

Civil Service LEADER

America's Largest Newspaper for Public Employees

Vol. XXXIV, No. 6

Tuesday, May 8, 1973

Price 15 Cents

000000007-COMP-COMP

P R CSEA
33 ELK ST
ALBANY

NY 12224

Metro Comm Meeting

— See Pages 8 & 9



WIN COURT CASE — Matt Nuttilla, motor equipment manager at the Central Islip facility of the State Department of Transportation, receives a check from CSEA president Wenzl for more than \$28,000 in back pay awarded him in a court decision. (See story on Page 3).

At Leader Presstime

Ratification Vote On New State Contract Is Getting Strong Membership Support

At Leader presstime, it was reported that there is strong support from members of the Civil Service Employees Assn. for a three-year work contract with the State Administration. Balloting on the pact, which covers workers in four large units of state employment, was expected to be completed early this week.

A spokesman for the organization said the current count of approval made it appear a certainty that the pact would be ratified by the CSEA membership.

The contract must then be approved by the State Legislature.

In commenting on the the approval due from the Assembly and the Senate, Dr. Theodore C.

Wenzl, CSEA president, said, "I hope every member of the Legislature realizes that this is not only a fair contract — with give and take on both sides — but that also its implementation insures peace on the state employee labor scene for a considerable time."

Dr. Wenzl noted that the

agreement between the State Administration and the Employees Association could be voided should the Legislature make any substantial changes in the agreed-upon pact. "In view of the benefit to all — including the taxpayers — I cannot see this happening," he declared.

Summary

The agreement provides a 6½ percent pay increase retroactive to April 1; a 5½ percent increase effective April 1, 1974, and a reopener for bargaining on a new pay raise that, if reached, would be effective on April 1, 1975.

Under the agreement, all new state and local government employees hired after June 30, 1973, would come under a single pension plan that would set retirement at age 62, with half-pay after 25 years' service.

These employees would be eligible for retirement at age 55 with 25 years' service but at 27 percent less than the benefits they would have received at 62.

In addition, employees earning less than \$12,000 a year would get a maximum pension of 60 percent of their final average salary while those earning above \$12,000 would have the same 60

(Continued on Page 9)

Didn't Get Dues Statement In Mail?

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. will shortly begin to deliver, by hand, bills for the direct payment of union dues to a small percentage of CSEA members affected by the current dues checkoff suspension, who have not yet received their first billing, due to postal delivery problems.

CSEA will send these "undeliverable" bills to the appropriate

chapter presidents and ask them to contact the involved members so that the addresses may be corrected and payments made.

At the same time, CSEA will send a supply of blank bills to chapter presidents for the use of members whose billings have been lost in the mail.

Jack Gallagher, CSEA treasurer, said, "The reaction of the membership to this collection

process has been fair. However, eventually, CSEA will have to face the loss of some income due to the lack of cooperation, billing errors, etc. We want to keep this loss as small as possible. We must keep revenue coming in to meet expenses—negotiations on the State level are done, but we have local and county sessions going and this costs money. As with everyone else, our costs are going up, too."

Deck To Be Reinstalled As President Of CSEA Chapter At Marcy State

MARCY—Installation of officers for Marcy State Hospital chapter of the Civil Service Employees Assn. has been scheduled for May 11, according to chapter president William Deck.

Deck will be reinstalled as chapter president at the function, which is slated to begin at 7 p.m. at the Club Monarch on Route 5, Yorkville.

Other officers serving the chapter are: Arnold Klossner, first vice-president; William Battle, second vice-president; Evelyn Pianella, third vice-president; Loyal Allen, fourth vice-president; Florence Card, recording secretary; Barbara Waldo, corresponding secretary; Henry Szerek, and Charles Noll, delegate.

Utica Dinner-Dance

UTICA—The annual dinner-dance of the Utica State chapter of the Civil Service Employees Assn. will be held this year May 11 at Harts Hill Inn. Chapter president James Moore said the affair is slated to begin at 6:30 p.m.

INSIDE THE LEADER

Latest Eligibles See Pages 15, 16

Plan Mental Hygiene Departmental Meeting — See Page 16

Health Research, CSEA Arrive At 3-Year Pact

BUFFALO — A tentative three-year contract agreement between Health-Research Inc. and employees of Health-Research Inc. was ratified unanimously last week at a meeting of members of the Health Research chapter of the Civil Service Employees Assn.

The agreement, which is for the period of April 1, 1973, through March 31, 1976, was reached in mid-March after three months of negotiation. According to Thomas J. Linden, CSEA collective negotiating specialist, "We anticipate the formal signing will take place in two to three weeks. All new benefits are retroactive to April."

Salary provisions under the new agreement are the same as those in the tentative State-CSEA contract agreement which was arrived at April 10.

The Corporation will increase its contribution to the cost of the Blue Cross-Blue Shield plan 50/51 to \$10.64 for single coverage and to \$23.96 for dependent

coverage. Barbara Fauser, president of the CSEA Health Research chapter, said, "This represents a significant increase in

the employer's contribution and a resulting decrease in the employee's contribution. In the pro-

(Continued on Page 9)

Combined Armories To Meet

ROCHESTER — The Combined Chapter of Armory Employees will meet here May 17 and 18 for its annual conference of delegates from nine area chapters.

In addition to Genesee Valley Armory Employees chapter, which will host the conference, other chapters are Capital Dis-

trict, Hudson Valley, Long Island, Metropolitan, Mid-State, Syracuse and vicinity, Western New York and Schenectady Air Technicians.

The meeting, scheduled for 111 East Avenue here, will feature election of statewide officers for the combined chapter.

To Install Buswell Binghamton Area Retirees President

BINGHAMTON — Donald L. Buswell will be installed May 21 as president of the Binghamton Area Retirees chapter of the Civil Service Employees Assn.

The installation will take place at the 2 p.m. meeting of the chapter at the American Legion Post 80, 76 Post St., here.

Other chapter officers to be installed are: Robert A. Sullivan, executive secretary; Stanley Potter, first vice-president; Gladys Butts, second vice-president; Albert P. Dexheimer, third vice-president; Florence Drew, secretary; Gertrude Mason, treasurer; Alice Dundon, corresponding secretary, and Margaret Wareing, historian.

Don't Repeat This!

Controversy Over Biaggi Overshadows Mayoral Campaign

THE issue whether Rep. Mario Biaggi pleaded the Fifth Amendment or invoked other Constitutional rights before a Federal grand jury has totally overshadowed the New York City Mayoral campaign. Preliminary moves by Biaggi to establish a three-judge Federal panel to study and make a public report of his testimony have been blocked by Federal District Judge Edmund L. Pal-

(Continued on Page 6)

FIRE FLIES.

by Paul Thayer

The old composing room gremlins went to work on last week's opus and thus loused up my tickle intended for the system of one mechanic on duty for the entire city on weekends in the department. I had made reference to a Bronx truck company where the ladder buckled slightly while operating a ladder pipe at a

school fire. I then speculated on how long they may have had to wait for a mechanic and pointed out that there was a store on 96th Street in Manhattan with a big red heart in the window painted to look cracked down the middle. The sign in the window said "We mend all but broken hearts." It was suggested that the

F.D.N.Y. look into sending broken down rigs there as a last resort on weekends. It was silly of course and was intended to be funny. It got mixed up with a rescue story and made some piece of mush. Thought you'd like to know inasmuch as I am no longer being driven to strong drink (most of the time)!

The Manhattan, Bronx and Richmond Holy Name annual communion breakfast, which was dedicated to Artie Laufer, was one of their biggest in 25 years. Assistant Chief Foggerty's story about the trick played on him and his Volkswagon was hilarious. Chief Artie's speech brought tears and some chills to the eyes and spines of many including this writer. Any man who can get a couple of thousand firemen to give him three standing ovations in one speech, has, as they say in the trade "perzaz." Good luck Artie... it was beautiful!

While driving around the Bronx one night last week Bill Wilson, spotted a character pulling the Box at Bronx Boulevard and Duncomb Ave. He stopped and approached, asking where the fire was. The idiot replied that there was no fire and that he just wanted a taxi and a taxi he was going to get. He admitted that he knew it is against the law to pull the Box for other than a fire. The companies were just arriving and a call was put through for the P.D. which arrived promptly. Ken turned the "poopertraitor," as the cops say, over to them and then followed to the precinct where he signed the complaint. As luck would have it, the day in court is on his own, hard-won day off. "Fish" as some of his admirers have been known to call him, says that the fun of catching a false alarm artist is worth spending an off day in court. That's devotion baby. Congratulations!

E.R.S. Boxes are being installed in the South Bronx so it is hoped that all those impossible false alarms may be reduced at least insofar as full first alarm assignments are concerned.

Over in Brooklyn at 71 Brooklyn Ave., prior to the arrival of

F.D. units, a woman jumped from the 4th floor fire escape in panic and was killed. The fire conditions left no doubt that the 38th Battalion (B.C. Galchus) and the 17th Division (D.C. Al Schaffner... a good buddy) had themselves a "good job."

As it turned out, the fire was set. A two gallon can of gasoline was found under a stairwell and two birds who live there, and who had a battle with the landlord, actually had spread word throughout the house for the tenants to evacuate the place because they intended to reduce the building to ashes (the word seems not to have reached the D.O.A. unfortunately). When the arsonists touched off the gasoline after stopping it around their own apartment for a starter, they almost got killed (too bad they didn't).

Off duty firefighter William E. Butler of E. 201 was driving home and was passing the building when he spotted the condition. He stopped and calmed several potential jumpers and led several of them from the upper fire escapes. Fireman Bert Pennington of Ladder 123, while venting the roof noticed a tenant about to jump from the fourth floor shaft window. He yelled to the jumper and then did something which could have burned his head off but which was necessary in this case. He opened the door and descended to the fire floor via the inferior of the fire building. Taking an unmerciful beating from heat and smoke in the process, he made the room where the jumper was ready to go and grabbed him. He took him to a relatively safe spot until the line came up the stairs and the water started. The two characters who started the fire were found later after an intensive investigation by fire marshal Milt Klein who collared the pair in flight. Seems that when they set off the gasoline in their apartment, it set their clothing on fire and burned their hair off. Klein must have been able to spot them as though they had been lit up like the Empire State Building. The charges: arson and murder for both. Good show by everyone and congratulations to all!

Social reminder:

The F.D.N.Y. Steuben Association annual dinner-dance will be held at the Huntington Town House, Jericho Turnpike, Huntington, N.Y. on Friday, May 25, 1973. It's always a good time for all, so mark your calendar!

The annual scholarship dance of the F.D.N.Y. Vulcan Society will take place at Rochdale Community Auditorium, 169-65 137th Ave., Jamaica, N.Y. on Friday, May 11. The cause is a good one and is certainly worthy of your support.

Students: Apply June 11 For 150 Summer Jobs With Westchester County

Westchester County will be hiring about 150 students for summer civil service jobs. Applicants must be between 16 and 22 years of age and residents of Westchester County. The maximum age may be extended in some cases for graduate students applying for more advanced jobs.

Positions available include parks maintenance workers, lab technicians, secretarial assistants, financial aides (accounting), manpower clerks, and transit planning aides.

Salaries will be at a base pay of \$2.00 per hour. Foremen in the park jobs, however, will receive about \$2.75 per hour.

A complete listing of these jobs and their requirements will be posted June 11 at the following branches of the New York State Employment Service: White Plains, Yonkers, Peekskill, Port Chester, Mount Vernon, and New Rochelle.

Candidates will be screened by the State Employment Service and referred to Westchester County for hiring. The program will begin June 25.

No exams will be given. Appointment will be based upon the candidate's experience, the judging of which will not be rigorous since the positions are for students. The Westchester County Board of Legislators has allocated \$200,000 for the summer program.

Queens Job Center To Change Address

The New York City area office of the U.S. Civil Service Commission will relocate the Jamaica Federal Job Information and Testing Center in May from 89-64 163 St. to the Title Guarantee Company Building, Rm. 200, 90-04 161 St., Jamaica, N.Y. The office will be open Monday through Friday from 8:30 a.m. to 5 p.m. Information concerning announcements for Federal jobs, written tests, the Veterans Readjustment Program, and other civil service matters may be obtained by visiting the office or by calling (212) 526-6192 or 6193.

Park Foreman

The city Dept. of Personnel has certified 36 park foremen from the eligible list resulting from exam 9565 established Nov. 20, 1970. The last number certified was 173. The Parks, Recreation and Cultural Affairs Administration expects to be hiring 14 parks foremen soon, at an annual salary of \$12,975.

Housing Inspec

The city Dept. of Personnel has summoned 137 candidates for housing inspector to take their physical test May 15. This is part of open competitive exam 2095.

C.S.E. & R.A. MEMORIAL DAY WEEKEND

LONDON 3 Nights
At the Superior First Class HOTEL METROPOLEPrice \$219.00
Taxes and gratuities\$ 12.00
K-4018—Leaving May 24 and returning May 28.
Price Includes: Air transportation; Continental breakfast daily, sightseeing and ticket to theatre performance.

SUMMER PROGRAM

CHARTER JET FLIGHTS to and from **AMSTERDAM** and **LONDON** — 23 days — leaving July 5th, 12th, 19th, Aug. 2nd, Aug. 9th, Aug. 16th ...\$198.00
Write or phone for detailed information.

LONDON or PARIS — ONE WEEK SPECIALS
K-4305 (7 Nghts.) Lv. July 18, Ret. July 26
A) LONDON\$284 B) PARIS\$314
K-4306 (8 Nghts.) Lv. Aug. 3, Ret. Aug. 12
A) LONDON\$299 B) PARIS\$325
K-4377/C (8 Nghts.) Lv. Aug. 15, Ret. Aug. 14
PARIS (4 Nights) — LONDON (4 Nights)\$359.00
On all above Tours: Plus taxes & gratuities\$ 18.00
HOTELS: London: CENTRAL CITY
Paris: AMBASSADOR

Price Includes: Air transportation, Continental breakfast daily; Half-day sightseeing.

ATHENS 7 Nights
K-4282, July 6-14; K-4284, Aug. 3-11; K-4285, Aug. 24-Sept. 1\$299.00
Taxes & gratuities 29.90
Price Includes: Air transportation; Standard hotel; Continental breakfast and dinner daily; Ouzo Party.

GREECE & AEGEAN ISLANDS 13 Nights
K-4117, June 25-July 9, K-4120, Aug. 27-Sept. 10
Athens plus 7-day Greek Island Cruisefrom \$777.00
K-4123 Leaving July 2, and returning July 16\$724.00
K-4126 Leaving Sept. 3 and returning Sept. 17\$699.00
Athens—Classical Tour & 6 Days in Corfu.
Price Includes: Air transportation; Continental breakfast and dinner daily (all meals on cruise for K-4117, K-4120); and sightseeing.

SCANDINAVIA & HOLLAND 22 Nights
K-4154 Leaving July 19 and returning Aug. 10
Amsterdam-North Sea Cruise-Bergen & Capitols
Price per person\$1046
Price Includes: Air Transportation; first-class hotels; Continental breakfast daily (except on cruise). All meals on Fjord Tour; Most meals elsewhere.

WEEKLY DEPARTURES TO WEST END, GRAND BAHAMA
Beginning June 24th and every Sunday thereafter.
At the GRAND BAHAMA HOTEL & COUNTRY CLUB\$189.00
Taxes & Gratuities 18.00

HAWAII, SAN FRANCISCO & LAS VEGAS' — 14 Nights
K-4419 — Leaving July 28th and returning Aug. 11th at DeLuxe Hotels throughout\$475.00
Taxes & Gratuities 35.00
Price includes: Air transportation, transfers & sightseeing.


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K-4154 — MR. AL VERACCHI, R.R. 1, Box 134, Locust Drive, Rocky Point, L.I., N.Y. 11778. Tel.: (516) 744-2736.
K-4419 — MR. IRVING FLAUMENBAUM, 25 Buchanan Street, Freeport, L.I., N.Y. 11520 (516) 868-7715.
ALL OTHER TOURS: MR. SAM EMMETT, 1501 Broadway, Suite 711, New York, N.Y. 10036. Tel.: (212) 868-2959.
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CIVIL SERVICE LEADER
America's Leading Weekly
For Public Employees
Published Each Tuesday
11 Warren St., N.Y., N.Y. 10007
Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007
Entered as Second Class mail and
Second Class postage paid, October
3, 1939, at the Post Office, New
York, New York, under the Act of
March 3, 1879. Additional entry at
Plainfield, New Jersey. Member of
Audit Bureau of Circulation.
Subscription Price \$7.00 Per Year
Individual Copies, 15c

Special Group Life Insurance Plan Available During May

ALBANY — Enrollment in a special low-cost group life insurance plan, which does not require a medical examination in most cases, is available to State employees who are members of the Civil Service Employees Assn. during the month of May 1973 only.

Applications should be sent to the Insurance Department, CSEA Headquarters, 33 Elk St., Albany 12207 on or before May 31, 1973.

CSEA members who are under 50 years of age or who have not completed five years in state service are eligible for the plan without medical

examination. Members who are over 50 years of age or who have completed over five years of state service must take examinations.

The plan offers 10 percent additional insurance, guaranteed until November 1, 1973, without additional charge, which provides that premiums are waived if a member becomes permanently disabled before age 60, and double indemnity in the case of accidental death is guaranteed.

The cost of the insurance is 10 cents biweekly per \$1,000 worth of coverage for members 29 years

old or younger. Older members may obtain this insurance at lower than normal rates.

Members can elect to pay their insurance premiums through the automatic payroll deduction plan.

Literature explaining the group life insurance plan and necessary application forms can be obtained from local CSEA chapters or chapter representatives or from CSEA headquarters.

CSEA members who are local government employees will be offered this same special plan during the month of June 1973.



WESTERN ARMORY MEETING — Theodore C. Wenzl, left, president of the Civil Service Employees Assn., was principal speaker at April meeting of Western New York Chapter of Armory Employees at First Ward Falcon Club in Dunkirk. Dr. Wenzl covered high points of CSEA contract with State. Here he is shown discussing program with, from left, Capt. H. Harry H. Schwertfeger, officer-in-charge at Dunkirk Armory; Richard S. Verhagen, banquet chairman, and Lawrence H. Vogel, acting president of the chapter. Vogel also announced that the next meeting of the chapter will be May 11 at the Olean Armory in Cattaraugus County.

Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

May

- 8—Statewide Board of Directors meeting: Albany.
- 8—New York City chapter annual meeting: 5:15 p.m., Gasner's Restaurant, 76 Duane St., Manhattan.
- 9—Capital District Retirees chapter meeting: 1 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 9—Suffolk Area Retirees chapter meeting: 1 p.m., Robbins Hall, Central Islip State Hospital, Central Islip, L.I.
- 9—State University Committee meeting with Vice Chancellor: Northway Inn, Syracuse.
- 11—Utica State Hospital chapter annual dinner-dance: 6:30 p.m., Harts Hill Inn, New Hartford.
- 11—Marcy State Hospital chapter installation: 7 p.m., Club Monarch, Route 5, Yorkville.
- 11—Western New York Armory Employees chapter: Olean Armory, Olean.
- 12—St. Lawrence County chapter annual spring banquet and installation: 6 p.m., University Treadway Inn, Canton.
- 14—Central Conference sites committee meeting: noon, Country House, Syracuse.
- 14—Mid-State Armory Employees chapter spring meeting: Rome Armory, Rome.
- 14—Westchester County unit meeting: 8 p.m., Health Building, 85 Court St., White Plains.
- 15—Motor Vehicles chapter executive council meeting.
- 16—Sunmount State School: chapter meeting.
- 16—Brooklyn State Hospital chapter officer election: 6 a.m. to 7 p.m., hospital assembly hall, Brooklyn.
- 17-18—Combined Chapter of Armory Employees: 111 East Avenue, Rochester.
- 18—Cayuga County chapter dinner-dance: 6:30 p.m., Country Club, Auburn.
- 18—Jefferson County chapter annual dinner-dance meeting and installation of officers for county, city and social services units: Judy's Wishing Well, Watertown.
- 18-19—Mental Hygiene Workshop: Friar Tuck Inn, Cairo.
- 19—SUNY at Cortland chapter dinner-dance: 6 p.m., VFW Hall, Main St., Cortland.
- 19—Central Conference constitution and by-laws committee meeting: Syracuse.
- 21—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80, 76 Main St., Binghamton.
- 25—Capital District Armory Employees chapter meeting and election of officers: 10 a.m., Guilderland Rifle Range, Guilderland.
- 28-30—New York City chapter workshop: Concord Hotel, Kiamesha Lake.
- 30—Metropolitan Armories chapter general meeting: 2 p.m., 42nd S & T Armory, 1579 Bedford Ave., Brooklyn.

Court Orders \$28,000 Back Pay To DOT Man For Illegal Dismissal

CENTRAL ISLIP — Back pay amounting to more than \$28,000 has been awarded to Matt Nuttilla, motor equipment manager at the Central Islip facility of the State Department of Transportation and a member of the Civil Service Employees Assn., as the result of a case brought by CSEA to the State Supreme Court against DOT, stating that Nuttilla had, in fact, become a permanent grade 23 motor equipment manager after an initial 26-week probationary period.

Nuttilla, who had passed a civil service examination for the position of motor equipment manager and was reachable on the eligible list, was asked to fill the grade 23 vacancy at the Central Islip facility in August 1969. The appointment was subject to a 26-week probationary period. After serving 22 weeks of this period, Nuttilla was informed that his probationary period would be extended an additional 12 weeks. At the end of the 12-week period, Nuttilla was dismissed from state service.

CSEA counsel for the petitioner, James W. Roemer, Jr., contended that the extension of Nuttilla's probationary period was in violation of rule 4.5 (A) (3) of the Civil Service Law, which states in part: "The appointing officer may, however, in his discretion, offer such probationer an opportunity to serve a second probationary term of not less than four nor more than 12 weeks in a different assignment . . ." Roemer pointed out that Nuttilla served his extra probationary time in the same assignment as his initial probationary period.

"Because of this," Roemer argued, "Nuttilla's appointment ripened into a permanent one after 26 weeks on the job, and therefore he could not be dismissed under probationary terms."

The State agreed that during Nuttilla's second probationary term he was assigned to the

same position, but argued that it would have been impractical to follow Civil Service Law, since other positions of this kind were not readily available.

State Supreme Court Justice De Forest C. Pitt ruled that the extension of the probationary period was in violation of the Civil Service Law and that Nuttilla had become a permanent employee at the end of the 26-

week probationary period.

Pitt ordered that Nuttilla be reinstated to his position with back pay from the time of his illegal dismissal. Pitt also ordered Nuttilla to remit all pension benefits he had received from the time of this dismissal to the State Employees' Retirement System and that he be restored as a member of the Retirement System.

United Cerebral Palsy Assn. To Provide Therapy Services For Willowbrook Residents

ALBANY — The State Department of Mental Hygiene has contracted with the United Cerebral Palsy Association of New York State to provide therapy services to multiple handicapped residents of Willowbrook State School for the mentally retarded on Staten Island.

The total amount of the contract is \$144,000.

Under terms of the agreement the United Cerebral Palsy Association will send "mini-teams" of physical, occupational, speech and hearing therapists and other rehabilitation specialists to Willowbrook to work with residents and, at the same time, train Willowbrook ward service employees in new techniques of meeting the needs of multiple disabled people.

Governor Rockefeller said he was pleased by this display of cooperation between a state agency and a voluntary organization in providing needed ser-

vices.

"An expansion of physical, occupational, speech and hearing and other rehabilitation programs is among the biggest needs of Willowbrook and other state schools for the mentally retarded," he declared.

Dr. Alan D. Miller, State Commissioner of Mental Hygiene, said UCP's help was asked because of Willowbrook's inability to attract an adequate number of professionals in these fields because of its size and location.

"Mr. Robert Schonhorn, UCP's executive director, said the association is 'very excited' about undertaking the project," Dr.

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BINGHAMTON INSTALLATION — Officers of the Binghamton chapter of the Civil Service Employees Assn. were installed last month by Charles Ecker, left, immediate past president of CSEA's Central Conference. Chapter officers, from right, are president Eleanor Korchak, second vice-president George Gabello, secretary Ella Kallnich, treasurer Cleo Ecker and executive secretary Stanley Yaney, the outgoing president. Other officers not in photo are first vice-president Donald Hinckley, third vice-president Louis Visco and delegates Howard Taylor (DOT), Jan Sanders (Workmen's Compensation) and Donald Eckelberg (SUNY).

This Week's City Eligible Lists

EXAM 2032 ASSISTANT BRIDGE OPERATOR

The list of 233 eligibles was established May 2. Of the 278 candidates who filed during November, all were evaluated on their training and experience. Salary is \$7,050.

No. 1 — 105%

1 John F King, John Fratan-gelo, William P Gordon, Bart Sanguolo, Vincent J Muro, Mack Creswell, Nick Morello, Thomas A Manzo, David Grumin, William J Cronin, Harvey Weiss-blatt, Dominic J Carbo Jr, John B Ciabattari, William J Ezzo, Michael A Dalmato, Paul I Sei-

fert, Y X Brown, Anthony P Petruzzi, Toombs Dennard, Van-derbilt Southerland.

No. 21 — 91.0%

21 Joel Lewis, Sol Donner, Herbert W Wynn Jr, Alexander Cohen, Pietro Filpi, Alfred A Bello Sr, Philip R Herbst, Jerem-iah Ormond, Thomas M Kelly, Anthony Kranitsky, Charles P Lucas, James P Biglin, Walter S Pogg, Edwin Johnson, Ernest A Esposito, Sam Guttler, Frank Becchetti, John McIntosh, Otto M Fiorillo, Hercules Glover Jr.

No. 41 — 89.90%

41 Randolph Williams, Julius Mayblum, Thomas D Maffel, Joseph C Wood, Willie F Hill,

Carl R Primus, Francis R Jew-els, Jose M Navas, Abner Dela-cruz, Aniello A Tancredi, Cal-loway Spell, Pasquale Petruzzi, Jesse L Isom, Rafael Fernandez, George Bradley, Hugh A Richins, Michael G Casatuta, Marshall E McNeill Jr, Frank J Kolo, Ches-ter N Azzurrini.

No. 61 — 85.80%

61 Stanley Jaremko, Andrew J Bocchiard, Salvatore Zito, Thomas J Kostulas, Michael D Durso, Richard S Concessi, Don-aid P Rongo, Angel Cintron, L McGill, Wilfredo S Sanchez, John Tarrago, Louis Manners, Thomas J Anile, John Shvereb, Thomas E Walker, Moses Wilson,

John J Bigotto, Frank J Piscel-lo Jr, William Rivera, Carl Brown.

No. 81 — 81.20%

81 John Carnevale, Perry Lit-tle, James M Fry, Livio Belulo-vich, James A Wright, Frank P Imparato, John M Bambauer, Robert Chambers, Richard A Pope, Frank J Oswald, Cary S Brenner, Lawrence H Amato, Ivan A Sparks Jr, Ivan Sparks Jr, Joaquin J Pomales, Michael J Morgan, John H Smith, An-drew Dionisos, Abner Delacruz, Robert L Wood.

No. 101 — 78.80%

101 Michael O Murray, Henry R Reid, James A Middleton, Thomas A Keyes, Humberto Quijano, John W Lewis, Mario R Diangelis, Edward A Stirpe, Frank F Chiancone, Rafael Mar-tero, Thomas B Henshall, Mic-hael F Pendola, James A Nofzell, William F Chasse, Ernest V Puc-ciarelli, Morris J Pauli, Michael A Forte, Bernard Schulman, Joseph Ferraro, Harris M Stein.

No. 121 — 77.0%

121 Toombs Dennard, John B Nash, Albert J Pucciarelli, Allen Collier, John A Belevich, Clif-ton M Arnold, Thomas F Rose, Joseph R Morris, Anthony Som-ma, Wilbert E Holt, Daniel P Fryda, Joseph P Scanlon, Pat-rick T Reynolds, Leonard C Tho-mas, Ruben Torres, Larry W Greene, Robert Mickel, Robert J Barbato, Manslee Henderson, Willie J Martin.

No. 141 — 75.0%

141 Rubert S Winfrey, James H Anderson, Stephen Cregan, Pedro Valentin, Lui Conse, An-tonio Torres, Stephen G Mulia, Sandy W Alston, David M John-son, Gary Bellkiewicz, James V Motta, James J Brennan, Patrick E Victor, Thomas J Pinghera, Frederick Allmond, Peter T Ames 3rd, Timothy J Carr, Tho-mas Vanmanen, Ernain Gil, Jos-eph T Chandler.

No. 161 — 73.0%

161 Henry Nieves, John Sic-lari, Robert Borrell, Clifford E Joseph, Pete D Sher, Charles E Rosemond, Isaiah Irving, Nimrod H Cherry Jr, Thomas A Delfillip-po, Paul J Marchese, Michael M Sanguolo, Augustus Sebastian, Lloyd E Overton, Michael A Sol-ony, Ralph R Gotay, Donald J Halliday, Howard M Aronowitz, Adam Casslask, Anthony M Col-acino, Perry Galante.

No. 181 — 72.0%

181 Joseph M Williams, Theo-

dore Asbury, Rocco Coticelli, Donald J Bright, Phillip L Mc-Williams, Thomas Carrington, Joseph W Haughey, Joseph F Appello, Leslie Alexander, Jim-my Greco, Philip Mazza, Donald P Nash, Van Vasiliades, Harold T Goodheart, Steven G Eilers, Jose Rivas, Neil Sanguolo, Mic-hael Trombetta, Thomas J Ames, Luis Marcial.

No. 201 — 71.0%

201 Michael T Erbacher, James E C Dambrosio, Thomas J Stevenson Jr, Anthony Giam-bruno, Anthony M Pedagna, Douglas C Marange, John T Neafsey, William J Vadola Jr, Robert E Kenny, William F O'-Brien, Joseph E Costello, Ken-neth Alexander, Antonio Justin-iano, Jose P Santiago, Daniel C Johnston Jr, Raymond E Wright, Kin W Hom, Edward F Ander-son Jr, Frank A Petitto, Henry M Suleski.

No. 221 — 70.0%

221 John F Prill, John Over-ton, William Peters, Howard J Schneider, David J Miller, Ste-ven King, Steven King, Ronald A Villanella, Anthony J Camba, Leon Lawson, Vicente Santos, Thomas A Solecki, Chris R Lu-kasiewicz.

EXAM 1630

PROM. TO SUPERVISING ADDICTION SPECIALIST ADDICTION SERVICES AGENCY

This list of 16 eligibles was es-tablished May 2. Of the 27 can-didates who filed during March 1972, for the June 24 written exam, 23 were called and 21 ap-peared. Salary is \$10,800.

No. 1 — 93.07%

1 Lynne E Cohen, David L McAllister, Stephen S Szymanski, Henry E Devine, Sarah M Tanner, Michael P Weiss, Char-les D Block Jr, Rubin Wald, Vincent J Mansfield, Margretsue Stamler, Phyllis E Kross, Steven J Lackowitz, Jessica Eisenberg, Marcia Kemeny, Jake Corley, Peter Chimera.

EXAM 1629

PROM. TO SENIOR ADDICTION SPECIALIST ADDICTION SERVICES AGENCY

This list of nine eligibles was established May 2. Of the 34 candidates who filed during March, 1972, for the June 24 written exam, 24 were called and (Continued on Page 5)

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City Eligible Lists

(Continued from Page 4)
16 appeared. Salary is \$9,000.

No. 1 — 84.90%
1 Annie L Chestnut, Dorothy A Thompson, Jack J Sacks, Charles L Thompson, Jacqueline Boyce, John L Reed Jr, Herman J McNeil, Ernest J Greene, Cheryl A Stevens.

EXAM 1102 PRINCIPAL ADDICTION SPECIALIST

This list of 67 eligibles was established May 2. Of the 222 candidates who filed during April, 1972, for the June 24 written exam, 218 were called and 171 appeared. Salary is \$13,100.

No. 1 — 95.90%
1 Margaret E Heller, Herschel M Kaminsky, Fredica D Kramer, Lynne E Cohen, Brendan J Sexton, Barry F Rosenberg, Pasquale M Benedetto, Majda I Savovic, Richard E Barr, Charles R Eaton, Stephen K Bierman, Geoffrey H Cohl, David L McAllister, Margretsue Stampler, Janet E Beller, Lucille B Pilling, David A Schochet, Modesto M Bravo, Suzanne T Selinger, Susan Rosen.

No. 21 — 82.60%
21 Anthony Ilutz, Mary L Taylor, Morris S Schulman, David A Ippel, Burrell A Hobson, Phyllis E Kross, Lynn E Nyberg, Harry J McDonnell, Ruth H Hoffman, Frances C Silver, Melvin Kaufman, Priestly L Taylor, Kathleen Deguseppi, Marian J Dale, Robert Furman, Henry E Devine, Peter Chimera, Hector W Soto, Lloyd Ross, Victor Mendes.

No. 41 — 77.5%
41 April Vandetta, David A Rubin, Zippora Twersky, Lawrence I Pittinger, Captain A Gaillard, Jordan Peckins, Oliver

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No. 61 — 71.40%

61 Robert L Cash, Pardue Eller, Ronald N Ferrell, Hector L Rodriguez, Sara T Latten, Beamon P Jackson, Martha F Reynolds.

EXAM 1504 PROM. TO MECHANICAL MAINTAINER — GROUP B NYCTA

This list of 20 eligibles was established May 2. Of the 26 who filed during April for the practical test in June, 24 were called and 22 appeared. Salary is \$5,415.

No. 1 — 87.75%
1 Kenneth R Ackermann, Walter Waskiewicz, Thomas C Diorio, Desmond R Brice, Wel-

lington Finlay, Herman E Arroyo Jr, Alfonso Valentin, Donald J Franklin, James W Jones, Villon A Blanchette, Radames Rios, Douglas J Barry, James J McCann, Raymond J Martinsen, Ambrose V Pettigrew, Amable Diaz, David M Ford, Vivcent T Rizzo, Augustine Renzine, Julio J Lussardi.

EXAM 1105 SENIOR ADDICTION SPECIALIST

This list of 134 eligibles was established May 2. Of the 511 candidates who filed during April, 1972, for the June 24 written exam, 569 were called and 306 appeared. Salary is \$9,000.

No. 1 — 100%
1 Robert S Kay, Christina Hodum, Bryna Schwartz, Marian Pollack, Melvin Thompson, David A Schochet, Susan M Weisman, Anne E Zeek, Jay Cohen, Robert Furman, Judith M Gevantman, Hugh F McCleneghan, Anthony Ilutz, Sidney S Horowitz, Karen Haber, Steven M Ward, Michael J Maranda,

Joann Rivas, Lynne M Fazio, Eleanor A English.

No. 21 — 86.0%

21 Rosalie H Kesten, Elaine W Markfield, Eugene Stein, Edward Mahoney, Stephan Oman-sky, Paula R Bloomer, Monica

Goldschmidt, Felice J Nathans, Roger M Parris, Barry J Newmark, Shirley N Hoffmann, Elizabeth Patton, Carla Rosario, Shirley Littman, Anthony A Vulpis, Thomas Reece, Richard P

(Continued on Page 10)



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Civil Service LEADER

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Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
212-8Eeckman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Marvin Baxley, Executive Editor

Kjell Kjellberg, City Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall St., FEderal 8-8350

15c per copy. Subscription Price: \$3.70 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, MAY 8, 1973

More Problems Caused By Provisional Usage

ON Jan. 6, 1970, the City Civil Service Commission deleted competitive titles of Fire Marshal Occupational Group and placed 60 men in the uniformed service as Fire Marshals and Supervising Fire Marshals. The title is now a promotional position open to firemen first grade and those in a number of technical titles such as marine engineer and oiler. Promotional exam No. 0645 was ordered and on June 12, 1971, 1,012 candidates took it — including the 62 men who had been assigned to temporarily fill the position of marshal. They naturally protested and brought suit contending they had experience on the job and should inherit the new title rather than be forced to compete with a thousand other firemen.

On March 19, 1973, Manhattan Supreme Court Justice Harry Frank decided against the incumbent marshals. He said: "If the city were to change the title of the petitioners it would constitute a promotion and thus be in violation of the State Constitution and Civil Service Law." Justice Frank found no discrepancy in the change of title for four older fire marshals who were permanently in this title through an exam they had taken years ago. But for some 60 men, or almost every fire marshal in the city, Justice Frank found: "the court finds that petitioners, as temporary appointees serving at the discretion of the commissioner, are not entitled to be automatically promoted to the new title. There is no showing that these temporary appointees were lawfully constituted fire marshals who were lawfully performing the duties of fire marshals."

The fire marshals have filed an appeal from this decision. This is their legal right. But we agree with Justice Frank when he says in defense of the civil service Merit System: "the state and municipal Civil Service Commission have the duty and obligation to set the qualifications required to compete in an examination. The respondent Civil Service Commission has great discretion in fixing minimum requirements for admission to examinations and in the absence of bad faith, corruption or illegal action, or action erroneous in law, that discretion should not be interfered with . . . Petitioners' real contention seems to be that they are the only ones who should be qualified to take the examination."

Unfortunately the appeal process may take up to two years. This is another case in which the appointment of provisionals and temporary employees denies the vast majority of a fair chance for promotions based on their merit, not whom they know.

Letters To The Editor

Wants Compulsory Membership In Union

Editor, The Leader:

As a paying member of the Civil Service Employees Assn., I would like to strongly protest the continued practice of the state in permitting non-members and members alike to share equally in the benefits that we paying members are supposed

to receive as part of our union membership benefits.

I suggest that the one way to settle this quandary is to have compulsory union membership for all employees.

Many members feel they are paying for others to reap the harvest which our union has won for us.

William Cunningham
Brooklyn State Hospital

Don't Repeat This!

(Continued from Page 1)

merit. The Judge said he could find no precedent for Biaggi's request and expressed the view that such a request was made for the purpose "of exploiting the court's denial of the motion."

Campaign Disintegrating

On the other hand, Biaggi has taken an appeal from a ruling of the court that would have made public Biaggi's testimony, but with the deletion of all other names that may appear in the testimony.

A three-judge Court of Appeals said only the names of unconcerned third parties would be deleted from the testimony made by Biaggi to a Federal Grand Jury in the Fall of 1971. The only alternative now is for Biaggi to appeal to the United States Supreme Court.

The Biaggi campaign is, in the meanwhile, disintegrating. His campaign manager, Councilman Matthew Troy, Jr., who is also the Queens County Democratic Leader, has either been fired or resigned from that campaign post. Either way, he is no longer the campaign manager. In addition, top leaders of the Conservative Party, whose nomination Biaggi now has, are exploring alternate procedures for possibly removing Biaggi from the ticket.

The immediate beneficiary of the Biaggi difficulties is likely to be City Comptroller Abraham D. Beame. Both Biaggi and Beame hold a centrist conservative position, and typical Biaggi voters are much more likely to turn to Beame as a second choice than to the liberal Democratic contenders Rep. Herman Badillo and Assembly Deputy Minority Leader Albert H. Blumenthal.

Potential Beneficiary

Another potential beneficiary of defections from the Biaggi standard is State Senator John J. Marchi. Four years ago, Marchi had the Conservative Party line but lost it this time because he refused to bow to demands of some Conservative Party leaders that he change his views respecting long-range development plans for Staten Island. However, this is largely a local issue and Marchi retains substantial support among Conservative voters throughout the City.

Recent revelations concerning the Watergate scandal have undermined the faith of many in the integrity of public officials. The extent to which the Biaggi campaign is disintegrating is in part a public reaction to Watergate. This reaction should be of help to both Beame and Marchi because they have both been exposed to the rigors of rough city-wide campaigns, during which nothing has turned up to mar their distinguished records as public officials.

Sense Of Frustration

A sense of frustration overlays all candidates for City office in the Democratic party. With the primary just a month away, the candidates for Mayor, Comptroller, Council President, Borough President and the City Council, can hardly get their names in the paper. In the beginning, the political news was blanketed by stories whether former Mayor Robert F. Wagner would run as a fusion candidate. No sooner was that question settled when the issue about Biaggi surfaced and that has taken up virtually all space devoted to local political news.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Payment For Unused Vacation

An individual employed by the Board of Education of CHD No. 1 in the Township of Liberty, New York, resigned his position as Chief School Administrator in October of 1968. He had held that position for a period of some five years, and during that time had accumulated a substantial number of unused vacation days. After his resignation was accepted, he demanded that the school board pay him a sum in excess of \$8,000 as the cash equivalent of his accrued and unused vacation. The Board of Education denied the request, and the employee commenced an action in the Supreme Court of Sullivan County to recover the amount of money he claimed was due him.

The Board of Education moved for summary judgment against the plaintiff on the grounds that it (the Board) had never passed a resolution permitting it to make a cash payment to the employee and therefore could not make this payment since it would violate the General Municipal Law, Section 92 and Article VIII of the New York State Constitution. That motion for summary judgment was granted.

THE EMPLOYEE APPEALED to the Appellate Division of the New York State Supreme Court for the Third Department and argued that the Board of Education had, in effect, "passed" a resolution by accepting his resignation, which was tendered in a letter containing the phrase, "subject to my vacation pay." He also contended that such payments had been made in the past and specifically named another school administrator who received a cash sum for accumulated and unused vacation time. The Appellate Division held that neither of these arguments had any legal merit.

The court repeated the often-used expression that the expenditure of public funds is constitutionally prohibited in the absence of express statutory provision to the contrary. The court stated that Section 92 of the General Municipal Law, which contains the express statutory provisions pertinent in this case, must be construed strictly. In view of the undisputed fact that no formal resolution was in existence at the time the employee resigned, a lawful expenditure could not have been made. The court pointed out that a resolution is less formal than an ordinance. However, it is an act of the corporate body which declares its will and intent, and such an intent cannot be legally expressed or created solely by individual members or expressions of opinion. "A resolution cannot be implied from prior specific conduct to satisfy the express statutory authorization of Section 92, nor can that prior conduct form a basis for recovery in quasi-contract against a public employer."

IN AFFIRMING the lower court's decision denying the employee cash payment for his accrued vacation time, it was not the intention of the court, nor did it hold, that there is anything illegal per se about cash payment for accrued and unused vacation time. The court merely held that in this particular case, since the payment had never been authorized by resolution of the Board of Education, that there was no legal basis upon which the employee could prevail.

If there had been a collective bargaining agreement containing a provision for cash payment for unused vacation time, and if that contract had been properly approved by the Board of Education, the employee undoubtedly would have prevailed. *Hess v. Board of Education, C.S.D. No. 1, 341 N.Y.S. 2d 536 (Appellate Division, Third Department).*

Dolan To Be Speaker At St. Lawrence Banquet

CANTON—Joseph Dolan, director of local government affairs for the Civil Service Employees Assn., will be principal speaker at the annual spring banquet and installation of CSEA's St. Lawrence County chapter.

The May 12 banquet at the University Treadway Inn here is scheduled to begin with a social hour at 6 p.m., followed by a buffet dinner at 7 p.m. and dancing from 9 p.m. to 1 a.m.

Key Punch Pool

The city Dept. of Personnel called 210 key punch operators to a hiring pool April 26 for which 155 appeared. Eligibles were called from the list resulting from open competitive exam 2109 for which 495 candidates filed during November. Of those who appeared, 98 were appointed to 25 city agencies.

Columbia Assoc.

The Columbia Association of the Dept. of Sanitation will hold its delegates meeting May 10 at 8 p.m. at Columbia Hall, 543 Union Ave., Brooklyn.

Senate Bill Would Nix Firemen, Cops From Kinzel's Plan

By KATHARINE SEELYE

A bill is expected to be introduced in the State Senate early this week to separate the pensions of firemen, policemen and correction officers from another plan that would lump all civil servants under one pension system.

The drafting of the bill came as a result of efforts by a delegation of 110 New York City fire officers who converged in Albany May 1 to persuade legislators to exclude them from the pending unification of eight retirement plans.

The bill to keep the pensions of firemen, policemen and correction officers separate, to be introduced by State Senator Richard Schermerhorn (R-C Poughkeepsie), would apply to both state and city uniformed forces.

It will be cosponsored by Senators Fred Eckert (R-C Rochester) and Edwyn Mason (R-C Hobart), and Assemblyman Thomas Hanna (R-C Webster).

The Schermerhorn bill is basically a reaction to what is known as the Kinzel plan, after state pension commission chairman Otto Kinzel, which recommends that all civil servants hired after July 1 work under a single plan. Civil servants now are splintered among eight different retirement systems.

The Kinzel plan also recommends that city firemen and policemen retire with 50 percent of their salary after 25 years of service and 40 percent after 20 years. Under their current plan, they may retire with half pay after 20 years.

State firemen, policemen and correction officers are currently under retirement plans which vary according to their municipalities, but no pensions exceed the half-pay at 20 years of their city counterparts.

A second part of the Schermerhorn bill would keep the Kinzel recommendation that employees (with the exception of firemen, policemen and correction officers) hired after July 1 would have a single uniform pension plan instead of eight different ones, but it would allow for present employees who operate under the existing eight systems to have their systems made permanent. A tentative contract between the Civil Service Employees Assn. and the State calls for all existing temporary pension systems, for state and county employees represented by the union, to be made permanent.

As it stands now, the eight systems are considered "temporary" and they must be renewed every year. This part of the Schermerhorn bill, inspired by State Senator John Flynn (R-C Yonkers), would "permanentize" the eight systems for present employees.

According to a member of Schermerhorn's staff, the permanentizing bill would keep present employees from "worrying about loopholes" in their retirement plans. It has been sitting in committee, said the staff member, as Bill 4500 to be used as a "negotiating instrument" with those who support the Kinzel plan.

(Continued on Page 12)

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Michael Sewek, Conference treasurer, is seen giving an interpretation of retirement provisions proposed in new contract between CSEA and the State. Looking on is Vincent Rubano, Conference second vice-president.



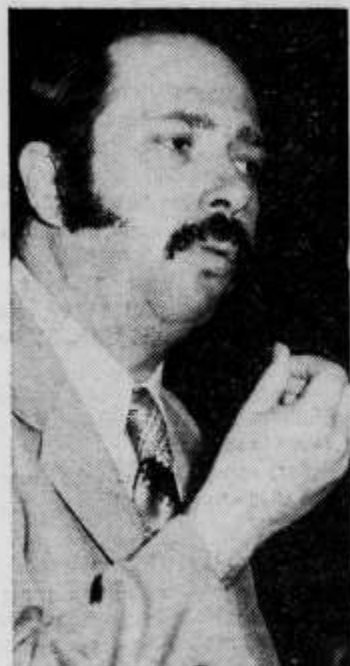
Seen in caucus on a Conference resolution are Victor Pesti, left, one of the negotiators of a new work contract for state employees, and Solomon Bendet, president of the New York City chapter.



Setting aside May 30 in his datebook for the next meeting of Metro Armories chapter is George Bispham, CSEA fieldman, second from left. Chapter officers, from right, are Roy Seabrook, vice-president; Leon Nelson, treasurer, and Alfred Knight, president.



Speaking heartily in behalf of the recently negotiated contract between CSEA and State is Ronnie Smith, Willowbrook chapter president.



Urging pursuit of a case in the Federal Courts to permit confidential-management State workers to continue membership in CSEA is Bill DeMartino, D of E chapter.



A question on civil service law is asked by Thomas Delaney, immediate past president of Willowbrook State Hospital chapter.



Making remarks on CSEA's proposed pact with the State Administration is Martha Owens, of Workmen's Compensation, one of the contract negotiators.



Two visitors to the Conference meeting were Nicholas Puzzerri, left, president of the Southern Conference, and Irving Flaumenbaum, president of Nassau County chapter.

(Leader photos by Ted Kuplan)



Engaging in some pre-meeting talk with Conference president Jack Weisz, right, were, from left, Bill Wright, former president of Metro Armories chapter, and William Cunningham, delegate from Brooklyn State Hospital.



Waiting for response to question on new Employees Association pact is Ralph Fabian, D of E chapter.



Speaking in behalf of a strong ratification vote for new CSEA contract is Joan Shaw of Brooklyn State Hospital chapter.



John LoMonoco, D of E chapter president, poses a question on retirement.

Metro Conference Sets Alert For Any Changes In Contract Language By The Legislature

The Metropolitan Conference of the Civil Service Employees Assn. met recently and voted to seek a new ratification vote on the three-year contract negotiated between the Employees Association and the State Administration should the Legislature change the accord in any fashion.

Solomon Bendet, president of the New York City chapter, in making the motion for such action, said that "this is not to be construed as any criticism of the negotiated contract. On the contrary, we feel we have a very good contract and we don't want the Legislature to change any part of it."

Most of the contract requires legislative measures to put the pact into effect. "We want the language of those measures to reflect accurately the benefits as listed in the summaries of the contracts which all our members voted on for ratification," Bendet said.

In another action, Jack Weisz, Confer-

ence president, appointed a committee to meet with CSEA attorneys to study progress on a suit in the Federal courts which would overturn a decision of the State Court of Appeals that declared state workers in the management-confidential class could not hold membership in the Employees Association or any other union. Delegates at the last CSEA convention, held in March in New York City, asked that such a suit be commenced. The Conference committee said it would urge a stay on the union ban, which takes effect July 16, because it deprives those workers of CSEA benefits which they will not receive in the future.

A major portion of the meeting was given over to various aspects of retirement provisions in the new contract.

Among the guests attending the conference session were Nicholas Puzifferri, president of the Southern Conference, and Irving Flaumenbaum, president of the Nassau County chapter.



Jack Weisz, Conference president, opens meeting as Dorothy King, Conference secretary, starts her job of note-taking. Listening attentively is Salvatore Butero, Conference first vice-president. Other Conference officers are in background.

CIVIL SERVICE LEADER, Tuesday, May 8, 1973

Offer Dental Exam At NYC Center **Early Vote Indicates Ratification Of Contract**

A Comprehensive Dental Care Program is being put into effect for Group Health Inc.-Dental subscribers and their eligible dependents.

Subscribers can now receive, on a voluntary basis, a full range of dental care at the GHI-Dental Health Facility, located on the second floor of the GHI Building, 230 West 41st St. in Manhattan, according to a spokesman for the organization.

The GHI Comprehensive Dental Care Program includes a pre-treatment examination, consisting of a clinical and X-ray exam, cleaning and instruction in dental health home care.

Recommendations made to each patient include whether treatment is needed, how these needs are covered by GHI-Dental insurance, and the approximate number of visits and time required to complete the treatment.

The patient has the option of continuing to attend the GHI facility for treatment or of being given a set of X-rays and the recommended treatment plan to take to a dentist of choice.

A full range of dental services are provided at the facility, the spokesman said. These include restorations, oral surgical services, periodontal care, root canal therapy, repair of prosthetic appliances. These services are performed in accordance with GHI-Dental's schedule of allowances. If performed at the facility, the spokesman said, no charge is made for covered care, except for deductibles and co-insurances where applicable.

Examination and treatment appointments can be made by telephoning 564-8900, extension 445. Patients must give their GHI-Dental group and certificate numbers.

Pass your copy of
The Leader
on to a non-member.

(Continued from Page 1)
percent maximum on the first \$12,000, with a 50 percent maximum on the amount over that.

Social Security payments are not integrated and constitute additional retirement income at the appropriate ages.

It is important to note, in the meantime, that units of local government that are in the process of bargaining for improvement of current pension plans can continue to do so for the

three-year run of the contract in behalf of those employees on the payroll prior to July 1, 1973.

Pensions Still Negotiable

Another vital concession won by the Employees Association was that pensions will continue to be negotiable item. This will be done through continued coalition bargaining. In other words, although new public employees in the state will be under a uniform plan as of July 1, these unions can negotiate for

improvements in that single plan. Any successful negotiations would apply to both new state and local government workers.

In another area, CSEA scored a major victory by eliminating a split-week work shift in state employment. Under the new agreement, employees will have a fixed work week of five consecutive work days followed by two days off. This would do away with shift changes instituted by some state departments to avoid overtime.

Besides the pay raise agreements, here is a summary of what the proposed agreement will do:

- Continue the negotiability of pension benefits.
- Make permanent numerous retirement benefits which heretofore had to be renewed each year by the Legislature (applicable to both state and local government employees).
- Provide an improved alternate death benefit for newer employees.
- Eliminate various loopholes which have raised overall pension costs such as short term rehiring of retirees at larger salaries to multiply their retirement income.

Other salary improvements in the pact, termed by CSEA as "vitality needed to correct the variety of inequities that exist within our members' broad spec-

trum of occupational groups in clude—

- Salary increments.
- Continuation of the state workers' present \$6,000 minimum annual salary upon completion of one year of service.
- Effective April 1, 1974, a minimum salary of \$6,500 upon completion of two years of service.
- An increase in the present annual night shift differential to \$400 (was \$300).
- Continuation of the present \$200 annual location pay differential.

Disciplinary Procedures

The state's disciplinary procedure has also been revamped by the new pact. Employees facing charges now have the right to appeal their case to impartial and binding arbitration, whereas previously they went before a hearing officer who was also a state employee.

In addition to numerous other items negotiated for all four bargaining units, such as improvements in health and dental insurance, the new CSEA agreement also provides separate new benefits to each of the units on an individual basis. These cover areas such as agency attendance rules, training and education, travel cost reimbursement, safety, uniform allowance, and others.

PERB Assigned Mediators

ALBANY—The State Public Employment Relations Board has assigned nine mediators and two fact-finders to various cases involving the Civil Service Employees Assn. throughout the State.

The following mediators have been assigned: Professor Nicholas F. Triosi, State University of Plattsburgh, to the dispute between the Village of Malone and CSEA; Joseph A. McCabe, Rockville Centre, to the dispute between Farmingdale Public Library and CSEA; Herman K. Reid, Brooklyn, to the dispute between Putnam Valley Central School and CSEA; Frank A. McGowan, of PERB's New York City office, to the dispute between the Village of Floral Park and the Nassau chapter of CSEA; Richard S. Rubin, of Ithaca, to the dispute between Vestal Central School District #1 and the Vestal unit of CSEA; Louis I. Rosenberg, Woodside, to the dispute between the Ardsley Union Free School District #5 and the Ardsley unit of CSEA; Samuel Cugal; Buffalo, to the dispute between Cheektowaga School District and CSEA; Ernest C. LaFollete, Albany, to the dispute between Brittonkill School District and CSEA, and James Cashen, Albany, to the dispute between Waterford-Halfmoon Central School district and CSEA.

Arthur Van Wart, of New York City, has been assigned as fact-finder to the dispute between the

Village of Lloyd Harbor and CSEA; and Robert Rabin, Syracuse University of Law, has been assigned fact-finder to the dispute between Rome City School District and CSEA.

Discrimination?

If you feel that for any reason you are being discriminated against in public employment for any reasons based on age, sex, race, creed or national origin you can do something about it.

Contact the CSEA Human Rights Committee, Box 125, Capitol Station, Albany, N.Y., 12224.

Health Research, CSEA Agree To Three-Year Pact

(Continued from Page 1)
posed contract, the employer will pay 64 percent of the single coverage cost and 53 percent of the family coverage. In the last contract, the employer paid 52 percent of the single coverage cost and 43 percent of the family coverage cost."

Other Gains

Other benefits and provisions of the agreement include:

- Use of personal and vacation leave credits in units of 15 minutes.
- Copies of attendance rules manual will be provided to the union,

• A new job posting and promotion system which will provide:

1. Proper posting of all promotional vacancies. No jobs permanently filled until posted for 15 days.
2. Seniority continues as the determining factor in promotions.
3. Employees not selected for a position will be so notified.
- The disciplinary procedure contains provisions for binding arbitration, and no employee may be disciplined except for just cause (subject to arbitrator's

decision.)

• The corporation shall provide I.D. patches for all maintenance personnel. (This will allow these employees to deduct uniform expenses from their income tax.)

• The corporation will provide \$12,500 during the period of the contract for education and training.

• Where similar titles in State service are upgraded through the State reallocation procedure or through the establishment of career ladders, those titles in H.R.I. will also be reallocated.

Eligibles

(Continued from Page 5)

Shrobe, James M McGrane, Kenneth P Marion, Barbara J Weintraub.

No. 41 — 84.0%

41 Lynda D Coley, Sarah Dowson, Jan G Schneider, Martha F Reynolds, Charlie H Espala, Harold Levine, Ronald J Tamburri, Roy Hurwitz, Marc Flingou, Cyril L Crocker, Arnold Unterbach, J Thomas King, Paul T Boudreau, Deene M Poi, Frank J Colombraro Jr, Michele Gurr, Gerald T Dalbora, Ira A Schwartz, Francine L Finch, Brian C Murphy.

No. 61 — 82.0%

61 Joy W Hoffman, Patricia K Cartledge, Michael R Abrahams, Kenneth J Sribnick, Douglas V Cowan, Sara Roberts, Israel Rosenzweig, Richard Liamera, James R Collins, Jane A Kelly, Beatrice E Keshner, Mark S Liberman, Larry E Ruestin, Kenneth Day, Geraldine Santora, Carol A Sragg, Belinda G Kittles, Blenda J Nilsson, Joseph S Martin, Frank M Ridzi.

No. 81 — 79.0%

81 Irwin Sakowitz, William J Rosin, Frances M Erenburg, Ron Nichols, Sandra Tobin, Jane Deutsch, Charles G Sadler Jr, Burton Katz, Martin Chacham, Jeffrey Rubin, Norbert Mendez, Michael Soloway, Timothy W Jeffries, Michael Kanfer, Robert G Mazzucco, Jose Santos, Martin Meyers, Kathleen F Fennell, Felix Rosario, Frank J Antalek.

No. 101 — 76.0%

101 Clifford R Watterson, Ernest J Greene, Rita E Lopez, Ar-

thur E Butler, Alfred A Salerno, Harold Stoler, Glen Wilson, Earlene M Bethel, Jill S Allweiss, David A Rubin, Alonzo D Bussey, Robert J Chambron, Ronald A Meekins, Jack Cruz, Matthew L Jankowski, Edward H Avent, Melvin L Hardy Jr, Stephen A Ziperstein, Marshall M Nettler, Angelo G Cruz.

No. 121 — 72.0%

121 Gerald Cheung, Joseph Solomon, Sharon K Niles, Clarence Dickerson, Kermit R Cook, Jeffrey Mallitz, Pamela A Stewart, Maurice M Lewis, Warren C Chace, Robert Gobler, Sue Rosenthal, Rosanna B Lassiter, Ethel McClure, Jesse A Spratley.

EXAM 1628 PROM. TO PRINCIPAL ADDICTION SPECIALIST ADDICTION SERVICES AGENCY

This list of 7 eligibles was established May 2. Of the 28 candidates who filed during March, 1972, for the June 24 written exam, 17 were called and 14 appeared. Salary is \$13,100.

No. 1 — 88.46%

1 Roy A Godes, Alfred M Enriquez, Albert Hassan, Jaren M Levitt, Beatrice Meyer, Walda K Price, Robert L Poll.

EXAM 1179 HOUSING CARETAKER

This list of 2,097 eligibles was established April 25. Of the 3,714 candidates who filed during April, 1972, 2,097 appeared for physical testing June 14. Salary is \$6,000.

(Continued From Last Week)

No. 101 — 97.80%

101 Arthur H Marooney, Willis

Coppedge, Johnnie Oneil Jr, George W Mims, Grover Washington, Gary J Jackson, Wilber Gray, Don R Torres, Michael J Bufano, Robert Chambers Lawrence Holmes, Damian Munoz, Carl M Jarrell, Sylvester Jones, Eric Dunn, Americo Cruz, Jeffrey R McDonald, Louis R Carabetta.

No. 121 — 97.40%

121 John Amiker, Marcelino Lissier, Meyvin R Hunifi Michael C Benjamin, Osbin Smith, Pablo Mejias, Henry Benitez, Stanley H Sherman, John K Santanelli, Jerome Payne, James E Forbes, Vernon L Tucker, Roosevelt Wilson, David Jones, Angel Mojica, Theodore Bright, Christophe Andrades, Edward Shields, Steven Hollis, William Dominguez.

No. 141 — 97.20%

141 John Beck, John Edmonds, Joe L Russell, Hector Rodriguez, Norman C Peaco, David Mack, Joe D Time, Harvey Byrd, Nathan A Payne, Nathaniel T Green, Angel M Acosta, Clarence H Reese Jr, Joseph E Klimas, John W Anderson Jr, Rosario S Petral, Kenneth S Killiebrew, Al Smalls, Lawrence L Moore, Carl Thruelsen, Ronald Bryant.

No. 161 — 96.80%

161 Charles Smith, Angelo V Ditoro, James E Coley, Peters S Battiste, Alfred Barino, Benjamin Middleton Jr, William B Jennings Jr, Patricio Tirado, William G Copening, John Hawkins, Larry Johnson, Willie Hampton, John W Vatter, Jimmy C Higgins Jr, Warner Baskerville Jr, Garry E Solomon, James E Richardson, Earnest Hood, William J McKnight, Larry D Butler.

No. 181 — 96.60%

181 Herbert Davis, Miguel Cruz, Hector Mendez, Alfredo R Saliva

Jr, Vincent P Russo, Carmelo Ramirez, Russell L Westbrook, Efrain Jalme, Wendell Spearman, Wilbert M Walker, Michael J Sinagra, Modesto A Lanausse, Augustin Garcia, Jose C Cosme, John C Thomas, Lennert Reed, Wallace J Turner, James Anderson, Marcellus Lessane, Richard S Davis.

No. 201 — 96.4%

201 George W Livingston, James C Cooper, Clarence Taylor, Calvin J Belle, Oscar J Rivera, Ivan Maestre, Rudolph Kinard, George Repollet, Daniel Leoné, Errol E Wilford, Larry Blassingame, Elwin C Reid, James Fleming, Harry R Perez, Joe Chaney, Frank Silano, Michael Machado, John W Benjamin, Eugene P Adams, Thomas Radford.

No. 221 — 96.0%

221 Edgar A Nattiel 3rd, Charlie Cox, Luis Kianes, Sidney W Conyers, Juan E Negron, Albert Jordan, Irving Carington, Larry G Thomas, Israel Ramos, Larry P Lee, John W Greene, Alexander Edwards, Charles H Boon, Monserrate Valentine, John Gomez, James Oowling, David L Harvey, Jorge L Nenadich, William C Picciocco, Benito R Morale.

No. 241 — 95.70%

241 Ernesto Mendez, Richard D Mejias, Israel Campos, Ralph Goldfarb, Allen Collier, Fernando L Morales, Luis Reyes, Michael Caparco, Fred W Small Jr, Robert C Douglas, Ronald A Mitchell, Thomas Canty, Collins Miller, Rafael Fernandez, Maxwell J Matherson, Willie A Lilly, Herman S White, Edward E Jones, Cornell Moss, Jose R Lebron.

No. 261 — 95.50%

261 Hector Vidal, Hubert Whitstone, Mark D Reide, Charles M Maye, Noah M Fields, Donald J Warren, George R Matos, Harold W Robinson, Carl Mantell, Vanderbilt Dawson, Obed Caidas, Lee B Strong, Shelmond Williams Jr, Joseph Norman, Herbert Cherry, Kenneth D Moseley, Donald Patterson, Andres Garcia, Angel Rodriguez, Rudolph Washington.

No. 281 — 95.40%

281 Raymond Aponte, James W Jones, Brian R Albano, Phillip N Santanello Jr, Wilson R Brewster, Flavio L Perez Sr, John Moochetta, Arnold Griffin, Arthur L Earp, Frederick Stokes, Vincent J Visconti, William Bennett, Xavier S King, Joseph A Mancini, Joseph C Bovona, Charles E Morris Jr, Felix R Medina, Ernest Preston, John Wiggins, Arnaldo Silva.

No. 301 — 95.0%

301 Raymond L Mims, Ronald L Reaves, James Huggins, Carl P Masinski, Martin J Moreira, Frank M Scilabra, James M Gilmore, Jacob Witsell, Romero Martin, Michael Diaz, Melvin B Ellerbe, Thomas P Renschak, Carl L Jones, Cliton Ford, William E Norman, Robert Torres, Anthony Sciusco Jr, Joseph E Swain, McArthur Harris, Ronald W Smith.

No. 321 — 94.90%

321 Thurman E Boomer, Irving M Blavey, Frank M Molfetta, Carlos Medina, James H Hughes, Alejandro Oguendo, Robert L Jones, Francisco Cuevas, Canary White Jr, Cosimo Curcio, Nathaniel Wright, James J Vadola, Luis Rodriguez, Cyril W Roberts, Juan J Cruz, Frank H Edwards, Milton D Lyles, Ruben Urbina, Sheppard M Brown, Ricardo Hernandez.

No. 341 — 94.60%

341 Larry Jefferson, Gerland Bemby, Edwin Gelliga, Willie Rogers, Franklin D Smith, Ernie Bayo, John White, Jesse L Wilson, Joseph AI Dughl, Jerome H Forrest, John D Madigan, Jorge

L Encarnacion, Johnny M Grudup, Albert L Rogers, Jose A Davila, Wilson Herring, Stanley E Graham, Miguel Ruiz, Moses S Jackson, Willie Hamilton.

No. 361 — 94.60%

361 Darryl N Rue, Robert R Venice, Paul Jones, Darryl C Becton, James M Ford, William Velez, Alan S Helfgott, Sylvester McNeill, Anthony Polidoro, Diogracia Santana, Leonard Walker, Robert Gaines, Arthur L Tolbert, Anneris B Yahudah, Joseph Leon Jr, Lester L Pearson, Mariano Lassalle, Roland Richardson, James E Hynes, James L Savage.

No. 381 — 94.30%

381 Rupert Seales, Ramchand Baijnath, John D Hawthorne, Wilfredo Lopez, Marshall Robinson, Angel Negron, Herminio Christian, Randolph C Austin, Gerald D Holmes, Larry Jordan, Malcolm C Whittlesey, John L Ramos, Wilson A Acosta, Ronald T Becton, George S Parker, Elijah Hicks, Silas Smith, Rory C Miranda, Anthony Wright, M Philip H Spicer.

No. 401 — 94.20%

401 Orlando Rodriguez, Edward L Ways, Ferdinand Damato, William J Wynn, Amedeo Iodice, James Kirse, Lee E Parker, Roy L Pendleton, Porfirio Melendez, Morris Nunn, Nicholas Curcio, Harry Rivera, Deverla B Parker, Concepcion Torres, Raul Fernandez, Raul Montalvo, Larry N Carlin, Angel L Mendez, Federico Berrios Jr, Terry J Guy.

No. 421 — 93.90%

421 James Johnson, Hector L Ortiz, Arthur L Shubrick, Alexander Bishop Jr, William Hall, Louis B Patrick, Arthur Holder, John H Gresham, Larry G Howard, Herbert Brown, Juan A Oquendo, Andre Martinez, Peter Colucci, Benjamin Lloyd, James W Pace, Grover Williams, Ray Schois, Dale V Rushin, John Reed, Andrew Ragin.

No. 441 — 93.80%

441 James Vessio, Jose Alomar, Albert H Redman, Kenneth Norman, Efrain Reyes, Edelmiro Caraballo, Earnest L Weaver, Juan M Reyes, Efrain Marrero, Elias Gracia Jr, Cesar Montalvo, Edward H Clarke Jr, Anthony V Forbes, Juan Ortiz Jr, Daniel Hernandez, George W Puchner, Jose Cruz, James H Thorne, Jerome A Jones, Peter Ramirez.

No. 461 — 93.40%

461 Anibal Colon, Freddie Ulmer, Michael Butts, Linwood J Brooks, Juan Cores, Wade Johnson, Charles E Bailey, Gary Haynes, Bruce T Seabrook, Thomas Velazquez, Willie Harris, Alfred B Diaz, Pedro J Rosario, Maxwell L Benston, Andres China, Robert Sanitago, Sanitago Concepcion Jr, Eugene M Short, Johnny Rivera, Russell Brown.

No. 481 — 93.20%

481 Elijah Magwood, Wilson Mercado, Ralph W Grosch, Paul L Bishop, Habes Maldonado, Alfredo Lugo, Miguel A Contreras, Rafael R Bordonaba, Juan Romero, Libertao Rueda, Bruce W Kennedy, James Brent Jr, Zarie Harper, James C Sabella, Thomas H Murray, George E Dillard, Richard Starkes, Louis O Thomas Jr, Antonio Lopez, Rene H Alvarez.

No. 501 — 93.00%

501 Rickey W Farrish, John Chappell, Rosario Corchado, Jose E Rivera, Thomas Carrington, Isaiiah Livingston, Jeffrey D Culler, Edwin Camacho, Leo H Pulliman, Manuel Ortiz, Clyde Fields, Charles A Montaperto, Larry Marshall, Ersin Yazicioglu, Andrew Lawrence, Jose L Ramos, Francisco Santana, Fred D Terry, Willie Legare, Joseph Turned Jr.

No. 521 — 92.80%

521 Edilberto Rosado, Rudy

(Continued on Page 11)

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Eligibles

(Continued from Page 10)

Williams, Artis Reaves, Thomas Fernandez, Gregory Jackson, Melvin E McCoy Jr, Ronald V Peebles, Carlton Droughn, David M Jamison, Urbano Cabrera, Samuel Leboy, Joe Meynard, John D Wright, Robert Larkins, John L Johnson, Israel L Williams Jr, Earl Robinson Jr, Solomon Edwards, Nathaniel Lee Jr.

No. 541 — 92.70

541 Juan Gonzalez, Francisco Arroyo, Deonardo Gonzalez, Obed Roman, Jose L Hernandez, Armando Albaladejo, Charles L Leathers, Hector R Martinez, Louis Curcio Jr, Kevin Deleon, Joseph M Venezia, Kevin B Healy, Arthur Manigault, Joseph Lugo, Francisco Rodriguez, Carl T Johnson, James Matthews, Ronald Brown, Robert Hobbs, Reginald Matherson.

No. 561 — 92.60%

561 Roberto Morales, Chester Ellington, Louis Resto, Ervin Baldwin, Jesus M Rodriguez, Albert McQueen Jr, James M Nicks, Wilson Rubero, Rufus F Horton, Arthur Thomas, Horace E Custis, Henry Wilson Jr, Liston C Williams, Richard S Doman, Henry Jones, Willie J Murphy, Henry Castro, Robert J Gremler, Henry Bonet, Andy Henderson.

No. 581 — 92.40%

581 Ellis E Lee, Floyd J Bailey, Filippo Lolocono, Isabela Cordova, David Toro, Jose R Mendoza, Byrrl Becton, Tracy B Polard, Felix Medina, Ebenezer A Meyers, Enrique R Perez, Michael Medina, Melvin Woodard, William Moran, Willie Cooper, Alden T Smalls, Wilfredo Delgado, Ed-

ward L Jenkins, Charles Sweet, William O'Brien.

No. 601 — 92.20%

601 Darryl L Lacy, Michael S Barkley, Raymond Santiago, John J Ambroino, Samuel Ruffin, Greg A Lynch, Kenneth Belvin, Clifford Smith, Luis O Cora, Louis H Saunders, John Butler Jr, Raoul Merced, Joey C Nistal, Richard Kydd, Hercules Rumph, Stanley P Mays, Keith L Kaufman, Melvin McQueen, Wilfred Williams, Earl A Turner Jr.

No. 621 — 92.10%

621 Sterling Logan, James R Alford, John F McLaughlin, David Simmons, Domingo G Ortiz, Angel L Andrades, Carlos V Salas, Morris Jett, Gregory Cook, Ramon Rivera, Otis Anderson, Francisco Jusino, Darral R McKenzie, Samuel Vendrell Jr, John A Damino, Israel Monell, Conrad W Piggott, Edward K Hamilton, Gilbert B Lopez, Ernest Bethea.

No. 641 — 92.0%

641 Carlo M Destafano, Juan Charlotten, William Hubbard, Anthony Vasquez, William J Vaddola Jr, Zoilo Vaddy, Wille Wilson, Jose A Lanos, Reginald Martin, James H Simmons, Milford Graves Jr, Marcial Robles, Otis Manley, Gregores Cruz, Juan M Rodriguez, Gregory R Chestnut, Augustus Goodman, Rafael Rivera, Dominic Feliciano, Thomas C Roher.

No. 661 — 91.80%

661 Harold Thomas, Alfred H Sherril, Steven Pollins, Earnest A Moore, Francisco Santos, Adrian Gonzalez, William Moore Jr, Michael J Lyon, Joel Gadson, Elick Yeadon, James T Young Jr, Demetrius Funderburk, Henry J Howell, Alfred Hudson, Jesse Legare, Ralph Fields,

Thornton R Jackson, Arnold L Lipscomb, Alfredo Pabon, Freddie Brown.

No. 681 — 91.80%

681 Henry Williams, Manuel A Opeda, Charles L Glover, William W Hutton, Arthur L Brown, Willie L Brown, Eugene Jackson, Joseph F Trana, James A Ryan, Steven Britt, Jose M Tirado, Clement C Norford, George Acevedo, Robert Grant, Arnold Weinberg, Ronald Kaufman, Jerome D Shambley, Johnny T Gadson Jr, John T Hale, Deusdedi M Perez.

No. 701 — 91.60%

701 George Coulter, Michael Brown, Hector Valdes, John McClenton, Vidal J Andino Jr, Jesse J Wilson, James Fields, Santiago Cortes, Alvin A Amos, Henry J Hills, Stephen P Krempasky, Michael J Yannick, Leroy Thurman, Jesus Ramirez, Salvatore Maffettone, Richard S Vick Jr, David Bonenfant, Warren Lopez, Curtis R Lyons, Richard A Fields.

No. 721 — 91.40%

721 Sidney L Williams, Efrain Colon, Emrie G Nakhid, Eduardo Olivieri, William Suboch, Henry Medlin, David S Geathers, Hiram Pack, George Tierney, Leroy Taylor, James E Clark, Ernest Simpson, Robert Holly, Abraham Lyons, Francisco Rivera Jr, Jose Roman, Juan E Rosario Jr, Jose A Feliciano, John E Harrington, John Covington.

No. 741 — 91.30%

741 Robert J Wright, John Owens, Ronald F Small, Lester Grady, Donald E Smith, Eugene Rambert, Marvin Walton, Sidney Smith, Huvan Hobbs, Robert Medina, Edard V Zehite, Anton D Campbell, Lorenzo M Verdejo, Wallace H Hills Jr, David J Richardson, Daniel R Branch, Francis A Aiello, Juan R Castro, Eugene Miller, John Golembiewski,

No. 761 — 91.10%

761 Calvin F Howard, John Cruz, Bernard Caton, William A Campbell, Marvin Shepard, Nathaniel Jackson, Casimiro Garcia, Samuel Boyd, Angel R Montalvo, Jose A Santos, Donald E DeVores, J Preston E Budd, Dwight R Parks, James E Hendricks, Andrew Ward, Raymond Gill, Angel Valentin, Antaine C Daye, Gilberto Divera.

No. 781 — 91.0%

781 Michael Fluellen, Steven D Brown, Ray Robinson, Hector Llanos, Robert Johnson, Jose L Ayala, Joseph L Carey Jr, Louis Brown, Joseph Alice Jr, Larry Fischer, Phillip Baxter, Simeon J Diego, Thomas M Deats, Joseph King, Robert Andrews, Aurelio J Otero, Kenneth J Ambrister, James C Pittman, James E Patterson, Joe Jackson Jr.

No. 801 — 90.80%

801 Daniel F Marino, Justino Mojica, William Lesesne, Pedro Sanchez, Jose A Ramos, James Darby Jr, James L Bynum Jr, Earl C Johnson, Eddie Chaney, Sidney J Swan, Juan Mendoza, Nathan Sumpter Jr, Eugene A McGirt, Abraham Acevedo, John P Lamb, Richard V Mattel, James Lowe, Jose E Correa, Hector Reyes, Jessie Williams.

No. 821 — 90.70%

821 Dennis Porter, Luis Rivera, Dennis J Desmond, William Velez, Albert Colon, Jose A Rodriguez, Felix Soto, Grady L Knighton, Albert Little, James B Nobles, Oristo Manning, Lloyd R Cadle, Frank Martines, David Smith, Ernst Rameau, Thomas E Ray, Gary E Smith, Enoch W Fullard Jr, Gerald Weaver, Charles Wynn.

No. 841 — 90.60%

841 James N Guglielmo, Stanley Wilson, Philip J Lombardo, Philip Horbach, Howard J Dunham, Andrew Sia, Bienvenido

Lopez, Jose R Acevedo, Efrain Martell, Pedro J Ortiz, Monserrate Torres, Rafael Marrero, Juan Soto, Otis Hewitt Jr, Victor J Pagan, Angelo Diaz, Earl Dicks, Henry A Johnson, Sheldon Smith, Alfred Nurse.

No. 861 — 90.40%

861 Ramon Lugo, Thomas Santiago, Larry B Jenkins, Wilfredo Laracuate, Ramon Marty, James Mouzone, Thomas M Wicker, David L Gatling, Juan Felix Jr, Humberto Pellot, Israel Manguel, Hiram Rivera, Robert Terry, Wesley G Hawley, Rudolph Rice, Johnnie Coleman, Alfred L Bispo, Rigoberto Popa, Julio Mattias, Carlos Pomales.

No. 881 — 90.20%

881 Robert Richardson, Benjamin M Agostini, Andre Vargas, Timothy Gathers, James E Jackson, Jerry Peebles, Robert Small, Willie Green, Gilbert Jackson, Karriem Pough Jr, Raymond Figueroa, Nathaniel Corley, Jose F Quiles, Sozonte W Santiago, Alfredo Santiago Jr, Joseph P Fanelli, J B Warren Jr, Enrique Melendez, Osvaldo Flores, Walter E Clarke.

No. 901 — 90.10%

901 Pedro Rodriguez, Larry Shuman, Steven J Green, Antonio E Martinez, Alvin J Roberts, Walder R Schubert, Peter Matos Jr, Fernando Saez, Hector Roque, Dennis J Williams, Bernardo J Vazquez, Aurelio Lopez Jr, George T Thorne, James McCants, Andre Cromer, Manuel Alvarez, Arthur Moultrie, Vincent M Femenella, Joseph Barna, Edwin Hernandez.

No. 921 — 89.90%

921 Julio C Rodriguez, John W Crute, James Hudson, Henry Sutton Jr, Natividad Morales, Frank Cole Jr, Bennie Swinton Jr, Joseph Spicer, Perry Galante, Benjamin Patterson, Baximino Diaz, Maurice K Cofield, Rafael Santos, Armand Camacho, Lee R Moore, Melvin A Perry, Raymond Ivaldi, Calvin C Devonish, Morris Salley, Donald M Spaulding.

No. 941 — 89.80%

941 Jerome Graham, Evon Mungen, Angel M Cruz, James Higgs, Johnny R Santiago, Fredrick Connors, Kenneth Barnes, George L Heyward, Richard M Tate, Jose J Rivera, Cain Legrant, Robert J Coleman, Elroy Wilson, Kenneth M Stark, Juan Rivera, Charles Johnson, Barry R Dunn, Fred Smith, Conrad A Powell, Daniel Rodriguez.

No. 961 — 89.70%

961 Jefferson Moultrie, Syvester Mangum, Leroy Gilbert, Samuel Riquelme, John A Hooks, Lee A Wilson, William V Hesson, Domingo R Baez, Charles Idlet Jr, Isidro Arroyo, Phillip Bentley, Alberto Toledo, Early Hughey, Kenneth L Gallashaw, Malverse Anderson, Willie E Branch, Alan Hall, Robert Ramey, Russell Whitehurst, Pablo R Sandoz.

No. 981 — 89.50%

981 Louis F Granieri, Grandison Booker, Lawrence Fauntleroy, Michael L Chasteen, Robert L Best, Jose Maldonado, Antonio Pagan, Carlos R Kianes, Lorenzo H Elcock, Edwin Ayala, Abbey J Keene, Antonio Guzman, Jose M Ochoa, Kevin Valentine, Leonard Snell, Michael R Estime, Ryan A Lemons, Keith Gardner, Julio Betemit, Isaac Witsell.

No. 1001 — 89.40%
1001 Harold W Reed, Luis Gonzalez, John F Russo, James I Battle Jr, Antonio V Medina, Efrain Torres, Pedro Lopes, Ronald Jones, James L Hemby, Aster E Chambley, Harry D Anderson, Michael K Williams, Evangelist Fabian, Eugenio Cepeda, Luis Ramos, Jerome Gellin, Edwin Vandien, James Lewis, Eduardo Mercado, Efrain Ortiz.

No. 1021 — 89.30%

1021 Norman Saxton, John E Boykins, Frank A Pittman, Jose Kuinones, Raymond C Larosa, Lawyer Lanier Jr, Luis Muniz, Freddie Samalot, Raymond L Rodriguez, Luis Rosado, Pablo Ortiz, James M Sykes, Phillip Austin, Gonzalez Pedro, Carl I Haynes, Freddie Jacobs Jr, Luther Battle Leon T Spann, Carl Barrow, Raymond B Brown.

No. 1041 — 89.10%

1041 William Soto, Raymond R Cash, Rafael Mercado, Eugene Knowles, Mack Walker, William Valentin, John B Williams, Jorge Nieves, Harvey L Johnson, Sam T Riddle, Mathis Carter, Lawrence A White, Orlando L Rod-

(Continued on Page 12)

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Eligibles

(Continued from Page 11)

Riguez, Porfirio Ramos, Marvin K Wallace, Maudrie Gentry, Arthur Wilson, Robert D O'Leary, Thomas J Balzarini, Rudy W McConer.

No. 1061 — 89.0%

1061 Albert O Torjesen, Robert Gaston Jr, Hilarion Ramos, Serafin Morales, Felix Rios, Robert L Paschal Sr, Howard L Tumlin, Ronald Peebles, Gary L Weglarz, Eddie L Cook, Lawrence A Branda, Richard Alston, Andre Sargent, Noel Cruz, Jose Efre, Freddie Rojas, Earl W Bass, Fred Furman, Jose Soto, Leo Cook.

No. 1081 — 88.80%

1081 Higinio Alicea, Percy D Thompson, Miguel Fontanes, Albert Nowell Jr, Norman S Glover, William W Volpe, Anthony

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Rodriguez, Luis M Santiago, Robert Foulkes, Walter N Moore, Julio Rivera, Robert L Spigner, Joaquin Figueroa, Frank DeJesus, Francisco Curras, Thomas A McFall, Edward Pembroke, Elijah L Williams Jr, Policarpo Rodriguez.

No. 1101 — 88.70%

1101 Carl J Brown, Juan Ortiz, Donald Wilson, Walter Kimble, Richard Murtha, Carlos Garcia, Moses L Smalls, Willie Henry Jr, Charles Sanders, Mark R Tiller, Robinson Bond, Robert L Stephens, William Rodriguez, Harold Evans, Louis A Morales, Nelson Vega, Venancio Laureano, Felix Rivera Jr, Stanley H Zach.

No. 1121 — 88.60%

1121 Leonard Glover Alvin B Greene, Angel Colon, Luis Santiago, Phillip J Sanchez Jr, Alfredo Vega, Guillermo Centemo, Ramsaran Maraj, George V Garrett, David I Troise, William E

Mulcare Jr, Carlos Santiago, Ruben Quinones, Genaro Velez, Paul Spain, Oscar Brooks, Jack M Seinfeld, Robert Campbell, Jimmy Roldan, Ralph R Rodriguez.

No. 1141 — 88.40%

1141 Arthur S Davis, James A Minott Jr, Roy Hatten, William R Ward, Charles E Ferrebee, Carmelo Gonzalez, Israel Molina, Edgardo Casiano, Thomas W Boswell, Eddie Brown Jr, Willy J Dickson, Roy A Gomez, James R Lloyd, Edward R Rose, Domingo Gonzalez, Ernest Jones, Roberto Portalatin, Booker T Wigenton, Juan Torres, Francisco Diaz.

No. 1161 — 88.20%

1161 Harold Williams, Thomas May, Edelberto Cruz, Richard L Smith, Neil A Chapman, Miguel A Ortiz, Ronald J Giordano, Anthony T Waters, Andres Vega, William L Foster, Jesse German, Roberto Vargas, James L Gresham, Efrain M Rosa Jr, Eddie Wilson, Efrain Santana, Louie T Valentin, Charles Judge, Victor Burgos, Donald Bradley.

(To Be Continued)

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No. 1 — 71.80%

1 Elizabeth Anstett.

NYC HEALTH & HOSP CORP
PROM TO MICROBIOLOGIST
(BACTERIOLOGY)

List Est. April 25, 1973

No. 1 — 87.08%

1 Lockland Quinlan, Jr., Ethel M Tinsley.

Senate Bill

(Continued from Page 7)

Firemen Speak

The delegation of 110 fire officers of the Uniformed Fire Officers Association of the New York Fire Department divided themselves into smaller groups when they got to Albany and spoke with all available legislators.

Their message, according to Lieutenant Joseph Porta, vice president of the UFOA, was to urge defeat of the Kinzel plan because it would lump firefighters with other public employees and cut back their pensions.

"We can't have our pensions cut down," explained Porta, "because in-coming firemen, many of whom would be from minority groups, would become second-class firemen. They would be doing the same job we are but would get a smaller pension."

The current pension plan for firemen, which was conceived over 100 years ago, has long been a great incentive in attracting men to what many consider the most dangerous job in the world.

Before going to Albany, David McCormack, president of the UFOA, had said: "When pension plans were first introduced more than a century ago firemen were permitted to retire at half-pay at the end of a 20-year period because the planners realized even then that a firefighter's life expectancy was much less than that of any other city worker, and some incentive, some reward, had to be set up to get him to take on such a hazardous

Mgmt. Trainee List

EXAM 3007

MANAGEMENT INTERN

This list of 1,020 eligibles was established May 4. During the March, 1973, filing period, 1,533 candidates applied for the April 9 oral testing. Salary is \$10,500.

No. 1 — 96.80%

1 Mary R Dallal, Brian Barry, James M O'Hara, Mark S Probert, Allen J Tishman, Judith L Larsen, Jack J Campbell, Jack Needleman, Robert Greene, Clarence P Brown, Gerald Ortell, Thomas N Clough, Diego J Lopez, Ronald L Omega, John J Murphy, Sara A Elam, Phillip A Pecorino, Raymond C Eyler, John F Rohde, Ernest Sasso.

(To Be Continued)

job during the best years of his life."

McCormack met with Governor Rockefeller in Albany but received "no indication" on where the Governor stands. With McCormack were Robert McKernan, president of the Patrolmen's Benevolent Association, as well as Richard Vizzini, recently-elected president of the Uniformed Firefighters Association, and the incumbent UFA president, Michael Maye.

If the Schermerhorn bill is passed in both the Senate and the Assembly, it goes to the Governor for approval. A spokesman for Schermerhorn told The Leader they had "no idea" how the bill would be received but that they had gained "some support" among Senators for its approval.

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St, then to Sobel Court. Proceed 2

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Ave., then right to Osgood. Left on

Osgood to Parkhill Ave., right on

Parkhill to renting office.

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Typist Pool

Of the 303 candidates who were called to the typist and transcribing typist hiring pool held April 25, only 174 appeared. Of these, 136 received appointment to a total of 28 city agencies.

Manag. Intern

The city Dept. of Personnel has summoned 600 candidates for management intern to take the oral part of open competitive exam 3008 between April 16 and 21. Already tested were 48 candidates on April 13 and 14.

HA Patrolmen

The city Dept. of Personnel has released the following statistics concerning candidates for patrolman, New York City Housing Authority: between March 26 and April 19, a total of 1,803 out of 1,904 candidates passed the medical exam; and a total of 1,652 out of 1,904 candidates passed the physical. The 2,662-name eligible list from which these candidates were drawn, resulted from open competitive exam 2226 for which 9,317 filed during November and December, 1972.

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LEGAL NOTICE

CCC LIMITED PARTNERSHIP

Notice is hereby given of the filing of a Certificate of Formation of Limited Partnership duly signed and acknowledged by or on behalf of all of the partners and filed in the New York County Clerk's Office on February 20, 1973, the substance of which is as follows: The name and location of the partnership is CCC Limited Partnership, 1345 Avenue of the Americas, New York, New York 100019 (c/o Castle Capital Corporation). The business is the acquisition of equipment for the purpose of leasing it to creditworthy lessees; the purchase of equipment already on lease to creditworthy lessees; and the performance of any lawful act to accomplish the foregoing. The name and place of residence of the general partner is Castle Capital Corporation, 1345 Avenue of the Americas, New York, New York 10019. The name, place of residence and total amount of original capital contribution made by each limited partner is as follows: Sidney Liebowitz, 3755 Henry Hudson Parkway, Riverdale, New York, \$18,333.33; Irving Zanooff, 2 Pebble Lane, Hewlett, New York, \$18,333.33; and Louis Erraty, 3205 Grand Concourse, Bronx, New York, \$18,333.33. The term for which the limited partnership is to exist is until December 31, 1988 unless sooner dissolved by operation of law, as a result of the bankruptcy of Castle Capital Corporation, the general partner, the affirmative vote of fifty per cent (50%) in interest of the limited partners, or the withdrawal of Castle Capital Corporation as general partner. No additional contributions are required to be made by the limited partners. The contribution of each limited partner is to be returned upon dissolution of the partnership and after payment of the debts of the partnership and its liabilities, provisions for necessary debts and reserve and repayment of advances by partners. Each limited partner, by reason of his capital contribution, shall share in profits and losses of the partnership in proportion to his capital contribution. The limited partners as a group are entitled to ninety-six per cent (96%) of the profits and losses of the partnership. A limited partner may substitute an assignee as contributor in his place only with the written consent of the general partner to the assignment and to the substitution or addition of the assignee as a limited partner, such substitution to be made by an amendment to the limited partnership agreement containing all provisions not inconsistent with such agreement nor prejudicial to the interest of the existing limited partners which the general partner deems appropriate. No right is given to admit additional limited partners, other than by substitution for existing interests. No right is given any limited partner to priority over the other limited partners as to contributions or compensation by way of income. In the event of the withdrawal or bankruptcy of Castle Capital Corporation, the sole general partner, no right to continue the business of the partnership is given to the remaining general partner or partners, as none exists. The holders of more than fifty per cent (50%) of the limited partnership interest may elect to continue the business in that event. No right is given to a limited partner to demand and receive property other than cash in return for his contribution.

General Entrance List

**EXAM NO. 2088
GENERAL ENTRANCE SERIES**
This list of 3,576 eligibles was established April 11 as a result of the Jan. 27 written test. Of the 11,682 candidates who filed for the exam, 4,555 appeared. Salaries are \$6,000 for attendant, \$6,650 for elevator operator, \$5,200 for messenger, \$5,200 for office appliance operator, \$6,900 for toll collector, and \$6,000 for watchman.

(Continued From Last Week)

No. 621 — 96.3%

621 Lee Bey, Stephen Cumberbatch, Gary D Cook, Joanna C Colon, Ann T Reilly, Raymond Peck, Joseph C Puglia, Yolanda D Romano, Joseph V Ditomasso, Laurence M Plapinger, Shirley L McLean, Christine Ritter, Marie G Buccellato, Johnnie B Newsome Jr, Joseph M Glaser, Joel H Mockson, Hilda W McNally, Abraham S Silverberg, Vincent E Zecchino, Paul J Fusco.

No. 641 — 96.3%

641 Edward J Malcolm, Hashim Johnson, Sandra Granville, Franklin D Mitchell, Joseph Rhett, Lewis T Mitchell, Gloria D McLaughlin, Lillian W Dovanno, Gordon Williams, Rose M Morales, Alma L Johnson, Olivia T Babits, John Tarrago, Lessie J Moore, Alan B Wong, Ann A Dyett, John Carrasquillo, Rosetta Scott, Ida E Skeete, Lenora Laster.

No. 661 — 96.3%

661 Jennie F Spencer, Solomon Frank, Louis C Dondero, Douglas A Rice, Louis A Perratto, Eugene V Rasmussen Jr, Lorraine M Hulle, Robert J Johnson 3rd, Joel Stanger, Julius Herman, Abraham Sherr, John J Curley Jr, Samuel S Mailman, Oddwar A Eggland, Kenneth C Seaman, Anthony M Monello, Charles C Flynn, Salvatore Sasso, Irving W Emmerich, Fred Doros.

No. 681 — 96.3%

681 Emanuel J Green, Collin S Williams, Robert L Anderson, Michael J Doonan, Benjamin Horowitz, Lawrence E Clark, Harrison L Johnson Jr, Curtis Graves, Richard G Adams, Edgar Ramirez, George A Nicholson, Luther F Rainey, Michael T Franzese, Thomas S Esposito, Frank James Jr, Arthur M Walling Jr, Jamal P Alleyne, Eugene C George, Charles R Sepessy, Bernard Moskowitz.

No. 701 — 96.3%

701 Joseph A Fuoco, Bobby G Cadogan, Alfred J Bachelier, Don

A Bigelow, James J McQuillan, Charles Calabrese, William D Atwater, William Mason, George Murphy, Joseph P Regan, William J Kelly, Elijah Washington, Gene J Vass, Jose A Rivera, Louis Santiago, Salvatore Logiudice, Bernard J Loganbuhl, Frank A. Andreo, Isidore Seltzer, Theodore Goldstein.

No. 721 — 96.3%

721 Louis S Nasti, Salvatore Iovino, Porfirio E Colon, Donald Haughton, Ernest M Anderson, Meyer Kimmelman, Thomas J Ruggeri, Stephan F Ilowitz, Gilbert G Osterberg, Andrew T Johnson, Frank S Dicarilo, Bernard Goldstein, George R Mastrella, Michael J Ruscitto Jr, Leonard T Detomaso, Ann J Tauman, Paul Lopez, Patrick Manna, Harvey Wein, Joseph Vajda.

No. 741 — 95%

741 Edwin Morris, Ray Robinson, Remo Rossomando, Jewell Jemott, Jacob Cohen, Eric M Dunn, William E Atkins, Althea V Strocchia, Jeffrey E Richardson, Valentina Langley, Stella Regan, Raymond A Scott, Michael J Page, Samuel Hellams, Mildred Mashack, Mittie A Lyons, Sally Smalle, Celia Milani, David C Muniz, Joan E Halberstadt.

No. 761 — 95%

761 Janice M Lawrence, Sherry J Drath, Marc D Kaufner, Melvin Frazier, Lawrence Murrell, Joseph E Hamilton, Michael P Costello, Carmine J Imperiale, Carolyn Vaughn, Joann Alford, Carlos Zayas Jr, James G Li, Daphne Bowers, Florence T Facey, Douglas L Jones, Susie Thomas, Barbara Burrus, Jose Santos, Barry N Tabb, Dennis J Costello.

No. 781 — 95%

781 Gregory T Dalton, Constance Lennon, Stella Bristol, John J Egan, Edwin G Sanders, Francis X Klein, Juan Fernandez, Emmitt H Thrower, Anthony Stanco, Alwyn C Codrington, Dorothy R Bell, Robert J Tansi, Bruno Codispoti, Maurice Fowler, Donald E Cannon, Evelyn Harris, James Larosa, Jerry Pratt, Hyman Kasten, Gabriel C Difranza.

(To Be Continued)

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A WESTCHESTER FIRST — Officers of Westchester County chapter of the Civil Service Employees Assn. greet Assemblyman Edward Meyer (R-C, Mamaroneck), third from right, at the chapter's first annual dinner-dance at the Post Lodge. Shown here are chapter third vice-president Sal Trabakino, delegate Irene Amaral, fourth vice-president Larry Jonke, (Meyer), second vice-president Stan Boguski and president John Haack.

Southern Conference Workshop To Stress Regional Transitions

LIBERTY—The Southern Conference of the Civil Service Employees Assn. has scheduled a workshop May 17-19 at Grossinger's to bring members up to date on the effects restructuring will have on the Conference when it becomes Region III next Oct. 1.

One of the highlights of the three-day sessions will be a dinner in honor of the current presidents of the Tri-Conference, which had usually co-sponsored the workshop.

Although scheduling difficulties forced postponement of the Tri-Conference effort, the Southern Conference decided to go it alone, but will honor Nicholas Puzziferri, Southern Conference president; Jack Weisz, Metropolitan Conference president, and George Koch, Long Island Conference president.

Symbolically these men represent the end of an era, although they may choose to continue on in these or other leadership roles within CSEA after the restructured organization takes effect in the fall. At least two of the incumbent presidents have indicated they will probably not seek reelection. All three hold other key positions within CSEA.

Several important seminars will be conducted by representatives of the Cornell School of Industrial and Labor Relations. Programs will include: "Ways and Means of Running a Successful Meeting" and "Educational Program Planning." In addition, there will be a panel on pensions.

Various speakers scheduled

during the three-day program include Joseph Dolan, CSEA director of local government affairs; Jack Carey, CSEA director of programming, and Stanley Mailman, regional attorney. Others may be added as plans are solidified.

Those persons wishing to attend the workshop may clip the coupon facsimile below and mail it with a \$10 deposit per person to Grossinger's.

The package rate of \$69, not including tax, is per person, based on two persons in each room, starting after lunch on Sunday to after lunch on Tuesday and including gratuities. Single occupancy is an additional \$10.

There are also special rates for a third or fourth person in a room. For infants to age 2, the extra charge is \$26.80; to age 13, it is \$41, and for adults, it is \$49. All quoted prices are subject to an additional 6 percent New York State sales tax.

The workshop is open to any member of the Civil Service Employees Assn.

Committee members are Conference first vice-president James Lennon, second vice-president Lee Connors, third vice-president Arthur Bolton and delegates Reuben Cohen and John Haack.

Cerebral Palsy

(Continued from Page 3)

Miller noted. The UCP mini-teams will initially concentrate their efforts in a demonstration project involving two adult and two children's buildings at Willowbrook. The degree and complexity of the handicaps of the residents of these buildings will range from moderate to very severe.

Working with the full spectrum of handicaps will afford an opportunity to evaluate the effectiveness of the project.

The mini-teams will eventually provide therapy to residents and training to employees in other buildings of the Staten Island facility. Plans also call for the teams to provide services to Willowbrook residents who are living in foster-care homes in the community.

Suffolk Chapter Drops Review

SMITHTOWN—The executive board and board of directors of the Suffolk chapter of the Civil Service Employees Assn., have notified members that the services of Joseph Ostrop had been terminated April 24.

Ostrop, who had issued the Long Island Civil Service Review under the auspices of the chapter, lost that contract by vote of the directors at their April 24 meeting. The board's statement said that Ostrop did not deliver the circulation promised and paid for and that the chapter had received complaints from businessmen about his tactics in soliciting advertising. The most recent issue was unauthorized and immediately followed the termination of the relationship.

State Eligible Lists

CORRECTION LIEUTENANT

(MALE)
EXAM 34945
Test Held Oct. 14, 1972
List Est. March 16, 1973

1	English J Batavia	90.8
2	Racette J Saranac	90.1
3	Montana R Wappinger Fls	88.2
4	Childs R Kingston	88.1
5	Cochrane J Attica	86.9
6	Gates W Campbell Hall	86.8
7	Kirk W Wallkill	86.6
8	Kelly W Elmira	85.6
9	Kirby R Attica	85.6
10	Selz R Poughquag	85.3
11	Umina A Auburn	83.8
12	Trudo A Altona	83.7
13	Nolan A Wawarsing	83.0
14	Profera L Catskill	83.0
15	Hood D Hammondsport	82.4
16	Renadette J Plattsburg	82.1
17	Mann L Elmira	82.0
18	McCormick J Keeseville	81.9
19	Costello T Auburn	81.7
20	James C Warsaw	81.7
21	Barcomb F Altona	81.5
22	Hicks H Whitehall	81.5
23	Miles R Fishkill	81.4
23A	Rivenburgh E Beacon	81.3
24	Brock W Pine Bush	81.1
25	DeSantis N Batavia	81.1
26	Riley D Dover Plains	81.1
27	Edgerton R Corfu	81.1
28	Bushy J Ausable Fks	80.7
29	Cassidy J Elmira	80.6
29A	Fieser J Poughquag	78.0
30	Smith C Auburn	80.4
31	Wood E Altona	80.1
32	Peters A Parksville	79.9
33	Lapp L Bath	79.9
34	Waldron D Saranac	79.7
35	Steinbaugh N Attica	79.5
36	Hackett C Elmira	79.3
37	Bacon J Richmondvil	79.3
38	Darrah C Cadyville	79.3
39	Laenz L Wallkill	79.3
40	Hanscom E Wallkill	79.2
41	Vandusen R Catskill	79.0
42	Dean S Carmel	79.0
43	None	
44	Rerber R Grahamsville	79.0
45	Tidd T Ft Edward	78.7
46	Sullivan J Hyde Pk	78.6
47	Frees G Wawarsing	78.5
48	Alexander W New Paltz	78.5
49	Donohue R Auburn	78.5
50	Vontanhausen E High Falls	78.3
51	Post W Auburn	78.3
52	McLaughlin W Fishkill	78.3
53	Eitz V Loch Shldrke	78.2
54	Maywalt K Auburn	78.2
55	None	
56	Rahilly M Poughquag	78.0
57	Norton FW Elmira	78.0
58	Raphael M Norwich	77.8
59	Germain H Danamora	77.7
60	Torrey J Bath	77.5
61	Evans W Horseheads	77.3
62	McGinnis J Pleasantvil	77.2
62A	Gallagher J Wallkill	77.2
63	Ryan T Wawarsing	77.1
64	Kulich G Glenham	77.1
65	Jarvis H Danamora	77.0
66	Elmore J Attica	77.0
67	Taylor M Elmira	77.0
68	Minogue J Clintonville	76.7
69	Wehner P Elbridge	76.7
70	Smith W Poughkeepsie	76.7
71	McIntyre D Ausable Pks	76.5
72	Leclair B Danamora	76.5
73	Bowman H Danamora	76.3
74	Mickle E Athens	76.2
75	Barkman E South Cairo	76.2
76	Ryerson W Fort Ann	76.1
76A	Vedder R Napanoch	76.1
77	Raymond R Kerhonkson	76.1
78	King G Cadyville	75.9
79	McClellan K Darien Ctr	75.6
80	Jackson W Ravena	75.4
81	Bathrick R Attica	75.4
82	Stevens G Horseheads	75.3
83	Crowley C Medina	75.1
84	Haight J Fishkill	75.1
85	Bowdy F Waterford	74.8
86	Anderson T Plattsburgh	74.6
87	Stransky S Poughquag	74.4
88	Kracht P Newburgh	74.3
89	McCasland L Standish	74.3
90	Miller R Attica	74.2
91	Wilkinson J Cortland	74.2
92	Connors C Auburn	74.1
93	None	
94	Hickey J Glens Falls	74.0
95	Healy E Hopewell	73.7
96	Rivers W Plattsburgh	73.7
97	Penny R Middletown	73.6
98	Knigh C Mineville	73.4
99	Lebednik J Walker Val	73.4
100	Noetzel A Oxford	73.4
101	Riopelle E Kerhonkson	73.3
102	Duquette R Woodbourne	73.3

103	Stackpole G Merrill	73.1
104	Tanner J Poughquag	72.7
105	Scott L Wappinger Fls	72.7
106	Kavanaugh F Chateaugay	72.3
107	McClure R Deuyter	72.3
108	Kantor G Elenville	71.2

SUPVY TOLL COLLECTOR

EXAM 34950
Test Held Nov. 11, 1972
List Est. April 9, 1973

1	Ebert A Middletown	87.4
2	Ingles J Canandaigua	84.4
3	Kieser W Buffalo	84.3
4	Sackett C Hyde Park	83.4
5	Schumacher W Rensselaer	83.1
6	Tracey R Newfane	83.0
7	Ziegler R Ossining	83.0
8	Kalina C Camillus	82.8
9	Lnrein R Babylon	82.8
10	Mayforth H Coxsackie	82.5
11	Drahorad E Mt Vernon	81.7
12	Cawley N Stony Point	81.5
13	Huth H New Rochelle	81.2
14	Roberts L Wappinger Fls	80.8
15	Dombroski B Bridgeport	80.7
16	Magee G Bloomington	80.5
17	O'Hara P Henrietta	80.5
18	Brown R Richfld Spgs	80.4
19	Grisenthwaite B Verona	80.1
20	Figliacconi E Garnerville	79.7
21	Olan H Brentwood	79.3
22	Bumpus F Checktowaga	78.8
23	Gerland J Buffalo	78.3
24	Fritzen R Solvay	78.3
25	Barbieri L Canastota	78.2
26	Hercun W Hudson	78.2
27	Szymanowicz E Dunkirk	77.8
28	Margrey F Chittenango	77.7
29	Niekamp H Catskill	77.7
30	Cardamone G Blasdell	77.6
31	Eleczo R Buffalo	77.5
32	Sperow R Hamburg	77.5
33	Mackey J Levittown	77.3
34	Ulmer E Dobes Ferry	77.1
35	Jacobsen A Newburgh	77.0
36	Tyszko F Fredonia	76.8
37	Lingle L Warwick	76.7
38	Schaus M Snyder	76.7
39	Vickers M Amsterdam	76.3
40	Whelan E Syracuse	76.0
41	Zabretsky W Lancaster	76.0
42	Valek G Albany	76.0
43	Schubert W Kingston	75.6
44	Kolassa J Dunkirk	75.2
45	Brewster K Newburgh	75.0
46	Bennett P Highland Fls	74.8
47	Greiner H Verona	74.5
48	Ihde H Larchmont	74.3
49	Reed F Newburgh	74.0
50	Mergenhausen K Snyder	73.8
51	Nichols E Buffalo	73.8
52	Coleman J Rensselaer	73.8
53	McGovern T New Paltz	73.8
54	Brown R Utica	73.7
55	Miller F Henrietta	73.7
56	Collopy J Buffalo	73.6
57	Simon E Newburgh	73.6
58	Batson E Westfield	73.4
59	Millhausen P Canandaigua	73.3
60	Kendall C Hudson	73.1
61	Baier R Hastings	73.1
62	Weaver T Cohoes	73.0
63	Mercilliot P Pawling	72.9
64	Lee F Duaneburg	72.6
65	Rosenthal E Geneva	72.3
66	Lovell J Pomon	72.2
67	Kostelak S N Tonawanda	72.1
68	Grisenthwaite K Verona	71.7
69	Boese B Kinderhook	71.6
70	Zes C Holcomb	71.6
71	Robertson C Mamaroneck	71.4
72	Rivers H Stony Point	71.4
73	Reed N Lackawanna	71.3
74	Duffy J Garden City	71.3
75	Delvecchio R Dolgeville	71.1
76	Slupski J Troy	70.7
77	Palermo S Westfield	70.2
78	Mistal B Yonkers	70.0

MGR CMPT OF CHF EL CMP OP

EXAM 34943
Test Held Nov. 11, 1972
List Est. April 9, 1973

1	Klingbeil K Schenectady	91.5
2	Burt W Niverville	89.4
3	Chizzolin C Menands	88.1
4	Brown J Waterford	87.9
5	Bauer F Rensselaer	87.6
5A	Buckbee C E Schodack	87.5
6	Small G Schenectady	87.4
7	Sheremta P Albany	87.2
8	McNab L Rexford	87.2
9	McGinnis M Schenectady	87.0
10	Syrett R Delmar	86.8
11	Ammerall J Amsterdam	86.8
12	Alvaro J Albany	86.5
13	Sunkes R Albany	86.0
14	None	
15	Dillon R Albany	85.6
16	Disisto D Gansevoort	85.1
17	Pavone A Albany	85.0
18	Jenkins P Castleton	84.6
19	Wunder E Cohoes	84.4
20	Fisher W Warrensburg	84.4
21	Connolly G Latham	84.3
22	Houser W Troy	84.3
23	Kampf J Schenectady	83.8
24	Frank J Albany	83.7
25	Roberson A Albany	83.5
26	Leonard J Albany	83.5
27	Truston T Loudonville	83.0
28	Duryea K Nassau	83.0
29	Morrissey E Troy	81.9
30	Agresta J Amsterdam	81.0
31	Scalzo J Albany	81.0
32	Grygas D Schenectady	81.0
33	Sadue C Altamont	80.7
34	Steele M Rensselaer	80.0
35	Sanchirico A Albany	78.4
36	Clifford W Rexford	78.3
37	Smith J Latham	78.2
38	Burns F Schenectady	78.1
39	Giroux M Ravena	78.0
40	Zambri Z Mechanicvil	77.8
41	Thisse H Lowville	77.5
42	Ross G Valatie	77.0
43	Sanford T Saratoga Spg	76.2
44	Milos S Troy	76.2
45	Fourman L Selkirk	75.5
46	Casale P Troy	75.3
47	Chartrand O Troy	75.0
48	Petrotto S West Sand Lk	74.9
49	Film W Green Isl	74.1
50	Kane J Albany	74.1
51	Gordon P Albany	73.4

Mail check (payable to Grossinger's) and form to Grossinger's, Grossinger, New York 12734

Separate form or facsimile for each person except Mr. and Mrs. and children sharing parents' room. (TYPE OR PRINT)

Mr. Ms. _____ Arriving / / Departing / / Chapter _____

Address _____ CIRCLE FIRST \$ _____

City _____ State _____ Zip _____ RATE SECOND \$ _____

Home Phone () _____ Business Phone () _____ CHOICE Single Occ. \$ _____

IF OTHER THAN MR. & MRS., DOUBLE ROOM TO BE

FOR OFFICE USE ONLY SHARED WITH _____ Above person MUST also send in form.

AMT. _____ PC _____ CC _____ MO _____ CHILDREN:

For: _____ Name _____ Age _____

ARR / / INT DEP# _____ Name _____ Age _____

BILL HARR ASSOCIATES, INC., MONTICELLO, N.Y.

Latest State And County Eligible Lists

SENIOR INTERNATIONAL TRADE CONSULTANT
EXAM 34951
List Est. April 4, 1973

1 Sachs R NYC	89.4
2 Farrelly T Flushing	82.9
3 Jaacs J White Plains	82.0
4 Galloway C Delmar	78.4
5 Tippin R Seaford	77.4
6 Pearlroth A Wantagh	74.5
7 Mueller H Flushing	73.4

ASST. DIR. OF EMPLOYMENT SECURITY BUSINESS ADMINISTRATION
EXAM 35-059
Oral Test Held March 29, 1973
List Est. April 4, 1973

1 Holmes, T Albany	75.0
2 Tinkle, M Albany	72.7

SUPVGR ELECTRONIC COMPTR OPR
EXAM 34942
Test Held Nov. 11, 1972
List Est. April 5, 1973

1 Knrowski S Mechanicville	84.2
2 Snyder J Albany	84.1
3 Ornoski F Troy	83.5
4 Matthews R Troy	83.1
5 Phelan D Albany	83.0

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; (phone: 765-9790 or 765-9791); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

6 Jankowski M Buffalo	83.0
7 Casale P Troy	82.3
8 Barr G Albany	81.7
9 Fuller T Albany	81.7
10 Rice R Waerwilt	81.0
11 Oliver F Albany	80.8
12 Firsey B Albany	80.6
13 Vannordstrand D Scotia	80.5
14 Cresanti G Amsterdam	80.2
16 Rohloff M Averill Pk	79.8
16A Wunder E Cohoes	79.4
17 Buechler D Schenectady	79.1
18 Searles R Oneonta	78.1
19 Hayes J Troy	78.1
20 Kane J Albany	78.1
21 Bott C Troy	77.6
22 Smith C Schenectady	77.4
23 Ravida A Albany	76.9
24 Parry W Nassau	76.9
25 Rosenblum H Schenectady	76.5
26 Picheny H Bx	76.5
27 Guskin E Bklyn	76.4
28 Palin A Waterford	76.4
29 Reedy R Guilderland	76.2
30 Francavilla C Cheektowaga	76.0
31 Devery J Ballston Spa	75.1
32 Sheldon K Watervliet	75.0
33 Thompson D Bklyn	75.0
34 Perricone T Holbrook	74.4
35 Deprima T Troy	74.2
36 Smicinski R Amsterdam	73.9
37 Wedenbine C Albany	73.7
38 Tomaski R Schenectady	73.6
39 Stoliker J Cohoes	73.4
40 Foley K West Albany	73.4
41 Rys R Latham	73.2
42 Bourdeau J Troy	72.9
43 Tolbert W Troy	72.8
44 Washington I Buffalo	72.8
45 Cobble P Endicott	72.6
46 Mazula G Waterford	71.9
47 Parchuck M Albany	71.9
48 Moss D Amherst	70.9
49 Bartkowski F Ballston Spa	70.9
50 Cordato J Hudson	70.8
51 Conticelli A Smithtown	70.7
52 Mileski G Amsterdam	70.6
53 Freeman C Setauket	70.5

SR RESEARCH ANALYST
EXAM 34928
Test Held Oct. 14, 1972
List Est. April 2, 1973

1 Greenhouse N NY	97.3
2 Scott E Slingerlands	94.7
3 Steves R Albany	88.8
4 Mulligan R New, Baltimore	87.6
5 Hillon C Nassau	87.5
6 Israel R Bklyn	85.8
7 Neiman J Jamaica	85.5
8 Pajci K Latham	84.6
9 Foster C Bklyn	84.0
10 Theriault G Latham	83.9
11 Habert W Schenectady	82.6
12 Cotzrell D Albany	81.8
13 Keck C Albany	79.0
14 Krupczak B Amsterdam	78.8
15 Ryan J Watervliet	78.6
16 Cooke R Feura Bush	76.7
17 Petterson V Schenectady	74.9
18 Lemane P Schenectady	74.9
19 Muench A Castleton	71.4
20 Lindop E Chatham	71.2
21 Gill C Slingerlands	70.8

DIRECTOR NARCOTIC REHABILITATION FACILITIES
EXAM 35-098
Test Held Feb., 1973
List Est. March 30, 1973

1 Wills T Grahamsville	99.1
2 Coombe P Queens	94.4
3 Melman J Bx	92.8
4 Slawinski S Staten Is	88.8
5 Greimer I NYC	85.1
6 Kauman B Bklyn	82.4
7 Macaluso J Depew	80.9
8 Eisenberg R Ray Brook	79.7
9 Dunham K Bx	73.3
10 Saunders M Springfld Gdn	73.1
11 Koch V Eggertsville	70.9

ASSISTANT DIRECTOR NARCOTIC REHABILITATION FACILITIES
EXAM 35-097
Test Held Feb., 1973
List Est. March 30, 1973

1 Newman W Peekskill	101.0
2 Amity S NYC	96.9
3 Henry M Buffalo	96.6
4 Mantello D Staten Is	94.3
5 Hollander H Bklyn	92.9
6 Fischer B Monsey	91.8
7 Scott B Bx	91.6
8 Marsh V Montvale NJ	91.5
7 Gunther M Bklyn	90.8
8 Korner C Staten Is	89.6
9 Weidel T Monsey	86.2
10 Deming C NYC	82.9
11 Kehn B Monticello	82.9
12 Weidel T NYC	82.9
13 Kehn B Monticello	82.9
14 Mantello D Bklyn	81.7
15 Kochis R Poughkeepsie	81.7
16 Nelson R Ellenville	80.9
17 Cavallaro J Centerach	80.8
18 Caffero D Mohegan Lake	80.1
19 Prigerson L Staten Is	79.5
20 Amerson M Riverdale	78.3
21 Doughy G Bklyn	76.2
22 Bichovsky H Bklyn	76.2
23 Burn M NYC	73.7
24 Winter H Peekskill	73.1
25 Heslin J Wantagh	71.8
26 Scheintaub I Merrick	70.6

CORRECTION SERGEANT (MALE)
EXAM 34933
Test Held Oct. 14, 1972
List Est. March 15, 1973
(Continued from Previous Edition)

151 O'Laughlin J Elmira	76.5
152 McMahon J Hopewell Jct	76.5
153 Shull T Elmira Hts	76.5
154 Tiede G Batavia	76.5
155 Greco F Ellenville	76.5
156 Thomson L Saranac	76.5
157 Carey W Pawling	76.5
158 Green H Wawarsing	76.4
158A Cayea J Ellohg Dpt	76.4
159 Annis G Plattsburgh	76.4
160 Kracht P Newburgh	76.3
161 Neddo P Poughquag	76.3

162 Walker R Attica	76.3
163 Noble C Cold Spring	76.3
164 Henry P Comstock	76.3
165 McClellan R Alexander	76.3
166 Burns J Erin	76.3
167 Ducharme A Fishkill	76.3
168 Delinto S Maybrook	76.2
169 Malan J Hudson Falls	76.1
170 Welsh L Schroon Lake	76.1
171 Tenca W Albany	76.1
172 McLaughlin E Elmira	76.0
173 Price R Plattsburgh	76.0
174 Kennedy R Yonkers	76.0
175 Clarke E Summit	76.0
176 Fitzpatrick M Poughkeepsie	76.0
177 Coryea M Holmes	76.0
178 Austin H Whitehall	76.0
179 None	
180 Endresen O Jefferson	75.9
181 Martin R Dannemora	75.9
182 Ashline F Holmes	75.8
183 Venne D Cadyville	75.8
184 Salvo V Peekskill	75.8
185 Perry F Ft Edward	75.8
186 Corlew W Morrisonvil	75.7
187 Benjamin R Monticello	75.7
188 Ward D Fishkill	75.7
189 Vanorden A Wawarsing	75.6
190 Cuer W Attica	75.6
191 Gordon H Whitehall	75.6
192 Klages H Port Kent	75.6
193 Norber H Dover Plains	75.6
194 Reid R Plattsburgh	75.6
195 Jackson R Ravena	75.5
196 McArthur S Millbrook	75.5
197 Senger C Cortland	75.5
198 Keenan P Peru	75.5
199 Ellwood R Warsaw	75.5
200 Gratto A Dannemora	75.5
201 Tido J Hudson Fis	75.5
202 Eagler G Schroon Lake	75.4
203 Essner G Woodbourne	75.4
204 Graham R Coxsackie	75.4
205 Lambert V Plattsburgh	75.4
206 Dalton C Elmira	75.4
207 Way L West Chazy	75.4
208 Gillespie R Pinebush	75.4
209 Mitchell J Madison	75.3
210 Durkee A Dannemora	75.3
211 Huffman J Elmira	75.3
212 DeFayette C Standish	75.3
213 Bombard H Dannemora	75.2
214 Bodge R Cold Spring	75.2
215 Thomson W Putnam Val	75.2
216 Cifelli J Batavia	75.2
217 Kain R Pine Bush	75.2

218 Paquette M Earlton	75.1
219 Boulanger E Beacon	75.1
220 Coughlin A Chelsea	75.1
221 Overbaugh D Catskill	75.1
222 Strack L Redford	75.1
223 Reagan J Horseheads	75.1
224 Dougan J Plattsburgh	75.1
225 Robyck J Elmira	75.1
226 Kulich G Glenham	75.1
227 Duprey R Saranac	75.1
228 Haight J Fishkill	75.1
229 Delany R Horseheads	75.0
230 Kriete V Purling	75.0
231 Robin A Vails Gate	75.0
232 Luning A Cocheaton	75.0
233 Biggins C Attica	75.0
234 Valente C Buchanan	75.0
235 Leonard R Comstock	75.0
236 Corrigan A Otsele	75.0
237 Kane L Afton	74.9
238 Wood A Poughquag	74.9
239 Trow P Red Hook	74.9
240 Ralicki R Buffalo	74.8
241 McDonnell P Kerhonkson	74.7
242 Basel F Pine Bush	74.7
243 Foster R Plattsburgh	74.6
244 Bailey C Warsaw	74.6
245 Kirov C Dannemora	74.6
246 Brinckerhoff D Middletown	74.6
247 Smith R Bx	74.6
248 Winters L Wingdale	74.5
249 Wells G Monticello	74.5
250 McKinnie R Bklyn	74.5
251 Reith R Lagrangevil	74.4
252 Duval D West Chazy	74.4
253 Hockeba B Dannemora	74.4
254 Fountaine L Kerhonkson	74.4
255 Lapierre S Poughquag	74.3
256 Pierce L Saranac	74.3
257 Perlman S Woodbourne	74.3
258 Twomey J Schenectady	74.3
259 Brooks R Gardiner	74.3
260 Budd H Ellenville	74.3
261 Defayette R Saranac	74.3
262 Peterson S Elmira	74.3
263 Tompkins R Warsing	74.3
264 Ferry N Fort Edward	74.2
265 Young A Stormville	74.2
266 Trombly E Amenia	74.2
267 Bellinger J Liberty	74.2
268 Clavelin W Peekskill	74.2
269 Anderson H Attica	74.1
270 O'Grady D Auburn	74.1
271 Brileya R Granville	74.1
272 Herrick H Attica	74.1
273 Reilley T Auburn	74.1
274 Mokszyczyk M Athens	74.1
275 Wade L Elmira	74.1
276 Long R Newburgh	74.1
277 Distel L Ellenville	74.0
278 Scanlan L Otsele	74.0

279 Starler F Osaling	74.0
280 Clark L Dover Plains	74.0
281 Junge H Beacon	74.0
282 None	
283 Lawless M Morrisonvil	74.0
283A Melville G Elmira Hts	73.9
284 Lagonegro J Elmira	73.9
285 Weed R Walker Val	73.9

(To Be Continued)

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Banek Installed As President Of Oneida Education Chapter

(From Leader Correspondent)
 ROME — The Oneida County Educational chapter of the Civil Service Employees Assn. held its first installation of officers banquet recently at the Beeches Restaurant in Rome. The chapter was granted its charter in September of 1972; prior to that time, its members belonged to the Oneida County chapter of CSEA.

Educational chapters, whose members are non-professional employees of school districts, are being formed across the state in recognition of the many unique problems this particular segment of public employees faces.

Featured speaker at the banquet was Dr. Theodore C. Wenzl, president of CSEA. Dr. Wenzl discussed the recently negotiated three-year contract between the State of New York and about 140,000 of its workers who are represented by CSEA. The agreement, which provides for 12 percent increases in salaries over the first two years, with a renegotiation of salaries for the third year, is being hailed as a landmark achievement for a public employee union, and CSEA officials say their accord is markedly better than agreements reached by other unions representing state employees.

'Won 95 Percent'

With regard to the contract, Wenzl said the CSEA won "... 95 percent of what we went after." He also stated that the agreement will provide "three years of reasonable peace" on the civil service front.

Wenzl said that most of the contract's provisions are irrelevant to employees of other units of government, but the key issue of the contract is not. That key issue was pensions, and the CSEA's statewide contract has made permanent all previously temporary pension benefits, not only at the state level, but in all of the state's political subdivisions. The contract must be ratified by the State Legislature, and should the Legislature change any of its provisions, as has happened in the past, the contract now has a clause which would reopen negotiations over the whole spectrum of issues if need be.

Dr. Wenzl pointed out that the new contract also continues to affirm that pensions shall be separate from social security benefits, and also that pensions shall continue to be a negotiable right for public employees. Both of these points have been challenged by a special study commission, which the CSEA has characterized as being against the best interests of civil service employees.

Officers Sworn In

The Educational Chapter's new officers were also sworn in by the CSEA president for their first terms. The officers are: president Jacob Banek, of Whitesboro Central School; first vice-president Ignatius Shepherd,

Plan Westchester Unit Meeting For May 14

WHITE PLAINS — A regular meeting of the County unit of Westchester chapter, Civil Service Employees Assn., has been called for May 14 by unit president Michael Morella.

The 8 p.m. meeting will be held in the Health Building, 85 Court St. in this city.



Being sworn in by CSEA president Theodore C. Wenzl are officers of Oneida County Educational chapter, from left, president Jacob Banek, first vice-president Ignatius Shepherd, second vice-president Ina Bennett, treasurer Grace Jones, delegate Claire Furia and corresponding secretary Delores Herrig. Seated are Oneida County chapter president Louis Sunderhaft and his wife, Loretta.

Clinton Central School; second vice-president Ina Bennett, Westmoreland Central School; recording secretary Jane Kreutzer, New Hartford Central School; corresponding secretary Delores Herrig, Vernon-Verona-Sherril Central School; treasurer Grace

Jones, Whitesboro Central School, and delegate, Claire Furia, Rome City Schools.

Louis Sunderhaft, president of the Oneida County chapter, was master of ceremonies; Jack Gallagher, CSEA treasurer, was also a guest.

Fact-Finder Recommends Retroactive Pay Hike For Yonkers HA Employees

YONKERS—A state fact-finder has recommended salary increases for employees of the Yonkers Housing Authority retroactive April 1, 1972.

Fact-finder I. Leonard Seiler, of Orangeburg, has recommended a 4 percent salary increase retroactive to April 1, 1973, with a \$250 increment retroactive to Jan. 1, 1973.

Seiler has also recommended a 5.5 percent salary increase to take effect July 1, 1973. The present agreement is due to run out Dec. 31 this year.

In making his recommendations, Seiler rejected the Authority's request for a change in the effective date for 1973 increments, and indicated that increments should be granted as of Jan. 1, 1973.

He also called for the estab-

lishment of a joint committee as soon as possible, but not later than June 1, to make a thorough study of the salary schedule. The committee is to submit its report at least 90 days prior to the expiration of the present agreement in order to enable the parties sufficient time to consider and reach a mutual decision.

The fact-finder's report must, of course, be accepted by CSEA and the Authority.

State Fund Dept. Reps Installed

Departmental representatives for the Civil Service Employees Assn.'s State Insurance Fund chapter were installed last month at a general membership meeting of the chapter.

Installation was conducted by Vincent F. Rubano, chapter president and labor representative to the CSEA Board of Directors.

Those installed included: John Glasheen, Barbara Walker and Patricia Pinckney, of Actuarial; Emilie Chozianin and Irma Pena, of Accounts and Finance; Stella Williams, Dorothy Hall, Louise Hall, Catherine Napolitano, Norma Anderson, Nat Goldstein, Rita Eisinger and Sarah Johnson, of Claims, Claims Service and Claims Medical.

Others were: James Byrnes, Frank Reilly and Bart Ricciardi, of Field Services; Angelina Laxio, of Legal; Leonard Kapelman and Emma Russel, of Payroll Audit; Marjorie Hibbert, of Personnel; Lillian Dunbar, Providence Saenz, Doris Brown and Jules Linofsky, of Underwriting.

CSEA Mobile Unit To Visit Various Locations In Nassau

(Special to The Leader)

MINEOLA—The mobile unit of the Civil Service Employees Assn. is scheduled to visit Nassau County during the week of May 14. Field personnel of the Association will be on hand to answer inquiries from members. The following schedule for the unit will be observed:

Monday, May 14

- 10:00 a.m. to 4:45 p.m.—Medical Center, East Meadow.

Named To Authority

ALBANY — Eileen A Sullivan, of Albany, has been appointed to the Capital District Transportation Authority for an unsalaried term ending July 31, 1977.

To Potsdam Council

ALBANY — Mrs. Thomas Watkins, of Potsdam, has been reappointed to the Council of the State University College at Potsdam for a term ending July 1, 1981. Members serve without pay.

Yerry Renominated

ALBANY — George E. Yerry, Jr., of Kingston, has been renominated to the State Workmen's Compensation Board for a term ending Dec. 31, 1979. Annual salary of members is \$31,325.

Mental Hygiene Delegates Prepare For May Meeting

(Special to The Leader)

ALBANY—Representatives of the Mental Hygiene Division of the Civil Service Employees Assn. will gather for a workshop on May 18, 19 and 20, at the Friar Tuck Inn in Catskill.

May 18th's agenda will include registration from 2 to 6 p.m., the chapter presidents' dinner meeting from 6 to 8 p.m., and the general delegates meeting from 8 to 10 p.m.

On Saturday, there will be a unit contract review from 9:30 to 10:30 a.m., with Robert Guild, Joseph Reedy, Bernard Ryan and John Conoby, CSEA collective negotiating specialists, respectively discussing the institutional, operational, PS&T and administrative contracts. From 10:30 a.m. to 12 noon, Mary Blair and John Carey will discuss the coalition agreement, explaining salary, retirement and health benefits. From 1:30 to 3 p.m., James Roemer, CSEA counsel, will explain grievance and disciplinary procedures as outlined in the new contract. A membership discussion and general delegate rap session from 3 to 5 p.m. will be followed by a

cocktail party and testimonial dinner.

In the event that business has not been concluded on Saturday, a general meeting will be held at 10 a.m. on Sunday.

According to Robert Guild, "This should be one of our most informative workshops. It will give the representatives plenty of material to pass along to the Mental Hygiene membership."

Capital District Armory Elects Officers May 25

ALBANY—Capital District Armory Employees chapter of the Civil Service Employees Assn. will elect officers at its May 25 meeting, according to chapter president Charles W. Shatley.

The meeting at the Gullerland Rifle Range is scheduled for 10 a.m., to be followed by dinner at noon.

Central Conf To Select HQ Regional Site

BINGHAMTON — The site committee for the Central Conference of the Civil Service Employees Assn. will meet May 14 in the Syracuse Country House to go over possible sites for the regional headquarters.

Under CSEA, as restructured effective Oct. 1, 1973, the Central Conference will be known as Region V with headquarters in Syracuse and subsidiary offices in at least two other highly populated areas.

The Conference area, largest in CSEA, extends from the Pennsylvania border to the Quebec border. There has been discussion, however, that some of the counties on the Vermont border may be realigned so as to fall within Region IV, currently known as the Capital District Conference.

The Central Conference site committee will be coordinated by CSEA regional field supervisor Frank Martello. State representatives on the committee are Richard Cleary, DOT; Delbert Langstaff, St. Lawrence State Hospital; Stanley Yaney, Binghamton. County representatives are Francis Miller, Oswego; Andrew Placito, Onondaga, and Louis Sunderhaft, Oneida.

Installation May 18 For Jefferson Units

WATERTOWN — Jefferson County chapter of the Civil Service Employees Assn. has scheduled its annual dinner meeting this year for May 18 at Judy's Wishing Well, according to chapter president Eleanor Percy.

Highlight of the evening, Ms. Percy said, will be the installation of officers for county, city and social services units of the chapter. The election was held last week.