dept. Fishing Club opened its fall season last Thursday evening with an open meeting and social at 160 Chambers Street (UFOA Quarters).

Francis P. (Pepper) Martin, of H. 129, was the first one to announce his candidacy to represent the Lieutenants on the Board of Officers of the UFOA. He submitted five times the required number of signatures on his petition. Those eleven visitors from the Baltimore F.D. who were here for Fire Prevention Week were made honorary members of the F.D.N.Y. They responded with Eng. 65 while here.

Deputy Chief Edward McGarry of the 11th Div. suffered severe lacerations on both hands at a fifth alarm in the L. I. City furniture warehouse recently. The Fire Lieutenants' Eligibles Association has elected a permanent board of officers as follows: President, Francis Liszanckie, E. 27; Vice-president, Henry Scroope, E. 77; Recording Secretary, Samuel Wamley, E. 27; Financial Secretary, Harry Parker, E. 273, and Sergeant-at-arms, Jos. J. Morris, H. 113.

The south roadway of the Wil-

**McElroy Dance Studio**  
CHILD TRAINING Tap-Ballet-Toe-Acrobatics  
BALLROOM CLASSES Teen Ager & Adults  
All Latest Dances  
Special Classes in Physical Conditioning for Women  
668 Nostrand Ave. at Bergen St. Brooklyn, N. Y.  
Tel. MAin 2-4292

**The McLAUGHLIN THEATRICAL SCHOOL**  
ENROLL NOW ALL COURSES  
BALLET • MODERN • SPANISH  
VOCAL • OPERA • POPULAR  
Public appearances soon for those qualifying.  
Call Columbus 5-8789

liamsburg Bridge has finally been repaired and is again open to vehicle traffic. And so the F.D. can breathe a little easier with the hope that it will relieve some of the traffic snarls that occurred at the Delancy St. end of the bridge.

The second alarm in that Delancey St. clothing store last Monday morning was short, to say the least. Under the able guidance of Deputy-Chief-in-Charge Timothy Guinee and D. C. Henry Wittekind, 1st Division, the fire was extinguished in less time than it takes with most "all hands" jobs, with damage kept to the first two floors.

Battalion Chief George F. Hughes, of the 8th Battalion, will retire on November 1, having served in the department for the past 26 years.

H. 10 will be moved to temporary quarters while that subway corridor into the Hudson Terminal is being built.

Oddity in that 7th Ave. subway mishap during the morning rush hour last week was the absence of any fire apparatus. How come the Fire Dept. wasn't notified so that they could lower ladders, put smoke ejectors to work, etc.?

**Coming Events**  
October 21. Testimonial Dinner to Capt. Joseph Bona, retired Acting Battalion Chief of the 18th Battalion, being given at Mayer's Parkway Restaurant, on Bronx River Parkway, at 6 p. m.

October 21. Meeting of the U. S. Navy Fire Fighters Association in Werdermann's Hall at 8 p. m.

October 22. Ladies Night of the Naer Tormid Society to be held in the Fraternal Club on W. 48th St. Limited to members in good standing and their guests.

October 24. Anniversary Party of the Women's United Auxiliary of the Veteran Volunteer Firemen's Association of Queens to be held in the meeting rooms on Roosevelt Avenue, Flushing.

October 28th. Meeting of the Ladies Auxiliary of Post 930 American Legion, Installation of Officers.

### Post Office Players To Present 'Schemes'

The Post Office Players' presentation of "Schemes of 1947" will be held on Saturday evening, October 25, and Sunday evening, October 26, at 8 p. m., at the Washington Irving High School Auditorium, 16th Street and Irving Place, Manhattan.

Tickets may be obtained from Joseph Pollack, at 1995 Creston Avenue, New York 53, N.Y.

The performers have been rehearsed by the Director Zach Isaacs and Musical Director Bob Suffes. The scenery and costumes are on a high plane.

Mr. & Mrs. Oscar  
**DURYEA**  
Established 1888. 59th Year.  
"Experience Is the Best Teacher"  
Instructor in BALLROOM DANCES and CONTRACT BRIDGE. Private, Semi-Private Lessons. SPECIAL TEEN-AGE and ADULT CLASSES and ASSEMBLY DANCES.  
Very Moderate Fees  
1 W. 67th St. Phone EN. 2-6700  
for FREE introductory CARD

"Immediate Service" Est. 1915  
**PHOTOGRAPHS**  
**PHOTOSTATS**  
NOTARY • PUBLIC  
**Jack Landess Co., Inc.**  
20 Broad St., New York 5, N. Y.  
Whitehall 4-0390  
Next to N. Y. Stock Exchange

**CHESTERFIELD CAFE**  
Now Under New Management  
CATERING TO BANQUETS, WEDDINGS, ETC. ALL CIVIL SERVICE PERSONNEL WELCOME.  
Air Conditioned  
25 Willoughby St., Brooklyn  
MA 5-9512

## Purchase Dept. to Grant Extra Vacations for Smart Employees

New York City's Department of Purchase is offering special vacation awards to any of its 800 employees winning prizes in the \$2,500 cash contest being held by the Good Government Contest Committee for the best suggestions to eliminate unnecessary city expenditures.

The Purchase Department will grant two weeks' vacation to any of its employees winning a first or second contest prize; a week's vacation to any employee winning a third or fourth prize, and three days' vacation to any departmental winner of any of the remaining cash prizes.

These vacation awards have been offered by Commissioner William B. Rourke in a special notice to all Purchase Department workers. Calling for the department to take the lead with economy proposals in the Good Government Committee's contest, he stated:

"The efforts of each city department will be judged from the number of entries submitted. Supervisors and storekeepers are urged therefore to promote interest in this contest among the employees under their supervision. Each division will post the descrip-

tive circular on the bulletin board and let it remain there until the close of the contest."

### An Incentive

The Contest Committee praised the vacation offer, and stated the following:

"Commissioner Rourke's plan for vacation awards to the winners of regular prizes in this economy contest should not be limited to the Department of Purchase. It is an incentive which will bring many economy proposals, with gain to both entrants and the City. Our Committee is unreservedly for it, and we trust it will be extended to the employees in all the other city departments."

The Contest Committee members are Major General Dennis E.

Nolan, Chairman; Thomas J. Patterson, Director of the City Budget; Albert Williams, Commissioner of Correction; Lewis F. Lang, First Deputy Comptroller; Charles Gilman, Auditor for the Bureau of Finance, Department of Education; James A. Sherry, Chief Clerk, Department of Finance; Peter Grimm, William Church Osborn, Arthur N. Otis and Harold Riegelman.

The contest is sponsored by the Citizens Budget Commission, and the \$2,500 for 72 cash prizes has been given by the New York Foundation.

The first prize is \$500; two second prizes are of \$250 each; there are three prizes of \$100 each; six of \$50 each; twenty of \$25 each, and forty of \$10 each.

## Business Study Courses Begin

Special study courses for key NYC employees will be given on Tuesdays and Fridays from 6 to 8 p. m. in the Municipal Building. The courses have been set up under the direction of Dr. Harry N. Wright, City College President, in cooperation with Mayor O'Dwyer and his Executive Committee on Administration.

The courses are designed to acquaint city employees with the latest business administration techniques. The program's goal is complete modernization of the city's administrative structure. It was proposed by William Reid, Chairman of the Mayor's Committee and recently appointed Chairman of the Board of Transportation. The first session, held last Friday, was addressed by Mayor O'Dwyer.

Present plans do not call for

granting participating employees credit for use in civil service promotion examinations. Attendance is voluntary.

In the beginning, the courses will be open only to members of the Bureau of Analysis, picked city employees working with the Mayor's Committee. Later, according to Mayor O'Dwyer, the courses will be open to key members of other city agencies.

### O'Dwyer Describes Course

Commenting on the program, Mayor O'Dwyer said: "Efficiency in government is sound economy and this course is intended to provide the personnel with an intimate knowledge of modern business administration and related procedures.

"The course will include principles of organization, office management, system fundamentals, methods of recording and analyzing existing procedures, work load measures, job evaluation, elements of system analysis, forms design and control, techniques in design and preparation of procedure manual, preparation of organization charts, report writing and other subjects."

### Monroe School Adds Dictating Course

The Monroe School of Business, East 177th Street and Boston Road, announces a new Machine Shorthand Department to be devoted to Stenograph and Stenotype machines. This course will be featured in day and evening sessions and is available to Veterans under the G.I. Bill. Veterans who register for this course receive their machines and all supplies. They also are entitled to subsistence while studying.

This method of taking dictation prepares students quickly for employment in private industry, civil service, and court reporting, says the school. A new class will be formed on November 3.

### MACHINE OPERATOR LIST

The Office Appliance Operator (Remington Rand Numeric Key Punch), Grade 2, eligible list has been promulgated by the NYC Civil Service Commission. Twenty-five eligibles are on the list.

\*\*\*\*\*  
**FOREVER AMBER**  
20th CENTURY-FOX  
TECHNICOLOR  
starring  
**LINDA DARNELL**  
**CORNEL WILDE**  
**RICHARD GREENE**  
**GEORGE SANDERS**  
Directed by Otto Preminger  
Produced by William Perlberg  
From novel by Kathleen Winsor  
★ Plus BIG Stage Show ★  
NOW **ROXY** 7th Ave. & 50th St.  
\*\*\*\*\*

**BANQUETS FOR A FEW OR A FEW THOUSAND**  
*Hotel*  
**ST. GEORGE**  
Kenneth H. McLellan, Mgr.  
CLARK STREET, BROOKLYN  
Clark St. 7th Ave. I.R.T. Sta. in Hotel  
BING & BING INC., MANAGEMENT

**Many FREE Films Available**  
Thrills . . . Action . . . Excitement!  
Major League Baseball Recorded on Film for Exhibition at Your Club or Organization.  
For Projection Service Call  
**FISHER STUDIOS**  
Incorporated  
803 LINCOLN PLACE  
Brooklyn 16 New York  
PResident 4-1891, 3-5567  
52"x70" Radiant Tripod Screens  
In stock

### Holy Name Society Holds Big Parade; NYC Fire Group in It

The Fire Department Holy Name Society (both branches), under the leadership of Fireman Tom Cullinan, President of the Manhattan group, journeyed to Boston recently to parade with 100,000 others at the close of the National Holy Name Convention. Approximately 800 officers and firemen attended Mass. They went and returned by special train.

Among the leaders were Firemen F. Gorman, E. Fox, J. McFeeley, J. Walsh, T. Murray, F. Hyland, J. McKenna, M. Rose, C. Early and W. Tracy, Lieutenants J. Dalton and J. Mullen, and Chiefs N. Perlman and C. Senner.

With West Point-like precision, the companies and battalions marched behind their banners to the strains of the Boston F.D. Band and the plaudits of the crowds. At the main reviewing stand, Archbishop Cushing was so impressed by the "living cross" formed of officers in white hats that he stopped them and one of the officers kissed his ring.

Leading the contingent were the ranking officers under the Deputy Chief in Charge, Richard Burke. Also prominent among the leaders were the Executive Board members of both the Uniformed Fire Officers Association and the Uniformed Firemen's Association.

**HOTEL BOND**  
In the Heart of the Civil Service District  
Moderate Daily and Weekly Rates  
**CHAMBERS ST. (West of B'way)**  
WO. 2-4390

**HOTEL DIPLOMAT**  
108 W. 43d St., BR. 9-3707  
In the Heart of Times Square  
SINGLE WITH BATH \$3 UP  
DOUBLE WITH BATH 4 UP  
All Fireproof Building

100th ST. & B'WAY (S.E. cor.)  
MO 2-6400  
**HOTEL MIDWAY**  
350 ROOMS ADJOINING BATHS  
PERMANENT, REDUCED RATES  
TRANSIENTS FROM \$2.50 DAILY

**plum point**  
Vacation fun year round  
on the majestic Hudson  
Seasonal sports  
delicious food  
gay informality  
56 MILES FROM NYC • NEW WINDSOR, NY • NEWBURGH 4270

**Zimmerman's Hungaria**  
AMERICAN HUNGARIAN  
163 West 46th St., East of B'way.

Famous for its superb food. Distinguished for its Gypsy Music. Dinner from \$1.25. Daily from 5 P.M. Sunday from 4 P.M. Sparkling Floor Shows, Two Orchestras. No Cover Ever. Tops for Parties. Air Conditioned. Longacre 3-0115

# FEDERAL NEWS

## Jobs for Eligibles Are Speeded Up

Special to The LEADER

WASHINGTON, Oct. 20.—Continuing its campaign to squeeze war-service and temporary employees out of the service and give the jobs to displaced employees with status, or eligibles who passed regular tests, the U. S. Civil Service Commission has authorized Federal agencies to make appointment from registers to fill jobs from which war-service and temporary appointments are to be ousted. The "authorizations" is an opportunity to the agencies to avoid the compulsion of displacement orders.

Appointment from the registers would be probational, leading to permanency after successful completion of the probationary period.

The Commission explains that the new move will permit the agencies to "assist voluntarily" in the conversion of the Federal service from a war-time to peacetime basis, without awaiting issuance of a displacement order. The action is intended to speed up appointments from the new registers of eligibles.

Non-status Stenos, CAF-4, can no longer be appointed in the Washington area, effective today. Authority to make temporary appointment of such employees or promote them has been withdrawn by the Commission. It states there are plenty of displaced carrier employees qualified for Grade 4 Steno jobs.

## Laid-off Career Employees Are Getting Their Jobs Back

WASHINGTON, Oct. 20.—The latest score on Civil Service Commission's drastic quota system, to force the firing of war service and temporary employees and make room for laid-off career workers, has produced the following results:

Some 59 Accountants and Auditors have been placed and 148 tentatively placed. For Economists, 59 definite placements, 92 tentative; and for Statisticians, 31 definite placements, 98 tentative. About 300 Accountants and Auditors with permanent status were reported to have been without jobs when the Commission's program

first got under way, and about the same number of Economists and Statisticians. Assuming that those listed as "tentatively" placed will be taken care of, the Commission's program has disposed of a majority of these cases.

The Commission has begun trying to find places for about 300 laid-off Information Specialists and administrative and budget officers. This, the Commission says, is the last big group of employees to be placed. Remaining displaced career workers represent a wide variety of skills and professions, but only a few are in each job category.

## U. S. to Offer Astronomer Jobs

WASHINGTON, Oct. 20.—The U. S. Civil Service Commission next week will open an exam for Astronomer, \$3,397 to \$7,102. The jobs are located in Washington, D. C., most of them in the Navy Department.

Applicants will be graded on the basis of experience, training and education, with no written exam required. Education may be substituted for all or part of the required experience in the \$3,397 to \$4,149 grades, but actual experience is required for the higher grades.

Astronomers in the Federal service provide the astronomical data essential for navigation which is supplied to the armed forces and to commercial air lines, and also provide accurate time for the entire country.

Astronomers make visual and photographic observations of the sun, moon, planets and stars; prepare astronomical information to be published for the use of astronomers, navigators and others, and perform original research for the basic tables used in predicting the positions of celestial bodies.

## 20 Jobs at \$1,954 Open To Eligibles On U.S. Clerk List

Eligibles on the U. S. Clerk list, CAF-1 and 2, have immediate job opportunities as index clerks and file clerks. Navy Department, at Garden City, L.I. There are 20 vacancies in CAF-2 at \$1,954.

Eligibles can get a job on their own initiative, as the list will not be canvassed by the Civil Service Commission. They should apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N.Y., and send back to the Commission either their rating notice, which will be returned or, if they haven't that handy, state the rating.

Eligibles who live in or near Garden City are encouraged by the Commission to apply for these steady jobs.

## Economist Papers Are Being Graded

WASHINGTON, Oct. 20.—Almost 2000 applications were received by the U. S. Civil Service Commission for the Economist exam. The positions are located in Washington, D. C. and pay \$3,397 to \$5,905.

The Commission is now grading applicants on the basis of their statements of experience, education and training. No written test is required.

## Typist and Steno Exams Still Open For Immediate Jobs

Applications are being accepted until further notice for U.S. Stenographer, CAF-2, and Typist, CAF-2, examinations from which all eligibles will be appointed immediately to permanent jobs with Federal agencies in the NYC area.

The U. S. Civil Service Commission is issuing applications at 641 Washington Street, New York 14, N.Y., and at most post offices outside of New York, N.Y. Applications must be filed with the Commission at Washington Street.

Persons appointed to Stenographer jobs will start with \$41.30 a week; Typists will start with \$37.54 a week.

Candidates are required to take a written examination which includes a general test and copying from plain copy (typewriting). Stenographers also will be required to take and transcribe dictation at the rate of 96 words a minute.

## Jobs in 70 Titles Open to Disabled Vets

WASHINGTON, Oct. 20.—About 70 different types of jobs in the Federal service have been earmarked for disabled veterans. No other persons may compete for these positions for which exams have been held during the last three years.

A list of these jobs was published in The LEADER, last week, issue of October 14.]

## U.S. Announces 2 Exams For Real Estate Jobs

WASHINGTON, Oct. 20.—An exam for Valuator and Construction Examiners in the Federal Housing Administration was announced by the U. S. Civil Service Commission this week. The jobs are located in Washington and will pay from \$3,397 to \$4,149 a year.

A written test will be required for both types of position.

For the higher grade Construction Examiner jobs, at least four years of general experience in the field of architecture and construction and two years specialized experience on residential work, are required. For the lower-grade position (trainee) three years of general and one year of specialized experience are required.

### Academic Substitution

The same amounts of experience are required for the Valuator jobs, with the generalized experience providing a thorough knowledge of real estate and construction principles and practices and specialized experience in the principles of appraisal of residential real estate.

Construction Examiner applicants may substitute education in architecture or engineering, and Valuator applicants may substitute college education in economics business administration, finance or real estate for as much as two years of the required general experience. No substitution is acceptable for the required specialized experience for either position.

File applications with the Board of U. S. Civil Service Examiners' Federal Housing Administration, Walker Building, 734 15th St., N.W., Washington 25, D.C., until further notice.

## Postal Clerk Group Seeks a \$600 Raise

Special to The LEADER

WASHINGTON, Oct. 20.—The United National Association of Post Office Clerks is going ahead with a vigorous campaign for increases. Observers think the drive has a good chance of success.

The Association's executive board meets in Washington the last week in October and is expected to recommend a \$600 raise for every postal clerk. The Association is reported to have obtained promise of support from members of Congress.

A campaign for a pay increase has been launched by Brooklyn Branch 39, of the National Association of Post Office and Rail-

way Mail Handlers, AFL. Plans for the campaign were announced following a recent Branch meeting.

The Branch called upon members and the public to write Congress urging a cost-of-living pay rise for the mail handlers.

A resolution calling for a \$1.00 pay increase was unanimously voted by Local 10, the N.Y. Federation of Post Office Clerks (AFL).

Using 1938 as a base year, the resolution points out that the raise is necessary if Post Office clerks are to maintain their buying power. The average 1947 salary is \$3,100; in 1938 it was \$2,100.

## Peacetime Military Service Reinstatement Recognized

WASHINGTON, Oct. 20.—Time spent by a Federal employee in peacetime military service can be counted in figuring the length of time a former employee has reinstatement privileges, under a new U. S. Civil Service Commission ruling.

Reinstatement is the privilege of a former employee who has status. He may be hired without going through an open-competitive examination. The privilege runs for certain periods, depend-

ent upon number of years of service to the employee's credit.

Under the new ruling, a person with two years of service in civilian job, plus a year of peacetime military service, will have three years of reinstatement credit from the date of separation from civilian Federal position. Persons with war veteran preference continue to have reinstatement privileges without regard to time limitations.

## Questions Answered On Vet Preference

The U. S. Civil Service Commission has prepared a series of questions and answers for veterans seeking a civil service career. Following is another installment of the series which has been appearing in The LEADER.

Q. Is the widow of a veteran who did not serve during a war, or in a campaign or expedition for which a campaign badge has been authorized, entitled to preference?

A. No. Preference may be claimed on the basis of the military or naval service of any member of a family other than a husband?

A. No. Preference may be granted only to veterans, their widows, and their wives.

Q. How does a veteran establish preference for temporary appointment pending the establishment of a register?

A. He submits whatever proof is required by the appointing officer of the agency to which he applies for employment. He should not submit any documents until he is asked to do so.

Q. How does a non-disabled veteran who served in a campaign or expedition for which a campaign badge has been authorized—rather than in a war—claim preference?

A. He fills out the Civil Service Commission's Preference Form 14, attaches to it proof of his honorable separation from the armed

forces, and submits the form to the Civil Service Commission. He also submits official notification of the award of a campaign badge by the military organization in which service was performed. (The badge itself is not acceptable proof.)

Preference Form 14 may be obtained from the central office of the Commission in Washington, D. C., or from any regional office of the Commission (In NYC at 641 Washington Street) The form may also be obtained from first- or second-class post offices, except in cities in which the Commission has regional offices.

Q. How does a disabled veteran claim preference?

A. He files Preference Form 14 and proof of honorable separation from the armed forces with the Commission. He also furnishes an official statement from the Veterans' Administration, War Department, Navy Department, Coast Guard or Public Health Service of a service-connected disability; certifying to the present existence or an official statement from the that the claimant is in receipt Veterans' Administration showing of pension for nonservice-connected disability; or an official statement from the Veterans' Administration, War Department, Navy Department, Marine Corps, Coast Guard or Public Health Service certifying that the claimant is in receipt of disability-retirement benefits.

**USE "QUALIFIED" COURSE BOOKS!!**

<input type="checkbox"/> <b>Auto Engineman.....\$1.50</b> Engine Construction and Design—Plates & Diagrams—Maintenance—City & State Law—Previous Exam & Answers	Ready October 24th	<input type="checkbox"/> <b>Asst. Dispatcher.....\$1.00</b>
<input type="checkbox"/> <b>Clerk—Gr. 3, 4, 5.....\$1.50</b> All new—Administrative concepts—Intensive Review of Govt.—2 Complete Previous Exams & Ans.		<input type="checkbox"/> <b>Motorman.....\$1.00</b> Two New Question and Answer Supplements with Over 200 Questions in Each Book.

Check title desired. Add 10c for handling and mail this ad with your remittance to:

**NATIONAL INSTITUTE FOR HOME STUDY**  
475 FIFTH AVENUE NEW YORK 17, N. Y.  
ALSO AVAILABLE AT LEADER BOOK STORE, 97 DUANE ST

**FIREMEN**  
MENTAL AND PHYSICAL PREPARATION  
**REGISTER NOW**  
For Classes Beginning **NOVEMBER 3rd**  
Manhattan: MON. & WED. 7 P.M. - 10 P.M.  
Also Special Intensive Day Course  
Brooklyn: TUES. & THURS. 7 P.M. - 10 P.M.

**TRACKMEN**  
PHYSICAL  
**START NOW**

**CIVIL SERVICE INSTITUTE**  
Y.M.C.A. School  
15 WEST 63rd STREET  
Second Floor  
ENdicott 2-8117  
55 Hanson Place, B'klyn  
ST 3-7000

**WHEN IS A SUIT NOT A SUIT?**

When it's not priced right. We've got thousands of suits—each finely tailored. Each created with patient care to assure you a top quality garment. And each priced right... down to earth! Complete money back guarantee if not entirely satisfied.

**100% All Wool WORSTED SUITS \$33.50**  
FACTORY PRICE EXTRA PANTS \$10

**Richard Williams Clothes**  
Factory Showrooms  
43 WEST 23d STREET—8th Floor  
Open Daily 8:30 to 5:30. Sat. 8 to 12 Noon

