

DON'T REPEAT THIS

Mr. Legislator: You'd Better Take Good Look at This One

First series of questions: about politics.

WHAT is behind the last-minute attempt to revive and ram-jam through the Legislature Sen. Intro. 2100, abolishing the State Civil Service Commission and creating a one-man personnel administrator answerable only to the Governor?

WHY did Senator Walter J. Mahoney, whose legislative commission drew up the bill, change his mind? Three years ago he bitterly condemned as inimical to the merit system the very proposals now incorporated in the measure bearing his name.

WHY were the Preller Commission findings not studied by the Mahoney Commission, and why was the Preller Commission, working on civil service law revision, kept in the dark about the Mahoney legislation?

WHY was the impression created by its sponsors that the legislation was dead for this session... and then suddenly revived less than a week before adjournment?

WHY has so little opportunity been provided for study and analysis of these far-reaching proposals?

WHY not defer action at this session, since the possibility is good for achieving a reconciliation of views for action next year? Is there an emergency?

Second series of questions: about the legislation itself...

Is it desirable that any chief executive should hold as tight a reign over the personnel system as this bill provides?

Is it desirable to erase the existing system of civil service checks and balances?

Is there, or is there not, substance to the charge that a single personnel commissioner might be a "czar"?

Or from another point of view, would such an administrator, serving during the term and at the pleasure of the Governor, be a weak and subservient official?

Are the arguments on efficiency so compelling as to require the demolition of the civil service structure as it now exists?

Do these proposals diminish, or do they in fact, enlarge the political domination of personnel management?

Is it advisable to place civil service administration of local government units under complete control of a single administrator answerable only to State's chief executive?

Now the Facts

On Tuesday, March 11, information from responsible sources indicated that the Mahoney bill to abolish the State Civil Service Commission would be deferred at this legislative session. There were too many unanswered questions, too many loose ends.

The responsible sources included staff members of Senator Mahoney's Temporary State Commission on Coordination of State Activities and at least one high aide of the Governor.

Mr. Dewey himself, at an address before the Civil Service Employees Association on March 6, had stated that if there could be a meeting of minds between counsel for the Association, his own counsel, and the legislators, he would be glad to send a three-day message asking enactment of the legislation.

There has been no such meeting of minds.

Then, on Friday, March 14, without forewarning, the bill was reported out of Senate committee.

One must not lightly use the word "rallied," but it appears very much as though efforts are being made to ram, jam, rush and railroad this bill through the Legislature in the closing days—and do so without study, without adequate analysis, without providing a decent opportunity for all

interested parties to make their views known.

'Grass Roots' Reaction

The Civil Service LEADER has queried the "grass roots." Legislators should know this: There is dissatisfaction over what are deemed to be violations of the merit system; but if the Mahoney bill is forced through the Legislature this week, the result will leave a sour taste in the mouth of public employees everywhere and hundreds of local officials throughout the State who have a tremendous stake in the legislation. They are perturbed; they want a chance to study it, and to assess what it really means to them. They resent having it shoved down their throats.

Key proposal in the bill is for a strong one-man personnel administrator, serving during the term, and strictly at his pleasure of the governor. This chief replaces the 70-year-old prevailing system, in which both major political parties have representatives on a 3-man civil service commission. The Mahoney bill provides that the top personnel commissioner shall be accompanied by a weak, part-time four-man board, also serving and removable at the pleasure of the governor.

What Mahoney Said in 1949

In 1949, a proposal similar to that now embodied in the Mahoney bill was studied by a special committee set up by the Governor. Here is what Senator Mahoney said then, in a letter to a State employee.

"It would seem to me that the present proposal would open the door to possible widespread abuse. Certain it is that under a single head, appointed by the party in power, there would be numerous charges of politics, regardless of the party in power.

"This would have an unfortunate atmosphere for our civil servants..."

Political Pressures

Senator Mahoney should state what compelling circumstances led him to scrap his strong argument of three years ago.

The Brookings Institute, celebrated Washington organization of government research, has issued an analysis of the one-man form of personnel administration. The findings were that the multi-member commission is better able to resist political and personal pressures than the one-man administrator.

If the Brookings research is erroneous, then the staff members of the Mahoney Commission ought to refute it by factual evidence.

Debate First—Legislation Later

The Mahoney bill provides greater centralization of power, with the Governor exercising the same control over personnel management as he does over other aspects of government. Are we to return to the theory of Republican personnel management or Democratic personnel management? The Civil Service Commission is theoretically answerable to the people as a whole; it is not, like the Budget Office, an operating arm of the chief executive. The Commission not only acts for State agencies, but exercises powerful controls over the personnel policies of local governmental jurisdictions. The proposed destruction of the Civil Service Commission, the ending of its independence, has wide implications. These implications have not been expored. Conceivably the theory of an independent civil service is out-moded. Let the issues be debated first, the legislation deferred until the answers are in.

No Coordination Here

We happen to know that the Mahoney Commission has not even received all necessary information upon which to base its conclusions, particularly about the effects of its legislation on localities. Here's the proof. The Preller Commission, set up by the Legis-

Governor Signs 6% Pay Increase Bill

ALBANY, March 17 — Governor Thomas E. Dewey signed the 6 per cent administration salary increase bill on Thursday, March 13. The new scales go into effect on April 1. Last year's emergency increases are carried over as well, although they are not frozen into base pay. However, the \$300 minimum which was part of last year's pay bill was removed from the 1952 measure. The total increase applies to all employees, those now on the jobs and those to be appointed after April 1.

Two bills had been introduced embodying the administration's wage offer. One continues last year's emergency compensation in-

creases; the other provides the additional 6 per cent.

Last year's increases are: 12½ per cent on the first \$2,000 of salary; plus 10 per cent on salary between \$2,000 and \$4,000; plus 7½ per cent on all salary above \$4,000.

The new salaries apply to total base as of April 1, 1952. This means that an employee entitled to an increment on that date may include the increment in figuring his new pay.

Here is how the pay increase would work out on a typical \$3,000 salary.

12½ per cent added to first \$2,000 of salary, \$250;

10 per cent added to next \$1,000 of salary, \$100;

6 per cent added to the base pay figure of \$3,000, \$180;

Total increase, \$530. Total new salary, beginning April 1, is therefore \$3,530.

10% Bill Killed

The Civil Service Employees Association had turned down the State's 6 per cent increase and sponsored a bill of its own calling for 10 per cent on top of last year's increases, together with continuance of the \$300 minimum. The Association's bills were killed in legislative committee, the administration adamantly pushing its own proposals.

'Frightfully Underrated' State Hospital Attendants In Strong Upgrading Appeal

ALBANY, March 17—An appeal for salary reallocation affecting many thousands of State attendants is now before the State Classification and Compensation Division. Hearing on the appeal has been set by J. Earl Kelly, Director of the Division, for March 21, 1952, in the State Office Building in Albany.

Attendants and those in Attendant title series are basing their appeal for salary adjustment on the importance and extent of duties and responsibilities. The appeal has the vigorous support of the Civil Service Employees Association and of the Mental Hygiene Employees Association. Arnold Moses of the Brooklyn State Hospital and John E. Graveline of the St. Lawrence State Hospital head a committee representing the Attendant group.

A meeting of representatives has been arranged at Association Headquarters, 8 Elk Street, Albany, at 8 P. M., March 20, to perfect plans for presentation of the facts at the hearing the following day. William P. McDonough, Assistant to the President, John J. Kelly, Jr., Assistant Counsel, and

Henry Galpin, Research Analyst of the CSEA staff will appear on behalf of the appellants at the hearing.

'Frightfully Under-rated'

The Attendant Committee points out that the position of attendant "has been frightfully underrated and underpaid in the past" and urges that reallocation be made as follows:

Attendant, Grade 2 to Grade 4. Staff Attendant, Grade 4 to Grade 6.

Supervising Attendant, Grade 6 to Grade 8.

The Committee states: "The Attendant, Staff Attendant and Supervising Attendant, constitute a vitally basic factor in the care of and rehabilitation of the many thousands of wards of the state cared for in Mental Hygiene Institutions. "Mental Hospital authorities

now recognize that the Attendant is perhaps the most important individual in the hospital team because he works with and for the patient. Psychiatrists indicate that the Attendant exerts a major influence on the patient, either constructively or destructively. Authorities emphasize that one of the nation's greatest needs in treating mental illness is for technicians who can bolster the professional staff by providing constant care and understanding for the patients.

"Every hopeful outlook for rehabilitation of the mentally ill and any sound or economical utilization of the tremendous financial investment of the State in this most worthy project depends to a maximum extent upon the recruitment and retention of a large body of efficient, interested, loyal workers in the attendant group."

Custodial Aides Seek Prison Pay

ALBANY, March 17—Representatives of custodial employees of Dannemora State Hospital and Matteawan State Hospital, State institutions devoted to the housing of mentally ill prisoners, met with J. Earl Kelly, Director of Classification and Compensation, and urged that their pending appeal for salary reclassification to prison guard pay scales be approved with the beginning of the fiscal year on April 1.

Assemblyman James A. FitzPatrick of Plattsburg, and William F. McDonough, Executive Assistant to the President of the Civil Service Employees Association, accompanied the delegation and vigorously supported the plea of the delegation.

The employees maintain that they have all the duties and responsibilities devolving upon custodial employees in the other prisons of the State and that the mental illness of the prisoners actually adds to the hazard of the work.

The delegation included Howard J. St. Clair and Albert Foster, Dannemora State Hospital; Joseph Dell, Ralph Feattee and Vincent Smith, Matteawan State Hospital.

Higher Pay Set for 89 State Posts

ALBANY, March 17 — Higher pay scales for 5 executive jobs in the State Education Department and for 84 clerical positions in the Department of Audit and Control have been recommended by J. Earl Kelly, State Director of Classification and Compensation.

The recommendations, sent to the Division of the Budget, call for increases from Grade 34 to Grade 36 for the Director of Elementary Education, Director of Secondary Education, Director of Industrial Education, Director of School Building Services, and the Director of Pupil Personnel Services. Grade 34 ranges from \$7,917 to \$9,610 annually. Grade 36 pays from \$8,481 to \$10,174 per year.

Kelly also called for a two-grade increase for 84 audit clerk jobs in the Payroll Audit, General Audit and Highway Audit units of the Department of Audit and Control. These jobs are now in Grade 2 and pay from \$2,140 to \$2,833 annually. They are recommended for Grade 4 or \$3,370 to \$3,986.

Mr. Kelly founded the recommendations of the audit clerk position on the result of a survey of all clerical positions in the department. Audit clerk jobs were found to require a higher level of skills and greater responsibilities than other types of clerical work.

No action on these recommendations has yet been taken by the Director of the Budget.

State Minimum Pension Bill Details Described

ALBANY, March 17—The State administration's plan to increase the retirement allowance of public employees receiving less than \$1,200 a year was proposed to the Legislature on Monday, March 10—late in the session.

This program provides additional benefits to eligible retired members of the New York State Employees' Retirement System and the New York State Teachers Retirement System. The cost would be paid by the State and other employers participating in these systems.

Localities with independent retirement systems for municipal employees and teachers, like New York City, would be authorized to provide similar benefits to their retired employees.

What the Bill Does

The bill makes a first State appropriation of \$3 million to a special fund from which the State Comptroller will start making payments to retired members of the State Employees' System and the State Teachers' System. An additional appropriation of \$50,000 is made for administrative expenses which will be paid by the State.

The bill would become effective July 1, and would expire March 31, 1953, the end of the 1952-53 state fiscal year.

Under this plan, members of the State Employees' Retirement System who retired with allowances of less than \$1,200 annually will be eligible to obtain a minimum re-

tirement allowance equal to \$40 a year for each year of credited service in the Retirement System.

However, their retirement allowance could not go over \$1,200 a year and the increase over their normal allowance could not be greater than \$300 a year. This means that an employee now getting, say \$600 a year, could not go above \$900.

Must Be 60 Years Old

To be eligible for this assistance, retired members of the State Employees' Retirement System must have retired before January 1, 1952, must be at least 60 years old and must have had at least 15 years of credited service in the Retirement System, except those retired on disability pensions.

State Bears Cost

The cost of providing this supplemental pension benefit to retired state employees will be borne by the State. The cost of providing this assistance to other retired members of the State Employees' System will be shared by the participating employers of the System in the same manner they now pay their normal contributions to the retirement system.

The plan for members of the State Teachers' Retirement System provides that a retired member now receiving an allowance of more than \$600 annually would receive an increase of \$300 a year or as much of that amount as would be necessary to bring his annual allowance up to \$1,200. For those receiving less than \$600 an-

nually, there would be an increase to \$900 per year.

Differs for Teachers

The assistance granted to retired teachers differs in some respects from that provided for retired members of the State Employees' System because of differences between the systems. Retired teachers must have 25 years of service as a minimum in order to be eligible for a pension, except in cases of disability. There is no minimum service requirement for retirement for members of the State Employees' System.

The cost of providing this assistance would be paid by employers participating in the State Teachers Retirement System in the same manner they now pay normal pension contributions.

Under the terms of the bill, New York City is authorized to grant eligible retired employees

additional benefits not in excess of those granted persons retired from the State Employees' System and the State Teachers System.

Not A Must for NYC

Through his legislative representative, the Mayor of the City of New York, which has its own pension systems, has advised State Comptroller J. Raymond McGovern that he would be opposed to any legislation which would mandate the City to provide increased benefits to retired employees. However, the Mayor indicated he approves the permissive nature of the present bill.

The plan developed after a series of conferences between Comptroller McGovern and representatives of the various State and local employee and employer groups. The Civil Service Employees Association has sponsored legislation far more liberal than

that proposed by the State. Representatives of the employers participating in the State Employees' Retirement System and the State Teachers Retirement System have approved the method proposed to finance this plan.

During the coming year the Comptroller will continue his study of the special assistance program for retired public employees. In addition, a review will be made of the relationship of the Federal social security program to governmental pension systems and to ascertain whether a method of review can be developed for the study and consideration of retirement bills prior to their enactment so that full understanding may be had of their potential impact on state and local finances. An appropriation will be provided in the supplemental budget to cover the expenses of these studies.

State, Local Exams Held During March

ALBANY, March 17—Below is a listing of State and County promotion and open-competitive examinations held and to be held during the month of March. The figure at the left identifies the examination. The figure at the right tells how many candidates have applied.

Tests held March 8

ADMINISTRATIVE, BUSINESS AND CLERICAL

- State Open Competitive
- 4300 Clerk, Mail & Supply Clerk, State Departments—9180.
- 4301 Account Clerk, State Departments—1399.
- 4302 File Clerk, State Departments—3212.
- 4303 Statistics Clerk, State Departments—704.

Tests to be held March 22

ADMINISTRATIVE, BUSINESS AND CLERICAL

- State Promotion
- 3233 Prin. Clerk, N. Y. Office, ABC Board, Executive Dept.—6.
- 3230 Prin. Clerk, Employees' Retirement System, Dept. of Audit & Control—21.
- 3235 Prin. Clerk, Albany Unit, Dept. of Public Service—20.
- 3231 Sr. Office Machine Operator (Cal.), Employees' Retirement System, Dept. of Audit and Control—13.
- 3236 Sr. Office Machine Operator (Cal-Key Drive), Dept. of Taxation & Finance—16.
- 3243 Sr. Research Analyst (Public Finance), Division of Budget, Executive Department—2.

ENGINEERING, MECHANICAL AND AGRICULTURAL

- State Open Competitive
- 4349 Farm Products Inspector, Dept. of Agriculture & Markets—12.
- 4356 Highway General Maintenance Foreman, Dept. of Public Works—121.
- 4357 Highway Light Maintenance Foreman, Dept. of Public Works—238.
- 4351 Rent Inspector, Temp. State Housing Rent Commission—147.
- 4350 Sr. Rent Inspector, Temp. State Housing Rent Commission—63.
- 4354 Stationary Engineer, State Departments—235.
- 4355 Steam Fireman, State Departments—115.

County Open Competitive

- 4621 Village Engineer Assistant, Village of Hamburg, Erie County—1.

HEALTH EDUCATION AND WELFARE

- State Promotion
- 3232 Jr. Bacteriologist, State Univ., Dept. of Education—1.
- *3234 Prin. Public Health Physician (Med. Rehabilitation), Dept. of Health—2.

State Open Competitive

- *4347 Assoc. Cancer Head and Neck Surgeon, Dept. of Health—1.
- 4234 Assoc. Cytologist, Department of Health—3.
- 4345 Executive Assistant (Professional Education), Dept. of Education—3.
- 4348 Histology Technician, State Departments—14.
- 4343 Inspector of Welfare In-

stitutions, Dept. of Social Welfare

- 17.
- 4344 Senior Psychiatrist, State Depts. & Institutions—121.
- County Open Competitive
- 4619 Child Psychologist, Erie County—22.
- 4618 Assoc. Director of Nursing Service, Erie County—5.

LAW ENFORCEMENT, INVESTIGATIONS AND PHYSICALS

- State Promotion
- 3237 Attorney & Head Law Clerk, Interdepartmental, State Depts.—21.
- 3238 Jr. Attorney & Prin. Law Clerk, Interdepartmental, State Depts.—24.

State Open Competitive

- 4352 Attorney, State Departments & Agencies—341.
- 4353 Jr. Attorney, State Departments & Agencies—208.

County Promotion

- 3239 Clerk, Gr. III, Queens County Clerks Office—5.
- 3240 Clerk, Gr. IV, Queens County Clerks Office—10.
- 3242 Clerk, Gr. 4, County Clerks

Office, Richmond County—13.

- 3241 Clerk, Gr. V, Queens County Clerks Office—10.
- 3465 Police Lieutenant, Vill. of Scarsdale, West. Co.—6.
- 3467 Police Lieutenant, Vill. of Mamaroneck, West. Co.—4.
- 3463 Police Sergeant, Vill. of Lake Placid, Essex County—2.
- 3464 Police Sergeant, Vill. of Suffern, Rockland County—4.
- 3462 Village Police Chief, Vill. of Fredonia, Chautauqua County—1.
- 3466 Police Sergeant, Vill. of Elmsford, West. Co.—3.

LOCAL EXAMINATIONS

- County Open Competitive
- 4622 Park District Manager, Essex County—1.
- 4620 Stores Clerk, Erie County—10.
- 4624 Supt. of Public Works, Vill. of Mt. Kisco, West. Co.—3.
- 4623 Ass't Supt. of Public Works, Vill. of Pleasantville, West. Co.—1.

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Dewey Approves Extra 6 Months in Which to Use Earned Vacation Credits

ALBANY, March 17—An inquiry by The LEADER elicits the information that Governor Dewey this week signed a resolution permitting State employees an extra six months in which to use up vacation credits earned prior to April 1, 1951.

The LEADER brought to the attention of the Governor's office the fact that although the resolution allowing this had been passed by the Civil Service Commission in January, no action had yet been taken by the Governor. Until the Governor signs such a resolution it does not take effect. As a result, employees in several departments were being faced with the necessity of taking accumulated vacations before March 31 or of losing their vacation time altogether.

The LEADER was informed that

the Governor would take prompt action, and the matter is now completed.

Press of Work

The Civil Service Commission had originally extended the time for taking unused vacation because the press of work in some agencies had been so heavy as to preclude vacations for large numbers of employees.

The civil service attendance rules stipulate that "vacation earned during an employment year, but not used, may be carried over from that year to the next succeeding one only, with the approval of the department head." According to this rule, which the Commission voted to suspend, vacation earned before April 1, 1951, would have to be used before April 1, 1952.

A memorandum sent to all de-

partments and agencies by Charles L. Campbell, administrative director of the Civil Service Department, read:

"It has been reported to the State Civil Service Commission that, because of accumulated backlog of work, it has been impossible to liquidate accumulated vacation of many employees, as provided in the Civil Service Rules on Attendance.

"The Commission, at its January meeting, voted to suspend the Attendance Rule for the purpose of allowing an additional period to October 1, 1952 in which to liquidate accumulated vacation credits which otherwise will expire as of March 31, 1952.

"A resolution is being forwarded to the Governor with request for his approval. If, and when, this resolution is approved by the Governor, you will be notified."

Meade Brown to Leave CSEA; Named Executive Director of State Cerebral Palsy Assn.

Meade P. Brown, director of public relations for the Civil Service Employees Association, is resigning to accept the post of executive director for the New York State Cerebral Palsy Association, effective April 15.

Mr. Brown, who has been with the CSEA since October 1950, will have his headquarters in New York City. In his new position, he will be responsible for co-ordinating the public relations program, fund-raising, and legislative activities.

During his term with the Association, Mr. Brown has substantially increased the State-wide coverage of Association activities; has introduced a number of local radio programs; worked on the successful public relations of the CSEA art show; travelled through the State advising and assisting local chapters on their public relations activities; designed salary-fact brochures for legislators; prepared hundreds of news releases and other public information.



MEADE P. BROWN

Wide Experience

Before coming to the Association, Mr. Brown was president of Brown, Roberts and Bangert, Albany advertising and public relations firm. For four years he had as an account the Eastern Division of the Salvation Army. He had worked with several State associations, among them the New York State County Highway Superintendents Association, New York State Practical Nurses Association,

New York State Automobile Dealers Association, Albany Coal Merchants Association, and members of the Albany Builders Exchange. In 1947 he served as director of public relations with the Saratoga Springs Chamber of Commerce.

He was recently named an active member of the Public Relations Society of America, youngest person ever to be so designated.

Court Indicates Budget Head Should Explain Pay Vetoes

ALBANY, March 17—The Civil Service Employees Association has won a preliminary skirmish in its battle against the veto power of the State Budget Director over decisions by the Classifications and Compensation Division.

State Supreme Court Justice Herbert Hamm last week refused to dismiss a CSEA petition asking that the Budget Director be required to state reasons for disapprovals.

The office of the Attorney General had sought dismissal of the petition with the argument that decisions of the Budget Director are not reviewable in courts of law.

The case is that brought jointly by Richard M. Buck, carpenter at Marcy State Hospital, Utica, and the Association.

Would Provide Check

If upheld the case will establish a check on budget veto powers.

Buck and some 600 other carpenters and tradesmen were recommended for higher pay by J. Earl Kelly, director of Civil Service's Classification and Compensation Division, in May, 1950. However, a year later, Budget Director T. Norman Hurd disapproved the Kelly recommendations. No reasons were stated.

Buck and the Association



T. NORMAN HURD

brought suit on the ground Hurd's action in dismissing the recommendations without any explanation was "arbitrary, capricious and unreasonable."

Effect of Ruling

According to Hamm's decision in the preliminary round last week the budget director will be required to give at least his specific

reasons for disallowing recommendations of the Classification and Compensation division.

The Association and Buck were represented by DeGraff, Foy, Conway and Holt-Harris.

The 'Grass Roots' Speak: What Happens in a Hospital

The LEADER has received the following letter, and considers it "must" reading for all persons interested in the quality and stability of the public service. It gives a graphic grass roots picture of what pay means both in terms of the individual employee and government.

To the Editor of the Civil Service LEADER:

The facts as to state salaries are apparently not known to the pub-

lic or the Legislature. The situation is serious from the standpoint of recruiting and retaining efficient workers. I have written my Senator as follows:

"At a regular meeting of the Gowanda State Hospital Chapter held on February 11, 1952, it was unanimously agreed that we urge the legislators to consider favorably the Association's request for a 10% cost-of-living increase in our salary this year and to restore the \$300.00 minimum as approved in last year's emergency increase bill. The arguments in favor of these requests are certainly sound and the pages of the LEADER have been filled with factual data in support of these requests.

"One phase of this problem cannot be emphasized enough—and that is the daily evidence of our old, experienced attendants leaving the employ of this hospital to take higher paying jobs in nearby industry—and the paucity of any applicants whatever to take their place—and this occurring in a rural area where recruitment has never presented a problem except during the war years. This makes one wonder what is happening to the Governor's program to combat and control mental illness in the State of New York! Money we seem to have for bricks and mortar to house our patients but where are the experienced employees coming from to care for

even their fundamental wants to say nothing of carrying on a successful therapeutic program?

It's Typical

"Yesterday an attendant resigned to seek higher paying employment—his net semi-monthly check amounted to \$88.77—he has a wife and one child to support—he complained that his family was not getting enough to eat. At the new Ford Assembly Plant just 26 miles away inexperienced men are daily being hired at salaries from \$150.00 a week and up! Multiply this typical example by many more and you have an idea what our problem is building up to! Practically without exception all our attendants and many of the lower paid employees in other positions hold down two jobs—sacrificing their health and energies in a seemingly fruitless attempt to adequately support their families—hoping for the break which now seems even more remote. That figure of about 40 cents a week increase for some of them is little consolation.

"Out of consideration for the health and welfare of our patients, kindly give this matter your careful consideration."

Vito J. Ferro, President, Gowanda State Hospital Chapter Civil Service Employees Assn.

Albany Assn. Conference Greeted 120

ALBANY, March 17 — The Capital District Conference, of which Dr. Theodore Wenzl is chairman, provided an enjoyable cocktail party for 120 guests prior to the dinner meeting of the Civil Service Employees Association. The party was held in the South Room of the DeWitt Clinton Hotel.

Margaret Mahoney of the Public Service Commission and Esther Wenger, president of the Social Welfare chapter, were hostesses.

Among the guests were Jesse B. McFarland, president of the Association; John F. Powers, 1st vice president, Michael J. Porta, Kenneth A. Valentine, J. Allyn Stearns, Ivan S. Flood, Donald Edick, Joseph Ryan and many of the cast in the musical show that the Association put on a few hours later.

Others present were Dr. David M. Schneider, Dr. Albert S. Corey, Estelle Rogers, president of the Law Department chapter; and Doris LeFever, Dr. Schneider is former chairman of the Conference and is chairman of the Association's committee on service ratings.

The representatives of 29 chapters were present, including County Division chapters.

The county members were much interested in Conference sessions because of the move for forming County Division Conferences. Now there are five Conferences, all in the State Division.

State Promotion Tests Now Open

The following State promotion exams will remain open until Friday, April 4. When writing for applications, be sure to indicate that it is a promotion exam. Below are given the titles, salaries, vacancies and qualifications.

5013 SENIOR PERSONNEL TECHNICIAN (Training), Training Division, Department of Civil Service, \$4,710 to \$5,774. One vacancy in NYC. Fee \$4. Candidates must have been employed in the Department of Civil Service for one year preceding Saturday, May 10, the exam date and have two years of experience in the supervision or operation of employee training activities. One year of graduate study with 18 credit hours in education, or in personnel, public or business administration may be substituted for one year of the required experience. Appointees will be required to travel throughout the State. Tests: written, weight 4; service record rating, weight 2; seniority, weight 1; training and experience, weight 3. (Friday, April 4).

5904 SENIOR EMPLOYMENT SECURITY MANAGER, DPUI, Department of Labor, \$5,348 to \$6,412. One vacancy in Binghamton. Fee \$4. Candidates must have been employed in the DPUI for one year as Unemployment Insurance Manager, Employment Manager, or Employment Security Manager. Tests: oral, weight 3; 75% required; service record rating, weight 2; seniority, weight 1; training and experience, weight 4. The oral exam will be held in June. (Friday, April 4).

College Prexy Invites West Conference

BROCKPORT, March 17—Dr. Donald M. Tower, President of State University Teachers College at Brockport, has invited the Western New York Conference, CSEA, to hold its spring meeting, scheduled for April 26, at the Brockport College.

Dr. Tower will welcome the visitors. Visitors will be able to hold sessions in the new Union, the College Social Center, where a dinner and dance will be held. Members will meet in the College Auditorium for the afternoon session. Recreation activities, including volleyball, swimming and bowling, will be scheduled. During the session visitors will be taken on student-faculty conducted tours of the Campus to view the expanded facilities at Brockport, which prepares young people for general elementary school teaching and teachers of health and physical education.

Dr. Tower received his B.S. and M.A. degrees from the New York State College for Teachers at Albany. He took his doctorate at New York University.

He has taught English and Speech at Olean High School, Central High School, Binghamton, his Alma Mater at Albany, and at Syracuse University. Following his teaching career, he became Superintendent of Schools at Rye Neck and Mamaroneck, N. Y. Later he became Director of Training at the Oswego State Teachers College. In 1944 he became President of the Brockport State Teachers College. He is the author of several texts on English and Speech.



Dr. Donald M. Tower, president of Brockport State Teachers College, has invited the Western Regional Conference, CSEA, to hold its spring session at his college.

McFarland Urges Buying U. S. Bonds

ALBANY, March 17—"The reasons for the purchase of United States Savings Bonds are so compelling that they need little repeating anywhere", says Jesse B. McFarland, President of The Civil Service Employees Association. "The State of New York has provided a convenient payroll deduction plan and all the employee has to do is to indicate to his personnel officer that he or she wishes to purchase one or the other of the forms of savings bonds available and the deductions will be made and the bond delivered."

"Our government is engaged in a gigantic task on behalf of freedom. Citizen investment in sound government bonds not only encourages the government in this great enterprise but constitutes a helpful means of attaining to economic security for the investor," said Mr. McFarland.

Activities of Civil Service Employees in N.Y. State

Ulrica State Hospital

AT THE ANNUAL meeting of the Ulrica Chapter, CSEA, the following officers were elected for the year 1952-53: President, Ella E. Weikert; Vice President, Charles E. Schmidt; Treasurer, Joseph J. O'Brien; Secretary, Jane H. Redmond; Delegates, Ella E. Weikert and Milo Eames; Delegates, June Wilt and E. Winifred Visser.

Barge Canal Chapter

CENTRAL UNIT

AT A RECENT meeting of the Central Unit of the Barge Canal Chapter of the Association Harry Lavere of Savannah was elected president and Russell O'Connell, Seneca Falls, was named secretary-treasurer.

Fort Stanwix

THE ANNUAL election results of Fort Stanwix chapter at Rome State School follow: Lewis G. Fearon, re-elected president; Irma M. German, vice-president; Leo F. Burke, re-elected secretary; Ruth C. Stedman, re-elected treasurer; Frank French, delegate, and Janet Levinson, alternate - delegate. As April 1 is the beginning of our fiscal year, the Executive Council members will be elected by the various departments after that date. All appointments will be made after April 1.

President Lewis Fearon and treasurer Ruth Stedman attended the State-wide CSEA meeting at Albany, March 6.

Armory Employees' NYC

THE ARMOY Employees chapter, metropolitan area, will hold an executive meeting on March 19 at the 101st Armored Cavalry Armory, Manhattan.

President Bill Maher has received a fine letter from James Duechar thanking the chapter for its presentation of a life member-

ship. Nice hearing from you, Jim. The chapter welcomes back from the sick room Patrick J. Reddin and Patrick Morris of the 1st Bn, 101st Armored Cavalry Armory.

Bon voyage—to Sgt. Joseph Pospisil, Jr., Hq. Battery, 633rd AAA Gun Bn, son of Joseph Pospisil, Supt. of the 244th AAA Bn and Sgt. Charles Leeuw, Jr., Battery B, 633rd AAA Bn, son of Charles Leeuw, Armory Employee of the 244th AAA Bn. Both men have departed for a tour of duty in Germany.

A fine letter was received from CWO Milton Holbriiter, formerly an Armory Employee of the 244th AAA Bn, just fresh off the fighting front in Korea and now stationed in Japan. Here's hoping he will enjoy a long deserved rest. Get well wishes are extended to Clarence E. Williams, Supt. of the 369th AAA Bn, Manhattan. Here's hoping he'll have a quick recovery from his most recent illness.

Craig Colony

CONGRATULATIONS are extended to one of the local Craig Colony painters, Harold Applin, who has qualified to become a member in the 700-Club, under the auspices of the American Bowling Congress. Mr. Applin bowled 712-scratch in the Dansville Bowling league, Monday, March 10. The three games scores are as follows: First—197, second—258, and the third—257.

On the sick list: Mrs. Lynn Taber, Mrs. Walter Freed, Raymond Cudderback and Cecil Wise and Harry Bennett.

On vacation: Mr. and Mrs. William Kervin, Joseph Melville, and Mary Rongo. Mr. and Mrs. Eimer Chrysler and Mr. and Mrs. Everett Mann are leaving soon for a vacation in Florida.

The newlyweds, Sally and Donald Damon, have returned from a honeymoon in Virginia.

A welcome was extended to Walter Geiger, D.D.S. of the dental department. Dr. Geiger comes from Hudson State Hospital. Also welcome back as an employee is

Miss Marion Hughes, who recently has completed her studies at Mercyhurst College in Erie, Pa.

Brooklyn State Hospital

THE PROFESSIONAL staff at Brooklyn State Hospital attended a testimonial to Dr. C. H. Bellingier, Senior Director, on his birthday. The chapter takes this opportunity to wish Dr. Bellingier many more birthdays. . . . Congratulations to Mr. and Mrs. Frank DellaCroce on being the parents of an heir. . . . Welcome back Daniel Catalano, who recently returned from military service in the U. S. Marine Corps. . . . The employees of the hospital gave a farewell party to Philip Cohan at Kelly's Cafe on February 23. Mr. Cohan has recently resigned from the hospital and is going to California to live. The chapter wishes him and his children every success. . . . Enjoying vacations: Alfonso Drakes; Mrs. "anny Gallop; Mrs. Margaret Cyrus; William DePeyster; Marie Laviole. . . . Making good recoveries from their recent illnesses are: Luke Cavanaugh; Mrs. Blanche Baker; Thomas Gerrity; Robert Owens, Mrs. Helen Tierney; and Pat Corr.

Chenango County

THE CHENANGO CHAPTER, CSEA, is going forward rapidly and making gains for its members. At the meeting held in the Oxford Academy Cafeteria on March 3rd, Katherine Lyons, chairman of the membership committee, reported that since the chapter was organized in September, 1951, a total of 178 paid members have joined. Members are from Chenango County, Norwich City Schools, Oxford Academy and Central School, Bainbridge Central School, Greene Central School, Sherburne Central School, Guilford Central School, Afton Central School, City of Norwich, Town of Oxford, Town of Afton, Village of Afton, Town of Preston, and New Berlin Central School.

William Barnes, chairman of the salary committee, reported

that he had contacted all the schools and received salary schedules for all non-teaching employees.

It was voted that inasmuch as school salaries are so low in the county, a committee would be appointed consisting of one person from each school to meet with Mr. Barnes and with Henry Galpin, CSEA Research Consultant to plan requests for salary increases for these employees.

Laurence J. Hollister, field representative of the Association, reported that he had contacted Boards of Education regarding retirement for non-teaching employees in the following schools: City of Norwich, Oxford Academy, Greene Central School, Sherburne Central School, and Afton Central School. Future meetings are being planned with the Boards of Education of Bainbridge Central School and Berlin Central School for the purpose of explaining retirement to these boards. Mr. Hollister also explained the value of sending news regarding the chapter to The LEADER. It was voted that the chapter should ask the various boards in the county for classification and salary study. It was voted at this meeting that resolutions should go to the various boards asking for payroll deductions for accident-health group insurance.

Buffalo

THE COMPETITIVE Civil Service Employees Association of Western N. Y. Inc. representing employees of the City of Buffalo, and now affiliated with the Civil Service Employees Association, extends an invitation and urges all employees to become members of this outstanding association. Since becoming a unit of the CSEA membership has increased more than 500 under the leadership of Chairman George H. Fischle and his fellow-officers: Joseph McKenzie, Ruth Matthews, Loraine Deichman, Robert MacCulley, Arthur Jones, Herbert Luksch, Mayme Kean, Louis Schuster, John Quinn, Frank McDade, Bernard Wojtkowski, Charles Kaufman, Marcella Schiesser, Althea Hubbard, Mary Ann Hankerson, Gabriel Bouck, George Bartot, Adolph Gaiser, Grace Schroeder, Gerard Bolster, Frank McCabe, Clayton Allard, Edward Schalk, Horace Perkins, Byron Robbins, Alice Gary, Helen Soltys, Lena Nessler, Raymond Doney, Paul Bellet, Ann Sullivan, Hazel Oroschin, Howard Brooks, and Clarence Wertheimer. The chairman wishes to thank each for the excellent job, but points out that more work is to be done. The committee urges all members to solicit their co-workers to become

members. Mr. Fischle said: "In unity there is strength and united we can accomplish this and win. Remember the association needs you and you need it. Don't be a slacker and leave it up to the other members. Support the association by securing new members and attend the meetings regularly. You will then appreciate what your officers and association are doing for you. You owe it to yourself."

Montgomery

THE REGULAR meeting of the Montgomery Chapter, CSEA, was held on February 26 at the Board of Education Building. Stress was laid on the need for pay increases for Department of Education employees.

The nomination committee consists of: Fritz Moller; Elizabeth Testiero; Albert Wells; Albert Mound; Howard FitzDam; Kenneth Wilder; Thomas Werner, Robert FitzJames and Richard Tarmey brought in the following slate for the officers for the forthcoming year: Al Mound, President; James Harrison, 1st vice president; Howard FitzDam, 2nd vice president; Fritz Moller, 3rd vice president.

(Continued from page 4)

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McDonough Hits State Spoilsmen

Albany, Mar. 17—Speaking at a meeting of delegates representing the Department of Correction employees, William F. McDonough, Executive Assistant to the President of the Civil Service Employees Association, called for stronger public employee organization and employee participation in establishing personnel policies.

"The merit system as established in the State Constitution applying to appointments and promotions is gradually but surely being supplanted by patronage tinged practices. This hurdle to efficient government is heightened by failure to keep government pay scales in line with business and industry and the Federal government. Inflation has uncovered weakness in public retirement plans."

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Westchester to Re-Study County Salary Scales

WHITE PLAINS, March 17—The Board of Acquisition and Contract of the County of Westchester has announced a contract with Barrington Associates, management consultants, for a complete study of the salaries of its approximately 3,000 employees. The study is intended to determine the levels of county salaries in comparison with living costs and outside pay rates. The need for an increase in county salary levels to meet the present day situation was stressed at the annual meeting of the Westchester County Competitive Civil Service Association in February and resolutions were adopted at that time by the County employees calling for salary revisions along with improved working conditions.

Results by June 1
The study now authorized is to cost \$12,000 and it is expected that a report will be made by June 1st, in time for adjustment at the mid-year mark, July 1st, 1952. The firm of Barrington Associates had made a previous major salary study for the County of Westchester in 1945-1946 and brought general portions of it up to date in another study which

was made in 1950. As a result of the 1950 study the salaries of county employees had frozen into the permanent base an amount varying from \$510 to \$930 as of January 1, 1951. Before this freezing all County employees had been receiving an Emergency Compensation of \$720 a year. A new Emergency Compensation was begun on a higher level at that time and has since risen to \$225 for the first half of 1952.

Seeks General Raise
The employees organization, the Westchester County Competitive Civil Service Association is pressing for general salary increases, revision and liberalization of work rules and additional employee benefits of other types. A salary committee was authorized to begin work at the February meeting of the Association and since then studies of county salary scales have been under way. Helping compile and analyze data in this study is Henry P. Galpin, Salary Research Analyst of The Civil Service Employees Association at Albany, whose services are available to the County Association through its membership in the Westchester Chapter of the State group.

Park Patrolmen Win Second Pay Raise Appeal

ALBANY, March 17 — Higher salaries have been recommended for 166 park patrol jobs in the Long Island State Parks, the Palisades Interstate Park and the Niagara Frontier State Park.

J. Earl Kelly, Director of Classification and Compensation, had previously declined to recommend pay increases for park patrol jobs and his denial was upheld by the Classification and Compensation Appeals Board. The case was reopened on application by the Long Island State Park Commission, and the increases are now recommended. Mr. Kelly says, to keep park patrol salaries in proper alignment with those of the State Police who will receive higher pay as a result of legislation recently passed.

New Recommendations
Mr. Kelly's recommendations, on which the Director of the Budget has not yet taken any action, include the following:

For 121 park patrolmen, from Grade 8 (\$2,934-\$3,693) to Grade 10 (\$3,239-\$3,997).

For 10 corporals, park patrol, from Grade 10 to Grade 12 (\$3,541 to \$4,300).

For 25 sergeants, park patrol, from Grade 13 (\$3,693 to \$4,452) to Grade 15 (\$3,991 to \$4,751).

For six lieutenants, park patrol, from Grade 16 (\$4,137 to \$4,923) to Grade 18 (\$4,428 to \$5,213).

For two captains, park patrol, from Grade 20 (\$4,710 to \$5,774) to Grade 22 (\$5,136 to \$6,200).

For chief, park patrol, at Palisades Interstate Park, from Grade 23 to Grade 25 (\$5,349 to \$6,413).

For chief, Long Island Park Patrol, from Grade 24 (\$5,562 to \$6,723) to Grade 26 (\$5,987 to \$7,250).

Culyer to Visit Metropolitan Chapters

ALBANY, March 17 — Charles R. Culyer, field representative of the Civil Service Employees Association, will attend meetings for the balance of the month at the following chapters: New York City chapter, Kings Park, Nassau, Suffolk, Psychiatric Institute, D. P. W. Dist. No. 10, State Insurance Fund, Manhattan State Hospital, Westchester, Mt. Vernon School Employees, Ossining School Employees, Public Service Metropolitan chapter, Rockland chapter.

Mr. Culyer is now assigned to the metropolitan area, and works out of 80 Center Street, NYC.

Employee Activities

(Continued on page 5)

dent and Fannie Nardick, treasurer.

J. Webster Bierman, president of the chapter, appointed a committee to make plans for the annual chapter dinner, Edyth Babava of the Education Department is chairman of this committee.

Law Department, Albany

FELLOW EMPLOYEES and friends of Julius L. Sackman, 36 Peyster Street, Albany, honored him at a farewell dinner held at Keeler's Restaurant on March 13, 1952. Mr. Sackman has resigned his position as Title Attorney in the Bureau of Rights of Way of the Attorney General's Office, effective April 15, in order to resume the private practice of law in New York City. For the past several years Mr. Sackman has been engaged in the writing of the third edition of Nicholas' Law of Eminent Domain. He is a leading authority on the subject. Four volumes of the revised edition have already been published, and in the course of time, the remaining two volumes will be completed by him.

In his seven years in the Attorney General's Office, Mr. Sackman gained the respect and admiration of all those with whom he came into contact. He leaves a host of warm friends, all of whom wish him continued success.

Veterans Group Offers Pension Information

Brooklyn Barracks 11, Veterans of World War I, 379 Bridge Street, Brooklyn 1, N. Y., offers information on how veterans of either World War I or II may qualify for non-service-connected disability pensions. It offers to send veterans information on request.

Many veterans are not familiar with this provision of the law, Brooklyn Barracks states and adds that veterans, ages 45 to 70, who are retired or about to retire, benefit if their annuities do not exceed \$2,500 and \$1,000, for married and single persons, respectively. These pensions start at \$60 a month and increase to \$72, and, for the handicapped, to \$120, the Barracks states.

MATTEAWAN NURSES TO HAVE FIRE RESISTIVE PARTITIONS

BEACON, Mar. 17—Nurses in Matteawan State Hospital will have fire resistive stair partitions installed in the Nurses Home. Bids are now being taken for the work.

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19

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TUESDAY, MARCH 18, 1952

Minimum Pension Bill—Small Start

IN the closing days of the legislative session, the State administration finally brought in a bill providing assistance to pensioners.

While the bill has several good features, the appellation "to little and too late" might aptly be applied to it. A member of the State Retirement System is granted a meagre \$300 "top" as the maximum allowable increase. A former employee receiving (say) \$600 a year now would be raised to \$900. He would have to be at least 60 years old to be eligible. The teachers fare somewhat better.

New York City employees are unfortunately, at Mayor Impellitteri's request, excluded from the mandatory features of the bill.

These mandatory features, applying to communities within the State Retirement System, represent a commendable advance.

Other bills introduced at the session would have given a better break to the economically-beleaguered pensioners, and seemed to be closer to the spirit upon which amendment 3 (the basis for the present legislation) was enacted by the people last November. Nevertheless, it's important to get the present bill on the books. It's a beginning. Next year we can move to iron out its defects and improve its provisions.

(The bill is described elsewhere in this issue.—Ed.)

People DO Want A Merit System!

THE politicians may not think so, but the people DO want a merit system.

One sharp evidence came last week when the United States Senate, after backing, filling, fuddling, politicking, shouting, gainsaying, and besmirching, finally voted, 53 to 37, for placing all positions in the Internal Revenue Bureau, with the exception of chief, under civil service. During the debate in the Senate, some of the most sanctimonious shouters against corruption were adamant against altering the spoils system which is the source of so much corruption. Three freshmen Senators — Humphrey of Minnesota, Monroney of Oklahoma, and Moody of Michigan—put it on the line when they challenged those "who talk against corruption to vote against it."

Congress heard from the grass roots. The people have been telling the politicians in many ways, by their letters and by their votes, that they have had a bellyful of corruption and political spoils. And the politicians in Washington have been compelled to listen, at least in this case; we shall now have a reorganization of the Internal Revenue Bureau.

Placing the key positions under civil service is not a guarantee of purity. It does, however, mean that the close tie between political leader and spoils appointee will be broken. John W. Snyder, Secretary of the Treasury, is right when he says that the reorganization "opens the way for further development of a revenue service of the highest efficiency and integrity."

The action is a shot in the arm for the merit system everywhere. It may well set off a new interest in the development of vigorous civil service systems at the local levels of government.

WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

Are Direct V. A. Payments Required for Disabled Vet Exam Points?

IF YOU ARE a veteran receiving compensation for a war-incurred disability from an agency other than the Veterans Administration, are you entitled to receive additional credits in competitive civil service examinations as a disabled veteran?

In answering this question bear in mind that the State Constitutional provision regarding disabled veterans was changed on January 1, 1951. Prior to that date the requirement was that the disability be in existence "to an extent certified by the United States veteran's administration" which also had to certify that the disability existed at the time of application for appointment or promotion. This was later construed by the courts to mean that the disability must have been recognized by the V.A. to be a disability of 10% or more. No disability payments were made for disabilities rated by the V.A. at less than 10%. This excluded from disabled veterans preference the so-called "zero-percenters". (Carey v. Morton, 297 N. Y. 361).

The Carey case, excluding the 0% disabled veterans, had not been decided when the latest veterans preference amendment was drafted. Apparently the framers of this amendment intended to clearly exclude the 0% cases, because in the constitutional amendment which took effect January 1, 1951, it is provided that a can-

didate, in order to be credited as a "disabled veteran" must be "receiving disability payments" from the United States veterans administration, for his war-incurred disability.

This background was provided by the Attorney-General recently in the course of an opinion given to the State Civil Service Commission. He stated that it is "impossible to say" that anyone who is not receiving disability benefits from the Veterans' Administration is entitled to additional points credit as a disabled veteran." He was quick to point out, however, that this did not take into account the fact that honorably discharged veterans are receiving payments from other agencies which, in part at least, represented some compensation for war-incurred disabilities. Should these veterans be deprived of disabled veterans credit points just because of a technicality which provided that their disabilities be paid for by agencies other than the V.A., or which incorporated their disability payments into a larger payment, such as retirement allowance? If V.A. payments only were recognized, then these veterans, although equally worthy of the constitutional benefits, would be frozen out—unless there were some way that they could get V.A. payments and at the same time retain their other allowances.

The Attorney-General, after a review of pertinent federal legislation and administrative opinions, came up with a solution. He noted that under Federal law regular members of the military and naval services receiving retirement pay might waive so much of such pay as was equal to pension or compensation which they would otherwise be eligible to receive from the V.A. Thereafter they could receive such pension or compensation from the V.A. and the excess from the agency granting the retirement allowance. (Public Law 314 78th Congress, 2nd Sess., Act of May 27, 1944). Since Sec. 402 (1) of Career Compensation Act grants to members of reserve components the same privileges as retired members of the regular services, it has been held they could take advantage of the same waiver provisions (9-13-50 Solicitor's Opinion 450-50).

Payments Must Be Shown

In view of the foregoing—retired veterans can get disability benefits from the V.A. without loss of other rights—the Attorney-General concluded that they were not prejudiced by the Constitutional requirement that payments from the V.A. are required for additional points as a "disabled veteran." Therefore, a veteran must be receiving such payments to qualify as a "disabled veteran". (Opinion of 2-27-52).

Biggest NYC Pay Fight Nears

NYC employees pressed the State Legislature and the NYC Board of Estimate for a "package" consisting of pay increase and pension liberalization, as the Legislature entered the closing days of the session.

The pay increase would be less than what the employees had been asking, while the pension benefit would be a reduction in the amount the employees contribute from salary. The same ratio as now prevails in the Police and Fire Departments is sought — the City paying 75 per cent and the member 25 per cent, instead of about 50-50. The response in Albany was negative.

The subject was discussed earnestly at a meeting on Friday of the United Civil Service Committee, on which more than 60 organizations are represented. Howard P. Barry, president of the Uniformed Firemen's Association, is temporary chairman of the committee. The meeting was held at the UPA headquarters, 63 Park Row.

Rally at Armory April 4

The committee had intended to hold a mass meeting at Madison Square Garden, but found that no dates were open for early April, so approved the hiring of the armory of the 212th AAA Group, Columbus Avenue and 62nd Street. The rally will be held at 8 P.M. on Friday, April 4. The objective is to stimulate action on the committee's demands for higher pay and pension liberalization. Employee leaders say there is strike talk in the air.

The committee agreed that it was the Estimate Board's duty to set aside an amount for raises, and that funds for the various other services should be apportioned from what's left. The sentiment was that the raises come first. The strategy was to let the proponents of the other services then fight for their objectives.

As the employee committee's activities are beginning to cost money, a fund-raising campaign was approved. It is expected that City employees will be asked to buy booster cards. Some of the organizations may contribute to the committee, also, perhaps by buying booster cards in block.

Pension Bill Amended

The pension liberalization bill hit a snag when Mayor Vincent R. Impellitteri objected to its mandatory provisions. The bill was quickly amended last week, so that it is now permissive. The committee immediately sought a message of necessity from the City Council, so that the amended bill would receive consideration. No message permitted the original bill to be brought up for vote under the Home Rule Law. If the Mayor asks for a message, a Council majority

satisfies the requirement; otherwise a two-thirds Council vote is needed.

All the members of the Estimate Board have been briefed on the scope and effect of the pension bill. It was introduced in the Senate by Harry Gittelsohn, Brooklyn Democrat, and in the Assembly by Fred W. Preller, Queens Republican. The Board members felt that if the benefit were accorded to employees, they would return promptly for additional considera-

tion, saying their salary hadn't been raised by the pension-payment change. Actually, the employee sentiment favors a compromise, in which the raise would be about \$350, while the pension change would take care of the remainder.

The reduced contributions would have two effects that the employees stress: postponement of any extra cost to the taxpayers and freedom from State and U.S. income taxes.

Beame Sees Possibility NYC Pay Problem May Be Solved But Adds an 'If'

The No. 1 problem to Abraham D. Beame, newly appointed Budget Director of NYC, is to give the City employees as much of a raise as the City can afford.

"At the moment everybody seems to be agreed that we must provide for our employees so that they can better meet the economic conditions they face," said Mr. Beame.

"Also, the City seeks to maintain its present services, and must provide for necessary expansion, as in the Department of Hospitals, and accommodate the increased school population."

Mr. Beame felt that, severe though the problem is, a satisfactory solution could result if the City's request for additional funds had been granted. Mayor Vincent R. Impellitteri and Comptroller Lazarus Joseph were in Albany conferring with Lieutenant Governor Frank C. Moore on this subject while Mr. Beame was being

interviewed by The LEADER.

"The City, just as its employees, is faced with inflationary costs," said Mr. Beame. "I don't think there's ever been a time when the City's financial stringency was worse."

He said that the Budget Director's office is an extremely important one in any branch of government—Federal, State or local—and that it is "the nerve center of the government."

He hoped that the nerve center would be a sensitive one under his administration, and he lauded the policy of his predecessor, Thomas J. Patterson, who retired on a pension on February 29. Mr. Patterson went to Florida with his wife for a vacation, and died 10 days after his retirement.

"I expect to adhere to Mr. Patterson's policy, for it was an excellent one for the City," said Mr. Beame. "That policy was to keep the City on an even keel."

WELCOME TO ABE BEAME

The Civil Service LEADER welcomes Abraham D. Beame as new Budget Director of New York City. Mr. Beame says, in an interview with us, that he will try to follow in the footsteps of his predecessor, Thomas J. Patterson, who died last week. "Pat" was a man whom everybody considered a "nice guy," and tried to do a job. The task of running a Budget Office can, in our opinion, be an immensely creative function. The Budget Bureau represents a central core of the municipality, having emanations into every agency and every activity of government. The exercise of the budget functions can make the difference between brilliantly effective, and purely pedestrian, public operations. We feel that Mr. Beame has the intelligence and the background to see his job in its broad and deeply creative aspects. In the present municipal structure, his contributions can be of permanently useful character. It will mean that he may have to sweep away cobwebs, may have to stand up strongly against entrenched inefficiency, may have to go beyond the activities of his predecessor — and at the same time recognize when to withhold the Budget aegis which has on occasion blighted certain of the operations of government.

The choice of a Budget Director is of paramount importance to public employees. Mr. Beame enters office with the confidence and good-will of the city's civil service. In these trying days, public ideas need his sympathy and his Trojan efforts in their behalf.

Best wishes to you, Abe, in your new difficult and sometimes heartbreaking job.

Association Wins Point in DPUI Pay Suit

TROY, Mar. 17—What a difference a day makes! Thirty-five employment interviewers in the Division of Placement and Unemployment Insurance, State Department of Labor, stand to gain

up to \$1,326 apiece. All over the difference of one day. The Civil Service Employees Association won an important preliminary victory when Supreme Court Justice Herbert D. Hamm in Special Term, Rensselaer Coun-

ty, denied a motion by the State to dismiss a proceeding which seeks higher pay for the employment interviewers, formerly assistant claims examiners in a higher grade. When the employment inter-

viewers title was upgraded from G-9 to G-11 the State excluded these 35 new appointees to the title from full reallocation benefits, restricting them to higher pay through the less remunerative increment route of \$138 a year.

The State cited a section of the Civil Service Law which applies to "then incumbents" of the reallocated position. Since the effective date of the reallocation was exactly the same date on which the appointments were made to the interviewer jobs, the Association maintained that the interviewers were not "then incumbents" prior to the reallocation, hence were entitled to the full and larger benefits of reallocation, in which the \$138 annual increments also applied, if the employees were not at top of grade.

The Dollar Side

The Court upheld the Association in deciding the motion. If the same judicial result prevails after argument on the petition itself, then the petitioners will get from \$300 to \$350 apiece higher pay in the future, and, assuming the ruling would become effective April 1 next, back differential pay to September 1, 1950, or about a year and a half, equalling \$450, plus future increments until they reach grade top. The average increment gain would run for two years, at \$276, so the peak gain could be \$1,326.

Legal Point At Issue

The representative petitioner is Celeste Rosenkrantz, suing "on behalf of herself and all others similarly situated." Miss Rosenkrantz is president of the Buffalo chapter of the Civil Service Employees Association. The motion brought by the State was for dismissal of the proceeding on points of law. Certain questions of fact arise, but the Court held that the facts stated in the petition must be accepted in the absence of any disproof. The factual matters will be de-

bated in the argument on the petition itself.

What Court Said

The Court said: "As the defendants (the State Civil Service Commissioners) admit that 'at the time of petitioner's appointment said position was allocated to G-11' the reallocation, consequently, for petitioner was not 'then incumbent' before the effective date of the purpose of this motion and on the facts conceded by the motion, the petitioner's salary is governed by Subdivision 3 of Section 41 of the Civil Service Law." That is the section which the Association maintains governs the case completely.

The State was given 15 days to answer the petition, and Miss Rosenkrantz was given 15 days after that to reply. The base pay of the grade is: G-9, \$2,760 to \$3,450; G-11, \$3,036 to \$3,741. The increments in each case are \$138. John T. DeGraff, counsel to the Association, represented the petitioners. Solicitor General Wendell P. Brown and Assistant Attorney General John C. Crary Jr. represented the State.

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LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held at the Courthouse, located at 455 Chambers Street, in the Borough of Manhattan, City of New York, on the 13th day of March, 1952.

PRESENT: Hon. John A. Byrne, Chief Justice in the matter of the application of JAMES JOHN ROBERTS for leave to change his name to JAMES RENTZOS.

Upon reading and filing the petition of JAMES JOHN ROBERTS also known as JAMES RENTZOS, born November 20, 1892 at Athanaty, Greece, duly verified the 13th day of March, 1952, praying for leave to assume the name of JAMES RENTZOS, in place of his present name, and the Court being satisfied by said petition that the same is true and there is no reasonable objection to the change of name proposed, and

NOW, on motion of LOUIS A. JACKSON, attorney for petitioner, it is ORDERED, that the said JAMES JOHN ROBERTS be and he hereby is authorized to assume the name of JAMES RENTZOS in the place and stead of his present name, on the 25th day of April, 1952, upon his complying with the provisions of Article 6 of the Civil Rights Law, namely, that the petitioner cause this order and the papers upon which it was granted to be filed in the Office of the Clerk of this Court, within ten days from the date of the entry of said order, and the petitioner cause a copy thereof to be published in Civil Service Leader and within forty days after the making of this order, proof of such publication by affidavit to be filed with the Clerk of this Court, and it is further

ORDERED, that after such requirements are complied with the said petitioner shall on or after the 25th day of April, 1952 be known as JAMES RENTZOS, which name he is hereby authorized to assume, and by no other name.

E N T E R
J. C. C.

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Wide Change Foreseen In Griffenhagen Proposals

What next with the Griffenhagen career-and-salary plan?

1. The evidence-taken so far is now being sized up.

2. The three-man Formal Hearings Board is reaching the tentative conclusion that classification is here to stay, but that substantial changes are due to be made in the Griffenhagen plan. One of them told The LEADER: "There were many criticisms, but over-all testimony indicates acceptance of the idea of classification. Only a very few called for complete scuttling of the Griffenhagen plan, and even these then testified on specific items starting from the premise of a classification plan."

Upward Pay Scales

3. Sharp upward revision in pay schedules may be recommended. One unofficial estimate indicated that pay raises between \$30,000,000 and \$50,000,000 might be recommended by the report of the Formal Hearings Board.

4. A full report will be written after the final hearings, suggesting changes in nearly all aspects of the Griffenhagen report. Among revisions that seem probable are these: a more definite increment plan, based on annual increases; less drastic revision of existing job-titles; elimination of "irrelevant" Griffenhagen material, such as that concerning vacation and leaves, which raised much objection; and retention of all rights for present employees who may be allocated to grades lower than those they now hold.

5. It may take a long time for a thorough career-and-salary plan to be put into effect. It took the State five years. However, the report of the Formal Hearings Board may suggest that some unit in City government be set up soon to get a classification structure started.

'Classification-Conscious'

One member of the Formal Hearings Board said: "Whatever happens, the Griffenhagen fracas has certainly made the City classification-conscious. In this respect at least it has served an excellent purpose." He and others associated with the Mayor's Committee on Management Survey were reported as feeling that a large quantity of adverse criticism follows any proposed classification, but that once a career-and-pay plan is adopted, and modified

through experience, public employees tend to like it. "In some places having a classification plan, there would be an upheaval if you tried to take it away from the employees," he said.

Finds Titles Too Numerous

NYC Welfare Commissioner Henry L. McCarthy, speaking at a session at which departments were heard, said that the report "could be a good beginning," but he objected to the failure to make field audits, large number of proposed titles and the absence of clarification of civil service rights. The Griffenhagen report, the Commissioner said, was largely based on what employees themselves said of their jobs.

Dr. William Jansen, Superintendent of Schools, also saw possibilities in the report, but objected to the low pay and what he called the failure to put forth NYC as a model employer, as he felt was the original intention. He deplored the large number of engineers and others working for the Board of Education who have to take outside jobs so they can make both ends meet, and the difficulty of recruitment of capable employees at subnormal pay.

Dr. Theodore F. Lang, personnel director of the Board, said only eight changes were made in the report as the result of 500 protests of "manifest error". About 3,700 employees were canvassed.

Paris Speaks for Employees

Assistant Deputy Comptroller Morris Paris, representing the employees of the department, feared the end of the merit system if the report were adopted intact, because of "promotions without promotion exams," while grade 5 clerks would be compelled to take exams that "impaired their rights." Comptroller Lazarus Joseph, chairman of the Mayor's committee, gave his employees full freedom to say anything they want but pointed out that in no way were they committing him.

The Comptroller's Office employees formed a committee of the whole and chose Mr. Paris as their spokesman. This committee included both Deputy Comptrollers, the Special Deputy Comptroller, the heads of all departments and bureaus in the office, the department secretary and the chief clerk.

Mrs. Ruth W. Whalen, secretary of the Board of Estimate, stated that her employees performed a unique task and asked that they be not included in any reclassification.

Hearings Nearing End

The hearing was held in the Municipal Building, Manhattan. The next one is scheduled for Friday, April 4, at the same place, when 20 more departments will be heard. These include the Mu-

nicipal Civil Service Commission, Public Works, Water Supply, Gas & Electricity, Markets, Investigation, Libraries and other cultural activities and some city courts.

One additional hearing will be held, date not set, and will mark the end of the hearings. The Formal Hearings Board will then prepare its own report to the Board of Estimate on the Griffenhagen report.

Speedier Action on Vet Points

Sworn statements in which candidates give the grounds for their veteran preference claims will be accepted by the NYC Civil Service Commission as sufficient evidence for including the extra points for veterans who pass civil service tests. The eligible lists will be brought out much faster, as the investigation of claims will not have to be completed prior to creation of the lists. However, before being approved for appointment or promotion, an eligible must submit proof that he is entitled to the preference points.

The added points are 10 for disabled veterans, 5 for non-disabled veterans, in exams open to the public, half as many, respectively, in promotion tests.

The fire lieutenant and car maintainer, group B, tests, both promotional, now being processed, are among the first to which the new method is applied.

An affidavit will be included on application blanks, beginning with the exams in the April series.

In expediting the lists the Commission feels that it will also be speeding up appointments, and thus reducing the number of provisionals faster.

No Rush on Grade 5 Clerk Promotions

Samuel H. Galston, NYC director of Civil Service examinations, states that the clerk, grade 5 promotion test is on the list, but with no "rush ticket." Few vacancies exist. There are some provisional grade 5 clerks in the NYC Housing Authority. They are competitive employees, temporarily moved up pending promotions from a list.

"Of course, we realize also that after a clerk, grade 5 promotion list is established vacancies will crop up," added Mr. Galston. "Exams for promotions to jobs in which there are present vacancies would naturally be held before the clerk, grade 5 test, but that test is definitely on the way."

NYC CIVIL SERVICE SETS NEW ORGANIZATION CHART

A new organization chart was issued by the NYC Civil Service Commission. The only significant changes are that William Rocker, administrative assistant, is made permanent assistant to Secretary Frank A. Schaefer, and the advisory committee of examiners that aided Samuel H. Galston, director of examinations, is abolished.

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Key Federal Personnel Legislation

MEASURE	WOULD	STATUS
S. 1135	(1) Decentralize recruiting and examining policies of Federal government. (2) Free CS Commission from details. (3) Clarify veteran's preference.	Passed by Senate
S. 1148	Eliminate Senate confirmation of 22,000 "Presidential" Postmasters.	Now in House Post Office & Civil Service Committee
H.R. 2241 & H.R. 3398	Require exams on job knowledge and personnel administration before any promotion is made to supervisory jobs in Post Office Department.	In Senate Post Office & Civil Service Committee.
Draft	Give U. S. CS Commission authority to set up broad training program in government similar to those in private industry.	Recently introduced in House
S. 2484	(1) authorize a Special Assistant to study personnel administration in the Bureau of Internal Revenue. (2) provide punitive measures for both bribes and buyers of government favor.	Draft submitted recently by CS Commission. Recently introduced in the Senate.

Chart Prepared by National Civil Service League

NYC Fire Officers To Hear Grumet Interview Record

The Uniformed Fire Officers Association will hold a membership meeting at the Hotel Martini-que at 8:30 P.M. on Wednesday, March 19. President Gilbert W. Byrne will preside.

As a special feature, the UFOA will play back the transcription of Fire Commissioner Jacob Grumet's interview over WOR-TV on the "Meet the Press" program.

The UFOA also will receive reports from its legislative and salary committees.

In conjunction with the Uni-

formed Firemen's Association the UFOA has been waging a strong campaign for a series of bills in Albany, particularly the heart and the gas mask bills. The one would make heart and respiratory ailments presumptive evidence of occupational afflictions, entitling one to line-of-duty disability retirement. The other would require that at least two gas masks be provided for each company or other unit.

Key Answers To 2 NYC Promotions

Tentative key answers were announced by the NYC Civil Service Commission for exams for promotion to arboriculturist, Department of Markets, and foreman (cars and shops), NYC Transit System. The transit test was the seventh spe-

cial military one given for such promotion.

The key answers and the last day to protest to the Commission follow:

ARBORICULTURIST

1. C; 2. B; 3. A; 4. B; 5. B; 6. D; 7. C; 8. A; 9. C; 10. D; 11. A;

12. B; 13. B; 14. C; 15. B; 16. A; 17. B; 18. A; 19. D; 20. D; 21. B; 22. C; 23. D; 24. C; 25. B; 26. D; 27. C; 28. B; 29. C; 30. D; 31. A; 32. A; 33. A; 34. D; 35. A; 36. C; 37. B; 38. A; 39. C; 40. C; 41. B; 42. A; 43. A; 44. C; 45. C; 46. B; 47. D; 48. A; 49. A; 50. D; 51. B; 52. A; 53. C; 54. B; 55. C; 56. B; 57. A; 58. A; 59. A; 60. D; 61. C; 62. C; 63. C; 64. B; 65. A; 66. D; 67. A; 68. B; 69. A; 70. C; 71. C; 72. H; 73. B; 74. G; 75. D; 76. J; 77. A; 78. E; 79. K; 80. F.

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1. D; 2. C; 3. B; 4. C; 5. C; 6. C; 7. B; 8. D; 9. B; 10. A; 11. B; 12. A; 13. D; 14. D; 15. B; 16. C; 17. B; 18. A; 19. D; 20. A; 21. C; 22. B; 23. B; 24. C; 25. B; 26. C; 27. A; 28. A; 29. A; 30. D; 31. B; 32. C; 33. B; 34. D; 35. D; 36. C; 37. C; 38. D; 39. D; 40. C; 41. A; 42. D; 43. B; 44. D; 45. A; 46. D; 47. A; 48. B; 49. B; 50. D; 51. C; 52. B; 53. B; 54. B; 55. C; 56. B; 57. D; 58. C; 59. A; 60. B.

Deadline, Saturday, March 22.

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The reopening of the NYC police sergeant promotion exam resulted in 399 more applicants. The Civil Service Commission will call 9,575 applicants to the written test to be held on Saturday, March 29. Key answers will appear in The LEADER of Tuesday, April 2.

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6436. INSPECTOR OF DEMOLITION, GRADE 4, \$4,271 and \$3,671. One vacancy in Housing Authority in Grade 4 at \$4,271, and three in Grade 3 at \$3,671. Fee \$4. Requires five years of experience, at least one of which must have been as foreman, superintendent, or inspector, or satisfactory equivalent. Tests: written, weight 80, 70% required; experience, weight 40, 70% required. (Thursday, March 20).

6462. FIRE DRILL EXPERT, \$2,960. One vacancy in Department of Hospitals. Fee \$2. Requires two years of experience in prevention, extinguishment or investigation of fires, or equivalent. Tests: written, weight 100, 70% required. (Thursday, March 20).

6484. OCCUPATIONAL THERAPIST, \$2,960. Seventy-four vacancies in Department of Hospitals. Open to all qualified citizens of the United States. Fee \$2. Candidates must be (a) graduates of a school of occupational therapy, or (b) therapists registered with a therapy association. They must be United States citizens on the day of application. Tests: performance, weight 100, 70% required. (Open until further notice).

6488. SPEECH AND HEARING THERAPIST, \$2,960. Six vacancies in Department of Hospitals. Fee \$2. Candidates must have a bachelor's degree with major in speech, including speech correction courses, and 150 hours of supervised clinical experience in speech and hearing therapy, including experience in the field of aphasia, or a combination of training and experience. Tests: written, weight 30, 70% required; training and experience, weight 35, 70% required; oral, weight 35, 70% required. (Thursday, March 20).

6512. MAINTAINER'S HELPER, GROUP A, \$1.56 to \$1.68 an hour. Two hundred sixty vacancies in all the boroughs except Richmond. Candidates may also apply for 6516. Maintainer's Helper, Group C. Fee \$3. The tentative exam date

is Saturday, June 7. Candidates must have three years of experience as a helper or mechanic in the maintenance, repair, construction or installation of electrical equipment, or graduation from a trade or vocational school, technical high school, or college after a three or four-year course in the electrical field, or an equivalent combination of training and experience. Persons who expect to graduate in June may apply. Tests: written, weight 100, 70% required. Candidates must pass qualifying physical test, including broad jump of not less than 4 feet and the lifting in succession of a 40-pound dumbbell with one hand and a 35-pound dumbbell with the other a full arm's length above the head. (Thursday, March 20).

6514. MAINTAINER'S HELPER, GROUP B, \$1.56 to \$1.68 an hour. Three hundred eighty vacancies throughout the five boroughs. Fee \$3. Tentative exam date is Saturday, May 10. Candidates must have either three years of experience as a helper or mechanic in the maintenance, repair, construction or installation of mechanical equipment or graduation from a trade or vocational school, technical high school or college after a three or four-year course in the mechanical field, or an equivalent combination of such training and experience. Persons expecting to graduate in June may apply. Tests: written, weight, 100, 70% required. Candidates must pass a qualifying physical test including a broad jump of not less than 4 feet and the lifting in succession of a 40-pound dumbbell in one hand and a 35-pound dumbbell with the other a full arm's length above the head. (Thursday, March 20).

6516. MAINTAINER'S HELPER, GROUP C, \$1.56 to \$1.74 an hour. Two hundred seventy-five vacancies in all the boroughs except Richmond. Candidates may also apply for 6512. Maintainer's Helper, Group A. Fee \$3. The tentative exam date is Saturday, June 7. Candidates must have either three years of experience as a helper or mechanic in the maintenance, repair, construction or installation of electrical equipment, or graduation from a trade or vocational school, technical high school or college after a three or four-year course in the electrical field, or equivalent combination of training and experience. Persons expecting to graduate in June may apply. Tests: written, weight 100, 70% required. Candidates must pass a qualifying physical test including a broad jump of not less than 4 feet and the lifting in succession of a 40-pound dumbbell in one hand and a 35-pound dumbbell with the other a full arm's length above the head. (Thursday, March 20).

6518. MAINTAINER'S HELPER, GROUP D, \$1.56 to \$1.68 an hour. One hundred twenty vacancies in all the boroughs except Richmond. Fee \$3. The tentative exam date is Saturday, September 27. Candidates must have three years of experience as a helper or mechanic in the maintenance, repair, or construction of structures involving carpentry, iron work, masonry, plumbing, or sheet metal work, or graduation from a trade or vocational school, technical high school or college after a three or four-year course in the mechanical field, or an equivalent combination of training and experience. Persons expecting to graduate in June may apply. Tests: written, weight 100, 70% required. Candidates must pass a qualifying physical test including a broad jump of not less than 4 feet and the lifting in succession of a 40-pound dumbbell in one hand and a 35-pound dumbbell with the other a full arm's length above the head. (Thursday, March 20).

6520. MAINTAINER'S HELPER, GROUP E, \$1.56 to \$1.74 an hour. Five hundred twenty vacancies in Brooklyn and Manhattan. Fee \$3. The tentative exam date is Saturday, April 19. Candidates must have either three years of experience in a position such as oiler, high-pressure fireman, water tender, stoker operator, or stationary engineer in merchant marine, navy or stationary steam plants, or three years of experience as a helper or mechanic in the maintenance, repair, construction or installation of mechanical equipment, or graduation from a trade or vocational school, technical high school or college after a three or four-year course in the mechanical field, or equivalent combination of training and experience. Persons expecting to graduate in June may apply. Tests: written, weight 100, 70% required. Candidates must pass a qualifying physical test including a broad jump of not less than 4 feet and the lifting in succession of a 40-pound dumbbell in one hand and a 35-pound dumbbell with the other a full arm's length above the head. (Thursday, March 20).

6533. INSPECTOR OF PIPES AND CASTINGS, GRADE 3, \$3,671. Four vacancies in the Department of Water Supply, Gas and Electricity. Fee \$3. The tentative test date for the technical-oral exam is to begin on Wednesday, April 23. Candidates must have five years of experience in a foundry or machine shop in the casting and fabrication of cast iron and cast steel, one year of which was in a position as foreman or inspector, or a satisfactory combination of such training. Technical training or education in an institution will be accepted on a year-for-year basis up to a maximum of three years. Tests: technical-oral, weight 80, 70% required; experience, weight 40, 70% required. (Thursday, March 20).

6538. ASSISTANT MECHANICAL ENGINEER, \$4,391. Forty vacancies. Fee \$4. The tentative exam date is Thursday, May 15. Candidates must have a baccalaureate degree in engineering and three years of mechanical engineering experience, or an equivalent combination of such training and experience. Tests: written, weight 50, 75% required; experience, weight 50, 70% required. (Thursday, March 20).

6540. INTERPRETER (SPANISH AND ITALIAN), \$2,960. One vacancy in the Domestic Relations Court. Fee \$2. Candidates must qualify in each language. They must be citizens of the United States and residents of NYS. For appointment, they must be City residents for three years immediately preceding appointment. Tests: written translation of English. (Continued on page 15)

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY-- RAE WEINSTEIN, Plaintiff, against HERMAN HENRY KAPPENBERG, JUNIOR, PETER S. O'HARA, AGNES PECK, MARGARET ACKERMANN, BARBARA ACKERMANN, and as to each and all of the foregoing named defendants, their respective wives, or widows, if any, and the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lessors, trustees, executors, administrators and successors in interest of any of the aforesaid persons if they or any of them be dead, all of whom and whose names and places of residence are unknown to the plaintiff, and others, Defendants.

Plaintiff resides in Bronx County and designates Bronx County as the place of trial.

TO THE ABOVE NAMED DEFENDANTS:

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: January 2nd, 1952.
DAVID STEIN,
Attorney for Plaintiff,
Office and P. O. Address,
308 East 149th Street,
Borough of The Bronx 65,
City of New York.

TO THE ABOVE NAMED DEFENDANTS:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rubin, Justice of the Supreme Court of the State of New York, dated February 11, 1952, and filed with the complaint in the Office of the Clerk of the County of Bronx at 851 Grand Concourse, Borough of The Bronx, City of New York. This action is brought to foreclose transfers of tax liens Nos. 65589A and 6557D, sold by The City of New York and affecting real property in Block 4744, Section 10 respectively Lot 6-8 and 8 on the Tax Map of The City of New York for the Borough of The Bronx.

Dated: February 13th, 1952.
DAVID STEIN,
Attorney for Plaintiff,
Office and P. O. Address,
308 East 149th Street,
Borough of The Bronx 65,
City of New York.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY-- GILDO IMPERATI, Plaintiff, against DOMINICK A. ROMEO, also known as DOMINICK A. ROMEO, "MARY" ROMEO, his wife, first name "Mary" is fictitious, the true first name being unknown to plaintiff, JOHN BRUCCOLI, ANGELINA BRUCCOLI, THE CITY OF NEW YORK, and the heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lessors, trustees, executors, administrators and successors in interest of any of the aforesaid persons if they or any of them be dead, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lessors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the Plaintiff, Defendants.

SUMMONS-- Plaintiff's address, 3950 Bronx Boulevard, Bronx, New York. Foreclosure of transfers of Tax Liens. Trial desired in Bronx County.

To the above-named defendants:

YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, New York, December 12, 1951.
WILZIN & HALPERIN,
Attorneys for Plaintiff,
Office and P. O. Address,
1740 Broadway,
Borough of Manhattan,
City of New York.

TO: DOMINICK A. ROMEO, also known as DOMINICK A. ROMEO, and "MARY" ROMEO, first name "Mary" is fictitious, the true first name being unknown to plaintiff.

The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisson, a Justice of the Supreme Court of the State of New York, dated the 17th day of January, 1952, and filed with the complaint in the office of the Clerk of Bronx County, at the Courthouse Borough of Bronx, State of New York. The object of this action is to foreclose two Transfers of Tax Liens No. 54034 and No. 54635, issued to the City of New York on the 28th day of May, 1940, which were duly assigned to the plaintiff upon the following property:

Lot	Block	Section
42	4637	16
46	4637	16

OLD DESCRIPTION

Block Lot
Dated, New York, January 25th, 1952.
WILZIN & HALPERIN,
Attorneys for Plaintiff,
Office and P. O. Address,
1740 Broadway,
Borough of Manhattan,
City of New York.

CITATION--THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: THEODORE AUGUSTUS HELLWIG, individually and as Trustee under the Last Will and Testament of Orra Hellwig, deceased; BANKERS TRUST COMPANY, as Trustee under the Last Will and Testament of Orra Hellwig, deceased; EDWIN A. MCGUIRE, designated as alternate Executor of and Trustee under the Last Will and Testament of Orra Hellwig, deceased; GERTRUDE LEE, MAY BAUER, HARRIET O. S. BROWNING, designated in will as Harriet Browning, ANNA JOHNSON, HELEN ECKERSON, also known as Helen T. Eckerston, MARIE DURAND, REHANY NEY, EDITH ECKERSON, LUCY DELANY, MARIAN CARLTON SQUIRES, FLORENCE STEVENS, FRIENFIELD, SARA MARTIN, MYRTLE BRAYMER, EUGENE STEVENS, BERTIE HARRIET WENCK, RALPH EUGENE STEVENS, MARGARET FISHER, WILLIAM MAYNARD, CECIL MAYNARD, GEORGE HELLWIG, THEODORE AUGUSTUS HELLWIG, JR., INTERNATIONAL SUNSHINE SOCIETY, NEW YORK WOMEN'S LEAGUE FOR ANIMALS, MARY MCCLELLAN HOSPITAL, MASSACHUSETTS SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS, MRS. WILLIAM E. OLSEN, also known as Mrs. Marie E. Olsen, MRS. ADRIAN HILLS, also known as Mrs. Caroline Hills, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ORRA HELLWIG, formerly known as Mary Orra H. Johnson, deceased, who at the time of her death was a resident of New York County, SEND GREETING:

Upon the petition of THEODORE AUGUSTUS HELLWIG, residing at No. One West 72nd Street, New York City, New York, and BANKERS TRUST COMPANY, having its principal office at No. 16 Wall Street, New York City, New York. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 21st day of March, 1952, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of THEODORE AUGUSTUS HELLWIG and BANKERS TRUST COMPANY, as Executors of the Last Will and Testament of ORRA HELLWIG, deceased, should not be judicially settled, and

1. Why the Executors should not be instructed as to how to proceed with reference to the erection of a mausoleum in the Woodland Cemetery at Cambridge, New York, which they have been informed cannot be erected on the Bullis plot as directed in the first paragraph of the Will of the decedent and whether they should be authorized to purchase another plot in said cemetery where such mausoleum would be permitted to be erected by the cemetery authorities in place of the one directed to be erected on the Bullis plot in said cemetery under the first paragraph of the Will of said decedent.

2. Why the Executors should not be permitted to transfer and deliver the personal effects, including clothing of the decedent, which was bequeathed to Myrtle Braymer under the fifth paragraph of the Will of the decedent, which she has declined to accept or sign a Receipt therefor, to Theodore Augustus Hellwig, to whom such articles were bequeathed in the event that said Myrtle Braymer had predeceased the decedent, to be disposed of by him in accordance with the terms of the will.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable GEORGE FRANKENTHALE, a Surrogate of our said County, of the County of New York, in the year of our Lord one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

LEGAL NOTICE

SUPREME COURT, COUNTY OF BRONX, ALFRED VOLANTE and ano., plaintiffs, against GERTRUDE E. JOHNSON, if living, "JOHN" JOHNSON, her husband, if any, the said name "JOHN" being fictitious, the real first name of the said defendant being unknown to the plaintiffs, ANNE BOGUMIL, IDA O. CAMPBELL, and all the heirs-at-law, next of kin, devisees, distributees, grantees, trustees, lessors, creditors, assignees and successors in interest of any of the aforesaid defendants who may be deceased; and the respective heirs-at-law, next of kin, devisees, distributees, grantees, trustees, lessors, creditors, assignees and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiffs except as hereinafter stated.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the Plaintiff's attorneys within twenty (20) exclusive of the day of service, in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, New York, October 15th, 1951.

VINCENT A. GIAQUINTO,
Attorney for Plaintiffs,
Office and P. O. Address,
1910 Arthur Avenue,
Bronx 57, New York.

Plaintiff's address is 1925 Holland Avenue, Bronx, New York. Plaintiff designates Bronx County as the place of trial.

To the above named defendants: The foregoing summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rubin, Justice of the Supreme Court of the State of New York, dated the 4th day of February, 1952, and filed with the complaint in the office of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

This action is brought to foreclose three transfers of tax liens, sold by the City of New York to the plaintiffs. You are interested in the First, Second and Third Causes of action which are for the foreclosure of the following liens: Bronx Lien No. 64206 in the sum of \$6,067.00 with interest at 12% per annum from the 23rd day of March, 1943, affecting Section 15, Block 4260, Lot 24, on the Tax Map of Bronx County; Bronx Lien No. 64208 in the sum of \$2,773.07 with interest at 12% per annum from the 23rd day of March, 1943, affecting Section 15, Block 4260, Lot 20, on the Tax Map of Bronx County; Bronx Lien No. 64209 in the sum of \$4,550.14 with interest at 12% per annum from the 23rd day of March, 1943, affecting Section 15, Block 4260, Lot 21, on the Tax Map of Bronx County.

Dated, New York, February 7th, 1952.
VINCENT A. GIAQUINTO,
Attorney for Plaintiffs,
1910 Arthur Avenue,
Bronx 57, New York.
Tel. No. CY 4-2121.

EINSTEIN & STERN -- Substance of Limited Partnership Certificate filed February 1, 1952. Business: Buying, selling and dealing in stocks, bonds, investment securities and commodities. Principal place of business: 14 Wall Street, NYC. Term of partnership: Indefinite; terminable on notice by any partner, at end of second month thereafter. General Partners: Herbert G. Einstein, 435 West End Ave., Richard H. Stern, 420 West End Ave., both NYC. Limited Partner, Marion S. Stern, 420 West End Ave., NYC; contribution, \$10,000 in cash and/or securities; no right to substitute an assignee; share of profits, 5%; no drawing or salary. General partners may admit additional limited partners. Business may be continued after death of Herbert G. Einstein, his capital to remain therein, until Richard H. Stern becomes member of NY Stock Exchange or firm admits general partner who is such member.

CITATION -- The People of the State of New York By the Grace of God Free and Independent To: PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK; MARGUERITE WOOD TAPP, MURIEL WOOD FISKE, ELIZABETH WOOD WILLIAMS, DOROTHY WOOD NICKERSON, LORANE WOOD JOHNSON, and to the unknown issue of the brothers and sisters of Charlotte Parkhurst Johnson, deceased mother of the testatrix, and if any of them be dead, to their respective heirs at law and next of kin, legatees, devisees, executors, administrators and successors, in interest, and to all other heirs at law and next of kin of Mary J. Hutchins, deceased, who and whose names are unknown, and if any of them be dead, to their respective heirs at law and next of kin, legatees, devisees, executors, administrators and successors in interest, all of whom and whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioners herein, being the next of kin and heirs at law of MARY J. HUTCHINS, deceased, send greeting:

WHEELAS, Wade Hutchins, Jr., who resides at Pound Hollow Road, Glen Head, Nassau County, New York, and Royce E. Harrison, who resides at 1 Fifth Avenue, City, County and State of New York, have lately applied to the Surrogate's Court of our County of New York to have certain instruments in writing dated June 7, 1948 and June 11, 1951, respectively, relating to both real and personal property, duly proved as the last will and testament of Mary J. Hutchins, deceased, and a certain instrument in writing duly proved as a codicil to said last will and testament of Mary J. Hutchins, deceased, who was at the time of her death a resident of 1900 Fifth Avenue, in the City, County and State of New York.

THEFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York on the 21st day of March, 1952, at 10:30 o'clock in the forenoon of that day, why the said will and testament and codicil thereto should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said County, the 20th day of February, in the year of our Lord one thousand nine hundred and fifty-two. (Seal) PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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EXAMS FOR PUBLIC JOBS

NYC Open-Competitive

(Continued from page 14)

fish into each foreign language, weight 25; oral practical interpreting English into each foreign language and each foreign language into English, weight 50. Seventy per cent is required in each test for each language. (Thursday, March 20).

6570. CIVIL ENGINEERING DRAFTSMAN (first filing period), \$3,550. 68 vacancies. Fee \$3. Saturday, May 24, is the exam date. Candidates must be high school graduates and have four years of practical experience, or a baccalaureate degree in engineering, or an equivalent combination. June, 1952, graduates may apply, but must show proof that they have complied with the foregoing requirements at the time of investigation. Tests: written, weight 100, 75% required. (Open until further notice).

6573. JUNIOR ELECTRICAL ENGINEER (first filing period), \$3,550. 56 vacancies. Fee \$3. Saturday, May 17, is the exam date. Candidates must have a baccalaureate degree in engineering or a satisfactory experience equivalent. June, 1952, graduates may apply, but must show proof that they have complied with the fore-

going requirements at the time of investigation. Tests: written, weight 100, 75% required. (Open until further notice).

6661. DENTAL HYGIENIST, (eighth filing period), \$2,410. 30 vacancies in the Department of Health and twelve in the Department of Hospitals. Candidates will be summoned in order of filing. Fee \$2. They must have a current NYS Dental Hygienist's license at the time of filing applications. Tests: performance, weight 100, 70% required. (Open until further notice).

NYC Promotion

The following NYC promotion exams will remain open until Thursday, March 20. In each case six consecutive months of permanent work in the departments named must have been made in the title given as of the exam date. Certification shall be limited to employees who have served permanently for two years in the eligible title, unless an open-competitive list co-exists, in which case the period of required service may be reduced to one year. In all cases tests are: written, weight 50, 70% required; record and seniority, weight 50, 70% required.

6337. SECTION STOCKMAN, (Prom.), \$2,831 to \$2,420. Correction, Education, Hospitals, New York City Housing Authority, Water Supply, Gas and Electricity, and Purchase Departments. A separate promotion list will be established for each department as well as a general promotion eligible list. Persons who applied in October, 1951 need not file again. Fee \$2. Eligible title: Stock Assistant, Saturday, April 26, is the exam date. (Last day to apply, March 20).

6441. COURT CLERK, GRADE 4, (Prom.), \$4,921 and over. City Court. Fee \$4. Eligible title: Court Clerk, Grade 3. Saturday, December 27, is the exam date. (Last day to apply, March 20).

6457. CAPTAIN (FERRY SERVICE), (Prom.), \$4,950 and \$4,800. Three vacancies at \$4,950 and four at \$4,800. Department of Marine and Aviation. Fee \$4. Eligible titles: Quartermaster, Mate or Deckhand. Candidates must have United States Coast Guard certificates as Master of ferry, steam and motor vessels and Pilot First Class of same on bays, sounds and rivers from New York Bay and Harbor to Yonkers, East River to Stepping Stones and Staten Island Sound as of the time of the performance test. Saturday, June 14, is the exam date. (Last day to apply, March 20).

6466. QUARTERMASTER (Ferry SERVICE), (Prom.) \$3,960. Eight vacancies. Department of Marine and Aviation. Fee \$3. Eligible titles: Mate or Deckhand. Candidates must have a United States Coast Guard certificate as Pilot First-Class on bays, sounds and rivers from New York Bay and Harbor to Yonkers, East River to Stepping Stones and Staten Island Sound as of the time of the performance test. Saturday, June 14, is the exam date. (Last day to apply, March 20).

6494. ASSISTANT CIVIL ENGINEER, (Prom.), \$4,141 to \$5,160. All departments. A separate promotion list will be established for each department. Fee \$4. Eligible titles: any title in the Engineering and Architectural Service except Assistant Civil Engineer. Candidates must have a baccalaureate degree in engineering and three years of experience in civil engineering work or a satisfactory equivalent. Practical experience

may be substituted for education on a year-for-year basis. Saturday, May 3, is the exam date. (Last day to apply, March 20).

6496. CIVIL ENGINEER, (Prom.), \$5,161 to \$6,350. Board of Higher Education. Fee \$5. Eligible titles: Assistant Civil Engineer (including all specialties) or Civil Engineer (specialties only). Candidates must have a NYS Professional Engineer's Li-

cense at the time of investigation. Tuesday, April 22, is the exam date. (Last day to apply, March 20).

6529. CONSULTANT PUBLIC HEALTH NURSE (COMMUNICABLE DISEASES), (Prom.), \$4,021 to \$5,220. Three vacancies. Department of Health. Fee \$4. Eligible titles: Assistant Supervising Public Health Nurse or Supervising Public Health Nurse. Candidates must be registered nurses in NYS at the time of appointment. Friday, June 20, is the exam date. (Last day to apply, March 20).

6539. JANITOR, GRADE 2, (Prom.), \$2,831 to \$3,420. Department of Public Works. Fee \$2. Eligible title: Foreman (Custodial), Grade 2. Tuesday, May 6, is the exam date. (Last day to apply, March 20).

6552. ASSISTANT MECHANICAL ENGINEER (BUILDING CONSTRUCTION), (Prom.), \$4,141 to \$5,160. New York City Housing Authority. Fee \$4. Eligible titles: Junior Mechanical Engineer, Mechanical Engineering Draftsman, or Assistant Mechanical Engineer (including all specialties except Building Construction). Tuesday, May 27, is the exam date. (Last day to apply, March 20).

In the NYC Fire Dept.

HEART BILL OUT FOR SENATE VOTE

IT'S OUT of committee and on the floor. Representing—so far—an important victory for the Uniformed Fire Officers Association and the Uniformed Firemen's Association, the so-called "heart-bill" advanced closer to passage, coming out of the State Senate Civil Service Committee last Friday. It will be up for vote early this week, and representatives of the two organizations are in Albany watching its progress carefully.

The bill makes heart ailments presumptive evidence of disability incurred in line of duty.

(A full description of the bill appeared on page 15 of The LEADER for March 11.)

Battalion Chief George A. Higginson, Headquarters staff, NYC Fire Department, has been designated an Acting Deputy Chief of Department, in command of the Division of Repairs and Transportation.

Battalion Chief Dennis M. Breen, Limited Service Squad No. 1, has also been named an Acting Deputy Chief. He is in charge of the Division of Licensed Places of Public Assembly.

Lieutenant Samuel Harmatuk, of the Special Service Squad, has been named an acting captain.

The Fire Dept. formation in the March 17 St. Patrick's Day Parade consisted of:

Fire Commissioner Jacob Grumet aide; Deputy Chief of Department Thomas A. McCoy; Deputy Fire Commissioners Nathan C. Horwitz, Harry M. Archer, M.D., and Albert S. Pacetta; Secretary of Department Denis Tilden Lynch; Chief of Department Peter Loftus, commanding; aide; Acting Deputy Chief of Department Walter M. Cadette; staff; assistants to Chief of Department and Deputy Chiefs of Department; Honorary Deputy Chiefs in uniform: John S. Burke, Henry L. Finch, Frank W. Kridel, Philip Liebmann, Henry Loughman, John Myers, Manfred L. Neumoegen, Edwin M. Reynolds, Leopold V. Rossi, J. Herbert Todd, Chaplains: Rev. Dr. Edward Lissman, Rev. Robert A. Brown, Rev. Merritt E. Yeager, Rev. Leo G. Farley, Rev. Edward C. Russell. Then come the massed colors, band, and Fire Department Holy Name societies.

Permission was granted to officers and members to make mutual exchanges of tours to take part in the parade.

Two new marine stokers have

been appointed to the Fire Department: Leroy N. Adams and Michael J. McCarroll.

IT'S INCREDIBLE, but it points up the need for a pay raise. NYC Welfare Commissioner Henry McCarthy last week said that more than 50 NYC employees are getting supplementary home relief. Some of those getting supplementary relief are firemen!

TRANSIT POLICE TO HOLD DANCE

The New York City Transit Police Patrolmen's Benevolent Association is holding its annual Dance and Entertainment at the Hotel Capitol, 51st Street and 8th Avenue, Manhattan, on May 2, 1952.

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| <input type="checkbox"/> Car Maintainer\$2.50 | <input type="checkbox"/> Power Maintainer\$2.50 |
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| <input type="checkbox"/> Clerk, CAF 1-4\$2.50 | <input type="checkbox"/> Railway Mail Clerk\$2.50 |
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Activities of Civil Service Employees in N. Y. State

Oneonta

THE ONEONTA chapter, CSEA, has elected the following officers for the coming year:

President, Mrs. Agnes Williams; 1st Vice President, Gerald Bennett; 2nd Vice President, Thomas Natoli; Secretary, Mrs. Gladys Butts; Treasurer, Mrs. Ruth Stearns; Delegates, Mrs. Gladys Butts, Mrs. Gladys Spinson, Mrs. Agnes Williams. Alternates: Gerald Bruce, Francis Kosloski.

Niagara

THE NIAGARA CHAPTER, CSEA, held a dinner meeting at the Bright Spot Restaurant in North Tonawanda on Tuesday, March 11, 1952, at 7:00 p.m.

The inclusion of the North Tonawanda City chapter as a sub-chapter of the Association through the Niagara chapters charter was discussed.

Ruth Heacox is president of the Niagara Chapter.

State Insurance Fund

ED BOZEK, the popular and capable president of the State Insurance Fund chapter, CSEA, has turned down the nomination to succeed himself. He has occupied the presidency since the organization of the chapter. It was under his able direction that the chapter grew to its present impressive size. He has consented to run for departmental representation in the Claims Department.

The nominating committee, consisting of Victor Fiddler, chairman, Ralph Meyerberg, Joe Albert, Helen Loos and Moe Brown, submitted the following nominations at the March 17 meeting of the executive board.

President, W. Price; 1st Vice President, W. Dillon; 2nd Vice President, J. Albert, E. O'Donnell; Treasurer, A. Greenberg; Recording Secretary, G. Murphy; Corresponding Secretary, Y. Tentone; Financial Secretary, B. Joyce; Sergeant at Arms, E. Carolan.

For Departmental Representatives: Accounts & Finance, J. White; Actuarial, R. Meyerberg, M. Buser; Claims, E. Bozek, I. Amendola, F. McGrath, J. Albert; Executive, C. McGuire; Legal, V. Fiddler; Medical, L. Miller; Payroll Audit, H. Loos; Policyholders Service, J. Heasion; Safety Service, J. Gold, S. Mahler; Underwriting, K. Boyce, M. Brown, M. Bowe.

Independent nominations may also be submitted to the Executive Board. Because of the necessity to print the ballots, prompt submission of any such is urged.

The former co-workers and associates of Frank Warren of Safety Service Dept. learned with regret of his recent death. The members of the chapter join with them in extending sympathy to the members of his family. Sympathy is also extended to Marge Abrams of Claims who lost her father recently.

Out of respect for the death of Daniel A. Nichols, reported in this space last week, the Policyholders bowling team, of which he was a member, did not participate in the meeting of the Bowling League on March 4.

Because of this the standings in the League are tentative until the lost games can be made up. The Claims Srs. and the Orphans met in the "Position Week" playoffs on that evening. They had such a close contest that one pin made the difference between narrowing the lead to 2 points or having the teams break even. They're still talking about that one because there was also a matter of handicap pinnage involved. The Claims Srs. have announced that they do not intend to lose any more games for the rest of the season. They may have neglected to clear this with the rest of the League.

Tentative team standings as a result of the March 4th meeting are as follows:

Team	W.	L.	Pts.
Orphans	36½	23½	50½
Claims Srs.	36	24	44
Accounts	32	26	46
Claims Soph.	31	29	42
Medical	30½	29½	41½
Personnel	29½	30½	38½
Safety	29	31	37
Payroll	27	33	36
Underwriters	—	—	—
Policyholders	—	—	—

Individual high score honors went to Hanson of Medical with 229. Team high games went to Claims Srs. with 918, and to Claims Sophs. with games of 909 and 950. The latter is team high score for the season so far and it

gives the rest of the League something to shoot at.

Cayuga County

LAURENCE J. HOLLISTER, field representative, Civil Service Employees Association, met with a committee of the Cayuga Chapter to draw up a set of sick leave and vacation rules. These rules will be presented to the Mayor of Auburn for his consideration.

A board of directors meeting of Cayuga chapter, CSEA, was held in the Council Chamber at Memorial City Hall Monday evening, March 10th. Albert L. Clark, President, presiding.

Laurence J. Hollister, Field Representative, reviewed the bills before the Legislature sponsored by the Civil Service Employees Association.

George Lester was named chairman of a nominating committee appointed to present a slate of officers for election at the April meeting.

Mrs. Alyce J. Bogert was appointed chairman to formulate plans for the annual dinner to be held in May at which time, together with prominent speakers and entertainment, installation of the newly elected officers will be held.

Metropolitan Public Service

THE NEXT regular meeting of the Metropolitan Public Service Chapter will be held on Tuesday, March 25, at 5:15 P.M. in the hearing room of the Commission, 233 Broadway, NYC, Eighth floor.

Report by the chapter's constitution revision committee will be made. All members are urged to attend.

Refreshments will be served before the meeting. Guest speaker will be Charles Culyer, field representative of the Association.

Syracuse

ASSOCIATES of Smith T. Fowler, who retires as District Administrator of the Syracuse Office of the Workmen's Compensation Board on April 1st, are planning a testimonial dinner for him on Monday, March 24, 1952, at 6:30 P.M., at the Onondaga Hotel, Syracuse.

Miss Mary Dolan, Chairman of the Workmen's Compensation Board, will be principal speaker. The newly-appointed Assistant Industrial Commissioner of the Department of Labor, Frank J. Costello, will be the toastmaster. Rev. Harold L. Hutton of St. Paul's Episcopal Church will give the invocation. About 500 are expected to attend the dinner. Chairman is Miss Doris LeFever, assisted by Miss Laura Burke, Miss Marie Quinlan, Miss Helene Callahan, Frank E. Sacco, Miss Mabel R. Smith, Mrs. Clara Bixby, Edward Apps, Claire Wales, George Breneman, Miss Ida Meltzer, Mark C. Kelly, Dr. R. D. McCarthy, Gerald A. Grant and Dr. Jos. W. Harris.

Mr. Fowler was County Clerk from 1925 to 1930, City Recreation Commissioner from 1935 to 1945, and District Administrator of the Workmen's Compensation Board from 1945 to 1952.

Mr. Morell K. Brewster, former majority leader of the Common Council and former Republican County Chairman, was appointed District Administrator to become effective on Mr. Fowler's retirement due to the age limit.

Monroe

MONROE Chapter, CSEA, held its March meeting at the Rundel Memorial Library Tuesday evening, March 11.

Attendance was limited because of the illness of many members. Despite this fact, the meeting was lively. This chapter, which sponsors cash awards to city and county employees who, at their own expense, take educational courses designed to make them more efficient, presented an enlarged program somewhat along the same lines, but much broader in scope, for consideration of the membership. The details of this plan will be announced later.

It was announced that the Citizens' Committee for a Better Rochester had invited the chapter to participate in its program. Edward Geen, acting president, was designated as the chapter's representative to this organization.

An open forum was conducted with reference to the problems of hourly employees, many of whom were present, and advanced valuable suggestions for improving relations between the public and

civil service employees; the bettering of employee morale; and municipal service as a career for qualified men and women.

It was reported that a study is being made by the chapter's salary committee as to the adequacy of city and county salaries in relation to the cost-of-living index. A

report on this matter, and recommendation for action, is expected at the April meeting.

An ambitious program of business and social activities has been planned by the Monroe chapter. The April meeting will feature a report on laws affecting civil service employees passed at this ses-

sion of the Legislature, and well known civic leaders will be invited to speak at later meetings on their conception of the civil service employee as a civil servant and as a citizen.

In the absence of Acting President Edward Geen, the Secretary, Dorothy Compson, presided.

Latest Eligible Lists

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- Buchler, Charlotte, Roswell 100000
- Burrows, Frances, Binghamton 100000
- McCarthy, Thos. M., McGregor 990000
- Meade, Anna M., Orone Pk 980000
- Bottom, Cora M., Nedrow 980000
- Nichols, E. Helen, Buffalo 980000
- Tomlinson, B. E., NYC 980000
- Drumbauer, Elsie, Elizaville 970000
- Lalonde, Jane A., Oswego 970000
- Cobban, Agnes J., Albany 960000
- Guth, Helen L., Mineola 960000
- Doty, Katharine E., Genesee 960000
- Pidgeon, Lavilla C., Buffalo 960000
- Davis, Ellen Y., Granville 960000
- Ross, Amanda D., Bklyn 960000
- Luff, Henrietta A., Bklyn 960000
- Harvard, Florence M., Jamaica 960000
- Morrison, Teresa M., Bronx 960000
- Black, Wanda B., Bklyn 950000
- Wicks, James L., Bklyn 950000
- Saunders, Patricia, Bay Shore 950000
- Manning, Alicia M., Albany 950000
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- Toohy, Ida G., Albany 950000
- Grimshaw, Louise, Staten Isl 950000
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- Tyson, Dorothy F., Roslyn Hgt 940000
- Gibson, Patricia C., Bklyn 940000
- Stoy, Hubert L., Winadale 940000
- Fitzhenry, Mildred, Buffalo 940000
- Richardson, Rita M., Frankfort 940000
- Burden, Mabel L., N. Plainf. 940000
- Gordon, Marie E., Plainville 940000
- Gibbons, Marie M., NYC 940000
- Hill, Rose H., Bklyn 940000
- Simmons, Rose M., New Paltz 940000
- Jones, Martha M., Watervliet 930000
- Konig, Mildred C., Elmere 930000
- Shaw, Dorothy M., Buffalo 930000
- Rosen, Florence D., Buffalo 930000
- Kearse, Lillian K., Vally Strm 930000
- West, Louise C., Cambria Hgt 930000
- Lamoureux, Helen G., Albany 930000
- Brown, Grace M., Bklyn 930000
- McGraw, Elizabeth, Albany 930000
- Carpenter, Mary, Oranburg 930000
- Berry, Bernice T., NYC 930000
- Jorgensen, Martha, Albany 930000
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- Stauble, Margaret, Albany 910000
- Dobiel, Rita, Albany 910000
- Obbe, Mary G., NYC 910000
- Decker, Freda S., Kerhonkson 910000
- Dolan, Florence V., Bklyn 910000
- Molynax, Florence, McKown 910000
- Stewart, Mildred H., Singletud 910000
- Dever, Jane T., Albany 910000
- Sweeney, Harry T., Raybrook 910000
- Enos, Emily H., Bklyn 910000
- Hoyer, Fred B., Staten Isl 910000
- Smith, Dorothy C., Syracuse 910000
- Cassidy, James J., Kings Pk 900000
- Tallman, Anna, Bklyn 900000
- Outbott, Helen L., Latham 900000
- McCarthy, Frances, Albany 900000
- Mancusi, Dorothy, Woodbourne 900000
- King, Christine H., Vestal 900000
- Lezzet, Lena O., Wassau 900000
- Schlossberg, Lena, Bklyn 900000
- Schneider, E., Massapequa 900000
- Carter, Grace M., Hempstead 900000
- Hansen, Henrietta, Staten Isl 900000
- Harder, Mary A., L. I. City 900000
- Mucken, Grace A., Bronx 900000
- Phillips, Judith, Albany 900000
- Bird, Agnes R., Mineola 900000
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- Watson, Carolyn E., NYC 890000
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- Mullis, Henrietta, Albany 890000
- Keller, Margaret, Bklyn 890000
- Scully, Augusta E., Rensselaer 890000
- Finch, Kathryn A., Catskill 890000
- Brooks, Olga V., NYC 890000
- Bailey, Ernestine, Saratoga 890000
- Carlow, Mary E., Green Isl 890000
- Mara, Ellen M., Nedrow 890000
- Marbus, Elizabeth, NYC 890000
- O'Brien, Evelyn L., Catskill 890000
- Gerahy, Clara B., Buffalo 890000
- Parcell, Edna C., Albany 890000
- Kelly, Mae V., Binghamton 880000
- Williams, Gloria E., NYC 880000
- Bourke, Julia A., Albany 880000
- Stick, Louise R., Bklyn 880000
- Hunt, Marjorie B., Binghamton 880000
- Meegan, Mary C., Buffalo 880000

ASSOCIATE INSURANCE EXAMINER (TITLE AND MORTGAGE), Insurance Department.

- Weintraub, George, L. I. City 90280
- Gray, Warren T., Yonkers 89510
- McLaughlin, Edwin, Forest Hl 89370

SENIOR CLERK, (Compensation and Interpreting—German, Italian, Polish, Spanish, Yiddish or The Slavic Languages).

- Altowitz, T. H., Bklyn 89480
- Pavia, Oscar, Bronx 87950

SENIOR SANITARY ENGINEER (DESIGN), Department of Public Works.

- Chamblin, John P., Watervliet 91130
- Southern, Roland, Cohoes 90490

GUIDANCE COUNSELOR, Department of Correction.

- Smith, Warren A., E. Elmhurst 87230
- Berg, Peter W., NYC 87150
- Cohn, Melvin, Bklyn 86570
- Lange, Leif, Middletown 83820
- Hardt, Robert H., Albany 83530
- Wheeler, Martha E., Bedford Hl 83190
- Redder, Frederick, Altamont 83020
- Macuire, James J., Elmira 82820
- Manchick, Gilbert, Bronx 82350
- Gerhien, Harold T., Silver Bch 81540
- Levinson, Leo, Orangeburg 81410
- Wurtz, Robert E., Buffalo 80770
- Withoff, Herman W., Chatham 80000
- Rimberg, Anna, Bronx 78740
- Burkhardt, E. B., Bklyn 78610
- Captain, Albert W., Woodhaven 78410
- Rabin, Morton H., Bronx 75330

SUPERVISOR OF HEALTH EXHIBITS, Department of Health.

- Tomimino, Ignatius, Buffalo 87130
- Delia, Domenico, Patchogue 86050
- Bellian, Jeremiah H., Albany 86700
- O'Connor, Martin S., Katonah 86100
- Litto, Frank A., Altamont 78980

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