



# Latest State Eligible Lists

## STATE

### Open-Competitive

#### ASSISTANT ADMINISTRATIVE SUPERVISOR OF MACHINE ACCOUNTING

1. VanVranken, W. F., Troy ..... 79000
2. Thomas, Marshall, Rockway Pk 75310

#### BOILER INSPECTOR

1. Quigley, James, Troy ..... 80500
2. Langford, Gordon, Ctr'l Islip .. 84000
3. O'Connor, Francis, Buffalo .. 83000
4. Davis, Arnold, Slingerland .. 80500
5. Cooke, Philip, Kings Pk ..... 80000

## COUNTY AND VILLAGE

### Open-Competitive

#### WATER PLANT OPERATOR, Village of East Aurora, Erie County.

1. Schurr, John, E. Aurora ..... 78000

#### TRIMMER AND BINDER, County Clerk's Office, Erie County.

1. Lovello, Paul, Buffalo ..... 80200
2. Boyle, John H., Buffalo ..... 80580
3. Friedman, Mary P., Buffalo ..... 80500
4. Bonarek, Barbara, Lackawanna 83300
5. Sager, Ruth, W. Seneca ..... 88300
6. Rahn, Harold G., Buffalo ..... 87000
7. Drewiera, Marian, Buffalo ..... 83620
8. Ibfeld, Elva E., Buffalo ..... 82920
9. Alegi, Elsie, Lackawanna ..... 81340
10. Feldmeyer, Charles, Buffalo ..... 80540
11. Smith, Patricia R., Buffalo ..... 80180

## STATE

### Promotion

#### PRINCIPAL CLERK, (Prom.), Division of Employment, Department of Labor

1. Kahan, Earl, Bklyn ..... 94300
2. Plotnick, Morris, Bklyn ..... 94100
3. McCullough, Harold, Albany ..... 93300
4. Engle, Vera C., NYC ..... 93190
5. Greenberg, Frank, Bklyn ..... 92800
6. Byron, Bernice R., Albany ..... 92000
7. Silberberg, Edward, Albany ..... 91800
8. Harvey, Shirley N., S. Jamaica 91800
9. Welsh, May, Albany ..... 91700
10. Fagan, Clare V., Albany ..... 91700
11. Murphy, John J., Albany ..... 91700
12. Brown, Joseph A., Albany ..... 91600
13. Ormsby, Thomas J., Albany ..... 91400
14. Hynes, Daniel M., Bklyn ..... 91400
15. Burns, William F., Troy ..... 91360
16. Storck, Esther, Menands ..... 91300
17. Duce, Jeanne P., Hempstead 91190
18. Guzonskas, Ed., Rensselaer .. 91190
19. Hamilton, Andrew, Albany ..... 90900
20. Kolthoff, Thelma, Flushing .. 90890

21. Fennelly, Alice, Watervliet ... 90800
22. Hillsley, F., Altamont ..... 90700
23. Barnes, Howard, Albany ..... 90600
24. Goscinski, Michael, Little Neck 90500
25. Daniels, Michael, Bklyn ..... 90300
26. Smith, A. Harry, Bklyn ..... 90200
27. Stanger, Estelle, Bklyn ..... 90200
28. Stevens, Gwendolyn, NYC ..... 90090
29. Gregory, Angelo A., Glens Fls 90000
30. Duran, Michael T., Bayside .. 89900
31. Joseph, Julia C., Bronx ..... 89900
32. Carr, James C., W. Albany ..... 89900
33. Ciaschi, Harry A., W. Albany 89800
34. Biglow, Andrew B., Albany ..... 89800
35. Abeel, Fanny L., Little Fls ... 89600
36. Gancher, Joseph, Albany ..... 89500
37. Gottschalk, John, Feura Bush 89500
38. Raych, Esther A., Buffalo ..... 89400
39. Brunet, Mary, Albany ..... 89400
40. Toomey, Daniel, Glens Fls ... 89400
41. Danza, Nicholas, Albany ..... 89300
42. Marino, Ralph, Bklyn ..... 89290
43. Fishbein, Louis, Bronx ..... 89290
44. Holmes, Thomas, Albany ..... 89200
45. Decker, David, Staten Isl ... 89200
46. Schmidt, Arthur, Glendale ..... 89000
47. Mariani, Charles, Staten Isl .. 89000
48. Wolf, Jeanette, Queens Vic ... 89190
49. Mann, Robert, Albany ..... 89180
50. Schneider, Peter, Richmond HI 89100
51. Gold, Beatrice, Bronx ..... 89090
52. Rotoio, Eleanor, Albany ..... 89060
53. Weltman, Joseph, Bronx ..... 89000
54. Greenberger, J., Mt Vernon .. 89000
55. Lofman, Stig, Carlisle ..... 89000
56. Vizeokle, Arthur, Croton Fls ... 88900
57. Hughes, Constance, Watertown 88800
58. Elliott, Alice, Valley Strm ... 88800
59. Chambers, Edward, Cohoes ..... 88800
60. Gottlieb, David, Bklyn ..... 88800
61. Sokolsky, Hyman, Bklyn ..... 88700
62. Sikorsky, Beatrice, NS Cohes 88700
63. Hodess, Lillian, NYC ..... 88690
64. Annetchino, Anthony, Albany 88600
65. Matthews, Wm., E. Rockaway 88500
66. Armstrong, William, Altamont 88500
67. Spencer, Edward, Syracuse ... 88400
68. Welner, Jacob, Bklyn ..... 88400
69. Leadley, Robert, Oswego ..... 88370

70. Jakel, Henry, Bklyn ..... 88300
71. Casey, Genevieve, Greenfield 88300
72. Minichini, Ernest, Mt Vernon 88200
73. Fischer, Samuel, Bklyn ..... 88200
74. Schoemann, Eugene, NYC ..... 88200
75. Fidler, Sophie, NYC ..... 88190
76. Steinman, Daniel, Bklyn ..... 88190
77. Lee, Gwendolyn, Jackson Hts .. 88090
78. Victory, Joseph, Bklyn ..... 88000
79. Levin, Louis, Bklyn ..... 88000
80. Smith, Francis, Latham ..... 88000
81. Mabius, Mary, Albany ..... 87960
82. MacKenzie, Joseph, Bklyn ..... 87900
83. Rooney, John, Binghamton .. 87900
84. Gorrity, Olga, Albany ..... 87900
85. Hanes, John, Bklyn ..... 87800
86. Danmann, William, Elmhurst 87700
87. Hart, Edward, Troy ..... 87700
88. Mossey, Paul, Watervliet ..... 87600
89. Swart, Irving, Far Rockway .. 87600
90. Inzer, Peter, Albany ..... 87600
91. Foster, Marie, Albany ..... 87600
92. Sherlock, John, Watervliet ..... 87600
93. Naroff, Charles, Bellrose ..... 87600
94. Harris, Bertram, NYC ..... 87600
95. Jones, Neil, Fulton ..... 87500
96. Phillips, Howard, Jamestown 87500
97. Hoffman, Yale, Bklyn ..... 87300
98. Ross, Louis, Albany ..... 87200
99. Klier, Hyman, Albany ..... 87200
100. Newman, Lillian C., Whitestone 87120
101. Coville, Dan, Little Fl ..... 87100
102. Green, Cora, Bklyn ..... 87100
103. Draisin, Mary, NYC ..... 87000
104. Daly, Robert, Croton ..... 87000
105. Tanenbaum, Max, Bklyn ..... 87000
106. Levine, Rose, Bklyn ..... 87000
107. Buglak, Jane, NYC ..... 87000
108. Lane, Leslie, Syracuse ..... 86900
109. Moncell, John, Yonkers ..... 86900
110. Goldbloom, Herbert, Syracuse 86800
111. Sewell, Ruth, Syracuse ..... 86760
112. Kent, Earl, Albany ..... 86700
113. Lochner, Francis, Albany ..... 86500
114. Vanderpool, Rufus, NYC ..... 86500
115. Mazurek, Marion, Bronx ..... 86400
116. Sorman, Bernice, Richmond HI 86400
117. Lyons, Rosemary, Bklyn ..... 86400
118. Farrell, Edward, Watervliet .. 86360
119. Shufon, Bernard, Troy ..... 86240
120. VanHatten, Esther, Utica ..... 86200
121. Lunn, Roland, Oneonta ..... 86200
122. Kiffney, John, Johnstown ..... 86200
123. Barnes, Aaron, NYC ..... 86200
124. Turley, Thom., Troy ..... 86100

125. Ehrlich, Moses, Bklyn ..... 86100
126. Forster, Ruth, Troy ..... 86000
127. Robinson, James, NYC ..... 86000
128. Zinn, Morris, Bklyn ..... 86000
129. Hausmann, Daniel, Troy ..... 85900
130. Williams, Osman, Bronx ..... 85900
131. Zegers, Francis, Vally Strm .. 85800
132. Hastings, Jean, NYC ..... 85700
133. Benson, William, Buffalo ..... 85700
134. Wolf, John, Albany ..... 85600
135. Katz, Sara, Bklyn ..... 85600
136. Elterman, Walter, Bklyn ..... 85600
137. Bremer, Frances, Albany ..... 85600
138. Kelly, Marie, Mechanvie ..... 85500
139. Bonacchi, Anthony, E Rochestr 85500
140. Sarlos, James, N Rochelle ... 85500
141. Henderson, Henry, Troy ..... 85400
142. Ruther, Martin, Bklyn ..... 85360
143. Okin, Eleanor, Bklyn ..... 85360
144. Mazur, Edward, Cohoes ..... 85300
145. Dambrosio, Henry, Bklyn ..... 85200
146. Morosoff, Paul, Bklyn ..... 85200
147. Skelly, Anne, Bklyn ..... 85000
148. Kayser, Richard, NYC ..... 84900
149. Bryan, Ruth, W Hempsted ... 84900
150. Holder, Thelma, Bklyn ..... 84890
151. Kusky, Frances, Troy ..... 84860
152. Davis, William, Bklyn ..... 84700
153. Julian, Helen, Bklyn ..... 84600
154. Quinn, Mary, Olean ..... 84600
155. Reisman, Seymour, Bklyn ..... 84600
156. Clements, Nellie, Menands .. 84560
157. Dooney, Elizabeth, Troy ..... 84500
158. Childs, Richard, Delmar ..... 84500
159. Cardinal, Frank, Utica ..... 84490
160. Quigley, John, Sheneails Fls 84400
161. Gold, Herman, Albany ..... 84400
162. Holtz, Morris, Bklyn ..... 84300
163. Demarest, Marion, Watervliet 84300
164. Brown, Joan, Troy ..... 84260
165. Campbell, Ruth, Jamaica ... 84200
166. Williams, Jane, Albany ..... 84160
167. Lynch, James, Staten Isl ... 84160
168. Weintraub, Arthur, Ozone Pk 84100
169. Schipnick, Ethel, Tonawanda 83900
170. Alston, Martha, E Elmhurst .. 83800
171. Hyams, Arthur, Bklyn ..... 83700
172. Becker, Zella, Bklyn ..... 83700
173. Tier, John, Bklyn ..... 83700
174. Toney, John, Belle Hbr ..... 83600
175. Cunningham, M. L., Riverhead 83600
176. Distasi, Clarice, NYC ..... 83400
177. Ryder, Bertha, Bklyn ..... 83400
178. Stefanie, Felix, Corona ..... 83400

180. Mintzer, Jacob, Bronx ..... 83400
181. Herrin, Dorothy, Flushing ... 83400
182. Wernau, Charles, Elmhurst .. 83390
183. McDonald, E. A., Jamaica ... 83300
184. Birmingham, Joseph, St Albans 83300
185. Ditullio, Gilda, Newburgh ... 83200
186. Mosley, Stanley, Bronx ..... 83100
187. Attale, Gloria, Bklyn ..... 83100
188. Nuzent, Robert, NYC ..... 83100
189. Mechlowitz, I., Bklyn ..... 83000
190. Passonno, Robert, Watervliet 83000
191. Cotrone, Julia, Bklyn ..... 82900
192. Ryan, Doris, Bklyn ..... 82900
193. Johnson, Viola, Otsele ..... 82800
194. Parker, Charles, Albany ..... 82700
195. Glick, Harry, NYC ..... 82700
196. Halbert, John, NYC ..... 82600
197. McGahan, James, St Albans .. 82600
198. Yafek, Marjorie, Albany ..... 82420
199. Westervelt, Irene, Bayport ... 82400
200. Crouch, Rispus C., NYC ..... 82400
201. Loft, Louis, Ozone Pk ..... 82200
202. Vanderhoop, Evelyn, Albany 82100
203. Stern, Julius, Bronx ..... 82100
204. Decker, Walter, Troy ..... 81860
205. Urish, Beverly, NYC ..... 81800
206. Thomas, Edmund, Jamaica ... 81500
207. Borrmann, Irene, Bklyn ..... 81500
208. Lopez, Olga, Jamaica ..... 81400
209. Slater, Morris, NYC ..... 81300
210. Morton, Concetta, NYC ..... 81300
211. Dasey, Corinne, NYC ..... 80000
212. Cornelius, Willie, Bronx ..... 80000
213. Feeney, Catherine, Richmond HI 79300

## RESULTS OF COLLEGE AIDE EXAM ANNOUNCED

Results in the NYC college assistant qualifying performance tests were mailed to 1,319 candidates recently. Issuance of the eligible list is being held up by a court case.

Three hundred and three qualified in both short-hand and typing, 595 in typing, 51 passed typing but failed steno, and 132 failed typing.

## POLICE MEMORIAL SERVICES TO BE HELD ON NOV. 8

Mayor Vincent R. Impellitteri and Police Commissioner George P. Monaghan will speak at memorial services for Police Department members on Sunday, November 8 at 3:30 P.M. at Mt. Neboh Temple, 130 West 79th Street, NYC. Members of the Shomrim Society will march to the temple from the West 68th Street Station.

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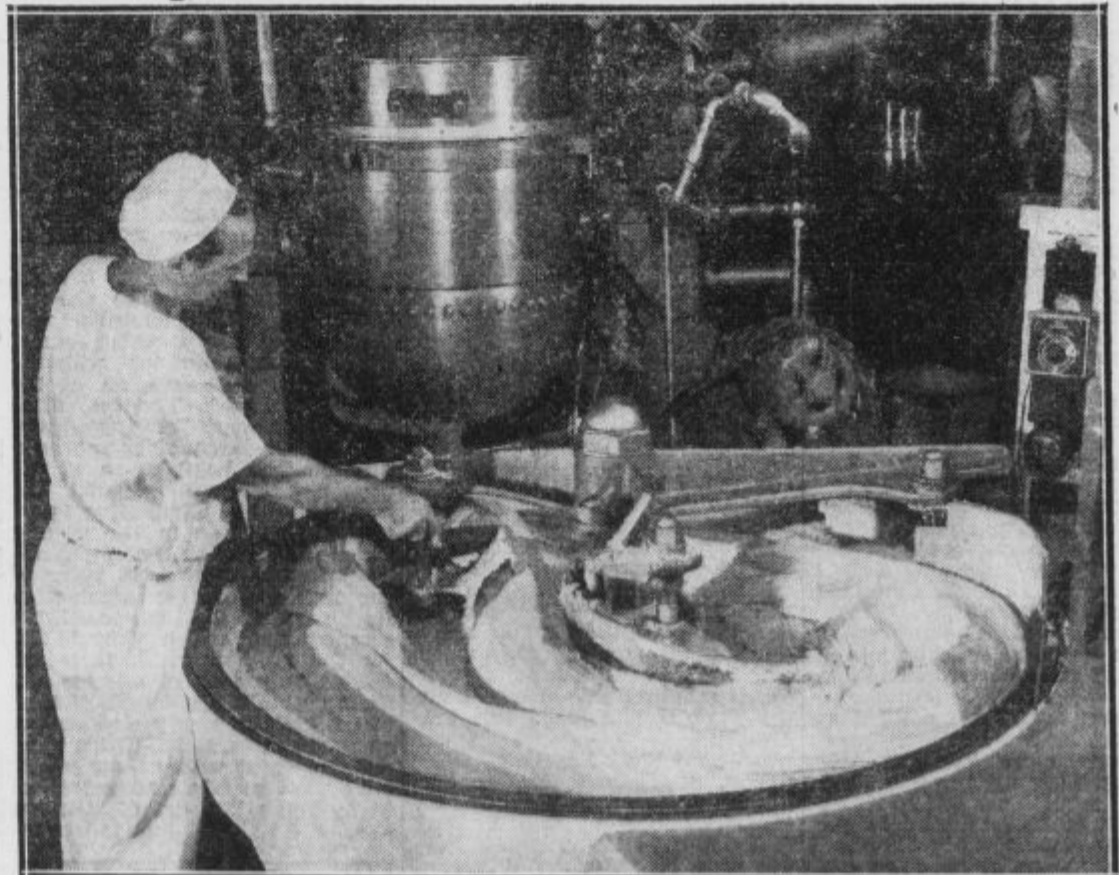
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City ..... Zone..... State.....

# The Pay Window

By F. HENRY GALPIN

Salary Research Analyst, Civil Service Employees Association

## Some Inequities in State Pay

RECENTLY there have been somewhat louder rumblings concerning "inequalities and inequities" that exist in the State salary structure as now constituted. Governor Thomas E. Dewey has appointed an advisory committee and directed the Division of Classification and Compensation of the Civil Service Department to undertake a study to the end of correcting these "existing inequities." That study, now under way, is expected to be completed in December.

There are many of these inequities in State service. Here are a few:

- The salary level from top to bottom.
- The wage level in particular portions of the scale—the upper middle part.
- The present \$2,180 minimum.
- "Overlapping" in a promotional series.
- "Prevailing rates" not paid to those in the skilled and semi-skilled trades.
- The entrance level pay scales for professional personnel are too low.
- The list could be expanded, but this is sufficient to show the complexity of the problem.

### INEQUITIES AT START

Considering only the "inequities" for the entrance level for professional personnel, and the inconsistencies in the promotional series, there are two basic propositions involved, and these will be taken up in turn.

Examples of inequities in the beginning level of professional jobs follow:

Title	Gross Entrance Pay
Junior accountant, G-9 .....	\$3,251
Junior auditor, G-8 .....	3,091
Junior biochemist, G-9 .....	3,251
Junior economist, G-10 .....	3,411
Junior statistician, G-11 .....	3,571
Junior budget examiner, G-14 .....	4,053
Junior insurance examiner, G-17 .....	4,512

This list could be expanded, but the seven examples make the point clear. There is a difference of nine salary grades for jobs that require approximately the same training and experience. It is admitted that among the jobs listed there are discernible differences. Nevertheless, fundamentally these are entrance level professional jobs. In fact, a recent announcement calls for nationwide open-competitive examination for the position of junior insurance examiner, proving that recruitment is far from easy.

In any event, the principle of equal pay for equal work is violated to a greater or lesser degree. On an hourly basis, Grade 8 at \$3,091 pays a little better than \$1.50. It may be fairly questioned whether college graduates of desirable caliber and of the type that should be in State service can be expected to compete numerously for jobs at that pay. It is also open to serious question as to whether there is justification for a starting pay differential of \$1,500, the difference between Grades 8 and 17.

### FAULTY PROMOTIONAL LINES

The present structure blurs promotional lines and does not maintain consistent promotional steps.

The following table shows the promotional ladders for most of the jobs listed above:

Group	Jr.	Asst.	Senior	Assoc.	Principal
Accountant .....	9	14	20	25	32
Auditor .....	8	14	20	—	—
Biochemist .....	9	14	20	25	32
Economist .....	10	14	20	25	32
Engineer .....	14	20	25	32	39
Insurance Examiner ..	17	21	25	30	35
Payroll Auditor .....	11	15	20	25	—
Rent Examiner .....	9	14	18	25	32
Statistician .....	11	17	22	28	—

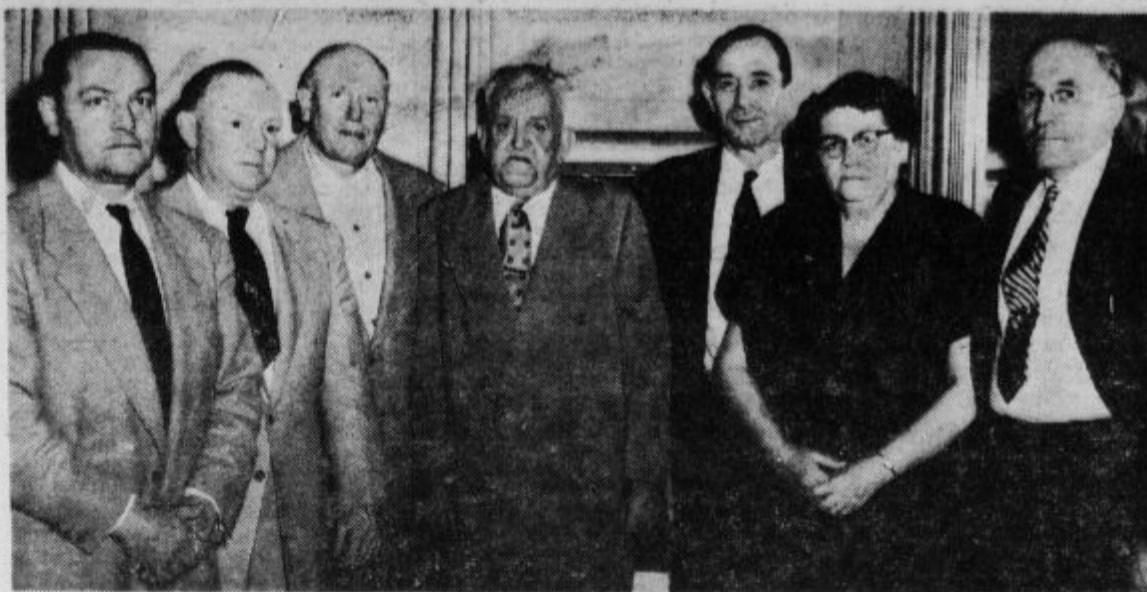
At the lowest level the insurance examining group was the highest, and 9 grades above the lowest—the auditor series—but at the associate, or 14th level, insurance examiners trailed behind the budget examiners and engineers by two grades, and by four grades at the principal level. Technical or scientific personnel, here represented by biochemist, are known to be in short supply, yet start at grade 9, next to the lowest on the scale. Payroll auditors and statisticians start at the same grade but at the second level there begins a two-grade differential.

Compare the economist and statistician series. Note that there are four steps in one series and five in the other. These are two closely allied fields, and where one starts and the other stops is a moot point. Yet, employees are confronted with a selection and application of exceedingly fine gradations of job evaluation and salary determination beyond the scope of human judgment.

### PERFECTION NOT EXPECTED

It would be foolish to expect a perfectly ordered universe, particularly in the field of job evaluation, but it is manifestly clear that the patterns shown demonstrate a substantial lack of consistency. It is the sincere hope of the employees that the current survey will result in correction of these inequities, and remove these irritants destructive of morale, so that the State will be better known as a "good place to work," and the employees will regain confidence that they are being equitably treated.

It would be difficult indeed to distinguish the difference in the value of work performed for the positions of senior economist at grade 20, senior statistician at grade 22 and associate economist at grade 25, or to account for the reason or necessity for a four-step ladder in this field and five in the other.



At the retirement dinner at Rochester State Hospital, in honor of Edward Heagney, stationary engineer, from left are: Dr. Anthony J. Graffeo, supervising psychiatrist; Edward Brennan and Harold Bedford, senior stationary engineers; Mr. Heagney, Stanley Cope-land, principal stationary engineer; Mrs. Elizabeth Heagney, supervising nurse, and Lawrence Link, senior stationary engineer.

## CSEA Active in Improving Pension, Insurance Benefits

ALBANY, Nov. 2 — A report of the Civil Service Employees Association pension-insurance committee gives a review of the organization's activities in both fields during the year. The report was issued by Charles C. Dubuar, chairman of the committee, at the annual meeting of the Association.

Highlights of Mr. Dubuar's report follow:

A conference has been requested with Comptroller McGovern in the hope that some liberalization can be obtained by legislation of our retirement system. Principal items in which Association members are interested:

- a. Changing the pension service fraction for the State's share of the pension from 1/120 to 1/100.
  - b. Increasing the maximum ordinary death benefit to one year's salary.
- Recently figures were obtained as to the possible cost of liberalization. The additional annual cost for changing the pension service fraction would be in the neighborhood of 10 per cent of present State appropriations to the retirement system and about 2 per cent of present appropriations for the second item of increasing the ordinary death benefit.

The Association continues its interest in the matter of the supplemental pensions for retired employees and in the matter of the possible integration of our retirement system with the Social Security Act.

**Accident and Sickness Insurance**  
At the delegate meeting last March, the committee reported that for the purpose of improving the benefits to insured members under the Group Plan of Accident and Sickness Insurance, the plan was being transferred to the Travelers Insurance Company. As a result the members insured under this plan effective July 1 obtained the following increases in benefits without any increase in premium cost:

1. Under the old plan, the maximum for accidental death or dismemberment was \$1,000. This was improved. During the second policy year the principal sum will be \$1,500; during the third policy year

\$2,000; and during the fourth and succeeding policy years \$2,500. This increase is in effect prior to age 60.

2. The old plan paid for sickness to a maximum of one year for any one sickness disability. The new plan pays sickness benefits up to 16 months in the second policy year; 20 months in the third policy year; and to two years in the fourth and succeeding policy years. The extension of sickness benefits beyond the one-year period will be accorded where the disability commences prior to age 60.

3. The old plan excluded payment of benefits during first seven days of sickness disability. The new plan pays sickness benefits during the first seven days of disability while the policyholder is in a hospital for 48 hours or more, providing disability extends beyond seven days.

4. Under the old plan, the policyholder was paid accident indemnity for the period of time he was away from work, except in the case of non-disabling accidents when reimbursement was made for medical and surgical expenses incurred to a maximum of a full month's indemnity. The new plan, in addition to providing the same non-disabling coverage, also provides minimum lump sum settlements for fracture and dislocations. Policyholders will be able to collect for fractures and dislocations even though they lose no time from work.

### Previous Benefits Remain

The improvements previously arranged which will continue include an increase of 15 per cent in both accident and sickness benefits payable under the plan, increase of maximum benefit for non-disabling accidents to ten years, reduction of premium rates for members under age 40 and several other changes.

### Payroll Reduction Plan for Blue Cross — Blue Shield

Representatives of the Association have continued efforts to secure payroll deductions for State employees in Blue Cross Hospitalization and Blue Shield Medical

Surgical Plans. Executive Secretary Joseph D. Lochner has met with representatives of these plans to tentatively work out the details under which the payroll deduction program may be operated. A number of conferences have been held with various representatives of the State Administration in an effort to secure approval of payroll deductions. In this regard, the Association has volunteered its services to act as sort of a remitting agent in separating payroll deductions to assure that each of the eight corporations involved would receive the proper amount of premiums from its subscribers who may participate in the plan.

The Association hopes to secure final approval of payroll deductions for Blue Cross — Blue Shield for State employees.

**Group Life Insurance Plan**  
The Group Life Insurance Plan has continued to operate successfully. The increased benefits which have been accorded to members insured under this plan because of the generally favorable loss experience under the plan, will be continued for the next policy year. The Association has requested the Travelers Insurance Company to consider the possibility of additional benefits.

The increased benefits accorded members insured under the Group Life Insurance Plan, without additional cost, which will be continued, are as follows:

1. Additional insurance — each member has been accorded additional insurance in the amount of 10 per cent of the insurance issued to him with a minimum of \$250 to each insured member.
2. Double indemnity for accidental death.
3. Waiver of premium in event of total and continuous disability which begins prior to age 60.
4. Reduction of cost to members under age 30.

### ENGINEERS HEAR FLUHR

The Municipal Engineers of NYC heard an illustrated talk on "The Geology of the Delaware Aqueduct System" by Thomas W. Fluhr, senior geologist, Board of Water Supply.



The Audit and Control Department chapter of the Civil Service Employees Association installed officers at a dinner meeting held at Ambrose Scully Post, Albany. Dr. Theodore C. Wenzl, chairman of the Capital District Conference, made the installation. About 200 were present. From left, Frank Conly, delegate; Edward Ryan, treasurer; Dr. Wenzl; William VanAmburgh, president; Evelyn Roberts, secretary; Sal Genovese, vice president; William A. Sullivan, Audit and Control Department representative on the CSEA board of directors, and Michael Petruska, delegate.

# Activities of Employees in New York State

## Public Works District No. 10

AT a recent meeting of the executive council, District 10 Public Works chapter, two resolutions were reviewed, covering holiday pay for per diem workers and elimination of the 30-day waiting period upon retirement. Also discussed were some of the inequities which resulted from the recent reclassifications in the department.

The membership committee was congratulated by President Carl Hamann on the success of its campaign among maintenance employees of the district. Under the supervision of Chairman Stanley Karpinski, a "flying squadron" of the committee recruited more than 90 per cent of these employees. The workers were: Herbert Landwehr, Mrs. Pearsall, Mrs. Cherubini, and Thomas Horan. The council authorized the distribution of tickets for the chapter's turkey party on November 21, and instructed the entertainment committee to complete the arrangements.

## Employment, Albany

BOB ALGER, of the Administrative Finance Office, was married October 3.

Nora Abdella, key punch operator, and Elias Ferris, of Houtzdale, Pa. will be married in the spring.

Melba Anastas, principal account clerk in Employer Records, and William Lee were married October 3 in St. Bernards Church, Cohoes.

Rose Tiernan was promoted to head file clerk in Central Files, the Standard Building.

Paul Mossey, senior account clerk in Employer Records, is recovering from an operation in the

Albany Veterans Administration Hospital.

News at the O.S.R. Unit: Theresa Mastrioeni's mother, who broke her hip in a bad fall, is confined to St. Peter's Hospital. Theresa is a senior stenographer.

Peter Insero, claims clerk, is the proud father of a son born October 13.

Emma Mealy, typist, returned to work after dislocating a shoulder.

Elizabeth Leisenfolder is a new typist.

Richard Jones, senior mail and supply clerk, has accepted a principal mail and supply clerk appointment in U. I. Accounts. Kenneth Vaughn of U. I. Accounts replaces Dick.

## Rochester

WILD WEST stories are running rampant in the E. S. Office upon return of Grace Murray, Edith Wixson and Kay James from their month-long cross country trek to California. The girls report that most men are still men.

The Northwest Mounties have nothing on Joyce DeMarse; she went to London to get her man. She was married to A/M First Class Richard Gilzoe on September 9.

The Division of Employment is sorry to announce the loss of Tom Massey, Bill Orr, Ann Cyrkin and Roberta Keifer via the lay-off route — also Frank Thomas who was retired from the Division in August.

Congratulations to Pete Smith, Winton Hatch and Walt Robinson on their promotions.

Betty Forquer, former P.A. supervisor in the Area office, and William W. Serra were married September 26 at the Rochester Divinity School chapel. The ceremony was performed by candlelight in an attractive setting of

white gladioli. The bride wore a white faille ballerina-length dress and carried white orchids. The groom is County Attorney of Allegany County. The couple will live in Belmont, N. Y.

Winnifred Hyslop and Sadie Billis are on a motor trip through the Adirondacks.

Vivian Buckman has moved into a newly purchased home on East River Road and is enjoying it.

Carol Wright is sporting a new blue Ford convertible.

Katherine Dromazos recently attended a national conference in Washington, D. C.

Tax Department held its annual golf match. James Kannon won the tournament on low net. John Walsh was second and Earl Struke third. Low gross was won by Earl

Struke. A good time was enjoyed by all.

## Manhattan State Hospital

AT THE special meeting of Manhattan State Hospital chapter, CSEA, on Friday, November 13, at 4:45 P.M. in the amusement hall, the agenda will include selection of candidates for officer, delegate and committee chairman posts. Nominations should be made at once. Delegates to the CSEA's annual meeting will report.

See your supervisor, or your chapter representative of ward or department, for tickets to the ninth annual fall dance, to be held in Vyking Hall, 115 East 125th

Street, NYC, the evening of November 6. Tickets are \$1 each.

Mrs. Florence Sommerer, stenographer in the convalescent care service, holidayed in Atlantic City and visited Annie Daly, who has been ill for some time.

Margaret Keaveney is in sick bay. Ed Fletcher is on the sick list, as is Carmencita Elijah of the laboratory.

Ethel Jones has returned to duty after a spell in the sick bay and Frank Michalski is back on the job again after a series of operations.

Among the new members who have joined the chapter are Katherine Rogan, Michael Napolitano, Minnie Smith, Marquena Wade and Muriel Bronstorff. The membership committee is doing a wonderful job.

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**Candidate**

**Borough President**

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DEMOCRATIC COMMITTEE



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## Employee Activities

### Mt. Morris

**NEW ITEMS** of Mt. Morris chapter, CSEA: Violet Hoagland was in NYC as a delegate to the Eastern Star Convention.

Irene Lavery attended the CSEA meeting at Albany, then spent a few days in NYC.

Congratulations to Mr. and Mrs. Gordon Bennett on the birth of a son on October 13; and to Mr. and Mrs. Earl Paine on the birth of a daughter on October 8.

Genevieve Matacz escaped with only slight injuries in an auto accident. Gordon Bennett also luckily escaped injury when his car was hit by a train.

Mr. and Mrs. Anthony Lopez are back on duty after a trip to California. Jane Bryant and Helen Fagan are back at work after a trip through Kentucky, Tennessee, Georgia and other parts of the South.

Ken Barney is back at work after hospitalization.

While on vacation, Joan Dagon attended her sister's wedding in Hornell.

Sympathy is extended to Maude Schrier on the death of her husband, and to Gladys Sliker on the death of her sister.

Ruth Yencer is back from vacation.

John Passamonte sends out a call for a few more bowlers for the league.

Mrs. Florence Matteson entertained the first floor staff at her home recently.

Emily Wilcox is back on duty after hospitalization.

### Chautauqua

**CHAUTAUQUA** chapter, CSEA board of directors met in the Council Chambers of the City Hall, Jamestown. A proposal was adopted that the president, delegate, and secretary attend the CSEA annual meeting. The motion was made by Alberta McKee, seconded by Moreland Lazier.

Two resolutions, sponsored by the chapter and presented to the Board of Supervisors in August,

were brought up. The president announced that the Board had granted the requests for eleven paid holidays for all County employees and for the extension for another year of the \$204 and 10 cents an hour cost of living bonus.

There were few complaints that certain County offices were closed Saturday mornings during July and August.

A definite meeting night every other month was discussed. It was decided to try meeting the first Thursday of the month beginning in November. Employees will be notified of the meeting November 5.

Members participated in a farewell party for Secretary Allena Calhoun, who left for a vacation in the Hawaiian Islands.

### Genesee Valley Armories

**THE GENESEE** Valley Armory Employees chapter, CSEA, met in Genesee Armory. Claude E. Rowell, president of Rochester State Hospital chapter, and 1st vice president of the Western Conference, gave valuable membership suggestions.

All chapter members were sorry to hear of Gus Schickers' sudden illness, and hope that both he and Will Whitford will be back soon.

Robert Mikel, of Washington Square Naval Armory, Rochester, was welcomed as a new chapter member.

### Hudson River State Hospital

**ABOUT 130** employees of Hudson River State Hospital tendered Norman Mahar a retirement party at the Italian Center. Mr. Mahar has 35 years' service at the hospital. A buffet supper was served.

The principal speaker was John Whalen Sr., head of the electrical department where Mahar worked. Other speakers were: Thomas Mahar, supervisor of the Town of Poughkeepsie, and brother of Norman; Henry Emmer, business officer, Wallace Pink, and Buddy Botkins. The Rev. Gilbert Schmid, of Our Lady of the Rosary Chapel gave the invocation and benediction. Pink was chairman, assisted by Mr. Botkins and Howard Chase.

Mr. Pink presented Norm with a contour chair, on behalf of his many friends. Mrs. Rose Mahar, wife of the honored guest, was presented with an orchid corsage.

Entertainment was furnished by John Dudek, at the piano; Patricia Paladino, songs; Joseph Chupay and Salvatore Caruso, accordion.

Dancing was enjoyed. Louis I. Garrison was toastmaster.

### Buffalo

**PLANS** are being made for a gala evening on Saturday, November 21, at the Buffalo Irish Club, Delaware Avenue, Buffalo, when a buffet supper and dancing will be featured by Buffalo chapter, CSEA.

Prizes will be awarded for the best talent. All you jitterbugs, rhumba dancers and crooners, please note.

Get in touch with your delegates for tickets and further information.

### SULLIVAN SAYS 'THANK YOU'

William A. Sullivan, elected representative of the Department of Audit and Control at the 43rd annual meeting of the Civil Service Employees Association, issued the following expression of thanks for publication in The LEADER:

"To all fellow-members of the Department of Audit and Control: "Since it is impossible for me to thank each and every individual member personally, I am taking this means of expressing my thanks for your loyal support in my election as your representative on the board of directors of the Civil Service Employees Association."

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Our Special Course Prepares You for Official Written Test  
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Promotional Opportunities — 164 Appointed from Last Exam List  
Requirements: 5 years office or field work for Architect, Contractor, Engineer or Real Estate Owner, or Agent; OR 5 years practical experience in building trades.

Opening Lecture **TUES., NOV. 10th at 7 P.M.**

Those who have filed applications for any of the following exams are invited to attend as our guests a class session of our preparatory courses.

### TRANSIT PATROLMAN

Classes in Preparation for Next N. Y. C. License Exam for  
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**MANHATTAN ONLY—Wed. and Fri. at 1:15, 5:45 or 7:45 P.M.**

### CLERK —Grade 2

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**JAMAICA: MON. AND FRI. AT 6:30 P.M.**

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**CONGRESSMAN PAUL A.**

# FINO

FOR  
**COMPTROLLER**  
of the City of New York

Congressman Fino, a former Civil Service Commissioner, recently said:

"Poor pay for teachers and city employees can be traced directly to the mismanagement of your city's affairs."

Vote for a public servant with 10 years experience. **FINO** stands for fair and adequate civil service.

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TUESDAY, NOVEMBER 3, 1953

## Civil Service Commissions Deserve Better Break, Too

**BY** BACKING up the U. S. Civil Service Commission when agencies with individual appointment and retention ideas tried to buck a Commission "request," President Eisenhower must have given a lift to civil service commissions throughout the U. S.

Too long and too often are civil service commissions treated as the underdogs of government units, more tolerated than respected, their employees more overworked and underpaid than many another.

Treaties have their most-favored nation clauses. It would be in the public interest if civil service departments were guaranteed as much consideration as is given to the most favored department. Full support from the top, adequate staffing, decent pay, and recognition of the worth of the tasks being performed are long overdue.

## A Raise All Around Is the Prescription

**W**ITH the Federal government about to undertake a pay survey, looking toward a raise for classified and postal employees, and New York State soon to complete a similar survey with at least an equal likelihood of a resultant raise, certainly NYC employees can not be denied a raise, nor employees of other local governments.

The necessity for keeping wages nearer the cost-of-living requirements is paramount. The Federal and State governments' example is one that local governments will have to follow, as a matter of principle, fairness and justice.

**THE NEW YORK** Federation of Post Office Clerks wanted to send President Eisenhower and Postmaster General Summerfield a protest against working conditions. So it sent them telegrams of protest.

Don't write, telegraph?

## No Veteran Preference For Military Service After July 27, 1953

In a recent formal opinion the Attorney General of New York State held that for purposes of veteran preference in civil service, the hostilities in Korea constituting a "time of war" commencing on June 25, 1950, terminated on July 27, 1953, when the Armistice Agreement was put into effect according to its terms.

In his opinion the Attorney General notes previous citations which held that war may exist though never declared, and a declared war may terminate before its end is formally proclaimed.

**Cites End of Fighting**  
 He points out that United States forces were committed to Korean combat without a declaration of war by Congress. In the face of this fact, the Legislature amended Section 21 of the Civil Service Law to redefine "time of war" to mean "hostilities participated in by the military forces of the United States subsequent to June 25, 1950." When the Legislature amended the Civil Service Law, fighting was in progress and the manner of its end could not have been known, hence, no termination date was set.

The Attorney General concludes that hostilities constituting a

"time of war" under Article V, Section 6, of the Constitution, and Section 21 of the Civil Service Law, which grant civil service benefits and privileges to veterans, are over. He points out that fighting has ceased, and that the end did not come about as a mere temporary operational lull, nor as a battlefield truce of limited duration, but rather as the effectuation of a formal armistice, comparable to that ending World War I, and made at command level.

**Effect of Opinion**  
 Hence war veteran preference would apply to those who were in the armed forces at any time between June 20, 1950 and July 27, 1953, but no such credit may be granted, in exams for New York State or New York local government jobs, for service subsequent to July 27, 1953.

**UNION HEAD CALLS BRIDGE JOBS UNDERPAID**  
 Al Molini, president of the Bridge Operators Chapter, Local 633, Public Works Employees, APSCME, AFL, reported that the average salary of City bridge operators and bridge tenders is far below the wages paid in private industry.

## Question, Please

**DO YOU THINK** it good practice to have a flexible pass mark? I notice that NYC now has the right to adjust the pass mark to the needs, but I think a set pass mark, announced in advance, is fairer and better. I. H. E.

**Answer** — There is no inherent difference, as to fairness and value, between the two methods. Both have advantages and disadvantages. There is no unfairness in having the pass mark flexible, since the difficulty of the exam is flexible. The purpose of the exam is to meet recruitment needs. A flexible pass mark — which, remember, stays put, once set — serves such recruitment purposes when eligibles would be scarce, while an inflexible pass mark would not.

**U. S. TO TRAIN 20 FOR HIGHER JOBS**  
 WASHINGTON, Nov. 2 — The U. S. Civil Service Commission announced its third Career Development Program, to train about 20 "middle management" group Federal employees for higher executive responsibility.

Candidates for this year's program must be nominated by agencies. Field nominations must be submitted by November 30, departmental nominations by December 14.

Field nominees will take written exams at Civil Service Commission regional offices. Exams for departmental employees will be given at American University in Washington, D. C.

**EARLY CHRISTMAS MAILING ASKED BY SHEEHAN**

John H. Sheehan, Acting Postmaster, New York, N. Y. office, asks the public to do its Christmas mailing early.

Use of postal delivery zone number in addresses is requested.

"Gift parcels," he said, "should be carefully packed, wrapped with heavy paper, tied securely with strong twine, and correctly addressed. They may be marked 'Do Not Open Until Christmas.'"

**10-YEAR SERVICE REWARDED**

Nine employees who have served 10 years with the U. S. Department of Labor's Wage and Hour Division were awarded certificates of membership in the Division's Ten-Year Club by Arthur J. White, regional director. The recipients include Irving Golub, Malverne; David Kushner and Ida C. Levine, Bronx, and Francis J. Cook, Buffalo.

### FEILY SETS US STRAIGHT ON LEA

Joe Feily, 1st vice president of the Civil Service Employees Association, has just issued a momentous report. Says Joe:

"We of the State Tax Department lay claim to Lea Lemieux. Herman Bernard in his column With the Women, may have assigned Lea to the State Department. But it's no go. Lea is ours. Nobody can take her away from us."

OK, Joe, information received, noted, and duly recorded. But everything else Herman said about Lea still goes.

## CIVIL SERVICE

# NEWS Letter

**THE EISENHOWER** Administration is exploring the possibility of a raise for U. S. classified and postal workers.

Employee organizations have been campaigning for action on pay bills, embittered by the neglect of the measures by the last session of Congress.

It is not too much to say that the Administration looks kindly toward a raise. The first sign has been given informally.

Frank Carlson, chairman of the Senate Post Office and Civil Service Committee, while non-committal for publication, is actively working to win that raise for the employees.

**ONE OF THE IMPORTANT ACTIONS** of the present session will be revision of the retirement system laws, including the Social Security Law. Look for an earnest effort to allow employees who are eligible for membership in or members of a public employee retirement system, to be included under Social Security, too. It would be a good break, because of the added pension of up to \$85 a month for an individual, the greater insurance benefits, the far greater family benefits and relatively small cost.

A preliminary report of the government committee headed by H. Elliot Kaplan is expected in December, and will show which way the wind is likely to blow. The word of Mr. Kaplan, former Deputy Comptroller of New York State, carries great pension weight in Congress.

**THE EISENHOWER ADMINISTRATION**, like some of its predecessors, has a few top officials adept at the English language who object to the wordiness of official letters, rules and regulations. One official has submitted examples of superfluous words and clumsy cliches, and suggests an executive order requiring the use of simple, straight-forward English.

**HERE ARE EXAMPLES:** Fault: "In reply to your letter of the 12th inst., would state that the matter is being given prompt attention, and you may expect to receive the requested information within two weeks."

**Remedy:** "The information you request will be furnished in two weeks."

**Fault:** "Referring to your letter of October 9, 1953, we find upon inquiry, that the reallocation of funds for the Special Services Division was approved on May 23, 1953, and that the subsequent expenditures made thereunder were consistent with the usual practice, and the law in the case."

**Remedy:** "The funds were reallocated on May 23, 1953 and that action authorized the expenditures."

**THE NAME** of the U.S. employee who won \$62.50 for suggesting economies at Fort Belvoir is Hilary B. Money. He should be promoted, too, and transferred to Fort Knox, where all that gold is stored.

**GRIPE CENTERS** are growing in popularity. Never heard of 'em? Well, Well!

Philadelphia, Cleveland, Pittsburgh, Houston, Norfolk, and other cities have 'em. The idea is spreading so fast that even N.Y.C. despite its vast population may start one.

A **GRIPE CENTER** is a single place to which a person may turn, to get quick information or action on any matter concerning him and the City. Without such a Center, especially in a large City, and with complex distribution of duties (some of them overlapping), it's often too much to expect a citizen to wade through all the red tape that impedes getting fast action.

**THE CENTER** gets in touch with the department which has jurisdiction. As the Center is usually part of the Mayor's office, and Commissioners of the various departments must report to the Mayor on the disposition of complaints, citizens hail the idea.

**IN PHILADELPHIA**, the Mayor's Office for Information and Complaints saw some 150 visitors and answered about 200 telephone inquiries during its first day in business, the Public Administration Clearing House reports. At the end of the year, the average had grown to more than 500 questions or complaints a day.

**IN NORFOLK**, an information manual contains cross-indexed answers to difficult questions, so the experts won't be stumped.



Certificates of merit and cash awards of the State Merit Award Board were presented to four maintenance employees at Gowanda State Hospital. From left, Dr. Erwin H. Mudge, acting director; Ernest C. Palcic, business officer; and the recipients, Frank Nyhart, Albert Markham, William Edwards and Norman Johnston.

# THE TEAMSTERS UNION IS FOR BOB WAGNER



**BECAUSE...**  
BOB WAGNER has the  
program for city employees.

**BECAUSE...**  
BOB WAGNER has a record  
that proves he'll deliver  
his program.

With no beating around the bush, Bob Wagner has come out four-square to increase our take home pay by reducing our pension contribution. Here are his own words:

"I favor the extension to the other City services of the 25% employee and 75% City contributions which have been given to the employees of the Police and Fire Departments".

This has been the primary demand of the Sanitation Workers and all members of the powerful Teamsters Union

## **THE TEAMSTERS UNION IS FOR BOB WAGNER**

BECAUSE he is for "new pay schedules in line with rising living costs." And as Teamsters Union spokesmen pointed out at last Thursday's

Board of Estimate meeting, we City workers require a 34% wage increase simply to restore the 1939 living standards!

BECAUSE Bob Wagner's program calls for:

- Systematic annual increments.
- Elimination of abuses in Administration of Section 220 of the State Labor Law which provides for prevailing rate of wages.
- A proper classification plan that meets with the support of organized city employees.
- Extension of the Dues check-off.

BECAUSE HIS PROGRAM IS IN FULL ACCORD WITH THE BASIC ASPIRATIONS OF ALL CITY WORKERS,  
AND BECAUSE IT IS IN ACCORD WITH THE PROGRAM OF THE TEAMSTERS UNION,  
WE OF THE TEAMSTERS UNION RECOMMEND THAT OUR MEMBERS AND ALL CITY WORKERS VOTE FOR

# ROBERT F. WAGNER, Jr.

FOR MAYOR

on **TUESDAY, NOVEMBER 3, 1953**

JOHN J. DeLURY, President  
UNIFORMED SANITATION MEN'S ASSOCIATION, LOCAL 831  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL  
277 CANAL STREET, NEW YORK CITY

HENRY FEINSTEIN, President  
CITY EMPLOYEES UNION, LOCAL 237  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL  
170 NASSAU STREET, NEW YORK CITY





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*Twilight Lamp*  
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Lamp stands over 8" high

To demonstrate the quality and value of Around-the-World Shoppers Club gifts, we want to send you this Delft's Blue Twilight Lamp with our compliments as an inducement to join now! Lamp, with shade, stands over 8" high; shade measures 6" across at widest point. Base and shade are hand-painted by the skilled artists of Delft, Holland, famous as the home of *Delftware* for over 400 years!

**Beautiful, unusual gifts mailed from all over the world for just \$2.00 each, postpaid, duty free!**



Wouldn't you like to go shopping around the globe with a traveller who knows where the finest merchandise and biggest bargains are? Wouldn't you like to visit distant lands, shop

for exquisite gifts in exotic bazaars, go through fantastic Old World workshops, watch native craftsmen create beautiful things with their ancient skills? Best of all—wouldn't you like to make your home a "show place" with the exciting gifts you've purchased—for just \$2.00 each?

**A Thrilling Surprise Each Month**

To introduce you to the thrills and enjoyment of shopping abroad, let us send you this beautiful Dutch Twilight Lamp without charge! Then, as a member of the Around-the-World Shoppers Club, each month you will receive a surprise package sent to you direct from the country of origin — and with it will come a colorful brochure telling all about your gift!

When you actually see the articles you receive for just \$2.00 each, you'll wonder how the Club can offer such tremendous bargains even from abroad! The secret, of

course, is that foreign nations need U. S. dollars to support native industry, and offer the Club unheard-of values in exchange. Members thus benefit and help improve world conditions at the same time.

**Join Today by Mailing the Coupon**

So — come aboard our magic carpet and let's set out on our shopping trip! You may join on the 3 months plan (3 consecutive shipments for \$6.00), the 6 months plan (6 consecutive shipments for \$11.50) or the 12 months plan (12 consecutive shipments for \$22.00). When your gift packages begin arriving, covered with fascinating stamps from distant lands, you'll be delighted you joined the Club! However, if you become displeased in any way, simply resign membership and your unused payment will be refunded. Furthermore, if you are not delighted with the first selection sent to your home, keep it, as well as the Twilight Lamp and receive a full refund. Mail coupon now while these gift lamps from Holland are being offered without extra charge!



**GIVE A GIFT TO SOMEONE SPECIAL!**

What gift could be more intriguing than an Around-the-World Shoppers Club membership? Gifts are so precious! Friends are reminded of your kindness month after month!

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 Care of Civil Service Leader, 97 Duane St., NY 7

Please enroll me as a Member and send me my Twilight Lamp direct from Holland without charge. Also start regular monthly shipments of the Club's selection of foreign merchandise, to be shipped direct to me from countries of origin and to continue through the following term of membership:

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# U. S. Job Cuts May Prove Costly, Warns J. R. Watson

AUSTIN, TEXAS, Nov. 2—James R. Watson, executive director of the National Civil Service League, outlined to the 15th annual conference of the Texas Personnel and Management Association a seven-point program of civil service reform which, he said, was under study by the Eisenhower Administration.

The program, he added, includes top-to-bottom training for executives, supervisors and other employees; more discretion to supervisors in hiring, promoting and firing; veteran preference modification, so that competent non-veterans may be retained by Federal agencies; a performance-

rating system that would aid supervisors in retaining the most efficient workers during layoffs, assurance of reasonable job security; elimination of red tape, and continuation of forward-looking leadership.

**Says Some of Best Lose Out**

Mr. Watson contended that under present civil service rules, many of the most capable and valuable government workers are fired while the least efficient keep their jobs. He pointed out that the Administration's current drive to cut 200,000 jobs from the Federal payroll might cost more than it saved through the loss of invaluable workers and a lowering of civil service morale.

# See Threats to Promotions

The N.Y.C. Welfare Department Supervisor's Association, just formed, met recently.

The serious curtailment of opportunities of grade 4 supervisors for promotion to higher executive positions is threatened by reclassification, the meeting was told.

Plans were made to publicize the adverse effect of any such move on the professional staff of the department, the services rendered, and the career principle.

The association was recently formed to advance and protect the civil service rights of the supervisors.

**SONS OF ERIN TO DANCE**  
The annual fall dance of the New York Post Office Sons of Erin will be held on Saturday night, November 7 at Werdermann's Hall, NYC. John H. Sheehan, Acting Postmaster, will present the 1953 Sons of Erin Scholarship Award to Mary Teresa Sullivan, of the Bronx, daughter of Michael Sullivan, of the Grand Central Post Office.

**BROOKLYN**

**BE A PROUD HOME OWNER**

Investigate these exceptional buys.

UNION ST. (Brooklyn) — 1 family, very desirable.

DECATUR ST. (Stuyvesant) — 10 rooms, 3 baths. Cash \$2,500.

ST. MARKS AVE. (Nostrand) — 3-story brick. Cash \$2,750.

VANDERBILT AVE. (Fulton) — 3-family, stone. Cash \$900.

Many SPECIALS available to GIs. DON'T WAIT. ACT TO DAY

**CUMMINS REALTY**  
19 MacDougal St. Brooklyn  
PR. 4-6611  
Open Sundays 11 to 4

**LONG ISLAND**

**ST. ALBANS AREA**  
Brick bungalow, 4-rooms and large finished basement with extra kitchen, washing machine, etc., modern bath and kitchen, steam heat (oil), garage, near all facilities. Asking price **\$13,000**

One family frame, 5-rooms and porch, steam heat (oil), hardwood floors, modern bath and kitchen, near transportation, shopping and school. Terms arranged. Price **\$10,500**

**ADDISLEIGH PARK**  
A 9-room brick home with 3-baths and kitchen, 2-fireplaces, steam heat (oil), 2-car garage, Venetian blinds, storm windows and screens, beautifully landscaped plot 40x100. Terms arranged. Asking price **\$19,500**

Other homes in East Elmhurst, Corona and Amityville **\$8,500** and up

**BUSINESS PROPERTIES**  
**Drug Store**  
Modern building, complete floor, fully stocked, stock, storage and prescription some floor.  
Five room apt on floor above. Clean full basement with laundry, oil heat. Make a reasonable offer.  
Other business properties.

ASK FOR MR. SMITH  
**W. D. HICKS**  
116-04 Merrick Road, Jamaica, L. I. LAurelton 7-6855 REpublic 9-8393

Wish to transfer to another department. Stenographer Grade 2 desires mutual change. Write to Box 101 Civil Service Leader.

**REAL ESTATE**

**BROOKLYN**

**HANDYMAN SPECIAL ONLY \$350 CASH ALL VACANT**

3 story, oil heat, all private rooms, big backyard, 2 kitchens, 2 1/2 baths, move right in. Pay balance like rent. Open Sunday 10 A.M. to 4 P.M.

Call Mr. Hart UL. 8-7402

**Brooklyn's Best Buys**

**MADISON ST.**  
Near Marey Ave.  
2 story basement, 14 rooms, 2 bath, steam heat, all vacant. Price \$10,500. \$750 cash.

**MARION ST.**  
Near Saratoga Ave.  
2 story basement, 10 rooms, 2 baths, all vacant, excellent condition. Price \$9,500. Cash \$500.

**House For Lease**  
12 rooms, 2 baths, steam heat.

**LEROY L. WILLIAMS**  
Licensed Real Estate Broker  
PR. 3-0568  
Sunday 'til 4 P. M.

**ONLY \$675 CASH**  
**14 ROOMS—VACANT**  
**NO MORTGAGE**

3 baths, 3 kitchens, fire escapes, brass plumbing, parquet floors, big backyard. Move right in. Pay balance like rent. Open Sunday 10 A.M. to 4 P.M.

Call Mr. Hart UL. 8-7402

**FOR SALE**  
**2 FINE HOMES**

**HANCOCK ST.** — Nr. Howard. 2 family, solid brick, 11 large rooms, new oil heating excellent condition, nr. transportation. Good investment, immediate possession. Price \$12,000. Terms arranged.

**CHAUNCEY ST.** — Here is an attractive clean one family home of 7 large rooms with extra modern kitchen, parquet throughout, nicely decorated and in excellent condition with automatic hot water heat. This house is on an oversized plot 25x100. Near Subway. Price \$8,500—Cash \$2,500.

**CHARLES H. VAUGHAN**  
GL. 2-7610  
189 Howard Ave., B'klyn

**4 Story—Brownstone**  
**ONLY \$900 CASH**  
**ALL VACANT—OIL**

Beautiful residence, near subway, oil heat, parquet floors, brass plumbing, A-1 location, excellent condition throughout. Move right in. Pay all-ance Like Rent. Open Sunday 10 a.m. to 4 p.m.

Call Mr. Hart UL. 8-7402

**FOR SALE**  
**EVERYONE**  
**A**  
**GOOD INVESTMENT**

**MONROE ST.** nr. Bedford Ave., 3 story and basement, 12 rooms, steam. All vacant. Price \$15,000 Cash \$1,500.

**ST. MARKS AVE.** nr. Fleet Ave. 3 story and basement, brownstone 10 1/2 rooms, steam, oil sprinkler. All vacant. Price \$16,500. Cash \$2,000.

**KOSCIUSKO ST.** nr. Lewis Ave. 2 story and basement, brick, 2 family, 9 rooms, steam. All vacant. Price \$13,500. Cash \$2,000.

**L. A. BEST**  
Glenmore 5-0575  
36 Ralph Ave. (near Gates Ave.), Brooklyn

**ACT NOW!**  
**BROOKLYN BUY**

4 story and basement entire house of 17 rooms 5 baths, 4 kitchens. Revenue \$4,568. Excellent buy — good investment. Price \$16,800.

JA 6-8269

POLITICAL ADVERTISEMENT POLITICAL ADVERTISEMENT POLITICAL ADVERTISEMENT POLITICAL ADVERTISEMENT

**YOU KNOW** that throughout his career **BOB WAGNER** has strongly fought for **ALL CITY EMPLOYEES**

for... ★ SALARY INCREASES ★ 5-DAY WEEK  
★ Liberal VACATIONS and SICK LEAVE



"...I have never hesitated to call for action ... to meet the needs of our city employees."

*NOW... Your Vote Will Help*

**WAGNER**

*WIN HIS FIGHT FOR A*

**BETTER DEAL FOR**

**CIVIL SERVICE EMPLOYEES**

EVERY CIVIL SERVICE EMPLOYEE OWES IT TO HIMSELF... TO HIS FAMILY TO ELECT BOB WAGNER MAYOR OF NEW YORK, BECAUSE WAGNER IS THE ONLY MAN DEDICATED TO IMPROVING THE POSITION OF THE CITY'S HARD WORKING EMPLOYEES.

HERE IS WHAT YOUR VOTE FOR WAGNER WILL MEAN...

- ★ New Pay schedules in line with rising living costs!
- ★ PERMANENT cost-of-living bonus... no loss of take-home pay!
- ★ New "definite" pay plan to replace present unfair "hodge-podge" system!
- ★ Provisions for systematic regular annual increases based on service and competence... not favor.
- ★ Modern job classification... modern wage structure with logical promotional lines!
- ★ Permanent Classification and Wage Board... to which any dissatisfied employee may appeal!
- ★ Elimination of abuses of Section 220 of Labor Law... proper administration of prevailing rate provision!
- ★ Re-examination of PENSION SYSTEM... for equalization and uniformity!
- ★ Extension to ALL city services of 25%-75%!
- ★ Clear-cut, uniform procedure for handling labor relations!

WAGNER SAYS, "I intend to keep on fighting for these... because I BELIEVE in them."

NOW IS YOUR CHANCE TO MAKE YOUR OWN CIVIL SERVICE SYSTEM... STRONGER... MODERN... FAIR... TO ALL CIVIL EMPLOYEES

VOTE ROW B for Good Government

# WAGNER GEROSA STARK

AND ALL DEMOCRATIC CANDIDATES

Democratic Campaign Committee for WAGNER, GENEROSA, STARK



# REAL ESTATE



HOUSES — HOMES — PROPERTIES

IF YOU HAVE A HOUSE FOR SALE OR RENT CALL BE 3-6010

LONG ISLAND

LONG ISLAND

LONG ISLAND

LONG ISLAND

LONG ISLAND

**Moderate Price Homes CAN YOU TOP THESE?**

**HOLLIS**

Built of solid brick. This large 2 family home at this price is a steal! Four rooms down and 5 rooms up, full basement, 2 of everything, baths, 2 kitchens, 2 car garage, oil heat with every modern improvement, for only

**\$11,500**

**ELMHURST**

Here is another bargain buy, 2 family home with 2 three room apts. with a plot 20 x 100, full basement, garage, complete and modern with loads of extras. This price only

**\$8,500**

**ST. ALBANS**

On a large oversized plot 40 x 100 is this beautiful 6 room house, parquet floors, modern bath and kitchen, near transportation with every conceivable facility. Easy down payment. Price

**\$8,999**

**Arthur Watts, Jr.**

112-52 175 Place, St. Albans  
JA 6-8269

9 AM to 7 PM—Sun, 11-6 PM

**WALTER IS BACK**

**WALTER SAYS—**

\$500 Cash G. I. Buys:  
**South Ozone Park—\$8,200**  
Detached Cottage

60x100 plot, 5 rooms, shingled exterior, economical heating. Plenty of land for the kiddies to roam around. Item No. 690.

**WALTER SAYS—**

\$500 Cash G. I. Buys:  
**Richmond Hill, L. I.—\$9,300**  
New Oil Unit

Detached 5 room home, ultra modern kitchen, extremely well kept, oil-steam, garage, exceptional buy. Item No. 658.

**WALTER SAYS—**

\$500 Cash G. I. Buys:  
**Jamaica Park—\$9,700**  
Corner Stucco

Lovely 6 room home, square type layout of rooms, parquet floors, 3 bedrooms on 2nd floor, oil-steam, garage, large stately trees all around the neighborhood. Terrific value. Item No. 691.

**WALTER SAYS—**

\$500 Cash G. I. Buys:  
**St. Albans—\$10,500**  
Bungalow

**WALTER Inc.**

Located in Essex Bldg.—88-32 138th Street  
Near Jamaica Ave.—NEVER CLOSED!

**AX. 7-7900**

**WHEN WINTER COMES**

**Own Your Own Modern Home**

**FLUSHING \$15,000**

Consisting of 7 large rooms, 3 bedrooms and finished basement, this beautiful home can be yours for a fraction of its true value. Gleaming hardwood floors, extra lavatory and oil heat, within easy reach of shopping and transportation, of course. A convenient, modern oil burner. Ask to see this item. East terms with deposit.

**EAST ELMHURST \$14,000**

One family stucco, detached, comprising 6½ lovely rooms and 1½ baths, modern throughout and neat as a pin with up-to-the-minute improvements and oil heat—good sized plot with loads of extras. This home is well kept. You must see this. Can move right in. Get set for the WINTER. Bring deposit. We have many luxury homes from \$19,000 and up.

**REIFER'S REAL RESIDENCES**

32-01 94th STREET, JACKSON HGTS.  
Days HI 6-0770 Nights HI 6-4742  
Open Sundays & Holidays

**TOP VALUES IN HOMES**

**ST. ALBANS: 1-Family, 5--large rooms, 3 bedrooms, 40 x 100, newly decorated inside and out, excellent location. \$9,000**  
Top value. ....

**BAISLEY PARK: Large 1-Family, 7-rooms, 2-baths, oil heat, many extras. \$9,990**

**TWO FAMILY containing 3 rooms and porch down, 3 up. Modern baths and kitchens, oil heat. Legal conversion \$11,990**

SATISFACTORY TERMS TO G.I.'s and NON G.I.'s

**TOWN REALTY**

186-11 MERRICK BLVD. SPRINGFIELD GARDENS  
LA 7-2500

**CASH \$500 FOR G. I.**

Detached 5-room house. 2 car garage. Oil heat. Near everything. G. I. \$800 down.

**Brick 4 Bedrooms**  
1½ baths, tile kitchen and bath, steam heat, finished basement, many, many extras. \$12,500.

**South Ozone Park \$8,900**  
6 rooms. Steam heat. Garage. Refrigerator and other extras. G. I. \$900 down.

**5 Room Brick 1-Family \$9,800**  
Tile bath. Finished basement. Steam heat. Garage. G. I. \$1,000 down.

A large selection of other choice homes in all price ranges

OPEN 7 DAYS A WEEK  
Mortgages and Terms Arranged

**DIPPEL**  
115 - 43 Sutphin Blvd.  
Olympic 9-8561

**A BARGAIN OF A HOME**

**JAMAICA—\$10,500**

Here is a gorgeous 6½ room house on a lovely street with large plot, newly reconditioned, with 3 large bedrooms, parquetry floors, steam by oil, Hollywood bath, extra lavatory, large modern kitchen, semifinished basement. Nr. schools, shopping and transportation. This price for this size and type home can't be beat. Call or bring deposit. Easy terms of course.

Other Fine Homes in All Sections of Queens

CALL JA 6-0250  
The Goodwill Realty Co.  
WM. RICH

Lie. Broker Real Estate  
108-42 New York Blvd., Jamaica, N. Y.

**BE SAFE — BE SURE**

**SEE**

**THE BEST HOME VALUES IN QUEENS**

**SOUTH OZONE PARK**

**2 Story**

Built of solid brick, 1 family dwelling of 7 large rooms, 4 bedrooms, parquet floors, modern tile bath, steam by oil, 1 car brick garage — Cash for veteran, \$1,000

**Price \$10,000**

**HEMPSTEAD**

Bungalow 1½ story detached dwelling of 4 bedrooms, modern colored tile bath and shower. Fancy Farmer with formica top cabinets, oak floors, living room broadloom carpeting, steam heat, oil burner, full excavated basement, large landscaped plot with barbecue pit. Good residential area. Terms arranged.

**Reduced Price \$11,500**

**SOUTH OZONE PARK**

New detached bungalows, brick and frame, 5 large sun-filled rooms, full poured concrete basement, Hollywood colored tile bath, steam heat, oil burner, oak floors throughout. Ample closets, knotty pine kitchen cabinet, formica top, venetian blinds, landscaping and shrubbery. Cash for veterans \$750. Civilian reasonable down payment.

**Price \$12,150 up**

**ST. ALBANS:** 2 story detached brick bungalow, first floor 5 rooms, second floor 3 rooms, 2 modern tiled baths, oak floors throughout, modern kitchens with formica top cabinets, table top gas ranges, finished knotty pine basement with built-in bar, steam heat, oil burner, slate roof, beautifully landscaped plot 50x100, detached garage. Terms arranged.

**Price \$20,500**

**IMMEDIATE POSSESSION OF ABOVE HOMES MORTGAGES ARRANGED**

**For These and Other Good Buys You Can Call With Confidence**

**MORTGAGES ARRANGED**

**HUGO R. HEYDORN**

Ask for Mr. Schwartz

111-10 Merrick Blvd. — Near 111th Avenue  
Jamaica 6-0787 - JA. 6-0788 - JA. 6-0789

CALL FOR APPOINTMENTS TO INSPECT

Office Hours: 9 AM-7 PM Mon. to Sat.—Sun. 12 Noon to 6 PM

**OUTSTANDING VALUES**

**Baisley Park—Solid Brick Detached Two Family**

Here is an attractive detached brick 2-family dwelling, two 6-room apartments. Each apartment features a Youngstown kitchen and modern tiled bath, 2-car solid brick garage, automatic steam heat, detached, in an excellent location, near the beautiful Baisley Park lake. Just a half block to bus to subway, shopping and schools. You really can't ask for anything more after you have seen this one.

**\$17,900**

**Drastic Sacrifice**

**Must Be Sold This Week**

**St. Albans \$9,800**  
You'll really love this detached, newly decorated 6½ room home. Many extra features, garage.

**Springfield Gardens**

**Excellent Location Detached, Legal 2-Family**

**\$75 Rental Income**  
1-large room, 1st floor; 3-rooms, 2nd floor; nicely decorated, steam heat (oil), garage

We Can't advertise them all . . . These are only a few of many outstanding values. If you want a home . . . We have it ! ! !

**ALLEN & EDWARDS**

168-18 Liberty Ave., Jamaica, N. Y. OLYMPIA 8-2014—8-2015

**FOR SALE IN EXCELLENT NEIGHBORHOODS**

**HEMPSTEAD — WESTBURY — ROOSEVELT**

**NASSAU COUNTY** is known as the fastest growing County in the country. Live in and have your children grow up in a country atmosphere, surrounded by new modern schools, rated the best in New York State.

New York's best department stores have branches in Nassau County. Nearby Jones Beach, Bethpage and Hempstead State Parks with numerous recreational facilities.

Convenient transportation for commuters to New York City.

**OVER 100 EXCELLENT HOME LISTINGS**

In the above and surrounding towns offer suburban living with urban conveniences. Homes from **\$10,000 to \$35,000**

FOR INFORMATION CALL

SEE **WM. URQUHART, Jr.**

58 Grove St., Hempstead, L. I.

HE. 2-4248

DIRECTIONS—Southern State Parkway to Exit No. 19, left turn to 2nd traffic light.

**MALCOLM BROKERAGE**

106-57 New York Blvd.  
Jamaica 5, N. Y.  
RE. 9-0645 — JA. 9-2254

**WHITESTONE**

Pre-war Cape Cod bungalow, 6 rooms, including one bedroom and bath first floor, slate roof. Convenient Bronx and White-stone bridge.

**\$16,500**

**EGBERT AT WHITESTONE**

**FL. 3-7707**

BY APPOINTMENT ONLY

**FOR SALE OR RENT**

Nice corner house with garage for sale or rent in Bethpage, L. I., please call Franklin 4-4802 or write to Mrs. Meier 4608 Hewlett Ave., Hewlett, New York.

# Exams Open For State Jobs

## STATE

### Open-Competitive

**8180. JUNIOR ENGINEERING AIDE.** \$3,731 to \$4,212; 141 vacancies in Department of Public Works. Requirements: (1) high school graduation or equivalent; and (2) either (a) four years' experience assisting in engineering work or (b) bachelor's degree in engineering or (c) equivalent of (a) and (b). Fee 2. (Friday, November 6).

**8182. MILK AND FOOD INSPECTOR.** \$3,571 to \$4,372. Ten vacancies in Department of Agriculture and Markets. Requirements: (1) high school graduation or equivalent; (2) either (a) three years of investigative or inspectional work in law enforce-

ment pertaining to food and/or dairy products, or (b) three years' experience in large-scale manufacture, processing or storage of milk and/or food products, or (c) two-year agricultural course with food or dairy sanitation and inspection plus one year's experience, or (d) four-year agricultural course with courses in dairy science, food preservation or milk production manufacturing, or (e) equivalent. Fee \$3. (Friday, November 6).

**8187. HEAD HOUSEKEEPER.** \$3,251 to \$4,052. One vacancy each in Department of Social Welfare training schools at Industry and Hudson, and in Education De-

partment School for the Blind at Batavia. Requirements: (1) high school graduation or equivalent; (2) two years' training or experience including one year in housekeeping and one year in food preparation, with one year of supervisory experience; and (3) either (a) four years' experience in housekeeping or food prepara-

tion, or (b) bachelor's degree in home economics, or (c) equivalent. Fee \$2. (Friday, November 6).

**8172. SENIOR MECHANICAL SPECIFICATIONS WRITER.** \$6,088 to \$7,421. One vacancy in Public Works, Albany. (Friday, November 6.)

### LEGAL NOTICE

**REHABILITATE WINDOWS**  
BROADWAY OFFICE BUILDING  
270 BROADWAY  
NEW YORK CITY  
NOTICE TO BIDDERS

Sealed proposals for Rehabilitation of Windows, Third Floor, Broadway Office Building, 270 Broadway, New York City, in accordance with Specification No. 18146 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, November 19, 1953, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract on a contract in excess of \$2,500.00. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City.

State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.  
District Engineer, 109 N. Genesee St., Utica, N. Y.  
District Engineer, 301 E. Water St., Syracuse, N. Y.  
District Engineer, Barge Canal Terminal, Rochester, N. Y.  
District Engineer, 65 Court St., Buffalo, N. Y.  
District Engineer, 30 West Main St., Hornell, N. Y.  
District Engineer, 444 Van Dusee St., Watertown, N. Y.  
District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.  
District Engineer, 71 Frederick St., Binghamton, N. Y.  
District Engineer, Babylon, Long Island, N. Y.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y., and making deposit for each set of \$5.00 or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Gov. A. E. Smith State Office Bldg., Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

The State reserves the right to reject any or all bids.  
DATED: 10/27/53

### LEGAL NOTICE

At Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, No. 52 Chambers Street, in said County, on the 27th day of October, 1953.

Present Hon. ARTHUR MARKIEWICH, Justice.

In the Matter of the Application of CHARLES ALBERT CRUM and DOLORES E. CRUM for leave to change their names to CHARLES ALBERT CRANE and DOLORES E. CRANE. Order, Index No. N572-1953.

Upon reading and filing the joint petition of CHARLES ALBERT CRUM and DOLORES E. CRUM, duly verified the 10th day of October, 1953, praying for leave to change their names, respectively, to CHARLES ALBERT CRANE and DOLORES E. CRANE in the place and stead of their present names, and the Court being satisfied thereby that said petition is true and that there is no reasonable objection to the change of names proposed, it is, on motion of PAUL V. PRENDERGAST, Esq., attorney for said petitioners, hereby

ORDERED, that the said CHARLES ALBERT CRUM, born on November 1, 1923, at the City of Yonkers, New York, with birth certificate No. 96730 issued by the Department of Health, State of New York, and the said DOLORES E. CRUM, born on December 14, 1928, in the Borough of Bronx, City of New York, with birth certificate No. 17423 issued by the Department of Health, City of New York, be, and hereby are, authorized to assume the names of CHARLES ALBERT CRANE and DOLORES E. CRANE, respectively, in place and stead of their present names, on the 7th day of December, 1953, upon their complying with the provisions of Article 6 of the Civil Rights Law, namely: that this order be entered, and that it and the papers on which it is granted be filed, in the office of the Clerk of this Court, New York County, within ten (10) days from the date hereof, and that, within ten days from the date of entry of this order, a copy thereof be published once in the Civil Service Leader, a newspaper published in the City, County and State of New York, and that within forty (40) days after the making of this order proof, by affidavit, of such publication be filed and recorded in the office of the Clerk of this Court, New York County; and after such requirements are duly complied with, the said petitioners, CHARLES ALBERT CRUM and DOLORES E. CRUM shall, on and after the 7th day of December, 1953, be known as and by the names CHARLES ALBERT CRANE and DOLORES E. CRANE, respectively, which they are hereby authorized to assume, and by no other names.

ENTER  
A. M.  
J. C. C.

### LEGAL NOTICE

OHASHI, KINZO. CITATION P 3063 1953. THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO Ukiatara Ohashi, Kinichi Miyamura, Kurako Asai, Jube Ohashi, Haruko Ohashi, the next of kin and heirs at law of Kinzo Ohashi, also known as George K. Ohashi, and as Geo. K. Ohashi, deceased, send greeting:

WHEREAS, Yoshitsugu Fujimoto, who resides at 80 West 94th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 22nd, 1953 relating to both real and personal property, duly proved as the last will and testament of Kinzo Ohashi, deceased, who was at the time of his death a resident of the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 4th day of December, one thousand nine hundred and fifty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said County, the 23 day of October, in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.

SEABRING ASSOCIATES, 205 East 43rd Street, New York City.

Substance of Limited Partnership Certificate filed September 24, 1953.

Business: Owning and operating Real Estate at 19 Richards Street, Brooklyn, New York.

General Partners: Ira Kavanau, 85-07 Avon Street, Jamaica, New York; Harry Cohen, 15 West 75th Street, New York City; Louis Levy, 90 Riverside Drive, New York City.

Limited Partners: cash contributions, profit shares, residence (all of which are New York City, unless otherwise specified): Alex Epstein, 720 West 173rd Street, New York City, \$5,600.00, 5%; Gladys Siegel, 74-12 Metropolitan Avenue, Middle Village, L. I., \$5,600.00, 5%; Florence Richman, 993 Park Avenue, New York City, \$5,600.00, 5%; Benjamin Wachtel, 1572 East 26th Street, Brooklyn, New York, \$7,700, 6.875%; I. Henry Simon, 1600 Ocean Parkway, Brooklyn, New York, \$7,700.00, 6.875%; Morris Cohen, 1035 Ocean Parkway, Brooklyn, New York, \$7,700.00, 6.875%; Lawrence Janoff, 12 Merrilrose Road, Great Neck, New York, \$1,120.00, 1%; Adele Goldstein, 600 West 161st Street, New York City, \$1,120.00, 1%; Ronald Janoff, 73-12 35th Street, Jackson Heights, New York, \$1,120.00, 1%; Milton Janoff, 75 Village Road, Roslyn, New York, \$1,120.00, 1%; Edna Cohen, 9 Nirvina Avenue, Great Neck, New York, \$1,120.00, 1%; Albert & Wilhelmine Augustine, 149-12 59th Avenue, Flushing, New York, \$5,600.00, 5%; Sylvia & Martin Berkowitz, 144-20 72nd Avenue, Flushing, New York, \$5,600.00, 5%; Edward L. Meyerson, 1890 East 14th Street, Brooklyn, New York, \$2,800.00, 2.5%; Dolly P. Gross, 65 Park Terrace, New York City, \$2,800.00, 2.5%; Katherine M. Litman, 2044 Holland Avenue, Bronx, New York, \$2,800.00, 2.5%; Sadie Davis, 98-21 65th Avenue, Forest Hills, New York, \$2,800.00, 2.5%; Richard Klein, 150 Second Avenue, New York City, \$2,800.00, 2.5%; Aline B. Petzal, Trustee for Arthur B. Petzal, c/o Edmond Bixer, 339 Fifth Avenue, New York City, \$5,600.00, 5%; Aline B. Petzal, Trustee for David E. Petzal, c/o Edmond Bixer, 339 Fifth Avenue, New York City, \$5,600.00, 5%; Nathan Levine, Trustee for Donald & Karen Levine, 1685 East 5th Street, Brooklyn, New York, \$5,600.00, 5%; Sylvia Kavanau, 85-07 Avon Street, Jamaica, New York, \$2,100.00, 1.875%.

The general partners have contributed in cash and are entitled to the following profit shares: Ira Kavanau, \$8,800.00, 15%; Harry Cohen, \$2,800.00, 2.5%; Louis Levy, \$2,800.00, 2.5%.

Limited Partners have contributed no other property of any kind and have not agreed to make any additional contributions at any time.

Partnership commences on September 1, 1953, and terminates on September 1, 1963, unless the property owned by the partnership is sold prior to that date, in which event, it shall terminate on the sale of such property.

None of the partners has any priority over the other partners, whether general or limited, as to compensation by way of income.

Limited partners have right to substitute assignments on filing of amended certificate; but must first offer to sell interest to other partners at price for which they received bona fide offer.

No additional limited partners may be admitted.

Partnership continues on death of general partner, and limited partners may appoint a general partner to act in place of such decedent, and amended certificate shall be filed.

Partnership shall continue on death of limited partner, and amended certificate filed with name of successor in interest.

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Ability to hear the conversational voice, with or without a hearing aid, is required for most positions, however, some positions may be suitable for the deaf. In most instances, an amputation of leg or foot will not disqualify an applicant.



**Edward C. Backus, director of shops, N.Y.C. Department of Public Works, is commander of Public Works Post 1222, American Legion, which holds its 15th annual dance November 6 at Hotel Riverside Plaza, N.Y.C. Proceeds will be donated to community activities.**

### 2,500 TAKE HOUSING TEST; NO KEY ANSWERS GIVEN

No key answers were released in the 50-question written test for provisional housing officer, NYC Housing Authority, held October 17. More than 2,500 men took the test, to fill 40 vacancies at \$3,400 a year. The Civil Service Commission will hold an exam for permanent housing officer appointments soon.

**F. W. CRANE ELECTED NEW ORLEANS, Nov. 2** — The American Public Works Association, elected Frederick W. Crane, Commissioner of Public Works, Buffalo, N. Y., to a two-year term as a director-at-large.

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# Clerk Study Material

The following concludes publication by The LEADER of study material in the NYC clerk, grade 2, written test. Questions are from the last City clerk test, held in 1950. Items 1 to 97 appeared in previous issues.

**Answers are given at the end.**  
Items 98 to 100 are a test of your proofreading ability. Each item consists of Copy I and Copy II. You are to assume that Copy I in each item is correct. Copy II, which is meant to be a duplicate of Copy I, may contain some typographical errors. In each item, compare Copy II with Copy I and determine the number of errors in Copy II. If there are: No errors, mark your answer A; 1 or 2 errors, mark your answer B; 3 or 4 errors, mark your answer C; 5 or 6 errors, mark your answer D; 7 errors or more, mark your answer E.

### Copy I

98. The Commissioner, before issuing any such license, shall cause an investigation to be made of the premises named and described in such application, to determine whether all the provisions of the sanitary code, building code, state industrial code, state minimum wage law, local laws, regulations of municipal agencies, and other requirements of this article are fully observed. (Section B32-169.0 of Article 23.)

### Copy II

The Commissioner, before issuing any such license shall cause an investigation to be made of the premises named and described in such application, to determine whether all the provisions of the sanitary code, building code, state industrial code, state minimum wage laws, local laws, regulations of municipal agencies, and other

requirements of this article are fully observed. (Section E32-169.0 of Article 23.)

### Copy I

99. Among the persons who have been appointed to various agencies are John Queen, 9 West 55th Street, Brooklyn; Joseph Blount, 2497 Durward Road, Bronx; Lawrence K. Eberhardt, 3194 Belford Street, Manhattan; Reginald L. Darcy, 1476 Allerton Drive, Bronx; and Benjamin Ledwith, 177 Greene Street, Manhattan.

### Copy II

Among the persons who have been appointed to various agencies are John Queen, 9 West 56th Street, Brooklyn, Joseph Blount, 2497 Dureward Road, Bronx; Lawrence K. Eberhart, 3194 Belford Street, Manhattan; Reginald L. Darcey, 1476 Allerton drive, Bronx; and Benjamin Ledwith, 177 Green Street, Manhattan.

### Copy I

100. Except as hereinafter provided, it shall be unlawful to use, store or have on hand any inflammable motion picture film in quantities greater than one standard or two sub-standard reels, or aggregating more than two thousand feet in length, or more than ten pounds in weight without the permit required by this section.

### Copy II

Except as hereinafter provided, it shall be unlawful to use, store or have on hand any inflammable motion picture film, in quantities greater than one standard or two substandard reels or aggregating

more than two thousand feet in length, or more than ten pounds in weight without the permit required by this section.

### KEY ANSWERS

98, D; 99, E; 100, E.

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# Assn. In Midst Of Record Drive For Members



The membership committee of the Civil Service Department chapter, CSEA, studies plans to increase membership.

ALBANY, Nov. 2 — The membership campaign of the Civil Service Employees Association is breaking all records of the 43-year-old organization.

According to information given The LEADER today by Joseph D. Lochner, executive secretary of the Association, more than 17,000 members have joined or renewed membership in the State Division of the organization during the first three weeks of the new membership year. More than 2,500 have renewed membership in or newly joined in the organization's County Division.

The rate at which the CSEA membership campaign is progressing indicates that this organization will enjoy a substantial growth in membership within the next several months. The membership of the organization has grown steadily through the past few years. The total membership at the end of its last membership year, September 30, 1953, exceeded 58,000.

All employees of the State are eligible for membership in the State Division and all employees of the political subdivisions of the State, including employees of counties, cities, towns, villages and school districts, are eligible for membership in the County Division.

The following is a list of the membership committees of the Association chapters in the State Division, Capital District Conference area. All members of the committees are volunteer workers who seek additional strength for CSEA in its efforts to obtain improvements in pay, hours and working conditions. The efforts of these volunteer workers on chapter membership committees constitute the backbone of the membership campaign of this statewide organization.

**List of Committee Members**  
The membership committees:  
**Department of Agriculture and Markets Capital District chapter** — Joseph W. Kilgallen, president, Edgar Troide, chairman; Olfa Ostokovich, Florence Van Noy.

**Department of Audit and Control** — William Van Ambrugh, president; Douglas Clark, General Audit Bureau; Edward Willigan, Highway Unit; Agnes McNally, Payroll Unit; William Cobb, Re-

fund Unit; Margaret Hildebrandt, Municipal Affairs; Mildred Twerlep, Municipal Affairs; Mabel Steele, Bond Unit; Louise Bassett, Field Audit Bureau; William Hourigan, Benefits Section, Div. Employment; Frank Jennings Benefits Section, Div. Employment; Daniel Hoffman, Account Bureau; Mary L. Allen, Local Assistance Bureau; Andy Bogaard, Administration Unit; Ada Stanchuck, Benefits Section.

**Employees' Retirement System** — Frank E. Simon, president; Lucy Irvin, Kathleen Hines, Alice McDermott, Patricia Van Kampen.

**Civil Service Department** — James J. McCue, president, Admiral Wicket, chairman; Bette Dowling, Classification & Compensation; Virginia M. Leatham, Training; Merton W. Thayer, Personnel Research; Anne Cozzolino, Municipal Service; Marie R. Debes Examinations; Francis Benoit, Examinations; Marion L. Cross, Div. of Employment Unit; Audrey Ferguson, Administration; Daniel Sullivan, Administration.

**Department of Commerce, Albany** — Stanley P. LeNoir, president; George Cooper, chairman, Business Research; Jeannette LaFayette, Administration; Jane Oliver, Administration; Marcia Griffin, Commerce & Industry; Walter Bowe, Publicity; Helen Gibbons, Publicity; Jane Barton, Radio & Motion Picture.

**Conservation Department Capital District** — Agatha I. Doerer, president; Rose Mullarkey, chairman; William Irving, Mary Tarbox; Rhoanne Willett; Margaret Deveny; Steve Fordham; Janet DeLollo; Helen Barry.

**Capital District Correction Department** — Margaret Wheeler, president; Agnes Dowd, chairman; Mary Flanagan, Administration; Sue DiDomenicantonio, Education; Donald Maloney, Estimate & Audit; Salley Wessell, Probation, Genevieve Grosse, Industry; Helen David, Commission; Margaret Ringler, Statistics; Dora Weicnowski, Typing; Joan Wheeler, Technical; Helen Bellingier; Technical, Jane Thomas, Technical; Marge Hengen, Card Index.

**Education Department** — Hazel Abrams, president; Mrs. Elsie Gordon, chairman; Rose Ballato; Mrs. Jane Brusso; Sam Clemons;

## Doodles Adorn Walls

ALBANY, Nov. 2 — Half of two of the walls of auditorium at headquarters of the Civil Service Employees Association are adorned with doodles of members of the board of directors. The doodles were drawn during board meetings, on the paper table-cloths, and Philip Kerker, a stickler for mementos, carefully cut out about 50, and, through exercise of his gift of artistic selection, allowed 30 to survive.

"I don't know who drew them," said Mr. Kerker, public relations director of the CSEA, "and I don't want to know."

**Talent Demonstrated**  
The doodles are mounted on matting. They were hung, amid appropriate ceremony, just prior to the holding of the first open house session in connection with the Association's annual meeting. They bear appropriate titles, supplied by Mr. Kerker. Of various sizes and shapes, the doodles, though all informal, include some that show high artistic talent of some board members.

Harriet Bronk; Mrs. Dorothy Davis.

**Albany Division of Parole** — George A. Faircloth, president; Helen Leahy, chairman; Teresa Welch; Mrs. Margaret Connell; Mrs. Nearea Klem.

**Division of Standards & Purchase** — Frank Thorsen, president; Dorothy Tillman; Joseph Hoffman.

**James E. Christian Memorial Health Dept.** — Daniel Klepak, president; Helen V. McGraw, chairman; Regina Warhurst, Co-Chairman; Arthea Connors, Executive Division and Professional Training; Marcia Weis, Office Business Administration; Mary Hanrahan, Office Business Administration; Barbara Kinch, Office Business Administration; Polly Hough, Office of Planning & Procedures; Rita Purtell, Office of Personnel Administration; Madeline Money, Funeral Directing Section; Lee Smith, Office of Public Health Education; Noreen Cooper, Office of Vital Statistics—Machine Room; Edythe Fisher, Office of Vital Statistics & Statistical Unit; Violet Northrup, Division of Local Health Services; Janet Farley, Bureau of Public Health Nursing; Katherine Campion, Bureau of Environmental Sanitation; Margaret Tierney, Milk & Restaurant Sanitation Sec. & Narcotic Control Sec.; Norma Zwicker, Division of Medical Services; Jane Wheeler, Bureau of Dental Health; Grace Leone, Bureau of Cancer Control; Madge Riter, Bureau of Epidem. & C. D. Control & Venereal Disease Control; Annette Baebler, Bureau of Maternal & Child Care; Frank Mothersell, Bureau of Nutrition; Elizabeth Heckman, Bureau of Medical Rehabilitation; Irene Hack, Division of Tuberculosis Control; Sophie Berman, Office of Medical Defense; Thelma Palmer, Albany Regional Office & Glens Falls District Office.

**Division of Laboratories and Research, Albany** — Richard Davis, president; Florence Phelan, chairman; Lee Carter; Nathalie Case; John Heffernan; Curt Greene; Betty Grogan; Dan O'Keefe; Marie Mutterer; Louise Hodgkins; Walter Reynolds; Ann Leone; Isabelle Allen; Phil Alston; Charles Schader; Doores Bastiani.

**Division of Employment, Albany** — Margaret J. Willi, president; A. P. W. Bldg. Benefit Payment Section; Betty Nocella; Dawn Powell, Jane Farinuocci; Connie D'Allegandro; Robert Passonmo; Leona Hagerty; A.P.W. Bldg — Employer Charge Control — Lawrence Currier; Margaret Sheridan; Ethel Madison; Lillian Leonard; Betty Mink; Catherine Panis; Betty Mozak; Eleanor Saulsbury; Myrtle McShane; Anne McCoy; A.P.W. Bldg., Monetary Determination Sec., Harry Teal; Emily Seeley;

James Calligeris; Dora Miles; Monroe St. Building, Peter Murphy; Out of State Resident Office — Richard Childs; Schenectady L. O. Irving Marks; Troy L. O. Walter Underwood; Drislane Building — Emille Smith; Merton Nettleton; John Kope; John Allen; Rose Dulgarian; Ida Witt; Edward Farrell; Sally Cassidy; John Baxter; Hazel Downey; Standard Building — Eleanor Rotolo; Andrew Geddis; Edward Dolan; Lawrence Logan; Arcade Building — Alice Felock; Woodrow LaHaise; Louis Ehrhardt.

**Workmen's Compensation Board, Albany** — Arthur C. Loft, president; Michael Pomodoro, chairman; James Brady; Paul Tafler; Edward Ormsby.

**Department of Law** — Alfonso Bivona, Jr., president; Alfonso Bivona, Jr., chairman; Erma L. Hemmett, Secretary; Irving Schenbrun, Treasurer; Delegate — Eleanor McGee; Margaret Malone; Barbara Hughes; Agnes Horohoe; Rose Ehrlich; Alternate — Samuel Boris; Anne Jones; Marion Levy.

**Mental Hygiene Central Office** — Deborah Hughes, president; Olga DiDomenicantonio chairman; Barbara Delaney; Mary Joe Woodin; Mrs. Bertha Susman.

**Dept. of Public Service Albany** — Raymond C. Carriere, president; Hudson Wilbur, chairman; Mabel Perkins, Emily Kindleburgh; Joseph Frankwitz; Ruth Van Campen; Harold Singleton; Sarah Tierney; Teresa Hart; Betty Brown; Clarence Powles; Molly Buckley; Peg Vinett; Joseph Hammes.

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**Department of State, Albany** — Sidney B. Gordon, president; Edward L. Gilchrist, chairman; Mary Johnston; Ann Pynes; Viola Zimmer; Margaret Reel; Samuel Fuerster.

**Motor Vehicle** — Alfred Castellano, president; Marge Duval, chairman; Julia Naab; Mary Keefe, Irene Gethman; Edith Flynn; Mary Devine; Alice Bowers.

**Albany Taxation & Finance** — Bernard Schmah, president; Mary E. Sherman, co-chairman; Mary F. Lynch, co-chairman; Executive, Agnes Doyle, Grace Pritchard; Research & Statistics, Eileen McGrath, Ludima Burton; Law Bureau, Mary Fallon; Phebe Brown; Traffic Commission, Clarence Wakeman; Unemployment Insur-

## Assn. Offers Aid On Insurance

ALBANY, Nov. 2 — Members of the Civil Service Employees Association who go off the payroll for any reason, should write to the Association, 8 Elk Street, Albany, concerning their accident sickness insurance or group life insurance.

The CSEA will give prompt information as to eligibility for continuance of insurance and as to arrangements about payment of premiums while employees are off the payroll. Protect your insurance.

The Association said: "Pay your premiums for group life insurance, while you are off the State or local government payroll, direct to the Association, and for accident-sickness insurance, to Ter Bush and Powell, Inc., 148 Clinton Street, Schenectady, N. Y., if you are eligible for continuance of insurance when you go off the State or local government payroll.

"This is important for all CSEA group insurance policyholders."

ance (Div. Treasury), John Dooley; Irma Philpot, Treasury; Helen Ryan, Treasury; Board of Equalization, August W. Kallmeyer; Perry Coplon; Corporation Tax, May Marks; John Allendorf; Income Tax — Elizabeth Gaudette; Marjorie Humphrey; Charles Therrien; Agnes Kupiec; Marguerite Greiner; Eleanor Whalen; Rita Ford; Marion Adams; Alice Mulder; Margaret Kilidjian; Jean Nittinger; Emma DeJong; Val Duded; Kay DeMare; Edna Wark; Sol Trencher; George Burns; Ada Boyce; Louis Smith; William Ahern; Henry Hildenbrand; Thomas Norris; Salvatore Vesce; Frank Comporetta; Irving Widro; Donald McCullough; Florence Bradt; Lois Lund; Jane Higgins; Shirley Scott; Ken Huba; Charlotte Burgess; Bianca Currier; Joseph Parvana; Joseph Nikles; Miscellaneous Tax — Harold Jonson; Elizabeth Judd; William Heffernan; Harold Wornham; Truck Mileage Tax — Myra Halligan; Stanley Bergman; Hazel M. MacKercher; Herman Levy; Collection — Madeline Bonvegna; Robert Mayo.

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At the dais, at the retirement party for Norman Mahar, of Hudson River State Hospital, are, from left, Thomas Mahar, brother of the guest of honor; Mrs. Rose Mahar, the guest of honor's wife; Norman Mahar; Louis I. Garrison, of the hos-

pital's Civil Service Employees Association chapter, who was toastmaster; the Rev. Gilbert Schmid, who delivered the invocation and benediction; Wallace Pink, chairman of the arrangements committee, and Henry Emmer, business officer.

# U. S. Tests Open

(Closing date, if any, appears at the end of each notice).

**386. AERONAUTICAL ENGINEER, NAVAL ARCHITECT, MARINE ENGINEER, WELDING ENGINEER, \$3,410 to \$10,800.** Jobs in Washington, D. C. area. Maximum age for 3,410 jobs, 35. Apply to Board of U. S. Civil Service Examiners, Room 1109 Main Navy Building, Navy Department, Washington 25, D. C. (No closing date).

**383. ENGINEER, \$3,410 to \$10,800.** Most jobs in Washington, D. C. area. Maximum age for \$3,410 jobs, 35. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

**385. FISHERY MARKETING SPECIALIST, \$3,410.** Apply to Board of U. S. Civil Service Examiners, Fish and Wildlife Service, Department of the Interior, Washington 25, D. C. (Tuesday, December 29).

**4-34-2 (53). OCEANOGRAPHER \$3,410 to \$10,800.** Maximum age for \$3,410 jobs, 35. Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C. (No closing date).

**2-21-7 (53). SHORTHAND REPORTER, \$3,795 to \$5,060 a year.** Jobs at Fort Monmouth, N. J. Dictation for five minutes at 160 to 175 words per minute; no experience or training for \$3,795 jobs,

up to three years' experience for higher-paying posts. Apply to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J. (No closing date).

**2-21-13 (53). TECHNICAL WRITER, \$3,410 to \$5,940 a year.** Optional fields: radio communications, radar, wire communications (telephone, teletype, carrier), electro-acoustics (sound). Jobs at Fort Monmouth, N. J. At least three years' technical scientific or engineering experience in optional field for which application is made; college and graduate training may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J. (No closing date).

**2-21-14 (53). PATENT ADVISER (RADIO AND ELECTRONICS), \$4,205 to \$7,040.** Jobs at Fort Monmouth, N. J. Requirements: (1) Either (a) bachelor's degree in engineering or four-year college course including major work in physical sciences, or (b) four years' experience in physical science or engineering, or (c) equivalent; and (2) at least one year's experience in work involving knowledge of principal of electronics or in patent work involving knowledge of patent law or patent office practice and pro-

## FOREMEN OF LABORERS APPEAL PAY DEFEAT

Foremen of laborers, NYC Department of Water Supply, Gas and Electricity, have brought to the Court of Appeals their suit for \$300 a year more than the salary paid pipe caulkers. Their appeal, based on a 1920 resolution of the Board of Estimate and Apportionment, is against Supreme Court Justice Breitell's decision denying their plea.

cedure. Apply to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J. (No closing date).

**OILER, \$3,628 to \$3,926 a year;** jobs are aboard naval transports operating out of New York. Requirements: U. S. Coast Guard endorsement as oiler; age limits, 18 to 55. Send Form 60 to Employment Branch, IRD, Military Sea Transportation Service, Atlantic Area, First Avenue and 58th Street, Brooklyn 50, N. Y.

**2-44 (52). SHORTHAND REPORTER, \$4,205 a year;** jobs in NYC, Rockland and Westchester counties, New York, and Bergen, Essex, Hudson, Passaic and Union counties, New Jersey. Requirements: 175 words a minute, plus one year's experience as court reporter, hearing stenographer, etc. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

## 8 Changes Sought in Work-Week, Vacation, And Attendance Program

ALBANY, Nov. 2—An eight-point program dealing with leaves and attendance was proposed by the special attendance rules committee at the annual meeting of the Civil Service Employees Association. By correspondence and by hearings held before the State Civil Service Commission, the committee has sought the following improvements:

1. Establishment of a 37½ hour work week for employees in the administrative offices of the institutions.

The Commission rejected this plea on two grounds: (a) the fear that employees in other institu-

tional positions would request a similar reduction in working hours and (b) that the Division of Budget indicated that it did not believe the additional cost involved could be justified.

2. Uniform allowance of a fixed number of days per year for religious observance.

The Commission stated that it felt it undesirable to make any provision in the Attendance Rules for time allowance for religious observance. It stated that a fixed number of days would not fit the necessity of religious observance of any of the three major religions represented in State service and that "the granting of time on a package basis does not promote the spiritual or religious life of the employees."

3. Inclusion of Election Day as a legal holiday applying to all employees.

The Commission opposed such inclusion citing that the Budget was vitally concerned because of the added cost and stated "until the Budget indicates that it would be willing to give such relief it does not seem practicable to include election day as one of the holidays covered by the Rules."

4. Allowance of four days accumulative to eight for death or serious illness in immediate family and more practical application of this rule.

The Commission rejected any extension of time allowance. It reduced the period during which an employee must serve to be entitled to this allowance from six to four months and it added coverage for a brother-in-law or sister-in-law of an unmarried employee. It failed to grant broader discretion in the allowance generally and narrowed its application even further than at present by the statement in the rule that "serious illness shall mean an illness of such degree that there is considerable doubt of the person's recovery."

5. Four weeks vacation for each employee regardless of established hours per week.

This was intended to assure to the 48-hour week employees, four weeks annual vacation and was based upon the exhaustive character of a 40-hour work schedule.

The Commission rejected this on the grounds that it would be inequitable as among the different employees inasmuch as overtime is paid beyond the five-day week.

6. Liberalizing rule governing granting of half pay after sick leave credits exhausted.

We appealed for change in this rule on the grounds that validity of additional grants should rest primarily upon the facts of illness rather than upon arbitrary decisions of the worthiness of granting the leave on other grounds. Present discretion in appointing officers is so broad as to make possible serious hardships to the ill worker and his family.

The Commission refused to limit the discretionary power of the appointing officers and stated that such appointing officers were necessarily influenced by the type of service the employee has ordinarily rendered.

7. Compensatory credit for overtime credits or cash therefore in cases of transfer by employee.

The Commission denied this request stating that they felt it was not practicable to ask the new employer to continue credits gained by the employee in his previous position or for the State to make cash adjustment therefor.

8. Full recrediting of sick leave in case of injury or disease incurred in the performance of duty in settlements under workmen's compensation.

The Commission did not approve this request. However, the Rule affecting this question was liberalized beyond the present interpretation and the employee is to be recredited with that proportion of earned credits consumed during the period of his absence, which the amount of his Workmen's Compensation award covering the period of earned sick leave and other time credits consumed and credited to the State, bears to the amount of salary he received during the period that sick leave and other time credits were consumed.

Members of the special attendance rules committee are: Dr. Wayne W. Soper, chairman; Dr. William Siegal, Fred J. Walters, William Connally, Joseph Cranney, Henry E. Lewis, Raymond Marohn, Michael L. Porta and Alfred Castellano.

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# "There, but for the Grace of God, go I... or YOU!"



The stretcher bearers start you back, to field, to base, to receiving, and a long spell in one of the big ones—quite a few hospitals. The medics do their stuff. You follow orders. Mother Nature gives an assist. And one fine day, you sign those papers, shed that serial number, and get shipped out!

In a new suit you look like any other civilian—but you don't feel like one, not for a long time. Back home people are peculiar, speak a different language, take a lot of getting used to.

The stairs are higher, the blocks longer, the noises louder. Crowds and street traffic bother you. Getting into your clothes, shaving, driving a car, are tiring, take too much time.

No matter how much you kid yourself, you finally have to face the fact that your disability puts a lot of things Off Limits...

Jobs for instance. You have to find out all over where you fit, and fight to get there.

In most cases, with time, family, friends, and a few good breaks, you ride the hump... okay.

Sometimes the road back is too much of an obstacle course, and you can't make it...

Sometimes, years later, the job, illness, family troubles, money troubles, put too much pressure on your patchwork frame and spare parts, and you find yourself behind the old Eight Ball...

If those "sometimes" periods come, you thank God for DAV—Disabled American Veterans!

But doesn't our Government pay pensions to disabled veterans? Isn't the U. S. Veterans Administration set up to help them?

The answer to both questions is YES. Then why is the DAV necessary?

The veteran with a service connected disability of 10% or more, by law, is entitled to some compensation.

But the law also provides that the veteran must file a claim; prove his disability was service incurred; and his case has to be passed on by a board to determine the extent of his disability—before his claim can be approved.

Sounds like a job for a lawyer. It is. But by law, again, a lawyer's fee for a veteran's disability claim is limited to \$10. Know any good lawyer who can afford to take such a case for ten bucks?

The veteran starts by going to one of the 67 VA offices, and filling out an application.

Then he waits. After all, the VA spends the taxpayers money, has to investigate.

Nineteen million veterans from two world wars, and Korea, make a lot of records! Service records may be missing, or incomplete—often company clerks weren't good bookkeepers.

Sometimes there aren't any medical records. And most men in service don't report illnesses or injuries as long as they can stay on their feet... Often evidence of disability can be obtained only from other veterans, scattered from Alaska to Key West.

Most VA offices carry a heavy work load. Applications and claims have to wait their turn.

Now when a man is sick, scared, desperate—he isn't a good advocate for himself, or an efficient red tape cutter... And that's when the DAV comes in.

THE DAV represents the individual veteran, handles his claim, short cuts the office routine.

There are 1831 local DAV chapters, headed by disabled veterans... who know the veterans in their communities, help determine whether a man has a valid claim.

The local chapter, within its resources, tries to obtain medical treatment or hospital care for an ailing veteran, frequently arranges transportation to and from the VA hospital, and will provide funds for his needy family.

A DAV committee visits the man in hospital, takes care of his personal affairs, provides toilet kits, cigarettes, recreation; escorts him home, keeps in touch during his convalescence.

The local chapter often makes the funeral arrangements, and supports a veteran's family while death benefits and insurance are pending.

The chapter gives the convalescent veteran financial aid when necessary, until he has a job; and helps him find a job. Few veterans are totally disabled, must find a job, within their abilities.

Most chapters are hard pressed for funds. Officers and members often spend their own money for emergency cases. The work of the chapters is unpublicized; the DAV cannot make capital out of veterans' misfortunes.

IN ITS national organization, the DAV employs 200 service officers—of which 185 are World War II disabled veterans.

DAV national service officers are stationed in all the 67 VA offices (with office space and facilities provided by the VA); and cover 162 VA and Government hospitals.

In 1952, the DAV national service officers attended 138,406 meetings before VA rating

boards; and served 56,687 disabled veterans in various ways; reviewed 328,569 veterans' files.

Because the disabled veteran is a national charge, and national problem, the work of the DAV has been highly commended by President Eisenhower; by General Frank T. Hines, General Carl Gray, and General Omar Bradley, all former VA Administrators; and by the heads of the Armed Forces. The DAV also cooperates with the American Legion, the Veterans of Foreign Wars, Amvets, and other veteran and civic organizations.

How is the DAV supported? By dues from its members, and contributions from the public.

In 1931, the DAV Service Foundation was incorporated as the Trustee and fund raising arm of the DAV.



Raising funds for any organization, however worthy, is extremely difficult these days—and the DAV has been forced to find new methods.

It is obvious that many people give more readily when they get something in return... entertainment, social diversion, recognition, a souvenir. Churches, schools, and clubs put on entertainments, suppers, bridge parties, because selling tickets is easier than soliciting money. Charities and political parties find \$100 a plate dinners more popular than \$100 donations.

The DAV has followed the same principle.

MAILING miniature automobile license tags (Ident-O-Tag) to car owners, with requests for contributions, has returned an average of more than \$1,500,000 per year—in excess of the cost of tags and mailing—for the past five years.

The Foundation's mailings of ballpoint pens, etched with the recipients' names, promise net returns of more than half the cost of the effort.

During the last five years, our annual puzzle contests offering large cash prizes, and widely advertised in magazines and newspapers, have resulted in a gross return of \$8,380,794.31.

The prizes paid out of such gross proceeds

amounted to \$545,083.71; the advertisements in newspapers and magazines, \$1,141,009.38; the postage, \$397,856.33; and \$2,629,888.79 was expended for direct mail, processing, screening, evaluating, technical and administrative expenses—leaving net proceeds of \$3,666,956.10, equivalent to 43% of the gross receipts.

Out of the net proceeds, the Foundation has, during that time, allocated \$1,887,717.67 to the DAV to maintain its service activities.

We know no other means which could have interested so many people in the work of DAV—and raised over three million dollars clear.

So while the Foundation's methods may draw frowns from professional fund raisers, the approval of the public is evidence of its support of DAV efforts.

OF the net returns secured by the Foundation, about 80% is spent in the respective States from which they were received. The balance goes to areas where there are unusually high concentrations of disabled veterans.

The Foundation is trying to build up a trust fund to provide for larger future demands on the DAV. Veterans' disabilities increase with age; and the needs of World War II veterans will reach their peak in 1970-80. At least \$2,000,000 a year is needed to enable the DAV adequately to maintain its vital service program.

The Foundation maintains offices in New York and Washington.

The DAV's annual report to the Congress is printed as a House document and covers not only its own activities, accomplishments and audit, but also those of the Foundation.

HIGHLY merited, we believe, is your generous support of the DAV's nationwide services so much needed by distressed, disabled veterans and their dependents. Contributions are deductible from Federal Income Tax.



## Disabled American Veterans Service Foundation

808 17th Street, N.W., Washington 6, D.C.... 11 West 42nd Street, New York 36, N.Y.



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