

Civil Service LEADER

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Remember June 26

See Page 20

CSEA Wins Warren Cty. By Overwhelming Margin

LAKE GEORGE — The Civil Service Employees Assn. has dealt a death blow to the American Federation of State, County and Municipal Employees in Warren County.

The Warren County CSEA chapter handed Local 1046 of AFSCME its most stinging defeat in Upstate New York in a recent election to determine the bargaining agent for more than 360 County employees.

The vote was 252 for CSEA; 45 for Local 1046. Robert Thompson, CSEA chapter president, said, "This election was brought about strictly through the efforts of Local 1046 which claimed that County employees were dissatisfied with CSEA's efforts on their behalf. Obviously, this was not the case.

"We're glad that the election is over so that CSEA can get down to bargaining for our members. I also wish to thank the employees for turning out the vote and proving beyond a doubt that they want CSEA."

Thomas Whitney, CSEA field representative, blasted the "carpetbagger" techniques AFSCME employed during the election. Whitney said that three AFSCME organizers had suddenly appeared on the scene prior to the election, promoting confusion and unrest. "These same three organizers," said Whitney, "were performing the same function in Erie County until recently. This is AFSCME's stock in trade. They can't afford to assign men permanently to areas in which they have members."

The CSEA representative pointed out that CSEA has bargaining specialists, field personnel and lawyers, living in the areas they serve.

Thompson said that the chapter was drawing up a list of bargaining demands and would ask for an immediate start of negotiations.

Mini-PERB Rules:

Secret Machine Ballot Set For Suffolk Aides; Vote During Work-Time

RIVERHEAD—A sizzling election now shaping up in Suffolk County will pit the long-established, successful Civil Service Employees Assn.'s Suffolk County chapter, against newcomers to the local public employee scene—Local 237 of the Teamsters and the Service Employees International Union. The prize is the right to represent more than 5,100 County workers.

Suffolk County's mini-PERB announced its decision last weekend to hold a secret machine procedure in the Suffolk County representation election.

All parties were scheduled to meet Monday, at 10 a.m. at Commissioner Louis Tempera's Dept. of Labor office, Hauppauge Complex, to discuss and formulate rules and procedures to guard the secrecy of the ballots.

H. Lee Dennison, County executive, has agreed to allow employees to vote on County time.

Two separate collective bargaining units—for white-collar and blue-collar employees—were established recently by the County Public Employment Relations Board. Some 3,500 work-

ers are in the white-collar unit and 1,600 are in the blue-collar unit. CSEA will compete in both elections, as will Local 237. SEIU will run in the blue-collar election only.

CSEA, the acknowledged favorite in both contests, has always represented all Suffolk County employees in one bargaining unit, and is responsible for (Continued on Page 18)

NLRB Reverses Self: Accepts Jurisdiction On Non-Profit Ed. Institutes

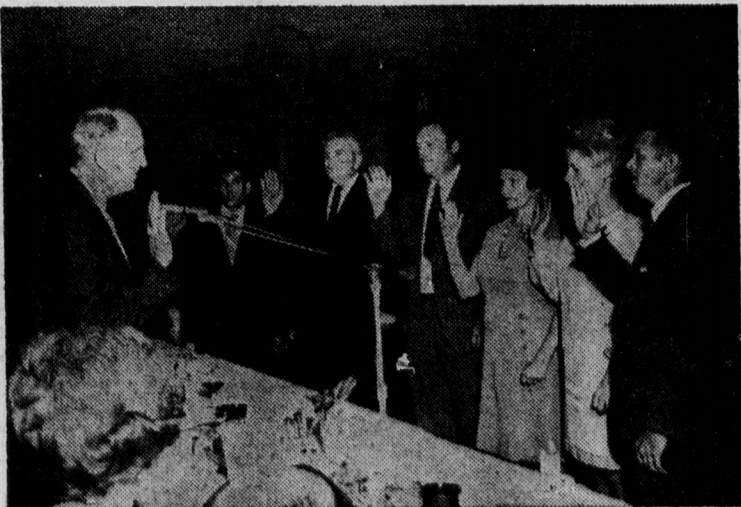
ALBANY — The National Labor Relations Board has reversed a previous stand and has declared that it will exercise jurisdiction on a selective basis over the employee-employer relations of certain non-profit educational institutions, the Civil Service Employees Assn. learned recently.

An election to determine the employee organization to represent in negotiations non-professional and non-supervisory employees of Cornell University,

the case that triggered the board's decision, has been set for sometime in the near future, according to the NLRB.

CSEA, the prime contender to represent the Cornell employees, was meeting at Leader press time with Cornell officials and representatives from the NLRB to discuss the election procedures, CSEA sources said.

According to CSEA spokesman Paul Burch, a collective bargaining specialist, the Employees As- (Continued on Page 18)



INSTALLATION — Taking the oath of office from State-wide president Theodore C. Wenzl are newly elected executives for the Newark State School chapter, Civil Service Employees Assn. Beginning with Dr. Wenzl, from left to right are David Quagliatta, second vice-president; James Meath, treasurer; David Golden, first vice-president; Alice Meyers, corresponding secretary; Barbara Wright, recording secretary, and Edison O'Brien, president. More than 200 people attended the annual dinner-dance program at the Kar-Mac Manor, including Congressman Frank Horton of Rochester, State Senator Ted Day of Interlaken, Assemblyman Joe Finley of Walworth, CSEA Western Conference president John Adamski and field representative Harry Johnston. Ray Koerner, State veterans counselor for Wayne County, was toastmaster.

Don't Repeat This!

Unknown Dedication

Public Employee Unions' Leadership Face Daily Tasks

THE qualities of leadership of civil service employee organizations reach their peak of visibility during periods of contract negotiations.

(Continued on Page 2)

Inside The Leader

Babylon Election Page 3

Capital Conference Pages 10, 11, 20

Central Conference Pages 3, 8, 13

Southern Conference Pages 6, 15



SARATOGA DINNER—Participants in the annual dinner of the Saratoga County chapter of the Civil Service Employees Assn. are, from left: Marvin G. Nailor, assistant director of public relations for CSEA and toastmaster; Thomas Whitney, CSEA field representative; Rev. Robert Field pastor of Christ Episcopal Church, Ballston Spa, who delivered the invocation and benediction; Richard A. Tarmey, CSEA fourth vice-president and principal speaker; Clark Wilson, treasurer; Patricia Morris, chapter vice-president, and Edward Wilcox, chapter president. The dinner was held at Siro's in Saratoga Springs.

Inside Fire Lines



by Michael J. Maye
President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

OUR CITY is being federally subsidized. This in itself is not surprising since most big business firms, educational institutions, etc., are federally subsidized in some small or large manner. The shocking or hysterical thing (depending upon how you look at it) is that the Federal government in itself has no money—only what it gets from you and me, and there are 17 major funnels with 32 off-springs where you can get this money from.

BEST TO FORGET the fact that some of these overlap each other and a business-minded individual may think this wasteful. These are the times we live in.

IT IS NOT very often that individuals are permitted to witness this tremendous waste of big-government spending, but once witnessed it blows holes in the old concept, "Save your pennies and the dollars will take care of themselves." The trick is to spend everything you get, so next time you can ask for more. Last year millions of dollars were stolen or lost in the New York poverty programs and nobody went to jail. This year there has been an allocation of over 400 million dollars, and it promises to be no better handled.

IN 1930 there were 20 fire patrol units and over 400 men in our City charged with the responsibility of providing protection from water damage and smoke on insured and non-insured property. Today there are three units—two in Manhattan, one in Brooklyn. When the Board of Fire Underwriters, the representatives of the insurance companies, were asked on how all those men and units can be phased out, when fire and fire losses have been on a steady upswing all these years, they replied, "We don't need them."

IN AN originally worthy cause, the Federal government allocates money to these anti-poverty programs (1.7 billion dollars in HUD alone) and it often taxes the brains of politicians figuring out how to spend it. Someone suggested a fire salvage corps. You know, to do the work that the fire patrol is mandated to do and have abandoned. Great, says another. We will build them firehouses or rent them; get them the latest equipment and trucks; hire kids in the age group of 20 to 27 years (kids?), and then show that we are providing a service for the community. Of course, there are some hangups in this con game. For the kids, that is. If they try to better themselves and move out of the ghetto area where the salvage corps is located, they are also out of the corps. If the Federal government does not provide another 1 billion 7 hundred million dollars next time around and the City doesn't pick up the tab, again they're out. So they are living from year to year, playing at a trade they will never be able to practice. But for now they have a job.

THE CRIME is that the N.Y. Post (June 1970) tells us there are over 50,000 positions in New York City and no one to fill or train for them. Insurance executives are not stupid people either. They have a good thing. Over \$55 million worth of fire insurance in New York City and better than \$190 million in New York State, and the Federal government is going to provide the salvage work that should be financed by the fat insurance companies.

NOW I KNOW there are many people in these programs trying to provide meaningful service for our underprivileged areas. God knows there must be. I'm looking at the big picture from a very small vantage point (John Q. Public).

IT MUST be like to trying to preserve snowballs in hell. All John Q sees is his tax dollars going down an endless drain with no long-term solutions to end the problems in sight.

Police Dept. Picks Ward As Deputy To Head Trials Unit

Police Commissioner Howard R. Leary has selected Benjamin Ward, executive director of the Civilian Complaint Review Board, as deputy commissioner in charge of trials. Ward will succeed Commissioner Ellsworth A. Monahan, who is resigning for reasons of health.

Commissioner Ward, a career officer of the Police Dept. with

the permanent rank of lieutenant, is presently on leave of absence since his appointment to the Civilian Complaint Review Board on January 17, 1969. He has been a member of the department since June 1, 1951, and is 43 years old. An attorney, he graduated Brooklyn Law School in 1965 at the top one percent of his class and was a member of Law Review and winner of the evidence award. Brooklyn Law School awarded him a juris doctor degree in 1967.

DON'T REPEAT THIS!

(Continued from Page 1)
During such periods, public attention is sharply focused on the trend of negotiations because employee demands are so frequently punctuated with threats of strikes. These threats are typically countered by administration threats to invoke the penalty provisions of the Taylor Law, coupled with public warnings of increased taxes or sharp curtailments of services if employee demands are met.

Inevitably, too, membership interest rises to white heat since the end result of collective bargaining results in higher salary schedules, more enlightened fringe benefits, and in more liberal pension plans.

The drama and tension of collective bargaining tends to obscure the high quality of leadership that contributes to union growth and to union strength which must be invoked in the day-to-day activities of union officials. The daily problems are frequently complex and frequently tedious. In many cases they are of interest only to an individual member who needs advice and assistance on problems of health or pension benefits. Individual or group employee grievances must be disposed of expeditiously and equitably before they escalate into an agonizing confrontation.

The Civil Service Employees Assn. is constantly concerned with problems of classification and compensation. At this very moment, CSEA is in the midst of a series of arduous upgrading appeals for correction officers. These appeals represent a long-drawn-out effort going back to 1965 when correction officers

were reallocated from Grade 11 to Grade 12, a classification which was a rank injustice when made and totally unacceptable today in the light of changing conditions of responsibility of correction officers.

In New York City, the Uniformed Fire Officers Assn. and the Uniformed Firefighters Assn. have been engaged in a running battle with the City Administration over the need for protecting firefighters from bricks and bottles frequently thrown at them in the midst of fire-fighting activities.

These union leaders must pay continuous attention to departmental manning tables, to employee work loads, and other circumstances which mark the difference between decent and inhuman working conditions, even at sacrifice of their own personal popularity.

The daily activities of union leadership are a must for union growth and the necessary care for minutest details sometimes make the personal life of an official of an employee organization, a not very happy one—but a dedicated one.

CSERA Vacation Bonanzas!

Round trip flights to

Amsterdam: July 5 to 26—\$245; July 20 to Aug. 11—\$217; Aug. 10 to Sept. 1 and Aug. 17 to Sept. 8—\$196. Full tours, including jet fare available for only \$696 complete. For Aug. 10 date write to Randolph Jacobs, 762 East 217th St., Bronx, N.Y., 10467. After 6 p.m., telephone (212) 882-5864. For other dates write Miss Gulli Theen, P.O. Box 772, Times Square Station, New York, N.Y., 10036. Telephone (212) PL 7-5821.

Round trip flights to London:

depart July 13 or 27—\$212. August 17 departure—\$196. Complete tour of Great Britain and Ireland, only \$638 on these dates. Write to Sam Emmet, 1060 East 28th St., Brooklyn, N.Y., 11210. After 5 p.m., telephone (212) 253-4488.

Scandinavian Tour- to Copenhagen,

returning from Bergen, Norway. Flight only—\$228. Complete tour, only \$696. Write Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y., telephone (516) 868-7715.

Grand Bahamas: Eight days, seven

nights at Kings Inn and Golf Club, departing from New York July 13 or 20 and August 3 or 24. Only \$199. Write Mr. Emmett. From Buffalo August 10; only \$219, write Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, N.Y. Telephone (716) 842-4296. Evenings (716) TA 2-6069.

Available only to CSERA members and their immediate families. All travel arrangements by Knickerbocker Travel Service, Inc.

Receive Park Award

BEAR MOUNTAIN—The Second annual presentation of the L. L. Huttleston Awards for distinguished service on behalf of the New York State Park and Outdoor Recreation System and the People of the State of New York honored Sidney M. Shapiro, chief engineer and general manager of the Long Island State Park Commission, and William E. Tompkins, superintendent of Cayuga Lake State Park.

Suffolk Sheriff Named

ALBANY—Philip F. Corso of Babylon is the new sheriff of Suffolk County. He was appointed by Governor Rockefeller to replace Frank A. Gross, now a member of the State Board of Parole. The position will be filled in the November general election.

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CSEA Challenges Teamsters For Babylon Aides Bargaining Rights On Friday, June 26

BABYLON—Employees of the Town of Babylon will vote on Friday, June 26, to decide which public employee union will represent them in negotiations on wages and fringe benefits.

The contest pits the Civil Service Employees Assn., Town of Babylon unit, against Local 237 of the Teamsters.

Voting for separate units of employees—blue collar and white collar—will take place in the Lounge of the Babylon Town House at 200 E. Sunrise Highway, Babylon, from 2:30 to 5:30 p.m. The State Public Employment Relations Board ruled recently that the 300 blue-collar and 100 white-collar workers should be split into the two units for bargaining purposes. The election was called after CSEA successfully challenged Local 237's status as the bargaining agent for the employees.

CSEA's Town of Babylon unit has been labeled the favorite, since, according to a CSEA spokesman, "Local 237 has represented employees here for more than two years and has done nothing. The employees are fed up with the Teamsters. The tide is swinging to CSEA because the employees all know that CSEA—not Local 237—is the union that won them all the fringe benefits that they now enjoy, and that only CSEA can get them what they want in the future."

CSEA Statewide president Theodore C. Wenzl urged all employees in both units to exercise their right to vote in the election: "The voting will be secret and every employee owes it to himself and to his family to cast his ballot for the union of his choice.

"There will not be another

Clifford Shoro—Former CSEA Head Succumbs

ALBANY—Funeral services were held last Monday for Clifford C. Shoro, who was president of the Civil Service Employees Assn. from 1944 to 1945.

In addition to many other key posts, Shoro was an administrative officer of the New York State Dept. of Health. Prior to his term as president of CSEA, Shoro served on several CSEA committees, was for many years a member of the board of directors, and was a long-time representative of the Health Dept. on CSEA's General committee. He made many contributions to CSEA and to the welfare of State employees, and was instrumental in the upgrading of institutional employees' wages and benefits under the Feld-Hamilton Law.

Shoro was also active in the Knights of Columbus and the Columbiettes, and was a member of St. Lucy's Parish in Almont.

To Keep Informed, Follow The Leader.

chance after this election. All of the employees' future salary increases, working conditions and fringe benefits depend upon which union is elected to do the negotiating.

"No employee has anything to fear by exercising his right to vote. In no way can anyone find out how he voted. He is completely safe and he should not believe rumors that say his vote will be made known. Those rumors are completely untrue."

The Babylon CSEA unit will hold a mass rally to demonstrate CSEA support and to answer employees' questions at the American Legion Hall, Grove Place, on Wednesday evening, June 24. CSEA representatives will be on hand.

Elect Stewart To Head Masten Park Chapter; Installation On Friday

BUFFALO—Election of officers for the Masten Park chapter of the Civil Service Employees Assn. has resulted in the naming of James C. Stewart as president.

Other members elected to two-year terms of office are Shirley A. Czajka, vice-president; Mary E. Tamulski, secretary, and Thomas E. Teamer, treasurer.

Also to be sworn in at the installation ceremonies on June 27 at Sebastian's Restaurant, Buffalo, as members of the board of directors are Walter Shannon, Jr., Richard Willhoff, Anthony Muscarelli and Peter Blake.

33 Chapters Present

Ecker Succeeds Kasson In Officer Installation For Central Conference

BY WALTER ADAMS

Leader Staff Correspondent

OSWEGO—More than 150 delegates representing thousands of civil service employees crowded into the meeting room of the Holiday Inn here during the June 13 weekend as the Central Regional New York Conference got underway. Of major importance during the two-day session was the election of new officers, Charles Ecker of Syracuse was elected to head the new slate.

The Saturday session was preceded by a delegates "Sounding Board" question-and-answer period Friday evening featuring Hubert Speckard of the New York State Employees Retirement System, followed by a social hour with dancing and refreshments.

Before the business meeting Saturday got under way, a number of the delegates had taken advantage of the opportunity to tour the Niagara-Mohawk nuclear power plant to see the atomic age at work. The delegates were transported to the multi-million-dollar power plant by buses provided by the State University of New York at Oswego, hosts for the Central Conference meeting.

Kasson's Last Act

Central Conference president Arthur Kasson of Syracuse called the meeting to order for the last time as the organization's chief officer, and began by introducing several of the guests present, including State CSEA president Theodore Wenzl, CSEA negotiations specialist Robert Giles, field representatives Theodore Modrzejewski and Roger Kane and GHI representative Van Robinson.

One of the most important items on the agenda, the announcing of the results of the Central Conference elections, followed as the session gathered momentum.

Thirty-three Central Conference chapters, or 92 percent of the Conference membership, participated in the balloting. The new slate of officers includes, in addition to Ecker, Floyd Feashey of Oswego, first vice-president; Donald Brouse of St. Lawrence State Hospital, second vice-president; Fanny Smith of Jefferson County, third vice-president; Irene Carr of Oneonta, secretary, and Helen Callahan of Syracuse, treasurer.

Committee Reports

Committee chairmen were then called upon to submit their reports. Political action committee chairman Andrew Placito of Onondaga County called for a four-point program designed to further the cause of the CSEA and the Central Conference. Placito urged the implementation of the program emphasizing communications, service, education and action in reaching the minds of the people and State officials in addition to those officials prominent in local levels of government.

Placito also called for more effort on the part of the membership in reaching legislators to make them aware of the feelings of CSEA members on issues of importance to them. Placito pointed out that the only way for members to make themselves a force in politics at all levels was to participate. Through communications, services, edu-

cation and action, he said, CSEA is prepared for the political arena.

Another report submitted by Tom Ranger, chairman of the Conference's retirement committee, called for the retention of retired CSEA members as active participants in local CSEA activities. Ranger urged the retired members be given active responsibilities in the determination of policy coupled with the right to be heard at meetings; to serve on committees and to have representation on local executive boards of committees. The retirement committee chairman pointed out that voting privileges could be withheld except in matters of concern to the retiree. Ranger also urged the State CSEA to provide more extensive services to the retiree through the offices of field representatives and the State headquarters in matters pertaining to retirement benefits and legislation pending before State lawmakers affecting the well-being of the retiree.

The proposals were included by Ranger as a "Statement of Aims and Objectives of the CSEA Retirees' Committee" for adoption by the Statewide Retirees' committee.

Miss Callahan in her report on publicity efforts during her term, paid a special tribute to The Civil Service Leader and its editors for "outstanding cooperation" with the Conference's programs.

In new business, resolutions were introduced before the delegates concerning a number of issues. A resolution submitted by Binghamton City School unit president Steven Caruso called on the CSEA to formulate a political-education program to revamp the Taylor Law granting employees a limited right to strike when extreme provocation on the part of the employer is evident. The strike provision exists now on a haphazard basis determined after the fact by Public Employment Relations Board officials. The resolution also called for compulsory binding PERB arbitration in situations of impasse. The resolution further urged the drafting of State guidelines for political action efforts locally toward the revising of the Taylor Law provisions.

The Caruso resolution was tabled for further information and study.

Aid To State Troopers

A resolution submitted by Richard Cleary of Syracuse urging the support of State Police in their request for CSEA representation as legal bargaining agent was passed unanimously. The delegates representing employees of the Dept. of Men-

(Continued on Page 18)



RETIREE HONORED—Charles S. Kawecki, center, commemorating his retirement after 43 years of State service, receives a plaque from Theodore C. Wenzl, Statewide president of the Civil Service Employees Assn., at a dinner held recently in his honor. Kawecki worked his

way up through the ranks to the position he held at retirement as a State architect. Others honoring Kawecki are, Carl Behr, first vice-president of the CSEA Office of General Services chapter, far right; Walter C. Shaw, deputy commissioner of OGS, left, and Mrs. Kawecki.

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TUESDAY, JUNE 23, 1970

Responsibility Wins

IN Warren County last week there was a lesson to be learned on why the Civil Service Employees Assn. continues to be the choice of the overwhelming majority of public employees in New York.

By a vote of 252 to 45 in CSEA's favor, Warren County employees have endorsed the organization whose experience and past performance in negotiations has earned increased salaries and improved benefits for its membership.

What is heartening here is that the voters also realized the advantages of working within an organization they can trust, one whose case was presented by respected fellow employees whom they know. This is in contrast to the carpet-bagger technique employed by the opposition in this election.

In the Warren County situation, it is reported that three opposition organizers "suddenly appeared on the scene prior to the election, promoting confusion and unrest. These same three organizers were performing the same function in Erie County until recently. They can't afford to assign men permanently in areas in which they have members."

By contrast, CSEA has bargaining specialists, field personnel and lawyers living in the areas they serve.

Not to be duped by outsiders, however, Warren County employees decided in favor of home representation. For in the traditional American way, people like to control their own lives, cheer on the home team, and be represented by people who live among them and understand their own particular problems. And Triumphs, too.

Social Security Questions & Answers

I wish to retire within the next three months. I have heard that I need a birth certificate. I obtained a birth certificate in 1942 to get a defense job. My mother swore to my age on an affidavit at that time. Is this birth certificate acceptable?

Normally not. We need a birth or baptismal certificate issued early in life preferably before age five. Your delayed birth certificate would not meet this requirement. If the birth or baptismal certificate is not available or recorded, early school records, State or Federal Census records or perhaps an early marriage record can be used.

Why is it necessary now to send a change of address notice to my local social security office? I always thought it was quicker to write to the main office rather than go through a "middleman" so to speak.

The change in reporting certain events was implemented to reduce the time necessary to change addresses and process other information having an effect on

payment of monthly benefits. Your local social security office has the means to transmit information over high speed communication circuits to central record offices making it possible to provide you with quicker and better service. Other events such as employment, marriage or remarriage, change in school attendance, death and divorce should also be reported to the local office.

What advantage is there to a working wife building up her own social security protection?

For one thing, she will not have to wait until her husband retires to get her benefits. She can take her retirement benefits as early as age 62—whether or not her husband is drawing benefits at the time. Benefits to a dependent wife cannot start until the husband is on the social security benefit rolls. Another point—a woman getting her own benefit will be paid even though her husband goes back to work full or part-time. All or some of the benefits of

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, June 23

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Nurse & New Equipment." Refresher course for nurses.

3:30 p.m. (color)—Manhattan—Percy Sutton, Manhattan Borough President is host this week to Community Board.

7:00 p.m.—Around the Clock—New York City Police Academy training series.

Wednesday, June 24

9:30 p.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"What's Ahead for Nursing." Refresher course for nurses.

7:00 p.m. (color)—On the Job—"Portable Metal Ladders." Fire Department training series.

Thursday, June 25

9:30 a.m. (color)—Around the Clock — "Response Tactics," New York City Police Academy series.

1:30 p.m. (color)—Around the Clock—"Narcotics and the Law," New York City Police Department training series.

3:00 p.m.—Return to Nursing—"Nurse & New Equipment."

5:00 p.m.—Health Education—John Romano, host.

7:00 p.m. (color)—Around the Clock: "Narcotics and the Law." New York City Police Dept. training series.

Friday, June 26

11 a.m. — (color) — Community Feedback — Community Development Agency Program.

1:30 p.m. (color)—Around the Clock — "Narcotics and the Law," New York City Police.

1 p.m. — (color) — Urban Challenge — Bronx Borough President Robert Abrams is host this week to: Dr. Antero LaCot.

a dependent wife may be withheld when her husband goes to work, depending on the amount of his earnings and how steadily he works. A working wife, in addition to a retirement income, is building valuable social security protection for herself and her family in the event that she becomes disabled or dies. The children of a woman worker can qualify for monthly payments if their mother should die—payments that continue at least until they are 18 and up until 22 if they remain in school and are unmarried. Disability benefits also can be paid to a woman worker and to her dependents. These survivors and disability benefits are payable whether or not the husband and father is living in the same household and contributing to the support of the family.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Freedom Or Fanaticism?

BECAUSE OUR readers are so vital to the orderly processes of government, this column is committed to updating you on those outside forces that affect the duties you are sworn to perform.

WHAT IS HAPPENING on college campuses must touch you since it has already shaken the very foundations on which this nation stands.

WHETHER POLICE officer, firefighter, court officer, education administrator or classroom teacher, you are "it," like it or not.

FIRST, LET ME answer the most asked question about the problem variously labelled "campus unrest," "student revolt" or the vernacular "trashing," which describes random property destruction, fire bombings, mindless vandalism or what have you:

NOW THAT MOST colleges are closed for summer vacation, will this hiatus "cool" things sufficiently to prevent recurrences, come next September?

NO, IT will not!

EVEN IF the Vietnam war ends abruptly during the Summer, which is doubtful, there are other national problems to polarize campus militants. These are the same problems bugging us all—pollution, racism, poverty, rising unemployment, the business slowdown, etc.

ABOUT THE ONLY hopeful sign we see on the campus horizon is the possibility that the genuinely responsible faculty members may move forthrightly to clip the wings of that tiny faculty minority who have egged on students to violence.

THIS DOES NOT mean that some guilty students were not "self-starters." But we do point the finger at that tiny faculty minority who are revolutionary destructionists, thumbing their noses at everyone under the protective cloak of academic freedom.

TO THESE FANATICS, academic freedom means "anything goes"—any double-cross, chicanery or crime they can get away with.

WOULD IT SHOCK our readers to know that recently at a tax-supported public college, the faculty voted 126 to 84 to censure the college administration for causing the arrest of 56 students and two faculty for criminal trespass after this group of 58 had succeeded in shutting down the college with a registration of 7,000 students!

AND NOW HOLD your seats for the real blockbuster: BY A VOTE of 114 "no" to 96 "yes," this same faculty refused to condemn the crimes of burglary, grand larceny, felonious assault and malicious mischief committed "by persons unknown" with the college during the three days of criminal trespass!

FORTUNATELY, THERE are courageous, intelligent and rational faculty in all colleges who really care what happens to colleges and to academic freedom.

OUR CIVIL SERVICE readers have a very large stake in the success of these professors. We should give them every encouragement and assistance to get into action as quickly as possible.

You And The Draft

Set out below are questions frequently asked of the Selective Service System, along with appropriate answers.

Q. What about the registrant who loses a deferment just before age 26?

A. In this case, if his number has been or is reached, and he loses his deferment just before his 26th birthday, he will, if his deferment extended his

liability to age 35 as most do, be inducted at the end of all the processing steps—if he remains in Class I-A or I-A-O and is qualified, even though he has turned 26 during this period of delay.

Q. Can a man whose birthday is drawn early in the drawing still join the Reserve or National Guard?

A. Yes. Just as now, he can join a Reserve or National Guard unit any time before the induction order is issued. Processing of the enlistment is, of course, up to the Reserve or National Guard Unit. The man must, however, be sworn into the unit before his local board mails him an induction order.

Mommy, get well soon. Don't worry about the dishes, or the beds. Me and Tommy will take care of Daddy.
Love
Debbie

The note to Mom in the hospital is cheerful. Debbie's sad, but she's a real trouper — she takes over Mom's duties when she's away.

But, we all know — there's more to running a family when Mom's away than doing the dishes.

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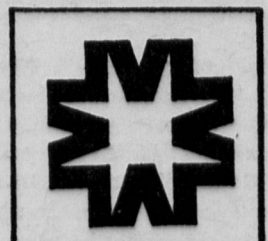


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METROPOLITAN LIFE



Southern Conference

In a day that included a business meeting, election of officers and banquet, the delegates from 17 chapters to the Southern Conference engaged in heated debates, hushed heads-together confabs and rousing approvals. Representative highpoints, as illustrated in selective pictures, were, for example, in row 1, pic 4; early arrivals conferring, left to right, James Lennon of the East Hudson Parkway Authority, John Deyo of the Dept. of Transportation, Eugene Bernstein of the Thruway Authority and Lyman Connors of the Dept. of Transportation. Row 2, pic 1 begins with a little politicking as Michael Del Vecchio of the

Westchester chapter gets a point from George Sullivan of Middletown State Hospital. Next, pic 2, shows business being conducted from the officers' table by Nicholas Puzifferri of Rockland State Hospital, Lennon and Rose Buckridge Marcinkowski of Highland Training School. With hands held high, in pic 3, newly elected officers are sworn in by Thomas Brann, CSEA organizer. Officers, left to right, are Bradley Moore, sergeant-at-arms; Mrs. Marcinkowski, re-elected treasurer; Bonnie Hultman, re-elected secretary; Richard Snyder, fourth vice-president; John Clark, re-elected third vice-president; Connors, (Continued on Page 15)

(Continued from Page 6)

re-elected second vice-president, and Puzifferri, re-elected president. Lennon, not in installation picture, was re-elected first vice-president. Same row, pic 5, Puzifferri huddles with Clark of Lethworth Village. In row 3, pic 2, Puzifferri shares microphone with Nellie Davis of Hudson River State Hospital, host chapter for the Conference. Pic 5 has Marvin Baxley, associate editor of The Leader, checking over election results with Mrs. Marcinkowski. Del Vecchio and Irene Amoral of Westchester chapter, row 4, pic 1, show attention during meeting, while, in pic 2, Moore enjoys a moment on the terrace of Boathouse, site of the

meeting in the Town of Poughkeepsie. In pic 5, William Huffman, second from left, oversees balloting, for which he was co-chairman. In row 5, pic 2, Mr. and Mrs. Armand Besette of Harlem Valley pay attention to discussion. Last two pictures in bottom row feature Viola Swenson, right, leading New York State Rehabilitation Hospital delegation, and Issy Tessler, far right, of New Hampton Training School, who lost president election to Puzifferri by one vote.

Southern Conference

Planner Posts Open In Suffolk

Several planner positions remain open in Suffolk County through the deadline of June 24, states the County Civil Service Comm. in Riverhead in asking those with a degree and seven years of relevant background to apply. The jobs are for chief planner and assistant planner director, paying \$605 and \$662 biweekly to begin. A comprehensive exam is now planned for July 18, and eligibles are asked to call for further details: 516-PA 7-7400, ext. 249.

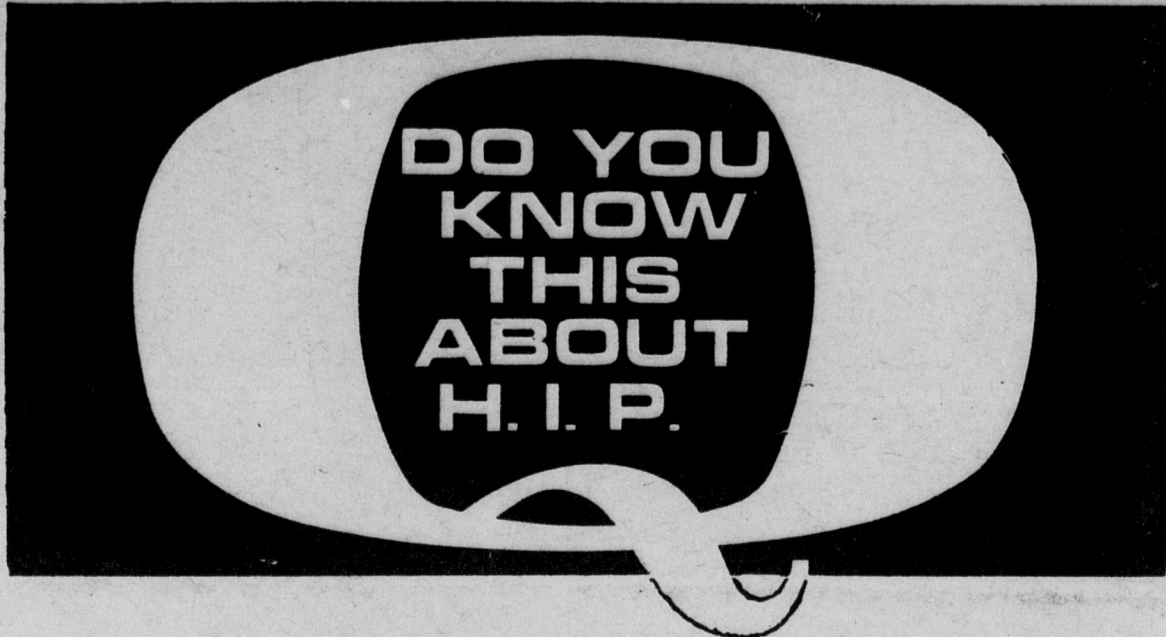
Picked For Banks Panel

ALBANY—Assemblyman Stephen R. Greco of Buffalo has been recommended for appointment to the Assembly Standing Committee on Banks. He is a Democrat.

(LEGAL NOTICE)

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. TO People of the State of New York, Attorney General of the State of New York, Dorothy Kraft, Arthur V. Sheldon, Ruth S. Findlay, Cathie Huling, Charles F. Sheldon; Lester A. Gay, Eileen F. Gay, Katheryn A. Gay and Cynthia M. Gay as alleged distributees of Minnie S. Gay, deceased; Marguarite Barrett and Barbara Doyle as alleged distributees of Minnie S. Gay, deceased, if living or, if dead, to their executors, administrators and distributees, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to All other heirs at law, next of kin, distributees, devisees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of Charles Allister Murray, also known as Charles A. Murray and Charles Murray, deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of person if they or any of them be dead and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Charles Allister Murray, also known as Charles A. Murray and Charles Murray, deceased, who at the time of his death was a resident of 2085 Lexington Avenue, New York, N. Y., Send GREETING: Upon the petition of the Public Administrator of the County of New York, having his office in the Surrogate's Courthouse, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in said County on the 22nd day of September, 1970, at 10 o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York as administrator of the goods, chattels and credits of said deceased should not be judicially settled and allowed; why the option for the sale of decedent's unimproved real property, to wit, a plot of land 25 feet by 99 feet 11 inches known as 126 East 127th Street, New York, N. Y., entered into between the Public Administrator of the County of New York and The City of New York should not be approved and confirmed by the Surrogate's Court; why an order should not be made and entered authorizing the Public Administrator of the County of New York to sell the unimproved real property of which decedent died seized, to wit, a plot of land 25 feet by 99 feet 11 inches known as 126 East 127th Street, New York, N. Y., to The City of New York for the sum of \$6,250 for the purpose of the payment and distribution according to law of the proceeds of the sale of said interest in real estate and of any other assets to the persons entitled thereto, in accordance with the statute in such case made and provided, and for any other purpose deemed by the Surrogate to be necessary, said interest in unimproved real property being more particularly described as follows: ALL that certain lot, piece or parcel of land situate, lying and being in the Borough of Manhattan, City, County and State of New York, bounded and described as follows: "BEGINNING at a point on the southerly side of 127th Street, distant 240 feet easterly from the southeasterly corner of 127th Street and Park Avenue (as widened), running thence SOUTHERLY, parallel with Park Avenue, 99 feet 11 inches to the center line of the block; running thence EASTERLY, parallel with the southerly side of 127th Street, 25 feet; thence NORTHERLY parallel with the said easterly side of Park Avenue, 99 feet 11 inches to the southerly side of 127th Street; and thence WESTERLY along the said southerly side of 127th Street, 25 feet to the point or place of beginning," and why an order should not be made and entered granting such other and further relief as the Court may deem just and proper. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESS, Honorable S. Samuel Di Falco, a Surrogate of our said County, at the County of New York this 11th day of June in the year of our Lord one thousand nine hundred and seventy. William S. Mullen, Clerk of the Surrogate's Court. (SEAL).

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H.I.P. is the only medical insurance plan that maintains its own special emergency service for the benefit of subscribers.

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By using the combined resources of its affiliated medical groups, H.I.P. has been able to set up a centralized emergency system at its main office that takes over when medical group centers are closed. A call to a medical group during these hours is electronically transmitted to a master switchboard.

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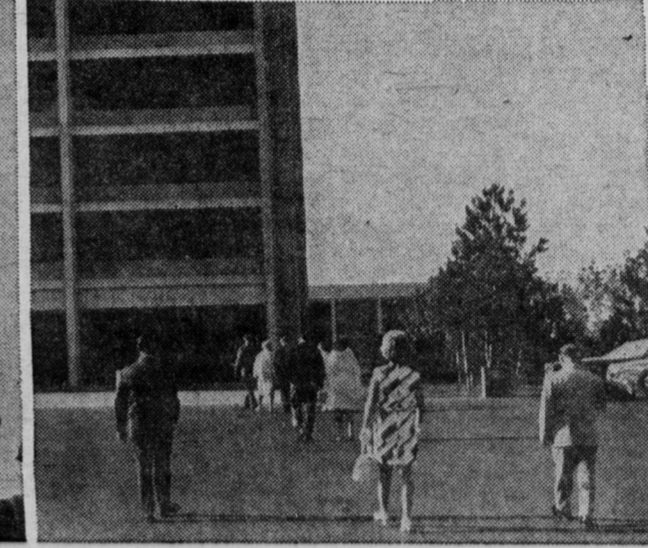
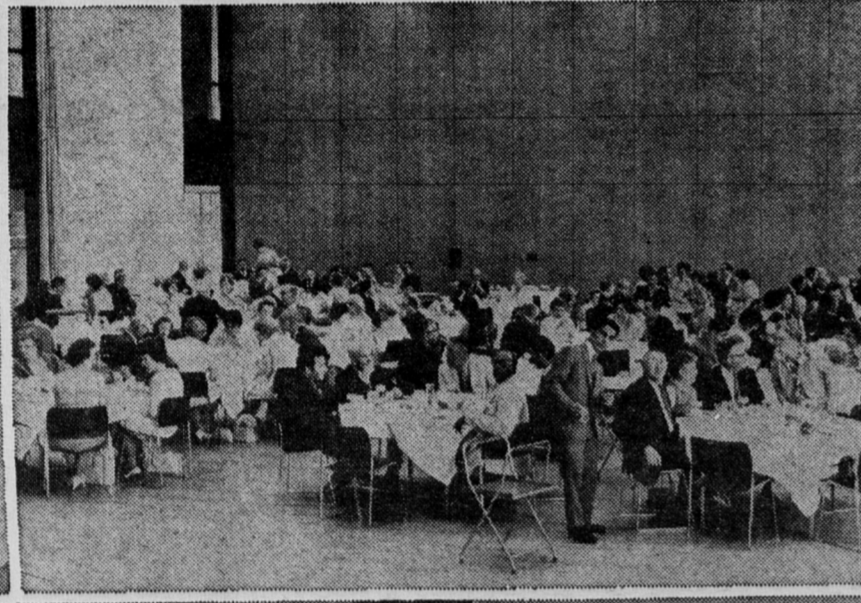
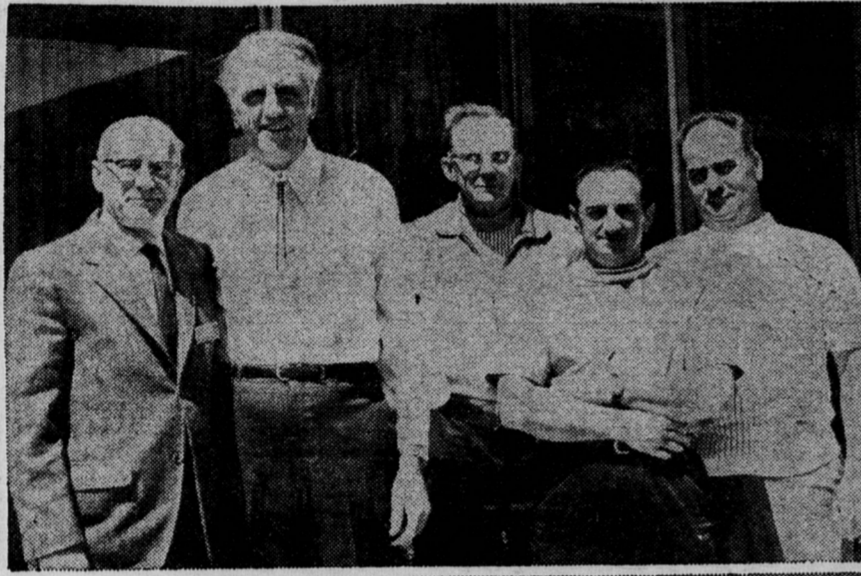
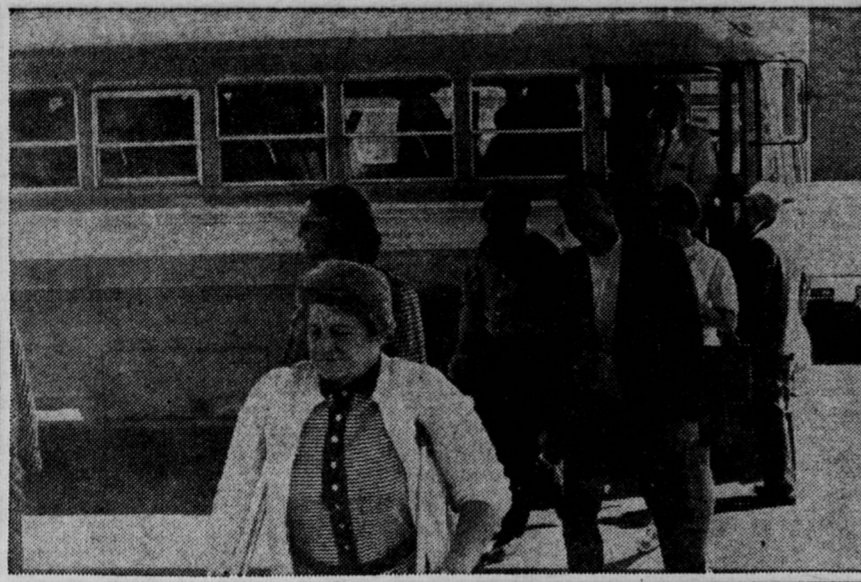
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Central Conference

HERE are a few of the scenes from the Spring meeting of the Central Conference, Civil Service Employees Assn. as seen through the lens of Walt Adams, Leader correspondent from the conference area. The top row, left, shows Congressman Richard McEwen, the principal speaker at the banquet hosted by the State University at

Oswego chapter of the Employees Assn. Top right, shows retiring president Arthur Kasson thanking the membership of the conference for support during his tenure. The second row, center, Kasson and Joe Deasy, Jr., City editor of The Leader, are seen discussing the Conference's expanding public relations programs in community interest. (Continued on Page 13)

(Continued from Page 8) John Gallagher, CSEA Statewide treasurer is seen in the same row, extreme right frame. The new Conference officers are pictured in the third row, center frame. Left to right, are: Irene Carr, secretary; Charles Ecker, president; Floyd Peashey, first vice-president; Fannie Smith, third vice-president; Donald Brouse, second vice-president,

and Helen Callahan, treasurer. The bottom row, left frame, shows CSEA State president Theodore Wenzl, who installed the new slate, addressing guests at the dinner. The next frame shows Stanley Yancy of Binghamton addressing the delegates meeting on proposed resolutions.

Central Conference

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LEGAL NOTICE

FILE NO. 2708, 1970.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To GEORGE WALTER, alleged nephew of Jeanne Speer, Deceased, RITA M. LEWIS, alleged sister of Jeanne Speer, Deceased, if living and if dead, to the executors, administrators, distributees and assigns of GEORGE WALTER and/or RITA M. LEWIS, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Jeanne Speer, Deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as distributees or otherwise in the Estate of Jeanne Speer, Deceased, who at the time of her death was a resident of 330 West 55th Street, City, County and State of New York.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 8, 1970 at 10 A.M. why a certain writing dated May 19, 1968, which has been offered for probate by BERTRAND J. GILMAN, residing at 10 West 66th Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of JEANNE SPEER, Deceased, who was at the time of her death a resident of 330 West 55th Street, in the County of New York, New York, Dated, Attested and Sealed, May 27, 1970.

HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County
WILLIAM S. MULLEN, Clerk.

Name of Attorney: MORRIS GOLDMAN, Tel. No. 212 WO 4-7090, Address of Attorney 233 Broadway, New York, New York 10007.

State Hospital Aims To Add More Nurses

Nurses are needed at Mat-teawan State Hospital in Beacon, and will be paid between \$7,705 and \$9,400 per year.

Benefits include non-contributory retirement plan, paid holidays, sick leave, vacations, and a comprehensive health insurance plan.

For further information contact Helen Callahan, R.N., Supervising Nurse at the hospital.

DMV Races Deadline In Personnel Drive For Traffic Bureau

An accelerated recruitment campaign by the State Dept. of Motor Vehicles has been given new momentum, aiming at the recruiting of personnel for the administrative adjudication of traffic violations issued in the

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. In the Matter of the Application of CLARENCE NEWMAN, Petitioner, to Procure an Order Dissolving his Marriage to ESTELLE NEWMAN, Respondent. NOTICE. COUNTY CLERK'S INDEX NUMBER 4303/1970.

TO: ESTELLE NEWMAN. PLEASE TAKE NOTICE that a petition has been presented to this Court by your husband, CLARENCE NEWMAN, for the dissolution of your marriage on the ground that you have absented yourself for five successive years last past without being known to him to be living, and that he believes you to be dead, and pursuant to an order dated the 9th day of June, 1970, a hearing will be had upon said petition at Special Term, Part II of this Court located at 851 Grand Concourse, in the Borough and County of the Bronx, City and State of New York, on the 11th day of September, 1970, at 9:30 o'clock in the forenoon. Dated: Bronx, N. Y., June 12, 1970. CLARENCE NEWMAN, ABRAHAM I. GOLDBERG, Attorney for Petitioner, Office & P.O. Address 565 Fifth Avenue, New York, N.Y. 10017. OX 7-6234.

City of New York starting July 1.

The new Administrative Adjudication Bureau will have offices in all five boroughs of New York City. Positions are available for senior clerk, security officers, cashier, stenographer and telephone operator. Call the personnel office at 155 Worth St., N.Y.C., at 488-6213, for follow-up information.

Bklyn. Vets Hospital In Bid For Hygienist

A dental hygienist vacancy has been announced at the Veterans Administration Hospital, 800 Poly Place, Brooklyn, New York 11209, near the Verrazano-Narrows Bridge and adjacent to Ft. Hamilton. Starting salary is \$5,853 per annum (about \$112.00 a week). Applicants must have about 1½ years general experience which has provided some knowledge of nursing, hospital, medical, dental or scientific laboratory work, or knowledge of clinical routines and procedures plus six months experience in dental assistance to restorative, surgical or prosthetic dentistry. Fringe benefits

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For further information call 886-6600, extension 389; or visit the hospital's personnel office.

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West Point Tackles Tailor Recruitment

A need for a tailor at the WG-7 level has been noted at West Point. Pay rates begin at \$3.10 an hour and \$3.37 if you qualify for the WG-9 classifications. Ask for Announcement No. NY-0-16 at any Federal Job Information Center.

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Capital Conference

MEETING recently at the Georgian Inn in Lake George, the Civil Service Employees Assn.'s Capital District Conference heard area legislators and candidates for election in the Fall describe their civil service goals and programs. The two-day session was split between business meetings, lectures and periods of relaxation on the shores of Lake George. Shown in the pictures

above are scenes from the session. The second row, second frame, shows Joseph Dolan, CSEA's director of local government affairs answering a question from one of the delegates. The fourth frame shows Ernest Wagner, Conference president, presiding at the legislator's forum. Arvis Chalmers, political reporter for the Albany newspapers, is seen in the the fourth frame in the third row, introducing the legislative candidates. The sixth

frame portrays Wagner, left, presenting the Conference's annual award to immediate past-president Max Benko. Congressman Stratton is shown in the first frame in the fourth row, flanked by Dolan, left, and Wagner. The second picture depicts CSEA collective bargaining specialist John Conoby, left, and CSEA executive director Joseph D. Lochner listening intently to the dinner speakers. Statewide third vice-president Hazel Abrams

and first vice-president Irving Flaumenbaum and Mrs. Flaumenbaum, are, left to right, in the third frame in the sixth row. The fourth picture in the bottom row shows Leader City editor Joe Deasy, Jr. and Flaumenbaum holding a discussion enroute to one of the meetings. The other photos find the delegates caucusing and relaxing during the sessions.

Capital Conference

Prospects Sought For Real Estate Posts With City

If the reality of real estate experience is among your job qualifications, explore the trio of project development titles now pending with the City of New York. The three titles and their starting sums are: jr. project development coordinator, \$9,100; asst. project development coordinator, \$11,000, and project development coordinator, \$14,300.

All three entail a bachelor's degree plus work history involving the appraisal, sale, negotia-

tion, management or rental of real property. Specific length of exposure standards are for one, three and five years respectively.

Prospects for those posts are best advised to pick up the pertinent exam bulletin at the Dept. of Personnel, 49 Thomas St., Manhattan, to gain more data on duties and responsibilities. Bulletins also will mention potential subject matter for the Sept. 26 exam, so you can adequately prepare to pass the test.

License Paves Way To Latch Onto Job In Dent. Hygiene

Absolutely no oral test, or written test either, will confront candidates planning to become dental hygienists with the State of New York. Those appointed now earn \$6,115 to \$7,540 but can count on realizing a 14 percent pay boost effective April 1971.

Those hired for hygienist posts, moreover, "make oral examinations; do oral prophylactic work, and assist a dentist in a dental office or clinic." Only licensure is required, discloses Job Bulletin No. 20-107, which can be obtained through the various offices of the State, Civil Service Dept.

Launch Statewide Hunt To Find Hydraulic Engineering Talent

In an attempt to haul in more applicants as hydraulic engineers, the State Civil Service Dept. pointed out that the current salaries, \$13,595 and \$11,047 for senior and assistant

titles, face a further 14 percent hike. Both posts involve "the preparation of master plans for the development of State-wide water resources," including review, analysis and appraisal of specific project proposals. A clear outline of expected duties appears in Job Bulletin No. 20-343.

State Spurs Recruiting More Psychologists For Role In Research

The State is delving into the arena of psychology to attract professionals with relevant training and experience to the associate psychologist title, paying from \$12,585 to \$15,110. Job Bulletin No. 20-198 explains the role of those appointed: "You would work under the close supervision of a highly trained and experienced professional psychologist. This supervision will decrease until you function as independently as the experienced clinician." Specialty fields are also described in that bulletin, which stresses that only a successful appraisal of experience—not a test—paves your way to appointment to one of the many vacancies.

Advancement To Atty. Filing Thru June 23

Provisions for the promotion test in the title of attorney for the City, set at the salary rate of \$13,500, state that applications are limited exclusively to title holders of assistant attorney who have held that title for

a minimum of one month prior to the upcoming test date, Oct. 24.

Duties are noted in Exam Notice No. 0502, to be obtained prior to the June 23 application terminal date at the Dept. of Personnel, 49 Thomas St., Manhattan. Test content is delineated in that notice.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX—ADRIENNE DIANE AHLER, Plaintiff, against GERALD CARL AHLER, Defendant.—Index No. 4205-70.—Plaintiff designates Bronx County as the place of trial.—The basis of the venue is Plaintiff resides in Bronx County.—ACTION FOR ABSOLUTE DIVORCE.—Summons.—Plaintiff resides at 1776 215th Street, County of Bronx.

To the above named Defendant
You are hereby summoned to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorneys with 20 days after the service of this summons, exclusive of the day of service or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York; and in case of your failure to appear or answer judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, New York, May 25, 1970.

SILVER & SCHOENBLUM,
Attorneys for Plaintiff,
Office and Post Office Address: 30 Vesey Street, New York, New York 10007.

To Gerard Carl Ahler: The foregoing summons is served upon you by publication pursuant to an order dated June 1, 1970, of the Hon. Irwin D. Davidson, a Justice of the Supreme Court of the State of New York, and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for absolute divorce. Dated: June 16, 1970. SILVER & SCHOENBLUM, Attorneys for Plaintiff.

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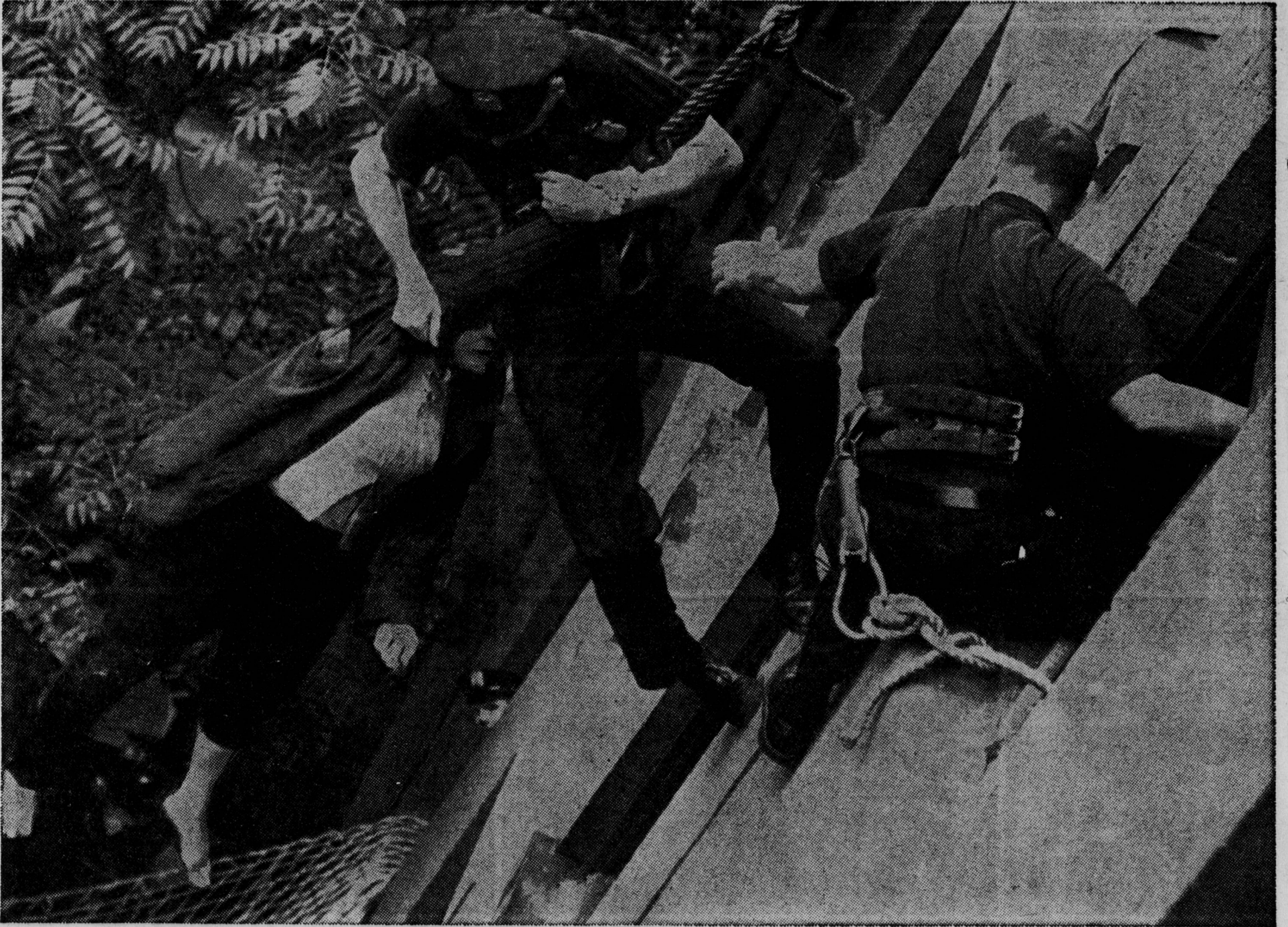
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Showdown Shaping Up For Election In Suffolk

(Continued from Page 1)
winning all of the fringe benefits and salary raises they have received to date, as well as representing them as individuals in all job problems.

"Teamsters Local 237 has done a less than mediocre job in representing a handful of employees on Long Island and appears to be interested in only one thing—the dues money," a CSEA spokesman charged. "Local 237 is facing a stiff challenge from CSEA in another election in the Town of Babylon where the employees have suffered miserably under two years of Teamster rule." CSEA also has the edge there, it was disclosed.

The SEIU, composed largely of hospital-service employees, has made few inroads into the public employment picture.

Reacting to the sudden order, the CSEA's 44,000-member Long Island Conference threw the aid of its 14 chapters behind the Suffolk chapter.

An enthusiastic rally of 36 Conference, chapter and unit presidents at the chapter office in Smithtown on Tuesday, June 16, pitched in to aid a campaign to get out the vote.

State first vice-president Irving Flaumenbaum told the rally: "Every benefit we have gained in 15 years the CSEA negotiated or came by a law that CSEA got passed in Albany.

"I'll stand on any platform with any outside organization and debate what they've done for public employees in the last 15 years," Flaumenbaum added.

The CSEA officials backed a

NLRB Turnabout

(Continued from Page 1)

sociation had favored jurisdiction by the State Labor Relations Board. "However," he said, "CSEA can live with this decision. It makes little difference to us which labor board runs the election, because what CSEA wants is to insure that these employees have an election so that they can select the organization they want to represent them, and take their rightful place at the bargaining table to negotiate on wages and working conditions.

Approximately 4,500 non-professional, non-supervisory employees of Cornell University, in 52 locations across the State, will be represented by whatever organization wins the election, Burch said. Employees who work in maintenance, food service, dormitory services, libraries, clerical services, technical services, and others are included. Those in crafts or trades are excluded from the bargaining unit.

Burch stressed that the election will be by secret ballot, reminding the employees that no one will ever know how each individual worker voted.

To be eligible to vote, he said, employees must be in the unit and must have been employed by Cornell University during the payroll period immediately preceding June 12—the date of NLRB's decision—including all employees who did not work during that period because they were either on vacation, ill or temporarily laid off.

NLRB will notify all eligible voters of their right to vote in the election in the near future.

program outlined by regional field supervisor Arnold Moses, including: area rallies, at Riverhead, Medford and Bay Shore and a telephone information campaign for a large voter turnout.

CSEA Statewide president Theodore C. Wenzl noted CSEA's membership strength on Long Island and its experience in negotiating public employees contracts under the State's Taylor Law, saying, "CSEA has more than 44,000 members on Long Island alone, and 175,000 in the State. Suffolk County employees, as public employees everywhere, can count on the support and assistance of every other employee who is a member of CSEA, and can count on the strength built up by our chapters across the State.

"Suffolk County workers know from experience that CSEA is the union that has fought for them through the years and has won them every benefit and every salary increase they now have—either through having laws passed or through negotiations through the Taylor Law. This record speaks for itself.

"On the other hand," Wenzl continued, "the two other unions entering this election are Johnny-come-latelies who have no experience in bargaining for public employees. It is practically a crime, in CSEA's opinion, for these unions to offer themselves to the Suffolk County workers as qualified, experienced unions in the public sector. They just aren't. They can't point to a single achievement for public employees, while CSEA can point to hundreds of achievements—solid pace-setting work contracts—all over New York State, scores of them right here on Long Island."

The CSEA chief urged every County employee to exercise his right to vote: "There is nothing to fear from a secret ballot election. Nobody's boss will know, and no union will know, how the employee voted. An employee who doesn't vote in this election is in effect casting a 'no' vote against the organization he truly wants to represent him. There won't be a second chance for the employees who will have to live with the winning union for a long time."

The election will quite likely determine the course of the future for Suffolk County workers. The union they choose to represent them at the bargaining table will be responsible for gaining—or not gaining—all of the wage and fringe benefit improvements they want.

Utica St. Hospital Affair Attracts 200 Attendees

UTICA—About 200 members of the Civil Service Employees Assn. and their companions recently attended the second annual Utica State Hospital dinner-dance.

Among the guests at the event at Twin Ponds Golf and County Club were CSEA Statewide president Dr. Theodore Wenzl, Utica Mayor Richard Assaro and Congressman Alexander Pirnie. Nick Dardano was master of ceremonies.

The affair started with a cocktail hour at 6:30 p.m. to allow time for some shop talk

(Continued from Page 3)
tal Hygiene submitted a series of resolutions before the delegate body, all of which were adopted. The resolutions included:

- A request for CSEA headquarters to establish a set of guidelines and uniform procedures for the conduct of labor-management meetings, the results of which would be published and posted including a listing of all officers present. The resolution was amended to include negotiating sessions and adopted.

- That the CSEA take steps to quell the practice of department heads ignoring vacancy lists in the filling of open positions. According to Morris Sokolinsky of the Binghamton State chapter, hospital directors have for some time exercised discretionary powers in the filling or abolition of posts vacated for one reason or another. The directors, he said, often circumvent the existing CSEA contract by merely changing a job title and appointing a successor of a lower grade to assume for all intents and purposes, the responsibilities formerly held by a person of a higher grade.

The resolution passed after brief discussion that the CSEA question the propriety of job title changes and the creation of new positions. The resolution also urged that new title openings be posted and open to all eligible members;

- A final resolution call for the CSEA to ascertain whether the Mental Hygiene Dept. was adhering to the grievance procedure and to take steps to insure its effectiveness. A time table for implementing the procedure was also recommended. The resolution was

Great Neck Estates To Get Pay Boost

MINEOLA — A two-year contract for the Village of Great Neck Estates of the Nassau chapter, Civil Service Employees Assn., provides a \$1,000 across-the-board pay boost.

Chapter president Irving Flaumenbaum listed other gains as: improved vacations, 1/60th non-contributory retirement, double-time for Sunday, double-time-and-one-half for holidays, 80 percent health insurance coverage, holidays on Saturdays credited to another day and village payment of any medical certificate required for absence due to illness.

William Denning of the unit and field representative Frank Jaquinto handled the negotiations.

Pollution Control Post

ALBANY—Edward W. Savoie of Schenectady has been appointed associate air pollution control engineer in the State Health Department's Div. of Air Resources. The salary is \$15,110 a year.

before attendees sat down to dinner at 7:30.

adopted.

With the disposition of "new business," the meeting was adjourned by Kasson, who thanked the Conference, its officers and delegates for their support during his two-year term of office.

Later, delegates and their guests reconvened on the campus of the State University at Oswego for the Conference cocktail party and dinner dance.

Among those present was State CSEA president Theodore Wenzl, who told the gathering that the Public Employment Relations Board must be made aware of the difference between private and public sectors of employment. Wenzl told those assembled that "This is the role of CSEA in history" and reminded the group of the fact that the Civil Service Employees Assn. was active long before PERB.

Featured speaker for the occasion was 31st District Congressman Richard McEwen (R., 31 CD), a ranking member of the House Public Works Committee.

McEwen hailed the CSEA as one of the truly great organizations with which to work. McEwen said his assessment was based on 11 years spent in the New York State Assembly prior to his election as a Congressman.

CSEA Extolled

McEwen said he was in agreement with Dr. Wenzl's statements regarding the role PERB is playing. CSEA, he said, is effective and understanding in its operations within the system. "I dealt with no group," he said, "that I enjoyed working with more during my years in the State Legislature than the CSEA."

Turning to college unrest, a major topic throughout the nation, McEwen said that members of Congress were remiss in not going on campuses to put forth their views on national policies. "Students," he said, are being given only one side of the story from the Abbie Hoffmans and the Dick Gregorays. College students," he prophesied, "will have a piece of the political action one way or another. I hope," he said, "it will be done through the establishment as active members of the electorate." McEwen said he supported the right of 18-years-olds to vote and would vote in favor of such legislation when it comes before the Congress.

Faith In The System

McEwen said the present form of government in this country has been working for nearly 200 years. "I wish," he said, "the young people of America would try the system before they rejected it." He urged the youth of this country to go out and campaign for the candidate of their choice, then have the humility to accept the results whatever they may be. "Do not," he reiterated, "reject the system if it does not work your way the first time you try it."

While urging students to campaign, McEwen pointed out that he felt they should not be given special privileges such as having time off from their educational responsibilities to become embroiled in political activities during election campaigns. "This," McEwen cautioned, "would make the student segment a privileged group with a special

"political clout". If this is permitted, he warned, other groups would want and be entitled to the same privilege, which could lead to chaos.

Conference president Arthur Kasson was then called to the podium by Peashey, who characterized Kasson as a dedicated CSEA member whom the Conference will miss sorely as an officer. Peashey said the Conference "will never have a president who worked as hard or accomplished as much" during his term of office.

Kasson, his voice breaking with emotion, told the assemblage of the honor he felt two years ago when he became the first county employee to be honored with the office of Central Conference president. Kasson expressed his thanks to all of those within the Conference without whose cooperation he said, "I would surely have blundered."

Kasson then wished the new slate of officers the best of luck in their future endeavors.

Kasson said that the friendships made during the Conference tour by himself and his wife, Kitty, would undoubtedly endure for many years to come.

The Syracuse CSEA office then concluded with a quote from William Penn . . . "I expect to pass through this life but once. If, therefore, there be any kindness I can show to any human being, let me do so now . . . for I shall not pass this way again."

Kasson, as he returned to his place at the head table, was honored by a standing ovation by those present.

Dr. Theodore Wenzl then called for the new slate of Central Conference to come forward. As they stood before the dais, their right hands high, Wenzl administered their oaths of office and wished them the best of luck and success in the future.

President Kasson then returned to the podium and formally presented the gavel, the symbol of the office of the presidency, to Ecker.

Ecker then expressed the hope that he will be able to fulfill the obligations of the office and asked for member cooperation in the execution of his duties. "I will," he said, "do my best to carry on the excellent record of the Central Conference as its president."

Kasson was then recalled to the podium, where he was presented with a token of gratitude on behalf of the Central Conference membership.

Those at the head table included toastmaster Frank Robinson, vice-president for administrative affairs at the State University at Oswego; Oswego Mayor John Conway, who welcomed the delegates; State fourth vice-president Richard Tarmey, CSEA treasurer Jack Gallagher, CSEA secretary Dorothy McTavish, and Joe Deasy, Jr., City editor of The Leader.

New JDA Chief

ALBANY—G. Brandon Smith of Guilderland is the new executive director of the State Job Development Authority. The appointment was announced by Neal L. Moylan, chairman of the Authority's board of directors.

X-Ray Technicians Taken On Continuous Basis For Jobs At 25 State Hosps.

Spurred by a salary boost, applicants are anticipated to take advantage of continuous filling procedures of the State Civil Service Dept. to become an X-ray technician. Currently, some 25 State hospital facilities draw from the pool of successful candidates who file for this title.

The actual rate of pay at present starts at \$5,775 for regular technicians and \$6,115 for those assigned to tuberculosis service units. Promotional opportunities can lead to the senior technician title, spanning the salary range of \$7,275 to \$8,825. Hikes in pay, however, will proceed in a two-step climb—a seven-and-a-half percent boost this year, supplemented by an additional six per-

cent effective April 1, 1971. Minimum qualifications mentioned in State Job Bulletin No. 20-334 are being 18 years old, of good moral character, and having completed four years of secondary school; additionally, you'll need behind you a 24-month course in x-ray technology at a State-registered school.

Sites Are Statewide

Among potential facilities which utilize x-ray technology

are hospitals under the the State Health Dept., Mental Hygiene Dept., and State University of New York. State hospitals are located in Binghamton, Bronx, Brooklyn Buffalo, Central Islip, Queens Village, Helmut, Wingate, Poughkeepsie and Kings Park; also Marcy, Middletown, West Brentwood, Rochester, Rockland, Utica and Staten Island. Tuberculosis hospitals take in Homer Folks, Ray Brook, and Mt. Morris. There is also the Roswell Park Memorial Institute, Buffalo, and the Division of Labs and Research in Albany. Under the SUNY umbrella are the Downstate and Upstate Medical Centers, located in Brooklyn and Syracuse respectively.

It should be noted that the written exam will involve questions on: x-ray physics; radiographic techniques; darkroom chemistry; anatomy and physiology; radiation protection; radiation therapy; and ethics. Because candidates can be retested in six months, no formal appeal or review is allowed. Further information is available in the aforementioned exam announcement.

Psychologists Sought For State Service

Spanning the pay range of \$12,585 to \$15,110, the jobs of associate psychologists are now open for continuous filing. According to Job Bulletin No. 20-198, "duties will vary somewhat according to the setting and the

program, but as an associate psychologist you would prepare for advanced work in your specialization." To gain insight on job requirements, consult the regional office of the State Civil Service Dept. in the city nearest to you.

Public Health Posts In Dental Hygiene

Waiving State residence, the Dept. of Civil Service in Albany has alerted potential applicants that many openings exist for public health dental hygienist, which pay \$6,115 to \$7,540, subject to a 14 percent pay hike. No written or oral test will be

required; instead, you will be appraised on the license requirement plus minimum training and higher education. Data can be obtained by asking for Job Bulletin No. 20181 at the State Civil Service Dept. or the State Employment Service.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. Alberto Onorio Fonseca, Plaintiff, Against Rosa Amelia Fonseca, Defendant. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Plaintiff residence. SUMMONS WITH DIVORCE. Plaintiff resides at 1083 Southern Blvd., County of Bronx, New York. - ACTION FOR A DIVORCE.

To the above named Defendant YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

PLEASE TAKE NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds that you abandoned the plaintiff and that the abandonment continued uninterrupted for more than two years and on the grounds that you treated the plaintiff in a cruel and inhuman manner.

The relief sought is the granting of a judgment of absolute divorce against you.

Trial is to be held in the County of Bronx.

Dated Bronx, New York, May 15, 1970.

Enrique A. Vazquez Attorney for Plaintiff 1041 Simpson Street Bronx, New York LU 9-2558

To: Rosa Amelia Fonseca The foregoing summons is served upon you by publication pursuant to an order of the Supreme Court of the State of New York, County of Bronx, dated 25th of May, 1970, and filed in the office of the clerk of the County of Bronx, at 851 Grand Concourse, Bronx, New York with all supporting papers.

The object of this action is to obtain judgment against the defendant for an absolute divorce, that the bonds of matrimony between the plaintiff and the defendant be forever dissolved other, further and different relief as may be just and proper.

Dated May 15, 1970, County of Bronx, New York.

Enrique A. Vazquez Attorney for Plaintiff 1041 Simpson Street Bronx, New York LU 9-2558

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Discuss Taylor Law**Capital Conf. Meets Candidates
In Program Of Politics & CSEA**

(By Leader Correspondent)

LAKE GEORGE—The spotlight was on politics and the civil service here recently at a highly successful "Meet the Candidates" luncheon, sponsored by the Political Action committee of the Capital District Conference of the Civil Service Employees Assn.

During the program, ten State legislative candidates agreed in principle that Taylor Law penalties appeared too harsh in view of the fact that the public employee had voluntarily given up the right to strike.

**Bethpage Unit
Lists Gains Of
2-Yr. Contract**

MINEOLA—A nine percent across-the-board pay boost heads the list of gains achieved by the Bethpage School District unit of the Nassau chapter, Civil Service Employees Assn., it was announced by chapter president Irving Flaumenbaum.

In a two-year pact, the second year brings an additional six percent or cost-of-living whichever is greater.

The immediate gains also include: 80 percent health insurance coverage, 13 holidays, fully paid dental plan, 1/60th retirement retroactive to 1938, reclassification of titles and adjustments, new longevity steps of \$200 after 10 years and \$300 after 15 years. All benefits are to be accorded on a pro-rata basis to part-time employees.

The second year of the pact also brings increase in the district's health insurance contribution to 90 percent.

The negotiating team, representing service and operations divisions, included: John Boniguosa, Armand Rosati, Charles Peckholdt, Al Gruba, Delores Rosati, Carmela Kiesel, Frank Pelosa, George Williams, Marlon Willoughby and Marlanna Buxton.

In all, 11 candidates attended. Congressman Samuel Stratton was the first to arrive and spent two hours speaking individually to the 150 Conference members and chapter presidents at the meeting.

Ernest Wagner, Conference president, and Donald Blake, political action chairman, served as hosts for the meeting, which produced rave notices from the Republican and the Democratic candidates.

One State Senator stated: "This is truly the kind of partnership that should be encouraged between the politician and the civil servant. We must work together."

A State Assembly candidate noted that if civil service employees are, in effect, made "second-class citizens under the law," then they must be given "a more than adequate reward in salaries and pensions by the public."

One candidate suggested that the ban against strikes by public employees in some areas of government should be relaxed.

Generally, the candidates agreed that a searching look should be taken at all aspects of the Taylor Law.

At the luncheon were Senator Walter B. Langley, Republican, 40th District, and his Democratic opponent, William F. Rice Jr., Rensselaerville; Bernard Fleishman, Troy, Democratic candidate in the 29th District, and Charles H. Lumas, Amsterdam, Democratic candidate in the 41st District.

Also, Assemblyman Neil W. Kelleher, Troy Republican, 101st District, and his Democratic op-

ponent, Adrian Gonyea, De-freestville; Assemblyman Raymond Skuse, Albany Republican, and his Democratic opponent, Thomas Brown, Albany; John T. Garry 2nd, Menands, Democratic candidate in the 103rd Assembly Dist., and Donald Ackerman, who is seeking the Democratic nomination for the Assembly in the 105th District.

Questions ranged from each candidate's view on the penalty section of the Taylor Law banning strikes by public employees, to extension of the special legislative pension plan to all State workers.

At the dinner, the Conference paid tribute to one of its former presidents, Max Benko, who was given two silver trays for his dedication to the CSEA and to public service.

Among the guests were Mrs. Theodore Wenzl, the "First Lady" of the CSEA, whose husband was attending another CSEA function, and Joseph Lochner, CSEA executive director.

The Conference committees that arranged the meeting were aided by Joseph Dolan and John Conoby, both CSEA staff representatives.

John Ross, Sr.

John A. Ross, Sr. of New Rochelle, a senior attorney in the law bureau of the Dept. of Taxation and Finance for 40 years up to his retirement in 1960, recently died. Ross was long associated with the Civil Service Employees Assn.

**CSEA, State Agree On Package
To Cover Part-Timers, Seasonal
Workers For More Pay, Benefits**

ALBANY—The Civil Service Employees Assn. announced today that it has reached agreement with the State Office of Employee Relations on a wage and benefit package that gives some 10,000 State-employed part-time and seasonal employees a 7½ percent increase in their hourly rate, and many other benefits.

Part-time or seasonal employees who are rehired will benefit from the \$500 minimum negotiated by CSEA for 133,000 State employees on a pro-rated basis. If these employees work beyond Oct. 1, 1970, they will receive an additional \$250 pro-rated. New employees coming on the payroll for the first time will get a 7½ percent raise, pro-rated, minus \$250 on a pro-rated basis. If these employees continue to work beyond Oct. 1, they, too, will receive the \$250 pro-rated.

In addition, a new wage schedule will be drawn up.

Employees who work on the Fourth of July or Labor Day will receive additional cash

compensation for those days.

The agreement also provides that if an employee is injured on the job, he may take up to three days of leave with pay.

The five-step salary schedule for lifeguard captains and lieutenants will remain in effect this year, but will not necessarily be binding thereafter, CSEA said.

A spokesman for the Employees Association, which represents full-time State employees in four Statewide collective bargaining units, called the agreement "a much-needed package."

"Seasonal and part-time employees had been forgotten by

the State until CSEA stepped in," he said. "They had been excluded from any of the five Statewide bargaining units and thus were denied the right of other State workers to negotiate on benefits and working conditions. With this settlement, they are on their way."

CSEA recently won benefits comparable to those of full-time State workers for the State employees designated "management" and "confidential," who also were excluded from the five Statewide bargaining units.

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