

LOCAL 301 NEWS

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LOCAL 301 SCHOLARSHIP DRIVE FOR 1961

The 3rd annual Scholarship Drive for funds to help a son or daughter of a Local 301 member meet the cost of a college education has been under way for the past two weeks.

A number of applications requesting scholarship aid have been received at the Union Office...the deadline for submitting applications for the scholarship has been set for Friday, May 26, 1961.

The scholarship applications will be reviewed by the Scholarship Committee, in conjunction with representatives of the Schenectady Public Schools, to determine who shall be selected as the 1961 candidate.

Local 301 sponsored Paul Graziade in 1959, and in 1960, the candidate for scholarship was John Whitehouse. Paul attends Notre Dame University and John is attending The College of The Holy Cross. The previous scholarships have been in the amount of \$1,000 each.

Office Manager Joseph Drozdowski reports the collections for the 1961 Scholarship Program have not as yet reached the half way mark, or, at least, they have not been received at Union Headquarters.

The Scholarship Committee plans to make a report to the July Membership Meeting, which will include the recommended candidate for 1961.

Executive Board Members are requested to turn in their collections as quickly as is convenient so that the Scholarship Committee may proceed with their work.

Members of the Scholarship Committee are as follows: Frank Masterson, Bldg. 5; Vincent DiLorenzo, Bldg. 49; Joseph Korszun, Research Lab; and John DeGraff, Bldg. 85.

OLD STANDARDS MAINTAINED ON DRILL PRESS JOBS

Radial Drill Press Operators in H-Bay, LSTG, win their grievance on hood jobs.

Recently, hoods were brought into the area for machining which are somewhat larger than the customary run of jobs.

Supervision informed the operators that the Drill Press Operations on larger hoods would be considered new jobs, and, therefore, new standards would be applied in determining the pricing of the drill press jobs. Needless to say, this would result in the lowering of the P.W. prices.

The Union representatives immediately contacted Union Relations in Large Steam Turbine. At the meeting the Union negotiators contended that there was no justification in this particular case to apply new standards in setting prices. The operators, the Union contended, continued to use the same method and procedures in the drill press operations on the larger hoods that have been applied on the smaller jobs.

The Union negotiators insisted that the old standards be used in establishing P.W. prices. Following several other meetings, the Company agreed to use the old standards for the purpose of pricing.

This is another example of the settlement of a complaint without the need of a formal grievance.

The following Union representatives were instrumental in resolving this case: Board Member Podell, Shop Steward Banaszewski and Coordinator Vitallo.

NOTICE

EXECUTIVE BOARD MEETING

Monday, May 8th, at 7:30 p.m.

Officers will meet at 6 p.m.

LM&G CASES SETTLED

A grievance pertaining to radial drill press prices in #16 was recently settled. This case was rather involved because some of the work at this station was moved to another station. The work mix was changed due to this move, causing the employees to suffer a loss in earnings.

Shop Stewards Johnson and Failing and Board Members Durante and Martin met on this problem at the second level of the grievance procedure. The situation was finally resolved by paying the Radial Drill Press Operators 8 cent additional per hole on fabricated commutator shells. This additional payment allowed the operators to maintain their previous earnings and was retroactive to the time of the grievance.

Shop Steward McElroy, #16, was able to obtain the proper payment on 436-N42 A-B-C, where the job was planned on S-1 Station and the work was performed at Q-1 Station. The money paid amounted to \$13.80 for the group under Steward McElroy.

Docket #1320 was filed by Shop Steward Cochrane, Bldg. 16, on the problem of closing out jobs while there were vouchers available for work performed. At the second level, Steward Cochrane and Board Member Durante were able to negotiate vouchers in the amount of \$89.00 to be paid to the Assemble and Connect Group in Bldg. 16.

PAYMENT FOR ABSENCE FOR DEATH IN FAMILY EXPLAINED

by Allen E. Townsend

It has come to our attention that many of our members have a wrong understanding of Article XXV dealing with payment of up to three days for time lost due to the death of a member of the family.

The most common misunderstanding is that payment is made when time is lost due to the death of an in-law. Payment is not made when time is lost due to the death of an in-law. Likewise no payment would be made in the case of death of uncles, nieces or nephews.

The term "immediate family" as it pertains to payments made under this Article refers to parents, wife or husband, brothers, sisters and children. At the discretion of the manager, step-parents or step-children may also be included.

ATTEND YOUR UNION MEETINGS REGULARLY

EMPLOYMENT PICTURE--PRODUCTION WORKERS--SAC AND MAC DEPARTMENTS

This is the first of a series of articles which will be printed in our weekly news bulletin, acquainting our members with the employment picture as reported from the various departments throughout the plant.

The first report comes from the SAC-MAC Depts. In a conversation held between Coordinator Christman and A. Lafley, Manager of Union Relations in SAC, Mr. Lafley stated that from January to the end of March, approximately fifty (50) more people have been added to jobs falling within the Bargaining Unit. This figure does not include replacements due to normal attrition.

Mr. Lafley feels that the present level of employment will remain fairly stable, up to at least the department shutdown for vacations which will occur in July.

Our members must recognize that because of the short cycle operations and the competitiveness of this business, it is practically impossible to predict the employment outlook beyond a 6 to 8 weeks period.

Christman also contacted Andrew Forti, Manager of Union Relations for the MAC Dept. Mr. Forti mentioned that the MAC Dept. reached its lowest level of employment in the first quarter of this year. In April, fourteen (14) people were added to jobs in the Bargaining Unit. The department is presently in the process of hiring more employees. Mr. Forti feels that this trend will increase for the balance of this year. Two of the reasons for this optimism are:

1. The Department's acquisition of a recent Government contract to manufacture 37 units to be used on the Titan Missile Project.
2. The gratifying results achieved due to the effectiveness program initiated in the Coil Area.

These two factors will help to stabilize employment in the MAC Dept. for the remainder of this year.

IS YOUR CO-WORKER A UNION MAN?

Over 90% of the employees working in the IUE Local 301 Bargaining Unit are members of the Union. Let's try to persuade that less than 10% to join the Union.

There are many reasons why it pays to belong to the Union. Why don't you check your group to make it 100% UNION STRONG.