

Placement Committee Takes Drastic Action, Result of Contract Violations

Management's refusal this week to correct outright violations of the Local Agreement on seniority in lay offs forced the Union's Placement Committee to break off negotiations after handling hundreds of cases.

Obviously, this situation has been created by departmental decentralization, leaving top Plant Management unable to force these departments to abide by the Contract.

Further meetings were deemed needless since for over a week Plant Management has apparently been unable to correct several flagrant violations. In one instance, a Class F test operator has been moved to another job classification, although employees with less service remain on Class F test jobs in another department. Reduction of forces in the Aeronautic Department has necessitated the transfer of approximately 60 tool-makers to be transferred to other toolrooms. Yet in one case a tool-maker has been refused his bump rights. A short service employee remains on her job in Porcelain department, while others with longer service are forced to accept lower rated jobs.

The Union Committee insists that these violations be corrected and that departments be made to abide by the Local's plant-wide seniority agreement.

At press time, A. C. Stevens, GE Plant Manager, was out of town and could not be reached for comment.

NLRB Orders Election at Erie G.E. to Be Held Before December 24th

The National Labor Relations Board in Washington late Wednesday, November 24, ordered a collective bargaining election at Erie G.E. to be held within 30 days.

The Labor Board upheld the IUE-CIO's position in the two very important points which were involved in the hearing before the Board:

- (1) That Bldg. 99, the refrigerator reconditioning shop, shall remain a part of the overall production and maintenance bargaining unit, as sought by IUE-CIO.
- (2) That employees laid off within one year who have continuity of service shall be permitted to vote, as sought by IUE-CIO.

There will be three choices on the ballot, IUE-CIO, UE or neither. The IAM (International Association of Machinists, AFL) will not appear on the ballot since the Labor Board ruled that Bldg. 99 shall not be separated from the overall bargaining unit. IAM, aided by the Company and without objection from UE, had tried to carve out Bldg. 99 as a separate unit.

UE was willing to permit this Company attempt to split up industrial units and weaken the workers' bargaining power, but IUE-CIO's arguments protecting the bargaining unit (and plant-wide seniority) on an industrial basis prevailed with the Labor Board.

IUE-CIO's fight won the right of laid off workers to vote after UE had refused to agree to permit laid off workers to vote when the Labor Board's hearing was held last July 21.

Thus Erie G.E. workers now have the opportunity to follow Schenectady workers into the ranks of over 100,000 workers united in IUE-CIO. Thus these workers will be protecting their own jobs by joining the only union, IUE-CIO, successful in fighting GE's runaway shop program, the only union large enough to fight for their rights against GE's anti-labor program of Boulwarism.

"Giveaway" Drawing for 20 Prizes Scheduled for December 6th

A special "Giveaway" drawing featuring 20 valuable prizes will be held at the Shop Stewards Meeting Monday, December 6th, at Union Hall. All proceeds will go toward the Children's Christmas Party.

Tickets are available from your Shop Steward at 3 for 25c. Today is the deadline for returns on all tickets — see your Shop Steward now while tickets are still available.

Top prize is a Barbecue Rotisserie; second prize is a Floor Waxer and rug conditioner. Other prizes, totaling \$500.00 in value, will include a De Luxe 4-piece Electric Percolator, Electric Razor, 100 gallons of gas, AAA Membership — 20 prizes in all.

The drawing will take place at the meeting December 6th at IUE Hall but holders of tickets will not have to be present at the drawing in order to be eligible to win.

The program is sponsored by the IUE-CIO Local 301 Activities Committee under the Chairmanship of Charles Scott.

273 Attempt to Evade Seniority

The Sub-Arc group in Bldg. 273, through their Shop Steward, G. Rose, filed a grievance protesting Foreman W. Lusink's attempt to protect a short service employee by creating a new D.W. classification, Dev. Temp. Sub-Arc.

In doing this it was apparently hoped that no one could bump the short service employee despite the fact that longer service employees were being bumped.

The Union Committee convinced management in Bldg. 41 that this situation should be corrected and it was agreed to bump the short service employee on this job according to seniority.

Mix-up on Names Means Job

Robert Penman, crane operator, returned to work in September after an absence due to a serious eye injury.

Due to some confusion of names, according to management, he was told his last day of work would be 11-19-54 unless he accepted a job as a Material Handler or Prepare for Shipment.

The Union office, through phone conversation, convinced management that Bro. Penman should remain at work as a crane operator.

Farm Out Halted At Race Track

Welding work at the Race Track was scheduled to be farmed out. The reason given by supervision to Steward H. McLean was that due to welder on vacation, work was piling up and production workers might lose time waiting for this work.

In discussing the case with the Union Office it was found that there was a lack of work situation among welders in the Tinsmith Department. Steward McLean brought this to supervision's attention and within an hour a welder was borrowed from this department to complete the work.

The foreman had previously stated he was unable to get a welder from CAP or Bldg. 269 and would, therefore, have to give the work to an outside vendor.

Starting Rate Corrected

When William Smi was transferred from Bldg. 46 to Bldg. 49 on similar work, he was only paid 1.635 AER.

The Union processed a case pointing out violation of Contract, Article X-3-a-1. Management has agreed to correct this starting rate to 1.955 AER for the period involved in this transfer.

Children's Christmas Party Schedule
Sunday, Dec. 12th
 Mont Pleasant High School
 Santa will distribute gifts from 9 A.M. to 9 P.M.
 See your Shop Steward for tickets

LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 37

The Voice of GE Workers, Local 301, Schenectady, N. Y.

December 10, 1954

IUE Officers Re-elected; Voting For Stewards Slated For Mon. and Tues.

Union Santas for 7,000



Members of Local 301's Activities Committee are shown above as they began the enormous task of making up tickets for the Christmas Party for the children of Union members.

At press time, over 7000 youngsters were already scheduled to see Santa Claus this Sunday, December 12, at Mont Pleasant High School. Deadline for tickets to the affair was last Wednesday.

Santa will be on hand Sunday from 9 a.m. to 9 p.m. to accommodate the record crowd.

301 Members Bring The Facts to Erie Workers in Person

Three rank and file members of IUE-CIO Local 301 travelled to Erie, Pa., last weekend to urge workers there to vote to join IUE-CIO in the coming NLRB election on December 14th.

Alex Daszewski, Bldg. 273, Julius Rispoli, Bldg. 73 and John Saccocio, Bldg. 66 were the representatives sent by IUE Local 301 to give the facts on conditions at the Schenectady Works, UE, as usual, has been waging their campaign of rumors, distortions and lies. These included claims that at Schenectady the workers were not getting Seniority protection and prices were being cut wholesale.

Evidence Shown

The IUE 301 rank and filers brought the true story to the Erie workers, backed by concrete evidence. They showed photostatic copies of IUE Local 301's signed Local Supplement guaranteeing Plant Wide Seniority. This document was never signed while Local 301 was in UE due to National UE's

James J. Cognetta was elected to a fourth term as president of the union by an overwhelming majority of votes cast by the membership of IUE Local 301 last Thursday and Friday. All officers were victorious in the same manner in their bid for re-election.

Cognetta polled 1547 votes to defeat his opponent, Paul Hacko, Bldg. 273. 373 ballots were cast for Hacko.

The membership again returned Leo Jandreau, without opposition to the office of Business Agent. 1797 votes were recorded for Jandreau, the highest number of ballots cast for any candidate.

Of the three candidates for the key post of Chief Shop Steward, William Mastriani, Bldg. 73A, polled 1470 votes, more than his two opponents combined. Douglas DeForge, Bldg. 60, received 345 votes, and John Maietta, Bldg. 273, received 315 for this post.

Joseph Alois was returned to the office of Vice-President by 1239 votes against his opponents, William Templeton, Bldg. 13, with 605 and Fred Pacelli, Bldg. 46, with 332.

Miles Moon, Bldg. 40, easily won another term as Recording Secretary with 1435 votes against 441 for his opponent, Julia Mitchell, Bldg. 40. Rudy Rissland, Bldg. 273, garnered 1313 votes in the three cornered race for Assistant Recording Secretary. John Miller, Bldg. 22, received 383 votes and H. Caputo, Bldg. 273, totalled 329 for this office.

Joseph Whitbeck, Bldg. 53, rolled up 1514 votes for Treasurer, against 353 for his opponent, James Muir, Bldg. 273.

Joseph Saccocio was re-elected as Sergeant at Arms with 1498 votes against 399 for J. DeGiorgio, Bldg. 273. Mario

(Continued on Page 4)

Control Members Call for Legislation



A part of the crowd that overflowed Union Hall last Thursday, December 2nd, is pictured outside the hall as they adopted a resolution calling for legislation to save Schenectady jobs. Other members took similar action the following day.

Important Facts on Union Elections

VOTING HOURS:

From 12 noon, Thursday, December 2nd, to 6 P.M., Friday, December 3rd. 30 hours continuous voting.

LOCATION OF POLLS:

IUE Local 301 Hall, Erie Blvd. & Liberty St.

ELIGIBILITY:

All IUE Local 301 members who have paid their Union dues through November can vote.

METHOD OF VOTING:

By secret ballot on voting machines borrowed from the City of Schenectady.

CANDIDATES:

All persons who were nominated at the November membership meeting, and who accepted the nomination, are candidates, with their names appearing on the voting machines.

(Continued on Page 4)

Palazke Picks Prize Winners



Ralph Pipe, Co-Chairman of Local 301's Activities Committee, is shown assisting Vince Palazke, 301 Trustee, in drawing the names of prize winners last Monday night.

Proceeds from the affair are used to supplement the funds set aside to finance Local 301's Annual Children's Christmas Party.

Twenty-seven winners were announced at the Monday Shop Steward's Meeting for prizes totaling over \$500.00 in value.

Following were winners of the three top prizes:

1. E. Bishop—Barbecue Rotisserie
2. Angelea Castiglione—Floor Waxer
3. B. Clooney—4-piece Electric Percolator

Seniority Violation Corrected

When Walter Zielinski was laid off due to lack of work on a Vertical Boring Mill in Bldg. 60, he was forced to accept a lower rated job in Turbine.

In the meantime, operators with less service were being called back to the Boring Mill job, in violation of the local supplement on seniority.

The Union convinced management that Brother Zielinski must be returned to Bldg. 60.

Contract Violation Corrected

John Ferencz, Shop Steward in Bldg. 269, was able to win proper bump rights for L. M. Newcomb, through a written grievance.

Bro. Newcomb, a Class A machinist, was forced to take a Class B job in violation of Contract, Article X-1-a. Steward Ferencz's grievance listed shorter service employees left on Class A jobs and foreman Dunger, as a result, agreed that Newcomb be assigned the Class A job to which he was entitled, based on seniority.

The Rights on an Injured Worker Who Has Hurt His Back

Union Lawyer Explains the Difference Between a Permanent and Temporary Injury

A worker who injured his back is entitled to two things from his employer, namely, medical care at his employer's expense and payments for lost time or reduced earnings up to a maximum of \$36. A worker who has returned to work at full pay after such an injury continues to receive whatever medical care is deemed advisable by the doctors. If he appears to have made a full recovery, the injured worker is not entitled to anything further unless his back begins to bother him again, at any time, within 18 years from the date of the accident in which event he can reopen his case for the purpose of getting further medical treatment or lost time compensation, or both.

The situation is somewhat different if the worker's condition is such that the doctors believe, after a reasonable time of usually two or three years have gone by after the accident, that the worker is going to have a permanent disability. There can be two types of cases falling under this classification. The first would be the type of case in which a worker, upon being found to be permanently injured, is unable to work at all or cannot find a suitable job. The second would be the type of case where a worker is working and able to do his usual work and earn full pay despite the fact that he has a permanent disability.

If the permanently injured worker has not been able to go back to any type of work after being found to be permanently injured, he then receives compensation for as long as he is disabled at the maximum rate of \$36.00 a week. Of course, he also receives medical treatment if the doctors agree that he needs

such treatment. If the injured worker is only partially disabled, even though he is not working, he receives only partial compensation of \$36.00. It is easy to see why an injured worker who is not earning any wages at all would feel that he should receive at the very least the maximum rate of compensation even though he is only partially disabled. Unfortunately, the law does not provide for such maximum payments to a partially injured worker.

The second type of case, where the worker is earning full pay despite the permanent disability gives such a worker protection for life, for both needed medical care as well as compensation for lost time or reduced earnings whenever pay is lost as a result of his injury. In this type of case, however, since the worker is earning full pay, his case is closed in court and he need not come back for hearings unless he begins to lose time or pay, in which event, his case is reopened. Many workers do not understand that this protection continues for life even though their cases have been "closed" in court, but the closing of a case under such circumstances means nothing more than that further action is suspended until the injured worker has a claim to make at which time further hearings are scheduled.

ASK YOUR SHOP
STEWARD ABOUT IUE
LOCAL 301
COMPENSATION
SERVICE

IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 273: Shop Steward C. Cull has filed a grievance for his 3rd shift group protesting discrimination in relation to 1st and 2nd shifts.

Bldg. 285: Group in Steward R. Forslund's section protest present piece work prices on shielded cables. Union demands management investigate and correct.

Bldg. 18: Donald Peters, C1 C Test operator in Steward H. Jessie's group is performing C1 B work. Union demands proper reclassification and rate increase.

Bldg. 285: Steward C. Eats has filed a case for O. B. Phillips for payment for work performed on Brake Shoe Jobs 171 C 215 and 171 C 217. Foreman has refused to pay according to past practice.

Bldg. 52: Walter Redznak, in Steward's Iacobucci's group protests the price for chip and grind on jobs 207 C 379 and 207 C 387. Union demands additional payment for conditions involved.

Bldg. 273: Group under Steward Pashley demand average earnings for time involved in S/U on 11/16/54 when tables were empty upon reporting for work. Union demands payment according to past practice.

Bldg. 29: Group under Steward A. Brunetti protest reduction in earnings caused by the electronic void counter being defective. The machine has been slowed down for checks. Union demands correction at once.

Bldg. 46: A. Lajeunesse, C1 B Sheet Metal worker has been laid off due to lack of work. Union demands proper placement.

Bldg. 18: P. DeLorenzo, C1 E Inspector in Shop Steward R. Slocum's group, is performing C1 C work. Union demands proper reclassification and rate adjustment.

Bldg. 53: Shop Steward C. Hoffman's group request a full time matron be assigned to service approximately 65 women using the facilities of the washroom.

Bldg. 53: Group under Steward C. Hoffman protest the condition created by fumes of the permafill compound area. Union demands proper ventilation facilities be installed at once.

Bldg. 46: S. Turner, Gear Cutter, has been laid off due to lack of work. Union demands proper placement.

Bldg. 60: M. Riggi was offered C Assembly job in 273 when lashed on lack of work. Union demands proper placement on C1 B Assembly job.

Bldg. 28: Union demands proper placement for Mary Bacon, Packer, reached on lack of work.

Bldg. 273: Steward G. Kingsley's group demands prices of all steam guides be priced by old formula, according to Control Article VI-4-b.

Bldg. 66: Steward C. Scott's group claim the Planning and Rate Dept. are intentionally provoking labor trouble by refusing time studies, incorrectly pricing jobs, breaking agreements and refusing to show data. Union demands Management correct at once.

Bldg. 46: F. Mancini, C. C Assembler has been laid off due to lack of work. Union demands proper placement.

Bldg. 66: Group under Steward C. Scott demand a time study for chip and clean on EStator Frame 223-7113, 9671826, according to previous agreement.

Bldg. 16: Steward Santabarbara requests that Floyd Bornt be recalled to his former job since the group is being requested to work overtime.

Bldg. 66: Steward P. Donato's group demand payment for crane lifts on base beams too large to be handled safely and not possible to have under jib cranes.

Bldg. 49: D. Sharmose in Steward F. DiManno's group protests delay in receiving vouchers. Although foreman B. Mortensen has only 6 employees under his jurisdiction, and only 3 of these pieceworkers, a wait of as much as 4 days has been necessary.

Bldg. 49: Steward A. Cadger's group demand correction of following working conditions: Excessive lost time in securing jobs, tools, blue prints, vouchers and material.

Bldg. 16: Steward W. Bikowitz's group demand replacement on the opening in the Tool Room created when a Toolmaker was retired.

Bldg. 273: D. Fariello in Steward S. Linder's group is performing Class "A" Machinist work.

Union demands proper reclassification and rate adjustment.

Bldg. 85: Group under Steward De Graff protest supervision's attempt to rehire short service employees. Union demands correction of this violation of Contract and recall of employees according to seniority.

Bldg. 273: L. Sterling and M. Sedgwick were told by their foreman they would start on P.W. on 11/8/54 and again on 11/13/54. Union demands foreman abide by commitment.

Bldg. 67: Group under Steward Attanasio protest Foreman DeMarco's unloading a tank car. Union demands practice be stopped at once.

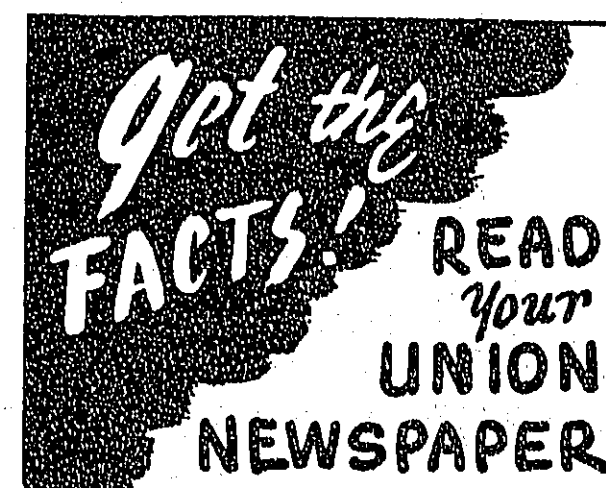
Bldg. 273: Steward F. Bradshaw's group protest supervision's attempt to cut standard prices. Union demands management investigate and correct.

Bldg. 60: F. Warner in Steward Milkins group protests safety hazard created by opening and closing of door #9. Union demands management correct this condition.

Bldg. 76: Group under Steward H. Kaminski request a permanent crane operator be assigned to #2 crane.

Bldg. 273: Chippers in Steward T. Moorman's section feel there is sufficient Class "A" work to warrant upgrading another Chipper.

Bldg. 49: Steward J. Mangino has filed a case to properly upgrade A. Amatuzio to an Oiler's job.



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IUE-CIO LOCAL 301 NEWS
OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

Published by the Editorial Committee
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IS YOUR DEPT. 100% UNION
Sign Up That
NON-UNION MEMBER

WHAT ABOUT PENSIONS?

TONI SMITH — Bldg. 28-1



The membership will stand back of their Union in its drive to improve the Pension Plan. Record profits for G.E. every year make our demands even more reasonable.

CONWAY McCABE — Bldg. 60



The big fight today is, of course, to save jobs in Schenectady from GE's runaway plans. I'm glad our Union isn't forgetting the pensioners at the same time.

JOSEPH W. MILLER—Flight Test



After 25 years on the job, a man should be able to retire at full pension regardless of his age. After all, he's the guy that's making those record profits possible for G.E.

VICTOR WOOLF — Bldg. 53



After the fight our Union made, G.E. couldn't try to chisel on the increased Social Security benefit this year. Our membership is alerted and insists on further improvements.

WALTER TRUSZKOWSKI—Bldg. 109



It's obvious to the members in the shop that the age limit for pension must be lowered. That's one reason they're backing the fight for Pension Plan improvements that G.E. can easily afford.



Unemployment Insurance Rights of Laid-off Workers; Some Rules Outlined

Balloting in Shops To Elect Stewards

IUE Local 301's Election Committee will conduct elections in the plant on Monday and Tuesday of next week to fill over 600 Shop Steward posts for next year. Where it is not possible to hold the voting on either of the designated days, the Committee will arrange for elections on other dates.

Members in each group will cast individual secret ballots to choose the man or woman who is to represent it in every day union matters during the coming year.

The job of Shop Steward, being one of the most important for the Local, gives special significance to these elections. It is these members that are chosen, along with Stewards of other IUE Locals throughout the country, who will see that the Contract is enforced and who will carry out the policies set by the membership and their elected leaders.

Besides ability to protect the interests of those they represent against supervision, one of the

Executive Board MEETING

Monday, Dec. 13th
7:30 P.M.
UNION HEADQUARTERS

most important qualifications for each Steward is the willingness to attend and participate in the monthly Shop Steward meetings held at Union Hall. Results are an informed membership, making a strong, militant Union.

With an increasing number of workers laid off from work and applying for Unemployment Insurance benefits, many of these workers will be applying for benefits for the first time since the enactment of the Hughes-Breer Law in 1951.

In many ways, the Hughes-Breer Law has adversely affected the rights of unemployed workers. In a period of full employment, workers have not felt the full impact of this law. Now that unemployment is on the increase throughout the country, workers in New York State will become increasingly aware of the obnoxious features of this law.

Every worker should know some of the basic rules under which Unemployment Insurance is administered and the qualifications which they will have to meet. Some of these rules are outlined here:

1. A worker who is laid off from work must go through the usual waiting period before he is entitled to benefits. A worker who has worked only three days in any one week (or less than three days) and has not earned in excess of \$30.00 for that week has thereby accumulated the required waiting period.

2. A worker who applied for benefits must be available for work and must prove his availability through showing reasonable efforts towards finding employment.

3. To be qualified for benefits, the worker must have worked at least 20 weeks during the year immediately preceding the date of his application and furthermore must have earned a total of at least \$300 during those 20 weeks.

4. A worker may be entitled to benefits, after he has gone through the required waiting period of one week, even if he has found employment on a part-time basis or has

301 Members Bring The Facts to Erie Workers in Person

(Continued from Page 1)

failure to negotiate agreement from the Company. The signed Supplement is now a part of the Contract, providing Plant Wide Seniority at Schenectady.

Actual paycheck stubs showing the same, and in some cases increased, earnings for Schenectady piece workers proving positively that UE claims of price cutting were untrue.

Petitions urging Erie workers to join IUE, signed by thousands of members showed that their delegates were speaking for the Local 301 membership.

JANDREAU TO ADDRESS MEETING

A TV program at Erie Sunday, December 12th will give Leo Jandreau, Business Agent of Local 301, the Opportunity to bring the entire story to the workers there, or why Local 301 did, and Erie workers should, add their strength to the vast majority of workers united in IUE-CIO. He will also address a mass meeting the same day, sponsored by the CIO Council in the City of Erie.

IUE Local 301 Officers Re-Elected

(Continued from Page 1)

Bagnato had no opposition for the office of Guide and received 1730 votes.

The three Trustees re-elected were William Garrison, Bldg. 69, with 1498; John Smialek, Bldg. 273, with 148 votes. Vincent Palazek, Bldg. 107, with 1384. The losing candidates for this office and their votes were: 332 for W. Pratt of Bldg. 273; 318 for Ida Prahl, Bldg. 67; 270 for Edward Luberda, Bldg. 17; 249 for H. Piccone, Bldg. 273; and 220 for N. Columbe, Bldg. 273.

The winning candidates will take office on the first of the year and will serve two year terms. The elections were supervised by a 25 member elections committee under the chairmanship of John Saccocio.

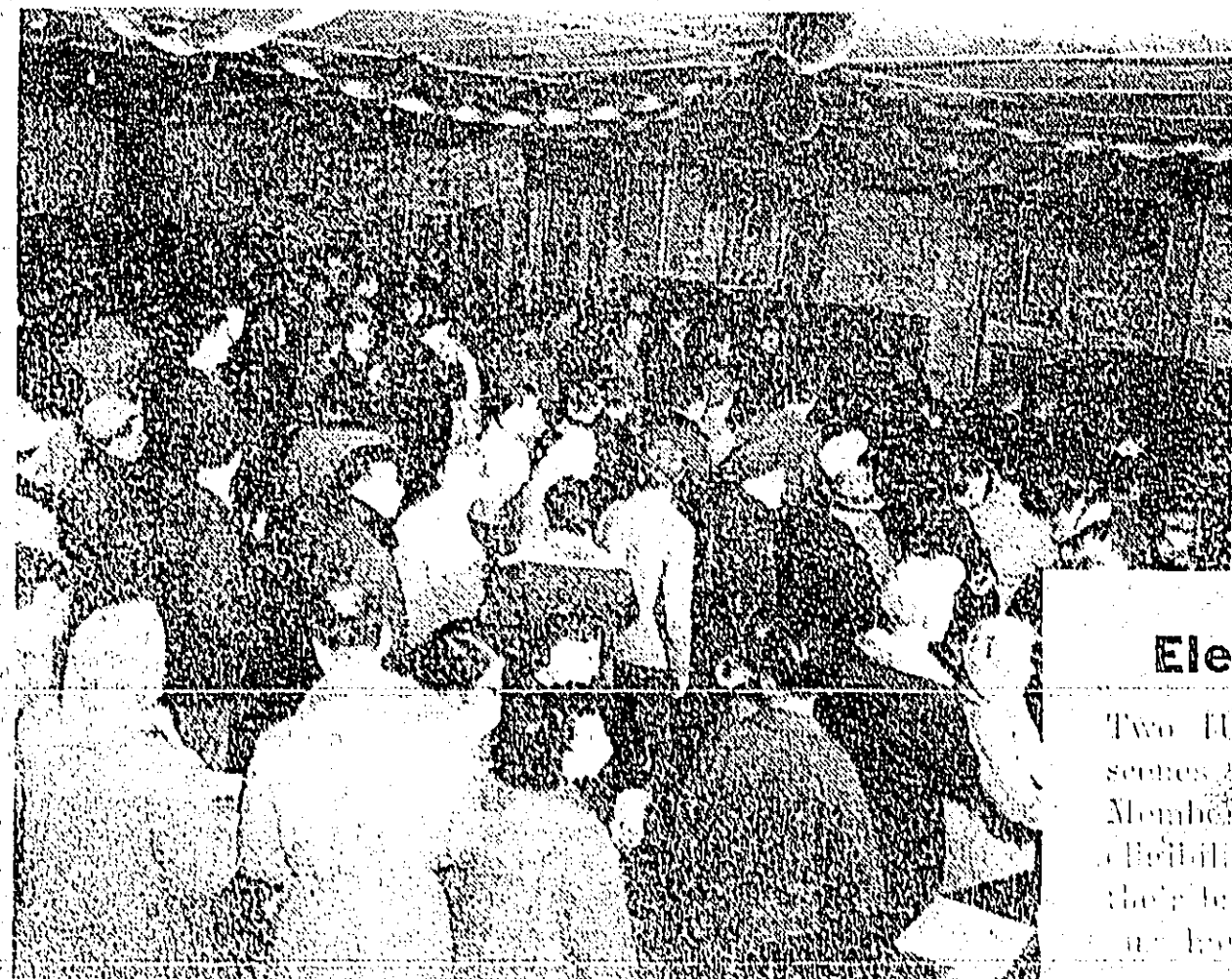
returned to his previous employer, providing that during the week in which he has gotten employment he is earning not more than \$30.00 and is working not more than 3 days. He will thus have accumulated four "effective days" for benefits. His rights to benefits may be cumulative, that is to say he may earn effective days towards a week's unemployment in one week which will be carried over and be completed so as to entitle him to a check during the following week or at some later date in the benefit year.

Members Xmas Party Dec. 18 at Union Hall

Tickets for Local 301's Christmas Party have been issued to Shop Stewards. The price of 50¢ each will provide for refreshments and dancing from 9:00 p.m. till 1:00 at the Union Hall on Liberty St. and Erie Blvd.

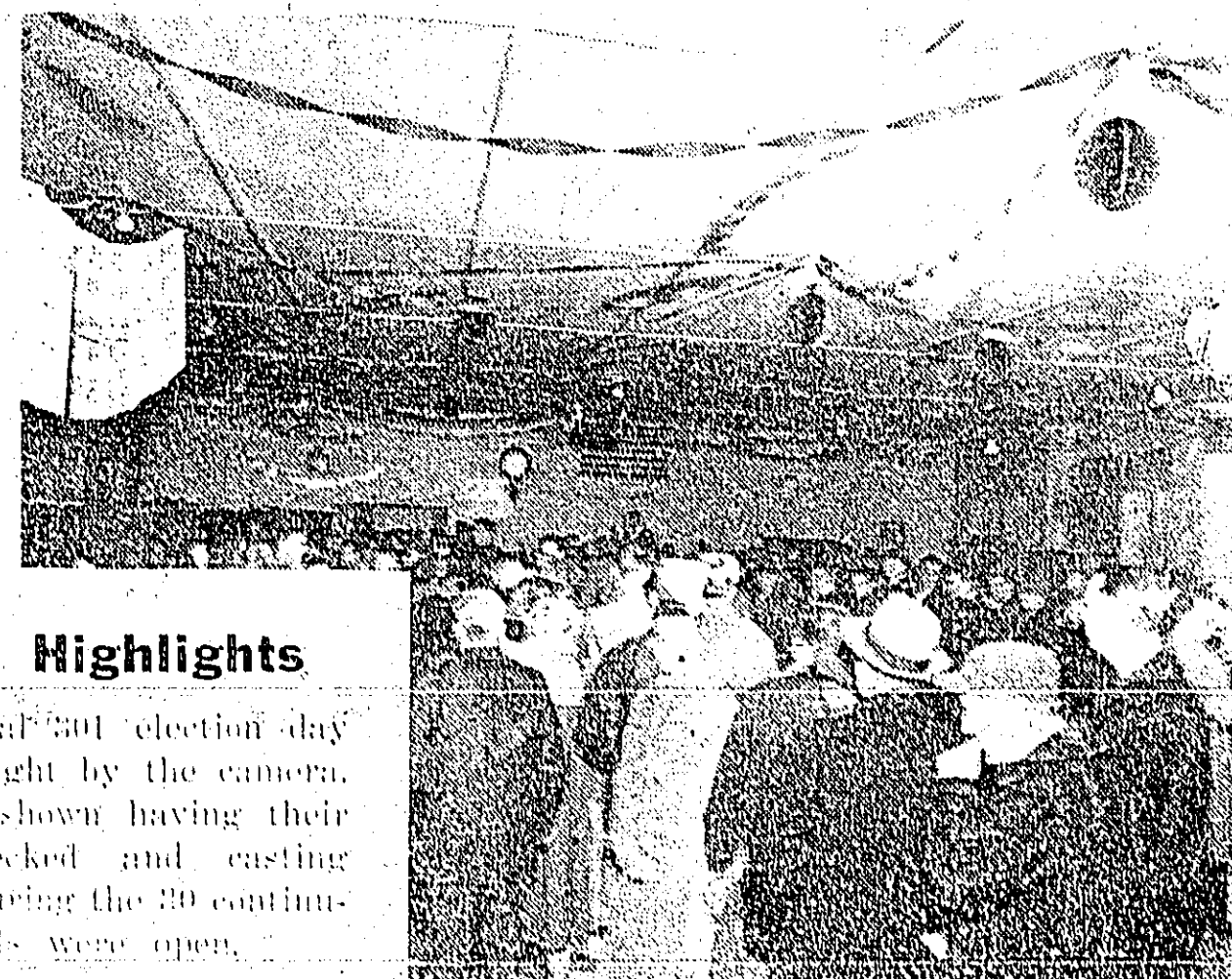
Tony Villano and his orchestra will furnish music for dancing according to Ida Prahl, Committee Chairman.

See your Shop Steward now for tickets.



Election Highlights

Two IUE Local 301 election day scenes are caught by the camera. Members are shown having their eligibility checked and casting their ballots during the 20 continuous hours polls were open.



Merry Christmas

TO ALL OUR UNION MEMBERS AND THEIR FAMILIES

LOCAL 301 NEWS

IUE CIO

Vol. 1 — No. 37

The Voice of GE Workers, Local 301, Schenectady, N. Y.

December 10, 1954

Stop Transfer Of Jobs

Union Asks Stevens Show Sincerity

And a Happy New Year!

Members Indignant Over Letter Sent By Plant Manager — See Cover Up For GE Runaway Plans To Low Wage Areas

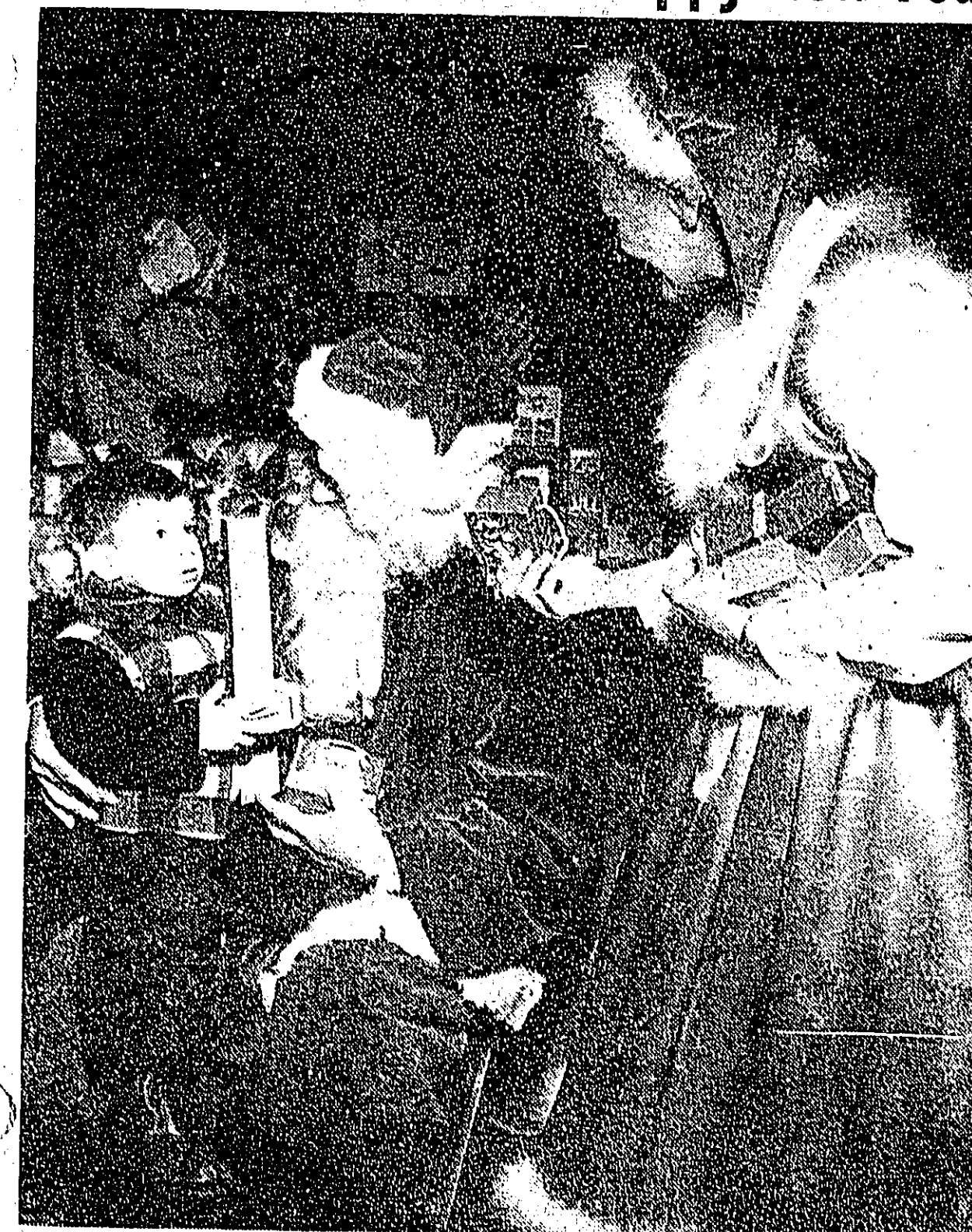
The fact that thousands of workers took one hour off from work to vote for Union Officers, was seized upon by Schenectady's Plant Manager to issue a letter to all GE employees, in typical Boulware style. Made up of phony charges and GE doubletalk, it is an obvious attempt to cover up GE plans to create further hardship for the citizens of this community, by further transfer of jobs, for the sole purpose of making more profit.

USES 1 HOUR AS CRITERION

In line with GE's public announcement that they would double production in the next ten years with the same labor force, or less, Mr. Stevens attempts to use one hour lost from work as a criterion for action that may jeopardize the future of Schenectady. An employee lucky enough to work a full year puts in 2080 hours on his job.

Actually, 160,000 man hours, and earnings, will be lost

(Continued on Page 3)



IUE-CIO Local 301 was host to over 7,000 children of IUE members at the Union's Christmas Party held last Sunday at Mont Pleasant High School. Special thanks go to the Activities Committee who raised all the funds, purchased the gifts and carried out the record event so successfully. (Lou De Angelis and Clara Spickler played important roles as Mr. and Mrs. Santa Claus).



Tax Cut on New Lab Construction Given G.E. by Government

General Electric may write off, in depreciation for federal tax purposes, 50% of the estimated cost in five years of construction of the new laboratory facilities in Schenectady. The financial aid from the Government was granted by a ruling of the Office of Defense Mobilization last week.

The resolution recently adopted by the Schenectady City Council, at the request of

(Continued on Page 2)

Local 301 IUE-CIO MEMBERSHIP MEETING

Monday, Dec. 20, 1954

2nd Shift

1:00 P.M.

(Before Work)

1st and 3rd Shifts

7:30 P.M.

LOCAL 301 HALL
ERIE BLVD. & LIBERTY ST.

Reports of Committees
Regular Order of Business

EXECUTIVE BOARD
LOCAL 301 IUE-CIO

Job Rate Increased In Building 85

A Joint Investigation between a Union Committee and representatives of management paid off with a one step increase for the Screw Machine Operators in Bldg. 85, represented by Shop Steward W. Stuczko. The Union was represented on the investigation by Board Member John De Graff, Miles Moon, Bill Mastriani and Stuczko.

After further meetings at management level, the Company agreed to increase the job rate from 1.91 to 1.98. The group will receive the increase retroactive to 10/11/54.

Increase Won for Gage Inspectors

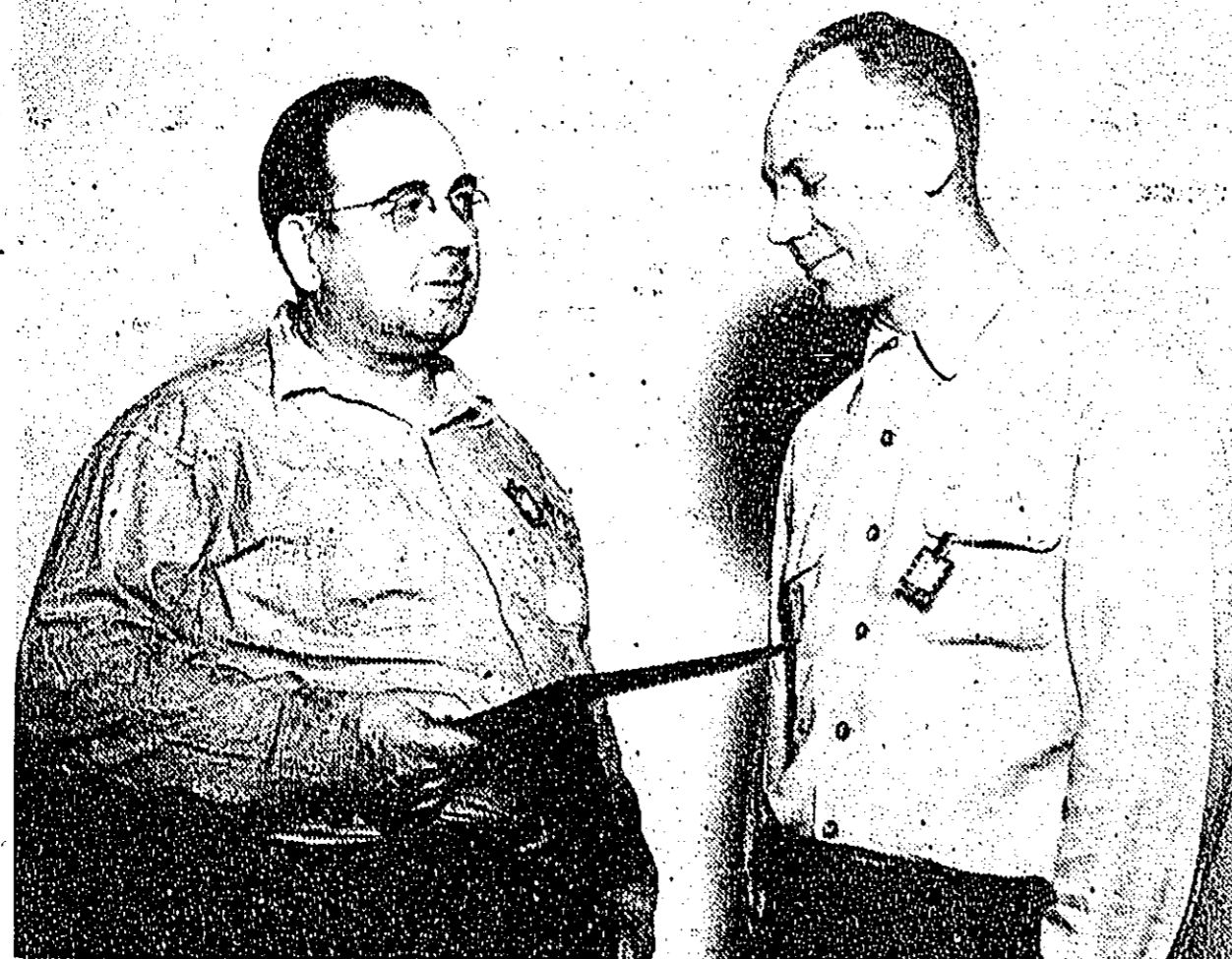
Exhaustive investigation on the part of the Union has resulted in increasing the job rate from 2.06 to 2.14 for the Class B Gage Inspectors in Bldg. 53, represented by Shop Steward Kazmierczak.

Meetings with management, along with a Joint Investigation on the job, between the Union Committee and representatives of management, brought about the proper change in classification to Inspector — Quality Control — Gages and Fixtures, providing the increased rate.

Retroactive adjustment from 11/8/54 will be paid to Frank Norton, Ben Glaser, Blanche Macklin, Edith Phillips and Lucy Gengenbach.



NEGOTIATE INCREASE: Executive Board Member John De Graff and Shop Steward W. Stuczko filed the case resulting in rate increase for Bldg. 85 Screw Machine Operators.



INCREASE INSPECTORS RATE: Executive Board Member Allen Townsend and Shop Steward E. Kazmierczak are shown reviewing case winning job rate increase for Bldg. 53 Gage Inspectors.

Tax Cut on New Lab Construction Given G.E. by Government

(Continued from page 1)

IUE-CIO Local 301's Industrial Control Job Committee, would deny such Government financial assistance to companies, such as G.E., that are engaged in establishing runaway shops. The action called upon the Government to deny benefits of accelerated tax amortization on buildings and equipment to those firms causing unemployment by transferring work.

Copies of the resolution were sent to the President, Senators and Congressmen and the Director of Defense Mobilization.

The resolution further requested denial of Government contracts to companies that transfer production facilities from existing unemployment areas. Congressman Bernard W. Kearney has pledged investigation of such moves in this District and introduction of a Bill, if necessary, to deny such companies opportunity to bid on Government contracts.

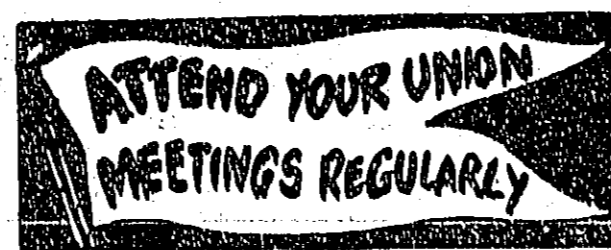
The Union's committee is pledged to follow through until these resolutions are actually carried out by the Congress of the United States so that General Electric will be prevented from arbitrarily creating unemployment for thousands by transferring their jobs. The people are entitled to this protection, since they should not be expected, through their Government, to finance their own unemployment.

Placement Won After Absence

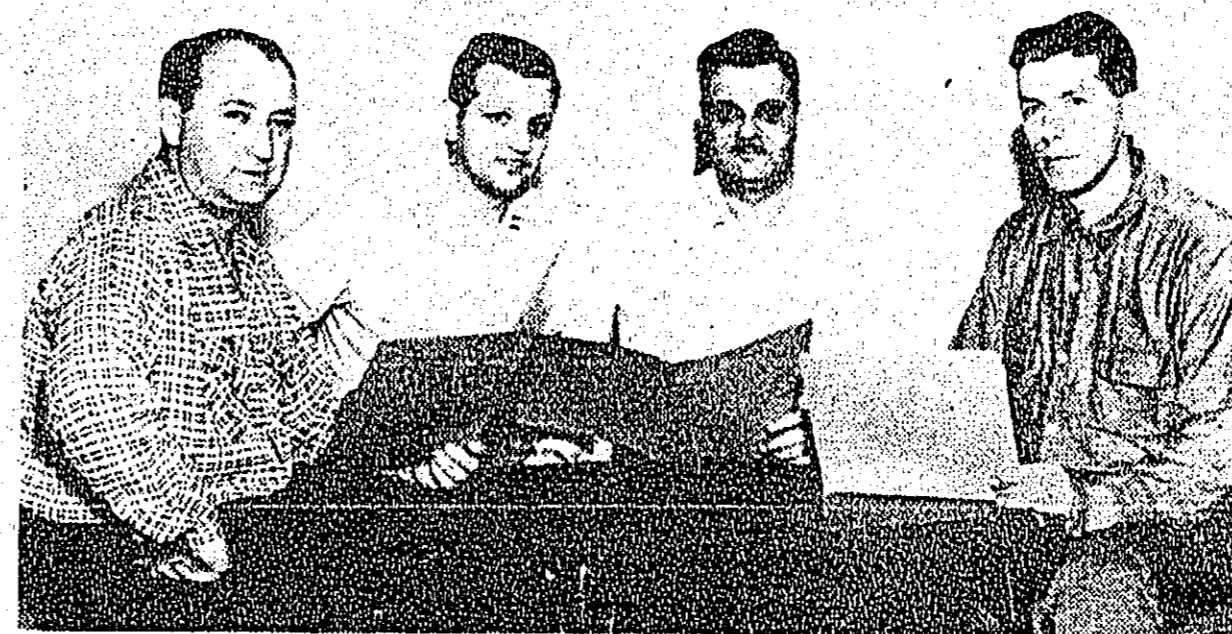
Wilbur Bowman was not placed because of physical limitations when he returned for work 11/16/54 after six months absence due to illness.

Before the forced absence, he had been an Electro-Plater in foreman Lance's section of Bldg. 24.

After coming to the Union office with his problem, negotiation resulted in satisfactory placement on an Electro-Plating job in Bldg. 73.



Cases Settled at the Management Level



UNION COMMITTEE: Executive Board Member Paul Landolfo, second from right, is shown with Shop Stewards C. Eats, R. Greco and W. Stutz, discussing satisfactory settlements of cases recently processed at management level.

Bro. Eats' case corrected price inequities on short run jobs for the Radial Drill Press Operators he represents. Negotiations provide that jobs under 1.50 will be paid at double set up.

Bro. Greco's case for the Irregular Punch Press Operators succeeded in increasing the timing rate on the new

Wales Fabricator Punch Press Machine from .92 to .97.

As a result of the case filed by Bro. Stutz, a merit increase was negotiated for Herbert Rhodes, Class B Test Operator. The Union was able to convince management that Bro. Rhodes was entitled to increase to job rate starting 9/6/54.

Winners of the Local 301-IUE "Give Away" Prizes December 6th

Shown below is a complete list of the prize winners from Local 301's Activities Committee Give Away Program. The lucky names were drawn by Vince Palazake, 301 Trustee, at the Dec. 6th Shop Stewards' meeting.

Proceeds from this affair were used to supplement the funds set aside to finance Local 301's annual Children's Christmas Party.

Winners are requested to stop at the Union Hall and claim their prizes.

Ticket No.	Name	Prize
1. 16174	B. Bishop	Barbecue Rotisserie
2. 18223	Angela Castiglione	Floor Waxer
3. 7876	B. Clooney	4-piece Electric Percolator
4. 52136	J. Cruickshank	2 Large Lamps
5. 25681	Donna Doner	Canister Set
6. 27917	T. Shohatee	Electric Razor
7. 10846	A. Oberlies	Cutlery Set
8. 23255	W. King	100 gallons Gas
9. 35539	Charlotte Rossi	Registration Plates, Pleasure Car
10. 14389	M. Faschino	Chrome Bread Box and Pail
11. 50653	M. Camochoy	Cocktail Shaker
12. 9383	N. Caruso	Bowling Ball Miniature Bar
13. 44628	Larry Stiver	Bed Spread
14. 30660	S. Maetta	TV Lamp and Planters
15. 30757	Morris Fariello	Hostess Set
16. 1063	D. J. Thomas	China Clock
17. 887	W. Rex	A A A Membership
18. 6495	R. Bourdeau	Manicure Set
19. 28772	E. Hess	Bathroom Scales
20. 724	J. Angilletta	Corn Popper
21. 39116	N. Carafano	Cheerio-Tumblers
22. 41885	C. Paludi	3 Tier Tray
23. 2690	Wesley Blessing	Umbrella
24. 14762	J. Onge	Chrome Smoker
25. 13574	A. Pruska	2 Boudoir Lamps
26. 6301	V. Kazmierczak	Dance Ticket
27. 24314	H. Karolak	Dance Ticket

Members Indignant Over Letter Sent By Plant Manager — See Cover Up For GE Runaway Plans To Low Wage Areas

(Continued from Page 1)

in one week alone, according to announced plans of GE to move 4,000 jobs from Schenectady to areas that pay much lower wages. While expressing such deep concern over one hour lost by a few thousand employees, Mr. Stevens refuses to discuss, and ignores the pending problem of 160,000 hours to be lost weekly, when these 4,000 jobs are moved.

BOULWARE'S INFLUENCE ON LOCAL POLICIES

The responsibility of this Local Union and its leadership, toward the welfare of Schenectady, is a matter of record established over the past 18 years. This is a number of years longer than Mr. Stevens tenure of office, whereby he has had the opportunity to assume the same responsibility.

This responsibility requires more than mere lip service. Empty threats and wild charges are certainly not the answer. The cause of labor troubles, which may result in stoppages, is surely no mystery to Company officials, charged with the responsibility of correcting such conditions. These complaints, 90% of which are justified, are brought to the attention of Management. In most cases it is obvious that the trouble has been caused by inexperienced or selfish representatives of the Company.

The Union, in its effort to solve these problems, spends thousands of dollars monthly, in payment for lost time to Shop Stewards and members, in bringing these complaints to Management's attention. It has become apparent that lack of authority, through Decentralization of Depts., and Boulware's influence on local labor policy, has set up an obstacle to satisfactory and expeditious settlement of these legitimate grievances.

WHAT'S GOOD FOR GE . . .

Another letter, comparable to that of Stevens and also typical of Boulware policy, was recently sent to all GE employees of the Gen. Purpose Control Dept. in Bloomington, Ill. W. F. Oswald, Manager of that GE Plant stated: "We sincerely believe you as General Electric employees in Bloomington do not need a Union." He further stated: "We believe it to be unnecessary and without advantage to you to pay any organization a part of your earnings for things which you have and will continue to have with or without a union." Mr. Oswald of course, will not pay the same rates and prices for work done in Bloomington as was paid for this work in Schenectady prior to transfer.

More and more frequently GE's contribution toward settlement of labor troubles has been to flood the community with newsletters and bulletins, giving the Company's biased opinion of their side of the story, rather than get at the root of the matter and negotiate a fair settlement. Their interest in the community appears quite shallow, and can be interpreted as "What's good for GE — must be good enough for the community".



No Paper Next Week
The next regular issue of the IUE-CIO LOCAL 301 NEWS will be on Friday, December 31. MERRY CHRISTMAS.

IUE-CIO LOCAL 301 NEWS
OFFICIAL ORGAN OF LOCAL 301 REPRESENTING SCHENECTADY GE WORKERS

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IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 269: Shop Steward L. King did not receive a seniority list although Max Bly, Seal on and Exhaust operator CL B, is to be transferred. Union demands Management correct this violation of Contract.

Bldg. 285: W. Mason, CL B Wireman with 12 years of service, was only offered punch press job. Union demands proper placement.

Bldg. 52: Shop Steward A. Demia filed a grievance to have Management instruct foreman F. O'Neil on his part in properly conducting a time study.

Bldg. 273: Shop Steward L. Curtis has filed a case for D. Edick to be reclassified to CL A Chipper since he is performing CL A work.

Bldg. 52: P. Koulowski, in Shop Steward Burdick's group, protests supervision's attempt to cut stand-

ard prices on milling machine. Union demands Management correct this situation.

Bldg. 49: B. Sharmose, in Shop Steward F. DiManno's group was told to leave the Hydrotel section to work on a milling machine. Union demands payment according to Article VI-4-d.

Bldg. 52: Shop Steward A. Campriello has filed a case for E. Slater for time study on the AX Rolls to correct the price of S.O. 170-3821 Dr. 524E539, Pt. 10.

Bldg. 273: A Barbo was held up from his regular operation for the convenience of the Company. Union demands payment at average earnings for time involved.

Bldg. 24: Group under Shop Steward William Templeton feel the work of repairing and maintaining time clocks in the main

plant and laboratories should continue to be assigned to them.

Bldg. 273: Leo Searles, Engine Lathe Operator, has not been offered proper bump after layoff due to lack of work. Shop Steward Makowski has filed the grievance.

Bldg. 273: Machine Repairmen Shop Steward H. Ficcone's group protest reduction of force when there is no lack of work. Union demands management investigate and correct situation.

Bldg. 49: D.W. Welders in Shop Steward H. Gay's group have filed a grievance requesting piece work.

Bldg. 16: Shop Steward J. Kelly has filed a grievance for S. Weaver protesting the inadequate price for work performed on flywheel shaft SO 425-3186A Dr. 184C839. Union demands management investigate and make proper adjustment.