

N. Y. STATE STENO JOBS PAY UP TO \$84 A WEEK; APPLY NOW

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Jim Farley Will Fight for Nomination As Governor

THE WRITER of the following letter is an adviser and associate of James A. Farley. He comments upon the poll of newspapermen conducted by this column, in which the State's political writers were asked who, in their opinion, would be the likeliest gubernatorial candidates. The newsman held that Gov. Thomas E. Dewey is likely to be the Republican candidate; Federal Security Administrator Oscar R. Ewing the Democratic candidate. Mr. Farley

(Continued on Page 8)

New Vet Preference Bill Signed; Effective Jan. 1, '51

ALBANY, April 17 — Governor Dewey has signed the new veterans preference bill. Beginning January 1, 1951, a new system of extra points for veterans taking civil service examinations goes into effect.

The measure is the result of a two-year legislative and referendum battle to alter the former "absolute" preference system. The actual legislation resulting from the amendment was prepared by a Governor's committee consisting

of men representing all phases of the issue.

The Vital Points

The pertinent points in the legislation include:

(A) On all eligible lists resulting from competitive examinations existing on January 1, 1951, or established thereafter, the names of eligibles shall be entered in the order of their respective final earned ratings on examination, with the name of the eligible with the highest rating at the head of

such a list, provided, however, that for the purpose of determining final earned ratings:

(1) Disabled veterans shall be entitled to receive 10 points additional credit in competitive examination for original appointment and five points additional credit in a competitive examination for promotion. And (2) non-disabled veterans shall be entitled to receive five points additional credit in a competitive examination for

(Continued on Page 4)

ALBANY, April 17—New York State is looking for experienced stenographers able to take dictation at 175 words a minute to fill jobs as Senior and Principal

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Tabulating Supervisor Jobs Open

An examination for appointment to positions of Tabulating Equipment Operation Supervisor, \$4,600 to \$5,400, and Tabulation Project Planner, \$5,000, was announced

(Continued on Page 9)

Assn. Nearing Goal of 50,000 Membership

ALBANY, April 17 — With its paid membership rolls already hitting the 45,000 mark, the Civil Service Employees Association expressed confidence that it will more than reach its 50,000 goal this year.

Joseph Lochner, executive secretary, stated that in the State Division membership is now about 800 ahead of last year this time. In the County Division it is 200 higher than last year.

Total membership figures for the year, so far:
State Division—38,500.
County Division—6,400.

NYC Department Heads Ask Thousands Of More Jobs; Workers Seek Pay Rise

Heads of NYC departments requested thousands of additional jobs at the hearings on the 1950-51 budget held by the Board of Estimate. Employee groups, including teachers who alone were given some hope of a raise, requested salary increases.

The minimum number of new jobs requested by the Police, Fire, Sanitation and Welfare Departments at the NYC budget hearings totalled 5,129, as follows:

Patrolmen	1,122
Police Sergeants	50
Firemen	600
Fire Lieutenants	108
Sanitation Men	2,649
Social Investigators	500

Mayor William O'Dwyer said that heads of City departments, including Police, Fire, Sanitation, Welfare and Hospitals, had made out a good case but that the City didn't have the money to grant the requests, nor could employees'

pay be raised generally.

Spokesmen for employee groups seeking better pay, hours and working conditions and less expensive pensions included James V. Barry, business representative, Pavers and Road Builders District

Council; Stanley B. Krasowski, president, Sanitation Men's Local 111-A, International Building Service Union; John P. Crane, president, Uniformed Firemen's Association; John E. Carton, president, Patrolmen's Benevolent Association

and Henry Feinstein, president, AFL District Council.

Charlotte Carr, director, Citizens Committee on Children of NYC, recommended more supervising nurse jobs and higher pay for doctors who attend children.

Can You Tell How Close You Are to U. S. Appointment?

In recent months there has been a rising tide of complaints from persons who have taken Federal civil service tests. In general the complaints go something like this: "I took such and such a test. I placed high on the list. I was told that I was number 600 on the list.

Later I learned that, instead of coming closer to appointment, my number was down to 1700. Later it went to 1000. How does this happen? Can't I ever tell how close I am to appointment?"

The LEADER asked the U. S. Civil Service Commission for an explanation of this phenomenon. The explanation follows:

Many persons assume that Fed-

(Continued on Page 10)

O'Dwyer Calls for Reports On All Exam Fraud Cases

As the result of District Attorney Frank S. Hogan's blast at the NYC Civil Service Commission because it didn't act strongly against a Sanitation Department employee for impersonation in two license exams. Mayor William O'Dwyer is having the "practices and policies" of the Commission investigated by Investigation Commissioner James H. Sheils.

Mr. Hogan in a letter to the Mayor criticized the Commission

for not having at least notified the Department of Sanitation that one of that department's employees had taken tests masquerading as somebody else.

Three Indicted

The Commission had disqualified the employee, Thomas A. Heaney Jr., from taking any NYC civil service test in the future and thus prevented him from ever getting promoted, said Joseph A. McNamara, President of

the Commission, adding: "Remember that we were the ones who discovered the impersonation."

Another Sanitation Department employee wrote a letter to Mr. Sheils regarding Heaney, that brought the inquiry into the facts. The report from Commissioner Sheils was forwarded to the Mayor who had it sent to Mr. Hogan. The Mayor added that Mr. Sheils was continuing his investigation into the Commission's "policies and other matters" and that further action would be de-

(Continued on Page 12)

Bill Seeks Aid for Employees Laid Off

WASHINGTON, April 17—Senator Paul H. Douglas (D.-Ill.) is drafting another bill for government employees, this time one to give severance pay or unemployment compensation to employees who are laid off. Senator Douglas hopes to combine this measure with his earlier bill to limit employee leave from 12 to 20 days a year, based on years of service. He wants both bills to be passed at the same time.

The Senator favors public hearings on his bills and wants to find out what employees and their representatives have to say. He stated that he wouldn't be cold to amendments to either of his measures.

NYC Prepares For Laborer, Cleaner Tests

The definite dates for applications for the Cleaner (Male) and Laborer (Male) exams have been announced as follows by the NYC Civil Service Commission:

Cleaner (Male) May 2, 3, and 4.
Laborer (Male) May 23, 24, 25.

The dates fall on Tuesday, Wednesday and Thursday in both instances. Apply at the Parks Department pool on 58th Street, between 10th and 11th Avenues from noon to 5 p.m. on these dates only.

16,000 Expected At Bus Driver Test

It is expected that more than 16,000 candidates for jobs as Surface Line Operators in the NYC Transit System will take the written test on Saturday, April 22, at 12 city high schools. Originally, 18,237 applied for the exam. The job pays from \$1.24 to

\$1.44 an hour, 48 hours a week, but nearly 15 percent of candidates don't show up in present-day exams, as compared to 20 percent formerly.

"Prospects for employment for all those who pass the test are

(Continued on Page 14)

Exam Study Books

Study books for Surface Line Operator, Patrolman, Stenographer, Motor Vehicle Examiner and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

Assn. Meets With Kelly on Proposed DPUI Wage Cuts

ALBANY, April 17—In a strong effort to forestall the proposed downgrading of claims examiners in the Division of Placement and

Unemployment Insurance, representatives of the Civil Service Employees Association met with J.

(Continued on Page 5)

STATE AND COUNTY NEWS

Veto on Removal Protection Brings Condemnation of Stand Taken by Reform Assn.

ALBANY, April 17 — Governor Dewey last week vetoed a bill that would have granted to employees the right to counsel and a hearing when brought up on removal charges. The bill, which had been a policy measure of the Civil Service Employees Association was opposed by the Civil Service Reform Association.

The Governor's veto quoted a statement of the Reform group. In a bitter rejoinder, Dr. Frank L. Tolman, president of the employee organization, condemned the attitude of the reformers. "It is difficult to understand," he commented. They're reasoning by analogy and not by facts. For organizations that have worked as closely as the Reform Association and ours, it's a wise policy to get together and reach a similar point of view. It has been our experience—and almost universal experience—that people who make a business of dealing with ideas alone often get wrapped up in shadows and not in substance."

Efficient Ones Need Protection
"Inefficient employees should go," the employees' president declared. "But efficient people faced with what might be unjust charges should not be forced out

of employment. The real question is the setting up of procedures and a proper regard given to the actual worth of an individual's case. Our purpose in sponsoring this bill was not to set up safeguards for privilege, but to be sure that all the facts are brought out. In any matter as serious as a charge which could result in removal, it appears to us that common justice requires a hearing at which a full record can be made and necessary testimony taken."

The bill, which had been introduced by Assemblyman Foy, would have extended to all employees rights now enjoyed by veterans, volunteer firemen and a few other groups, consisting of a formal trial on charges with right of representation by counsel and review in the courts.

Disruptive

The Reform Association told the Governor in urging defeat of the bill, "The bill may be urged as warranted because it would put all employees on the same footing. This, however, is pleading for the extension of a system which has proved disruptive and costly in application and which has thrown discredit on the whole

civil service system in the mind of the ordinary citizen.

"If we are to have any responsibility attaching to the administration of the public service we must not make it so difficult for a department head to remove employees who are incompetent..."

Dr. Tolman countered this assertion with the statement that "If the additional requirement for a hearing were allowed, the number of unfounded and biased charges would be held to the absolute minimum." He denied emphatically that additional protection against dismissal had resulted in proved disruptive of discipline.

The Civil Service Employees Association will sponsor the bill again in next year's Legislature.

DPUI Aides Combat Job Downgrading

At two separate meetings in New York City last week, DPUI interviewers and claims examiners examined, into the problems arising from the "parity" upgrading-downgrading in the two titles. This proposed "parity" was announced by the State Division of Classification and Compensation.

Marie Doyle presided at the meeting of the interviewers, held April 11 at 79 Madison Avenue. J. L. Piles presided at the meeting of the claims examiners, held the following evening at Willys Restaurant.

Harold Herzstein, regional attorney for the Civil Service Employees Association, spoke at both meetings. Mr. Herzstein told the two groups of the Association's vigorous action designed to eliminate the proposed downgradings. To the interviewers he added: "You need have no fear of losing the new grades assigned. In fact you have a much better chance if the claim examiners hold on to their present grades."

Mr. Herzstein told his audiences that the involvements of the proposed pay cuts are much more significant than is apparent on the surface. Normally, he stated, there are two ways of cutting wages in government, via the Legislature and via the budget method. In either case, he pointed out, public opinion can be crystallized and activated by the employees. But the method now being proposed by the Classification and Compensation Board, he continued, can be used to accomplish the same end—wage-cutting—and to lull the public with the thought that a scientific operation is being performed which doesn't really hurt anyone. He declared it a dangerous procedure.

Conference to Discuss Social Work on May 4

Residents of seven counties will meet in Poughkeepsie on Thursday, May 4 to discuss social problems, under the auspices of the State Conference on Social Work. Counties cooperating are Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester. Represented will be the Dutch-

ess County Social Planning Council, Yonkers Community Chest, Junior League of Newburgh, Lions Club of Poughkeepsie, Poughkeepsie City Board of Public Welfare, Kingston Department of Public Welfare, and the Westchester County Department of Public Welfare.

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STATE AND COUNTY NEWS

5-Man Career-Salary Appeal Board Appointed by Dewey

ALBANY, April 17—Governor Dewey last Wednesday appointed the following as members of the Classification and Compensation Appeals Board:

T. HARLOW ANDREWS, of Loudonville.

RAYMOND W. HOUSTON, of Albany.

HENRY McFARLAND, of Albany.

EVERETT N. MULVEY, of Albany.

Mr. Andrews is director of Unemployment Insurance Accounts in the Division of Placement and Unemployment Insurance. He fills one of the two positions on the Board which are designated for employees of the State in the competitive or non-competitive class.

How Law Was Changed
Mr. Houston is a Deputy Commissioner in the Department of Social Welfare.

Mr. McFarland is Director of the Municipal Service Division of the Department of Civil Service. He represents the Civil Service Commission on the Board.

Mr. Mulvey is Chief Analyst in the Division of the Budget. He represents the Director of the Budget on the Board.

Mr. Tinney is Personnel Officer in the Conservation Department. He fills the second position on the Board designated for competitive or non-competitive class State employees.

One Year Late

By an act of the Legislature, the Civil Service Law was amended in 1949, abolishing the two separate Classification and Salary Standardization Boards and establishing the single Classification and Compensation Board which consolidates the functions of the two former boards. The new Board makes determinations of all appeals from decisions of the Director of Classification and Compensation.

Few Appeals, Says Kelly

Although a year late, appointment of the Appeals Board was welcomed by State employees as soon as announced. It provides

another agency available to public workers when they are dissatisfied with results gained in appeals to the Classification and Compensation Division.

J. Earl Kelly, Director of Classification and Compensation, says that so far appeals have been few—only seven, although decisions have been handed down in 3,348 cases. However, it is probable that absence of the Appeals Board has inhibited appeals.

Three of the five appointees have experience in setting up salary schedules as members of the old Salary Standardization Board. They are Mr. Andrews, Mr. Houston and Mr. Mulvey.

Dr. Frank L. Tolman, president of the Civil Service Employees Association stated this week, "We expect the new appeals board to meet with our salary committee and set up procedures which will insure the full benefit of the law to all employees, full information and full opportunity to present cases, with hearings."



The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

AFTER MANY DAYS

AT LONG LAST the salary structure and procedure of the State is completed with the appointment of the Classification and Compensation Appeals Board by Governor Dewey.

I wish first to extend the best wishes of the Association to these veteran State officials who have volunteered or who have been drafted to solve the very important and difficult problems of unfair and inadequate pay in the State service, and to make needed adjustments in positions and in pay.

The members assume these duties as a labor of love for good civil service administration. Their new duties are added to those of their regular exacting positions and pay nothing except the satisfaction resulting from a difficult and often thankless job, well done.

Much Is Expected

The new Classification and Compensation Appeals Board is composed of T. Harlow Andrews, Raymond W. Houston and Everett N. Mulvey from the old Salary Standardization Board and Henry J. McFarland and William E. Tinney, new appointees. The Association expects much from the new board and offers full cooperation to the end that unusual merit and ability may be attracted to the service of the State, that high efficiency may be stimulated among all the personnel, that skilled leadership may be developed, that merit may have its just reward.

The duties of the Classification and Compensation Appeals Board as provided in the Civil Service Law are to determine all appeals filed with the board. To this end the board "shall examine and review any such appeals and may make such changes in classification or allocation as may be just and equitable." The board reports its findings to the employee affected as well as to the Departments concerned, to the Director of the Classification and Compensation Division and the Director of the Budget.

Two Important New Elements

There are two important new elements in procedure now in effect—

(1) Classification appeals now go to the new Classification and Compensation Appeals Board and not to the Civil Service Commission.

(2) Salary appeals presumably will continue to be considered first by the Director of the Classification and Compensation Division and only when the Director's determination is not accepted by the appellant employees, will appeals be made to the Classification and Compensation Appeals Board. The Appeal Board is not specifically required to hold hearings on appeals, although it is expected that the board will establish in its rules, methods and procedures the widest possible opportunity for all concerned to furnish facts and information that are necessary to arrive at a fair determination of the salary or classification problems.

Compensation and Classification are two of the major subjects covered in our Civil Service Law. They are, of course, of special import to all State employees. The Civil Service Employees Association has been the chief architect of the provisions establishing a career service through the Feld-Hamilton and the Feld-Ostertag Salary-Classification Laws.

Must Not Become Inactive

The Association worked with the administration in drafting the present salary provisions of the Civil Service Law and has done its full share in trying to make the new plan work. We will continue our policy of using the Classification and Compensation Division and the Classification and Compensation Appeals Board as the proper instruments to obtain proper upward adjustments of jobs and of pay. We do not propose to sit silent and unconcerned if and when, as has happened in the past, these agencies become inactive or seemingly the instrument of some higher power in the State.

The entire question of the validity of the classification and compensation plan of the State will be before the Commission to revise the Civil Service Law in the near future. The Association should be ready to hold fast to all that is good in the present law, but it should equally strive to get rid of the law's manifest limitations, delays and inequities. More of this later.

Ewing Proposes Employee Safeguards in HR 6000

WASHINGTON, April 17—Federal Security Administrator Oscar R. Ewing this week assured State and Municipal Employees that he shares their desire to protect their existing retirement plans in any extension of the Federal Old Age and Survivors Insurance System. He referred to H. R. 6000, controversial social security measure now before Congress.

"We consider it fundamental," Mr. Ewing said, "that no language in the Social Security Act amendments should impair any existing rights under established pension plans. Our aim is simply to open the doors to Federal Old Age and Survivors Insurance so that those state and local workers who have no present protection, or whose protection is inadequate, can come into this basic nationwide system if they wish. At the same time, we must completely protect existing rights under the established pension plans, and we would not sacrifice this principle even if that were the only way to bring other such workers into the Social Security program."

Tells of Committee Intent

Mr. Ewing said he was sure it was the intent of the Ways and Means Committee to give full protection to rights of state and local employees under existing retire-

ment programs. In expressing his willingness to see other safeguards in the bill, he concluded: Our sole interest is to help all state and municipal workers throughout the country get the best insurance protection they possibly can. We believe our own position is an accurate statement of the aims that the Ways and Means Committee sought to accomplish in drafting H.R. 6000. If that language does not adequately protect all existing rights under established plans, then we

would support any appropriate changes in the language that would accomplish this end."

Meanwhile, Senator Herbert Lehman and Senator Irving M. Ives of New York have introduced amendments which completely eliminated the section of the law dealing with public employees. This is the approach which most organizations of public employees desire. They fear that no other means so far proposed adequately protects existing retirement systems.

Kelly Favors More Study Of Chaplains' Salaries

Charles J. Tobin, secretary of the Catholic Welfare Committee, at a recent hearing in Albany, stressed the need to clarify the job specifications of the chaplains in State service. He also complained of the long delay that had already occurred in connection with this essential clarification and urged immediate action.

J. Earl Kelly, Director of Classification and Compensation, answered by pointing to a need of a further study on this entire subject, to clarify the various titles in use and to reach agree-

ment on the reorganization of the phases of chaplain services. Such a program should be initiated by the Civil Service Department and should secure the active cooperation of the Health, Welfare, Correction Departments and the Division of the Budget as well as of the various churches.

While agreeing with the necessity of a thorough restudy, the Association representatives insisted that no further study or data were necessary to adjust the salaries of the full-time chaplain. Such an adjustment is long overdue. The treatment of the full-time Chaplain is the key-link in the handling of the Chaplain question. And that can be settled now.

Mr. Cohen summed up for the Association.

"The duties of the chaplains in State service fall in a special category. There is a quality about their work which prohibits a dollar and cents comparison with other occupations."

Mr. Cohen quoted Commissioner Lyons to the effect that "There can be no definite rehabilitation of an inmate unless he is morally and spiritually changed. And that is the work of the Chaplain."

"Persons with this calling should be completely protected from all cares and worries about the necessities of life. The State should pay, without being asked, the equivalent salary being paid in churches and in comparable jurisdictions, such as do the Federal Government and the State of Connecticut."

Coast Guard Cadets Get Vet Preference

ALBANY, April 17—Cadets of the U. S. Coast Guard Academy were members of the armed forces on active service during World War II and are entitled to veterans preference in civil service exams. State Attorney General Nathaniel L. Goldstein so ruled last week.



Gifts for a job well done, after more than 10 years in the Rochester office of the State Department of Taxation and Finance, were presented by John W. Dennis, Rochester District Tax Supervisor (extreme left) to Assistant Tax Supervisors Arthur Wasserman, Francis V. Afeltra and Willard E. Hardies, who have been transferred to Buffalo, Syracuse and Utica, respectively.

STATE AND COUNTY NEWS

Dewey Signs New Veterans Measure

(Continued from Page 1)
original appointment and two and one-half points additional credit in a competitive examination for promotion.

When Credit Is Added

(B) Such additional credit shall be added to the final earned rating of such disabled veteran or non-disabled veteran, as the case may be, after he or she has qualified in the competitive examination and shall be granted only at the time of establishment of the resulting eligible list, except that all open competitive and promotion lists resulting from competitive examinations which are in existence on January 1, 1951, shall be revised herein for disabled veterans and non-disabled veterans in lieu of the absolute preference therefore granted.

When to Apply

(C) Any candidate believing himself entitled to additional credit in a competitive examination as provided herein, may make application for such additional credit at any time between the date of his application for examination and the date of the establishment of the resulting eligible list. Such candidate shall be allowed a period of not less than three months from the date of the filing of his application for examination in which to establish by appropriate documentary proof his eligibility to receive additional credit under this section. At any time after three months have elapsed since the final date for filing applications for a competitive examination for original appointment or promotion, the eligible list resulting from such examination may be established, notwithstanding the fact that a veteran or disabled veteran who has applied for additional credit has failed to establish his eligibility to receive such additional credit. A candidate who fails to establish, by appropriate documentary proof, his eligibility to receive additional credit by the time an eligible list is established shall not thereafter be granted additional credit on such eligible list.

Must Gain By It

(D) No person who has received a permanent original appointment or a permanent promotion to a position in the Civil Service of the state or in the civil service of any of its civil divisions from an eli-

gible list on which he was allowed the additional credit granted by this section, either as a veteran, or a disabled veteran, shall thereafter be entitled to any additional credit under this section either as a veteran or a disabled veteran, provided, however, that where, at the time of establishment of an eligible list, the position of a veteran or disabled veteran on such list has not been affected by the addition of credits granted under this section, that appointment or promotion of such veteran or disabled veteran, as the case may be, from such eligible list shall not be deemed to have been made from an eligible list on which he was allowed the additional credit granted by this section.

(E) The state commission and each municipal commission shall establish and maintain in its office a roster of all veterans and disabled veterans appointed or promoted as a result of additional credits granted by this section to positions under its jurisdiction. The appointment or promotion of a veteran or disabled veteran as a result of additional credits shall be void if such veteran or disabled veteran, prior to such appointment or promotion, had been appointed or promoted as a result of additional credits granted by this section.

Additional Credit

(F) An application for additional credit in a competitive examination under this section may be withdrawn by the applicant at any time prior to the establishment of the resulting eligible list. At any time during the term of existence of an eligible list resulting from a competitive examination in which a veteran or disabled veteran has received the additional credit granted by this section, such veteran or disabled veteran, as the case may be, may elect prior to permanent original appointment or permanent promotion to relinquish the additional credit theretofore granted to him and accept the lower position on such eligible list to which he would otherwise have been entitled, provided, however, that such election shall thereafter be irrevocable. Such election shall be in writing and signed by the veteran or disabled veteran, as the case may be, and transmitted to the appropriate civil service commission.

Activities of Assn. Chapters

Rockland State

FRANCIS A. MacDONALD, chairman of the Southern Conference, installed the newly elected officers of the Rockland State Hospital chapter at Orangeburg. All the officers had been re-elected. They are Mrs. Doris Victor, president; Grace Ottenheimer, vice-president; Mary McMullen, secretary, and Clarence Bowler, treasurer.

Taxation & Finance

Albany Office

Mrs. George Hays, wife of the former president of the Taxation and Finance chapter, CSEA, gave birth on Thursday, April 12, to a boy. Weight 8 lbs. 2 ounces. Congratulations, George and wife.

Brooklyn State Hospital

BROOKLYN State Hospital employees report: The Senior Students have made preparations for a dance on Friday, May 5.

Congratulations to Dr. Lipton on the new addition—a baby boy. Condolences to B. J. McDonough and family on the passing of their aunt.

A retirement party was held on April 12 in honor of Joseph McGorrian. He was presented with a watch from East Building friends and a secretary wallet from the chapter. Among the guests: Dr. Duncan Whitehead, Assistant Director, who made the first presentation; Arnold Moses, Chapter President, who made the second presentation; Jim McGorrian, brother of Joseph; Edward Boyle, East Building Supervisor; William Farrell, chapter Delegate; Miss K. Collins, Secretary; Henry Girouard, Calvin Murphy, Susan C. Wilson, Harry Blake, Miss F. Wilson, E. Alberts, and others. George Ames arranged a splendid collation for all the guests with the help of his Reception Cooks. The affair was climaxed by the singing of John O'Kane and Anna Robinson.

Binghamton

FINAL plans have been made for the Binghamton chapter's annual dinner-dance and entertainment. This year's event will celebrate the 40th anniversary of The Civil Service Employees Association. It will be held in the Elks Roof Garden, Binghamton, on Saturday, May 13, and will feature dinner, community singing, floor show and dance.

Jean Kroboth heads the committee and has planned a specially interesting occasion.

The Credit Union, of which Robert Osso is chairman, met at Lawson's Town House to plan a campaign for increased membership and dissemination of information. This organization has made favorable progress in membership, resources and service to its members and intends to continue and improve.

"Ernie" Conlon, a vice-president

of the Association and a past president of Binghamton chapter, is getting into the game again after recent illness.



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Officers Named for Van Duzer Fete

Public employees will honor Assemblyman Wilson C. Van Duzer at a dance-reception at Middletown State Armory on May 13.

Major George Plack, president of the Orange County chapter of the Association, and Albert Gottschalk, active in civic affairs in Orange County, are co-chairmen of the committee in charge. Others on the committee include Paul Hayes, president of the Middletown State Hospital chapter; Carl Eklund, president of the New Hampton chapter; Ralph Swalm, president of the Orange County State Public Works chapter; Robert Minerley, president of the Hudson Valley Armory Employees chapter; Angelo J. Donato, president of the Bear Mountain chapter; James Welsh, president of the Game Protectors' chapter; Arthur H. Walsh, president of the Forest Protectors' chapter, and Willfred Bennett.

There was a dinner meeting at 7:30 p.m. on Wednesday,

April 12, at Goshen Inn at which the committee rounded out the last details for the event.

MacDonald Is Chairman

Francis A. MacDonald, head of the Southern Conference and president of the Warwick chapter, was elected chairman of the committee. Others elected to committee office were Mr. Plack, treasurer; Albert Gottschalk, publicity; Mr. Hayes, tickets; Jack Wolek, of Warwick, arrangements, and Laura S. Stout, refreshments.

Albany to Hear All About Census

ALBANY, April 17—The American Statistical Association will hear Dr. A. Ross Eckler, Deputy Director of the Census Bureau, in Albany on Thursday, April 20. In what promises to be an unusual discussion, he'll deal with all phases of the Census. The meeting is scheduled to take place in the Hearing Room of the State Office Building, at 8 p.m. The Association invites all to attend.

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STATE AND COUNTY NEWS

WHAT HAPPENED TO WAGES IN 1949

WHAT HAPPENED TO WAGES
By IRVING COHEN

Research Consultant, The Civil Service Employees Association, Inc.

NO DISTINCT pattern of increases in wage rates in private industry emerged in 1949. On the average, hourly earnings of wage earners in non-agricultural industries rose only about 2½ per cent during 1949, compared with the previous "rounds" of wage increases, averaging 7 per cent in 1948, 11 per cent in 1947 and 15 per cent in 1946.

These comparisons cover cash wages paid and do not include the income obtained by employees in the form of insurance and retirement benefits. The most significant collective bargaining developments in 1949 involved various types of pensions and social security benefits. In fact, the idea of industry pensions had gained such a firm foothold that last year's steel strike and the current Chrysler strike revolve about the details of how such a plan should be financed or administered.

What factors influenced wage developments in 1949?

1. The moderate decline in living costs in 1949. The B. L. S. Consumers' Price Index for February, 1950 of 166.5 (1935-39 equals 100) was 1.5 per cent below the February 1949 index of 169.0 and 4½ per cent under the inflationary peak index of 174.5 reached in August 1948.

2. The reduction of employment in many industries. Total civilian employment averaged about 58.7 million in 1949. This is 670,000 under 1948. In itself, this amount may appear modest. Adding to this number the 800,000 net addition to the labor force (additions minus withdrawals) leads to the third factor.

3. The increase in unemployment. Unemployment reached a seasonal peak of 4 million in July and remained around 3½ million during the last five months of 1949. The Census Bureau reports that 4,684,000 persons were unemployed in mid-February 1950. The incidence of unemployment as a per cent of the civilian labor force grew markedly in the past year, as the following data from the February 1950 issue of the Survey of Current Business indicates:

Year	Average Number unemployed (millions)	Per Cent of civilian labor force
1940	8.1	14.6
1947	2.1	3.6
1948	2.1	3.4
1949	3.4	5.5

4. Fewer job opportunities in 1949. Labor turnover in manufacturing furnishes further evidence of the loosening of the job market in 1949, according to the February 1950 issue of the Survey of Current Business. The average 1949 rate of hiring of 3.5 per cent remained below the 4.4 per cent of 1948 and the 4.1 per cent of 1939. The separation rates for all causes averaged 4.3 per cent in 1949, about as high as the 4.5 per cent of 1948 and well above the 3.1 per cent of 1939, a year of increasing employment. The quit rate, which measures the rate of persons voluntarily leaving jobs, was 1.6 per cent, well below the 2.8 per cent in 1948, and for the first time in the postwar period began to approach the prewar

figure. During the first 6 months of 1949, the lay-off rate of 2.7 per cent reached the highest level of the postwar period.

5. Average weekly hours worked declined about ½ hour between 1948 and 1949. Part-time employment, especially of the involuntary type, increased. Weekly hours worked in manufacturing averaged 39.1 in 1949, one hour less than in 1948.

6. The falling off in business activity in late 1948 and early 1949. The major labor contracts were generally not signed until the latter part of 1949, when business had already started to revive.

Wages Were Stable

The relative stability of wages during 1949 is shown in the following table, published by the Federal Reserve Bank of New York in its "Monthly Review" of March 1950. These data are based on the composite indexes of wages and salaries which the bank computes from data for individual industries published by the U. S. Bureau of Labor Statistics and other agencies.

Changes in Indexes of Hourly and Weekly Earnings in Non-agricultural Industries (Adjusted for seasonal variation)

All figures are plus unless otherwise marked.

Composite Index of Wages & Salaries*	Percentage change to December 1948		
	From 1939 Average	From July 1945	From Dec. 1948
Average hourly earnings	103	39	3
Wage earners	114	41	3
Manufacturing	125	56	1
Mining	112	50	0
Public utilities	100	51	10
Construction	113	41	3
Trade and Service	110	43	2
Average Weekly Earnings			
Wage earners	116	38	1
Manufacturing	125	50	0
Mining	107	9	-50
Public utilities	96	31	4
Construction	136	31	-3
Trade and Services	120	41	3
Clerical and Professional	81	32	3
Average Weekly Earnings, all groups	105	29	1

* Weighted average of index of hourly earnings of wage earners and index of weekly earnings of clerical and professional employees.

The major change in hourly earnings occurred in the public utilities group, which includes transportation. Establishment of the 40-hour week on railroads without loss of pay was an important factor. The decline in earnings in the mining industry reflects the short work-week prevailing in the coal mines during December 1949.

Gains in weekly earnings during 1949 were generally in those categories which had shown the smallest over-all gains since 1939, such as public utilities, trade and service, and clerical and professional workers. Weekly earnings of factory production workers showed practically no change between December 1948 and December 1949.

Park Patrolman May Hold Two Jobs

ALBANY, April 12—A park patrolman employed by Palisades Interstate Park Commission may be a candidate for trustee in a village outside the park, and if elected may hold office and hold his job at the same time, according to a ruling of the State Attorney General.

Albany Correction Group To Receive Communion

The sixth annual communion breakfast of the State Department of Correction, main office, will be held on Sunday, April 30, at Jack's Restaurant, Albany, following the 9:15 a.m. Mass at St. Mary's Church.

Speakers at the breakfast will be the Rev. Stephen J. Meaney, director of the Jesuit Retreat House at Glenmont, and Commissioner John A. Lyons.

Paul D. McCann is general chairman assisted by the following committees:

Arrangements: Betty Cregan, chairman; Olga Hucko, George Venter, Nora Meehan, William Deere, Mary Norwood, Frank Provo.

Tickets: Nora Kearney, chairman; James Nolan, Lucy Delaney, Muriel Maloney, Helen David, Helen Brown, Sally Large, Werner Kosters, Anne O'Brien.

George F. Venter Jr. is chairman of the publicity committee.

DISABILITY LAW

New York State's new non-occupational Disability Benefits Law, which will affect some six million wage earners and more than 175,000 employers, becomes fully effective next July.

Compensation Board Receives Communion

The sixth annual Communion breakfast of Catholic employees of the State Workmen's Compensation Board and their families was held at the Hotel Shelburne, NYC, following corporate Communion at the St. Agnes Church.

Mary Dillon is chairman of the Board. The Very Rev. John E. Reilly, director of the New York Foundling Hospital, who recently returned from Rome with Cardinal Spellman's party, was guest of honor at the breakfast and talked on "The Holy Year in Rome."

State Job Transfer Gets an Airing

ALBANY, April 17—A meeting was held by the Civil Service Commission today (Monday, April 17) on its action in covering a variety of State positions, formerly exempt, into the competitive class. A full report of the discussions will appear in next week's LEADER.

Assn. Fights DPUI Pay Cuts

(Continued from Page 1)
Earl Kelly, State Director of Classification and Compensation, on Wednesday, April 11.

The meeting was productive of four immediate results:

1. The Association will have access to all data on which the downgrading recommendation is based.
2. While Mr. Kelly feels his data justifies a downgrading, he has an open mind and states that he will change it if the facts warrant it.
3. The downgrading is a recommendation only. No final decision has been made, nor has any final decision been transmitted to the Budget Director.
4. Hearings scheduled for April 25 will be held at a later date, to give employees time to prepare their case.
5. Hearings will be held in New York City as well as in Albany. Present at the conference with Mr. Kelly were the following: Dr. Frank L. Tolman, President of the

Association; John E. Holt-Harris, counsel; Irving Cohen, research chief of the Association; J. I. Files, Al Corum, Martin Duignan, Harold Kroll, John Noone, Philip Rubenstein, Harry Spodak, Alice Barnes, Bertha Flaitro.

The Board has made these proposals:

1. Reallocate Employment Interviewer from Grade 9 (\$2,760-\$3,450) to Grade 11 (\$3,036-\$3,726).
2. Reallocate Senior Employment Interviewer from Grade 14 (\$3,451-\$4,176) to Grade 17 (\$3,847-\$4,572).
3. Reallocate Assistant Unemployment Insurance Claims Examiner from Grade 12 (\$3,174-\$3,864) to Grade 11 (\$3,036-\$3,726).
4. Reallocate Senior Unemployment Insurance Claims Examiner from Grade 18 (\$3,978-\$4,803) to Grade 17 (\$3,847-\$4,572).
5. Continue Payroll Examiner in Grade 11 (\$3,036-\$3,726).

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REQUIREMENTS: 5 years satisfactory experience in electrical work as a journeyman, foreman, superintendent, electrical contractor, inspector or engineer, or a satisfactory equivalent. Class Meets on TUESDAYS at 8:15 P.M.

INSPECTOR of ELEVATORS - Gr. 3

Salaries \$66 to \$77 a Week

REQUIREMENTS: 5 years experience in the actual assembly, installation, repair or design of elevators, or as elevator machinist with elevator manufacturers of recognized standing, or as maintenance man covering the various standard makes of elevators; or a satisfactory equivalent.

Opening Class WEDNESDAY, APRIL 19th at 7:30 P.M. Thereafter on WEDNESDAYS and FRIDAYS at the Same Hour

Enroll Now! N. Y. City Examination June 17th!

STEAMFITTER

Persons who have filed applications for this examination are cordially invited to attend a class lecture on MONDAY, TUESDAY or THURSDAY at 7 P.M.

New York State Examination Scheduled for July 15th!

Motor Vehicle License Examiner

Salary \$58. a Week to Start

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INSPECTOR of PLUMBING - Gr. 3

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STATE AND COUNTY NEWS

LEGAL NOTICE

LEGAL NOTICE

LEGAL NOTICE

File No. 2767-1946. The People of the State of New York, By the Grace of God Free and Independent, To: Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg, deceased; Elisabeth Hogg Gilbert (named in will as Elisabeth May Hogg); Marion R. Hogg; Kathleen Forbes Graham; Helen R. Forbes Laird; Elisabeth Hogg; Marion Hogg Smith; Ann Hogg Snyder; Murray Forbes; Robert Hogg Forbes; Kenneth Stuart Hogg; Kenneth S. Hogg, Jr.; Robert Hogg; John Synons Hogg; John Morrison Forbes; Ann Hogg Forbes; Helen Graham; Katherine Graham; Rosanne Graham; Kenneth S. Hogg 3rd; Susan Clark Hogg; Robert Dana Hogg; James D. Hogg; Henry D. Snyder, Jr.; Donald K. Snyder; Ann Elizabeth Hogg; Sara Louise Hogg; Stanley Robert Smith; Norman Shaw Smith; and Judith Ann Smith, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Katharine Hogg Smith, deceased, who at the time of her death was a resident of No. 52 Gramercy Park North, in the Borough of Manhattan, City and State of New York, Send Greeting:

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To RACHEL CHONKIEWICZ born PEARLMAN, MEIER CHONKIEWICZ, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, all of Stawiski, Ziemia-Lomza, Poland, if living and any and all legal representatives, heirs at law, next of kin and distributees of the above named RACHEL CHONKIEWICZ born PEARLMAN, MEIER CHONKIEWICZ, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, if such persons be deceased; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of MAX PEARLMAN, deceased, who at the time of his death was a resident of the County of New York, State of New York; SEND GREETING:

SUPPLEMENTAL CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To GEORGE JAMES DeLEON, Send Greeting: Upon the petition of Rose Greenberg, who resides at 504 East 5th Street, New York, N. Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 16th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why letters of administration on the Goods, Chattels and Credits of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, late of 20 Clinton Street, New York, N. Y., should not issue to petitioner herein and why no distributive share of the Estate of Bella Rosenthal, also known as Bella Kristall, also known as Bella DeLeon, deceased, should be allowed to GEORGE JAMES DeLEON, for his neglect and refusal to provide for the deceased and for abandoning her.

Upon the petition of Karl Macomber Smith, who resides at No. 52 Gramercy Park, North, Borough of Manhattan, City of New York, and Brooklyn Trust Company, a New York banking corporation, having its place of business at No. 177 Montague Street, in the Borough of Brooklyn, County of Kings, City and State of New York. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Karl Macomber Smith and Brooklyn Trust Company as executors of the will of said Katharine Hogg Smith, deceased, should not be judicially settled and why the court should not determine whether the payments received and to be received by petitioners from Corn Exchange Bank Trust Company as trustee under the will of James D. Hogg representing excess income from the trust created in and by the will of said James D. Hogg of a \$15,000 annuity for the benefit of his wife, Irma A. Hogg, constitute income or principal of the trust of the residuary estate created in and by the will of said Katharine Hogg Smith, deceased, or should be apportioned or pro-rated between income and principal of said trust and, if so, in what proportion, and why petitioners should not be permitted to retain, for the purpose of liquidation, the unliquidated interests of the decedent in certain other estates set forth in Schedule B of said petitioners' account, and why the decree to be made herein judicially settling the account of petitioners should not accordingly provide, and why such other and further relief as to the court may seem just and proper should not be granted to petitioners.

UPON THE PETITION OF KARL C. BRETT, as Executor of PHILIP PEARLMAN, deceased Administrator of MAX PEARLMAN, deceased, residing at 221 East Penn Street, Long Beach, L. I., New York. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 19th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said KARL C. BRETT, as Executor of PHILIP PEARLMAN, deceased Administrator of MAX PEARLMAN, deceased should not be judicially settled; and why attorney's fees should not be fixed in the sum of \$350.00; and why the Court should not determine that RACHEL CHONKIEWICZ born PEARLMAN and her husband, MEIER CHONKIEWICZ, and their children, MENDEL CHONKIEWICZ and GOLDA CHONKIEWICZ, all predeceased MAX PEARLMAN, the above named decedent, without lawful issue surviving.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. [Seal.] T. Collins, a Surrogate of our said county, at the County of New York, the 24th day of March in the year of our Lord one thousand nine hundred and fifty.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. [Seal.] T. Collins, a Surrogate of the said county, at the County of New York, the 28th day of March in the year of our Lord one thousand nine hundred and fifty.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. [Seal.] WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said county, at the County of New York, the 5th day of April, in the year of our Lord one thousand nine hundred and fifty.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. [Seal.] WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said county, at the County of New York, the 5th day of April, in the year of our Lord one thousand nine hundred and fifty.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. [Seal.] T. Collins, a Surrogate of the said county, at the County of New York, the 28th day of March in the year of our Lord one thousand nine hundred and fifty.

STATE OF NEW YORK DEPARTMENT OF STATE ss.: I do hereby certify that a certificate of dissolution of AMERICAN STORES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany (Seal) 24th day of March, 1950.

WHEREAS, Dorothy K. Connolly, who resides at 838 Riverside Drive, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of Margaret M. Noland, deceased, who was at the time of her death a resident of 175 West 73rd Street, the County of New York.

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent, To ATTORNEY GENERAL OF THE STATE OF NEW YORK; ANNA HAWRANKA; ALFRED HAWRANKA; To ERNA HAWRANKA, alleged niece of ANNA MORITZ, deceased, whose Post-Office address is unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein if living; and if dead, to the executors, administrators, distributees and assigns of ERNA HAWRANKA, deceased, whose names and Post-Office addresses are unknown and cannot, after diligent inquiry, be ascertained by the petitioner herein; BERTHA MUNDE; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Anna Moritz, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Anna Moritz, deceased, whose names and Post-Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of ANNA MORITZ, deceased, who at the time of her death was a resident of 67 West 73rd Street, New York City, Send GREETING:

WHEREAS, the New York Trust Company, whose principal place of business is at No. 100 Broadway, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of FLORENCE FISH, deceased, who was at the time of her death a resident of No. 15 East 58th Street, Borough of Manhattan, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 18th day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

UPON THE PETITION OF THE PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, having his office at Hall of Records, Room 208, Borough of Manhattan, City and County of New York, as administrators of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 5th day of May, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

WHEREAS, the New York Trust Company, whose principal place of business is at No. 100 Broadway, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of FLORENCE FISH, deceased, who was at the time of her death a resident of No. 15 East 58th Street, Borough of Manhattan, the County of New York.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. [Seal.] WITNESS, Honorable William T. Collins, Surrogate of our said county, the 20th day of March in the year of our Lord one thousand nine hundred and fifty.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. [Seal.] T. Collins, a Surrogate of our said county, at the County of New York, the 20th day of March in the year of our Lord one thousand nine hundred and fifty.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 5th day of May, one thousand nine hundred and fifty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

ALTERATIONS TO ROOMS NOS. 154 to 156 Incl. CAPITOL ALBANY, N. Y. NOTICE TO BIDDERS Separate sealed proposals covering Construction, Heating, Sanitary and Electric Work for Alterations to Rooms Nos. 154 to 156 Incl., for the Executive Department, Division of the Budget, Capitol, Albany, N. Y. In accordance with Specification Nos. 15817, 15818, 15819 and 15820 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M. Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, May 10, 1950, when they will be publicly opened and read.

STETTENHEIM, DAISY L. In pursuance of an order of Hon. George Frankenthaler a Surrogate of the County of New York, notice is hereby given to all persons having claims against Daisy L. Stettenheim, late of the County of New York, deceased, to present same with vouchers therefor to the subscriber, at the office of Philip Mahoney & Spahr, his attorneys, at 109 Broadway, Borough of Manhattan, City, County and State of New York, on or before the 2nd day of May 1950. Dated, October 21, 1949. FREDERIC B. STETTENHEIM, Administrator c.t.a. PHILIP MAHONEY & SPAHR, Attorneys for Administrator c.t.a. 109 Broadway, New York, N. Y.

CITATION.—P 514, 1950.—The People of the State of New York, By the Grace of God Free and Independent, To MARY CRAWFORD, KATHRYN KENNEDY, EMILY ROSS, ARTHUR ROSS, LILLIAN GIBSON, WALTER ROSS, MATILDA J. SCOTT, ELIZABETH CRAWFORD, ISABELLA CRAWFORD, also known as ELLA CRAWFORD, ROSS DAVIDSON, WILLIAM CRAWFORD and SAMUEL RICHARD CRAWFORD, being the next of kin and heirs at law of MARION ROSS, deceased, send greeting:

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

WHEREAS, MANUFACTURERS TRUST COMPANY, a domestic corporation with its principal office at 55 Broad Street, in the Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated the 21st day of December, 1949, relating to both real and personal property, duly proved as the last will and testament of MARION ROSS, deceased, who was at the time of her death a resident of 601 West 115th Street, the County of New York.

State Architect, 270 Broadway, New York City State Architect, the Governor Alfred E. Smith State Office Building, Albany, N. Y. District Engineer, 353 Broadway, Albany, N. Y. District Engineer, 109 N. Genesee St., Utica, N. Y. District Engineer, 301 E. Water St., Syracuse, N. Y. District Engineer, Barge Canal Terminal, Rochester, N. Y. District Engineer, 66 Court St., Buffalo, N. Y. District Engineer, 30 West Main St., Hornell, N. Y. District Engineer, 444 Van Duzee St., Watertown, N. Y. District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y. District Engineer, 71 Frederick St., Binghamton, N. Y. District Engineer, Babylon, Long Island, N. Y.

Chapter Activities CIVIL SERVICE EMPLOYEES ASSOCIATION

Sing Sing CONGRATULATIONS to the following employees who completed 20 years or more of service this month: Lieutenant Louis Kelly, T. Wilson, W. White, Sergeant B. Algers, James Dawson, Roy Hayden, W. McElroy, J. McQueeney, and H. Payton.

Wilford L. Denno had just returned from a vacation in Florida when notified of his promotion to Principal Keeper at Sign Sing Prison.

We hear Pat Grady has finally joined the dollar club.

Friends here and at Woodbourne were shocked to hear of the sudden death of Bobby Haight when his car left the road and turned over. Bob had served four years with the Marines in the Solomon Islands, where he was wounded and returned to St. Albans Hospital. An honor escort of officers under Lieutenant McCormack attended the funeral.

Our condolences to F. Miller on the death of his father. Deputy Commissioner Paul McGuinness paid us a visit.

C. Scully and C. Lamb were invited to a dinner at the Hunters Inn, White Plains, by J. Allyn Stearns, 3d vice-president of the Association. Also attending the dinner were Michael Cleary, President of Westchester Competitive Civil Service Employees Association; Ivan Flood, President, Westchester chapter of the Association; Ford Hall, president, and Everett Quinn, delegate of Westfield State Farm chapter.

Al Coons, an old-time caller at square dances, is getting his voice in trim.

The roving umpire, Jess Collyer, has returned from Florida to his more arduous duties at Sing Sing. In Florida he directed the assignments of 15 men in blue at Branch Rickey's Plantation.

We see Henry Hough, in the brown of condition, is back from Florida.

The chapter plans a special meeting and would like to have a member of the State Retirement System explain the new age-55 pension plan. Signify your intentions of attending the meeting by signing the book in the Administration Building. See Jim McGrane at front entrance.

Sing Sing Officers Post will hold a dance at the post rooms on Saturday, April 22.

The revolver team, comprised of C. Johnson, P. McCauley, W. Byrne, R. Moore, M. DeSimone, F. Moore, W. Ritchie and F. Puglia has won the Westchester County Revolver League Championship for the second consecutive year. This league is composed of police units throughout the county.

Health Department James E. Christian Memorial Chapter, Albany THE ANNUAL dinner-meeting of the chapter was held at the Circle Inn, Lathams, William E. Byron presided at the business meeting. Dr. Herman E. Hilleboe, Com-

missioner of Health, was the speaker. He congratulated the chapter on the "fine work it had accomplished during the year, particularly in forming an employee's relations committee within the chapter."

Dr. David M. Schneider, chairman, Capitol District Conference, and Philip Murdick, president, Laboratory chapter, were guests of honor. Announcement was made of the following new officers for the incoming year: President, Dr. William Siegal; vice-president, Ellen McManus; secretary, Mrs. Mary Carlson; treasurer, George Fisher.

Executive council: William E. Byron, Charlotte Clapper, Charles Cox, Roy Kramer and Dr. James J. Quinlivan. The delegates are Clifford Hodges and David Zaron; alternate delegates, Helen McGraw and Anne Williams.

The affair was arranged by the social committee of which Donald P. Treanor was chairman, assisted by Stanley Barker, Dorothea Brew, Arthur Bushell, D.D.S., Mary Edwards, Harold Hall, Clark LeBoeuf, Florence Manley, Neal Moylan, Signe Norris, Margaret Powers, Norbert Ringelman, M.D., Jane Wheeler, Ann Williams, Howard Wiltsey, Mildred Winters.

Barge Canal Champlain Unit

THE CHAMPLAIN UNIT's annual dinner meeting was well attended and coincided with the 68th birthday of John Bryan, Central Traffic Agent, who received an ovation.

Ralph Bailey, the toastmaster, was presented with a merit award by G. L. Nickerson, District Engineer, Public Works District 1, for his idea of using leather washers for governor pumps.

Other guests included Daniel McNamara, Ed Hudawalski, and Andy Scanlon.

The speakers were V. L. Ostrander, Superintendent of Operation and Maintenance, Canals, Albany; Fred Lindsay, Assistant Superintendent of Operation and Maintenance, Canals, Albany; H. I. Bristol, Associate Civil Engineer, District 1, Public Works; Charles J. Hall, Public Works Representative of the Association and Laurence J. Hollister, field representative of The Civil Service Employees Association. Also Clyde Pizer, Election Supervisor, St. Johnsville; Ted Veditz, vice-president, Barge Canal chapter, Amsterdam, and Carl Trowbridge, Amsterdam, of the Waterford Unit; T. J. Connors, Chief Operator, Lock 17, William Guiney, Maintenance Foreman, Little Falls and Harold Bressman, Palatine Bridge, of the East Central Unit.

It was announced that Lock 9 was the prize lock for 1949.

Bertram D. Tallamy, Superintendent of Public Works, sent a telegram expressing regret that he could not attend.

Clayton Campbell demonstrated magic, assisted by John Murphy. Accordion and piano solos were played by Ray La Farr.

Want to Enjoy Life in FLORIDA on a Modest Income? Want to share a gorgeous estate in the Sun Kissed HIGHLANDS of Florida where the climate is ideal the year round and WHERE LIVING COSTS ARE LOW? Want to live among desirable neighbors in a scenic homeland bordering a 28-square mile, palm fringed lake? Want to own a spacious homesite for as little as only \$590 on EASY TERMS—including inspection trip—where we will build you a LOW COST, tax free home whenever you are ready for it? Plantation Estates is selling so fast that we are forced to open our FOURTH SECTION ahead of schedule. It's along palm lined, 100-foot wide MANSION BOULEVARD, starting at the exquisitely landscaped Mansion Club-House grounds. Many of the extra-large homesites are covered with giant palm trees and huge moss covered oaks, incomparable locations for winter and retirement homes. Visit Our Pictorial Exhibit or Mail This Coupon PLANTATION ESTATES 500 Fifth Avenue, New York 18, N. Y. I am Florida Minded. Please send more information about new section. NAME STATE ADDRESS CITY

[Don't miss next week's important Don't Repeat This column.]



Civil Service LEADER

ELEVENTH YEAR

America's Largest Weekly for Public Employees

Member, Audit Bureau of Circulations

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TUESDAY, APRIL 18, 1950

DPUI Downgradings— The True Meaning

FORTUNATELY, the State has not yet taken drastic action on the proposal to cut salaries of Unemployment Insurance Claims Examiners. There will be public hearings on the proposal, and there is a good prospect that reasonable counsel will prevail.

It is evident that the point made on this page last week was a proper one; that the action to downgrade salaries acts effectively as a barrier to employee appeals. Employees will be most hesitant to appeal for upgrading when they feel that to do so may jeopardize the salaries of fellow employees. It was obvious in the instinctive reaction all over the State to the proposed downgrading.

A Matter of Justice

One of the effective arguments which employees have, in appealing for higher salary allocations to the State Division of Classification and Compensation, is a comparison with duties and responsibilities in other jobs. This is what the Employment Interviewers and Senior Employment Interviewers did in their appeal for upgrading. They proved the nature and quality of their work is equivalent to that performed by the Claims Examiners and Senior Claims Examiners. The Classification Board accepted the justice of this and upgraded the interviewers, but at the same time said, in effect, "The examiners are getting paid too much. So while we are raising the interviewers, we are lowering the examiners, and where they meet we'll make them equal."

This isn't even a money-saving device for the State, because the jobs are paid for out of Federal moneys.

In resolving to lower the allocation of Claims Examiners, in G18 to G17, the Classification Board performed an unscientific action. It can only have done this if it had restudied all the jobs in G18 and all their proper relationship. What possible reason can be given for selecting these titles at random and giving them such treatment? The Board might argue that the case of the Examiners is "unique." But this argument cannot stand up. The action is a precedent, and is so accepted by employees. There are no factors in this case that couldn't be applied to others. The "uniqueness" is apparently a decision of convenience, an attempt to fall in line with the proposals, floating around in the DPUI, that various job groupings become interchangeable. It isn't within the purview of the Classification and Compensation Board, however, to attempt to forecast the future by a reallocation. Outward parity is not enough.

We have seen some of the facts gathered by the claims examiners. And we have no doubt that, at a public hearing to be scheduled, they will dramatically prove their right not only to the salary they earn but even to a higher one.

The Inner Significance

But the real crux of this situation is the loss of confidence in the Classification and Compensation Division. Suddenly, State employees find that this sturdy mechanism, which they had learned to rely upon for justice and equity, is but a fragile and bending instrument. Suddenly they feel that an appeal for justice to one may result in a hurt for others. It isn't at all impossible that they may decide to forego all appeals, in view of the prospective danger to colleagues on the job.

This is the inner significance of the situation. This is why the Board, in the interest of preserving its own effectiveness, cannot allow the downgrading of the claim examiners to stand.

Krasowski Asks Reform of Pay and Conditions in Sanitation

Stanley B. Krasowski, president of Sanitation Men's Local 111-A, AFL, affiliated with the International Building Service Union, presented his local's program in a speech before the NYC Board of Estimate Budget hearing. The program includes:

- A five-day week.
- Full salary during illness.
- Extra pay for overtime work and for night work.
- Twelve paid holidays.
- Free passes for the City on the

City's transit system.

Full union-scale wages.

Pension liberalization, to provide optional retirement after 20 years of member-service, and 25 years.

Abolition of the speed-up system.

Increase in the quotas.

He complained that Sanitation Men are compelled to work a six-day, 48-hour week, although the rule throughout the nation is a five-day week.

Mr. Krasowski, 11 years a City employee, resigned his Sanitation Department office job to devote full time to the union.

DON'T REPEAT THIS

(Continued from Page 1)

was given no votes by the newsmen.

The statements made in the letter below, by Mr. Allen Gordon, must be considered as important political news because it indicates that Jim Farley's hat is definitely in the ring, and that he is likely to fight for the nomination. "To Don't Repeat This

"Sir: "The replies to your questionnaire to the political writers in New York State requesting their views on the gubernatorial possibilities in the coming campaign are extremely interesting. You have undoubtedly succeeded in presenting an accurate picture of the reaction of the reporters. Your own comments are clear, intelligent and objective. My quarrel is not with you but with the reporters who, in my judgment, showed a woeful lack of understanding of what was really going on politically in this state.

"To be perfectly frank, I am a very strong Farley man. I speak as another so-called member of the rank and file and also as a close and devoted friend of Mr. Farley for many years. You point out in your comment that while the newsmen regard Jim Farley with respect and kindness, they do not believe that he can be nominated because of the opposition of Ed Flynn, Paul Fitzpatrick and the O'Connells in Albany. The question therefore arises: Do these men control the Democratic Party? Will they try to dictate the nomination after conferences in a smoke-filled room? Whom do they have in mind and why?

'Reign of Leaders Over'

"It seems to me that the reign of political leaders is over; the people are now the leaders and the professional politicians are the technicians who must carry out the will of the members of their

respective parties. You can have no better illustration of this theory than the recent Democratic dinner at which young Roosevelt was to be the stellar attraction. You will recall that those who attended the dinner were lukewarm toward the youthful but glamorous Roosevelt and instead threw their cheers and kisses at a man called Genial Jim Farley. We heard the voice of the men and women who make up Democratic forces and not of the leaders who planned the show along somewhat different lines.

'Reflect Prejudices'

"The reporters who answered your questionnaire merely reflected the feelings, and I might even say prejudices, of some of the leaders who are not friendly toward Farley. They know that he still is one of the giants in the party, that he is a man of intellectual honesty, that he is personally very popular because he has never reneged on his promise or made a promise that he thought he could not fulfill. Had these reporters gone among the people they would have discovered an entirely different picture.

"Last summer I spent my holiday in the Adirondack region and I talked to scores of Republicans who live there. Most of them didn't like Dewey and when I asked one Republican in Hamilton County what he thought of Jim Farley, he said with a slight drawl, 'Well, Jim is in a class by himself.'

'Original New Dealer'

"To those who are strong Roosevelt adherents, and I am referring now to the late President, I should like to point out that Jim Farley was an original New Dealer and that the New Deal program was carried through during the first two terms of President Roosevelt, when Farley was a member of his Cabinet. Farley supported Roosevelt even to the extent of going along with him on the court-pack-

ing bill. Even Mr. Lehman didn't see eye to eye with Roosevelt on that one.

Wants to Win

"It is not my intention to criticize any of the other potential candidates who are in your list, but as a Democrat I would like to see our party win. It is my firm belief that Farley would be the winning candidate. I think he can beat Dewey, although no one will deny that Dewey would be a formidable candidate. But Farley, the old campaigner, the man who is loved by millions in this state and country, would make a race that would be quite amazing even to those who now oppose him.

The Liberal Party

"The statement has been made in some quarters that if Farley were nominated the Liberal Party would put another candidate in the field. That, in my opinion, is wishful thinking by some of Farley's opponents. I have been present at meetings of liberals and have seen and heard ovations to Farley. Only recently, he was at a luncheon given in honor of Norman Thomas which was attended by Liberals, Republicans, Democrats, Socialists and Labor people. Farley did not sit on the dais. He sat a table with me and some friends. He went because he wanted to show his affection and admiration for another man who is also intellectually honest. Farley was suddenly called on to say a word, and he was asked to come to the dais. He shook his head, but got up on the floor and paid a tribute to Thomas. May I say in passing that Farley was Roosevelt's campaign manager when Thomas ran for the presidency. And need I add that Jim got the greatest ovation of all, save that accorded the guest of honor. There were plenty of liberals at that dinner."

(Signed) ALLAN GORDON

WHAT EMPLOYEES SHOULD KNOW

Do You Meet the Residence Requirements for Veterans Preference?

By THEODORE BECKER

WERE YOU a resident of New York State when you entered upon active service in the armed forces of the United States? If you were and continued in such service in war-time, then were honorably discharged and were a resident of the State, you meet the residence requirements for veterans preference. Of course, you must also be a citizen.

This residence requirement is set up in the State Constitution and is incorporated in the preference provisions of Section 21 of the Civil Service Law.

The requirement that veterans seeking preference under New York State Law must have been residents of the State when they entered the armed forces, is clearly designed to confine the preference to those who were bona fide New York State residents when they entered upon military service.

Another law which apparently had the same intent was the one providing bonuses for war veterans or their widows.

Veterans Bonus Residence

This law required the veteran to have been a New York State resident for at least six months immediately prior to his "enlistment, induction or call to active duty," provided he served during World War II between the dates of December 7, 1941 and September 2, 1945, both inclusive. That the Veterans Bonus Bureau is entitled to construe this residence requirement strictly and literally was recently decided by the Supreme Court in Bronx County.

In this case, the veteran had resided with his mother in New Jersey when appointed to the U. S. Naval Academy at Annapolis in June 1917. He was graduated in 1921 and remained in the continuous service of the Navy to the date of his death in Nov. 1944 (during World War II). He had married the petitioner (now his widow) in 1921, had moved to Florida and then changed his residence as often as Navy duty required. In May 1941, the veteran was assigned to a vessel then on the Atlantic Coast. He established residence in New York City, signing a two-year lease for an apartment

in Bronx County, New York, on May 28, 1941.

Under the bonus law, the widow filed a claim for \$250, which was denied on the ground that the veteran had not been a New York State resident when he entered service in 1917. The widow then sued, contending that the veteran had been a resident of New York State for at least six months immediately prior to the outbreak of World War II (May 28, 1941—December 7, 1941) and, therefore, the residence requirements had been met.

Clearly Ineligible

The Court, however, sided with Veterans Bonus Bureau which, after several hearings, had ruled that the veteran entered active service in 1917. It held that the statute was clear and unambiguous and makes the bonus payable to "the veteran or his next of kin conditioned upon the veteran having been a resident of this state for a period of six months immediately preceding his call to active duty." The veteran in this case, having entered active service in

Buchholtz Honored For 45 Years' Service

Comptroller Lazarus Joseph presented to Jack Buchholtz, Chief Clerk of the Comptroller's Office, a public service scroll for 45 years of service. A testimonial dinner was given at the Tavern on the Green Restaurant in Central Park by his associates.

More than 500 persons, including former Comptrollers Joseph D. McGoldrick and Frank J. Taylor, attended.

Congratulations from Mayor William O'Dwyer were read by James A. Phillips, secretary to the Comptroller's Office, who presided.

The speakers were Comptroller Joseph, Deputy Comptroller Lewis F. Lang and Julius Wolff, Chief Accountant of the Comptroller's Office. The dinner was tendered by Mr. Buchholtz's associates in the Comptroller's Office.

Also attending were Federal Judge Sidney Sugarman and Magistrate Samuel Orr, former heads of the Excise Tax Bureau of the Comptroller's Office, Deputy Mayor William Reid, and Budget Director Thomas J. Patterson.

1917 while a resident of New Jersey, was ineligible for the bonus. The fact that he had been a resident of New York State for six months prior to his entry upon World War II activity was not sufficient, even though World War II service was necessary to qualify for the bonus.

Accordingly, the widow's petition was denied. (Wiltzie v. State of New York, 3/8/50 N.Y.L.J. p. 837 col. 7).

Effect on Veterans Preference

The decision in the Wiltzie Case, if it stands, would seem applicable to veterans preference in appointment or promotion. Under the reasoning in that case, the veteran, even if living, would appear to be ineligible for veterans preference, which merely calls for residence in New York State (it could be as little as one day) at the time of entrance into the armed forces of the United States.

Accordingly, a veteran who was a New Jersey resident when he entered the armed forces in 1940, for example, would be ineligible for preference even if he established New York State residence during the entire year of 1941 and continued in military service through 1942. Having been a New Jersey resident upon entry into military service, his acquisition of New York State residence thereafter, although prior to "Pearl Harbor," would not alter the situation. The only residence that need be considered is the residence on entry into service and if this is not New York State residence, veterans preference would have to be denied.

Training Course Given for Assessors

ALBANY, April 17—A training school for assessors of the State's cities, villages and urban towns opened today at the Hotel Ten Eyck under sponsorship of the New York State Board of Equalization and Assessment, of which State Comptroller Frank C. Moore is chairman. The sessions end Wednesday.

Other schools are to be conducted soon on a regional basis for new assessors and those desiring to review assessment procedure.

EXAMS FOR PUBLIC JOBS

Apply Now for State Jobs

Federal Tests Now Open

NYC Exams Now Open

Open-Competitive

Apply until Friday, May 19, for the following open-competitive examinations to be held by the State on Saturday, June 24. Applications open on Friday, April 14:

- 2113. Association Welfare Consultant (Public Health), \$4,836.
- 2114. Tuberculosis Claims Examiner, \$3,847.
- 2115. Senior Medical Social Worker, \$3,847.
- 2116. Senior Medical Social Worker (Ophthalmic), \$3,847.
- 2117. Social Worker (Medical), \$2,898.
- 2118. Instructor of Nursing, \$2,898.
- 2119. Associate Personnel Technician (Examinations), \$5,232.
- 2030. Senior Personnel Technician (Engineering Examinations), \$4,242.
- 2050. Senior Personnel Technician (Police Examinations), \$4,242.
- 2120. Assistant in Test Development, \$3,451.
- 2122. Senior Mechanical Construction Engineer, \$5,232.
- 2123. Senior Mechanical Construction Engineer (Education), \$5,232.
- 2121. Assistant Mechanical Construction Engineer, \$4,242.
- 2124. Assistant Civil Engineer (Soil Conservation), \$4,242.
- 2125. Senior Bio-statistician, \$4,638.
- 2126. Bio-statistician, \$3,847.
- 2127. Senior Clerk (Compensation), \$2,346.
- 2128. Senior Clerk (Purchase), \$2,346.
- 2129. Head Maintenance Supervisor, \$4,242.
- 2130. Senior Maintenance Supervisor, \$3,715.
- 2131. Industrial Foreman (Garment Shop) (unwritten), \$3,036.
- 2132. Bridge Repair Foreman, \$3,715.
- 2133. Transportation Service Inspector, \$3,174.

Promotions

- 1071. Junior Planning Delineator, (Prom.), Department of Public Works, \$3,451. Five annual salary increases to \$4,176. Two vacancies in Albany. Exam date Friday, June 10. Fee, \$3. (Last day to apply, Friday, May 5).
- 1069. Head Laundry Supervisor, (Prom.), Institution-wide with preference. Department of Mental Hygiene, \$2,898. Five annual salary increases to \$3,588. Three vacancies. Binghamton State Hospital, Utica State Hospital, Willowbrook State Hospital. Fee, \$2. Exam date Friday, June 10. (Last day to apply, Friday, May 5).
- 1040. Assistant District Game Protector (Prom., reissued), Division of Fish and Game, Department of Conservation, \$3,036. Five annual salary increases to \$3,726. Vacancies exist in the New York, Kingston and Binghamton Districts. Fee \$3. Candidates who have filed for this examination 1040 need not file again. Exam date Saturday, May 27. (Last day to apply, Friday, April 28).
- 1076. Senior Sanitary Engineer (Prom.), Department of Health, \$5,232. Five annual salary increases to \$6,407. Several vacancies expected in various locations. Fee, \$5. Exam date Saturday, June 10. (Last day to apply, Friday, May 12).
- 1077. Associate Special Tax Investigator (Prom.), NYC Office, Special Investigations Bureau, Taxation and Finance, \$5,430. Five annual increases to \$6,605. At present, 2 vacancies in the NYC Office. Fee, \$5. Exam date Saturday, May 27. (Last day to apply Tuesday, April 18).
- 1072. Planning Delineator (Prom.), Department of Public

Works, \$4,242. Five annual salary increases to \$5,232. Two vacancies in Albany. Fee, \$4. Exam date Saturday, June 10. (Last day to apply, Friday, May 5).

1066. Assistant Director of Accounts and Finance (Prom.), State Insurance Fund, \$7,225. Five annual salary increases to \$8,800. One vacancy exists in NYC. Fee, \$5. Exam date Saturday, June 10. (Last day to apply, Tuesday, April 28).

1073. Senior Planning Delineator (Prom.), Department of Public Works, \$5,232. Five annual salary increases to \$6,407. One vacancy in Albany. Fee, \$5. Exam date, Saturday, May 5. (Last day to apply, Friday, May 5).

1063. Recreation Instructor (Prom.), Institutions, Department of Mental Hygiene, \$2,760. Five annual salary increases to \$3,450. One vacancy exists in each of the following ten institutions: Binghamton State Hospital, Buffalo State Hospital, Gowanda State Homeopathic Hospital, Hudson River State Hospital, Middletown State Homeopathic Hospital, Rochester State Hospital, Rome State School, Syracuse State School, Willard State Hospital, Willowbrook State School. Fee, \$2. Exam date, Saturday, June 10. (Last day to apply, Friday, May 5).

1074. Senior Attorney (Prom.), Complaint Bureau, Insurance Department, \$5,232. Five annual salary increases to \$6,407. One vacancy in NYC. Fee, \$5. Exam Saturday, June 10. (Last day to apply, Friday, May 12).

1075. Supervising Forester (Prom.), Department of Conservation (exclusive of the Division of Parks and Saratoga Springs Authority), \$4,242. Five annual salary increases to \$5,232. One vacancy in Saratoga Springs. Fee, \$4. Exam date, Saturday, June 10. (Last day to apply, Friday, May 12).

1078. Compensation Investigator (Prom.), Upstate Area, Workmen's Compensation Board, Department of Labor, \$2,760. Five annual salary increases to \$3,450. Vacancies in Buffalo and Binghamton. Fee, \$2. The eligible list established will not supersede any previous list for appointment to a particular locality until such previous list expires. Preference in appointment will be given to employees in the promotion unit where the vacancy exists. Exam date, Saturday, June 10. (Last day to apply, Friday, May 12).

1070. Chief Laundry Supervisor (Prom.), Institution-wide, Department of Mental Hygiene, \$3,451. There are five annual salary increases to \$4,176. Three vacancies: one in Brooklyn State Hospital, one in Hudson River State Hospital, and one in Manhattan State Hospital. Fee, \$3. Preference in certification will be given first to eligibles permanently employed as Head Laundry Supervisors regardless of institutions, and next to eligibles permanently employed as Laundry Supervisors at the institutions in which the vacancies exist. If eligible, candidates may compete also in Exam 2107, Laundry Consultant. A separate application and fee must be filed for each title. Exam date Saturday, June 10. (Last day to apply, Friday, May 5).

The U. S. Civil Service Commission will hold an exam for Appraiser, \$3,825 to \$5,400. Vacancies exist now at VA establishments and other U. S. agencies in the five boroughs of NYC.

Experience is required in sales or management of real estate, building maintenance, mortgage lending, or in planning or contracting building construction. Apply at first and second class post offices in any of the boroughs of NYC, or to the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. The last day to apply is Wednesday, April 26.

A U. S. exam for probational (permanent) appointment to the position of Operator, Sewage Disposal Plant, at entrance salary of \$12.12 per diem was announced today. Apply until Wednesday, April 25, with the Recorder, Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn. To qualify, applicants must have had two years of experience in the operation of sewage-treatment apparatus, sewage-pumping equipment, and water-pumping machinery together with other experience.

Steno Jobs Pay to \$84

(Continued from Page 1)

Hearing Stenographers in Albany, New York, Rochester, Buffalo and Binghamton. Applications must be filed with the State Department of Civil Service by April 21.

Open competitive examinations, consisting of performance tests, will be held on May 27. Candidates will be required to take verbatim two-voice dictation at the rate of 175 words a minute and to transcribe it at the rate of at least 25 words a minute.

Pay to \$4,308

There are vacancies in the title of Senior Hearing Stenographer, which pays a starting salary of \$2,898 with five annual increases up to \$3,583, in the Albany, Binghamton, Buffalo and Rochester offices of the Alcoholic Beverage Control Board. Candidates must have had two years of secretarial or stenographer experience and high school graduation.

Openings in the higher title of Principal Hearing Stenographer, paying a salary of \$3,583 to \$4,308, exist in the New York office of the Department of Education and the Albany office of the Department of State. Candidates for this position must have three years of secretarial or stenographic experience, of which six months must have been in verbatim reporting, and high school graduation.

Those who are not high school graduates may substitute additional full-time paid experience for school on a year-for-year basis.

Applications may be obtained by mail or in person from the Department of Civil Service in Albany, New York or Buffalo, or in person from any local office of the New York State Employment Service. If by mail, enclose 6-cent stamped, self-addressed envelope.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Tel. WATkins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRa clay 7-1616, State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Tel. COrtlandt 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y.; Tel. MAIn 4-2800.

How to Get There—Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC, follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Open-Competitive

The public may apply until Friday, April 26, for any of the following titles:

- 6104. Mechanical Engineer (Smoke Control), Department of Housing and Buildings, \$5,160. Fee, \$4.
- 6101. Medical Social Worker, Grade 2, Department of Welfare, \$3,420. Fee, \$2.
- 5955. Consultant Public Health Nurse (Child Health), \$3,900. Fee, \$3.
- 6093. Electrical Inspector, Grade 3, Department of Water Supply, Gas and Electricity, \$3,050 to \$3,420; Department of Education, \$3,350. Fee, \$2.
- 6107. Director of Cancer Control and Research, Grade 4, Department of Health, \$8,350. Fee, \$2.
- 6149. Public Health Assistant (Women), Department of Health, \$2,100. Fee, \$1.
- 6071. Dental Assistant, Department of Health and Department of Welfare, \$1,860. Fee, \$1.
- 6132. Inspector of Live Poultry, Grade 2, Department of Markets, \$2,461. Fee, \$1.
- 6133. Weighmaster, Grade 2, Department of Markets, \$2,461. Fee, \$1.
- 6070. Veterinarian, \$3,600. Fee, \$2. (For those vacancies which exist outside NYC, the Lyons Residence Law is not applicable.)
- 6103. Assistant Mechanical Engineer (Smoke Control), Department of Housing and Buildings, \$4,020. Fee, \$3.
- 6094. Inspector of Elevators, Grade 3, Department of Housing and Buildings, \$3,350. Fee, \$2.

Promotion

Applications for promotion exams in the following titles will be received until Wednesday, April 26. Applicants must be em-

Electrical Inspector Test Closes April 28

There are 40 vacancies for Electrical Inspectors, Grade 3, in the Department of Water Supply, Gas and Electricity and in the Board of Education, \$3,050 to \$3,420.

Five years of experience in electrical work or equivalent year by year education toward an electrical engineering degree up to four years, are acceptable for eligibility to the exam now open. Apply until Friday, April 28 at the Municipal Civil Service Commission, 97 Duane Street, NYC, opposite The LEADER office.

Sam Goldner to Address Stenotypist Chapter

The New York chapter of the Associated Stenotypists of America invites all machine shorthand operators to hear Samuel C. Goldner, certified shorthand reporter for the State of New York, and director of Stenotype Speed Reporting, at its next meeting on Friday, April 21, from 7 to 10 p.m., in Room 212 of Washington Irving High School, 40 Irving Place, NYC.

NYC NEEDS TEACHERS

An examination will be held for licenses as teachers and substitute teachers of classes for children with retarded mental development in elementary schools, the Board of Education announced. Apply until Friday, May 12 at the Board of Education, 110 Livingston Street, NYC.

The salary rises from \$2,500 to \$4,125 in sixteen salary steps. Persons who have 30 semester hours of approved courses behind a baccalaureate degree are entitled to a differential in salary of \$200 at each step of the schedule. Additional information may be secured from Mr. Harold Fields, Chairman, Committee for Licenses to Teach Mentally Handicapped Children.

U. S. EXAM OPEN

2-14-1 (50) Medical Technician and Medical X-Ray Technician, \$2,650 to \$3,825. Jobs in NYC, excepting Veterans Administration. (Last day to apply, Monday, April 27).

ployees in the departments in which the vacancies exist.

- 6175. Health Inspector, Grade 3, Department of Health, \$2,401 to but not including \$3,000. Fee, \$2.
- 6128. Foreman of Laborers, Grade 3, Department of Marine and Aviation, \$2,401 to but not including \$3,000. Fee, \$2.
- 6080. Assistant Chemist, Department of Water Supply, Gas and Electricity, \$2,161 to but not including \$2,700. Fee, \$2.
- 6142. Chemist, Department of Purchase, \$2,700 to but not including \$3,300. Fee, \$2.
- 5970. Senior Instructor (Farming), Department of Parks, \$2,401 to but not including \$3,000. Fee, \$2.
- 6127. Clerk of the Court (Court of Special Sessions), Grade 4, Court of Special Sessions, \$3,000 and over. Fee, \$2.
- 6081. Ass't Electrical Engineer, all NYC departments, \$3,120 to but not including \$4,260. Fee, \$3.
- 6181. Collecting Agent, NYC Transit System, \$1.34 to \$1.44 an hour. Fee, \$3.
- 6007. Mechanical Maintainer, Group C, NYC Transit System, \$1.34 to \$1.59 an hour. Fee, \$3.

Jobs for Supervisors Of Tabulating Machine Work Pay up to \$5,400

(Continued from Page 1) nounced by the Executive Secretary, Board of U. S. Civil Service Examiners, New York Port of Embarkation, 1st Avenue and 58th Street, Brooklyn. Vacancies are in various Federal government agencies in NYC, the counties of Nassau, Suffolk, Rockland and Westchester, in New York, and the counties of Bergen, Essex, Hudson, Passaic and Union, in New Jersey.

Applicants must have had progressively responsible experience in (a) the actual operation of tabulating equipment and/or other pertinent activities in accounting or records operations utilizing such equipment; in (b) the design, manufacture, sales or servicing of electrical tabulating equipment, (e.g., collator, interpreter, key punch, sorting, tabulating and verifier machines); in (c) planning and developing basic and detailed procedures for all mechanical and clerical operations involved in tabulating projects; and in (d) the supervision of a group of operators of three or more of the machines listed as examples including key punch machines, and/or tabulation project planners, for a total of 5, 5½ or 6 years for the respective grades.

Applications may be obtained from first and second class post offices; the Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., or the Board of Examiners, address above.

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FEDERAL NEWS

Program for Promotions Is Adopted by Commission

WASHINGTON, April 17—The U. S. Civil Service Commission has approved a seven-point promotion program for Federal agencies, adopted after discussions with the Federal Personnel Council, various employee organizations, the Commission's regional offices, and personnel officials outside Washington.

Chairman Harry B. Mitchell stated that the establishment of the promotion system was one of the immediate objectives of the Commission following reorganization.

Seven Points Stated

1. Qualification requirements for promotion shall be realistic. They shall be in terms of the kind and quality of work to be performed. They shall be not less than the standards agreed to by the Civil Service Commission.
2. The program shall provide for the use of broad areas of selection in considering employees within the agency for promotion.

Attention shall also be given to the qualifications of individuals outside the agency who might be available, in order to insure that the best qualified persons will be selected according to merit.

3. The standards for determining qualifications shall be applied within the area of selection to all interested employees who meet the minimum requirements for promotion.

4. The promotion program shall provide for release (from their present jobs) of employees selected for promotion.

5. In the development of the promotion program, employees shall be consulted.

6. Advice and assistance shall be available to employees interested in developing themselves for promotion.

7. The program shall be stated in writing and made available to all employees.

Agencies Play Big Part

"Each agency will have author-

(Continued in next column)

U. S. Has X-Ray And Medical Jobs Open in NYC

An exam for permanent jobs as Medical Technician and Medical X-Ray Technician, \$2,650 to \$3,825, was announced by the Board of U. S. Civil Service Examiners, Headquarters First Army, Governors Island, New York 4, N. Y. The vacancies are in various Federal Government agencies in NYC, with the exception of the Veterans Administration.

Applicants must have had from one to five years, according to the grade, of hospital or clinical experience as a medical technician or medical X-ray technician, including active, technical, laboratory experience. Education may be substituted for certain of the required experience. However, no substitution of education for experience may be made for the supervisory experience in those positions where such experience is required.

Application forms may be obtained from first and second class post offices in Brooklyn, Richmond and Queens and from the Director, Second U. S. Civil Service Region, Federal Building, 641 Washington Street, New York 14, N. Y., or the Board of Examiners, address above.

Applications must be on file with the Board of Examiners not later than Monday, April 27.

(Cont'd. from preceding column) ity to develop its own particular promotion plan along the broad lines contained in the new instructions. The Commission decided that its instructions should be sufficiently general to permit each agency to develop a detailed plan designed for its own employees. These may vary according to the size of the agency and the type of work carried on.

"The general standards contained in the Commission's program will bring about uniformity in the general provisions of the promotion plans now in operation in certain agencies, and will require those agencies in which little attention has been paid to promotion programs to set up plans for systematically considering all qualified employees when vacancies occur in higher-grade positions.

"The Commission will provide information and advice to agencies in the development of promotion plans. The operation of the plans will be reviewed regularly during inspections made by the Commission's Inspection Division.

"The new program is in line with the recommendations of the Hoover Commission for the improvement of personnel administration in the Federal service".

LEGAL NOTICE

At a Special Term Part II of the City Court of the City of New York held in and for the County of New York at the Courthouse, 52 Chambers Street, Borough of Manhattan, City of New York on the 7th day of April, 1950, Index No. 159/1950.

PRESENT Hon. Francis E. Rivers, Justice, In the Matter of the Application of JOSEPH P. KANTOR for leave to change his name to JOSEPH P. KANTELL.

Upon reading and filing the annexed petition of Joseph P. Kantor duly verified the 27th day of March 1950 praying for leave to change his name to Joseph P. KanteLL and it appearing that there is no reasonable objection to the petitioner assuming the name proposed and the Court being satisfied that the averments contained in the said petition are true.

NOW therefore on motion of OSCAR G. RUBIN, the attorney for the petitioner, it is

ORDERED that Joseph P. Kantor be and he is hereby authorized to assume and be known by the name of Joseph P. KanteLL and no other on and after the 17th day of May 1950 upon compliance with the following conditions, to wit, that within ten days after the date hereof this order and the papers upon which the same is granted be entered and filed in the office of the Clerk of this Court in N. Y. County and within 10 days after the entry of this order a copy thereof be published once in the Civil Service Leader and that within 40 days of the making of this order proof of such publication be filed with the Clerk of this Court in N. Y. County and it is further

ORDERED that a copy of this order and the papers upon which it is based shall be served upon the Local Board of the United States Selective Service System at which the petitioner submitted to registration within twenty days after the entry hereof, and that proof of such service shall be filed with the Clerk of this Court in N. Y. County within ten days after such service, and it is further

ORDERED that following the filing of the petition and order hereinafore directed and the publication of such order and the filing of proof of publication thereof and of the service of a copy thereof as hereinbefore directed, and that on and after the 17th day of May, 1950, the petitioner shall be known by the name of JOSEPH P. KANTELL and no other name.

ENTER
F. E. R. J. C. O.

Why Some Candidates Don't Receive Their Scores

(Continued from Page 1)

eral Civil Service registers are static and that they do not change. This, however, is not true. An applicant on one of these employment lists may find that his position on the list changes often and sometimes significantly. These changes occur for several reasons.

Section 10 of the Veterans' Preference Act, for example, provides that veterans with service-connected disabilities may reopen examinations which have already been announced. If these veterans successfully pass the examination, their names are added to the register. The Act provides that disabled veterans who attain an eligible rating shall receive preference over all others (except for certain professional and technical positions which pay more than \$3,000 per year). Each time a disabled veteran attains eligibility, it means not only the names of other eligibles move down one position on the list, but the names of disabled veterans who receive lower ratings than the veteran who reopens the examination also move down on the register. Over a period of months this factor alone may be responsible for materially changing the register as originally established.

Dismissed Employees

During the post-war period thousands of employees have been separated as a result of reductions in personnel in the Federal service. These displaced career employees, upon application to the Commission, may have their names entered upon certain registers providing they meet the minimum requirements for the positions in question. This benefit, because reductions in force have been so heavy and numerous, has resulted in many changes which have materially affected many eligible lists.

From time to time certificates are issued from registers. The names of those certified but who

have not been selected are returned to the list. This also causes the position of other eligibles to change.

High Rating Isn't All

There is also a general misconception that the person with the highest rating is always the individual appointed. This also is not true. An appointing officer is entitled to consider the names of the highest three eligibles from a register for each position to which he makes appointment. He is free to select anyone of the three persons whose names appear in the first three positions on the employment list. In other words, he may select the person among the first three with the lowest rating if he desires to do so, provided, of course, he does not violate the Veterans' Preference Act. The names of the persons who are not selected are returned to the list.

The policy of the Second Regional Office of the U. S. Civil Service Commission is to inform candidates of their percentage ratings in exams, if they passed, but if they didn't pass, not to give the numerical score. However, candidates who are informed they didn't pass, and who appeal, receive a written statement of the reasons for being failed.

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NEW YORK CITY NEWS

IT'S THE LAW

EMPLOYEES of the New York Public Library who are paid by NYC and who received the bonus, if they are members of the State Employees Retirement System are entitled to have the City contribute toward their pensions on the basis of total pay received, including bonus. The Court of Appeals so held, unanimously affirming a decision of the Appellate Division, First Department. While NYC employees' bonus was excluded from pension computations, and the Library employees in many instances even signed waivers, the petitioners won. State Comptroller Frank C. Moore had refused to honor the waivers, citing the State law that made the cost-of-living adjustment of State Employee Retirement System members subject to pension contributions, as well as to annuity contributions by the employee. The City contended that the law affected only State-paid employees.

Sergeants Too Late In Attack on Exam

THE APPELLATE DIVISION, First Department, unanimously affirmed a Supreme Court decision dismissing the petition of sixteen candidates in the last exam for promotion to Lieutenant (P. D.) who claimed that six of the questions to which a "best answer" was required could not possibly have a best answer. The Court held that the proceeding was barred by the four-months statute of limitations. The representative petitioner was Sergeant Arthur G. Schultheiss.

Taking Promotion Test Carries Responsibilities

ANOTHER CASE that was lost, on one ground at least, because it was started too late was that of an Assistant Supervisor of Structures, Board of Transportation. He'd let years elapse since the reclassification that followed unification of the transit system. He claimed he should have been reclassified as a Supervisor (Structures), the next higher job. He'd taken a more recent promotion exam in that title. Supreme Court Justice Morris Eder held that taking that test constituted "irrevocable recognition of the legality and the validity of the reclassification." (DeWyrall v. McNamara).

Transportation Board Upheld in a Demotion

THE COURT OF APPEALS unanimously affirmed the decision of the Appellate Division, First Department, refusing to reinstate James Quinlan as a Motorman, Mr. Quinlan, at the Board trial, following what the Board called dangerous operation of a Lexington Avenue subway train, signed a consent to demotion to Conductor. Thereafter Mr. Quinlan appealed to the Commission, which modified the Board's decision by putting Mr. Quinlan's name on a preferred eligible list for Motorman. When a vacancy as Motorman occurred the Board refused to promote Mr. Quinlan, who then sued. Supreme Court Justice Denis O'Leary Cohalan decided that the waiver stood. The Commission contended that waivers obtained under such conditions are not really voluntary, hence not binding. There was no opinion by the Court of Appeals.

No Vet Preference

A CANDIDATE IN the last Patrolman (P. D.) exam sued to compel the NYC Civil Service Commission to grant him veteran preference because he had been in the Maritime Service, 1942-44. Supreme Court Justice Benedict B. Dineen upheld the Commission, saying that the Maritime Service was not a part of the "armed forces" mentioned in Section 21 of the Civil Service Law. A person could volunteer to serve and could quit the Maritime Service at will, he pointed out. He called such service "exclusively civilian in nature." The member of that service had to join the Naval Militia, but was put on the inactive duty list, as M-1, the Court held, so that he never was in active service.

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NEW YORK CITY NEWS

O'Dwyer to Assume Responsibility For Decisions in Exam Fraud Cases

(Continued from Page 1)
 terminated by Commissioner Shields' report.

Mr. Hogan felt that there was ground for criminal charges. The Grand Jury indicted Heaney and the two men whom he impersonated, one in 1945, when the Civil Service Commission majority consisted of other than the present one, and again in 1948. The 1948 impersonation was caught by John Ferrone, the Commission's fingerprint expert.

Criminality Doubted

After Heaney had passed an exam for promotion to Senior Stationary Engineer in January, 1950 the Commission removed his card from the roster of eligibles because of the previous impersonations.

The Commission, two of whose members are lawyers, and the Commission's legal expert, Sidney M. Stern, doubted whether there had been a criminal offense, as the Stationary Engineer license tests involved in the impersonations are not under civil service and are conducted by the Commission only as an accommodation to departments. Also, the Commission doubted whether Sanitation Department disciplinary action could be taken against Heaney, since inefficiency or misconduct in official duties is the basis for such proceedings.

'An Honest Decision'

The two lawyers on the Commission are President McNamara and Darwin W. Telesford. The hearing on Heaney's disqualification case was held by Commissioner Telesford and all three Commissioners—the third being Mrs. Esther Bromley, Republican, appointed by the late Mayor F. H. LaGuardia—agreed on the penalty.

"Three lawyers didn't think there was ground for criminal prosecution," said President McNamara. "Even if we were wrong it was an honest decision."

Asked why Heaney had been permitted to take the promotion test, after his impersonation had been known, he replied:

"We investigate candidates after the written test, otherwise we'd be investigating a large number

of candidates who will fail, and these are usually more than half of the total number of candidates.

"Take the current Patrolman test, in which more than 21,000 took the written test. Perhaps 10,000 will pass the written test, so we'd have investigated 11,000 persons unnecessarily.

No Guard at Door

"We don't have a guard at the door, and anybody can take a test. The fingerprinting and the investigation of papers in Heaney's promotion exam case were completed before the list was published. When we learned that Heaney had passed we ordered his card removed."

He described the whole situation regarding Heaney and the two others as only a difference of opinion and attitude.

"We have a little charity in our hearts here," he added. "We don't grind our heels at people."

"Nobody had interceded on Heaney's behalf," he added. "Heaney himself made a plea for leniency, saying that he had a wife and three children and had been a city employee for 12 years."

In the two 1945 alleged impersonations Heaney didn't get caught, but in the 1948 one he did.

The Mayor felt that it was foolish for the Commission to hold the bag in cases of fraud. Henceforth the Mayor, in getting duplicate reports on any such cases from the Commission, will send them to the Department of Investigation and then, if anything turns up, to the District Attorney, in his own discretion. The Mayor made it plain that he would assume the responsibility.

President McNamara said that the Commission constantly refers cases to the Department of Investigation. There are some on the fire now. Complaints such as candidates being Reds, or alleged unfair practices in exams, are received often by both the Commission and the Mayor.

Favor to Two Friends

The 1945 exam that Heaney took as an impersonator didn't get the impersonated candidate anywhere. Although Heaney passed the written and practical test for him, neither appeared at the oral test. Heaney was fingerprinted and signed cards in the name of the impersonated candidate.

Heaney told the Commission that he had never received a cent for the impersonations but had simply acted to help out two friends.

'Somewhat Shocked'

In his letter to the Mayor the District Attorney wrote:

"Those who could speak with authority on the subject stated that it was the policy of the Commission not to report impersonation frauds to the departments employing the culprits or to other official agencies. Some of the reasons advanced in justification of this policy were that attempts to prosecute similar offenses, some eight or nine years ago, had been unsuccessful; that the Civil Service Commission conducts such license examinations simply as a courtesy to the City Departments; that it has no real responsibility towards other departments; and that it performs its duty to itself when it disqualifies cheaters and frauds from further Civil Service advancement.

"The Grand Jury . . . feels that this policy is ill-founded, lax and inefficient. It is somewhat shocked by the proposition that the Civil Service Commission, a municipal department, having discovered dishonesty and criminality on the part of City employees, owes no duty to report such matters.

"Accordingly, the Grand Jury, while, of course, finding no evidence of crime in this regard [the policy of the Commission] has requested me to convey to you their disapproval of the Civil Service Commission's above-described

practice in the hope that it will be changed to require the Commission promptly to report the discovery of such incidents."

Sanitation Department Trial

A spokesman for the Sanitation Department disagreed with the

Commission's viewpoint on disciplinary proceedings. He said that such proceedings have been brought in the NYC government and that Heaney would be suspended on charges to be tested after the criminal trial.

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NEW YORK CITY NEWS

Dime Bank, Brooklyn, Helpful to Home Owners

An average of 125 families a month are paying off their mortgages at The Dime Savings Bank of Brooklyn and thus are becoming owners of their homes free and clear of debt, said George C. Johnson, president of the 90-year-old institution. The rate of mortgage satisfaction will steadily accelerate as full impact of the amortization plan of payments begins to be felt during the next 10 years, he added.

A total of 1,499 families satisfied their mortgages at The Dime last year and these were only the first mortgages that came under the amortization plan inaugurated in 1936. Since then, virtually every home mortgage issued by the bank carries a monthly or quarterly payment provision.

Television Display

One of the largest displays of television sets in the city is being featured by Turner Radio Co., 1937 Southern Boulevard, Bronx. With more than 50 sets on the floor, ranging from 12½ inch to 19 inch screens and selling at prices that mean savings up to 50%. Turner's is close to many civil service offices and the Bathgate Avenue Police Station. Its clientele is made up largely of members of the Police and Fire Departments and several civil service organizations. Turner's goes in for getting still-hard-to-find items like toastmaster and will manage to get almost anything that is not readily available for you if you want him to.

'Contagious Pay' Extension Supported by Dr. Kogel

A policy of giving 10 per cent additional pay to all employees of hospitals devoted to contagious cases, such as Willard Parker, Sea View and Bellevue, advocated by the Federation of State, County and Municipal Employees, AFL, has been approved by Hospital Commissioner Marcus D. Kogel. At present only those engaged in direct patient care in such institutions receive the "contagious pay." Efforts will be made by Dr. Kogel to obtain approval from Budget Director Thomas J. Patterson.

Al Wurz, business agent of the union, conferred with Dr. Kogel on the pay of pharmacists and X-ray technicians.

The pharmacists are on the same pay level as the lowest paid manual employees, although pharmacists must have a college degree, Mr. Wurz complained. Dr. Kogel is studying this aspect.

Pay Compared

Higher pay for X-ray technicians is expected to be recommended by the Commissioner, also creation of the title of Senior X-Ray Technician, so that there will be a suitable promotion ladder.

The union presented statistics showing that an X-ray technician working for the Federal Government starts at as much pay as a NYC technician gets after five years of service. In the State service, the starting pay is about

the same as that of a NYC technician with two years of service, the union added.

"Because of these differences in salaries," said Mr. Wurz, "the NYC hospitals have been slowly and steadily losing their best-trained X-ray technicians to the Federal and State hospitals. It has become increasingly difficult for NYC to obtain trained X-ray technicians to carry out the vast amount of X-ray work that is now flooding all NYC hospitals."

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T SHIRT RIOT!
SEE PAGE 2

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NEW YORK CITY NEWS

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Bus Driver Job Prospects

(Continued from Page 1)
good," said Samuel H. Galston, director of the examining division of the Municipal Civil Service Commission, "since this is a very active list. There are 800 vacancies in the five boroughs of NYC and these are increasing daily." The last roster of eligibles, which was issued in 1946, was

quickly used up, and the 646 provisionals now driving city buses will be replaced from the new eligible list. The provisionals will take the test as their only opportunity of permanency in the job. Jobs for conductors as well as for bus and trolley operators will be filled from this list for men 5'6" or over.

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ENGEL MILLS, 80 Delancey Street, NYC, announced a gigantic get-acquainted sale of first quality men's T shirts, three for \$1.25. This exclusive bargain is made possible to acquaint new customers with the Engel Mills high quality, low price policy. Be an early bird and take advantage of this terrific saving.

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Buy a copy of these editions on Saturday and check your score—one hour after you complete the test.

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NEW YORK CITY NEWS

Dewey Signs Bill Extending NYC Liberal Pension

ALBANY, April 17 — Governor Thomas E. Dewey has signed the Conrad-Clancy bill to extend until June 30, 1952, the opportunity of present members of the NYC Employees Retirement System to come under the liberalized pension plan extended last year. The extension is now in effect.

The liberalized plan enables retirement at age 55 at half pay after 25 years, instead of after 30 years of member-service, with benefits proportional for greater or fewer number of years of service. The member may retire later until 70, the compulsory retirement age.

Pension and Annuity

The liberalized law increases the fraction to 1/100 of final average pay, from 1/120, for the pension part of the retirement allowance, paid for by the City.

The final average is that of any five consecutive years, but this in practice is that of the best consecutive five years. The other part, the annuity, is financed by the employee from contributions from salary. As the 1/100 fraction produces quarter-pay pension in 25 years, the employee is allowed to increase his annuity account so that the annuity will equal the pension, hence half pay retirement allowance result after 25 years of member-service, or proportionate-

ly more for greater length of member-service. The annuity is based on the pay over all the member-service years, not the best five years, which explain why "ar-rears" should be made up.

Question of Age

An employee now age 55 would have to increase his annuity account by about 20 per cent, which might equal 40 per cent of a year's pay. If he is 53 now, the 20 per cent increase in the account would be spread over two years, and the amount required would be 20 per cent of pay for each of the two years. The younger employee has more actuarial years to live, hence the rate is lower than at age 55.

Conference to Discuss Public Employee Safety

A conference for municipal, State and county executives on public employee safety will be held at City College from May 1 to 5. Dr. Harry N. Wright, president of the college announced.

Alfred R. Lateiner will serve as conference leader.

Speakers will include Frederick H. Zurmühlen, Commissioner, Department of Public Works; George H. Straub, NYC Accident Control Program; Dr. Harry N. Archer, Deputy Fire Commissioner; Elisha S. Chapin, Department of Sanitation; Police Inspector Mathew A. Skea, and Theodore S. Wecker, Department of Parks.

The accident control program for NYC employees was set up in March, 1948 by Mayor William O'Dwyer. Mr. Lateiner was named director. Since then there have been fewer accidents. NYC now ranks third among eight large cities that have instituted such a program. Detroit is first and Akron second. More than 5,000 supervisors in 15 NYC departments have been trained in accident-prevention methods.

COURSE IN ITALIAN
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