

### U. E. Wins More Elections

(Continued from Page 1)

feated IUE by a 528 to 184 vote. However, the NLRB and the company conspired to steal the election by ordering lengthy hearings on the fake charge that "intimidation" had been employed in the election. Rather than go through these hearings, UE chose to have another election. The same red-baiting pattern was used against UE with the new wrinkle that the Un-American Committee tried to step into the picture one day before the election.

### Trial Committee Reports To Membership

The Trial Committee, composed of A. Glover, Bldg. 17; R. Bardin, No. 273; V. Schiavo, No. 273; C. Chambers, No. 109; A. Cadger, No. 49; C. Hannay, No. 69; W. Miegs, No. 273; J. Maietta, No. 60; and C. Tillotson, No. 285, made their report on the charges brought against B. Taflewitz for participating in secession activities against U.E. Local 301. The committee unanimously found him guilty and recommended expulsion from the Local. The membership approved the committee's recommendation.

The committee recommended the reinstatement of H. La Badia, who was expelled some time ago. They reported that La Badia appeared before the committee, along with other members in good standing, and convinced the members of the Trial Committee that he would uphold the Constitution and By-Laws of U.E. Local 301. The membership approved the committee's recommendation.

### Strike at Dahlstrom Jamestown, N. Y.

U.E. Local 307, representing the employees at the Dahlstrom Metallic Door Company in Jamestown, N. Y., went on strike Friday, June 15th.

The issues are wages and a contract. The present contract expired June 1st. The members voted by secret ballot with 90 per cent in favor of strike.

**ELECTRICAL UNION NEWS**  
 UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA  
 SCHENECTADY GE LOCAL 301 UE

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*Published by the Editorial Committee*  
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 Vice-President.....JOSEPH MANGINO  
 Recording Secretary.....JOHN P. GREEN  
 Asst. Recording Secretary.....FRANK D'AMICO  
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 Business Agent.....LEO JANDREAU  
 301 LIBERTY ST. SCHENECTADY, N. Y.

### HIGHER THAN THE MOON



### Starting Rates for New Employees

The minimum starting rate in the Schenectady G.E. plant for those employees covered by the U.E.-G.E. contract is \$1.17 per hour.

Higher starting rates are paid under the contract for employees hired on higher rated jobs.

Automatic progression in paid rates is applied to all jobs of \$1.595 per hour and under, giving a step increase each month until the new employee reaches the job rate. On job rates above 1.595 merit increases apply.

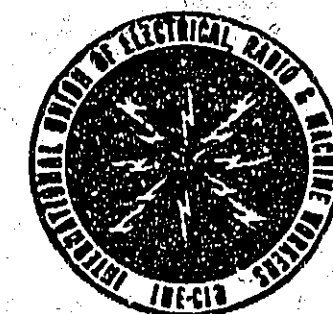
Job Rate	Start 1st Mo.	2nd Mo.	3rd Mo.	4th Mo.	5th Mo.
1.29	1.17	1.20	1.23	1.26	1.29
1.32	1.23	1.26	1.29	1.32	
1.35	1.23	1.26	1.29	1.32	1.35
1.38	1.32	1.35	1.38		
1.42	1.32	1.35	1.38	1.42	
1.465	1.32	1.35	1.38	1.42	1.465
1.51	1.42	1.465	1.51		
1.55	1.42	1.465	1.51	1.55	
1.595	1.42	1.465	1.51	1.55	1.595

The piece workers' minimum starting rate as it affects the respective A.E.R. rates (incentive job rate) for the Schenectady Works, covered by the U.E.-G.E. agreement, is as follows:

For A.E.R. of	Starting Rate of	
	New Employee	Old Employee
1.38	1.17	1.27
1.42 & 1.465	1.23	1.33
1.51 & higher	1.32	1.42

Experienced applicants hired on the higher rated jobs will receive not less than two steps below the job rate and will be increased to the job rate within six months. Openings on the higher rated jobs should be filled by upgrading and not by employees who are hired at lower rates.

The day workers' schedule for production, job rates and progression from the respective starting rate for the Schenectady Works, covered by the U.E.-G.E. agreement is as follows:



# IUE-CIO NEWS

"IN UNION THERE IS STRENGTH"

Volume 1 No. 16

Published by IUE-CIO

202 Clinton Street

July 12, 1951

## CIO FIGHTS AGAINST INFLATION

CIO'S representatives in the nation's capitol, along with representatives of AF of L, Railway Brotherhoods and other bona fide unions in the United Labor Policy Committee are joined in battle against the common foe of all working people--inflation.

The Congress, in fall of 1950, passed the now famous Defense Production Act, the legislative foundation for controls. It was passed because of the emergency created by Communist aggression in Korea. But in the past nine months, the American people and the Congress have found that the Defense Production Act is too weak to control prices effectively.

Now the Defense Production Act is before Congress for study and change. American Labor is fighting tooth and nail for real price controls--and for a price roll-back to June, 1950.

An emergency meeting called by CIO two weeks ago in Washington brought together delegates of CIO locals from all over the country. The delegates unanimously adopted a statement of policy which carries the sentiment of American Labor regarding the whole defense program.

Here, in part, is that statement of policy:

"Today, we are in the midst of a program for the mobilization of our human, industrial and agricultural resources to defend the free world against Communist aggression.

"This threat to the democratic world is an ever-present one.

"Our progress in mobilizing our resources is being hampered by the ravages of inflation.

"Inflation has robbed the American public of an estimated \$17 billion in buying power. It has increased the cost of our defense effort by \$7 billion.

"Clearly, inflation is a fifth column menace against which America must quickly rally to defend itself.

"The CIO anti-inflation rally, meeting in the city of Washington on June 20, 1951, calls upon Congress and the Administration to adopt a militant program against the domestic menace of inflation, a program which should embrace, as a minimum, the following points:

"1. Extension and strengthening of Defense Production Act --- to include the following:

"A. Protection for consumers through effective control of food prices roll-backs where appropriate... and continued production of low priced goods.

"B. Effective enforcement of price controls with no appeasement of special interest groups.

"C. No retreat from meat price roll-backs.

"D. Extension and expansion of rent controls.

"E. A fair and equitable wage stabilization program.

"2. Passage of an improved tax law providing an equitable distribution of the tax burden, and a closing of the scores of loopholes through which wealthy individuals and corporations evade their tax responsibility."

### IUE-CIO PIONEERS IN PENSION FIELD

Although IUE-CIO is only 18 months old, it has already left its mark on the industrial map of America, as it pioneered, with other CIO unions, in the pension field.

Two new developments were started by IUE-CIO in the fight for company paid pensions. They are: (1) Severance pay as a regular part of the pension plan. This means that anyone who leaves the employ of the company before becoming eligible for a pension gets a cash settlement, amounting to two weeks pay for each year of service as a minimum. (2) The use of U. S. Government Series E bonds to provide high interest rate as well as severance pay.

Three major pension provisions for which IUE-CIO will fight in 1951 negotiations are: (1) Minimum of \$125.00 per month pension. In most cases now the minimum is \$100.00 with the maximum going up to \$250.00 (2) All members entering armed services must have pension protection, just as if they worked in the plant during the period of their service. (3) Joint labor-management committees to administer the pension program.

One of IUE-CIO's major goals is to provide company-paid pensions for all workers under IUE-CIO contract. A good start has been made in this direction, and if IUE-CIO is successful in negotiations with GE this summer, GE workers, too, will have pensions paid for completely by management.

### UE FAILS TO TELL FACTS TO MEMBERS

Last week, UE issued its regular bi-monthly publication, "Electrical Union News."

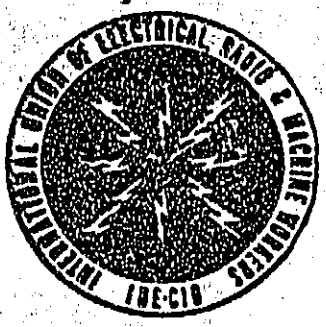
Over half of that paper was devoted to a build-up of the General Electric Employee Relations Division. But there wasn't a single word by way of a report on what happened at the UE monthly meeting last Monday.

Some 65 members attended the evening meeting. Two delegates who represented this local when UE had a delegation in Washington reported on the cold reception they received. These delegates were William Stewart and John Green. They were part of a UE delegation of about 100, who went to Washington supposedly to lobby for price control. But since UE is the weak union that it is, its delegates could have little influence. UE's own international newspaper reported that UE spent more time campaigning to have the United Nations troops pull out of Korea than it did on any other of the important matters up before Congress. That is well in keeping with the Communist line.

The committee to select an understudy for the UE business agent reported. The committee selected two men to study with Jandreau for a three-month period. At the end of this time, according to the report, the best qualified man will become business agent, and the other will be an assistant business agent. The two understudies are Seraphin Pita, now an Executive Board member from Bldg. 46, and Ken Sheean, Bldg. 273. The membership accepted this report, but there was a dissenting vote, led by a prominent UE Board member. Apparently there is dissension in the ranks!

But the all powerful committee of five had the backing of the retiring business agent, so the report was accepted.

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# GE's BOULWARE REPLACES JANDREAU

Aid has come for the ailing Leo Jandreau from the customary source--the General Electric Co.

It came as no surprise to IUE-CIO that the UE boldly and blatantly reprinted the most recent letter written by Lemuel R. Boulware, GE vice-president in charge of employee relations. Last week's "Electrical Union News" devoted over half of its space to this letter.

IUE-CIO has said, and will continue to say, that the General Electric Co. Employee Relations Division has always bent over backwards to come to the assistance of the UE, the so-called union which still holds bargaining rights in a few GE plants.

It is to Mr. Boulware's advantage to bargain with UE rather than with an honest-to-goodness trade union.

Mr. Boulware has never made any bones about his hatred of IUE-CIO. To the contrary, he has indicated on many occasions that UE is the union for him.

A good example of this took place last September. IUE-CIO had to negotiate for over two months, and then had to strike GE in order to win a contract, a 10-cent hourly increase, and a wage reopener. Two hours after IUE-CIO representatives signed their contract in Washington, in the presence of officers of Federal Mediation and Conciliation Service, UE signed almost the same contract in GE's New York office---and UE didn't have to bother with long negotiating sessions.

But this latest letter penned by L. R. Boulware takes first prize. Has Mr. Boulware taken Vic Pasche's place as propaganda agent for UE? Or could it be that he's going to fill the vacant position as business agent of UE in Schenectady?

One fact is obvious. L. R. Boulware is just as worried about UE's inevitable collapse as are James Matles, Julius Emspak, and Albert J. Fitzgerald.

All of these "gentlemen" know that UE's very lifeblood comes from Schenectady. UE has so few members that once Schenectady goes IUE-CIO, UE must go out of business. IUE-CIO is so close to filing a petition for the Schenectady GE Works that even Mr. Boulware took his pen in hand in an effort to give aid to UE.

Mr. Boulware claims that IUE-CIO's demands are taken verbatim from the present UE contract. Last week, IUE-CIO made public these demands. Schenectady GE workers had the opportunity to read them. Schenectady GE workers know and the UE knows, and Mr. Lemuel R. Boulware knows that there is nothing in these demands which has been taken from the UE contract!

There is no logical explanation for UE's signing a sellout two-year agreement with GE. So now UE, with Mr. Boulware's aid, tries to condemn IUE-CIO for acting like a union, and trying to improve the contract.

On another occasion, back in 1948, L. R. Boulware dared to interfere in a local union election by writing a letter, and reprinting it in the form of a full-page newspaper ad entitled, "A Plague on Both Your Houses."

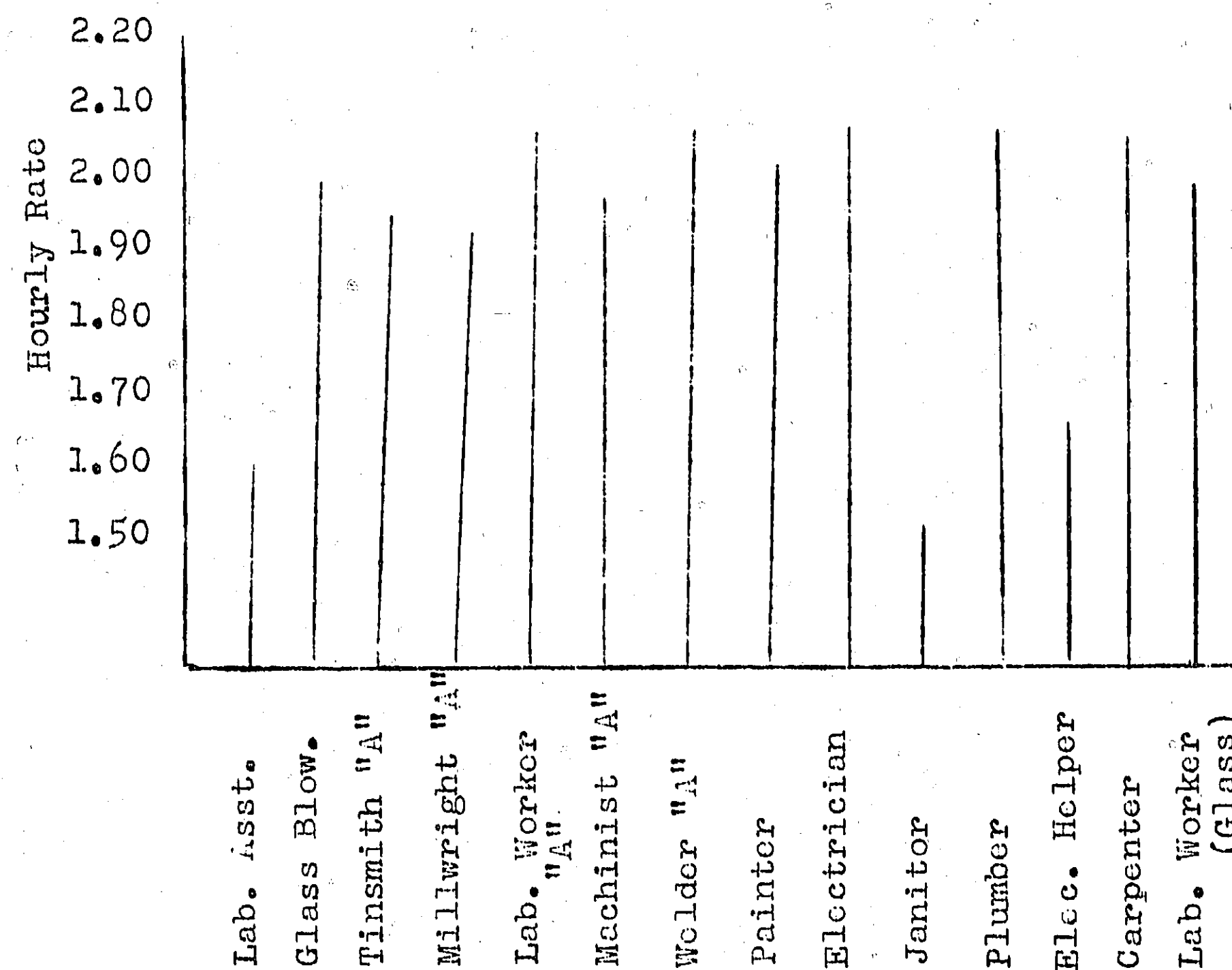
Now IUE-CIO says to GE and UE--a plague on both your houses! A plague on the collusion which has kept UE in business despite the Communist influence in that union--a plague on company unionism, and company union contracts!

The 70,000 GE workers under IUE-CIO contract have had enough of GE double talk. IUE-CIO expects the company to attack this union--no company likes a militant, fighting union. But on the other hand, and let the company take note, IUE-CIO has no intention of taking this arrogance from the company sitting down!

## LAB. ASSISTANTS YOUR JOB IS SECURE!!!

Contrary to reports that have been circulated, in regard to signing NLRB petition cards, your right to organize is protected by the United States Government. (Sec. 8A of the National Labor Relations Act.)

In order to aid you in your decision as to whether union membership is advantageous the following schedule of rates paid some of the organized lab workers is included below:



This large pay differential exists in spite of the high technical and educational qualifications deemed necessary for you to properly perform your duties as a lab assistant. YOU be the judge. How does your rate compare???

90% of Metallurgy and Manufacturing have signed!

Contact any IUE shop steward for a card today. Sign and return!!!

IUE-CIO  
ORGANIZING COMMITTEE