

# Civil Service LEADER

Vol. 6—No. 28 Tuesday, March 14, 1945 Price Five Cents

## Promotion Test to Open For NYC Clerk Grade 2

See Pages 4, 16

### LISTING OF ALL NYC

# TEACHER EXAMS

## FOR THE NEXT 2 YEARS

See Page 10

FOR ALL STATE AND MUNICIPAL MALE EMPLOYEES

## An A-B-C Explanation — Where You Stand in the Draft

A clear, understandable statement concerning the status of every male within draft age who works for State or municipal government, was issued last week. Over the signature of J. Edward Conway, President of the State Civil Service Commission, the memorandum covers thoroughly, by age groups, exactly what an employee may now anticipate with regard to military service. It explains exactly who might appeal and how the

appeals operate. Sent to State appointing officers as a guide, it offers valuable information for all employees.

Here is the memorandum: Selective Service has instituted new procedures in connection with the induction of men into military service. State Selective Service Headquarters has suggested this memorandum for the purpose of outlining the steps that can or should be taken by appointing officers who find it necessary to apply for deferment of present employees.

Men 38 to 45 (A) Men 38 to 45 years of age:

Men of this age are liable under the Selective Service Act for induction, but no men of this age group are now being called.

Men 34 Through 37

(B) Men 34 through 37 years of age: Men in this age group need only be "regularly engaged in" an essential activity. State and municipal government are both considered essential activities. Cases of these men are to be reviewed by local draft boards, but they may be deferred for the time being on the basis of an application by the appointing officer direct to the local board on Selective Service form 42-a showing that they

are regularly and continuously employed in State service.

Men 30 Through 33

(C) Men 30 through 33 years of age: Men of this age group must be "necessary to and regularly engaged in" essential activity. It is not enough that these men be simply employed by government; it is incumbent upon the appointing officer, if he seeks deferment of men in this group, to make application direct to the local draft board on form 42-a, showing the duties performed and responsibilities carried and the degree to which such functions are essential and a necessary part of the state's activities. Presumably, men who

are shown to be in key positions will be given careful consideration for deferment. Men in this age group who are not necessary to the agency will probably be called up.

Men 18 Through 29

(D) Men 18 through 29 years of age: This is the group being called upon extensively at the present time. To obtain deferment of a man in this age group, the appointing officer should make application (in triplicate) direct to the local draft board on form 42-a (special revised). It will have to be shown for the man in this group that he is (1) necessary to, (2) regularly engaged in, (3) indispensable to; and (4) irreplaceable in, an essential activity, before he is considered for deferment. Presumably, few physically fit men in this age group will be deferred. A certain percentage of them undoubtedly will be found physically disqualified or physically qualified only for limited service. Limited service men of all ages are not being called for induction at this time.

(Continued on Page 16)

## McNutt Optimistic Over Chances Of U.S. Workers to Hold on to Jobs

WASHINGTON — If current Pacific war procurement estimates hold, there will be no drastic change in manpower requirements of the Federal Government or the Nation, when Germany is defeated.

This view was expressed by

War Manpower Chairman Paul V. McNutt before the Byrd Joint Congressional Economy Committee which has hounded Government agencies for a year to cut civilian staffs by 300,000.

Incidentally, Mr. McNutt has thrown back to Congress, the Budget Bureau and the Civil Service Commission full responsibility for any cuts in Federal civilian personnel.

"I do not mean," Mr. McNutt

said of the prospective employment picture, "that Federal employment cannot decline or that it should not decline after the collapse of Germany. But there are a number of factors which lead me to think that the decline will be gradual.

Factors to Consider

"One factor," he added, "is the established policy of the Government concerning contract term-

ination. Under the policy, as stated by Justice Byrnes in his September report to the President, privately owned plants, not normally engaged in production of a military character, will be given first priority of release from war production in order to facilitate their reconversion to civilian production.

"This should mean," he continued, "generally that Government-owned plants—and particu-

larly Government-owned and operated plants—will be kept in operation until their production clearly is no longer necessary."

"Another factor," Mr. McNutt declared, "is the probability that the close of the first phase of the war will not bring with it the almost complete termination of wartime controls which we erroneously expected last fall. It is more likely that the national safety will continue to require a large measure of regulation over materials, prices, wages, manpower and the like.

"We all hope that such regulations can be streamlined in many ways, but so long as wartime conditions demand wartime regulation, the administering agencies will need personnel both in Washington and in the field."

## WHO GETS NEW STATE BONUS—AND HOW MUCH

ALBANY—Here are the facts which every State employee and official should know about the new war emergency compensation which goes into effect with the payroll period beginning April 1. Additional war emergency compensation is payable to every State officer and employee (officers and employees of the Judiciary and Legislature are covered by other legislation), provided such officer or employee is:

1. A permanent appointee; or
2. Rule VIII-12 (substitute appointee), Rule VIII-A (war duration appointee) or Rule VIII-C appointee (hospital nurses at present); or
3. (a) A provisional appointee

appointed pending the establishment of an eligible list; or

(b) A temporary appointee appointed for a period of more than one month.

How to Figure the Amount of Your Additional War Emergency Compensation

Additional war emergency compensation is computed on salary accrued each payroll period, exclusive of any overtime pay, and after deductions are made for maintenance (where maintenance is received) and at the following rates:

1. At the rate of 20 per cent, if your pay is less than \$1,500 per annum (provided that such additional war emergency compensa-

tion and the regular compensation does not exceed \$1,762 per annum altogether);

2. At the rate of 17½ per cent, if your pay is between \$1,500 and \$2,000 per annum (provided that additional war emergency compensation and the regular compensation does not exceed \$2,300 per annum in the aggregate);

3. At the rate of 15 per cent, if your pay is between \$2,000 and \$3,000 per annum (provided that additional war emergency compensation shall not exceed \$3,375 per annum in the aggregate);

4. At the rate of 12½ per cent, if your pay is between \$3,000 and \$4,000 per annum (provided that additional war emergency com-

ensation and regular compensation shall not exceed \$4,400 per annum);

5. At the rate of 10 per cent, if your pay is between \$4,000 or more per annum (provided that additional war emergency compensation does not exceed \$1,000 per annum).

EXAMPLE: A stenographer

whose annual salary is \$1,200 per annum receives \$50 per payroll period. She will receive an additional war emergency compensation of 20 per cent of \$50 or \$10, giving her a total sum of \$60 for the payroll period.

Per Diem and Part-Time For officers or employees em- (Continued on Page 12)

Public Administration Page 10

For More State News—Pages 6, 7, 8, 9, 12, 15, 16

# Waste Revealed in House Report; Won't Hurt Proposed Pay Rise

WASHINGTON—Although illegal practices and mismanagement resulting in manpower wastage is said to have been revealed in Government agencies by the special investigating unit of the House Civil Service Committee, assurances have been given that these disclosures will not affect the merits of wage increases for

Government employees if the House group finds they are needed. House action is expected on the Civil Service Commission's omnibus pay bill, (to which Senator Sheridan Downey tacked an amendment for a 5 per cent pay increase when he introduced it in Congress) after the investigating committee's report is sent to Congress shortly.

**Inequalities**  
Preliminary investigation is said to have revealed glaring inequities in the entire governmental wage structure, and these findings are expected to produce recommendations to correct these inequalities and conditions. Hoarding of manpower was reported in some agencies, with some sections being overstaffed

at the expense of others. In instances, four or five workers were engaged in duties that could be handled easily by one person. Other agencies are said to be far behind in their work through faulty administrative work. Investigators claim to have discovered that some agency heads circumvented Civil Service Commission's hiring regulations and wage standards through use of

special congressional appropriations, obtained ostensibly for "special services" and expenses. This was done, it is claimed, to hire people at higher salaries than the civil service job classification paid for that type of work. Personnel managers were said to have placed people on pay rolls who lacked necessary business and educational background to get commission approval.

## ODB Employees Honored For Staying on Job

"Get on your job—and stay on it." That has been the personal and private slogan of the 59 charter members of the Special Inquiries Branch of the War Department Office of Dependency Benefits. Because they have lived up to that slogan—and stayed on the job since their branch was first organized—they were honored at the second anniversary party of that branch, on March 15, in the ODB's new cafeteria, Brig. Gen. H. N. Gilbert, the ODB Director, was there to congratulate them. Major H. A. Lake, officer in charge, acted as toastmaster.

**They Saw It Grow**  
These 59 employees, many of whom are wives, mothers, or sisters of men in the service, have seen their branch grow in numbers from their original 59 to its present strength of 138. And they have seen their agency expand in proportion as the volume of ODB accounts passed million mile-

stones like a rabbit chasing a hare. The ODB had less than three million accounts on its books, and had disbursed less than a billion dollars when this group joined the force which then numbered a few thousand. Today, there are nine thousand officers and civilians, administering seven and a half million family allowances and Class E allotments-of-pay, and disbursing over \$450,000,000 a month. They have seen an aggregate of 138,828,308 checks disbursed. If laid end to end, these checks would stretch to the moon more than three times. They've been dispatched not to the moon, however, but to homes with service stars in the windows. And the steadily increasing volume of work involved in handling ODB accounts; in processing changes of status—more than ten million to date, including 2½ million changes of address; and in setting up new accounts as they come in by the thousands each day, requires more employees, General Gilbert points out. The ODB urgently needs additional hands to assist in this Army-wide task. And there is urgent need too, for those who are on the job to follow the example set by those of the Special Inquiries Branch—and keep getting 'em paid.

**Charter Members**  
Typical of the charter members

is Miss Charlotte A. McCulloch, chief clerk of the branch. She recently received her 25-year award from the War Department. Her brother, Brig. Gen. William A. McCulloch, before receiving his present command at 5th Command Headquarters, Special Troops, Camp Swift, Texas, saw service at Pearl Harbor, Guadalcanal, and Bougainville.

Norma Garaventa, secretary to the officer in charge of the branch, has a brother with the Fourth Marine Division, now storming the small island of Iwo Jima. He is Pvt. John Garaventa.

Mrs. Beatrice A. Anderson, a supervisor, has a son and a son-in-law in the service. Her son, Pvt. Carl G. Anderson, is with the Signal Corps. Her daughter, Grace, is the wife of Capt. William P. Finney of the Army Air Corps. Capt. Finney was navigator on the plane which recently ferried Secretary of State Stettinius to Moscow.

Mrs. Mary C. Howard, an adjudicator, was a Sergeant in the Marines from 1918 to 1922. Her daughter, Betty, is married to Pfc. Lamont W. Curren, who is recuperating from wounds in an English hospital.

Mrs. Mildred Hulme, a special searcher, has a son with the Seventh Army in France. He is Pvt. Lucius Leigh Hulme.

Blanche Compton, a supervisor, has a brother with the third Army in France. He is Pvt. Walter G. Compton, attached to an anti-aircraft unit.

These are only a few of the many "59ers" in the Special Inquiries Branch who have set an example in "stick-to-it-tiveness."

## Bills Vital to Govt. Workers Move Slowly in Congress

WASHINGTON — The double taxation problem faced by many Federal employees, who are taxed both in the State where they live and the State where they work, seemed a step nearer solution, when the House passed H.R. 34, a bill designed to end this double taxation of U. S. workers. Sponsored by the American Federation of Government Employees, the bill was blocked in the closing days of the last Congress by a slight margin. Its enactment is expected this year.

### Overtime Pay

The War Overtime Pay Act expires on June 30, and there is considerable employee interest in Congressional action before that time. The Senate's Downey Bill (Civil Service Commission's Omnibus bill) has been introduced into the House by Representative Jackson, a member of the House Civil Service Committee. However, this version does not carry any pay increase provision. Chairman Ramspeck of the House Civil Service Committee has announced that he favors an increase for Federal workers, but is awaiting the results of an investigation he is having made before fixing any definite rate of increase. If the new pay measures have not passed the Congress by June

30, it is believed that the present rate of war overtime would be extended by resolution, as this has been the practice in the past.

**P. O. Bill Stalled**  
The Burch Bill to increase salaries in the field offices of the postal service is held up, waiting for an official report from the Department. Although the Department was consulted in drawing up the measure, it has not yet made an official report on the bill.

## New Efficiency Rating Plan Starts In Navy Yard

A new procedure for efficiency ratings at the New York Navy Yard has been adopted, and is being studied by the Grievance Committee of the Federation of Architects, Engineers, Chemists and Technicians, CIO, which will take up any objectionable features with the Yard's administration.

The Commandant's Order provides: "Interviews are to take place after employees have received their rating. Appeals may be sent to the Office Efficiency Rating Committee or directly to the Board of Review for the Navy Department. The steps in the drawing up of ratings will following this schedule:

- "May 1 to 15—Notice of Official Efficiency Rating delivered to employees.
  - "May 15 to 31—Interviews held by rating officials.
  - "June 20 to 30—Standing Efficiency Committee acts on administrative appeals.
  - "July 1—List of efficiency ratings open for inspection. Appeals to be submitted to the Office Efficiency Rating Committee.
  - "August 1 to 15—Appeals to be submitted to Board of Review for Navy Dept. directly or within 30 days after receipt of decision of Yard Standing Efficiency Rating Committee."
- The order also states that the supervisor closest to the employee's work is to mark his rating.

## 47 Congressmen On Record for Pay Increase

Forty-seven members of Congress have gone on record as being in favor of an increase in base pay for Federal employees. A poll of congressmen, conducted by the United Federal Workers of America, brought 60 replies. Among these, 47 definitely favored the increase; 12 were undecided; and only one opposed the boost. Nine members of the House Civil Service Committee were among those expressing support for the Federal pay increase. These are: Randolph, West Virginia; Hook, Michigan; Rayfiel, N. Y.; Miller, California; Granahan, Pennsylvania; Huber, Ohio; Fulton, Pennsylvania; Bennett, N. Y.; and Byrnes of Wisconsin.

The query also included whether or not the Congressmen favored the payment of full time and a half for overtime. Many failed to answer that question. However, 33 said they favored full overtime; none said were opposed to it.

## P. O. Men Can't Get Both Annuity and Injury Pay

Postal employees who retire on an annuity, while receiving payments under compensation regulations for injuries suffered on duty, cannot receive both the annuity and the compensation benefits.

Regulations recently issued by the Office of the Postmaster General provide that when the compensation payments continue over beyond the time when the annuity payments begin, then the employee must refund the compensation payments.

The ruling reads, in part: "... where such annuity is payable on account of the same disability for which compensation has been paid, so much of such compensation as has been paid for any period extended beyond the date such annuity becomes effective, as determined by the United States Employees' Compensation Commission, shall be refunded to the United States Employees' Compensation Commission, to be covered into the Employees Compensation Fund. Before such person shall receive such annuity he shall (1) refund to such Commission the amount representing such commuted payments for such extended period, or (2) authorize the deduction of such amount from the annuity payable to him under this act [Civil Service Retirement Act] which amount shall be transmitted to such Commission for reimbursement to such fund. Deductions from such annuity may be made from accrued and accruing payments, or may be prorated against and paid from accruing payments in such manner as the United States Employees' Compensation Commission shall determine, whenever it finds that the financial circumstances of the annuitant are such as to warrant such deferred refunding."

## U. S. Key Men Begin To Lose Deferments

WASHINGTON—Further evidence of how Government war agencies will lose key workers to the draft was revealed in draft appeal board rulings here.

Curtailed deferments of 90 days or less were given to 2-Bs in Navy, Maritime Commission, War Shipping Administration, Bureau of Standards, Civil Aeronautics Administration and Foreign Economic Administration. Here are examples: A secretary to a section chief in Foreign Economic Administration, a materials engineer in Maritime Commission, a Bureau of Standards physicist, an assistant to a commandant in War Shipping Administration, all received only 90-day deferments. A Navy Department engineer received only 45 days de-

ferment and a CAA operating engineer, 60 days. A Metropolitan Police Department private, aged 27, under District government, was continued in 2-A for only 30 days. However, a U. S. Park officer of 30, won a 2-A appeal without a reduction in time limit.

**Men Under 30**  
Occupations which failed to obtain deferments for men under 30: Radio engineer, bus and car operator, skilled auto body worker, dry cleaning manager, senior statistician, physicist, airplane mechanic, truck mechanic.

**unclaimed**

**SUITS**  
TROPICALS  
SPORTCOATS  
LEISURE COATS  
RAINCOATS

**\$5-\$10-\$15**  
Originally \$35 to \$75

Our tremendous stock of expertly tailored, distinctively styled suits include many nationally known advertised makes. Clothing production has decreased—so buy now while our selection is still complete. Buy War Bonds with these unusual savings!

**KASKEL'S**  
9 Columbus Ave., (near 60th St.)  
1 BLOCK WEST OF BROADWAY  
ESTABLISHED 1882

**TWO VALUES FOR ONE**

Assured Income for Life, Joy in helping others thru Salvation Army Gift Annuities

Learn how you may receive a Guaranteed Life Income that is safe, dependable and regular. Income tax deduction. Rates 2½% to 7% depending on age. Write for FREE Booklet, giving age. Annuity Dep't 24

130 W. 14th St., New York 11, N. Y.

**THE SALVATION ARMY**

**SEE LAFAYETTE NATIONAL FIRST**  
*When You Need Money*

**FOR**

- EMERGENCIES
- OPPORTUNITIES
- HOME REPAIRS
- SELF IMPROVEMENT

These are but a few of the many purposes for which this Bank is glad to make loans of \$100—\$500—\$1,000—or more. You'll find our service quick, courteous and confidential. Our credit requirements can be easily met by any person of good character who is regularly employed. To submit your loan application, stop in at our nearest office THIS WEEK.

**LAFAYETTE NATIONAL BANK**  
of Brooklyn in New York  
100 LIVINGSTON STREET  
69 Lafayette Ave. 1273 Fulton St. 325 Ninth St. 6614 Bay Parkway

Member Federal Reserve System and Federal Deposit Insurance Corporation

**CIVIL SERVICE LEADER**  
77 DUANE STREET, NEW YORK CITY

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations

Publishes every Tuesday.  
Subscription price \$2 per year.  
Individual Copies, 5c.

# Vets No Longer Need Give NYC Access to Reasons for Discharge

Returning veterans who were formerly employed by New York City, or are on City eligible lists, will no longer be required to reveal the reasons for their discharge from the Army.

The Municipal Civil Service Commission this week informed the LEADER that the former policy of requiring honorably-discharged veterans to sign waivers, so that the City could obtain access to the medical reasons for discharge, has now been abandoned. A Commission spokesman said: "Vets will be handled the same way as everyone else. In the past, we asked the reasons for discharge. We also asked a man's draft classification. We will continue to ask his draft classification; but we no longer inquire of an honorably-discharged veteran the medical reason for his discharge. However, veterans will have to undergo medical and physical examinations by the physicians of the Civil Service Commission and of the departments to which they are assigned—again, just like anyone else—so that it may be determined whether or not they can perform the work."

This spokesman made it clear that former employees are primarily the concern of the departments in which they worked, rather than of the Commission. Men on eligible lists, however, are the primary concern of the Commission. Said he, "For example, if a former City patrolman returned with an arm missing, we take the attitude that it is the Police Department, not we, which determines whether or not a job can be found on the police force which he can perform."

### Former Policy

The City's former policy had been to require a waiver from every veteran entering upon a City job—whether an employee or an eligible. There had been a

hunt to weed out men who came back with the "psychoneurotic" tag attached to them. Many cases were brought to public attention of men who were refused jobs or taken off jobs which they were performing because their Army medical records held them to be "psychoneurotic." Selective Service headquarters had long contended that this was an erroneous policy on the part of the City, in view of the fact that (1) a veteran thus suffered discrimination in competing for a job with a non-veteran; (2) the "psychoneurotic" label as used by Army psychiatrists does not mean that a man is necessarily unfit to perform a civilian task.

### McDermott Pressed New View

Colonel Arthur V. McDermott, Director of Selective Service for New York City, told The LEADER that he heartily applauded the action of the Civil Service Commission in removing waiver requirements. "This is a result which we had been pressing upon the City for some time," he said, "and I am in full agreement with the new policy, which is fair and just."

Asked by a LEADER reporter how he considers the new policy will work, the Colonel said: "I feel that the City has the right to ask any candidates for jobs to take medical, physical or mental examinations, by City physicians, to determine whether they are qualified for their duties. And I do not feel that the City is obligated to employ anyone who is not qualified. However, to ask a veteran to sign a waiver so that the reasons for his discharge may be probed—that is something else again, and a practice which I have



Arthur V. McDermott, Director of Selective Service for New York City, has for many months sought an end to the City's policy of having returning vets sign waivers so that the medical reasons for their discharges could be probed.

long felt to be improper. I had officially urged the City to discontinue this practice—and it is highly gratifying that my view has prevailed.

"From now on, as I understand it, appointment to new positions from eligible lists or retention from old lists is not to be dependent upon procuring medical reports from the armed forces."

# What NYC Employees Should Know

## The Powers of the Civil Service Commission

THE MUNICIPAL CIVIL SERVICE Commission is in a class by itself among City departments. It has some of the powers of a Court, can call witnesses, take sworn testimony, administer oaths. It gets its powers from the State Civil Service Laws, and watches over the application of these laws to the City.

The functions of the Commission are outlined in provisions of the City Charter, adopted in January, 1938. They make interesting reading to City employees, and persons interested in Civil service jobs.

### Powers

The municipal civil service commission shall be constituted as provided in the civil service law, shall be appointed by the mayor and shall have the powers and duties specified in the civil service law.

The commission may appoint a secretary, examiners and such other subordinates as may be necessary. Adequate provision for the expenses of the commission shall be made in the annual expense budget.

### Appointments and Promotions

All appointments, promotions and changes in status of persons in the public service of the city shall be made in the manner prescribed by the constitution of the state and in accordance with the provisions of the civil service law and other provisions of law.

### Power of Investigation

The commission shall have power to make investigations concerning all matters touching the enforcement and effect of the provisions of the civil service law insofar as it applies to the city and the rules and regulations prescribed thereunder, or concerning the action of any examiner or subordinate of the commission, or of any officer or employee of the city or of any county within the city, in respect to the execution of that act; and in the course of such investigations each commissioner and the secretary shall have the power to administer oaths. The commission shall have

the further power to compel the attendance of witnesses, to administer oaths and to examine such persons as it may deem necessary.

### Must Approve Payrolls

No officer of the city whose duty it is to sign or countersign warrants shall draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the city for the payment of salary to any person in its service whose appointment or retention has not been in accordance with civil service law and the valid rules in force thereunder.

### Examinations for Licenses

The commission shall, unless otherwise provided by law, have power, upon request of any person charged with the duty of issuing licenses or permits, to conduct, under rules and regulations to be established by the commission, examination and tests to determine the qualifications of persons applying for such licenses or permits. The commission shall certify to the person having power to issue the license or permit the result of any such examination or test.

### New Positions

Before any new position in the city service shall be created, the board of estimate shall refer the proposal therefor to the director of the budget. The director of the budget shall request the commission and the commission shall furnish a certificate stating the appropriate civil service title for the proposed position, the range of salary of comparable civil service positions and a statement of the classification and line of promotion into which such new position will be placed by the commission; and any such new position shall be created only with the title approved and certified by the commission.

### Political Activities Forbidden

No member or employee of the commission shall hold office or serve as a member of any committee in any political club or association, nor shall he serve as a delegate to any political convention. Any member or employee violating this provision shall forfeit his office or employment.

# Pension Problems of NYC Employees Occupy State Legislature, City Council

Many NYC Welfare employees who came into the civil service through starting at jobs with the old Emergency Relief Bureau would gain in pension benefits with the passage of Albany legislation introduced by Senator Greenberg and Assemblyman Austin.

Last week, by unanimous vote, the City Council asked the State Legislature to pass this measure. At present, the Council report said, these employees receive no pension credit for time served with the ERB. The bill proposes to allow these employees pension credit, provided they pay both their own and the City's share of retirement contributions for the time with the ERB. This wouldn't cost the City any money, the Council added.

### Other Pension Bills

Another pension bill in Albany to get Council endorsement, was introduced by Assemblyman Bennett and Senator Bainbridge. It

allows service credit to New York City employees who have been on leave of absence to engage in war work. At present, State employees have this benefit; the bill would extend it to municipal workers.

Honorably discharged veterans would be able to retire at 50, after 25 years of service, according to a bill, also given a blessing by the City Council. The measure, introduced by Assemblymen Bennett, was opposed by Council members, Klein, Isaacs and Earle. Its state in Albany is uncertain.

### Accident Claims

A City employee could file

claims for accident-disability retirement after five years, instead of two years, as under present law. This change, in a bill by Assemblyman Crews and Senator Pino, got full Council approval.

### Subway Retirement

Former IRT and BMT workers would benefit by passage of a bill to allow them the option of a cash-settlement or monthly payments on retirement. At present, they are limited to monthly payments on retiring at seventy. Because of their short period of City service, since the lines were taken over, this comes to a very small amount. The Council asked passage of this bill by Assemblymen Crews and Senator Pino.

### Pensioned Employees

Assemblyman Archinal has introduced a bill to allow pensioned New York City employees to work for a City, State or Federal agency without loss of pension rights. This right was formerly enjoyed by City workers, but they lost it in the adoption of the City Charter in 1938. It was referred to the Council's Committee on State Legislation for study.

# Other NYC Depts. Use Welfare Investigators

Here's the story of what happened to the investigator, from the NYC Department of Welfare, who were transferred out to other City departments, although they are still on the official rolls of the department.

The Department of Health recently had 40 Welfare investigators; just returned 18 to Welfare, 2 are on leave. Another 10 are working for the Chest Clinic maintained by the Health Department, to help men rejected by the armed forces after chest X-ray at the Induction Center.

Nineteen of the ex-Welfareites are with the Department of Markets, working on regulating price ceilings in retail stores throughout the City. The Municipal Civil Service Commission has 12 investigators, who have been assigned to work with the Investigation Bureau.

One has been assigned to the Mayor's office on a long-term loan to work on Civilian Defense projects; two have been designated to help the Juvenile Welfare program, headed by Judge Jackson. The Credit Counseling Service has four; another four are with the Solid Fuels Administration.

Those investigators who stayed in the department feel that the investigators should either work in Welfare and help to reduce the

case-load carried by them, or else that the transfers be made official, and the new vacancies in the department filled by new appointees.

# NYC Civil Service News Briefs

PEOPLE who apply for NYC civil service jobs are generally honest. Fingerprints of 154 job-applicants at the Municipal Civil Service Commission were sent to the Police Fingerprint Bureau for a check against the criminal files. Every applicant was lily-pure. . . . Two doctors will have a chance for good Health Department jobs soon with the NYC Health Department. The Civil Service Commission is starting work on open-competitive exams for Chief, Division of Venereal Diseases Research and Physician (Venereal Disease Research). Salaries are officially \$3,000 a year and over, may go up to the six-thousands. . . .

"BETTER late than never," must be the motto of William C. Earl, Transportation Cashier. He's just turned in his signed "cost of living agreement," will begin to receive the bonuses of July 1, 1945, and January 1, 1944. . . . City Firemen are getting big help in their fight against the "sag" rule from the American Civil

Liberties Union, which has some top-knotch legal minds working on arguments to throw the department's "no-talk" ban out on grounds that it's a constitutional right to be able to talk. . . .

BIG batch of March retirements in the NYC Police Department. Over sixty more cops are taking off their uniforms; most get good jobs, plus their pensions. The twenty-year retirees don't like the fact they must pay \$1 a month to keep a PBA card. The 25-year service men only pay half that. . . .

CIVIL Service Commission may have to pack up its records and move away from its present location at 299 Broadway. Latest rumor in real estate circles has it that the Federal government is taking over the whole building (instead of just some floors); will bounce the Commission. The Commission was in the Broadway building back around 1905, moved

# Welfare Girl Gives 12 Pints of Blood

Dear Sir: I'm taking the trouble to bring this matter to your attention, and I think you'll agree with me, that it deserves to be mentioned in the Leader. Frances McIntyre is a stenographer in the Welfare Department (W.C. 84). I've just learned, and only accidentally, that on Feb. 16, the day before she went on vacation, she visited the Red Cross and donated her 12th (that's right!) pint of blood. I think she deserves a big hand for what she has been doing; and the fact will go a long way to convince others to become blood donors as well. How about bringing this act of Miss McIntyre to the attention of other Civil Service employees? Michael Aronson, W.C. 84.

# Again, Again, And Again—They Donate Blood



Gladys Comeau

The Victory Committee of the Excise Tax Bureau of the NYC Comptroller's Office reports seven employees who are among the top blood donors among municipal employees.

All members of the Red Cross "Gallon Club," the patriotic employees are:

Name	No. of Pints
Gladys Comeau	12
Bert Steinberg	12
Mortimer Steindler	12
William Wapnick	12
Jules Fox	10
Celia Pickelny	8

# Mayor Stops Job-Freeze By Commission

An attempt to place a high-salaried Board of Transportation employee in the classified civil service, from the exempt class, was nullified by Mayor LaGuardia last week, when he disapproved a resolution passed by the Municipal Service Commission.

The Commission's resolution would have abolished the exempt position of Assistant Counsel in the Board of Transportation, created a civil service post of Assistant Counsel (Torts), Grade 4, and frozen the incumbent into civil service.

However, the move needed the approval of Mayor LaGuardia, and he vetoed it. Records of the Payroll Bureau of the Commission show two such positions in the Board; Edward A. Gobel holds one at \$10,000 a year; John F. Moore, another at \$5,850.

If you care for your country, and if you are not now in war work, TAKE A WAR JOB!

# Welfare Offices Described As Both Good and Bad

Offices of the NYC Welfare Department range from the most dilapidated buildings used by the City to modern offices in large, well-equipped office buildings. There is a constant attempt of workers to use "pull" to gain their transfer from unpleasant quarters to the more desirable spots. Those in the poorer offices are unhappy; those in the better spots always on the alert to make sure they won't be transferred away.

Among the pleasanter places are: Welfare Center 60, in the modern office at 50 Court Street, Brooklyn, right in the heart of the Borough Hall business section, and near all transit lines. Another desired location is the Long Island City branch at 29-28 41st Avenue, near Bridge Plaza. Welfare Center 24, at 250 West 57th Street, right near Central Park, is in a large, modern building, part of which is used by the Office of War Information.

Conditions at Central Office, 902 Broadway, aren't bad. It is a large loft building, but is kept clean and recent partitioning and painting has improved the floors used by the department. But the one complaint is that there isn't any hot water for washing.

### The Other Side

On the other side of the picture, are the following sub-standard centers, described by reports of the SCMWA local in the department.

Welfare Center 32, at 1 West 139th Street, is located near a site where garbage scows from the Department of Sanitation tie up, and spread unpleasant odors over the vicinity. Nearby are coal yards, and the air is full of coal dust, so that the windows can't be opened.

Vibrations from heavy machinery in the building shake the desks. Constant crashes of heavy cases on other floors interrupt the work.

### Bad Odors

At Welfare Center 34, at 4046 Broadway, the building has a tin roof and becomes a hot-house in summer. In the winter, the offices are cold and damp, and office workers must keep on their coats and gloves. The offices are over a row of empty, unheated stores, and the cold seeps up from below. To add to the joys of work, a sausage factory nearby adds its odors to the atmosphere.

### Poor Heat

Poor heat is one complaint at Welfare Center 17, at 202 East 29th Street. The floor is so old and rough that splinters get into the employees' shoes. Paint is peeling from the walls. Windows need repair, and they can't be opened in the summer.

### Fire Trap

"The Fire Trap," is the employees' name for Welfare Center 23, at 325 East 103rd Street. The entrance is through a narrow staircase in a department store. Heating is bad, and the plumbing is very poor. Dirty, unpainted walls make the offices even more

depressing. In addition, insects and rats are frequent visitors to the desks, and records are often found with the edges chewed off by the vermin.

All these premises are rented. The Department itself is not to blame. It hopes this is only a temporary condition—it's been that way for years—but the City won't pay for decent office space, and the employees have to put up with conditions that would bring a quick complaint from the Health Department, if a private firm made its employees put up with such surroundings, according to employees.

# Back Pay Awards In 7 Titles Finally Announced

Determination of back-pay claims by New York City asphalt workers were announced by the Comptroller's office last week. The following rates have been set for the calculations of back-pay awards. However, a 10 per cent deduction will be made for the advantages of paid vacations, pension contributions, other benefits of municipal employment.

Asphalt Laborers	
10-1-37 to 9-30-39...	83c per hr.
10-1-39 to 9-30-41...	92c per hr.
10-1-41 to 2-18-42...	\$1.01 per hr.
Bakers	
10-1-37 to 9-30-39...	95c per hr.
10-1-39 to 9-30-41...	\$1.04 per hr.
10-1-41 to 2-18-42...	\$1.13 per hr.
Smothers	
10-1-37 to 9-30-39...	88c per hr.
10-1-39 to 9-30-41...	97c per hr.
10-1-41 to 2-18-42...	\$1.06 per hr.
Top Shovelers	
10-1-37 to 9-30-39...	88c per hr.
10-1-39 to 9-30-41...	97c per hr.
10-1-41 to 2-18-42...	\$1.06 per hr.
Tampers	
10-1-37 to 9-30-39...	90c per hr.
10-1-39 to 9-30-41...	99c per hr.
10-1-41 to 2-18-42...	\$1.08 per hr.
Machine Woodworkers	
1-1-38 to 1-1-45...	\$1.22 per hr.
1-2-45 to 3-2-45...	\$1.40 per hr.
Steamfitters	
12-1-37 to 5-1-38...	\$1.58 per hr.
5-2-38 to 1-22-45...	\$1.80 per hr.

## WILLIAM ETTLE SUFFERS LOSS OF BOTH PARENTS

The many friends in civil service of William A. Ettle, senior administrative assistant of the New York City Hospitals Department, were shocked last week to learn of the double tragedy in his family.

Shortly after his return from the West, where he had attended funeral services of his mother, he was called back again on the death of his father.

# Study Aids for Coming Clerk, Grade 2 Promotion

If you are now a First Grade Clerk in a New York City department, it is not too early to begin your study for advancement. A prospective examination has already been approved by the Civil Service Commission. The LEADER will carry material to help you. The first installment follows:

Here are some questions typical of those used by the Civil Service Commission to test candidates for promotion to Clerk, Grade 2. They'll give you an idea of the type of quiz to be faced in the first step up the clerical promotion ladder:

1—Suppose that you are a clerk assigned to the information desk in your department. Your function is to give information to members of the public who telephone or call in person. It is a busy period of the year. There is a line of seventeen people waiting to speak to you. Because you are constantly being interrupted by telephone calls for information, however, you are unable to give any attention to the people waiting for you. The line is constantly increasing in length. Of the following, the best action for you to take is:

A. Explain courteously to the people waiting in line that you will probably be unable to help them.

B. Advise the people at the end of the line that you will probably not reach them for some time and suggest that they call back when you are less busy.

C. Ask the switchboard operator to answer telephone requests for information herself instead of putting the calls on your extension.

D. Ask your superior to assign another clerk to answer telephone calls so you can give your full attention to people on line.

E. Take care of all the people on line before answering any more telephone calls.

2—Suppose that you are a clerk acting as the receptionist in

your department. A man comes up to you, introduces himself as Mr. Smith and says he has an appointment with Mr. Brown, one of the clerks in your department. You know that Mr. Brown has been called out of the office for a few days on important business. Upon learning of Mr. Brown's absence, Mr. Smith asks whether someone else can help him. For you to telephone Mr. Brown's office and ask whether some other clerk can help him would be wise, mainly because:

A. Mr. Smith's business is probably confidential.

B. Another clerk probably has been assigned to do Mr. Brown's work in his absence.

C. Mr. Brown may return unexpectedly.

D. It is uncertain whether Mr. Smith actually has an appointment with Mr. Brown.

E. Mr. Brown is probably the employee best able to handle the matter.

3—One of your duties as a clerk may be to deliver mimeographed copies of administrative orders to administrators in your department. It is not necessary for an administrator to sign a receipt for his copy of an order. One of the administrators is not at his desk when you make your usual tour of the office. Of the following, the best action for you to take is:

A. Keep this order until a later order is issued and then leave both orders at the same time.

B. Wait until you meet the administrator in the corridor and give him his copy in person.

C. Leave a note on the administrator's desk requesting him to call at the mail room for his copy.

D. Wait at the administrator's desk until he returns.

E. Leave the administrator's copy of the order on his desk.

4—One of your duties as a clerk may be to deliver inter-office mail to all of the offices of the department in which you work. Of the following, the best procedure for you to follow before you deliver the letters, in general, is to arrange them on the basis of:

A. Offices to which the letters are to be delivered.

B. Dates on which the letters were written.

C. Specific persons by whom the letters were signed.

D. Offices from which the letters come.

E. Date on which the letters were received in the mail room.

Answers to these questions will appear in next week's LEADER.

# BULLETIN BOARD

Following are meetings of New York City employee organizations which are taking place this week.

Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

### Tuesday, March 20, 1945

St. George Association, N. Y. Fire Department, Regular meeting at the Tough Club, 243 West 14th Street, at 8 p. m. Hospital Council, Civil Service Forum, 8:15 p. m. at 309 West 23d Street. Local 111, City Local Cleaners, SCMWA, 1:30 p. m.; Dance Class, 8 p. m. at 13 Astor Place. Correction Officers Benevolent Association, Civil Service Forum, 8 p. m. at 15 Irving Place.

### Wednesday, March 21, 1945

Local 61, Fire Department Civilians, American Federation of State, County and Municipal Employees, 5:30 p. m., at 261 Broadway. Gborin Society, Departments of Correction and Parole Commission, 8 p. m., at 153 East 57th Street. Skilled Craftsmen's Council, SCMWA, 5 p. m.; Executive Committee, 6 p. m.; Health and Welfare Committee, 6:30 p. m.; Social Investigators, Welfare, 7 p. m., at 13 Astor Place.

### Thursday, March 22, 1945

The American Legion, Dept. of Sanitation Post No. 1110, Werdeman's Hall, 3rd Ave. and 16th St., Manh., 8:30 p. m. Columbia Association—Club Rooms, 910 Union St., Brooklyn, N. Y. Matters of importance, 8 p. m.

### Friday, March 23, 1945

St. George Assn.—Masonic Temple, Room 1603, 71 W. 33rd St., Manhattan, Refreshments, 8:30 p. m. Local 643, Health Department, AFSCME, 6:30 p. m., at 361 Broadway. Catholic Friendship Club, Informal dance and open house, 8 p. m. at 414 West 51st Street.

### Sunday, March 25, 1945

Colon Council No. 309, Knights of Columbus, Annual Communion Mass and Breakfast, 8 a. m., Mass at St. Patrick's Church, 39-38 39th Street, L.I.C. Breakfast at the Clubrooms, 21-42 44th Drive, L.I.C.

### Monday, March 26, 1945

Brooklyn Sanitationmen's Protective Assn., Inc., 58 Court St., Brooklyn, 8 p. m. Members to show dues books at the door.

### Tuesday, March 27, 1945

International Association of Machinets—Municipal Lodge No. 432—Beethoven Hall, 210 East 6th St., Manh., 8 p. m. Assistant Foremen's Eligible Assn.—Columbia Club Rooms, 910 Union Street, Brooklyn, 8 p. m. sharp.

### Wednesday, March 28, 1945

Negro Benevolent Society, Sanitation—Club Rooms, 2905 Amsterdam Ave., Manhattan, 8 p. m.

**SUITS**  
TROPICALS—SPORTS  
AND BUSINESS SUITS  
RAIN COATS—TOP COATS  
\$5.00 \$10.00 \$15.00  
Priced originally from  
\$45.00 to \$100.00  
**BORO CLOTHING EXCH.**  
39 Myrtle Ave., Bklyn., N.Y.

**CIGARETTES PLENTY**  
Aromatic Turkish Blend Tobacco  
C.O.D. \$1.98 Per Pound  
Roll them with our Machine  
25c

**Cootner's Tobacco Co.**  
318 BROADWAY, BROOKLYN, N. Y.  
(Est. 1902)

**CHRONIC FOOT AND LEG AILMENTS**  
Respond immediately to the  
**RAYNER TREATMENT**  
Nationally known. Has put hundreds  
back on their feet.  
Endorsed by Prominent People  
No Charge for Consultation  
**Philip D. Rayner, Reg. M.O.**  
274 Madison Ave. (40th) MU 5-5440

**Optometrist - Optician**  
  
Eyes Examined - Glasses Fitted  
Prescriptions Filled  
(Over 35,000 Prescriptions on File)  
**Dr. B. Senter**  
Optometrist  
427 86th St. (4th Ave.), Brooklyn  
SH 5-3532 Hours 10-7 Daily

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of  
**ASTOR CINEMAS, INC.**  
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 23rd day of February, 1945.  
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

# Used Cars Wanted

**Spot Cash Top Prices**  
For all cars, trucks & Sta. Wagons  
**BRIDGE MOTORS**  
**JEROME 7-6600**  
Jerome Av. bet. 169 & 170 Sts., Bronx

**CASH WAITING FOR YOUR CAR**  
WE PAY MORE  
All Makes and Models  
**John A. Dursi, Inc.**  
620-630 EAST FORDHAM ROAD  
BRONX FO 4-5600

**WE PAY THE LIMIT!**  
5000 CARS WANTED  
We will send buyer with cash anywhere. Open Even. & Sunday.  
**Circle 6-0235**  
TIMES SQ. MOTORS  
675-8th AVE.  
N.Y.C.

**ALL CARS WANTED**  
Any Make or Model  
1934 to 1942  
HIGH CASH ON THE LINE  
Automobile Distributors  
**PARKER MOTORS**  
INCORPORATED  
1530 Bedford Ave., Brooklyn  
MAin 2-5649

**ALL CARS WANTED**  
Any Make or Model  
1934 to 1942  
HIGH CASH ON THE LINE  
Automobile Distributors  
**PARKER MOTORS**  
INCORPORATED  
1530 Bedford Ave., Brooklyn  
MAin 2-5649

**WILL PAY LIMIT**  
FOR ANY YEAR CAR  
BUYER WILL CALL WITH CASH  
OR DRIVE TO **FEINSMITH**  
12 EMPIRE BLVD.  
NEAR FLATBUSH AVE.  
BUck. 4-0480  
Eves. Wind. 6-4594

**CARS WANTED**  
HIGHEST PRICES PAID  
by the  
**Ideal Auto Exchange, Inc.**  
130-07 JAMAICA AVENUE  
RICHMOND HILL, N. Y.  
TEL. Virginia 9-0618

**HIGHEST PRICES PAID**  
All Makes And Models  
BUYER WILL CALL  
**ENGEL & MEAKIM**  
2663 CONEY ISLAND AVENUE  
Nr. Kings Highway DEwey 9-0593

**USED CARS WANTED**  
Any Make or Model  
We don't quibble about price. Am prepared to pay O.P.A. ceiling prices. Preference Given on Postwar Purchase of Dodge-Plymouth cars.  
**MEMOLY MOTORS, Inc.**  
1893 Richmond Terrace  
Staten Island, N. Y.  
GI 2-9339-1

**CIVIL SERVICE LEADER, 97 Duane Street, New York City**  
**CAR APPRAISAL SERVICE BUREAU**

If you wish to sell your car, send in the following information or write to one of the dealers listed above: We will get an estimated valuation for you based on the best price we can find from a reputable dealer.

Make of Car..... Year.....  
Equipment.....  
Condition of Tires..... Your Own Appraisal:.....  
Your Name.....  
Type..... Mileage.....

**EVERGREENS**  
**CEMETERY**  
(Non-Sectarian)  
BUSHWICK AV. & CONWAY ST.  
Brooklyn  
Glenmore 5-5390-3301  
The new Gboron Section completely landscaped and all with perpetual care, is now open for both single graves and plots.  
PRICE OF LOTS Depending upon Location Persons desiring time for payment will be accommodated.  
Single Graves for three interments in the New Park Section with perpetual care and including the first opening.....\$175  
Single Graves for three interments in other sections without perpetual care but including the first opening.....\$100

**PIANOS WANTED**  
We Pay Top Prices  
Upright — Players — Grand  
ANY YEAR—YEAR OR MAKE  
No Red Tape, Cash Immediately  
**GOTHAM PIANOS**  
273 Flatbush Ave., Brooklyn  
NEvins 8-3596

CASH PAID FOR  
**Provident Pawn Tickets**  
DIAMONDS  
WATCHES — OLD GOLD  
**A. WEISNER**  
396 FULTON ST., BKLYN., N. Y.

**CASH AT ONCE**  
50% to 150% PAID  
for  
**Provident Tickets**  
Also Other Top Prices Paid for  
Diamonds, watches, Jewelry,  
Gold, etc.  
**VICTORY BUYERS**  
100 W. 42d St. Room 711  
LO. 5-9028 — N. Y. C.

## What the Council Is Doing About NYC Employees

"Referred to the Committee on Civil Employees and Veterans," is the death-knell of much legislation which is introduced by a member of the City Council, sent to that committee, and never appears on the floor of the Council again.

Among matters which have long been on the calendar of that committee are bills to:

1. Allow the Health Department to appoint a non-resident to the position of Director, Bureau of Nursing. Introduced by Mrs. Earle.
2. Grant automatic promotions to employees of the Department of Sanitation who work in higher titles for 90 working days. Introduced by Mr. Sharkey.
3. Extend workmen's compensation to butchers, hospital attendants, hospital helpers. Introduced by Mr. Cohen.
4. Make filing a false report by a City employee a misdemeanor. Introduced by Mr. J. Phillips.
5. Grant payment of time-and-a-half for overtime. Introduced by Mr. Quill.
6. Give a \$400 bonus to New York City employees. Introduced by Mr. Quill.
8. Extend mandatory increments to labor class employees. Introduced by Mr. Schick.
9. Provide for hearing before dismissal of any New York City employee. Introduced by Mr. J. Phillips.
10. Allow City employees to take outside part-time jobs. Introduced by Mr. Quinn.
11. Workmen's compensation extended to all New York City employees. Introduced by Mr. Isaacs.



Army Signal Corps Photo

This former New York City High School teacher, Edward Malament, is far away from his pupils and textbooks now. Reports from the Y-Force Operations Staff say that he is now assigned as a radio repairman at a base supply depot somewhere in southwestern China. He also served in India, has a bronze star on his Asiatic campaign ribbon. He's a Brooklyn boy, and his wife, Ida, lives in that borough.

## No Promotions Until Service Ratings Are In

Here's a new development that's of interest to clerks who are planning to take the pending promotion examination to Clerk, Grade 2, which will be given on a City-wide basis by the NYC Civil Service Commission.

In the past, when promotion examinations were held for a number of departments, some departments would fall to get the service ratings of the employees to the Commission on time. That would delay appearance of the list, as the service-seniority rating accounts for 50 per cent of the grade on promotion examinations.

However, last week, the Commission adopted a new procedure to apply to such cases. In the future, the departmental lists will be promulgated as soon as practicable. Lists for departments which haven't sent in the service ratings will be delayed until they send the reports in. (Supervisors who delay in filing rating reports for their subordinates suffer a loss of credit for such delay.)

Then, after all the departmental lists have been made up, the City-wide list will be promulgated. However, the City-wide list may not be used after the earliest departmental list has expired—four years from its official date of promulgation.

## Firemen Tell Inside Story Of 'Suspension' Bill

The DiFalco bill, now before the NYC Council, is perhaps the "hottest" topic in local fire circles right now. The bill would extend the present ten-day limitation on suspension on an individual charge to a new limit of 45 days. Suspension is one of the penalties which may face a Fireman for violating the department rules.

A special meeting of the Uniformed Firemen's Association was recently called to discuss the bill—which has the support of UFA president Vincent Kane. This was after a regular UFA meeting had, almost unanimously, turned down the measure and severely criticized Kane.

### This Is One Version

The story behind the whole business, according to some firemen, is this: President Kane and Mayor LaGuardia made a deal. Kane would assure UFA endorsement of the DiFalco bill to increase the Fire penalties which Commissioner Patrick Walsh could hand out. Then the Mayor would order reinstatement of the nine firemen who have been dismissed for holding outside jobs.

At the regular UFA meeting, Kane promised to withdraw his sponsorship of the bill, when faced with an irate response from UFA members; then turned around and called a special meeting.

According to one UFA member: "Kane was dissatisfied with that decision and so was behind the maneuver for a special meeting

that was called on March 3rd. The men who are being investigated for outside work at the present time, were tipped off to pack this meeting and reverse the decision made at the last meeting.

"Under a provision of the UFA constitution, this DiFalco bill could not be endorsed by the union without first submitting it to the membership for referendum because it involved the matter of reducing the salary of firemen through making possible heavier fines. Despite this constitution, the Kane men won by a close margin by defeating a motion to send the matter out to the men in the firehouses for a referendum vote. UFA members opposed to this bill pointed out that this practice of refusing a referendum to the membership is becoming a regular tactic of the UFA leadership. Another example of this in the past was when Kane admittedly refused to submit the original V duty question to the membership, because as he once admitted, 'I was afraid it would be defeated.'"

## These Vets Can Move to Top of NYC Eligible Lists

The following men, on NYC eligible lists have filed their applications for disabled veterans' preference with the Municipal Civil Service Commission. If this preference is granted, they will move to the top of their lists, passing over those now ahead of them.

- Peter E. Stokolosa—Sanitation Man, Class A (305).
- Morris I. Yampolsky—Health Inspector, Gr. 2 (88).
- Lawrence Schwartzman—Sanitation Man, Class A (1957).
- Lorenzo Marino—Pro. Bus Maintainer, Group A (11A).
- Francis A. Sacerdote—Pro. Inspector of Housing, Gr. 4 (38).
- Alexander Mace—Conductor (7004).
- Alexander Dalmani—Pro. Assistant Foreman, D.S. (332).
- Julius Boertlei—Fireman, F.D. (946).
- Nicholas De Santis—Sanitation Man, Class A (1534); Maintainer's Helper, Group D (293).

## VET PREFERENCE SUBJECT OF WELFARE MEETING

Civil service and veterans preference will be the subject of an open meeting of the Veterans Association, NYC Department of Welfare on Thursday evening, March 22, at the 77th Division Clubhouse, 28 East 29th Street, New York City.

Main speaker of the evening will be James J. Rafter, director of the Veterans Assistance Division of the Welfare Department.

## More NYC Jobs On Duration Basis

The NYC Civil Service Commission is planning to place more of the City's civil service positions under Rule V-9-2c, which allows non-civil service hirings for the duration.

A public hearing will be held at the Commission's offices, 299 Broadway, on Wednesday, March 21, at 3 p.m., on a proposal to add the following to the list of V-9-2c titles:

Air Traffic Controller, Assistant Bacteriologist, Junior Civil Engineer, Senior Chemist, Assistant Foreman (Car Cleaning), Assistant Landscape Architect, and Appraiser of Real Estate.

## Part-Time Jobs, Asked For NYC Employees

New York City employees are asking the State Legislature to pass legislation giving them additional legal rights to hold an outside job on their own time. The Courts have ruled that a municipal employee may engage in work which does not interfere with the performance of duties for the City, but, nevertheless, some departments have attempted to penalize employees for holding outside jobs.

A bill is now before the State Legislature (S. 928) to establish, by State law, the right of municipal employees to hold outside jobs when they are not required to be at their City position.

In a message to Senator Thomas C. Desmond, Chairman of the Cities Affairs Committee, and other members of the Committee, which has the bill before it, Henry Feinstein, president of the New York District Council, American Federal of State, County and Municipal Employees, urged passage of the bill.

Among arguments advanced by the employee union were these:

1. Thousands of man-hours of work are available from among City employees, but they are tied down by fear of arbitrary action of City officials.
2. State employees are expressly given the right to outside employment by a ruling of the Attorney General.
3. City employees are unified on desire for this right, and that

sentiment is shared by many department heads who fear to say so because of administration pressure.

4. The bill is, in fact, a "bill of rights" for the municipal workers.

**ODD EMPLOYEES EXCEED RED CROSS QUOTA**  
NEWARK—Within the first week of the Red Cross Fund Drive, the officers and civilian employees of the War Department Office of Dependency Benefits had exceeded their cash quota of \$10,000.

### Hotels

302 WEST 22d ST.  
Annex — 350 WEST 23d ST.  
**The ALLERTON HOUSE**  
FOR MEN and WOMEN  
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.  
Rates—\$7 to \$9 Per Week

CIVIL SERVICE & GOVERNMENT EMPLOYEES  
Be Comfortable at  
New York's New Club Hotel  
**HOTEL PARIS**  
97th St. - West End Ave.  
(1 block from Riverside Drive)  
Swimming Pool—Solarium—Restaurant—Cocktail Lounge  
From \$2.50 Daily Single—\$3.50 Daily Double  
Riverside 9-3500 W. E. Lynch, Mgr.

**The LONGACRE**  
317 WEST 45th ST.  
FOR WOMEN ONLY  
Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.  
Rates—\$7 to \$9 Per Week

**250 ROOMS AVAILABLE DAY OR NIGHT**  
Transients . . . Single or Couples  
**RATES \$1.50 up DAY OR NIGHT \$4.00 up WEEKLY**

313 West 127th Street  
(N. E. Corner St. Nicholas Ave.)  
8th Ave. Subway at Door

271-275 West Street  
(Near 8th Ave. and All Transportation Facilities)

**The HARRIET HOTELS**  
Phone: UNIVERSITY 4-9053 and 4-8248  
Owned and Operated by Colored — E. T. Rhodes, Prop.

**HOUSES from \$4,000 up**  
**CARITA V. ROANE**  
Real Estate  
107-31 PRINCETON STREET  
REpublic 9-8094 Jamaica, L. I.

Newton 9-4307  
**L. S. REED**  
Licensed Real Estate Broker  
108-01 Northern Blvd., Corona, L. I.  
We have a large number of desirable homes on reasonable terms. Also a number of fine investment opportunities. Give us a call. L. S. REED.  
Joe. B. Sampson, Mgr.  
NE. 9-4367

**SMALL INVESTOR**  
Put your savings in a home and provide your family with security.  
**A Choice of Fine 1-2-3 Family Houses**  
For as little as \$500 Down  
**J. WILLIAM JOHNSTON**  
930 Forest Ave. Bronx  
ME. 5-9530

**STROUT'S SPRING FARM CATALOG Free**  
132 Pages—1,263 bargains in 25 States from Maine to Wisconsin, Florida and west to California, Oregon. Many pictures; rock-bottom prices.  
**STROUT REALTY**  
255-23 4th Ave., at 29th New York City 10 GR 5-1805

**Down Payment for your Home?**

**New York's "Home-Town Bank" offers new, low-cost help!**

Live in a home you can love... in Queens, Nassau, Broklyn. Our "Home-Purchase Credit" takes care of all or part of your "down payment" ... in strict privacy—at low-cost banking rates. 24 months to repay—usually WITHOUT co-makers. Ask your broker, or phone BAside 9-5000.

**BAYSIDE NATIONAL BANK**  
BELL BOULEVARD • BAYSIDE, L. I., N. Y.

**Dutchess County**

**LOOK AT THE PRICE**  
Small Colonial, near village northeast of Poughkeepsie, 2 acres, 5 rooms, cozy home, electric, bath, well, cellar, barn-poultry house, garage; \$4,250. SEND FOR CATALOG OR VISIT our N. Y. OFFICE, MONDAYS, 10 EAST 43rd ST., Room 502, Phone MU 3-7888.  
**R. B. ERIHART REALTOR**  
PLEASANT VALLEY

**MASPETH**  
62-43 64th Street.  
3-family frame apartment shingled (brick) 4 and 5 room apartments. Enclosed porch. Gas outlets each room, combination coal and gas ranges. Brass pipes. Plot 23x75. Open daily and Sunday 2 to 5 P. M.  
Call EGBERT, Flushing 3-7707



Largest Selection of All Kinds of  
**FRESH SAUSAGES, BOILED and SMOKED HAM and FRESH PROVISIONS**  
For the past 48 years we have produced only ONE quality—the BEST  
**HENRY KAST, Inc.**  
277 Greenwich Street  
Bet. Murray and Warren Sts., N.Y.  
7 Beach St., Stapleton, S. I.

**Cash Immediately 50% To 150% PAID FOR PROVIDENT TICKETS**  
Top Prices Others Also Diamonds, Jewelry, Watches  
**EMPRESS BUYERS, Room 612**  
147 W. 42nd St. LO 5-3070  
1472 B'way (42d) LO 5-7980

**WANT TO BUY OR SELL A HOME?**

Let us help you with your Real Estate problem. I want to . . .

BUY  SELL  VET. . . . . NON-VET. . . . .

LOCATION . . . . .

TYPE OF HOUSE . . . . .

APPROXIMATE PRICE . . . . .

NAME . . . . .

ADDRESS . . . . .



# Civil Service LEADER

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

MEMBER AUDIT BUREAU OF CIRCULATIONS  
97 DUANE STREET NEW YORK CITY COntlandt 7-5665

## Why NYC Employees May Get More Pay

**W**E don't know how true the rumors are, but it is said that employees of New York City will be the recipient of higher bonuses when the Mayor's budget is revealed. The only direct information is an inference which may reasonably be found in the increased State aid to cities recommended by a special committee under Comptroller Frank C. Moore. There is every likelihood at this writing that the Legislature will act favorably on the proposals.

It would mean that many millions of dollars would become available to New York City during the forthcoming fiscal year. Of this sum, \$4,332,000 would be allocated to the school system, and the Board of Education would be free to use that money as it sees fit. Undoubtedly a portion of this money will be used to increase teachers' salaries.

In addition, the City will receive approximately \$5,900,000 as a result of the State's new policy to assume a larger share of relief costs. It may be reasonably expected that some of this money will go to employees of departments having relief and welfare activities. It may also be that part of the cash may be diverted to other uses.

Last week, Governor Dewey recommended that municipalities be reimbursed in part for their snow-removal costs. This may mean another \$1,000,000 for New York City.

In any case, the City's financial position is such that the employees of all departments may legitimately expect a "break" from the Mayor's present deliberations.

This does not mean that they should cease their efforts to impress their case upon the City fathers. It's a strong case this year. It involves such straight, solid arguments as: (1) City employees have still not achieved the condition which industrial employees have reached under the Little Steel formula; (2) State employees have received additional aid this year, and the wage formula for Federal employees is in process of being moved upward; (3) the City is better able to afford raises this year than at any time since the nation's entrance into the war; (4) employees have taken on more work, covering the jobs left by other employees who have gone into the armed forces or resigned. Employee organizations can utilize plenty of facts and figures to buttress these arguments. And to them they can add others. The case of the employees must be pressed strongly home to the Mayor, the Budget Director, and the members of the Estimate Board.

## POLICE CALLS

### Money's on the Cops' Minds

Last week's meeting of the NYC Patrolmen's Benevolent Association had just one undercurrent . . . money.

At last, President Pat Harnedy had something to report on the \$450 bonus referendum business. The bill has finally been referred out of the Assembly Committee; now comes up for a vote before that body, unless something intervenes, or adjournment day comes around before the legislators vote on it. Of course, it still has to get Senate approval; then the Governor's signature, but Pat told the delegates at the meeting that he was very, very optimistic. But Albany will await a memorandum from Mayor LaGuardia first.

The other financial question to come up at the meeting concerned the final cash settlement paid (rather supposed to be paid) to members of the PBA who retire from the force. Back on April 11, 1944, the PBA cut out the retirement settlement of \$275 on the usual grounds—not enough dough in the drawer to meet the demands of retiring members, lack of new members with the big war-time drop in recruiting new patrolmen, etc.

Eight months ago, the PBA solemnly decided to appoint an actuary to examine the books, and see if some cash settlement couldn't be made to retiring members without harming the financial structure of the organization.

George B. Buck, City Actuary was supposed to be handling the survey, but at this meeting the PBA delegates were informed that Buck had been forced to turn down the job because of lack of time to fit it in with his other

obligations. But Harnedy announced that the business had been turned over to the firm of Marsh and Lean, Wall-Streeters, who would analyze the books and report. That, in the opinion of some of the men, who don't always see eye to eye with Harnedy, was "very cute."

As one critic explained it: "That survey will now drag on until after the PBA election. If the subject of the unpaid settlement comes up as an issue, Harnedy can point to the fact that a survey is under progress and promise bountiful future benefits. It's the old—'we're studying the situation' gag."

To fill in the rest of the meeting, the PBA delegates were handed an educational feature. They were read all the civil service bills in the State Legislature, not only those which affect the Police, but all.

## Merit Man



### Henry Leon Taylor

**W**HEN HE was a plain private in Uncle Sam's Army back in the 20's, Henry Leon Taylor probably never figured that in '45 he'd be personnel officer of the Veterans Administration offices in New York City. But that's the way it worked out.

After service in World War I with the Third Division, he stayed in the Army.

He served in Hawaii and in Panama, rose to the rank of sergeant-major. Then, in 1930, he made his commission—through a competitive examination, and traded his stripes in for a set of bars and a fancier uniform.

He put in 10 years' service with the War Department as a civilian.

#### Went to War College

He was ordered to the Army War College in Washington in 1940, and then went to Camp Lee, Virginia. At that time it was a nice little post with about 600 men; but during the next three years it grew and grew until there were 17,500 men and 625 officers stationed there for training. As a major, Taylor was assistant executive officer, and had to handle such items as a million-and-a-half-dollar payroll; served on the Cadet and Warrant Officer Boards; and as intelligence officer.

As he describes the life of an administrative officer in the Army: "If they see you're handling one job well, they just hand you another to add to it."

Then, in 1943, he applied for a transfer overseas and served as adjutant general of the Ninth Fighter Command with the rank of lieutenant colonel. In that position he was administrative officer of the fighter units of the Ninth Air Force which made its mark in the European campaign. Then, in August, 1944, he was returned to this country after having been hospitalized.

He didn't like the idea of taking a desk job in the Army, so reverted to civilian status and went back into civil service.

"I don't see how I could ever handle this job if it hadn't been for my Army experience," he says. As personnel officer of "vets," he directs a group of 65 employees who regulate the personnel work for the expanding agency which now has 6,000 employees.

#### What He Does

When he lists the functions of his office, it reminds him of his days as an army administrator. He's in charge of employee placement, employee relations, classification, training, employee health, safety and sanitation in the local Veterans Administration offices.

He's a native of Missouri, but has lived in Virginia for many years and considers that his home.

His moustache has a crisp military appearance, but he has the most un-military hobbies you could imagine. For an outlet, he paints; and he collects antiques. His specialty is colored antique glassware.

He's good-natured, too. When a reporter inadvertently demoted him to lieutenant in an article, he was even willing to forgive that heinous affront.



# Don't Repeat This!

### Politics, Inc.

**DON'T REPEAT THIS** begs to inform its eminent colleague **Drew Pearson** that he is wrong when he says Senator Mead won't run for Governor. Mead WILL run as the Democratic candidate. The gubernatorial candidate WON'T BE O'Dwyer. Here's why, according to one of the country's top Democrats. . . . Both Mead and William O'Dwyer are Irish Catholic and the politicians consider it politically no dice to have a gubernatorial and a senatorial candidate of the same persuasion on the same ticket running at the same time. . . . If O'Dwyer were selected to run for the Governorship, Mead would have to be dumped. . . . and that couldn't happen. . . . Don't be surprised if the Democratic ticket turns out to be: Herbert H. Lehman for the Senate; Jim Mead for Governor; William O'Dwyer for NYC Mayor (in '45), with LaGuardia getting the FDR nod to fill Lehman's present job as UNRRA head. . . .

**Reason Mead will accept the Governorship candidacy:** He's not a rich man. Living in Washington on a Senator's salary is difficult for an active person who must also maintain a family in Buffalo. . . . Politically, Mead has the Senate background for possible vice-presidential aspirations, and the gubernatorial administrative background would polish him up still further for that post. . . . And Mead has plenty of aces. He can stay on in the Senate, content with important job of heading the war investigating committee. And he can insist on the gubernatorial nomination with no strings attached. For example: If the Liberal Party says he must take Joe O'Leary for Comptroller, and if the ALP says he must take so-and-so for Lieutenant Governor, Mead will probably say no to the whole thing. . . . Some of Mead's close friends feel that to beat Dewey, all three parties—Democrats, ALP, and Liberals—will have to get behind Mead. If this is so, the Senator is in a position to refuse any kind of coalition deals. . . .

**DON'T YOU** believe that O'Dwyer isn't interested in being NYC Mayor. Here's his ambitious background. He gave up a \$25,000-a-year job, with practically lifelong security, on the Kings County Criminal Courts bench, in order to run for the 4-year-term \$15,000-a-year DA job. . . . Then he ran for Mayor, lost. . . . He entered the Army, worked up to become a General, was retired. . . . His next step was to take that War Refugee post. . . . That's a spectacular career. . . . Well, he didn't do all these things just for the hell of it. . . . It's true he's going overseas on another mission shortly, but that's only temporary. It's the firm opinion of the Democratic hierarchy that O'Dwyer's their man for Mayor of NYC. . . .

## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

### Returning GIs Want Civil Service Jobs, Questionnaire Reveals

Interesting viewpoints of G.I.'s in service and their post-war plans are shown in the results of a survey taken by the Staten Island Committee on Economic Development. All servicemen from the community were polled on their post-war plans, and the 500 questionnaires which have already been returned give a good cross-section view of what the men in uniform are planning after victory.

Civil Service jobs are the goal of 33 per cent of the men. This figure is far higher than the percentage of former civil employees in service, shows that the men are considering the advantages of veterans' preference, remember the depression years, and see security in government, state or municipal posts.

Generally, the veteran hopes to get back to his old job. Although 45 per cent of the men have learned new trades, only 21 per cent have indicated that they want a change of occupation when they come back. Statistics show that there may be a surplus of aviation mechanics and radio operators after the war. Of the men who have learned new trades in service, 20 per cent have become aviation mechanics, 15 per cent have learned radio operation and repair.

A break-down of these who want different jobs after their discharge shows that 10 per cent are interested in aviation, 6 per cent intend to seek work in radio, and 10 per cent have clerical jobs as their goal.

#### Educational Plans

Many of the services men went right into uniform from the classroom, and they generally want to complete their education. Only nine of those whose studies were interrupted by the call to service say they are through with school. A total of 23 per cent of the returns indicate plans for more schooling—not part-time, but full-time education. Another 10 per cent plan to study in night-school, and ten younger men intend to return to finish day high school.

But, on one point, the responses

were almost unanimous. Only six out of the five hundred said they wanted to remain in the armed forces. The others are determined to return to civilian life. Many of them made their replies to this query very emphatic.

Those who were employed in a regular industry before the war want to get back to that field; the percentage of men who want to change is largely made up of those in war-baby industries such as shipbuilding. Some who held office jobs before the war are afraid that they won't be able to get back into the routine of sitting at a desk all day.

The Committee sums up the results of the survey by saying: "Many of them have no rosy dreams of fame, they just have the plans, as one of them put it, 'the plans of an average citizen—a steady job, a home and a family.'"

### Bills Approved by Veterans Bloc

Among the State bills approved in the Legislature by the veterans bloc last week were these:

A bill providing that written findings of presumed death made by secretary of war, secretary of navy or other U. S. officer or employee authorized to make such findings, shall be received as evidence of death; official written report or record, or certified copy that person is missing, interned in neutral country, captured by enemy or is dead or alive, made by U. S. officer of employee shall also be received in evidence.

A bill requiring the public works superintendent to set aside, when available, suitable space in State Capitol for use as quarters of Disabled American Veterans, N. Y. Department, in transaction of business and for its records.

A bill providing that existence and termination of temporary war-incurred disability of public employee in classified civil service position or of person on eligible list, shall be determined by civil service commission having jurisdiction and in case of public employee not in classified

(Continued on Page 16)

## Letters

### Low Cost Housing For State Employees

**Sirs:** The recent suggestion in **THE LEADER** that the State provide low cost housing for its workers in Albany applies with equal force for the haggard commuters from the back woods of the Bronx and the far reaches of Queens. We

would all like to live near 80 Centre Street if decent housing were available.

The government buildings surrounding Foley Square cast their shadows on the worst slums in New York. Marble halls symbolizing good government look down upon a blighted area representing a combination of all our social

problems. How can our executives look from their office windows at the skid row called the Bowery and not take action to eliminate it?

Ever since the beginning of industrialization in America, some employers have furnished "company" houses to attract workers. The State has done this at some of its institutions. Is the problem of finding a decent place to live any less acute in our decaying

cities?

Most workers in lower New York spend from one to three hours daily traveling to and from work. What a tremendous waste of energy! Vacant lots and boarded up buildings await the leveling of the whole nasty area of the Lower East Side before any modern building can be done. Only government has the power to condemn so large a tract of land.

UNHAPPY STRAPHANGER.



# The State Employee

By **CLIFFORD C. SHORO**

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of THE LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

## State Employees Meet

THERE is much that is inspirational about gatherings of citizens where the objective is the upbuilding of efficient and progressive civil government. The sessions of the Association's meeting on March 8th, attended by delegates and representatives of civil service from all parts of the State, was just such a meeting.

It is always amazing that after so many years of progress in personnel administration, there should be so many conditions which need remedying. Only at meetings where the employee representatives are constructive in their attitudes and thinking, that such problems can be lifted above the level of mere criticism and definite steps be taken toward satisfactory adjustments.

Legislation will cure some of the present ills. Delegates expressed considerable satisfaction with the substantial relief present in the Governor's emergency pay bills which have been approved by the Legislature and that the Association's appeal for cost of living aid for all State workers will be realized, and also in the permanent character of the salary adjusting machinery set up in the Erwin-Ostertag bill. The bill to permit desirable pay changes jointly with title changes will prove a distinct help in many cases.

## Personnel Council

ANTICIPATION of satisfactory opportunity for prompt settlement of major problems through the medium of a State Personnel Council advocated in the Governor's message, was clearly indicated by the delegates as the probable workings of such a Board were reviewed. The need for capable officers in each department and in each institution will be just as great with the Personnel Council as without it. Unless employee problems can be first dealt with on departmental or institutional levels with the guidance of a personnel officer fully informed as to up-to-the-minute civil service laws, rules and directives uniformity of attention to grievances will not prevail. A personnel officer does not "run" a department or institution—he is simply a service arm upon which the department or institution head may lean as to personnel. Because "personnel" is vital to day-to-day accomplishment of needed service, personnel problems are "first" problems.

Delegates were disappointed that definite announcement could not be made as to uniform hours, sick leaves, holidays—religious and otherwise. They did receive assurances that there was no disposition on the part of the Civil Service Commission to reduce vacation leaves below those of last year. Early action by the Civil Service Commission on all leave and hours matters will be welcome.

## Resolutions Adopted

EMPLOYEE REPRESENTATIVES recalled resolutions adopted at the annual meeting and listened attentively as the story of sixty legislative bills drafted by the Association and introduced in the Legislature to carry out the resolutions of October 17th last, was outlined. Several resolutions were adopted unanimously at the March 8th meeting dealing with the State police, Matteawan and Dannemora pay scales, the undesirable Bainbridge-Hatfield bill prohibiting solicitation of business by the State Insurance Fund, and minimum salaries.

The resolution relating to the State Police urged such a survey by the State of salaries, hours of work, vacations, sick leave, promotions and seniority rights, affecting State Troopers and civilian employees of the Division of State Police, as would assure the full application of merit system principles. This is a difficult time for the officers of the Division to recruit much needed help. It would seem to be a good time to take the initiative in perfecting plans for adequate reward and recognition of this fine body of public servants.

## Forty Questions Brought Up

ALTOGETHER, the delegates brought forward forty distinct questions touching upon economic or social changes which they believed important. Some of these will be solved by legislation; others by administrative procedure. A considerable number will be with us for solution and correction in the future. There is no question but that the State is moving forward toward definitely progressive employment policies. The employees, through unity in their Association, will move forward too, holding fast to its ideals and its everlasting purpose of serving the State and the workers of the State service in every possible way.

# 3,000 Appeals Filed With Classification Board

ALBANY—J. Earl Kelly, Director of Classification of the Department of Civil Service, addressed the delegates to the Association of State Civil Service Employees business meeting in Albany on March 8th.

He reviewed the work of his Bureau, stating that 20 weeks of last year had been spent in holding hearings covering the appeals of Mental Hygiene hospital employees following their coverage under the Feld-Hamilton law on October 1, 1943. Some 3,000 appeals were filed. Decisions and notices of same have been completed in 2,700 cases. Approximately 300 appeals remain for final decision. Hearings have not yet been conducted in 6 of the Mental Hygiene institutions.

Mr. Kelly stated that for the last two months his staff has been engaged entirely in reclassifications in the various other departments of State government and that for the next few weeks attention will be turned to such departments as Labor, Social Welfare and Health, which operate on lump sum budgets.

Following this work, the Board will again resume hearings and it is hoped that the 300 remaining cases will be settled before such hearings are held.

Mr. Kelly stated that he regretted that employees of Matteawan and Dannemora, who were reclassified on April 1, 1944, have

not been granted hearings on their appeals. Time limitations alone have prevented this.

## Leo Gurry Speaks Before Staff Of Craig Colony

On Monday, March 12, Leo F. Gurry, President of the Mental Hygiene Association, addressed an enthusiastic meeting of the Craig Colony Chapter at a dinner held in Mt. Morris, N. Y.

Mr. Gurry summarized the accomplishments of the association during the past year, giving special emphasis to the success of the Craig Colony Chapter.

Other speakers at the meeting included Dr. W. H. Veeder, director of the institution, John McDonald of Rochester, Past President of the Mental Hygiene Association, and Jerry Zugelder, President of the Rochester State Hospital Chapter.

J. Walter Mannix, President of Craig Colony Chapter presided.

# Here's How Important Employee Bills Moved in the Legislature Last Week

Further progress on legislation drafted by the Association of State Civil Service Employees and other legislation, which has been sponsored by the Association and drafted in cooperation with others, or approved and supported by the Association, was reported last week by John T. DeGraff, Counsel for the group.

A measure to provide automatic increments to State employees after ten, fifteen, and thirty years in service, sponsored by the Association, has been up for the third reading in the Senate, last week after passage by the Assembly. This measure, introduced by Senator Duryea and Assemblyman Barrett, provides increments on top of any others received by employees. Albany opinion is to the effect that if it should pass the Senate, it faces a veto. The Association may sponsor a similar bill next year.

## Military Measures

Many measures affecting State employees in military service are moving through the legislative channels. A new addition to Chapter 46 of the State Military Law provides for hearing before dismissal of World War II veterans. This right was formerly enjoyed only by veterans of previous wars and exempt firemen. The bill was drafted by the Association, introduced by Senator Erwin and Assemblyman Ostertag. It passed both houses and received the Governor's signature.

Clarification of Merchant Marine service as military duty is contained in the Association-sponsored bill which has passed both houses. It was introduced by Senator Mahoney and Assemblyman Steingut.

Also enacted into law was an Association-sponsored measure to extend military service rights to civil employees serving with the American Red Cross. This was presented by Senator Warner and Assemblyman Ostertag. Another newly signed law, by Senator Wicks and Assemblyman Ostertag, extends pension fund borrowing rights of civil employees in military service. This law had the sponsorship of the Association.

Payment of military-leave-employees' pension contribution by the employing unit, is the subject of a bill by Senator Halpern and Assemblyman Brinster. This measure was still in the hands of the military Affairs Committee of the two houses at this writing.

Veterans would have the right of transfer to jobs they can handle, if they return disabled, under terms of a bill introduced by Senator Mahoney and Assemblyman Van Duzer. It has been passed by both houses, is before the Governor, has sponsorship of the Association.

## C. G. Reserve

Civil employees would be paid for time served with the Coast Guard Temporary Reserve, up to 30 days, according to bill which has passed the Assembly, is in the Senate Military Affairs Committee. The bill was drafted by the Association, introduced by Senator Campbell and Assemblyman Manning. (This measure was described in General Bradley's column last week.—Ed.)

The period after services during which a veteran may return to his civil service post is extended to 90 days by a bill introduced by Senator Campbell and Assemblyman Manning. It would bring State law into conformity with Federal regulations; has passed the Assembly, is in the Senate Military Affairs Committee.

## Lists Extended

Eligible lists for Prison Guard and Title Examiner have been extended by new laws, and a bill to extend preferred lists until June 1, 1946, has passed both houses and is before the Governor. These are Association bills.

## Work-Draft

Bills have passed both houses, with the endorsement of the Association, to grant full protection to civil service employees who may be called away from their government jobs by any work-or-fight orders. Senator Wicks and Assemblyman Quinn introduced the bills.

There has been considerable employee interest in the proposal for Merit Awards by the State. This bill, drafted by the Association, is now in the Senate Finance Committee after introduction in that house by Senator Halpern; in the Assembly Civil Service Committee where it was presented by

Mr. Ostertag. It probably will not pass this year.

The State Attorney General has ruled that women employees in civil service are not included in the equal-pay provisions granted to women in private industry. To correct that, an Association-drafted bill has been introduced in the Senate by Senator Condon, where it passed. Introduced in the Assembly by Mr. Fine, it is in the hands of the Labor Committee.

## Removals

Removals or demotions would be in inverse order of original appointment as compared with other employees holding same title in same salary grade in department, according to a bill drafted by the Association and introduced by Senator Erwin. It is in the hands of the Senate Civil Service Committee; has been reported out by the Assembly Civil Service Committee, where it was introduced by Mr. Lupton.

Right to Court review in case of civil service employees' dismissal is included in bills which are in the Civil Service Committees of the Senate and Assembly. They have been introduced by Senator Joseph, Assemblymen Fine and Mahoney. The measure has Association approval.

## Per Diem Employees

Per diem employees in civil service would gain sick leave benefits under an Association-drafted bill which is in the hands of the Senate and Assembly Labor Committees. It was introduced by Senator Bainbridge and Assemblyman Bennisson. Another health measure drafted by the Association would provide State care for employees of the State who contract tuberculosis. Introduced by Senator Erwin, it is in the Finance Committee of that house. The companion bill, by Assemblyman Foy, is in the Ways and Means Committee of the lower house.

Space in Mental Hygiene institutions could be leased for use as a store or cafeteria under a bill which has come up for its third reading in both houses. It has Association approval, was introduced by Senator Hammer and Assemblyman Mailer.

## War Objectors Assigned to State Hospital

ALBANY—Assignment of 100 conscientious objectors of the Mennonite sect to act as attendants in three State Institutions for the mentally ill will be made about mid-April.

Announcement that the objectors would be available to help out in the sorely pressed institutions was made a few days ago by Hygiene Commissioner MacCurdy.

It is expected that 25 will be assigned to Hudson River State Hospital, 50 to Pilgrim State Hospital and 25 to Wassaic State School. The institutions have been hard hit through loss of employees going into armed forces and war industries. The department has been unable to recruit sufficient replacements from the usual sources.

The conscientious objectors will get quarters, meals, medical care, \$5 a month toward clothes, and \$10 a month for incidentals.

Decision to use conscientious objectors in the crisis facing the mental hospitals came after long negotiation by officials of the department with veteran organizations and civil service employee groups. The objectors serving as attendants or in other capacities will not gain any civil service status or recognition.

## State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self-addressed envelope. Refer to the examination number below.

No. 9251—Senior Tax Collector, Brooklyn District, Department of

## Dannemora-Matteawan Bill Advanced in Assembly

ALBANY—Carrying an appropriation of \$92,000 for pay raises, the Bontecou-Ryan bill to re-classify between 800 and 900 attendants in the Matteawan and Dannemora State Hospitals was reported out by Assembly Ways and Means Committee at its last session.

The measure goes on the Assembly calendar for action with the expectation that it will pass the Assembly. Its fate is less certain in the Senate.

Under terms of the bill, introduced by Senator Frederic H. Bontecou of Dutchess County and Assemblyman Leslie G. Ryan of Clinton County, the employees of the two hospitals for the criminal insane would be reclassified as prison guards and thus be entitled to the same scale of pay.

The bill was worked out with the cooperation of Assemblyman Ernest I. Hatfield and the Association of State Civil Service Em-

## Hopeful of Passage

While the measure is reported to have the opposition of Governor Dewey's budget division, the bill's advocates are hopeful at least of getting it through the Legislature—and maybe the Governor's approval, too.

Employees of the two hospitals contend their duties require them to handle dangerous characters and that they risk the same hazards as guards in State prison and thus should receive the same rate of pay.

Taxation and Finance. Salary \$2,400 to \$3,000. Closes March 28, 1945.

No. 9302—Senior Insurance Report Auditor, Department of Insurance. Salary \$4,050 to \$4,925. At present, one vacancy in the New York Office. Closes March 26, 1945.

No. 9303—Senior Clerk, Albany Office, Department of State, Salary \$1,600 to \$2,100. At present, one vacancy in the Main Division, Albany Office. Closes March 27, 1945.

No. 9304—Stenographer (3-1b), Main Office, Department of Public Works. Salary \$1,200 to \$1,700. One vacancy in the Albany Office. Closes March 27, 1945.

No. 9305—Industrial Inspector (License Plate Shop), Division of Prison Industries, Department of Correction. Salary \$1,800 to \$2,300. One vacancy in Auburn Prison. Closes March 28, 1945.

No. 9306—Assistant Analytical Chemist, Division of Bedding, Department of Labor. Salary \$2,400 to \$3,000. One vacancy at present. Closes March 28, 1945.

## Power Plant Men Confer on Pay, Vacations

ALBANY—A committee composed of M. Gribbon and F. D. Roach of the State Power Plant at Crescent, and R. D. Putnam and H. Kelly of the State Power Plant at Vischers Ferry, together with William F. McDonough, Executive Representative of the Association of State Civil Service Employees, conferred last week with V. L. Ostrander, Superintendent of Operation and Maintenance in the Department of Public Works, Fred R. Lindsey, T. J. Cuerton, and other members of the Operations and Maintenance staff, with reference to questions of vacations, holidays, overtime and other employee problems.

Each matter was thoroughly discussed and Mr. Ostrander and his staff indicated that the fullest possible consideration would be given to improvement in the various matters. A fine spirit of cooperation was evident between employees and department officials.

# Bills Before Legislature, In Summarized Form

Following is the ninth of The LEADER'S weekly summaries of civil service legislation introduced into the State Senate and Assembly. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every City, County and other public jurisdiction in the State. For identification, each item carries the name of the legislator who introduced it, the Print and Introductory number, by which its progress may be followed through committee, in both houses of the Legislature, and when it comes before Governor Dewey for approval or veto.

## Senate

Last week's bills introduced in the Senate were all presented by the Rules Committee of that body. No bills affecting general civil service employment appeared on the calendar.

## Assembly

**Int. 2162, Pr. 2414—Mr. Knauf**—Sets an 8 hour day for members of State police and allows them time and half for overtime with one day off a week; during emergency superintendent may dispense with provisions setting work schedules, but overtime must be paid at time-and-a-half. Ways and Means Com.

**Int. 2171, Pr. 2423—Mr. Pillion**—Grants State highway employees who are volunteer firemen and authorized delegates, time off without loss of pay up to 3 days a year, for attending State convention of volunteer firemen. Internal Affairs Com.

**Int. 2182, Pr. 2434—Mr. DeGiorno**—Municipalities to be liable for negligent operation of vehicles by employees of

sanitation dept. Cities Com. (Same as S. 1887.)

**Int. 2199, Pr. 2465—Mr. Barrett**—Increases annual salary of Suffolk co. Surrage from \$10,000 to \$15,000 after Jan. 1, 1946, and prohibits him from receiving other pay for service in any official capacity. Local Finance Com.

**Int. 2207, Pr. 2473—Mr. Furey**—A person serving 10 years in position in civil service of State and municipality, having maximum salary of \$2,400 or less, shall be entitled without examination to one promotion to next higher class or grade. Civil Service Com.

**Int. 2213, Pr. 2479—Mr. McGivern**—Grants public employee who is member of pension or retirement system while on military duty same right to membership as if continuously employed, his contributions to be made by State or locality. Military Affairs Com. (Same as S. 620 A. 1018.)

**Int. 2214, Pr. 2480—Mr. McGivern**—A public employee disabled in military service gains right to be assigned to any vacant position in agency or department of State, municipality or

other civil division by which he was employed, the duties of which he can efficiently perform, with same pay and rights as if he had continued in his position. Military Affairs Com. (Same as A. 786.)

**Int. 2226, Pr. 2467—Mr. Crews**—Such leave remaining unused by Transportation Board employees at end of cumulative two year period shall be added to next regular vacation allowance. Public Service Com.

**Int. 2242, Pr. 2513—Mr. Lupton**—City civil service employee dismissed or demoted through no delinquency or misconduct shall have his name entered upon preferred lists; civil service employee who has resigned or who has been reinstated within one year shall be considered to have continuous service. Civil Service Com.

**Int. 2252, Pr. 2535—Mr. Douglas**—Allows city to contract with non-profit membership corporation for furnishing medical and surgical services and hospital service; contract shall permit employees to subscribe to plan for themselves and families and payment therefor may be deducted from their wages; city may share cost.

**Int. 2257, Pr. 2540—Mr. Hurley**—Sets new salaries for court officers and employees, other than judges and surrogates, of 1st and 2nd judicial depts. Judiciary Com.

**Int. 2272, Pr. 2555—Mr. Saitor**—Pay of members of legislature may be increased or diminished by law. Salary shall be same for each member and bill shall require 2/3rds vote of each house and must be approved and signed by governor not less than 30 nor more than 60 days after it is presented to him. Judiciary Com.

**Int. 2273, Pr. 2556—Mr. M. Wilson**—Pension shall be paid to widow and children of member of police force in any town of Westchester county, who dies after 8 instead of 10 years of service. Pensions Com.

**Int. 2239, Pr. 2582—Mr. Steingut**—Assistant law librarian of supreme court library at White Plains shall be appointed by board of trustees and his salary shall be paid by a county. Judiciary Com.

# STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

## Illegal Transfer

IF YOU ARE seeking a transfer to another position in the State service, make sure that the transfer is to a similar position in accordance with the provisions of the Civil Service Law and Rules. If the transfer is later found to be invalid, you may find yourself without a job and without any right to return to your old position. This is the lesson to be learned from a recent case decided in the Supreme Court of Westchester County.

## From Telephone Operator to Registrar

The case involves three telephone operators in the Board of Education in the City of Yonkers, for whom only two positions are available. The first operator, after appointment from an open competitive eligible list and after a year and a half of service, was transferred to the position of Registrar in one of the city schools. The second operator was appointed, as a result of the same examination, to the position vacated by the first operator. Eight years later a new position of telephone operator was created and the third operator was appointed to fill it after successfully passing a new competitive examination. Seven more years went by. Then a proceeding was brought in court to declare the transfer of the first operator to the position of Registrar illegal, inasmuch as the duties performed by her as Registrar were entirely different from those performed as a telephone operator. The action was successful, the transfer was declared illegal, and the first operator was ousted from her position as Registrar. Then the complications set in.

## First Restored, Third Ousted

On the advice of the City Corporation Counsel, that the illegal transfer never resulted in a legal separation of the first operator from her position, she was reinstated and the third operator, who had least seniority of the three, was dismissed. Having put in seven years of lawful service, the third operator decided to take her dismissal to court. The first and second operators were made parties to the action.

## Conflicting Contentions

The first operator contended that she was not only entitled to reinstatement but was entitled to restoration to her old job, then held by the second operator, or at least to the job held by the third operator.

The second operator contended that not only was the first operator not entitled to reinstatement to either position, but in any event, not to the position held by the second operator.

The third operator contended, of course, that in no event was the first operator entitled to reinstatement to the position from which the third operator had been ousted and which had not even been in existence at the time of the illegal transfer.

## The Court's Decision

The court resolved these cross claims by deciding that the first operator having voluntarily relinquished her job to accept the transfer, was not entitled to reinstatement to either position, and that, therefore, the third operator should be restored to her job. The Court could not agree with the first operator's reasoning that inasmuch as her transfer was illegal, her position of telephone operator never became vacant and, therefore, could not have been filled legally by the second operator despite the latter's sixteen years incumbency after appointment from an appropriate list.

(Holmes v. Belcher, et al)

It follows from this case that the illegality of your own transfer cannot prejudice the employee appointed to fill the job that you vacate. So make sure your transfer is valid to start with.

## Transfers in State Service

Rule XV, regulating transfers in State service provides, in part, as follows:

"1. A person originally appointed from an eligible list, who has served longer than the probationary period in any grade, may be transferred to a similar position in the same group and grade; or in the discretion of the Commission may be transferred without change of grade to a similar position in another group, or to a position in the same or a lower grade involving essential tests or qualifications lower than those required for original entrance to the position held by such person.



## Last week I nearly went A.W.O.L.

LAST PAYDAY I planned to be Absent Without Official Leave—from the place where I usually buy my War Bonds. I was going to blow myself to some swell new clothes.

While I was checking to see if my nose was shiny, my mirror barked at me like a top sergeant. "Hey you! Don't you know a soldier can be shot for going A.W.O.L.?"

"Now look," I said to me, "I'm not a soldier, and besides, a gal can't go around naked, can she? Anyway, I'm entitled to some fun, war or no war."

My mirror came right back at me. "You know darn well," it said, "that we're all soldiers—and 'till the fighting stops, and men are no longer getting killed, don't you stop buying War Bonds! As for fun, sure you're entitled to some—if you earn it.

"That means extra sacrifices—going without things, and I don't mean War Bonds!"

"OK, Sarge," I said, "you win. I can just make it to that War Bond place. I'll get those clothes later."

The way my mirror made me look, you'd think I was wearing a mink coat!

## War Bonds—to have and to hold

This advertisement is a contribution to America's war effort by

- |                           |                              |                                  |
|---------------------------|------------------------------|----------------------------------|
| WEISMANTEL'S SHOW BOAT    | PFLUGFELDER-BAMPTON & RUST   | L. N. RENAULT & SONS, INC.       |
| STYLEPLEDGE CLOTHES CORP. | LEWIS JACKSON                | PAINT PRINT PROCESS, INC.        |
| ALBRA METAL FOUNDRY       | CAROL TEXTILE CO.            | H. M. BARTUNEK                   |
| NALVEN & SON, INC.        | EMIL P. POPP LINOTYPING CO.  | THE LIQUIDOMETER CORP.           |
| PAM ROGERS                | N. C. C. SALES CORP.         | COLUMBIA BEDFORD CORP.           |
| SAMUEL ROGERS             | FELZMANN'S FAMOUS RESTAURANT | BLOOMGARDEN BROS.                |
| SAMUEL TOUR & CO., INC.   | FRIEND OF THE BOND DRIVE     | SQUARE DEAL STATIONERY & TOY CO. |
| SMART SPORTSWEAR CO.      | D. KOPPER BONBONNIERS        | BETTY-ROSLYN HAT CO.             |
| ROYAL DRY GOODS MFG. CO.  | HOTEL PARK CHAMBERS          |                                  |

## LEGAL NOTICE

OF STATE, ss.: I do hereby certify that a certificate of dissolution of GOLDWIN ESTATES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of February, 1945.  
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

## Albany Shopping Guide

### Schools

**STENOTYPE SECRETARIAL STUDIO**—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0357.

### Furs

**CUSTOM AND READY MADE FUR COATS.** Good work OUR HOBBY. Remodeling, Repairing, Cleaning, Insured cold storage. A complete fur service on premises. BECK FURS, 111 Clinton Ave., Albany 5-1734.

### Millinery

**HATS INSPIRED WITH quality and beauty.** \$1.50 to \$5.00 Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

### Specialty Shop

**LARGE SELECTION—SILK and house dresses.** Sizes 12½ to 60 \$1.98 up. Specializing in hosiery, flannel suits and pajamas; snugish. At low prices. K's Specialty Shop, 178 South Pearl St., Albany.

### Where to Dine

**TRY OUR FAMOUS spaghetti luncheon** with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

### Beauty Salon

**OTTO—Hairstyler**—Latest in permanent waving. Hair styling. Efficient operators always in attendance. 144 Washington Ave. Albany 4-4431.

### Books

**A MUST for lovers of N. Y. State Historical Books** "Tin Horns and Calico" — The story of the Anti Rent Rebellion by Henry Christman. The only book devoted to this phase of our history. LOCKROW'S BOOK STORE, 50½ Spring St. Albany 6, N. Y. Phone 4-6731.

## We Are Paying More Than Ever For Used Cars

SEE RAY HOWARD  
**ALBANY GARAGE**  
Used Car Lot  
Menands 3-4233  
"Member Albany Auto Dealers Assn."

## Angelina's Beauty & Slenderizing Salon

44 MARKET ST., NEW YORK CITY  
(Near Knickerbocker Village)  
BE 3-9556

Permanent Waving and Dyeing done by experts at moderate prices.

Hair Straightened

Newest Cold Waving Methods Used



## FURS

direct from manufacturer at big savings.

"Now is the time to buy."

Coats made to order. Convenient terms arranged if desired. Mail orders filled.

Write for Catalogue Dept. 17

**M. SEIDEL & SON**  
243 WEST 30th ST., N. Y. C.  
LO 5-5068



NEWS ABOUT STATE EMPLOYEES

Downey-Sherman Bill Passes in Albany Provides 'All-Out' Preference for Vets

Thomas Indian School A MEETING of the Employees Association was held at the Thomas Indian School, Iroquois, New York, on the evening of March 5, 1945.

NYC Chapter PUBLIC Service employees were saddened last week at the sudden loss of popular James Francis Regan.

Central Islp A FAREWELL PARTY was given to Elide Scantamburlo at the Southside hotel by Ann Giambalvo, Flo Lampe, Bert Willems and Dorothy Dickson.

Fisher Memorial Judges to Be Named

Judges will be shortly announced who will determine which State official or employee merits the honor of the Harold J. Fisher Memorial Award.

pean theatre of war; he was delighted to see his two-year-old daughter for the first time.

Recent NY State Eligible Lists

Table listing various state employees and their details, including names, positions, and locations.

ALBANY — Although the Downey-Sherman (formerly Hampton - Devany) resolution extending so-called "all out" preference for all war veterans in civil service has been passed by the 1945 Legislature, opponents of the proposal intend to renew their fight for adoption of the Wicks-Mitchell amendment.

This was made evident this week. Clifford C. Shoro, president of the Association of State Civil Service employees, sent a telegram to members of the Assembly urging support of the Wicks-Mitchell proposal which is due for a vote in the lower house March 20.

Assembly without debate and without a negative vote. When it reached the upper house three members voted against it, but it was passed overwhelmingly.

Wicks Won't Move Bill Senator Arthur H. Wicks, co-introducer, along with Assemblyman MacNeil Mitchell of the 5-10 point-preference amendment advocated by civil service groups.

A Word About R. E. Gonzalez Of Puerto Rico The following letter came in from an employee at Craig Colony Hospital.

Progress Report On State Exams

Open-Competitive SENIOR CIVIL SERVICE INVESTIGATOR, Department of Civil Service: 358 candidates, held May 6, 1944.

pressing for passage of the Mitchell measure. John T. DeGraff, counsel for the Association, Mr. Kaplan, and their colleagues, had been able to prevail upon the Assembly Judiciary Committee to report out both the Sherman resolution, backed by the American Legion, and the Mitchell bill.

Here is the text of the telegram sent by President Shoro to the legislators: "Our association earnestly urges your support of the Wicks-Mitchell veteran preference bill.

"I believe the people this year ought to have a chance of voting on the Downey-Sherman proposal," said Senator Wicks.

A Word About R. E. Gonzalez Of Puerto Rico



Sirs: I am going to tell you something about a friend, a real friend, and the only one of his nationality in this institution; Sr. Rafael Ernesto Gonzalez of Puerto Rico.

Progress Report On State Exams

STENOGRAPHER, Insurance Department (Albany Office): 8 candidates, held October 28, 1944.

Meanwhile, the showdown on the Mitchell resolution will come Tuesday or Wednesday in the Assembly.

Here is the text of the telegram sent by President Shoro to the legislators: "Our association earnestly urges your support of the Wicks-Mitchell veteran preference bill.

Mid-Day Mass Daily at 12.25

Every Weekday During Lent American National Shrine of St. Ann 112 East 12th St., N. Y.

NOONDAY MASS AT 12.15

Every Day During Lent ST. MICHAEL'S CHURCH 414 West 34th Street, N. Y.

NOONDAY MASS (During Lent) Every Weekday at 12.25

St. Alphonsus Church 308 West Broadway, N. Y.

NOONDAY MASS — 12.15 - Every Day During Lent

ST. BONIFACE CHURCH Second Ave. cor. 47th St., N. Y.

FUR COATS DIRECT FROM FACTORY Featuring the newest Fur Fashions in all sizes \$39.50 to \$500

Fur Coat Sale Direct from Manufacturer from \$49.50 — \$69.50 and up plus tax MEYER'S FURS

Let Skilled Craftsmen REMODEL YOUR FUR COAT to Latest Style REPAIRING INCLUDED \$25.00

WANTED Responsible party to take over 3 rooms of new furniture, \$238; living room, bedroom, kitchen, accessories, etc.

LALOR SHOES 215 Broadway, New York City Here's good news for you! At last — A shoe that really fits the most important part of the foot...

PIERREPONT WINE & LIQUOR 168 Pierrepont St. Brooklyn, N. Y. FREE DELIVERY

See America's Oberammergau The Greatest of All Lenten Dramas "THE PASSION PLAY" 31st Season at the GRIEFF PASSION PLAY AUDITORIUM

# PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER  
AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECHNIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

## How the British Handle Civil Service Grievances

By GEOFFREY SEED  
Member of Staff, British Information Service

Last week, Mr. Seed described the manner in which organizations of civil service employees form and function in Great Britain. He follows up with a discussion of the famed "Whitley Councils," which are the British method of dealing with grievances and problems arising between employees and Government.

IN GREAT BRITAIN, an interesting system has developed for solving problems that arise between the employees in civil service and the Government. It consists of Whitley Councils which, I believe, have no counterpart in the American civil service. Before the establishment of these councils in 1919, individuals and groups having grievances acted mainly by petition. This was a slow procedure, and virtually excluded personal discussion of differences.

The civil service Whitley Councils were set up as an adaptation of procedure recommended by what is known as the Whitley Committee for Industry. There is a National Council for problems of general concern; while for departmental problems there are about 70 autonomous councils with, in some cases, district and local committees.

**Purposes of the Council**  
The constitution of the National Council states that its objects are "to secure the greatest measure of cooperation between the State in its capacity as employers, and the general body of Civil Servants in matters affecting the Civil Service, with a view to increased efficiency in the public service combined with the well-being of those employed; to provide machinery for dealing with grievances, and general-

ly to bring together the experience of different points of view of representatives of the administrative, clerical and manipulative Civil Service."

The constitution defines as follows the main functions of the National Council:

"(i.) Provision of the best means for utilizing the ideas and experience of the staff.

"(ii.) Means for securing to the staff a greater share in and responsibility for the determination and observance of the conditions under which their duties are carried out.

"(iii.) Determination of the general principles governing conditions of service, e.g., recruitment, hours, promotion, discipline, tenure, remuneration, and superannuation.

"(iv.) The encouragement of the further education of Civil Servants and their training in higher administration and organization.

"(v.) Improvement of office machinery and organization and the provision of opportunities for the full consideration of suggestions by the staff on this subject.

"(vi.) Proposed legislation so far as it has a bearing upon the position of civil servants in relation to their employment."

**The Setup**  
The National Council consists of fifty-four members, half of whom are appointed by the Government (the "Official Side"). The Official Side is appointed by the Chancellor of the Exchequer. It must consist of persons of standing, not necessarily Civil Servants, and must include representatives of the Treasury and of the Ministry of Labour and National Service. In practice the

Official Side, with one exception now allowed to lapse, has consisted of higher Civil Servants.

The Staff Side must also consist of persons of standing (who may or may not be Civil Servants) and in the main it includes leading officials of the various Civil Service Associations, many of whom have graduated from the Civil Service into the professional trade union sphere as full-time officers.

The National Council meets at least four times a year, but its main work is performed by a number of joint committees.

**Department Councils**  
Departmental Councils (established in each Government Department, e.g. the Ministry of Health, the Home Office, the Foreign Office, etc.) are chosen and organized on similar lines to the National Council and function in roughly the same way. The Official Side, appointed by the head of the department, includes the chief administrative officers, while the Staff Side consists of the elected representatives of the Association and associational groups employed within the Department.

The Departmental Councils deal with all matters affecting the conditions of service in the Department, with changes in the law in so far as they affect employment in the Department, and with the principles of superannuation in their special application to the Department. A Departmental Council may discuss cases of alleged violation of the settled principles of promotion, and any case of disciplinary action where the Staff Side thinks it desirable, and therefore its position in regard to promotion and discipline is less general and more immediately practical than that of the National Council. Briefly, the functions of Departmental councils are parallel

with those of the National Council, in so far as they apply to the particular Department, although the determination of questions of a general nature is reserved for the National Council, or, if of interest only to certain Departments, to a joint meeting of the Departmental Councils concerned.

The importance of the Departmental Councils is very great, and the more active of them may equal or surpass the National Council in bulk of work, in closeness of contact with actual situations, and in effective influence. It is universally acknowledged by those concerned with Whitley Councils in the Civil Service, that the Departmental Councils have succeeded in producing an invaluable and indispensable atmosphere of good and easy relationship between superiors and subordinates.

### Industrial Employees

Insofar as industrial employees of the State are unestablished (that is, lacking civil service status) they may join any trade union for their particular occupation. To a certain extent, therefore, their wages and working conditions are affected by the negotiations undertaken in the national field by their union. For all industrial employees, however, the normal method for negotiation and discussion is through appropriate "Whitley Councils." These are of two types:

#### (a) Departmental Joint Industrial Councils

Every Government department employing a large number of industrial workers has a Council of this type, to deal with matters other than wage and trade questions, i.e. mainly domestic matters, such as the interpretation of departmental regulations, welfare and other questions. Representatives of the "employer" are appointed by the department con-

cerned, except as to one representative appointed by the Minister of Labor and National Service. Representatives of the workers are appointed by the trade unions having members employed by the Department and they frequently bring up questions referred to the Council from Yard or Works Committees. The Constitution of the Councils provides that decisions of the Councils shall normally be by agreement, but that a vote may be taken, with the proviso that no resolution shall be carried without approval by a majority of the members on each side of the Council. For many years, however, there has been no instance of voting.

#### (b) Government Trade Joint Councils

Matters concerning wages of industrial workers and other questions common to a number of Government Departments are dealt with in three Trade Joint Councils: One for ship-building, one for engineering and one for miscellaneous trades. Departments are frequently dealt with by direct discussion with the union or unions concerned. Representation of both sides is on the same principle as in the Departmental Industrial Councils. Matters affecting a single Department are dealt with by direct discussion with the union or unions concerned. Failing settlement on the Trade Joint Councils, matters are referred by joint agreement to the Industrial Court for settlement.

For questions affecting government industrial employees generally, there is a Joint Co-ordinating Committee, consisting of the employing departments, the Treasury and the Ministry of Labor and National Service on the one side; and of the unions concerned, on the other.

Next week: How organizations of municipal employees function in England.

## Want to Teach in New York City Schools? List of Openings for Next Two Years

A list of examinations for teaching positions in the New York City schools has been drawn up in anticipation of the needs of the school system for the next two years.

Superintendent of Schools John E. Wade authorized the preparation of a study, so that adequate lists could be made available by the Board of Examiners. In the Fall of 1944, he appointed a Committee consisting of Harold Fields, Chairman, Board of Examiners, Jacob Greenberg, Associate Superintendent in Charge of Personnel, and Eugene A. Nifenecker, Director of the Bureau of Reference, Research and Statistics. Mr. Fields served as chairman of this committee.

During the last few months, conferences have been in session between members of the various divisions of the school system and the Board of Examiners for the purpose of arranging the examinations that would be needed.

### A Clear Picture

Out of these meetings has come a clear picture of vacancies it is anticipated will arise. Teachers in the school system now have the opportunity to look ahead to promotion, and to begin preparing for examinations; similarly those who plan to enter the teaching profession are thus given advance information of examinations to be held.

The Board of Examiners in releasing this tentative schedule of examinations, stresses the fact that the schedule does not provide the exact date when examinations would be held but rather constitutes a preliminary statement of the intention to hold such examinations. For that reason definite information about the holding of the examinations will not be made available until shortly before the dates actually set by the Board.

### Elementary Schools

Particular attention is called to

the fact that provision has been made for an examination to be given to men and women who seek to teach in the elementary schools of the City of New York. No examination for this license (License No. I) has been given in fourteen years. Several thousand names were left on the accumulated lists which resulted in a suit to test the constitutionality of the existent lists. The case was decided in favor of the eligibles upon the lists. In the last few months, so many appointments have been made to the elementary schools and so many replies received indicating that those on the lists were not interested in serving, that this examination is now being given in the hope that it will be possible to make further appointments at the beginning of Fall term of 1945. Arrangements are also being made at the present time for another examination for the same license to be given in the Spring of 1946.

### SCHEDULE OF EXAMINATIONS—

SPRING 1945 THROUGH FALL 1946

**Legend:**  
V—Indicates that the examination has been requested by the Vocational High School Division;  
H—Indicates that the examination has been requested by the High School Division;  
M & W—Indicates that the examination will be open to men and women;  
S & T—Indicates that applicants may qualify under the shop (trade) and technical requirements;  
E—Indicates that the examination has been requested by the Elementary School Division.

**Note:** Under present regulations, the Board of Examiners is limited in the conduct of examinations for certificates of competency to conducting examinations in authorized license subjects on the respective levels. On October 25th, 1943 most of the applied science subjects were combined for the vocational high schools into related technical subjects in the following fields: (1) mechanical, structural, and electrical; (2) biological and chemical; (3) textiles.

**Spring 1945**  
Eco. & soc. geog., d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
History & civics, d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
Biol. & gen. science, d.h.s. Cert. of competency (H)—M&W; Substitute (H)—M&W.  
Chem. & gen. science, d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
Physics & gen. sci., d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
Physiography, d.h.s. Cert. of competency (H)—M&W; Substitute (H)—M&W.  
Mathematics, d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
Applied science: Cert. of competency—M&W.  
Metal trades  
Auto trades  
Cosmetology and allied trades  
Textiles  
Graphic arts  
Needle trades  
Mathematics  
Mechanical (drafting)  
Men's clothing mfg., d.h.s. Cert. of competency (V)—M; Trade dressmaking, d.h.s. Cert. of competency (V)—M; Costume des. & illustration, d.h.s.—(S&T); Cert. of competency (V)—M&W.  
Fine arts, d.h.s. Cert. of competency (V)—M&W; Substitute (H)—M&W.  
Fine arts & com. br., jr.h.s. Teacher—M&H.  
Beauty culture, d.h.s. Cert. of competency (V)—M&W.  
Cafeteria and tea room trg., d.h.s. Substitute (V)—M&W.  
Commercial art, d.h.s.—S&T; Cert. of competency (V)—M&W.  
Mechanical drafting, d.h.s. Cert. of competency (H)—M&W; Substitute (H)—M&W.  
Laundry work, d.h.s. Cert. of competency (V)—M&W.  
Common branches, d.e.s. Teacher—M&W.  
Office machine oper., d.h.s. (S&T); Cert. of competency (V)—M&W; Substitute (V)—M&W; Teacher (V)—M&W.  
Acct. & business practice, d.h.s. Cert. of competency (V)—M&W; Substitute (H)—M&W.  
English, d.h.s. Cert. of competency (V)—M&W; Substitute (H)—M&W.  
Speech, d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
Sten. & type, (Gregg), d.h.s. Cert. of competency (V&H)—M&W; Substitute (V&H)—M&W.  
Sten. & type, (Pitman), d.h.s. Cert. of competency (V&H)—M&W; Substitute (V&H)—M&W.  
Merch. and salesmanship, d.h.s. Cert. of competency (V&H)—M&W.  
Elec. inst. & prac., d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Sheet metal work, d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Home economics, d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
Social studies & common br., jr.h.s. Teacher—M&W.

Home economics, jr.h.s. Substitute—M&W.  
Music, d.h.s. Cert. of competency (H)—M&W.  
Orchestral music, d.h.s. Cert. of competency (V&H)—M&W; Substitute (H)—M&W.  
Spanish, d.h.s. Cert. of competency (V)—M&W.  
Latin, d.h.s. Cert. of competency (V&H)—M&W.  
Health education, d.h.s. Cert. of competency (V&H)—M&W; Cert. of competency (H)—W; Substitute (V&H)—M&W.  
Industrial arts, jr.h.s. Substitute—M&W; Teacher—M&W.  
Auto mechanics, d.h.s. Cert. of competency (V)—M; Substitute (V)—M.  
Automatic heating mech., d.h.s. (S&T); Substitute (V)—M.  
Aviation mech. (engine), d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Aviation mech. (sheet metal), d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Building maintenance, d.h.s. Substitute (V)—M.  
Commercial & domestic refrigeration, d.h.s. (S&T); Substitute (V)—M; Teacher (V)—M.  
Forge work, d.h.s. Substitute (V)—M; Teacher (V)—M.  
Pottery work, d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Sculpture & stone carving, d.h.s. Teacher (V)—M.  
Gas & elec. welding, d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
General mechanics, d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
General shop, d.h.s. Cert. of competency (V)—M.  
Heat treatment of metals, d.h.s. Cert. of competency (V)—M.  
Machine shop work, d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Machine shop assistant, d.h.s. Regular (V)—M.  
Maritime trades (radio) d.h.s. S&T; Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Maritime trades (deck), d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Maritime trades (engine), d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Maritime trades (steward), d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Plastics, d.h.s. Substitute (V)—M&W.  
Plumbing, d.h.s. Cert. of competency (V)—M.  
Radio mechanics, d.h.s. Cert. of competency (V)—M; Substitute (V)—M; Teacher (V)—M.  
Radio communications, d.h.s. (S&T); Substitute (V)—M&W; Teacher (V)—M&W.  
Woodworking, d.h.s. Cert. of competency (V)—M; Substitute (V)—M.  
Banking, d.h.s. Substitute (V)—M.  
Boat building, d.h.s. Substitute (V)—M.  
Fall 1945  
C.R.M.D., d.e.s. Teacher—M&W.  
C.R.M.D., (Low I.Q.), d.e.s. Teacher—M&W.  
Social stud. & common br., jr.h.s.

Teacher—M&W.  
Classes for Adults in English and Citizenship, Teacher—M&W.  
Gen. sci. & common branches, jr.h.s. Teacher—M&W.  
Lab. asst. (bio. & gen. sci.), d.h.s. Regular—M&W.  
Lab. asst. (phys. sci. & gen. sci.), d.h.s. Regular—M&W.  
Mathematics & com. branches, jr.h.s. Teacher—M&W.  
Related tech. subjects (bio. & chem.), d.h.s. First assistant (V)—M.  
Related tech. subj. (textiles), d.h.s. First assistant (V)—M.  
Jewelry design, d.h.s. (S&T); Teacher (V)—M&W; Substitute (V)—M&W.  
Commercial art, d.h.s. (S&T); Teacher (V)—M&W; Substitute (V)—M&W.  
School clerk, d.e.s. (E); Regular—M&W, Junior school clerk, d.e.s. (E); Regular—M&W.  
Speech improvement, elem. school, Teacher—M&W.  
English & common branches, jr.h.s. Teacher—M&W.  
Home economics, d.h.s. Substitute (H)—M&W.  
Home soc. & common branches, jr.h.s. Teacher—M&W.  
Home nursing, d.h.s. (T); Substitute (H)—M&W.  
Handicrafts & common branches, jr.h.s. Teacher—M&W.  
Academic subjects, d.h.s. First assistant (V&H)—M&W.  
Music and common branches, jr.h.s. Teacher—M&W.  
Orech. music & common bran., jr.h.s. Teacher—M&W.  
Orchestral music, d.h.s. Substitute (H)—M&W; Teacher (V)—M&W.  
Principal, tech. h.s. (textiles)—M.  
Principal, vocational high school—M&W.  
Classes for the blind, e.s. Teacher—W.  
Orthopedic classes, d.e.s. Teacher—M&W.  
Health ed. & common branches, jr.h.s. Teacher—M&W.  
Related tech. subjects (mech. struc. & electrical), d.h.s. Teacher (V)—M; Substitute (V)—M.  
Related tech. subjects (mech. struc. & electrical), d.h.s. First assistant (V)—M.  
Spring 1946  
Kindergarten, d.e.s. Teacher—W.  
Trade dressmaking, d.h.s. Substitute (V)—W.  
School psychologist, Regular—M&W.  
Schol. psych. social worker, Regular—M&W.  
School psychiatrist, Regular—M&W.  
Mathematics, d.h.s. Substitute (H)—M&W.  
Beauty culture, d.h.s. Teacher (V)—M&W; Substitute (V)—M&W.  
Cafeteria and tea room trg., d.h.s. Teacher (V)—M&W.  
Interior decorating, d.h.s. (S&T).  
Teacher (V)—M&W.  
Common branches, d.e.s. Teacher—M&W.  
Mechanical drafting, d.h.s. Substitute—M&W; Teacher—M&W.  
Office mach. oper., d.h.s. (S&T); Substitute (V)—M&W; Teacher (V)—M&W.  
Sten. & type, (Pitman), d.h.s. Substitute (V&H)—M&W.  
Sten. & type, (Gregg), d.h.s. Substitute (V&H)—M&W.  
Bus. trg. & common branches, jr.h.s. (Continued on page 13)

St. George Assn. Plans Easter Sunrise Service

An Easter Sunrise Service, sponsored by the St. George Association, Municipal Employees of Queens, is expected to draw many civil service workers to the Maple Grove Memorial Park on Easter morning at 6:39 a.m., when the service will begin.

U. S. Post Office, New York; Brooklyn Navy Yard, Port of New York Authority, Dept. of Welfare, Nassau Fire Dept., Westchester County Police.

Klarreich Elected President of NY Postal Clerks

After a spirited election meeting last week, Max Klarreich was elected President of Local 10, New York Federation of Post Office Clerks. Others who were elected to serve with Mr. Klarreich are:

ERON PREP SCHOOL 853 B'way (14 St.) AL 4-4862. 14th Year—Chartered State Board of Regents

X-RAY TECHNICIANS MEDICAL Assistants—LAB. Technicians • DAY and EVENING CLASSES • Permanent Position—Professional Surroundings VISIT or WRITE DEPT. 21

ALGEBRA GEOMETRY, TRIG., PHYSICS, CHEMISTRY. PRE-INDUCTION-NURSING-COLLEGE ENTRANCE

STENOGRAPHY TYPEWRITING • BOOKKEEPING Special 4 Months Course • Day or Eve. CALCULATING OR COMPTONOMETRY

DRAFTING Mechanical, aeronautical, electrical, architectural, tool and die design, machine designs. If qualified under GI Bill, this training is available under Government auspices.

CIVIL SERVICE COACHING Stat'y Engineer (Electric), Subway Exams, Foreman, Supervisor, Maintainer, Train Dispatcher, Towerman—all exams.

MONDELL INSTITUTE 230 West 41st State Lic. WI 7-2086

Stenography INTENSIVE 8 WEEK COURSE... EVENING. \$95 INDIVIDUAL INSTRUCTION—START NOW!

APTITUDE TEST If you are unhappy and maladjusted in your work and social life, inquire about our PSYCHOLOGICAL TESTS.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHARMOL CORPORATION

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TREND FUR CORPORATION

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PETITE BABY WEAR, INC.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STAN-MILE SHOE CO., INC.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of VANQUEENS CORPORATION

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, to MELANCY AMY CHAMBERS, individually and as executrix of the last will and testament of Louise Davies Williams, deceased, ETHEL ALICIA EALKE, NORMAN FLEMING, ROSE FRANKS, and EDITH FRANKS, being the persons interested as creditors, distributees or otherwise, in the estate of Louise Davies Williams, deceased, SEND GREETING.

WHEREAS, City Bank Farmers Trust Company, a domestic corporation having its principal office at No. 22 William Street, in the Borough of Manhattan, City, County and State of New York, has filed an account of its proceedings as ancillary executor of the last will and testament of Louise Davies Williams, late of Cheltenham, England, deceased, and has also presented and filed a petition praying that said account be judicially settled and allowed, and that a decree be entered authorizing and directing distribution of the balance of property remaining in the hands of said petitioner as ancillary executor as aforesaid, after payment of the prior charges referred to in said account, to Melanicy Amy Chambers individually, as sole residuary legatee under said will, as in said petition more fully set forth:

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable James A. Foley, a Surrogate of our said County of New York, at said County, the 2nd day of March, in the year of our Lord one thousand nine hundred and forty-five.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 119 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY DISTRIBUTORS CORPORATION, 350 Fifth Avenue, New York City.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 118 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY IMPORT CORPORATION, 350 Fifth Avenue, New York City.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 67 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY INTERNATIONAL CORPORATION, 350 Fifth Avenue, New York City.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 72 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. THREE FEATHERS DISTRIBUTORS, INC., 350 Fifth Avenue, New York City.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 75 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. CRESTA BLANCA WINE COMPANY, INC., 350 Fifth Avenue, New York City.

CITATION—The People of the State of New York, by the grace of God free and independent, to the Public Administrator of New York County, DR. OSCAR JEROME CHASE, alternative executor and trustee named in will of deceased, VICTOR BARK, NETTIE BARK, WINNIE BARK DIXON, EDWIN SKOGLIN, HILDA JOHNSON, WILLA LAWSON, WALDON LAWSON, first cousins of deceased, "MARY" PEARSON, "SAMUEL" PEARSON, "JOHN" PEARSON, "JAMES" PEARSON, "JOSEPH" PEARSON, first cousins of deceased, if they are living, the first names of said last five persons being fictitious, their names and addresses being unknown to proponent, and if they are now dead but survived the deceased, their heirs, executors, administrators, legal representatives and assigns, their names and addresses being unknown to proponent, and any other first cousins of deceased, if they are living, and if they are now dead but survived the deceased, their heirs, executors, administrators, legal representatives and assigns, the next of kin and heirs at law of ARTHUR W. BARK, deceased, send greeting.

WHEREAS, CHARLES S. McVEIGH, who resides at 40 East 71st Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, relating to both real and personal property, duly proved as the last will and testament of ARTHUR W. BARK, deceased, who was at the time of his death a resident of the County of New York.

THEREFORE, you and each of you are cited to show cause, before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 29th day of March, one thousand nine hundred and forty-five, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS Honorable James A. Foley, Surrogate of our said County of New York, at said County, the 18th day of February, in the year of our Lord one thousand nine hundred and forty-five.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 119 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY DISTRIBUTORS CORPORATION, 350 Fifth Avenue, New York City.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 118 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY IMPORT CORPORATION, 350 Fifth Avenue, New York City.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 67 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY INTERNATIONAL CORPORATION, 350 Fifth Avenue, New York City.

NOTICE IS HEREBY GIVEN that Liquor and Wine License LL 72 has been issued to the undersigned to sell liquor and wine at wholesale, under the alcoholic beverage control law, in the premises located at 350 Fifth Avenue, New York City, County of New York. THREE FEATHERS DISTRIBUTORS, INC., 350 Fifth Avenue, New York City.

PATROLMAN and FIREMAN POLICEMAN SANITATION MAN CLERK PROMOTION, GR. 2 FINGERPRINTING Physical Classes for PATROLMAN — FIREMAN — POLICEMAN

GET READY for AIR FREIGHT A program of training that prepares you now for many-sided opportunities in the movement of cargo by air.

X-RAY & MED. LAB. Dental Ass'g Course—6-8 Wks. Men-Women urgently needed in hospitals, laboratories, doctors' offices.

EVENING HIGH SCHOOL 57th year, Co-Educational. All academic subjects. Prepares for State Regents. ALL Colleges, West Point, Annapolis, Coast Guard, Graduates admitted to leading Colleges and Universities.

Don't wear a long face! . . . YOU CAN FEEL FINE WITH A LITTLE EXERCISE Special Group Rates for Firemen and Policemen

RADIO TECHNICIAN COURSES Consideration given to Veterans eligible for training under G. I. Bill.

RADIO-TELEVISION ELECTRONICS Prepare now for post-war opportunities. Day & Eve. Sessions. Enroll now for new classes.

Fernandez Spanish School Dynamic Teaching, Highest Efficiency. Quick Results. Little study by pupils required.

SCHOOL DIRECTORY LISTING OF CAREER TRAINING SCHOOL Academic and Commercial—College Preparatory BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Brooklyn. Regents Accredited. MA. 2-2447

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PHILANNA REALTY CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of February, 1945.

## Teacher Tests

(Continued from Page 10)

Teacher—M&W.  
Principal, Junior High School—M&W.  
Principal, Elementary School—M&W.  
Assistant to Prin., Elem. School—M&W.  
Sheet metal work, d.h.s. Substitute (V)  
M: Teacher (V)—M.  
Health improvement, d.h.s. Teacher—M&W.  
Sight conservation, d.h.s. Teacher—W.  
Homebound children, d.h.s. Teacher—W.  
Auto mechanics, d.h.s. Teacher (V)—M.  
Automobile electric work, d.h.s. Teacher (V)—M.  
Automatic heating mech., d.h.s. (S&T).  
Teacher (V)—M.  
Aviation mech. (engine), d.h.s. Teacher (V)—M; Substitute (V)—M.  
Building maintenance, d.h.s. Teacher (V)—M.  
Baking, d.h.s. Substitute (V)—M.  
General mechanics, d.h.s. Substitute (V)—M; Teacher (V)—M.  
Leather goods mfg., d.h.s. Substitute (V)—M&W.  
Machine shop work, d.h.s. Substitute (V)—M; Teacher (V)—M.  
Maritime trades (radio), d.h.s. (S&T).  
Substitute (V)—M; Teacher (V)—M.  
Maritime trades (steward), d.h.s. Substitute (V)—M; Teacher (V)—M.  
Maritime trades (deck), d.h.s. Substitute (V)—M; Teacher (V)—M.  
Aviation mech. sheet met. work, d.h.s. Teacher (V)—M.  
Maritime trades (engine), d.h.s. Substitute (V)—M; Teacher (V)—M.  
Printing & Presswork, d.h.s. Substitute (V)—M.  
Radio mechanics, d.h.s. Substitute (V)—M.  
Radio communications, d.h.s. (S&T).  
Substitute (V)—M&W.  
Woodworking, d.h.s. Substitute (V)—M; Teacher (V)—M.  
Gas & electric welding, d.h.s. Substitute (V)—M; Teacher (V)—M.  
Floristry, d.h.s. Substitute (V)—M.  
Industrial arts, jr.h.s. Substitute—M&W.  
Teacher—M&W.  
Meat merchandising, d.h.s. Substitute (V)—M; Teacher (V)—M.  
Fall 1946  
Social studies, d.h.s. First assistant (V&H)—M&W.  
Biol. & gen. science, d.h.s. First assistant (H)—M&W.  
Phys. sci. & gen. science, d.h.s. First assistant (H)—M&W.  
Mathematics, d.h.s. Substitute (H)—M&W; First assistant (H)—M&W.  
Related technical subjects, (biol. & chem.), d.h.s. Substitute (V)—M&W; Teacher (V)—M&W.  
Beauty culture, d.h.s. First assistant (V)—M&W.  
Fine arts, d.h.s. First assistant (H)—M&W.  
Acct. & bus. prac., d.h.s. First assistant (H)—M&W.  
English, d.h.s. First assistant (H)—M&W.  
Speech, d.h.s. First assistant (H)—M&W.  
Sten. & typewriting, d.h.s. First assistant (H)—M&W.  
Home nursing, d.h.s. First assistant (V)—W.  
Music, d.h.s. First assistant (H)—M&W.  
Home economics, d.h.s. First assistant (H)—M&W.  
Health education, d.h.s. First assistant (H)—M&W.  
Aviation trades, d.h.s. First assistant (V)—M.  
Electrical trades, d.h.s. First assistant (V)—M.  
\*Maritime trades (deck). First assistant (V)—M.  
\*Maritime trades (engine). First assistant (V)—M.  
Metal trades, d.h.s. First assistant (V)—M.  
Related tech. subjects, (mech., struc. & electrical), d.h.s. First assistant (V)—M.  
\*Since no license as first assistant in "maritime trades" has yet been established by the Board of Education, it would be necessary for the Board to establish these licenses before the Board of Examiners could announce these examinations. It would also appear necessary to consider the desirability of establishing one license as first assistant in maritime trades to cover the four teaching licenses in this subject, i.e., (deck), (engine), (steward), and (radio). If this is done it would be necessary to make provision for applicants majoring in (radio) to qualify under either shop or technical requirements.

### BLACKFRIARS GUILD PRESENTS 'SIMON'S WIFE'

The Blackfriars Guild is presenting "Simon's Wife" at the Guild's little theatre at 320 West 57th Street, every evening except Wednesday, during Lent, until Tuesday, March 27.

The play, written by a Dominican priest, is founded on specific events, recorded in the synoptic gospels. It is different from the traditional Passion Play, and provides a thought-provoking evening for those who would not ordinarily attend the theatre during Lent, as well as those who never tire of the ageless story of the Crucifixion.

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Meis, tasty sandwiches, appealing salads. Tea Leaf Readings an entertainment feature.

Alma's TEA ROOM  
773 Lexington Ave. N. Y. C.

### ACROSS THE STREET FROM THE MUNICIPAL BUILDING

Delicious Spaghetti and Ravioli Dishes  
Featuring Our Truly Famous Sauce

A full variety of tasty food and sandwiches  
Popular prices Fast courteous service

The New Novelty  
**Spaghetti Grill and Bar**  
93 PARK ROW

### OLD HOMESTEAD FARM

BETHLEHEM, CONNECTICUT  
Famed thirty years for Ma Johnson's cooking.  
Our own bountiful dairy, poultry, farm products.  
Few Accommodations Only  
N. Y. Office: 303 5th Ave. MU 4-3800

## State Emergency Bonus Described

(Continued from Page 1)

played on a per diem, part-time or seasonal basis, the rate of additional war emergency compensation (20%, 17½%, 15%, 12½% or 10%) is determined on the basis of what their annual compensation would be if they were employed and paid on a regular full-time basis during the fiscal year.

**Other Facts You Should Know**  
Additional war emergency compensation is payable for the period commencing on April 1, 1945

and ending March 31, 1946.

**Effect of Additional War Emergency Compensation on the Status of Officers and Employees**

Additional war emergency compensation is not regarded as salary or compensation for the purpose of any pension or retirement system in which the officer or employee is a member.

Such additional war emergency compensation should not be construed to constitute a promotion, nor shall it increase any compensation which a public employee may receive pursuant to Section 245 of the Military Law (pay differential).

### Help Wanted—Male - Female

#### RADIO-AUDIO

We Need Help to Build Important Electronic Equipment

**FOR OUR NAVY MEN AND WOMEN**  
(Day Shift)  
Coil Winders, Part Time (Night Shift)  
Solderers: Assemblers

#### MEN AND BOYS

(Day Shift)  
Supvr. (Wir. & Assem.)  
Assemblers and Wiremen  
Shipping Clerk, chauff. he.  
Laborers: Stock Clerks  
Lathe Hands: Porters  
(Night Shift)  
Supvr. Transformer Dept.

#### GIRLS AND WOMEN

(Day Shift)  
Inspectors  
Spare Parts Packers  
Drill Press Operators  
Canteen Worker

161—6th Ave., New York  
Many Employee Benefits

#### GUIDED RADIO

Excellent Working Conditions (Near Spring)

#### WOMEN-MEN

PART TIME

#### Stock Work

Daily 5 P.M. or 6 - 10 P.M.

#### S. KLEIN

6 UNION SQUARE  
NEW YORK CITY

#### MEN — WOMEN

#### Clerical Work

PART TIME

Daily 5 P.M. to 6 P.M. to 10 P.M.

#### S. KLEIN

6 UNION SQUARE  
New York City

#### Male and Female

NEEDED IN ESSENTIAL LONG ISLAND CITY PLANT Near Queens Plaza Subway NO EXPERIENCE NEEDED FULL OR PART TIME Minimum wage \$27.36 for 48 hrs. Plenty of overtime.

#### Avon Agency

40-26 MAIN ST., FLUSHING  
Phone FLushing 3-2990

#### HOTEL HELP

WOMEN & MEN—NO AGE LIMIT PERMANENT—EXP. UNNECES. NO AGENCY FEE FOR HOTELS McALPIN, NEW WESTON, WELLINGTON, WINDSLOW AND OTHERS

#### KNOTT HOTELS

FREE EMPLOYMENT SERVICE 234 7th Ave., bet. 33d & 34th Sts. Essential Workers Need Release Statement

**LEO SEIDMAN**—The following is the substance of a certificate of limited partnership duly filed in the New York County Clerk's office on March 18, 1945. Name of the limited partnership is LEO SEIDMAN. Engages in the jobbing at wholesale of men's and boys' sportswear and furnishings, and other merchandise. Located at 137 Fifth Avenue, Manhattan, New York City. General partner is Leo Seidman, and the limited partner is Nat B. Seidman, both residing at 490 West End Avenue, New York, New York. The term is at the will of either general or limited partner. The general partner has

contributed merchandise consisting of men's and boys' sportswear amounting to \$25,500, and cash amounting to \$20,500. The limited partner has contributed \$5,000 in cash. The limited partner shall make no additional contribution at any time and his contribution is to be returned in cash upon the termination and dissolution of the partnership. The limited partner is to receive 25% of the net profits of the partnership and the general partner shall receive 75% of the net profits. The partners have no right to admit additional limited partners. Upon death of the general partner, the limited partner may continue the business.

### Help Wanted—Male

#### MACHINE SHOP HELP

#### Lathe Hands

Bench, Monarch, Engine Days or Nite

#### Milling Mach. Operators

2nd Class Nite Shift

#### Gleason Gear Cutters

Nite Shift

#### J. & L. Thread Grinder

Nite Shift

#### Waltham Thread Miller

Nite Shift

#### ALSO MEN

#### NO EXPERIENCE NECESSARY

#### Checkers—Tool Crib

#### Shippers and Porters

Apply All Week

Employment Office

#### Manufacturers

#### Machine and Tool Co.

277 CANAL ST., N. Y.

N. E. Cor. of B'way.

#### MECHANICAL DRAFTSMEN

#### DESIGNER

M.E. Degree

For our Research and Development Division. Excellent Post-War Opportunity.

U.S.E.S. clearance necessary.

Ask for Miss L. Matson

#### CENTRAL LABORATORIES GENERAL FOODS CORP.

1125 Hudson St., Hoboken, N. J.  
Tel. HOboken 3-2991 Ext 312

#### FULL

OR

#### PART TIME

#### CARPENTERS

#### SHINGLERS

#### ROOFERS

#### Steady Work

#### High Rate of Pay

#### Plus Bonuses

#### Equipm't Furnished

Call JAmaica 6-5900

#### NOTE TO

#### JOB APPLICANTS

The regulations of the War Manpower Commission permit you to apply for any job listed in this newspaper, directly to the employer or through an Employment Agency. Either may interview you and arrange clearance with the War Manpower Commission. When applying for positions, mention this advertisement.  
For Job Advertisement Information Call SAM GUNYAN CO 7-5665

#### LEGAL NOTICE

Notice is hereby given that wholesaler's liquor license LL-54 has been issued to the undersigned to sell liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 27 William St., City and County of New York. Standard Commodities Corporation 27 William St., New York 5, N. Y.

Help Wanted—Male

## It's Take-Out Pay that Counts!

Take-Out Pay is the amount of pay you take home each week

when you work at **WRIGHT** your Take-Out Pay consists of—

### GOOD HOURLY RATE

### Plus Work Bonuses - Plus Shift Bonus

Experienced and Inexperienced

Hundreds of Men Are Needed to Fill Essential Jobs Building Cyclone Engines for Superfortresses

# WRIGHT

## Aeronautical Corporation

(Division of Curtiss-Wright Corp.)

1560 Broadway 376 East 149th St.  
Manhattan The Bronx

Observe WMC Regulations

### ENGINEERS & ASSISTANT ENGINEERS ARE URGENTLY NEEDED

ELECTRICAL, MECHANICAL, TOOL DESIGN, TEST SET DESIGN, TIME and MOTION STUDY

TO WORK IN CONNECTION WITH MANUFACTURE OF VITAL ELECTRONIC EQUIPMENT

## WESTERN ELECTRIC CO.

MANUFACTURERS OF RADAR

Apply Employment Depts., 8:30 A.M.-4:30 P.M.  
529 West 42nd St., N. Y. C., Daily & Sunday  
11th Ave. & W. 54th St. (N.Y.-N.J. Plants) Daily & Sun.  
403 Hudson St. (near Houston), N. Y. C., Daily Only

# MEN

HELP in a War Job NOW!  
HAVE a Peace Job THEN!

We need immediately

MECHANICAL DRAFTSMEN  
MILLWRIGHTS to motorize punch press  
MACHINISTS—First and Second Class  
BROWN & SHARPE Univ. Grinder Operators  
TIME STUDY ENGINEER  
LABORERS  
TOOL MAKERS  
TOOL DESIGNERS  
DIE MAKERS  
BROWN & SHARPE Set-up Men  
AUTOMATIC SCREW MACHINE Repair Men  
Top Salaries Good Working Conditions

WMC Rules Observed

## GENERAL INSTRUMENT CORP.

829 Newark Ave., Elizabeth, N. J.

GIVE TO YOUR RED CROSS NOW

Give ALL you can — They're giving ALL they have!

#### ELEVATOR MECHANIC

Good pay; Steady position

#### MILLWRIGHTS

Day Shift; good pay; steady position

#### HENRY HEIDE, Inc.

218 HUDSON ST. (cor. Vandam)  
(7th Ave. Subway to Houston or 8th Ave. Subway to Spring)

#### Accountant (Jr.)

or Auditor  
Experienced  
Permanent Position

#### COLONIAL AIRLINES, Inc.

Room 3104  
630 Fifth Ave., N. Y.

#### PART-TIME STOCK MEN

A.M. or P.M.

Apply GIMBEL'S  
Employment Office  
114 West 32nd St., N. Y. City

#### AIRCRAFT MECHANICS

Needed At Once

Priority work in transatlantic airline terminal; first or second class license men; excellent working conditions; good pay; advancement opportunities.

FREE SPECIAL TRAINING

Apply Immediately  
AMERICAN EXPORT AIRLINES  
Marine Base LaGuardia Field

Help Wanted—Male

SHIP REPAIR WORKERS

For Day & Night Work

- ELECTRICIANS
- PLUMBERS
- PIPEFITTERS
- DOCK HANDS
- LABORERS
- HELPERS FOR:
- OUTSIDE MACHINIST
- RIGGERS
- PIPEFITTERS
- IRON WORKER RIGGERS
- SHEET METAL WORKERS
- ELECTRICIANS

FIRST CLASS ONLY

TINSMITHS  
OUTSIDE MACHINISTS

FOR DAY WORK ONLY  
MAINTENANCE  
ELECTRICIANS

FOR NIGHT WORK ONLY

JOINERS  
WELDERS (1st Class)  
BLACKSMITHS (1st & 2nd Class)  
Part time Electricians, Pipefitters,  
Pipe Coverers, and Plumbers  
OUTSIDE MACHINIST  
HELPERS

Laborers & Helpers in all Crafts - Male Only

World War II Veterans  
Apply  
Employment Office

TODD

Shipyards Corporation  
(Brooklyn Division)  
Pt. of Dwight St., Brooklyn, N. Y.

Others Apply  
Todd Representative, U.S.E.S. of  
War Manpower Commission  
145 Joralemon St., Brooklyn, N. Y.

Part-Time Full-Time SALESMEN WITH CARS

To sell low-priced, near-by Long Island acreage for Victory Gardens. Year-round vacation or retirement home. No previous real estate or selling experience necessary. You simply make appointments, EVENINGS with families in the Metropolitan area WHO HAVE ANSWERED OUR ADS, to visit our property, where closers will consummate the sale. Tremendous advertising campaign under way—hundreds of leads on hand. Generous commission basis PLUS a \$15 CASH BONUS for each trip you make with your cars to the property.

Apply  
**Michael Corkery**  
Long Island Acres, 8th Floor  
Daily 9 A.M. to 9 P.M.  
Rm. 806, 500 5th Ave., N.Y.C.  
CHickering 4-1408

MEN FOR TRAIN SERVICE

No Experience Necessary  
Apply by letter only

**Hudson & Manhattan  
R. R. Co.**  
Room 113-E, 30 Church St.  
New York 7, N. Y.

Essential Workers Need  
Release Statement

MEN WANTED

70-75c Per Hour  
Plenty Overtime  
Essential War Work Steady  
210 Van Brunt St.  
Brooklyn, N. Y.

Help Wanted—Male

KEEP 'EM ROLLING

Essential Industry

Urgent Need to Move  
Service Men and Women

THE PULLMAN CO.

LIMITED EXPERIENCE REQUIRED  
MECHANICS — ELECTRICIANS  
UPHOLSTERERS

NO EXPERIENCE REQUIRED  
Pullman Porters Car Cleaners  
Laundry Workers

Essential War Workers Need USES Release  
Statement And Consent of The Railroad  
Retirement Board

APPLY

THE PULLMAN CO.  
EMPLOYMENT OFFICE

Room 2612, Grand Central Terminal, New York City  
24-12 Bridge Plaza South, Long Island City  
Or Railroad Retirement Board, 110 W. 42nd St. (Room 204), N. Y. C.

MEN — MEN — MEN  
Are Needed Immediately

To perform basing operations in connection with the  
manufacture of vital electronic equipment. Work on  
all shifts.

Apply Monday thru Saturday 8:30 A.M. to 4:30 P.M.

Western Electric Co.

IN PEACE—SOURCE OF SUPPLY FOR THE BELL SYSTEM  
IN WAR—ARSENAL OF COMMUNICATIONS EQUIPMENT

403 Hudson St. near Houston St., N. Y. C., N. Y.

Help Wanted—Male - Female

GIRLS — WOMEN  
BOYS — MEN

JOIN OUR STAFF OF WAR WORKERS  
NO PREVIOUS EXPERIENCE REQUIRED

We train you and PAY YOU while learning. Important  
WAR industry. Plant located in the heart  
of Manhattan, convenient to all transportation.

After short training period, many advancement  
opportunities, with automatic INCREASES in pay.

Choose your own shift—day or night work!  
"BRING A FRIEND!"

**UNIVERSAL CAMERA CORPORATION**  
PERSONNEL OFFICE, 32 WEST 23d ST.

Help Wanted—Female

CLERKS and TYPISTS

GIRLS 16 YEARS AND OVER

Experience Preferred, But Bright  
Beginners Accepted

GOOD STARTING SALARY  
AND ADVANCEMENT

Pleasant, Cheerful Environment  
Excellent Working Conditions  
Summer Vacation With Pay

Sick Leave With Pay Recreational Facilities

IN-SERVICE TRAINING

GIBBS & COX, Inc.

21 West St., Room 1806, N. Y. C.

Help Wanted—Female

GIRLS & WOMEN  
No Experience

FULL OR PART TIME

WAITRESSES

Full-Part-time, Lunch hours

BAKERS

COUNTER GIRLS

Pantry Workers

SALAD MAKERS

Sandwich Makers

STEAM TABLE

DISHWASHERS

HOSTESSES

COOKS

Dessert Makers

Food Checkers

Laundry Washers

SALESGIRLS

CANDY PACKERS

CLERKS

CASHIERS

MEALS AND UNIFORMS  
FURNISHED

BONUSES—PAID VACATIONS  
PERMANENT POSITIONS

OPPORTUNITIES FOR  
ADVANCEMENT

SCHRAFFT'S

APPLY ALL DAY  
56 West 23rd St., N. Y.

Or Appl: 5 to 8 P. M.  
1381 Bway, nr. 38 St.

GIRLS—WOMEN

Here are jobs with good  
pay and opportunity for  
advancement.

Typists

Typist-Checkers

To Type and Check Written  
Material

File Clerks

General Clerks

Machine Oprs.

Calculating, Tabulating

Tabulating  
Trainees

No Experience Necessary  
Full pay while learning

Western  
Electric Co.

Apply: Employment Dept.  
Mon. through Sat., 8:30 to 5  
100 Central Av., Kearny, N.J.  
1561 Boulevard, Jersey City  
900 Broad St., Newark 2

Or see Co. Rep. at USES  
1056 Broad St., Newark  
2855 Hudson Boulevard  
Jersey City  
900 Broad St.,  
Also Open Sunday  
Essential workers need release  
statement.

Help Wanted—Female

GIRLS and WOMEN

ASSEMBLERS

Light, Clean, pleasant  
work

Good pay from start

INSPECTORS

Rapid advancement

Fine post war future

CLERKS

Experience not needed

Can use bright  
beginners

TYPISTS

Good salaries

Permanent positions

WMC Rules Observed

GENERAL INSTRUMENT CORP.

829 NEWARK AVENUE, ELIZABETH, N. J.

YOUR RED CROSS

Needs your support — Give generously

WOMEN

VITAL WAR WORK

ASSEMBLERS

SPRAY PAINTERS

BENCH WORKERS

GOOD RATE

EXTRA OVERTIME

PLEASANT SURROUNDINGS

W. L. MAXSON CORP.

460 WEST 34th STREET

GIRLS! WOMEN!

You are urgently needed as:

JUNIOR ASSISTANT ENGINEERS

Women who have specialized in engineering or  
mathematics are needed to assist in the manu-  
facture of vital electronic equipment.

WESTERN ELECTRIC CO.

RADAR Manufacturers

Apply Employment Depts., 8:30 A.M.-4:30 P.M.

529 West 42nd St., N. Y. C., Daily & Sunday  
11th Ave. & West 54th St., N. Y. C., Daily & Sunday  
403 Hudson St. (near Houston), N. Y. C., Daily Only

SALESWOMEN

Full or Part Time

STENOGRAPHERS

CLERICALS

CASHIERS

STOCK GIRLS

RESTAURANT WORKERS

FITTERS and

ALTERATION HANDS

HEARN'S

At Fifth Ave. and 14th St.  
New York City

CLERKS TYPISTS  
FILE CLERKS

6-DAY WEEK

Good Opportunity for Advancement

**W. L. MAXSON Corp.**  
460 WEST 34th ST., NEW YORK

STENOGRAPHERS

For Airline Office

Ideal working conditions, nice  
associates; permanent posi-  
tions; regular advancement.

**AMERICAN EXPORT AIRLINES**  
Marine Base LaGuardia Field

GIRLS - WOMEN

Part Time

Evenings 6 to 10 P.M.

Good Pay

No Experience Needed  
Clean, Modern, Daylight  
Plant

APPLY IN PERSON  
Monday thru Friday  
9 A.M. to 6 P.M.

**Revlon Products Corp.**  
619 WEST 54th ST., N. Y.

READER'S SERVICE GUIDE

MR. FIXIT



Clockwork

KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING...

ACCURATE WATCH REPAIRING. All work guaranteed for one year...

ACCURATE WATCH REPAIRING. All work guaranteed for one year...

DOLLAR WATCH REPAIR CO. Billar for Sick Watches, Jewelry...

Typewriters

TYPEWRITERS, adding, calculating machines Addressographs, mimeographs...

Radio Repairs

FOR GUARANTEED RADIO REPAIR Service, Call GRAM 3-3092...

FOR WRITTEN GUARANTEE with every job bring your radio to BUTTER RADIO SERVICE...

RADIO SERVICE LABORATORY. Guaranteed radio repairs on all makes...

LEGAL NOTICE

STAR-MAID DRESSES.—The following is the substance of a certificate of limited partnership...

B. G. CANTOR & CO.—Notice is hereby given of the substance of the certificate of limited partnership...

CINDERELLA SPORTSWEAR CO.—Certificate of Formation of Limited Partnership...

Auto Accessories B & D AUTO ACCESSORIES & SERVICE, 606 Lenox Ave.

MISS & MRS.

ARVE WEST BEAUTY SHOP. Miss West, Master Beautician of Baltimore, Md.

REDUCE — INDIVIDUALIZED DIETS. Exercises "For You." One hour massage and combination deep-pore facial...

Removal Notice! Rebecca Watkins Allen, Agent for Charis Foundation Garments...

BE TALL AND STATELY.—Add about one inch to your height in six treatments with Psycho-physical couch...

AFTER HOURS

NEW FRIENDS ARE YOURS: Through Our Personal Introductions. Enhance Your Social Life...

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions, All Ages, Finest References...

MEET NEW FRIENDS.—Dignified introductions; congenial ladies, gentlemen, all ages, non-sectarian...

SOCIAL INTRODUCTIONS — New York's famous, exclusive personal service designed to bring discriminating men, women together...

DURY NURSING HOME, Reg. by N. Y. Dept. of Hospitals, Chronic, invalids, elderly people, diabetics...

Druggists SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed...

Optometrist EYES EXAMINED—glasses fitted. Modern eye wear at moderate prices...

Chiropactor N. Y. CITY—LOUIS A. PECORA, B.P.E., M.A., 264 West 23rd St.

EVERYBODY'S BUY Radio SMALL RADIOS WANTED—Portable radio-phonograph combinations...

Thrift Shop BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices...

Secretarial Service EMPLOY REMEMBER INC., 299 Broadway, New York 7, N. Y.

Tires-TIRES-TIRES—Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts...

Postage Stamps DON'T THROW THOSE STAMPS AWAY! They may have value...

Lumber KITCHEN UNITS, WARDROBES and LUMBER of ALL DESCRIPTIONS...

Florist ARTISTIC FLORAL CREATIONS. Consideration to Civil Service Personnel...

Furs FURS REPAIRED, REMODELED, expert glazing, blending; all kinds of furs for sale...

Dresses CREATIONS IN STYLE and FASHIONS as seen in Harper's Bazaar, Vogue, etc.

Dressmaker MODELS TO SUIT YOUR PERSONALITY, made to order...

Household Necessities SUBSTANTIAL SAVINGS, GIFTS —all occasions. Also appliances alarm clocks, juicers, etc.

WHERE TO DINE EAT AND MEET at the RED BRICK RESTAURANT, 147 W. 51st St.

Tea Rooms ANTHONY'S GYPSY TEA ROOM. Featuring excellent readers FROM TEA LEAF READING...

MERCHANDISE WANTED SILVERWARE FLAT and HOLLOW, urgently needed; high prices paid...

LET'S ALL BACK THE ATTACK

LEGAL NOTICE

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State...

CITATION—The People of the State of New York, by the Grace of God Free and Independent...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARGON PENCIL CO., INC. has been filed...

J. H. MACKLER, A.B. Opt. Optometrist Eyes Examined — Glasses Fitted 122 East 34th St. N. Y. C.

PIMPLES BLACKHEADS FOAMY MEDICATION. Palmers' "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmers' "SKIN SUCCESS" Ointment...

LEGAL NOTICE

GONZALEZ-PRADA and United State Trust Company of New York should not be discharged and the bond heretofore filed by her cancelled and discharged...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARGON PENCIL CO., INC. has been filed...

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARGON PENCIL CO., INC. has been filed...

UNWANTED HAIR. Removed Forever, Expertly, Privately. Paramount ELECTROLYSIS SPECIALISTS. 385 Flatbush Ave. Extension, Bklyn.

Arch Supports. A new kind, no metal, semi-flexible, hand made work, individually fitted at REASONABLE PRICES Especially for Workers.

Hugo Loew. Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlem Hospital. 220 W. 98th Cor. Broadway Only by Appt. AC. 4-2344

Leg Ailments. Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Sciatica, Eczema. TREATED WITHOUT OPERATIONS

L. A. BEHLA, M.D. 320 W. 86th St. New York City EN 2-9178. Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines.

LEGAL NOTICE

and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law...

Skin, Stomach, Bladder, Rectal Diseases. Men and Women Treated. X-Ray, Electrotherapy, Blood Test for Marriage License. MODERATE FEES. DR. A. SPEED 205 E. 78th St.

A New Start in Life! UNWANTED HAIR. On face and body permanently removed by authorized electrolysis specialist...

AT FIRST SIGN OF A COLD USE 666. Cold Preparations as directed!

HOLLANDER, M. Foot Correction Appliances. 367 7th Ave. bet. 30th & 31st Sts. Visit my office and let me show you by scientific application of appliances I can eliminate your foot trouble.

CHRONIC DISEASES of NERVES, SKIN and STOMACH. Kidney, Bladder, Canal Weakness, Lame Back, Swollen Glands. PILES HEALED. Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.

Dr. Burton Davis 415 Lexington Ave. Corner 42nd St. Fourth Floor. Hours Daily: 9 a.m. to 7 p.m., Tues. & Thurs. 9 to 4. Sun. & Holidays 10-12. LIGHT-HEAT Electricity RAYS-ENERGY —For All Chronic—Skin Diseases— DR. G. FILIPPI 9-12 a.m., 5-7 p.m. ST. 2-0122

# Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.

### Apply Room 600

- VI-1104—Export Account's Clk. \$3190.00
- VI-1259—Laboratory Aide . . . . . 2190.00
- VI-828—Psychiatric Nurses (Reg.) Duty: Mason Genl Hosp., Brentwood, L. I. . . . . 2190.00
- VI-1615—Card Punch Supervisor (Night Shift) . . . . . 2190.00
- VI-1949—Property and Supply Clerk (Duty: Langley Field, Va.) \$2190-\$2798
- VI-2251—Censorship Clerk-Translator (Dutch), Duty: New York City . . . . . 2190.00
- VI-2413—Censorship Clerk (English), Male, Duty: Camp Kilmer, New Brunswick, N. J. . . . . 1971.00
- VI-2597—Editorial Clerk (Films) . . . . . \$2190-\$2798
- VI-2468—Editorial Clerk (Layout) . . . . . 2190.00
- VI-3055—Medical Technician—Instructor (M-F) . . . . . 2433.00
- VI-3056—Supervisor—Duplicating Machine Unit (Male) Multitilt, Mimeograph, Addressograph, Varsity . . . . . 2433.00
- VI-2878—X-Ray Technician (Male), Duty: Manhattan, N. Y. . . . . 1971.00
- VI-2897—Traffic Clerk (Male) . . . . . 2798.00
- VI-978—Registered Nurses (Female), Duty: NYC, Halloran Hosp., S.I.; Camp Kilmer, New Brunswick, N. J.; Camp Upton, L. I.; N. Y.; Thos. England Genl Hosp., Atlantic City, N. J.; Fort Dix, N. J.; MacRhoads Genl Hosp., Utica, N. Y. . . . . 2190.00
- VI-2875—Rate Clerk (Male) . . . . . 2433.00
- VI-2560—Film Editor—Clerk . . . . . 2190-2433
- VI-2536—Biological Aide (Male) . . . . . 2190.00
- VI-2865—Chief, Mail & File Unit (Male) . . . . . 2190.00

### Apply in Room 626

- ADVISOR (\$3200 to \$3800, Inclusive): Technical (Orthopedics).
- ANALYST (\$2600): Research.
- APPRAISER (\$3800): Repair Cost.
- ARCHITECT (\$3200 to \$3800, Inclusive): Naval.
- CHEMIST (\$2000 to \$3200, Inclusive).
- CONSERVATIONIST (\$2000 to \$2600, Inclusive): Soil (Ithaca, N. Y.), Soil (Bridgeton, N. J.).
- CONSULTANT (\$3200): Technical (Marine), Technical (Elect.).
- DRAFTSMAN (\$3000): Mechanical.
- ENGINEERS (\$2000 to \$3600, Inclusive): Electrical, Associate Marine, Aeronautical, Ordnance, Petroleum, Telephone, Maintenance, Electrical (Tribunal), Marine Equipment, Construction, Engr. Aid. Elec., Engr. Aid. Mech., Studio Control, Radio, Equipment, Signal Corps Equipment, Mechanical, Mech. (Refrigeration), Jr. Engineer, Engr. Aid. (Radio), Mech. Engr. (Rail), Fire Protection, Asst. Mech., Engr. Aid. Physics, Engr. Aid. Chemical.

- ESTIMATOR (\$2300 to \$2900, Incl.): Planner (Langley Field, Va.), Planner Assistant (Langley Field, Va.).
- EXPERT (\$2600 to \$3200, Inclusive): Marine Spare-Parts, Lubrication, Spare-Parts, Lubrication (Rail).
- INSPECTOR (\$2000 to \$3200, Inclusive): Plant Quarantine, Food and Drug.
- INSTRUCTOR (\$3000): Drafting.
- MECHANICS (\$2000): Orthopedic.
- METALURGIST (\$2000).
- METEOROLOGIST (\$4600).
- PHYSICIST (\$2,000 to \$3,800, Inclusive): SPECIALISTS (\$3,200 to \$4,600, Incl.): Production, Packaging & Processing, Industrial, Technologist (Russian), Photographic Equipment, Packaging, Technologist (Spanish).
- Writer (\$3,200): Technical.
- SUPERINTENDENT (\$2,600): Asst. of Delivery (Qualified as Physician).
- TECHNOLOGIST (\$2,600): Textile.

### Apply Room 920

- ADVISOR (\$4,600): Patent.
- AGENT (\$4,600): Plant.
- ANALYSTS (\$2,000 to \$4,000, Inclusive): Classification, Price, Management, Principal Cost, Wage Rate, Cost, Associate Management.
- ASSISTANT (\$3,200): In-Service Training.
- CHIEF (\$2,000 to \$5,000, Inclusive): Control Division, Asst. Chief of Service Section, Voucher & Collection Unit, Asst. Chief of Section, Service Section.
- CLERK (\$2,000 to \$3,200, Inclusive): Technical (Legal), In-Service Training, R. R. Clerk.
- CONSULTANT (\$3,800).
- EXPEDITER (\$2,600 to \$3,200, Inclusive).
- HISTORIAN (\$2,500): Historical Section.
- INSPECTOR (\$3,200).
- INSTRUCTOR (\$2,000 to \$2,600, Incl.): Clerical, Training, Radio.
- LIBRARIAN (\$2,000).
- MANAGER (\$2,000 to \$4,600, Inclusive): Assistant (Tanker Operations), Asst. in Charge of Feeding, Farm Labor Supply Center (Feeding), Farm Labor Supply Center.
- OFFICERS (\$2,600 to \$3,800, Inclusive): Sales (General), Sales (Miscellaneous), Radio Program, Sales (Property Dist.), Sales (Medical & Surgical), Relocation.
- SPECIALIST (\$2,000 to \$5,600, Inclusive): Training, Economics Information, Materials, Marketing, Storage, Packing, Defense Securities Promotion.
- STATISTICIAN (\$2,000 to \$4,600, Incl.): Quality Control.
- SUPERINTENDENT (\$3,800): Asst. Repair Shop.
- SUPERVISOR (\$3,200): Welfare.
- TRANSLATOR (\$1,800): Censorship Clerk (German), Swedish & English, French & Italian; Spanish, Portuguese & English.

### Apply Room 544

- Attendant, \$1200-\$1020 p.a.; 64c-77c p.h.; \$23.60-\$26.00 p.w.
- Chauffeur, \$1320-\$1080 p.a.; 85c-97c hr.
- Carpenter, \$1860 p.a.; \$6.24 per diem, \$1.14-\$1.26 per hr.
- Cooks, 8.80-\$ 9.00 per hr.; \$30.40-\$34.00 per wk.; \$1500 p.a.
- Checker, \$1440-\$2000 p.a.
- Elevator Operator, \$1200-\$1320 p.a.
- Stationery Hollar Fireman, \$1320-\$1500
- Electrician, \$2200-\$2900 p.a.; \$1.14-\$1.26 p.h.
- Firefighter, \$1680-\$2040 p.a.
- Stationary Boiler Fireman, \$1320 p.a.; 84c-93c p.h.; \$7.52 p.d.
- Guard, \$1500-\$1680 p.a.
- Helper:
  - Helper, Mechanical, 76c p.h.
  - Helper, Sheets Metal, 83c-89c p.h.
  - General Mechanic's Helper, \$1500 p.a.
  - Helper Trainee, 77c-89c per hr.
  - Helper General, 77c-89c per hr.
  - Helper Electrician, 77c-89c per hr.
  - A/C Engine Parts Cleaner Helper, \$1620 p.a.
  - General Mechanic Helper, \$1500 p.a.
  - Helper Woodworker, 77c-89 p.h.
  - Auto Mechanic Helper, 84c per hr.
  - Apprentice Mechanical Trades, 58c per hr.
  - Minor Laboratory Helper, \$1200 p.a.
  - Janitor, \$1200-\$1320 p.a.
  - Window Washer, \$1320 p.a.; 85c p.h.
  - Laborer, \$1200-\$1680 p.a.; 53c-86c per hr.; \$5.25-\$6.40 per diem.
  - Laundry Operator, \$1200-\$1500 p.a.; 60c-78c per hr.; \$24.80-\$29.60 per wk.
  - Helper Shipfitter, 77c-89c p.h.

- Marine Positions, \$1680-\$2800 p.a.; \$7.79-\$1.37 per hr.
- Mechanist, \$1.07-\$1.30 p.h.; \$9.13 p.d.
- Mechanist:
  - Parachute Mech., \$8.04 p.d.
  - Sub-General Mechanic, 70c p.h.
  - Elevator Mechanic, \$1.28-\$1.40 p.h.; \$2900 p.a.
  - Refrigeration & Air Conditioning, \$9.12 p.d.
  - Ordnance Helper, 64c per hr.
  - Mechanic, \$1.06-\$1.26 p.h.
  - Mechanic, \$1.06-\$1.26 p.h.-\$2600 p.a.
  - Aircraft Mechanic, \$2200-\$2300 p.a.
  - Mechanic Learner, \$5.12 p.d.-70c p.h.
  - Machinist (Auto Mech.), \$1.14 p.h.-\$913 p.d.
  - Mechanic Foreman, \$3500 p.a.
  - Mechanic-Painter, \$1800 p.a.
  - General Mechanic, \$2200 p.a.-90c-\$1.00 p.h.
  - Lubrication Mechanic, 76c p.h.
  - Jr. Mech. Field Range, 86c p.h.
  - Aircraft Propeller Mechanic, \$9.60 p.d.
  - Fireman-Mechanic, \$1800 p.a.
  - Auto Mechanic, 70c-\$1.04 p.h.
  - Mechanic (Dockbuilder), \$2040 p.a.
  - Elevator Mechanic, \$1.28-\$1.40 p.h.; chanic, \$1.06-\$1.16 p.h.
  - Aircraft Mechanic, \$2200-\$2300 p.a.
  - Mechanic Learner, \$5.12 p.d.; 70c p.h.
  - Machinist (Auto Mech.), \$1.14 p.h.; \$9.12 p.d.
  - Mechanic Foreman, \$3500 p.a.
  - Addressograph Machine Mech., \$1800 p.a.
  - Crane Operator Mech., 90c p.h.
  - Auto Tester, \$1.16 p.h.

- Miscellaneous:
  - Equipment Finisher, 98c p.h.
  - Rope & Wire Splicer, 86c p.h.
  - Shipfitter, \$1.14-\$1.26 p.h.
  - Shipwright, \$1.14-\$1.26 p.h.
  - Pipefitter, \$1.01-\$1.26 p.h.
  - Coppersmith, \$1.20-\$1.32 p.h.
  - Welder, \$1.05 p.h.
  - Caretaker-Gardener, \$1500 p.a.
  - Wharfbuilder, 88c-\$1.26 p.h.
  - Sandblaster, 83c-\$1.00 p.h.
  - Saltmaker, \$1.14-\$1.26 p.h.
  - Sub-Pneumatic Tube Operator, 60c p.h.
  - Millwright, 95c-\$1.01 p.h.
  - Jr. Electroplater, \$1800 p.a.
  - Cooper, \$7.80 p.d.
  - Yardmaster, \$1.13 p.h.
  - Instrument Maker, \$10.80 p.d.
  - Toolmaker, \$1.31 p.h.
  - Apprentice Toolmaker, 44c p.h.
  - Blacksmith, \$2300 p.a.
  - Locksmith, 95c p.h.
  - Brakeman, 94c-\$1.06 p.h.
  - Boatbuilder, \$1.14-\$1.26 p.h.
  - Aircraft Fabric Worker, \$9.88 p.d.
  - Assistant Foreman Shop (Optical), \$1.08 p.d.
  - Railroad Conductor, \$1.00-\$1.12 p.h.
  - Locomotive Engineer, \$1.04-\$1.16 p.h.
  - Packer, 77c-98c p.h.
  - Sizer, Marker, Examiner & Folder, 87c p.h.
  - Painter, \$1.14-\$1.60 p.h.
  - Plumber, \$1.14-\$1.20 p.h.

- Repairman:
  - Radio Repairman, \$1.19 p.h.
  - Sewing Machine Repairman, \$1.24 p.h.
  - Typewriter Repairman, \$1800 p.a.; \$1.13-\$1.26 p.h.
  - Artist Illustrator, \$1440-\$2000 p.a.
  - Scale Repairman, 76c per hour;
  - Clothing Designer, \$3800 p.a.
  - Tool Designer, \$2000 p.a.
  - Engineering Aide, \$1620-\$2000 p.a.
  - Instrument Repairman, \$1.13 p.h.
  - Technical Consultant Trainee, \$2600 p.a.
  - Electrical Technician, \$2000 p.a.
  - Office Appliance Repair, \$1800 p.a.
  - Sheet Metal Worker, \$1.02-\$1.26 p.h.
  - Jr. Heating & Operating Engineer, \$1800 p.a.
  - Engineer, \$2040 p.a.
  - Engine-Stationery, \$9.60-\$10.08 p.d.
  - Storekeeper, \$1440-\$1620 p.a.
  - Stock Selector, 77c p.h.
  - Allowance Aide, \$1620-\$2000 p.a.

- Inspector:
  - Material Inspector, \$2600 p.a.
  - Inspector C.W., \$1440-\$1800 p.a.
  - Inspector O.M., \$1440-\$2300 p.a.
  - Inspector Engineering Materials, \$1620-\$1800 p.a.
  - Und. Insp. A-C Supplies, \$1500 p.a.
  - Safety Inspector, \$2000 p.a.
  - Inspector Textiles, \$2600 p.a.
  - Procurement Inspector, \$2300 p.a.
  - Insp. Stock Control, \$2600 p.a.
  - Clerk—Hand Inspector, \$1620 p.a.
  - Hand Inspector, \$1440 p.a.
  - Inspector Clothing (Wool), \$2000 p.a.
  - Inspector of Radio, \$2000 p.a.
  - Inspector Salvage, \$2000 p.a.
  - Motion Picture Technician, \$2000 p.a.
  - Motion Picture Printer, \$1620 p.a.
  - Property Man, Ungr., \$2900 p.a.
  - Projectionist, \$2900 p.a.
  - Inspector Film Procurement, \$1800 p.a.
  - Wharf Examiner, \$1800 p.a.
  - Clothing, Class. Ungr., 81c p.h.
  - Electrician Tech. Tr., \$2000 p.a.
  - Laundry Superintendent, \$2000 p.a.
  - Negative Cutter, \$2900-\$3200 p.a.
  - Locomotive Messenger, \$2900 p.a.
  - Photographer, \$1440-\$1620 p.a.
  - Cargo Supervisor, \$3200 p.a.
  - Mechanical Advisor, \$2900 p.a.
  - Terminal Inspector, Tr., \$2000 p.a.
  - Langley Field, Va., and other Federal Agencies in the Fourth District,
    - Storekeeper, \$1200-\$1440 p.a.
    - Tallyman, \$1800 p.a.
    - Timekeeper, \$2300 p.a.
    - Property and Supply Clerk, \$2600 p.a.



**CARMEN CAVALLARO**  
Currently appearing in-person with his Orchestra is Carmen Cavallaro, of the magic fingers, who is the acknowledged master of the Keyboard.

**DELORES DEL RIO**  
Beautiful Delores Del Rio is the star of the Mexican film, "Maria Candelaria," which will be distributed in this country by MGM.

Carmen Cavallaro and his Orchestra now playing at the New York Strand for their final week, are continuing to "send" moviegoers with their distinctive brand of music. The stage show features Hollywood mystery man, Peter Lorre, Nip Nelson in a novelty act and Sondra Barrett. "Have you ever" seen a dream dancing? gal. The Warner Bros. film, "Hotel Berlin," is the screen presentation. . . . Now in its seventh week's run at the Hollywood Theatre in New York is "Roughly Speaking," based on the best-selling autobiography of Louise Randall Pierson and starring Rosalind Russell and Jack Carson; the film features Donald Woods, Andrea King, Robert Hutton, Jean Sullivan, Alan Hale, John Sheridan, Robert Arthur and Craig Stevens. . . . "Bring On

the Girls," newest Paramount release for the New York Paramount Theatre, continues for another week. The merry comedy is entertainment-plus, with a cast that includes Veronica Lake, Sonny Tufts, Eddie Bracken and Marjorie Reynolds. . . . "Thunderhead" is the title of the new Technicolor film at the Victoria Theatre. A 20th Century-Fox film, a sensitive film treatment, has been aided by top-notch performances of Roddy McDowall, Preston Foster and Rita Johnson. . . . The celebrated French actor, Raimu, in his newest and most powerful role, stars in "Dawn Over France," which is a heroic tale bound to the story of France's fight for freedom. The film, with complete English titles, is making its American premiere at the World Theatre on 49th Street.

**RADIO CITY MUSIC HALL**  
Showplace of the Nation  
ROCKEFELLER CENTER  
Announces with Pride . . .  
A LOVABLE, LAUGHABLE ROMANCE . . .  
Spencer Tracy Katharine Hepburn  
**WITHOUT LOVE**  
Lucille Ball  
A Metro-Goldwyn-Mayer Picture  
Based on the play  
By PHILIP BARRY  
With  
THE MUSIC HALL'S GREAT  
EASTER STAGE SHOW  
"THE GLORY OF EASTER"  
And a festive holiday revue . . . produced by Leonidoff.  
Reserved Seats May Be Purchased in Advance by Mail or at Box Office.

Veronica Lake • Sonny Tufts  
Eddie Bracken • Marjorie Reynolds  
**'BRING on the GIRLS'**  
IN TECHNICOLOR  
IN PERSON  
THE INK SPOTS  
Ella Fitzgerald  
Buck & Bubbles  
Cootie Williams  
And His Orchestra  
**PARAMOUNT**  
Times Sq. Doors open 9:00 a.m.

BETTY SMITH'S  
**A TREE GROWS IN BROOKLYN**  
Directed by ELIA KAZAN • Produced by LOUIS D. LIGHTON • A 20th CENTURY FOX PICTURE  
IN PERSON! EXTRA  
**VICTOR BORGE JOAN EDWARDS**  
AND OTHER BIG ACTS!  
Continued Performances No Advance in Price  
**ROXY** 7th Ave. 45th St.

**Warner's Rip The Roof Off "HOTEL BERLIN"**  
SHAMELESS! SHOCKING! AMAZING!  
From Vicki Baum's Best-Seller with a Great Cast  
In Person  
**CARMEN CAVALLARO**  
AND HIS ORCHESTRA  
Also in Person  
**PETER LORRE**  
Assisted by MARCELLA HENDRICKS  
BROADWAY & 47th ST. **STRAND**

**ROSALIND RUSSELL**  
and  
**JACK CARSON**  
IN WARNER BROS. HIT  
**"ROUGHLY SPEAKING"**  
WITH  
ROBERT HUTTON • JEAN SULLIVAN • ALAN HALE  
DONALD WOODS • ANDREA KING  
BUY BONDS! **HOLLYWOOD** 8th Ave at 51st St.

Mary O'Hara's  
**THUNDERHEAD**  
SON OF FLICKA  
with  
**Roddy McDowall**  
PRESTON FOSTER • RITA JOHNSON  
A 20th Century-Fox Picture  
DOORS OPEN 8:30 A.M.  
**Victoria**  
Broadway at 46th St.  
LAST FEATURE TONIGHT at 10:40  
Nationally famous for its quality food. Mattinee Dinners from \$1.25, with Music and Sparkling Floor Shows. Daily from 4 P.M. Saturday and Sunday from 2 P.M. Gypsy and Dance Orchestra. No cover ever. Tops for parties. L.O.A.G. 3-0110.

**Zimmerman's Hungaria**  
AMERICAN HUNGARIAN  
463 West 46th St., East of Hwy.

INVITATION TO RELAX  
Enjoy the serenity of Plum Point. Gorgeous countryside, roaring fireplace, delicious food—and fun. Only 55 miles from New York.  
**PLUM POINT**  
HYPER-BOUNDS VACATION RESORT  
New Windsor, N.Y. Newburgh 4270

CELEBRATE THE PASSOVER HOLIDAY AT  
**LESSER Lodge**  
OUR SEDER SERVICES  
Cantor Louis Lipitz  
DANCING-ENTERTAINMENT  
ROOMS-DIETARY LAWS  
Mrs. J. Lesser  
PHONE MA. 2-6919  
SPRINGS, N.Y.

**Plum Point**  
Delicious food.  
Reservations being accepted.  
Branch 2433

# New York Post Office Now Needs 1550 Workers

James E. Rossell, Director of the 2nd United States Civil Service Region, announced last week that he has been notified by Postmaster Albert Goldman of the immediate need for 1,550 workers for the New York Post Office.

These additional people are urgently required to handle the constantly increasing volume of

mail to and from the armed forces and to care for the regular mail which is made heavier at this time by Easter greeting cards. Mr. Goldman pointed out also that the work of the New York Post Office has also been increased by the expansion of such functions as the sale of War Bonds, Postal Notes and other non-mail activities.

**The Jobs**  
Of the workers needed immediately, 1,000 must be men able to do arduous work on which women cannot be used. Fifty men are also wanted as Chauffeurs to drive mail trucks and there are also openings for 500 women. These jobs as temporary substitute Post Office Clerks pay 74¢ cents per hour between 6 A.M. and 6 P.M.

and 81¼ cents per hour between 6 P.M. and 6 A.M. Those interested in this vitally important work should apply at once to the Local Board of United States Civil Service Examiners, Room 3216, General Post Office, 33rd Street and 8th Avenue, New York, N. Y. All appointments in the Federal service are made in accordance with War Manpower regulations.

# Vets Who Held Permanent Jobs Get Them Back

WASHINGTON—The Senate has corrected a provision in the Independent Offices Appropriation Bill which would have deprived thousands of government career employees and World War I veterans of permanent Federal jobs.

A rider would have forced reinstatement of every veteran who had formerly held a Federal post and had applied for it within 40 days after honorable discharge. Senator Green of Rhode Island explained he had written the rider after receiving complaints that Federal workers had not been restored to their old jobs after discharge from service.

**Only for Permanents**  
Senator La Follette had the measure amended to apply only to veterans who have permanent status and they were granted 90 days to apply for reinstatement, or a year after discharge from a hospital.

"Unless this provision," said Sen. La Follette, "is confined to those former civil service employees who hold a permanent status in the classified civil service, a strict interpretation of the language written by the Appropriations Committee will work to the disadvantage of thousands of World War I veterans and civil service career employees who have been transferred into positions previously held by temporary workers, and there would be no alternative for the agency involved other than to discharge them."

The La Follette amendment is said to give real strength to the Selective Service and Training Act, which guarantees reemployment rights to veterans with permanent status. They have this protection without disturbing the career workers and older veterans.

Under the Green rider, veterans who had been only a few weeks in the Federal service could force out people with 20 or 30 years of service, veterans as well as non-veterans.

**650,000 in Service**  
Already 650,000 permanent government workers have entered military service and the law protects their rights. But at least another 650,000 war service and temporary employees have already gone into uniform, and there are still in Government, an estimated one million employees with permanent status.

# Clerk Grade 2 Promotion Exam Soon To Open for New York City Employees

A City-wide promotion examination to Clerk, Grade 2, has been approved by the NYC Civil Service Commission and sent to the City Budget Bureau for its O. K.

It is expected that requirements will be similar to those of the last Clerk, Grade 2 test, given in 1942. At that time the requirements read:

**Salary:** \$1201-\$1800 per annum.  
**Eligibility Requirements:** Open to all persons in the competitive class whose salaries range up to but not including \$1,800 per annum, who have served continuously for six months in the City service next preceding the date of the written examination; and who are otherwise eligible.

**Scope of Examination:** The written examination will comprise tests of capacity to follow written directions, mental alertness,

reasoning ability, spelling, grammar, vocabulary, numerical relations, office practice, knowledge of the principles of departmental organization, civil affairs and other appropriate information and abilities.

**Subjects and Weights:** Record and Seniority, weight 50, 70 per cent required; Written test, weight 50, 70 per cent required.  
**Fee:** \$1.  
Among other proposed examinations which have also been sent to the Budget office are:

**Promotion**  
Stenographer, Grade 4 (Depart-

ments of Health, Public Works, Sanitation, Water Supply, Gas and Electricity, Tax, Board of Higher Education, Office of the Comptroller, Office of the Borough President Queens.)  
Auto Engineman, Department of Hospitals.  
Examiner, Grade 5, NYC Housing Authority.  
**Open-Competitive**  
Custodian.  
Chief of the Division of Venereal Disease Research, Grade 4.  
Physician (Venereal Disease Research), Grade 4.  
When definite information on filing dates, requirements, other data, is available, it will appear in The LEADER.  
[Clerks: For study material see page 4.]

# House Committee Wants Control Of Pay Changes

WASHINGTON—Stronger controls are being considered by House Civil Service Committee members over reclassifications, the process by which the salary attached to a Federal job is altered.

Some Congressmen feel that this method of increasing a favored worker's salary is being overworked and they suggest that an investigation be held. Sen. Harry F. Byrd, chairman of the Joint Economy Committee and House Appropriations Committee, has criticized the frequency of such reclassifications in wartime.

Present control is maintained by a Civil Service Commission audit, there being 7,289 classification actions handled by the Classification Division in a two-week period.

# Seen and Heard In Vet Agency

QUITE a number of Vets are remarking about the chumminess of Nurse "Peg" Walsh and Assistant Personnel Officer Meredith . . . Perhaps they're talking over the resignation of pretty Nurse Ruth Morrison who was forced to resign after taking two weeks off because of somebody's very annoying "bossy" attitude. . . Nurse Walsh your business is dispensing treatment to the sick, not to dispense pettiness and take employees reporting to you for medical attention apart with your "comments" . . . This reporter on the occasions of his calling by phone to interview or to arrange for appointments with Manager Charles J. Reichert has noticed a tendency for a slight "click" to be heard in the receiver . . . are your operators guilty of listening into private conversations, Charles? If they are, tell them to cut it out, it's considered excuse for dismissal at the Telephone Company! Joe ("I Know It") Prock, Assistant to

# 3,800 Employees; But Only 8 Work

An analysis of the New York City's Department of Public Works, made by the employees' paper, The Works, clearly indicates (maybe they were joking) that eight people are carrying on the work of the department. Here are the figures:

**Manpower Problem in DPW**  
Total 1945 employees.... 3,800  
People over 65 years old. 520

Left to do the work..... 3,280  
Temporary employees.... 470

Left to do the work..... 2,810

People on leave.....	390
Left to do the work.....	2,420
People in the Service...	416
Left to do the work.....	2,004
People too ill to work....	464
Left to do the work.....	1,540
Ready to retire.....	390
Left to do the work.....	1,150
People on vacations.....	530
Left to do the work.....	620
No. of loafers who won't work .....	612
Left to do the work.....	8

Chief Bernardine Harley is making more friends daily with his tactics of snapping the whip, what's up Joe, the grade go to your head? It wasn't so long ago that you were trying to get Caf 4 in the Section under Chief Charles, remember? The "Assistants to" Sheppsley and Feinberg are now dispensing the usual form of "justice and supervision" practiced at Vets . . . Laura Young and Isabelle Salisbury, "Big Chiefs" now, have lengthy conversations "about the work," they would have you know . . . It's all right Chiefs, this reporter noticed it the other day and heard a brief smattering of it . . . tsk, tsk! And while we're on the subject, it won't do any good blaming any of the staff for writing or phoning this reporter . . . things that "smell" will out one way or another . . . Why is John Fullerton, Employees Relation Unit, so silent these days about employees grievances? Thomas Harvey, formerly with R&D is now with Adjustment & Refund . . . have you seen some of his latest poetry? ? ? Mabel (Hazard) Hazard, Chief of N Correspondence, has her simple way of answering questions on the work . . . "just don't hear them!" Yes, Chief Hazard, we know, a College Grad who is a Correspondence clerk is supposed to "know" what to do . . . but is that possible when you change your mind like the fall winds? What gal with initials A.S. and what W.W. II Vet are thinking seriously?

# Where State, Municipal Men Stand in the Draft

**Review by April 1**  
As soon as possible but not later than April 1, appointing officers should review their male employees by the above age groups and make any applications that are to be made for deferment. This should be done irrespective of any applications that have already been made or any deferment granted. Selective Service advises that such applications should be filed at least every six months. Once a man has been classified as 1-a for induction, it is extremely difficult to get a local board to consider a deferment application.

**How to Appeal**  
When a local board refuses a deferment, the application for deferment having been made prior to the employee's classification in 1-a, the appointing officer is notified of this on form 59. The employer may appeal by filing a written notice of appeal direct to the local board within 10 days. It would be well in this appeal to re-emphasize the basis for the request for deferment. The local board submits all the papers in the case to an appeal board for review. A unanimous decision by such appeal board is not further reviewable, but a split decision of the appeal board may be further appealed to the President by the employer.

State Selective Service Headquarters is familiar with the manpower problems of the State government. In the case of the classification by a local board in 1-a of men in the 18 through 29 years age group, in addition to filing your appeal with the local draft board, you should file a fully supported appeal at State Selective Service Headquarters, 76 State Street, Albany, N. Y. This should be done only where an exception is thoroughly warranted. State headquarters will review the case and make a recommendation to the local draft board. (For new York City employees, Selective

# Gen. Bradley's Column

(Continued from Page 6)

service, by official having power of appointment.

Provides civil service employees returning from military duty may apply for certain rights and privileges within 90 instead of 60 days after military duty ends.

A bill providing that if public employee by reason of injuries or disease contracted while on military duty, cannot perform duties of position after end of military duty, he may be transferred to vacant position for which he has applied and is qualified, with approval of civil service commission and if rate of pay is not greater than that of position to which he was restored.

A bill providing that if member of State militia dies while in active service of State, his reasonable funeral expenses in the same amount as is paid under similar circumstances by the U. S. shall be paid by State, instead of an amount not exceeding \$100.

A bill requiring that veterans of world wars, to receive benefit of State war service scholarships, must have been legal residents of State at time of entry into armed forces and on date of application for scholarships; establishes 1,200 additional scholarships; entitles holder to full or part-time study, day or evening, and makes other changes relative to period of scholarship and awards.

A bill allowing commissioned officers of national guard and naval militia additional sum of \$150 for every 3 consecutive years of service to assist in uniforming and equipping themselves.

A bill prescribing method of administering official oaths to be taken by public officers in or with U. S. armed forces.

A bill authorizing two or more adjoining villages jointly to acquire lands and buildings or erect buildings for memorial to U. S. armed forces for services in any war.

A bill extending from 40 to 90 days the time within which person returning from military training and service may apply for reemployment in private industry.

# Service Headquarters, 1 East 44th Street, New York City.

Forms 42-a and 42-a (special revised) may be obtained from Col. Andrew Thompson, State Selective Service Bureau, 157 Atlantic Avenue, Brooklyn, N. Y.

**Exceptions**  
The above outline does not apply to doctors, dentists, sanitary engineers or veterinarians whose request for occupational deferment is through a procurement and assignment agency. Nor does it apply to the farm group for which special provisions have been set up. For all other employees, the above procedure has been outlined by State Selective Service Headquarters. There is no certifying agency for these employees in State or Municipal government.

# Recent NYC Eligible Lists

Promotion to Clerk, Grade 2, Department of Hospitals (Seaview Hospital and Farm Colony)

1 Burns B. Martin	15 Harriet Blair
2 Frieda Stein	16 M. M. Hallahan
3 Helen Mazzaresse	17 E. A. Pokorny
4 Ger. A. Corcoran	18 Elaine Heller
5 Esther Hanck	19 A. L. Piccirilli
6 Etta Silverman	20 F. E. Omaggio
7 Tsa. Landerson	21 E. F. Brevard
8 J. P. Casworth	22 Jos. B. Mcarea
9 Morris Cour	23 Jerome Donits
10 Wm. B. Miller	24 N. M. Rodrigues
11 Doris E. Henry	25 F. K. Postech
12 Thoo. J. Clark	26 Abrah. Feinman
13 Yetta Futernick	27 Geo. Snedeker
14 M.D. McGoldrick	

Promotion to Mate, Ferry Service Department, Marine and Aviation

1 G. Schweinfurth	4 A. T. Duval
2 Jas. A. Sullivan	5 Sante L. Parise
3 Matt. G. Carrick	6 Fred. O. Klein

Promotion to Wireman Department, Public Works

1 A. Constantine	2 Milton Rubin
------------------	----------------

# Progress Report On State Exams

(Continued from page 9)  
completed. Awaiting Service Record Ratings.  
FARM MANAGER, Correction Department: 13 candidates, held January 29, 1945. Rating of the written examination is in progress.  
FILE CLERK, Education Department: 9 candidates, held January 20, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.  
FILE CLERK, Department of Taxation and Finance: 39 candidates, held January 29, 1945. Rating of the written examination is completed. Clerical work to be done. Awaiting Service Record Ratings.  
PRINCIPAL AUDIT CLERK, Department of Audit and Control: 17 held January 29, 1945. P. written examination is completed. Rating of training and progress.  
SENIOR CLERK, Ins. candidates, held . . . Rating of the written examination is completed. Rating experience is completed. Awaiting Service Record Ratings.  
SENIOR TELEPHONE CLERK, Public Works: 23 candidates, held January 29, 1945. Rating of the written examination is completed. Rating of training and progress. Awaiting Service Record Ratings.  
STENOGRAPHER, Department of Public Works: 10 candidates, held January 29, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.  
STENOGRAPHER, Department of Taxation and Finance: 28 candidates, held January 29, 1945. Rating of the written examination is completed. Awaiting Service Record Ratings.  
STENOGRAPHER, Department of Taxation and Finance: 54 candidates, held January 29, 1945. Rating of the written examination is in progress.

**MURPHY'S HATS**  
EST. OVER 60 YEARS  
STETSON-KNOX  
DOBBS-MALLORY  
Savings up to 50%  
Special Discount to City Employees  
4 MYRTLE AVE., Cor. Fulton St.  
MA in 5-8848 Open Evenings

WHEN FRIENDS DROP IN  
**TREAT CRISPS**  
GOLDEN BROWN POTATO CHIPS  
Always Fresh . . . At Your Delicatessen