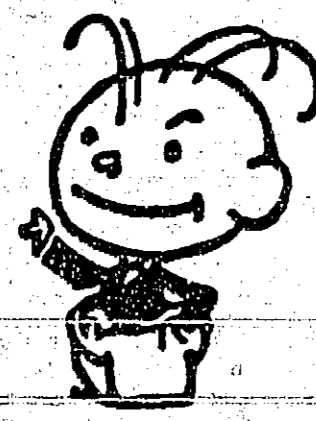


### Here and There In Building 12



By BENNY GEERSEN

A recent visitor in Building 12 was our former fellow worker Arnold Von Stetina who was spending a Christmas furlough in the old home town. Arnold looked fine in his army uniform and did the girls gather around him! Nothing like a uniform for getting attention from the fair sex. Arnold is stationed in Camp McClellan, Alabama, and latest reports have it that he has now been promoted to corporal.

One of the big surprises of the old year was the announcement made by Mr. and Mrs. Henry Nitschke of the birth of a baby girl born Dec. 20, 1940, and named Grace Elizabeth. "Hank", the proud daddy, is employed on second shift, under Committee-man Mike Phillips.

#### RESERVED

This space reserved for the gent in the office who has won for himself the title of "wash-woman". It will be used at a later date unless he stops tattling on fellow-workers.

Our friend Tony Nebolini who has been on the sick list for a long time was a recent visitor and reports he is doing so well he will soon be back to work again. Hurry up, Tony, we miss you.

One of the classiest sights was beheld on New Years Eve, when one of our younger fellows was seen in the company of two pretty young girls going into the Van Curler Hotel. One lady wore a black velvet evening gown with a corsage of orchids, and the other girl wore an ermine wrap and a corsage of roses and sweet peas. . . and boy! did he look swell in his tux and derby hat. Yep, he drives a La Salle.

Among the lucky ones in Bldg. 12 recently were Bob Moran, 2d shift, and Jack Boyd, 1st shift, each of whom won a pair of safety shoes.

A shock felt by all in the Refrigerator Department, was the news a short time ago of the sudden death of David R. Arthur. Dave, who for many years was employed in the Refrigerator Dept., was an outstanding Union member, strong in his convictions and always ready with a kind word or deed for his co-workers.

Deep sympathy is extended to his wife, Mrs. E. Lamond Arthur and his family, by every member of Local 301. Burial was in Viewland Cemetery.

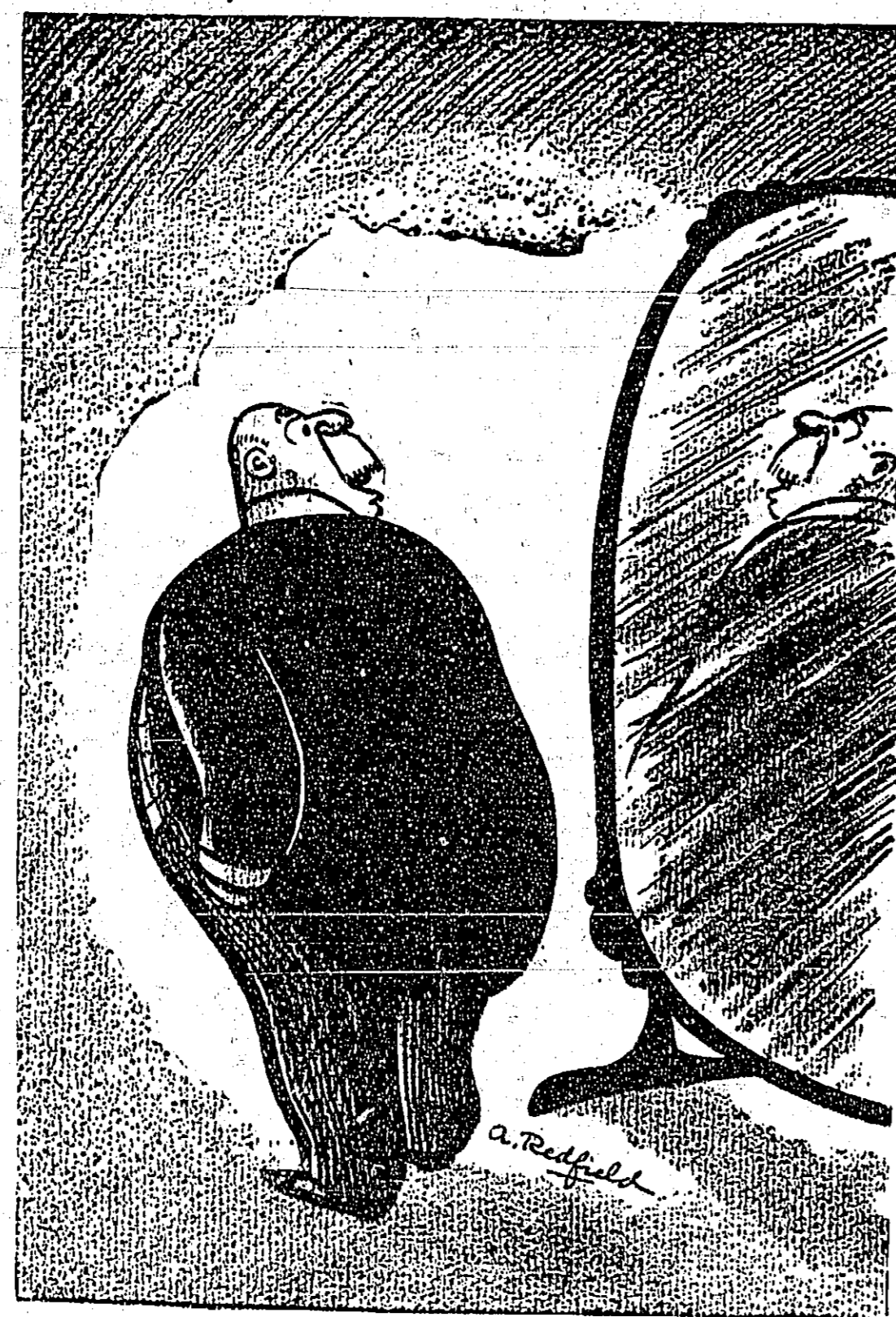
### Buildings 8 and 10

By JIM KELLY

The boys have started a bowling league on the second and third shifts. The C.I.O. League will bowl on Sunday afternoons at 2:30 at Taberski's alleys. The plans are for a banquet at Union headquarters at the end of the season. Anyone that is interested and wants information concerning this bowling league should contact the secretary-treasurer of the league, Leo DeRoche, Building 8, or Jim Kelly of Bldg. 10, second shift.

### THE UPPER CRUST

(FP Cartoon by Redfield)



"You're fired. Oops — it's me!"

### ANNUAL REPORT OF OFFICERS FOR YEAR 1940 SHOWS GREAT PROGRESS

(continued from page 3)

G.E. employes but ourselves. We will have to demonstrate that our Local can keep new members as well as enroll them, and can stand prosperity. We will have to demonstrate that we will still possess through the coming months and years, the ability to be tolerant of each others opinions and retain between each other, that essential degree of confidence that is required of a voluntary association of men to preserve its integrity; and the safety for the future preservation of this Union depends upon the degree of confidence that each of our members and officers have, one in the other.

So, we shall hope that we can have that confidence and that the acts of our leaders, those who accept leadership in our movement with all of its implied and actual obligations, will be measured from the standpoint of making a contribution and yielding to all others in our movement the right also to make their contributions and voice their own opinions.

Your Officers and Executive Board Members have the greatest confidence in the future of our Union, and take this opportunity to extend their sincerest thanks and appreciation to all of our Shop Committeemen who have carried the banner in the front line of trenches, and by their fine cooperation with the Officers have helped build our Union into a true instrumentality for the betterment of the lives of the G-E employes and their families.

### FORD REFUSES LINCOLN PLANT ELECTION— HIT IN KANSAS CITY

DETROIT (FP) — Following another crackdown by the NLRB against its Kansas City management, the Ford Motor Co. refused consent to a collective bargaining election at its Lincoln plant in Detroit. An AFL Ford local was convened in Kansas City and a CIO local in Detroit.

The labor board ordered 1021 union Ford workers reinstated at Kansas City with back pay from 1937. The board found, subject to revision if union or management wishes to appear, that the men had been fired as a result of unfair labor practices by the management. The company defense, that the UAW local had engaged in violence and threatened a shutdown, was not believed by the board. The UAW-AFL in Kansas

City probably faces the same barrage of technicalities and court appeals that Ford's Wall Street lawyers used in the Rouge plant at Dearborn against the UAW-CIO.

At the Lincoln plant in Detroit, where it is generally conceded that Ford Local 600 of the UAW-CIO has a majority of the 3200 employes, a labor board election will be held in spite of the refusal of the Ford management to consent.

"If the Ford Motor Co. had consented, it would have meant an earlier election," said Director Michael F. Widman Jr. of the UAW-CIO Ford drive, "and it would have saved the taxpayers a certain amount of money. But I guess Ford is not interested in saving money for the taxpayer."

### Unemployment Benefits For December Show 3 Percent Decline

ALBANY, N.Y., Jan. 21—Unemployment insurance benefits amounting to \$5,669,121 in the form of 458,833 individual checks were paid to unemployed men and women in New York State during December by the Division of Placement and Unemployment Insurance, State Department of Labor, according to a report issued today by Industrial Commissioner Frieda S. Miller.

The amount of December payments was three percent less than November while the number of checks issued represented a decrease of four percent. The average payment for a single week of unemployment in the current benefit year was \$11.85 in December, compared to \$11.74 in November 1940 and \$11.91 in December 1939.

December payments for the Schenectady employment office amounted to \$20,413.00 for the 1940-41 benefit year, in the form of 1,774 separate checks to unemployed person. The average payment for a single week of unemployment in the Schenectady area was \$11.08 for the month.

In December 33,646 claimants drew their last checks for benefits in the current benefit year. This makes a total of 309,883 people who have exhausted their benefit rights for this year—34 percent of the claimants thus far determined eligible for benefits.

During December, 687,297 weeks of unemployment were reported by benefit claimants—11 percent more than in November. Preliminary reports from local offices showed 199,841 claimants actively pursuing their benefit rights in the week ended December 27, 1940. These claimants included 118,662 who were receiving benefits, 33,068 who were fulfilling the waiting period required by the law and 4,456 whose claims were being adjusted.

The balance of unemployment insurance funds on hand at the end of December was \$208,976,913. This compared with \$208,670,732 available on November 30, 1940 and \$177,912,009 on December 31, 1939.

### General Officers Nominated

(Continued from Page One)

Assistant Recording Secretary: William Hodges  
Treasurer: Seymour Schreiber  
Financial Sec'y: S. M. Vottis  
Business Agent: Leo Jandreau  
Chief Shop Steward: Chris Herbeck  
Trustees: Dave Belott, John Osborne, R. R. Anderson.  
"Respectfully yours,

#### ORGANIZATIONAL COMMITTEE

A. Peterson, Bldg. 52  
Joseph Banks, Bldg. 15  
Steven Miller, Bldg. 42  
Sydney Webb, Bldg. 46  
Dave Fisher, Bldg. 28  
Arthur Cotton, Bldg. 40  
Fred Matern, Bldg. 60  
A. F. Thwaites, Bldg. 105  
Joe Corsetti, Bldg. 98  
Chas. Aussiter, Bldg. 57."

Following the report, the chairman asked for nominations for each office. No further nominations were offered, and the committee's report was accepted unanimously.

# ELECTRICAL UNION ...NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO &  
MACHINE WORKERS OF AMERICA—Local 301—CIO



March 25th, 1941

SPECIAL BULLETIN

## G. E. Rejects Request for 10c an Hour General Increase

### G. E. CONFERENCE IS READY TO GUIDE PROTEST

The following statement was adopted by the General Electric Conference Board of UE Locals and transmitted to the company last week upon the company's refusal to grant the union's demand for a 10-cent an hour general wage increase:

"The union at this time wishes to transmit to the company its position on the refusal of the company to give favorable consideration to the union's request for a ten cent an hour wage increase. The Agreement between the General Electric Co. and the union provides the following:

#### "Article XIV—Wage Rates.

"Any question of a flat adjustment affecting all plants shall be subject to negotiation in accordance with the terms of this Agreement.

#### "Article XX—Modification.

"Either party to this Agreement may at any time present to the other, proposed modifications or revisions of any of the provisions hereof and the reasons for such recommendations. Within thirty (30) days after notice is given, a conference shall take place for the purpose of considering such modification or revision."

"The Agreement further provides that the union shall not officially sanction any stoppage of work in the plants of the company until all the bargaining machinery shall have been employed without success.

"During the month of October, 1940, in accordance with the above Articles, the union submitted to the company a request for a ten cent an hour general wage increase. During the past five months, the union has exhausted every reasonable means at its disposal, and as provided for by the contract, to reach a satisfactory agreement. To this date the company has given a categorical refusal to the union's request. Having exhausted all the means for negotiations and being dissatisfied with the company's position, the General Electric Locals Conference Board takes this opportunity to advise the company that it will report back to the locals that contract provisions for negotiations on this question have been exhausted.

"In view of all the above, the Conference Board, by unanimous vote, decided to advise all locals that it stands ready to coordinate and direct protest actions decided upon by the membership in the different locals, in an effort to achieve their legitimate objective. The character and time for such actions shall be decided upon jointly by the Conference Board and the constituent locals."

## G. E. and Union Contract and Community Survey

In answer to the petition of the Union that the Community Survey clause be removed from the Contract, the Company's answer was, in effect, that if the Union wishes it removed, it must be a good thing for the Company.

The Company maintains that its Community Rate Surveys provides for any wage adjustment; The Contract Clause which provides for wage adjustment was completely ignored by the Company and therefore became useless to the Union as a means for wage negotiations.

### GET THIS ONE — Read very carefully !

As if to add insult to injury, the Company chose to present the following four points to the Conference Board for an agreement as their proposals:

1. Time studies may be made at any time on any job in any plant.
2. Any job may be put on an incentive basis after time studies have been made.
3. It is agreed that the Company may check the productivity on any job using any type of measuring device.

4. Any rate which has been in continuous use for a year and where improvements and changes have been made by management will be subject to time study and revision."

The Conference Board did not agree to the above by any means, for according to the procedure, this matter must be presented to the locals for its disposition.

To-night at 7:30 P. M. at Union Headquarters, you, as a member of Local 301, will have an opportunity to help decide whether you do or do not want the above four points in your contract with G. E.

### Special Notice:

From all reports received at Union Headquarters, thousands of our members will attend this Mass Meeting.

Arrangements have been made with the Police Department to help maintain order — We urge all our members to co-operate with the Police.

Loudspeakers will be placed all around the building so that everyone will be able to participate in the meeting.

ORIGINAL TORN