

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, May 1, 1951

Price Five Cents

How Illogical Can They Get (A Second Time)?

See Page 6

\$75 Minimum Pension Goes Into Effect July 1

ALBANY, April 30—State Comptroller J. Raymond McGovern announced last week that plans are underway to begin administration of the special pension assistance program set up by the 1951 Legislature.

The one-year plan will become effective July 1, and will assure a minimum monthly pension of \$75 to retired State employees who qualify for this form of pension aid. In addition, the new law provides that the State will reimburse localities one half the expense they incur by giving the same assistance to their needy retired employees.

A special fund of up to \$2,000,000 was created by the Legislature to provide for payment of this pension aid.

Rules Being Prepared

Regulations governing the administration of the program and application forms for the use of eligible pensioners now are being prepared.

The Comptroller said his Department plans to issue complete instructions to every municipality and to have application forms available by May 15th.

The Requirements

State employees who retired prior to January 1, 1951, are eligible for this special pension assistance, if they meet the following qualifications:

1. Are 60 years of age, or older.
2. Were employed by the State for 20 years or more.
3. Are a resident of this State.
4. Have an annual retirement allowance of less than \$900.
5. Have no other means or sources of income by which they can be maintained.
6. Are unable to secure needed support from a legally responsible spouse able to provide that support.

The state's assistance monthly

would amount to the difference between the maximum monthly pension of the retired employee and \$75.

The State's political subdivi-

sions, under terms of the law, can provide similar assistance to retired local employees who possess the same qualifications as those listed for State employees.

Important Information for Civil Servants 65 or Over

WASHINGTON, April 30—The Social Security Act provides for the payment of monthly benefits to 65-year-old insured wage earners if they have retired and meet certain other eligibility requirements.

Under the 1950 amendments to the Act, many persons may now qualify for benefits who were not previously eligible.

If you are not now working in employment under the Social Security Act for more than \$50 a month, you may be eligible for benefits at this time. Persons over age 75 are eligible for benefits even though they are working for more than \$50 a month in employment covered by the Act.

You May Be Eligible

Civil Service employees 65 or

over, who have worked in employment covered by the Social Security Act since 1936, may be eligible for benefits even though they are still employed under Civil Service, since employment for New York State or any of its cities, towns or villages is not covered by the Social Security Act.

It is recommended that all Civil Service employees, 65 or over, who have previously worked in employment where social security taxes were paid, contact their local Social Security offices to determine whether they are eligible for monthly payments under the Social Security Act.

Benefits payable are not automatic; a claim must be filed. Any delay in filing may result in a loss of benefits.

Mayor Vetoes Buffalo Job Plan After Culyer Request; Labor Relation Suggested

BUFFALO, April 30—Charles R. Culyer, field representative of the Civil Service Employees Association, has expressed agreement with a published letter signed by Frank E. McDade, president of the Buffalo Competitive Civil Service Association, requesting that Mayor Mruk veto the budget and the job classifications.

This the Mayor did on Thursday, April 26, on the ground that both are inequitable and would work great hardship on City employees.

Stated Mr. Culyer: "If the City Council had accepted the necessity of a cost-of-living salary adjustment for City employees, then the increase in salary should apply equally to all workers. The job-classification, with reallocation of salary levels, is a separate operation, and should not be tied

in to a cost-of-living consideration of salaries for employees."

He suggested also that these actions be kept apart for budget purposes, thus permitting the job classification to be taken up again in the future.

Success Cited

The Association's field man referred to his organization's successes in negotiating salary increases, and of the recently-concluded conferences which resulted in substantial raising of State pay levels.

Modern labor relations machinery is needed in Buffalo also, Mr. Culyer continued. "Employee committees have an important place in salary discussions, and much employee dissatisfaction could be eliminated by meetings between employee representatives and the City Council."

Classification Vetoes' Hit

ALBANY, April 30—"The New York State Budget Division has gradually usurped vital functions of the Civil Service Department, in the field of classification and compensation," William F. McDonough, executive assistant to the president of The Civil Service Employees Association, charged during his speech given at the annual dinner of the Craig Colony chapter, at Sonyea, on Tuesday evening, April 24.

More than 200 guests attended and heard Mr. McDonough declare that the Budget Division "through arbitrary vetoes of sound classification and salary allocation in a number of instances is seriously affecting the application of the principle of equal pay for equal work". The Association is mindful of present day problems and will bend all of its efforts to a right solution.

Disregard of Merit.

"There is a tremendous amount of work still to be done to keep the public service strong and to assure the sound treatment of public personnel as to income, promotions, leaves, retirement and in-service training," Mr. McDon-

ough told the audience, which included Dr. Henry Brill, the director of Craig Colony.

"There is still serious disregard for the application of the merit system," he continued. "This is evidenced by the fact that over 30 percent of State employees are still without the competitive class, and a very much larger percentage of municipal employees are not recruited or promoted in accord with constitutional merit system principles."

Glenn M. Green, retiring president of the chapter, presided at the dinner meeting.

MAHONEY NAMES AID

ALBANY, April 30—State Senator Walter J. Mahoney, chairman of the Temporary Commission to Co-ordinate State Activities, has appointed Joan M. Thomson as research assistant to the commission. She hails from the Budget Director's office. She was graduated magna cum laude from Mount Holyoke College and is working for her master of science degree in public administration at Syracuse University.



CIVIL SERVICE BEAUTIES No. 4. This is Rita Leathem, who works for the State Department of Agriculture in Albany (19th floor, State Office Building, men), and lives in Troy. "Miss Leathem," says a letter nominating her as a civil service beauty, "has a pleasing personality and is a very popular girl." We're glad to add Miss Leathem to our collection of fine-looking government girls. Further proof that when it comes to good looks, you'll find 'em in abundance among civil service employees. We're collecting other examples, and the Editor will be glad (definitely!) to receive photos proving our point that government girls are a lovely lot. Address The LEADER, 97 Duane Street, N. Y. C. 7.

Policies Set Up Governing Plan After Culyer Request; Labor Relations Suggested

ALBANY, April 30—The Civil Service Commission has finally determined policies governing more than 600 employees of the Temporary State Housing Rent Commission, who became employees of New York State last May 1, when the functions of their office passed from federal control.

Classification of positions and salary grades under study for almost a year, became effective April 1. The civil service agency ruled that employees of the Rent Commission who had obtained permanent U. S. Civil Service Status and who have been continuously employed by the Rent Commission from May 1, 1950, the date upon which the State of New York assumed this function, to May 1, 1951 will be granted permanent New York State civil service status. Employees will be given this status without further examination in titles which describe the work they were doing

when the State assumed the rent control program.

In a letter from J. Earl Kelly, Director of Classification and Compensation, to Joseph D. McGoldrick, State Rent Commissioner, a full resume of the rent employee situations was set forth, including reinstatement rights of employees who suffered severe salary cuts due to the reshuffling of titles and grades from federal to State classification, exempt class positions and the right of permanent employees to appeal for a review of classification and grade.

Delay until April 1 in applying state rates and grades to these employees, it was pointed out, averted financial hardship among those employees who suffered severe pay slashes in the reallocation. However, by April 1, the state employee raise had gone into effect, cushioning some of the more drastic losses.

A full statement of the changes will appear in next week's LEADER.

State Aides Enlist in Civil Defense

ALBANY, April 30—The names of departmental representatives working with the State Civil Service Commission in its drive to help recruit State employees who live in Albany County for volunteer civil defense work are:

Agriculture and Markets: William M. Potter, Roy H. MacKay, C. B. DeGnaar, Audit and Control: Joseph Cranney, Employees' Retirement System, Helen Banker.

Banking: Richard P. Dalton, Civil Service: Henry J. McFarland, Dr. Thomas L. Bransford, Dr. Charles T. Klein, August Wicke

Commerce: Anne Lowry,

Conservation: William E. Tinney,

Correction: Joseph David,

Education: Dr. Lloyd L. Cheney,

State University of New York: Dr. Lawrence L. Jarvis,

Division of the Budget: Joseph Crook,

Executive Chamber, Governor's Office: Alexander J. Wochek,

Board of Parole: Harry G. Dupress,

Division of Safety: John Lyons,

Division of Standards & Purchase: Edgar Luby,

Veterans Affairs: Walter J. File,

Health: Sylvester Bowler,

Insurance: Davis Shutes,

Labor: Thomas Halpin,

Division of Placement and Unemployment Insurance: Marian Perry,

State Board of Equalization and Assessment: Kearney L. Jones,

Department of Law: Philip Fitzgerald,

Mental Hygiene: Daniel Shea,

Public Service Commission: Roger M. Huber,

Public Works: Joseph P. Ronan,

Social Welfare: James J. Sullivan,

Taxation and Finance: John J. Deau,

Harold J. Connors, Thomas E. Huthman,

Avery G. Hall, Libby Hawron, Ross Vener,

Youth Commission: Robert P. Capes,

Rent Commission: Francis X. Reilly,

Teachers Retirement Board: F. J. DeShon,

The Law Reporting Bureau of New York State: Robert A. Rutherford,

Court of Claims: John J. Clark,

Court of Appeals: William C. Bailey,

State Board of Law Examiners: Lena G. Wilson,

The Civil Service Employees Association, Inc.: Joseph Luchner,

Division of Military and Naval Affairs: Colonel James J. Cooke,

Department of State: Walter J. Golub,

New York State Thruway Authority: Robert Winchester,

Cavanaugh, No. 1 Man, Wins Promotion

James V. Cavanaugh has been promoted to the position of head account clerk at the Long Island State Park Commission. He was number 1 man on the promotion list. Mr. Cavanaugh is a member of the board of directors of The Civil Service Employees Association.

Bowlers Compete and Dine in Syracuse

SYRACUSE, April 30, — The Mental Hygiene bowling tournament was held in Syracuse on April 21, when 85 teams competed at the Syracuse bowling center. A dinner-dance was held at the Hotel Onondaga, attended by about 550.

Training Course Praised

The State Department of Civil Service's In-training Division class on "Fundamentals of Supervision" is holding a dinner to-night (Tuesday) at the 71st Regiment Armory, 33rd St. and Park Avenue. This class has been taught by Mr. Nadler who teaches at Central Commercial High School and who has made the course so interesting and successful that Wm. H. Hollis, who is in charge of the in-training program for the metropolitan area, has consented to extend the course until the

end of May. The course usually is a 20-hour session. The dinner was arranged by Edith Fruchthandler, with the assistance of Frank Gonsalves of the 71st Regiment Armory, who made arrangements for the class to dine and meet there. Guest speaker will be Mr. Hollis. Other guests present will be Frank C. Wallace and Elizabeth McSweeney, chairman and co-chairman of the Metropolitan New York Conference's education committee, who have been collaborating with Mr. Hollis in in-

training courses for State employees in the metropolitan area. Certificates of Merit will be presented by Mr. Hollis to each member of the class who successfully completes the course.

The members of the class who will be present are Dan Drout, Mr. Berkman, Aaron Barnes, Henrietta Gelberg, Mr. Dolgoff, Mr. Whitmore, Miss Quill, Dorothy Hall, Morton Dworkowitz, Dorothy Israelson, Celia Goldstein, Miss Mulkay, Mr. Hogan, Mr. Mencher, Miss Fruchthandler, Miss Connell, Joseph Gil, Leonard Capone, Abraham Gorbun, Marian Mazursky, Joseph Naylor, Mr. Quinn and Miss Campbell.

Dr. Charles T. Klein director of the In-training Division and Mr. Hollis, are commended for making such courses possible.

Eligibles

STATE PROMOTION

- CHIEF ACCOUNT CLERK, (Prom.), Executive Division, Department of Audit and Control**
1. Ryan, Frank E., Schibby 81408
 2. Sullivan, William, Troy 80229
 3. Hamilton, G. A., Federal Bush 85879
 4. Murphy, Charles P., Albany 85853
 5. Faher, James P., Albany 85870
 6. Clark, Frederick M., Albany 84863
 7. Fearon, Francis A., McKownvi 83002
- SUPERINTENDENT OF WOMEN'S RELIEF CORPS HOME, (Prom.), Dept. of Social Welfare**
1. Vading, Walter R., Oxford 91748
- HEAD FILE CLERK, (Prom.), New York Office, The State Insurance Fund, Dept. of Labor**
1. Brown, C.M., Bronx 80500
 2. Gross, Rae, Bronx 85000
- HEAD ACCOUNT CLERK, (Prom.), New York Office, The State Insurance Fund 1, Wiener, Edward, Bronx 89008**
- PRINCIPAL FILE CLERK, (Prom.), New York Office, The State Insurance Fund, Department of Labor**
1. Levasovky, Morris, Bronx 86502
 2. Goldstein, Celia L., Jamaica 80236
- SENIOR OFFICE MACHINE OPERATOR, (Prom.), (Offset Printing), State Department and Institutions**
1. Sayers, Andrew J., Waterstreet 95907
 2. Biedrin, Louis E., Albany 93634
 3. Carr, J. B., Albany 93413
 4. Suenwein, Sidney, Bronx 93108
 5. Fary, Charles P., Averill Pl. 91042
 6. Goodwin, Albert C., Troy 80194
 7. Bieleh, Joseph, Bklyn 88938
 8. Labarba, Henry V., Albany 88032
 9. Smith, William H., Rosendale 87034
 10. Costa, Anthony V., Troy 86580
 11. Pasounis, Robert W., Troy 84510
 12. Raitrovitz, Sidney, Troy 84394
 13. Lavonia, Joseph J., Albany 84394
 14. Preston, Edward E., Rosendale 83122
 15. O'Connor, Gerald W., Albany 83114
 16. Patch, Thomas B., Troy 82668
 17. Conon, Theresa P., Albany 81098
 18. McKee, Vincent G., Cohoes 80073
 19. Foley, Edwin J., Mechanicville 79634
 20. Mapeo, Richard A., Schiry 78608

Motor Vehicle Aides Win Merit Awards

ALBANY, April 30—Edward D. Igoe, member of the New York State Employees' Merit Award Board, has announced awards to four employees of the Bureau of Motor Vehicles, for meritorious suggestions.

Martha Wright, NYC, received \$50 and a Certificate of Merit for proposing a simplified system of processing accident reports. The State will save an estimated \$500 a year through her idea.

An award of \$35 and Certificate of Merit went to Mrs. Marie Parnell of Cohoes for an improved type of notification card that eliminates the need for approximately 12,000 follow-up letters in connection with the maintenance of licensees' addresses.

Bertha Warshaw of Albany was awarded \$25 and Certificate of Merit. Her idea will serve to expedite the issuance of photo copies of accident records to attorneys and other interested parties.

Reubin Schriro of NYC also received a \$25 award and Certificate of Merit for his suggestion that will tend to reduce the making of false statements on applications for duplicate licenses.

\$200 Award Goes to State Tax Aide

ALBANY, April 30—Edward D. Igoe, member of the State Employees' Merit Award Board, has announced an award of \$200 and Certificate of Merit to Harwood H. Miller, of Albany for his suggested procedure to simplify the recapitulation of income tax receipts.

Employed as a senior clerk in the Collection Division of the Income Tax Bureau, Mr. Miller observed that by making more extensive use of certain existing data, the daily preparation of a lengthy, detailed summary record could be completely eliminated. He worked out a step-by-step method for administering his idea.

The new procedure already has been adopted by the Tax Department where officials estimate that the revised system will save \$1,500 a year.

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By Mail or Come In



Manhattan State Hospital retirement party for James McGee, Senior Stationary Engineer with 44 years of service. From left, front row: George Whyte, George Wyckoff, Arthur Gillette, business officer; Dr. John H. Travis, senior director; James McGee, Mary Campbell, Jack Feeney and Daisy Ballgowan. Second row: Catherine Coone, Bob Steele, B. Shanahan, Ed Hailgren, Ray Phillips, John Martyn, Pat Farrell, Bob Magee, Tim Sullivan, Jack Dalton, Mae Hannon, Elizabeth Lyons, Frances Merrih, Margaret O'Connor; Ciss Begley, Molly McNamara and Arthur McDowell. Third row: John Wallace, Mike Dolan, Art Glockson, Pat Reilly, Jerry Griffin, Tom Daly, Mrs. Wm. Hahn, Pat Brett, John Early, Dennis O'Shea, Mike Lally, John Gorham, Tim Merritt, John Price, Mike Nolan, Ralph Carfagno, James P. McGee, Frank Kearse, John Gilbride, Margaret Keaveney, Mrs. William Oshinsky, William Oshinsky, Selina Stewart, Walter Howard, William Hahn, William Wallace, Mike Lorenz, Walt Hicks, Ben Timms, Mike Samsok and Nils Skunes.

Plaque Will Honor Worthy Employees

ALBANY, April 30—The Civil Service Employees Association will have in its headquarters office a plaque containing a roster of those employees whose efforts have aided their fellow-employees and who have since passed on. The plaque will be installed at the suggestion of the Southern Regional Conference, whose chairman, Francis A. MacDonald, proposed the honor at a meeting of the Board of Directors on Thursday, April 25. The Southern Conference would undertake to pay for the plaque, Mr. MacDonald said.

Assn. Thanks Its Salary Negotiators

ALBANY, April 30—The Board of Directors of the Civil Service Employees Association went on record unanimously, at its meeting on Thursday April 26, commending Association officers, counsel and staff members who participated in the negotiations on salary. The \$300-to-\$1,000 pay raise won this year, after long and arduous negotiation, while not up to the amounts which the Association sought, is nevertheless higher than that gained in any other governmental jurisdiction.

MRS. NELL HUTCHINSON GETS UNIVERSITY POST
ALBANY, April 30—Mrs. Nell P. Hutchinson has been appointed public relations officer for the State University of New York. Mrs. Hutchinson had served the university as a consultant for 18 months.

Negotiations Bring Up Pay In 2 Villages

ALBANY, April 30 — William Sparks, president of the Wayne County chapter, CSEA, and Vernon Tapper, chairman of the Association Membership Committee, have successfully negotiated for salary increases for employees in the villages of Newark and Lyons. Mayor T. R. Beales of Newark has announced that the Village Board has approved of a salary increment plan as presented by the Wayne County chapter representatives, giving all village employees substantial salary increases. Mayor Charles Utter of Lyons has announced an across-the-board increase for all employees of his village of 12½%.

Assn. to Ask More Retirement Talks

ALBANY, April 30.—The Board of Directors of the Civil Service Employees Association will ask the Deputy Comptroller in Charge of the Retirement System if it will be possible to provide additional field aides for the purpose of discussing and explaining retirement provisions to State and local employees.

Orleans Chapter Wins Charter

ALBANY, April 30.—The Orleans chapter of The Civil Service Employees Association has been granted its charter. The chapter was organized through the efforts of Charles Hall, a member of the Association's Board of Directors, and Charles Culyer, field representative.

Labor Relations Program Set Up for State Police, Reversing Previous Policy

Right to Organize Make Complaints, Included in Order

ALBANY, April 30.—In a sudden reversal of past practice, a broad new program of rights and privileges for members of the State Police was announced last week. Signed by John A. Gaffney, Superintendent of State Police, and countersigned by Governor Dewey, the new directive sets up detailed machinery for the handling of grievances, allows employees to join any organization they may wish, gives them the right of representation in the handling of complaints, and describes a procedure for "taking up" complaints—matters all of which had on previous occasions been the subject of bitter controversy.

Full text of the order follows below:
Subject: Complaints and Problems.
To: All members of the Division of State Police.

I.

It is the declared policy of the State:
(a) That nothing shall affect the right of employees of the State to the expression of an opinion on any matter relating to the conditions of their public employment or their betterment, so long as it is not designed to and does not interfere with the full, faithful and proper performance of their duties of employment.

(b) That employees shall have the right to join or refrain from joining any employee organization or association.

(c) That employees shall have the right to be represented in the handling of any complaint by properly authorized representatives of their own choosing who are members of the Division.

Resolving Complaints

II.
In order to comply with declared policy as stated above, the following procedure is promulgated to be effective on the date of its approval by the Governor.

(a) The purpose of this order is to effectuate the program for resolving member complaints and problems relating to conditions of employment in the Division of State Police and for promoting cooperation between the State and its employees.

(b) In presenting a complaint, a member of the Division shall be assured of freedom from coercion, discrimination or reprisal.

Informal Discussion

(c) A member may, without

resort to the formal channels herein provided, discuss informally any problem relating to his working conditions with his superior officers. He may in writing request an interview with the Superintendent for the purpose of informally discussing any complaint or grievance and will be advised by the Superintendent whether or not the matter will be handled summarily or in accordance with the procedure herein prescribed.

(d) A member in the field wishing to present a complaint shall first discuss it with his zone lieutenant, who where practical shall act upon the complaint within three days and inform the member of his determination within such time. Members assigned to Troop Headquarters will discuss complaints with the first sergeant.

(e) A member who is not satisfied with the zone lieutenant's or first sergeant's determination may within five days after notice of such determination reduce facts concerning the complaint to writing and submit same again to the zone lieutenant or first sergeant who will affix to the member's statement a summary of facts from his viewpoint together with his determination and forward same within two days to the Troop Captain.

(f) The Troop Captain will make such inquiries as he deems appropriate and will within five days render his decision in writing to the complaining member.

Appointing A Board

(g) If the complaining member is not satisfied with the Troop Captain's decision he may, within 20 days, forward his complaint and the answers thereto, through channels to the Superintendent. The Superintendent will within 5 days after its receipt appoint a board to inquire into the complaint. The board shall be composed of a headquarters officer; an officer (other than the officer to whom complaint was originally made) from the troop in which the complaint originated; and an officer from a neutral troop. A member may include in his complaint a request in writing, (a) that the board member from the neutral troop be a member below the rank of lieutenant but of rank equal or above his own, and (b) that a hearing be held. If the board decides that a hearing is necessary the complaining member shall be notified as to time and place. Hearings will normally be held at Division Headquarters, The Capitol, Albany, New York, but may be held at some other place in the State if deemed more suitable. At the conclusion of the hearing the

board will make a written report to the Superintendent covering its findings and recommendations. The Superintendent will after consideration of the board's report notify the complaining member in writing as to his determination.

(h) Determinations and recommendations will be filed at Division Headquarters and will be made public on the written request of the complaining member.

(i) The complaints of civilian employees in troop barracks will be processed via the first sergeant. The complaints of civilian employees in Albany Headquarters will be processed via the Executive Officer.

III.

The foregoing procedure shall not be used for resolving complaints arising from any of the following matters:

(a) Matters relating to removal or disciplinary action instituted by written charges.

(b) Matters relating to the retirement of employees.

Orders Must Be Obeyed

IV.

It should be kept in mind that the Division of State Police is a semi-military organization and that a failure to obey orders may result in a breakdown in discipline and serious consequences. Orders must be obeyed and complaints made later. Any member of the Division who fails to carry out orders or comply with instructions is liable to disciplinary action.

V.

This order will be made part of the Rules and Regulations of the Division of State Police. Each member of the Division will be given a copy and future members will be supplied with copies on appointment.

McFarland Is Awarded Scout Honor

ALBANY, April 30—Jesse B. McFarland, president of The Civil Service Employees Association has been awarded the national Scouters' Key for outstanding service to the Boy Scout movement. The presentation was made at the observance of Troop 26 "Family Night" in Albany, Mr. McFarland, who has served in various capacities in the Fort Orange Council for many years, is a member of Troop 20 advisory committee.



At the Cornell State College chapter dinner are shown from left, Helen Musfo, outgoing chapter president; Jesse B. McFarland, president of The Civil Service Employees Association and the following chapter officers: John Kruppa, new president; Arthur Davies, vice president; Linda Stoughton, treasurer; and Robert Patton, financial secretary.

Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Cornell

THE CORNELL State College chapter celebrated the 12th anniversary of the founding of the chapter at an annual dinner in the Tompkins Hotel, Ithaca. Seventy-five members and guests participated.

Guests of honor were: Jesse B. McFarland, president, The Civil Service Employees Association, John F. Powers, 1st vice president, CSEA; Harry Fox, treasurer, CSEA; Clarence Stott, president, Central New York Conference, and Mrs. Stott; Mayor and Mrs. Stanley C. Shaw of Ithaca; Margaret M. Fenk, president, State Hospital chapter; Assemblyman Ray Ashbery of Trumansburg; Marie Bolger, president, Biggs Memorial Hospital chapter; and Charles D. Methe, president, Mental Hygiene Association. Also present from out of town were Mary Ann Zemk of Biggs State Hospital and Mr. and Mrs. Earl Butts of the Oneonta chapter.

Master of ceremonies was Arthur Davis of the Cornell chapter. Helen B. Musto, president, welcomed the guests and introduced Mr. Davies.

Mayor Shaw spoke briefly of when he was Assemblyman, and welcomed all to Ithaca with the hope their visit here was a happy one.

Mr. Stott spoke briefly on the work of the Central New York conference and stressed the advantage of large chapter memberships.

Assemblyman Ashbery spoke on the current legislation and the raise given to State employees. He said he was always back of any legislation that would improve the standards of State employees.

Mr. McFarland detailed the way the CSEA worked with the Legislature to get laws passed that help the State employees.

The new officers of the chapter were sworn in by Mr. McFarland: John Kruppa, president; Mr. Davies, vice president; Linda Stoughton, treasurer; Robert Patten, financial secretary; and Clarence Newbery, secretary.

The social committee consisted of Mr. Davies, chairman; Linda Stoughton, Kathryn Fish, Blanche

Symons, Clarence Lyons and John Kruppa.

Westfield

THE WESTFIELD State Hospital chapter will hold its annual dinner at Keller's Mount Kiaco, on Saturday, May 5, at 8 p.m.

Ray Brook

INTELLIGENCE from Ray Brook T. B. Hospital: Mr. and Mrs. Arthur D. Cashman, better known as "Mon" and "Pop", celebrated their 43rd wedding anniversary on April 19 with an after-dinner family party at the home of their son-in-law and daughter, Mr. and Mrs. William Stehl of Ray Brook. They commemorated too the birthday of one of their eight grand-children, Sharon Stehl, who arrived one year ago on the 13th.

"Mom" and "Pop", who had been childhood friends, were married in 1909 in Ellensburg, their native town. They came to Ray Brook in May, 1940. They have three children — Mrs. William Stehl, Mrs. Edgar Bombard, and son, William. The latter two reside in Ellensburg.

Ruth Goodwin, who was accompanied by her sister, Mrs. Clarence Snyder of Rochester, returned from her South Carolina motor trip on April 20.

Civil Service

THE DEPARTMENT of Civil Service chapter, CSEA, held its sixth annual spring party at the Petit Restaurant in Albany. More than 200 attended.

The party as expertly planned by its two chairmen, Julie Di Blasio and Bob Beames. John W. Dolan was a charming master of ceremonies. In the program were Jim McCue, Pat Walsh, Peggy Lounsberry, Mary Gallup, and Kenneth Haselton.

One of the interesting "gum-micks" was a program containing the words of a number of popular songs, garnished with pictures of favorite cartoon characters.

The chapter glee (beer) club was under the direction of Director "Toscanini" Kerwin. Peg Delchanty handled the piano. Wes Bailey and his orchestra played.

Hostesses were Helen Lawrence and Florence McKee. Committee on arrangements: Miss Lawrence Gene Lyons, Ken Haselton, Jane Miller, Bill Dunn, Joan Blair Willis Fox, Viola Schwegert, Admiral Wickert, Margaret Barna, Dan Conway, Marion Skinner, Helen Forte, Leah Bott.

Tax & Finance, Albany

THE EXECUTIVE Committee on the Albany Tax chapter voted

to conduct a picnic for members at the White Sulphur Springs Hotel, Saratoga Lake, on June 19. A department beauty contest with finals held at the picnic, will be one feature.

Armory Employees Hudson Valley

THE HUDSON RIVER Armory Employees chapter will have its installation of officers on Thursday, May 10, at Old Dutch Mill on Compound Road, near Peekskill.

Niagara

PRESIDENT HENRY McNAIR conducted a meeting at the Welfare Department office of the Niagara County employees working at Niagara Falls. The meeting decided to organize a unit of Niagara chapter and elect a representative to the executive committee.

Charles R. Culyer, field representative of The Civil Service Employees Association, explained the Association's successful efforts in adjusting salary scales. The advantages of unit representation were discussed and the efforts of the Niagara chapter in meeting with the salary committee of the Board of Supervisors were reported by Mr. McNair.

Suffolk County

THE NINTH UNIT to affiliate with the Suffolk County Civil Service Employees Association is Babylon Township Unit No. 1, which held its first meeting on April 20 in Lindenhurst. The newly elected officers are: President, George Kelly; vice president, Albert Lennartz; secretary, James Doyage; financial secretary, Vincent Comisso; and treasurer, Joseph Corrigan.

The 40 present heard David L. Frost of the Suffolk County chapter outline the Association's purposes and benefits. Fred Hose, secretary to the Civil Service Commission of Suffolk County, clarified civil service. Mr. Frost also presented certificates of meritorious service to those members with five or more years of service.

Maude P. Brown, director of public relations of the Association, visited Suffolk County, laying the ground-work for a comprehensive public relations program. He was guest speaker at the regular monthly meeting of the board of directors of the County chapter at 75 Fourth Avenue, Bay Shore. Mr. Brown told his listeners: "Public relations is not the job of a chairman or a committee alone, but the responsibility of each individual member."

The Suffolk chapter will institute a radio program dramatizing the work of public employees. The LEADER will carry detailed information about the program in future issues.

Buffalo

LESTER HAHN, Dorothy Mundy, and Helen Lonergan have been selected as unit panel members, Workmen's Compensation Board, Buffalo, under the Personnel Relations Board program.

Brooklyn State Hospital

THE METROPOLITAN Conference chapter presidents meeting will be held at Brooklyn State Hospital on May 3, at 8 p.m. All Chapter Presidents are urged to have their reports on the Conference dance ready at that time.

Thirty-seven pre-clinical students received their caps. The opening address was given by Dr. C. H. Bellinger, senior director.

The guest speaker was Mrs. Helen Erickson, a member of the board of visitors of the hospital.

Mrs. Elizabeth Couch spoke over WMCA on recreation rehabilitation for patients. Florence R. Unwin, principal of the School of Nursing, spoke on nursing service in the hospital over the same station. These programs are sponsored by the Mental Hospital Guild of Brooklyn State Hospital.

At the next regular monthly meeting of the Brooklyn State Hospital Psychiatric Forum on May 3, Julian L. Woodward, Ph.D., research consultant at the Eimo Roper Institute, will speak on "What People Think of Psychiatry."

A Seder was held at Brooklyn State Hospital for the Jewish patients. Dr. Bellinger welcomed the guests and patients. Prayers were offered by Rabbi Bloch. Preparation and serving of the meal were under the direction of Mrs. Isabel Mallett, chief supervisor, and George Ames, food manager. The serving was done by employees of the hospital.

Congratulations to Mrs. Anna Rubinson on her recent promotion to staff attendant, West Building. The employees and patients in Building No. 10 will miss her cheerful and spontaneous good nature.

Congratulations to Mr. and Mrs. William Crawford on the new addition to the family — a future movie starlet. Congratulations to Mr. and Mrs. Alfred Pica on the birth of a boy.

Mr. and Mrs. Anthony Genduso are vacationing in Miami.

Mrs. Mary Ellen Shea Blake, who had been on an extended leave of absence, was welcomed back to duty.

The following employees are in Sick Bay and making good recoveries: Mrs. M. Douglas, Vincent Gebbia, John Harmon and A. Chernoff.

Drop a card to William McCormick, III at Bellevue Hospital, Ward O-4, and to Mrs. Patricia Farrell Hart, recovering from an illness at Mary Immaculate Hospital in Jamaica.

Deepest sympathy to Kit Hart and Mrs. Lillian Dowling on the recent loss of their fathers in Ireland. Sympathy is also extended to the family of Mrs. Bridget Moore. She recently passed away. Mrs. Moore had been an employee of the hospital for more than 30 years, and was eligible for retirement this summer. All her friends in the hospital miss her.

Armory Employees

Western New York The annual meeting of the Western New York Armory Employees Association will be held in the Naval Militia Armory, Dunkirk, N. Y., on Wednesday evening May 9. Officers will be elected and delegates appointed to the State Conference to be held in Rochester, May 23 and 24. Lunch and refreshments will be served after the meeting.

Industry

THE BOWLING SEASON has come to an end at Industrial State school. The members of the Industry Men's Bowling League and their wives attended the League's annual banquet. The president, George Woltz, Jr., and John B. Costello, Superintendent, with witty comments made the occasion one of gaiety and good fellowship. The winning team, known as the Blackfeet consisted of Charles Butsch, Captain; Ronald Allison, John Letta, Robert Noble and Charles Steffenhagen. (Continued on page 5)

Staff Vigil Over Horses Praised by Racing Board

Tribute to the work of the laboratory, located at Jamaica, is contained in the annual report of the New York State Racing Commission, for 1950, made to Secretary of State Thomas J. Curran. The Commission is a Division of the Secretary of State's office.

The report explains how samples of horses' saliva and urine are taken promptly, during the State's racing season, and how during the remainder of the year intensive work is done on finding

the best way to spot new drugs. Hundreds of experiments are made on each new drug, the report adds.

The head of the laboratory is Chief Chemist Charles E. Morgan. The report lists his staff: Harry Peterson, Nicholas Opolonick, Frank Wochinger, John B. Gondalfo, Mario Caprioli and Robert Vessiny, chemists; Anita Kostupovich, secretary, and Paul Witt, laboratory helper. Three chemists and one laboratory helper were employed as temporaries during the racing season.

Goldstein Praised

Out of 8,657 tests, only one instance of a drugged horse was found, "indicating," says the report, "that racing in the State was not significantly afflicted with the doping evil." The owner and the trainer of the horse were punished.

The Canadian Mounted police sent a chemist and Colombo, Ceylon, a doctor, to learn how New York State runs its outstanding horse-checking laboratory.

Attorney General Nathaniel L. Goldstein was praised for prompt and effective legal service rendered, and his two aides, assigned to the Commission's problems, John P. Powers and Samuel A. Hirshowitz, also were thanked.

The report also contains statistics of results attained by owners, trainers and jockeys, with percentages, and other information of interest to those devoted to improvement of the breed.

Ashley Trimble Cole is chairman of the Commission. The two other members are Commissioners William C. Langley and L. A. Swirbul.

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Activities of Assn. Chapters

(Continued from page 4)

They were presented with the Calahan Memorial Trophy.

The Industry Women's Bowling League recently elected officers: President, Obelene Arthur; vice president, Jo Lattuca; secretary, Helen Gumae, treasurer, Gloria Cafalone; sergeant-at-arms, Mildred Romasser. Their banquet will be held May 10.

Sons of members who are in the armed forces include:

John Arthur, electronic technician, 1st class seaman, Norfolk, Va.

Robert Arnold, private, 1st class, Minneapolis, Minn.

Kenneth Arnold, corporal, Wichita Falls, Texas, Air Force.

James Cushman, master sergeant, Marine Airwing at Paris Island, N. Carolina.

Claude R. Husson, Jr., private 1st class, Sheppard Air Force Base, Wichita Falls, Texas.

John Hugh Kneuer, 2nd lieutenant, Fort Sill, Okla.

William Joseph Managhan, private 1st class, paratrooper, 511 Airborne Division in Germany.

George Reese, private, Motor Vehicle Squad, Kemmer Field, Miss.

Roger Van Volkenburgh, corporal, Seven months in Korea. He formerly spent two years in Japan.

John R. Snyder, private 1st class, brother of Betty Neuback; in the infantry with the 2nd Armed Division at Fort Hood, Texas.

Clifford Hall, former President of the Industry chapter, Civil Service Employees Association, and former science teacher at our academic school, has recently returned to the States with his family from a two-year sojourn in Kiana, Alaska, where he was engaged in educational work. At present he is a surgery patient at Strong Memorial Hospital, Rochester.

Joseph Schroeder, housefather at Totiakton Cottage, is on leave of absence due to illness.

Frank L. Cushman, the father of Walter Cushman, teacher, passed away. Our heartfelt sympathy to all the family.

There have been a number of visitors to the Institution recently, namely, students from sociology class, at Houton College; three members from the Schenectady Guidance Council of the Public Schools, Marion Schumaker, Miss Keays, and Miss Buckley; Dr. Saetveit, director of music at Genesee State Teachers College and an all-girl chorus of 53 voices; members of the National Council of Vocational Guidance; medical students from Strong Memorial Hospital; and James N. Gehrig, Judge of the Children's Court, Nassau County.

At the April 18 meeting of the chapter, Judge Thomas J. Meaher

of the Rochester Children's Court was the speaker.

Recent additions to our staff include Morton Goldberg, psychology intern; Ellen Krist, account clerk, Michael O'Day, James Dunn, Joseph Parinello, Wallace Sinclair, Charles Vickers, boys' supervisors; Clara Fletcher, nurse; Eleanor Callahan, aide; John Her, maintenance electrician.

Anthony J. McQuade, recently employed as social worker in our Long Island district, is now with the parole division of the executive department.

St. Lawrence County

A GENERAL meeting of the St. Lawrence County chapter, CSEA, was held in the Court House, Canton, presided over by Philip L. White, president. Plans were discussed relative to the annual fund drive to be held in the early summer.

The main speaker at the meeting was Gene Vanderbilt of Ter Bush & Powell, Schenectady. Mr. Vanderbilt gave a very enlightening speech on the Association's sickness and accident insurance, pointing out the many new and liberal terms of the contract. He especially called to the members attention the reduced rates for members under 49 years of age. Following the talk by Mr. Vanderbilt a question and answer discussion was held about this type of insurance.

There are five units of government in the county that now have the payroll deduction authorization and solicitation for the sickness and accident insurance is planned in the near future.

There were approximately 50 members present, including heads of departments. Refreshments were served by the Canton members.

Herkimer County

JOHN F. MACKESEY, president of the Herkimer chapter, CSEA, has announced appointment of committees to meet with the governing board for consideration of salaries in 1952 for town and school districts in the county. He has also announced the personnel of membership committees.

The annual dinner of the Herkimer county chapter is scheduled for May 12, with William P. McDonough, executive assistant to the President of the Association, as principal speaker.

John Graves is chairman of the membership committee and will be assisted by the following members:

County Employees: Ira Allen, Theron Moore, Evelyn Corman,

Katharine Kuzenech, Robert Farber, Frances W. Warren.

City Employees: Mildred MacDonald, Ina Cray, Stanley Greshel, John Mackesey, Louis DePalma.

Village of Mohawk: Ralph H. Thomas.

Village of Frankfort: Earl Lavallo, George Humphries.

Township of German Flats: Charles Bibens.

Division of Laboratories

THE DIVISION of Laboratories and Research, Albany chapter is planning a card party to be held on May 9. The committees:

Entertainment: Mary E. Salm, chairman; John B. Heffernan, Olive Tymchyn, Mike Miller, Joseph A. Eriele.

Tickets: Ruth A. Brecht, John B. Heffernan, Mike Miller.

Refreshments: Irene E. Chicoine, Janet N. Reinhardt.

Syracuse State School

THE FOLLOWING Syracuse State School employees have been selected for the employees' grievance unit panel from which every employee filing a complaint may select one member to represent him: Dorothy L. Blosser, senior stenographer; Theodore R. Brooks, institutional safety supervisor; Gladys Holmquist, chief laundry supervisor; Walter Jenner, farm manager; Frederick J. Krumman, plumber and steamfitter; Mary S. Seamans, attendant, and Robert C. Wilber, social worker.

Schenectady

EMPLOYEE organization in Schenectady county is proceeding with great rapidity. Harry Dennington, president-to-be of the Schenectady chapter, CSEA, states. The chapter will meet next month, county officers to discuss the solution of a variety of personnel problems.

Syracuse

NEWS from the Syracuse chapter, CSEA: Catherine Powers, Psychopathic Hospital, is spending a few days with her sister, Mrs. John V. McCarthy, in Atlantic City.

The Employment Security Manager, C. Louise Gibb, announced her engagement to Harry Griffith, farm placement representative. Both are in the Syracuse office.

The personnel at the College of Medicine, Syracuse University, are rejoicing, as their titles have been reclassified.

Dr. Herman G. Weiskotten, first

Capitol District Conference Seeks Nominees for Office

ALBANY, April 30 — William Kuehn, chairman of the nominating committee, Capitol District Conference, has asked that members send in nominations for officer candidates. An election will shortly be held to staff the Conference for the following year. Mr. Kuehn may be reached at the Department of Agriculture &

Markets, State Office Building, Albany.

Serving with Mr. Kuehn on the nominating committee are: Mrs. Ruth Wagar, Correction; Jane Barton, Commerce; Sr. William Siegal, Health; Michael Lester, Motor Vehicles.

Dr. David Schneider is chairman of the Conference. Mr. Schneider is currently confined in Albany Hospital.

Dean of the College of Medicine since it was taken over by the State University last June, will retire June 1. He has been associated with the College for 41 years, and dean since 1925. Plans for a farewell luncheon are being made.

Wedding plans are being made by Barbara J. Lodder, senior stenographer in the Department of Public Works, to Richard Schmutzler.

The entire staff of the Department of Labor held a dinner party at Drumlins Country Club recently to honor the former program evaluator, Jack Shea, of the Bureau of Industrial Relations, who has joined the staff of the Jackson Potter Realty Corp. Lenna Walker, former industrial investigator, was also honored at this dinner, on her retirement.

Irene McCarthy, supervising nurse, Department Of Health, is confined in the Memorial Hospital and the members send their best wishes for a speedy recovery.

At the last regular monthly meeting of the Syracuse Chapter, Raymond G. Castle, president, appointed the following nominating committee: Anne M. Purdy, chairman; Richard C. Atwood and Shadrack Scout, Public Works; Anne Tague, Health; Edward Killen, College of Forestry; Margaret Doyle, State Insurance Fund.

The next meeting will be held on Monday, May 21 when Meade Brown, has been invited to speak.

All public officials of the County, of the City of Oneonta, all townships, and all school districts within the county will be invited to an employee-employer get-together meeting on Monday evening, May 7, beginning at 8 p.m. at Tunnick Inn, Coopers-town. It is felt that a direct contact of this kind, with the officials given an opportunity to see the chapter actually at work, can result in improved relations. Mr. Hollister and other Association officials will be present.

Civil Service Department Communion

ALBANY, April 30—The fifth annual Communion, Department of Civil Service employees was received on April 29 at Mass at St. Mary's Roman Catholic Church, Albany, followed by a breakfast at the Ten Eyck Hotel. The Rev. Hugh Carroll of the Monastery of the Immaculate Conception, Jamaica, L. I., was guest speaker. The breakfast committee consisted of Helen Lawrence, general chairman; Eugenie McLaughlin and James Quigley, co-chairmen; Helen Forte, Lawrence Kerwin, arrangements; Mary Salerno, James Cardany, tickets; Virginia Leatham, publicity.

MERIT SYSTEM ABOLISHED

IN NEBASKA, the Legislature has voted to abolish the merit system. Limited civil service coverage was provided 400 State employees. The action followed a legislative report stating that the system made it difficult.

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CORRECTION OFFICER (Women) TUESDAY at 7:30 P.M.

BRIDGE & TUNNEL OFFICER WEDNESDAY at 7:30 P.M.

FIREMAN (NYC FIRE DEPT.) — FRIDAY 1:15 or 7:30 P.M.

ASST. GARDENER — TUESDAY at 7:30 P.M.

POLICEWOMAN — THURSDAY at 7:30 P.M.

ADMINISTRATIVE ASST. — FRIDAY at 5:45 P. M.

And For Coming Promotional Examinations For: (SANITATION DEPT.)

ASST. FOREMAN TUES. at 12 NOON or 7:30 P.M.

Lecture Repeated THURS. at 5:30 and FRI. at 7:30 P.M.

CLERK - Grade 3 and 4 — THURSDAY at 6 or 8 P.M.

Also in Jamaica on TUESDAY at 5:45 P.M.

CLERK - Grade 5 — WEDNESDAY at 6 P.M.

Preparation for N. Y. City LICENSE EXAMS for

STATIONARY ENGINEER — MON. & WED. at 7:30 P.M.

MASTER ELECTRICIAN — TUES. & THURS. at 7:30 P.M.

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TUESDAY, MAY 1, 1951

How Illogical Can They Get (No. 2)

IN ruling that an employee might be not qualified to hold a certain job but entirely qualified to supervise others in that job, the State Civil Service Commission had reached, we felt, a certain interesting standard of illogic. The positions in question, you may remember, occurred in the Division of Placement and Unemployment Insurance; we described the situation in an editorial on April 17.

But now appears the Commission has attained even a more pristine standard in the realm of illogic. And again in relation to positions in the DPUI.

Note:

Making an unprecedented reversal of its own previous determination, the Commission ruled last week that it would be "not appropriate" to use preferred eligible lists of assistant claims examiners in filling the positions of industrial investigator and industrial homework investigator.

What Commission Wrote

Yet on February 23, on official stationery, the Commission wrote to John J. Kelly, Jr., assistant counsel of the Civil Service Employees Association, saying "The titles referred to, Industrial Homework Investigator, G9, and Industrial Investigator, G9, have been carefully reviewed and it is determined that the Assistant Claims Examiner preferred list is appropriate for filling vacancies as Industrial Homework Investigator and Industrial Investigator. . . . We will begin at once to take the necessary steps to certify the preferred list for vacant positions in the titles of Industrial Homework Investigator and Industrial Investigator. As you know, we are having difficulty in certifying this list properly because before we can place one set of names upon it we receive word that there are new names to be added. This has been going on for several months and we are anxious to give the eligibles with the greatest seniority an opportunity for the available jobs. Just as soon as we can find an appropriate cutoff date, we will certify the list for all vacancies for which it is appropriate."

The letter was signed by one of the Civil Service Commission's high officers.

On the March agenda of the Commission's meetings, the following matter was scheduled: "Department of Labor, Matter of Appropriations of preferred list for Assistant U. I. Claims Examiner for Industrial Investigator and Industrial Home Work Investigator." This was postponed until the April meetings, when it was heard, and the curious reversed decision issued.

In the meantime, Mr. Kelly had on March 12 again written the Commission urging that the matter be expedited.

J. J. Kelly's Rejoinder

Upon postponement of action to the April meeting, Mr. Kelly again wrote the Commission, on April 18.

"This is to urge action on the matter of the appropriateness of the preferred list of Assistant Claims Examiners. All the facts should be before the Commission. The Department has seen fit to approve the action probably after study by its own experts in the Classification and Compensation Division. The Department of Labor has had ample time to offer any objections that it may have.

"Each month's delay in reaching a final decision in this matter is tantamount to a reversal of the Department's policy since I am informed no appointments will be made until such time a decision is reached."

And let's face the fact bluntly. The Commission's reversal is hardly consistent with its stated objective of doing all it can to help alleviate the plight of the DPUI career employees dismissed through no fault of their own.

Asst. Foreman Test Opens May 9; Requirements Set

The eligibility requirements for the Assistant Foreman, Department of Sanitation, promotion exam were announced by the NYC Civil Service Commission.

Applications will be received from Wednesday, May 9 to Thursday, May 24.

The written test will be held on Wednesday, September 19.

The exam is open only to employees of the Sanitation Department who, as of September 19 next, are:

(1) are permanently employed in the titles of Sanitation Man, Class B or Class C;

(2) have served as a permanent employee in such title or titles for a period of not less than one year preceding that date;

(3) have served continuously in the department for the six-month period immediately preceding September 19 next, and

(4) are not otherwise ineligible. Duties consist of supervising the cleaning of streets, the collec-

tion and disposal of refuse and the operation of garages, landfills and waterfront dumps and performance of related work, under direction.

The pass mark of the written test will be 70 per cent. Record and seniority will be averaged with the written test score.

The pay is \$3,710 to \$3,900 for 313 days, with \$11.85 and \$12.46 respectively for additional days.

The application fee will be \$1. The exam is No. 6350. Do not apply until May 9.

NYC Exams

The following is a list of exams for which NYC expects to open for receipt of applications from Wednesday, May 9 to Thursday, May 24:

OPEN COMPETITIVE

Alphabetic Key Punch Operator (IBM), \$2,230.

Alphabetic Key Punch Operator (Remington Rand), \$2,230.

Assistant Director of Laboratory (Bacteriology), \$7,000.

Director of Medical Service, \$6,900.

Director of Bureau of Nutrition, \$8,400.

Consultant (Social Work), \$4,900.

Elevator Operator (Women), \$2,110.

Elevator Mechanic, \$18.56 a day.

Inspector of Highway Traffic, Grade 4, \$4,021.

Inspector of Pianos, Grade 3, \$3,421.

Inspector of Painting, Grade 3, \$3,421.

Inspector of Water Consumption, Grade 2, \$3,081 to \$3,670.

Stationary Engineer (Electric), \$14.08 a day.

PROMOTION

Assistant Foreman, Sanitation.

Bridge and Tunnel Lieutenant, Triborough Bridge.

Inspector of Steel (Const.), Transportation.

COMMENT

RECREATION NOT ONLY PROBLEM OF ELDERLY

Editor THE LEADER:

An interesting survey and study of recreational facilities was held in Utica recently. This included the recreational problem for the elderly—and elderly is supposed to be anyone over 45.

You read advertisements for help, "no one over 35." Silly, isn't it? Physically and mentally nearly everyone should be alert at 45. Why, I was about 45 when I took my first Civil Service examination, in which I stood second in the State and a few years later I passed a clerical exam and got an appointment to a position I held until I was 70. I am just an ordinary person, never very brilliant.

Now authorities are telling us that keeping active has added years to persons' lives. Believing that is so, how about giving us something to do, besides being amused? Most would like to earn a few dollars but just how do we go about it?

We make articles to sell with no place to display them, hand pieced quilts, crocheting, embroidery, aprons, stuffed animals that children love. Besides, some of us can do tutoring of handicapped children, having had experience; some can do typing and letter writing. Personally I have volunteered to help on some of the drives for funds, but am never

wanted, though I do know how to raise money, having successfully conducted a drive for funds for the diabetic camps last December.

Maybe there is something wrong with my politics!

Aside from being amused with recreational affairs, there is the financial need of many. It costs to live.

Here is an illustration. I have two acquaintances with small incomes from money saved. They are paying large hospital, nurse and doctor bills. It is a question how long they can meet these obligations. These persons must have care.

Then there are the pensioners, who faithfully served State, county or city when salaries were small, and because of deflation there were no pay increases. No raise as yet in retirement allowances to meet the higher cost of living. Some pensioners are getting a rent raise and it takes one-half of the monthly check to pay the rent; then there are gas and electric bills. There is very little left for food and clothing, to say nothing of bus fare to reach these talked-about recreational centers.

Think about it next Fall! You will then be asked to vote on an amendment to the State Constitution to increase pensions to a living cost. Be sure you give your vote.

CARRIE A. RITTER,
Utica.

New List of Federal Exams; Staffs Needed for Defense Jobs

Below is a list of current Federal exams. Applicants must be 18 years of age or older up to 62 years of age, except where noted. These exams are open until further notice unless otherwise specified. Obtain applications from the regional office in NYC at 641 Washington Street, New York 14, N. Y., or at any post office excepting the New York, N. Y., post office.

276. Junior Scientist and Engineer (Chemist, Physicist, Metallurgist, Engineer), \$3,100 and \$3,825; (Mathematician, Electronic Scientist), \$3,100—Requirements: Appropriate education or combination of education and experience. No written test. Age limits: For \$3,100 jobs, 18 to 35 years; for \$3,825 jobs, 18 to 62.

4-34-3(50). Oceanographer, \$3,825 to \$10,000.—Requirements:

Education and/or experience plus professional experience in oceanography. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington 25, D. C.

10-8-4(50). Radar Instructor, \$3,825; Radar Instructor (trainee), \$3,100.—Jobs are in Biloxi Miss. Requirements: Appropriate experience or education. No written test. Maximum age for \$3,100 jobs, 35; for \$3,825 jobs, 62. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Keesler Air Force Base, Department of the Air Force, Biloxi, Miss. (Continued on page 16)

The NYC Employee

ALTHOUGH the leeway of departments in filling vacancies was restricted in the revision of the NYC budget, as voted by the Board of Estimate, Borough Presidents got raises for a few clerks, and Assistant Supervisor pay was more nearly standardized by a slight increase, in the Department of Welfare.

The rounded amounts by which accruals were required to be reduced, and the cut in the appropriation for financing debt service, as well as other changes, showed that the Board of Estimate sliced funds where estimating was involved.

MUCH concern is felt at the NYC Civil Service Commission over the large percentage of eligibles who don't even answer calls to medical tests and the many declinations, despite the \$250 bonus. That was added proof, eligibles said, that the bonus is too small.

JOHN E. CARTON and 14 other officers and members of the Patrolmen's Benevolent Association,

assisted at a solemn high requiem Mass offered for the late Patrolman John C. Lang, 10th precinct, at Our Lady of Solace Roman Catholic church, the Bronx. A uniformed delegation from the station house in West 20th Street also participated. Patrolman Lang was a PBA officer.

THE LEGALITY of an agreement between employees and the NYC Housing Authority on an annual rate instead of the rates of wages prevailing in industry, was upheld by the Appellate Division, First Department. A decision by Supreme Court Justice Carroll G. Walter was affirmed. The case involves back pay for painters employed between 1938 and 1946. Representative Sidney A. Fine is the painters' lawyer.

THE 600 transit patrolmen in the Board of Transportation are not nearly enough, says the Transit Patrolmen's Eligibles Association, which is seeking to present a petition to Mayor Impellitteri for an increase in the quota, signed by 45,000 citizens.

Laundry Jobs For Men to 55

Men to age 55 may apply for laundry worker jobs with NYC today, tomorrow and Thursday, May 1, 2 and 3, at 96 Duane Street. The starting pay is \$1,990. This is a labor class job.

There are no educational or experience requirements.

A qualifying performance test will be held. Those who qualify will be put on the eligible list in the order of their applications. So it pays to apply early.

War veteran preference does not apply to this type of exam, but veterans may be over 55, as the age limit does not apply to them.

All who apply must bring \$1.12, of which \$1 is for the application fee and 12 cents for the notary fee. They must fill out their applications before leaving the building.

The laundry worker exam for women will follow, applications being received May 28, 29 and 30. May 30 is Memorial Day.

More Mental Hygiene Complaint Panels Set Up

The following completes the publication of the list of Mental Hygiene Department grievance panels:

- Central Islip State Hospital**
 Michael Brennan, Chief Supervising Nurse.
 Mabel E. Gilmartin, Chief Supervising Nurse.
 McKenna, John, Attendant.
 Edward J. Breen, Instructor of Nursing.
 Wallace W. McCrone, Staff Attendant.
 Michael Murphy, Stores Clerk.
 Loretta Shaughnessy, Loretta, Supervising Nurse.
 Andrew Thomas Morrow, Supervising Nurse.
 Adeline Cassidy, Head Nurse.
 Alexander Stadtmiller, Supervising Nurse.
 Victor Yuskus, Head Nurse.
 Robert Groth, Plumber and Steamfitter.
 Ceclia Pigeon, Staff Attendant.
 Felix J. Rice, Staff Attendant.
 Dr. E. Gordon Yudashkin, Senior Psychiatrist.
 Joseph E. McLamb, Head Nurse.
 Dorothy D. McLaughlin, Principal, School of Nursing.
 John Brewer, Cook.
 Samuel McMinn, Supervising Nurse.
 Margaret E. Nevins, Supervising Nurse.
 Clerkin, Peter, Exterminator.
 Nelson J. Abernathy, Attendant.
 Michael Crowley, Institution Safety Supervisor.
 Hilda Payden, Principal Account Clerk.
 Bernard L. Fuss, Head Nurse.
Manhattan State Hospital
 Dennis O'Shea, Principal Account Clerk.
 Elizabeth McSweeney, R.N., Instructor of Nursing.
 John Wallace, Maintenance Man—Electrician.
 Anne O'Shea, R.N., Asst. Principal—School of Nursing.
 Patrick Geraghty, Staff Attendant.
 Patrick Tierney, Staff Attendant.
 Edith Keen, R.N., Supervising Nurse.
 Daniel Philbrick, Inst. Safety Supervisor.
 Mary Campbell, Library Assistant.
 Patrick Hogan, Institution Patrolman.
 William Murphy, Painter.

- Nicolai Gioscia, M.D., Senior Psychiatrist.
 John J. Ryan, R.N., Head Nurse.
 John McShera, Staff Attendant.
 Daniel Cronin, Barber.
 John Price, Carpenter.
 Frederick Hammer, R.N., Supervising Nurse.
 Patrick Treacy, Institution Patrolman.
 Rose O'Kane, R.N., Head Nurse.
 James O'Malley, Head Cook.
Rome State Hospital
 Lillian Stook, Harold Wheeler, Richard Patterson, Robert Yaple, Everett Satterly, Mary Clivok, Amo Bandrosky, Edythe Spinner, Robert Serbicki, J. Leo O'Brien, Fred Earwaker, Frank Crozier, George Bowers, John Massett, Alicia Lawlee, Marion Arnold.
Syracuse Psychopathic Hospital
 Dr. Sidney Rosen, Mrs. Elinor S. Noetzel, Mrs. Regina Whitefield.
St. Lawrence State Hospital
 Alta Brown, M.D., Edgar Costigan, Edgar Graveline, Charles Lockwood, Ernest Manfred, Margaret Putney, Robert D. Silverman, John Burnham, Carl Morford, M. Smith Raymo, Hester Weir.

U. S. Exams

- 252. Dental Officer (Intern), \$2,200.**—Requirements: Applicants must be fourth-year students in an approved dental school. No written test. Maximum age: 35. Apply to Committee of U. S. Civil Service Examiners, St. Elizabeths Hospital, Washington 25, D. C.
- 217. Medical Officer, \$5,400 and \$6,400.**—For duty in Washington, country-wide, and in Alaska and Panama. Requirements: Graduation from medical school; current medical and surgical license. For lower grade, full internship; for higher grade, professional medical experience. Maximum age: Panama Canal Service, 45; Indian Service, 50; other agencies, 62. No written test.
- 233. Occupational Therapist — Physical Therapist, \$3,100 to \$4,600.**—Jobs are country-wide and in Puerto Rico. Requirements: Appropriate education. Professional experience also required for jobs paying \$3,825 and \$4,600 a year. No written test. Apply to the Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C.

34 New Tests for State Jobs

- Applications will be received for thirty-four State exams until Friday, May 18, for which the tests will be held on Saturday, June 23. In two other cases, there is no written test, but candidates will be rated on training and experience. In three cases, marked by an asterisk (*), non-residents may also apply until June 23.
- 4091. Principal Transportation Engineer, \$2,328.
 - 4095. Association Building Electrical Engineer, \$7,352.
 - 4099. Principal Stationary Engineer, \$4,129.
 - 4097. Senior Stationary Engineer, \$3,093.
 - 4098. Supervising Master Mechanic, \$5,951.
 - 4099. Senior Parole Officer (Women's Reformatory), \$4,710.
 - 4100. Senior Social Worker, \$3,840.
 - 4101. Social Worker (Youth Parole), \$3,311.
 - 4101. Assistant Supervisor of Case Work (Foster Homes), Westchester County, \$3,090-\$4,320.
 - 4102. Senior Social Case Worker (Foster Homes), Westchester County, \$3,770-\$3,810.
 - 4103. Intermediate Social Case Worker (Foster Homes), Westchester County, \$2,890-\$3,700.
 - 4102. Assistant Director for Clinical Research. No written test. (*), \$3,703.
 - 4455. Assistant Dietitian, Westchester County (*), \$2,880-\$3,480.
 - 4103. Dietitian, \$2,784.
 - 4104. Senior Photofluorographer, \$3,327.
 - 4105. Photofluorographer, \$2,508.
 - 4442. Laboratory Supervisor, Erie County (*), \$1,000.
 - 4106. Criminal Hospital Attendant, \$2,634.

- 4107. Senior Education Supervisor (School Nursing), \$4,710.
- 4108. Museum Instructor, \$3,086.
- 4109. Correction Institution Vocational Instructor (Painting and Steamfitting). No written test, \$3,237.
- 4110. Associate Cost Accountant (Insurance), \$3,774.
- 4111. Senior Cost Accountant (Insurance), \$4,710.
- 4112. Cost Accountant (Insurance), \$3,840.
- 4113. Associate Biostatistician, \$3,449.
- 4114. Biostatistician, \$4,261.
- 4115. Associate Librarian (General Reference), \$5,774.
- 4116. Associate Librarian (Law), \$5,774.
- 4117. Associate Education Supervisor (Public Libraries), \$5,774.
- 4118. Director of Industrial Relations—Women in Industry and Minimum Wage, \$9,228.
- 4119. Assistant Insurance Policy Examiner, \$4,923.
- 4120. Junior Insurance Policy Examiner, \$4,731.
- 4121. Housing Management Inspector, \$5,774.
- 4122. Steam Fireman, \$2,508.
- 4123. Racing Inspector, \$4,508.
- 4124. Milk Control Investigator, \$3,389.

The salaries include the cost-of-living adjustment.

Write to the State Department of Civil Service, Albany, N. Y.; or Room 2301 at 270 Broadway, N. Y., N. Y.; or Room 302, State Office Building, Buffalo, N. Y.

Three Departments To Receive Communion

The 13th annual corporate communion of the Catholic Guild, NYC, Department of Finance, Office of the Comptroller, Bureau of Budget and Tax Department will be received on Sunday, May 6 at the 9 o'clock Mass in St. Ann's Church, East 12th Street, Manhattan. Breakfast will follow at the Hotel New Yorker. Chartered buses will provide transportation from church to hotel.

Bishop Joseph P. Flannelly, of St. Patrick's Cathedral, Thomas J. Curran, Secretary of State, and the Rev. Daniel J. Pant, pastor of St. Ann's Church and Chaplain of the Guild, will be the principal speakers.

Aloysius J. Williams of the Comptroller's Office is chairman of the breakfast committee and Mrs. Charlotte Hales of the Bureau of the Budget is co-chairman.

We have finally discovered where to get the best discounts on Long Playing Records, without traveling to outlying districts! 30% off list prevails on every make! All are fully guaranteed, and the stock is complete from Popular to Classical. The store is MUSIC MASTERS, 53 West 47th Street, N. Y. 19 — Judson 6-2768.

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Sell by mail. Your own business. Big profits. Small capital starts you. No office. Home. Mail or home, telephone. Progressive. Sell World Magazine tells how. 32 page money-making article. When information on selling by mail. Sample copy 25c. MORAN, Box 104, WILKES-BARRÉ, PA.

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Suggested by...

ALICE AND JOHN

We found some sensational values in TV sets off the beaten path in the Bronx. One set, 20" console with doors selling for \$219! It has a new black 20" non-glare rectangular tube with new 1951-630 chassis. Manufacturers license under RCA patent, 31 tubes, phono jack, 12" RCA speaker, keyed AGC. Easy terms are available. Many other models are on display at prices lower than any I've seen around town. They will also give you a free home demonstration. The name: **EXCELLO TV STORES**, 1242 Shakespeare Ave., Cor. 168th Street. The phone is CY 3-3326 and they're open 9 A.M. to 10 P.M.—John

Magnificent 1Kt. Arcay Titania, with 2 approx. 3/4 Kt. side gems, set in 14 Kt. white or yellow gold custom-type mounting for only \$69. Wedding band, with 5 approx. 3/4 Kt. gems in mounting to match \$49.50. Both gift boxed and P.T. inc. Can be purchased separately. Don't be confused with inferior grades of Titania. Arcay Titania is finest grade, more brilliant than a diamond, expertly cut, weighing approx. 30% more per Kt. than diamonds. You pay diamond weight. Order by mail with confidence. **THE ARCAV COMPANY**, 299 Madison Ave. (41st St.) N. Y. 17. Open daily and Sat. 9-5. Phone MU 7-7361.—John



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Enjoy clams at home! Use Shuck 'Em Clam Opener like I do and have clams on the half shell in seconds. Shuck 'Em is a sturdy precision made instrument with a specially shaped stainless steel, corrosion resistant blade, that instantly, safely and neatly separates shells of luscious Cherry Stones, or any size clam. All natural juices are saved in an aluminum lower pan. I recommend Shuck 'Em Clam Opener highly. Only \$7.20 postpaid at your local dealer or send check or money order to **SHUCK 'EM INC.**, Dept. C., 152 Beekman St., N. Y. C., N. Y.—Alice

Do You Have DIABETES?

Here's News for You

Thousands have been helped. It's well worth a trial. No pills. No injections. No starvation. Write Herbs and Roots Co., The Security Building of Mexico City, Avenue Loran 9-107, Mexico, D. F.—John

Vegetable SPONGE

I am using this Vegetable Sponge and do not hesitate to say, that by reason of the fact that is wonderful for massaging and stimulating circulation it keeps your skin always healthy and fresh looking. Much enjoyment is added to bathing. The price is only \$1.00 postpaid. Money refunded if not thoroughly satisfied. Order one today on my say-so. Send check or Money Order to **HAPPY HOME HELPERS**, Box 72, N. Weymouth 91, Mass.—Alice

Personalized Hair Ribbon

Here is a chance to make that much needed extra dollar quickly. Every child, wants a personalized hair ribbon. Every mother wants to make her child happy, particularly if the item is useful and inexpensive. Comes in colorfast blue, yellow, white, pink and green. 12 name impressions per yd. Also used on pillowcases, bassinets, layettes, bonnets, etc. Price to you, 65c. Send \$1.00 for sample 5 yd., 5 color assortment. Print name desired. Endorsed by Alice and John. **DELTON PRINTING CO.**, Dept. C., 644 Rogers B'klyn., N. Y.

DAY DAY DAY \$100,000 CONTEST FANS

Word Books with special supplement for the new 1951 DAY Puzzle Contest are now available. These books are compiled from the official contest dictionary and include all 4 & 5 letter words permissible, grouped by letter lengths and arranged alphabetically. Enables you to obtain maximum scores in a few hours; eliminates tedious dictionary hunting. Price Postpaid 4-5 letter book combined — \$2.00

Also FREE information on scores, tie-breakers, etc. for DAY, Amvets, AWG and other current contests. Write NOW to **CONTEST PUBLICATIONS**, Box 8472 Dept. 2, C. Cleveland 1, Ohio

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The dots indicate the keys to be played. The numbers indicate the fingers of the right hand to be used. The fingers are numbered from one to five commencing with the thumb. I have really never seen a method so amazingly simple and concise that anyone can learn easily. Complete instruction is based on cords pictured on the piano keyboard and teaches the rhythmic style for popular music with a minimum of practice, without dreary exercises. It's ideal for adult beginners and helpful to advanced students wishing to learn Jazz. Complete for only \$2.00 postpaid. I recommend it highly. Send check or money order to **EDDIE QUIS**, 162-25 Depot Road, Flushing, N. Y.—John

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Send dollar or M. O. to **Obe Publishing Co., Dept. L**, Box Walk, Greenlawn, L. I., Recommended by John

ILLUSTRATED CARTOON BOOKLETS

25¢. FOLLOW! BE THE LIFE OF THE PARTY WITH THESE SMALL ILLUSTRATED CARTOON BOOKLETS OF COMIC CHARACTERS \$10. ALL DIFFERENT. \$1 POSTPAID \$10000 NO POSTAL C.O.D.'S **REGINALD SALES**

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Sober-Up Fast With Sobertabs

Scientifically Compounded formulae contain ingredients which aid in the breakdown of alcohol into usable energy and help in restoration of mental alertness, tend to counterbalance and provide quick, effective relief from the effects of mild over-indulgence. They have a special sobriety-inducing action and help restore mental alertness rapidly. They work wonderfully well in counteracting the influence of alcohol imbibed during an evening or at lunch. It is invaluable for clear thinking during afternoon conferences. If taken on "the morning after" will bring speedy relief for dull or acute aching heads and other miseries. Vial of 12 only \$1.00 in plain sealed wrapper. Money back if not satisfied. Approved by Alice and John **AMLO**, Dept. 10, 3910 W. Huron St., Chicago, Ill.



A hundred plugs in one to lure more fish with "Mystic Minnow." I proved that to my complete satisfaction when I used this plastic body and four interchangeable heads. The removable patterned inserts which fit into the hollow body attract color-conscious fish. "Mystic Minnow" is easy to carry. The complete set comes in a pocket-size box. Only \$2.85. Order yours today. Send check or money order to **NICKEL TACKLE CO.**, 247 Riverside Ave., Jacksonville 4, Florida.—John

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First Quality Full Fashioned Form Fit. Advertised in Vogue, Mademoiselle, Harper's Bazaar, 54 Gauge 15 Denier Beautiful Dress Sheer, 51 Gauge 30 Denier, Daytime Business Sheer, Popular Spring Shades: Dreambeige, Toujours, Sizes 8 1/2 to 10 1/2. Lengths: Short, Medium, Long. This price for short time only. Minimum, 3 Pair \$2.97. Regular retail price \$4.95. Check, money order, or C.O.D. Add 15c to cover postage and handling. **GLOW HOSIERY COMPANY**, Gillis Lane, So. Norwalk, Conn.

\$1.00—MING TREE KIT—\$1.00

Here is a **SPECIAL OFFER** to acquaint the beginner with a fascinating and **PROFITABLE** hobby. A complete miniature **MING TREE** with imported figurine. Can be assembled in 20 minutes. Tree stands approximately 6" in height. Sent postpaid for \$1.00. **ORDER TO-DAY!** Write for free literature on other kits, figurines and supplies. **ORIENTAL GARDENS**, 181 - L South Rosemead Blvd., Pasadena 10, California.

Criminal Hospital Attendant Jobs Pay Up to \$80 a Week

An examination to fill vacancies as Criminal Hospital Attendants at Dannemora and Matteawan State Hospitals will be held on June 23, 1951. Applications will be accepted up to May 18. Application forms may be obtained, by mail, at the following offices of the New York State Department of Civil Service: State Office Building, Albany, or 39 Columbia Street, Albany, N. Y. When writing for application forms, specify No. 4106 and the title of the examination and enclose a large, self-addressed envelope bearing 6c postage. There are approximately 35 vacancies to be filled at Dannemora.

The entrance salary for the position is from \$2,934 to \$3,693 in five annual salary increments. These figures include the present cost-of-living adjustment.

The eligible list resulting from this examination will also be used for appointment to the position of Criminal Hospital Attendant (T. B. Service). The entrance salary for this position is \$3,237 and the maximum is \$3,996, including the present cost-of-living adjustment.

Minimum Qualifications

Candidates must have reached their 21st birthday but must not have passed their 35th birthday on the date of the examination. Candidates must be physically proportioned within the range of accepted standards and must be at least 5 ft., 9 inches tall and must weigh at least 155 lbs.; and have satisfactory hearing and

satisfactory eyesight (not poorer than 20/30 in either eye without glasses); cleanliness; resourcefulness; with bearing, personality, and temperament calculated to command respect and obedience of persons in their custody; with no conviction of felony; and have good judgment and a sympathetic understanding of human nature.

Candidates must also meet the requirements of one of the following groups: Either (a) graduation from a standard senior high school or possession of a high school equivalency diploma and 2 years of satisfactory full-time experience in either the actual supervision of a group of men or women including necessary

disciplinary supervision or in the care and treatment of patients in a mental hospital; or (b) a satisfactory equivalent combination of the foregoing training and experience.

The supervisory experience must be similar to that acquired as a foreman of laborers, a prison guard, a police officer, or a commissioned or non-commissioned officer in the military service requiring the actual supervision of a group of men or women.

The duties include general supervision, to act as custodian of the criminally insane and to perform tasks relating to their physical, medical and psychiatric care, and to do related work as required.

Elevator Operator Exam For Women Opens May 9

NYC will begin receiving applications for an exam for filling jobs as Elevator Operator (Women), on Wednesday, May 9. Applications will be received until Thursday, May 24. The exam is No. 6241.

The base pay is \$1,860, and with the \$250 bonus would be \$2,110. The number of vacancies, says the Municipal Civil Service Commission, is large.

The application fee will be \$1. Six months' experience as an elevator operator in office buildings, apartment houses or stores,

where the operation is under the direction of a starter, will be required. Part-time or mere incidental elevator operation will not be sufficient.

There are no special age limits. There will be a written test, the pass mark of which will be 70 per cent. All who pass that test must take a qualifying performance test. In a qualifying test no percentage scores are given, but the candidate is marked either Qualified or Not Qualified.

Do not attempt to apply until May 9.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COTrlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local to Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

U. S. Typist and Steno Test Offers Quick Jobs in NYC

Opportunity is wide open for Federal jobs in NYC as stenographers and typists. Also, clerk-typists will be hired. Moreover, the exams are being expedited and fast hiring of eligibles is the rule.

Applications will be received at 641 Washington Street, New York 14, N. Y., until further notice. The blanks may be obtained by mail and the filled-out forms filed by mail.

There are no special education or experience requirements. The minimum age is 17 and the maximum 62.

A written test will be given. In fact, a series of tests continues right on. Recently some candidates, during a previous application period, had been examined within a week of application. Those candidates were astonished at such speed in civil service exams.

Pay Ranges

Typists start at \$2,200, stenog-

raphers at \$2,460, but some vacancies will be filled up to \$2,875.

The practical test of shorthand and typing, given at the same time as the intelligence written test, requires that the candidates supply their own typewriters.

Examination centers are in Manhattan, Brooklyn, Flushing, Jamaica and Long Island City. As there are also openings elsewhere in the Metropolitan District, tests will be given in Yonkers, and in New Jersey, in Newark, Paterson and Elizabeth.

New Wrinkle

James E. Rossell, director of the Second Regional Office of the Commission, urged all who want to get a job fast to apply promptly. He said that students who are to be graduated next month would in many instances, have the assurance of a job before they graduate, since, if they pass, they'll be sworn in right away, effective at a date soon after graduation.

U. S. Trains Employees To Run Office Machines

Several U. S. agencies in NYC are offering training programs to fill office machine operator jobs, in line with the policy instituted by the U. S. Civil Service Commission in Washington, D. C. One of them is the Signal Corps contract office at 80 Lafayette Street, Manhattan, which recently moved here from Philadelphia.

While learning how to operate tabulating, card-punch and other types of office machines, the trainees are paid \$2,200 to \$2,450 a year. The trainees in Washing-

ton come off lists for office machine trainee and office machine trainee (typing). In the Second Region (New York and New Jersey) the clerk list is being used.

The central office said: "This opportunity is brought about by the shortage of trained office-equipment operators which has existed for several years. The shortage is expected to become much greater as the nation's defense effort moves ahead."

The agencies themselves may decide whether to offer training jobs.



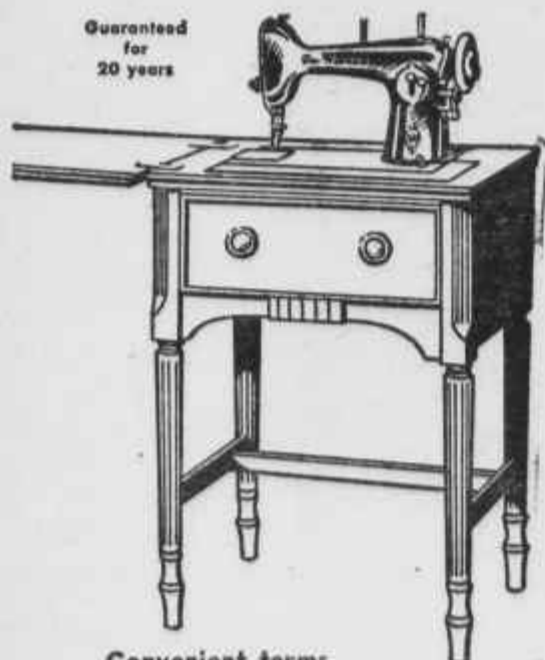
My husband said to me: "I want you to be the best-dressed woman in town. I know you can do wonders with a brand new sew-

ing machine. But be sure to get the best—a Free-Westinghouse. That's a brand name we can depend on absolutely."

We looked at the beautiful new Free-Westinghouse models. I was thrilled to see how many different things they would do—buttonholes, ruffles, plaits, hems, and lots more—all so easily and quickly. "Yes, it's a marvelous machine," my husband agreed.

So now I sew the pretty clothes I need... and make alterations... even curtains and drapes. My new Free-Westinghouse is a real budget-stretcher... and like a tonic for me too... because sewing gives me such a sense of satisfaction and real accomplishment!

Come in and see the new models today!



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AUTHORIZED DEALER FOR

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 Across the Street from the NYC Civil Service Commission

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COTrland 7-6411-2-3

Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another and 1,000 additional facts about government jobs. "Complete Guide to Your Civil Service Job" is written so you can understand it by LEADER editor Maxwell Lehman and general manager Morton Yarmon. It's only \$1.

LEADER BOOKSTORE

97 Duane Street, New York City

Please send me immediately a copy of "Complete Guide to Your Civil Service Job" by Maxwell Lehman and Morton Yarmon. I enclose \$1 in payment plus 10c for postage.

Name _____
 Address _____

Industry Jobs Offered Statewide

The New York State Employment Service revised the list of job openings in private industry throughout the State. It is advisable to apply immediately.

Applications or requests for information should be made only in person.

Residents of NYC who seek jobs listed by any NYC employment office should apply at that office.

Residents of NYC who seek any job outside the city should go to the NYC office indicated by the following key letters appearing after the out-of-town jobs:

(a) Industrial Offices: 87 Madison Ave., Manhattan; (for Manhattan and Bronx residents); 205 Schermerhorn St., Brooklyn; Bank of Manhattan Building, Queens Plaza, L. I. City.

(b) Commercial-Professional Office, 1 East 19th Street, Manhattan.

(c) Needle Trades Office, 225 West 34th Street, Manhattan.

(d) Service Industries Office, 40 East 59th Street, Manhattan.

(e) Nurse Counseling and Placement Office, 119 West 57th Street.

(f) Shipbuilding Trades Office, 165 Joralemon Street, Brooklyn.

(g) Sales Office, 44 East 23 St., Manhattan.

Upstate residents should apply for any job, local or out-of-town, at their nearest Employment Service office.

The title is given first, the pay next, then the number of vacancies and finally the special type of work or comment, and the key letter, if any:

NYC

Manhattan Industrial Office, 87 Madison Avenue

Job Setter, \$1.60 hr. up, 8, screw machines.

Die Maker, \$1.75-\$2.00 hr., 12, metal fabrication.

Machinist, \$1.60-\$2.00 hr., 39, Tool & Die Maker, \$1.75-\$2.50 hr., 16.

Nurse Counseling and Placement Office, 119 West 57th Street

Occupational Therapist, \$175-\$205 month, 2.

Nurse, Supervising, \$225-\$300 month, 25, registered.

Nurse, Staff, \$200-\$220 month, 100, Grad., licensed or pending license.

Nurse, Public Health, \$3,000 yr., 15, registered, 1 yr. grad. study pub. health nursing.

Physical Therapist, \$160-\$300 month, 10, various parts of US.

Commercial-Professional Office 1 East 19th Street

Mining Engineer, \$350-\$400 mo. & up, Doc. 1.

Mining Engineer, \$3100-\$6400 yr., 25.

Entomologist, \$5400 yr. & Trav. exp., 1.

Radio Operator, Marine, \$3,892-

(Continued on page 11)

EXAMS FOR PUBLIC JOBS

STATE

Open-Competitive

The following State exams are now open. The last day to apply is Friday, May 18. The written tests will be held on Saturday, June 23. The cost-of-living adjustment is included. The starting pay and the pay after five annual increments are given.

4106. Criminal Hospital Attendant, Matteawan and Dannemora State Hospital, Dept. of Correction, \$2,934 to \$3,693. Vacancies: at both Matteawan and Dannemora. Physical and character requirements: Age, not under 21 or over 35 years, good physical condition, physically proportioned within the range of accepted standards (males must be at least 5' 9" in bare feet and weight at least 155 lbs. stripped); satisfactory hearing and eyesight (not poorer than 20/30 in either eye without glasses); good moral character and habits. Training and experience requirements: high school graduation and 2 years of experience in either the actual supervision of a group of men or women including necessary disciplinary supervision or in the care and treatment of patients in a mental hospital, or an equivalent combination of such training and experience. Fee \$2.

4452. Senior Social Case Worker, Division of Foster Homes, Dept. of Family and Child Welfare, Dept. of Public Welfare, Westchester County, \$3,270 to \$3,810. Vacancies: several. Requirements: college graduation with courses in sociology, psychology or allied social sciences, plus: 4 years of experience in social casework with a public or private social agency, of which 2 years must have been in the child welfare field; or a satisfactory equivalent combination of social work training and experience. Fee \$3.

4100. Senior Social Worker, Dept. of Correction, \$3,846 to \$4,639. Vacancies: one at the Elmira Reception Center. Requirements: college graduation or equivalent education and 2 years of experience in social casework, preferably with one year in an institution for dependent or delinquent minors, plus any one of the following: completion of 2 years of graduate study in an approved school of social work; or 3 more years of the above experience, preferably with one more year in an institution for dependent or delinquent minors.

3063. Principal Clinical Psychiatrist (Prom.), Institutions, Department of Mental Hygiene, \$9,328 to \$11,021. One vacancy at Psychiatric Institute, NYC. Fee \$5. Candidates must be permanently employed in one of the institutions of the department and must have served on a permanent basis in the competitive class for three years preceding the date of the examination as Associate Clinical Psychiatrist or as Supervising Psychiatrist.

3064. Charge Matron (Prom.), Department of Correction, \$2,734 to \$3,541. One permanent vacancy and one temporary vacancy at Albion State Training School, Albion. Fee \$2. If eligible, candidates may also compete in No. 3065 Supervising Matron. A separate application and fee must be filed for each. Requirements for Charge Matron: Candidates must be permanently employed in an institution in the department and must be serving and have served on a permanent basis in the competitive class as a Matron for at least one year preceding the examination date.

3065. Supervising Matron (Prom.), Department of Correction, \$3,237 to \$3,996. One vacancy exists at Westfield State Farm. Fee \$2. Candidates may also compete in No. 3064 Charge Matron. A separate application and fee must be filed for each. Minimum qualifications for Supervisory Matron: Candidates must be permanently employed in an institution in the department and must be serving and have served on a permanent basis in the competitive class for two years as a Matron or for one year as a Charge Matron preceding the examination date.

3066. Head Matron (Prom.), Department of Correction, \$3,846 to \$4,639. Fee \$3. Candidates must be permanently employed in an institution in the department and must be serving and have served on a permanent basis in the competitive class for at least two years as Supervising Matron preceding the examination date.

3067. Clerk, Grade 3 (Prom.), County Clerk's Office, Bronx County, \$2,831 to \$3,420. Fee \$2. This is a reissue. Candidates who have already filed for examination 1271 Clerk-Grade 3, need not submit another application or fee in order to be considered for this examination. Candidates must be permanently employed in the County Clerk's office of Bronx County and must be serving and have served on a permanent basis in the competitive class in Grade 2 for at least six months preceding the date of the examination.

3068. Clerk, Grade 4 (Prom.), County Clerk's Office, Bronx County, \$3,421 to \$4,020. Fee \$3. This is a reissue. Candidates who have already filed for examination 1272 Clerk, Grade 4, need not submit another application or fee in order to be considered for the ex-

STATE

Promotion

(The following State promotion exams close on Friday, May 4. The written tests will be held on Saturday, June 9. The starting salary and the salary after five increments, are given.)

3063. Principal Clinical Psychiatrist (Prom.), Institutions, Department of Mental Hygiene, \$9,328 to \$11,021. One vacancy at Psychiatric Institute, NYC. Fee \$5. Candidates must be permanently employed in one of the institutions of the department and must have served on a permanent basis in the competitive class for three years preceding the date of the examination as Associate Clinical Psychiatrist or as Supervising Psychiatrist.

mination. Candidates must be permanently employed in the County Clerk's Office of Bronx County and must be serving and have served on a permanent basis in the competitive class in Grade 3 for at least six months preceding the date of the examination.

3069. Clerk, Grade 5, County Clerk's Office, Bronx County, \$4,021 to \$4,620. Fee \$4. This is a reissue. Candidates who have already filed for examination 1273 Clerk, Grade 5, need not submit another application or fee in order to be considered for this examination. Candidates must be permanently employed in the County Clerk's Office of Bronx County and must be serving and have served on a permanent basis in the competitive class in Grade 4 for at least six months preceding the date of the examination.

3070. Clerk, Grade 6 (Prom.), County Clerk's Office, Bronx County, \$4,621 and over. Fee \$4. This is a reissue. Candidates who have already filed for examination 1274 Clerk-Grade 6, need not submit another application or fee in order to be considered for this examination. Candidates must be permanently employed in the County Clerk's Office of Bronx County and must be serving and

have served on a permanent basis in the competitive class in Grade 5 for at least six months preceding the date of the examination.

3071. Assistant Director of Correction Reception Center (Prom.), Entire Department, Department of Correction, \$7,352 to \$8,905. One vacancy in Elmira Reception Center. Fee \$5. Candidates must have been permanently employed in the department for at least one year preceding the date of the examination as Assistant Director of Education, Institution Education Director, Assistant Principal Keeper, Captain, or Administrative Assistant.

3072. Senior Welfare Consultant (Public Assistance) (Prom.), Department of Social Welfare, \$4,710 to \$5,774. Two vacancies, one in Albany and one in NYC. Fee \$4. Candidates must be permanently employed in the department and must be serving and have served on a permanent basis in the competitive class for two years immediately preceding the date of the examination as a Supervisor of Social Work (Public Assistance).

Applications will be received for the following State exams until Friday, May 4, and written tests will be held on Saturday, June (Continued on page 11)

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U. S. Civil Service GAZETTE

WASHINGTON, April 30—For the first time since World War II, the U. S. Civil Service Commission will announce an examination for trainees and clerks in accounting and auditing. The positions will pay from \$55 to \$66 a week.

The examination will be opened in May. Early consideration will be given applications filed before June 5. Other applications will be accepted until further notice.

Applicants will be required to show up to 3½ years of appropriate experience, depending on the position applied for.

Full information will appear in The LEADER when the test is announced.

NEW WAY OF PICKING GOVT. APPOINTEES

SOMETHING NEW in hiring procedures is in a bill before Congress. Congressman Tom Murray

proposes doing away with numerical grades for higher-bracket jobs. Instead, under a plan which was first enunciated by the Hoover Commission, applicants would be grouped in one of three categories: outstanding, qualified, or not qualified. Appointing officers would then be allowed to hire anyone they wanted from the "outstanding" group. After the "outstanding" names had been exhausted, the appointing officer would go to the "qualified" names.

In other than top-bracket jobs, the appointing officer would have a choice of one-out-of-five names from the eligible list. Now it's one out of three.

Prediction: Lots of opposition.

\$5,000 WORK FOR UNCLE SAM WITHOUT PAY

AT THE BEGINNING of the year, 35,119 persons were serving

REGISTER SET UP FOR SOCIAL WORKERS

More than 200 persons were recently sent notices of eligibility for social work positions paying \$4,600 to \$7,600 a year. The positions these people have qualified to fill include social worker, public welfare advisor in public assistance, and public welfare research analyst in child welfare and in public assistance.

More than half of the eligibles placed on registers for these Federal jobs are women and nearly a quarter of the total are veterans.

the Federal Government without pay. This was an increase of 7,248 since the beginning of the Korean conflict.

The new agencies created since June 1950 to administer the defense mobilization and economic control programs had only 43 employees working for Uncle Sam without pay on January 1, 1951.

The largest increase (5,260) in uncompensated workers occurred in the Veterans Administration hospitals, where 27,805 persons were giving their services at the beginning of the year. Many of these are Red Cross gray ladies who assist the hospitalized veterans in many ways.

The Selective Service System reported 37,641 persons serving without pay on January 1, an increase of 2,356 since June.

The combined increase for these two agencies was 7,616 during the six-month period.

BACK PAY FOR SUSPENDED U. S. EMPLOYEES

FEDERAL employees suspended on loyalty charges and later reinstated are entitled to back pay, the Court of Claims has ruled.

RAMSPECK FOR NEW VET RETENTION PLAN

U. S. CIVIL SERVICE Chairman Robert A. Ramspeck has boldly stepped into the "forbidden" area of retention when jobs are slanted. This has been a matter of vigorous strife between veterans and non-veterans. As things are now, when working force is reduced, a veteran with one year's service stays on the job while a non-veteran with 25 years is fired. Ramspeck feels the non-veteran career employee needs some protection. His proposal: Non-veterans with 11 years or more in service would get additional retention rights. Here's how it would work. In case an agency needs to cut staff, the first to go would be non-veterans with less than 11 years of service; then veterans with less than 11 years of service. Third group to go would be non-veterans having more than 11 years of service; and lastly, veterans with more than 11 years of service. The system will be put before Congress for action.

NOT ENOUGH WORK? TSK, TSK, TSK!

REPRESENTATIVE WHITTEN, who hails from Mississippi, has told a House committee that lots of Federal employees have come to him telling him they just don't have enough work to do. He said that within a few days he had 20 telephone calls and personal visits from employees who made that complaint. But he didn't name them. Wonder if the Congressman wasn't trying to make some point or other? That was an appropriations committee he was testifying to.

GRANDMOTHER WINS FOUR AWARDS

A BROOKLYN grandmother, working at the U. S. Port of Embarkation, has won a cash award for a suggestion about fabricating two rubber stamps to eliminate excessive typing. She's Mrs. Jeanne Berman, and has previous awards to her credit for suggesting a plan to expedite the processing of pension claims; changing the requisition form to save typing and man-hours; and for combining the two forms into one.

THOUGHTFUL PUBLIC RELATIONS

THE DEPARTMENT of the Army recently reported a policy change made by one installation which demonstrates the value of a program that is sensitive to the human side of personnel activities. During a review of procedures, the civilian personnel staff office discovered that when an employee died the first word from the installation to the family was a note saying: "Enclosed is standard form 50, 'death.' Kindly return Mr. _____'s badge." This was followed by a letter from the pay-

Junior Aid List Issued; 95 Per Cent Washed Out

WASHINGTON, April 30—Approximately 700 eligibles were sent rating notices for positions throughout the country as a result of the difficult Junior Management Assistant examination, the U. S. Civil Service Commission said. Persons passing this exam won out in the nation-wide competition which included more than 14,100 original applicants. Only 1,650 candidates were still in competition following the written test held in December.

More than twice the number of requests received in 1950 have been received by the Commission from various Federal agencies for persons passing this year's exam. Because the number of eligibles does not meet the demand, many of these persons probably will be able to select from among several job offers.

Appointments made from this register are probational and lead

to permanent civil service status. Very high standards were used in selecting this "cream of the crop" list of eligibles because several Federal agencies plan extensive training programs and cannot afford to gamble on questionable candidates. Only applicants who appeared to have clearly outstanding promise to be high-grade administrators were rated eligible on the Junior Management Assistant tests and interviews.

Attention Mothers

The producers of Child Films are now accepting Good Looking and talented children, ages 1 to 18, for forthcoming independent movies and television productions.

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Business Schools

LAMB'S BUSINESS TRAINING SCHOOL—Gregg-Pitman, Typing, Bookkeeping, Comptometry, Clerical Day-Eve Individual instruction. 370 9th St. (cor 8th Ave.) Bklyn 15. SOuth 5-4296.

MONROE SCHOOL OF BUSINESS, Secretarial, Accounting, Typewriting, Approved to train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St. and Boston Road (R. K. O. Chester Theatre Bldg.) Bronx. KI 2-5000.

GOTHAM SCHOOL OF BUSINESS, Secretarial, typing, bookkeeping, comptometry. Days; Even. Co-ed. Rapid preparation for tests. 505 Fifth Ave., N. Y. VA 6-0334.

Dance

MODERN DANCE CLASSES—CHARLES WEIDMAN SCHOOL, Adults and childrens classes. Beginners, Intermediate, Advanced. Brochure. Secretary. 105 W. 16th St. NYC. WA 4-1429.

Drafting

COLUMBUS TECHNICAL SCHOOL, 130 W. 20th bet. 6th & 7th Ave., N.Y.C. WA 9-0825. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration Approval for vet. Day and Eve. Classes.

NATIONAL TECHNICAL INSTITUTE—Mechanical Architectural. Job estimating in Manhattan. 55 W. 42nd Street. LA 4-2929. 214 W. 33rd Street (at 7th Ave.) WA 4-7478. In New Jersey, 115 Newark Ave., Bergen 4-2250.

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THE COOPER SCHOOL—315 W 130th St., N. Y. 30. Specializing in Adult Education for better jobs. Evening Elementary Classes for Adults. AU 3-5470.

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DRAKES, 154 NASSAU STREET, N.Y.C. Secretarial, Accounting, Drafting, Journalism, Day-Night. Write for Catalog. BE 3-4840.

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STATE Promotion

(Continued from Page 9) 9. Add the bonus to the advertised salaries given, unless inclusion of bonus is mentioned. 3055. Principal File Clerk (Prom.), Upstate Offices, Workmen's Compensation Board, \$3,237 to \$3,996. One vacancy in Albany. Fee \$2. Candidates must be permanently employed in one of the upstate offices of the Workmen's Compensation Board, and must have served on a permanent basis in the competitive class for one year prior to June 9, 1951, either (a) as senior file clerk; or (b) as clerk, stenographer, typist or machine operator in a grade the minimum base salary of which is allocated to G-6 or higher, and must have had three years of satisfactory responsible experience in the operation and maintenance of files. 3056. Economist, (Prom.), Department of Commerce, \$3,845 to \$4,639. Two vacancies in Albany. Fee \$3. Candidates must be permanently employed in the Department of Commerce and must have served on a permanent basis in the competitive class for one year prior to June 9, 1951 as Junior Economist. 3057. Assistant Superintendent of Long Island Parks, (Prom.), Long Island State Park Commission, Conservation Department, \$7,352 to \$8,905. One vacancy. Fee \$5. Candidates must be permanently employed in the Long Island State Park Commission of the Conservation Department and must have served on a permanent basis in the competitive class position of General Park Superintendent or Assistant Superintendent of Jones Beach State Park for one year preceding the date of examination. 3058. Associate Valuation Engineer (Prom.), Public Service Commission, \$7,352 to \$8,905. One vacancy in Albany. Fee \$5. Candidates must be permanently employed in the Department of Public Service and must have served on a permanent basis in the competitive class for two years preceding the date of the examination as Senior Valuation Engineer or Contract Valuation Engineer, Grade V. 3059 and 3060. Institution Safety Supervisor (Prom.), all institutions, Department of Mental (Continued on page 15)

New Listing of Industry Jobs

(Continued from page 9) \$5,076 yr., 25, aboard ship, Tel. license. Co-Pilot, \$225 mo. Start, 10, 1000 hrs. exp., vet. Radio Engineer, \$6000-\$800 yr. & maint., 2, Europe. Studio Engineer, \$6000 yr. & maint., 1, Europe. BROOKLYN Brooklyn Industrial Office, 205 Schermerhorn Street Cattle Splitter, \$85 wk., 1. Angle Puncher and Shearer, \$13.04 day, 12, citizen. Electric Tool Repairman, \$13.32 day, 12, citizen. Patternmaker, Wood, \$15.44 day, 6, citizen. Office Machine Serviceman, \$13.76 day, 25, citizen. Machinist, \$14.24 day, 105, citizen. Radio Mechanic, \$14.48 day, 25, citizen. QUEENS Queens Industrial Office, 29-27 41st Street, Queens Plaza, L. I. City Inspector (Mach. Shop), \$1.35-\$1.60 hr., 16. Machinist (Machine Shop), \$1.50-\$2.05 hr., 42. Job Setter, \$1.50-\$1.85 hr., 15. Turret Lathe Opr., \$1.50-\$1.75 hr., 26. Butter Maker, \$3000 yr. up, 1. Toolmaker, \$1.50-\$2.00 hr., 15, all round machinist. Radio Mechanic III, \$3600 yr. base plus \$1020 plus \$1080 sub., plus \$300 vacation, total \$6000 yr., 20-25, Iceland, age under 45. Outside NYC ALBANY Loom Fixer, \$1.84 hr., 2, (a). Back Tender, \$1.40 hr. & 1 1/2 ot, 2, join AFL union, (a). Boilermaker, \$1.85 hr., 15, read b/p, (a). Carman, \$1.85 hr., 40, read b/p, (a). Machinist (machine shop), \$1.15-\$1.85 hr. D.O.E., 3, own tools, fine tolerance, (a). Engine Lathe Operator (machine shop), \$.95-\$1.75 hr., 2, own tools, (a). Tool maker (machine shop), \$1.70-\$2.05 hr., 3, own tools, (a). BUFFALO Machine Opr. (Crankshaft), av. \$1.69 hr., 50, (a). Mechanical Engineer, \$8,000-\$10,000 yr., 1, 10 yrs. exp. (b). Electrical Engineer Electronics, Class I, \$62-\$82 wk., 6, (b).

Electrical Engineer (Electronics) Class II, \$77-\$105 wk., 6, (a). Die Maker \$1.82 1/2 hr., 200, auto body stamping, (a). CORTLAND Pharmacist, \$75 wk., 1, (b). Loom Fixer, \$1.50 hr., plus O.T., 1, Open shop, Baker & Compton & Knowles looms, (a). BINGHAMTON Radio Operator, (transmitter Tech.), \$60 wk., min. & 1 1/2 OT, 1, Fed. Radio Comm. Lic. (6). Design Engineer (Mech.), \$5.-\$50-\$7,900 yr., 1, (b). Market Research Analyst, \$4.-000-\$7,900 yr., 1, (b). Control Chemist (organic), \$4.-\$20-\$6,410 yr., 1, (b). Radio Operator (Transmitter Tech.) \$60 wk. & 1 1/2 OT, 1, (6). Electronic Lab. Technician, \$55-\$76 wk., 1 (b). CATSKILL Painter Spray, I, up to 2.00 hr., 1, draft exempt, (a). ELMIRA Teacher, \$2300 base, plus \$75 each yr. exp., plus \$200 for MA, 1, comm. & secretarial subjects, (b). GLEN COVE Foreman, Plastics, \$60-\$80 wk., 1, Supv. 15 workers, (a). GLOVERSVILLE Radio Engineer, Aver. \$50 wk., 1, 1st class license, sup. & maint. station, (b). Spinner, Mule, \$1.25-1.50 hr., 12, (c). HEMPSTEAD Tool Designer, \$70-\$90 wk., 30, (a). Electrical Engineer, \$325-\$350 mo., 90, (b). Methods Engineer, \$60-\$85 wk., 30, (b). HERKIMER Industrial Engineer, \$275 mo. plus 5% every 3 mo. 1st yr. 1, (b). ITHACA Dietitian, \$2484 yr. start, plus 20% O.T. pay, 1, Coll. degree, 1 yr. hosp. exp., 48 hrs. week, (b). Metallurgist, \$350-\$400 mo., 1, (b). KINGSTON Foreman, Heat Treat, \$400 mo., 1, (a). Foreman, Grinding Dept., \$400 mo., 1, (a). Dairy Man II, \$175 mo. plus 5 rm. apt., 2, exp., poultry farm, (d). Foundryman Machine Tender, \$1.15 hr., rotating shifts, 2, supv. mach. crew & back tenders, (a). Baktender, \$1.00 hr. plus 1 1/2 over 40, 2, (a). LOCKPORT Methods Engineer, \$300-\$500 mo., 1, (b). MOUNT MORRIS Locksmith, \$2,622 yr. plus 10% 1, (a). Foreman II, Constr. Insp., \$3.-100 yr., 2, mixing plant, rotating shifts, (a). Foreman II, Const. Insp., \$3.-100 yr, 3, stripping and curing, rotating shifts, (a). NEWBURGH Night Room Clerk, \$35 wk. &

rm. & bd. or \$40 wk. & 1 meal, 1, (6). Electrical Engineer, \$5400 yr., 1, (b). Draftsman, Comm., \$60 wk., 1, (b). NIAGARA FALLS Plasterer, \$105 wk., 2, union, (a). Machinist (Machine Shop), \$1.80 hr. and 1 1/2 ot, 10, (a). NYACK Loom Fixer, Textile, \$2.50 hr., 1, (a). Mechanical Engineer, \$400 mo., 1, (b). ONEONTA Model Maker, \$1.35-\$1.40 hr., 5, (b). PLATTSBURG Office Machine Serviceman, \$50-\$65 wk., 1, (a). POUGHKEEPSIE Methods & Estimating Man, \$64-\$87, 5, (b). Process Engineer, \$74-\$98, 5, (b). Layout Engineer, \$74-\$98, 5, prepare complete drawings, (b). Draftsman, \$51-\$69 wk., 5, parts and assemblies details, (b). Draftsman, \$64-\$87 wk., 5, assist layout or design engr. (b). Turret Lathe Set-Up Man, \$1.89 hr. (a). Tool Maker, \$1.91 hr. (a). Turret Lathe Opr., \$1.68 hr., 5, (a). PORT JERVIS Draftsman, Mechanical, \$50 wk., 1, (b). ROCHESTER Office Machine Serviceman, \$240 mo., 1, (a). Pattern Maker, Wood, \$2.00 hr. min., 5, (a). Mechanical Engineer, Physicist, \$68 wk, 1, (b). Sales Engineer, \$100 wk., 1, high vacuum equip. (g). ROME Electrical or Electronics Engr., \$3,100-\$5,400 yr., 15, (b). Mechanical Draftsman, Tool Design, \$58.48-\$68.09, 2, (b).

SARANAC LAKE Santa Claus, \$50 wk. 1, grow long, white beard, (b). Printer, \$50 wk. to start, 1, comb. man, non-union, (a). SYRACUSE Corsetier, \$70-\$80 wk., 1, (c). Chemist, \$1.43 hr., 3, (b). Physical Therapist, \$180 + mo., 1, (b). Machinist, \$1.50-\$1.75 hr., 20, (a). Die Maker, \$1.65 hr., 1, (a). Tool Maker, \$1.65 hr. +, 2, (a). Turret Lathe Opr., \$1.65 hr. +, 5, (a). Molder, Floor, \$1.25 hr., 5, (a). Covemaker, Foundry, \$1.25 hr., 5, (a). Bricklayer (const.), \$2.85 hr., 100, (a). TROY Metallurgist, Physical, to \$4800 yr., 1, (b). Foreman, Foundry, to \$4800 yr., 1, (a). UTICA Draftsman, Structural, \$1.50-\$1.75 hr., 1, (b). Combination Man, to \$1.82 1/2, 1, exp. central off. equip., repair & installation, pole work, (a). WATERTOWN Patternmaker, Wood, \$1.72 hr., 5, (a). YONKERS Knitting Machine Opr., \$1.35-\$1.70 hr., 3, (c). Knitting Machine Fixer, \$100 wk. min. 1, (c) work from blueprints and sketches. Molder, Foundry, \$14.48 day, 2, citizen. Electrician - Powerhouse, \$14.48 day, 14, citizen.

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Court Decision Awaited On Industry's Pay Rates For Graded Employees

The Appellate Division, First Department, reserved decision after hearing argument in proceedings brought by Board of Transportation structure maintainers for the rates of wages prevailing in private industry. The proceedings were originally

dismissed by NYC Comptroller Lazarus Joseph after hearings which lasted for years, on the ground that the employees were in the graded service of the competitive class.

All groups of petitioners were consolidated on the appeal. The attorneys for the petitioners are Representative Sidney A. Pine, Roy P. Monahan, Herman E. Cooper, Bernard A. Arashkin, and Samuel Resnicoff.

McGrath's Argument
Corporation Counsel John P. McGrath argued that graded employees are not entitled to the benefits of the Labor Law, since an increase in salary would be a promotion. Mr. McGrath maintained that the whole budget system of the City would be upset if Board employees were entitled to prevailing rates, and that the morale of other employees in general would be shattered were structure maintainers to get prevailing rates and not the others.

The contentions of the petitioners' attorneys were that the

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Candidates who are interested should call at the Office of the Chief, Personnel Section, Room 1825, Municipal Building, Chambers and Center Streets, NYC.

Comptroller had no right to determine that the complainants were graded; that the dismissal by the Comptroller was void since made more than six months after the filing of the complaints; that the grading was a subterfuge to avoid the payment of prevailing rates, and that the men were entitled to prevailing rates of wages under the State Constitution.

A decision is expected in a month.

The case will determine whether graded employees in general are entitled to prevailing rates.

Impellitteri Supports Income Tax Exemption

NYC's Mayor Vincent R. Impellitteri has given his support to income tax exemption of public employee pensions. He has written letters to Representatives in Congress and is expected to sanction

efforts by his aides to try to get such legislation enacted.

The argument in favor of such exemption is that it is enjoyed by nearly everybody except public employees, because nearly everybody, except them, is under Social Security. The exemption of Social Security benefits is unlimited, except by the maximum primary benefit under Social Security, now \$1,800. Even holders of private company pension policies, who are under Social Security, derive the benefit, because their endowments or extra pensions are superimposed on their Social Security coverage.

Various employee organizations back the tax exemption idea, although they propose different maximum levels.

The Civil Service Employees Association, consisting of New York State and local government employees, has been supporting a tax-exemption project for years.

Representatives Eugene J. Keogh, Sidney Fine and Harold Ostertag have been in the forefront of the Congressmen from NYC seeking the exemption legislation. He has introduced a bill this year, as in previous years.

70 X-Ray Jobs Open in NYC; Fast Hiring

These are about 70 vacancies in NYC for X-ray technicians, in the Departments of Health and Hospitals and the office of the Chief Medical Examiner. Applications for the exam will be received at 96 Duane Street, Manhattan, until further notice. The pay is \$2,650, including bonus.

As soon as enough applications are received a test will be held, and when a large enough group is obtained later, another test, and so on. Separate lists will be established as the result of each test and an earlier list will be exhausted before the next one is used.

The application fee is \$2.

Requirements
Candidates must have the following or a satisfactory equivalent: (a) one year of full time experience as an X-ray Technician, including dark room work in an approved hospital or in the office of a recognized Roentgenologist, or (b) graduation from an accredited school of nursing plus six months of the above experience.

There will be no written test, but in a performance test 75% is required. In the performance test, candidates will be required to demonstrate their knowledge of anatomy, skill in positioning patients, knowledge of principles and procedures in the operation of X-ray apparatus and auxiliary equipment, ability to expose and develop X-ray negatives and ability to perform any other related duties of the position.

Candidates will be required to pass a qualifying medical test.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, —CHARLES JOHN MASHAKUS, Plaintiff, against NINA FLORENCE MASHAKUS, Defendant.—Plaintiff resides in and designates NEW YORK COUNTY as the place of trial.—ACTION FOR ABSOLUTE DIVORCE.—SUMMONS.

To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, February 8, 1951.

TIMOTHY J. HEALY
Attorney for Plaintiff,
Office and P. O. Address,
521 Fifth Avenue,
New York 17, N. Y.

TO NINA FLORENCE MASHAKUS: The foregoing summons is served upon you by publication, pursuant to an order of Hon. Morris Eder, a Justice of the Supreme Court of the State of New York, dated the 29th day of March, 1951, and filed with the complaint in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, Borough of Manhattan, City and State of New York.

Dated: April 5, 1951.
TIMOTHY J. HEALY,
Attorney for Plaintiff,
521 Fifth Avenue,
Borough of Manhattan,
City of New York.

MINTZ, BENJAMIN—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof to the subscribers, at their place of transacting business at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 26th day of June, 1951.

Dated, New York, the 12th day of December, 1950.
JACK MINTZ,
HERMAN MINTZ,
DAISY MINTZ HOLMAN,
Executors.

HYMAN FISCH,
Attorney for Executors,
Office and P. O. Address,
1440 Broadway,
Borough of Manhattan,
New York 18, N. Y.

WHAT EMPLOYEES SHOULD KNOW

When Your Right to a Remedy Is No Guarantee

By THEODORE BECKER

SUPPOSE you were a competitive class employee who had successfully passed his probationary term. Would you be entitled to reinstatement if you were fired without charges? Would it make any difference if you were an honorably discharged war veteran? If you are inclined to answer these questions in the affirmative, you are undoubtedly relying on the provisions of the Civil Service Law (Section 22), which prohibit such removal, except on written charges (and, in the case of a veteran, after a formal hearing). A recent ruling of the Supreme Court in Broome County, in a case involving a fireman of the Village of Endicott, conceived this question.

Clean Hands Required

The fireman, a Navy veteran of World War II, had served after competitive examination for about a year and a half, when he was suspended for participation in a crime. An indictment, one month later, for grand larceny in the second degree was reduced a half a year later to petit larceny, to which the fireman pleaded guilty. Suspended without pay for more than 30 days, the fireman had been refused restoration to his position after a hearing, he was in fact removed, and sought reinstatement through court action.

Legal Right Not Enough

The Court pointed out that: 1. The granting or denial of an order compelling reinstatement is a matter within the discretion of the Court.

2. In exercising its discretion, the Court should consider the facts of the particular case, including the consequences of granting the request;

3. The court is not bound to allow mandamus merely because the applicant shows a clear legal

right for which it is an appropriate remedy.

4. Mandamus should be granted to prevent a failure of justice, but never to promote manifest injustice.

5. To entitle himself to the remedy offered by mandamus, "the petitioner must come into Court with clean hands;"

6. If the fireman were to be restored to his position, his appointing officer would be duty-bound, after complying with certain procedural technicalities, forthwith to remove him because of his misconduct.

Calls Petitioner Unfit

The Court concluded by stating: "The petitioner has been proved absolutely unfit, because of his conviction for larceny, for the position of fireman which requires frequent entry into homes and places of business. To grant the relief would be contrary to the interests of the public." Accordingly it denied the request for reinstatement.

Effect of the Decision

If this decision stands, then veterans could be removed without charges and denied reinstatement without a hearing. A Court could, in effect, substitute its judgment for that of the appointing officer usually vested with the responsibility for removing an employee after granting him an opportunity to defend charges.

It is true that in the fireman's case, the petit larceny conviction was a matter of public record. But the original suspension took place before the petit larceny conviction. It is conceivable that the original suspension was based on a different, and possibly a more serious, charge, of which the employee might have been able to clear himself, if he had been granted the formal hearing provided by the Civil Service Law.

Council Adopts Age-63 Police Retirement Bill

The bill requiring retirement from the uniformed force of the NYC Police Department of those 63 years old or more, who have been on the force 20 years, approved by Police Commissioner Thomas F. Murphy, was adopted by the Council unanimously. When the 20 years are up, those over 63 must retire. The bill now goes to the Board of Estimate, which is expected to ratify it. Then Mayor Impellitteri will hold a public hearing. His signing of the bill is taken for granted.

About 365 policemen were required to retire, said Edward A.

Cunningham, Bronx Councilman, who sponsored the measure. He was willing to allow the Commissioner to exempt police surgeons, who were made members of the uniformed force at their request some years ago, roentgenologists and veterinarians, but the Council defeated the amendment, 17 to 5. Voting with Mr. Cunningham were Councilmen Davis, Isaacs, Low and Weisberger.

Committee Reports

The Finance Committee, which recommended passage of the original bill, reported that at a public hearing most of the line organizations supported the measure. John E. Carton, president of the Patrolmen's Benevolent Association, told the committee that a poll of his group produced only 230 negative votes. The Policewomen's Endowment Association opposed the bill.

The committee reported: "Your committee feels that passage of this bill would aid in the efficiency of the Police Department and would be of great benefit to the general public. It would serve as an incentive to get the best qualified to apply to the Police Department for service."

Effective January 1, 1952

The committee did not state the reason for the incentive, but others described it as increased promotion opportunities for ambitious younger men.

The committee amended the bill to make the effective date January 1, 1952.

It is expected that a similar bill will be introduced in the Council relating to the members of the uniformed force of the Fire Department.

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Clash Marks Certification Of Expiring Police List

Two aspects of the certification of the 1947 Patrolman list to the Police Department last week caused considerable commotion:

1. The NYC Civil Service Commission directly accused the Police Department, right on the certification paper, of having passed over three names "unlawfully" when the list was last certified, on January 18. These three names, the Commission warned "are to be considered and appointed from this certification (the new one) before consideration is given to any other eligible for appointment." The Commission added as warning, "You may not exercise any right of selection with respect to these eligibles."

2. The Commission noted, also right on the certification, that the Police Department had requested the certification of Edward Patrick Timmons and explained that as Mr. Timmons had been rejected in a medical examination the request was being denied.

The Rule of Three

Under the Civil Service Law an appointing officer must make appointments or promotions "from among those graded highest" and the Commission's Rules provide for the right of selection of one out of three. The one-in-three rule applies to the Police Department, including the uniformed force, as well as to the other City departments. However, the departments other than Police, Fire and Correction, when making appointments or promotions to the uniformed force don't have to get the Mayor's permission before they can avoid making choices straight down the line. Mayor LaGuardia started the practice of requiring Mayoralty permission before any skipping-over of eligibles could be practiced, and Mayors O'Dwyer and Impellitteri continued the policy.

As the rule of three works out, no more than two eligibles may be skipped out of three consecutive ones. Thus the right of selection requires selection of one out of three, two out of five, three

out of seven etc. The Police Department, said the Commission, had exceeded this.

After an eligible has been skipped over three times by the same appointing officer, his name is removed from the eligible list.

Quick Police Action

As soon as the Police Department received the certification it sent a letter by messenger to the Commission, protesting against the charge of unlawful action—an accusation to which the City's chief law enforcement agency is sensitive—and also objected to the attempted denial of the right of selection. The department claims that the right of selection is inherent, as a matter of law, and that the Commission has no authority to sweep aside the legal rights of the department.

The Commission decided to discuss the subject at its next meeting, at which it would hear the Police Department's reasons for the protest in detail. That meeting was scheduled for yesterday, but was not public.

Justification Claimed

The department claims that it passed over the three names for good and sufficient reason. The three names were close together on the list and could have been consecutive, in which case two of them could have been passed over in the usual way, without complaint, but possibly not the third. The problem became all the more important because of the pending new Patrolman list, all

set for establishment today (Tuesday), if the appointments from the old list were completed. The Commission wouldn't establish the new list until appointments from the old one were made, because the new list would kill the old one and do the eligibles on the old list out of their job opportunities. The new list has 6,993 names, the largest Patrolman list in the history of the City, and probably the largest in the country's history.

38 Certified

Thirty-eight names were certified, but it was not expected that all 38 eligibles would be appointed, whether for declinations or other reasons.

Police Commissioner Thomas F. Murphy was prepared to request a certificate from Budget Director Thomas J. Patterson for the appointment of at least 500 Patrolmen from the new list, as soon as it is established, and that could be today. It was expected that at least several days would elapse before the Budget Director reached a decision.

Hint of Pressure

The notation about Mr. Timmons was inserted because the Commission felt that, as that candidate had been rejected medically, and the department must have known of the fact, the request to certify his name was both out of order and bore evidence of an attempt to exert pressure to include the name of an eligible who had not qualified.

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Employee Groups Back New Increment Bill

The amended NYC increment bill introduced by Councilman Eric J. Treulich and backed by employee groups provides:

1. \$150 annual increments, instead of \$120.
2. Increments to employees in the graded service of the competitive class, including those in Grades 4 and 5, until the top of the grade is reached.
3. Four annual increments to those in the ungraded service of the competitive class, safeguarding increments granted prior to July 1, 1951.
4. Elimination of lesser increment consideration to newcomers in NYC service.
5. A \$5,460 ceiling at which increments stop for all.

Increment Range

All employees receiving less than \$5,460 would be entitled to increments, if employed in the grade or rank for a year. The increments would apply on July 1 or January 1, as now. But the old pay scales, established when salaries of less than \$1,800 were covered, with a \$2,400 ceiling through



Councilman Eric J. Treulich has amended his increment bill to provide for \$150 instead of \$120 annual amounts. The new bill, like its predecessor, extends increments to Grades 4 and 5.

associations as well, that the increment law should be brought up to date, as the long surpassed lower salaries mentioned in the law make the granting of increments a matter of administrative discretion. The employees seek to restore increment grants as a legal right.

When a payroll is financed in part or in whole through other than budgetary appropriations, the Board of Estimate, under the bill, would have to provide the full increments nevertheless.

The bill is being pushed without NYC Administration backing.

Organizations Represented
Representatives of employee groups met at City Hall. The employee leaders reported back to their memberships, and notified Mr. Treulich of the result. He found that all the organizations were in substantial agreement: the American Federation of State, County and Municipal Employees, the Government and Civil Workers Organizing Committee, the Civil Service Forum, the Municipal Employees Association for Upper Grade Increments, the Association for Mandatory Increments and the United Public Office Workers. The GCEOC, however, is not yet committed, since questions are still to be decided by locals.

The amended bill was referred to the Finance Committee.

increments, would be abolished in favor of a pay limit that covers present and future situations.

There has been almost unanimous agreement among employee groups, and civic and reform

NYC Certifications

The title of the position, the list standing of the last eligible certified, and the department are given in this list of NYC certifications. "Various" means that certifications were made to several departments. "Y" means that the investigation of the eligible has not been completed.

- SPECIAL MILITARY LIST**
Assistant Train Dispatcher; V3, 5, (Bd. of Trans.).
Foreman of Painters; 7.5, (Housing Authority).
Storekeeper; 1.5, (Welfare).
- LABOR CLASS**
Cleaner (women); 564, (Welfare).
Cleaner (men); 1291, (various).
Laborer; 1100 (various).
Laborer (outside NYC), Orange County; 23, (various).
- PROMOTION**
Asphalt Worker; 39, (various).
Assistant Bacteriologist; 15, (Health).
Assistant Civil Engineer; 3, (President, Borough of Brooklyn).
Assistant Civil Engineer; 1, (Bd. of Ed.).
Assistant Supervisor; 420, (Welfare).
Assistant Supervisor; (Cars and Shops); 29, (Bd. of Trans.).
Claim Examiner (Torts), Bureau of Administration; 7, (Comptroller's Office).
Climber and Pruner; 72, (Parks).
Court Clerk, Grade 4; 5 (City Magistrates Court).
Foreman of Asphalt Workers; V3, (President, Borough of Queens).
Foreman of Mechanics-Brooklyn College-Board of Higher Education; V1, (City College of New York).
Inspector of Carpentry and Masonry, Grade 4; 8 (Bd. of Ed.).
Mechanical Maintainer, Group

C-Car Maintenance; 44 (Bd. of Trans.).

OPEN-COMPETITIVE
Administrative Assistant (IBM Equipment); 3y, (City Magistrates Court).
Alphabetic Key punch Operator (IBM) Grade 2; 36 (Bd. of Ed.).
Assistant Director (Child Welfare); 4, (Welfare).
Assistant Mechanical Engineer (Building Construction); 5, (various).

Attendant, Grade 1 (Female); 661, (various).
Attendant, Grade 1 (Male); 186, (various).
Cashier, Grade 3; 8, (Finance).
Chemist; V4, (Purchase).
Clerk, Grade 2 (Male); 3170, (Marine and Aviation).
Court Stenographer; 13, (various).

Furniture Maintainer's Helper; 4, (various).
Head Dietitian (Administrative); 11, (Hospitals).
Inspector of Carpentry and Masonry, Grade 4; 54, (various).
Inspector of Live Poultry, Grade 2; 4, (Markets).
Investigator; V64, (Bd. of Trans.).

Junior Architect; V4, (various).
Junior Bacteriologist; 43, (various).
Junior Statistician; 28, (various).
Mechanical Engineering Draftsman; 114y, (Correction).
Office Appliance Operator, Grade 2; (various).
Patrolman; 129y, (Police).
Paver; 3, (President, Borough of Brooklyn).

Property Manager; 9, (Bd. of Trans.).
Real Estate Appraiser; 10, (Finance).
Roentgenologist, Grade 4; 35, (Hospitals).
Section Stockman; V35, (Hospitals).
Ship Carpenter; V28y, (various).

Steam Fitter; 7y, (various).
Stenographer, Grade 2; 28.5, (Traffic).
Stenographer (reporting), Grade 3; 23, (Law).
Stock Assistant (Men); 234, (various).
Title Examiner, Grade 2; 38, (Law).
Transit Patrolman, Bridge and Tunnel Officer, Correction Officer (Men); 1787, (Triborough Bridge and Tunnel Authority).

ENGINEER GROUP TO MEET
The International Union of Operating Engineers, Local 30, A.F.L. will meet at Beethoven Hall, 210 East Fifth Street, New York on Thursday, May 3 at 8 p.m.

FIREMAN GROUP TO MEET
The Veteran Firemen's Association of Brooklyn and Queens, will meet on Saturday, May 5, at 2:30 P.M., at Brooklyn Borough Hall, Room 9.

EDITORIAL

Increment Reform A NYC Necessity

THE practically solid support given by employee organizations to the amended increment bill introduced by Councilman Eric J. Treulich (D., Queens) is an added testimonial to the merits of the bill. Not only does the measure propose to increase the \$120 annual increments to \$150, and add Grades 4 and 5 to the increment series, but it also would bring the McCarthy increment law up to date. The old salaries of \$1,800 and \$2,400, marking where increments started and stopped, haven't applied for years.

Mr. Treulich proposes that the higher increments be paid until the top of the grade is reached, with \$5,460 the maximum attainable through increments. It would be possible for anybody getting less than \$5,460, entitled to increment credit, to get it as a matter of right. Now increments are such a matter of discretion with the officials.

The NYC increment ladder should reach the top. That's how it's done in the Federal and New York State services. The U. S. increments include GS-15, which goes to \$11,000. Moreover, the increments for ranges above \$5,400 are \$200, except for the highest grade, when they're \$250. In the State service increments are accorded to all right up to the top level, G-50, \$10,900 plus, including G-49 where the minimum happens to be higher (\$11,425) than that of G-50. The increments are \$420 for the highest grades.

NYC must modernize and improve its increment law and look to the future as well.

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(Continued from page 11)
Hygiene, \$3,086 to \$3,845. These figures include the cost-of-living adjustment. Two vacancies—one at Utica State Hospital and one at Wassauk State School. Fee \$2. Preference in certification will be given to eligibles employed in the promotion unit in which the vacancies exist.

3059. Candidates must be permanently employed in one of the institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Head Institution Fireman or Head Institution Patrolman. 3060. Candidates must be permanently employed in one of the institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Institution Fireman or Institution Patrolman.

3061 and 3062. Chief Institution Safety Supervisor (Prom.), all institutions, Department of Mental Hygiene, \$3,693 to \$4,452. These figures include the cost-of-living adjustment. One vacancy in each of the following institutions: Craig Colony; Gowanda State Homeopathic Hospital; Harlem Valley State Hospital; Hudson River State Hospital; Kings Park State Hospital; Marcy State Hospital; Pilgrim State Hospital; Rockland State Hospital; and St. Lawrence State Hospital. Fee \$3.

3061. Candidates must be permanently employed in one of the institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for one year preceding the date of the examination as Institution Safety Supervisor.

3062. Candidates must have been permanently employed in one of the institutions in the Department of Mental Hygiene and must have served on a permanent basis in the competitive class for either (a) one year preceding the date of the examination as Head Institution Fireman or Head Institution Patrolman or (b) for two years preceding the date of the examination as Institution Fireman or Institution Patrolman. Candidates must have a thorough knowledge of institutional fire and police safety practices, equipment, and training procedures; ability to plan, supervise, and coordinate the activities of a large staff of subordinates; ability to cooperate effectively with civilian protective units and institutional authorities; ability to act efficiently in emergency situations; good physical condition and endurance; good judgment. The eligible list resulting from Examination 3062 will not be used until the list resulting from Examination 3061 is exhausted.

COUNTY Open-Competitive

Applications for the following open-competitive county exams will be received until Friday, May 4.

4432. Clerk, \$1,702 to \$2,002 plus 10% adjustment. Two vacancies in the Department of Public Welfare and Highway Department, Chautauqua County. Fee \$1. Candidates must be residents of New York for at least one year and of Chautauqua County for at least four months immediately preceding June 9, the exam date. This eligible list, however, will be used to fill vacancies as they occur in other county offices.

4433. Calculating Machine Op-

erator-Key Drive, \$1,800 to \$2,100 plus \$700 adjustment. One vacancy in the Erie County Treasurer's Office, Erie County. Fee \$1. Candidates must be residents of the State at least one year, and of Erie County at least six months immediately preceding June 9, the exam date.

4434. Repairman, \$2,850 to \$3,180. Vacancies in Department of Purchase and Supplies, Westchester County. Fee \$2. Candidates must be residents of the State at least one year, and of Westchester County at least four months immediately preceding June 9, the exam date.

4435. Intermediate Account Clerk and Stenographer, \$1,600 to \$2,300 plus \$500 adjustment. One vacancy in Town of Eastchester, Westchester County. Fee \$1. Candidates must be residents of the State at least one year and of Eastchester, Westchester County for at least four months preceding June 9, the exam date.

4436. Intermediate Account Clerk and Stenographer, \$2,400. One vacancy in the Town of Mount Pleasant, Westchester County. Fee \$2. Candidates must have been residents of the State at least one year and of Mt. Pleasant at least four months immediately preceding June 9, the exam date.

4437. Intermediate Account Clerk and Stenographer, \$1,500 to \$1,800. One vacancy in Receiver of Taxes, Town of Yorktown, Westchester County. Fee \$1. Candidates must be residents of the State at least one year, and of Yorktown at least four months

immediately preceding June 9, the exam date.

4438. Intermediate Account Clerk, \$1,922 to \$2,650. One vacancy in town of Cortlandt, Westchester County. Fee \$1. Candidates must be residents of the State at least one year, and of Cortlandt at least four months immediately preceding June 9, the exam date.

Promotion

Applications will be received for the following County exams until Friday, May 4, and the written tests will be held on Saturday, June 9:

3048. Assistant Record Librarian (Prom.), Edward J. Meyer Memorial Hospital, Erie County, \$3,100. One vacancy. Fee \$2. Candidates must be permanently employed in the hospital and must have served on a permanent basis for one year preceding the date of the examination, in a position with salary range of \$1,800 to \$2,100 to \$2,400; and in addition must meet the following requirements: either (a) graduation from a standard senior high school and five years of satisfactory general office experience, including two years of acceptable full-time paid experience in the maintenance of medical records and statistics in a large institution; or (b) equivalent combination of training and experience.

3409. Assistant Civil Engineer, (Prom.), Rockland County, \$1,700 an hour. One vacancy. Fee \$3. Candidates must be permanently employed in the Rockland County Highway Department and must have served on a permanent basis as a Junior Civil Engineer for at least six months preceding the examination date. In addition, candidates must meet the following requirements: (1) Minimum Training: Graduation from a standard senior high school; and (2) Minimum Experience: Three years of satisfactory progressively responsible experience in civil engineering work; and (3) any one of the following: (a) four years more of satisfactory progressively responsible experience in civil engineering work; or (b) graduation from a recognized college or university from a four year course for which a bachelor of science degree is granted with specialization in civil engineering; or (c) an equivalent combination of additional satisfactory experience and training in civil engineering.

3410. Electrician Foreman,

15 Promotion Exams to Be Held By State June 23

Applications will be received until Friday, May 18, for 15 State promotion exams that will be held on Saturday, June 23. The serial numbers, titles and the departments and salary range are given in that order:

- 2083. Senior Publicity Editor (Business), Commerce, \$5,774-\$7,007.
- 2079. Assistant Librarian (General Reference), Education, \$3,846-\$4,039.
- 2080. Principal Librarian (Library Extension), Education, \$7,352-\$8,905.
- 2075. Biostatistician (Exclusive of Labs. & Research and Institutions), Health, \$4,281-\$5,004.
- 2074. Hospital Medical Management Advisor (Exclusive of Labs. & Research), Health, \$9,328-\$11,021.
- 2087. Principal Mail & Supply Clerk (Exclusive of Labs. & Research & Institutions), Health, \$3,237-\$3,900.
- 2073. Principal Public Health Physician (TB Control) (Exclusive of Div. of Labs. & Research), Health, \$9,028-\$11,021.
- 2076. Senior Photoduplicator (Exclusive of Div. of Labs. & Research), Health, \$3,237-\$3,900.
- 2077. Assistant Insurance Examiner, Insurance, \$4,923-\$5,987.
- 2078. Senior Insurance Examiner, Insurance, \$5,774-\$7,007.
- 2089. Child Guidance Psychiatrist, Mental Hygiene, \$7,352-\$8,905.
- 2085. Senior Medical Technician (Institutions), Mental Hygiene, \$2,934-\$3,092.
- 2082. Principal Office Machine Operator (Key Punch), (Income Tax Bureau-Albany Office), Tax and Finance, \$3,237-\$3,900.
- 2084. Principal Clerk (Payroll), Workmen's Compensation Board, \$3,237-\$3,900.
- 2081. Deputy Clerk-Grade F, Court of General Sessions New York County, \$6,450.

The exams are open only to permanent State employees in the departments for which the exams are announced, if they are in eligible titles.

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(Continued from page 6)

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151. Medical X-Ray Technician (Photofluorography), \$2,450.—Jobs are country-wide. Requirements: Full course in photofluorography or X-ray. No written test.

257. Agricultural Marketing Specialist, Fishery Marketing Specialist, \$3,825 to \$8,800; Dairy and Poultry Products Inspector and Grader, Fresh Fruits and Vegetables Inspector, Agricultural Commodity Market Reporter, \$3,825 to \$6,400.—Jobs are country-wide. Requirements: Appropriate experience; some substitution of education allowed. No written test.

109. Agricultural Research Scientist, \$3,825 to \$8,800.—Jobs are country-wide. Requirements: Appropriate education and research experience. No written test.

202. Agriculturist, \$3,825 to \$10,000.—Jobs are country-wide; a few outside the U. S. Requirements: Appropriate education and/or experience. No written test.

280. Cotton Technologist, \$3,825 to \$6,400.—Jobs are in Washington and in the South and Southwest. Requirements: Appropriate education and/or experience. No written test.

4-69-2(48). Poultry Coordinator—Veterinary Coordinator, \$5,400 and \$6,400.—For duty in Beltsville, Md., and country-wide. Requirements: For Poultry Coordinator, appropriate education and/or experience plus professional experience; for Veterinary Coordinator, full course in recognized veterinary college plus professional experience. No written test. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md.

62. Accountant and Auditor (Public Accounting), \$3,825 to \$6,400.—Applications accepted only for the position of Accountant (Corporation Audits) in the General Accounting Office. Requirements: Appropriate experience, part in public accounting, or appropriate experience and education. No written test.

259. Business Analyst—Commodity-Industry Analyst—Industrial Specialist, \$3,450 to \$6,400. Requirements: Experience in field of work for which application is made. Appropriate education may be substituted for experience. No written test. No maximum age limit.

255. Commodity-Industry Analyst (Minerals), \$3,450 to \$6,400.—Jobs are country-wide. Requirements: Appropriate experience; some substitution of education allowed. No written test.

209. Economist, \$3,825 to \$6,400.—Requirements: Experience in economic research or analysis plus experience in one of the specialized fields of economics. College study may be credited toward the required experience. No written test.

246. Loan Appraiser, (Telephone Facilities), \$4,600 to \$6,400; Telephone Specialist, \$3,825 and \$4,600; Auditor (Telephone), \$5,400.—Jobs are country-wide. Requirements: Appropriate experience. Some substitution of education and training allowed. No written test.

4-31-1(51). Aeronautical Research Intern (Scientific and Engineering), \$3,100.—Jobs are in field establishments of the National Advisory Committee for Aeronautics. Requirements: Appropriate education. Age limits: 18 to 35.

47. Aeronautical Research Scientist, \$3,825 to \$10,000.—Most jobs are in field laboratories of the National Advisory Committee for Aeronautics. Requirements: Appropriate education and experience. No written test.

244. Architect, \$3,825 to \$5,400.—Requirements: Appropriate education and/or experience plus professional architectural experience. No written test.

4-34-1(51). Astronomer, \$3,100 to \$8,800.—Most jobs are in the Navy Department. Requirements: Education and/or experience plus professional experience in astronomy. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Bldg. 37, Naval Research Laboratory, Washington 25, D. C.

236. Bacteriologist—Biochemist—Serologist, \$3,100 to \$6,400.—Jobs are country-wide and in Puerto Rico. Requirements: For all jobs, appropriate undergraduate study; for jobs paying from \$3,825 to \$6,400, pertinent experience. Graduate study may be substituted for experience. No written test. Apply to the Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Applications for Grade GS-5 are no longer accepted. GS-7, 9, 11, and 12 are still open.

253. Cartographic Aid, \$2,450 to \$3,825.—Most jobs are in Wash-

ington and vicinity; a few throughout the country. Requirements: Appropriate experience or education. No written test.

226. Chemist—Metallurgist—Physicist, \$4,000 to \$10,000; Electronic Scientist—Mathematician, \$3,825 to \$10,000. Requirements: Education and/or experience plus professional experience in appropriate field. No written test. Apply to Executive Secretary, U. S. Civil Service Committee of Expert Examiners, National Bureau of Standards, Washington 25, D. C.

4-34-4(50). Chemist—Metallurgist—Physicist, \$4,600 to \$10,000; Mathematician, \$3,825 to \$10,000; Engineer, \$4,600 to \$6,400.—For duty in Potomac River Naval Command activities in Washington and vicinity and the Engineer Center, Fort Belvoir, Va. Requirements: Appropriate education and/or experience, plus professional experience. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of PRNC, Building 37, Naval Research Laboratory, Washington, D. C.

1-12-1(50). Chemist—Physicist \$4,600 to \$10,000; Meteorologist, \$3,825 to \$10,000.—Jobs are in Cambridge, Mass. Requirements: Appropriate education and/or experience plus professional experience. No written test. Apply to the Board of U. S. Civil Service Examiners, Air Force Cambridge Research Laboratories, 230 Albany Street, Cambridge 39, Mass.

1-34(47). Electronic Engineer—Physicist, \$4,600 to \$8,800.—Jobs are in Massachusetts and Connecticut. Requirements: Appropriate education and/or experience plus professional experience. No written test.

276. Electronic Scientist, \$3,825 to \$10,000.—Jobs are in Washington, D. C., and in Maryland, North Carolina, Virginia, and West Virginia. Requirements: Appropriate education and/or experience plus professional experience which included electronic research. No written test. Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 25, D. C.

262. Engineer, \$4,600 to \$6,400.—Jobs are in Washington, D. C., and vicinity; Sanitary Engineer jobs are country-wide. Requirements: Education and/or experience plus professional engineering experience. No written test.

6-42-7(50). Engineer, \$4,600 and \$5,400.—Jobs are in Dayton, Ohio. Requirements: Education and/or experience plus professional engineering experience. No written test. Apply to the Executive Secretary, Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base (MCACXB), Dayton, Ohio.

13-1-3(50). Engineer, \$4,600 to \$5,400.—Jobs are in the West and Midwest. Requirements: Education and/or experience plus professional engineering experience. No written test. Apply to the Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo.

254. Engineering, Cartographic, and Statistical Draftsman, \$2,450 to \$3,825.—Requirements: Sample of work and appropriate experience or education. No written test.

4-69-1(50). Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution and Transmission, Electric Power Generation, Farm Electrification), \$4,600 to \$5,400.—Positions of Field Representative and Rural Electrification Engineer (Farm Electrification) are country-wide only; others are in Washington and country-wide. Requirements: Appropriate education and/or experience. No written test. Apply to Executive Secretary, Board of U. S. Civil Service Examiners for Department of Agriculture, Agricultural Research Center, Beltsville, Md.

HOLY NAME COMMUNION
The Manhattan, Bronx and Richmond Divisions of the Holy Name Society, NYC Department of Sanitation, will receive corporate Communion on Mother's Day, Sunday, May 13 at the 8 o'clock Mass at St. Patrick's Cathedral. The 20th annual breakfast will be eaten in the Hotel Astor. Joseph M. Hayden is president of the society.



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- SCHENECTADY State Street at Erie Blvd.
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STATE ELIGIBLE LISTS

HEAD ACCOUNT CLERK, (Prom.), Workmen's Compensation Board, Department of Labor
1. Taffer, Paul, Albany 80980
2. Jaffe, Henry, Bklyn 80784
3. Quinley, John A., Menands 80483

PRINCIPAL STORES CLERK (Prom.), Institutions, Department of Correction.
1. Mucione, Harry, Bronx 80264
2. Hino, William H., Ossining 80514
3. Smith, Ralph W., Liberty 80120
4. Studler, George M., Albany 87313
5. Gandy, William M., Ahtca 80588

6. Smith, John O., Elmira 85101
7. Clark, William J., Pawling 84301
8. Downing, Daniel J., Stormville 83184
9. Cochran, Emmett J., Attica 80174
10. Francis, John T., Danamora 82725

SENIOR BUSINESS CONSULTANT, (Prom.), Department of Commerce
1. Eblman, Walter J., Elmira 87857
2. Liddle, George B., Alexandria 83906
3. Meskil, Mildred O., Albany 83434
4. Malley, Chester J., Buffalo 83216
West, John J., Tarrytown 81450
6. Smith, N. Reid, Utica 79682

ART SHOW COUPON

The Civil Service Employees Association will hold an art show in Albany, September 17 to October 7.

The Association would like to know the identity of persons would be interested in this type of show and therefore it asks that members or relatives check one or both of the following

- Civil service employee
- Member of immediate family

Type of art which you wish to exhibit:

- Painting
- Sculpture
- Ceramic
- Etchings

Name

Street

City or town

Send filled-in blanks to Philip Kerker, The Civil Service Employees Association, 8 Elk St., Albany 7, N. Y.