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Negotiations Seminars

See Pages 3 & 14

State Appeals Court Upholds CSEA Exclusive Right For Dues Checkoff

ALBANY—The State Court of Appeals has given the State Administration the go-ahead to stop collecting dues from all other unions, except the Civil Service Employees Assn., in the four State employee collective bargaining units represented by CSEA.

The high court, which recently upheld the constitutionality of CSEA's right to negotiate exclusive dues checkoff, denied a request by the AFSCME, to keep its dues checkoff privilege until further court action requested by the latter union had been completed.

CSEA won the right to represent most State employees by a wide margin over Council 50 in bargaining elections during the Summer of 1969. During subsequent negotiations, CSEA won the right to exclusive dues checkoff, which was immediately challenged in the courts by Council 50.

CSEA's right to exclusivity was

upheld by both the Appellate Division of State Supreme Court and the Court of Appeals.

According to John Hanna, counsel of the State Office of Employee Relations, the administrative payroll period ending April 21 and the institution payroll period ending April 28 will be the last payroll periods in which dues will be deducted for any employee organization in the four bargaining units other than CSEA.

CSEA attorney James Roemer appeared for CSEA in the matter; Assistant Attorney General John Driscoll appeared for Attorney General Louis J. Lefkowitz.

State Hiding Fiscal Facts On Consultant 'Plums'; Pact Violations Charged

ALBANY—The State Administration has been accused by the Civil Service Employees Assn. of "withholding information" about the numerous consultants employed by various State departments and agencies.

CSEA, battling to prevent the layoffs of thousands of State employees, asked the

State Office of Employee Relations on April 7 for the names of the consultants, the money involved and the duration of their contracts. "During our first meeting, OER officials said they would come up with information we sought, but, to date, they have not given us one name or one contract," said CSEA president Theodore C. Wenzl. "We've met with OER officials several times since that first meeting and all they tell us is that it is a difficult job and that they are working on it."

Wenzl said, "It is inconceivable that the Governor's office cannot obtain this information from the Department in a few days. It is also plainly obvious that the Administration is stalling because it does not want the public to know that hundreds of consultants being paid millions of dollars are performing work that in the majority of cases could be done by career State employees with much less money."

"We have learned through unofficial but reliable sources that the Department of Transportation alone has more than a hundred consultants on the payroll, some of whom have more than one contract. Our sources indicate that consultants for this department alone cost the State nearly \$40 million annually. We know that there are many more consultants, individuals such as former State University chancellor Samuel B. Gould, and firms being retained by the Office of General Services, the Departments of Education and of Mental Hygiene and other agencies."

Wenzl said, "The reason that the State does not want to provide this information to us is quite clear." He referred to Article 24.1 of the CSEA-State contract, which states: "There shall be no loss of present jobs by permanent employees as a result

of the State's exercise of its rights to contract out for goods and services."

Wenzl said that during the negotiations a little more than a year ago, CSEA refused to continue talks with the State on any other issues unless this protection clause was included in the contract. "We consider this item to be of paramount importance since the State on several previous occasions had tried to abolish jobs of certain employees and replace them with consultants."

The State, said Wenzl, "must end the practice of handing out these political plums and rewarding favorite high officials who retire on lucrative pensions with unnecessary and costly consultants' jobs, while at the same time laying off dedicated employees who depend on their State salaries as their only source of income."

All Temporary Employees

38 SUNY-Binghamton Aides Axed As 'Austerity' Measure

(From Leader Correspondent)

BINGHAMTON—The personnel director of the State University at Binghamton has confirmed that at least 38, and possibly as many as 51 employees in various departments, including eight in the University's library, are facing unemployment next week because of the State's austerity program mandated by the recent passage of Governor Rockefeller's State budget proposals.

University personnel manager Edgar Abbott said the employees would be removed from the University payroll at that time, under provisions of the Civil Service Law, unless an extension of service certification can be obtained.

The employees were to have been released this week, but the University obtained an extension of service.

Abbott said that 38 temporary employees will definitely be dropped, and the circumstances of 13 others will be reviewed. He added that, "Every effort is being made to retain as many of the present employees at the University as possible."

The temporary employees to be released, he stressed, would be replaced by State employees with permanent status laid off because of the rest of the recent

abolition of their agencies, if those employees were willing to accept the available positions. In explaining the situation, he noted that under the Civil Service Law, positions classified as being filled by temporary personnel are considered as "vacancies" for State employees with permanent status.

He also said the school is awaiting a so-called "preferred employee list" now being compiled, containing the names of State employees (permanents) displaced by the agency cutback, in order to contact them about the available jobs.

Abbott added that employees on this list would be eligible to fill those posts deemed vacant—if they were willing and in a position to accept the offers.

The Civil Service Employees Assn. representative on the scene, Eleanor Korchak, told The Leader that Abbott did not foresee any possible improvement in the situation until sometime this Summer, if then. All promotions have been frozen at this time.

According to Binghamton State Hospital chapter head Leo Weingartner and Binghamton

Initiate Pact Talks For Aides In Johnson City

(From Leader Correspondent)

JOHNSON CITY—Negotiations for members of the newly formed Johnson City school unit, Civil Service Employees Assn., have begun.

Employees negotiating committee chairman Alan M. Zalbo-witz, a member of the Binghamton law firm of Yetter and Zalbo-witz, said the formal proposals of the unit have been submitted to the school board, and added that negotiations are proceeding smoothly.

Assisting the unit at its initial session early this month was Nels Carson, a collective bargaining specialist for CSEA. The employees representing the Johnson City school unit include Walter Klimash, William Barkman, Harold Gould, and Elsie Baxter.

Nassau Chapt. Acts On Raise For Doctors

(From Leader Correspondent)

MINEOLA—The Nassau chapter, Civil Service Employees Assn., will file this week an unfair labor practices charge against Nassau County for renegeing on an agreement to boost the salary of staff doctors by \$1,000.

The doctors, assigned to the Nassau County Medical Center, have staged a job action, refusing non-medical duties that they had performed because of the

Nassau Probation Unit Reactivating

MINEOLA—The board of directors of the Probation Dept. unit of the Nassau chapter, Civil Service Employees Assn., meets this week to reactivate the unit.

It was expected the board would order a new election, in the wake of organizational laxity. A fresh start, the board believes, will provide employees with a unified voice.

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Harpur Victory

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Eligibles

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Ray Brook Fight

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Insurance For State Aides

— See Page 13

Don't Repeat This!

Even Those Keeping Jobs Must Shoulder Greater Workloads

A MALIGNANT shower of pink slips is descending on the State, bringing with it economic disaster to possibly as many as 10,000 efficient and dedicated employees. Those who escape the pink slip shower are confronted with increased work-loads, speed-up pressures, and other outrageous techniques to carry the load that had in the past been borne by those already separated, or soon will be separated, from the public service.

(Continued on Page 2)

Scrufari Receives Nod

Governor Rockefeller has announced appointment of Bruno A. Scrufari of Lewiston Heights, president of Scrufari Construction Company, Inc., as a member of the Niagara Frontier State Park Commission. Upon confirmation, he would serve until April 25, 1976.

Designate Spencer

Reappointment has been announced of B. Franklin Spencer of Staten Island to the State Board of Standards and Appeals,

(Continued on Page 16)

(Continued on Page 16)

DON'T REPEAT THIS!

(Continued from Page 1)

Moreover, there is every indication that local governments will be obliged to follow the State's leadership in making civil service employees the scapegoats for their own budget slashing. If New York City were to employ the same standards used by the State, then some 25,000 civil service employees could receive pink slips.

The current spurge of firing of civil service employees is a matter of critical import in the midst of a sluggish economy throughout the State and in the midst of rising unemployment.

Unemployment in the State has reached an all-time high of 5.8 percent, an increase of 40 percent over a year ago, involving 135,000 more unemployed as against last year. Unemployment increased in just one year by 78 percent in Rochester, 54 percent in Nassau County, 42 percent in the New York City metropolitan area and 41 percent in the Erie County-Buffalo area.

Moreover, the economic disaster that hit the private labor market has been an enduring one. According to the State Department of Labor, some 40,000 unemployed workers exhausted their benefits, even though the period of benefit duration had been extended from 26 to 39 weeks. Many of these families have depleted their savings, and their horizon is now limited to the welfare rolls.

These facts underscore the tragic consequences of the cruel dismissal of thousands of loyal and competent civil service employees. Their days ahead seem bleak indeed, in light of the job scarcity. How increased welfare rolls and costs are supposed to

Pick Camps To Be Prison Rehab Chief

George M. Camp has been chosen assistant commissioner for rehabilitation in the Department of Correction by Mayor Lindsay.

Camp, 32, was formerly associate warden at the Lompac, Calif., Federal Prison, and won his M.A. in Criminology and Corrections at Florida State University and his Ph.D. in Sociology at Yale.

save the State money is a deep secret hidden in the hearts of the budget ax wielders.

People throughout the State share the skepticism of Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., who insists that "the State can find money to save the jobs of all persons presently employed." Dr. Wenzl pinpointed the area of consultants' use as one in which economies must appropriately be made.

"There are millions and millions of dollars," Dr. Wenzl charges, "being spent on con-

sultant fees and other frills. I call them frills because the work force the State now has to provide minimum public services is more important to the citizens of the State than costly theorizing by specialists or the building of projects more monumental than the Egyptian pyramids."

As if to punctuate Dr. Wenzl's comments, the Administration is showering the State with pink slips at the very moment that it is coughing up more than \$50 million to South Mall contractors, above and beyond contract obligations.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Policemen With Polish

PROFESSIONALIZING of police officers has been an objective of major police organizations throughout the United States.

IT SHOULD BE heartening to all civil servants that this objective is being seriously and diligently pursued in many parts of the country.

NOWHERE IS more hard work being expended in this direction than next door in the neighboring state of New Jersey.

DURING THE last five years the New Jersey State Association of Chiefs of Police has participated in a professionalizing program, which should be the envy of the other 49 states.

WITH THE strong cooperation of the New Jersey State Police, the chiefs conducted their fourth management seminar recently in Princeton, N.J.

THE FORMAT of this week-long seminar was as modern as any planned in private industry, where management seminars have been standard operating procedure for 40 years.

THE POLICE participants were led by a team of university experts in the management field from City University, NYU, Rutgers, St. Johns and other metropolitan area colleges.

TO SHOW our civil service readers the caliber of this seminar's studies, we list the subjects the chiefs studied in about 15 day and night sessions throughout the week: Administrative Controls; The Administrator and Public Relations; Communications; Planning and Organization; Problem Analysis and Decision Making; The Psychology of Administration; Mo-

tivating Behavior for Effective Change, and Collective Bargaining in the Public Sector.

AS WITH seminars run by giant U.S. corporations, this seminar was treated by the two groups of chiefs—22 in each group—with utmost seriousness. The chiefs attended two subject seminars during the day, then worked on special study problems each evening.

THE CHIEFS come mostly from small police departments. Yet they were as anxious to apply the most up-to-date management methods to their organizations to make them operate more efficiently in the public interest.

THE ASSOCIATION and the New Jersey State police should be congratulated by all civil service for this superb example of public relations.

Two More Promotion Jobs Mapped For Rapid Filing

Two more promotional titles have joined those previously announced for which applicants must file during a two-day period.

The positions: supervising bookbinder, with the Finance Administration and Health Services Administration; also, supervising photostat operator, with vacancies in HSA, the NYC Employees Retirement System, and the Office of the Queens Borough President. The latter post pays \$7,300. Filing runs April 26-28.

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FROM THE FINEST



By EDWARD J. KIERNAN

Pres., N.Y.C. Patrolmen's Benevolent Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

Negotiations: Political Football

THE CURRENT negotiations between the PBA and the City of New York have been extremely slow and difficult, and their end is not yet in sight. A major reason for this is that the talks have been turned into a political football in City Hall, Albany, the newspapers and the business community. Everyone with a civic or political ax to grind has climbed aboard the bandwagon. Typical of the agitation that has been whipped up in the community has been the widespread—and often uninformed—comments that have been made by business leaders and editorial writers, throughout the negotiations, on the subject of proposed increases in pension benefits.

WHAT LIES behind all this is the adoption of State and local budgets. While the process of collective bargaining is going on in one part of town, the City, in another, is preparing for its annual battle to secure a bigger share of State revenues. At the same time, each State legislator is struggling to win a more equitable share of the available dollars for this particular constituency. And everyone is scrambling for more money from Washington.

WITH EVERYONE seeking the debater's advantage and reaching for whatever ammunition is at hand, it is only natural that municipal labor agreements—a big and tempting target—should become everybody's whipping boy, bogey man and horrible example.

IT OUGHT to be clear, by now, that productive collective bargaining cannot take place in such an atmosphere. Every interested faction is seeking to build a political record, knock down a straw man, raise or lower taxes, and the adoption of fair conditions for City employees must run a poor second.

THE ANSWER ought to be equally clear. Municipal collective bargaining must be removed from the panic (hysteria might be more accurate) of the last-minute budget battle. It should be conducted in a climate of calm reason, when issues can be weighed, arguments heard, and judgments considered without reference to how it will look in the newspapers the next day, or how it will affect this year's plea of poverty. To accomplish this, expiration dates of collective bargaining agreements ought to be deliberately fixed to occur at a totally different time of year from budget season.

THERE HAS been much talk, in recent years, of the need for a new concept to replace collective bargaining. In the opinion of the PBA, it makes more sense to give real collective bargaining a chance. The only way to do that is to respect the integrity of the process, and stop using it as a foil in the annual budgetary tug-of-war.

which makes photostatic copies of official documents, records and other materials; supervising the preparation of developing, fixing and hardening solutions, and making reports dealing with the purchase of materials.

The bookbinder position, offering \$8,800, seeks candidates to supervise bookbinders; inspect their work; instruct new workers in their functions, and offers general advice on bookbinding repair jobs.

Prospects for either of these posts must file in person at the Personnel Dept., 55 Thomas St.

The photostat title is open to tenured photostat operators and blueprinters, who will face a technical test on May 19. Job duties encompass heading a unit

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Vote Affirms CSEA On Bid To Represent Campus Staff

(From Leader Correspondent)

BINGHAMTON—The Civil Service Employees Assn. has won a six-month fight to gain representation rights for some 200 employees of the Faculty-Student Assn. at the State University at Binghamton.

The vote, held April 1, resulted in 96 votes being cast for CSEA representation and 86 against. Several ballots were challenged by both sides, but CSEA field services supervisor Jack Corcoran said the challenges will not have any serious adverse effect on the election's outcome.

Corcoran said that efforts were now under way by CSEA chapter president Patricia Dougher to fill several lesser chapter offices and begin compiling a list of demands to be submitted to State University officials once State Labor Relations Board certification of the CSEA as exclusive bargaining agent for the employees is issued.

The fight began on Oct. 1, 1970, when the CSEA fell short by only three votes in its initial bid to win representation rights. CSEA officials immediately filed about 20 charges against the University's administration with the State Labor Relations Board, alleging coercion, intimidation and harassment of employees voting at that time, and other election irregularities.

A meeting between SLRB officials and representatives of

both factions early this year eliminated the need for a public hearing scheduled to have been held in Binghamton at the request of the CSEA. Association officials agreed to drop the charges after administration officials said they would permit a new election. The employees to be represented by CSEA are members of the University's bookstore and dining hall staff.

Two-Step Pay Hike Set For Employees Of Great Neck Plaza

(From Leader Correspondent)

MINEOLA — A 10 percent now and a \$600 or cost-of-living boost has been negotiated by the Civil Service Employees Assn. for employees of Great Neck Plaza Village, it was announced by Nassau chapter president Irving Flaumenbaum.

The contract was negotiated by a committee of John Petkunas and Michael Simone of the unit and field representative Natale Zummo.

In addition to the two-step wage boost, the contract provides longevity increments of \$150 at the fifth, tenth and fifteenth years; 30 days' sick leave accumulation; half-day holidays for Christmas Eve and New Year's Eve; the 75-I retirement provision, and improved vacations.

Elect Arquette Head Of Buffalo SH Chap.

BUFFALO — Paul Arquette has been chosen by the members of the Buffalo State Hospital chapter of the Civil Service Employees Assn. as president of that chapter for a two-year term in an election that encompassed ten offices.

The new first and second vice-presidents are Sarah DaRe and Robert Smith respectively, while Judy McFadden takes over as treasurer. Natalie Yaskow will handle corresponding secretary chores; Betty Demmon, the tasks of recording secretary. Selected as delegates are: Isadore Weidman, Maddelina Kaminski, Thomas Mineo and Joseph McCormick.

At the same time, these chapter executive council members have been designated: Madeline Masseo; Lawrence Kelly; Herbert Kranzmann; Francis Smith; Ethel Jones, Rudy Siplich; James Tylor; Robert Goodell; Genevieve Williams; Joan Ebert; Albert Long; Stanley Maciejewski, Dan Davies and Walter Strzelewicz.

Davis Named

Governor Rockefeller has reappointed John A. Davis to an unsalaried post as member of the Port of Oswego Authority



Mock session participants are, top, from left, John Kane, Santa Orcino and Alfonso Briere. Their opponents are, same

order, Louis Sunderhaft, Catherine Perrin and Mabel Amidon. Looking on is William Roth.

22 CSEA Negotiators Learn Collective Bargaining Techniques At First of Six Seminar Series

By JOE DEASY, JR.

TROY—Negotiating techniques will be "old hat" for 22 Civil Service Employees Assn. representatives who took part in the first of six seminars on collective bargaining here last week.

The seminars are part of CSEA's education program being coordinated by the union's education director, E. Norbert Zahm and education committee chairman Celeste Rosenkranz.

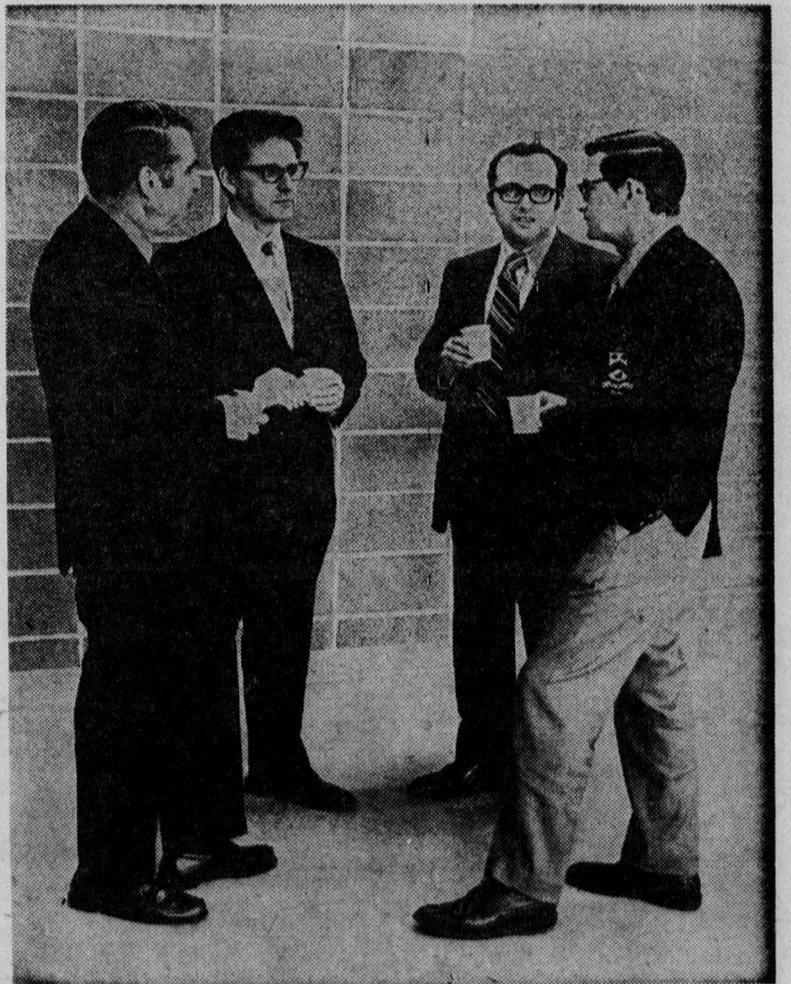
As the five "W's"—who, what, when, where, why and how—are the basics for journalists, so, too, are they the basics for negotiators under the State's Taylor Law, it was explained.

Participants heard from Ronald Donovan, professor of labor relations at the Cornell University School of Industrial and Labor Relations, and William Roth a New York City labor attorney and lecturer on the Cornell University faculty.

The two-day session, held at the Hudson Valley Community College, was attended by chapter officers and negotiators from the Hudson and Mohawk Valleys.

Participating in the seminar were:

Joseph Rickert of the East Greenbush School District; Louis Sunderhaft of Oneida County; Timothy McInerney of the Department of Transportation, district 1; Joseph McDermott of the Department of Transportation's main office; John Mroczkowski of Wilton State School; Louis Talarico of the Tryon State School; Catherine Perrin of Rensselaer County; Walter Myers of Schoharie County; Leonard Freman of Dannemora Correctional Facility; Ruth Slutsky of the State Insurance Department; Mabel Amidon of the Berlin School System; Santa Orcino of the State Tax Dept.; John Kane of the State Labor Dept.;



Taking time out for a coffee break, panelists discuss what has been brought out at the lectures.

Alfonse Briere of the Division of Employment; Carmen Albano of the Coxsackie Correctional Facility; Brois Kramarchyk of the Office of General Services; Naomi Kenderson of the New York State Identification and Intelligence System; David Velk of the Executive Dept.; George Orton of Saratoga Spa Commission; Howard Cropley of Albany County; Edward Evans of Averill

Park School District, and Joseph Cozz of the State Thruway Authority headquarters division.

Among the topics discussed were:

Contract negotiations, scope of bargaining, checklist of contract clauses, how to formulate demands, relationship between chapter members and their negotiation team, strategy, time-

(Continued on Page 16)

Wenzl Answering Letters From Aides Threatened By Cuts

ALBANY — Theodore C. Wenzl, president of the Civil Service Employees Assn., said last week that he has been deluged with letters from State employees who have been laid off or whose jobs are being threatened.

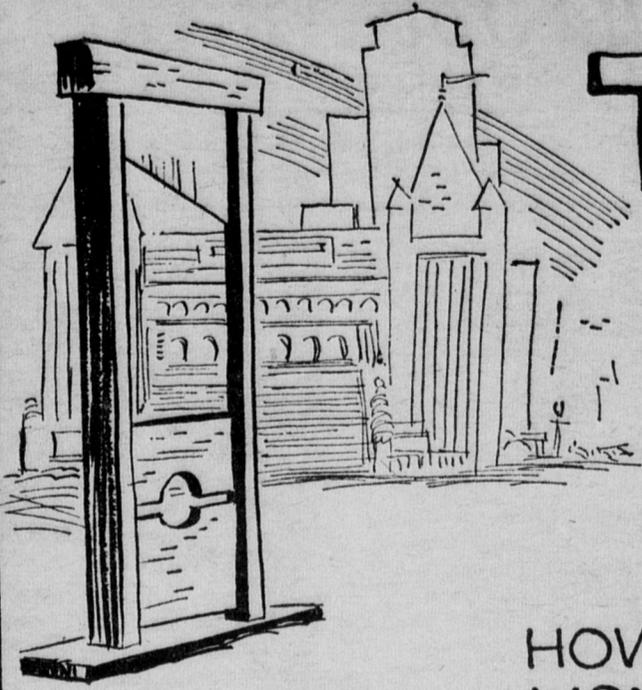
Wenzl asked those who have written to him for help to be patient and that he will eventually personally answer all of those letters which have been signed and have return addresses. He assured those who have written that "CSEA is doing all in its power to save the jobs of the employees we represent."

The CSEA leader noted that CSEA officials have been meeting on almost a daily basis with State Administration representatives in an attempt to get information concerning the layoffs in each department.

"We are looking into every case to determine whether the layoffs are violating the CSEA State contracts and the Civil Service law and will use these violations as a basis for court action and, hopefully, reinstatement of the employees affected," said Wenzl.

Plan Dinner-Dance

The Long Island Inter-County State Park Chapter of the Civil Service Employees Assn. is planning a "Bunny Hop" dinner-dance for April 23. The affair, set to begin at 8:30 p.m., will take place at the Wheatley Hills Tavern, 170 Post Ave., Westbury. There will be door prizes.



THE PHONY SAVINGS SCHEME

OR

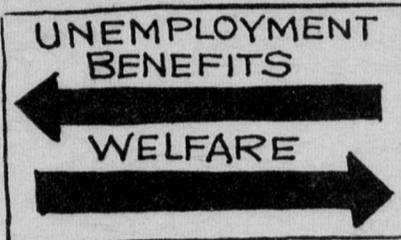
HOW TO MAKE IT LOOK LIKE YOU'RE **SAVING** MONEY BY **FIRING** N.Y. STATE EMPLOYEES

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...AND WHEN UNEMPLOYMENT CHECKS **STOP** COMING? **WELFARE.** MASSIVE **INCREASES** IN THE PROGRAM UNDER HEAVIEST ATTACK

SOME ECONOMY! AND WORST OF ALL, WHAT ABOUT THOSE WHOSE **RECOVERY** FROM ILLNESS DEPENDS ON STATE WORKERS' CARE? **MENTAL HYGIENE** PROGRAMS WILL BE DRASTICALLY AFFECTED BY THE PERSONNEL CUTS....



SO LONG FELLAS... YOU'LL HAVE TO LOOK OUT FOR YOURSELVES.
WRONG! TERRIBLY WRONG...THE **GREATER** THE PERSONNEL **SHORTAGE** IN STATE INSTITUTIONS, THE **LONGER** MANY PATIENTS REQUIRE CARE. RESULT: **UP GO COSTS** (NOT TO MENTION THE CRUEL EFFECT ON THE PATIENTS)

YES, MR. LEGISLATOR....THE AVERAGE TAX-PAYER IS GROANING UNDER THE INCREASING TAX BURDEN. BUT WE ASK YOU, IS **FIRING** THOUSANDS OF STATE EMPLOYEES **THE ANSWER** TO CUTTING THE **BUDGET**? WE THINK NOT. IT'S A **PHONEY WAY**--BECAUSE THE NET **SAVINGS** ARE NEGLIGIBLE WHEN YOU CONSIDER ALL THE FACTS!

...AND MEANWHILE BACK AT ALBANY\$ \$OUTH MALL... THAT \$PLENDID MONUMENT TO PROGRE\$\$



Civil Service Employees Association, Inc.
33 Elk St.
Albany, N. Y.

Stress April 27 Deadline In Filing For Sr. Steno; Annual Pay Put At \$6,000

Next week—April 27, to be precise—will conclude the application period for the \$6,000 position of senior stenographer. Jobs are located with various City agencies.

June 12 has been designated as the tentative examination date, for which three alternate qualifications have been noted: possession of a high school diploma or equivalency; two years of stenographic work history, or an acceptable combination of training and experience. Filing takes place with the City Personnel Dept.

According to the Department, "All candidates who file an ap-

plication will be summoned for the written test prior to the determination of whether they meet the above requirements. Candidates who pass the written test will be mailed experience papers, which they will be required to complete and return. These experience papers will then be evaluated."

The tests themselves will require 70 percent to pass, and are scheduled to cover job situations, office practices, English usage, filing, arithmetic and table interpretations. A follow-up stenographic test will require taking three minutes of dictation at 80 wpm. Candidates will be expected to furnish their own supplies for that examination.

For more information, obtain Exam Notice No. 0214, available at the Department of Personnel. The address is 49 Thomas St., Manhattan, a few blocks west of Broadway in the City Hall vicinity.

STATE EXAMS SOON TO COME

As April arrives, attention will be given to some 20 interdepartmental jobs as well as more than two dozen departmental titles, each to have its promotional exam held April 24. The first group has auditor and janitorial posts included but is, by and large, clerical. Titles and grades follow:

Senior internal auditor, G-18; associate internal auditor, G-23; head janitor, G-12; chief janitor, G-16; also, principal clerk; principal clerk/payroll; principal clerk/personnel; principal clerk/purchase; principal file clerk; principal mail clerk, all G-11; principal statistics clerk; principal stores clerk; principal steno; prin. steno/law, all G-12; senior clerk/payroll; senior clerk purchase, both G-7.

Four titles exist in motor maintenance equipment work: assistant maintenance supervisor, G-15; field supervisor, G-15; foreman, G-14, and supervisor, G-19.

Ag & Markets has two openings, senior food bacteriologist and senior food chemist, both G-8, while DSC has a position of medical test assistant at G-7. Correction's foursome includes: deputy superintendent of correctional facility and superintendent of correction facility, male and female titles.

DOT needs a G-19 assistant civil engineer; also, motor equipment partsmen for its various regions. Education notes openings for two G-28 posts, supervisors of handicapped education and of educational guidance; also, principal editorial clerk and principal printing clerk, both G-11.

Vacancies exist in various Executive Dept. divisions, including: principal typist, G-11, Budget; parking services supervisor, G-23, OGS, and senior marine services representative, G-18, OPR. Health Dept. openings list associate sanitarian, G-20, and senior sanitarian, G-18. On the Labor Dept. roster: association industrial engineer, G-27; compensation investigator, G-12, and WCB administrative posts at G-27 and G-28.

Concluding the April promotional test series are these positions with SUNY: principal clerk/library, G-11; senior clerk/librarian, G-7; campus security officer, G-12; supervising campus security officer, G-15, and senior admitting clerk, G-8. The last title is confined only to the Upstate & Downstate Medical Centers.

Aside from the written tests, a number of State positions have orals scheduled for April or May. These titles fall almost totally into the management class, where applicants are questioned on the decision-making process as well as their respective specialties.

The current groups facing orals include: deputy superintendent, superintendent of correctional facility; supervisor, education of the handicapped; supervisor, educational guidance; workmen's compensation administrative positions; assistant, occupational education program planning; chief, bureau of health occupations education; director of housing planning; director transportation finance; senior municipal management specialist; supervisor, motor equipment research, and supervisor, occupation educ. planning.

The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Employers in Queens have openings for Taxi Drivers with one year experience. Must have a chauffeur's license and, depending on experience, the weekly salary is \$140 a week. . . . Electric Motor Repairers experienced on motors, pumps and fans can fill jobs paying \$2.50 an hour. . . . Also wanted is a Piano Technician experienced as a fine tuner. Must be familiar with upright and grands and work in a factory and also have the ability to repair and refinish and tune pianos using tools and gauges. The salary is \$3.25 an hour. . . .

A Master Antenna Installer Technician with a heavy background in electronics is wanted. Must have own car. Salary range depending on experience is \$125 to \$200 a week. . . . First-Class Sheet Metal Workers able to layout, set-up, operate brake on small sheet parts can fill jobs paying \$4 an hour. . . . Also Truck Mechanics with a Class III license and gas and diesel experience can get jobs paying \$4.50 an hour. . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

In Brooklyn, there are jobs for Polishers experienced in the use of polishing wheels for metal items such as lamps. Must be able to work on steel and brass and perform special finishes as

satin finish. The pay range is \$2.25 to \$3.00 an hour. . . . Shipping Clerks are needed to write up bills of lading, do routing and must be familiar with parcel post rates. The pay range is \$80 to \$110 per week. . . . Plumber's Helpers can also find jobs if they have a driver's license. In addition to helping plumber, must be able to measure, cut and thread pipe. The pay range is \$2 to \$2.50 per hour. . . .

In addition, Auto Mechanics are wanted for major and minor repairs on autos and trucks. No transmission experience required. Applicants must have their own tools and driver's license. The job openings are in service stations, garages, dealerships, and the pay range is \$110 to \$150 a week. . . .

Auto service stations are in need of Attendants to pump gas, sell oil, fix flats and do minor repairs. Must have a driver's license and be able to read, write and speak English. The pay is \$1.85 per hour and most jobs call for a six-day week. . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn St., Brooklyn.

Wide-Ranging Pie

Social security is not just for retired workers. It's for dependents, survivors, and the severely disabled, too.

**WESTCHESTER
ARTS & ANTIQUES
FLEA MARKET**
SUNDAYS
Hartsdale April 25 June 13
1-7 P.M. Admission: \$1.00
Also
Nanuet June 6
Portchester Korvette's May 2 June 27

**WESTCHESTER
ARTS & ANTIQUES
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SUNDAYS
Hartsdale A & P Parking Lot 324 Central Ave. April 25 June 13
1-7 P.M. Admission: \$1.00
Also
Nanuet Grandway Route 39 at 4-Corners June 6
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TUESDAY, APRIL 20, 1971

Raw Deal For Workers

WHILE the State tries for a finesse in the interlocking games of "Balancing the Budget," "Honoring Employee Contracts" and "Providing Public Services," it continues, as does any good card player, to hold the cards close to its face as regards consultant fees.

Although the State is not giving out any figures, there is little doubt that these consultant fees run in the millions. This all continues while the State poor-mouths about the weak hand it has to work with.

But, as though the cost of consultant fees were not enough, political plums also continue to be dealt out. For while thousands of rank-and-file State employees agonizingly await pink slips, top-level appointments are still being made. Along this line, two deputy commissioners have recently been appointed to the Department of Motor Vehicles. The Civil Service Employees Assn., which represents the preponderance of public employees in the State, has called on Governor Rockefeller to rescind the appointments, and the Association's president, Theodore C. Wenzl, has said that "these appointments only serve to substantiate our charges that a double standard is being employed by the State Administration."

The scandal of all this is that records seem to indicate that even in the depths of the Great 1930's Depression, people were not summarily fired. For in political gamesmanship, it is one thing to feign a bad hand—but when you stop dealing with cards and start destroying people's lives, it is no longer a game. It becomes a dead-serious struggle for survival.

Throughout all this, the State Administration appears to be doing little, if anything, to save the jobs of these thousands of public servants. The State seems to have held its cards so close to its face that it has been blinded to the fact that it has to face the people.

Aim Loophole Closing At Draft Resistors

The Selective Service System disclosed a new policy that closes two loopholes in regulations used by draft resistors and at the same time makes it easier for young men to be inducted in any part of the country, regardless of the location of their local boards.

A Presidential Executive Order authorizes any called registrant to be voluntarily inducted at any Armed Forces Entrance and Examining Station (AFEES), provided that he reports to the AFEES prior to his scheduled date of induction, and after he has received his induction order.

The new policy removes the restriction that formerly required "hardship" or "good

reason" to support a request for transfer and eliminates the administrative requirement for a delay in induction for those registrants who have moved to new locations.

The new regulations further provide that if the registrant does not submit for induction by three days prior to his scheduled date, he must report on the date originally indicated to the site specified on his induction order. This means that men who choose to refuse induction will be referred for prosecution in the judicial districts which service the areas of their local boards. Implementing instructions to local boards on the new regulations will be issued shortly, Selective Service officials said.

Letters To The Editor

Seeks To Cancel Dental Plan Instead Of Aide Lay-Offs

Editor, The Leader:

The Legislature has consolidated several agencies into a new Office of Planning Services. Many State employees, including long-service competitive civil service workers, will lose their positions as a result. The consolidation involves a budget cut of \$3,000,000.

As of April 1, 1971, the Legislature appropriated \$4 million for a dental plan for State employees, at least 10 percent of which will go to the insurance company involved. As I have stated publicly, the benefits provided by this plan are so miniscule as to make the plan worthless to the vast majority of State employees.

At the next meeting of the Board of Directors, of the Civil Service Employees Assn., I intend to introduce a motion whereby the dental plan is postponed for one year with the money thus saved to be used to retain faithful, useful, and competent employees, who are in danger of losing their livelihood. In addition, it would give the CSEA an opportunity to negotiate a real dental plan, with substantial benefits going to the employees.

I urge all members to support my plan.

SOLOMON BENDET

Second Vice-President

Civil Service Employees Assn.

SOCIAL SECURITY

Questions and Answers

Q. When my wife died, I got a lump-sum payment. Must this money be used for burial expenses only?

A. No. You can use the check for any purpose. The lump-sum payment — equal to three times the deceased worker's retirement benefit or a maximum of \$255 — must be used for burial expenses only if there is no surviving husband or wife. Then, the payment goes to the person paying the burial expenses. If the expenses were not paid, the lump sum can be paid directly to the funeral home.

Q. I applied for social security benefits over a year ago, but never received a check because I decided to continue working. I expect to retire soon. What should I do to get my retirement payments?

A. Write or visit your social security office and tell them when you expect to retire. Do this at least three months before you retire so you can get your first check soon after you stop working.

Q. I retired last month. If I start working part time, how much can I make and still collect full social security payments each month?

A. You will get full social security benefits for each month you do not earn more than \$140 in wages or do substantial work in self-employment. Or you can get full benefits, regardless of monthly earnings, if your total earnings for the calendar year won't exceed \$1,680.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Status Of Elections Employees

THE NEW YORK State Constitution, in Article 5, Section 6, provides, "Appointments and promotions in the civil service of the State and all of the civil divisions thereof, including cities and villages, shall be made according to merit and fitness to be ascertained, as far as practicable, by examination, which, as far as practicable, shall be competitive . . ."

SECTION 35 of the Civil Service Law establishes the unclassified service which includes "all members, officers and employees of boards of elections." (Subdivision f). Most, if not all, of the work performed by employees of boards of elections is clerical work, which can easily be tested for in a written, competitive examination. Why then should not employees of boards of elections be in the competitive class of the classified civil service? More simply phrased, why don't employees of the boards of elections have the same civil service protection as other clerical employees?

THERE ARE many answers to this question having to do with politics, patronage, and a requirement in the election law that the employees of boards of elections be equally divided between the two major political parties. None of these answers, however, satisfy the clear, constitutional mandate that wherever practicable, competitive examinations should govern job appointments.

IN A RECENT decision of the United States Supreme Court, it was held that the City of New York could not discontinue welfare benefits without first holding a due process hearing on the issue of whether or not welfare qualifications were satisfied. The court said termination of welfare benefits, "involves State action that adjudicates important rights. The constitutional challenge cannot be answered by an argument that public assistance benefits are a privilege and not a right. Relevant constitutional restraints apply as much to the withdrawal of public assistance benefits as to disqualification for unemployment compensation; or to a denial of a tax exemption; or to a discharge from public employment . . ." *Goldberg v. Kelly*, 397 U.S. 254

IT APPEARS that the Supreme Court of the U.S. has taken the position that a public employee cannot be dismissed without the benefit of a hearing which satisfies the due process requirements of the 14th Amendment to the U.S. Constitution. The *Goldberg* case follows a 1956 decision of the U.S. Supreme Court in *Slochower v. Board of Higher Education*, 350 U.S. 551, in which a college professor was summarily dismissed without a hearing when he refused to answer questions put to him in an investigation by the Board of Higher Education. The court there said at page 556, "This case rests squarely on the proposition that constitutional protection does extend to the public servant whose exclusion pursuant to a statute is patently arbitrary or discriminatory." The court continued, "There has not been the protection of the individual against arbitrary action which Mr. Justice Cardozo characterized as the very essence of due process . . . We hold that the summary dismissal of Slochower violates due process of law."

IT REMAINS for the courts of this State or for the Legislature to accord proper civil service status to employees of boards of elections who hold positions involving duties which are properly the subject of competitive examinations.

Q. I just turned 65. I was told if I do not perform substantial services in my business I could get social security benefits. What is meant by "substantial services"?

A. "Substantial services" refers to the amount of time you work in your business, the nature of your services, the type of business, and the relationship of your activities before retirement to those after retirement. Usually, 45 or more hours of work in a month is considered "substantial services." Less

than 45 hours may be considered substantial if the service is managing a large business or working in a highly skilled occupation. You can get more detailed information at your social security office.

Q. My wife is 62. Can she get social security retirement benefits if I don't retire?

A. If she has enough social security credit of her own to qualify as a retired worker, she can collect whether you retire or not. But she cannot get benefits based on your work record unless you are retired.

Gear For April 27 Promotion Exam Cutoff

CIVIL SERVICE LEADER, Tuesday, April 20, 1971

Three Agencies Estab. Need For Sr. Arch.; Slate Test For June 17

Three City agencies offer job openings as a senior architect, for which the salary is \$16,000 to start. These are the City Planning Commission, the NYC Housing Authority, and the Housing & Development Admin.

Tenured architects, regardless of specialty, may compete. A written test awaits applicants on June 17. In the main, that exam will ask questions on technical and administrative problems in architecture. State Exam Notice No. 7503, "The written test is expected to be a seven-hour session."

As to responsibilities, you might assist in the development of formulation of major architectural projects, also examining and reviewing submitted plans dealing with the construction, remodeling, operation, maintenance or repair of public works and structures. A valid State architect's license must be presented to the appointing officer at the time of the interview.

HSA Has Many Jobs As Sr X-Ray Tech; Pay Begins At \$8,750

The search for senior x-ray technicians with the Health Services Administration is set to conclude April 27, with eligibility limited to current x-ray techs under Rule X and Rule XI categories. The present pay range: \$8,750-9,740.

Typical tasks mentioned include supervising x-ray technicians, instructing such personnel in taking radiograms, and handling and maintenance and adjustment of equipment and supplies. A compiling of monthly activity reports and preparation of workload reports and reports and schedules are also likely to be encompassed by the job.

June 18 has been selected as the written exam date. That test is to pose questions on safety standards, operations and maintenance of equipment; preparation of records and reports; medical terms relating to radiographic techniques, and principles and procedures of training x-ray technicians. Entrants are urged to get Exam Notice No. 7632 for further information.

Plan June 10 DSS Test For Super II In Child Welf. Area

An important exam for Department of Social Services employees is pending for June 10: the title of Supervisor II (child welfare). Eligibles will consist of incumbents who are now supervisor I (welfare) or supervisor I (child welfare).

The stipulated salary range is \$9,900-14,925. The upcoming exam will encompass areas like practices of child-centered social work, psychological and psychiatric concepts, public relations, and work with community groups. A fuller preview of test subjects can be found in Exam Notice No. 8553.

As to prospective duties, they may involve training, developing

Promo. Test Procedure To Split Weight 3 Ways

The road toward promotion in City titles begins with filing an application at the Department of Personnel, 49 Thomas St., Manhattan, at which time you can also acquire an exam notice. These notices list title, salary, qualifications and typical job duties. The accompanying titles all close April 27 at 5 p.m.

Generally speaking, on the test, performance is weighted 35; seniority, 15, and the technical-oral, 50. Minimum seniority to qualify is six months in the relevant lower title. Unless otherwise indicated, eligibility lists are established on an individual agency basis. More information can be gotten by phoning the Personnel Dept. at 566-8700.

and supervising the performance of the child welfare staff. Other duties spotlight evaluating investigations and studies of child welfare, also analyzing statistical reports on work performance. Another aspect deals with interpreting child welfare policies to citizens in the communities.

Transportation Admin. Out To Fill Sr. Hwy. Specialist Vacancies

The promotion road to senior highway transportation specialist requires that you now be a tenured highway specialist with the City Transportation Administration. A June 18 test has been scheduled for the \$12,450 title.

Customary job duties will feature work like traffic estimation, generation and diversion; benefit cost analyses; sufficiency studies, and functional efficiency surveys of streets and highways. Development of procedures and methods applicable to complex highway transportation studies will be among the more challenging responsibilities.

Exam Notice No. 0530 says that the coming test will consist of areas such as "the supervisory aspects of conducting a variety of highway transportation studies programs and the technical aspects involved." The Department of Personnel has not yet decided if the exam will be written or oral in its format.

Schedule June 1 Test For Sr. Boiler Posts; Note Licenses Needed

Application time is heating up for senior boiling inspector, \$9,500 jobs which shut off for filing on April 27. The vacancies are with the Housing & Development Admin. and a written or oral test has tentatively been set for June 1.

Only tenured boiler inspectors will be appointed, noted HDA in emphasizing that several licenses are necessary: a driver's license, also a State stationary engineer's license or a boiler inspector's certificate of competency. Those appointed will supervise, review and appraise the work of boiler inspectors and themselves make unusual or difficult inspections of the condition, operation and design of such apparatus as boilers and pressure vessels. Exam Notice No. 7512 spells out duties.

The aforesaid test will take in inspectional techniques, famil-

arity with laws, and safety operation regulations, among other areas. The salary can go up incrementally to a ceiling level of \$12,500.

Diverse Tasks Ahead For Boro Foreman; Slate June 22 Test

Transportation Administration employees who now serve as district superintendents in the highway maintenance section will receive their promotional opportunity on June 22. That date constitutes the day for giving a written exam for the title of borough foreman/highway maintenance.

The \$13,925 post will find appointees supervising "the work of all crews within a borough engaged in the maintenance and repair of sidewalks, all types of roadways, and the installation, repair or removal of street

identification signs." Typical assignments: inspecting field operations, approving requisitions for supplies, coordinating work force activities, and reviewing methods of reporting for increased efficiency. Exam Notice No. 7538 provides more details.

As to test content, major concentration will be on supervisory techniques and management problems as they pertain to directing maintenance and repairs of streets. Areas like work scheduling, inspection knowhow and record keeping will also be spotlighted on the exam.

Set Up Pair Of Posts In Inspection Work; \$10,700 Pay Prospect

Senior purchase inspectors are now being sought in two City agencies, the Comptroller's Office and the Environmental Protection Administration. The former wants inspectorial personnel in repairs and supplies; the latter, specialists to deal with pipe and castings.

Both offer \$10,700 to begin and have a June 22 oral-technical exam slated. The repairs and supplies post is open to incumbent inspectors in that area; the pipes and castings title likewise is open only to current inspector titleholders. The respective bulletins are No. 7518 and 7517.

Those hired as senior inspector, repairs, can expect to check out repairs to buildings, plants, equipments and sundry supply items; also, review the quality, condition, size and packaging of materials inspected, and super-

vised a work force doing similar work.

Appointees as inspector, pipes and castings, evaluate purchase inspectors' finding in relation to the manufacture, cleaning, treating, welding, coating and wrapping of steel or cast iron pipes. Both exams ask practical procedure and supervision questions in line with responsibilities.

Two Agencies Track Asst. Microbiologists; Demand Tech License

Two City superagencies, the Environmental Protection Administration and the Health Services Admin., are destined to share the June 12 date in holding a written test for assistant microbiologist. Present pay level starts at \$9,300.

Criteria for qualifying include now being an incumbent junior microbiologist and also possessing a license to practice as a clinical lab technician. A certificate of qualification from the City health commissioner is also okay. Concerning job duties, expect chores like conducting seriological and hematological analyses of blood and screening specimens of various body fluids and excreta for pathogenic organisms, also occasionally inoculating materials on culture plates.

Exam Notice No. 0646 tells you scheduled subject areas for the exam; these include general microbiology, chemistry, medical microbiology, lab techniques and dairy bacteriology. Bear in mind, however, that an April 27 deadline must be observed in making an application.

Personnel Makes Final Call For Deadline Jobs

The last call for applicants to come and file for a variety of City open-competitive positions, 34 in total, has been sounded. Filing period will draw to a close on April 27, just a week away.

Prospective applicants are urged to visit the Department of Personnel, 49 Thomas St., Manhattan, during those hours indicated in The Leader column, "Where to Apply for Public Jobs." Specific questions can be posed in person or by telephone. However, the exam notice can only be obtained by a visit. Such notices are helpful in shedding light on requirements, pay scales, job duties and scope of the test.

A listing of all municipal titles affected by this deadline appears below; the abbreviation, "T&E" designates those jobs on which the candidates' training and experience alone is weighed, where no written test is given.

Exam No.	Title of Position	Test Date
7041	Asst. Actuary	T & E
0195	Asst. Business Promotion Coord.	T & E
7105	Asst. Musical Supervisor	T & E
0225	Asst. Youth Services Spec.	T & E
0230	Assoc. Medical Examiner	T & E
7033	Blueprinter	T & E
0255	Captain (Engineer)	T & E
7102	Continuity Writer	T & E
0246	Department Sr. Librarian	T & E
0247	Department Super. Librarian	T & E
0229	Deputy Chief Medical Examiner	T & E
0233	Detective Investigator	June 26
0221	Editorial Asst.	T & E
7110	Housekeeper	T & E
1014	Housing Caretaker	May 1971
7002	Inspector (Highways and Sewers)	June 22
7096	Institutional Instructor	T & E
7117	Labor-Management Practices Adjuster (Spanish Speaking)	June 2
7049	Meat Cutter	T & E
7095	Mental Health Education Spec.	T & E
7001	Planner	June 29
0248	Principal Actuary	T & E
7062	Public Health Sanitarian	T & E
1022	Public Relations Asst.	T & E
1007	Real Estate Manager	June 9
7046	Real Estate Aide	T & E
7082	Research Asst. (Behavioral Sciences)	T & E
7103	Script Writer	T & E
0251	Sr. Actuary (Group Chief)	T & E
0256	Sr. Hull and Machinery Insp.	T & E
0214	Sr. Stenographer	June 12
7072	Veterinarian	T & E
0250	Sr. Investment Analyst	T & E

Deputy Marshal Jobs Ready For Filing Starting Pay-\$7,721

Several alternate requirements have been listed for the title of deputy U.S. marshal. Entries for the \$7,721 law enforcement post will close April 26.

No written test will be conducted; however, applicants can expect a personal interview and rigid physical exam. In general, two years of public contact work history together with two years in a peace officer position that involves the power of arrest, will be satisfactory. College grads will need only one year of law enforcement experience, while a law degree of itself will suffice.

A 21 age minimum has been noted, and candidates must be at least 5-foot-7 and 126 lbs., weight in proportion to height. Interested persons are urged to apply at the Federal Job Information Center, 26 Federal Plaza, Manhattan. The current openings are located at the U.S. Marshal's offices in Manhattan and Brooklyn.

D'Meza Named

Governor Rockefeller has sent to the Senate the nomination of Jay E. D'Meza, of New City, as a member of the Board of Visitors of Rockland State Hospital for a term ending Dec. 31, 1972.

Eligibles on State and County Lists

CIVIL SERVICE LEADER, Tuesday, April 20, 1971

NARC. CORR. CHARGE OFFICER (Continuation from Previous Editions)

406 Daffitto L Staten Is	79.0
407 Duffy R Poughkeepsie	79.0
408 Marcello A Middletown	79.0
409 Stransky H Poughquag	79.0
410 Cannata J Staten Is	79.0
411 Carbello D NYC	79.0
412 Curry D Walkkill	79.0
413 Quinn J Buffalo	78.9
414 Gill H Brooklyn	78.9
415 Thompson C Poughkeepsie	78.8
416 Holmes A Bronx	78.7
417 Ponenti F Brooklyn	78.7
418 Jefferson R Brooklyn	78.7
419 Sessions J Peekskill	78.5
420 Cambrelen V Bronx	78.5
421 Levell J S Ozone Pk	78.5
422 Forman J Arverne	78.5
423 Samuels R Brooklyn	78.5
424 Middleton J Bronx	78.5
425 Jennings S New York	78.5
426 Rhodes E New York	78.5
427 Portuondo D Bronx	78.5
428 Cirillo A Staten Is	78.5
429 Richardson H Brooklyn	78.4
430 Delk W Brooklyn	78.4
431 Venable H Bronx	78.4
432 Thompson R Bronx	78.4
433 Persico S Buffalo	78.4
434 McGhee W Buffalo	78.4
435 McGhee C Bronx	78.4
436 Davis A Brooklyn	78.3
437 Sherman S Liberty	78.3
438 Brown E New York	78.3
439 Barry P Bronx	78.3
440 Berlack A Bronx	78.3
441 Carter E Brooklyn	78.3
442 Gileza T New Hyde Pk	78.2
443 James W Brooklyn	78.2
444 Runyan P Woodside	78.2
445 Peters R Majaica	78.2
446 Nasca R Buffalo	78.2
447 Roberts J Peekskill	78.2
448 Snell L Cambria Hts	78.2
449 Sheeley C Grahamsvil	78.2
450 Sharp E Buffalo	78.1
451 Sims N Brooklyn	78.1
452 McLaughlin H Jamaica	78.1
453 Hill M Brooklyn	78.1
454 Montgomery C Bronx	78.1
455 Townsend W Bay Shore	78.1
456 Correa V Babylon	78.1
457 Nelthorpe L Brooklyn	78.1
458 Williams S Bronx	78.1
459 Maj J Lackawanna	78.0
460 Baker R Voorheesvil	78.0
461 Deni W Buffalo	78.0
462 Moore C Staten Is	78.0
463 Baran R Buffalo	78.0
464 Horton J Tonawanda	78.0
465 Rizzuto C Queens	78.0
466 Shaw F Bronx	78.0
468 Brown E New York	78.0
469 Fuller D Buffalo	78.0
470 Ward R New York	77.9
471 Gray J Bronx	77.8
472 Muscarelli A Buffalo	77.8
473 Ryan G New York	77.7
474 Young E Bronx	77.7
475 Burse C Flushing	77.6
476 Mack J Laurelton	77.5
477 Gaskin S Bronx	77.5
478 Dulin M Bronx	77.5
479 Williams E Bronx	77.5
480 Woodard J Brooklyn	77.5
481 Service R Bronx	77.5
482 White M Bronx	77.5
483 McKenzie C Yonkers	77.4
484 Bunting B New York	77.4
485 Scriverani A Niagara Fls	77.4
486 Mazin M Brooklyn	77.4
487 Watson D Bronx	77.3
488 Flemming R Bronx	77.3
489 Robinson J Buffalo	77.3
490 Pampellonne V Bronx	77.3
491 Warendorf W Poughkeepsie	77.3
492 Wilkerson W New York	77.2
493 Irwin N New York	77.2
494 Dobson H Brooklyn	77.1
495 Peterson E Brooklyn	77.1
496 Cocks H Pearl River	77.1
497 Mitchell A New York	77.1
498 Abdushshahid L New York	77.1
499 Scolavino S Brooklyn	77.1
500 Stokes M New York	77.1
501 Booker R Jamaica	77.1
502 Smith C NYC	77.1
503 Morgan O Bronx	77.1
504 Byrd A New York	77.1
505 Valvo J Angola	77.0
506 Smith J Brooklyn	77.0
507 Gerwer W Staten Is	77.0
508 Sturgis G Brooklyn	77.0
509 Meyers W New York	76.6
510 Boone L New York	76.5
511 Jackson V Bronx	76.5
512 Dumas H Bronx	76.5
513 Middleton H New York	76.5
514 Brown J Hollis	76.5
515 Braxton J Bronx	76.4
516 McTier R New York	76.4
517 Jones M Bronx	76.4
518 White E White Plains	76.4
519 Glosson M Bronx	76.3
520 McCraw J Poughkeepsie	76.2
521 Cook R Marlboro	76.2
522 Taitt R Bronx	76.2
523 Parson L Brooklyn	76.1
524 Fuster A Bronx	76.1
525 Valvo P Staten Is	76.1
526 Illuminate D Bronx	76.1
527 Dumawal A Brooklyn	76.1
528 Surphis W Bronx	76.1
529 Glover R Brooklyn	76.1

530 Stabile C Bay Shore	76.0
531 Sessoms A NYC	76.0
532 Sullivan J Staatsburg	76.0
533 Wilson R Bronx	76.0
534 Ragucci J Staten Is	76.0
535 Lamanna P Richmond	76.0
536 Lewis B Brooklyn	76.0
537 Tagliaferro J Staten Is	76.0
538 Cortes E Brooklyn	76.0
539 Perry J New York	75.7
540 Thomas W Bronx	75.5
541 Lassiter H New York	75.5
542 Best G St Albans	75.5
543 Holmes H New York	75.5
544 Anderson C New York	75.5
545 Thomas S New York	75.5
546 Haynes N Bronx	75.5
547 Boyd J New York	75.5
548 Harris R S Ozone Park	75.5
549 Bostic M Mt Vernon	75.4
550 Garvanne B Brooklyn	75.4
551 Mercado C NYC	75.4
552 Chitester C Buffalo	75.4
553 Cherry E Bronx	75.4
554 Orleans E Staten Is	75.3
555 Gooding G Roosevelt	75.3
556 Page T Bronx	75.3
557 King L Brooklyn	75.3
558 Jones W New York	75.2
559 Hornung R Blooming Grv	75.2
560 Plummer L Brooklyn	75.1
561 Taylor H Brooklyn	75.1
562 Simpson W Laurelton	75.1
563 Steele D New York	75.1
564 Marshall R Bronx	75.1
565 Morris R Bronx	75.1
566 Glaze R Buffalo	75.0
567 Vidal A Staten Is	75.0
568 Cefalu G Brooklyn	75.0
569 Knight C Brooklyn	75.0
570 Clark S Bronx	75.0
571 Robinson E Staten Is	75.0
572 Devito F Brooklyn	75.0
573 Bazzicalupo R NYC	75.0

NARC. CORR. SUPVG. OFFICER

1 Splain P Medina	99.4
2 Eways P Brooklyn	95.4
3 Breen K Hollis	93.4
4 Altman H Woodside	92.7
5 Estner E Flushing	92.4
6 Stachowski J Cheektowaga	92.4
7 Kessler B Clinton Cors	92.1
8 Gurzynski R Kenmore	91.4
9 Konstant J Sayville	91.0
10 Wilkerson L Brooklyn	90.5
11 Ravenell T Bronx	90.5
12 Giacobone C Bronx	90.4
13 Mills S Bronx	90.4
14 Morse R Beacon	90.4
15 Wright W New York	90.4
16 Hostetter S Bronx	89.4
17 Henry B Bronx	89.4
18 Scott G New York	88.5
19 Greene D New York	88.5
20 Bergland B Bronx	88.4
21 Holmes R Jamaica	88.4
22 Pallone M Brooklyn	87.5
23 Connell W Buffalo	87.0
24 Geter H LI City	86.5
25 Long C Dover Plains	86.1
26 Masopust F Wappingr Fls	85.9
27 McDonald H Bronx	85.4
28 Sheehan E New York	85.4
29 Walker E Buffalo	85.4
30 Kauffman A Laurelton	85.0
31 Ramey J St Albans	84.9
32 Lockrow C Beacon	84.9
33 Schum E Attica	84.9
34 Streigold H Woodridge	84.9
35 Hill M Yonkers	84.7
36 Frasca F New York	84.6
37 Irvin F Brooklyn	84.6
38 Acey F New York	84.5
39 Fiocca J Brooklyn	84.5
40 Clarke G New York	84.4
41 Haskell T Brooklyn	84.4
42 Villegas M Fishkill	84.4
43 Canton A New York	84.4
44 Pochintesta R Katonah	84.4
45 Saxton E Walker Val	84.2
46 Bates J Bronx	83.6
47 Mahoney R Staten Is	83.5
48 Stamper E Bronx	83.5
49 Jones P Brooklyn	83.5
50 Cherry R Lockport	83.4
51 Vassari N Wappingr Fls	82.9
52 Dougherty T Kew Gardens	82.9
53 Hopkins L Bronx	82.5
54 Morgan R Bronx	82.5
55 Coley L New York	82.4
56 Marchak G Brooklyn	82.4
57 Formica P New York	82.4
58 Jenkins R New York	82.0
59 Hughes J Brooklyn	81.9
60 Richards R Brooklyn	81.5
61 Gustus F Brooklyn	81.4
62 Jackman H Bronx	81.4
63 Terwilliger R Newburgh	81.0
64 Cardwell G New York	81.0
65 Artis F Ossining	80.5
66 Hart D Bronx	80.5
67 Anthony W Brooklyn	80.4
68 Stowers J Brooklyn	80.4
69 Reid P Fishkill	80.4
70 Norman P Jamaica	80.3
71 Jordan R Wappingr Fls	80.1
72 Hickman J Brooklyn	79.6
73 Kimmel J Bronx	79.5
74 Godwin R NYC	79.4
75 Greene R Bloomingburg	79.4
76 Thomas J Bronx	79.4
77 Gaines D Bronx	79.4
78 Beveridge A Bronx	79.0
79 Thomas W New York	79.0

80 Christian J Brooklyn	78.5
81 Guarino F Pine Bush	78.5
82 Davis F New York	78.5
83 Barber F Brooklyn	78.4
84 Jones R Bronx	77.9
85 Campbell W Rockaway Bch	77.6
86 Sparks C Brooklyn	77.5
87 Mitchell A New York	77.5
88 Thomas E New York	77.5
89 Shannon W Buffalo	77.4
90 Gruber J Bronx	77.4
91 Whippes E Bronx	77.4
92 Bonici J Cornwall	77.4
93 Sutton H Brooklyn	76.5
94 Jones M Bronx	76.5
95 Prus J Yonkers	76.4
96 Kane D Medina	76.4
97 Finley R Queens Vill	75.5
98 Ryan V Laurelton	75.4
99 Samer L Elma	75.4

EMPLOYMENT SERVICE SUPVR.

1 Posner V Brooklyn	96.5
2 Seltzer W Bronx	96.0
3 Wytzka G Liverpool	93.5
4 Lee J Kirkwood	92.0
5 Bleacher A New York	90.5
6 Vogel L Flushing	90.5
7 Friedman H Brooklyn	90.5
8 Kusminsky I Brooklyn	89.0
9 Stevens J Forest Hills	89.0
10 Novello N Peekskill	89.0
11 Singer E Rockvil Ctr	89.0
12 Lyon C Syracuse	89.0
13 Hershey P Brooklyn	89.0
14 Diamond P Troy	87.7
15 Lesewig F Johnstown	87.5
16 Meschino J Glen Cove	87.5
17 Kavkewitz G Queens Vill	87.5
18 Leifer Y Albany	87.5
19 Shapiro J Brooklyn	87.4
20 Goudreault G Cold Brook	86.7
21 Rothschild M New York	86.4
22 Bernstein R Watervliet	86.4
23 Arje J Freeport	86.0
24 Wasserman S Brooklyn	86.0
25 Feuerstein H Bronx	86.0
26 Sayetta S New York	86.0
27 Tofalo J Utica	85.5
28 Kroell H Val Stream	85.5
29 Rosbrook N Fulton	84.5
30 Golaszewski H Brentwood	84.5
31 Donenfeld M Brooklyn	84.5
32 Karlstein B New York	84.2
33 Lurie H Albany	84.0
34 Hartz S Binghamton	83.9
35 McGrath J E Syracuse	83.5
36 Marcus E New York	83.0
37 Gladstone W Bay shore	83.0
38 Lasky M Brooklyn	83.0
39 Cash E Bronx	83.0
40 Seeger G Ossining	83.0
41 Rafferty W Ramsey NJ	83.0
42 Brody G Brooklyn	82.8
43 Carmichael L DeWitt	82.6
44 Turoff B Delmar	82.6
45 Morrell S Watervliet	82.4
46 Phillips S Brooklyn	81.8
47 Taub H Brooklyn	81.7
48 Castaldi J Central Val	81.5
49 Feltner D Queens Vill	81.5
50 Rourke M Troy	81.5
51 Tannen S White Plains	81.5
52 Stessel J Monsey	81.5
53 Keegan J Binghamton	81.5
54 Waitzman A Flushing	81.5
55 Gittens L St Albans	81.4
56 Diprima A Rochester	81.1
57 Diablaski J Latham	80.0
58 Jacoby D Flushing	80.0
59 Cohen A Forest Hills	79.6
60 Weinwurm E Plattsburgh	78.8
x61 Ruscher L Rome	78.6
62 Rosenberg V Mid Village	78.5
63 Kasper B Rego Park	78.5
64 Klein J Forest Hills	78.5
65 Alfonsin W Catskill	78.5
66 Dorler L Jamestown	78.5
67 Hentic D Staten Is	78.1
68 Rimberg E Syracuse	77.4
69 Beane E Bronx	77.0
70 Lynch J Elnora	76.9
71 Bogdan V Orchard Park	76.7

SR. HYDRAULIC ENGR. PUB. SRV.

1 Bausback A Voorheesvil	98.0
2 Doucette R Albany	96.6
3 Lambertson R Albany	91.7
4 Dynia S Rockvil Ctr	87.1
5 Galup A New York	78.7

SR. TELEPHONE ENGR.

1 Bausback A Voorheesvil	103.0
2 Doucette R Albany	97.6
3 Lambertson R Albany	88.7

LANDSCAPE ARCHITECT

1 Bartow D Syracuse	92.0
2 Fritz J Coeymans	86.0
3 Dunlap C Trumansburg	81.8
4 Rivers R Woodbridg Va	79.1
5 LaFargue B E Northport	77.3
6 Fritz L Coeymans	75.3

SR. GAS ENGR.

1 Bausback A Voorheesvil	81.0
2 Doucette R Albany	79.6

OPTION A - SR. STATIONARY ENGR.

1 Bailey H Elnora	99.2
2 Rickard W Fredonia	98.9
3 Brooks R Gowanda	97.3
4 Marshall H Morrisonvil	97.3
5 Deubert F Athens	97.1
6 Hedson W Bronx	96.7
7 Colwell E Oneonta	96.4
8 Coolon D Saranac Lake	95.9
9 Vuturo J Hyde Park	95.6
10 Dann R Delancey	95.5
11 Moerbeek M New Paltz	95.4
12 Wing R Oneonta	95.4
13 Evans D Albany	95.4
14 Hauff J Dover Plains	95.4
15 Silliman C Auburn	95.1
16 Shover G Albany	95.0
17 Utter L Schenevus	94.8
18 Hayes M Poughkeepsie	94.6
19 Desroches J Scotia	94.5
20 White W Bronx	93.5
21 Krieg F Albany	93.2
22 Bowers G Rome	92.6
23 Denike J Peekskill	91.9
24 Hutton W Boonville	91.8
25 Mitchell W West Babylon	91.8
26 Walker F Ctl Islip	91.3
27 Rogler L Beacon	90.9
28 Diack W Cohoes	90.6
29 Farmer W Yorkville	90.3
30 Vandewater D Marcy	89.8
31 Paulsen J Ravena	89.5
32 Hirst R Schenectady	89.2
33 Gross J Ctl Islip	89.0
34 Dueklow J Mt Morris	88.7
35 Lavene N Canton	88.7
36 Paton J Albany	88.4
37 Naviekas H Brooklyn	88.3
38 Gifford P Woodhaven	88.2
39 Mullins W Buffalo	88.0
40 Jutting C Centereach	87.9
41 Bacon J Staatsburg	87.8
42 Murray D Ogdenburg	87.8
43 Courter W Haverstraw	87.1
44 Myers C Saratoga Spa	87.0
45 Sweet W Rochester	86.6
46 Sherry T Castle	86.6
47 Bledsoe E Morrisville	86.3
48 Bellardini N Norwood	86.2
49 Mostachetti D Pawling	85.6
50 Cushing L Rensselaer	83.7
51 Ludwig W Lancaster	85.4
52 Bush J Brockport	85.1
53 Prine A Oswaco	85.0
54 Long J Garnerville	84.8
55 Richard D Albany	84.5
56 Martin K Troy	84.5
57 Hemstrought H Oxford	84.0
58 Ward E Franklin	84.0
59 Ratcliffe Rensselaer	83.7
60 Rago J West Babylon	83.6
61 McManus L Floral Park	83.0
62 Parker L Stony Point	83.0
63 Mallory C Watervliet	82.7
64 Sheffield J Fredonia	82.3
65 Pfeifer A Marietta	82.2
66 Martell R Saranac Lake	82.1
67 Brayton P Saratoga	81.9
68 Friburger W Ctl Islip	81.6
69 Brown E Nassau	81.6
70 Snyder D Berne	81.5
71 Emerson F Kirkwood	81.5
72 McLamb G Bay Shore	81.4
73 Wert R Nunda	81.4
74 Guhlow B Buffalo	81.3

Eligibles on State and County Lists

CIVIL SERVICE LEADER, Tuesday, April 20, 1971

SR. EMPLOYMENT SECURITY MNGR.

1 Posner V Brooklyn	99.5
2 Wytzka G Liverpool	96.5
3 Rangwitz N New York	96.4
4 Gabriel J N Merrick	95.0
5 Hamm J Westbury	93.9
6 Blecher A New York	93.5
7 Vogel L Flushing	93.5
8 Griedman H Brooklyn	93.5
9 Saffer R Brooklyn	92.7
10 Googins C Fairport	92.6
11 Kusminsky I Brooklyn	92.0
12 Stevens J Forest Hills	92.0
13 Lyon C Syracuse	92.0
14 Eisen F New York	91.6
15 Stransky L Bellerose	90.8
16 Diamond P Troy	90.7
17 Lesewig F Johnstown	90.5
18 Kavkewitz G Queens Vill	90.5
19 Leifer Y Albany	90.5
20 Shapiro J Brooklyn	90.4
21 Walquist W Brooklyn	90.1
22 Goudreault G Cold Brook	89.7
23 Rothschild M New York	89.4
24 Shapiro H Bronx	89.0
25 Arje J Freeport	89.0
26 Wasserman S Brooklyn	89.0
27 Feuerstein H Bronx	89.0
28 Hersch S Flushing	89.0
29 Legge V Tuxedo	88.9
30 Kroell H Val Stream	88.5
31 Rosbrook N Fulton	87.5
32 Golaszewski H Brentwood	87.5
33 Spencer E Syracuse	87.5
34 Curtwright W Bronx	87.5
35 Enright T St James	87.4
36 Karlstein B New York	87.2
37 Lurie H Albany	87.0
38 Morrell S Watervliet	86.9
39 Hartz S Binghamton	86.9
40 Damico L Rochester	86.8
41 Culotty R Hicksville	86.8
42 Lentz F Syracuse	86.7
43 McGrath J E Syracuse	86.5
44 Satterfield C Spring Val	86.3
45 Osten A Tuckahoe	86.0
46 Cavanagh J S Cheektowga	86.0
47 Marcus E New York	86.0
48 Glastone W Bay Shore	86.0
49 Cash E Bronx	86.0
50 Lasky M Brooklyn	86.0
51 Seeger G Ossining	86.0
52 Brody G Brooklyn	85.8
53 Eisner I New York	85.7
54 Carmichael L DeWitt	85.6
55 Sherlock M E Syracuse	85.2
56 Herman W Rochester	85.0
57 Taub H Brooklyn	84.7
58 Blattberg J Arverne	84.5
59 Castaldi J Central Val	84.5
60 Joshua S New York	84.5
61 Williams J New York	84.5
62 Tannen S White Plains	84.5
63 Stessel J Monsey	84.5
64 Ginsberg L Brooklyn	84.5
65 Rappe C Brooklyn	84.5
66 Seaman M Orchard Park	84.3
67 Friedlander L Levittown	84.3
68 Diprima A Rochester	84.1
69 Aaron S New York	84.1
70 Leadley R Oswego	84.0
71 Shapiro M Brooklyn	84.0
72 Hoffman A Elmont	83.6
73 Cotellessa P Hohokus NJ	83.3
74 Gianatasio J Bronx	83.3
75 Braunstein E Brooklyn	83.0
76 Diblasi J Latham	83.0
77 Greenblatt I Brooklyn	83.0
78 Lui F Woodside	82.9
79 McCoy D Utica	82.8
80 Sol A Forest Hills	82.7
81 Theobald C South Amb NJ	82.6
82 Cohen A Forest Hills	82.6
83 Eells R Syracuse	82.5
84 Gallagher J Suffern	82.5
85 Pier M Watervliet	82.4
86 Lawson J Troy	82.3
87 Kosloff G Jamaica	82.1
88 Gossin G Syracuse	81.8
89 Weinwurm E Plattsburgh	81.8
90 Nathan H Monsey	81.7
91 Ruscher L Rome	81.6
92 Epstein M New York	81.6
93 Theobald W Syracuse	81.6
94 Rosenberg V Mid Village	81.5
95 Kasper B Rego Park	81.5
96 Pollack S Val Stream	81.5
97 Hilligas R Buffalo	81.5
98 Tanenbaum M Brooklyn	81.5
99 Klein J Forest Hills	81.5
100 Tier J Brooklyn	81.5
101 Prens L Hyde Park	81.5
102 Alfonsin W Catskill	81.5
103 Schultz W E Elmhurst	81.5
104 Roy Arline Malone	81.5
105 Abrams I Brooklyn	81.5
106 Feintuch M Yonkers	81.5
107 Dorler L Jamestown	81.5
108 Horn D Roslyn	81.5
109 Parsh H New York	81.4
110 Shapiro W Brooklyn	81.1
111 Hentic R Staten Is	81.1
112 Becker R Fayetteville	81.0
113 Kaiser A Gloversville	81.0
114 Horowitz H Vestal	80.8
115 Beckett R New York	80.8
116 McMahon N Hamburg	80.7
117 Cunningham T Taliman	80.6
118 Kavanaugh J Rochester	80.6
119 Anderson J New York	80.6
120 Gross B New York	80.5
121 Rebhan J Kenmore	80.5
122 Rimberg E Syracuse	80.4
123 Unger L Brooklyn	80.4
124 Farrell K New York	80.4

125 Hardy R Rochester	80.4
126 Josephson M Brooklyn	80.4
127 Snider R Lewiston	80.2
128 Salzman H Brooklyn	80.0
129 Lieberman I Brooklyn	80.0
130 Lyons R Brooklyn	80.0
131 English A Hastings	80.0
132 Rogers I Flushing	80.0
133 Berger H Bronx	80.0
134 Gordon A Rego Park	80.0
135 Embs P Collins	79.9
136 Lynch J Elnora	79.9
137 Bogdan V Orchard Park	79.7
138 Hayward R Ballston Spa	79.7
139 Tomita K New York	79.4
140 Provick V Hamburg	79.4
141 Turbine V Niagara Fls	79.2
142 Cooper I Masspequa Pk	79.2
143 Singer H N Syracuse	79.1
144 Goodfriend A N Syracuse	78.9
145 Weil D Flushing	78.9
146 Weitz G Brooklyn	78.9
147 Bierman R Manuet	78.8
148 Platt V Staten Is	78.7
149 Gromer C Woodside	78.7
150 Weininger D New York	78.6
151 Greenblatt J New York	78.5
152 Trachtenberg G Dobbs Ferry	78.5
153 Diamond J Monroe	78.5
154 Matarese L Yonkers	78.5
155 Gallins J Floral Park	78.5
156 Hatch W Albion	78.5
157 Gold B Brooklyn	78.5
158 Arcangeli N Hornell	78.5
159 Mitchell C Jackson Hts	78.5
160 Ormsby T Watervliet	78.5
161 Greenberger J Ithaca	78.5
162 McGillicuddy M Buffalo	78.5
163 Struppa M Freeport	78.5
164 Herbert F Corona	78.5
165 Desimone J Flushing	78.4
166 Hultz G Fishers	78.1
167 Karhan M Huntington Sta	78.1
168 Butler J White Plains	77.8
169 Carton C New York	77.8
170 Harold G White Plains	77.7
171 Rothman H New York	77.6
172 Greenberg G New York	77.6
173 Green D New York	77.5
174 Nathan E Brooklyn	77.5
175 McCoe M Latham	77.4
176 Bandel M Lindenhurst	77.4
177 Wisotsky N New York	77.3
178 Eldredge L Oneida	77.3
179 Kampmann F New Faire Ct	77.2
180 Stegeman A Staten Is	77.2
181 Lang L Flushing	77.1
182 Riggan W College Pnt	76.9
183 Seaman D Millbrook	76.9
184 Miller C Levittown	76.9
185 Boyd D Amityville	76.8
186 Neckritz A New York	76.7
187 Bratty J Tonawanda	76.3
188 Danskin R LaGrangevil	76.3
189 Knapp F New York	76.1
190 Kreindler I Brooklyn	76.1
191 Ashley H New York	76.1
192 Cummings J Schenectady	75.9
193 Caughey C Cortland	75.9
194 Finger B Staten Is	75.4

EMPLOYMENT SECURITY MNGR.

1 Rangwitz N New York	100.9
2 Gabriel J N Merrick	99.5
3 Hamm J Westbury	98.4
4 Saffer R Brooklyn	97.2
5 Googins C Fairport	97.1
6 Eisen F New York	96.1
7 Stransky L Bellerose	95.3
8 Shapiro J Brooklyn	94.9
9 Walquist W Brooklyn	94.6
10 Goudreault G Cold Brook	94.2
11 Shapiro H Bronx	93.5
12 Legge V Tuxedo	93.4
13 Spencer E Syracuse	92.0
14 Curtwright W Bronx	92.0
15 Enright T St James	91.9
16 Fischer S Brooklyn	91.5
17 Damico L Rochester	91.3
18 Gulotty R Hicksville	91.3
19 Lentz F Syracuse	91.2
20 Satterfield C Spring Val	90.8
21 Osten A Tuckahoe	90.5
22 Cavanagh J S Cheektowga	90.5
23 Lasky M Brooklyn	90.5
24 Eisner I New York	90.2
25 Hage L Maplewood NJ	90.1
26 Sherlock M E Syracuse	89.7
27 Herman W Rochester	89.5
28 Blattberg J Arverne	89.0
29 Joshua S New York	89.0
30 Ginsberg L Brooklyn	89.0
31 Rappe C Brooklyn	89.0
32 Seaman M Orchard Park	88.8
33 Friedlander L Levittown	88.8
34 Aaron S New York	88.6
35 Leadley R Oswego	88.5
36 Hoffman A Elmont	88.1
37 Cotellessa P Hohokus NJ	87.8
38 Gianatasio J Bronx	87.8
39 Braunstein E Brooklyn	87.5
40 Greenblatt I Brooklyn	87.5
41 Lui F Woodside	87.4
42 McCoy D Utica	87.3
43 Sol A Forest Hills	87.2
44 Theobald C South Amb NJ	87.1
45 Gallagher J Suffern	87.0
46 Pier M Watervliet	86.9
47 Lawson J Troy	86.8
48 Kosloff G Jamaica	86.8
49 Gossin G Syracuse	86.3
50 Nathan H Monsey	86.2
51 Ruscher L Rome	86.1
52 Epstein M New York	86.1
53 Theobald W Syracuse	86.1
54 Pollack S Val Stream	86.0

55 Tanenbaum M Brooklyn	86.0
56 Tier J Brooklyn	86.0
57 Prens L Hyde Park	86.0
58 Schultz W E Elmhurst	86.0
59 Roy A Malone	86.0
60 Abrams I Brooklyn	86.0
61 Horn D Roslyn	86.0
62 Parish H New York	85.9
63 Becker R Fayetteville	85.5
64 Kaiser A Gloversville	85.5
65 Horowitz H Vestal	85.3
66 Beckett R New York	85.3
67 McMahon N Hamburg	85.2
68 Cunningham T Tallman	85.1
69 Kavanaugh J Rochester	85.1
70 Anderson J New York	85.1
71 Gross B New York	85.0
72 Rebhan J Kenmore	85.0
73 Lacey W Binghamton	84.9
74 Unger L Brooklyn	84.9
75 Farrell K New York	84.9
76 Hardy R Rochester	84.9
77 Josephson M Brooklyn	84.9
78 Snider R Lewiston	84.7
79 Salzman H Brooklyn	84.5
80 Lieberman I Brooklyn	84.5
81 Lyons R Brooklyn	84.5
82 Raych E Buffalo	84.5
83 Berger H Bronx	84.5
84 Embs P Collins	84.4
85 Hayward R Ballston Spa	84.2
86 Ritchie A Liverpool	84.0
87 Quinlivan E Schenectady	84.0
88 Provick V Hamburg	83.9
89 Cooper I Masspequa Pk	83.7
90 Singer H N Syracuse	83.6
91 Goodfriend A N Syracuse	83.4
92 Weil D Flushing	83.4
93 Weitz G Brooklyn	83.4
94 Bierman R Manuet	83.3
95 Platt V Staten Is	83.2
96 Gromer C Woodside	83.2
97 Weininger D New York	83.1
98 Greenblatt J New York	83.0
99 Diamond J Monroe	83.0
100 Matarese L Yonkers	83.0
102 Gold B Brooklyn	83.0
103 Mitchell C Jackson Hts	83.0
104 Kiffney J Johnstown	83.0
105 Herbert F Corona	83.0
106 Karhan M Huntingtn Sta	82.6
107 Lax M Glen Oaks	82.5
108 McKosky R Trhite Plains	82.3
110 Carton C New York	82.3
111 Harold G White Plains	82.2
112 Rothman H New York	82.1
113 Greenberg G New York	82.1
114 Green D New York	82.0
115 Nathan E Brooklyn	82.0
116 McCue M Latham	81.9
1Yndel M Lindenhurst	81.9
118 Wisotsky N New York	81.8
119 Eldredge L Oneida	81.8
120 Kampmann F New Fair Ct	81.7
121 Stegeman A Staten Is	81.7
122 Levy Lang L Flushing	81.6
124 Eckl R Catskill	81.5
125 Suttler B Mamaroneck	81.5
126 Pittinsky M New York	81.5
127 Langsam F Bronx	81.5
128 Supnick M Brooklyn	81.5
129 Murray A Rochester	81.5
130 Seaman D Millbrook	81.4
131 Nablo D N Tonawanda	81.4
132 Miller C Levittown	81.4
133 Neckritz A New York	81.2
134 Bakel M Albany	81.2
135 Natale J Buffalo	81.1
136 Cohn M Flushing	81.1
137 Slavin L Val Stream	81.1
138 Joerg J Brooklyn	80.9
139 Bratty J Tonawanda	80.8
140 Danskin R Lagrangevil	80.8
141 Knapp F NYC	80.6
142 Kreindler I Brooklyn	80.6
143 Ashley H New York	80.6
144 Cummings J Schenectady	80.4
145 Caughey C Cortland	80.4
146 Frankel S New York	80.2
147 Brender I Brooklyn	80.0
148 Cohen M New York	80.0
149 Hardiman W Buffalo	80.0
150 McRae G New York	80.0
151 Horowitz J Jamaica	80.0
152 Finger B Staten Is	79.9
153 Levinson J Bronx	79.8
154 Salvatore D Willstn Park	79.2
155 Zwolinski A Buffalo	79.1
156 Horowitz I Bronx	79.0
157 Rynkowski A Eggertsville	79.0
158 Behrens J Bronx	78.9
159 Cooper I East Meadow	78.7
160 Maher J New York	78.7
161 Seebom L Vestal	78.7
162 Towne J Geneva	78.7
163 Kamenker J Massapequa	78.6
164 Divito J Lewiston	78.6
165 Rosenkranz C Buffalo	78.5
166 Sitterle M Williamsvil	78.5
167 Hough M Cheektowaga	78.5
168 Schweiger D Mt Vernon	78.5
169 Seidman J New York	78.4
170 Kaminski J Hamburg	78.4
171 Hape M Rochester	78.4
172 Hall D Kingston	78.4
173 Goldsand H New York	78.4
174 Polimeni D Brooklyn	78.3
175 Peck I Bronx	78.2
176 Treat R Auburn	78.0
177 Scherlag I Jamaica	77.9
178 Georgalis R New York	77.7
179 Walsh E Riverdale	77.6
180 Fike R New York	77.5
181 Eisenstadt A Baldwin	77.4
182 McDermodt T Rochester	77.4
183 Asherman H Brooklyn	77.3
184 Capone L Brooklyn	77.2

185 Braeman G Medford	77.1
186 Lissiansky R Sayville	77.1
187 McKeown H Buffalo	77.0
188 Achilli M Bronx	77.0
189 Silverman S New York	76.9
190 Mayo Z Schenectady	76.9
191 Sanders M Elmhurst	76.7
192 Jacquemin B Hicksville	76.7
193 Vega A Palisades NJ	76.6
194 Schwartz S Jamaica	76.6
195 Exler E Williamsvil	76.2
196 Maguire P Brooklyn	76.1
197 Goldman T New York	76.1
198 Ryan W Troy	76.0
199 Muller M Douglaston	76.0
200 Selikson I Bronxville	75.6
201 Fagan B Whitesboro	75.4
202 Driscoll M Rochester	75.3

SR. BACTERIOLOGIST

1 Kary G Kenmore	81.5
2 Morrissey A Buffalo	80.2

CT. STENO. SUPREME COURT 3RD J D

1 Toddings C E Greenbush	99.3
2 Schlamowitz G Albany	91.7
3 Weinberg D Loudonville	84.7

CT. STENO. SUPREME COURT 3RD J D

1 Foley T Coymans	97.0
2 Toddings C E Greenbush	97.0
3 Tibbitts C Albany	96.6
4 Paley D Loudonville	96.4
5 Dratch B Albany	95.2
6 Thurm S Albany	93.4
7 Pavone R Delmar	91.0
8 Schlamowitz G Albany	90.2
9 Adamkiewicz J Albany	90.0
10 Weinberg D Loudonville	84.0
11 Pizzitola A Delmar	82.2

ASSOC. INS. EXMR. RATES

1 Gilmartin E Staten Is	93.0
2 Fondiller L New Hyde Pk	91.0
3 Kaplan C Bronx	87.5
4 Lauer H Glendale	85.6
5 Baida H Far Rockaway	85.0

ASSOC. INS. EXMR. PROPERTY

1 Foodim M Flushing	86.4
2 Vernon N Greenlawn	85.1
3 Braus C Jamaica	84.1

EMPLOYMENT SUPERINTENDENT

1 Masterson J Elnora	96.0
2 Rourke M Troy	96.0
3 Valdes L Bronx	94.0
4 Heller V New York	93.0
5 Phillips S Brooklyn	92.9
6 Deenenfeld M Brooklyn	92.0
7 Elie R Latham	91.2
8 Meschino J Glen Cove	91.0
9 Speiser M Mt Vernon	91.0
10 Golodner M Forest Hi	90.0
11 Keegan J Binghamton	90.0
12 Mensch S Ossining	88.0
13 Bernstein R Bayside	86.5
14 Gittens L St Albans	84.9
15 Volin S Brooklyn	84.0
16 Lee J Kirkwood	84.0
17 Stahl L Flushing	83.0
18 Fettner D Queens Vi	83.0
19 Bernstein R Watervlie	79.9
20 Taub H Brooklyn	78.7
21 Thomas A Syracuse	78.5
2	

Suffolk Spurs Recruiting For Computer Staff Aides

Suffolk County is busily seeking personnel in the computer field for just under half a dozen titles, all of them confronted with a April 21 cutoff date. In each instance, no residence requirements will be invoked.

The various titles take in a May 22 written test, scheduled to delve into questions on programming techniques and concepts; data processing equipment; EPD center operations, and capacity to read. A fuller description of the test contents and job duties may be gotten from the Suffolk Civil Service Dept., County Center, Riverhead 11901. Their phone is: (516) 727-4700.

Below is a listing of titles and salaries, also indicating the basic requisites sought of candidates applying for the individual jobs.

Title/Biweekly Pay Rate	Requirements Specified
Computer Programmer/\$340-479	H.S. Graduation; two years in computer programming.
Sr. Computer Programmer/\$393-55	H.S. graduation; four years in computer programming.
Sr. System Analyst/\$457-633	H.S. graduation; six years in computer programming, three in EDP systems analysis work.
Programming Supervr./\$529-724	Bachelor's in business admin., EDP, or related field; five years in programming or systems analysis.
Data Processing Mgr./\$15,000 Yr.	Bachelor's degree; seven years in programming or systems analysis, three in a supervisory capacity.

Eng. Inspector Entries Sought By Suffolk Cty.

High school grads who have four or six years in public works engineering construction will have the chance, through April 21, to file for the jobs of engineering inspector and senior engineering inspector respectively. The potential employer is Suffolk County.

Pay range varies by jurisdiction but, according to the County Civil Service Dept., the usual wage for inspectors starts at \$6,500; for senior inspector, \$8,500. The top increment levels are put at \$8,000 and \$10,000.

A pair of exams has been scheduled for May 22. Both tests will emphasize similar areas, namely methods, materials and tools used in road construction; interpretation of plans and specifications, and supervision and inspection procedures.

Applicants are asked to write the County CSD at the County Center, Riverhead 11901. If you prefer to phone, call (516) 727-4700.

Select Simons To Run Corps' Field Project

Commissioner Marta Valle and assistant commissioner Paul A. Kurzman of the City's Youth Services Agency have announced that Eglon E. Simons will serve as deputy director of the Neighborhood Youth Corps, which is administered by the agency.

Simons will coordinate the \$30 million, federally funded program's field operations. The Neighborhood Youth Corps is

composed of a Summer program for high school aged youths, a part-time work program for youths in school and a full-time work-training program for youths who have dropped out of school.

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Referees For WCB

Vincent T. Darcy and Nancy Mottola Schachter of Brooklyn were appointed to serve seven-year terms as referees of the Workmen's Compensation Board of the State of New York, according to S. E. Senior, WCB chairman.

Ask Asst. Actuaries For Credits In Math

Requirements to be an assistant actuary with the City revolve around having a baccalaureate that includes 24 credits in either math or statistics. However, high school grads may also qualify provided they have four years in the role of actuarial clerk, bookkeeper, account clerk or bank teller.

Pay begins at \$6,800 and rises incrementally to \$9,640. Training and experience will weigh 100; and Experience A Form is to be filled out at the time of application.

Typical duties may entail helping in calculating the annuity and pension allowance of retiring City employees and computing the amount of reserves necessary to pay optional allowances. More details on this aspect can be found in Exam Notice No. 7041

Visit the City Personnel Dept. weekdays or Saturday mornings at 49 Thomas St., Manhattan. For subway directions, check the column, "Where to Apply for Public Jobs." In any event, be sure to file before April 27.

Asst. Civil Service Test Is Postponed

ALBANY—The Civil Service Employees Assn. has succeeded in having the Civil Service Department reschedule assistant civil engineer (design) examination number 34-423 to a later date.

The examination was originally scheduled for April 24, 1971, but this date was in conflict with the annual convention of the New York State Association of Transportation Engineers. CSEA assistant executive director F. eHenry Galpin contacted the Department of Civil Service, and had the examination date reset for May 22, 1971.

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CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Tuesday, April 20

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 10:30 a.m. — Community Action.
- 11:30 p.m. (color) — Around the Clock — "Physical Fitness & You." NYC Police Dept. training series.
- 3:00 p.m. — Return to Nursing— No. 8, "Patient With Peptic Ulcers." Refresher course for nurses.
- 7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Wednesday, April 21

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 1 p.m. — American Government: "The Civil Servants."
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 2:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports—NYC Police Dept.
- 3:00 p.m. — Return to Nursing— No. 9, "Peptic Ulcer: Nursing Care." Refresher course for nurses.
- 7:00 p.m. (color) — On the Job— NYC Fire Dept. training program.

Thursday, April 22

- 9:30 a.m. (color) — Around the Clock — NYC Police Dept. training series.
- 12:30 p.m. — Thirty Minutes with Herb Klein, director of White House communications.
- 1:30 p.m. (color) — Around the Clock — NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports—NYC Police Dept.
- 3:00 p.m. — Return to Nursing— No. 9, "Peptic Ulcer: Nursing Care."
- 7:00 p.m. (color) — Around the Clock — NYC Police Dept. training series.

Friday, April 23

- 9:30 a.m. (color) — Around the Clock — "Gambling Enforcement." NYC Police Dept. training series.
- 6:30 p.m. — Continuing Education: "Battle Against Disease." Dr. Julia Freitag, State Health Dept.
- 8:30 p.m. — American Government — "The Regulators."

Sunday, April 25

- 10 p.m. — Community Action: "The Budget Crisis."
- 10:30 p.m. (color) — With Mayor Lindsay — Weekly interview with the Mayor.

Monday, April 26

- 9:30 a.m. (color) — Around the Clock — "Gambling Enforcement Review." NYC Police Dept. training series.
- 2:30 p.m. — Police Commissioner Reports — NYC Police Dept. training series.
- 3:00 p.m. — Return to Nursing— No. 10, "Fluid & Electrolytes." Refresher course for nurses.
- 7:00 p.m. (color) — On the Job— "Arson." NYC Fire Dept. training series.



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| Forest Hills Luby Volkswagen, Inc. | New York City Volkswagen Bristol Motors, Inc. | North Syracuse Finnegan Volkswagen, Inc. |
| Fulton Fulton Volkswagen, Inc. | New York City Volkswagen Fifth Avenue, Inc. | Tonawanda Granville Motors, Inc. |
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Grant Helps Research On Cancer Conducted By RPMI Biophysicists

BUFFALO — Receipt of a \$15,000 National Science Foundation grant for completion of electron microscope research at Roswell Park Memorial Institute, the State Health Department cancer research and treatment center here, was announced recently.

The grant will enable Dr. Donald F. Parsons and his colleague, Harry M. Johnson, to complete their biomedical studies of improved methods for viewing cell structures in the electron microscope.

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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Slate Campaign For Biz Prom. Coordinator

Busy season for filing for assistant business promotion coordinator is now in full swing, and will continue so through April 27. The title offers an annual \$6,200 to start; \$8,500 after the final increment.

Needed are 30 college credits plus one year in manufacturing, finance, sales, public relations or a related field, in which you held a supervisory role. Holders of a high school diploma or equivalency certificate also must have two years of the above experience. A satisfactory combination will also be considered. Data on background will be submitted in an Experience A Form, obtained at the Department of Personnel.

The Department maintains offices at 49 Thomas St., Manhattan, and welcome entrants to acquire a copy of the job bulletin, No. 0195. Applications must be received by April 27 to be screened for one of the six existing vacancies, situated with Economic Development Admin.

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Lists Advancement Exams

Health Corp. Notes 7 Titles Subject To Cutoff On Friday

The City Personnel Dept. has decided to add seven promotional posts to the existing series of titles now subject to an April 23 cutoff point. As with the others, states the amended notice, only in-person filing will be permitted. These openings are all under the aegis of the NYC Health & Hospitals Corp.

The affected titles are almost exclusively within the architect and engineer categories, the duties of which are described in their respective exam notices. Filing hours last till 5 p.m. on weekdays. Applicants are to go to Room No. 216, 55 Thomas St., Manhattan, any weekday by the coming Friday.

A roster of jobs and agencies, also indicating current starting salaries, the titles of eligibility and test dates, is provided below:

- Assistant Architect/HHC/\$11,600; Open to incumbents in the junior architect title; exam set May 14.
- Assistant Civil Engr./HHC/\$11,600; Open to incumbents in the junior civil engineer and civil engineer draftsman titles; exam set May 10.
- Assistant Electrical Engr./HHC/\$11,600; Open to incumbents in the junior electrical engineer and electrical engineer draftsman titles; exam set May 10.
- Assistant Mechanical Engr./HHC/\$11,600; Open to incumbents in the junior mechanical engineer and mechanical engi-

Soundly Anchored
 Some 19 candidates for the title of salvage appraiser were recently sent list notices by the City Personnel Dept. The post is open-competitive.

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• Engineer Technician/HHC/\$7,800; Open to incumbents in the assistant engineering technician title; exam set May 13.

• Senior Construction Inspection/HHC/\$9,500; Open to incumbents in the construction inspector title; exam set May 21.

• Senior Engineering Technician/HHC/\$9,000; Open to incumbents in the engineering technician, engineering aide and junior draftsman titles; exam set May 13.

Eliminate Tests For 10 More Posts

Ten State titles have been included on the growing roster of continuous-filing jobs for which tests have either been suspended or cancelled. The announcement came in the form of a bulletin from the Office of the Director of Recruitment and Examinations, State Civil Service Dept., Albany.

The suspended posts are: dentist, dentist-in-training, junior engineer, junior architect, junior landscape architect, tax examiner trainee and drafting aide. Cancellation has been announced for the titles of computer operator, tab machine operator and senior railroad engineer. The diminishing list of continuous-filing jobs reflects the State's job freeze policies of severely limited hiring.

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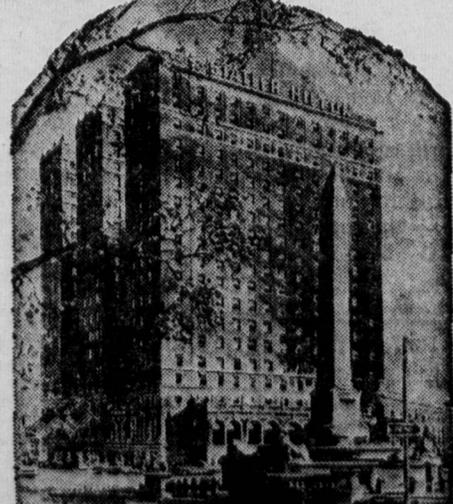
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Where to Apply for Public Jobs

The following directions where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8700.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT's QT, RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

STATE — Department of Civil Service has regional offices at: 1350 Ave. of Americas, N.Y. 10119, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse 13202; 500 Midtown Tower, Rochester 14604 (Wednesdays only). Not open Saturdays.

After 5 p.m., telephone: (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications only in person at the offices of the New York State Employment Service.

FEDERAL—New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the posts also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

— For One Year — Levitt Extends State Aides' Life Insurance

ALBANY—State Comptroller Arthur Levitt has filed a regulation with the Secretary of State extending the New York State Public Employees' Group Life Insurance Plan another year to March 31, 1972.

Insurance under the plan is paid in lieu of the ordinary death benefit up to \$50,000 to beneficiaries of members of the New York State Employees' Retirement System and the New York State Policemen's and Firemen's Retirement System. Payments made under the plan are exempt from Federal income taxes up to \$50,000.

The cost of the insurance program to taxpayers is no more than the cost of the ordinary death benefit.

Any amount in excess of \$50,000 paid to a member's beneficiary is subject to Federal income taxation. Death and retirement benefits are not subject to New York State income tax.

Levitt said that the creation of the plan was "not only a victory for members of the two retirement systems but for public pension systems throughout the Nation seeking to adopt a similar plan."

The plan provides beneficiaries of public employees with the same tax protection now afforded to millions of workers in the private sector in New York State.

Tap Collins For HDA
New York City's Housing and Development Administration has announced that Jack B. Collins will become assistant administrator for management planning. Collins' tasks focus on program analysis, computer operations and overall management and fiscal planning functions within HDA.

Restructuring Comm. Sets Vestal Meeting For Friday, April 23

VESTAL—The Civil Service Employees Assn.'s special committee on restructuring of the Association will meet at the Central Regional Conference here on April 23. The committee members will meet in teams, attending each Friday evening session in order to hear the suggestions of all interested parties attending the conference.

Members of the committee are: A. Victor Costa, chairman; Ernest Wagner; Charles Ecker; George Koch; Nicholas Puzifferri; John S. Adamski; Ronald Friedman; Robert Young; Jack Weisz; Howard Cropsey, and S. Samuel Borely.

Edifice Crumbles

Nine candidates were declared not qualified to compete on Exam No. 7017 recently. The title involved: assistant landmarks research specialist.

Help Wanted
Supervising Public Health Nurse. Ontario County Public Health Office. Salary range \$10,500-\$12,500. All fringe benefits. Open to New York State eligibles. Examination date to be announced. Applications and further information available at the Office of the Ontario County Civil Service Commission, Third Floor, Court House, Canandaigua, N. Y.

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CSEA Bargainers Learning Negotiation Techniques

(STORY ON PAGE 3)

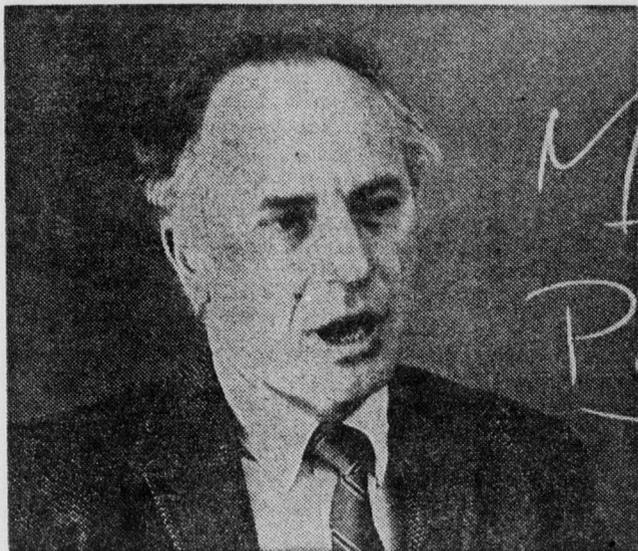
CIVIL SERVICE LEADER, Tuesday, April 20, 1971



Taking part in the seminar are, from top right, counter-clockwise, Leonard Freman,

Ruth Slutsky, Mabel Amidon, Santa Orcino, John Kane, Alfonse Briere, Carmen Albano, Boris Kramarchyk, Naomi Kenderson, David

Velk, George Orton, Howard Cropsey, Edward Evans and Joseph Cozz.



RONALD DONOVAN
Cornell Professor



E. NORBERT ZAHM
Seminar Coordinator



WILLIAM ROTH
Labor Attorney



Other students included, from left: Walter Myers, Catherine Perrin, Louis Talarico,

John Mroczkowski, Joseph McDermott, Tim-

othy McInerney, Louis Sunderhaft and, (partially hidden) Joseph Rickert.

Cutoff Next Week

Lunch Mgr. Jobs Provide

Pay Scale Of \$7,500-9,240 On The Radio

The filing bell will ring April 30, closing date for filing for school lunch manager with annual wages of \$7,500-9,240. The prospective employer is the City Board of Education. Spanish-speaking personnel are especially sought.

Needed here are either a bachelor's degree with 24 credits in institutional management, hotel administration, etc., or completion of a two-year program in "restaurant or food service restaurant technology, including courses in nutrition, food preparation, quantity cooking, foods, and dining room or kitchen management" plus two years of work history in this field.

The job—which has 60 vacancies indicated—consists basically of planning and supervising food preparation and service, including the determination of requirements for food, supplies and equipment as well as the inspection, storage and distribution of such supplies. A detailed account of duties can be found by consulting Exam Notice No. 0180.

Training and experience will weigh 100; therefore, applicants are asked to submit an Experience A Form (inclusive of courses) when they apply. Filing is conducted daily at the City Personnel Dept., 49 Thomas St., Manhattan. Applications are also accepted on Saturdays up to noontime.

Closed

On City Exam No. 0509, for the title of assistant architect, two candidates were rated as not eligible.

Set Shutoff For Sewer Insp. Posts

Application period will draw to a close on April 27 for a series of City openings as inspector, highways and sewers, at the entrance pay level of \$9,500.

Sought from candidates: four years in the construction and/or repair of roads and sewers, or a satisfactory equivalent. Attainment of a State driver's license also must precede consideration for appointment.

A June 22 written test will probe your knowledge of practical questions on the maintenance and inspection of sewers and pavement. To pass, 70 percent is needed. Typical of the work you can expect is checking the grading of roadways, the laying of concrete foundations, and sewers, culverts, drains, basins and granite facing.

A full listing of job duties appears in Exam Notice No. 7002. Get it when you file at the Department of Personnel, 49 Thomas St., New York. Keep in mind that an April 27 filing deadline should be observed.

Air Opening For Scribe

On The Radio

Seeking to cull applicants for continuity writer, the City Personnel Dept. has announced that its recruitment drive will continue through April 27. Either a high school diploma or equivalency certificate is the educational prerequisite for this \$8,575 title.

Two years of background in continuity or script writing is sought, also. However, persons may substitute a four-year college degree so long as the coursework has included at least 12 credits in writing. Literature will not be allowable. An Experience A Form will be filed along with the general application.

Applicants should also ask for Exam Notice No. 7102 at the Department of Personnel, 49 Thomas St., Manhattan. Filing hours are listed under The Leader's column, "Where to Apply for Public Jobs."

On appointment, continuity writers will review and edit news bulletins; write spot announcements; participate in staff conferences; adapt literary works, and handle related functions for the Municipal Broadcasting System.

To Head Sydenham

Mrs. Florence R. Gaynor, a registered nurse with a broad background in hospital administration and community affairs, has been named executive director of Sydenham Hospital. She becomes the first black woman ever to serve as head of a major municipal hospital.

Dr. Herman P. Mantell, Ex-Principal, President Of Jewish C. S. Workers

Dr. Herman P. Mantell, a former principal and major figure in New York City's Jewish civil service circles, died of cancer last week at the age of 66. A long-time head of a group called "The Council of Jewish Organizations in Civil Service," Dr. Mantell led a varied career which including being an attorney, educator, administrator, lecturer and political organizer.

In recent years, he devoted much of his energies toward creating the Civil Service-Independent Party, which endorsed major-party candidates in the 1969 and 1970 elections. He was an important personality, also, in the 1966 school decentralization hearing, when he held the presidency of the Jewish Teachers Assn.

At one memorable session, a demonstration was sparked when he revealed that anti-Semitic leaflets were being passed out just beyond the doors of that hearing. The audience responded with jeers and catcalls, forcing Dr. Mantell to abruptly end his talk with the words, "I can't get a fair hearing here." He thereupon departed.

The former principal had held that post for 13 years at P.S. 37, Manhattan, which he left in 1962 upon being named special deputy comptroller to Comptroller Abraham D. Beame. He also headed the excise taxes bureau in that office, and at another juncture took the post of vice administrator at Ontario's Phila-



DR. HERMAN MANTELL

thea College.

Dr. Mantell's work in the ranks of civil service included the Foundation for Child Mental Welfare, the Beacon Civic League, the Council of Civic Leagues and the Interfaith Movement, Inc. He also was instrumental in founding the Federation of Negro Civil Service Organizations, and received its Sentinel Society scroll.

He is survived by his wife, the former Pauline Schwartz, and two sisters. A funeral service was conducted earlier this week at the Riverside Chapel in Manhattan.

This Week's City Eligible List

ATTORNEY TRAINEE

1 Martin Jervis, John J Meyer, Gerald L Dellasala, William J Salica, Hugh K Wolfe, Eugene Guarneri, Harold S Berzow, Steven F Kaplan, John G Bove, Gerard Fishberg, Ivor R Moskowitz, Albert S Lupis, Charles B Pearlman, Charles D McFaul, Barry S Tivin, Robert H Masnik, Paul S Scharf, Joseph F Cirafo, John F McGlynn Jr, Arthur B Levine.

21 Robert Bartels, Richard E Miller, David Dolinsky, Marshall A Bykofsky, Robert N Nelson, Robert B Marino, Thomas P Phelan, Joan B Tuttle, Richard C Laskey, Joseph J Greenberg, Stanley E Bogal, Edwin Selig, Stephen H Feuerstein, Nancy Rothkopf, Marvin H Penstein, Kathleen E Galvez, Carl N Sanders, Steven Greenfield, Robert F Moraco, Barry S Bernstein.

41 Jason Cutler, Stanley M Rumian, Leonard Bernikow, Lawrence S Hofrichter, Herbert F Shapiro, Frederick Seligman, Robert T Wolf, Alexander Selvirk Jr, Vincent P Nesci, Michael J Wynne, Charles F Gering Jr, William N Kravitz, Ilan S Schoenberger, James R Williams, Howard G Leventhal, Dona G Leland, Richard E Schneyer, Gennaro L Pasquale, Harry Wagner, Zebbia F Levins.

61 Max Katz, Stuart F Gartner, Stephen A Herman, Stanley R Smiley, Sidney L Welsler, Howard Kirsch, Ira H Goldstein, Steven B Kline, Joseph C Calabrese, Edward P Kallen, Margaret E Cammer, Gerald H Abrams, Steven E Siegel, Lester G Freundlich, John A Burke, David J Carpin, Jay S Berke, Domenick Ziccardi, Donald J Steller, Danny

E Greenblatt.

81 Marilyn Scherer, Michael J Schwed, Ronald B Goodman, John Yodice, Michael J Hecht, Edward A Genz Jr, Harvey Belkin, Ira H Zuckerman, Myles Margady, Justine T Antopol, Edith Barnett, David Portnoy, Vincent Esposito, Phillip M Unger, Bruce H Klang, Sol A Metzger, Ronald Wilchfort, Jeannette Hoffman, Edward A Schachter.

101 Jay K Weiss, Irwin Geller, Angelo E Nigro, Joseph V Pergolizzi, Robert S Schachter, Dennis M Apfel, Thomas J Fitzgerald, Andrew Corselli, Catherine Cronin, Carl M Erman, Laura H Pitchal, Nathan Burkan Jr, Barry Piels, Jack B Felner, William M Fredreck, Grace T Sanman, Alfred Shayne, Neil H Deutsch, Lesley Winaker, Robert Berkowitz.

121 Kenneth H Schiffrin, Ronald S Einziger, Marc Krieg, Richard B Martin, Robert J Dembeck, Paul J Bloom, William A Glass, Eugene D Levy, Rebecca Davis, Ernest Miller, Joseph R Mule, Michael H Hirsch, Harold C Seligman, James F Morgan, Howard H Mattson, William Anshen, Alexander West Jr, Richard J Ferreri, Joel S Diamant, Jeffrey M Samberg, Benjamin Binder.

PRINCIPAL CHEMIST —SANITARY

1 Steven R Weiss, Seymour L Kirschner, Vera Walcule.

AUDITOR OF PRINTING

1 Norman F Mohamed, Louis E Medow, Louis Verdolino, David Resnick, Miles S Gibbons, Walter A Pryor, Edward J Ellis,

Warren Weiss, Vito A Balducci Jr, Alfred G Breitenbach, Joseph O Maynard, Frank Infantino, June R Braun.

WINDOW CLEANER

1 Frank Castelluccio, Herbert Birenbaum, Israel Schulman, James C Moon Jr, Alfred Edward Jr, Robert Abrams, Edward Kiernan, Paul Bennetto, James M Cain, Alonzo J Jordan, John Tate, Dennis Toner.

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Spring Session Begins Friday**Proposals For Revamping CSEA Highlight Central Conf. Agenda**

VESTAL—Final preparations have been completed for the annual spring meeting of the Central New York Regional Conference of the Civil Service Employees Assn.

The event is scheduled for Friday and Saturday, April 23-24, at the Holiday Inn West, on Vestal Parkway East in the Binghamton suburb of Vestal. The meeting is to be hosted by the Binghamton State chapter and the Broome County chapter of CSEA.

According to chapter officers, the meeting agenda is as follows:

FRIDAY, APRIL 23

4-6 p.m.—Registration, in Holiday Inn Lobby.

7-8 p.m.—Committee Meetings, rooms to be posted.

8-10 p.m.—Delegate's "Sounding Board," with Fred Kotz, moderator, in the Polynesian Room. "Restructuring of the CSEA will be the featured topic. A. Victor Costa is to serve as chairman.

10 p.m.—Attendance Prize Award Ceremonies, sponsored by the host chapters. A social hour will follow.

SATURDAY, APRIL 24

9-10 a.m.—Registration, in Holiday Inn Lobby.

9-11 a.m.—GHI Dental Plan; Ter Bush & Powell; Blue Cross-Blue Shield; MONY Insurance, and CSEA Life Insurance (Travelers), explained in sequence in the Polynesian Room. Question-and-answer period to follow the presentations.

11 a.m.-12 noon—Insurance Information Booth, in Holiday Inn Lobby.

11 a.m.-1 p.m.—County Workshop Luncheon, in Polynesian Room, with Fran Miller

Niagara CSEA Prods County On Contract

(From Leader Correspondent)

LOCKPORT — Claiming Niagara County "has been dragging its heels in implementing several items agreed to in a recently signed contract," William Doyle, president of the County's Civil Service Employees Assn. chapter, announced that Earl W. Brydges Jr. and Robert A. Milling, CSEA field representative, have been engaged to iron out contract problems.

Specifically, the CSEA official charged the County with failing to print the contract and failure to pay week-end standby monies, two items contained in the contract signed with CSEA after seven months of often bitter bargaining.

Refused Overtime

The chapter, meanwhile, continued to work towards solving the knotty problem that arose when two welfare caseworkers, both CSEA members, were fired for refusing to work overtime on a Saturday. "The CSEA," Doyle said, "is endeavoring to maintain amicable relations with County Attorney Samuel Tavano and solve these minor irritants. We want the County to cooperate and live up to the contract it executed," he continued. "Until then," Doyle concluded, "we will continue to prod the officials responsible."

presiding, Joseph Watkins as speaker.

1:30-3:30 p.m.—Central Regional Conference Business Meeting, with Conference president Charles Ecker of Syracuse presiding.

3:30 p.m. on — You are cordially invited to pay a visit to the CSEA Binghamton Regional Office, office building at Exchange St. & Court St., just opposite the Courthouse. Stop by Room 606.

6-7 p.m.—Cocktail Party, hosted by the Binghamton chapter of CSEA, in the Polynesian Room.

7 p.m. on — Dinner Dance and Entertainment, tickets at \$6 per person.

Persons desiring to purchase tickets for the affair were asked to contact the co-chairmen, Stanley Yaney, the chapter pres-

ident; Nancy Werner, or Mrs. Florence Drew in care of the Binghamton Regional Office. Motel reservations, on the other hand, should be made directly by phoning the Holiday Inn West, Route 17, Vestal, N. Y.

Doctors' Case

(Continued from Page 1)

shortage of paramedical aides. Despite CSEA's formal petition, County Executive Ralph G. Caso refused to recognize an oral agreement given to the doctors last year by Labor Commissioner Robert MacGregor.

Chapter president Irving Flaumenbaum directed CSEA regional attorney Richard C. Gaba to file a proceeding before the State Public Employment Relations Board.

Inaugurate Bargaining Seminars

(Continued from Page 3)

tables, fact-finding necessity, employer economic factors, use of fringe benefits and salary formulae.

Both Donovan and Roth stressed the importance of honesty, integrity and good faith on the part of both sides at the bargaining table and the use of proper semantics while negotiating.

Both condemned the use of fact-finding as a "lazy man's method" of solving contract problems when one or both sides decide privately before even attempting good-faith collective bargaining that they will utilize this tool without bothering to negotiate.

"This," they agreed, "is specifically prohibited by the Taylor Law as bad faith bargaining."

The students, following the formal discussion, were separated into three smaller groups to take part in mock bargaining sessions after being given specific hypothetical problems to solve.

Using the theory of learning by playing "devil's advocate," part of the group portrayed management and the other the employee representative. Following these sessions, a critique was held on the results.

Concluding the seminar, the faculty enumerated Taylor Law impasse procedures.

The following is the schedule for future seminars in other areas of the State:

Central Conference area—Cornell University, Ithaca; April 22 and 23.

Western Conference area—Treadway Inn, Niagara Falls; April 29 and 30.

Southern Conference area—Westchester County; May 6 and 7.

Long Island Conference area—Hofstra University; May 13 and 14.

Metropolitan Conference area—Cornell Labor School; May 20 and 21.

Emergency Meeting On Ray Brook Closing Slated By CSEA Officials

ALBANY—As The Leader was going to press, officials of the Civil Service Employees Assn. were planning to meet with representatives of the State Office of Employee Relations in an attempt to keep Ray Brook State Hospital from closing its doors on May 1.

A CSEA official told The Leader that the meeting with Abe Lavine, director of the OER, had been set for Monday, April 19.

"Since there is strong possibility that the Ray Brook tuberculosis hospital might be used in some other health-care capacity, it is foolish and inhumane to throw more than 100 trained and dedicated employees out on the streets and then attempt to recall them for employment in the near future," said Theodore C. Wenzl, president of the CSEA.

Wenzl contended that there is \$750,000 in the current State budget allocated for Ray Brook and that "this money could be used to keep the facility in operation and the employees we represent on the job until the final decision as to Ray Brook's future is made.

"The laying off of more than 100 employees in this sparsely populated, low industrial area will deliver a serious economic blow to the surrounding communities," he said.

Wenzl also charged that the decision to close Ray Brook on May 1 was "arbitrarily made by the Administration" and "contrary to the intent of the State Legislature. Employees were lulled into believing that the facility would cease operations as a tuberculosis hospital as of June 30 and be taken over by the Narcotics Addiction Control Commission. Instead, and without prior notice to the employees, the

Nassau Chap. Meets

MINEOLA—The Board of Directors of the Nassau chapter, Civil Service Employees Assn., will meet April 21, at 5:30 p.m. at the Salisbury Club in the Eisenhower Park, it was announced by chapter president Irving Flaumenbaum.

Cortland DOT Chap. Opens Fund Drive For Fire Victim-Member

CORTLAND—Contributions from Civil Service Employees Assn. chapters throughout New York State have been added to the donation from the Cortland County Department of Transportation chapter to aid victims of a recent fire that caused a CSEA member to lose two children, his house and possessions.

When George VanDee Jr., a member of the Cortland County DOT-CSEA chapter, lost two of his children and was badly burned himself in attempts to rescue them, the CSEA chapter donated \$100 from its treasury to the VanDee family. Mrs. VanDee and three other children escaped serious injury in the blaze.

"When other CSEA chapters were asked if they wanted to help the VanDee family, donations began coming in from State and local chapters from all areas of the State," commented Kenneth F. Hammond, president of the Cortland County CSEA chapter. "So far, a total of \$1,640 has come in, and checks are still being received.

"Mr. VanDee wishes he could personally thank each and every one who contributed to this effort. I want to extend my thanks and extreme appreciation on behalf of all the members of the Cortland County DOT chapters, to all those who so generously contributed their time and money to this cause.

Social Services Negotiators Set April 21 Caucus

ALBANY — A luncheon meeting of the Civil Service Employees Assn. Department of Social Services negotiating team is set for Wednesday, April 21, at the Silo Restaurant in Albany beginning at noon.

The meeting was announced by Paul T. Burch, CSEA collective bargaining specialist, who will be assisting the team in negotiations.

Members of the CSEA negotiating team are: Lucius Talarico, Joseph Daigle, Joan Nickerson, Jane Reese, Ted Scott, Jerome L. Cohn, Ben Graziano, Carmen Faruggia, Issy Tessler, Marion Springle, Luke Kelly, Harold McCarthy, Evelyn Glenn and Mary McCarthy.

Binghamton

State chapter president Stanley Yaney, there have been no layoffs reported as yet at either the State Hospital or the State Transportation Dept. facilities resulting from the austerity cuts. Those two departments and the State University at Binghamton are the three largest employers by the State throughout the area.

Yaney added, "Several employees, manning the State's Civil Defense Regional Headquarters, have already been released from the payroll because of the cutbacks, but the exact number of personnel involved was not immediately known."

Governor's staff decided to close the facility two months earlier, leaving its fate up in the air."

Of the 120 current employees, 20 live on the institution's grounds. As of right now, these 20 individuals do not know where they will live after April 30," Wenzl pointed out. "The decision to keep Ray Brook open rests squarely in the hands of the Governor and his staff. The funds are there."

Mt. Morris Chapter Stages Big Turnout At Installation Fete

MT. MORRIS — Some 115 members of the Mt. Morris Hospital chapter, Civil Service Employees Assn., recently turned out for the Officers Installation Dinner and honored Assemblyman James Emery, who represents the region in Albany.

Swearing in the new officers, CSEA field representative James Power saluted the slate, consisting of: Oliver Longhine, president; James Passamonte, vice-president; Marilyn Deaton, secretary; LaVerna Coston, treasurer, and Joseph Mauro and Pat-Hutchko, delegate and alternate respectively.

Selected for two-year terms on the chapter's executive council are: Lucy Tennant, Rose Zupparo, Bud Applin, Arthur Masten, William Doyle, Ann Mauro, and Laura Haight. Alternate council members include: Kathy Weber, Marie Farrell, Lillian Levey, Matthew Nichols, James Mackey, Joyce Ludwig and Deraldine LaBarbera. The event took place at the Mt. Morris Inn.