

# Transit Exam Opens Dec. 13; Thousands of Jobs to be Filled

See Page 16

## Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 8—No. 13 Tuesday, December 10, 1946 Price Five Cents

## Disabled Vets Dropped From Police Force Get Help of Mayor O'Dwyer

See Page 16

# FIREMAN ELIGIBLES IN FULL

## Donovan and Crane Report Hearings On Police-Fire Pay



RAYMOND A. DONOVAN

By RAYMOND A. DONOVAN, President, Patrolmen's Benevolent Association

The arguments in favor of a 35 per cent increase in pay, and the addition of the bonus to permanent pay, were presented by the Police Department organizations. The Patrolmen's Benevolent Association speakers were Edward Crane, First Vice-President; Chas. (Continued on Page 4)



JOHN P. CRANE

By JOHN P. CRANE, President, Uniformed Firemen's Association

Backed by all major labor groups, NYC firefighters went into the second week of their campaign to obtain 850,000 signatures to a petition endorsing their appeal for a pay increase to meet the upward surge of living costs. Working on their own off-duty (Continued on Page 4)

## Fire Lieut. Test Held One-Sided

An analysis of the examinations given for promotion to Lieutenant, NYC Fire Department, in two sessions, one for each group, and a different examination for each, shows that they were easy to pass, but that it was difficult to attain a high mark.

A selective canvass by The LEADER showed rarely did any candidate, among the scores interviewed, attain a mark as high as 90, although no failures were suffered by the men interviewed.

Some candidates complained that the examinations were principally an intelligence test, so that experience on the job helped little, and moreover study was of scant advantage. Those who did not study could get just as high marks as those who did, said candidates, and they backed up their conclusions by examples. For instance, one Fireman, four months on the job, got 85 per cent, and another one, of apparently equal intelligence, but with eight years of experience, got 87.

### Test Called Fair

The fairness of the test was stressed by all interviewed, but men with considerable experience had hoped that there would be problems to work out, in hydraulics. Instead, the questions on this topic were of the selective answer type, considered as requiring only to determine which one of the given optional answers was right.

The hydraulics questions were described as concerning principles, rather than examples, and could be answered by any one of intelligence, Fireman or not. It was said they could be answered by inspection.

Experts said that the men in the Fire Department are above average intelligence, hence an I.Q. test was an easy one for practically all of them to pass, or, as one said, it was a pushover and the (Continued on Page 11)

## 1,506 on Roster; Pass Mark 82.25; Quick Jobs for 500

The eligible list for Fireman (F.D.) was promulgated by the NYC Civil Service Commission and sent to Fire Commissioner Frank J. Quayle, who today reinstated the plan for making 500 appointments. There are 1,506 eligibles on the list, the extra six above the intended 1,500 being on account of six additional ties at the pass mark of 82.25.

The LEADER had predicted that the pass mark would be within a decimal variation of 82.

### Veterans to the Fore

The eligible list was the result of one of the toughest examinations ever given for the position of Fireman. The written test dealt largely with fire duty, science and intelligence.

Of the 1,506 eligibles about 96 per cent claim veteran preference.

Veteran preference would put the disabled veterans at the top of the list, the non-disabled veterans next, and the non-veterans (Continued on Page 8)

## Sanitation Man Exam Long Way Off

The Municipal Civil Service Commission ordered an examination for Sanitation Man, Class B. The project is now up to Budget Director Thomas J. Patterson. The period for receiving applications is expected to open after May. There will be some 1,200 positions at \$2,480.

The last examination was held in 1939, when 90,000 applied. The list has expired.

## Revision Asked In U.S. Base Pay

Special to The LEADER

WASHINGTON, Dec. 10—The Executive Council of the National Federation of Federal Employees, following its session here, issued a statement recommending that reduction in force be made "soundly."

### New Pay Schedules

Complete revision of the compensation schedules of the Classification Act as the only sound and permanently effective approach to the Federal salary problem and to many other factors which have a direct bearing upon efficient personnel administration in the Federal service was urged by the Executive Council.

"In the coming session we shall present to Congress a program calling for upward adjustment of

the compensation schedule of the Classification Act of 1923, the legislation which, more than any other, is the keystone of progressive and effective personnel management in the Federal service," said the Council.

"More than this upward adjustment in pay rates is required, however, to gear the Classification Act to the needs of the Federal service, and those which the Federal establishment serves, in 1946 and in the years which lie ahead.

"There should be a longer range of increases within grades. It is imperative that overlapping grades be eliminated. And it is of the greatest importance, as a source of good management, to change and make more specific (Continued on Page 7)

## Hazardous Pay Studied by State

Special to The LEADER

ALBANY, Dec. 10.—A complete survey is in progress by the Department of Mental Hygiene on extra pay for hazardous and arduous work, the Salary Committee reported to the Executive Committee of the Association of State

Civil Service Employees. The Salary Committee has been actively attempting to get all employees doing hazardous or arduous work included in the benefits, and to increase the benefits to the full 10 per cent in cases where smaller percentages have been granted.

### More State News

PP. 2, 3, 6, 10, 11, 12, 15.

# One Who Knows Makes Strong Plea For Adequate Health Insurance

By CHARLES A. CARLISLE

We always have something to be grateful for, as exemplified by the adage, "I pitied myself for having no shoes until I met a man who had no feet."

It is a blessing to be free from disease and infirmities. Few will consider this thought, though unless they have been ill or acquired a noticeable handicap. Health is best appreciated in these circumstances and even physicians, who see sickness all the time, must undergo the experience themselves before truly realizing the situation. Even our most prized possessions will not buy health for well-being is not a commodity but a wonderful asset.

Through neglect, ignorance or abuse a hale and hearty body can change to one of complete incapacity. Heredity, age and fate also play a role. In most instances, the transformation is gradual but it may be—as in accidents—split seconds in duration. Nevertheless, we can still be thankful that the best medical care is available and science has progressed to such

an extent that more of us are living longer by overcoming many of our most hazardous illnesses.

### Silver Lining to Dark Cloud

The chronic invalid may likewise find a silver lining in his dark cloud. Perhaps he is not suffering from pain, which is so frequently present in various disorders. Although he realizes that time will be required for recovery, it may be that he is progressing ahead of schedule.

We should rejoice in the fact that we are healthy and look for the continuation of our good fortune.

If you are in good health and under 59 years of age, now is the time to protect that good health with insurance. Good health cannot last forever and you need cash when disabled due to sickness or accident.

Remember, the Blue Cross is hospitalization only and only pays for your room and board in a hospital for a limited time. The New York Health Insurance Plan is also limited. But your Association's Plan pays you cash and you

spend it for doctors, hospital, medicine, food, rent or anything else.

### Low Cost Tabulated

Get cash, not sympathy when you are sick or injured in an accident. Look at these low costs:

Salary Grade	Monthly Indemnity	Semi-monthly Premium	
		Male	Female
Up to \$1000	\$50	\$7.5	\$1.05
\$1000-1600	75	1.10	1.55
\$1600-3500	100	1.45	2.05
\$3500-5000	125	1.80	2.60
\$5000 and over	150	2.20	3.10

You can have any amount of monthly indemnity up to the limit shown opposite your salary grade. In figuring salary, use only that salary which is your base salary. Do not add the war emergency or cost-of-living bonus until the legislature makes this a permanent part of your salary. All persons employed by the State or any municipality who are members of the Association of State Civil Service Employees are eligible. Write today for full details to Ter Bush & Powell, Inc., 423 State Street, Schenectady, N. Y. Get the full facts and full coverage at low rates.

# State Reports Progress of Exams

ALBANY, Dec. 10.—The State Department of Civil Service issued a report on the progress of State examinations, as given below. If an examination in which you are interested was previously reported, and is not reported now it means that no change has taken place since the previous report.

**Principal Stenographer, Social Welfare:** 32 candidates, held September 21, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work in progress.

**Clerk, Grade B, Kings County Supreme Court:** 39 candidates, held September 21, 1946. Rating of the written examination is in progress.

**Senior Account Clerk, Health:** 20 candidates, held September 21, 1946. Rating of written examination completed. Rating of training and experience in progress.

**Senior Office Machine Operator (Key Punch), Audit and Control, Employees Retirement System:** 15 candidates, held September 21, 1946. Rating of the written examination is in progress.

**Senior Office Machine Operator (Key Punch), Audit and Control, Bureau of Office Audits:** 10 candidates, held September 21, 1946. Rating of the written examination is in progress.

**Senior Office Machine Operator (Tabulating), Audit and Control, Bureau of Office Audits:** 10 candidates, held September 21, 1946. Rating of the written examination in progress.

**Senior Office Machine Operator (Tabulating), Audit and Control, Retirement System:** 11 candidates, held September 21, 1946. Rating of the written examination is in progress.

**Senior Office Machine Operator (Tabulating), DPUI:** 30 candidates, held September 21, 1946. Rating of the written examination is in progress.

**Unemployment Insurance Manager, DPUI:** 86 candidates, held September 21, 1946. Rating of the written examination is in progress.

### Wednesday, December 4

Promotion to Power Maintainer, Group B, NYCTS, a special military practical, at the 207th Street shop, Ind. Div., 2961 10th Ave., 9:30 a.m.

Maintainer's Helper, Group D, a special military, qualifying exam, at 207th Street shop, Ind. Div., 3961 10th Ave., 9:30 a.m.

Promotion to Senior Promotion Officer (CM), a written exam, at 299 Broadway, Room 207, 10 a.m.

Promotion to Assistant Supervisor, Grade 2, Bureau of Child Welfare, written exam, at 299 Broadway, Room 207, 10 a.m.

### Saturday, December 7

License to Install Oil Burning Equipment; a practical exam; at the Hall of Records, 9 a.m.

License for Refrigerator Machine Operator (Unlimited Capacity); practical exam; at the Bronx Terminal Market Powerhouse, 151st and Exterior Streets, Bronx, 9 a.m.

Physio-Therapy Technician; performance test. At Lenox Hill Hospital, 1 p.m.

### Monday, December 9

Promotion exam, Power Maintainer, Grade C, NYCTC. A special military practical exam. At the Williamsburgh Power Plant, 500 Kent Ave., Brooklyn, at 9:30 a.m.

License for Refrigerating Machine Operator (Unlimited Capacity); practical exam. At the Bronx Terminal Market Power-

house, 151st and Exterior Streets, Bronx, 9 a.m.

License for Structural Welder; practical exam. To be given at Central Motor Repair Shop, 16th Street and Avenue C, NYC, 5 p.m.

### Tuesday, December 10

Promotion exam. Stationary Engineer (HE, DS, DW) Special Military Written. Room 207, 299 Broadway, NYC, 12:30 p.m.

Promotion Stationary Engineer. Special military written exam. Room 207, 299 Broadway, NYC, 12:30 p.m.

Promotion Power Maintainer, Group C, NYCTC. Special military practical exam. At the Williamsburgh Powerplant, 50 Kent Ave., Brooklyn, 9:30 a.m.

License to Install Oil Burning Equipment. Practical exam. Hall of Records, Chambers and Center Streets, NYC, 9:30 a.m.

### Wednesday, December 11

Promotion, Power Maintainer, Group C, NYCTC. Special military practical exam. At the Williamsburgh Power Plant, 500 Kent Avenue, Brooklyn, N.Y., 9 a.m.

Promotion, Structural Maintainer, Group B, NYCTC. A special military practical. At 207th Street Shops Ind. Div., 3961 10th Ave., NYC, 9:30 a.m.

Battery Construction (FD and DS) special military performance test. At the Central Motor Repair Shop, 16th St. and Ave. C, NYC, at 10 a.m.

### Thursday, December 12

Promotion, Power Maintainer, Group C, NYCTC. A special military practical. At the Williamsburgh Power Plant, 500 Kent Ave., Brooklyn, 9:30 a.m.

Promotion, Structural Maintainer, Group C, NYCTC. A special military practical exam. At the 207th Street Shop, Ind. Div., 3961 10th Ave., NYC., 9:30 a.m.

License for Stationary Fireman. Practical exam. Hall of Records, Center and Chambers Sts., NYC, 9 a.m.

License to Install Oil Burning Equipment. Practical exam. Hall of Records, Chambers and Center St., NYC, 9 a.m.

License for Refrigeration Machine Operator (10 tons or less). A practical exam. Will be given at candidates place of business at 9:15 a.m.

License for Structural Welder. A practical exam. At the Central Motor Repair Shops, 16th St. and Ave. C., NYC, 5 p.m.

Promotion, Assessor (TD) A special military written. Given at 299 Broadway, Room 207, at 9:30 a.m.

Real Estate Appraiser. A written exam. Given at 299 Broadway, Room 207, 9:30 a.m.

### Friday, December 13

Promotion, Power Maintainer, Group C, NYCTS. A special military practical exam. At the Williamsburgh Power Plant, 500 Kent Ave., Brooklyn, 9:30 a.m.

Promotion, Structure Maintainer, Group D, NYCTS. A special military practical. At the 207th Street Shop Ind. Div., 3961 10th Ave., NYC, 9:30 a.m.

License for Refrigeration Machine Operator (Unlimited Capacity). Practical exam. At Bronx Terminal Market Powerhouse, 151st and Exterior Streets, Bronx, 9 a.m.

### Saturday, December 14

License to Install Oil Burning Equipment. A practical exam. Hall of Records, Chambers and Center Streets, NYC, at 9 a.m.

License for Refrigeration Machine Operating (Unlimited Capacity). t the Bronx Terminal Market Powerhouse, 151st and Exterior Streets, Bronx, at 9 a.m.

# Membership Drive Committees Appointed

ALBANY, Dec. 10.—The following continues the publication of the membership committees of the Chapters of the Association of State Civil Service. Another instalment will be published next week.

**Marcy Chapter:** Lucy Baumgras, Kenneth Hawken, Glenn Brennan, Elis Traux and Michael Prendergast.

**Brooklyn State Hospital Chapter:** John McLean, Lillie Dowling, Hannah Tinney, Anna Robinson, Gertrude Naughton, Joseph Sumpter, Philip Mastridge, Chester A. Browne, John W. Drogue, Margaret Jeronsky, Annette Frank and Duncan Whitehead.

**Pilgrim State Hospital Chapter:** Francis H. Neitzel, Charles Burns, Harold Wilson, Madge Koernig, Jacqueline Gardner, Louise Williams, Preston Windus, Alexander Kane, George Little, Leon Corbett, David Bryan, Edward Schultz, Charles Mahoney, Charles Thurston, Harold Abel, Betty Christie Wert, Gladys Slight, Dr. Roland Vaughan, Leo Donohue, Otto Seaman, Nettie Corbett, Eva Hunter, Parris Wright, Kathleen Avery, Leo Liberty, Leon Corbett, Alfred Hamilton, John Schoonover, Leslie Launderman, Eleanor Launderman, Eleanor Belle, Katherine Hannon, Clare O'Kane, Ecilia Schilling, Margaret Voseley, Frederick Kuhlmann, James Leslie, Gady Rehberg, Lester Doraself, Aledge Belanger, Mildred Hamilton, Neva Schoonover, Carol Arthur, Wesley Redmond, Jennie Henabray, Joseph Mitzen, Gene Hughes, Helen Arthur, John Stecker, Michael Rice, Alexander Kane, George Little and David Bryan.

**Harlem Valley State Hospital Chapter:** Pauline Woodin, Evelyn Parsons, Gordon Carlisle, Beatrice McGrall, Anna Bessette, Rita Vogel, William Rice, Marvin Angel, Mildred Adamick, Bessie Smith, Victoria Campbell, Louis Illig, John Rice, Helen Murphy, John Martin, Mildred Sloan and Paul O. Becker.

**Westale State School Chapter:** Miss Nellie Innocent, Mrs. John Foley, Mrs. Ehel West, Madlyn Davis, Thomas Ahearn, Herbert J. Nelson, Mrs. Pearl Dempsey, Mrs. Elmer Doty, Mrs. L. Dunsburger, Mrs. E. Andrews and Helen Phillips.

**Letchworth Village Chapter:** Mary Hackett, Lois Fraser, Emilienne Ellsworth, Jean Forrest, Arva Marvel, Leslie Ware, Rudolf Hommel, Russel Charleston, Milton Decker, Catherine McMeeking, Henry Skorkki, Lela Leonard, William DeGayster, Lyda B. Blanton, Luella Collon, Alma Hadien, Lillian Kent, and Jean Slinn.

**Psychiatric Institute and Hospital Chapter:** Alice Thoms, Roselyn Tanzer, Anna Calvanese, Frank C. Verse, Harion Peterson, Eunice Weber, Walter Wood Jas. G. Shanks, Biagio Romeo, Sidney Alexander, James Carroll and Margaret Neubart.

**Manhattan State Hospital Chapter:** Mary McManus, Rudolf Voss, Patrick Geraghty, Mary Agnes O'Neil, Elizabeth McSweeney, B. V. Uttal, Mr. Swanton, Robert Martin, Leo Sandman and Mary Campbell.

**Kings Park State Hospital Chapter:** Walter MacNair, Constance Fox, Fred Busses, Olive Shaw, John MacNair, Janet Speirs, Robert Steenson, William Reilly, Mary Reynolds, Bartholomew Montefusco, Frances McLaughlin, Paul Morin, William Barnes, Josephine Hoover, Charles Meury, Cyril Elegen, Irene Sullivan, Helen Grogan, John Hoover, Richard Gilmer, Emma Medwig and Edgar Douglas.

**Creedmoor State Hospital Chapter:** Helen C. Peterson, George R. Nadeau, Theodore Ericson, Wanda Loneski, Vincent Farruggia, C. F. Simmons, Charles C. Caton, D. Burt Smith, Thomas Sullivan, Leo O'Connell, Julia Steinbaker, Rose Paolini, M. K. Brinkerhoff, Robert McGluckin and John L. Murphy.

**Batavia Chapter:** Michael Goldberg, Chairman; Ernest Beckwith and Miss Helen Mahoney.

**Geneva Chapter:** F. G. Munding, M. H. Campfield, Jeanne Smith, Frank Kokoski, Bette Cullinan, William T. Tapley, Esther Baumgartner, Irene McDonald, James Hefferon, C. V. Traphagen and Robert Larsen.

**Rochester D.P.W. Dist. 4 Chapter:** Charles Driscoll, W. A. Phillips, George W. Ryan, Henry Ten Hagen, H. W. Driher, J. D. Martin, H. A. Bailey, W. H. Saunders Sr. and J. A. Small.

**Public Works, District No. 2 Chapter:** E. M. Weiskotten, Chairman, Marhlon Dapson, Harry McQuade, Carl Davies, Roscoe Sammons, George Flynn, John R. Roszykewicz, Lester Krick, Harvey H. Glosser, William W. Phelan, Arthur M. Barnum and Edward W. Perry.

**District 7, Department of Public Works:** A. T. Van Horne, W. E. Barron, H. B. Parker, W. R. Galloway, G. W. Wright, S. T. Fisk and E. G. Martin.

**Barge Canal Chapter:** Clyde Fizer, Ralph C. Bailey, William R. Beebe, M. B. Atkinson, Russell O'Connell, Charles Harrier and Vivian R. Warner.

**Hudson State Training School Chapter:** Paxton Green, Bernice Moseby, Edith Podd, Hattie Kraft, Raymond Beebe, Maggie McCoy, Emily Brown, Katie Bush, Harry King, Henrietta Filler, David Du Four, Lucy Eston, Bertha Solce, John D. yo, Rose Fino, Lafayette Simmons, Martha Pulz and Ruth Pillsbury.

**Civil Service Department Chapter, Albany:** Frances Becker, Leah Bott, Elizabeth Whitbeck, Francis Twiss, Lawrence B. McArthur, Garson Zausmer, Vincent McKee, Dorothy Smith, Grace Sharp, Aca-tole Dolan, Mary Salerno, Mary McErlan, Thelma Westervelt and Marion Brady.

# Loysen Discusses Tax Credit Plan

Milton O. Loysen, Executive Director of the Division of Placement and Unemployment Insurance, State Department of Labor, spoke on "The Unemployment Tax Credit Plan in Action" at a membership luncheon of the Queens Chamber of Commerce.

The luncheon was held in Long Island City under the auspices of the Legislative Committee, of which Hugh G. Bergen is chairman.

Mr. Loysen explained the first year's operation of the plan by which employers of New York State receive a credit in the payment of their unemployment insurance taxes. He discussed possible changes in the Unemployment Insurance Law and Regulations during the coming year. He revealed whether in view of the huge surplus in the State fund, there is a possibility of a decrease in the unemployment insurance tax rate. Following his talk Mr. Loysen answered questions from employers.

The meeting was one of a series held by the Chamber under the general chairmanship of Charles H. Larson, head of the Public Relations Committee.

# Xmas Work Opposed By Sanitation Union

In a telegram of protest addressed to Commissioner of Sanitation William J. Powell, members of Sanitation Workers Union, Local 333, United Public Workers of America (CIO), opposed working on Christmas and New Year's Day unless a snow or similar emergency exists.

It was requested that a reply be submitted to the union by December 18.

# Ray Brook Briefs

Special to The LEADER

BAY BROOK, Dec. 10.—Margaret Oriss and William Reilly of the Ray Brook Chapter, State Association, were married recently at St. Bernard's Church at Saranac Lake. Both have been active members of the chapter.

Frances Horsington, Dorothy Ranches, Emmett Durr and Albert McClay attended the annual dinner-dance of the Dannemora State Hospital Chapter held at the Holiday Inn at Plattsburg.

Mary and Henry Swan, now on vacation, are motoring throughout the western part of the country.

The chairman of the membership committee, Catharine Rice, reports that more than 75 per cent of the employees are now members of the Chapter.

Arthur MacMullin has been appointed chairman of arrangements for a farewell party for Albert McClay, the Chapter Secretary, who leaves State service next month.

# O'KEEFE BACK ON JOB

T. E. O'Keefe has returned to duty with the State Police.

## CIVIL SERVICE LEADER

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# The State Employee

By Dr. Frank L. Tolman

President, The Association of State Civil Service Employees, Inc., and Member Employees' Merit Award Board.



## The Conference Method

ONE OF THE least satisfactory elements in State official business lies in the field of interdepartmental relations. Each Department has its own procedure and prerogatives of which it is rightly jealous. These procedures vary in many respects, and sometimes clash in operation.

Certain control agencies are in operation to secure uniformity and harmony. The highest of these is the Executive. The Civil Service Commission operates as a general regulation agency in matters of personnel, the Budget Bureau, the Department of Audit and Control in matters of finance, and the Department of Law in matters of legal construction and application.

The various Control agencies are often involved in a single procedure, and they have developed certain habits and precedents of consultation to avoid contrary decisions and conflicting orders.

### Conference as Creative Means

There is probably less working together between other departments. They sometimes learn of common interests and mutual needs through legislative investigations, but each Department is too much absorbed in its own business to develop much interdepartmental machinery outside the Governor's Council.

As a prominent leader in industrial relations, May Parker Follett long ago discovered the conference is a creative experience. Something new comes out of it. It is a scientific method for it aims to get all the pertinent facts into the open and to reach a sound decision on the basis of all the facts. The decision reached reconciles the conflict in such a manner that all conferees can accept. It finds a solution that accords with the real situation and which sublimates the conflicts. It creates a new situation.

The conference method is the best method of dealing with employee problems. Too often a decision in the making of which they had no part, is imposed on employees. If any conference occurs, it is after the decision is promulgated and the decision then must either be reaffirmed or modified or withdrawn.

### Conference Before Decision

Much better is the practice of conference before a decision or rule is formally reached. If the interested parties are "in," much lost motion and misunderstanding and possible ill-will is avoided.

Personnel relationships will be much improved when both the public official and the employee and his representatives have the right to full conference on all matters which may adversely affect the morale and efficiency of the employee.

To provide the essential conditions which make people efficient and public. It is particularly to be desired in a time of general labor and contented in their work is important in all employment, private or public.

The Association believes that full use of the conference method is a first condition of peace and productivity in the business of the State.

## TOLMAN ASKS STATE TO ASSUME RESPONSIBILITY FOR EDUCATION

Special to The LEADER

ALBANY, Dec. 10.—A plea for full assumption by the State of responsibility for education was made by President Frank L. Tolman, of the Civil Service Employees Association, before Governor Dewey's Committee on Public Education. Said Dr. Tolman:

"The present compromise of shared responsibility by the State and the school districts, by which the State shares the cost but not the real responsibility, for good teaching must end. No one wishes to reduce the local interest and the local responsibility for education. This local responsibility is now largely important by reason of the crisis in teacher supply.

"I remember well a conversation with Mark Graves on the State responsibility for education. Mr. Graves was long head of the State Tax Commission. It was his job to get the needed money. For several years he was Budget Director; he spent much of the money he had collected. He knew both sides of the problem.

"There will be no final solution of the problem of State aid to education," said Mr. Graves, "until the State assumes full financial responsibility for education; until it replaces State aid by State support and until all teachers are State employees with full civil service status. If State responsi-

bility for education means anything, it means all this."

### First Step Suggested

"I venture to suggest a first step in the direction of full State responsibility for education which will preserve local interest and local control.

"I suggest that the State now reassume full responsibility for teachers' salaries. I suggest that all power of appointment and promotion remain with the school districts under State civil service law and rules. I suggest that all teaching and supervisory positions be put in the competitive class of the State Civil Service and that State Field-Hamilton schedules, as revised, apply to all teaching and supervisory positions.

"The school district would be responsible for all school expenditures except teachers' salaries. They would continue to select their teachers and to run their schools but there would be no teacher shortage and no poor schools in rural regions.

"Of course, this would cost money. We all expect every parent to make every sacrifice needed to give his children the best possible education. Education makes or ruins the generation of tomorrow. The State may properly be asked to aid education until it hurts. Poorer States already do this. Why not New York State?"

## Three More Seeking To Form Chapters

Special to The LEADER

ALBANY, Dec. 10.—Petitions for the formation of new chapters of the Association of State Civil Service Employees were received by the Executive Committee. The applications came from the Conservation Department, Public Service, and the Division of Highways (Hamburg).

The applications for new chapters are on the increase.

## Southern Conference Constitution Passed

Special to The LEADER

ALBANY, Dec. 10.—The Executive Committee of the Association of State Civil Service Employees approved the proposed constitution for the new Southern New York Conference, of which Francis A. MacDonald is the Acting Chairman Temporary Chairman.

Also approved was the proposed expansion of the Department of Public Works Chapter, Albany.

# Committees Are Named By State Association

Special to The LEADER

ALBANY, Dec. 10.—President Frank L. Tolman announced the membership of committees of the Association of State Civil Service Employees at a fully attended meeting of the Executive Committee. The committee memberships follow:

**Legislative**—Jesse B. McFarland, Chairman; Leo M. Britt, Henry A. Cohen, William M. Foss, Joseph Lipski, Harry B. Schwartz, Theodore Becker, James S. Evans, Charles R. Cox, Victor J. Palsts, Frederick H. Cranage and John Denn.

**Salary Committee**—Charles M. Armstrong, Chairman; Mildred M. Lauder, Philip A. Cowan, Charles H. Foster, Dr. Sylvia Parker, Edward J. Ramer, David Schultes and J. Scott Nichols.

**Pension Committee**—Charles C.

Dubuar, Chairman; Victor S. Cohen, Charles H. Foster, Theodore Becker, Charles L. Culyer, Leo M. Britt and Gordon Carille.

**Education Committee**—Dr. David Schneider, Chairman; Ralph Spence, Francis C. Mayer, Henry B. McFarland, Clifford C. Shoro, Mrs. A. B. Tremper and C. W. P. Stott.

**Publicity Committee**—Thomas C. Stowell, Chairman; Theodore Becker, John Daniels, Joseph J. Horan, Wayne W. Soper, Ranger Tyler, Clifford Hodge and William Livingston.

**Grievance Committee**—C. J. Fee, John C. Collins, Arvis Johnson, Charles R. Cox, Dr. Joseph

Schleifstein, John C. Miller, Charles H. Davis, Paul D. McCann, Joseph O'Hare and Theodore Becker.

**Social Committee**—Janet Marfarlane, Chairman; Ann Quirk, Betty Schifferdecker, George Hayes, John Joyce, Joseph J. Horan and Paul D. McCann.

**Auditing Committee**—Charles H. Foster, Chairman; Martin Lanahan, Edward J. Ramer, Marion Henry, Earl Phannebecker and O. E. Maxwell.

**Membership Committee**—To be composed of all officers of State Association, all officers of the individual chapters and all members of the Executive Committee.

## What State Employees Should Know

By THEODORE BECKER

### Court Refuses to Suspend Promotion Lists Pending Veteran's Comparable Examinations

Under the provisions of the New York State Military Law, a public employee who missed a promotion examination because he was away performing military duty is entitled to a comparable promotion examination, provided he makes request therefor within 60 days after restoration to his job.

#### No Time Limit

There is no time limit set, however, within which the Civil Service Commission is required to conduct and rate the examination and to place the employee's name on the promotion eligible list.

As some of the employees entitled to comparable examinations were in military service ("military duty" is a broader term, embracing service with the Red Cross overseas and with the Merchant Marine, as well as service in the armed forces), it is to their interest to have their names entered on the promotion lists as quickly as possible—war veterans being entitled to preference in appointment from such lists. However, the steady return of war veterans has created a heavy work load of comparable promotion examinations which has, in turn, resulted in a delay in placing returning veterans on the promotion lists established while they were away.

#### What Some Vets Ask

To combat this delay, which is clearly unavoidable, some veterans have sought to compel the Civil Service Commission to stop certifying promotion eligible lists pending the results of comparable promotion examinations which might affect standings on such lists. This expedient was employed in an action brought by employees of the Board of Transportation of the City of New York. The principles involved, however, can apply to the State service, as well.

#### Facts in the Case

The City employees missed promotion examinations given in 1945. After requesting comparable examinations, these employees were notified of the dates upon which they would be examined. In one case this was almost four months after the date of the request. Before the examinations could be held, the employees sought court aid to restrain the Civil Service Commission from certifying the existing promotion list and restraining the Board of Transportation from making appointments from such lists until the comparable examinations were held and rated.

The main issue, in the Court's opinion, was whether the use of existing promotion lists, upon which the names of veterans and disabled veterans appear, could be stayed until all veterans who missed the promotion examinations had an opportunity to return and take the make-up examinations.

#### Findings of the Court

Reviewing the provisions of the Constitution and the Civil Service Law relative to veterans preference for the purpose of resolving this issue, the Court found:

1. No express provision for the stay of appointment from an existing eligible list until veterans, disabled or otherwise, have returned from service and have had an opportunity to apply for and take the examination and to be granted preference as a result thereof.

2. A statutory provision (Civil Service Law, Paragraph 21, subd. 3d) that the certification of eligibles for appointment or promotion shall not be affected by an unsupported claim for preference.

#### Court's Conclusion

The Court concluded that in the absence of clear constitutional and legislative mandate, the courts could not, by judicial fiat, indefinitely suspend all civil service lists and permanent appointments therefrom until such time as the last possible applicant is afforded an opportunity to apply for and take an examination and secure his grading thereunder. Said the Court:

"It seems clear that this was not contemplated by the people or the Legislature, and might seriously interfere with the proper administration of the functions of the State, municipalities and other governmental authorities. If, during the emergency of war provisional employees only were to be appointed and no position permanently filled, any such intention would have to be clearly expressed. Careful reading of the applicable statutes does not support the position asserted by the petitioners."

There being no unreasonable delay in the holding of the examinations pointing to any abuse of the discretion vested in the civil service officials in deciding how to carry out the mandate covering comparable promotion examinations, the Court dismissed the veterans' petition. (Vetter v. Gross.)

## State Eligibles

Inter Stenographer, Westchester County, Mt. Kisco

- |  |       |
|--|-------|
| 1. Gertrude Zaccari, Mt. Kisco                       | 80572 |
| Elevator Operator, Erie County                       |       |
| 1. Edward Powers, Buffalo                            | 79000 |
| Non-Veterans   |       |
| 2. A. Wilson, Buffalo                                | 80800 |
| 3. M. Fisher, Buffalo                                | 81000 |
| 4. Robert Davis, Buffalo                             | 80200 |
| 5. William Hartson, Buffalo                          | 79000 |
| Telephone Operator, Erie County                      |       |
| 1. Mabel Michael, Buffalo                            | 91935 |
| 2. Margaret Lambert, Buffalo                         | 91565 |
| 3. Eleanor Lang, Buffalo                             | 90000 |
| 4. Kathryn Rudolph, Buffalo                          | 89335 |
| 5. P. Hartnett, Buffalo                              | 89000 |
| 6. Irene Wert, Buffalo                               | 88250 |
| 7. Gertrude Donley, Buffalo                          | 86290 |
| 8. C. E. O'Connell, Buffalo                          | 85500 |
| 9. G. Despasquale, Buffalo                           | 85250 |
| 10. Eleanor Neeb, Buffalo                            | 82745 |
| 11. Thelma Bradshaw, Buffalo                         | 80500 |
| 12. Thelma McCarthy, Alden                           | 80290 |
| 13. Phyllis Klein, Buffalo                           | 80105 |
| 14. Mildred Marshall, Alden                          | 79275 |
| 15. Beatrice McRobert, Buffalo                       | 78040 |
| 16. Marjorie Mayer, Buffalo                          | 76910 |
| Senior Account Clerk, Erie County                    |       |
| 1. D. Trojanowski, Lancaster                         | 85520 |
| Inter. Account Clerk, Mamaroneck, Westchester County |       |
| 1. Donna Wiedenmann, Larchmont                       | 89936 |
| Assistant Superintendent, Westchester County Home    |       |
| 1. F. S. Edwards, Bedford Hills                      | 82000 |
| 2. D. McKinstry, Elmsford                            | 75500 |
| Senior Account Clerk, Rockland County                |       |
| 1. Chas. Adams, New City                             | 79185 |
| Scaler of Weights and Measures, Tompkins             |       |
| 1. Carl Roe, Ithaca                                  | 82600 |
| 2. Walter Hunt, Dryden                               | 78400 |
| Non-Veteran  |       |
| 3. E. P. Norrow, Ithaca                              | 91400 |

## Business Officer Jobs Up for State Board Hearing Dec. 17

Special to The LEADER

ALBANY, Dec. 10.—The State Salary Standardization Board announced that a hearing will be held on Tuesday, December 17, from 4 to 5 p.m. on the thirtieth floor, State Office Building, Albany, on appeals for salary reallocation for the positions of Senior Business Officer and Business Officer, Department of Mental Hygiene Institutions.

## Conference Delegates At Executive Meeting

Special to The LEADER

ALBANY, Dec. 10.—At a meeting of the Executive Committee of the Association of State Civil Service Employees the following represented two Regional Conferences: Frederick Millman, President of the Gowanda State Hospital Chapter, Western New York Conference; Margaret Fenk, President of the Utica State Hospital Chapter, Central New York Conference. They substituted for the Presidents of the respective Conferences.

Charles R. Culyer, President of the NYC Chapter, was present as a guest.

## Where to Apply For Public Jobs

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan), or at post offices outside of NYC.

State—80 Centre Street, Manhattan, or State Office Building, Albany 1, N. Y.

NYC—96 Duane Street, New York 7, N. Y. (Manhattan).

NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

New Jersey—Civil Service Commission, State House, Trenton; 1060 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

[Job list, p. 16]



Officers of the Albany Chapter, State Department of Taxation and Finance, are: left to right: Alice Allen, Secretary; John Dean, Association Executive Committee Member from the Tax Department; Arvis Johnson, President; Joseph Felly, Vice-president and George Hayes, Treasurer.

# Police Pay Plea

(Continued from Page 1)  
 Brennan, Second Vice-President; Edward Phelan, Financial Secretary; Walter Caddell, General Counsel, and myself. Oral arguments were made also by Matthew Shea, President and Inspector William Jones, Vice-President, both of the Captains' Endowment Association; Charles Kreidmaker, President, Lieutenants' Benevolent Association, and Henry May, President of the Sergeants' Association.

The following is a summary of the arguments presented:

During the years when a dollar bought a dollar's worth of necessities, a Policeman's "take-home" pay was more than that of the long shoremans, skilled mechanic, the truck driver, and in many cases the professional man.

Many young men who could meet the high standards and difficult qualifications exacted by the city in recruiting its police force, gave up their trades and preparation for professional careers to become Policemen, induced in part by the promise of the city fathers of long range security and reasonably sufficient income. There were young men who were fully aware of the daily hazards and dangers of police work, but with the primary objective of advancing the over-all economic welfare of their loved ones, entered the city service and thereafter shut the door on any future otherwise available to them.

The salary of Policemen dating from 1929 was in effect approved by the people of the City of New York. The fair measure of the value of their services was not arrived at through threat of strike or public disaster, but was fixed by a voluntary approval of the voters and officials of this city. The fact, then, that Policemen were fully and fairly entitled to the amount of wages received in 1939 and 1940 before the war and before price of necessities began to spiral upwards, can not be questioned. A Policeman's gross salary at that time was \$3,000 a year. His net "take home" wage was nearly 100 per cent; the only deductions that were made were 2 per cent for pension and about \$130 the cost of uniform upkeep. He was able to turn over to his wife about \$120 every pay day—semi-monthly—more than that which the regularly employed skilled mechanic or truck driver brought home.

Today, and for many months past, and probably for a long time in the future, the purchasing power of the dollar will be much less than what it was during such years prior to the war. Today, in the latter part of 1946, the Policeman's gross income is \$3,500—\$500 more than that in 1941. But he does not bring home this increase of \$500. Today he turned over to the Mrs. about \$125. This is accounted for because of the average deduction from each check for the pension of 6 per cent, a 4 per cent increase, or about \$8, and the withholding tax average about \$12; increased cost of uniform and Police equipment eats up at least another \$5 per pay check.

### Dollar's Buying Power

If the dollar today could purchase what it did in 1941 this would amount to a \$5 semi-monthly increase in potential buying power. However, it is notorious and inescapable that the necessities of life he must buy have increased over 50 per cent in cost since 1941. The only necessity he must pay for which has not as yet arisen is the cost of his housing. This, to the average Policeman, takes about \$50 a month, or \$25 out of his wages. He then has \$100 left, but this \$100 has shrunk to less than \$50 in buying value. Contrast this amount with the \$120 net, the amount he had available in 1941, and it can be readily understood why about 70 per cent of the Policemen are compelled to take out loans just to be able to exist.

In contrast with other fields of employment, Policemen are forbidden to have other gainful employment to supplement his income; he is thus forced to make ends meet on what the city pays him. To put the Policeman back in as good position as he was in 1941, his gross income would have to be increased to give him about \$50 more a pay check, or about 35 per cent, boost of the gross salary.

The Policeman described in the foregoing is the best off of all the Patrolmen. He is a first-grade Patrolman with five or more years of service. But there are about 5,000 other Patrolmen who give

the same service to the city, but who receive a smaller return. It takes a full five years of service to have a Patrolman reach first grade, with a return of \$3,000 annually. The lowest grade Patrolmen, numbering over 2,000 receive a gross salary of \$2,500 a year. Nearly every one of these men is also a veteran of World War II. Even greater deductions are taken from his salary than from that of the first-grade man. Realizing the meager, totally inadequate "take home" pay received by these Patrolmen, this Association has been petitioning the City Fathers for many months to relieve their plight, but without apparent success. This Patrolman takes home to his wife, and practically all of them are married, about \$70 a pay day out of \$104.16. About \$33 in de-wage of \$104.16. About 33 is deducted. His withholding tax averages about \$10; his pension contribution, which is about double that of the first-grade man, averages \$12; his full uniform and equipment (which he must buy) averages about \$11 (per pay day). All these charges are deducted from each semi-monthly check. On top of this there is a group of returned veterans who are also required to pay to the city the contributions to the pension system for the time they were in the armed forces when they were unable to meet such obligation.

Can the City expect continued service from these men, men who are required to face the possibilities of injury and death every day in protecting the people of the City, for \$35 a week, a salary which today an unskilled laborer would not work for?

### Patrolman's Arduous Task

The Mayor of this City should also be reminded that Patrolmen are on the job between 50 and 60 hours a week and facing the elements day and night, winter and summer. When men are working night tours and make arrests they are required to appear in court on their own time during the following day.

Sundays and holidays are as any other work day to the Patrolman. Overtime pay is unheard of. A Policeman not only has to purchase, and maintain, his own uniforms and equipment in A-1 condition, but also has to possess civilian clothes.

During the years when the Policeman's wage value was fixed, he settled in the social and economic position in the community commensurate with his income. He felt that he could safely, insofar as his income was concerned, marry and by budgeting his income bring economic safety to his family (usually three children). He generally bought a moderate priced home and became one of the city's consistent tax payers. Today the young men in the job are denied this opportunity, to the city's disadvantage.

In addition to the request for general adjustment of salaries we respectfully urge that the provisions governing the grades of Firemen be applied with similar force and effect to Patrolmen, so that Patrolmen may reach first grade with full salary at the end of three years, as do Firemen. That members of the police force receive vacations of the same duration as members of the Fire Department.

Attention is also called to the fact that this Association has submitted proposals to the Mayor's office for legislation to bring about these results.

In conclusion, we urge this Committee, as interested and responsible public officials, to whom this difficult job of making a survey of wages and income of City employees has been delegated for recommendation, to consider seriously the gradual rise of delinquency, crime and police problems. The load carried by Policemen is getting heavier and more difficult. Can the City afford to delay any longer giving to him the economic relief to which he is entitled?

It is most respectfully requested that the Administration give the same consideration to the Police, who are the most important unit of government, as has been or will be given to any other City employee. According to the United States Government's statisticians on the price of living, clothing and food stuff, a livable wage for Policemen under the present standards would result if there were a 35 per cent increase over the present \$3,500 per year of first-grade Patrolmen and proportionate increases to all other grades of Patrolmen and ranks of the Police Department.

# CIO and Forum Support Requests

Full support for the request by the Joint Committee of Police and Firemen for wage adjustments to meet increased living costs for the city's 26,000 Policemen and Firemen was expressed today in a telegram to Mayor O'Dwyer from Saul Mills, Secretary of the Greater New York CIO Council.

CIO's position was also made known to members of the Board of Estimate, the Mayor's Special Committee on Wages and the Joint Committee of Police and Firemen.

Mr. Mills said the CIO Council would cooperate with the Joint Committee in distribution of literature to CIO's 600,000 members and to the public, explaining the need for wage increases for the city's Police and Firemen.

Soaring living costs make pay increases for city employees imperative, Mr. Mills wired the Mayor. He cited the patients of city employees in seeking relief from "the depression of living standards brought about by the profit-hungry foes of price control," while workers in private industry have obtained some measure of improvement.

What made the support doubly interesting was the fact that the Fire and Police uniformed employee organizations are affiliated with the AFL.

# '47-'48 Budget Requests Already Under Way

A resolution introduced by Councilmen Earle and Isaacs requests the Mayor and the Board of Estimate to revise the present budget to provide for a Health Department nutrition program and a day care unit. The resolution was filed by the City Council.

In the resolution, it was stated that a total of \$32,000 would be needed to support the new agencies.

The filing was explained by the fact that similar appropriations have been requested in the Health Department's 1947-8 budget.

# Bellevue Needs Funds For Children's Xmas

In Bellevue Hospital, the largest city hospital in the country, 375 children are eagerly awaiting Santa Claus. To many of these children Bellevue is home. Some have been in the Hospital for months—some for years, especially the little ones in the cardiac and orthopedic wards.

Santa wants to visit Bellevue but lacks funds.

The Social Service Auxiliary of Bellevue Hospital started its annual Christmas Campaign. For forty years the Auxiliary has functioned in Bellevue in close cooperation with the Department of Hospitals. It is a voluntary organization, raising funds to help meet the emergencies that illness brings in the lives of the patients of this great institution.

Funds are needed, to provide toys, clothing, relief and convalescent care, by the Social Service Auxiliary Fund, Bellevue Hospital, Room 87, New York 16, N. Y.

The officers of the Executive Committee of the Auxiliary are Mrs. Henry James, Honorary Chairman; Mrs. R. Graham Heiner, Chairman; Mrs. Harold Otis, Vice-chairman; Mrs. Howard W. Maxwell, Jr., Treasurer; Mrs. George Tucker Bispham, Secretary, and Alexander M. Stewart, Chairman, Finance Committee.

# Wallander to Appoint 500 Police in January

Commissioner of Police Arthur Wallander announced that he would request the appointment of 500 eligibles from the present list early in January.

The original plan was to request appointment of 250 men by that date, but an increased need has made it necessary to double the figure.

# Forum Health Group To Install Nurses

The regular monthly meeting of the NYC Department of Health Nurses Council 189 of the Civil Service Forum will be held on Thursday, December 12, at 7:30 p.m. at 125 Worth Street. New officers will be installed.

# Fire Pay Plea

(Continued from Page 1)  
 time, the Firemen are making a door-to-door canvass in all five boroughs to win the signed support of householders and businessmen.

Circulation of the petitions began last Tuesday, the same day that spokesmen for the Uniformed Firemen's Association of Greater New York and the Uniformed Fire Officers Association, New York Fire Department, appeared before the Mayor's Special Committee on Salary Adjustments to plead the firefighter's case.

Speakers appearing on behalf of the firefighters were Deputy Chief Henry Wittekind and Lieutenant John Mullen, members of the UFOA Executive Committee; Gerard Purcell, UFA Treasurer, and James C. Quinn, Secretary of the Central Trades and Labor Council, American Federation of Labor, and myself. I summoned up the position of the average Fireman when he told the committee that seven out of 10 uniformed members of the Fire Department are in debt because their pay falls short of what it costs to support a family on a "decent standard of living."

In a brief signed by myself and Captain Elmer A. Ryan, President of the UFOA, the two organizations made formal application for a 35 per cent salary increase and requested that the cost of living bonus be made permanent. We also asked that pay days be scheduled every two weeks instead of every 15 and a half days as now practiced. (See p. 13.)

The brief traced the Firemen's economic problem from 1939, when the barometer of living costs began to shoot upward, to show that to all purposes Fire Department real salaries have been cut, rather than increased. Despite the bonus, the brief continued, a

Fireman's take-home pay is actually 30 to 50 per cent below the income necessary for mere subsistence.

"Since July 1, 1944, when the cost-of-living bonus was granted, rising living costs have wiped out any benefit the bonus may have extended at that time. As the documented statistics accompanying this petition will clearly demonstrate, the Fireman's salary in terms of buying power is less than half of what it was in 1939," the brief stated.

The brief also pointed out that seven out of the nation's 15 largest cities have increased Firemen's salaries from \$660 to \$1,080 since living costs began to rise. It also cited records to show that 12 of the 15 largest cities have earmarked much higher percentages of total general city expenditures to fire department wages than has New York. This city is 13th with only 4.33 per cent of total annual expenditures given to firefighter wages. Los Angeles with 17.23 is highest.

The UFOA and UFA speakers reminded the Mayor's committee that a Fireman's occupation is hazardous and cited that fact that 12 Firemen were killed in line of duty last year and 1,852 injured. During 1945, New York firefighters fought 33,410 fires and in addition responded to 12,634 false alarms and 4,237 unnecessary alarms.

The main petition took the form of a detailed analysis of salaries, living costs and the civic position of the Fire Department in this and other cities.

Favorable action on the appeal was indicated by Thomas J. Fatterton, chairman of the Mayor's Special Committee on Salary Adjustments, when he told President Crane and the others that he liked the presentation of their case.

"I think the committee will go along with you," he said.

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 at Boston Road at University Ave. at White Plains Av. at Parkchester

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# Flat Raise Weighed By Mayor's Committee

With the hearings on employees' requests for salary increases completed, the Mayor's Special Committee on Salary Adjustments weighed a plan to give a flat increase. What the extent of any such increase might be, aroused the strong curiosity of the employees. However, no details could be obtained from the committee, which will make its recommendations to Mayor O'Dwyer.

The hearing for Court Attendants was the final one given.

Budget Director Thomas J. Patterson, Chairman of the Committee, remarked upon the excellent showing made by the employee groups. They presented oral arguments and briefs, and most of the briefs disclosed expert research and were fully documented.

The hearings just before the close were given to teachers, office workers in the Board of Transportation, employees of school custodians and library workers.

### Transit Office Workers

Eight major requests were put to the Mayor's Committee on Salaries in a memorandum from the Transport Workers Union (CIO), Administrative Division.

The requests were:

(1) That all employees of the Board of Transportation who were not included in the recommendation of the Mayor's Committee for increases be granted a minimum increase of \$480 per annum, less such general adjustment of \$50 or \$120 as may have been received by them on July 1, 1946, the increases to apply to employees whose present salaries do not exceed \$6,000.

(2) That these increases be made effective from some recent or current date.

(3) That any administrative employee who is receiving less than \$2,016 per annum be increased to that amount.

(4) That temporary cost-of-living increases be made permanent.

(5) That the annual increment principle be extended to all employees earning less than a maximum of \$6,000 a year.

(6) That the city abandon the practice of denying earned promotion to employees at less than the maximum of their grade.

(7) That provisions be made to enable employees to receive time-and-one-half for overtime.

(8) That the Mayor and the Board of Estimate express a willingness to make pension payments for veterans for the time they were in the armed forces.

### School Custodial Workers

Spokesmen for 900 firemen, engineers, coal passers and handy men employed in City schools also approached the Committee with their particular grievance concerning an 18-cent-an-hour raise they said was promised them by the City which has not as yet been received.

Patrick J. Conway, business agent for Local 94, International Union of Operating Engineers (AFL), stated that members of the union were becoming impatient with the delay and that there might be a general strike called for December 20.

### Teachers Heard

More than 100 teachers crowded outside the Board of Education at 110 Livingston Street in Brooklyn to demand immediate action on pay raises for teachers, stressing especially a \$5-a-day increase for substitutes. The teachers picketed outside the building carrying placards to express their demands. This followed a hearing on the teachers' requests for pay increases, given by the Mayor's Committee.

### AFL Group Opposes Nurse Law Repeal

Nat Grey, General Representative of the American Federation of State, County and Municipal Employees (AFL), declared that the organization is opposed to the repeal of the law requiring certificates by the State Board of Regents for Practical Nurses.

# They Guarantee Your Security

Will You Guarantee Theirs?



Representatives of your policemen and firefighters—your fellow city employees—already have appeared before the Mayor's Committee on Salary Adjustments to tell their story. You'll want to know that story, too. It hasn't any sound effects. No sirens or bells. No tattoo beat of machine guns. No glamour. No excitement. Nothing but cold, hard facts taken from the record. Some of these facts you already know. Some are facts you don't like and shouldn't like, such as the over-all cost of living going up more than 50 per cent since 1939. Food prices up 71 per cent. The cost of clothing higher by 76 per cent. The prices of other things shooting skyward like Roman candles at a July Fourth celebration. And the facts you don't know: The token increase in take-home pay—just 20 cents a day in the case of firemen and hardly more for policemen—the only increase since 1939 . . . the deductions averaging \$20 and in some cases more, taken out of their shrinking paychecks every fifteen and a half days. . . . The replacement cost of uniforms and equipment—\$250 for policemen and \$200 for firemen—paid out of their own pockets . . . the long hours on court duty and extra assignments after the policemen's regular tour is done, at no additional cost to the city in terms of added pay . . . the 84 hours a week worked by firemen during the war without additional compensation, saving the city \$16,000,000 . . . and the burden of debt seven out of ten policemen and firemen must carry around on duty and at home because their pay falls so pitifully short of what it costs just for the necessities of life.

Any Civil Service employee will tell you that no other city in the world enjoys the degree of security guaranteed to 8,000,000 New Yorkers by the 26,000 men in blue of the Police and Fire Departments. Protection is the job these men were trained to do and no one can deny that they do it well. It's a dangerous job and frequently a deadly one. Count the names of the heroic dead on the Honor Rolls at Police Headquarters on Centre Street or at Fire Headquarters in the Municipal Building and you will realize how deadly that job can be. Have you ever seen cops and firefighters in action? We don't mean just riding around in a radio car or steering a surging red engine through midtown traffic. What we mean is seeing these men working at the tough, gruelling, life and death end of their job . . . the fireman in thick man-killing smoke . . . in noxious fumes and deadly gases . . . in heat and flame that burn off eyebrows and sear away skin . . . standing up and slugging it out with the odds packed against him . . . the police emergency squad man taking his life in his hands in dark, death-filled buildings and sometimes losing it . . . the traffic man in broiling heat and wintry blasts . . . the dead cop on the sidewalk when the gunman scores. You'd say they're pretty rugged characters. They are. They have to be. They're the men who guarantee your security in this city of teeming millions.

Sure, policemen and firefighters are rugged, their morale high and strong, but among the facts of their story few New Yorkers know is the record of resignations from the job because those with large families feel they can no longer endure the pinch of economic hardship, with low pay pressing on one side and high living costs on the other. If you have a policeman or a fireman for a neighbor, you know he's in the same boat as yourself. You know how most of them and their families have to scrimp and scrape to make ends meet, getting deeper and deeper in debt all the time. You have always known that these men guaranteed your security and, now, they would like you to know that you can guarantee theirs. They are not asking much. For policemen—just a letter approving their pay raise. Or simply a postcard. You may address these to the Mayor, the members of the Board of Estimate and the Mayor's Committee on Salary Adjustments at City Hall. For firemen—just your signature on a petition for their pay increase. They are seeking 850,000 such signatures. It is not a question of trying to force the hand of the City Administration, but rather to support its efforts toward securing both police and firemen a fair and equitable economy. You will be placing yourself on record as being in favor of an annual salary for members of the New York Police and Fire Departments adequate to meet the present-day cost of living.

## JOINT COMMITTEE OF POLICE AND FIREMEN

Uniformed Firemen's Ass'n of Greater New York

Patrolmen's Benevolent Ass'n, City of New York

Uniformed Fire Officers Ass'n, N. Y. Fire Department

Line Organizations, N. Y. Police Department

## A THOUGHT FOR THE WEEK

SUCCESS does not consist in never making blunders, but in never making the same one the second time.

—H. W. Shaw.

## Civil Service LEADER

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TUESDAY, DECEMBER 10, 1946

## Donovan and Crane Wage Masterly Drive

THE quality and strength of the arguments presented by the Patrolmen's Benevolent Association and the Uniformed Firemen's Association for salary increases for Patrolmen and Firemen, and the whole handling of the campaign by these groups demonstrated marked competence. The comprehensive surveys that support the arguments are most stimulating evidence to the members of these organizations that their affairs are in the hands of men of stature, who show fine leadership and organizational ability.

### Recognition by Patterson

The fact that Budget Director Thomas J. Patterson, Chairman of the Mayor's Special Committee that held hearings, said openly, "I think you've got the Committee with you," is a tribute from an authority indeed. Mr. Patterson has conducted many a hearing, including sessions for Patrolmen and Firemen in other years, when presentations lacked the present skill and the effectiveness.

Not only was Mr. Patterson impressed, but so was the public, by news articles and advertisements in newspapers, by editorial after editorial supporting the uniformed forces' cause, and by direct observation of the methods of operation. No doubt Mayor O'Dwyer and the other members of the Board of Estimate, who have the final say, will react the same way.

### Exemplary Briefs

The similar briefs submitted by the PBA and the UFA (the Firemen's case aided ably by the Uniformed Fire Officers Association) were models of persuasive, indeed unanswerable argument. The briefs were based on economic, social and administrative research. There was not even a suggestion of threat in any word. That was only to be expected from men of the standing of President Raymond A. Donovan, of the PBA, and President John P. Crane, of the UFA, spokesmen for their trustworthy members.

Both Mr. Crane and Mr. Donovan emerge as models of leadership, as executives who, while fighting for an urgent cause, exercise that restraint which is the mark of responsibility.

### Salute to Crane and Donovan

The LEADER was one of the first newspapers to support the requested 35 per cent increase, above the bonus which should be made a permanent part of base pay. It renews that support now, with even increased vigor and salutes Messrs. Donovan and Crane as energetic, capable and outstanding Presidents, men after its own heart.

In addition, it does not lose sight of the other NYC employees, whose argument is likewise overwhelming for a substantial increase, and whose economic problems and peace of mind are a matter of equal concern to the public, to City officials and to members of The LEADER'S editorial staff, who are using all their influence, in and outside of the printed page, to induce the granting of substantial increases to all classes of City employees.

## Vacation Victory A Credit to Assn.

THE celebrated though short-lived case of the lost week of vacation in the State's Mental Hygiene Department has ended victoriously for the employees. The vacation is restored for the last previous fiscal year to the four-weeks basis, and of course the full four weeks in the future were in no danger. Where services were performed in lieu of vacation, payment will be made, for the preceding fiscal period, and is planned for this year, not next, by a provision to be sought in the next budget bill, authorizing expenditure for the retroactive period. Thus the employees emerge with the prospect of an earlier payment than originally provided.

Dr. Frank L. Tolman, President, and John T. DeGraff, Counsel, of the Association of State Civil Service Employees, were largely responsible for the promptness of the corrective action. President Tolman's mind and voice were full of protest from the moment of danger of revision of the previously-granted fourth week for that fiscal period became known. Mr. DeGraff's legal skill helped to blaze the path both to restoration and to prompt payment.

## Comment, Please

U. S. "Seniors' Case

Editor, The LEADER:

Your editorial on job security for Federal employees, wherein you advocated an overall Federal central source or clearing-house where all vacancies in all Federal bureaus and departments would be made available to all Federal employees, deserves applause.

It's about time an understanding was officially reached that Federal employees work for the Federal Government, not for just that one branch lone.

The Administration would be well-advised to look into elements that are undermining the seniority career, what with seniors being let out, seniors being salary-down-graded, senior jobs being abolished or merged.

How can the Government justify its argument of job security, tenure, etc. when after many faithful, loyal years of hard service, a career man gets his salary down-graded, or gets let out in a reduction of force?

EDGAR T. JACKSON

### ODB Worker's Complaint

Editor, The LEADER:

Your editorial in the November 5 issue entitled "Job Exchange Needed for U. S. Workers," was interesting.

There has been too much said about what the Government worker has gotten.

From the beginning, in 1942, when the Government workers were to get overtime pay, they got time and a twelfth instead of the time and a half, which caused a loss of money for more than two years. War industry was allowed five holidays a year by the Labor Board, but most Government workers got one and that was Christmas. Nothing was paid extra for the holidays we worked and we got no time off, either.

Then two much-publicized raises were given. After the first, the overtime was cut out entirely, so that most workers were behind in their actual take-home pay. Some did gain back a little when a periodic increase came through, the time of which had been decreased from eighteen months to twelve months. Then the second came through but following this, grades were cut anywhere from one to four, so that a lot of the workers were again behind the eight ball, trying to meet the rising costs of living.

Then to top all this, the workers in the Office of Dependency Benefits of Newark, N. J., were treated to having the place moved to St. Louis, which threw hundreds out of work who might have had a chance of staying on, despite a coming reduction in force. Why should people be left out and others hired in St. Louis who know nothing of the work which we have been doing for more than four years, and it certainly was quite a job in those four years. For a time we had three shifts and on the hottest nights, during air raid period, were compelled to work with heavy black-out curtains drawn and the windows closed.

With this move to St. Louis, what is the interest of the Administration in the welfare of the worker who came to the aid of the Government? There is no unemployment benefit, no Social Security and, unless the worker had the foresight to save up some leave, what security is offered?

OTTO F. SCHUTTINGER

### Switchboard Operator Job Open In Health Dept.

The NYC Department of Health announced that there is an opening for a male night switchboard operator. The salary is \$1,560. The hours are from 5 p.m. to midnight on weekdays and 9 a.m. until 5 p.m. on Saturday.

Apply to Personnel Bureau, Room 342, Department of Health, 125 Worth Street, NYC.

### O'Dwyer Signs Bill To Aid Vet Licenses

Mayor O'Dwyer signed a bill which will permit veterans to count their years of service in the armed forces as experience required in the obtaining of licenses, certificates and permits, provided the veteran had at least one year of experience prior to entering the service.

This doesn't apply to Master Riggers or Steam Boiler Operators.

## Let Postal Workers Have Coffee Period

By Maxwell Lehman

POSTAL employees who work overtime place high value on what is known as the "coffee period."

This is a time of rest and relaxation after hours of continuous, and often monotonous, labor. It is difficult for human beings to work more than eight hours without a period of surcease. Not only does their work suffer as their spirits lag, but their morale is likely to undergo a negative transformation.

Unfortunately, the New York City Post Office is taking an unnecessarily regressive attitude toward the "coffee period." In effect, the Post Office is saying to its employees: "If you want time out to relax after eight hours of work, pay for it yourself. It's none of our concern."

### A "Small" Thing

Perhaps it seems like a small thing. But judging from the number of complaints which have reached The LEADER office, from carriers, clerks, mail handlers, motor vehicle employees, it seems that the Postmaster and his aides had better look carefully at this "unimportant" issue—it is "unimportant" issues like this, piling up, which frequently end in serious friction.

Here's a little of the background about the coffee period. During the war, postal officials arranged that 20 minutes for relaxation should be granted all employees who work overtime, after an eight-hour stint. It was considered that a man or woman about to be engaged in several hours additional work, after having completed the basic 8, is entitled to a rest period.

However, when the Government moved to pay postal employees time-and-a-half for overtime in October 1945, the "coffee period" took on the aspect of a disappearing act. Suddenly the postal officials began to haggle as if they were digging into their own pockets for the additional overtime pay. They became "tough." They decided, by some kind of private mental legerdemain, that their previously liberal approach to the rest period had been erroneous—and concluded that only those postal employees who were ready to pay for the "coffee period"—that is, take a half-hour's pay reduction—were entitled to it.

### The "Justification"

Postal officials made the semblance of an argument to justify themselves. The coffee period was being abused, they said. It's a weak argument, since if a few employees "abused" the coffee period, that is no reason why all the thousands of employees should be penalized. And if minor abuses were occurring, they could easily be corrected.

When employees protested, a circular letter appeared in the stations, saying that "The postal laws and regulations contain no authority to grant lunch periods on Government time."

Frankly, this looks a little suspicious. The postal laws and regulations do not forbid the granting of lunch periods on Government time. And during the war, the Postmaster didn't find the laws and regulations in his way. It was only after time-and-a-half overtime pay came into effect that the laws and regulations suddenly insinuated themselves into the picture.

### Settle It Now!

The CIVIL SERVICE LEADER suggests that this issue be permitted to become no more sensitive than it now is. There are more important matters to which the postal officials should devote their energies. The best solution is the one that prevailed in 1945—let all postal employees on overtime duty have their coffee period, free and clear of all strings, without pay deductions of any kind. It would be in the interest of a more efficient postal service, and would resolve a legitimate grievance.

## British Board Finds Women a Problem

By Gordon Schaffer

British Information Service

THE British Royal Commission on Equal Pay has reported on Britain's drive for full employment. The Commission was appointed in 1944 after a vote in Britain's House of Commons expressing sympathy with the view that women teachers should receive the same pay as men for equal work.

For the trade unionists who hoped to receive clear support, the report has done little more than throw solution of the question back on the Government and private industry. In point of fact, the Commission was not authorized to make specific recommendations; its sole task was to consider the implications of the equal pay demand. Briefly, the Commission has decided that a case has been made out for women civil servants, teachers, and employees of local authorities to be paid the same rate as their male colleagues. Britain's Post Office should also, in the view of the Commission, be able to carry through the reform, subject to modifications regarding night work where women would either have to accept night duty on the same standards as men, or forego extra allowances.

When it comes to private industry and commerce, the Commission finds much greater difficulties in carrying through the reform, stressing physical requirements.

### Government Leadership Urged

Perhaps the most constructive recommendation of the Commission is that the Government should be prepared to give the lead, rather than to base its policy on conditions obtaining in private industry. Up to now, Britain's Government has always insisted that in reaching agreements on wages and conditions, it should not go beyond the standards agreed by industrial negotiation in comparable conditions of private employment.

Three women members of the Commission, including Dame Anne Loughlin, have produced a minority report in which they challenge the view that the greater physical strength of men should influence the decision, since the whole trend of modern production is towards substituting machinery for muscular power. The minority also stressed the impetus to productive efficiency which would follow "from greater freedom for the individual to find the most suitable work, irrespective of sex."

### Civil Service Unions Act

What are likely to be the next steps? Already Britain's civil service unions are preparing to press the Government to accept equal pay throughout the public service. The teacher's trade unions and organizations responsible for local government employees will doubtless take similar action. Moreover the Trades Union Congress, which is committed to the principle, and Labor members in the House of Commons, will be reinforced by the Commission's report in their demand for Government action.

Britain is not alone in facing this problem. All over Europe losses of manpower during World War II and the need for production are forcing governments to study measures for fuller utilization of women workers.

It is this international aspect of the situation which gives importance to the acceptance by the World Federation of Trade Unions of the equal pay for equal work principle.

# CONGRESS IS WARNED NOT TO PASS LAWS HURTING U.S. AGENCIES

(Continued from Page 1)  
 many of the definitions which describe positions and duties.  
 "The Executive Council deplores the present Federal wage policy. Its penuriousness is costing the Federal Government and the American people the services of thousands of highly trained men and women who no longer can jeopardize the security of their families by continued Federal employment, and who are accepting lucrative offers from private business and industry.  
 "The Federal Government's salary policy is penny-wise and pound foolish."  
 On layoffs the Council said: "Contraction of the Federal service is both inevitable and proper as the nation moves steadily through the period of transition from a war to a peacetime footing.  
 "It is immensely important, however, to the welfare of both the Government and the people of the United States that this reduction in the over-all size and scope of the Federal establishment be accomplished soundly and carefully.  
 "The security of the nation and the well-being of its citizens require that basic, long-range services of the Federal Government be maintained in a manner which will enable them to serve efficiently and effectively.  
 "Fear of Impairment  
 "Since the war there has been a reduction in the Federal establishment from approximately 3,000,000 to very close to 2,000,000 persons. It may be confidently anticipated that care of veterans, services to agriculture, conservation, public safety, efficient funding of the public debt, national defense, and many other activities which the Government alone can carry forward will be definitely and continuously impaired if principles of false and shortsighted economy animate the Congress of the United States.  
 "In such times as these, as we have seen from past experience, there often is a tendency to cripple or even destroy essential public

services in a tidal wave of retrenchment.  
 "Such was the case, for example, in 1933, when a state of near-hysteria resulted in the emasculation of vital services of the Federal Government. The result was not economy but added costs because it soon became imperative for the Government to rebuild the services which it had so lately undermined. The rebuilding was necessitated by the needs of the American people, for whom the services originally were established by the Congress.  
 The National Federation of Federal Employees does not believe that the best interests either of the Government or of the taxpayers will be served by a repetition of that experience in the months which now lie ahead.  
 "By calm and public-spirited planning, by strict adherence to sound principles of personnel administration, by careful analysis of the nation's requirements, that situation can be averted and, at the same time, genuine economies can be effected."  
 The NFFE reaffirmed its position of opposition to the twin evils of overstaffing and understaffing in the Federal service.  
 "The Congress which meets in January will be called upon for tremendously important decisions respecting the Federal service," it said. "We urge that these decisions be taken with due regard for the maintenance of the highly essential functions of the Federal service and with full recognition of the fact that those services which are considered important enough to retain must be adequately staffed if they are to be useful."

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## Transit Legion Post Will Meet Tonight

The Colofel John R. Slattery Post, 1099 American Legion, NYC Transit System, will dedicate their new meeting rooms at the 69th Regiment Armory, 68 Lexington Avenue, tonight (Tuesday) at 8:30.

## MME. PERKINS STUDIES AGE LIMIT AND QUESTIONS ON PRIVATE LIFE OF CANDIDATES IN U. S. TESTS

Special to The LEADER  
 WASHINGTON, Dec. 10—Frances Perkins, former Commissioner of Labor, now a U. S. Civil Service Commissioner, is studying questions on personal background asked of candidates for competitive jobs, in the application blanks. She is reported to believe that, in general, more questions are asked than are necessary or even advisable, and that some pry too deeply into one's right of privacy.  
 Mme. Perkins also has some ideas for changes in the civil

# The Swift Courier

By SOL DROGIN  
 Secretary, Joint Conference of Affiliated Postal Employees

WHEN the Pendleton Act became law early in 1883 it provided for a method of selection on a merit basis which certainly has been of great advantage to public service. And it took the Garfield tragedy to make civil service reform mandatory. But the Act stopped short. In the aim of protecting the personnel, the following provisions were written into the Act:

"That no person in the public service is for that reason under any obligations to contribute to any political fund, or to render any political service, and that he will not be removed or otherwise prejudiced for refusing to do so.  
 "That no person in said service has any right to use his official authority or influence to coerce the political action of any person or body."  
 These provisions are excellent. But when the Civil Service Commission promulgated the following rule:

"Persons who by the provisions of these rules are in the competitive classified service, while retaining the right to vote as they please and to express privately their opinions on all political subjects, shall take no active part in political management or in political campaigns," the harm was done.  
 This rule has killed the "merit" in the civil service system. It has made second-class citizens of the personnel who are employed by the government. It is for this very reason that the Joint Conference of Affiliated Postal Employees of Greater New York and Vicinity, representing 25,000 AFL postal employees, has endorsed and advocated the repeal of the Hatch Act which forbids political activity, and the enactment of mandatory seniority legislation.  
 If Congress has seen fit to include postmasters under the civil service, and competitive examinations are given for these positions,

the entire system should be overhauled so that all positions should be filled in this manner.  
 The hypocrisy that exists the surreptitious activity that is carried on because of the rules forbidding political activity, can be eliminated by the repeal of these rules and provisions.  
 Actually, a meritorious civil service system will be obtained only when its personnel become, once again, first-class citizens.

free to take part in the democratic processes of government, which, in their very essence, provide the incentives for better working conditions and better morale for the personnel in the civil service. Actually, the post office will become a career service when a man entering knows that through merit, experience, and seniority, he can work his way up the ladder to the higher positions the service has to offer.



## YOUR GIFT GUIDE

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**Albany Shopping Guide**

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**LEGAL NOTICE**  
**SLAYBACK, JESSIE T.** \*  
 IN PURSUANCE OF AN ORDER of Honorable WILLIAM T. COLLINS, a Surrogate of the County of New York  
 NOTICE is hereby given to all persons having claims against JESSIE T. SLAYBACK, late of the County of New York deceased, to present the same with vouchers thereof to the subscriber at her place of transacting business at the office of Douglas, Armitage & Holloway, her attorneys at No. 30 Rockefeller Plaza, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 10th day of December, 1946.  
 Dated, New York, the 28th day of May, 1946  
**KATHRYN S. MILTENBERGER**,  
 Executrix  
 Douglas, Armitage & Holloway, Attorneys for Executrix, Office and P. O. Address, 30 Rockefeller Plaza, Borough of Manhattan, New York City.

## Church Announcements FOR CIVIL SERVICE EMPLOYEES

**Holy Innocents**  
 128 WEST 37th STREET  
 NEW YORK CITY  
 DAILY MASSES — 7, 7:30, 8, 8:30, 9, 12:15, 12:45  
 SUNDAY MASSES — 2:20, 4, 7, 8, 9, 10, 11, 12, 12:30  
 DAILY SERVICES — 11:50, 1:15, 3, 5:15, 5:45, 7:30  
 SUNDAY SERVICES (P. M.) — 5:30 and 7:30  
 CONFESSIONS — At all times.

**SOLEMN CHRISTMAS NOVENA TO THE INFANT OF PRAGUE**  
 Saturday, Dec. 14 to Sunday, Dec. 22  
 NOVENA MASSES NOVENA SERVICES  
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 7:00 Daily—at the Rosary Shrine  
 12:10 Daily—at the Main Altar  
 with short instruction  
 and Benediction  
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**VERY REV. JOHN E. O'HEARN, O.P., P.G.**  
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**AN IDEAL CHRISTMAS GIFT**  
 Remember yourself and your friends, both living and deceased in the Christmas Day Novena of Masses to be celebrated by the Dominican Fathers. Beautiful Christmas Gift Cards for this Novena of Masses may be obtained to send to your friends.

# Complete Eligibles for Examination

(Continued from Page 1)

last, according to the relative scores within each group.

**Krumm is No. 1**

The No. 1 eligible—the candidate who got the highest final average score — is Stephen Krumm, of 123 Wadsworth Avenue, Manhattan. His final average was 97.5 per cent, based on 95 in the written test and 100 in the physical. Mr. Krumm got the highest mark of all in the written, though others got 100 per cent in the physical. The second man is Thomas H. McGrath, of 1453 East 28th Street, Brooklyn, with 95.416, the average of 93 in the written and 97.833 in the physical. Both are veterans. In fact, the 20th man in the list is the first non-veteran in order of final score.

As veteran preference changes the order of eligibles into the order of appointment, the list has been reconstituted by The LEADER, on the assumption that all veteran and disabled veteran claims are granted and will be published next week in the probable order of appointment. This is one number less than the number assigned to the last name on the list, because a clerk inadvertently left a blank for No. 317. This in no way affects any one's actual standing on the list.

The eligibles in their relative order of percentage standing follow.

- 1 Stephen Krumm
- 2 Thomas H. McGrath
- 3 George M. Conley
- 4 David H. Lesky
- 5 Daniel A. McVicker
- 6 Manuel E. Killings
- 7 Arthur H. Pedersen
- 8 Clarence M. Marcus
- 9 Charles F. Kieran
- 10 Kathleen Sawicki
- 11 Robert A. Bickner
- 12 Cornelius E. Sullivan
- 13 Frank L. Piccarillo
- 14 Thomas J. Zelek
- 15 James J. McPartland
- 16 Thomas H. White
- 17 Robert J. Friedlander
- 18 Daniel A. Kane
- 19 Everett E. Street
- 20 Edward E. Jarral
- 21 Edward E. Jontat
- 22 Thomas E. Kelly
- 23 Kenneth A. Mathias
- 24 Joseph A. Craska
- 25 Herman C. Heese Jr.
- 26 Joseph G. Landwehr
- 27 William W. Rooney
- 28 Joseph P. Miller
- 29 John T. Stewart
- 30 Nicholas J. Kucharczyk
- 31 William T. Bellard
- 32 Edward Kienle
- 33 Edward W. Knapp
- 34 H. H. Rose
- 35 Richard Spelman
- 36 Jasper N. Bueckle
- 37 Max H. Galt
- 38 Stephen E. Moiden
- 39 Raymond Koehler
- 40 James E. Hubert
- 41 Joseph D. McCann
- 42 Thomas J. Moran
- 43 Charles C. Sheehan
- 44 Peter E. LaBrutto
- 45 Frank J. Martorelli
- 46 Robert W. Broussard
- 47 Dennis G. O'Keefe
- 48 Melvin E. Grannell
- 49 Edward J. Jones
- 50 Joseph T. McKeough
- 51 Anthony J. Garbarzack
- 52 Eugene Erb
- 53 Arthur J. Schell
- 54 John C. Gough
- 55 Joseph P. Santora
- 56 Hebert J. Kraft
- 57 Charles W. Schaeffer
- 58 Vincent D. Barratt
- 59 Edward W. Schwartz
- 60 Michael Billy
- 61 Chris J. Hayden Jr.
- 62 Rudolph W. Hartmann
- 63 Edward W. Rogers
- 64 Patrick J. Costello
- 65 Edward J. Moore
- 66 John L. LeRoy Moore
- 67 John Russell
- 68 John A. Bellows
- 69 Edward J. Padgett
- 70 Walter G. Corwin
- 71 Alfred W. Kutcher
- 72 Joseph H. Berman
- 73 Gustave A. Belshoff Jr.
- 74 Nicholas Buzarski
- 75 Edmund J. Boyce
- 76 Joseph J. Meehan
- 77 Thomas J. Mordintz
- 78 John J. Veszica
- 79 Robert W. Robinson
- 80 John M. Kirby
- 81 Robert H. Cook
- 82 John P. Birkhoff
- 83 James P. McCauley
- 84 Thomas W. Keane
- 85 Joseph M. Gibbons
- 86 Edward J. Muzzoni
- 87 Joseph Melzer
- 88 Alfred Kaplan
- 89 Francis J. Roman
- 90 Edward J. Conroy
- 91 Michael Connor
- 92 Joseph J. Kelly
- 93 James A. Riley
- 94 James J. McWilliams
- 95 Edwin J. Schwab
- 96 Joseph J. Gorman
- 97 Philip E. Bonnell
- 98 Philip E. Walsh
- 99 Joseph J. Kowalski
- 100 David J. Danovany
- 101 Elmer P. Channon

- 114 Arthur J. Kane
- 115 Milton Dibbs
- 116 John P. Grimes
- 117 Edward M. Pierce
- 118 Edmund A. Krapp
- 119 Frank T. Lewis
- 120 Thomas S. Hether
- 121 Harold J. Einhorn
- 122 William J. Farrell
- 123 Charles F. Glotz Jr.
- 124 Francis J. Byrne
- 125 Lawrence Zimmerman
- 126 Augustus A. Beckman
- 127 Robert M. Podliner
- 128 John J. Hengeler
- 129 Thomas M. Tolan
- 130 Henry Franklin
- 131 Arnold Keston
- 132 Ernest F. Bodamer Jr.
- 133 Bernard E. Koch
- 134 Stephen W. Zinahr
- 135 Robert E. Clarke
- 136 George L. Berg Jr.
- 137 Julius R. Holl
- 138 Conrad R. Clark
- 139 William J. Kelly Jr.
- 140 William E. Lang
- 141 Frank X. Heller
- 142 Charles A. Poore
- 143 Samuel Dickey
- 144 John E. Singer
- 145 Edward W. Gaherty
- 146 Thomas E. Molloy
- 147 Alfred Waidloehf
- 148 John J. McTherrott
- 149 Frank J. Shortman
- 150 Sidney Kroig
- 151 John T. Crowley
- 152 Frank J. Hughes
- 153 Jerome J. McCarthy
- 154 James J. Murray
- 155 Edward J. Gaherty
- 156 Francis X. Ryan
- 157 Erwin J. Aloy
- 158 John J. Keon
- 159 Henry Kesner
- 160 Michael J. Boyle Jr.
- 161 William B. Spenger
- 162 Thomas P. Coffey
- 163 Robert B. Dalton
- 164 Harold J. Otterbeek
- 165 Thomas J. Kelly
- 166 Thomas Seekely
- 167 James F. Quinn
- 168 Vincent E. Han Jr.
- 169 William H. Tellendahl
- 170 Charles M. Conroy
- 171 John T. O'Hagan
- 172 Joseph H. Tellendahl
- 173 Robert W. Condon
- 174 Raymond A. Mayr
- 175 John E. Ferrick
- 176 William H. Tellendahl
- 177 Robert W. Harbat
- 178 George A. Harrison
- 179 Edward A. Dulsky
- 180 Stanley Hirschfeld
- 181 Ernest G. Hoppe
- 182 Daniel E. Sarter
- 183 Thomas M. Turkilov
- 184 Arthur C. Bellinor
- 185 Joseph R. Yablonsky
- 186 Joseph Heischlager
- 187 John P. Conroy
- 188 Dudley M. Tallie
- 189 John J. Conroy
- 190 Raymond J. Dunscomb
- 191 Gerald J. Farrell
- 192 Joseph J. Kozlowski
- 193 John B. Donnelly
- 194 John P. Mangum Jr.
- 195 Paul E. Furey
- 196 John J. Walz
- 197 Wilbur L. Hutchins
- 198 Dermot G. Finlay
- 199 George B. Hite Jr.
- 200 Peter D. Mack
- 201 Michael G. Ganon
- 202 Francis V. Mueller
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### JR. AGRICULTURAL ASSISTANT AND GEOPHYSICIST TESTS OPEN

The U. S. Civil Service Commission today announced examinations for Junior Agricultural Assistant and for Geophysicist, from which probational appointments will be made to positions in Washington, D. C., and throughout the United States.

The following positions, the majority of which are in the Department of Agriculture and the Department of the Interior, will be filled from the Junior Agricultural Assistant examination:

Agricultural Bacteriologist, Agricultural Economist, Agronomist, Animal Husbandman, Aquatic Biologist, Biologist (Wildlife), Botanist, Dairy Husbandman, Dairy Manufacturing Specialist, Entomologist, Farm Management Supervisor, Geneticist, Home Economist, Horticulturist, Plant Pathologist, Plant Physiologist, Poultry Husbandman, Soil Conservationist, Soil Scientist, and Zoologist (Parasitology).

The entrance salary is \$2,644 a year. The age limits, from 18 to 35 years, are waived for persons entitled to veteran preference. Persons appointed to these positions will assist in research or other scientific or professional work in the appropriate fields.

A written general test is required of applicants for the Junior Agricultural Assistant examination. (Sample questions accompany the announcement.) In addition to passing this test, applicants must have completed a full 4-year college course, with study in subjects appropriate to the position for

which they are applying; or they must have had a combination of appropriate education and experience which totals 4 years and is substantially equivalent to the 4-year college course. However, applications will be accepted from students who are otherwise qualified and who expect to complete all the courses required for qualification in their optional field by June 30, 1947.

Geophysicist positions are located principally in the Department of Commerce and the Department of the Interior. Salaries range from \$3,397 to \$7,102 a year. The age limits, 18 to 62, will be waived for persons entitled to veteran preference. Appointees from this examination will perform technical work in the field of geophysics, the science of earth physics. No written test is required for Geophysicist. To qualify, applicants must have had three years of progressive technical experience in geology, physics, mathematics, engineering or geophysics; or they must have successfully completed a full curriculum of study leading to a bachelor's degree, including at least 30 semester hours in one of the above subjects or any combination thereof. For the higher grades additional professional experience, at progressively higher levels, is required. Detailed information regarding the requirements for both examinations is contained in the announcements.

Forms may be obtained from the U. S. Civil Service Commission's Regional Offices, 641 Washington Street, New York 14, N. Y., or from the United States Civil Service Commission, Washington 25, D. C. No closing date was announced.

### Committee Seeks Payment by NYC On Vet Pensions

The Joint Pension Committee of the Civil Service Veterans was recently organized to campaign for back pension payments by NYC for civil service veterans for the period of other military service. The committee consists of representatives of three CIO groups—the Teachers Union, the United Public Workers Union and the Transport Workers Union.

The committee has applied to the Board of Estimate members for appointments to discuss the problem.

At the pending session of the State Legislature, Governor Dewey will sponsor legislation to provide for the State's assumption of the contributions for veterans who are members of the State Retirement System. Based on this announcement, the committee hopes to convince the city officials that "our own city can do no less for its veterans than the State plans to do for its veterans."

Members of the committee are Jesse Battalen, UPOW chairman; Abe Lederman, Teachers Union Vice-chairman, and Robert Franklin, TWU Secretary-Treasurer.



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### LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARROW OPERATING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 24th day of November, 1946.  
Thomas J. Curran, Secretary of State  
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TOWN ANNEX CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 21st day of November, 1946.  
Thomas J. Curran, Secretary of State  
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of A. TRINER, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 25th day of November, 1946.  
Thomas J. Curran, Secretary of State  
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of W. M. W. TREATRES CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 19th day of November, 1946.  
Thomas J. Curran, Secretary of State  
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BEAUTY PARADE, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 1st day of November, 1946.  
Thomas J. Curran, Secretary of State  
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 86 COL. AVE. CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 7th day of October, 1946.  
Thomas J. Curran, Secretary of State  
Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of IVY REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State at the City of Albany (Seal) this 22nd day of October, 1946.  
Thomas J. Curran, Secretary of State  
Edward D. Harper, Deputy Secretary of State.

### FIRE LIEUTENANT EXAM IS HELD TO BE ONE-SIDED

(Continued from Page 1) eligible list will be large. About 5,000 took the test. Plenty of Time Given There was ample time to finish, it was agreed, but some mention was made of the fact that sharpness in being able to understand language was a leading requirement. In the sense that some of

the questions had to be read with extreme care, to avoid misreading, Firemen called the phrasing "tricky." If the candidate got the correct sense, the answer came easily, Firemen agreed. The keenest disappointment was voiced over the fact that adequate preparation, by study, proved of such little advantage.

### Brooklyn Mailhandlers Headed by Davniero

The Brooklyn Post Office Mailhandlers, Branch 39, held an election of officers for 1947. Joseph S. Davniero was elected President, Solomon Wolff, Vice-president, John Phillips, Second Vice-pres-

ident, Lloyed Williams, Treasurer; Karl Stunkel, Secretary; Joseph Riotta, Corresponding Secretary, and Moe Feldman, Financial Secretary. Frank Appel, Joseph Snow and Joseph Amann were elected to the Board of Trustees.

### Yonkers Pay Raise

The Corporation Counsel of Yonkers has been directed by the Common Council to prepare legislation authorizing the payment during 1947 a cost-of-living bonus of \$300 to nearly 2,700 municipal officials and employees receiving less than \$5,000 a year. The Council members said the measure would be enacted in time to pay the first instalment of the bonus on January.

### WAGE PARLEY CALLED

Abram Flaxer, International President of the United Public Workers of America (CIO), announced that the Union has called an emergency wage policy meeting of Federal employees, to be held in Washington, Saturday, December 7, at the Hotel Hamilton, to formulate proposals for wage increases and job security for Federal and Postal employees

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# Van Name Cites Need for Unity Among NYC Retired Employees To Back Tax Exemption Drive

A plea for the organization of retired members of the NYC Employees Retirement System was made today by Ralph L. Van Name, Secretary of the System. He said that the pensioners had interests to protect and that it would be to their great advantage to be solidified in an organization. The immediate reference is to the campaign to obtain exemption from Federal income taxation of retirement allowance of public employees or, at least, exemption of all amounts above a certain minimum. Such exemptions already exist for members of the Railroad Retirement System and

Social Security annuitants. **Jersey Sets Pace**  
Mr. Van Name has received reports that the teachers in New Jersey are making splendid progress in the tax exemption campaign, and have obtained promises from practically all of the Representatives in the next Congress to support such legislation. He urged that the teachers in New York City and State do likewise, and that a newly-formed group of annuitants of the NYC Employees System augment the ranks of those strongly backing the proposed legislation. The tax exemption campaign is reported as not progressing too fast in New York State.

"There is need," said Mr. Van Name, "of an organization of retired members of the NYC Employees Retirement System. The unorganized should organize."  
**Need for Action**  
"The first feeling that a retired employee naturally has is that he has been through all the campaigns for added benefits that should be expected of him, but after a few months he begins to realize that he has interests of his own to protect and that united strength is necessary, otherwise he stands to lose. The benefits do not create themselves; they have to be created."  
"As long as a need exists the need to protect it exists."

# Weinstein Asks Raise For Per Diem Doctors And Dentists in His Dept.

Health Commissioner Israel Weinstein has presented the pay problem of the per diem doctors and dentists in his department to the Mayor's Special Committee on Salary Adjustments, of which Budget Director Thomas J. Patterson is Chairman. The Commissioner, in a letter, urged that a solution be worked out on an equitable basis, recognizing that the method of accomplishment presented some difficulties but felt that the Committee could make a recommendation. A committee representing the doctors and dentists conferred with the Commissioner and found him sympathetic.  
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in the Department work on a low per diem fee basis and have none of the sick leave or other benefits which the mass of civil service employees receive. Many of them are specialists in various fields who perform vitally important work for the people of the city in the T.B., Venereal Disease, Child Hygiene, Preventable and Contagious Disease clinics. Their present rate of pay is perhaps the lowest paid by any city in the nation for similar work. The base pay is \$1.45 an hour, plus an 88-cent bonus, coming to \$2.33 an hour. They work three-hour sessions. The doctors ask for a \$3 500 annual salary and civil service rights and privileges enjoyed by permanent employees.

# SERGEANT AND CAPTAIN TESTS FOR POLICE DEPT. DRAW NEAR

The Municipal Civil Service Commission has begun preparations of examination papers for a new promotion examination to Sergeant (P.D.). No dates for filing applications have been set yet but when set, will be promptly published in The LEADER. Prior to the expiration of the old list on November 26, Commissioner Wallander had requested that 100 Sergeants be added to the Department's quota, and that request was denied by the Board of Estimate. As a result, once the new list is ready there will be vacancies. The Captain's list for the Police Department is due to run out on

February 9 and the Lieutenant's list on November 10, 1947. Budget Director Thomas J. Patterson has approved examinations for Captain and Sergeant and the tests have been ordered by the Civil Service Commission. To date, the last eligible promoted to Captain was No. 108 and the last promotion to Lieutenant was No. 239. There were 153 eligibles at the time of the drawing up of the last Captain's list. All veteran preference claimants have been promoted. The Lieutenant's list contained 398 names, with all veteran preference claimants already appointed. According to Mayor O'Dwyer's schedule for Patrolman appointments another 1,650 appointments will be made before June 30, 1947. This fact along with the usual number of deaths and retirements, will undoubtedly increase the need for Sergeants.

# Bernstein Resigns Job As NYC Under Sheriff

Under Sheriff Meyer Bernstein, who has been in charge of the New York County Division of the City Sheriff's Office since January 1, 1942, resigned to resume the practice of law and accountancy, with especial emphasis on matters involving taxation, at 39 Broadway. He was appointed as the result of an open-competitive examination. He assisted in the reorganization of the Sheriff's office. He was for seven years Tax Counsel in the NYC Law Department. He is Professor of the Law of Taxation at the Brooklyn Law School.

**DR. TILLMAN IS CHIEF**  
David Tillman, M.D., has been designated as Chief Medical Examiner of the Municipal Civil Service Commission, Secretary Frank A. Schaefer announced.

# PRACTICAL NURSE TITLE CHANGE PROPOSED TO IVES COMMITTEE

Spokesmen for the Registered Nurses Guild No. 1043 appeared before the Ives Joint Legislative Committee in regard to the proposed repeal of the Practical Nurses Law. The organization will be backed by the Women's Trade Union League. Three main points of discussion were (1) that the title of Practical Nurse be changed to Licensed Attendant; (2) that a mandatory eight-hour law be put into effect for Nurses, and (3) that Nurses be brought within the jurisdiction of the State Labor Relations Act. Many Practical Nurses have been giving the impression that they were Registered Nurses, said spokesmen. Nurses' Registries have been known to send Practical Nurses out on cases where Registered Nurses were specifically requested, it was said. Two registries using such tactics recently had their licenses revoked by

Commissioner Fielding. It is claimed by the Registered Nurses Guild that the clarification of the title will be a measure of protection for the public as well as for the Registered Nurse.

# Welfare Briefs

**CENTRAL OFFICE**  
Welfare Commissioner Edward E. Rhatigan and his Cabinet were guests at the United Jewish Appeal luncheon on the 10th floor, helping to make it a social as well as a financial success. Esther Drucker, a talented young woman from outside the Department, was the guest of Laura Liebman, Mr. Rosner's Secretary, and sang folk songs. This was the second UJA luncheon, one having been held several days previously on the 12th floor. It is estimated that more than 200 persons were present at each.  
Bill O'Gorman of the Medical Audit Section, the Bureau of Finance, became a father. The newcomer is Ruth Anna, weight on arrival 7 pounds, 8 ounces.  
Leonard Rella became engaged to Camille DiMarino of W.C. 34, and Eldere Nichols (nee Layne) became the mother of a 6½ pound girl.  
Mrs. Minnie Himoff became a grandmother.  
**LAFAYETTE STREET OFFICE**  
Katherine Adams, of W.O. 67, has been welcomed to Accounting while bidding farewell to Ruth Leger, who is going to 67. Seems rather more of a coincidental switcheroo than an official exchange. Mollie Katz is off on her honeymoon and Si Lubowsky has gone to State Claims. Lillian Plamm says she actually had obtained an apartment with a separate nursery.  
**W.C. 41**  
This office now has its very own "Stork Club" with Ruth Rabb, Ruth Sklarew and Shirley Weiss as charter members. Sadie Rosenfeld, back from sick leave, will go to 40. Blanche Kupfer and Catherine Brand are nearing wedding bells.  
**W.C. 34**  
Rose Shea, Administrative Aide, has been transferred to the Domestic Relations Court as the Bronx Court worker. Alice Johnson, newly assigned Social Investigator, will be married this month. The bridegroom will be the Rev. L. Logan Kiers, occupying a Stamford, Conn., pulpit. Reva Ochs, a Transcribing Typist, was married to Isidore Wolbrom.  
**W.C. 60**  
It was candy and cigars all around when Resource Consultant Mancuso announced the birth of his daughter, Kathleen. Bertha Yormark, long a Suit Clerk at this office, has become an Investigator. She is in W.C. 11 now. Investigator Samuel Sinreich handed out candy and cigars, too, recently, when his wife presented him with a girl.



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# Expert Brief Gives Dramatic Reasons For a 35 P. C. Raise to Firemen

In a brief submitted to the Mayor's Special Temporary Committee on Salary Adjustments the Uniformed Firemen's Association, John P. Crane, President, and the Uniformed Fire Officers Association, Captain Elmer A. Ryan, President, jointly presented arguments for a 35 per cent increase over present total pay, the bonus to be permanently added to basic salary.

The expertly prepared brief described the fireman's economic plight, gave comparative statistics proving that NYC is far behind other cities in the amount of pay increases granted to firemen, but stressed the high morale of the Fire Department, despite these burdens and vexations.

The rise in the cost of living was described numerically, the bonus benefit shown to have been wiped out by succeeding rises in costs, and the plight of the average fireman—with a wife and two children. Seven out of every ten firemen were reported to be in debt. What a fireman has to endure, in hours and risks, was gradually told.

Another request was for payment of Fire Department salaries every 14 days, thus creating a permanent pay day, instead of the semi-monthly method now prevailing. It was argued that the change would solve many budgetary problems for the fireman and his family.

### Text of Brief

The brief follows: **REPRESENTATION:** This brief, together with accompanying documentary material, is submitted to the Mayor's Special Temporary Committee on Salary Adjustments by the Uniformed Firemen's Association of Greater New York, Local 94, International Association of Fire Fighters, American Federation of Labor, and the Uniformed Fire Officers Association, Fire Department, City of New York, Local No. 854, International Association of Fire Fighters, American Federation of Labor, on behalf of all uniformed members of the Fire Department, City of New York.

**PROPOSITION No. 1—SALARY INCREASE:** We respectfully petition your Committee to recommend to the Mayor of the City of New York a general salary increase for the uniformed members of the Fire Department, such increase to represent 35 per cent of the basic pay now received. "We consider this request to be consistent with the report adopted on October 3, 1940, by the Central Trades and Labor Council of Greater New York, American Federation of Labor, with which both the Uniformed Firemen's Association and the Uniformed Fire Officers Association are affiliated by virtue of their charters received from the International Association of Fire Fighters. The

report of the Central Trades and Labor Council recommended a 35 per cent increase over existing salary schedules for all municipal employees.

**JUSTIFICATION:** We will deal first with the economic aspects of our case. Since June, 1939, the overall cost of living has risen approximately 60 per cent. Food prices have increased on an average of 71 per cent—more on some items—and clothing prices to a point between 75 and 100 per cent. The retail cost of certain commodities has gone up as much as 135 per cent.

**Take-home Pay at Standstill** "Meanwhile, the firefighter's take-home pay has remained virtually static. The major demands upon the fireman's budget are for food and clothing, in common with the demands on other middle-class wage earners, especially those with large families. In view of food and clothing costs alone, it should be evident that the existing salary schedules of the New York Fire Department are much too insufficient to permit the maintenance of what American economists refer to as the "decent standard of living."

"We present, herewith, a progressive history of the uniformed fireman's salary schedules since June, 1939, when the upward trend in living costs began:

"In 1939, a city fireman, first grade, received a salary of \$3,000 annually. This gave him a semi-monthly wage of \$125 gross, with deductions amounting to \$3 for insurance and fire house matron's fee. Up to and including 1939, a fireman made no pension contributions.

"On March 29, 1940, under a revision of the local laws, city firemen began making pension payments, with the majority assessed 6 or 9 per cent of their basic gross pay, depending on the particular pension system in which they became enrolled. Some firemen pay higher rates.

"On January 1, 1943, the Federal Government began requiring the deduction of a 5 per cent Victory Tax from salary brackets which included the fireman's wage rate.

"On July 1, 1943, the Federal tax on salaries was increased to 20 per cent, thus further reducing the firefighter's net income.

"On July 1, 1944, the City of New York recognized that the basic salary rate for city employees was far short of meeting the growing cost of living and inaugurated the cost-of-living bonus. Under this grant the city firemen received an additional \$420 a year on a temporary basis. Subsequently \$70 of this amount was applied to a pay increase of \$150, effective this year, bringing the gross basic salary for a first grade fireman to \$3,150 annually.

"Since July 1, 1944, when the

cost-of-living bonus was granted, rising living costs have wiped out any benefit the bonus may have extended at that time. As the documented statistics accompanying this petition will clearly demonstrate, the fireman's salary in terms of buying power is less than half of what it was in 1939.

**20 Cents a Day** "As to the actual number of dollars and cents taken home each pay day by the fireman, he receives only 20 cents a day more at the present time than he did in 1939. The basic salary increase since that year has been only 5 per cent. When audited, this means that the fireman's take-home pay, including basic salary and bonus, has been increased on an average of only \$3.11 each semi-monthly pay day.

"As pointed out in the accompanying statistics material, the average fireman, first grade, is married and has two children. Using his case as a yardstick, we find the following realistic facts regarding actual take-home pay: Every 15 and a half days, this typical fireman receives a paycheck of \$145.83. From this, if he carries a 6 per cent pension, is deducted a pension payment of \$7.87; withholding tax, \$9.10; insurance \$1.50; fire house matron's fee, \$2.00, and Welfare Fund contribution, 25 cents. The total deduction is \$20.72, leaving him \$125.11 to take home. This is exactly \$3.11 more than he received in 1939.

"A survey of living expenses among firemen in the family status mentioned above shows that he must meet a current budget of \$124 every fifteen and a half days just for food, rent and other essentials. This outlay does not take into consideration medical bills, major clothing requirements and emergency demands. It makes now allowance for the minor luxuries, such as movies, sweets for the children, cigarettes, etc., which every American is entitled to enjoy.

**7 Out of 10 in Debt** "Reviewing these facts, it is easily understood why seven out of every ten firemen are in debt to the Municipal Credit Union,

private loan agencies or to family and friends. They must obtain funds to support life. They cannot earn additional income through extra-curricular employment. The penalty is dismissal if a fireman takes an outside job.

"Other American cities have recognized the economic requirements of their firefighters and have granted substantial salary increases. Here is a list of several major cities which have accorded economic relief to firemen since living costs began to soar, together with the pay increases granted in each community:

San Francisco	\$1,080
Baltimore	1,000
Detroit	850
Philadelphia	800
New Orleans	756
Chicago	710
St. Louis	660

"In addition to those factors which apply directly to the firemen's economic situation, there are elements in his case which further justify this request for increased salary schedules. These elements have to do with the extent and calibre of service the firefighters render to the people of the City of New York in the protection of lives and property.

**Responsibility Described** "A study of fire protection records (taken from the Municipal Year Book, 1946) of the 15 largest cities in the United States disclosed that New York ranks first in the assessed valuation of property protected by each individual fireman on duty and fourth in the number of lives protected.

"The total valuation of property in this city protected by one fireman is \$4,184,994.

"The number of lives protected in this city by one fireman is 2,100.

"Despite the fact that New York has the greatest density of population of any of America's 15 largest municipalities and offers a greater variety of problems to the fire engineer than any other major urban area, fire loss per capita in this city was only \$1.98 in 1945, as compared to \$4.13 per capita in Baltimore; \$3.39 in Cleveland; \$3.10 in Detroit; \$2.94 in Philadelphia; \$2.45 in Milwaukee; \$2.21 in Washington; \$2.05 in Buffalo, and \$2.02 in Chicago.

"Compare this record then with the fact that this city ranks next to last among the 15 largest cities in the nation in the percentage of total general city expenditures al-

located to the Fire Department. New York's percentage is 4.5 in comparison to Los Angeles with 14.9; Pittsburgh with 11.1; Chicago with 9.1, and Philadelphia with 7.7.

**Near Bottom** "Still more pertinent to the subject matter of this petition is the following fact, taken from the Municipal Year Book, 1946; New York City is NOT first, nor even among the first 10, in the proportion of the total general city expenditures allocated to Fire Department wages and salaries. IT IS 13th AMONG THE COUNTRY'S 15 LARGEST CITIES in the percentage of general city expenses earmarked for the firefighter's payroll. The Fire Department of this city gets only 4.33 per cent for wages and salaries as compared with 12.81 for Los Angeles; 8.87 for Chicago; 8.75 for Pittsburgh, and 7.13 for Philadelphia.

"New York City also comes very near the bottom in the percentage of operating expenditures allocated to Fire Department wages and salaries, standing 12th among the 15 largest cities, with 6.37 per cent, as compared with the percentage costs for firefighter wages in Los Angeles, with 17.23 per cent; with 14.66 for Pittsburgh; Cleveland, with 12.59 per cent; Chicago, with 11.50 per cent, and Philadelphia with 10.31 per cent.

"Fire-fighting under conditions such as those which exist in a major city like New York is a hazardous, punishing occupation. It is an occupation which takes a heavy toll each year in the (Continued on Page 14)

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### LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York at the Courthouse, No. 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 26th day of November, 1946.

Present—HON. JOHN A. BYRNES, Chief Justice.  
In the Matter of the Application of JULES BLUMENSTOCK and RAY BLUMENSTOCK for permission to change their names to JULES STACK and RAE STACK. Upon reading and filing the petitions of JULES BLUMENSTOCK and RAE BLUMENSTOCK, duly verified the 9th day of November, 1946, praying for leave of the petitioner to assume the names of JULES STACK and RAE STACK in place and stead of their present names, and it appearing that said petitioner, JULES BLUMENSTOCK, pursuant to the provisions of the Selective Training and Service Act of 1940, has submitted to registration as therein provided; and it appearing that the petitioner, JULES BLUMENSTOCK, was born on September 12, 1918 in the Borough of Bronx, City and State of New York, and it further appearing that RAE BLUMENSTOCK was born on February 11, 1922 in the County of New York, City and State of New York, and upon the attached photostatic copies of birth certificates bearing the Nos. 12254 and 7747, and the Court being satisfied thereby that the averments contained in said petition are true, and there is no reasonable objection to the change of names proposed.

NOW, on motion of Berko and Spector, attorneys for petitioners, it is ORDERED, that the petitioners, JULES BLUMENSTOCK and RAE BLUMENSTOCK, be and they are hereby authorized to assume the names of JULES STACK and RAE STACK in place and stead of their present names, on and after the 6th day of January, 1947, upon condition, however, that they shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforementioned petition be filed within ten (10) days from the date thereof, in the office of the Clerk of the City Court of the City of New York, County of New York, and that a copy of this order shall, within ten (10) days from the entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the New York, New York County, and it is further

ORDERED, that a copy of this order be served on the Chairman of the Local Board of the U. S. Selective Service, to which the petitioner herein submitted to registration, as above set forth, within twenty (20) days after its entry, and that proof of such service shall be filed with the Clerk of this Court in New York County within ten (10) days after such service, and it is further

ORDERED, that following the filing of the petition and the order as hereinbefore directed, and the publication of such order and the filing of proof of publication thereof and of the service of a copy of the order as hereinbefore directed, that on and after the 6th day of January, 1947, the petitioners shall be known by the names of JULES STACK and RAE STACK, and by no other names.

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BRIEF BACKS FIREMEN'S RAISE

(Continued from Page 13) number of firemen who lose their lives in line of duty as well as those who suffer serious injury. In 1945, 12 firemen were killed fighting fires or responding to alarms; 1,852 were injured in line of duty during the same period. Many others suffered from repeated exposure to smoke and noxious fumes, although not carried on the injured list. There is a high frequency of occupational diseases, many often leading to lingering and incurable ailments, such as tuberculosis.

Exams Called Tough

"During 1945, New York fire-fighters fought 33,410 fires and in addition responded to 12,634 false alarms and 4,237 unnecessary alarms, a total of 50,281 operations. In addition to actual fire-fighting, the uniformed members of the New York Fire Department must perform the following services: Building inspection; fire prevention inspection; theatre detail hydrant inspection; fire alarm

telegraph inspection; maintaining apparatus and equipment; maintaining quarters; house watch duty, and official courier detail. Firemen admitted to law practice perform even legal services for the Fire Department. "In order to secure promotion, a fireman must take competitive examinations for all ranks. To win appointment as a probationary fireman, a candidate must display unusual stamina, strength and agility. The written examinations required by the Civil Service Commission are unusually severe and require considerable and painstaking preparation and study.

"Although the Fire Commissioner has initiated a gradual return to the three-platoon system, some 4,000 firemen still put in 60 hours of duty a week. The remainder work 50.4 hours a week. During the war, the uniformed members of the Fire Department worked 84 hours a week without additional compensation, saving

the City of New York more than \$16,000,000.

"The morale of the uniformed members of the Fire Department has remained high in the face of increasing economic pressure and family hardship largely because of the pride the average firefighter takes in his profession. There is an increasingly large number of cases, however, where firemen have been forced by the sheer necessity of family responsibility to resign in order to seek a larger salary return in private business and industry. It is a matter of record that some 200 candidates certified to the Department within the last year declined appointment because the low beginning salary of the probationary fireman was too small for them to live on.

"We respectfully urge that your committee consider the fireman's responsibility to his family as well as the high essentiality of his service to the City of New York in arriving at the decision upon which you will base your recommendation to the Mayor in our case. (Continued on Page 15)

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BRIEF SUBMITTED BY FIREMEN

(Continued from Page 14)
"PROPOSITION No. 2—Present Cost-of-Living Bonus to be Made Permanent; We further petition your committee to recommend to the Mayor of the City of New York that the present cost-of-living bonus be made permanent and that such bonus be applied to a higher base salary, plus the percentage increase requested in Proposition No. 1.

"JUSTIFICATION: Continuance of the cost-of-living bonus on a temporary basis will not relieve the burden of anxiety and worry on the shoulders of the firefighter and his family. Despite the payment of the bonus since 1944, the living standards of the city fireman have been reduced as the result of inflated prices and any benefits the bonus was designed to extend have been dissipated by the sharp and steady rise in the cost of living. It is necessary to fix the bonus as a permanent part of the base salary in order that the fireman may receive a tangible guarantee of economic security. The bonus, plus the percentage basic pay increase sought in this petition, will barely suffice to meet the "decent living standard" of this class of employee.

Pay Every 14 Days
"PROPOSITION No. 3—Payment of Salaries to Members of the Fire Department every two weeks, instead of semi-monthly as now in effect.
We request that members of the Fire Department be paid every 14 days on a specified day of the

week, thus fixing a permanent and recognized pay day. Such action would solve many budgetary problems for the fireman and his family.

"JUSTIFICATION: It is not likely that payment of salaries every two weeks instead of semi-monthly would involve additional expense to the City of New York.

"SUMMATION: As an integral part of the case we submit on behalf of New York City's firefighters, we are filing a detailed analysis of living costs, prices of essential commodities and minimum salary requirements necessary to restore to this class of employee a "safety margin" of security. We respectfully urge that you give consideration to the actual and authentic character of this analytical review of the fireman's present-day economic plight in weighing the justification of our appeal.

"We take this occasion to thank Mayor William O'Dwyer for his clearly-demonstrated interest in securing to the members of the New York Fire Department those human values of health, happiness and family security now endangered by the disparity between income and the high cost of living. We also express our appreciation to your committee for this opportunity to present the facts of our case."

The brief was signed by Messrs. Crane and Ryan.

The UFA is Local 93, IAFF, while the UFOA is Local 854 of the IAFF. Both Fire groups are members of the American Federation of Labor by virtue of their IAFF charters.



HENRY FONDA, now of the Rivoli in "My Darling Clementine"

Gifford to Address Palisades Park Group

Arthur J. Gifford, member of the State Association Executive Committee, will address the members of the Palisades Interstate Park Commission Chapter at its next regular meeting on Thursday, December 12 in the Administration Building at Bear Mountain at 8 p.m.

Angelo J. Donato, President of the Chapter, says that the meeting will be of interest to all members and to those contemplating membership.

Mexico City College Offers Courses

With so many opportunities beckoning in Latin America, Mexico City College is offering courses in various branches of study, business, government affairs, education and fine arts, with emphasis on Spanish, commerce, social studies, etc. Semesters start January 6 and March 25, summer sessions June 24 and August 4. It is approved under the G.I. Bill, and the college handles all arrangements with the Veterans Administration and American Embassy.

Living accommodations are arranged by the college. Information is obtainable from the Registrar, Mexico City College, San Luis Potosi 154, Mexico, D.F.

FORUM DELEGATES TO MEET

The Civil Service Forum will hold its regular delegates' meeting tonight (Tuesday) at 7:30 in the State Office Building, 80 Centre Street.

LEGAL NOTICE
At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, No. 52 Chambers Street, Borough of Manhattan, City of New York, on the 27th day of November, 1946.

Present—HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of WILLIAM FREDERICK LEVY, for leave to change his name to WILLIAM FREDERICK GOLDSMITH.

Upon reading and filing the petition of WILLIAM FREDERICK LEVY, duly verified the 26th day of November, 1946, praying for leave to assume the name of WILLIAM FREDERICK GOLDSMITH in the place and stead of his present name and it appearing that the petitioner, WILLIAM FREDERICK LEVY, pursuant to the provisions of the Selective Service and Training Act has submitted to registration as therein provided and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of S. Charles Sheer, attorney for the petitioner, it is ORDERED that WILLIAM FREDERICK LEVY be and he hereby is authorized to assume the name of WILLIAM FREDERICK GOLDSMITH on and after January 7th, 1947, upon condition, however, that he shall comply with the provisions of this order, and it is further

ORDERED that this Order and the store-mentioned petition shall be filed within ten (10) days from the date hereof in the Office of the Clerk of this Court; and that a copy of this Order shall within ten (10) days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York and that within forty (40) days after the making of this Order, proof of publication thereof shall be filed with the Clerk of the City Court of the City of New York, New York County, and it is further

ORDERED that a copy of this Order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the United States Selective Office at which the petitioner, WILLIAM FREDERICK LEVY submitted to registration as set forth within twenty (20) days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York within ten (10) days after such service, and it is further

ORDERED that following the filing of the petition and order as hereinabove directed and the publication of such order and the filing of proof of publication thereof and the service of a copy of said papers and of the Order as hereinabove directed and the filing of proof of such service, that on and after January 7th, 1947, the petitioner shall be known by the name of WILLIAM FREDERICK GOLDSMITH, and by no other name.

VETERANS NOW IS THE TIME TO SEND FOR YOUR WAR SWEETHEART... From Anywhere! For the Necessary Papers, Call or Write Joseph Perillo - NOTARY PUBLIC - Immigration Problems, Passports, Etc. 4545 THIRD AVENUE, BRONX TEL. SEDGWICK 3-6200

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Amusement

By J. RICHARD BURSTIN

For her new contract with M-G-M, Judy Garland will appear in "The Good Old Summer Time," assisted by that very versatile song and dance team, Kelly and Sinatra. (Gene and Frankie, that is.) It's a baseball story as the title implies, but a romantic one. Speaking of America's favorite sport, the story of Monty Stratton, the baseball star who refused to give up his career after the loss of a leg, will be told by celluloid shortly.

Anne Nagel who has been missing from the screen for a long time will return to play in the twentieth Bumpstead picture, "Blondie's Holiday." Penny Singleton and Arthur Lake will costar as usual in the roles of the fabulous Mr. and Mrs. B.

Dana Andrews, Virginia Mayo and Cathy O'Donnell will be reunited in the first Michael Curtiz Production, "The Unsuspected," with Claude Rains and Eve Arden. The three young stars scored a hit together in Goldwyn's "The Best Years of Our Lives," now at the Astor Theatre.

Janis Page, beauteous blond Warner's star, is in NYC for a personal appearance engagement at the Strand, beginning Friday. The new film scheduled to open the same night is "The Verdict," a Lorre and Greenstreet thriller.

Joan Crawford is in NYC to attend the preview of "Humoresque" at the Hollywood this month. The glamorous star who won wide acclaim and the 1945 Academy Award for her magnificent portrayal of "Mildred Pierce" has recently signed a seven-year contract with Warner's.

Olsen and Johnson will relieve Milton Berle at Nicky Blaisir's Carnival shortly. As a souvenir of their show in a Buffalo nite spot, the zany pair presented

each customer with a lump of coal and a match.

20th Century-Fox presents TYRONE POWER GENE TIERNEY JOHN PAYNE Anne BAXTER Clifton WEBB Herbert MARSHALL Darryl F. Zanuck's production of W. Somerset Maugham's The Razor's Edge and Stage Revue! ROSARIO & ANTONIO BOB HANNON • EMMA OTERO TOMMY TRENT ROXY 7th Ave. & 50th St.

Darryl F. Zanuck presents JOHN FORD'S MY DARLING CLEMENTINE HENRY FONDA LINDA LEE VICTOR MATURE Directed by JOHN FORD • Produced by SAMUEL G. ENGEL DOORS OPEN 9:30 A.M. RIVOLI Broadway at 49th St.

Errol FLYNN Eleanor PARKER IN WARNER BROS.' HIT "NEVER SAY GOODBYE" WITH Lucile WATSON • S. Z. SAKALL • Patti BRADY In Person RAY McKINLEY and His Orchestra Special Attraction - MIGUELITO VALDES Plus LORRAINE ROGNAN BROADWAY at 47th STREET STRAND

BETTE DAVIS • PAUL HENREID CLAUDE RAINS In WARNER BROS.' HIT "DECEPTION" Directed by IRVING RAPPER • Produced by HENRY BLATTNER BROADWAY at 51st STREET HOLLYWOOD

IRVING BERLIN'S "BLUE SKIES" in Technicolor starring BING CROSBY FRED ASTAIRE JOAN CAULFIELD A Paramount Picture DOORS OPEN 8:30 A.M. PARAMOUNT TIMES SQUARE • MIDNIGHT FEATURE FRIDAY

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# TOUGH EXAM NOT EXPECTED FOR POLICE

## Transit Operator Exam Opens in NYC on Friday

One of the largest examination series in the recent history of NYC will get under way when the period for the receipt of applications for Surface Line Operator, \$1 minimum to \$1.20 maximum an hour, is opened Friday, December 13 to Monday, December 30, inclusive.

The total number of examinations, all for Board of Transportation jobs, is 12, and the number of jobs is in the thousands.

There are more than 1,000 vacancies now in the Surface Line Operator title, and more will arise continuously.

The dates for filing for the others will be announced by the Municipal Civil Service Commission as soon as possible. The titles and pay of the other examinations are:

### OPEN-COMPETITIVE

Railroad Clerk, 90 cents to \$1 (probable filing period in February).

Trackman, \$1.03 to \$1.18 (probably March).

Maintainer's Helper, Groups A, B, C and D, \$1.10 to \$1.35 (probably after May).

### PROMOTION

Railroad Clerk, 90 cents to \$1 (probably February).

Maintainer's Helper, Groups A, B, C and D, \$1.10 to \$1.35 (probably after May).

The Surface Line Operator applications will be issued at the City Collector's offices. Applicants should apply at the office in the borough in which they live, but not before Friday.

President Ferdinand Q. Morton and Commissioner Joseph A. McNamara emphasized the fine opportunities for a career service and for promotion offered in the series of subway examinations. Mrs. Esther Bromley, the other Commissioner, was absent because of a sore back.

### Where to Apply

Applications for Surface Line Operator will be issued and received from 9 a.m. to 3 p.m. on weekdays, and from 9 a.m. to 12 noon, on Saturdays, in the borough of residence of the applicant at the City Collector's office, as follows:

Manhattan—Room 100, Municipal Building, Centre and Chambers Streets (street level, north side).

Brooklyn—Municipal Building, Court and Joralemon Streets.

Bronx—Bergen Building, Tremont and Arthur Avenues.

Queens—Borough Hall, 120-55 Queens Boulevard, Kew Gardens.

Richmond—Borough Hall, St. George, Staten Island.

No application will be accepted

unless it is on the regular application form furnished by the Commission through the City Collector's office.

Applications are issued free but a \$2 fee must be paid at the time of filing the application; no fees will be refunded.

### Notice to Veterans

Any person who is in the military service during the regular filing period for the examinations may receive an application and file therefor after the regular filing period, provided he appears at the offices of this Commission in person and files an application not later than 3 p.m. on the 10th calendar day prior to the date of the written test, bringing with him at that time proof of his identity and military service together with the prescribed filing fee and notarizing. Such applications will be issued and received at the offices of the Commission from 9 a.m. to 3 p.m. on weekdays, and from 9 a.m. to 12 noon on Saturdays.

### Requirements

Applicants must be male and not less than 5 ft. 6 in. They must be citizens and bona fide residents of NYC for at least three years prior to filing (service in armed forces does not interrupt residence).

Age must be at least 21 years at time of appointment. A chauffeur's license is needed for buses.

A written test must be passed with a score of at least 70 out of 100 per cent. A physical will be given.

Applicants are not physically eligible if they suffer from hernia, defects of heart or lungs, defective hearing, defective vision of less than 20/40 in either eye (glasses allowed) or disabling varicose veins.

### NYC ELIGIBLE LIST

Promotion to Supervisor of Recreation, Department of Parks	
1. Mary Chumra, Maspeth.....	87312
2. Lew Dick, Arverne.....	84375
3. Anita A. Beagan, Bklyn.....	84035
4. Michael Roseman, Bklyn.....	83167
5. Grinafore Schneider, Bronx.....	83125
6. Mary O'Grady, Bronx.....	81980
7. Reba A. Bowen, Bronx.....	81995
8. Genevieve Sarsob, Bronx.....	81457
9. Suzanne C. Stoch, Bklyn.....	80980
10. Anna M. Greco, Bklyn.....	80417
11. Carrie A. Davis, Manhattan.....	78437

## Meusle Wins UFOA Post By 29 Votes

The official report on the election to three prospective vacancies on the Executive Committee of the Uniformed Fire Officers Association was released today. George A. Abrams, Executive Secretary of the Committee on Labor Elections, Honest Ballot Association, submitted the official certified report to the UFOA.

The election was for representation on the Executive Committee of the UFOA of Chiefs, Captains and Lieutenants.

There was no contest regarding the Chiefs, representative, so Deputy Chief Henry Wittekind, of the First Division, cast one ballot in favor of the only candidate, Battalion Chief Joseph Rooney, of the 4th Battalion. Mr. Rooney was thereupon officially declared elected.

In the lively contest for the Captains' representative, 313 ballots were mailed out and 225 returned, with this result:

Captain Fred Meusle, 219 Engine Company.....	127
Captain Charles V. Walsh, 79 Engine Company.....	98

Captain Meusle winner by... 29

In the passive contest for the Lieutenants' representative was as follows: 857 ballots were mailed out, 491 were returned, and the result was:

Lieutenant John F. Dalton, Engine Company 63.....	310
Lieutenant Francis Martin, H. & L. 129.....	181

Lieut. Dalton winner by... 129

## 16,321 ARE ELIGIBLE FOR NYC PATROLMAN WRITTEN TEST IN JAN.

The total number of candidates who applied in the Patrolman (P.D.) examination was 16,321 at the closing of the period for receipt of applications. Men in the armed forces during the filing period will increase this number, up to 10 days of the written examination, which will be held late in January. Hence the NYC Civil Service Commission has decided it has enough applications, and the examination will not be reopened.

### May Not Be Tough

Mayor O'Dwyer has suggested in a letter to the Commission that examinations be not held on Saturday, because that is the Jewish Sabbath. Schools have been used for large examinations, and as Saturday was a free day at the

schools, it became a regular examination day.

While the written examination will deal to a considerable degree with duties of Patrolmen and the functions of the Department, it may not be as tough as at first expected. The recent Fire Lieutenant promotion test was regarded by Fire officers as an easy one, and that indicates that under the present Civil Service Commission the very tough exams are out. The Commission was differently constituted when the previous Patrolman test was held and the Fireman test as well. The Fireman written exam was difficult, and involved science, duties and functions, as well as intelligence. It was more difficult by far than the previous Patrolman test. Both were held this year.

## DI FALCO BILL SENT BACK TO COUNCIL BY ESTIMATE BOARD

The DiFalco Bill, which gives full seniority rights to all veterans in Civil Service, was referred back to the Council by the Board of Estimate, without comment.

The bill, sponsored by the Uniformed Fireman's Association and supported by the Patrolmen's

Benevolent Association and other Civil Service groups, provides that veterans of all wars appointed from an eligible list or special eligible list, shall get credit for service in the armed forces as far as compensation, promotion, retirement and pension credit is concerned, provided they make up pension contributions within five years of appointment.

Veterans who stand to benefit from the bill include civil service candidates who completed only half of their examinations before entering the armed services and those who were passed over on eligible lists before entering the armed forces.

## Health Dept. Pension Bill Is Laid Over

The Finance Committee of the City Council laid over a proposed local law which would clarify pension rights relating to disability retirements for employees of the Health Department.

Councilman Schick's bill provides that disability retirement in the Department should apply, whether salary paid before October 1, 1920 was in the Health Department or any other City department.

# O'Dwyer Aids Disabled Veterans Dropped from the Police Force

By HERBERT M. FRIEDLAND

Col. John L. Vicat, Commander of The New York State Department of the Disabled American Veterans, interviewed Mayor O'Dwyer on behalf of 25 Probationary Patrolmen, all of whom are disabled veterans, and who were dropped because of nervousness disability.

Reports on the men from the Veterans Administration listed them as N.P. (neuro-psychiatric). It is the contention of Col. Vicat that the term N.P. is loosely used in practice and sometimes applied to men who received a head injury. While it is true, Col. Vicat pointed out, that the majority of

those in question had received head injuries, it need not necessarily be assumed that a nervous condition resulted.

Mayor O'Dwyer assured the Colonel that he was sympathetic and stated that he would order a complete re-examination of those involved. Abraham Janko, of the DAV, will submit the complete list to Louis Cohen, assistant to the Mayor.

It was learned that one veteran who was re-examined upon order of the Mayor was found mentally and physically qualified. The men must have both the Police Department and the Civil Service Commission medical tests.

Commissioner Joseph A. McNamara of the Commission de-

clared that from a 5 to 10 per cent nervous disability is not necessarily disqualifying. Candidates,

he recalled, had a much larger percentage, according to V.A. reports, and in one case 100 per cent.

### ANNOUNCEMENT

- WE REGRET that we have been unable to enroll hundreds of candidates who applied after the deadline.
- Time and space do not permit, unless we were willing to lower the quality of our instruction period.

- We do not believe in mass instruction.
- We do not seek large enrollments for financial gain.
- We are a non-profit institution, organized to provide ethical instruction to prospective public servants.

- In order to help those whom we could not accommodate in our classes, we have had our research staff prepare leaflets which we hope will clarify for candidates many troublesome points in English grammar, and usage; in Current Events, in First Aid, in Civics and Government, and in Police Administration and Procedures.

- These will be sent free on request.

- Ready for distribution are a leaflet on Proportional Representation, and one on the definition and classification of crimes. Others will be announced as soon as they are available.

- Our offices will remain open for consultation and guidance. Call for an appointment.

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## NYC BOARD EXPLAINS A MIX-UP OVER FIRE LIEUT. KEY ANSWER

The tentative key answers in the written examination for promotion to Lieutenant, NYC Fire Department, as given out by the Civil Service Commission and published in last week's LEADER, had E or D as the optional correct answers in the test held Friday,

November 29. The Commission now explains that this was a clerical error and that D is the only correct answer for Question 47 in this test.

In the Saturday examination, given to another group, there was no change announced in the key answers.



## NEWS! UM-M-M-I SMOKED HAMS

READY-TO-EAT, HOT OR COLD SMOKED HAMS and BACON with that marvelous old-time flavor are now ready for you at HICKORY VALLEY FARM, a real farm deep in the Pennsylvania-Dutch Countryside. Here, selected young hams and choice sides of delicious bacon are slowly smoked in the filtered fragrance of hickory embers, after SPECIAL CURING WITH IMPORTED SHERRY WINE.

### IDEAL GIFTS

For favored friends or your own home table, for luncheon dishes, special entertaining, buffet suppers, or party snacks, you'll find these delicacies from Hickory Valley Farm a delightful adventure in Good Eating, a memorable treat, a remembered GIFT.

HAMS pre-cooked, ready-to-eat hot or cold, average weight 15 pounds; 95c per pound. BACON un-diced, each "side" weighing about 10 pounds; 75c per pound.

SHIPPING PREPAID to any point in the United States. Please send check with order.

### HICKORY VALLEY FARM

Little Kunkletown, Stroudsburg, Penn.

