

# Civil Service LEADER

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# Correction Officer Bill, Survivor's Benefit For Local Aides, Are Passed

## Rensselaer Approves Job Tenure For Aides; CSEA Pushes For State Action

TROY, June 14—The Rensselaer County chapter of the Civil Service Employees Assn. last week congratulated the County Board of Supervisors for the "enlightened and progressive action it took in approving tenure for loyal County employees in the non-competitive and labor classes of civil service."

In the meantime, the statewide CSEA continued to press urgently for Senate repassage of its own job tenure bill, which had been passed twice already and has been recalled again. (See editorial on Page 6).

Edward J. Gusty, president of the County chapter of CSEA, said the board's action, in approving the five-year tenure resolution

sponsored by the chapter, goes a long way toward assuring County employees in the non-competitive and labor classes that their dedicated service to the County is not unrecognized.

### "Significant Reform"

Referring to the resolutions as "one of the most significant re-

forms in the merit system of civil service in many years," Gusty said, "employees who are unable to compete through examination for their positions, because of the nature of their work, will no longer be exposed to the vagaries of political change or the whims of their superiors. Certainly an employer has had ample opportunity to determine, in a period of five years, whether an employee is suitable in his positions."

He said "political considerations should be laid aside when a dedicated, employee has proven his worth."

### Follows Suffolk

Gusty said "passage of the CSEA-sponsored resolution makes Rensselaer County the second county in the State guaranteeing this minimum job protection to non-competitive and labor class employees, Suffolk County, at the urging of the CSEA chapter there, having granted the same protection last year."

Gusty also cited "a law now before the State Legislature, sponsored by the state-wide CSEA, which would give non-competitive State employees the same basic rights to written charges and a hearing." He said the State bill was passed last year by the Legislature, but was vetoed for technical reasons by the governor.

### Correction

The marching band and twirlers attending Civil Service Day at The World's Fair were incorrectly identified in last week's edition of The Leader as coming from Creedmoor State Hospital. The identification should have read from Central Islip State Hospital. The Leader regrets the error.

## Insurance Measure Is Approved By Assembly

(Special To The Leader)

ALBANY, June 14—A major victory was scored by the Civil Service Employees Assn. last week when the 25-year, half-pay retirement bill for Correction Officers moved through the Assembly after being stalled there for weeks in committee. The measure had already passed the Senate.

Another top-priority bill sponsored by the CSEA — one that mandates a survivor's death benefit for local government aides — also got the final stamp of approval from the Legislature.

In a third action, the Assembly passed a bill that would give State employees a \$2,000 insurance benefit after retirement to

those with at least 10 years' service. The bill is now in the Senate where early approval is expected since the Democratic leadership has pledged its support to the measure.

The Correction Officer bill also has been returned to the Senate for a minor technical change and is expected to be before Governor Rockefeller by the end of this week. A companion bill which sets mandatory retirement ages for Correction Officers is expected to be approved today in the Senate.

### Survivor's Benefit

Under the death benefit measure, members of the State Retirement System who are em-

(Continued on Page 16)

## Cancel Exam For Employment Supervisor, CSEA Demands

(Special To The Leader)

ALBANY, June 14—The Civil Service Employees Assn. has called for immediate cancellation of an examination for Employment Service Supervisor, grade 23 (\$10,090-\$12,110), within the State Division of Employment, Department of Labor, which is scheduled for Saturday, June 19.

within the State

Joseph P. Feily, president of the CSEA, urged the cancellation in separate telegrams to the two members of the State Civil Service Commission, Mary Goode Krone, president, and Alexander Falk, and to State Industrial Commissioner Martin P. Catherwood. Feily charged that the proposed weighting of the examination, 30 per cent for the written portion and 70 per cent for the oral portion, is not legal.

He also protested that a "discriminatory promotional field" (titles eligible to participate) was being used for qualifying experience for taking the test.

### Will Go To Court

Feily said "if the Department of Civil Service fails to cancel the examination, . . . we shall be obliged to seek redress in the courts on behalf of our members."

The action was the result of a day-long meeting last week in Albany of CSEA's state-wide Division of Employment Committee, which recommended cancellation of the examination or court action, if necessary.

CSEA contends the promotion field should be extended to at least six more job titles. It is now limited to nine titles.

The examination is being conducted to fill vacancies in each of the Division of Employment's eight districts — Albany, Binghamton, Buffalo, Hicksville, Syracuse, Utica, and White Plains.

Under the duties described in the examination announcement, an Employment Service Supervisor "plans and administers employment service programs within a major labor area, including placement and youth service activities, employer relations and job development and community manpower development."

## 55-Year Retirement Plan Differences

The following is a letter from Harold A. Conroy, administrative director to the State Comptroller, which explains the differences in the 55-year retirement plans.

Under Section 71-a, the new 55-year plan, the pension portion of a retirement allowance (that part which is paid by the employer) would be computed on the basis of 1/120th times the final average salary for each year of allowable service both before and after age 55. Under the old 55-year plan, the pension portion of a retirement allowance would be computed on the basis of 1/120th times the final average salary for each year of allowable service up to age 55 and 1/140th times the final average salary for each year of service after age 55.

Members who wish to be covered under Section 71-a must submit an election form to this office. Those members under the old 55-year plan are not automatically put into Section 71-a.

Obituaries — Page 3

**Don't Repeat This!**

**Dems Have Chance To Even The Score On Civil Service**

SOME weeks ago, this column noted that Governor Rockefeller had managed to grab the ball on civil service programs as far as the 1965 Legislature was concerned and, at the half-way mark in the session, led the Democrats by a score of 7 to 0 in this area. Suddenly, the majority leadership in the Legislature has come to life on public employee bills and now stands a good chance to even the score.

While both Republicans and (Continued on Page 8)



# DON'T REPEAT THIS

(Continued from Page 1)

Democrats have disappointed State workers by failing to recommend or pass salary increases. Rockefeller did propose such major bills for civil service as a non-contributory retirement system for State workers, the use of unused sick leave credits to pay for health insurance after retirement, the right for employees to have a vested interest in the Retirement System at age 55 after 10 years' service; a broad reclassification in the State Mental Hygiene Dept.; a public school calendar year for institutional teachers and a re-opening of the age 55 retirement plan.

Although the Democrats gave approval to these measures, they took no initiative on their own in backing new proposals and ideas for the civil service. Some of the delay, of course, was due to the in-fighting among the Democrats over organization of the Legislature. Other delays were created by the feuding that continued after Republican legislators moved in to settle the leadership election standstill.

### Now on the Move

Recently, however, the Democrats have been on the move. Only last week they pledged themselves to passing some major bills for the giant Civil Service Employees Assn. and have got these

measures moving along. One of the most sought after CSEA goals, a \$2,000 insurance benefit for State employees after retirement, had already passed the Assembly as this column was being written, and is expected to pass the Senate early this week. A bill designed to give Correction Officers a 25-year, half-pay pension, long stalled in the Assembly after earlier Senate passage, has now been approved. The non-contributory retirement bill was made permissive to local political subdivisions.

Uncertain at press time was whether or not two major issues would be passed—elimination of the death gamble in New York City retirement plans and final approval of a CSEA-bill that would give job protection to State workers with five years' service. The death gamble bill has become one of the most sought after pieces of legislation by New York City organizations. The job tenure bill, which has been approved twice by the Senate and recalled, is a bill that the CSEA feels the Democrats absolutely must pass in behalf of the Merit System.

Should all these bills receive final approval, the Democrats will certainly have managed to even the score with the GOP on civil service.

### Worth Impressing

It should be noted that final

approval for these measures, however, must come from Rockefeller. There is little reason to suspect that he would veto any of this legislation. Should he do so, though, the onus would be on his Administration. The Democrats would still be able to count their score.

All this means a good deal in the forthcoming election because Robert Wagner's announced withdrawal from the mayoralty contest in November has not only thrown the New York City race wide open but the state-wide Legislature contest as well. The civil service vote in the State—approximately 20 per cent of the electorate—is well worth impressing at this time.

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## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

### PR And Social Responsibility

ONE OF THE reasons so many college graduates are turning from careers in business to government is because of the publicly expressed attitudes of some business leaders that "business is strictly for profit" and that "business has no social responsibility."

WHEN A BUSINESS leader speaks with such cynicism, the college student looking for a career has a perfect right to think precisely as "The Wall Street Journal" reports he thinks—that "business is for the birds."

FROM THE PUBLIC relations standpoint, this climate is as good for government recruiting as it is bad for business. It means that government is getting career recruits because of the bad public relations being imposed on business by the unstatesmanlike remarks of business statesmen.

THE BUSINESSMAN we have in mind recently told a group of public relations professionals:

"IT IS THE responsibility of business to make a profit. It is the responsibility of government to see that management conducts its business within the law and, if the law does not protect the public adequately, to create new laws."

THE SAME BUSINESSMAN went on to say that "any business attempt at social responsibility . . . is phony."

THE TRANSLATION OF his remarks into reality goes something like this: business can buccaneer along its merry way, without the slightest thought to the general welfare of the community, until people begin to get hurt. After some damage is done, then we can pass laws to prevent future damage.

FOR SHEER IRRESPONSIBILITY, the businessman with that set of thoughts in mind should go stand in the corner, and be thoroughly ashamed of himself and of what he said.

LET'S TAKE THE problem of our rivers and other sources of water by industrial wastes. What our business leader is saying is that his business colleagues can thoroughly pollute the water to the detriment of everyone until government catches up with the offending business.

HE IS ALSO saying that when a business incorporates, it has a license to make a profit—and an immunity from any responsibility to the community. Of course, the law never intended that business should receive any exemption from social responsibility, whether covered by a specific law or not.

WHAT KIND of a community would we live in if business had a right, until stopped by law, from doing any of the following:

- (A) MANUFACTURE OF unsterilized bedding;
- (b) production and distribution of diseased meat;
- (c) construction of a factory with inadequate fire exits;
- (d) using machinery with no safeguards against injury of workmen;
- (e) sale of phony securities;
- (f) collusive price-fixing to gouge the consuming public;
- (g) operate a commercial vehicle without adequate insurance coverage;
- (h) sale of cosmetics which cause permanent injury to the user.

IN THE SITUATIONS cited above, the law stepped in to correct the abuse by business, but how many people were hurt economically and physically before the ponderous operation of the law intervened to correct the abuses?

WE SAY THAT the businessman who believes that business has no responsibility, "is for the birds" and should fly away. There cannot be one set of rules for the behavior of individuals and another set for corporations within the complex structure of our modern civilization.

IF BUSINESS HAS the privilege of ignoring the ground rules of modern behavior, business will accumulate a bumper crop of bad public relations, which will require years to neutralize.

IN THE MEANTIME, government will be busy correcting the abuses of business and winning for government the label of "a busybody interfering with the legitimate objective of business to make a profit"—no matter how illegitimate the means used by business.

### CIVIL SERVICE EMPLOYEES

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**25th ANNIVERSARY** — June is the 25th anniversary of the Albion chapter, Civil Service Employees Assn. A banquet to honor the occasion was held June 5 at the Community Center in Batavia. Pictured above are, left, Mrs. Ethelyn Wicjorek, correction lieutenant at the Albion State Training School-Western Reformatory for Women, and chapter president Margaret Anastasia, who are reading congratulatory telegrams and letters.

At Onondaga CSEA Installation

# Syracuse Mayor Charges Anti-Poverty Programs By-Pass Civil Service

(From Leader Correspondent)

SYRACUSE, June 14—Members of Onondaga chapter, Civil Service Employees Assn., and all other civil service workers—have been “alerted” to “the dangers” to civil service in the Federal anti-poverty program.

Syracuse Mayor William F. Walsh sounded the warning in a talk at last week’s dinner dance of the chapter.

At the quarterly meeting during the dinner, Leona Appel was installed as new president of the chapter by Joseph F. Feily, State CSEA president. Other officers also were installed.

Mayor Walsh—himself in civil service nearly three decades and a former Federal, County and State employee — said that he “wanted to point out that many jobs” in the Office of Economic Opportunity “are not being filled through civil service.”

He said this was one of the “vast segments of government” that are not under civil service.

**Calls For Alertness**

“I think you ought to be alerted

to this fact,” the mayor told some 100 members and guests at the dinner in Drumlins Country Club.

“This may be a challenge” to all Civil Service workers and the Civil Service system, he declared.

Also, he said, “upward of one billion dollars” are marked for the anti-poverty program. “Take a look at the programs—take a look at the salaries. It’s fantastic.”

He said some people in the anti-poverty program are drawing higher salaries than governors, mayors and other high government officials.

“There’s been a great tradition in this country for civil service that a worker must have the training, experience and other qualifications for a job. Under certain programs, the people appointed do not have training, experience or other qualifications,” Mayor Walsh said.

**The Danger**

“I think this is a danger — a threat. Local state and Federal governments should be dedicated to the principle of qualified workers for all jobs,” he said.

The mayor also told the chapter members that he believes career growth opportunities in civil service in Syracuse and Onondaga County are keeping pace with the economic progress of the entire community.

Discussing the CSEA legislative program, Feily said 1965 will be “a very good legislative year.” He said that “despite the lack of a pay raise, we will come up with between 20 and 25 bills passed this year.” However, he said he did not want to predict what the Governor would do with the bills.

**Chapter Officers**

Miss Appel succeeds Arthur W. Kasson, Jr.

Other officers elected include: Mrs. Hilda Young, first vice presi-

dent; Mrs. Genevive Paul, second vice president; J. Vail Griffin, third vice president; Mrs. Florence Barnes, secretary; Joan Snigg, assistant secretary; Mrs. Jean Wackerle, treasurer, and Robert Clift chapter representative.

Elected two-year directors were James Carr, Robert McEwan, John O’Hara and Maryell Guyder, representing the county, and Noreen Barry, Van Harris, Helen Demore and Genevieve Viau, the city. The chapter’s membership is made up of City and County workers.

**Guests**

Attending the dinner—the first such affair for the chapter—were Raymond Castle, first CSEA vice president; Vernon A. Trapper, second, and Claude Rowell, third vice presidents.

Chapter presidents attending included: Charles Eckert, Syracuse State School; John Riley, Syracuse; John Gallagher, Central Thruway, and Vincent Alessi, Monroe County Chapter. Also at the dinner were Tom Ranger, former Central Conference president, and Benjamin Roberts, field representative.

**Explain Grievance Procedure At Roswell Park Chapter Meeting**

BUFFALO, June 14—How the Civil Service Employees Assn. can help workers with grievances was explained recently to members of the Roswell Park chapter, CSEA.

Henry Gdula, regional CSEA representative, outlined grievance procedures at a chapter meeting in Lenoard Post 6251, Veterans of Foreign Wars, Cheektowaga.

A CSEA film, “Accent On Service,” was shown. Mrs. Ann Pulvino, chapter president, presided at the meeting.

# Thruway Authority Agrees With CSEA On Part-Time Workers, Other Policies

## George W. Hayes

ALBANY, June 14—George W. Hayes, 52, died suddenly at his home here recently.

Mr. Hayes was head printer in the State Department of Taxation and Finance, where he had worked for 32 years. He was a past president of the Tax Chapter of the Civil Service Employees Assn., and had been long active in its affairs.

Survivors include his wife, the former Bertha E. Hartman of Albany; two sons, John W. and Gerald W. Hayes, both of Albany; his mother, Mrs. Jennie Niblock of Albany; three brothers, Robert W. and James Hayes, both of Albany, and Matthew Hayes of Indianapolis, Ind., and three sisters, Miss Catherine Hayes, Mrs. Charles Shuler and Mrs. Leo Blair, all of Albany.

Services were at Blessed Sacrament Church here. Burial was in St. Agnes Cemetery, Menands.

## Marc Scott Wexler

Marc Scott Wexler, infant son of Mr. and Mrs. Philip Wexler, died recently following surgery. Mr. Wexler is president of the Metro Public Service chapter of the Civil Service Employees Assn.

The Wexlers have asked The Leader to express their deep thanks for the aid so many offered their son and for the numerous expressions of sympathy.

Also, the family has requested that any remembrances be made to the Marc Scott Wexler Memorial Fund at the East Side Torah Center, 313 Henry St., New York 2, N.Y.

ALBANY, June 14—The New York State Thruway Authority has agreed to hire part-time maintenance personnel for all large toll stations, in accordance with a request by the Civil Service Employees Assn.

W. E. Tinney, director of Thruway administrative services, informed the Employees Association last week that the Thruway board, at a meeting in mid-May, had appropriated \$45,000 “for the employment of part-time personnel to perform maintenance and housekeeping duties at toll stations.”

The maintenance item request by CSEA was one of several discussed at meetings between the Employees Association, and the Thruway Authority during the past six months which the Authority had agreed to consider further before reaching a decision.

The Authority also agreed to allow personnel to wear uniform trousers or skirts, as well as shirts, to and from work “in those instances where male and female toll collectors are assigned to a toll station and where separate locker facilities are not provided.”

**Other Agreement**

Other actions disclosed last week by the Authority in accordance with requests by the Employees Association include:

- Issuance of an official memorandum clarifying Authority policy on removal of disabled vehicles from lanes by toll personnel. Under the memo, “. . . it will be the responsibility of the collector operating the lane to see that a disabled vehicle is removed from the toll lane as promptly as possible. However, if for some reason he feels he should not physically assist, it is not our intention that he be ordered to do so, or disciplined for not engaging in this activity.”
- Completion of insulation of the toll booth door as a protection

for personnel during cold weather.

- Uniformity in all divisions of the Department of Toll Collections in regard to adjustment of leave charges from vacation to sick leave if an employee becomes seriously ill after his vacation has been scheduled. The Authority emphasized, however, that each case would be considered on its individual merits.

- Establishment of three new positions of supervising toll collector and assignment of them to the Washington Avenue, Williamsville, and Lackawanna toll stations.

- Provision of large thermos jugs for the use of employees at the Spring Valley toll station. The Authority said investigation showed that it was not practical to install bubbler type drinking fountains at the toll booths at Spring Valley.

- Insurance in the near future, of a directive placing maintenance cleaning of toll lanes on a scheduled basis. If the schedule proves inadequate, the matter will be reviewed and changes made.

Tinney said that he hoped to be able to give final decisions, in the near future, to several items still not completed.

## Durr Hospitalized

Emmett J. Durr, president of the Central New York Conference on the Civil Service Employees Assn. is a patient in Champlain Valley Hospital, room 201, Plattsburg.

Pass your copy of The Leader on to a non-member.



**RETIREES** — Surrogate S. Samuel DiFalco, left, congratulates Abraham Neuman, an employee of the courts for over 45 years, at his retirement party last week. Looking on, right, is the retiree’s son Lawrence, first vice-president of the New York City Chapter, Civil Service Employees Assn.



# U.S. Service News Items

By JAMES F. O'HANLON

## President Awards Medals To 5 Career Civil Servants

In ceremonies at the White House recently, President Johnson presented gold medals and citations to five winners of the 1965 President's Award for Distinguished Federal Civilian Service. The award is the highest honor conferred on career employees of the Federal Government.

Recipients of the award at the Rose Garden ceremonies were: Howard C. Grieves, Assistant Director of the Bureau of the Census, Department of Commerce; Homer E. Newell, Associate Administrator for Space Science and Applications, National Aeronautics and Space Administration; Frank B. Rowlett, Special Assistant to the Director, National Security Agency, De-

partment of Defense; Clyde A. Tolsen, Associate Director of the Federal Bureau of Investigation, Department of Justice; Philip H. Trezise, Deputy Assistant Secretary for Economic Affairs, Department of State. The career officials were honored for exceptional achievement in the fields of economic intelligence, space science, national security, law enforcement and foreign affairs. In a memorandum informing

the heads of executive departments and agencies of his selections for the Award, the President said, in part:

"Each of these men has demonstrated in his field that extra measure of professional excellence needed to effectively carry out our many action programs in the people's service. The work of each has been distinguished by courage, vision and ingenuity — qualities that make for greatness in men who serve the people. Collectively, they have made immense contributions to the Nation's well being and advancement.

"I know you share my great pride and satisfaction in the exemplary accomplishments of these public servants, which underscores for our fellow citizens how much excellence there is in the career ranks of the Federal service."

### AEC & the Wedded Girl

The Atomic Energy Commission is experimenting with an employment program of keen interest to housewives who have professional skills. It has hired 25 makers of home who are also scientists, engineers, lawyers and comparably skilled workers on a part time basis. The average work week amounts to 20 hours.

The arrangement gives the ladies time to tend to their household and shopping as well as the pursuance of other careers.

Sparked by Commissioner Mary I. Bunting, the program allows women the opportunity to regain their skills and become known in their professions. Several of the women are expected to move on to full time jobs at higher grades.

The Commission expects to have 100 part-time women working by the end of the year.

This plan reflects Mrs. Bunting's view that the Federal agencies should function as laboratories experimenting with more effective ways to utilize latent brainpower in our society. She believes that the proper use of skilled willing workers is of prime importance to the future of the Great Society.

Mrs. Bunting has other suggestions for the Federal civil service along these lines. She would like to see agencies appoint more employees for fixed terms of a few years, and create an interchange of workers between Government, industry and education.

In the realm of raised eyebrows, she has suggested that journalists might take on Federal jobs for limited periods to give them a better understanding of Government and its multiple problems.

Another idea calls for agencies to publish studies of how they overcome red tape and other hurdles to accomplish their objectives. She thought they would be of help to newly appointed officials and students of Government.

### Moonlighting To Be Checked

Responding to the Presidents appeal for new and higher standards of ethics among government workers, Federal agencies are going to take a fresh look at the matter of moonlighting among their employees.

In effect, the Presidential order left the matter of moonlighting control up to the agencies. It lays down only the general prohibition: "An employee shall not engage in any outside employment, including teaching, lecturing, or writing which, might result in a conflict, or an apparent conflict, between the private interests of the employee and his official Government duties and responsibilities, although such teaching, lecturing and writing by employees are generally to be encouraged as long as the laws, the provisions of this order, Civil Service Commission and other agency regulations covering conflict of interest and outside employment are observed."

### Father, Son Score No. 1 On CS Tests

Clarence A. Timony of Mt. Sinai recently scored the rating of number one on the Federal civil service examination for rural mail carrier, Mount Sinai Post Office.

His son, Clarence F. Timony, who resides in Broadalbin, earned the number one rating on the State exam for State Police (Capitol).

The elder Timony served in New York City service for 17 years.

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## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

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# Apply Now For Probation Officer Provisional Jobs

Provisional appointments to the position of probation officer are to be made by the Office of Probation for the Courts of New York City. Applications are now being accepted by the Office for the positions which start at \$6,750 per annum.

To qualify, candidates must be not less than 21 years of age and not have reached their 35th birthday. They must have a baccalaureate degree from an accredited college, or university plus any one of the following:

- Master's degrees in social work;

- Two years of full-time paid experience in social casework, with an agency adhering to acceptable standards, in probation, parole, child welfare, psychiatric and medical social work or in group work such as that performed by the N.Y.C. Youth Board or Mobilization for Youth or;

- Two years experience in social work such as performed by a social investigator in the Department of Welfare, supplemented by at least 15 credit hours in behavioral or social sciences.

A master's degree in the behavioral or social sciences may be substituted for one year of the experience and the 15 credit hours of study.

For further information, contact: William Bailin, Office of Probation, 2 Lafayette St., New York City. Phone: 566-2496.



**PLANNING TO SAVE** — Final details of the U.S. Savings Bonds sales campaign for 1965, and advance plans for the Bond Program's 25th Anniversary in 1966 were discussed at a Treasury conference of top volunteers here. State Savings Bonds Chairmen from all parts of the country and members of the American Bankers Association Savings Bonds Committee participated in the sessions. Under Secretary of the Treasury Joseph W. Barr, left, discusses the campaign, called "The Star-Spangled Savings Plan for All Americans," with William E. Boyland, President of the City Tax Commission, representing the New York State Savings Bonds Committee.



**NAMED** — Dr. Alan M. Levy been appointed special assistant for child psychiatry by the New York City Community Mental Health Board.

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## Border Patrolmen Needed by Gov't; \$6,050 To Start

Travel, excitement and a salary of over \$6,000 a year are waiting for successful candidates in the coming examination for immigration patrol inspectors with the U.S. Immigration and Naturalization Service.

Filing for this position will continue until July 8 and will reopen Oct. 1 for filing until Nov. 30. The examination date has not been set.

One of the requirements is ability for learning a foreign language. The test will be designed to measure verbal abilities, judgment as well as the language ability.

Salary for the position is \$6,050 for the first year and increases to \$6,630 and up after the trainee year.

Candidates must be a least five feet, eight inches in height and weigh 140 pounds minimum.

For further information, contact the U.S. Civil Service Commission, 220 East 42 St., New York, N.Y. 10017.

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### State Police Sup. At Police Meeting

Albany, June 14—State Police Superintendent Arthur Cornelius Jr. presided over sessions of the annual meeting of the North Atlantic Region, Division of State and Provincial Police of the International Association of Chiefs of Police in Saratoga Springs, which opened June 6.

police organizations from 13 states and the provinces of Eastern Canada attended.

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# Civil Service LEADER



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Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James F. O'Hanlon, Associate Editor

Mike Kliion, Associate Editor

N. H. Mager, Business Manager

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TUESDAY, JUNE 15, 1965



## Why Dems MUST Pass Non-Competitive Bill

AS the Democrats move toward closing their first Legislature session in years as the majority party, they have managed to produce a program of civil service bills that is indeed notable for its concern for some very basic needs of rank and file public employees.

Although the party leadership, in the end, turned a deaf ear towards arguments by the Civil Service Employees Assn. to grant State workers a salary increase this year, the Democrats did give backing to two of the four points of the CSEA salary resolution—a non-contributory retirement system for State workers, with the legislation made permissive to local aides, and the granting of a \$2,000 life insurance benefit to employees retiring with a minimum of 10 years' State service. Other major pension bills, such as the 25-year, half-pay retirement for Correction Officers, were pushed through or are in the final stages of action.

We could go on in this vein, but one's thoughts must now turn from these positive actions by the Democratic leadership to one negative course of action that is incredible in view of the record discussed above. Twice, both houses of the Legislature have passed a CSEA-sponsored measure that would give job protection to State workers in the non-competitive class after five years' service, excluding positions of policy-making nature. Such a bill would provide a new and much needed pillar of steel to the Merit System in that it would be another hard blow at the remains of the spoils system.

As the minority party, Democrats voted for this measure two years in a row. Now, they have passed it twice in one session. But the bill has been recalled again and the implication is only too sadly obvious—the desire to retain as much patronage as possible is proving too strong to resist.

Some serious reflection, however, should show the leadership that such a position is indefensible. The Democrats, themselves, have placed the party in the position of approving the non-competitive bill on its merits and then declining to support the argument of merit. They can't have it both ways nor can they explain it away.

Final repassage of this bill now has become an act of integrity and restatement of belief in the Merit System. Should anyone think that the passage of other good civil service measures is a license to renege on an issue of such basic good faith between the Legislature and the public employee, then one can only believe that the holder of such thoughts is naive.

We earnestly urge the Democrats to repass this measure, not only for the sake of the public service but also for the sake of the reputation of their own party.

## A Good Mayor For The Civil Service

DURING his three terms of office, Mayor Robert W. Wagner has earned the respect and affection of great parts of the City's populace. Among the many accolades he deserves for his devoted service to the City of New York is the fact that he was one of the best mayor's for civil service in its history. His willing ear to the problems of public employees and the progressive programs he originated for them will be sorely missed.

## LEADER BOX 101

Letters To The Editor

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

### PN Grading Should Be Looked Into

Editor, The Leader;

We would like to know why, practical nurses, who are required to—1. Have a high school diploma or pass an equivalency examination. 2. Attend a school for Practical Nursing for one year. 3. In most cases pay for the course or agree to work at a certain hospital for a designated time, pay for the State Board examination, pay for a license and renew it every two years—why then are practical nurses graded lower than a staff attendant in our New York State Hospitals? No special training, education requirements are needed to take an examination, just one year of employment to take the examination and two years before one can be appointed. After passing said examination and being appointed they are put in a grade above the practical nurse.

Recently an item for senior attendant was created and as with the staff attendant, no formal training or education is necessary to qualify for this position. This new item was put on the same grade level with the practical nurse. Does this make sense?

This is 1965, maybe years ago when there was less demand for registered nurses or practical nurses this was the course to follow, but why now? Why bother to spend the time, money and schooling to become a practical nurse when you can take an examination and be either a senior or staff attendant, make more money and have less responsibility where the care of patients are concerned. To top it off, you are told by fellow employees on all levels, "you are only a practical nurse." A practical nurse can take an examination (promotion I take it) and become a senior or staff attendant, be upgraded and get more pay—BUT, we did not go to school for this. We think this matter should be looked into and something done about it. At least we should be given a fair explanation or a poor excuse. The practical nurses at Buffalo State Hospital are interested in knowing how and what are the feelings of the practical nurses at the other State Hospitals through out New York State.

BUFFALO STATE HOSPITAL P.N.'S Buffalo, New York

### Seeks Peace Officer Status For Welfare

Editor, The Leader:

If his Honor, Robert F. Wagner, decides not to run for Mayor, perhaps, as a parting gesture and act of kindness, he would give a "Home-Rule" message to Albany for the N.Y.C. Welfare Police to obtain State Peace Officer status.

And, if he does run for the

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### A Case To Watch

ONE OF the vexing problems revolving about the status of the civil service employee is the contractual right to fringe benefits. May his hours of work be increased? May sick leave, holiday and vacation time be reduced? May the public employee's pension rights be repealed? Or does he have a vested or contract right to all fringe benefits which may not be impaired constitutionally?

AS FAR as New York State pensions are concerned, the problem has been resolved by a Constitutional provision that pension benefits are contractual and may not be diminished or impaired.

WITH RESPECT to other fringe benefits, current Federal litigation promises to clarify the issues. The action was brought by Supreme Court Officers on the theory that the Administrative Board of the Judicial Conference of the State of New York impaired certain obligations of contract.

THE VIOLATION of such contract rights is said to be inherent in the Rules adopted by the Administrative Board. For example, Article V of the Rules provides for the hearing of grievances by the Judiciary instead of by the State Civil Service Commission. Article VI substantially reduces vacation, personal, business and religious holiday leave. The same Article limits annual sick leave to 12 days, whereas sick leave was formerly unlimited. Article VII transfers the supervision of Court personnel from the Civil Service Commission to the Judiciary. The same Article provides for open competitive examinations to fill vacancies and in other ways broadens the personnel sources eligible for promotion. Article VII also substitutes appeal to the Administrative Board for appeal to the Civil Service Commission from determinations disciplining employees for incompetency or misconduct.

A FURTHER alleged impairment of contract rights is the change in the work day from seven to eight hours.

THE ADMINISTRATIVE Board's answer to the complaint denies that its Rules impair the provisions of any alleged contract of employment. On the other hand, the plaintiffs urge that the acceptance of a candidate for a position described in the employer's official statement which sets forth the terms and conditions of employment indisputably results in a contract under the protection of the contract clause.

PRECEDENTS seem to be in conflict. In the leading case of *Hall v. Wisconsin*, an instance of employment by the State for the performance of specific services of a scientific nature under a statute, there was held to be a contract within the constitutional protection. On the other hand, the earlier case of *Newton v. Commissioners* held that the legislative power of a State, except so far as restrained by its own constitution, is absolute as to all State offices. The *Newton* case determined that the state may create or abolish such offices, modify their duties, and shorten or lengthen the term of service.

IN THE current case, Judge Metzner denied the Administrative Board's motion to dismiss the complaint on the ground of absence of Federal jurisdiction. He held that the allegation of refusal to carry out a contract in reliance upon a state statute does present a Federal question.

ON MAY 12, 1965, Judge Cashin granted the plaintiffs' motion for an order convening a three-judge court. Judge Cashin pointed out that the United States Code allows trial by three judges instead of one because the plaintiffs seek a permanent injunction restraining enforcement of the orders of the Administrative Board acting under statute. The outcome of the trial promises to be very important to all civil service personnel.

nonation, he can perform this by the controversy concerning good deed just to start off his Welfare Patrolmen and the delicate nature of the agency they "clean sweep."

Either way, it would be an act of understanding and compassion. As he well knows, this bill has been submitted every year and on several occasions, was passed by both Houses and placed on the inactive shelf to gather dust because of a lack of "Home-Rule" message.

Since Mayor Wagner has been in office, he has been "plagued"

There have been many indications that he is sympathetic to the plight of these men, but due to the "unorthodox" pressures of the Welfare Advisory Board, he has been unable to resolve their situation satisfactorily one way or the other.

LEONARD GLADSTONE  
The Bronx



## James Martin Is Re-elected Ulster Chapter President

KINGSTON, June 14 — James A. Martin, dean of chapter presidents in New York State, was re-elected president of the Ulster County chapter, Civil Service Employees Assn., at a meeting conducted recently.

Other officers named were Albert Ochner, first vice president, Dorothy Lacey, second vice president Fred Paulus, treasurer, Martin Kelly, financial secretary, Florence Fennelly, secretary, Grace Wojcieszowski Leon Studdt, William Paulus, Margaret Carle, Harold DeGraff, Melvin Passer and George McDonald, members of the board of directors; chapter representative, Martin, chapter delegates, Studdt, Kelly and Martin. Following the election Studdt resigned his positions.

Discussion at the meeting showed the salaries in the Kingston Consolidated School System have changed recently, some persons receiving a \$100 raise, others



**VISIT WORLD'S FAIR** — Members of Middletown State Hospital chapter, Civil Service Employees Assn., travelled in three chartered buses to attend Civil Service Day at The World's Fair. Included in their group were several troops of girls scouts from Middletown. Helping participants aboard the bus are: Felice Amodeo, president of the chapter and Agnes Henry, right, co-chairman of the trip.

\$200 and some none. A letter was forwarded to the Board of Education protesting the situation. Also discussed were changes in job titles. The next meeting of the group will be June 28.

## First Annual Dinner Held By Onondaga Unit

SYRACUSE, June 14—New officers of Onondaga chapter, Civil Service Employees Assn., were installed at the unit's first annual dance recently at Drumlins Country Club near Syracuse.

Combined with the dinner dance was the chapter's quarterly meeting.

Joseph F. Felly, State CSEA president, other State officers, and presidents and members of other local chapters were invited to the affair.

## Gen. Castellano Retires From Service

ALBANY, June 14—Brig. Gen. Vito J. Castellano of Armonk has retired as deputy chief of staff of the New York Air National Guard, a fulltime position with the State Division of Military and Naval Affairs.

He will join the Hamilton Life

Insurance Company in New York City as executive vice president and director.

### Syracuse Visitor

ALBANY, June 14—Dr. Patrick J. LaFrato of Fulton has been named to the Board of Visitors to the Syracuse State School. He succeeds John F. Carroll, also of Fulton, whose term expired.

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### LEGAL NOTICE

BEHR, ANNETTE B., a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR.—CITATION.—File No. 2852, 1965. —The People of the State of New York, By the Grace of God Free and Independent, To LOUIS J. LEDERER, WILLIAM L. RAUBITSCHKE, JOAN RAUBITSCHKE, HOWARD LEDERER if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, LIONEL MINZIE if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 15, 1965, at 10:00 A.M., why a certain writing dated January 29, 1964 and a Codicil thereto dated June 20, 1964, which have been offered for probate by HARRY L. ETINGER and BANKERS TRUST COMPANY, residing at 1165 Park Avenue and 16 Wall Street, respectively, both in New York City, should not be probated as the last Will and Testament, relating to real and personal property, of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, deceased, who was at the time of her death a resident of 2130 Broadway, in the County of New York, New York.

Dated, Attested and Sealed, June 8, 1965.

HON. JOSEPH A. COX,  
Surrogate, New York County.  
/s/ PHILIP A. DONAHUE,  
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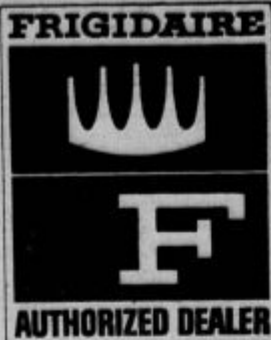
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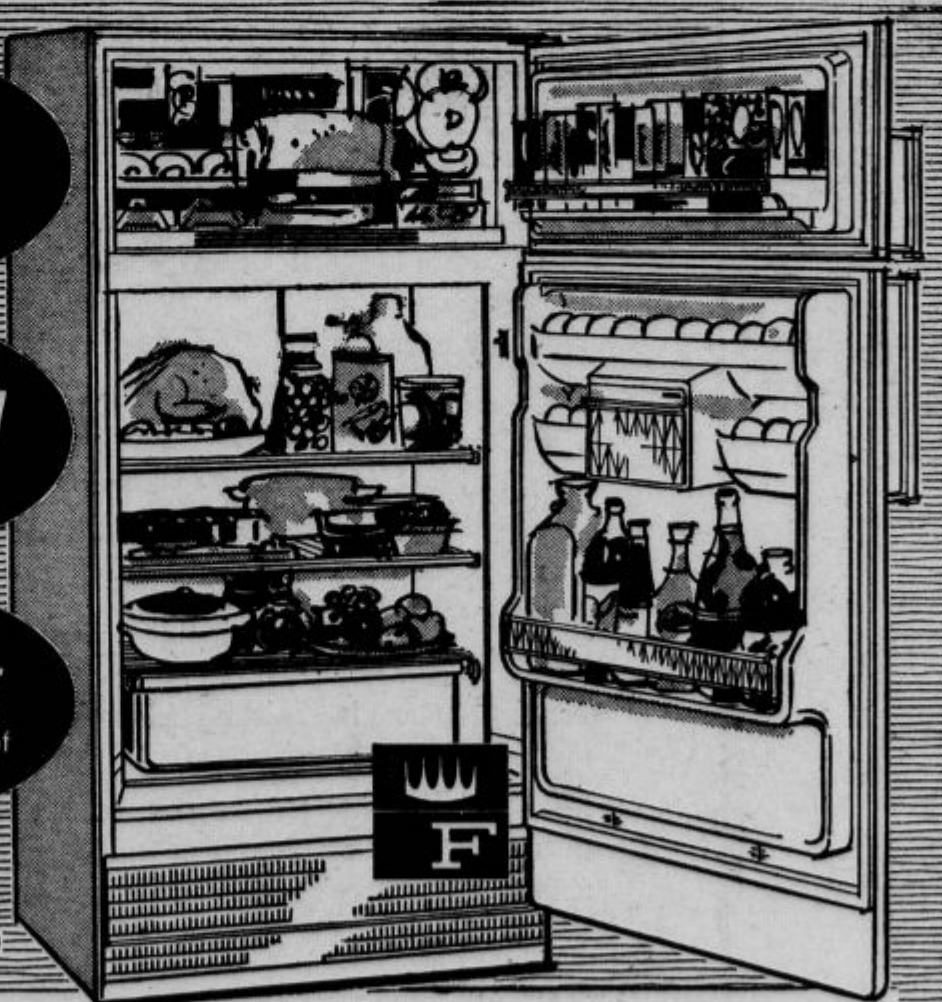
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**FASTEST REPORTER** — Howard Lubin, left, is congratulated by John Knisley of Rochester, new president of the New York State Shorthand Reporters Assn., after he won the New York State speed championship at the State convention in the Hotel Roosevelt, New York City. Lubin, who lives in the Bronx, is an official New York Supreme Court reporter. He took down verbatim, two-voice testimony at 280 words a minute. This is second consecutive year Lubin has been New York State champion; a third victory will retire trophy.

**Firemen Sought In Elmira; Filing Closes June 23**

Applications will be accepted by the Elmira Civil Service Commission for the position of firefighter until June 23. Salary in the job is from \$4,750 to \$5,710. Candidates must have

been residents of the City of Elmira for at least four months prior to the written examination. For further information and applications contact the Municipal Civil Service Commission at the City Hall, Elmira.

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**Lifeguard Tests Set For June 26 In Suffolk County**

The Suffolk County Civil Service Commission will conduct performance tests for lifeguards on Saturday, June 26 at Gilgo Beach, Babylon.

Still water examinations will be given from 9 a.m. to 12 noon. Ocean water tests will start at 1 p.m. and continue until 4 p.m.

Candidates who file applications with the Commission before June 18 will be given a pass over the Captree Bridge.

Candidates must have reached their 17th birthday and be in good physical condition. For further information contact the Civil Service Commission, Riverhead.

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LATHAM, June 14—Latham Village apartments on Troy-Schenectady Road, Route 7, East of the Latham Traffic Circle, have just opened Section C comprising 160 apartments ready for occupancy.

David J. Lanning, president of Latham Village Apartments, said the entire development offers an exciting new concept in apart-

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## First Review Is Completed For Promotion Exams

The New York State Division of Housing and Community Renewal chapter of the Civil Service Employees Assn. has completed the first and major portion of its review course for the principal clerical promotional examination series. Instruction for the 18 candidates attending the bi-weekly sessions was given by Division staff members. The sessions, held during lunch hour and after 5:15 p.m., covered the subjects of: mathematical problems solving, interpretations of graphic and tabular material, vocabulary and English usage, mail and supply, and supervision and personnel relations.

The participating instructors were: Avrum Hyman, executive assistant to the Commissioner, B.A. in English, City College, M.S. in Journalism, Columbia University; Eugene Bonds, Housing management representative, B.S. in Economics, NYU, L.L.B., St. John's University; Mae Basile, principal mail and supply clerk; Bernard Abramowitz, statistician, B.S. in Mathematics, Queens College; Elliot Nachman, statistician, B.S. in Mathematics, Hunter College.

During the second session of the review course for principal stenographer, Hyman will lecture on vocabulary, English usage, spelling and punctuation.

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# Kenney Installed As Armory Employees' Conference President At Annual Meeting

ROCHESTER, June 14—Joseph F. Kenney of Buffalo was elected to succeed Robert B. Minerley of Newburgh as president of the Conference of Armory Employees of the Civil Service Employees Assn.

Other officers elected at the 19th annual meeting of the conference were: Lloyd Kuehn of Rochester, first vice-president; William Kemple of Hempstead, second vice-president; George J. Fisher of New York City, treasurer and Elmer H. Martin of Tonawanda, secretary.

Installation of the new officers followed the election.

### Resolutions

Resolutions adopted for CSEA action at the October meeting include:

- Half-pay for armory employees upon retirement after 25 years service.
- Full payment of State health plan premiums by the State.
- Lump sum payment at retirement for unused sick leave credits and

- Unlimited accumulation of sick leave credits to apply upon retirement against State health plan premiums.

In addition, the conference adopted three resolutions to be discussed with the Division of Military and Naval Affairs.

These were:

- Seek the upgrading of grade three superintendents from salary grade 10 to 11;
- Request for two meetings a year between armory employee chapter presidents and other CSEA representatives and the Division of Military and Naval Affairs and
- The State to furnish uniforms for armory employees as may be

prescribed by the Chief of Staff to the Governor.

### Leader Cited

The Civil Service Leader was commended in another resolution adopted by delegates. The conference resolved:

That the Conference of Armory Employees, CSEA, go on record at this time to commend The Civil Service Leader and its editor, Paul Kyer, for the excellent coverage and display during the past years of news confronting the Conference of Armory Employees and the various CSEA armory chapters throughout the State.

The civil rights movement and the re-endorsement of Jack DeLisi for the Executive Department representative on the CSEA Board of Directors were also approved by resolution.

Kenney named the following to committees for the coming year:

AUDITING: John Gibbons, W.J. Hirons, C. Larow and Charles Rizzo.

RESOLUTIONS: Jack DiLisi, J.F. Kenney, F.E. Wallace and F.W. White.

NOMINATING: Elmer H. Mar- (Continued on Page 13)



**SYMBOL OF OFFICE** — Robert B. Minerley, l. outgoing president of the Armory Employees Conference, Civil Service Employees Assn. presents gavel to Joseph F. Kenney, who was installed recently as president of the conference.

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# Federal File Clerk Exam Closes June 30; Pay Is \$70 To Start

The United States Civil Service Commission has announced that filing for the position of file clerk with the payment center of the social security administration in New York City is now open. Applications are now being accepted for this position, salaries start at \$70.80 per week.

Duties of this job involve standing for about 85 percent of the time, bending and carrying bundles of claims folders weighing about 30 to 40 pounds.

### How To File

Only application card form 5,000-AB should be filed. The examination title and number (NY-90-1 (65) should be included on the form.

Application forms can be obtained from the main post offices in Brooklyn or Jamaica or from the Director, U.S. Civil

Service Commission, 220 East 42nd Street, New York City.

Applications should then be sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 250 Hudson Street New York City.

Closing date for this exam is June 30.

Applicants will be tested in alphabetizing, arithmetic computation, listening comprehension, coding and verbal abilities. About two hours will be required for the exam.

Six months of clerical or office experience is required. Graduation from high school may be substituted for this requirement.

### Named Visitor

ALBANY, June 14—Dr. Louis Berg of New York City has been named to the Board of Visitors to the Highland State Training School for Boys. He succeeds Dr. Lorraine Colville, also of New York City, who resigned.

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## Kenney Installed

(Continued from Page 12)

tin, William Kenney, Bert Giles and F. Gower.

1966 MEETING PLACE: George Fisher, Clifford Asmuth and Leonard McCallops.

Guests at the dinner included: Col. Arthur Eckert, DMNA armory management supervisor; Col. Edward Smith, officer in charge and control, Rochester Culver Road Armory; F. Henry Galpin, executive director, CSEA; Thomas Lancaster, New York State Retirement System; John C. Vaccaro, Rochester field representative, Social Security Office and William Rossiter, outgoing president, Western Conference, CSEA.

The next annual meeting will be held in Kingston in the Spring, 1966.

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## Retires From West. County DPW Service

A retirement dinner was held recently for James Lupin of Yonkers who retired after many years of service in Westchester County Department of Public Works, Division of Sewers.

Lupin is a member of the County chapter of the Civil Service Employees Assn.

More than 50 co-workers and friends attended the dinner, which was held at Manny's Restaurant in Yonkers.

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**32 YEARS** — District Tax Supervisor Arthur S. Hirsch, head of the Brooklyn office of the New York State Department of Taxation and Finance, congratulates Liva Klein, a senior stenographer, on her retirement after 32 years of service to the State. Mrs. Klein and her husband plan a trip to Israel this summer.



**AWARD PARTY** — Pictured are employees of the St. Lawrence State Hospital who received their 25 Year Service Pins and Certificates of Recognition at the Silver Anniversary Party held annually in honor of all the personnel of the institution who have completed 25 or more years of service for the State. Seated from left—Helen V. Roach; Charlotte G. Miller; Helen G. Kiah; Alice B. Patterson; Evelyn G. Richardson. Standing from left—Delbert J. Paquette; Beranard E. Gilbert and Harold J. Jackson. Absent from picture—Florence V. Burns and James F. Robinson.



**RETIREE** — William A. Grier of Rochester was honored recently by the District Four Barge Canal chapter, Civil Service Employees Assn. Gier retired after 31 years of State service on the Barge Canal. Seen are, from left; Al Graves, general foreman; Joe Stillels, associate electrical engineer; Robert Kamp, associate engineer, and Grier.



**COURSE COMPLETED** — Employees of the Rockland State Hospital, Orangeburg, N.Y. who recently completed re-motivation classes are front row, left to right, Eleanor Epps; Edith Trojahn; Loretta Lewis; Margaret James; Ann Wilson; Louise Barkley and Rose Smith; back row, left to right, Joseph Reilly, R.N., re-motivation coordinator; Lafayette Frison; Otto Gelse; Norman Roye; James Hiller and Richard Dunmire. This group represents approximately 125 employees trained in re-motivation technique at Rockland to date.



**NEW OFFICERS** — The new officers of the Department of Health chapter, Civil Service Employees Assn., were installed recently at the Center Inn, Glenmont. Seated left to right are; Alice Bailey, treasurer; Ernest Stroebel, president; and Margit Rubin, secretary. Standing, same order; George Saunders, delegate; William Goodrich, first vice-president; and Adolph Wipper, second vice president.



**TECHNIQUES** — Marcy State Hospital conducted a one week's training program in remotivation techniques for State school personnel recently. Participants in the program were: Seated left to right: Rosamund O'Neill, Josephine Schramm, Mary Helme, Chief of Nursing Services and Training at Marcy; Mildred Currier, Assistant Director of Nursing Services; William Woods, Assistant Director of Nursing Services; Marie Jackson, Chief Supervising Nurse at Marcy; Lucille Mackey and Margaret Bilyck. Standing, left to right: Carol Pfeiffer, instructor, Barbara Wise, Shirley Gruer, Janet Burke, Frances Green, Edward O'Neill, Gertrude McCord, William Rouse, Mary Jane Cornwell, Alice Carlyle, Thomas Welch, Webb Rankin, Evelyn Paddleford, Hans Hansen, Mary Skurolski, instructor.



### Summer Program Is Offered At College Of Saint Rose

ALBANY, June 14—Summer, a time of intensive study for many, offers an expanded program of studies at The College of Saint Rose, including graduate as well as undergraduate courses in many fields.

Education, languages and literature, science, mathematics, economics, history, political science, speech and hearing are some of the fields offered in summer courses, and the cooperative program in history between Siena College and Saint Rose will be continued.

The summer session, beginning June 25, will continue for six weeks and is open to both men and women. Registration began June 11.

### To Assn. Committee

ALBANY, June 14—Dr. Daniel Hall Jr. of the State University College at Geneseo has been named to the State Higher Education Committee of the New York State Teachers Association.

### LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. — To Attorney General of the State of New York: Lilsu Janovna Vekmann; Wolf Popper Rosa Wolf & Jones; Consul General of Estonia; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of John Vekman, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe", deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of John Vekman, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of John Vekman, deceased, who at the time of his death was a resident of 176 East 123rd Street, New York, N.Y.

### Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 13th day of July, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits to said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 2nd day of June, in the year of our Lord one thousand nine hundred and sixty-five. Philip A. Donahue, Clerk of the Surrogate's Court. (SEAL).

### Loyalty Oath Test Due In U.S. Court In Buffalo, June 16

(From Leader Correspondent)

BUFFALO, June 14 — A three-judge Federal Court begins hearings here June 16 into the constitutionality of New York State's loyalty oath procedures.

Under examination will be the famed Feinberg Law, passed in 1948, and loyalty oath provisions of the State Education Law, the State Board of Regents and the State Civil Service Commission.

Loyalty oaths, in one form or another, are now required before an employee can be hired by the State.

A suit to test the State's loyalty oath structure was brought by five present or former faculty members of the State University of Buffalo. Some were fired for refusing to sign non-Communist affiliation certificates.

The suit was dismissed by Federal Judge John O. Henderson of Buffalo but the U.S. Court of Appeals, on May 3, reversed Judge Henderson's ruling and ordered a hearing.

Circuit Judge Leonard P. Moore of New York, District Judge Harold P. Burke of Rochester and Judge Henderson will hear the case.

The suing professors are George Hochfield, Newton Garver, Ralph N. Maud, Harry Keyishan and George E. Starbuck.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

### LEGAL NOTICE

CITATION. — File No. P1093, 1965. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent. To BLANCA FREIWIRTH, ROBERT FREIWIRTH, GRETA LERS, PAUL FREIWIRTH, JENO LANGFELDER, MARGIT MISKOLCZI, BLANKA WEISZ, MAGDA STEIN, OLGA HIRSCHENSOHN, PAUL FREIWIRTH, PAUL FREIWIRTH. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 7th, 1965, at 10 A.M., why a certain writing dated August 16, 1962 which has been offered for probate by CHEMICAL BANK NEW YORK TRUST CO., with an office at 20 Pine Street, New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of JOSEPH FREIWIRTH, Deceased, who was at the time of his death a resident of 324 East 85th Street, in the County of New York, Dated, Attested and Sealed, May 25, 1965. (Seal) HON. JOSEPH A. COX, Surrogate, New York County. Philip A. Donahue, Clerk.

# Nicholas Valentine Is Praised At Luncheon Given By Labor Unit

Many nice things were said about Deputy Industrial Commissioner Nicholas Valentine, Jr. at a testimonial luncheon given in his honor by the Albany Labor Department chapter of the State Civil Service Employees Assn. recently.

Speakers at the luncheon held in the Department building cafeteria at the State Campus were Executive Deputy Industrial Commissioner Robert D. Helsby; State CSEA president Joseph F. Felly; and Mrs. Margaret Pogglioli, president of the Albany chapter. John Mausert of the Purchase unit was master of ceremonies.

On behalf of the State Association and the Albany chapter, Felly presented Commissioner Valentine with a plaque in recognition of his 20 years of State service as a career employee. Witnessing the presentation were Commissioner Valentine's wife Genevieve, and their daughter, Christine.

Also at the speaker's table were: Assistant Deputy Commissioner Harry Parker Quinn; Assistant Industrial Commissioner

Edward Ray, Sr., and Mrs. Frances Risti, Albany chapter treasurer.

Governor Rockefeller sent a personal message to Commissioner Valentine as did Industrial Commissioner M. P. Catherwood, who was in Washington on Department business, and State AFL-CIO president Raymond Corbett.

Among the guests were: Joseph P. Ronan, administrative deputy and Saul C. Corwin, counsel, Department of Public Works; Daniel McGraw, business manager of the International Union of Operating Engineers; and John K. Wolff and Mrs. Helen Grimm of the Division of Employment CSEA chapter.

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**NEW OFFICERS** — Pictured above are the new officers of the Marcy State Hospital chapter, Civil Service Employees Assn., who were installed recently by CSEA field representative, Joseph Donnelly, at Mayfair Park. Seated, left to right, Gertrude White, third vice president; Ro-

bert Guild, president; Florence Card, corresponding secretary; Sterling Cross, first vice president; and Doris Seeman, secretary. Standing, same order, Stark Mallory, treasurer; George Butler, fourth vice president; Stanley Bartoszek delegate; Arthur Peek, second vice president; and Norman Seeman, alternate delegate.

## Bills Move In Legislature

(Continued from Page 1)

employees of any local political subdivision would receive the protection of a minimum death benefit which is presently available only to State employees.

Commenting on passage of the Correction Officer legislation, Joseph F. Felly, president of the Employees Association, said "I wish to commend and congratulate our Correction Officers Committee for its work in get-

ting this bill passed. This is an accomplishment of our Association, of which we can be justly proud.

### C. O. Battle Not Over

"But," Felly admonished, "least anyone have the slightest idea that the battle is over let me assure you that unless every Correction Officer in this State makes it his personal business to write to the Governor urging his approval of the bill, the strug-

gle will have been irrevocably lost.

"It is always easy to say let the other fellow do it," Felly warned, "but in this case failure to write to the Governor would be absolutely fatal to final victory, in my opinion."

Felly said, "A bill which has passed both houses of the Legislature with the widest possible acclaim, still is not worth the paper it is written on unless signed into law."

## Syracuse State School Installs New Officers

Syracuse, June 14 — An installation dinner for the newly elected officers of the Syracuse State School chapter, Civil Service Employees Assn., was held recently at Raphaels Restaurant.

Ben Roberts, CSEA field representative inducted the following officers; Charles Ecker, president; Clarence Laufer, vice president; Felix Munn, treasurer; Ellen Griffith, corresponding secretary; Jane Dankow, recording secretary. Others installed were: Arthur Sheeley, alternate delegate; Ethel Murphy, who has two more years to serve as delegate; executive council members, Thomas Angiolillo, Robert Sipes, Joan Kelly, Evelyn Tiernan, Marie Griesal and Edgar Norris.

Acting as toastmaster was Laufer. The guest speaker was Irving Shapiro, superintendent of the Mediation and Arbitration Office.

### Retire

In other chapter activities, a retirement party was held recently for two nurses, Mrs. Retha Kyes and Mrs. Anna Hovnanian, both of whom had served over 25 years.

Pass your copy of The Leader on to a non-member.

## Van Kampen Top Golfer

ALBANY, June 14—"Pete" VanKampen, chief accountant in the State Public Service Commission offices here, last week won the annual golf tournament sponsored by the Albany Public Service Commission chapter of the Civil Service Employees Assn., according to chapter president Mannie Lieberman.

VanKampen, a well-known local golfer, shot a 72, to edge Arthur Akerstrom by one stroke. Honorable mention awards went to William McDermott, Valentine Farny, Richard Marshall and E. Bedell, each of whom scored 74.

The tournament was held at Schenectady Municipal Golf Course. Some 25 employees participated.

Lieberman also said that a capacity turn-out is expected for the chapter's annual picnic, which will be held this Thursday at Camp Nassau, Guelderland.

## WCB Albany Unit Sets Annual Picnic

The Workmen's Compensation Board, Albany chapter, of the Civil Service Employees Assn. is having its annual June picnic at McKown's Grove in McKownsville on Thursday, June 24.

The picnic, which is always one of the most popular of the chapter's activities, will be highlighted by a softball game along with plenty of refreshments, hot dogs,

## Monroe CSEA Asks For 5% Pay Increase

ROCHESTER, June 14—The Monroe County Board of Supervisors has been asked to give some 3,500 County employees a five per cent pay raise July 1. The request was referred to committee.

Vincent A. Alessi, president of the Monroe chapter of the Civil Service Employees Assn. said he requested the pay increase in a letter to the board. His chapter represents more than 3,000 County employees.

Alessi, who is executive director of Monroe County Family Court, met with County Manager Gordon A. Howe. He said Howe expressed the view that the request should be presented to the supervisors.

Alessi also asked in his letter that he be allowed to speak at the next meeting of the board's salaries and personnel committee.

hamburgers, and a roast chicken dinner.

Peter Goedel and Michael Rizzo, co-chairmen of the program committee, assisted by Mary Glock, Barbara Rysedorph, Gloria Grube and Sheila Lajeunesse, have planned a fun-filled day for all who attend.

## Suffolk CSEA Sets Pilot Program For Its Officers

ALBANY, June 14—An all-day pilot training program for Suffolk County chapter and unit officers of the Civil Service Employees Assn. will be held at the Firematic Training Center at Yaphank, Long Island, Saturday, June 19.

If successful, the program will be conducted for other CSEA county chapters throughout the State.

Saturday's pilot session, which is a joint project of the Suffolk chapter and CSEA headquarters, will get underway at 9 a.m. and continue through mid-afternoon, including lunch at the training center. At least 100 chapter and unit officers are expected to attend.

### Topics, Talkers

Subjects and instructors include:

Background of CSEA, Responsibility of Chapter and Unit Of-

ficers — Joseph D. Lochner, Executive Director, CSEA.

Civil Service Law, Rules and Regulations — John C. Rice, Assistant Counsel, CSEA.

Grievance Handling CSEA Special Legal Program and related matters — F. Henry Galpin, Assistant Executive Director, CSEA.

Public Relations and Publicity on Chapter and Community levels — Gary J. Perkinson, Public Relations Director, CSEA.

Salary and Fringe Benefit Programs, Title Classification and Salary Upgradings — William L. Blom, Research Director, CSEA.

Review, questions and answers — all instructors.

## 53 PSC Aides Receive Awards For 2,250 Years Of Service

Service award pins were presented to 53 veteran metropolitan area employees of the Public Service Commission at a luncheon in their honor at Gasner's Restaurant, 76 Duane Street, New York City recently. In the aggregate, they have served the State a total of 2,250 years. The presentation were made by Chairman James A. Lundy.

At a ceremony held in Albany in February, 53 upstate employees of the Commission's were similarly honored.

Of those who received awards on June 10, 15 have recently completed a quarter century of State service. The other 38 are persons who had received awards previously but have since completed five years additional service and are thereby entitled to pins indicating longer periods of State employment. Six of those given service awards in the New York ceremony retired from State service during the past few months.

Since the PSC initiated its employee recognition program in 1956, there have been 252 who have qualified for pins by serving 25 years or more. Of these, 109 have retired. The remaining 143 are still on the job, comprising about 25 per cent of the PSC staff.

Honored for the completion of 45 years of State service were five employees, three of whom are still on the job. They are: Lester Abbey, Floral Park, assistant gas engineer; Helen Podvesker, Brooklyn, senior clerk, and Frances Turner, White Plains, senior statistical clerk. The two who retired recently after 45 years of service and who received new awards were: Grant Bateman, New York City, assistant electric engineer, and Abe Drabkin, Brooklyn, associate electric engineer.

### 25 Years

Those who completed 25 years of service recently and received their first service awards on June 10 were;

From The Bronx: Edward L. Block, Leon Reyna and Oscar Spieler.

From Brooklyn: Dorothy Jones, Fannie Liebowitz, Armen Paniguan, Thomas Rutherford and Stella Schloss.

From Nassau County: Max Berblar, East Meadow; Victor Gough, West Hempstead.

From Westchester County: John O'Sullivan, Yonkers; Richard Powers, Yonkers; Michael Sewek, Tarrytown.

From Staten Island: Joseph Foxell.

From Rockland County: Joseph Raso, Tappan.

### 30 to 40 Years

Those who receive new awards on June 10 indicating completion of from 30 to 40 years of service were;

From The Bronx: Albert Schalvone and Ida Blumenfeld (retired).

From Brooklyn: William Bagnall, William Dumphy, Douglas Gifford, Eugene Judge, Amalia King and George Sharkey.

From Manhattan: Edith Fruchthandler and Sadie Hirsch.

From Queens: Ella Alexander, St. Albans; John Callahan, Cambria Heights; Frederick Fleming, Jackson Heights; Murray Morganson, Flushing; William Purcell, Long Island City; Charles Schroeder, Little Neck; John Shea, Queens Village; Harold N. Weber, Douglaston, William Weinschenok, Jackson Heights, and John Welsh, Long Island City (retired).

From Staten Island: Dennis Lennon and Richard Adams (retired).

From Westchester County: Robert Dunning, White Plains; William Eccles, Yonkers; Thomas McGrath, Bronxville; George Schanz, Mt. Vernon; Cornelius Shea, White Plains, and Frances Turner, White Plains.

From Nassau County: Henry Drowne, Franklin Square; Ross MacGregor, Floral Park, and James McInerney, Manhasset (retired).

From Rockland County: Gerald Hutton, New City, and John D. McKechnie, Hillburn.

From Suffolk County: Frederick Frost, Amityville.

### Improvement Trustee

ALBANY, June 14—Governor Rockefeller has appointed Frederick R. Rose of Scarsdale as a trustee of the State Mental Hygiene Facilities Improvement Fund for a term ending Dec. 31, 1965.