

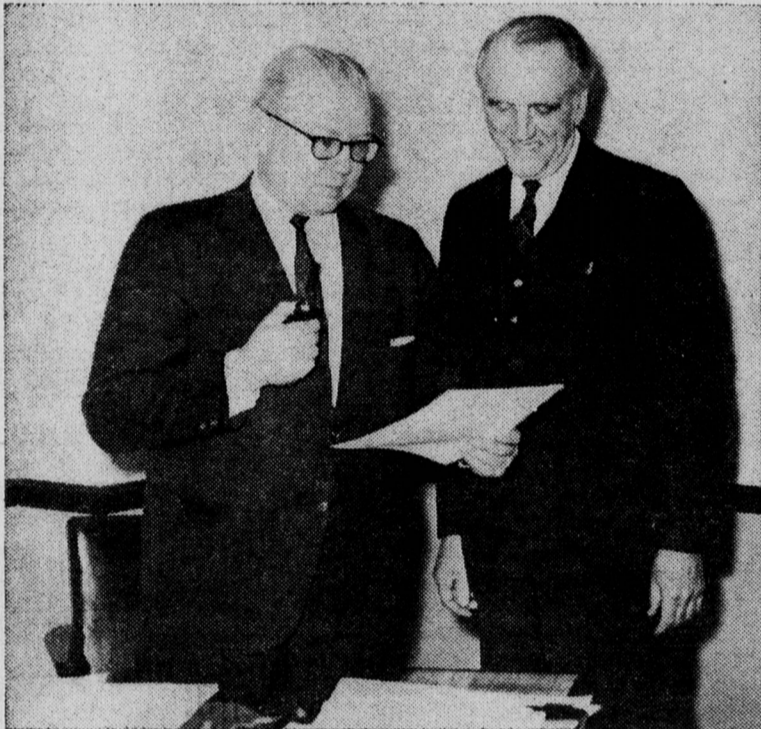
Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXI, No. 27 Tuesday, March 3, 1970 Price Ten Cents

Promotion Exams

See Page 3



Further Explanation Given By Wenzl On State Contract; Pension Sections Detailed

ALBANY — The president of the Civil Service Employees Assn. last week praised the recent contracts negotiated for 133,000 State employees in four collective bargaining units as "superior to that of any other contract won for any group of public employees in the nation and further reaching than most recent settlements in private industry."

Theodore C. Wenzl said recent newspaper advertising recommending rejection of the contract for the Professional-Scientific-Technical bargaining unit was fostered by a small minority within the bargaining unit. "These ads have also been generated by dissidents from a small union which was the big loser in the Summer's representation elections," he asserted. "It's quite obvious through the misrepresentations in the ads that our rivals would like nothing better than to minimize and sabotage these excellent contracts for their own selfish interests."

"As for our members who have expressed public dissatisfaction with the pact I would like to say that perhaps they are not fully acquainted with the major provisions of the contract, and if they are, then they will have the right to vote to reject the agreement affecting them."

Pension Misunderstanding

Wenzl further stated that "because of the misrepresentations

concerning the 75 percent limitation on the pension, reports have been filtering into CSEA headquarters of employees planning to retire before April 1, 1970, under previous plans, for fear of losing

benefits under the newly negotiated plan."

The CSEA leader said these employees with long service, who have been contemplating retirement

(Continued on Page 16)

CSEA ENDORSES BILL — Theodore C. Wenzl, right, president of Civil Service Employees Assn., reviews two proposed legislative bills which would amend the Taylor Law's section on strikes in favor of public employees with the sponsor, State Sen. Walter B. Langley of Albany, at the legislator's office in the Capitol. CSEA has given its wholehearted endorsement to the measures.

CSEA Backs Sen. Langley On Taylor Law Amendments

ALBANY — The Civil Service Employees Assn., which represents more than 90 percent of State employees, has come out in support of two bills sponsored by State Sen. Walter B. Langley of Albany, which would amend the Taylor Law provisions dealing with strikes by public employees.

Statewide CSEA president Theodore C. Wenzl last week hailed Langley's two bills as "measures to counteract some of the inequities in the Taylor Law — inequities which give the employer all the rights."

Langley's first bill would change the notice provision in which the employer is required to notify the employee that he has been suspended because he is on strike. The present law does not require that the worker be advised of the procedure available.

(Continued on Page 11)

Last Call Near Nine Days in Grand Bahamas—Only \$305

Last call is near for a nine-day trip to the Grand Bahamas, which leaves New York City on March 27. The price of only \$305 includes round trip jet fare, hotel rooms and deluxe breakfast and dinner.

For remaining space on this Easter Week tour, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210, after 5 p.m. telephone (212) 253-4488.

MH Chapters Hear Contracts Explained

ALBANY — The drive by the Civil Service Employees Assn. to educate its members on the contents of the four new tentative State-CSEA contracts continued last week as CSEA collective bargaining specialists John A. Conoby and Robert Guild visited CSEA chapter meetings at Rockland State Hospital, Willowbrook State School and Harlem Valley State Hospital.

Conoby, who handled negotiations for the Administrative Unit, and Guild, who assisted the Institutional Unit, spoke on all four contracts and answered questions from the floor at the meetings. "It is CSEA's aim," said Conoby, "to inform our members and to answer their questions on the four contracts before they vote on them."

CSEA field representatives and collective bargaining specialists plan more such visits to chapters before the ratification ballots are mailed out.



CONTRACT DETAILS — Talking over details of the four tentative unit contracts recently negotiated by the Civil Service Employees Assn. are, seated left to right, Robert Guild, CSEA collective bargaining specialist; Ira Rudick, assistant personnel director at Rockland State Hospital; and John A. Conoby, CSEA collective bargaining specialist; standing, left to right, are George Celantano, Rockland CSEA chapter president; and Martin Langer, first vice-president.

New Erie Blue-Collar Election Demanded As Irregularities Exist

BUFFALO — The Civil Service Employees Assn. said last week that it present evidence which will show beyond a doubt that the recent election to determine a bargaining agent for more than 2,300 Erie County blue-collar workers was poorly run, rife with irregularities, and should be voided.

"There is no question but that a new election should be held," a CSEA spokesman said. CSEA had previously filed objections to the conduct of the election, and

last week filed objections to the final tally which resulted in Local 1095, AFSCME, being declared the winner by one vote.

CSEA officials will present evidence to the Erie County Public Employment Relations Board at hearings tentatively scheduled for mid-March.

"The decision by the hearing

(Continued on Page 3)

Don't Repeat This!
Senate Majority Leader

Brydges, Like Late Senator Taft, Is Not All That Conservative

LABELS are very important in identifying political personalities and groups. One constantly hears the terms of conservative, liberal, middle-of-the-roader, right winger, left winger—

(Continued on Page 2)

65 famous columnists and cartoonists every Friday in the N. Y. Column, 20 cents on your newsstand.

Your Public Relations IQ

By LEO J. MARGOLIN



Pollution's Lonesome Battle

THE BIG NEWS in government these days is GARBAGE and SEWAGE.

OF COURSE we mean that red hot heat is being generated by an alarmed citizenry against pollution of all kinds.

WE WARNED about garbage and sundry pollution nearly two years ago in a column titled, "People Are Such Pigs."

WE SAID that the U.S. was being inundated with garbage and sewage — by land, by sea, by air — because most people didn't give a hoot.

WHAT OUR civil service readers have known for a long time, the politicians are just discovering. These elected officials are so excited about their new issue, you would think they had just discovered a brand new continent.

NATURALLY, the discovery was accelerated by a growing awareness among a citizenry which thought nothing of throwing garbage onto the public highways. They, too, made a discovery:

LIVING WITH garbage, sewage, and smog is not a particularly pleasant way of life, particularly when the garbage, sewage and smog end up in their

front yards.

IN FACT, they were shocked to find that garbage, sewage and smog was so dangerous it could kill people, including themselves.

THIS CITIZEN awareness is now so acute that everyone involved either in polluting the environment or fighting against it, is running scared.

IF THE PROBLEM were not so critical, the picture would really be funny: the polluters trying to stop pollution under pressure from the anti-polluters, who until now couldn't care less.

ALL THIS pollution news should come as good news to the civil servants who have been fighting a lonesome battle pollution for years and years. Now that enough citizens are aroused — and scared — there will be some action.

THIS SHOULD boost the public relations of the civil servants, who had to clean up, as best they could, the garbage, sewage and smog which everyone was throw-

(Continued on Page 6)

DON'T REPEAT THIS!

(Continued from Page 1)

and what have you.

The late Sen. Robert A. Taft of Ohio was thoroughly stamped with the image of "Mr. Conservative" during his long and distinguished career in Congress and he is ample proof of how misleading some political tags can be.

While it is true that he was a vigorous opponent of both Franklin D. Roosevelt and Harry Truman on one of their Presidential domestic policies, a good deal of his opposition was based on his belief that it was his duty to attempt to restrain too radical proposals in order to maintain the checks and balances against the Executive branch of Government as envisioned in the U.S. Constitution. True, he was conservative in fiscal matters and foreign affairs. But Taft was a man of great integrity and when he believed that certain social programs, such as Federal housing, were necessary for the welfare of the people

he was an outspoken advocator of such liberal programs. He was never a conservative merely for the sake of being conservative.

In The Same Mold

That label no more accurately describes State Senate Majority Leader Earl W. Brydges than it does the late Senator Taft.

Outwardly, there is every reason to have a first impression of Brydges as New York State's "Mr. Conservative." He is a small town (Niagara Falls), upstate lawyer much giving to quoting poetry and the Bible in the Senate to illustrate his points. (One Senate wag noted that "You can tell Earl is a conservative by the fact that he only quotes the Old Testament.")

But these outward impressions belie the true picture of Senator Brydges. He is, in fact a sophisticated, urbane, intelligent and very humane man who uses his powerful post with great integrity. Sometimes he does become very conservative; other times he does not.

On the conservative side, he played an important role in getting Governor Rockefeller last year to cut back spending in welfare, education and State Department spending. In private talks with the Governor, he has opposed many programs on the grounds that they were so expensive and over-liberal that they would, in the long run, hurt the Republican Party with the voters.

On the other hand, he surprised a good many people by sponsoring and backing the first divorce reform legislation in years. He was strongly opposed to lowering the voting age to 18, but this year changed his mind and championed the legislation because he felt that a whole social change is taking place in the country and that young people are now entitled to have a sooner say in government.

Liberal To Civil Service

While often laying a restraining hand on State spending, the 178,000-member Civil Service Employ-

ees Assn. gives him the largest share of credit in getting a 10 percent pay increase when then Assembly Speaker Anthony Travia was opposed to it. A CSEA spokesman said that it was definitely the persistence and persuasiveness of Brydges that "finally brought Tony around on the pay raise." He has been an ardent supporter of many civil service programs while serving as Majority Leader, something that has not always made him popular with the folks back home.

Democratic members of the Senate say privately that Brydges has done much for New York City and truly tries to serve all sectors of the State. One Senator declared that "Earl is just too conservative on things like welfare but his opposition to things like this is always honest and open."

Is Earl Brydges, then, a conservative, liberal or middle-of-the-roader?

Shakespeare answered that one when he asked "What's in a name?"

Jewish Aides Start Drive To Send Foot To Soviet Union

The Sholom Beth Society, composed of employees in the Department of Real Estate, Relocation, and City Planning, and affiliated with the Council of Jewish Organizations in Civil Service, is currently conducting a fund raising drive to send Passover foods to Jewish families in the Soviet Union.

The campaign was organized by the Board of Directors of the Society at the suggestion of Rabbi David B. Hollander, Chief Rabbi of Mt. Eden Center in the Bronx.

All civil service employees who would like to participate with the Society in the drive should contact David Geisinger at 566-7500; Ben Lefkowitz at 566-7518; or Etta Inslor at 566-7472.

Mrs. Elena Masseo

WINGDALE—Funeral services were conducted recently for Mrs. Elena Masseo, wife of Rooney J. (Pat) Masseo, president of the Harlem Valley State Hospital chapter of the Civil Service Employees Assn.

Mrs. Masseo, who died in Mount Vernon Hospital after a long illness, was buried in Dover Plains.

She was a staff attendant at Harlem Valley and was active in the Catholic Daughters of America.

Elevator Mechanics

A total of 47 candidates for elevator mechanic with the City of New York took the medical and competitive physical exam recently.

Custodial Assistants

A qualifying medical and competitive physical exam was given to 542 candidates for City custodial assistant recently.

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1381 Amsterdam Ave., at 129th St.

853 Broadway at 14th St. (Rm. 1011)

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1100 East 177th St., at Devoe Ave.

1825 Boston Road, at 176th St.

Jamaica, QUEENS

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Broome County CSEA Hits Plan To Drop Increments

(From Leader Correspondent)

BINGHAMTON — The president of the Broome County chapter, Civil Service Employee Assn., has disclosed his opposition to the "long range goal" recently announced by Broome County Executive Edwin Crawford to phase out the increment system of annual pay increases for county employees.

The chapter leader, Joseph Gabor, a Broome County probation officer, said that the increment system is needed to recruit and maintain the work force essential to serving the public.

Crawford suggested the dissolution of the increment pay system based on the bargaining trends that have been developed under the Taylor Law.

Gabor agreed that there is no argument to say that highway workers and employees of the County Transit System are not interested in increment raises because of the fact they are paid by the hour and have not participated in the increment system for a number of years.

Gabor also took issue with a statement by Crawford that employees do not consider increment payments pay raises. "Of course they are pay raises," he said, "but they are pay raises that a prospective employee takes into consideration when he decides to go to work for the county."

Pay For Experience

The CSEA president pointed out that the salary ranges provided for county employees are supposed to match the locally prevailing wage structure for comparable jobs in other municipalities and private employment. CSEA members, he said, feel that an employee's value to the county increases with each year he remains with the county because of the

experience and knowledge gained which could not be obtained any other way. Increments, according to Gabor, are used by other municipalities and by most private employers to retain valuable personnel with the know-how needed to get the job done.

Salary increments, he said, do not take into consideration the rising cost of living which, in many cases, surpasses salary ranges established as guidelines by the county.

Inflation Impact

Gabor said that the rate at which the cost of living index rises to 6.4 percent annually has provided State employees with the benefits of new contracts totalling six percent pay hikes this year and seven percent increases next year. The County, he said, meanwhile adopts a "take it or leave it" attitude that would not grant both increments and cost-of-living increases to its employees. "This," Gabor asserted, "is not the way to persuade employees to sign contracts.

"If the county," he said, "can show that increments plus cost-of-living increases push salaries way out of line, we would be glad to acknowledge it, but the county

can't do that."

Gabor said that if the county does not care to recognize employee longevity within the highway and transit departments that is the county's business. But, he said, it is not practical to take that attitude toward professional, semi-professional and clerical employees who must learn on the job to be valuable.

State Employees Can File For Promotion Exams To March 9

Applications for promotion exams for State employees will be accepted through next Monday, March 9, and examinations will be held April 18.

They are:

Departmental—computer programming trainee at \$7,500 per year.

Interdepartmental—senior computer programmer (scientific), G-18; senior computer systems analyst, G-18; senior clerk (transportation maintenance), G-7; senior mail and supply clerk, G-7; senior mechanical stores clerk, G-9; and senior stores clerk, G-9.

Education—chief, Bureau of Continuing Education Curriculum Development, G-28 (oral test).

Health—senior clerk (printing), G-7.

Thruway — senior Thruway storekeeper, at \$5,775 to \$7,135 per year; and Thruway stores assistant, at \$5,460 to \$6,760 per year.

For applications and further information contact the department of Civil Service in Albany, Buffalo, New York City or Syracuse.

Memorial Day Tour To London--\$199

A Memorial Day tour to London with more "firsts" than any other London tour offered before is now open for bookings.

The trip is from May 27 to 31, which allows for practically four full days in London. The low price of \$199, plus \$14 tax, includes full breakfast and an evening meal from a choice of over 30 top restaurants every night, all for the first time. A comprehensive sight-seeing tour, hotel rooms and round trip jet fare also are included.

For remaining space, write to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y., 11210, telephone (212) 253-4488 after 5 p.m.

Malverne School Aides Form New CSEA Unit

MINEOLA—A 30-member clerical unit has been added to the ranks of the Nassau chapter, Civil Service Employees Assn., in the Malverne School District. The office personnel voted to align with custodial and cafeteria personnel already represented by CSEA. The new group was assisted by field representative Frank Jaquinto.



DMV VETERAN RETIRES — Sadye Greenfield, retiring after 45 years with the State Department of Motor Vehicles, was honored recently by her friends and co-workers from the Albany DMV at a luncheon held at the Thruway Hyatt House in Albany. Presenting her with a certificate of meritorious service are Alfred Weissbard, left, of the Office of the Director of Motor Vehicle Operations; and Thomas McDonough, president of the Albany Motor Vehicle chapter of the Civil Service Employees Assn.

Tax Exemptions Sought

Levitt Bill Would Modify Public Retirement Plans

ALBANY—A bill has been filed with the Legislature by State Comptroller Arthur Levitt that would authorize all public retirement systems within the State to provide Group Term Life Insurance Plans as part of ordinary death benefits.

The bill would be the first step to give members of such systems the same Federal tax-exemption

treatment that members of the New York State Employees' Retirement System and the New York State Policemen's and Firemen's Retirement System were granted early this year.

Comptroller Levitt established a New York State Public Employees' Group Life Insurance Plan in January after receiving assurance from the Internal Revenue Service that the life insurance benefits would qualify for tax-exemption —up to \$50,000—under Federal law.

"Now that State employees and certain municipal employees have won tax protection against ordinary death benefit proceeds, it is only equitable that all government employees within the State receives like tax-immunity," said Levitt. "My bill authorizes trustees of public retirement systems within the State to establish group term life insurance plans for the members of their systems, removing the long-standing long-term capital gain treatment of the ordinary death benefit. Enactment

(Continued on Page 11)

CSEA Demanding 3-Grade Reallocation Of Phone Operators

(Special to The Leader)

ALBANY — The Civil Service Employees Assn., has submitted an appeal for reclassification and a three-grade reallocation of all State-employed telephone operators.

The application, according to a CSEA spokesman, asks for a change of title for all incumbents in the telephone operator series to "communications coordinator" and requests a three-grade reallocation for each title in the series.

At a meeting last November with representatives of telephone operators from across the State, CSEA asked them to submit detailed listings of job duties for the various grades in the series so that a study could be made for a proposed appeal.

Heavy Response

The Association spokesman said that the response to the request for job breakdowns was "very heavy."

"We have spent the last several weeks preparing a detailed brief based on the responses to support our operators in their appeal," the spokesman said.

"The higher range of salaries in the private sector was emphasized and supported by a table of comparison. We feel very strongly that the operators' pay scale is far behind that of private industry employees, even considering the upcoming CSEA-negotiated State-wide pay raise, which they will receive. Likewise, their increased duties and responsibilities justify a change in title.

"We anticipate a decision on our appeal from the Division of Classification and Compensation soon," he said.

New Erie Ballot?

(Continued from Page 1)

officer to recommend certification of Local 1095 on the basis of a one vote margin, taking into consideration dubious eligibility of many voters and the lack of coordination and control during the election, is beyond our comprehension," the spokesman said.

"When looking at the final tally it is quite apparent that more than 60 percent of the eligible voters did not want AFS-CME. Since Local 1095 did not receive a mandate from the employees, there should be a new election, properly conducted, and without the confusion that existed during the first election."

CSEA's Erie County chapter already has been certified as the representative for 4,100 white-collar workers and is currently planning strategy for upcoming bargaining talks.

Teachers' Appeal Turned Down By Grievance Board

ALBANY—The State Grievance Board has turned down an appeal by a group of teachers and instructors at the Otisville State Training School for Boys, who claimed that a department requirement that they escort boys back to their cottages "infringed on their professionalism" and was a waste of valuable time.

Richard Sroka, Field Rep., Weds

CSEA Field Representative Richard Sroka of Binghamton has taken a new bride.

The new Mrs. Sroka is the former Arline Stevens, also of Binghamton.

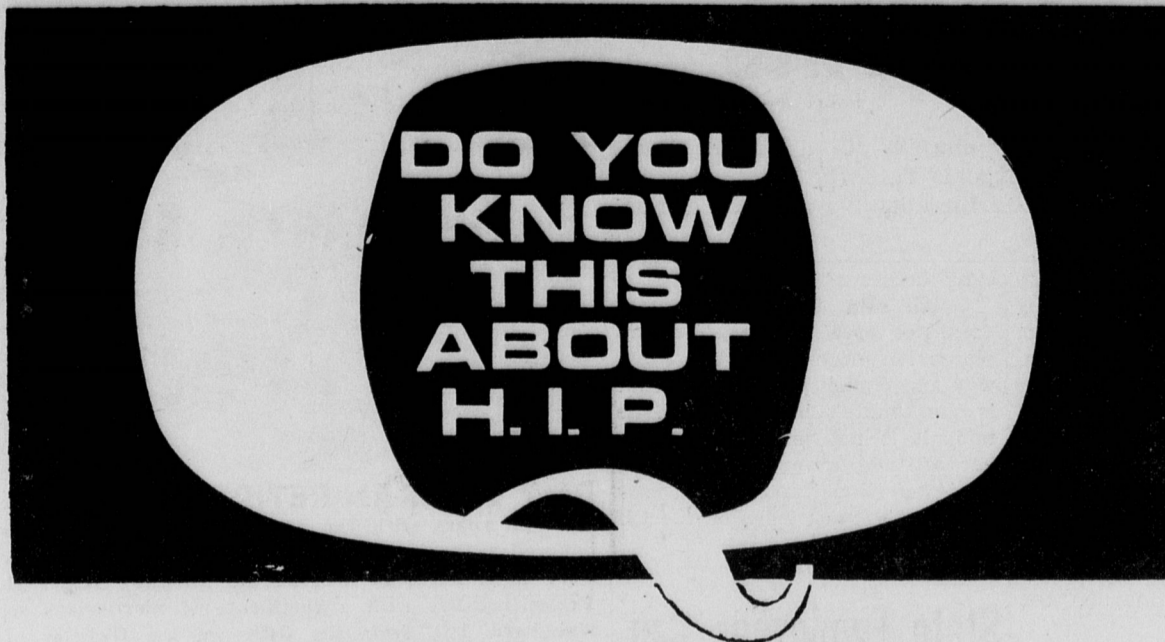
Sroka will soon be assuming the new duties of Field Representative for County and School districts within a seven-county area of the Southern Tier of New York which includes, Delaware, Broome, Tioga, Chemung, Thompson, Schuyler and Steuben counties.

Sroka has been serving as a CSEA Field Representative for some 16 months.



INNOCENT-LOOKING MENACE

State Civil Service Employees Assn. first vice-president Irving Flaumenbaum, center, casts a wary eye on live marijuana plant exhibited by Nassau Police Commissioner Francis B. Looney, left, and narcotics bureau Chief Insp. James Henderson, right. Showing was part of anti-narcotics education program arranged by police and Nassau CSEA chapter last week. Flaumenbaum said he hoped other civil service units would take the lead in cooperating with local police to help stamp out drug abuse.



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**Where to Apply
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The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Complete application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE — Department of Civil Service, 1350 Ave. of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 5 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Application are also obtainable at main post office except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



You And The Draft

By H. R. KOCH

In order to better acquaint our readers with the machinery of the draft, and how it is liable to affect you or someone whom you know, The Leader offers the following basic information. Further material can be obtained from your local draft board or the New York City regional headquarters at 39 Whitehall St., Manhattan.

The Selective Service System is the Government agency which registers, classifies, and delivers militarily liable male persons for induction by the Armed Forces.

Your primary obligation is to keep your local board informed of your mailing address and any changes in status which might affect your classification at all times.

The following questions and answers concerning Selective Service random selection sequence procedures relate to the areas in which it is believed there is the greatest public interest:

Q.: My birth date was drawn number 216 in the lottery. I am in school and will be until June 1973. Will the 216 number apply when I enter the pool in 1973 or will that year's number control?

A.: The random sequence number you acquired in the December 1969 drawing will apply so long as you remain subject to induction for military service.

LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP OF 17 BATTERY PLACE NORTH ASSOCIATES, PURSUANT TO SECTION 91 OF THE PARTNERSHIP LAW. — We, the undersigned, having formed 17 BATTERY PLACE NORTH ASSOCIATES, a Limited Partnership, pursuant to the laws of the State of New York, hereby certify this 23rd day of December, 1969, that: I. The name of the Limited Partnership is 17 BATTERY PLACE NORTH ASSOCIATES. II. The business of the partnership shall consist of the ownership, construction, operation and management of two office buildings at 17 Battery Place, in the City, County and State of New York, including the development, financing, refinancing and operation of all improvements which may be constructed hereon. III. The principal place of business of the Limited Partnership shall be c/o Arthur G. Cohen, 60 East 56th Street, New York, New York. IV. The name and place of residence or business of each member of the partnership is as follows: General Partners: Arthur G. Cohen, 205 Kings Point Road, Great Neck, New York; Arthur G. Cohen, as Trustee under Indenture dated October 17, 1966 created by Jane Levien, 250 Kings Point Road, Great Neck, New York; Marshall Rose, 150 East 69th Street, New York, New York. Limited Partners: 17 Battery Place Associates, 60 East 56th Street, New York, New York; American Road Equity Corporation, The American Road Dearborn, Michigan. V. The term of the partnership shall commence on the date of the filing of the Certificate of Limited Partnership in the Office of the Clerk of the County of New York, and shall terminate on the 31st day of May, 2000, unless sooner terminated pursuant to the provisions of the partnership agreement. VI. Each limited partner shall contribute to the capital of the partnership the amount set forth next to his or her name: Limited Partners: 17 Battery Place Associates, \$9,120,000.00 being the agreed value of such limited partner's interest in a certain leasehold, a memo of which was recorded in Liber 307, Page 295 in the Register's Office, New York County; American Road Equity Corporation, \$1,000,000.00. VII. No limited partner is obligated to contribute additional capital contribution to the partnership. VIII. There is no agreement of a time when contribution of each limited partner is to be returned. IX. The limited partners are to receive the following share of profits by reason of their respective contributions: Limited Partners Name and Percentage of Partnership Interest: 17 Battery Place Associates, 57%; American Road Equity Corporation, 25% of first \$600,000 of profits until the end of 10th fiscal year after the year a certificate of occupancy is issued for the new building to be constructed and thereafter 25% of first \$1,000,000 of profits. X. No partner may assign his interest without consent of all other partners. XI. No additional limited partners may be admitted without consent of all partners. XII. No priority is given any limited partners over other limited partners as to compensation by way of income. XIII. Remaining general partner or partners are given the right to continue the business on the death, retirement or insanity of a general partner by electing to do so. XIV. No right is given to a limited partner to demand and receive property other than cash in return for his contribution. The foregoing instrument was duly executed and filed in the Office of the Clerk of New York County.

Q.: Presently I am in Class II-A but this deferment will expire on February 28, 1970. I have number 306 from the lottery. I will become 26 on May 1, 1970. If the local board does not reach my number before my 26th birthday, what will my status be?

A.: If the local board has not reached your number before your 26th birthday, you will, upon reaching age 26, leave the pool of those available for induction as part of the 1970 first priority selection group.

Q.: If a local board must select three men to fill a call today for five, all of whom have the same birthday, which three would they take?

A.: In the event that two or more men have the same birth date within a local board, their sequence of induction will be determined by the first letter of their names (last name and, if necessary, first name) which have been arranged in a random sequence of the alphabet established during the drawing that was conducted on December 1, 1969.

Q.: I am 19 years old, have no basis for deferment, and have sequence number 300. If I am not inducted in 1970, can I be inducted in 1971 or in subsequent years?

A.: You are liable for induction to age 26 or to age 35 if you are or have been deferred. In 1971 you will have a decreased vulnerability. However, if the calls for manpower in 1971 are so high that they cannot be met by the 1971 selection group the local boards will then select from the supply of manpower that might be left over from 1970. As each year goes by without your induction taking place you will have a decreasing vulnerability.

Q.: Next February I will turn 19. Do I enter the lottery pool on that date?

A.: No. You won't be included in the random selection sequence until 1971. The 1970 pool is limited to those born on or after January 1, 1944 and on or before December 31, 1950.

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Tower Plaza Bldg. Suite 204
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This Week's Key Answers

EXAMINATION NO. 7585
PROMOTION TO BASIN
MACHINE OPERATOR

Proposed Key Answers for Written Test Held February 14, 1970

Candidates who wish to file protests against the proposed key answers must make a written request for permission to review the test. Such written request must be postmarked not later than March 16, 1970, and must contain the candidate's application number. Protests, together with supporting evidence, may be submitted on the appointment day.

1, C; 2, B; 3, A; 4, C; 5, A; 6, B; 7, D; 8, A; 9, B; 10, A; 11, B; 12, C; 13, C; 14, C; 15, A; 16, C; 17, A; 18, A; 19, B; 20, D; 21, B; 22, C; 23, A; 24, D; 25, C; 26, B; 27, A; 28, A; 29, C; 30, C; 31, D; 32, A; 33, C; 34, B; 35, C; 36, D; 37, D; 38, D; 39, B; 40, C; 41, B; 42, B; 43, D; 44, B; 45, D; 46, B; 47, C; 48, D; 49, C; 50, D; 51, C; 52, D; 53, C; 54, A; 55, B; 56, D; 57, B; 58, D; 59, D; 60, B; 61, D; 62, D; 63, A; 64, C; 65, A; 66, B; 67, D; 68, B; 69, D; 70, B.

EXAMINATION NO. 9582 FOR PROMOTION TO SUPERVISING PUBLIC HEALTH SANITARIAN, HEALTH SERVICES ADMINISTRATION (SABBATH OBSERVER) Proposed Key Answers for Written Test Held February 6, 1970

Candidates who wish to file protests against these proposed key answers have until March 10, 1970, to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. Index No. 30676/1970. Plaintiff designates NEW YORK County as place of trial. Venue based on plaintiff's residence at 162 W. 141 St., New York County. — SUMMONS WITH NOTICE — JAMES HAMPTON, Plaintiff, against VIRGINIA RAY HAMPTON, Defendant. — ACTION FOR A DIVORCE. VIRGINIA RAY HAMPTON: You are hereby summoned to serve a notice of appearance on plaintiff's attorney within 30 days after the service of this summons is complete, or else, judgment will be taken against you by default granting plaintiff a divorce upon completion of conciliation proceedings or 120 days after filing Notice of Commencement of this action, whichever is sooner. GERALD GOLDFEDER, Attorney for Plaintiff, 941 Jerome Ave., Bronx, N. Y. 10431. To Virginia Ray Hampton: The foregoing summons is served upon you by publication pursuant to an order of the Hon. Bernard Nadel, a Justice of the Supreme Court of the State of New York, dated February 24, 1970 and filed along with the supporting papers in the New York County Clerk's Office. This is an action for Divorce. Dated March 3, 1970, Gerald Goldfeder, Attorney for Plaintiff.

the test review appointment day. 16, B; 17, A; 18, C; 19, C; 20, B; 1, D; 2, D; 3, A; 3, B; 5, D; 21, C; 22, D; 23, B; 24, A; 25, C; 6, A; 7, D; 8, C; 9, D; 10, B; 26, C and/or D and/or E; 27, E; 11, A; 12, B; 13, A; 14, A; 15, E; (Continued on Page 9)

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TUESDAY, MARCH 3, 1970

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Sunday, March 8

10:30 p.m.—With Mayor Lindsay — Weekly report by the Mayor and guests.

Monday, March 9

9:30 a.m. — Around the Clock — "Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color) — Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

3:30 p.m.—Return to Nursing—"The Problem of Infection." Refresher course for nurses, lesson 19.

4:00 p.m. (color)—Around the Clock—"Burglary Investigation." New York City Police Department training series.

7:30 p.m. (color)—On the Job—"Direction of Streams." New York City Fire Department training series.

9:00 p.m.—New York Report—Lester Smith hosts interviews between City officials and visiting newsmen.

Tuesday, March 10

9:30 a.m. — Around the Clock — New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—New York City Police Department training series.

3:30 p.m.—Return to Nursing—"The Problems of Infection." Refresher course for nurses, lesson 19.

4:00 p.m. (color)—Around the Clock—New York City Police Department training series.

7:00 p.m.—Around the Clock—New York City Police Department training series.

Wednesday, March 11

9:30 a.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.

1:30 p.m. (color)—Around the Clock—"Crime Scene Tactics." New York City Police Department training series.

3:30 p.m.—Return to Nursing—"The Nursing Team." Refresher course for nurses, lesson 20.

4:00 p.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.

7:30 p.m. (color)—On the Job—"Direction of Streams." New York City Fire Department training series.

Thursday, March 12

9:30 a.m.—Around the Clock—New York City Police Department training series.

1:30 a.m. (color)—Around the Clock—New York City Police Department training series.

3:30 p.m.—Return to Nursing—"The Nursing Team." Refresher course for nurses, lesson 20.

4:00 p.m. (color)—Around the Clock—New York City Police Department training series.

7:00 p.m. (color)—Around the Clock—New York City Police Department training series.

7:30 p.m. (color)—On the Job—New York City Fire Department training series.

Friday, March 13

9:30 a.m.—Around the Clock—"Burglary Investigation" New York City Police Department training series.
11:00 a.m. (color)—Staff Meet-

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Deputizing Civil Servants

THE COURT of Appeals, New York's court of last resort, has just affirmed the determination of the Appellate Division, First Department that the Police Commissioner of the City of New York does not have authority to deputize civil service employees of the Department of Social Services as Special Patrolmen. The affirmance of the Court of Appeals was without opinion thereby leaving intact the concise and perceptive opinion of the Appellate Division.

ACCORDING TO the notice of examination, Special Officers for the Department of Social Services are required to patrol designated areas of public buildings and surrounding areas to maintain order and preserve the peace, and safeguard life and property against fire, vandalism, theft, etc.

AS OF JANUARY 31, 1969, there were 4,932 City employees who had been designated Special Patrolmen by the Police Commissioner. In addition, there were 1,119 employees of private firms who had been designated Special Patrolmen and 280 employees of the State of New York with the same designation. The Court determination apparently has no effect upon the Police Commissioner's authority to deputize private employees and State employees.

POLICE DEPARTMENT records indicate that on January 10, 1921, Patrick J. Cunningham resigned as a Special patrolman from the Department of Street Cleaning, and the Corporation Counsel of the City of New York submitted evidence that the Police Commissioner deputized Special Patrolmen even before that date. In the effort to sustain the fifty year old practice it was argued that the literal application of the Administrative Code of the City of New York providing for the deputization of Special Patrolmen by the Police Commissioner authorized the appointment of City employees in such capacity. The argument was based upon selective quotation of only a small part of a sentence in the statute. The part quoted authorizes the Police Commissioner on the application of any person or corporation to appoint Special Patrolmen. However, the rest of the sentence requires payment "in advance" for the services of Special Patrolmen and that they agree to release "all claim whatever" against the Police Department or the City of New York "for pay, salary or compensation for their services." Moreover, the appellants ignored a subdivision of the statute providing that "nothing in this section contained shall be construed to entitle them (special patrolmen) to receive any salary, pay, compensation or monies whatever from the (police) department or the City." As Special Patrolmen in the employ of City agencies do not waive claim against the City for compensation and claim to be entitled to payment for their services, there can be no doubt of the correctness of the Appellate Division's holding that the statute "plainly excludes City employees from the Police Commissioner's authority to deputize patrolmen."

RELUCTANTLY conceding that the provisions relating to advance payment and waiver support an argument that the statute does not apply to City employees, the Department of Social Services argued in the Court of Appeals that the language of the statute should be construed to authorize deputization of City employees so as to avoid so-called "unreasonable consequences." The argument continued that since department stores, private hospitals, sports stadia and other enterprises may have Special Patrolmen, the City whose needs are not different should have the same privilege.

THE DEPARTMENT of Social Services itself recognized that it has available intensively trained patrolmen of the City of New York for police work. However, it is evidently preferable to have officers specially trained in the unique police problems of the Department. The City could therefore seek legislation to amend the Code of Criminal Procedure to include Special Officers as peace officers. They then could form a special services police force comparable to the Transit Police and the Housing Authority Police. Such a special police force would meet City needs consistently with the principles of good government.

ing On the Air—City Department of Social Services series for staff and the public.
7:00 p.m.—Registered Nurse—"Team Nursing: The New Patient."

1:30 p.m. (color)—Around the Clock — "Burglary Investigation." New York City Police Department training series.
7:30 p.m. (color)—On the Job—New York City Fire Department training series.
Saturday, March 14
11:00 a.m. (color)—Staff Meet-

Taylor Law Amendments

TWO important amendments to the Taylor Law have been proposed by Sen. Walter B. Langley of Albany and they have received the strong endorsement of the Civil Service Employees Assn., and should be backed by New York City public employee unions.

The first measure would require an employer to notify an employee that he has been fired because of being on strike. The bill would also mandate that in the notice, the worker be advised of the procedural rights available to him to rebut the strike charge.

The second bill would add a section giving the employee who is charged with being on strike the right to a personal hearing, to confront his accused, to be represented by counsel, to call witnesses and to have a record made of the proceedings. Last year's amendments to the Taylor Law only gave the worker the right to plead by mail through a written affidavit.

Because this amended legislation would do much to give public employees the protection of due process of law on such a serious charge, we urge wholeheartedly that both houses of the Legislature pass these bills and further urge Governor Rockefeller to give them his approval.

A Question Of Integrity

THE Erie County Public Employment Relations Board will have an opportunity to display its sense of fairness and integrity when a hearing is held to determine the legality of a representation election among County blue-collar employees.

Evidence shows that there were many instances of irregularities in the operation of the election, according to the Civil Service Employees Assn. The PERB hearing officer's decision, recommending the certification of an AFSCME union on the basis of a one-vote margin should be reversed, we feel, and another election called.

The mini-PERBS operate under authority of the State Board and their integrity must be beyond question. Their members are chosen for their sense of fairness and the coming hearings will provide the opportunity for the public and the employees to have this proven to them.

P.R. COLUMN

(Continued from Page 2)

ing around with reckless abandon. THE CIVIL servants in this battle will find lots of help from now on. So explosive is the word "pollution" that even America's largest and most powerful business organizations quiver in their corporate boots every time someone mentions the word in their presence.

THE AUTO industry is a good case in point. Two years ago the auto giants maintained a choir boy innocence when pollution was mentioned.

TODAY, both Ford and General Motors have already run up the white flag of surrender. They solemnly announced that they plan pollution-free cars beginning in 1971 — if the oil industry cleans up its gasoline in time. EVEN THE nation's students

are in the act. This is all to the good because now they can do something constructive. On April 22nd, which has been designated Earth Day, more than 1,000 colleges and high schools in all 50 states will hold Environmental Teach-In's.

THERE IS another amusing picture here, too. The student conservatives, moderates and liberals are co-operating in fighting pollution.

THEY, TOO, discovered that pollution knows no political or geographical boundaries.

IT WOULD be great for all civil servants who feel frustrated because they can't get public support to correct a serious wrong, to paint all such problems with the word "pollution" — and in red fluorescent paint.

Account Clerk Jobs

Currently, there are several open posts for account clerk in Jefferson County, at the Dept. of Social Services and Jefferson Community College respectively. Salaries run from \$4,066 to \$5,083.

Last filing date for applicants is listed as Mar. 18, while the exam falls exactly a month later. Filing is open to residents of Jefferson, Lawrence, St. Lawrence and Oswego Counties who have a year of experience dealing with accounts and records and are high school graduates.

Bulletins and applications are provided by the County Civil Service Commission, 135 Park Place, Watertown 13601.

(Advertisement)

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For FREE Home Study High School information, call N. Y. (212) 677-2002; N. J. (201) 866-3000, or write to Nation School of Home Study, Dept. Z-6, 229 Park Avenue South, New York, N. Y. 10003.

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Trainees Needed Too

April Filing Scheduled For City Police Posts

April 1 will be the opening date for filing of applications for the next examination for police trainee and patrolman with the New York City Police Department. The exam, originally scheduled for May 23, will be held May 9, according to the Department of Personnel.

Patrolman salary starts at \$9,499 and reaches \$10,950 after three years. Police trainees, under a new pact negotiated by the Patrolman's Benevolent Assn., will receive \$5,800 to start and will be given increases to \$6,760 in annual increments.

Basic requirements are a high school education or equivalent, U.S. citizenship at the time of appointment, and physical standards of five feet seven inches in height, weight in proportion to height, and 20/30 vision in each eye separately without glasses.

Residency must be in New York City, Nassau, Suffolk, Orange, Rockland, Westchester or Putnam Counties at the time of appointment.

To take the exam candidates

must be between 16 and 29 years old. Veterans may deduct up to six years armed forces service from their actual age. Persons between the age of 17 and 21 will be appointed trainee, and those 21 and over will be certified as probationary patrolmen. After one year of probationary status the latter will become regular patrolmen.

A written test, weighted one hundred percent with a passing of 75 will be given. Candidates who pass this test will be required to take a medical and physical test, and a character examination before appointment.

For further information and applications go to the Application Section of the Department of Personnel, 49 Thomas St., Manhattan.

City Ordering New Exam For Bus Driver Jobs—Openings For Conductor

In the not-too-distant future, examination dates will be assigned for candidates to be tested for many vacancies now open as City bus driver and conductor, based on a recommendation of the City Civil Service Commission. The CSCC has just issued a statement ordering the exam to be held. Pay will be \$4.04 to \$4.48 per hour for bus driver, and \$3.77 to \$4.10 for conductor.

Last year an April 19 test was conducted. That exam notice will in all likelihood be followed again. No formal requirements were necessary to compete, although the drivers had to have a motor vehicle license for two years prior to appointment. Serious accidents would impair chances of hiring, noted the bulletin.

Evidence of such a license must be presented upon appointment, and at the end of training all candidates will make application for a chauffeur's license, class 2.

As to testing, a 70 percent grade is needed on the written exam, given full weight. Questions probably will touch on general knowl-

edge, reasoning ability and understanding with respect to interpretation of given rules, procedures, instructions, work attitudes and basic safety concepts. Motor vehicle operation in traffic and applicable laws will also be featured on the coming test, it is expected.

Candidates who qualify on the written exam will then be subject to a medical and physical test. Comprehensive details on the upcoming test, including filing period dates once stipulated, will appear in The Leader in an issue to come. Keep checking to stay abreast of developments.

P.D. Promotion Test

A written exam was taken by 2,342 candidates for promotion to lieutenant in the City Police Department recently.

Salary Hike Slated In June

Bridge & Tunnel Titles Entail Neither Ed. Nor Experience; Filing Beginning Tomorrow

An abundance of applicants can probably be expected when filing embarks tomorrow, Mar. 4, for the title of bridge and tunnel officer, which doesn't require any specific experience to qualify. No demand is made of educational attainment, either, as successful candidates can master their new responsibilities on the job.

One noteworthy enticement that may expand the roster of competing candidates is the matter of money. At present, pay rate begins at \$7,200 yearly — added to which are a multitude of fringes. At the other end of the remuneration ladder, those with sufficient tenure can earn the peak pay now provided, \$9,500 per annum.

But the salary scales are scheduled to soar higher the coming June: beginners will then receive \$7,800 while employees with three years' worth of seniority will reap annual wages of \$10,300. Traditional City fringes, affecting privileges like leave time, vacations, health insurance and pension system coverage, will also accrue.

Actual application period at the Dept. of Personnel, address provided below, runs until the cutoff date of March 24. This period is a revision of the early plan for February filing, since postponed for wider promotional efforts.

Minimal Standards To Meet

The fundamental requirements for those who apply omit any ex-

perience or education standards, asking only that candidates be between 18 and 35 years old, at least 5-foot-3 in height, and of normal weight for their height and normal in hearing and perception of colors. Eyesight tests will examine to see if applicants are 20/40 in each eye, and glasses may be worn. The provision applying to veterans' credit with respect to age criteria can be invoked by all males who have experienced military service.

As in the past, the written test weighs 100 and 70 is considered a passing grade. Physical and medical test will be administered to high-scores on the written exam. In-person applicants can head to the Dept. of Personnel, 49 Thomas St., Manhattan, for the purpose of filing. Mail entrants must include a stamped, self-addressed envelope per the procedure noted in "Where to Apply for Public Jobs," carefully observing that the deadline here arrives on Mar. 17.

State Seeking To Beef Up Narcotic Aftercare Effort

Just consult Job Bulletin No. 20-380 if you're interested in pursuing supervisory opportunities for the narcotic aftercare programs now fully underway, urges the State Civil Service Dept. in pointing to two vacant titles.

The positions in question are associate narcotic parole officer, with pay of \$14,020 to \$16,755, and senior narcotic parole officer, supplying the salary of \$11,935 to \$14,-

360.

For the senior post, you'll be required to have a baccalaureate and two years of paid experience in vocational placement work, employment counseling or social casework with a recognized agency and either thirty graduate credits in a relevant field or two additional years of the above experience. Associate officers must have a master's in one of the accepted academic fields, supplemented by three year's worth of full-time social work experience.

Tests are provided periodically to applicants, who should prepare for being quizzed on areas such as principles and practices of social casework, human behavior, social work problems, socio-economic concepts, correctional casework and criminology. For obtaining the job bulletin, write Director of Personnel, NACC, Executive Park S., Box 8114, Albany.

Pertinent Credits Sought

State Civil Service Dept. Bids Degree Holders Probe Accounting Careers Series

There are now five distinct titles open under the Accounting Careers Series, reports the State Dept. of Civil Service in urging holders of bachelors degrees to seriously look into one of the \$8,044 positions for which they might well qualify. Needed are 24 credits — undergraduate and/or graduate — in the accounting field.

Neither written nor oral testing will be conducted for these posts. Applicants, instead of this, will be rated on training and experience. College seniors who have fulfilled the credit requirement can apply immediately, their appointment subject to the granting of the degree. Only 18 accounting credits — plus a year of accountant work or a related administrative function — will make you eligible to the title of social services management specialist.

Via four annual increments, the maximum salary step of \$9,400 can be reached. As promotion opportunities occur, salaries suggest the level of \$9,660 for the first promotional plateau, \$12,585 for the second, and \$15,590 for the third. Benefits coming your way can include liberal vacation and sick leave privileges, retirement plan, and an outstanding health insurance program.

Opportunities Forecast

When qualified, candidates will be eligible for appointment to other accounting positions. Among them are found the job titles of assistant auditor, labor accounts auditor, milk account examiner, payroll auditor, rent accountant, tax examiner, thruway auditor.

and others. More data can be learned through State Job Bulletin No. 20-360. Contact the State Civil Service Dept. to gain the bulletin and application form.

Light Exp. Requisite

Cashier, Housing Teller Jobs Open For Filing This Week

Only a high school diploma or equivalent plus a year of job experience in the role of cashier or bank teller is all that is necessary to qualify for one of the aforementioned posts, noted the City Personnel Dept. in announcing that filing begins March 4.

Cashier positions, additionally, now range from \$5,700 to \$8,050 in yearly salaries; however, when July arrives, new wage scales will bring remuneration to the level of \$6,000 to \$8,600 per annum. As for housing tellers, pay range has been set at \$5,800 to \$7,610.

Promotional opportunities indicate that eligible cashiers can climb to the title of supervising clerk, which starts at \$7,000. Housing tellers also can advance, when eligible, to a position offering \$6,550 to start—that of senior housing teller.

training and experience, weighted 100. 70 percent is required to pass. For that reason, Form A experience paper must be filed with applications.

Job duties are detailed in the notice of examination, No. 8073, to be obtained at the Dept. of Personnel offices at 49 Thomas St., Manhattan. Filing period for this title terminates on Mar. 24; therefore, you are urged to apply in person before that date to file an application. Mail entrants must meet the one-week-prior deadline, namely by Mar. 17, to be deemed eligible for consideration.

TEST AND LIST PROGRESS—N. Y. C.

NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Administrative asst. (BT/maint. of way), prom., 1 certified, Feb. 25		5
Architect (DE), group 1, prom., 1 certified, Feb. 18		1
Asst. engineering technician, 3 certified, Feb. 25		18
Asst. engineering technician, group 2, 3, 4, 5, 32 certified, Feb. 25		18
Computer programming trainee, 118 certified, Feb. 18		118
Electrician (HE/BC), prom., 1 certified, Feb. 24		1
Engineering technician, 3 certified, Feb. 25		15
Engineering technician, group 2, 8 certified, Feb. 25		8
Engineering technician, group 3, 8 certified, Feb. 25		8
Engineering technician, group 4, 9 certified, Feb. 25		9
Engineering technician, 3 certified, Feb. 25		3
Engineering technician trainee, 52 certified, Feb. 17		3
Exterminator, 1 certified, Feb. 19		11.5
Fingerprint technician trainee, 24 certified, Feb. 18		267
Fingerprint technician trainee, 158 certified, Feb. 20		475
Garage foreman (HSA/HD), prom., 2 certified, Feb. 18		13
Investigator, 1 certified, Feb. 19		164
Jr. electrical engineer, 16 certified, Feb. 17		164
Method analyst (HSA/DH), prom., 1 certified, Feb. 18		1
Parking enforcement agent, spec. mil., 1 certified, Feb. 18		254
Psychologist, group 7, 1 certified, Feb. 18		1
Psychologist, group 8, 1 certified, Feb. 18		1
Purchase inspector (shop steel), 2 certified, Feb. 19		10
Railroad clerk, prom., 1 certified, Feb. 24		288
Railroad clerk, 3 certified, Feb. 24		7011
Sr. inspector of markets, weights & measures (DCA), urom., 8 certified, Feb. 20		9
Sr. methods analyst, 16 certified, Feb. 24		25
Supervising clerk (DT), prom., 8 certified, Feb. 25		13
Supervising clerk (HSA/CP), prom., 3 certified, Feb. 19		21
Supervising clerk (MSA/CP), prom., 2 certified, Feb. 25		23
Supervising human rights specialist, 3 certified, Feb. 18		9
Supervising stenographer (DT), prom., 2 certified, Feb. 25		6
Water plant operator, 3 certified, Feb. 24		25

BUY U.S. BONDS

Candidates will be adjudged on

Paraprofessional Need Great In Filling Jobs Statewide As Narcotic Correction Officer

Equipped with a high school diploma, lots of motivation and empathy, and being able to satisfy a few standards on physical condition and general moral character—these are the main requirements to meet in launching yourself into the vital job of narcotic correction officer for the State of New York.

- Rather rigorous training and orientation await those ready to pursue these sensitive assignments and, for that reason, background investigation will probably be made. Appointment generally is not made of those found to have committed a felony or misdemeanor or have any significant history of mental illness. Those working with narcotic rehabilitates, should for obvious reasons, possess unquestioned personal stability and integrity.

Physical stamina will be valued

Five Increment Steps

Starting pay level now stands at \$6,860 yearly and can ascend, by way of five annual increases, to the salary of \$8,410. These salaries are paid in accordance with current shift and geographical differentials, which enable those in the New York metropolitan area to receive an added \$200 per annum. Beside pay per se, such special officers are fully entitled to fringes offered by the State inclusive of personal and sick leave, paid holidays and vacations, and eligibility for excellent health insurance and retirement plan coverage.

Numerous vacancies now seek applicants in the New York City area and also in various upstate areas near Beacon, Buffalo and Rochester. When a candidate will be called to the exam may hinge on the anticipated need for officers at the locations

where he is willing to accept appointment. To determine this, the Narcotic Addiction Control Comm. will send a special questionnaire to each candidate.

Take into account also that test will be held only in locations where NACC facilities exist. Those interested in job locations

in New York City should apply to NACC Support Services Center, Training Unit, 10-06 35th Ave., L.I.C. 11106. Prospective applicants seeking these titles in any upstate area should write: Mid-Hudson Rehabilitation Center, Training Unit, Box 388, Bldg. 21, Beacon 12508.



BRAVE DEED — Louis Neco, left, deputy commissioner of the New York City Police Department, presents certificates of commendation to Irving Spertell, center, of Queens, and Joseph Mormando of Manhattan, both employees of the State Department of Taxation and Finance. The two men were honored for capturing purse snatcher at Dwight and Richards Streets in Brooklyn. They were presented civilian commendation bars in addition to the certificates.

U.S. Service News Items

By RON LINDEN

NALC City Locals Ask Strike Unless Pay Demands Are Met

The Bronx-Manhattan and Brooklyn locals of the National Assn. of Letter Carriers have asked national president James H. Rademacher to call a nation-wide postal strike unless Congress passes pay increase demands.

The union is seeking a 5.3 percent two-step increase for all employees retroactive to January 1970, included in the postal reform bill; and a comparability increase of 5.7 percent in July.

Jack Levanthal, president of the Brooklyn group said his membership "feels like it's up against the wall . . . with nobody listening to these just demands.

"Minimum living wages in New York are higher than entrance pay levels in the postal service," he said. Both he and Gustave Johnson, president of the Bronx-Manhattan local, agreed that being a letter carrier "has become a stop-gap occupation while waiting for appointment to a position in the municipal government."

Johnson pointed out that beginning salaries for police, fire, transit and sanitation jobs in the City are at least \$1,694 more than that of the pos office. More than 800 letter carrier posts are vacant in the Bronx and Manhattan, and 235 are open in Brooklyn, according to the union leaders.

In an effort to fill these positions Johnson has asked the Manhattan postmaster for authority under Section 504 of the Federal Adjustment Salary Act of 1962, to hire personnel at pay levels as much as two grades above the usual entrance level. This would result in a two-grade raise for everyone, he explained.

In a poll of his membership, Levanthal claimed that 94 percent would be willing to go on strike "even though it was explained to them that they would in all probability lose a minimum of two weeks without pay, that they

would be subject to a year in prison and that they might lose their retirement."

Open Season For Life Insurance Until March 31

Federal employees' life insurance open season has begun, and employees not presently covered by the \$10,000 option insurance may subscribe at the new lower rates which become effective April 1.

Rates for regular insurance, the Civil Service Commission notes, will not be changed.

Also during the open season, eligible employees—but not annuitants—who have waived regular life insurance coverage may cancel the waiver and obtain regular insurance or both the regular and optional. Proof of good health will not be required in obtaining regular or optional insurance during the open season.

Employees wishing to change their insurance coverage should obtain a copy of the pamphlet, BRI 41-192, entitled Open Season for Regular and Optional Life Insurance, which will be available in all Federal agencies throughout the month of March.

Syracuse Appointment

ALBANY—Chris J. Witting of Syracuse and Dr. Ralph A. Gailbraith of Fayetteville have been appointed to the Council of the Upstate Medical Center of the State University at Syracuse.

State Enumerates Titles Open To Job Applicants For Filing Continuously

There are eight titles open continuously in an effort to attract applicants, reports the State Dept. of Civil Service.

Most of the jobs have the exact same pay range, \$8,044 to \$9,400 per year; the exceptions are the traineeships which start at \$7,550, and the senior title for programmer, offering \$9,660 to begin.

The pair of traineeships involved are for employment security placement trainee, one English-speaking and the other Spanish-speaking. The only requirement here is a Bachelor's degree, but you may take the test if within six months of graduation.

Employment interviewer posts ask for a year of specialized experience and a total of six additional years in one or more: business background, high school education, and college training. The specialized exposure mentioned

69, E; 70, A; 71, C and/or D and/or E; 72, E; 73, E; 74, B; 75, A; 76, E; 77, B; 78, A; 79, B; 80, A; 81, B; 82, A; 83, A; 84, D; 85, C; 86, D; 87, B; 88, D; 89, A; 90, E; 91, D; 92, D; 93, B; 94, A; 95, C; 96, C; 97, C; 98, B; 99, C; 100, A.

above must deal directly with personnel functions as noted in the job bulletin.

Those interested in seeking the job of unemployment insurance claims examiner will generally need to meet standards similar to the title of employment interviewer. In all positions, fringe benefits apply across-the-board as well as a \$200 pay differential for persons who work within the New York metropolitan area.

Entrance-level computer programmers will need one year of experience in programming or either an associate or bachelor's degree in the computer sciences field. The senior title calls for a degree plus experience. Bulletin on the individual positions may be obtained by writing or visiting the nearest office of the State Civil Service Dept.

◆ This Week's Key Answers ◆

(Continued from Page 5)

28, E; 29, B; 30, A; 31, D; 32, E; 33, A; 34, B; 35, E; 36, C and/or D; 37, B; 38, A; 39, B; 40, D; 41, B; 42, A; 43, B; 44, A; 45, E; 46, C; 47, B; 48, B; 49, B; 50, E; 51, B; 52, D; 53, B; 54, C; 55, B; 56, D; 57, B; 58, E; 59, D; 60, D; 61, C; 62, D; 63, D; 64, A; 65, A; 66, B; 67, E; 68, A; 69, B; 70, E; 71, B; 72, C; 73, C; 74, A; 75, C; 76, E; 77, D; 78, A; 79, C; 80, B; 81, D; 82, E; 83, E; 84, C; 85, B; 86, D; 87, C; 88, D; 89, E; 90, A; 91, D; 92, D; 93, E; 94, E; 95, C; 96, D; 97, C; 98, B; 99, C; 100, A.

EXAMINATION NO. 9581 FOR PROMOTION TO SENIOR PUBLIC HEALTH SANITARIAN, HEALTH SERVICES ADMINISTRATION (SABBATH OBSERVER) Proposed Key Answers for Written Test Held February 6, 1970

Candidates who wish to file protests against these proposed key answers have until March 10, 1970, to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

1, E; 2, A; 3, A; 4, C; 5, A; 6, C; 7, C; 8, C; 9, E; 10, C; 11, A; 12, C; 13, C; 14, C; 15, D; 16, C; 17, A; 18, C; 19, B; 20, D; 21, C; 22, E; 23, C; 24, D; 25, C; 26, E; 27, C and/or D; 28, D; 29, E; 30, D; 31, A; 32, A; 33, D; 34, A; 35, D; 36, D; 37, C; 38, A;

39, A; 40, C; 41, ; 42, B; 43, E; 44, C; 45, A; 46, D; 47, A; 48, C; 49, B; 50, C; 51, Delete; 52, A; 53, C; 54, D; 55, Delete; 56, A; 57, C; 58, D; 59, D; 60, A; 61, C; 62, E; 63, B; 64, E; 65, D; 66, D; 67, A; 68, C; 69, E; 70, C and/or D; 71, C; 72, B; 73, E; 74, A; 75, E; 76, C; 77, A; 78, E; 79, C; 80, C; 81, A; 82, D; 83, E; 84, C; 85, D; 86, B; 87, E; 88, E; 89, B; 90, E; 91, D; 92, E; 93, C; 94, D; 95, D; 96, C; 97, C; 98, E; 99, E; 100, D.

EXAMINATION NO. 9581 FOR PROMOTION TO SENIOR PUBLIC SANITARIAN, HEALTH SERVICES ADMINISTRATION Proposed Key Answers for Written Test Held February 7, 1970

Candidates who wish to file protests against these proposed key answers have until March 10, 1970, to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

1, E; 8, E; 3, B; 4, E; 5, D; 6, D; 7, E; 8, C; 9, D; 10, B; 11, A; 12, E; 13, C; 14, C; 15, A; 16, E; 17, A; 18E; 19, C; 20, E; 21, C and/or D; 22, C; 23, B; 24, D; 25, D; 26, A; 27, C; 28, C; 29, E; 30, B; 31, E; 32, D; 33, D; 34, A; 35, D; 36, Delete; 37, A; 38, C; 39, C; 40, Delete; 41, A; 42, C; 43, A; 44, C; 45, B; 46, E; 47, C; 48, A; 49, D; 50, A;

EXAMINATION NO. 9582 FOR PROMOTION TO SUPERVISING PUBLIC HEALTH SANITARIAN HEALTH SERVICES ADMINISTRATION — Proposed Key Answers for Written Test Held February 7, 1970

Candidates who wish to file protests against these proposed key answers have until March 10, 1970, to make a written request for an appointment to review the test in person. Protests, together with supporting evidence, may be submitted on the appointment date, but not later than one week after the test review appointment day.

1, C; 2, B; 3, C; 4, ; 5, C; 6, D; 7, D; 8, D; 9, E; 10, C; 11, D; 12, E; 13, A; 14, E; 15, C; 16, B; 17, D; 18, B; 19, D; 20, E; 21, D; 22, A; 23, C; 24, C; 25, A; 26, C; 27, E; 28, B; 29, C; 30, B; 31, E; 32, A; 33, B; 34, E; 35, A; 36, D; 37, C; 38, D; 39, D; 40, A; 41, D; 42, B; 43, E; 44, D; 45, B; 46, D; 47, B; 48, C; 49, B; 50, C; 51, B; 52, C; 53, B; 54, E; 55, A; 56, B; 57, A; 58, E; 59, A; 60, B; 61, D; 62, B; 63, B; 64, ; 65, C and/or D; 66, B; 67, A; 68, D;

On Education Comm.

ALBANY—The State Board of Regents has named three members of its Advisory Committee on Higher Education Facilities Planning. They are:

Joseph Finkelstein, Schenectady; Ira G Ross, Buffalo; and Warren F. Goodell, Irvington.

List For Correction Officer, Trainee, Housing Patrolman

(Continued from last week)

Michael T Fitzsimmons, Oswald B Bynum Jr, Gerald A Brienza, Donald A Matthews, Douglas L Ostrander Jr, Robert V Heyward, Thomas J Guerrieri, Charles B Mayo, George E O'Doherty, Robert F Nelson, Robert E Florio, Angelo R Fuccillo, David J Berezna, Kevin P Buccinna, Fletcher L Bennett, Joseph Hodge, William G Murphy, Felix Graniela, Fred H Brown Jr, John Davis, Daniel Cavaluzzi, Joel L Harre, Edward A Sarter, Lyle V Ridings, Robert A Leibrock, Hollis Thomas, Anthony Izzo Jr, Robert Skinner, Robert L Bialoskurski, Danle Prieter, Edward Carrasquillo, James L Gilliard, Matthew M Jordan, Lavon Jennings, Benjamin Dawson Jr, William H Alston Jr, Valgene Armstead, Franklin D Reid, Robert Roberts, Michael B O'Connor.

401 Daniel Hicks Jr, Lawrence A Acevedo, Willie J Crosby, William Barber, Martin J Burke, LeRoy A David, James E Davis, Isaac L Reddick Jr, Wentford Fuller, Jonathan C Vario, Gerald S Cohen, Daniel J Sbarra, Michael C Walther, Royal Eason, George D Protinick, James P O'Hare, William G Fries, Raymond S Fulton, Joseph A Siano, George McMahon, Edward T Burke, Rafael Pabon, Thomas L Shannon, Don-

ald F Sheehan, Andrew B Jackson Jr, Louis S Guarino, Arthur W Smith, Gabriel Bovenzi, Webster Monsanto, Charles E Griffin, Miguel A Padilla, John Tarrago, Thaddeus C Arrigo, James W Boleware, Richard L Cossa, James Maugeri, Roosevelt Lane Jr, Albert M Ribeiro, Julius T Bland, Stanley Meltzer.

441 Ronald Perez, Brian M Collins, Vincent J Prinziavalli, Arthur S Coffee Jr, Gilbert Williams, Edward J Doyle, William Buchanan, John Bedron, Raymond Zwicker, Shaun R Ryan, Ronnie S Fahl, James D Crosby, Bolivar W Almenas, Lawrence Flagg, Dominic M Scotto, Richard E Winch, Joseph C Amplo, Paul F Klare, Genaro J Pascucci, Paul E Miller, Michael A Hodgin, Edward Fuesyamore, Silas Gethers Jr, Stephen F Bernstein, John L Lmey, Thomas A Driscoll, Robert J Cassidy, Ronald A Martin, Robert E Davis Jr, Steven Riley, John H Thompson, Robert E Williams, James B Evans, Aaron A Jackson Jr, Ronald Petersen, Charles M Humber, Howard E Edlow, Joseph Bratton, Jesse J Taylor, Joseph M Arra.

John D Alston, Steve M Rivera, Richard L Shuback, Richard A Marzuillo, William A Jones, Sidney N Nicholson, Anthony M Pastore, James Johnson Jr, Benjamin Brown, William J Green Jr, Ar-

thur Washington, Harry Schaefer, Robert W Douglas, Thomas Taps, Patrick V Caputo, Thomas F Stegmann, Donald P Evans, Charles L Jakes Jr, Richard F Lauria, Davie Haynes.

501 Levernice David, Clarence R Hall, Sammie L Cooke, Robert Green Jr., Willma E Gibson Jr., Theodore D Allen, Harry Dunston, Willie R Grant Jr., Vernon C Alcoser, Joseph P Genova, Dominick J Valenti, Sergio A Morales, Clarence Branch, Andrew F Morabito, Raymond A Crescenzi, George Kralik, Joseph A Ostolaza, James W Conroy, Joseph T McBride, John M Slakowsky, Floyd Grady, William P Carabine, Edward Otero, Mario Rosado, Victor Karpin, Andrew Phoenix Jr., Harry T Pointer, Samuel L Newton, Gerald S Dummett, John N Hogans, Richard T Sacco, Edward J Benvenuto, Joseph Mansonet, Harry Shippe, James J Fulgoni, William H Jones, Alvin G Rivera, Vernon L Henderson, Ronald J Letavish, Edward R Ackley.

541 Thomas H Johnson, John P Kelly, Rocco J Torre, Jerry I Zandman, William G Kuper, David Binder, Josephus D Felton, James Trezza, Ira H Syken, Joseph A Gargiulo, Louis J Vingelli Jr., Charles M Riddle, Alvin B Solberg, Louis A Foranoce, Henry Baez, Samuel E Burwell, John J Demario, Ted L Daniel, John H West, Ricky Watkins, Kelsie Caldwell Jr., Leroy Manuel, Richard C Stovall, Jose L Masso, Kenneth J Lang, Robert R Rogers, Wilbrt R Surphlis Jr., Eastern Ramsey, Ronald R Garbacki, Alfred E McCarthy, Willie E Lecounte, Martin D Werner, James E Perry, Herbert A Yates, John J Gallo, Carmine Desena, George Belton Jr., Angelo D DiBartolomeo, Thomas R Pangborn, Anthony Salomone.

581 Vann M Tabron, Arnold E Kaye, John F Bronsnan, Arthur J Houston, Edward S Rock, Frank J Rosselli, Paul E Coleman, James J Mulroy, Arthur W Hunter, Calvin Wilkis r., James Brennan Jr., ohn G Hensley, Robert H Williams Ronald G Johnson, John S Christ, Edward Frazier, Albert E Moore, Asdrual Camacho, Charles F Jones, Edward A Smith Jr., Harold Mayfield, Aldean J Moore, Raul M Jones, Rulolph Lewis Jr., Bernard Jones, Elbert L Lee, Thomas N Rooney, Robert E Dillon, Denis Gleason, Joseph P Marino, Robert E Redding, Walter R Grefe, Preston S Plasecki, Edward C Boyle, Donald Miller, Paul E Brady, Walace J Olson, Neale E Larsen, Harry D Galloway, Manuel Mojica.

621 Roy D Martiniosky, John F McManus, Richard T Marotte, Darlan F Rogers, Curtis L Bailey, Franklin H Clark, Onzelo Markum Jr., Alfred Montefusco, Bernard J Sloan, William R Zylstra Jr., James A Davis Jr., Jesse E Junior, Robert M Bovo, Nicholas J Cascio, John F Iannazzi, Charles Greco, Noel G Graham, osep P McNeil, Ralph G Dinome, Robert E Main, Richard G Rice, Thomas A Coleman, Ronald M Hopkins, William H Soffel, Charles J Knight, Milton N Gardner, James E Berry Jr., Salvador Arriaga, Denenne Perkins, Clalborne Clements, Edward Muntiz Jr., Uhl R Woods, Charles Whitehurst, Daniel Clemente, An-

Barclay To Direct MH Foundation

ALBANY—Dr. Gordon L. Barclay is the new managing director of the Research Foundation for Mental Hgyiene.

He succeeds Dr. Christopher F. Terrence, who resigned Dec. 31 after directing the private corporation for more than five years.

The foundation spends over \$6 million a year to supplement the State Mental Hygiene Department's budget of over \$10 million in State-appropriated funds for research.

derson Orengo, George J Pryke, Nicholas A Albury, Robert Chavis, William A Kearns, James V Romano.

661 Dennis L Wright, Alan G Diorio, Allen Wiggins, Albert F Livingston, Alfredo Rodriguez Jr., Lawrence E Lidge, Michael P Moran, Angelo J Vergona, Bernard A Galizio, David G Lavin, Robert E Deturris, Donald R Price, Thomas J Mulroy, Wilbert L Dickerson, Allen R Cox, Roger Jones, Lawrence L Klein, Edgar W Osborne, Walter C Blenman, Pellegriano Signoriello, Henry C Jorlan, Peter A Guardino, Almire G Coleman, Gilbert M Nelson, William J Kearns Jr., Carson Terry, Robert C Arnott, Aaron Wilson, Frederic V Gandolfo, Phillip D Reed, Vincent Pungello, Winfred Johnson, Thomas S Hines Jr., Harvey Ellis Jr., Russell J Broillet, Jose A Morales, Richard Altamirano, Noel G Natkiel, Fred N Roth.

(To Be Continued)

CITY EXAM COMING SOON FOR

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\$3.60-\$3.82 an hour
(SUBWAY CHANGEMAKER)

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721 Broadway, N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

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Address _____

Boro _____ PZ _____ LI _____

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Nassau Pact Due For OK On March 9

MINEOLA—The \$26 million contract negotiated by the Nassau chapter, Civil Service Employees Assn., has been signed by the organization and endorsed for final action by the Board of Supervisors and County Executive, on Mar. 9.

A ten-day notice period necessitated placing the contract on the Board's calendar for the Mar. 9 meeting. County Executive Eugene H. Nickerson was to sign on behalf of the County immediately upon the board's approval.

Salary boosts, it was noted, have already been approved by the Board and placed into effect. Payments of overtime under the new contract are now being processed in anticipation of the final action. The contract will be retroactive to Jan. 1.

6 1/2% Raise

Baldwin Library Aides Gain Boost In Pact Reopening

(From Leader Correspondent)

MINEOLA—Baldwin library employees will be getting a five percent package on top of a one and one-half percent salary boost this year thanks to a contract reopening negotiated by the Civil Service Employees Assn. and the library board.

The agreement gives a flat raise to all employees and an adjustment to part-timers from a fund equal to five percent of the total payroll. "The district board acted in a far-sighted and equitable spirit," according to Nassau field representative Frank Jaquinto, who assisted in the talks.

Middletown Unit Elects Officers

Jeano Guattery was elected president of the Middletown unit, Civil Service Employees Assn. at their last monthly meeting.

Other officers serving with Guattery will be: Kenneth Lybolt, vice-president; Mrs. Mary E. Perna, secretary; Henry Smith, treasurer; and Harold Lewis, sergeant at arms.

Delegates elected were: Maurice D. Shea, chairman; Mrs. Regina Maakj, co-chairman; Douglas Hasbrouk, office staff; Paul Byrne, filter plant; Lewis, Sanitation Department; Smith, Water Department; Henry Cutler, Sewer Department; Rollin Lybolt, Park Recreation Department; and Francis Buckley, Park Maintenance Department.

John Bonacil, Middletown attorney, will continue to represent the unit in negotiations which will begin in July.

Retires

A dinner party was held last week in honor of Mildred Moringstar who retired March 1 after 43 years of service with the Buffalo office of the Division of Vocational Rehabilitation.

Transportation Dept. Work Hours Being Restored

ALBANY — The working hours for right of way employees in the Regional Offices of the Department of Transportation will be restored to what they were previously in each region, effective March 5, it has been announced by the Civil Service Employees Assn.

John W. Raymond, chairman of CSEA's special transportation committee said that he had received a letter from William Livingston, assistant commissioner for Manpower and Employee Relations, confirming that the old working hours would be restored.

CSEA had brought up the matter of the changed working hours at a meeting attended by departmental representatives and the Transportation Committee members.

Livingston said: "The department has carefully weighted the conclusions . . . and came to the conclusion that the slight advantages of extended hours of work were more than offset by the inconvenience caused the employees."

Pension Measure

(Continued from Page 3)

of this bill will relieve a great many widows and other beneficiaries from severe tax burdens formerly imposed upon death benefit proceeds."

Widespread Impact

The retirement systems that would be covered under the Comptroller's bill, in addition to the two systems which he administers are:

- New York State Teachers' Retirement System.
- New York City Employees' Retirement System.
- New York City Police Department Pension Fund.
- New York City Fire Department Pension Fund.

Levitt offered the following example of benefits under the old and new plans as an aid to understanding the significance of the tax treatment.

Suppose that a member of a public retirement system were to pass minimum retirement age in service and that his account stands as follows when he dies:

Pension Reserve	\$60,000
Members' contributions	10,000
Interest on contributions	4,000
Total	\$74,000

Under the old tax treatment, after deducting the member's contributions of \$10,000 and a statutory exemption of \$5,000, Internal Revenue would have treated the remaining \$59,000 as subject to a capital gains tax and \$14,000 as subject to an estate tax.

Under the group term life insurance concept, the \$59,000 in capital gain would be reduced by \$50,000, leaving only \$9,000 subject to the tax. The amount subject to the estate tax would be unchanged. The net result would be a savings of many thousands of dollars for the beneficiary.

The Comptroller stressed that the group term life insurance plan which would provide more net income to beneficiaries would cost no more than the ordinary death benefit since it merely replaces an existing program with a new one.

City Chapter Head Says State Created Security Impasse

An official of the Civil Service Employees Assn. last week charged the State Administration with deliberately creating the conditions for a bargaining impasse in the State's Security Unit to enable those employees to get a better package of benefits than those negotiated by the CSEA for four other bargaining units.

"I am not a union man but if the security unit gets more than CSEA you will see a great exodus from CSEA to the union," said Solomon Bendet at a meeting of the New York chapter, of which he is president. He is also second vice-president of the Employees Association. Bendet predicted that members of the Security Unit would get more on their contract from the impartial arbitrators called in to settle the impasse. "Then," said Bendet, "the State will be able to shrug its shoulders and say 'What could we do? It was impartial.'"

The CSEA officer then went on to criticize all the contracts negotiated by the CSEA as "insufficient."

He alleged that the first part of the raise, which would go into effect April 1, is "already used up" and the second part for 1971 would be "eaten up in inflation this year."

Bendet, who was a member of the coalition negotiating team, also criticized the contracts for not having clauses to reopen should inflation continue or should the Security Unit get more.

In another area, he criticized changes in State travel allowances.

In East Meadow

CSEA Beats Down Raiding Attempts By L.I. SEIU Local

(From Leader Correspondent)

MINEOLA — For the second time, members of the Civil Service Employees Assn. have rejected the raiding efforts of Local 100, Service Employees International Union.

Custodial and maintenance employees of the East Meadow School District last week rejected by an overwhelming margin, an effort by the local to displace the Nassau chapter as bargaining agent. Last year, in a similar challenge, CSEA lifeguards at Long Beach also rejected the union.

"We didn't do it on promises," declared chapter president Irving Flaumenbaum. "The employees know that a good, solid organization will carry them farther than campaign promises."

The union waged a costly campaign for more than three months in an effort to swing the workers. The CSEA unit was assisted by field representative Art Gray.

Nominated

Governor Rockefeller has nominated A. Franklin Triumpho of Canapoharie to the Board of Visitors of Tryon State Training School for Boys. The nomination must be approved by the Senate.



THRUWAY ENGINEER — Crawford B. Dowdell of Schenectady, is shown at left with William F. Bristow, center, retiring division engineer, and Belmont M. Williams, Thruway Chief Engineer. Dowdell was appointed as the Thruway's New York Division Engineer effective February 11. The position pays \$20,485.

Thruway Aides Merit Increases

ALBANY—The State Thruway Authority's advance increment program has provided pay increments to 57 employees of its Engineering and Maintenance Department.

The employees qualified in performance tests and received at least a "satisfactory" rating from their supervisors.

Those receiving increments included:

New York Division: Richard DeCola, Joseph Malheiro, and James Repanti, Larchmont; William Lent and Robert Scram, Division Highway; Richard Howell, Peter Mann and John Green, Ben Latimore and Charles White, all of Newburgh.

Syracuse Division: Richard Lagoy, Terrence Reilley, Robert Spczyk and Leon Collins, Verona; Leland Huntley, Division Highway; Mahlon Horning, Syracuse; John Foti, and Robert Hitchcock, Herkimer; Clifford Hicock, Earl Warner, Richard Bibbens, Clarence VanWie, Weedsport and Donald Yott and John Schmidt of Manchester.

Albany Division: William Shultes, James Palmer and Thomas Hughes of Catskill; Raph DeCocco, Division Highway; Richard Nahr, Robert Goodberlet and William Fitzgerald, Amsterdam; Donald Ostrander, Arthur Leonard and Bernard Horlacher, Albany; Philip Butler, Caude Storms, John Quinn, and James VanDeusen, Berkshire; and Ronald Roosa of Kingsotnn.

Buffalo Division: Frank Szadek, Melvin Wetmore, Frank Price, William Batchelor, Batavia; Corydon Putnam, Division Highway; Frank Kowski, Edward Pasierb, Silver Creek; Robert Patterson, Westfield; Phillip Wagenhauser, Edward Tavernier, Glenn Gere, West Henrietta; and Thomas Lawton, Silver Creek.

The maintenance man (mechanic) list included Thomas Smith, Donald Cole and Michael Galvin, all of the Albany Division; Morretto, Nyack; George Kasch, Hariman, John Statler, John Green, Ben Latimore and Charles White, all of Newburgh.

On Council

Governor Rockefeller has designated George P. Tobler of Smithtown as chairman of the Council to the State University of New York at Stony Brook.

Time Off Approved As Compensation For Holiday Work

ALBANY—A clarification in contract language concerning holiday compensation was received from Civil Service Employees Assn. headquarters as The Leader was going to press.

The clarification provides that employees in all four bargaining units required to work on a holiday have the option to take another day of in lieu of the holiday or receive an extra day's pay for the holiday work. If the employee elected to receive the cash and the holiday work exceeds 40 hours in his work week, he will receive time-and-a-half for the hours worked on the holiday.

Before the clarification, employees were only entitled to cash pay, but not compensatory time.

CSEA Supports Langley Bill

(Continued from Page 1)

able to him to contest the charge that he is on strike. Langley's bill would mandate that in the notice the worker be advised of the procedural rights available to him to rebut the strike charge.

Right To A Hearing

The second bill would add a section giving the employee who is charged with being on strike the right to a personal hearing, to confront his accuser, to be represented by counsel, to call witnesses and to have a record made of the proceeding. Last year's amendments only give the worker the right to plead by mail through a written affidavit.

Wenzl said, "CSEA pledges its wholehearted support in working for the passage of these very important bills. The incredibly harsh penalties added to the Taylor Law last year must be alleviated in whatever manner possible. These two bills are a step toward getting rid of unjust penalties.

"The new bills," he continued, "give the employees at least due process of law, which they are entitled to under the United States Constitution.

"Once these bills are passed, CSEA will continue to work with concerned legislators to get rid of all the inequities in this law."

To Keep Informed, Follow The Leader.

From Clerk To Architect

Five State Titles Planning Examinations For April 18; Mid-March Deadline Set Up

A varied group of open-competitive titles has been set forth on the State's examination agenda, listing the filing deadline as March 16 and the prospective date as April 18.

The five positions run from senior clerk (transportation maintenance) to industrial investigator and mechanical equipment inspector. The April test series is complete with two related posts — those of assistant architect and associate architect.

In all job bulletins, note is made of an anticipated salary increase. Highlights of each job will be outlined here; further information can be obtained by contacting the State Dept. of Civil Service at any regional office and requesting a job bulletin and application blank.

Senior clerks now start at \$5,160 and ask a year of satisfactory office experience or high school graduation plus business school train-

ing. Nine vacancies now exist in offices of the Dept. of Transportation. Those hired will supervise varied office work in connection with a public works field office, dealing mainly with payroll and personnel.

Investigator Openings

With the number of openings for industrial investigator given at 37, present salary range begins at \$7,275. Qualifications here call for meeting one of three options.

Those applying for mechanical equipment inspector will have to measure up to a combination of scholastic and job experience requirements.

Both architect titles have very

Employment Aides Sought For Interviewer Titles

Two separate but related titles — those of employment interviewer — are currently open on a continuous filing basis; both positions have a salary range of \$8,044, to \$9,400. One is English-speaking while the other requires fluency in Spanish.

Basic requirements, noted in Job Bulletin No. 20-131, call for a year of specialized personnel background and a total of six years encompassing high school, college and office experience. More details may be obtained by contacting any office of the State Dept. of Civil Service.

detailed options that encompass items like design experience, an associate degree in construction technology, a bachelor's degree in architecture, and for the associates, a license to practice as a registered architect issued by the State. Current pay starts at \$10,195 and \$15,590 respectively.

All titles mentioned here are subject to a seven-one-half percent raise this year and six percent increase as of April, 1971, if approved by the Legislature as well as the membership of the Civil Service Employees Assn., which negotiated the work contract.

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LEGAL NOTICE

STRAUSS, MAX. — SUPPLEMENTAL CITATION. — File No. 36, 1970. — The People of the State of New York, By the Grace of God Free and Independent, To FRIEDA FEDER, also known as Freda Feeder, residing at 8210 Byron Avenue, Miami Beach, Miami, Florida; MILTON FRENSDORF, if living and if dead, to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Max Strauss, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained; Attorney General of the State of New York.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on the March 30, 1970, at 10 A.M. why a certain writing dated June 22, 1961, and Codicils thereto dated respectively June 22, 1961, September 4, 1962, April 11, 1967, and January 2, 1969, which have been offered for probate by Louis Zimmerman residing at 245 East 11th Street, New York, N.Y., and Albert G. Meltsner, residing at 90 Kingsbridge Road, Great Neck, L.I., should not be probated as the last Will and Testament, relating to real and personal property, of MAX STRAUSS, Deceased, who was at the time of his death a resident of 500 West 57th Street, in the County of New York, New York.

Dated Attested and Sealed, Feb. 9, 1970. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County, WILLIAM S. MULLEN, Clerk.

LOUIS ZIMMERMAN, Attorney, 280 Broadway, New York, N.Y. 10007, Tel. No.: WO 2-0533.

This citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you do not object to the relief requested. You have a right to have an attorney-at-law appear for you.

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The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Brooklyn employers have a need for auto mechanics to do all around repairs on passenger cars. Must have own tools and a driver's license. The pay is \$100 to \$150 a week. . . . Auto service station attendants are also wanted for jobs paying \$97 and up a week. . . . and auto body repairmen with their own tools are needed for fender repairs at \$100 to \$175 a week. . . . tool and die makers able to set up and operate all machine tools and make and repair dies are in demand at \$3.50 to \$4.25 an hour. . . . There are also jobs for television service repairmen to fix black and white and/or color TV sets in private homes. Must have hand tools and a driver's license. The pay is \$100 to \$150 a week. . . . Electricians to do industrial house wiring can get jobs paying \$3.50 to \$4.00 an hour and plumbers to do jobbing and alterations can get \$3.00 to \$4.00 an hour. . . . There are also several openings for plumber's helpers at \$2.00 to \$2.50 per hour. . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street, Brooklyn.

There continues to be a tremendous demand for sewing machine operators. Any experience on clothing or house furnishings, leather goods or shoes is acceptable. Must be able to operate single or multi-needle factory type power machines. The pay range is \$65 to \$150 a week. Some jobs call for piecework and some week work. . . . Merrow machine operators with factory experience on machines making knitted clothing are wanted at \$70 to \$85 a week. . . . There is also a need for sample stitchers to work with designers in the production of original garments. Any sewing experience on garments is acceptable. The pay is \$75 to \$125 a week. . . . Hand sewers for buttons, hooks and eyes and hems are also wanted. Any factory experience acceptable. The pay is \$75 to \$125 a week. Also piecework. . . . floor boys and floor girls to distribute work to operators, make deliveries, assort goods and do other chores around apparel factory are wanted. No experience necessary. The pay for a 35-hour to 40-hour work week runs from \$60 to \$85. Apply at the Manhattan Apparel Industries Office, 238 West 35th Street, Manhattan.

Here is a message of particular interest to young men who are interested in learning trades.

To Keep Informed, Follow The Leader.

Four new apprenticeship programs are being established, the largest of which is for building construction carpenters. Under this program 150 young men will be able to learn rough and finish carpentry, at a starting rate of \$3.80 per hour with successive raises until the end of the four-year course when the Journeyman rate will be \$6.90 per hour. . . . Shop and mill carpenters will be taught cabinet making and finish carpentry starting at \$2.61 per hour and rising to the Journeyman rate of \$4.57 per hour. . . . Another course will train millwrights in the installation and dismantling of heavy equipment at a starting rate of \$3.80 and rising to \$6.90 at the end of the apprenticeship. . . . Still another course will train carpet and linoleum installers in the installation of resilient floor covering starting at \$3.80 per hour and ending with the Journeyman rate of \$6.90 after the four-year course. . . . Candidates must be 17 thru 27 years of age and have one year of high school with a final grade average of at least 60 or a high school equivalency and must take a physical and aptitude test. Applicants must be United States Citizens and submit their applications before March 13.

In addition to the above, a new apprenticeship program is being established for 50 young men age 18 thru 23 who want to become sheet metal workers. This is a four-year apprenticeship program and the starting rate is \$3.20 an hour with increases every 6 months up to \$6.40 an hour in the last year of the training. Upon completion of the apprenticeship, the Journeyman rate is \$8.00 per hour. . . . If you are interested in taking advantage of training to become a sheet metal worker, or as mentioned earlier, a carpenter in building construction, a shop or mill carpenter, a millwright or a carpet and linoleum installer, go to any one of the Industrial Offices of the New York State Employment Service. In Manhattan, go to 255 W. 54th St.; in Brooklyn to 250 Schermerhorn St.; in Queens to 42-15 Crescent St., Long Island City and 25 Hyatt Street, St. George, Staten Island.

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Starting out at \$9,660 and climbing to \$11,695, senior urban planners are now needed by the State of New York, as are associate planners for which the pay range is \$12,585 to \$15,110. Additionally, a \$200 salary differential pertains to such planners employed in or adjacent to N.Y.C.

Basic requirements sought are a bachelors with related specializations plus four years of planning experience for the associate post; the senior planner title, however, asks for two years of such experience. Graduate training may be substituted for background, up to a limit of two years.

Job description and a preview of the examinations contents appear in Job Bulletin No. 20-188. You may receive same by writing: Dept. of Civil Service, State Office Bldg. Campus, Albany 12226; or to the nearest regional department office. Entries are continuous.

State Promotes 13 Government Aides

ALBANY—Recent non-competitive promotions in State government, all approved by the State Civil Service Department, total 13. They include: John C. McEvoy as adminis-

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK—KING NGAN CHOW WONG, Plaintiff against JEN KENT WONG, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff's residence. SUMMONS WITH NOTICE. Plaintiff resides at 54 Catherine Street, County of New York. ACTION FOR A DIVORCE. To the above named Defendant: YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, January 14, 1970. THOMAS SUNG, Attorney(s) for Plaintiff, Office and Post Office Address, 217 Park Row, New York, New York 10038. NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of abandonment for a continuous period in excess of two years pursuant to Section 170(2) of the Domestic Relations Law. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action. Custody of three children: CAROL WONG; BETTY WONG and ALBERT WONG. NOTICE TO JEN KENT WONG—The foregoing summons with notice is served upon you by publication pursuant to the order of Hon. Irving H. Saypol, a justice of the Supreme Court of the State of New York, dated Feb. 3, 1970 and filed with the supporting papers in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre St., New York, N.Y. THOMAS SUNG, Attorney for Plaintiff.

trative officer, Labor; James L. Smith, associate facilities coordinator, Narcotic Control Commission; David D. Billmyer, associate educational finance research, Education.

Bartolo Conte, associate sechool financial aid, Education; Elizabeth Klein, director of personnel, Commerce; Liberty Sarinelli, director of purchasing, Thruway Authority.

James M. Judd, director of tu-

berculosis hospital, Mount Morris; Walter Jacobus, flood control maintenance supervisor, Conservation; Leslie Maercklein, principal cartographer, Transportation.

Louis S. Cabasino, senior radio chemist, Labor; Helmut Deubert, stores supervisor, Thruway; H. Richard Radcliffe, associate computer programmer, State; Emanuel Mintz, clinical physician, Narcotic Control Commission.

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Effects Of State Pact On Long-Term, Lower Grade Aides

This article is concerned primarily with the effects of the negotiated pay increases for 1970 and 1971 on longer term State employees in the lower salary grades. The first table showing the effects of the negotiated pay increases, presented in The Leader three weeks ago, demonstrated the adjustments for lower grade employees hired between April 1 and October 1, 1969.

(Employees hired after October 1, 1969 and who would not have completed 12 bi-weekly payroll periods by April 1, 1970, can estimate their adjustment by subtracting the amount of an increment from the figures shown in Table I for April 1, 1970, October 1, 1970, and April 1, 1971.)

The second table appearing two weeks ago demonstrated the effects of the pay raises for employees to be hired between April 1, 1970 and October 1, 1970. In both of these tables it was necessary to include an adjustment in the annual salaries which included an extension of the \$600 minimum pay increases granted in 1968 and 1969, as negotiated in the proposed new contract. Employees in the lower grades, who were on the payroll prior to April 1, 1968, received the full \$600 minimum pay increases in 1968 and in 1969 and no adjustment for the extension of these increases is necessary in determining the effects of the 1970-1971 pay increases for such employees.

In applying the negotiated pay increases for 1970 and 1971 to employees presently earning less than \$10,000 per year, the following important factors must be considered:

- Any earned regular service increment is added to the employee's present annual salary first—then the pay raise is added on top of it.
- Normally, an employee's annual salary cannot exceed the maximum of the grade to which his position is allocated by adding increments, unless the employee is eligible for a longevity increment.
- One exception to the limitation that an employee's annual salary cannot exceed the maximum of his grade through the addition of increment involves cases where the addition of the past minimum pay increases (the \$600 minimum pay increases effective in April 1968 and 1969) places an employee's annual salary above the maximum of his grade, but below the second longevity step, and the employee would have been eligible for a regular service increment before such pay increases were added to his salary, he should receive an increment, or partial increment, whichever the case may be, on April 1, 1970. The same exception applies with respect to the minimum pay increases on April 1, 1970 and October 1, 1970, and their effects on whether or not the employee should receive an increment on April 1, 1971.

Most, if not all, lower grade employees hired prior to April 1, 1968 will find that their present annual salary does not coincide with a step of the salary grade to which their positions are allocated by virtue of the fact that they received the two \$600 minimum pay increases negotiated in 1968 and 1969. In order to determine the effects of the proposed pay increases for 1970 and 1971, any employee presently earning less than \$10,000 per year, who will receive the minimum negotiated pay increases, can obtain a **close estimate** in the following manner:

- Determine where his present annual salary falls in relation to the steps in the salary grade to which his position is allocated (at the third year step, between the fourth and fifth year steps, between the maximum and first longevity step, etc.).
- Determine whether or not he should receive an earned increment, or partial increment, of his salary grade on April 1, 1970 (he should receive an increment for satisfactory work performance if his present annual salary is on or between any of the steps in his salary grade below the fifth step—he

should receive a partial increment to bring his annual salary up to the second longevity step if his present salary is between the first and second longevity steps and he is eligible to receive his second longevity increment on April 1, 1970). One exception to the limitation that an employee cannot receive a full increment if such increment places his annual salary above the maximum of his salary grade must be noted. In cases where the addition of past minimum increases (the \$600 minimum increases effective in April of 1968 and 1969) places an employee's annual salary above the maximum of his grade, but below the second longevity step, and the employee would have been eligible for a regular service increment before such pay increases were added to his salary, he should receive an increment, or partial increment, whichever the case may be, on April 1, 1970. This same exception applies with respect to the minimum pay increases on April 1, 1970, and October 1, 1970, and their effects on whether or not the employee should receive an increment on April 1, 1971.

- Add the increment, or partial increment, if either is to be received, for his salary grade to his present annual salary (use the present State salary schedule to do this). This produces the employee's annual salary as of April 1, 1970 without including the pay increase.
- Add the \$500 minimum pay increase to the annual salary determined in Step 3. This produces a **close estimate** of the employee's new annual salary on April 1, 1970.
- In order to determine his annual salary on October 1, 1970, add \$250 to his annual salary for April 1, 1970, as computed in Step 4.
- To determine his annual salary, incorporating the \$525 minimum pay increase effective April 1, 1971, an employee should determine whether or not he is eligible to receive an increment, or partial increment, on April 1, 1971 as he did in Step 2 for 1970. Add the increment, or partial increment, if either is to be received, to his annual salary as of October 1, 1970, computed in Step 5. To this result, add \$525 minimum pay increase to produce a **close estimate** of his new annual salary of April 1, 1971.

The following two examples are illustrative of the procedure outline in Steps 1 through 6 above:

Example 1—Assume a State employee hired in February of 1966 in a position title allocated to Grade 3.

STEP 1. His present annual salary is between the maximum and the first longevity step of Grade 3, or \$5,392 per year. (He received increments of Grade 3 in 1967, 1968 and 1969 plus the 8 percent pay increase effective April 1, 1966 plus the two \$600 minimum pay increases effective April 1, 1968 and April 1, 1969, respectively).

STEP 2. He should received an increment of Grade 3, or \$207, on April 1, 1970 since his present annual salary is below the second longevity step, of the grade and he would normally be due for a regular service increment.

STEP 3. Adding the increment of \$207 to his present annual salary of \$5,392, moves him to a salary level of Grade 3 between the first and second longevity steps, or \$5,599, under the present State salary schedule.

STEP 4. Adding the \$500 minimum pay increase effective April 1, 1970 to the \$5,599 produces a **close estimate** of the employee's new annual salary on April 1, 1970 of \$6,099, which includes the pay raise.

STEP 5. Adding \$250 to the \$6,099 (an estimate of his annual salary as of April 1, 1970)—\$6,349—a **close estimate** of his new annual salary as of October 1, 1970.

STEP 6. Since the annual salary of this employee is now at a level which is above the second longevity step of Grade 3 (using the State salary schedule to be effective October 1, 1970), he is not eligible to receive an increment on April 1, 1971. To determine a **close estimate** of his new annual salary as of April 1, 1971, add \$525 to the \$6,349 (his annual salary as of October 1, 1970) to produce a new annual salary of \$6,874.

From the above computations, it is clear that the Grade 3 employee, who is used in this example, and who is due to receive an increment on April 1, 1970, will have his annual salary increased by \$1,482 during the two-year period of this contract. This means that his gross bi-weekly pay check will be approximately \$57 higher than it is at the present time.

Example 2—Assume a State employee hired in August of 1967 in a position title allocated to Grade 6.

STEP 1. His present annual salary is between the fifth year and the maximum of Grade 6, or \$5,860 per year. (He received an increment of Grade 6 in 1968 and 1969 plus the two \$600 minimum pay increases effective April 1, 1968 and April 1, 1969 respectively).

STEP 2. He should receive an increment of Grade 6, or \$250, on April 1, 1970 since his present annual salary is below the second longevity step of the grade, and he would normally be due for a regular service increment.

STEP 3. Adding the increment of \$240 to his present annual salary of \$5,860, moves him to a salary level of Grade 6 between the maximum and the first longevity step, of \$6,100, under the present State salary schedule.

STEP 4. Adding the \$500 minimum pay increase effective April 1, 1970 to the \$6,100 produces a **close estimate** of the employee's new annual salary on April 1, 1970 of \$6,600, which includes the pay raise.

STEP 5. Adding \$250 to the \$6,600 (an estimate of his annual salary as of April 1, 1970)—\$6,850—a **close estimate** of his new annual salary as of October 1, 1970.

STEP 6. Since the annual salary of this employee is now at a level which is between the first and longevity steps of Grade 6 (using the State salary schedule to be effective October 1, 1970), he is eligible for a partial increment on April 1, 1971 to bring his annual salary up to the second longevity step of Grade 6. Since his annual salary as of October 1, 1970 of \$6,850 is \$195 below the estimated second longevity step of the State salary schedule of \$7,045 in effect on October 1, 1970, and since he would be eligible to receive a regular service increment on April 1, 1971, he should receive a partial increment in the amount of \$195—placing his annual salary at the estimated second longevity step of Grade 6. To determine a **close estimate** of his new annual salary as of April 1, 1971, add \$525 to the \$7,045 (his annual salary as of October 1, 1970 plus the partial increment of \$195) to produce a new annual salary of \$7,570.

From the above computations, it is clear that the Grade 6 employee, who is used in this example, and who is due to receive an increment on April 1, 1970, and a partial increment on April 1, 1971, will have his annual salary increased by \$1,710 during the two-year period of this contract. This means that his gross bi-weekly pay check will be approximately \$65 higher than it is at the present time.

NEXT WEEK: Table III, summarizing in simplified form effects of CSEA negotiated pay raises shown earlier in this series

Applications In April

No Formal Requirements Set On Exam For Railroad Clerk

Announcement has been made of a June 13 examination for railroad clerk, listing starting pay at \$3.60 per hour and lacking in formal job requirements. According to the Personnel Department's calendar, the period of April 1 through April 23 has been set aside for applications.

The Transit Authority, for whom appointees will be serving, has reported that roughly 300 job vacancies can be expected during the year. A 40-hour week is generally in effect. Jobholders with satisfactory performance and seniority can rise in pay to the maximum rate of \$3.82 per hour.

Exam Notice No. 8133 clearly defines the duties and responsibilities of the railroad clerk. Basically, he or she will make change for passenger; see that nobody enters control without proper authority; read turnstile meters; make reports regarding revenue; and be responsible for the proper handling of all moneys, tokens, block tickets and lost property, within a subway station.

At their appointment time, candidates must be over 21 and acceptable for bonding. Promotion opportunities point to the prospect of eligibles taking the test to advance to the title of assistant station supervisor; current salary there starts out at \$8,960. Males employees may be able to vie for the post of assistant train dispatcher, which also indicates the same starting pay. To be processed for filing, potential candidates should visit the City Personnel Dept., 49 Thomas St., Manhattan, during the designated filing period. Job bulletins are available there, too.

Republican Comm.

ALBANY—James A. FitzPatrick, chairman of the State Power Authority, has been named head of a 25-member platform committee for the State Republican Party.

Five public hearings are planned, which will provide an opportunity for public employees as well as others to propose planks in the party's 1970 platform.

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Experience Not Vital

Manhattan Vets Hosp. Moves To Fill Numerous Vacancies Within Nurses Aides Staff

Sizeable strides are being made by the Manhattan Veterans Hospital in its Citywide search to attract new candidates for a number of nurses aides' positions now needing to be filled. The actual jobs ask no prior nursing experience; educational level, too, is not regarded as vital.

These are Federal Service titles and, accordingly, the full gamut of fringes will go to successful applicants. Salary hinges on grade level naturally, with \$4,260 per year offered to GS-2 beginners and \$4,917 for those who achieve the GS-3 wage level.

In-persons interviews are normally conducted of nurses aide candidates, which also affords the opportunity for pre-appointees to tour the hospital's modern complex and get a first-hand impression of the type of atmosphere to be expected once on the job. Location is at First Ave. and East 23rd St., Manhattan, near the East River about a mile south of the United Nations area.

A few additions to the secretarial staff will also be made, and persons of either sex interested in clerical or nurse aide positions should inquire directly to the hospital personnel unit.

Night Work Incentive

Aside from clerk-typist personnel, another major need to fill is in the staffing of nurses aides, where job experience or schooling are not among the criteria. Those who make the grade will be the beneficiaries of diversified on-the-job training and in tasks

concerned with caring for ill and disabled patients. As these positions may involve grave responsibility with the round-the-clock care of those patients, night time differential is provided at the rate of 10 percent.

Since much of the nursing aide tasks may involve rotating shifts, an incentive is offered for late-evening work in the form of night shift differential. Duties concentrate on patient care in both the examination room and ward areas of the hospital. A specially-designed uniform, for which allowance is supplied, identifies your role as an official nurses' aide.

For the hospital attendant jobs, salary starts off at \$4,360 per annum plus an extensive package of fringe benefits and good promotional opportunities. Attendants undertake responsible work in assisting nurses in many of the paramedical tasks of patient care from bringing food to washing patients and making hospital beds. On-the-job training is provided to familiarize new attendants with their duties. Currently, 30 such vacancies exist.

For further information and to make an appointment, contact the hospital personnel department at

686-7500, or visit in person. The closest subway stop is the 23rd St. station on the Lexington IRT Line, a local station.

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ALFRED SLATE — State University of New York at Alfred chapter, Civil Service Employees Assn., installed officers recently at the chapter's annual dinner. Theodore C. Wenzl, Statewide CSEA president, was toastmaster. Left to right, are: Ells-

forth Sick, stand-in for Andrew Hritz, president; Borden Mills, Jr., treasurer; Lee Ryan, Sr., vice-president; Marian Baker, corresponding secretary; Dorothy Jeffrey, secretary and Wenzl, installing officer.

Wenzl Gives Further State Contract Details

(Continued from Page 1)
ment, should wait, if at all possible, until after April 1, 1970, the date the new retirement improvements take effect. "Contrary to recent reports," he said, "the 75 percent limitation placed on the pension portion of the retirement allowance would apply to few, if any, of the present employees with many years of service who are contemplating retirement. We've received concrete assurances that this limitation would apply only in unique cases, and, in fact might not apply to any present long-time member of the State Retirement System."

Not Due Until 1997

Wenzl pointed out that the limitation would not become fully effective until 1997, approximately 30 years from the date the State Employees Retirement Plan became non-contributory. "I'm sure that as we enter future negotiations, this limitation will be eliminated," he said.

"The limitation," said Wenzl, "applies only to the pension portion of the employee's retirement allowance. For example, if an employee worked 40 years for the State and planned to retire on or after April 1, 1970, he would receive 80 percent of his salary in addition to Social Security. If he worked 50 years he would receive one hundred percent of his salary plus Social Security. There might be a very few cases where the 75 percent pension limitation would come into play, and if it did, the employee would have the option of reverting back to the present 25-year half-pay career plan after April 1, 1970, if he could receive more benefits under that plan. In other words, the employee has nothing to lose by waiting until after April 1, 1970 to retire, and, in all likelihood, would have much to gain.

"Our negotiating teams, which were made up of State-employed CSEA members, voted overwhelm-

ingly to accept the State's final offer last January and to recommend it for approval to the membership.

Hits 'Misrepresentations'

"In any organization of CSEA's size and complexity there are going to be members who are not happy with the contracts. We accept this and welcome their participation in furthering our goals. However, I must object strongly to the misrepresentations which have been made in these recent newspaper ads. They refer only to the basic pay raises, and use cost-of-living figures which are inaccurate. The statements fail to take into account other hidden wage increases in the new contracts, several of which are uncommon to other work agreements, such as increments. This year, the State wanted to eliminate the increment program which affects the majority of State employees. It was through CSEA's insistence in negotiations that increments be continued along with the wage increases. There are other increases, such as the extension of the makeup of the \$600 minimum increases negotiated by CSEA in 1968 and 1969, and the location pay and inconvenience pay which were renegotiated. Another factor to consider is that State employees will receive a \$6,000 minimum annual salary on April 1, 1971. All of these factors mean extra money for thousands of employees.

"Between 1968 and 1971 CSEA agreements with the State have provided employees with a minimum increase of 28 percent compounded. Employees not affected by the percentage increase have received protection through the minimums we negotiated during that period. These minimums for 1970 and 1971 actually put \$1,900 in new money in the pockets of these workers over the two years of the contract and do not include any of the additional hid-

den increases mentioned earlier.

Called 'Pace Setter'

"Overall the contract is a pace-setter, both in public employment and private industry. It is part of a remarkable pattern started by CSEA two years ago of winning big salary improvements every single year, breaking once and for all the previous pattern whereby raises came through only every other year, if that much. With approval of this contract, for the first time in the history of State employment, the employees will have gotten substantial raises every single year during a four year period.

"The negotiating teams, which worked long hard months in arriving at these settlements, are proud of their efforts, as they should be. Although these improvements do not erase all of the inequities, they do constitute a real step forward. CSEA urges every member to read the contract carefully when he receives it in the mail so that he may vote intelligently, with full knowledge of the contract affecting him."

Contract Discussed At Buffalo Meeting

BUFFALO—Jack Carey, associate program specialist from the Civil Service Employees Assn.'s Albany headquarters discussed terms of the new contract for State employees with members of the Buffalo chapter, CSEA, at the group's monthly dinner meeting at the Holiday Inn here recently.

Guest speaker at the meeting was Donald Ketchum, regional director of the Department of Transportation, whose topic was highway safety.

Police Promotion

ALBANY—Major George F. Lake has been promoted by the State Police to the post of assistant deputy superintendent.



BROTHERHOOD AWARDS — Mrs. Ersa Poston, president of the State Civil Service Department and Robert Payne, an employee of the Division of Employment were honored last week at the annual Civil Service Brotherhood Committee luncheon at the Americana Hotel in Manhattan. Whitney Young, executive director of the National Urban League, presented plaques for their work in the cause of intergroup relations. Left to right, are: Payne, Young, Mrs. Poston, and Solomon Bendet, second vice-president of the Civil Service Employees Assn. and a former award winner. Mrs. Poston received the Benjamin Potoker Brotherhood Award while Payne received the Civil Service Brotherhood Award.

Onondaga CSEA's Chapter Presidents Form Council To Solve Mutual Problems

(From Leader Correspondent)

SYRACUSE — Presidents of the Civil Service Employees Assn. chapters in Onondaga County have banded together officially to enable them discuss mutual problems and find possible solutions.

The group, which has been functioning unofficially for some time, now will be known as the Presidents Council of Onondaga County CSEA.

It was unveiled at the winter meeting of CSEA's Central Conference and County Workshop last week, when it hosted a social hour.

Members of the 1970 council include the following presidents:

Richard E. Cleary, Syracuse Chapter; Jack Gallagher, Syracuse Thruway Division Chapter; Clarissa Issac, Syracuse Neighborhood Health Center Chapter, Clarence Laufer, Syracuse State School Chapter; Andrew H. Placito, Onondaga Chapter; Audrey Snyder, Syracuse Psychiatric Hospital Chapter; James A Solinsky, State University at Syracuse Chapter.

Arthur F. Kasson, president of the Central Conference, also is

a member. Placito is this year's chairman of the group.

Regular Meetings Set

The council plans to meet for luncheon on the first Tuesday of each month, with members of the State Legislature and other governmental groups as speakers.

The presidents meetings were started several years ago at the suggestion of Mrs. Mary McCarthy, then president of Syracuse Chapter. The meetings continued at irregular intervals until this Winter when the group decided on an official name and a regular scheduled of meetings.

Paine Named

The appointment of Lewis C. Paine Jr. of Staten Island to the Council for the Maritime College at Fort Schuyler has been announced by Governor Rockefeller.



OFFICERS INSTALLED — Newly installed officers of the Westchester County Civil Service Employees Assn. include, from left, standing, Michael DelVecchio, Westchester chapter president who was installing officer; Patrick Burke, second vice-president; Albert Berkeley, sergeant-at-arms and James Bell, treasurer; and seated, Irene Amaral, secretary, and Carmine Lamagna, president. Not shown is Pat Mascioli, first vice-president.