

# Civil Service LEADER

America's Largest Newspaper for Public Employees

## South Region Meeting

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Vol. XXXVII, No. 8

Friday, May 28, 1976

Price 20 Cents

### Corbin Defends Civil Service At Suffolk Hearing

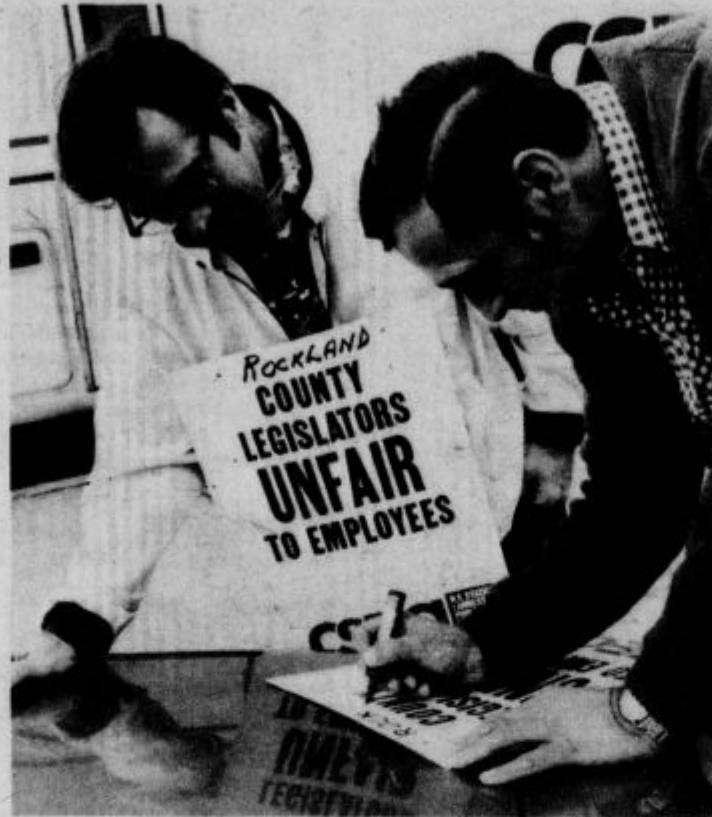
RIVERHEAD — Warning that it would be counterproductive, James Corbin, president of the Civil Service Employees Assn. chapter representing Suffolk County employees, testified before the County Legislature on a home rule bill that would grant permanent competitive civil service status to certain municipal employees.

In urging the legislators to table the request for better clarification, Mr. Corbin noted that many positions have been filled on a provisional basis for more than a year.

"Then a test is given on an open competitive basis," he said, "and the incumbents pass, only to find themselves unreachable on the list and, therefore, terminated."

Mr. Corbin called this situation "counterproductive, since the new personnel would have to be trained to replace those people who are being terminated."

He also emphasized that CSEA (Continued on Page 3)



**ROCKLAND MESSAGE** — Leading Rockland County employees in their struggle to win a fair contract, Civil Service Employees Assn. Rockland chapter president John Mauro, right, adds personal touch to picket sign as unit president Patsy Spicci looks over his shoulder. Hundreds of employees took part in protest march last week to publicize County Legislature's hard-nose attitude toward employees. (Story and other photos on Page 16.)

### CSEA Condemns 8 Bills Affecting Mental Patients

ALBANY—The Civil Service Employees Assn. has mobilized its members and lobbyists in an effort to defeat eight bills which, the union says, could lead to closings or consolidations of state mental hospitals.

CSEA executive vice-president William McGowan has sent copies of the bills to every CSEA Mental Hygiene chapter president in the state, urging them to call and write to their legislators in protest.

"Some of these bills are simply wasteful and unnecessary. Others are a potential danger to the mental patients, mental hospital employees and the citizens in general," Mr. McGowan said.

One of the bills is Senate S10175 and Assembly A12705.

It establishes a "program development grants fund" which would consist of "any moneys appropriated for the operation of an institution to be used for the benefit of patients residing at such institutions or patients to be discharged or released from such institution." The fund could also use "any other moneys which may be made available to the department for the purpose of such fund from any other source or sources."

Mr. McGowan made it clear that CSEA, which represents thousands of mental institution employees, is vehemently opposed to such a bill.

"This sounds to us as though they're taking money away from the mental hospitals, which are already desperately understaffed and underfunded, and giving it to county-run programs. These programs in general still have no system of accountability. There's no way to ensure that the moneys will be used for the benefit of the patients," he said.

Mr. McGowan pointed to the experience of California, which went through a phasing-out of

its state mental hospitals in 1969 and 1970. The state found its county-run programs could not begin to adequately treat the exiled patients, some of whom had known no other home but their state institution for 30 years.

"That experiment ended with a tremendous increase in violent crime, community fear and resentment, and untreated, homeless mental patients living in back alleys," he said. "There was such a public outcry that the state legislature finally took away the authority of the governor to continue his program of closing the state mental hospitals. It all ended with the first override of a California governor's veto in 28 years."

The union official said he sees the answer in a massive education. (Continued on Page 4)

### CSEA's President Attacks Carey Bill Recommendations

The Civil Service Employees Assn. has labeled a series of bills recommended by Gov. Hugh L. Carey to amend the state's Civil Service Law as "an outright union-busting tactic designed to strip public employees of the dignity and protection of union representation rights."

The union had an especially bitter blast for Donald H. Wollert, director of the State Office of Employee Relations. CSEA charged he "personally engineered the governor's proposed bills designed to deprive public employees of their rights."

CSEA president Theodore C. Wenzl called the Governor's proposed amendments to the Civil Service Law "outrageously anti-labor" and said "the more than

one million public workers in this state, including more than 300,000 represented by CSEA, will be violently opposed to the proposals."

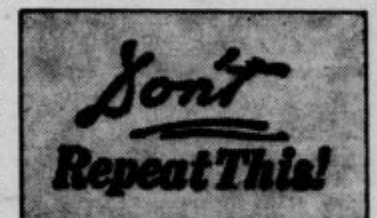
Dr. Wenzl said that "if these regressive proposals reach a floor vote in the Legislature, we'll see which legislators believe in the rights and dignity of public employees—and which do not."

CSEA is "bitterly opposed," Dr. Wenzl said, to a pair of

proposals by the Governor.

One would remove a broad range of supervisory personnel from existing Bargaining Units. The other would allow the employer to make unilateral changes in the terms and conditions of employment of employees once an impasse had been declared in negotiations after the expiration of the existing contract.

"Both proposals are devious," (Continued on Page 14)



### Cuomo Puts Teeth Into Enforcement Of Lobbying Laws

LOBBYISTS are a permanent fixture on the Albany scene. They stalk the legislative corridors and make (Continued on Page 6)

### 60's Drug Mystique Gone: Politics Stay

By SUSAN DONNER

MANHATTAN—During the 1960's, when there appeared to be a good deal of money available and people in government were willing to spend it, the public seemed to become enamored of the "Addict Mystique."

Hundreds of book and magazine articles were published on drug addiction. One could find, almost on a daily basis, something on the subject in any newspaper; television kept pace.

Taking drugs was viewed with a certain warped romanticism at that time.

Now, however, things are getting tough.

The feeling now is, "Those irresponsible kids are out there enjoying themselves but we have to suffer and struggle. The hell with them."

The mystique is gone, but the problem is still very much in existence.

Heroin addiction as well as mul-

tiplied drug abuse is on the rise. A drug problem exists among adolescents in almost every town or city in America today, even though it is sometimes denied by parents and officialdom.

"This is Pleasantville or Happy Valley: Everything here is fine," said Hank Winters, director of counseling at Manhattan Rehabilitation Center, citing the reluctance to face the problem. On a recent visit to his

(Continued on Page 3)



## Nurse, Medical Specialist, Psychiatrist Posts Open

ALBANY—Licensed practical nurses, psychiatrists and medical specialists are continuously being recruited by the State Civil Service Department for posts in state agencies. Salaries range from \$8,051 to \$33,704 a year.

For all posts no written examinations are necessary. Applicants will be rated according to their education, training and experience.

For licensed practical nurse, No. 20-106, candidates must have a license to practice as a practical nurse in New York or have a limited permit to practice as a practical nurse or have applied for a permit. Practical nurses are employed with the Department of Mental Hygiene, Education and Health, as well as the State University.

A state medical license and completion of three years of residency training in psychiatry will qualify candidates for psychiatrist I, No. 20-390. Candidates meeting requirements for psychiatrist I who have two years' post-residency experience may apply for psychiatrist II.

For medical specialist I, No. 20-407, candidates must be licensed to practice medicine and have completed a training program approved by the certifying board of the candidates specialty. Individuals with two years' post-residency experience may apply for medical specialist II, No. 20-408.

Application forms may be obtained in person or by mail from the State Civil Service Department at Two World Trade Cen-

ter, Manhattan; State Office Building Campus, Albany; or Suite 750, 1 West Genesee St., Buffalo.

## Pilgrim Human Rights Group Elects Five

BRENTWOOD—The fourth annual election of members for the Pilgrim Psychiatric Center's human rights committee saw Clayton Chesson, Dan Denber, Pauline Whaley, Alfred O. Carlsen and Dan Henry named to the 11-member group.

Each of the new members will serve a three-year term. Committee officers are Jerome Morris, chairman; John Mableton, vice-chairman, and Sidney Farkas, secretary. Incumbent members are Ann Huot, Margie Noya and Emmett Foster. With the exception of Messrs. Farkas and Henry, all are members of the Pilgrim Psychiatric Center chapter, Civil Service Employees Assn.

The committee serves as a watchdog group investigating alleged instances of discrimination.

## Officers Named At Bronx PC

BRONX—William Anderson was elected president of the Bronx Psychiatric Center chapter, Civil Service Employees Assn. in recent balloting by members there.

Aretha Walker, initially elected second vice-president of the chapter, moved to the post of first vice-president replacing John Hendricks who has resigned.

Installing officer was Solomon Bendet, president of the New York City chapter, CSEA, and New York City Region II. Master of ceremonies was Randolph V. Jacobs, Region II public relations specialist.

Thelma King was named treasurer and Geneva Phillips was elected secretary. Ten delegates were also elected. They are Catherine Smith, Dorothy Sargeant, Dorothy Cherry, Thomas Owens, Leroy Edwards, Stanley Craft, Jane Speller, Rena Bowen, George Austin and Helen James.

## Suffolk Schedules 3 Exams & 1 Promo; Filing Date June 16

HAUPPAUGE — Open-competitive posts of public health aide, mental health aide and labor mediator, and a promotional post of public health nurse II are presently open for filing in Suffolk County.

Filing for all positions will close June 16 with exams set for July 17. The jobs have starting salaries between \$5,798 to \$15,860 a year.

Applications and detailed announcements are available from the Suffolk County Department of Civil Service, H. Lee Dennison Executive Office Building, Hauppauge; the East Northport Testing Center, 295 Larkfield Road, East Northport; and the Riverhead Information Center, County Center, Riverhead.

## Memorial Day To Be Noted

ALBANY—State employees will receive Monday, May 31, as a day off to mark Sunday, May 30, as Memorial Day.

Gov. Hugh L. Carey signed a bill last week fixing the Memorial Day observance on May 30 every year, ending the seven-year-old practice of marking the day on the last Monday in May.

Whenever a holiday falls on a Sunday, state law requires that it be observed with the closing of state offices, schools and courts on the following Monday.

**CIVIL SERVICE LEADER**  
America's Leading Weekly  
For Public Employees  
Published Each Friday

Publishing Office:

11 Warren St., N.Y., N.Y. 10007

Business and Editorial Office:

11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and Second Class postage paid, October 3, 1939, at the Post Office, New York, New York, under the Act of March 3, 1879. Additional entry at Newark, New Jersey 07102. Member of Audit Bureau of Circulation. Subscription Price \$9.00 Per Year Individual Copies, 20c.



Westchester County Sheriff Thomas J. Delaney discusses his upcoming testimony in a hearing of a Civil Service Employees Assn. appeal of a State Retirement System determination on the eligibility of Westchester County sheriff deputies for section 89b of the Retirement and Social Security Law. From left to right, at the recent hearing held in Albany, are Sheriff Delaney, Sgt. Matthew Dunn, a Westchester deputy sheriff, Richard L. Burstein, CSEA counsel, and Gary Johnson, staff coordinator for CSEA's statewide uniformed law enforcement officers committee.

## State Hearings Commence On Application Of 89b For W'chester Deputies

ALBANY—The first of what sources say will probably be a long series of hearings on the applicability of Section 89b of the State Retirement and Social Security Law to Westchester County deputy sheriffs was held at the Alfred E. Smith Office Building here recently.

The hearings are being held as the result of an appeal by the Civil Service Employees Assn., the union which represents the Westchester deputies, of a determination made by the State Retirement System.

Section 89b is a special section of the Retirement Law which provides for the retirement of deputy sheriffs after 20 years of service at half pay. Frequently, when a union representing deputies negotiates terms of a new work agreement with a particular sheriff's department, one of the contract demands is for inclusion of the employees involved under the special retirement section.

CSEA counsel Richard L. Burstein said that such was the case in recent negotiations between CSEA and the Sheriff of Westchester County. Mr. Burstein said that when such inclusion is agreed upon that the sheriff must indicate to the Retirement System which employees of the Sheriff's Department spend "at least 50 percent of their time in criminal law enforcement" since this is the stipulation by the System for inclusion under Section 89b.

Mr. Burstein said that Westchester County Sheriff Thomas Delaney maintained that all 29 job titles in his department qualify for the special section. The Retirement System, however, made a determination that only seven positions actually qualify for Section 89b—all titles in the Criminal Investigation unit—or about 60 employees. According to Mr. Burstein this leaves some 140 other employees in the Criminal, Civil and Court

sections not covered by the special retirement provision.

It is CSEA's contention that the eligibility requirement of work involving "criminal law enforcement" actually includes all Westchester County sheriff deputies, since criminal law enforcement, under common law, entails "the whole process, from prevention to incarceration."

Mr. Burstein pointed out that the sheriff has the constitutional power to assign any of his employees to any job. "He runs his office as he sees fit," the CSEA counsel said. "It is quite common for court officers to be put on road duty in emergency situations, for example.

"Under the State Criminal Procedures Law, deputy sheriffs are defined as 'police officers' and are required to carry firearms at all times, on duty or off," said Mr. Burstein. "The Penal Law says that these people, whether on duty or off duty, are required to make arrests if they see a crime being committed. The main duty of a deputy sheriff is to safeguard life and property. All Westchester County deputies are obliged to do this 24 hours a day."

Because of the complexity and possible widespread significance of this case, the CSEA attorney said, it may be necessary for every one of the deputies involved to submit testimony.

Sheriff Delaney, who has 28 years experience in police work, including service as a captain on the New York City police force and as Police Commissioner for Mt. Vernon, was the main witness in the recent hearing before George Myers, acting as hearing officer. Considered an expert on law enforcement, Sheriff Delaney will present further testimony at future hearings.

*Dear Lucy,*

Surprise! We've moved to Beverly Hills, Florida! Frank and I finally found a way to beat those awful taxes and high oil prices. It's really true . . . you can live cheaper and better in sunny Florida. Our new house cost only \$16,990. We got all the facts about Beverly Hills by visiting their model house at 106 Old Country Road corner Jerusalem Avenue, Hicksville. Why don't you and George see those nice people at the model or call them at 212-523-6160 or 516-938-4488 and join us in the good life at Beverly Hills, Florida.

*Love, Ann*



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# WHERE DO THEY GO NOW?

## Mystique Goes, Politics Stay

(Continued from Page 1)  
hometown he said he found "A gigantic drug problem: pills, heroin—everything. The official school position is that there is no drug problem, and it's so obvious.

"I've talked to kids and their parents. I know what's going on in the schools. One girl, whose family moved to this town less than a year ago, is returning to school in New York City because of the severity of this drug problem. It's very shortsighted when upstate legislators vote to disband drug treatment programs. An estimated 35 percent of our clients are from upstate towns and cities. Eventually these kids will wind up in jail, because there will be no other available alternative."

Many legislators consider the drug problems to be a New York City problem. There will always be more drug abuse in a large metropolitan area, where there are substantial minority groups, ghettos and poverty. But it is also true that there are drug abusers from all over the state and country. They tend to gravitate to New York City, where help is more readily available and the addicts anonymity is insured.

### More Subtle Problem

Authoritative sources in the field of drug abuse believe that the drug problem is more serious today than it was in the 1960's, but it is a more subtle one.

Many feel if the drug facilities are closed, extremely serious problems will be created.

Giles Spoonhour, senior counselor at Brooklyn Central Rehabilitation Center, said that this summer: "The heroin will be flowing freely in the streets; everyone will be zonked out of their minds. But when the fall comes, and the weather starts getting cold, and these addicts are looking for a place to go, because they can no longer continue to sleep in burned-out buildings in the South Bronx and Bedford-Stuyvesant, they will be looking toward our facilities. They usually volunteer to come in during the winter so they can be clothed and fed and warm. If they can't get in, and there's no place for them to go, I dread what's going to happen."

### A Scapegoat?

Clients, directors and staff working within the Office of Drug Abuse Services feel that this was a program created by former Gov. Nelson A. Rockefeller, and that, because there is now a Democrat administration in Albany, ODAS has become a scapegoat.

"Due to the state's budget problems, our program is being eliminated; as a Republican creation it is now expendable," said Mr. Spoonhour.

"Whether Governor Carey in-

(This is the fourth article in a Leader series on drug addiction problems that must be faced in the light of threatened cutbacks in aid at both the private and the public levels. Leader staff member Susan Donner has been interviewing addicts, administrators and union leaders, joining them at protest rallies and touring various facilities. Photography, original artwork and story are by Ms. Donner. The problem is everyone's.)

tends to create a program of his own, I don't know. I'm sure he realizes the need for this type of program. But there have been no indications so far.

"The existence of ODAS seems to be a political football between the Legislature and the Governor," Mr. Spoonhour continued. "They're blaming each other and we're caught in the middle. We have attempted to reach various people to discuss what is happening. We've tried the Ways and Means Committee, the Finance Committee, the Governor's office. We can't even arrange a meeting. It has been very frustrating."

The sentiment within ODAS is: Why start all over again with a new agency for political reasons rather than keep the skills and experience that have taken so many years to acquire?

The Governor's proposal in the executive budget was to take the alcohol abuse treatment function away from Mental Hygiene and merge it with the Office of Drug Abuse Services, rather than to start a new agency. The Legislature turned this down, however, when they decided to cut out ODAS altogether. What it appears they are really saying is that they are not going to deal with drug addiction. They have proposed a number of contrived solutions. As one example,

they are doing away with state methadone treatment, putting it in the hands of the private doctors and hospitals. But this, some ODAS staffers feel, is the worst way possible to deal with methadone. The ODAS methadone program had its limitations, they say, but it also had a control factor in terms of social supports—vocational training, guidance and education. Private hospitals, treatment centers and private physicians cannot provide that. Clients should not be treated with methadone without the proper modalities that should, of necessity, go along with it, many staffers said.

As far as drug treatment programs are concerned, the Legislature's feeling appears to be that addicts can go to private agencies. However, ODAS offers a different kind of treatment program than private centers, although both kinds are very much needed. The private programs offer an "open ended" program, where the patient volunteers for treatment and usually is self-motivated in seeking a cure. He is free to leave when he chooses. ODAS offers a "contained" program where the addict, in most cases, is remanded by the courts. This client is usually more primitive, younger, less verbal, and is rarely motivated to change his lifestyle to any great degree.



Young resident at the Manhattan Rehabilitation Center works diligently on painting.



Lynne Marsh, senior counselor in charge of the youth program at Manhattan Rehabilitation Center, gives tearful good-bye hug to one of her young clients. Ms. Marsh was forced to leave job due to financial cutbacks and staff changes in the Office of Drug Abuse Services.

Through the program however, he may gain commitment to change.

"The private facility offers an excellent program for a certain type of addict, the 'cream of the crop' of all drug addicts," said Benjamin Goldman, director of Manhattan's Cooper Rehabilitation Center. "Those who are already highly motivated and have the stick-to-it-ness required to keep themselves in a program for 18 months without splitting when the anxiety gets high."

### Why Quit?

What has been learned about drug addiction through years of experience is that drug addiction is an "ego-syntonic" phenomenon. This means that the drug addict likes his addiction, derives a great deal of pleasure from it and sees no reason to divest himself of this problem. His whole life is organized around the using and procuring of drugs. Why then should any addict want to give up this very essential pleasure in his life and look for cure, when being cured means working, struggling, acting responsibly and taking on roles he may never have known in his life?

The basic issue is, "How do you motivate the drug addict?" Very often he ends up in court. The judge says either you go and get treatment or you go back to jail. So he thinks, why should I go to jail? I'll go for treatment. But he really has no "commitment" for treatment, as one must have, to be successful in a private program, where the addict can leave at any time. In an ODAS "contained" program, the client cannot leave; he cannot resolve his problems by taking drugs. The drug addict or the psychopath or the sociopath is constantly running away. He finds release in running away.

"If your regular channels of release are closed off and you don't have the opportunity to find expression for your tensions in accustomed behavior, your

tensions fall back on you. For the first time you begin to experience an enormous sense of anxiety," explained Mr. Goldman. "When we recognize that the resident is experiencing anxiety, we have him here, and we can explain to him what is going wrong: your ordinary means of control are falling; your channels of expression have been cut off; now you can begin to see for the first time who the devil you are and how you have to deal with yourself."

"By keeping the client at the facility and depriving him of the normal outlets that he has customarily used to resolve his problems, we 'motivate him.' For the first time he acquires some insight into himself."

Mr. Winters believes there should be an overall assessment as to what the state's treatment needs, in both the public and private centers, really are.

"Instead of having 14 state programs, maybe there should be eight, but at least there should be some kind of investigation as to where the treatment needs are, based upon the needs of the clients. The kind of clients we serve are those who need a structured environment. There should be an estimate as to how many people need that kind of help. Right now we can only accommodate 400 residents. I'm sure there are many more drug abusers who need help in the entire State of New York."

## Corbin Defends

(Continued from Page 1)

"holds sacred the Civil Service Law of properly testing qualified personnel."

The Suffolk County Legislature voted to table the requests, which were made by Senator Leon Giuffreda (R-Center) for support of Senate Bill S-9639, and by Assemblyman Robert Wertz (R-Smithtown) for Assembly Bill 12374.

# Columbia CSEAs' Patience Is Tried

HUDSON—"We are running short of patience. We're still waiting for the Legislature to make up its mind," said Dale Funk, president pro tem of the Columbia County chapter, Civil Service Employees Assn.

First, he said, the county Legislature held a hearing; then the Legislature reopened negotiations and announced that it would not announce a Legislative decision by the appointed date, but was going to extend its decision indefinitely.

The Legislature then scheduled another special meeting and its chairman announced in a local paper that a meeting with CSEA at this time would be agreeable. The negotiating team appeared to present its side, "and the Legislature goes into executive session and totally ignored our presence," said Mr. Funk.

The Legislature seemingly has changed its mind again and will be announcing its decision shortly.

"Therefore, we are waiting to hear their decision before we act but we are not willing to wait much longer," Mr. Funk concluded.

CSEA has established a Columbia County "Crisis Headquarters" and is ready to staff it

for future operations as the membership directs.

## Niagara Pact's Reopener OK'ed

LOCKPORT — William Doyle, president of the Niagara County chapter, Civil Service Employees Assn., and Gary C. Johnson, collective bargaining specialist for the union, announced that CSEA and Niagara County have agreed to a 5.3 percent salary increase, plus increments, as provided for in the second year reopener clause of the 1975-1976 contract.

The county and CSEA also agreed to complete a study of the current salary scale, in an effort to solve some alleged inequities that presently exist in regard to the grade placement of certain job titles.

About 1,000 Niagara County employees were represented by CSEA during negotiations.

# Monroe Goes For A Showdown

ROCHESTER—The Monroe County chapter, Civil Service Employees Assn., and Monroe County are apparently headed for a showdown over the threatened loss of negotiated benefits.

"We feel it's only mismanagement that's caused the budget deficit which County Manager Lucien A. Morin predicted will be \$2.1 million this year," said Jean McAvoy, acting chapter president.

The chapter's board of directors voted to refuse to accept "cutback in pay or any of the other ultimatums the county gave us."

Mr. Morin said the only alternative is a layoff of 650 county workers, which would be a 20 percent reduction in the county work force.

"In effect," said Ms. McAvoy, "the chapter's directors voted to accept the layoffs if they must come."

But she and other chapter officers warned of "drastic cut-

backs in service to the taxpayers of this county" if the layoffs are ordered.

For example, Ms. McAvoy said, "a drastically understaffed Parks Department could result in the closing of several parks this summer."

Finding emergency housing and authorizing emergency food stamps for welfare recipients may take nearly three months instead of three days, she said, adding many users of public health nursing services may be denied that service after July 2.

Mr. Morin said the alternatives to massive layoffs would be a 10 percent across-the-board

pay cut. The average salary of a county employee is about \$12,000, so the average pay would then drop about \$1,200 and a reduction in the normal five-day work week to three days.

Either move would save \$2.1 million, but Mr. Morin said it's unlikely that any one alternative would be used alone.

The county legislature's ways and means committee earlier directed the county administration to negotiate two-week unpaid furloughs, instead of laying off workers the rest of the year.

All employees would be expected to take the furloughs, the legislators said.

The only way to avoid the layoffs—or the pay cuts—would be for the county to borrow money at the end of the year, but Mr. Morin said he opposes borrowing.

Ms. McAvoy said the CSEA chapter "deplores the county's disregard for the public in cutting back services and deplores putting of productive workers on unemployment pay—or welfare."

Ms. McAvoy said chapter officers had three meetings with the county administration in an attempt to offer suggestions and keep the county from going through with the layoffs.

"But we could not reach agreement," she said. "At this point we don't plan any further meetings. We won't discuss the furloughs proposed by the ways and means committee until we get advice from our attorneys."

She said the layoffs would begin July 1 and be on a seniority basis.

"Generally, the last persons hired will be fired, but what effect will this have on the affirmative action program? Many of those laid off will be in minority groups," she said.

## Restore CSEAr To Job; Krupsak Lauded For Help

MANHATTAN — Jack Weisz, Civil Service Employees Assn. representative from the Department of Corrections, expressed gratitude to Lieut. Gov. Mary Anne Krupsak for her help in restoring a union member to his job.

Parole officer Paul Horman, injured on the job in 1974, was on half-pay under the Workers' Compensation Law while he underwent surgery and physical rehabilitation until Jan. 7.

At that time, his doctor authorized his return to work without any restrictions. However, Mr. Horman was laid off from his newly-regained job on Jan. 23, allegedly because his "line item" had been eliminated.

Mr. Weisz and CSEA went to bat for Mr. Horman, a union member for eight years. Mr. Weisz personally spoke with Lieutenant Governor Krupsak's counsel, Ronald Sinzheimer, and within a week Mr. Horman was informed that he was being re-

stored to his job at Bushwick Correctional Facility, Brooklyn.

"You and your counsel gave me the opportunity to unfold the truth," Mr. Weisz wrote to Ms. Krupsak. "You have opened wide the doors of the Executive Office to the ordinary citizens and career civil servants of the State of New York."

Mr. Weisz added, "Thanks to you and your staff, it no longer takes a miracle to correct the injustices inflicted by the bureaucrats in State Government."

Mr. Weisz said recently that CSEA is instituting a court suit to get back the wages Mr. Horman lost while he was laid off from Jan. 23 to April 8.

## CSEA Condemns 8 Bills

(Continued from Page 1)

tional campaign aimed at both the legislature and the general public.

"That's why CSEA is sending all eight of these bills to our Mental Hygiene chapter presidents," he said.

"We want them to get their members, friends and all concerned citizens to immediately contact their legislators to let them know these bills must be defeated."

One of the bills, Senate S10186 and Assembly A12708, would establish a "Council for Mental Hygiene Planning."

"What do we need another committee for?" Mr. McGowan asked. "The Department of Mental Hygiene has regional directors who should be able to 'develop long-range plans' without creating yet another 'blue-ribbon panel' to do it. Also, if it really is necessary to have such a committee, I think it is ludicrous that nowhere in this bill does it call for union participation."

"CSEA represents thousands of people who work on a day-to-day basis with the mental patients of our state. No one knows their needs and wants better than the CSEA members who care for them. So why is there no provision for participation by the union?"

Another bill CSEA is fighting is S10183 and A12703, which refers to consolidations of state mental institutions. This bill's purpose is to develop a plan for implementing operational and reorganizational changes, including "consolidations of facilities." The Department of Mental Hygiene is directed by the bill to make recommendations for such consolidations before the legislature votes on the 1977-1978 Mental Hygiene Budget.

"This certainly sounds like the legislature is aiming for the consolidation of our state mental hospitals," Mr. McGowan said.

"I have no doubt that the bills were introduced with the best of intentions, just as the California experiment was begun with the best of intentions. But the phase-out of mental hospitals there was a colossal failure, and that the same result would occur here."

"Closing the state hospitals and turning the care of the mentally ill over to counties turns out to be more expensive to the taxpayer, and its expense in terms of wasted lives cannot be measured."



**JOB ACTION** — Dominick DeBari, left, president of the Sewanhaka School District unit, Nassau Education chapter, Civil Service Employees Assn., instructs informational pickets planning to demonstrate at a recent meeting of the Sewanhaka School Board to protest proposed bidding of custodial and cleaning services plus a

teacher union-supported layoff of teachers' aides represented by CSEA. Nat Zummo, CSEA field representative, is at right. The school district still has the proposed cuts and bidding out of services under consideration. However, CSEA leaders, including Ed Ferrott, president of the Nassau Education chapter, are keeping the pressure on.

## Pension Reform Freeze

ALBANY—Amid growing signs that no pension reform legislation will move through the Legislature this year, Gov. Hugh L. Carey announced the signing last week of a bill to extend the freeze on retirement benefit negotiations through Aug. 31.

The bill came out of the Rules Committees of the Senate and Assembly. With the three-year-old freeze extended beyond the probable adjournment date of the Legislature, there seems little chance of revising existing pension legislation.

And Governor Carey underscored this likelihood at a press conference last week when he said he believes there will be no pension legislation. The decision leaves the controversial recommendations of the Kinzel Commission, for a contributory system for new state employees, in limbo.

Other legislative action during the week included Senate passage of an amendment to the Civil Service Law expanding the definition of veteran eligibility for additional credit in competitive examinations.

Sponsored by Republican Senators James T. McFarland, of Buffalo, John D. Caemmerer, of Williston Park, and John E. Flynn, of Yonkers, the bill would make eligible veterans who have been state residents for five years prior to their application for appointment or promotion or at the time of hiring.

Current law mandates that a person have been a state resident at the time of induction.

In the Assembly the bill is sponsored by Democrat-Conservative Roger J. Robach, of Rochester.

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## Levitt Notes School Funds Distribution

ALBANY—State Comptroller Arthur Levitt reported he had distributed \$704,200,920.-42 to school districts as part of the state's support of public schools.

The payment represents approximately 25 percent of the assistance due during the 1976-77 State fiscal year.

The distribution is the fifth to be made during the current school year. The 1974 Legislature changed the distribution formula for all school districts. The apportionment is based on statistics for the 1974-75 school year.

New York City's share is \$191,579,480. Districts outside New York City are apportioned \$512,621,440.42.

## Stein Is Appointed To High HRA Post

Howard S. Stein, former Human Resources Administration acting administrator, has been named first deputy administrator of HRA. He will assist HRA administrator J. Henry Smith in policy and administrative matters.

Mr. Stein became HRA deputy director of fiscal operations and in 1969 and later was named director.

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By SUSAN DONNER

## QUESTION

*The first woman firefighter has just been hired in Massachusetts. How do you think this will work out?*

## THE PLACE

Lower Manhattan

## OPINIONS

**Bobbie McCoy**, senior clerk, New York City: "I don't think it will work because firefighters have to wear such heavy equipment. They also have to climb ladders and carry bodies and I just don't think a woman could do that job as well as a man. I think a woman might have the courage to do this kind of work but physically there are very few who would be able to handle it. Is it something I would like to do? Never. I wouldn't even consider it."



**Anthony Tilotta**, police administrative aide: "I think a woman could work out fine in just about any job, but here I'm not so sure she'll be able to handle the physical aspect of the job. Lifting heavy equipment such as hoses, carrying bodies, all kinds of rescue procedures. It could turn out to be quite a problem, just as far as her health is concerned. I think there are some women that are really built to handle that kind of work; if that's the case, fine. I'm certainly not opposed to it. I say if she can do, terrific! Courage? I think they have more of that than men."



**Frank Neglia**, supervisor, Dept. of Social Services: "I don't think it will work out, not if they stay in the same house together. Firefighting is a physical job. How tall is she, what does she weigh, what are her physical abilities and attributes? I've seen some women who I'm sure could do that job, but I don't think the majority of them can. Passing a test is one thing. Job performance is something else. Will her body endure the kind of physical punishment necessary throughout the years? I think women certainly have the courage, sometimes more so than a man. Women seem to keep very clear heads during disasters when they see blood, etc. They're used to that just from raising their own kids."



**Edward Kaminski**, fireman, Engine Company 23: "If she can keep up with the work of the regular fellows, I can't see anything wrong with it. But with the conditions under which we fight fires, the heavy weight, etc., I can't really see how she can keep up with them. I heard that they had already hired a few in various parts of the country but that three-quarters of them have already been laid off because it was just too much for them. Not only the equipment but the job itself. I think it's a very tough job and I just don't think most women are built for it. Of course there are some women who can handle it and if she's got determination she'll stay with it."



**Joseph Donini**, supervisor, Dept. of Social Services: "I feel that there's really no difference and I believe that a woman can do the same job that a man can do in fighting fires. In the Second World War in England the women replaced the men as firefighters because they were all in combat at the time and from what I hear did a marvelous job under severe circumstances. I also think that if we replace the men with women firefighters in our city we might save the city a lot of money in relation to their health bill. Women are not as susceptible to heart attacks as men are. Mayor Beame, take heed."



**Michelle Carolan**, police administrative assistant: "I don't feel any woman is capable of being a firefighter; carrying 200 pounds along with her own 125 pounds and walking up to a sixth floor apartment and maybe having to come down with a body. It's just too difficult physically. I think women can handle police officers' jobs very well. Also what about sleeping quarters? There would have to be a lot of changes made in the facilities; separate sleeping quarters, showers, etc. A woman might have the guts to handle this job but I feel she just wouldn't be able to respond the same way a man could in terms of speed and equipment."



# CSEA Court Win Restores Westchester Playland Staff

WHITE PLAINS—Fourteen employees of Westchester County's Playland, laid off in a budget-cutting move, were returned to their jobs last week as a result of two suits brought against the Westchester County Playland Commission and Westchester County by the Civil Service Employees Assn.

Judge George Burchell signed the temporary restraining order against the layoffs which barred the termination of 14 CSEA-represented maintenance workers, switchboard operators, parking lot attendants and gardeners employed at the county-owned amusement park.

The first suit, a taxpayer's action against Westchester County and Westchester County Playland Commission, was brought by Ray Cassidy, president of the Westchester County CSEA chapter, and charged the county with extracting \$300,000 a year from Playland for police protection that, the suit maintained, was the county's obligation by law

to provide, instead of the amusement park's responsibility.

Mr. Cassidy said he believes that, should Westchester County be found to be illegally charging the amusement park for police protection, now paid through Playland's seasonal receipts, personnel cuts because of budget deficits would be necessary.

The other suit, an Article 78 proceeding instituted by the Westchester County chapter and the 14-laid-off personnel, is seeking to prohibit the county from laying off these employees while rehiring seasonal non-civil service help in their place.

CSEA Southern Region III attorney Arthur Grae presented

the case before Judge Burchell and charged the Playland Commission with "abolishing the jobs in bad faith.

"In this case, the jobs are not actually being abolished. Instead, the Playland Commission is attempting to rehire seasonal personnel in the same jobs but without civil service status. In relation to the taxpayer's action, we are maintaining that if the county paid the \$300,000 for police protection at the amusement park, these employees would not have had to be laid off in the first place," he said.

The judge will make his final determination on the case pending the results of a hearing.

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# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations  
Published every Friday by

LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007  
Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007  
212-BEekman 3-6010  
Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher  
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UPTOWN NYC—Jack Winter—220 E. 57 St., Suite 17G, (212) 421-7127  
ALBANY—Joseph T. Bellew—303 So. Manning Blvd., (518) IV 2-5474  
KINGSTON, N.Y.—Charles Andrews—239 Wall St., (914) FE 8-8350  
20c per copy. Subscription Price: \$5.00 to members of the Civil Service Employees Association. \$9.00 to non-members.

FRIDAY, MAY 28, 1976

## The ODAS Cuts

A SOCIETY'S priorities—especially its fiscal priorities—tell a great deal about it. They tell about its values. "Show me how a society treats its old people," someone said once, "and I'll tell you how good it is."

The same may be said about a society's young people—especially young people with problems. Given the ongoing New York State nursing homes scandals, it is difficult to say that we are doing especially well by our elderly people.

And given the current fiscal cutbacks in the budget for the state's Office of Drug Abuse Services, it seems we're not doing very well either by our young people.

Imagine: The state has in the past spent a good deal of money in staffing and maintaining an outpost in India—India!—as a part of its effort to attract foreign trade. The state has also—courtesy of its legislators—been saddled for more than two generations with the barely justifiable "lulu" system, a system that has drained uncountable dollars from the tax funds we all pay.

Just two examples of priorities. The state faces a significant pinch for money these days—as do we all—but funds were found for these items.

The state plans to reduce its facilities for drug-addicted young people from 15 to three statewide. This at a time when, according to people in a position to know, the drug problem is primed to mushroom into a nightmare.

In this edition of The Leader, and in previous ones, the ramifications of the ODAS cuts have been well explored by staffer Susan Donner. The feeling, it seems, among our Albany representatives is that, "Ah, well, they're just these junkie kids. What is it to us?"

What it is to you, ladies and gentlemen, is that if you can afford to set up satellite offices in India and vote yourselves lulus and not care about these, the state's children, you are giving us all a good picture of your priorities.

## Why Experiment?

THE Civil Service Employees Assn. has gone on record as opposing a Legislature list of bills which would appreciably affect the status of patients at mental hospitals statewide.

The measure would tend to lead to the closing and/or consolidation of various mental hospital and treatment facilities. The state, and most important, the patients, do not need this.

Among certain legislators, there appears to be an inexplicable fascination with what was termed by some "The California Experiment."

In this ill-fated scheme, which was put into practice around 1970, major mental hospital and treatment facilities were shuttered. Patients were placed in small facilities—using a selection system we do not pretend to understand—around the state.

William McGowan, CSEA executive vice-president, described the result as well as anyone can: "That experiment ended with a tremendous increase in violent crime, community fear and resentment; and untreated, homeless mental patients living in back alleys."

Any attempt to improve the lot of the state's mentally ill—to cure them or to make their lives better—will get the warmest kind of approval in these columns.

But this feckless experimentation, with no real assurance that the substitute will be better than the existing plan: Really, who needs it?

Not the state nor its mental patients.

## Don't Repeat This!

(Continued from Page 1)

themselves at home in the offices of the Senators and Assemblymen. They are adept at check grabbing in Albany's favored dining and watering places. They throw lavish cocktail parties for legislators and their aides and secretaries.

The freedom lobbyists enjoyed in past years has been curbed at least in part by Secretary of State Mario M. Cuomo. Under the law all lobbyists are required to register with his office, and the employers of the lobbyists are required to file within 60 days after the end of the session a report setting forth the fees they paid to their representatives together with a statement of other expenses incurred for lobbying purposes.

### First Time In 70 Years

In the past, this provision of the law was as frequently breached as it was observed. However, Secretary Cuomo put an abrupt end to this easygoing regard for the requirements of the lobbying control laws.

During the course of last year's session, Cuomo's office took the lobbyists by surprise by returning 270 lobbying statements filed because they did not fully comply with the statutory requirements for filing. This was the first time that filings had been rejected since 1906, when the registration law was first enacted.

One of the salutary consequences of Cuomo's action was to generate a sharp increase in the number of lobbyists who decided that they had better comply with the law by registering. As a result, a total of 518 registration statements were filed last year as contrasted with only 357 such statements filed in 1974.

In terms of expense statements filed, these increased in 1975 to 396 as against only 322 in 1974. As a signal that he really meant business, Cuomo served upon Attorney General Louis Lefkowitz a list of 20 employers of lobbyists who failed to file expense statements by the end of the two-month period after a legislative adjournment. The penalty for not filing in time is \$100 for each day's delay. As a result of follow-through on the list of delinquents by the Attorney General, a total of \$8,100 was collected in fines.

### Require Further Disclosure

Secretary Cuomo is a strong supporter of legislation to impose even more stringent controls over lobbyists, designed to end what he considers a too-cozy relationship between them and the legislators. Under his bill, he would be empowered to subpoena and investigate suspected unregistered lobbyists. His bill would further require public disclosure of all positions taken by lobbyists and of the ways that they spend their money in seeking to obtain their legislative objectives.

Secretary Cuomo said that his bill, if enacted, "could mark the beginning of a trend in which our democratic system is brought back into balance, and the end of the spread of cynicism about the link between money and the ability to win favorable treatment from government."

The betting among the lobbyists is that the bill will not be enacted.



## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### A Strike? Or Not?

Several months ago, the Nassau County Supreme Court was faced with the question of whether a Teachers' Association violated the Taylor Law prohibition against striking when it encouraged teachers not to attend "Back-to-School Night" and when it advised teachers that their refusal to comply with principal's direction to attend "Back-to-School Night" could not be treated as insubordination.

THE PLAINTIFF SCHOOL district, in 1958, initiated a function called "Back-to-School Night." This was an activity scheduled once a year in each of the several school buildings in the district. While the format of the program varied, generally it consisted of conducting parents through a capsuled school day. The schedule provided for teachers to report at 7:30 p.m. The program started at 8 p.m. and lasted for another hour or hour and a half. Teachers regularly attended and participated in Back-to-School Night from 1958 through 1970. There was no evidence to show that the teachers had ever complained about attending or that they had ever taken the position that they had no obligation to attend.

IN 1971, even though contract negotiations were in progress and there was friction in the district regarding salaries, the Back-to-School Night programs were held in all but two of the seven schools in the district. In one of those schools the function was rescheduled and held later in the year; in the other school it was not held at all. The Back-to-School Night programs were held routinely from 1971 through 1974. However, toward the end of 1974, the Teachers' Association took the position that teacher participation was voluntary. The district principal therefore advised the teachers in writing that their attendance at the Back-to-School Nights was expected and required. Nevertheless, the union's delegate assembly voted to recommend that the teachers not attend the program and the union took an advertisement in a community newspaper to advise the parents that the teachers would not be present at Back-to-School Night. Furthermore, the union advised its members that failure to attend the function could not be treated as insubordination.

WITH THE EXCEPTION of one school where most of the teachers attended and participated, very few teachers took part in the Back-to-School Night programs in their schools. The district claimed there was a strike and moved for injunctive relief in Supreme Court under Section 211 of the Civil Service Law. The motion for preliminary relief was denied because the issue of whether there was a strike had to be determined at the trial. The Appellate Division affirmed. The teachers' union then moved to dismiss the action on the grounds that it was moot. That motion was denied, and the district amended its complaint to ask for a declaratory judgment as well as for an injunction. The issue before the court is whether or not the attendance at Back-to-School Night programs is a part of a teacher's traditional

(Continued on Page 7)

# RETIREMENT NEWS & FACTS

By A. L. PETERS

## SS Check Guidelines

Most men and women who reach 62 in 1976 can collect monthly social security checks if they've worked as little as 6 1/4 years in jobs covered by social security.

People earn retirement benefits by credit for work covered by social security done in or after 1937, the year social security started. The work credit is measured in calendar quarters: January-March, April-June, July-September, or October-December.

Most employees get credit for a quarter of work if they're paid \$50 or more in that quarter for work covered by social security. Most self-employed people get social security credit for four quarters in any year their annual self-employment net income is \$400 or more.

Most jobs and self-employment are covered by social security.

To be eligible for social security retirement benefits you need, at a minimum, quarters of work equal to the number of years between 1950 and the year you reach 62. So, if you reach 62 in 1976, you need at least 25 quarters—or 6 1/4 years—of work credit.

Eligible workers can begin collecting their full social security retirement benefits at 65 or reduced benefits at 62. Dependents can also get payments based on the worker's earning records.

Quarters of work credit help determine eligibility for social security retirement benefits, but they don't affect the amount of your monthly check. That's based on your average earnings covered by social security over a set period of time.

You can find out how much work and earnings are credited to your social security record free of charge. Call any social security office and ask the people there to send you a Request for Statement of Earnings post card.

Social security now pays over \$3.6 billion a month in retirement benefits to over 19 1/2 million people—16 million retired workers and their families. The average monthly payment to retired workers is \$200.

**In September 1975, 512,700 people were employed by Government in New York City, and 259,700 people were employed by Government in the New York-Northeastern New Jersey area.**

If your company has a pension plan, you should be aware of some elements in ERISA changes that went into effect on Jan. 1. In general, you are eligible if you are at least 25 years old and have worked for the company for a year, although there may be another year's wait before benefits start accruing. However, if you are within five years of the retirement age, you could be excluded. Your benefits become legally yours (vested) and in varying degrees after you have worked a specified period of time. The new law sets up three minimum schedules. Vesting is automatic after 10 years'

service. At that time, whatever has been put into the fund belongs to you. You have at least 25 percent after five years' service, and 5 percent more each year over the next five years, and 10 percent over the following five years. Another rule provides that you get at least 50 percent vested after you have worked five years and your age plus the number of years total 45. Thus, if you have 10 years' service before you reach 35, you get 50 percent vested in any case. And, in addition, you get 10 percent vested for the next five years. Employers are required to have the plans conform to these rules within the next year. Any changes made are retroactive to this pension year.

As a public service, The Leader continues to publish the names of individuals who are beneficiaries of unclaimed checks from the New York State Employees' Retirement System and the State Policemen's and Firemen's Fund. The Leader or the New York State Employees' Retirement System in Albany may be contacted for information as to how to obtain the funds.

Following is a listing of those individuals whose membership terminated pursuant to the provisions of section 40, paragraph 1 of the Retirement and Social Security Law on or before August 31, 1974.

(Continued from last week)

- Gifford, Charles ..... Westerlo
- Goss, Lawrence J ..... Binghamton
- Graffath, James A ..... Webster
- Grant, John F ..... Gloversville
- Green, Nedra ..... Corona
- Griffin, Alfred ..... Yonkers
- Harrington, Alvaro E ..... Adams Center
- Herring, John D ..... Nyack
- Hozel, Virginia M ..... Warsaw
- Humphrey, Helen ..... Staten Island
- Ilnotic, Anne ..... Endwell
- Impervntro, Gasper ..... Central Islip
- Johnson, Roger L ..... Trumansburg
- Jones, William G ..... E Setauke
- Karpenko, Paul H ..... Holley
- Kean, Justin D ..... Sparrowbush
- LaBelle, Georgiann ..... Sodus
- Lamb, Charles W ..... Jamestown
- Lamere, Fred ..... Tupper Lake
- Lebowitz, Alan L ..... Brooklynn
- Levy, Lillian ..... New York
- Lifrieri, Joane T ..... Lake Carmel
- Linker, Julian G ..... Brooklyn
- Lovejoy, Joan I ..... Jackson Heights
- Magnanti, Ranieri P ..... Rome
- Marian, George ..... Rochester
- Marra, Paul L ..... Cohoes
- Masi, Anthony N ..... Rochester
- McNamara, Sarah W ..... Newburgh
- Middleton, Barbara J ..... Newark
- Miller, Yolanda ..... Islip
- Monstave, Carlotta L ..... Brooklyn
- Mutignani, Vincent P ..... Tonawanda
- Natalizia, Nicoe attM ..... Depew
- Neubauer, Rudolph ..... Rhinebeck
- Oliver, Margaret ..... Queens Village
- Patti, Eileen ..... Buffalo
- Perry, Fred A ..... Rochester
- Pfeiffer, Theodort W ..... Levittown
- Prescott, George A Sr. ..... Garrison
- Raynes, Ida R ..... Far Rockaway
- Reed, Wilbur D ..... Poughkeepsie
- Reidel, Adolph ..... Hinsdale
- Rivers, Maria M ..... Piermont
- Rivers, Mary ..... Brentwood
- Ruggitro, Anna Province De Latina, Italy Saeed, Yasmeen J ..... Brooklyn
- Sanfeliz, Miguel A ..... Peekskill
- Sawyer, Betty J ..... Syracuse
- Schleider, Patricia A ..... Binghamton
- Schmitt, George W Jr. ..... Buffalo
- Schumann, John ..... Syracuse
- Scapani, Dorothy J ..... Warsaw
- Sewell, Richard C ..... New York
- Skeemp, James S ..... Buffalo
- Soulier, Gwendolyn F ..... Cohoes
- Speranza, Peter S ..... Rochester
- Sullivan, Robrt L ..... Poughkeepsie
- Tauriello, Daniel B ..... Buffalo
- Taylor, Dorothy L ..... Buffalo
- Teng, Helei C ..... Flushing
- Terpstra, William E ..... Nunda
- Thomas, Rebecca ..... New York City
- Turner, Gary N ..... Leicester
- Verwys, William Jr. ..... Brewster
- Walther, Norma E ..... Islip Terrace
- Webb, James E ..... Queens Village
- Whitman, Agnes ..... New York
- Wickham, Lois M ..... Albany
- Wildy, Donald J ..... Buffalo
- Williams, Catherine ..... Ithaca
- Williams, Robert V ..... Glens Fall

(To Be Continued)

## Name Wilson To C. S. Dep't Exam Division



JOHN S. WILSON

ALBANY—State Civil Service Commission President Victor Bahou has announced the appointment of John S. Wilson as assistant director of the Department's examinations and staffing services division. Mr. Wilson, former director of the systems and planning bureau, has been with the department since 1959.

The bureau determines the staffing needs of state agencies, administers and rates oral and performance tests, maintains lists of exam candidates and other personnel changes in state service. It also advises agencies on layoff provisions of the Civil Service Law, maintains preferred lists and supervises reinstatements.

Mr. Wilson, a 1954 graduate of the State University at Albany, is married and resides in Niskayuna.

## Levitt Reports \$ Disbursement

ALBANY — State Comptroller Arthur Levitt announced the distribution of \$90,503,950 for May 1976, to 57 Social Service Districts in the State.

These monies represent approximately 90 percent of the Federal and State share of the anticipated welfare expenditures for May by localities. The Federal share amounts to \$62,333,300.

In addition, the Comptroller announced the distribution of \$82,861,187 to the City of New York for welfare expenditures for the period May 1-15. The Federal share amounts to \$53,626,142. A payment was made to New York City on May 17 for anticipated expenditures for the last half of May. Federal regulations requires semi-monthly payments to New York City.

## BLUM IS NAMED

ALBANY—Gov. Hugh L. Carey announced the appointment of Tibby Blum, a lawyer in New York City, to the Human Rights Appeal Board. The nomination is subject to Senate confirmation.

Mr. Blum, 31, would succeed Edward A. Morrison, of Elizaville, who resigned to become member and chairman of the Crime Victims Compensation Board. He was named for a term ending July 1, 1979.

## Civil Service Law & You

(Continued from Page 6)

professional duties. The teachers argued that it was a matter for collective bargaining, and therefore the refusal to attend cannot be considered an illegal strike under the Taylor Law. The district argued that the union's urging of teachers to refuse to participate in their regular job responsibilities is a violation of the Taylor Law's prohibition against strikes.

would not attend these functions in the future. The court pointed out that although the matter was not covered in any collective bargaining agreement, the teachers had participated in the Back-to-School programs since 1958 except for the two incidents referred to, and it was clear that attendance at these functions was considered a part of the teachers' professional duties. The court held, in effect, that a mass refusal to perform a traditional part of one's job, even though it be considered voluntary, may constitute a strike . . . such as a mass refusal to accept overtime. **Bellmore - Merrick C.H.S.D. v. Bellmore-Merrick United Secondary Teachers, Inc.** (Spec. Term, Part III, Nassau County Sup. Ct. 12-11-75).

**THE COURT** awarded declaratory judgment in favor of the district to the effect that teachers were legally obligated to attend Back-to-School Night, but denied the injunction because the court perceived no reason to believe that the teachers

## Occupational And Physical Therapist Job Slots Open

ALBANY—The State Department of Civil Service is continually accepting applications for occupational therapists and physical therapists for posts in the Department of Mental Hygiene, Health Department and The State University of New York. Starting salary is \$11,337 a year.

To qualify for occupational therapist, exam 20-176, applicants must have a bachelor's degree and registration as an occupational therapist with the American Occupational Therapy Association. A bachelor's degree in occupational therapy and a state occupational therapy license will also be accepted.

their training and experience.

Applications may be obtained from the State Civil Service Department, Two World Trade Center, New York, N.Y.; Suite 750, 1 West Genesee St., Buffalo, N.Y. or the State Office Building Campus, Albany, N.Y.

There will be no written test.

Candidates with a degree in physical therapy and a license issued by the State Department of Education may apply for physical therapist, exam 20-177. Candidates who have a temporary license to practice in New York State may be appointed, but must obtain their license within one year.

Candidates for both positions will be rated on the basis of

## HRPC To Meet

POUGHKEEPSIE—A meeting of the Hudson River Psychiatric Center chapter 410, Civil Service Employees Assn., will be held Tuesday evening, June 15.

Chapter public information officer Harold McKinney said the meeting, set to begin at 8 p.m., will be held in Room 1A of the Cheney Conference Center Building.

## Questions & Answers

**Q. I'm going to take my 65-year old aunt and uncle to apply for supplemental security income payments. What documents should they take with them.**

**A.** They should take their birth or baptismal certificates, check-books, savings account books, stocks and bonds, life insurance policies, auto registration cards, latest real estate tax statement, last year's income tax returns and W-2 forms, evidence of all other income, and their social security cards. If they have any questions about any of these documents they should call the social security office first.

**Q. I'm a United States citizen, but I was born in Italy. I've been told that I'll need a social security number to apply for supplemental security income. Do I need any special papers to get a number?**

**A.** As a United States citizen who was born in a foreign country, you'll need one of the following to get a social security number: a certificate of naturalization or citizenship, a United States passport, a citizen identification card from the U.S. Immigration and Naturalization Service, or a report of birth from a U.S. State Department consulate.

**Q. I'm 69 and I'm considering applying for supplemental security income payments. The money I had saved from my husband's life insurance is just about gone and I have no other income. Will I have to spend all of the money from my savings account to get payments?**

**A.** Not necessarily. Your eligibility for supplemental security income will depend on whether your resources, including your savings, amount to \$1,500 or more. If you are eligible, the interest on your savings may affect the amount of your supplemental security income payments. Call or write any social security office for more information.

**Q. My father is in the hospital again as a result of the second stroke in the past several years. Will he have to wait 5 months before he can get social security disability benefits, as he did the first time?**

**A.** Not necessarily. Under some circumstances, people who got disability checks before can get benefits without the 5-month waiting period if they become disabled again and cannot work. Your father should notify a social security office about his condition as soon as possible.



Regional officers are attentive during deliberations. From left are sergeant-at-arms Carl Garrand, of Wassaic DC chapter 426; second vice-president Richard Snyder, also of Wassaic and its chapter president; third vice-president Rose Marcinkowski, of Highland Training School chapter 550, and secretary Sandra Cappillino Deyo, who is also Transportation Region 8 chapter 507 president.



Westchester Local 860's Edward Carafa squares account after writing check.



Rockland chapter 844's county unit president Patsy Spicci, left, confers with CSEA assistant director Joseph Dolan about contract dispute between Rockland employees and the county administration.



Members of Southern Region III social services committee meet during mini-session. From left are Larry Jonke, Westchester; Alan Goodman, Sullivan; Helen McCollum, Dutchess; Patsy Twitty, Ulster; Pat Thomas, Orange, and Pat Spicci, Rockland.



George Celentano, president of Rockland-Westchester Retirees chapter 918, urges retirees' involvement in political affairs in order to help their union fight for their betterment.

(Leader photos by Ted Kaplan)



CSEA field representative Jose Sanchez, left, and Hudson River Psychiatric Center chapter 410 president Rick Recchia listen to views of Harlem Valley Psychiatric chapter president Robert Thompson, right.



Vinnie Grimaldi, president of East Hudson Parkway Authority chapter 051, and Al Lockwood, the chapter's political action chairman, are attentive.



John Long, Jr., and Bea Kee, both of Helen Hayes Hospital chapter 302, listen to discussion during regional business session.



Regional treasurer Patricia Comerford, of Helen Hayes Hospital chapter 302, reports as former Southern Conference president Nicholas Puziferri listens.





**ARNOLD WOLFE**  
Rockland PC chapter 421



**NINA YAEGER**  
Ulster County chapter 856



**LARRY KEARI**  
Rockland County chapter 844



**RAYMOND CASSIDY**  
Westchester County local 860



**CHESTER REILLY**  
Hudson River PC chapter 410

# Political Action Funding, Press Relations, Probed At Southern Region Meet

By HERB GELLER

NEWBURGH—The question of how to get funds to carry on political action activities for the Civil Service Employees Assn. was debated and a clearcut answer was given at a meeting of CSEA Southern Region III's executive board at the Holiday Inn here.

The answer was provided by Pat Mascioli, chairman of Southern Region III's political action committee, and Edward Carafa, a member of the committee, in the midst of a debate on PAC funds.

Mr. Mascioli and Mr. Carafa walked around the meeting room and asked everyone there for a contribution of one dollar each. A total of sixty dollars was collected. This will help provide some postage for PAC mailings, Mr. Mascioli said.

Southern Region III president James J. Lennon had advised the members that due to new election laws, it has become very difficult to raise funds for political action. The only way to raise the money is through contributions from individual members, Mr. Lennon said.

A lively discussion resulted over the best way to raise the needed funds. Raffles, fund-raising parties, and individual contributions are all legal. The question is which is the most efficient and productive way to raise funds, members pointed out.

The conclusion reached was that each chapter could run fund-raising drives of their own. Mr. Carafa and Mr. Mascioli demonstrated how this could be done.

Tom Phillips, president of the Ulster County chapter, said it is facing a challenge from the Service Employees International Union. He asked that other county chapters which had faced similar challenges provide the Ulster chapter with information and advice on how to best meet the challenge.

Also brought up at the meeting was the allegation that certain newspapers in the state have been conducting what amounts to a vendetta against civil service employees.

One falsehood cited by John VanDuzer, president of the Orange-Ulster-Sullivan Retirees chapter, was that Civil Service employees receive "huge" pensions when they retire.

"They never mention the man who gets only \$118 a month in his pension," Mr. VanDuzer pointed out.

To counter false information about civil service employees, Mr. Lennon suggested a letter-writing campaign to local newspapers telling the public employee side of the story. The members also suggested that CSEA itself strengthen its public relations effort to make sure the public is told more about civil service employees and their problems.

Ray Cassidy, president of the Westchester chapter, seconded Mr. VanDuzer's proposal to list the names of all persons who  
(Continued on Page 14)



CSEA vice-president James Lennon, right, head of the union's Southern Region III, looks over report prepared by the Region's political action chairman, Pat Mascioli, of Westchester local 860.



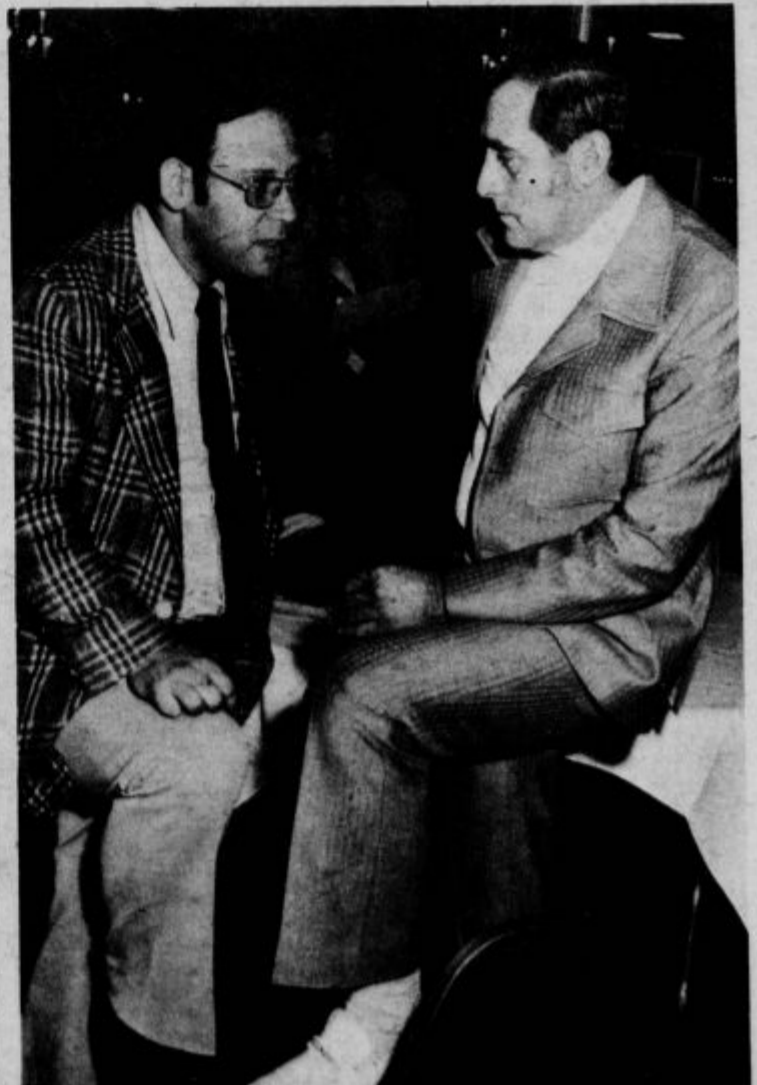
Transportation Region 8 chapter 507 political action chairman Donald Fullam offers suggestion during debate over regional policy.



John Deyo, left, acting supervisor of Southern Region III, is updated by Dutchess County chapter 814 president Ellis Adams on his chapter's effort to replenish Welfare Fund, which was depleted during strike action last summer.



Leaders of three Catskills-area county chapters look over informational material prior to regional meeting. From left are Sullivan chapter 853's Earl Bivins, Orange chapter 836's Carol Dubovick and Ulster chapter's 856's Thomas Phillips.



Statewide political action chairman Martin Langer, left, exchanges opinions with Southern Region first vice-president John Mauro. Mr. Langer is also president of Rockland Psychiatric Center chapter 421, and Mr. Mauro heads Rockland County chapter 844.

# Latest State And County Eligible Lists

- EXAM 35-744  
SR ACCOUNT-AUDIT CLERK  
Test Held May 31, 1975  
List Est. Sept. 2, 1975  
(Continued from Last Week)
- 1472A Brooke C D Rhinebeck .....74.6
  - 1557A Desimone Alice Hauppauge 73.8
  - 1603A Brandwein L Stony Brook .....73.4
  - 1619A Roebuck Robin M Wallkill 73.4
  - 1701 Benoit Donald J Waterford.....73.1
  - 1702 Ginac Ray M Scotia .....73.1
  - 1703 Raimo Grace M Albany .....73.1
  - 1704 Swift Robert Brooklyn .....73.1
  - 1705 Leenig Linda A Brewster .....73.1
  - 1706 None
  - 1707 Pillmore Denise Marcy .....73.0
  - 1708 Lambert Barbara Rochester .....73.0
  - 1709 Baker Patricia Rensselaer .....73.0
  - 1710 Tanner Gloria N Tonawanda 73.0
  - 1711 Kleinberg Ruth Centereach .....73.0
  - 1716 Cassenti Mary V Tonawanda 72.9
  - 1717 Hughes Carol E Menands .....72.9
  - 1718 Flansburg D M Voorheesvil.....72.9
  - 1719 Altrock Charles Mechanicville.....72.9
  - 1720 Rector Larry A Schenectady.....72.9
  - 1721 Boriotti C M N Bellmore .....72.9
  - 1722 Yuschak Lana M Ballston S.....72.9
  - 1723 Myslak Elaine Ctl Islip .....72.9
  - 1724 Schubert Judith Farmingdale 72.9
  - 1725 Paffen Kathy A Cohoes .....72.8
  - 1726 Zurlo John V Schenectady 72.8

- 1727 Curto Marie A Ctl Islip .....72.8
- 1728 Charbonneau K A Cohoes .....72.8
- 1729 O'Reilly C A Troy .....72.8
- 1730 Burg Maryclaire Buffalo .....72.8
- 1731 Mattoon Frank L Stillwater.....72.8
- 1732 Davison Cheryl Batavia .....72.7
- 1733 Deo Tina B Troy .....72.7
- 1734 Schwartz L P Brooklyn .....72.7
- 1735 Ksenics V J Binghamton .....72.7
- 1736 Goldberg E Middle Is .....72.7
- 1737 Zimmermann M R Elmsora.....72.7
- 1738 Beilfuss Violet Buffalo .....72.7
- 1739 Riley Marsha F Queens .....72.6
- 1740 Costello Marcia Syracuse .....72.6
- 1741 Laurange Linda Chatham .....72.6
- 1742 Geertsen E G Schenectady .....72.6
- 1743 Kopcha Marie T Schenectady 72.6
- 1744 Richtenberg K L Leroy .....72.6
- 1745 Easton Ann T Salamanca .....72.6
- 1746 Smulsky M M Troy .....72.5
- 1747 Canabush Samuel Schenectady 72.5
- 1748 Cohen Eva NYC .....72.5
- 1749 Labuda C M Tonawanda .....72.5
- 1750 Cruz Edwin Bronx .....72.5
- 1751 Longcoy Theresa Binghamton 72.5
- 1752 Burns Nancy E Voorheesvil .....72.5
- 1753 Switzer Teresa Trumansburg 72.5
- 1754 Dence Kathryn M Hudson.....72.5
- 1755 Domino Mary Buffalo .....72.4
- 1756 Hendrick Edward Nassau .....72.4
- 1757 Patton Patricia Watervliet.....72.4
- 1758 Bauer Patricia Rensselaer .....72.4
- 1759 Monroe Vickie M Hudson Fl 72.4
- 1760 Knapp Elizabeth Albany .....72.4
- 1761 Morris Lois M Wallkill .....72.4
- 1762 Stasiuk Regina Southold .....72.4
- 1763 Minster M E Unadilla .....72.4
- 1764 Bernhard Joyce Buffalo .....72.4
- 1765 Deming Donna A Voorheesvil 72.4
- 1766 Siegel Alan Rensselaer .....72.4
- 1767 Wood Mildred Loudonville.....72.4
- 1768 Joyce Marie T N Tarrytown 72.4
- 1769 Leiwant Rae NYC .....72.4
- 1770 Coil Donna M Troy .....72.4
- 1771 Mead Dawn I Johnsonville .....72.3
- 1772 Wolfe Sylvia Delmar .....72.3
- 1773 Bylo Barbara R Albany .....72.3
- 1774 Yanoone Thomas Catskill .....72.3
- 1775 Drabik Diane K Buffalo .....72.3
- 1776 McMahon Thomas Troy .....72.2
- 1777 Primett Dawn M Menands .....72.2
- 1778 Stavola William Little Neck .....72.1
- 1779 Vasek Kathleen Apalachin .....72.1
- 1780 Hornbeck C F Kingston .....72.1
- 1781 Meyer Joyce A Albany .....72.1
- 1782 Woodin Ann M Holmes .....72.1
- 1783 Sauge M A Centereach .....72.1

- 1784 Graveline Susan Ogdensburg 72.1
- 1785 Skinkle Mary E Albany .....72.0
- 1786 Tucker Marilyn Guilderland.....72.0
- 1787 Miller Donna M Mohegan Lk 72.0
- 1788 Finch Johanna R Armenia .....72.0
- 1789 Schissler L A Albany .....72.0
- 1790 Dobbo Virginia Orangeburg .....72.0
- 1791 Robertson Jean Oneonta .....72.0
- 1792 Armstrong R M Halstead.....72.0
- 1793 Sherwood R L Brockport .....72.0
- 1794 Luniewski S Gallupville .....72.0
- 1795 Blair Debra L West Seneca.....72.0
- 1796 Stevens Mary T Albany .....72.0
- 1797 Severt Sara M Dunkirk .....72.0
- 1798 Herrick Marie E Williston Pk 72.0
- 1799 Hess Helen M Wallkill .....71.9
- 1800 Markle Melody A Attica .....71.9
- 1801 Koren Paul A Albany .....71.9
- 1802 Cozan Linda C Rushville .....71.9
- 1803 Russell Nancy L Slingerlands 71.9
- 1804 Mac Joyce M Hampton Bays 71.9
- 1805 Sellitto C M Saratoga Spg.....71.9
- 1806 Oliver Patrick Albany .....71.9
- 1807 Smith Dwayne NYC .....71.9
- 1808 Holmes Iris M Wallkill .....71.9
- 1809 Bogdan Linda A Albany .....71.9
- 1810 Bentley Dale M Averill Pk.....71.9
- 1811 Monty Kathryn M Schenectady 71.9
- 1812 Rubin Shirley Spring Glen.....71.9
- 1813 Sutch Alice S Scotia .....71.9
- 1814 Fantini Barbara Schenectady.....71.9
- 1815 Guss Debra J E Northport.....71.9
- 1816 Townsend D J Albany .....71.9
- 1817 Cromwell P W Brooklyn .....71.9
- 1818 Rosenthal G Brooklyn .....71.9
- 1819 Gatto Patricia Schenectady.....71.9
- 1820 Langman Shirley Latham.....71.9
- 1821 Steinwachs E K Bladell .....71.9
- 1822 Connors Edward Schenectady.....71.9
- 1823 Adolph Marie L Flushing .....71.9
- 1824 Tuzzolo P Delmar .....71.9
- 1825 Haberland Linda Watervliet.....71.8
- 1826 Ball Joan A Meridae .....71.8
- 1827 Papo Cynthia P Beacon .....71.8
- 1828 Huber Phyllis M Bronx .....71.8
- 1829 Kelly James D Amsterdam .....71.8
- 1830 Weglinski S L Schenectady.....71.8
- 1831 Leach Jolana T Albany .....71.8
- 1832 Rickert Sharon Rensselaer .....71.8
- 1833 Bond Sydney A Castleton.....71.8
- 1834 Lynch Linda A Guilderland.....71.8
- 1835 Chartrand Mary Troy .....71.8
- 1836 Kusky Thomas S Rensselaer.....71.8
- 1837 Delaney Robert Catskill .....71.8
- 1838 Gongoleski P R Troy .....71.8
- 1839 Thomas Ruth M Williston Pk 71.8
- 1840 Terzian P B Latham .....71.8
- 1841 Skibinski S J Lackawanna .....71.7
- 1842 Phillips Violet Coeymans Hlow 71.7

- 1843 Hites Mary M Rochester .....71.7
- 1844 Hamlin J E Coxsackie .....71.7
- 1845 Glioco Laurie Buffalo .....71.7
- 1846 Bergeron Maude Nassau .....71.7
- 1847 Lawson C E Voorheesvil .....71.7
- 1848 Herbert P R Syracuse .....71.7
- 1849 Leslie Alice M Brooklyn .....71.7
- 1850 Antico Joanne E Albany .....71.7
- 1851 Nicklas Gerald Albany .....71.7
- 1852 Connolly L M Albany .....71.7
- 1853 Spears Vera C Rochester .....71.7
- 1854 Fitch Patricia Troy .....71.7
- 1855 Pitts Fred T Albany .....71.7
- 1856 Maiello K M Latham .....71.7
- 1857 Martin Barbara Rome .....71.7
- 1858 Polland Donna V Rochester .....71.7
- 1859 McGill David P Troy .....71.7
- 1860 Lizette Frances Albany .....71.7
- 1861 O'Hare John E Scotia .....71.6
- 1862 Lapiere Mary J Schenectady 71.6
- 1863 Gordon Diane M Schenectady 71.6
- 1864 Martin Teresa M Commack.....71.6
- 1865 Feron Kathleen Buffalo .....71.6
- 1866 Loblanco R Stony Pt .....71.6
- 1867 Aldrich K A Elmira .....71.6
- 1868 Latta Stephen R Albany .....71.6
- 1869 Callea Cheryl A Auburn .....71.6
- 1870 Gilmore Karen L Saratoga S 71.6
- 1871 Lahera Mindy S Albany .....71.6
- 1872 Carrow Mary T Albany .....71.6

- 1873 Carrigan Sharon Oswego .....71.6
- 1874 Kirshner Stuart Brooklyn .....71.6
- 1875 Shapiro Gloria Staten Is .....71.6
- 1876 Bruno Shirley A Watervliet.....71.6
- 1877 Barletta K I Schenectady.....71.6
- 1878 Murphy Margaret Guilderland 71.6
- 1879 Bethel Dolores Waterford.....71.6
- 1880 Carlo Trema M Schenectady.....71.6
- 1881 Turner Ann G Troy .....71.6
- 1882 Morales Michael NYC .....71.6
- 1883 Wrins Elsie A Richmond H.....71.6
- 1884 Kearney Tonti M Troy .....71.6
- 1885 Heinrich M L Bronx .....71.5

(To Be Continued)

- EXAM 35-746  
SR CLERK PAYROLL  
Test Held May 3, 1975  
List Est. Sept. 16, 1975  
(Continued from Last Week)
- 242 Brown Sharon L Canandaigua ..86.9
  - 243 Debarthe J C Albany .....86.9
  - 244 Hoyte Judith A Rome .....86.8
  - 245 Glasgow Phyllis Tully .....86.8
  - 246 Shaughnessy M A Cohoes .....86.7
  - 247 Kelsey David P Clinton .....86.7
  - 248 Zamrok June A N Tonawanda.86.6
  - 249 Laws Ruth E West Seneca .....86.6

(Continued on Page 12)

## CENTER VISITOR

ALBANY—Gov. Hugh L. Carey announced the appointment of Kathleen Perkins, of Oswego, to the Board of Visitors of the Syracuse Developmental Center. The nomination is subject to Senate confirmation.

Dr. Perkins, a pediatrician, is attending physician at Oswego Hospital and the Mental Health Center and a board member of the Assn. for Retarded Children. She was named for a term ending Dec. 31, 1979, to succeed Patrick LaFrane, who resigned. The position is unsalaried.

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## Research Ass't, Science Chief Sought By N.Y.

ALBANY — The State Department of Civil Service is currently accepting applications for promotional exams of senior municipal research assistant and chief, bureau of science education. Filing for the education post will close June 7, with applications for research jobs accepted until June 14.

For senior municipal research assistant G-14, No. 35-964, candidates must have six months' experience as a municipal research assistant in the Department of Audit and Control. The July 17 written exam will test for knowledge in municipal fiscal operations, intergovernmental operations, intergovernmental fiscal relationships, preparation of written material and basic statistical concepts.

Complete information and applications may be obtained from agency personnel and business offices, or from the State Civil Service Department at State Office Building Campus, Albany; Two World Trade Center, Manhattan; or Suite 750, 1 West Genesee St., Buffalo.

## APPOINT GREEN

ALBANY—Gov. Hugh L. Carey announced the appointment of William H. Green, of Oswego, to the College Council at the State University College at Oswego.

Mr. Green, president of the Oswego County Savings Bank, is founder of the Heritage Foundation of Oswego and past president of the Oswego Chapter of the Red Cross and the Oswego County United Fund. He was named for a term ending July 1, 1984, to succeed P. Allister Burt, of Oswego, whose term expired. The position is unsalaried.

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# SHORT TAKES

## SCHWARTZ JOB

Buffalo law professor Herman Schwartz, denied confirmation by the State Senate last month as chairman of the Commission on Correction, has been named chairman of the Citizens Advisory Committee to the State Assembly Codes Committee. The appointment was made by committee chairman Stanley Fink (D-Brooklyn).

## DMH DONNYBROOK

The State Department of Mental Hygiene and the chairman of the Senate Mental Hygiene and Addiction Control Committee appear ready to bump heads over a DMH plan to combine Marcy and Utica Psychiatric Centers. Senator James H. Donovan (R-C, Chadwicks) declared that he has found no proof "that there is going to be any real savings for the state" in the planned consolidation. He also cited the possibility of "traumatic experiences" for patients who would be moved. Both DMH facilities lie in the Senator's district. Both facilities have a client population of about 2,400.

## ERA STILL LIVES

The state legislature apparently will not move to rescind approval of the federal Equal Rights Amendment this year despite an overwhelming defeat of ERA by voters last fall. The Assembly Judiciary Committee voted 13-6 against a resolution calling on the state to withdraw approval of ERA gained in 1972. The committee also voted 15-4 against a proposal urging Congress to recall ERA. The Senate Judiciary Committee, given the vote by its Assembly counterpart, will probably not even consider proposals to rescind ERA this year.

## HANNA RAPS UNIONS

Utica Mayor Edward Hanna, now running for the U.S. Senate, attacked unions in a campaign visit to Albany last week. Mr. Hanna, who has been waging a running fight with his city's public sector unions, noted "Unions are rupturing and all but devouring private business. I'm for the working man—I came up the hard way myself—but this is financial strangulation." The Utica mayor added that the conduct of public sector unions, including the Civil Service Employees Assn., has been partially responsible for the approximately 300 layoffs of city workers he has made.

## NYPIRG: INFO LAW FAILS

The state's two-year old Freedom of Information Law, intended to open certain government records to public view, is a failure and should be amended, according to the New York Public Interest Research Group. The organization, which describes itself as a non-partisan advocacy organization, said a survey it has undertaken shows many state and local government agencies were not obeying the FOI law. A number of college students were involved in the survey in seven parts of the state. The students attempted to obtain copies of documents which the law specifies should be available on request. In 31 of 80 cases, NYPIRG said, the documents were unavailable despite repeated attempts to get them. The group added that, on the average, it took the student researchers 4½ calls or visits to the office to obtain the information or denial of it. Robert Freeman, executive director of the state's Committee on Public Access, noted however that "the problem is a human one, rather than a problem with the law itself."

## OFFER COURT PLAN

Gov. Hugh L. Carey has proposed a plan to reorganize the state's major courts and to provide for the appointment of judges from the county level on up. The proposed amendment would create a single statewide trial court—the Supreme Court—thus merging county, claims, family and surrogate courts as well as the New York City Criminal and Civil Courts. Judges for the system would be nominated by a commission on judicial nominations on a non-partisan basis and appointed by the Governor subject to Senate confirmation. Terms would be 14 years. However, each judge would be required to run for election after his or her first two years on the bench.

## MENTAL PATIENT LEGISLATION

A 15-bill package has been introduced by chairmen of the Legislature's committees on mental health affecting the status of patients at state mental health facilities. One key measure would mandate the state to investigate alleged instances of patient abuse and to take steps to safeguard the patient from such alleged abuse. The measure also requires the state to provide legal counsel to any patient involved in such cases. Under current law, patients making such claims must retain their own counsel. Another proposal would require a given Mental Hygiene facility's board of visitors to be notified of any patient complaint. In addition, the board would be required to make quarterly visits to its respective institution on an unannounced basis; also, each board member would be required to make an inspection visit to the facility or vacate his position. A third proposal would require each institution to develop a written treatment plan for each patient and that patient be examined and evaluated annually. The patient would also be given the right to participate in the development and preparation of the treatment plan.

## PARKS AND RECREATION

ALBANY—Vincent B. George, of Java Center, and Benny Potrzebowski, of Batavia, have been appointed by Gov. Hugh L. Carey as members of the Genesee State Park and Recreation Commission.

## HIGHER EDUCATION

ALBANY—Gov. Hugh L. Carey has appointed Francis P. Klicoyne, former president of Brooklyn College and administrative dean at Fordham University, to the Board of Higher Education in New York City.

# Fuel Tax Cash Receipt Awards

ALBANY — State Comptroller Arthur Levitt announced the distribution of \$18,735,587.22 in state motor fuel tax receipts to the 57 counties of the State and to the City of New York. New York City's share is \$9,367,793.61.

This total is the share of state-collected motor fuel tax for the three months ended March 31, which is being returned to the counties and New York City in accordance with the State Highway Law.

The law provides that 10 percent of certain statewide collections of the state's gasoline tax and the tax on diesel motor fuel is allotted to the counties outside New York City on the proportional basis of county road and town highway mileage in each county. The money is earmarked by statute for deposit in the county road fund.

New York City's share, based upon 10 percent of certain collections, is credited to the City's general fund for the construction and maintenance of city streets, highways and parkways.

The amount distributed to the counties and the City of New York in April of 1975 was \$18,457,683.40.

# Two Rockland Tests Are Set

NEW CITY — Applications are currently being accepted for open-competitive posts of housing inspector and vocational instructor in Rockland County offices. Filing for the inspector post will close May 30, with applications for instructor jobs taken until June 30.

Applications and complete announcements are available from the Rockland County Personnel Department, County Office Building, New City, N. Y. 10956.

# Seven Nassau Posts Available

MINEOLA — The Nassau County Civil Service Commission is accepting applications until June 11 for open-competitive posts of clinical technician I, respiratory therapist I, recreation facility manager I and II, job developer for the handicapped, recreation coordinator for the handicapped and nursing services consultant.

No written tests will be held for the \$9,174 to \$16,224-a-year posts. Candidates will be rated on the basis of their training and experience. Full information and applications are available from the Nassau County Civil Service Commission, 140 Old Country Road, Mineola, N.Y. 11501.

## CAMP COUNCIL

ALBANY—Gov. Hugh L. Carey announced the appointment of Ralph Hittman, of New York City, as a member of the Camp Safety Advisory Council. The nomination is subject to Senate confirmation.

Mr. Hittman is executive director of Boys Brotherhood Republic, President of the Palisades Camping Assn. and a member of the American Camping Assn. He would succeed Arthur L. Williams Jr., of New York City, whose term expired.

# Open Continuous State Job Calendar

Assistant Clinical Physician	\$25,161	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,974	20-414
Clinical Physician II	\$31,055	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Nursing Services Consultant	\$16,538	20-112
Industrial Foreman	\$10,714	20-558
Laboratory Technician	\$ 8,051	20-121
Legal Careers	\$11,164	20-113
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
MaintenanceM an (Mechanic) (Except for Albany area)	\$ 7,616	Various
Medical Specialist I	\$27,942	20-407
Medical Specialist II	\$33,704	20-408
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Mechanic (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Nutrition Services Consultant	\$31,404	20-139
Occupational Therapist	\$11,337	20-176
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Physical Therapist	\$11,337	20-177
Principal Actuary (Casualty)	\$22,694	20-417
Principal Actuary (Life)	\$22,694	20-521
Psychiatrist I	\$27,942	20-390
Psychiatrist II	\$33,704	20-391
Public Librarians	\$10,714	20-339
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Actuary (Life)	\$14,142	20-519
Senior Medical Records Librarian	\$11,337	20-348
Senior Occupational Therapist	\$12,670	20-137
Senior Pharmacist	\$14,880	20-194
Senior Physical Therapist	\$12,760	20-138
Senior Sanitary Engineer	\$17,429	20-123
Asst. Sanitary Engineer	\$14,142	20-122
Senior Stationary Engineer	\$10,714	20-101
Specialists in Education	(\$16,358-\$22,694)	20-312
Stationary Engineer	\$ 9,546	20-100
Assistant Stationary Engineer	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Variotype Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

# RETIREMENT AND PENSION SEMINARS

We are pleased to announce that one of the city's foremost pension and retirement analysts, David Moss will conduct Seminars on Retirement Problems at 45 East 33rd Street, New York City, Suite 601 at 5:30 P.M. on the following Wednesdays, June 9, June 16 and June 23, 1976.

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A service of the Council of Jewish Organizations in Civil Service and Ramblewood East Information Center.

# Latest State And County Eligible Lists

# Fed Computer Jobs Available

Computer operators and technicians are being recruited by the U.S. Civil Service Commission for federal agency posts in New York City and Northern New Jersey. The GS-5, 6 and 7 posts have starting salaries ranging from \$8,925 to \$11,046 a year.

No written test is required. Candidates will be rated on training and experience.

For GS-5 positions, applicants must have two years' general experience and one year of specialized work. General experience for both posts means experience operating electric accounting machines, sorters, tabulators, calculators, card punch and other wired equipment.

Specialized experience for computer operators means experience operating a computer system or peripheral devices used in support of computer operations. Work in translating actions into computer languages, heading and interpreting program charts, or other work requiring comparable knowledge of computer techniques will qualify for technician specialized experience.

GS-6 candidates must have two years' general and two years' specialized experience, while GS-7 candidates should have two years' general and three years' specialized.

Two years of study above high school may be substituted for two years' general experience. Four years' study past high school, including 12 semester hours in data processing may be substituted for all GS-5 requirements.

Additional information and applications are available at federal job information centers at 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; or 90-40 161st Street, Jamaica, Queens.

Complete forms should be sent to Syracuse Area Office, U.S. Civil Service Commission, 301 Erie Boulevard West, Syracuse, N. Y. 13202.

## Filing Suspended

The New York City Area office of the U.S. Civil Service Commission has suspended filing for GS-2 electronic accounting machine operator and GS-5 teletypist posts until further notice.

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(Continued from Page 10)

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- 264 Halse Patrick C Schenectady .....86.0
- 265 Bowers Cheryl A Trumansburg .....86.0

- 266 Slisz Betty L Cheektowaga .....86.0
- 267 Kaktins Uldis Albany .....86.0
- 268 O'Neill Barbara Schenectady .....86.0
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- 276 Leone Cheryl D Mt Morris .....85.9
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- 290 Liou Mimi Albany .....85.8
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- 295 Carusone Vicky Schenectady .....85.7
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- 341 Dinyer John R Latham .....84.5
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- 343 Parks Patricia Gowanda .....84.5
- 344 Weatherly R C Waterford .....84.5
- 345 Ball Joyce Y Schenectady .....84.5
- 346 Rothaupt P A Schenectady .....84.5
- 347 Bielawski P A Schenectady .....84.5
- 348 Garrison E H Schenectady .....84.5
- 349 Bergman Maxine Watervliet .....84.5
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(Continued Next Week)

### EXAM 35-870

### SR STENO

Test Held Nov. 1, 1975

List Est. April 16, 1976

- 1 Angiulo J K Massapequa .....97.6
- 2 Mitchell Gloria Ronkonkoma .....94.5
- 3 Budney Bettyann Farmingdale .....94.4
- 4 Fitzgerald N T Upper Nyack .....93.3

### ODAS MEMBER

ALBANY—Gov. Hugh L. Carey announced the appointment of Daniel Klepak, Executive Deputy Commissioner of the Office of Drug Abuse Services, as a member of the Crime Control Planning Board. The nomination is subject to Senate confirmation.

Mr. Klepak, 58, is a career public administrator who has held a number of positions in state government since 1941.

### Property Sought

LAND, six acres or more sought in Suffolk County preferably Westhampton to Montauk. No Brokers. Mail replies to: WALTER THOMPSON, 258 Broadway, N.Y. 10007.

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### WILLARD VISITOR

ALBANY—Gov. Hugh L. Carey announced the appointment of Clara Maher Hughes, of Ovid, to the Board of Visitors of Willard Psychiatric Center. The nomination is subject to Senate confirmation.

Ms. Hughes, a former member of the Board of Visitors, is a legal secretary for a law firm. She is a former director of the Seneca County Red Cross. She was named for a term ending Dec. 31, 1979, to succeed Gerald B. Masten, of Seneca Falls, whose term expired. The position is unsalaried.

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**House For Sale**  
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# First In A Series On Robert's Rules

## Postponing The Question

By ALAN BERNSTEIN  
MANHATTAN — At many meetings, motions brought up before the assembly run into attempts to postpone the question. Just how do these postponement attempts work and how do they affect a meeting's progress?

Under Robert's Rules of Order, delays can be accomplished in two ways: postponing an issue to a certain time or postponing it indefinitely. The two are quite different and misinterpretation could lead to the exclusion of an important piece of business.

Postponing a motion to a certain time is an action deferring the question to a definite day, meeting, hour or after a certain event. Postponing a question indefinitely, however, kills the motion for the duration of the session and avoids a direct vote on it.

In postponing a motion to a certain time, the motion can be moved regardless of how much debate has taken place. Usually, questions are postponed in this manner, because debate has shown reasons for holding off decision until a later time.

In the case of postponing a motion indefinitely, the move only can be made when the main question is immediately pending.

A temporary postponement takes precedence over a main motion, subsidiary motions (such as to amend or to commit), and over incidental motions that apply.

Postponing indefinitely takes precedence only over the main question, as it is the lowest ranking subsidiary motion. It yields to all other subsidiary motions, all privileged motions (such as orders of the day, questions of privilege, recess or adjournment)

#### LEGAL NOTICE

RA ASSOCIATES, 11 Broadway, NYC. Substance of Certificate of Limited Partnership filed in New York County Clerk's Office December 31, 1975. Business: Acquire rights to motion picture "The Dirt Movie" and turn to account all rights therein. General Partner: Robert Abrams, 3 Weatherby Gardens, London, England. Limited Partners, Cash Contribution and Note contributed: Hemy Mermeistein, 7141 N Kadzie, Chicago, Ill; James W. Christoff, RR 1, Box 199, Crete, Ill; Marshall Geller, 10889 Wilshire Blvd, Los Angeles, Ca, \$15,000, \$10,000 each; Milton Engel, 1421 Holly St, NW, Washington, Dc; Christopher Streit, 40 Indian Head Rd, Brookhaven, NY, \$7,500, \$5,000 each; Thomas Noonan, 3152 Steven Dr, Baldwinsville, NY, \$3,750, \$2,500. Partnership to continue until December 31, 1990 unless sooner terminated. No additional contributions to be made. Limited partners shall receive 98% of the net profits. Limited partners have the right to assign their interest. No additional limited partners to be admitted. Upon death, retirement or insanity of the general partner, the limited partners have the right to continue the business. Limited partners have no right to demand property other than cash in return for their contribution.

and all applicable incidental motions (such as point of order, appeal, suspension of rules, division of question, objection to consideration of question).

A motion to postpone to a certain time can be applied to the main question, as can a motion to postpone indefinitely. However, postponing to a certain time can also be applied to such motions as to postpone indefinitely, amend or commit.

The subsidiary motion to postpone a question to a certain time:

- Is out of order when another motion has the floor.
- Must be seconded.
- Is debatable, with debate limited in that it cannot go into the merits of the main question any more than is necessary to decide whether or not to postpone.
- Is amendable as to time to which main question is to be

postponed.

- Majority vote needed for passage.
- Can be reconsidered by the assembly.

Motions to postpone a question indefinitely contain the following provisions:

- Is out of order when another motion has the floor.
- Must be seconded.
- Is debatable—debate allowed to go fully into merits of main question.
- Is not amendable.
- Requires majority vote for passage.
- Affirmative vote may be reconsidered, while negative vote cannot.

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# Syracuse Region V Will Meet June 4-5 CSEA's Wenzl Attacks Carey Recommendations

SYRACUSE — The Jefferson County chapter, Civil Service Employees Assn., which this year marks the 30th anniversary of its founding, will be the host chapter for the June 4-5 meeting of Syracuse Region V, CSEA.

Friday's schedule includes a state university chapters meeting and an educational seminar on the New York State Retirement System. Saturday's activities will include various committee meetings, a state workshop, a general Region meeting and a boat trip through the Thousand Islands.

The two-day meeting will be held at the Edgewood Resort. Fees are \$70 per person double occupancy and \$85 per person single occupancy. They include dinner Friday evening, all meals on Saturday and breakfast on Sunday plus lodging for the two nights. The only additional cost is \$5 for the boat ride and on-board cocktail party.

Reservations, which should be accompanied by a \$5 deposit and are due May 28, may be sent to Jeff Herbert, Manager, The Edgewood Resort, Alexandria Bay, N. Y. 13607. Reservations for the boat tour and cocktail party should be sent, along with \$5, to Elizabeth Gartland, 104 Municipal Building, Watertown, N. Y. 13601.



Making plans for next meeting of Syracuse Region V of the Civil Service Employees Assn. are these leaders of Jefferson chapter 823, which will host the function June 4 and 5 at the Edgewater Resort, Alexandria Bay. From left are William Murray, Marsha Coppola, chapter president Eleanor Percy, Peter Grieco and Richard Brown. Ms. Coppola is also treasurer of the Central Counties Workshop and Mr. Grieco is vice-chairman.

## Two-Day Conference Set For Western Region VI

BUFFALO—Several workshops and an address on legal assistance problems will make up the Friday-Saturday, June 4-5, conference of Western Region VI (Buffalo), Civil Service Employees Assn. Co-hosts for the event will be the Erie County chapter and the Erie County Educational chapter, CSEA.

The conference will begin at 7:30 p.m. Friday evening with an address by CSEA attorney James Roemer on legal assistance available to CSEA chapters and members. This will be followed by an open house sponsored by the hosting chapters.

Saturday morning will hold both a county and state workshop. After lunch, a Region business meeting will be held.

The two-day conference will be held at the Regency Hotel, Blasdell. The hotel is located near New York State Thruway Exit 56.

### Potsdam Treasurer

The name of Thomas Curry was inadvertently left out in photo caption in March 14 issue of The Leader. Under picture, on page 8, he was identified only as SUNY College at Potsdam chapter 613 treasurer.

## South Region Steps Up Political Action

(Continued from Page 9) have retired from public employment in the Southern Region area.

"Retirees provide a valuable pool of volunteer help and advice for all CSEA chapters," Mr. Cassidy said.

Ellis Adams, president of the Dutchess chapter, reported that

a total of \$1,000 was pledged to pay the cost of last summer's Dutchess County strike. President Lennon reported that a total of

\$439.20 was raised through the operation of a hospitality room at the Hotel Concord during the recent CSEA convention.



William George, first vice-president of SUNY College at New Paltz chapter 610, was active participant at meeting.



Charles Schatt, left, member of Letchworth Village Developmental Center chapter 412 board of directors, listens to chapter's new president, Robert Watkins, during Southern Region III meeting.

### Springtime Dinner At Buffalo District

BUFFALO—The Department of Labor's Buffalo District chapter 352, Civil Service Employees Assn., will hold its spring dinner-dance Friday evening, June 18.

The event, set to begin at 6:30 p.m., will be held at John's Flaming Hearth, 1830 Abbott Rd., Lackawanna.

### Saratoga Springs DPW Unit Headed By Burdick

SARATOGA SPRINGS—Newly elected officers of the Civil Service Employees Assn.'s Department of Public Works unit here were installed recently by Edward Wilcox, president of the unit's parent group, Saratoga County chapter 846.

Jack Burdick was sworn in as unit president, with George Ody as vice-president and Alton Wager as secretary-treasurer.

## CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

### MAY

- 28—Capital District Armory Employees chapter meeting: 10 a.m., Guilderland Rifle Range, Gilderland.
- 31-June 2—New York City chapter annual workshop and convention: Concord Hotel, Kiamesha Lake.

### JUNE

- 3—SUNY at Buffalo chapter 602 quarterly membership meeting: Cavalier Restaurant, Buffalo.
- 4-5—Syracuse Region V meeting: The Edgewood, Alexandria Bay.
- 4-5—Western Region VI meeting: Regency Inn, Blasdell.
- 7—West Seneca DC chapter general meeting: Veterans of Foreign Wars Post, 299 Leydecker Road, West Seneca.
- 8—SUNY at Buffalo chapter 602 "Night at the Races."
- 10—New York State Thruway chapter (Western Division) buffet dinner meeting: Becker's Family Restaurant, Bailey Avenue and William Street, Buffalo.



John Van Duzer, left, Orange-Ulster-Sullivan Retirees chapter 917 president, concentrates, while Middletown Psychiatric Center chapter 415's Clarence Lokey and Jennie Meyer listen to chapter president Alex Hogg, right.

# State Agencies Need Clinical Physicians

The State Department of Civil Service continually seeks clinical physicians for the Correctional Services, Health, Mental Hygiene, State University and Drug Abuse Services Departments. Starting salaries for the open-competitive range between \$25,161 and \$31,055 a year.

New York City area and Monroe County appointees receive an additional \$200 annual salary differential.

Candidates must have a state medical license. For assistant clinical physician, applicants also need a year's internship.

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY** — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE** — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048 (phone: 488-4248; 10 a.m.-3 p.m.); State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

**FEDERAL** — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

Three years' medical experience will qualify applicants for clinical physician I and five years' is good for clinical physician II. Candidates for physician II must also have 150 hours of continuing education three years prior to appointment.

Applicants will be rated on training and experience. There will be no written tests.

Applications and information is available at the State Civil Service Department, State Office Building Campus, Albany; Two World Trade Center, Manhattan; Suite 750, 1 West Genesee St., Buffalo; or from local State Employment Service offices.

## City Aux Cops Capture Prize

The New York City Auxiliary Police Force, with over 1,000 men attending, won the largest unit award at the fifth annual Auxiliary Police Day Parade, May 2 in Windsor. The parade in the Orange County community was attended by auxiliary police from New York, Connecticut and New Jersey.

The Lindenhurst force was judged best of parade. Newburgh was second, Brookhaven Township, number three, third. As a result of their win, Lindenhurst will host next year's parade.

Color guard winner was Troop A of the Connecticut State Auxiliary Police. Fishkill Auxiliary Police was runnerup. The smallest unit award went to the Ardsley auxiliary police.

## Fire Dispatcher Test June 25

The City Department of Personnel has cleared the way for a new promotional job this month.

Fire Department chief fire alarm dispatchers may file applications until May 28 for administrative fire alarm dispatcher. Exam 5524.

Former city employees on the chief fire alarm dispatcher preferred list may also apply for the \$20,568-a-year post. A June 25 technical-oral exam is set.

### SITKIN TO BOARD

ALBANY—Gov. Hugh L. Carey announced the appointment of Louis Sitkin, of Brooklyn, as acting chairman of the New York State Unemployment Insurance Appeals Board. He succeeds the late Gregory J. Pope, of Lockport, who died May 3.

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# State Seeks Consultants In Nutrition

ALBANY—Applications are accepted continuously for nutrition services consultants in the New York State Department of Health.

In order to qualify for the \$13,404 positions, applicants must have a bachelor's degree in foods and nutrition; have completed a dietetic internship or its equivalent; and have four years experience as a dietician in a health facility, two years of which was within the last 10 years. A master's degree in nutrition may be substituted for one year of experience. Appointees in the New York City area and in Monroe County receive an additional \$200 annual salary differential.

Application forms can be obtained from State Office Building Campus, Albany; Suite 750, 1 W. Genesee St., Buffalo; 55th Floor, 2 World Trade Center, Manhattan; or at local offices of the NYS Employment Service. Completed forms should be sent to State Department of Civil Service, The State Office Building Campus, Albany.

## State Seeks 2 Engineers

ALBANY—The State Department of Civil Service is continuously recruiting state workers for promotional posts of assistant sanitary engineer and senior sanitary engineer in the Environmental Conservation Department. To qualify, candidates must take an oral test, which is frequently held in Albany.

Assistant sanitary engineer, No. 30-282, is open to Environmental Conservation Department employees with a year's experience as a junior engineer and an intern engineer's certificate. A year's engineering experience in a grade 19 or higher position is good for senior sanitary engineer, No. 30-281.

The oral exam for both posts is designed to test the applicant's ability to reason clearly and make sound judgments, present ideas clearly and establish a satisfactory relationship with others.

Application forms are available from department personnel offices. Completed forms should be sent to the State Department of Civil Service, The State Office Building Campus, Albany, N.Y. 12239.

### APPOINT PALMORE

ALBANY—Gov. Hugh L. Carey announced the appointment of Eddie J. Palmore, of Niagara Falls, as a member of the Niagara Frontier Transportation Authority. The appointment is subject to confirmation by the State Senate.

Mr. Palmore, a private tax consultant, was nominated to succeed Paul A. Rumbold of Niagara Falls whose recess appointment in 1974 was not sent to the Senate for confirmation. Mr. Palmore was named to the 11-member board for the Rumbold term expiring June 30, 1981. NFTA members are paid \$150 a day, up to \$15,000 a year.

Buy American!

# Name Mediators, Fact-Finders

ALBANY—The State Public Employment Relations Board has announced the appointment of mediators and fact-finders to various local government contract disputes involving the Civil Service Employees Assn.

Mediators include Theodore Gerber, of PERB's Albany office, appointed to the dispute between Warren County and the CSEA Warren County Sheriffs' unit, and Eric Lawson Jr., of PERB's Buffalo office, named to the dispute between the Village of Medina in Orleans County and CSEA.

Fact-finders named include Irvine Kerrison, of Metuchen,

N.J., to the dispute between the Village of Port Chester, Westchester County, and the CSEA blue- and white-collar unit, and Sumner Rosen, of New York City, to the dispute between CSEA and the Coplague Memorial Library in Suffolk County.

### TRUSTEE NAMED

ALBANY—Gov. Hugh L. Carey announced the appointment of Walter E. Neenan, of Holcomb, to the Board of Trustees of the Community College of the Finger Lakes.

BUY  
U. S.  
BONDS!

## Federal Job Calendar

Detailed announcements and applications may be obtained by visiting the federal job information center of the U.S. Civil Service Commission, New York City Region, at 26 Federal Plaza, Manhattan; 271 Cadman Plaza East, Brooklyn; 590 Grand Concourse, Bronx; or 90-04 161st Street, Jamaica, Queens.

Applications for the following positions will be accepted until further notice, unless a closing date is specified. Jobs are in various federal agencies throughout the country.

### Agriculture

Title	Salary Grade	Exam No.
Meatcutter	GS-8	NY-0-30
Warehouse Examiner	GS-5, 7	CH-0-02

### Business

Computer Operator and Computer Technician	GS-5 to 7	NS-4-15
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### Engineering And Scientific

Engineering, Physical Sciences and Related Professions	GS-5 to 15	424
Meteorological Technician	GS-6 to 9	NY-8-43
Technical Aide	GS-2, 3	NY-0-22
Technical Assistant	GS-5 to 15	421

### General

Freight Rate Specialists	GS-7, 9	WA-6-13
Mid-Level Positions	GS-9 to 12	413
Sales Store Checker	GS-3	NY-3-07
Senior Level Positions	GS-13-15	408
Technical Assistant	GS-4, 5	NY-5-07
Telephone Operator	GS-3, 4	NY-5-01
Teletypist	GS-3	NY-4-02

### Medical

Autopsy Assistant	GS-4, 5	NY-9-05
Careers In Therapy	GS-6 to 9	WA-8-03
Dental Hygienist, Dental Lab Technician	GS-5 to 7	NY-5-09
Licensed Practical Nurse	GS-3 to 5	NY-5-06
Medical Machine Technician	GS-5 to 8	NY-3-02
Medical Radiology Technician	GS-5, 6	NY-0-25
Medical Technician	GS-5 to 7	NY-3-01
Nursing Assistant	GS-2, 3	NY-1-16
Nursing Assistant (Psychiatry)	GS-2	NY-5-05
Nurses	GS-5 to 12	419
Physician's Assistant	GS-7 to 11	428
Veterinarian Trainee	GS-5 to 17	WA-0-07

### Military

Air Reserve Technician (Administrative Clerical/Technical)	GS-5 to 15	AT-0-59
Army Reserve Technician	GS-4 to 9	NY-9-26

### Social And Education

Professional Careers for Librarians	GS-7 to 12	422
Psychologist	GS-11, 12	WA-9-13
Recreational Therapist	GS-5 to 7	NY-5-09

### Stenography And Typing

Keypunch Operator	GS-2, 3	NY-3-01
Reporting Stenographer and Shorthand Reporter	GS-5 to 9	NY-9-17
Stenographer	GS-2 to 5	WA-9-01
Secretaries, Options I, II, III	GS-5, 6	NY-5-04
Typist	GS-2 to 4	WA-9-01



Margo Sheeran gives a boost to Adriane Gross as Christina Gross carries poster protesting unfair treatment of Rockland employees. Hand-lettered sign carried by Adriane reads: "Average CSEA earns \$8,000. County Legislators earn \$10,000 part-time."



Hundreds of Rockland County employees turn out for protest to show their unity.

## Rockland Employees March

NEW CITY — Chanting "Two-Four-Six-Eight, Why Won't The County Arbitrate?" almost 400 Rockland County employees picketed the County Office Building during a regular meeting of the Rockland Legislature last week.

The Civil Service Employees Assn., representing the 1,750 employees, has asked the county to submit to arbitration the differences between the county and the union.

A union spokesman said that the workers are seeking a 7 percent across-the-board salary increase. The county has offered regular increments and a flat \$150 to workers not eligible for the increments.

CSEA's membership rejected the county's "final offer by a better than 3-1 margin and the Legislature's proposed one-year settlement embodying the offer, after a public hearing.

At the meeting last week, CSEA field representative Larry Scanlon asked the legislators to reconsider their position and to have an arbitrator settle the dispute. Mr. Scanlon, who heads the unit's negotiating team, said, "We would not like to see, in Rockland, the kind of action which occurred in other counties. We would rather have labor harmony."

At a short CSEA rally, held

after the picketing, Patsy Spicci, Rockland unit president, said, "The union's offer to go to arbitration is a fair solution to all concerned—the Legislature, the public and the union."

He urged the members to continue contacting the legislators by mail and by telephone.

The workers have been with-

out a contract since Jan. 1, and have instituted a pressure campaign by picketing the business places of the legislators, principally the liquor store operated by Bernard Fallon, Chairman of the Legislature, and the bank where John Grant, Chairman of the Budget and Finance Committee, is a vice-president.



CSEA field representative Larry Scanlon stands by Rockland county unit president Patsy Spicci as Mr. Spicci uses portable mike to rally his people. Mr. Scanlon is attached to Southern Region III, and is CSEA staff member assigned to coordinate employee action during the labor dispute with county.



Southern Region III acting supervisor John Deyo, left, joins Rockland County chapter president John Mauro, center, and Manny Ramirez, of Letchworth Village Developmental Center, in donning picket signs to bring employees' situation to public attention.



Public relations specialist Randolph V. Jacobs, informs reporter for radio station of problems encountered by employees as Patsy Spicci listens. Mr. Jacobs, who normally works out of New York City Region II, is on special assignment during the Rockland dispute.



Protesters march in front of county offices in New City. CSEA mobile bus was nearby to provide services for the marchers and to add impact to the public demonstration in behalf of the county's 1,750 employees.

(Leader photos by Ted Kaplan)