

# PATROLMAN EXAM AGE LIMITS 20-29

## Senators Get Plea To Act On Pay Bill

### Personal Note Sent By Sponsor

Special to The LEADER  
WASHINGTON, Dec. 4.—Barring upsets, the bill to raise the pay of U. S. employees will go before the Senate for action this week.

Senator Sheridan Downey (D., Cal.), its principal sponsor, has sent a personal letter to every Senator, asking prompt action.

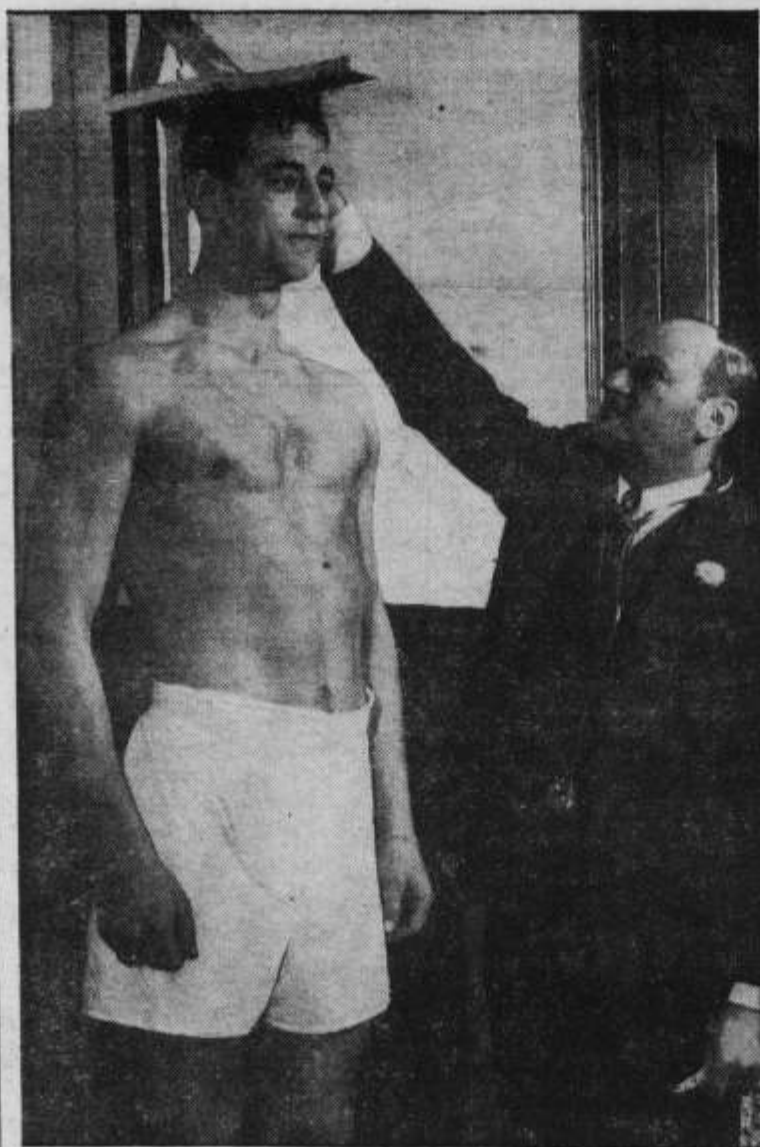
It is still almost impossible to forecast what action the Senate will take on the pay bill.

The measure would grant a 20 per cent pay raise to white collar government workers and a 10 per cent boost to employees of Congress. That Congress will approve some increase is considered a foregone conclusion. But how much and when are moot questions.

A group headed by Senator Harry F. Byrd (D., Va.) is strenuously opposing passage of the pay bill at this time. Senator Byrd is demanding that the measure be returned to the Civil Service Committee for further hearings. And several other influential Senators have come out flatly against the bill.

**Downey's Letter**  
Senator Downey in his letter to his colleagues said:

"It is my profound hope that you will find it possible to participate in a consideration of the Federal pay bill which, with certain amendments, I will present to the Senate at the earliest opportunity. The bill as reported from the Senate Civil Service Committee provides for an increase of 20 per cent for salaried workers in  
(Continued on Page 2)



Dr. David H. Smith, Police Department Surgeon, measures the height of the tallest ex-serviceman, Richard J. O'Neill of 2036 Nestrand Avenue, Brooklyn, who is 6 ft. 5 in. Mr. O'Neill is a probationary patrolman.

## WHERE TO APPLY FOR JOBS ON NYC POLICE FORCE

### Budget Director Approves Publishing Notice of Test—Filing Opens in a Week—\$2,420 Starting Pay—3,000 Will Be Appointed

The Municipal Civil Service today informed The LEADER that the advertisement for the open-competitive examination for Patrolman (P.D.) had been approved by the Budget Bureau. Mayor LaGuardia had instructed Budget Director Thomas J. Patterson to rush approval of the printing of the examination notice. Mayor-elect O'Dwyer is said to be in agreement. Age limits are 20-29.

It is expected that applications will be opened within

### Budget Holds Up Fire Exam

Although the Patrolman (P.D.) examination has been approved by Mayor LaGuardia, the examination for Fireman (P.D.) is being held up. The Mayor discussed both examinations with Budget Director Thomas J. Patterson. Funds with which to pay new appointees were discussed.

It has been known for a long time that the Fire Department budget is unusually tight, but that there is more leeway in the Police Department budget, although that has to be watched

(Continued on Page 5)

a week. The delay is caused by the following factors according to Samuel H. Galston, Executive Director of the Commission:

1. Thirty-five thousand applications must be printed, together with receipt blanks and other forms.

2. The legal aspects of the Board of Estimate's action approving the Council's measure easing the maximum age limit for veterans must be considered.

However, the following official statements from the examination notices were released to The LEADER:

**5 Places to Apply**

1. Applications will be issued and received at these five borough offices of the City Collector:

Manhattan—Municipal Building, Centre and Chambers Sts.

Brooklyn—Municipal Building, Court and Joralemon Streets.

Bronx—Bergen Building, Tremont and Arthur Avenues.

Queens—Borough Hall, 120-55 Queens Boulevard, Kew Gardens.

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## U.S. Needs Clerks; Extra Pay for Hazards Jobs in 2 Days Is Granted by State

A critical need for clerical personnel at the Veterans Administration Office, 346 Broadway, NYC was announced today by James E. Russell, Regional Director, Second U. S. Civil Service Region. The ever-increasing number of discharged servicemen continuing their National Service Insurance in civilian life has created an additional workload for this Veterans Administration Office.

Payroll deductions are no longer possible from the pay of these men and it has become necessary to set up direct billing and payment procedures, with all the additional work that this changeover entails. Positions are open at salaries of \$1,959 to \$2,187 per annum for a 44-hour week.

For the \$1,595 grade no prior experience is required while for the \$2,187 level one year of gen-  
(Continued on Page 16)

### Effective Date is Oct. 1 and Limit 10%, Burton Tells State Assn. in Letter

ALBANY, Dec. 4.—Early action will be taken by John E. Burton, Director of the Budget, on payment of extra compensation, not to exceed 10 per cent, to State Civil Service employees assigned to

duties more hazardous or arduous than normally performed by others with the same title.

Simultaneously, the Budget Director agreed to make payments, when they are determined

and as soon as each separate group of employees surveyed is completed, effective as of October 1, 1945. A letter from Mr. Burton, answering an inquiry by Dr. Frank L. Tolman, President of the Association of State Civil  
(Continued on Page 7)

More State News  
Pages 6, 7, 8, 9, 10



# Senators Urged To Act on Pay Bill

(Continued from Page 1)  
cent for legislative and judicial the executive branch and 10 per employees.

"Let me emphasize that Federal employees are now averaging in real purchasing power 10 to 20 per cent less than in 1941. They have been raised less than 16 per cent while the cost of living has increased from 30 to 36 per cent.

"Since V-J Day almost all overtime has been eliminated thereby reducing Federal wage costs approximately 25 per cent. While this has resulted in a great saving to the Government, it has left many Federal workers in desperate financial straits.

"Beyond this 25 per cent savings from the elimination of overtime, hundreds of thousands of employees have been discharged in the past 90 days further reducing Federal expenditures.

"May I express the earnest hope that the Senate next week will consider and finally dispose of the Federal pay bill—and the amendments to be proposed—and that you will be able to participate in the deliberations leading to such a result."

### Amendments Submitted

And at the same time Senator Downey submitted a list of amendments which would:

1. Boost Congressional salaries from \$10,000 to \$15,000 a year, instead of the \$20,000 proposed by President Truman.
2. Give each member of Congress a \$2,500 annual expense account. (House members already have such an account.)
3. Give each member of Congress a \$9,000-a-year assistant.
4. Boost the pay of Cabinet members, Federal judges, heads of independent agencies, members of boards, commissions, and other major Federal officers by \$5,000 per year—instead of the \$10,000 suggested by President Truman.
5. Raise the ceiling on Federal jobs within the classified Civil Service to \$15,000, instead of the present \$9,800. This would be done by adding two new grades to the classified service.
6. Set up a retirement system for Congressmen. Senator Downey's proposal would make members of Congress eligible for retirement under the Civil Service retirement system at a fixed cost to each member—plus five per cent of their salaries while in office.
7. Grant the President an additional \$25,000 per year for maintenance and official entertainment.
8. Create a Presidential Commission to make a long-range study of Federal salaries and employment conditions. Among other things, this commission would look into the possibility of a geographical pay differential for Federal workers. At present, all government employees get the same pay for the same job—regardless of living costs and non-government pay scales in their own communities.

### Murray Asks Passage

Philip Murray, CIO President, wrote to Senator Majority Leader Alben Barkley:

"Like other workers throughout the nation, the Federal employees have suffered reductions in their take-home pay which will make it impossible for them to maintain an adequate American living standard for themselves and their families. I believe it was clearly brought out at the recent hearings in the Senate Civil Service Committee that with the return of government to a 40-hour week and the consequent elimination of overtime pay, a 30 per cent increase in salaries would be required to fully restore to these workers the purchasing power

which they enjoyed before the war began. Yet at that time, in 1941, their wages had not been generally increased for nearly 20 years.

"Therefore, it seems to me that the 20 per cent increases proposed in the Downey Bill are, in fact, inadequate. Certainly they are the very least which the Congress should consider as an immediate step to permit the government's own workers to live decently and to enable them to perform their vital tasks efficiently.

"I therefore urge you to do everything possible to secure the passage of the Downey Bill, S. 1415, as a step toward the furtherance of a sound wage policy in the Federal government."

### Comment on Fast Action

Senate Civil Service Committee approved the proposed raise pretty much as it was presented by President Truman, but that was only the beginning of what was expected to be a lively debate.

The Committee's fast action on the bill caused comment that the bill's chances would have been better if the committee had taken more time.

Anyway, Senator Downey, committee chairman, forced the bill through committee over the strenuous objection of Senator Harry F. Byrd, the economy advocate, who wanted more time to consider the measure.

### House Group May Wait

Mr. Byrd accused Mr. Downey of violating a promise to hear more witnesses, and of using proxies of absent committee members to win a favorable vote on the bill.

The amendment to make \$10,000 the ceiling for jobs in the classified Civil Service offered by Senator Downey, won support because some Congressmen are unwilling to grant Civil Service workers higher pay than the \$10,000 they themselves receive. And until Congress votes itself a raise—probably sometime this spring at the earliest—there's little likelihood top-flight Government workers will get more.

One other development in the pay raise situation was Representative Robert Ramspeck's announcement that the House Civil Service Committee, of which he is chairman, will not begin consideration of the measure until the Senate has finished work on it.

At this writing the situation is:  
1. The pay bill may pass eventually, but probably only after a bitter fight by economy advocates.  
2. Chances are it will be two or three months before a bill wins final Congressional approval.

## 2,500 Laborers Needed by U. S.

Twenty-five hundred laborers are asked to file applications for jobs with Federal agencies in New York City and the vicinity.

Applicants must be able to read and write, have three months' experience in manual work, and pass a physical examination. The salary offered is \$6.40 to \$6.80 a day or \$1,300 to \$1,440 a year.

To apply, get application blanks at U. S. Civil Service Commission, Room 119, 641 Washington Street, Manhattan, and file them by mail.

## Navy Yard Pay Check Delay Is Protested

The Brooklyn Navy Yard pay checks for the period ended November 16 weren't received till November 28, I. Ginsburg, an employee, said. He brought the matter to the attention of the Yard commandant, Rear Admiral Munroe Kelly.

# Health Bill Is Delayed By Bilbo

WASHINGTON, Dec. 4—The House-approved Federal health bill, which would give Federal agencies the right to set up health offices for their employees, has met a snag in the Senate.

The measure was called up on the consent calendar, under which all members of the Senate must consent before a measure can be considered. However, Senator Theodore Bilbo (D., Miss.) objected, and the measure probably will now have to wait its turn on the regular Senate calendar.

## Ramspeck Takes Air Assn. Job

Special to The LEADER  
WASHINGTON, Dec. 4—Government employees will lose one of their best friends when Representative Robert A. Ramspeck (D., Ga.), chairman of the House Civil Service Committee, resigns from Congress this month to accept a \$25,000-a-year as Vice-President of an airline association.

Mr. Ramspeck, one of the ablest members of Congress and majority whip of the House, has for years been identified with Civil Service legislation.

### Measures He Sponsored

- Among others, he sponsored these Civil Service measures:
- A 1938 bill bringing first, second and third-class postmasters under Civil Service.
- A 1940 bill bringing an additional 100,000 Federal jobs under Civil Service.
- A 1942 bill guaranteeing automatic promotions to Government employees who maintain efficiency ratings of "Good" or better.
- A 1942 retirement act, liberalizing government pensions.
- A 1942 bill granting overtime pay to Federal employees.
- And the emergency pay raise bill of last July which gave a temporary 15.8 per cent pay raise to Federal workers.

## FIRE ELIGIBLES

All men on the present Fire Eligible List, or who are awaiting Certification are invited to attend a Meeting  
**THURSDAY, DEC. 6, 1945**  
8 o'clock P. M.

63 Park Row, New York City  
If you cannot attend this meeting, kindly communicate by mail at once.  
Uniformed Firemen's Assn.  
63 Park Row, New York 7, N. Y.  
JOHN P. CRANE, President

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# Employees' List Grows Smaller

Special to The LEADER  
WASHINGTON, Dec. 4—The downward trend in Uncle Sam's number of employees continues unabated.

In September alone a record number of 238,185 employees were dropped from the payroll, leaving the October 1 total at 2,613,000—the lowest in more than two years.

And in Washington alone, 11,198

were dropped to make the October 1 total 239,892.

Civil Service Commissioner Arthur S. Flemming has said that Federal employment will be down to 2,000,000 by June 30. It was nearly 3,000,000 at its war peak.

War Dept. Figures  
The War Department, officials say, is speeding up its rapid demobilization of civilian workers.

On June 30, the War Department had 1,147,000 civilian workers within the continental limits of the United States. But by next June, it expects to be down to 700,000—a reduction of about 50 per cent.

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# Burns Wants Armed Forces To Quit Civilian Jobs

Special to The LEADER  
WASHINGTON, Dec. 4—Civilian jobs in the Federal Government should go back to civilians, says James B. Burns, President, American Federation of Government Employees (AFGE). He said: "During the war thousands of these jobs have been assigned to commissioned officers and enlisted men and women of the Army, Navy and Marine Corps. At a time when job opportunities in Government service are drying up so rapidly and when men and wom-

en in uniform are so eager to get back to civilian life, there appears to be no further justification for retaining uniformed personnel on civilian jobs.

"Military personnel on duty in civilian jobs should be discharged from the service, if they qualify on points, or transferred to other duty of purely military nature. Essentially civilian jobs in the War and Navy Departments should be restored to civilian occupancy at the earliest date possible."

Our office at  
**51 Chambers St.**  
remains open until  
**6 p.m.**  
Mondays & Fridays

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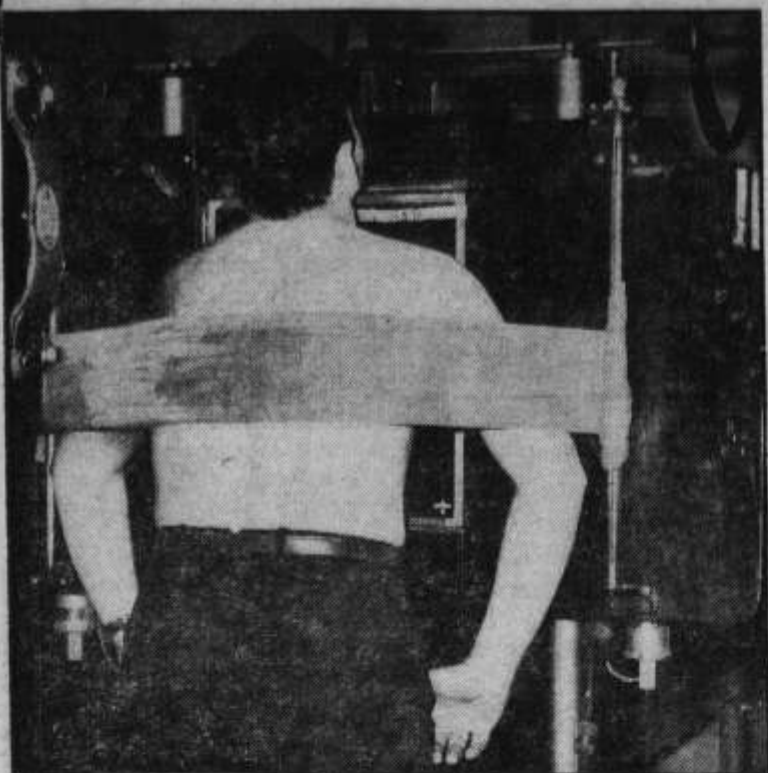
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Nicholas Piumelli of 84-11 15th Avenues, Brooklyn, gets a final chest X-Ray.



Dr. David H. Smith goes down the line of ex-servicemen receiving their re-medical exam for probationary Patrolman. The lung check is part of the general checkup.

# NYC Advises How To Obtain a Job In Its Service

Advice on getting a job with New York City is contained in a memorandum which is sent by the Municipal Civil Service Commission to persons asking for information. The letter, over the signature of Samuel H. Galston, says:

"A list of all positions in the civil service of the City of New York can be found in the 'Classification of the Civil Service Commission of the City of New York' which is available in every public library.

"If you are interested in any position listed in the classification which is in the exempt or non-competitive class, you should apply directly to the head of the department concerned. Positions listed in the competitive class are filled by appointment in the order of standing from eligible lists established after competitive examination of the applicants. Positions in the higher grades are usually filled by promotion examinations limited to city employees.

"When dates are set for the receipt and issuance of applications for competitive positions, a notice will be published in the City Record, and posted on the bulletin boards of the public libraries in each borough. The Commission cannot maintain a mailing list for the distribution of such notices to individuals.

**Data on Duties and Salaries**  
"The duties, salary, and requirements for any competitive position are not determined officially until the notice of examination for that position is published. You may obtain an approximate idea of what these will be by consulting the notice of the last previous examination, either in the City Record files in the periodical rooms of the various libraries or in the Municipal Reference Library on the 22nd floor of the Municipal Building, Centre and Chambers Streets, Manhattan.

"War Veterans whose disability is recognized by the Veterans Administration, and who meet certain other specified conditions, are placed at the top of the eligible list resulting from examination in which they receive a passing grade. At the present time,

this is the only form of preference given to veterans under the State Constitution. Commencing January 1, 1945, honorably discharged non-disabled war veterans who meet certain specified conditions including residence and citizenship, will be entitled until December 31, 1950, and in no event for a period of less than five years after discharge to a similar preference after disabled war veterans have been first preferred.

"If you cannot consult the sources mentioned because you are in the armed forces, may we suggest that you arrange to have a friend or relative do so for you. May we point out, however, that the Commission does not give special examinations for the position or positions in City service to persons who file and fail to appear for examination because they are in military service, and that all examinations are conducted in New York City only."

The official notices of examinations are published promptly in The LEADER, with study material for the larger examinations.

## Fire Wives to Hold Election on Dec. 11

Mrs. Florence Graetz, president of the Greater New York Fire Wives Association, has announced the forthcoming publication of a 16-page quarterly magazine. The Fire Wife, which will be distributed to the 10,000 members of the Fire Department.

Mrs. Josephine Nicker is editor of the magazine which is expected to appear in January, assisted by Mrs. Mary Murphy.

The annual election meeting of the Fire Wives will be held on Tuesday, December 11, at 8:30 p.m. at the Hotel Pennsylvania. Members in good standing only will be allowed to attend and vote for officers.

### OK'D FOR FIREMAN

After a medical re-examination, James Keane was approved for appointment to the Fire Department from the eligible list, the Municipal Civil Service Commission announced today.

# Patrolmen Eligibles Invited to Headquarters

All men on the Patrolman (P.D.) eligible list have been invited to visit Police Headquarters, 240 Centre Street, Manhattan, if they are interested in a job with the Police Department.

At the same time, eligibles still in military service were advised that the city is making an effort to have them released so that they can take jobs as Patrolmen.

However, a number of the letters have been returned because of change of address. The LEADER is publishing Police Commissioner Wallander's letter in the hope that it may reach some men whom the Department hasn't been able to reach through the mails.

### Wallander's Letter

The Commissioner wrote: "The Honorable F. H. LaGuardia, Mayor of the City of New York and the Police Commissioner are most desirous of adding to the present force of the Police Department. Therefore, every effort will be made to obtain the early release of police eligibles now in military service in order that they may be appointed at the earliest possible date.

"It is reported that you qualified in both the mental and physical tests conducted by the Civil Service Commission and that your name appears on the eligible list for appointment as Patrolman.

"It will be appreciated if you will furnish the following information with regard to your present status if you are in the military service:

- "Name Rank
- "Serial No.
- "Military Unit to which assigned
- "Military Postoffice Address
- "Probable date of release, if known.

"If you are not now in the military service and desire an appointment as Patrolman, please report at once to the Municipal Civil Service Commission so that you may be properly certified by them.

"If the person to whom this letter is addressed is not now located in the City or nearby it is requested that the nearest relative furnish the information desired herein at the earliest possible time.

"Upon receipt of reply by the Police Commissioner, the person concerned will be advised direct as to the further action to be taken in this approach to secure the early release of eligibles for appointment as Patrolmen.

"Please forward reply to me at 240 Centre St., New York 13, N. Y."

### Delay on Permanent Jobs

Men who have successfully passed the open-competitive examination for Patrolman (P.D.) face a 6 to 8-week delay before they can be certified to the Police Department for appointment.

However, those who passed the written test before they went into military service, but didn't take the physical are appointed almost immediately, although as provisionals.

Here's how the paradox is explained at the Municipal Civil Service Commission:

The Police Department is taking men who passed the written exam (but not the physical), giving them a medical test at Police

Headquarters, then appointing them as provisionals. These are merely temporary appointments, subject to later passing a medical and competitive physical test to be given by the Civil Service Commission.

But men who passed the whole test are in a different situation. They must be investigated and certified by the Civil Service Commission, and that's what causes the delay. But when they do receive appointments, they're permanent. However, the provisionals only get \$2,000, the regular Probationary Patrolman receive a \$420 bonus in addition.

**Police Give Medical Tests**  
Candidates for Patrolman jobs with the NYC Police Department receive their medical examinations under a new system of expediting increase in the ranks.

The men receive a qualifying medical examination from Police surgeons, and if they pass and meet the other qualifications, are appointed as provisional patrolman. They are men taken from

the Civil Service Commission's list of those who had passed the written examination for Patrolman in 1942, but went into military service before they could take the physical. They are appointed as provisionals, i.e., don't begin a probationary period that leads to permanency.

To become permanent members of the force, they'll have to pass physical and medical examinations which will be given by the Civil Service Commission in the future.

### Hard to Get Assents

At press time, 92 provisional Patrolmen had been appointed and Budget Director Thomas J. Patterson was ready to provide funds to appoint every qualified man who is ready to accept the job and passes the departmental medical examination. Notices have been sent to 1,668 men, inviting them to appear at Police Headquarters for the examination. However, many of these are still in military service, others are not obtainable for other reasons.

# BOARD APPROVES VET AGE EXTENSION

The Board of Estimate approved the bill passed by the Council to extend maximum age limits for veterans on NYC civil service examinations.

The bill provides: "When the qualifications for any examination of test for appointment or election to any office, position or employment in the city includes a maximum age limit, any person who heretofore and subsequent to active, military service of the United States or the active service of the Women's Army Corps, the Women's Reserve of the Naval Reserve or any similar organization authorized by the U. S. to serve with the Army

or Navy, shall be deemed to meet such maximum requirement if his actual age, less the period of such service, would meet such maximum age requirement."

### Needs Mayor's Signature

The law requires the Mayor to hold a public hearing before signature of a Local Law, and it is expected that the hearing will be held this week. The law goes into effect immediately upon signature by the Mayor and would allow increased veteran participation in the coming Police and Fire examinations, as well as in many other tests. At present the statutory age limit is 29 on the date of the written examination for the two exams mentioned.

# Board Swamped By Applicants

The mob scene at the offices of the NYC Civil Service Commission these days resembles Grand Central Station.

An unofficial check of the activity at the various bureaus of the Commission indicates that an average of over 1,300 callers a day keeps the staff busy, in addition to the hundreds of phone calls.

The Information Bureau sees

an average of 700 persons daily. The ground floor record room handles 150 who examine their own examination papers or study previous papers in preparation for tests.

Also, 500 veterans appear daily at the Veterans Bureau on the sixth floor to inquire about examinations or about appointment either from eligible lists or as provisionals.



Dr. John H. Garlock checks the blood-pressure of Gerard J. Myers of 3992 47th Street, Sunnyside, as part of the final physical examination for appointment as probationary patrolman.



# WELFARE BRIEFS

## PROMOTIONS PENDING

A group of temporary promotions in the NYC Department of Welfare is indicated in a certification of 29 names to the department by the Municipal Civil Service Commission. The list of Promotion to Assistant Supervisor, Grade 2 (Social Service), promulgated on June 24, 1942, will be used to make the promotions at \$2,700, plus bonus.

These certified and their place on the list follow:

- DV 228 Solomon, Benj. C. . . . . 74.875
- 65 Hunt, Olga G. . . . . 77.690
- 144 Zand, Walter P. . . . . 76.655
- 145 Vitrogoan, David L. . . . . 76.650
- 146 Davis, George A. . . . . 76.640
- 147 Roncoli, Louis J. . . . . 76.620
- 148 Darnell, Grace D. . . . . 76.605
- 149 Berkman, Israel . . . . . 76.600
- 150 Kirmayer, Abraham . . . . . 76.585
- 151 Moley, Mary E. . . . . 76.580
- 152 Siegel, Mary L. . . . . 76.570
- 153 Helfman, Samuel A. . . . . 76.570
- 154 Incorvia, A. Ray . . . . . 76.570
- 155 Ayrault, W. K. . . . . 76.533
- 156 Marshall, Anne . . . . . 76.530
- 157 Kilroe, Cath. C. . . . . 76.530
- 158 Monforte, Mary R. . . . . 76.530
- 159 Wechsler, Edith . . . . . 76.520
- 160 Zirin, Sylvia S. . . . . 76.495
- 161 Moriarty, Mary . . . . . 76.470
- 162 Laufer, Helen C. . . . . 76.450
- \*163 Seley, Charlotte A. . . . . 76.445
- 164 Shapiro, M. S. . . . . 76.430
- 165 Friedman, Wm. . . . . 76.410
- \*168 Woods, Catherine G. . . . . 76.400
- 167 Serchick, Albert . . . . . 76.390
- 168 Klionsky, Sarah L. . . . . 76.390
- 169 Slade, Eugene M. . . . . 76.385
- 170 Lehrman, M. S. . . . . 76.380
- 172 Forsyth, Emma W. . . . . 76.375
- 173 McKenna, John P. . . . . 76.370
- 174 Reiser, Emanuel . . . . . 76.370
- \*175 Blum, Melvin . . . . . 76.345
- \*176 Waldstreicher, M. L. . . . . 76.340
- 177 Leidinger, Rosalie . . . . . 76.335
- 178 Socholitzky, Sid. . . . . 76.330
- 179 Fuchs, Dora . . . . . 76.315
- 180 Lewin, Pauline . . . . . 76.310

\*All names with the exception of (star \*) are certified subject to oral examination.

## WELFARE CENTER 17

The staff of Welfare Center 17 has organized an exhibition around the points in the United Nations Charter in which they as Welfare workers have a special interest. Staff members have devoted their own time for several weeks to the planning and organization of the exhibition, which runs through December 18. Pictures and posters have been chosen to illustrate the following objects, as stated in the Charter:

"With a view to the creation of conditions of stability and well-being which are necessary for peaceful and friendly relations among nations based on respect for the principles of equal rights and self-determination of peoples, the United Nations shall promote:

"A. Higher standards of living, full employment, and conditions of economic and social progress and development;

"B. Solutions of international economic, social, health and related problems; and international cultural and educational cooperation; and

"C. Universal respect for, and observance of human rights, and fundamental freedoms for all without distinction as to race, sex, language or religion."

## CHILD WELFARE

Miss Pauline Kammerman, Stenographer in Child Welfare, is elated over the return of her two nephews, Cpl. Paul Goodman and Cpl. George Schweitzer, from the European Theatre of War. Paul came over on the U.S.S. Colby and George on the Navy Carrier "Cimnaplane." Paul served in England, France, Luxembourg, Germany and Austria. He has a good conduct medal, pre-Pearl Harbor Certificate, and Bronze Star Medal and served in four major battles in Patton's Third Army, Medical Corps. He is now at Camp Dix awaiting discharge. Paul's father, Miss Kammerman's brother, served in World War I. George has six battle stars, Presidential Unit Citation, Good Conduct Medal, Expert and Sharpshooting Medals. He served with the Ninth Air Force in the Normandy Invasion through the Belgian Bulge and the entire war throughout Europe (The French and German side), and has already received his discharge. George's father, Miss Kammerman's brother-in-law, was both in World War I and World War II, in the latter serving in the Air Corps in the States, and is now discharged. Many other members of Miss Kammerman's family have been discharged from the Army within the past few months, giving her a round of Welcome Home parties and reunions. Another nephew, Jess, Paul's brother, still remains in the service in the States, and is a Lieutenant doing confidential work connected with engineering. To make the army service record of the Kammerman family more complete, Pauline should have joined the WAC, but she has done service in Welfare which is a good alternative.

ENGAGEMENT: Miss Esther Fromowitz, Unit Clerk—engaged. She sports a gorgeous cocktail engagement ring set with diamonds and rubies.

MARRIAGE: Miss Ida Weinstein, Social Investigator, married on October 7th, at Garfield Temple, Brooklyn, and is now Mrs. Leo Sommer. They spent their honeymoon in the mountains, and at the races in and around New York. They now live at 720 St. Marks Ave., Brooklyn, are having a hard time finding furniture, and welcome any suggestions. The many pictures of the wedding couple and guests standing around the wedding cake afforded staff an opportunity to get a glimpse of the grand occasion.

BIRTH: Mrs. Anne Byrne, So-

cial Investigator, gave birth to a baby boy on November 7th. Mother and child were reported doing well at Boulevard Hospital, Queens.

Miss Anasthasia McCarthy (Mrs. Hayatake), Intake Worker in Children's, is elated to have with her for a few days, her son, William Hayatake, Aviation Radioman, Second Class, home from the Pacific for a few days. This is William's fifth year in service, and he has just reached his 22nd birthday. He has the D.P.C., the Air Medal, two letters of Commendation, two Presidential Unit Citations, Good Conduct Medal, Expert Gunnery Medal, Ribbons

for Pre-Pearl Harbor Service—for European Theatre of War and for the Pacific Theatre with three gold stars (each star standing for five major engagements). He has about three thousand air hours, and is to be assigned to another carrier on his return to the Pacific. Some more decorations are due William—two more D.P.C.'s and three more Air Medals. His chest cannot hold all the medals, his mother says, and his mother is proud of her boy.

Mrs. Markoff was elated by a surprise visit from her son who flew in from Paris enroute to camp and eventual possible discharge.

While on the bus from Paris to Airport, Capt. Markoff unexpectedly met his brother-in-law whom he had not seen for some two years. They had last met in England.

Recent letters received from B.C.W. Staff-In-Service inform us that P.F.C. Albert Kaplan is one of the lucky ones to take a semester of French courses at the University of Besancon, France; that Cpl. Irving J. Siegel, just ended up a seven-day furlough in the G. I. version of Heaven on Earth—Nice on the Riviera, with complete freedom, no saluting, no ties, and no hats.



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# UFOA Asks Members To Respond to Polls

The importance of participating in the organization's polls is stressed to members of the NYC Uniformed Fire Officers Association in a message from the Executive Board. The memo to UFOA members, which also urged 100 per cent voting in the organization's election, pointed out how failure of part of the officers to vote in a poll on working hours misled the Executive Board to a wrong conclusion.

Following is the text of the message to UFOA members:

"The second annual election to the Executive Board of the UFOA will be held on January 1. One-third of the Board: one Chief, one Captain and one Lieutenant will take office. At that time, in accordance with the Constitution and By-Laws, a President, Vice-President and Treasurer will be elected from among the members of the 1946 Executive Board.

"The annual election is one of the democratic methods that the association instituted in order to maintain member interest. An association in order to become and stay strong must keep its members fully informed, continually encourage them to take part in the various activities and in the making of vital decisions.

"Once again the Executive Board asks for your cooperation and requests every member to vote and return his ballot. This cooperation is necessary and important. Recently many members neglected to return ballots on the vote for the Elimination System. The result was that the Executive Board drew an honest but wrong conclusion.

"Individual post card ballots were sent to the 500 Officers who were working or about to start working the 8-hour day; these Officers were asked to signify whether or not they would be willing to temporarily work the 67 hour week. 234 ballots were returned; 48 were negative and 186 agreed to work the Elimination System; this ratio was about 4 to 1 in the affirmative. The Executive Board cannot tabulate uncast ballots and therefore was justified in believing that these results were representative of the total 500 ballots.

"Unfortunately this was not true, because Commissioner Walsh, through departmental channels, by use of statistics on company reports, repolled the same 500 Officers with the same question and the Commissioner's repoll showed a negative return of 327 and 187 in the affirmative. The only conclusion left to draw is that practically every Officer that did not return his UFOA individual post card ballot was a negative vote. How an Officer desires to vote is properly his own prerogative, but the very least an interested UFOA member should do is to express his opinion in order to give his Executive Board the same opportunity to learn the facts as they did later on for Commissioner Walsh.

"Show your interest, make your choice and vote, then mail the self-addressed stamped envelope, and the Honest Ballot Association will do all the remainder of the work.

"Make certain that your ballot is mailed no later than December 17."



SEYMOUR N. SIEGEL

## Navy Promotes Siegel While He's at WNYC

A NYC employee has had the unusual experience of finding himself promoted from Lieutenant Commander to Commander in the U. S. Navy, while at work for the City.

Seymour N. Siegel was program director of WNYC when he entered naval service. He came back to work while on terminal leave from the Navy. After two weeks at his desk in the radio station he was notified of his promotion and had to get into uniform and go down to Naval Headquarters at 90 Church Street for the official promotion ceremony.

## Holiday Meals At Home, Rule In Fire Dept.

Members of the NYC Fire Department had an opportunity to enjoy their Thanksgiving dinners at home and will get a similar holiday opportunity on Christmas. An order from Fire Commissioner Patrick Walsh said:

"Deputy Chiefs are hereby granted permission to detail Officers and Members on Thanksgiving Day and Christmas Day, to companies working 24 hours, for the purpose of providing relief for a sufficient period of time to enable those on duty to have Thanksgiving and Christmas Dinner at home with their families, with the proviso, however, that companies shall have a proper quota of Officers and Men for fire duty at all times, and that all such meal leaves shall be terminated at 9 p.m.

"This also applies to Chief Officers, where conditions permit. Members operating under the Three Platoon System and performing 'Added Duty' from 4 p.m. to Midnight on Thanksgiving Day and Christmas Day, shall be granted meal leaves on those days."

## Fire Test Delayed

(Continued from Page 1) carefully, too, if any sizeable number of appointments are to be made.

The need for recruitment is far greater in the Police Department, in Mr. Patterson's opinion. However, organizations of uniformed men and officers in the Fire Department feel that recruitment is needed there, too, as an assurance that the 3-Platoon System will be restored without delay. That is the one under which the working hours are 8 a day.

The existing Fireman eligible list expires this month. Names of all qualified eligibles are expected to be certified before the list expires. One certification list, possibly including all the names, will be issued to Fire Commissioner Patrick Walsh any day now.

### ENGINEERS RECLASSIFIED

The Municipal Civil Service Commission today gave permission to the Department of Water Supply, Gas and Electricity and the Borough President of the Bronx to change the title of some employees from Stationary Engineer to Stationary Engineer (Electric).

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# Fire Gag Rule Argued Before Court of Appeals

ALBANY, Dec. 4—The legal battle of NYC Firemen against the Department's "gag rule" was argued in the Court of Appeals when David A. Savage, Uniformed Firemen's Association attorney, attacked the regulation imposed by Commissioner Walsh as unconstitutional.

The court fight had been instituted in the name of Fireman John P. Crane, now UFA president, who had been "exiled" to Staten Island for speaking publicly against the imposition of longer working hours in the Department.

Seymour B. Quel of the NYC Law Department represented the City.

Supporting the Firemen was the American Civil Liberties Union, which filed a brief supporting the petitioners. The brief stated:

"The gag rule was issued in the middle of a public dispute between the Commissioner and the Association over firemen's

wages and hours, and prohibited Association officials from making 'any further statements of any kind, either for publication or otherwise.' The Court of Appeals is asked to throw out this rule as 'violating the free speech guarantees of the Federal Constitution, and New York's Civil Rights Law.'

Pointing out that a worker who becomes a fireman properly loses the right to bargain collectively and to strike, the ACLU brief concludes that 'none of this is to say that he becomes a dumb automaton of a second-class citizen who loses his right of free expression concerning his working conditions.'

The brief was signed by Sarah Williamson and Osmond K. Fraenkel, both NYC attorneys.

The Firemen's suit reached the Court of Appeals after the Appellate Division in New York City recently upheld the Supreme Court in refusing to hear the suit on the ground that no cause of action was shown.

## IRT Employee Needn't Refund Gunman's Loot

To be held up at the point of a gun is bad enough, but to be ordered to repay the company for what the gunman took is double trouble.

IRT Railroad Clerk John Walsh was alone in his booth at 145th St. and Broadway one night, getting ready to leave, when a gun was stuck in his ribs and his receipts of \$75.80 were whisked away. IRT Transportation Assistant Superintendent Edward Curran ordered Walsh to make good the loss, charging that he had violated certain company rules.

Walsh brought his problem to the Transport Workers' Union who took the matter up with Curran and Deputy Commissioner Edward Maguire. As a result of the union's action, Walsh was not required to pay up and the loss was settled as a robbery claim.

## Sheriff's Office Is Upgraded to Fit Higher Pay Scale

General increases for employees and officials of the NYC Sheriff's Office, recently granted by the Board of Estimate, made necessary a revision of the Municipal Civil Service Commission's Classification.

The changes, approved by the Commission after a public hearing, follow:

- Deputy Sheriff, Grade 1, \$1,801 to \$2,400 reclassified to Deputy Sheriff, \$1,801 to \$2,750.
- Deputy Sheriff, Grade 2, \$2,401 to \$3,500, changed to Senior Deputy Sheriff, \$2,680 to \$4,000.
- Chief Deputy Sheriff and Under Sheriff, \$3,500 a year and over, now Chief Deputy Sheriff, \$4,000 a year and over.
- Sheriff, \$6,000 a year and over, changed to \$7,500 a year and over.

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## Retired Police And Fire Group To Give a Party

The Retired Members of the Police and Fire Department of NYC will wind up their activities for the year tomorrow, December 5th, with an open house from 5 p. m. on.

Invitations have been sent to the Presidents of all the line organizations in the Police and Fire departments. The representatives of the various organizations will be told of the legislative program to be submitted to the next city administration. Consultations with the line organizations will be held meanwhile.

The party will be held at Werdermann's Hall, 160 Third Avenue, Manhattan.

## Fire Dept. Vets Instructed on Preference Claim

Members of the NYC Fire Department who are on promotion lists and are war veterans are asked to get in touch with the Municipal Civil Service Commission to claim preference under the veterans' preference amendment, which goes into effect on January 1.

The following notice was addressed to all Fire Department personnel by the Fire Department: "This notice from the Municipal Civil Service Commission is addressed to each employee of the New York City Fire Department to whom the following conditions apply:

1. The employee is an honorably discharged veteran and served in the armed forces of the United States in time of war.
2. The employee is on an existing Fire Department promotion list and has not yet been promoted from the list.
3. The employee wishes to claim veterans' preference or disabled veterans' preference.

"If all of the three above conditions apply to you. Please call the Municipal Civil Service Commission at CO 7-8895 or CO 7-8789 immediately in order that you may be given an appointment to investigate whether you are entitled to either veterans' or disabled veterans' preference under the provisions of Amendment No. 6 to the State Constitution recently passed by the voters of the State of New York.

"Telephone only on Monday through Friday from 9 a. m. to 5 p. m.  
"This notice is effective only until Friday, December 7, 1945."

## Bonus Pay Suit To Be Argued

After preliminary hearings before Justice Gavin in Kings County Supreme Court, the Kaufman case was adjourned until tomorrow (Wednesday).

The question is the offsetting of bonus payments against future salary adjustments under the prevailing wage section of the State Labor Law.

Herman Cooper, attorney for the petitioner, asserts that the bonus payments are "wages" in the legal sense and cannot be charged against future wage adjustments.

Mr. Cooper contends that back pay should be given for all periods in which the skilled employees were paid less than the prevailing rate. The city claims that it is merely liable for back pay after the filing of a verified complaint.

## HIGHEST NUMBERS CERTIFIED OR APPOINTED IN NYC

Here is the Municipal Civil Service Commission's latest report on the standing of the larger eligible lists:

Title of List	Last Name	
	Certified	Appointed
<b>BOOKKEEPER</b>		
For permanent appointment.....	417	417
For temporary appointment.....	Exhausted	
As Clerk, Grade 2.....	413	410
<b>CLERK, GRADE 1.....</b>	<b>4,825</b>	<b>4,835</b>
<b>CONDUCTOR</b>		
Now used for conductor only.....	5,994	5,924
<b>CORRECTION OFFICER (MEN)</b>		
For permanent appointment inside City.....	90	60
For permanent appointment outside City.....	343	276
As Investigator (Indefinite).....	288	144
<b>CORRECTION OFFICER (WOMEN)</b>		
For permanent appointment.....	77	62
For temporary appointment.....	127	104
<b>PUBLIC HEALTH NURSE.....</b>	<b>130</b>	<b>153</b>
<b>TYPIST, GRADE 1.....</b>	<b>3,484</b>	<b>1,055</b>
<b>MOTORMAN, BMT.....</b>	<b>130</b>	<b>113</b>

## WANT TO BUY OR SELL A HOME?

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LOCATION.....

TYPE OF HOUSE.....

APPROXIMATE PRICE.....

NAME.....

ADDRESS.....





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TUESDAY, DECEMBER 4, 1945

## U. S. PHANTOM AID TO VETS STILL CAUSING HEARTBREAKS

**T**HE number of veterans seeking Federal jobs keeps gaining apace with the increase of the number of men and women discharged from the armed forces. The U. S. Civil Service Commission's generosity in handing out application blanks to veterans, largely for non-existent jobs, keeps generating more and more heartbreaks.

Examinations may be reopened for veterans, in some instances only for disabled veterans, and while the gesture was no doubt sincere at the start, experience has so thoroughly proved the folly of continuing the turmoil that it is surprising that the Commission does not call a halt. It can do so now with far better grace than in the future. Veterans will become irreconcilably embittered against the Commission that causes them so much disappointment and anguish.

No service is rendered to a veteran who is made to stand on line for application blanks, encouraged to fill them out and to file the applications, only to find out that no job exists. The correlation of application with job existence is an overpowering necessity. The very least that the Commission should do is to restrict applications to those titles which give promise of job opportunities. Why it does nothing to rectify a situation that is fast becoming notorious is very difficult to understand.

## EXPERIENCE CREDIT OVERDONE IN ONE NYC EXAM

**T**HE examination for Borough Superintendent (Department of Housing and Buildings) was voided by the Court of Appeals a few years ago because of an accurate prediction by the President of the NYC Civil Service Commission, then Paul J. Kern, as to who would be on the eligible list, although the oral examination had not been completed. Certainly the candidates had nothing to do with that. The voiding of the examination was wholly without fault of the candidates or eligibles.

Now that the examination is to be held again, the NYC Commission, under the leadership of Harry W. Marsh, evidently wants to be very fair to those appointed from the original list who may be candidates again, so grants them experience credit from the date of their appointment to the date of the voiding of the examination by the Court of Appeals.

It is quite possible that the attempt to be very fair may lead to results far different from any that the Commission has in mind, because the voiding, in legal effect, goes back to the very inception of the examination. Therefore the appointees were, in very likely legal effect, provisionals from the date of their appointment, and no more experience credit can be given to them than to any other provisionals. The present doubt, fortunately, will relate only to those appointed from both lists, and will not affect the whole new list, but the invitation to trouble in an already overtroubled examination should be withdrawn.

## NON-DISABLED VET PREFERENCE IS FOR AT LEAST 5 YEARS IN NY

**T**HE Public Administration Clearing House, discussing the veterans' preference amendment ratified at the polls in N. Y. State on Nov. 6 last, says:

"One provision of the constitutional amendment places a 5-year limit on preference for non-disabled veterans. These veterans are entitled to preference until Dec. 31, 1950, if they are discharged from military service up to Dec. 31, 1945. Those who are discharged subsequent to that date are eligible for preference for five years after the date of their termination of military leave. The amendment places no time limit on preference for disabled veterans."

The amendment does place a 5-year limit on preference to non-disabled veterans, but not in the sense that the Clearing House conveys. It is a 5-year minimum. No maximum is established, and the Legislature therefore can extend the non-veteran preference without limit.

## U. S. Commerce Dept. To Decentralize

Special to The LEADER

WASHINGTON, Dec. 4.—Commerce Department officials are planning a major decentralization program to set up offices in every major city and industrial center. The decentralization will not in-

volve the breaking up of the agency's bureaus and divisions, nor involved a "forced" migration of employees. It is intended, however, to enable Commerce to give better service to business men and industrialists throughout the country.

## Merit Man



JOHN D. J. MOORE

"The professional level in public jobs has risen considerably in the past 10 years," said Assistant District Attorney John D. J. Moore. "For instance, legal work in public office can compete with that in private practice."

Mr. Moore instanced a number of lawyers in public jobs who have been appointed to responsible positions in private law firms, or who have gone into successful practice for themselves.

As for opportunities for lawyers and other professional workers in public employ, compared to private industry, he would not commit himself, but left the impression that, in one field or another, it is up to the employee, by skill and industry, to create his own opportunities, rather than to rely on some predetermined condition.

### Get Busy Early

Mr. Moore has been an up-and-coming type of fellow ever since anybody who knows him well can remember. He was a serious student even in his high school days, when spirits are least subject to being bounden.

While at Yale, both in the academic and law courses, he was always active in studies, campus life and business. Yes, he was a business man; had to be. You see, he worked his way through his college courses, selling advertising for the football program, being a correspondent for NYC and Boston newspapers, and selling phonograph records in the dormitories, not forgetting a bit of time out for studies. The book learning didn't pay off at once, the others did, but now he's not so sure that a little learning is a dangerous thing, Pope notwithstanding.

It was rather little in those days, he might concede in a present confidential moment, but since then he's had experience in law practice that makes him a dangerous opponent in a court room, and a pointed and punchy briefer. "The briefer the better," he has remarked in a jovial moment, thus contravening the traditional temptation of the legal profession to discourses in extenso.

### Work Attracts Attention

After being graduated from law school in '35 he was employed by the eminent law firm of White & Case. His careful workmanship attracted the attention of Corporation Counsel Chanler and soon Mr. Moore found himself on the public payroll—an industrious, red-haired, likeable Assistant Corporation Counsel. He handled numerous civil service cases, and was more successful than civil service employees would like to read about in this column, so we'll skip to his acceptance of an offer from NY County District Attorney Frank J. Hogan to become one of his assistants. There Mr. Moore engaged in trial work he likes so much.

He comes by public work naturally. His father was John D. Moore, State Conservation Commissioner and later, until his death, a member of the State Labor Relations Board.

Like father, the son does with great intelligence and diligence, whatever he undertakes.

This moment the son is hoping that criminal cases will be defended by more and more leading lawyers. Maybe he's after keener competition. (He's only 35.)

He lives on the same block on which he was born, although there was a break in his seniority. The house is on West 114th St. Everybody calls him John.

Don't

Repeat This!

### POLITICS, INC.

**THE WORD** has gone round to Republican insiders that Governor Dewey is after the nomination for Governor, and, while this is far from a surprise, the interesting part of it is that it's now official. It is expected that Governor Dewey will want the present incumbents of State-wide elective office to run with him again, but it is not yet positive that all of them will.

What has struck close observers of Governor Dewey's tactics is his present conscious effort to eradicate what even his friends consider his biggest shortcoming—lack of a free and easy ability to mix with people. Some say that a bit of a stiff neck has cost him more than he imagines, in a political sense, and are glad to note that he now makes impromptu, chatty speeches in his trips about the State. He used to read everything—but good!

Those trips are growing longer, more frequent and more important. A recent one yanked Jaekle, Buffalo leader, back into the Dewey fold. But the Governor had to go as far out of his way to bring him back as he went out of his way to give Jaekle the go-by in the last Presidential campaign.

## Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

### Disabled Vet's Permanency

**AS I AM** a veteran, with 10 per cent disability, what is necessary so that my U. S. war service indefinite appointment may become permanent?—T.U.V.

It is necessary that your department or bureau head should recommend you for probationary status. In any event a probationary period of one year would have to be served satisfactorily before classified (permanent) status would be conferred. Under new regulations the probationary period can be retroactive to the date of war service indefinite appointment. Thus one who has served satisfactorily in a war-service capacity for a year could obtain permanent classified status without further wait.

### Terminal Leave

**I AM** on terminal leave from the Army Air Forces until January 12, 1946. Before I entered military duty, I was employed in the State Department of Taxation. Must I wait until the end of my terminal leave period before I can go back to work?

LIEUTENANT.

A new law, signed by President Truman, provides that officers on terminal leave status may receive military pay while employed in a State or Federal agency. Formerly they were required to waive their terminal pay to accept such posts before the end of their terminal period. Also the State permits

return to work while on terminal leave.

### Patrolman Appointments

**AS I AM** on the Patrolman (P. D.) list, NYC, and anxious to get appointed, please let me know what I should do. I am a recently discharged veteran.—A.R.P.

You should visit the Municipal Civil Service Commission, 299 Broadway, NYC, and fill out the notification blank, informing the Commission that you are out of the armed services. You should state the name of the eligible list that you're on and your numerical standing on the list. Have your application number at hand, or, if you don't recall it, obtain it from the Commission, on the ground floor at 96 Duane Street, which is around the corner from the Broadway entrance to the Commission's suites. Certain basic requirements must be fulfilled in addition. You should have a chauffeur's license and have any medical condition, such as teeth defects, remedied. Some Patrolman eligibles wonder why they are not certified, yet provisionals are appointed, when the reason is that they have not had a medical qualification removed. All eligibles for Patrolman jobs must undergo a re-physical examination, which is now being given at Police Headquarters. The dental re-examination can be obtained quickly, the re-medical sometimes the same day, or the next day, or, at worst, in a few days.

## Comment, Please

Address Editor, The LEADER, 97 Duane St., New York 7, N. Y.

Editor, The LEADER:

During the war emergency I took a job with NYC as a temporary Patrolman. I was overage for a regular appointment, but, along with others, I feel that we've done a good job in helping the city meet its wartime problems.

Now I see that the age limit is being waived for veterans on the next Patrolman examination. I think some consideration should be shown to those men who spent the war years at the low salary of \$2,000, serving the Police Department. With the official ending of the war due soon, we'll be out in the cold.

Certainly some of the 241 temporary Patrolmen should be given a chance to qualify for regular police jobs. Pension and

retirement age problems could be solved.

C. M.

## Monument Board Is Smallest With Only 1 Employee

The latest personnel report of the U. S. Civil Service Commission shows that the American Battle Monuments Commission is the smallest Federal agency, with exactly 1 employee. Largest is War Department, which had 895,132 at the end of October.



# Salary Group Gathers More Facts for Dewey

## State Assn. Committee Meets with Tolman and McDonough—Long-Range Goal Is Stressed by Armstrong

Special to The LEADER

ALBANY, Dec. 4—Charles M. Armstrong, Chairman of the Salary Committee of the Association of State Civil Service Employees, met with the members of his committee at the DeWitt Clinton Hotel. Those present included Mildred M. Lauder, Department of Labor; Philip A. Cowen, Education Department; Charles H. Foster, Division of the Budget; Dr. Sylvia Parker, Correction Department; Edward J. Ramer, Public Works Department, and Davis L. Shultes, Insurance Department.

Dr. Frank L. Tolman, President of the Association, and William F. McDonough, Executive Representative, met with the Committee.

Mr. Armstrong stated that the

Committee has a large amount of salary data at hand and will continue its research work.

### Committee Goal Stated

Resolutions adopted at the annual meeting calling for adjustment of basic salary scales of State workers have already been presented to Governor Thomas E. Dewey and the Committee will lay further facts before him.

Speaking of the goal of his Committee, Mr. Armstrong said:

"The interest of the State is to get the essential State work done efficiently and at the least cost possible. The least cost is not the least cost for a single year, however. It is the least cost over a long term of years, because the



WILLIAM F. McDONOUGH

State must continue year after year, in good times and bad.

"Obviously, an employer that is going to remain active into the distant future should induce ambition in his employees and as a result should secure well qualified recruits for a career service.

"The State needs workers with certain abilities and to get these workers must pay wages and salaries that will draw and retain them in competition with other employers."

The Salary Committee is composed of leading experts and research workers in State service.

# Extra Pay for Hazards Is Granted on Plea Of State Association

(Continued from Page 1)

Service Employees, revealed the facts.

Authorization for such payments by the Budget Director was made in an amendment to the Feld-Hamilton Salary Standardization Act, passed by the Legislature last year, signed by Governor Dewey March 28 and effective April 1, 1945.

### Departments Begin Survey

Mr. Burton's letter told Dr. Tolman that his office had decided to make such extra compensation effective on October 1. He added that such payments would begin after the Budget Division had received final recommendations from the State departments affected, and after the Division had approved a uniform method of applying the law.

The Departments of Health and Mental Hygiene are now surveying personnel more hazardous or arduously employed than others with the same title, and expect to make recommendations on a workable scheme for payment to the office of the Director of the Budget when these surveys are complete.

Indicating that "unforeseen difficulties in arriving at a proper and equitable solution" resulted in the decision to make compensation effective on October 1, Mr. Burton wrote:

"Time is necessary to determine the nature and extent of exposure of employees to hazardous or arduous conditions. The crux of this problem is to determine who is more hazardous or arduously employed than others with the same title; and to decide who is already compensated for his hazardous or arduous duties by his salary under a particular title.

### Bigelow Tackles Job

"The departments affected, particularly Mental Hygiene and Health, many of whose employees are in contact with the mentally disturbed and the tubercular, wish to survey this situation properly and well before making their final recommendations to me. The length of time involved is the result of unforeseen difficulties in arriving at a proper and equitable solution."

Dr. Newton J. T. Bigelow, Deputy Commissioner of the Department of Mental Hygiene, is surveying the hazardously or arduously employed in his department for a recommendation report to the Budget Director. Employees of all but one State institution under the Department of Mental Hygiene will be affected in some way by the provisions for extra compensation. These institutions include hospitals for the mentally ill, schools for the mentally defective and a colony for epileptics.

### Plunkett Does Job in Health

In the Department of Health a survey of hazardously or arduously employed personnel is being conducted by Dr. R. E. Plunkett, Director of the State Tuberculosis hospitals, of which there are four.

Hazardous or arduous conditions of employment in these hospitals are being given "intimate consideration" in order to make a recommendation report to Mr. Burton, Dr. Plunkett said.

### Burton's Letter to Tolman

Director Burton in his letter to Dr. Tolman wrote:

"This is in reply to your letter concerning additional pay for hazardous or arduous employment.

This office has surveyed the progress that has been made in setting up such schedules. The work is requiring more time than we had counted on, so we have decided to make each schedule as completed effective as of October 1, 1945.

"Such payments of extra compensation to State Civil Service employees whose duties are more hazardous or arduous than normally performed by those with the same title, will begin after the Budget Division has received final recommendations from State departments affected and after the Division approves a uniform method of applying the amendment to the Feld-Hamilton Salary Standardization Act.

"Time is necessary to determine the nature and extent of exposure of employees to hazardous or arduous conditions. The crux of this problem is to determine who is more hazardous or arduously employed than others with the same title; and to decide who is already compensated for his hazardous and arduous duties by his salary under a particular title.

"The departments affected, particularly Mental Hygiene and Health, many of whose employees are in contact with the mentally disturbed and the tubercular, wish to survey this situation properly and well before making their final recommendations to me. The length of time involved is the result of unforeseen difficulties in arriving at a proper and equitable solution."

### Tolman Expresses Gratification

Dr. Tolman expressed gratification with letter received from the Budget Director, John E. Burton, indicating that October 1, 1944 has been established as the date from which extra pay would start for employees doing hazardous or arduous work, regardless of when the groups to receive such pay were decided upon.

Dr. Tolman said:

"The Association sought the change in the statute calling for recognition of especially hazardous duties, particularly in State institutions where there are many positions which must properly be included in this category. The problem now is to establish as quickly as possible the jobs which are to be covered. We trust that the Budget Director's survey will include all of the especially hazardous positions wherever they exist. The additional pay under this statute is not in any way tied up with basic or emergency scales."

Dr. Tolman explained that Mr. Burton's letter was in answer to the resolution passed at the annual meeting of the Association held on October 16.

# The State Employee



By FRANK L. TOLMAN  
President, The Association of State Civil Service Employees

## Merits and Demerits of the Merit System

OPINION REGARDING the merit system is sharply differentiated into several groups. There are those who see no faults in its operation. To these, principles are everything and patent facts have little value. The critics, on the other hand, see the merit system as protected security for the few. The ins have tenure, security, fat salaries. They get away with murder or with lesser crimes and work is the last thing they do. The outs have no equal chance to serve the people, to eat at the public's expense.

The third and largest group look on Civil Service as a useful government device, with its good and its bad points. They see it as a very human institution, partly good, partly bad, but capable of much improvement. Much of Civil Service procedure belongs to the horse and buggy days and should be discarded. The protective shell of law, rule and custom that makes improvement difficult should be shattered and the system should be appraised purely on its merits and on its defects.

### WHAT THE ADVERSE CRITICISM IS

The critics of the merit system point out the following:

1. The examination system often fails to attract the ablest, most ambitious young people to public service or to measure and test ability for the particular job.
2. Narrow residence requirements often rule out the best possible candidates.
3. Appointment of one of the three standing highest on the list of eligibles often compels the appointment of unfit candidates.
4. Too many positions are classed as Non-Competitive, Labor or Exempt when the skills required can best be secured by Competitive appointments.
5. Probationary periods are too short to determine the ability of new appointees.
6. Temporary and provisional appointees are allowed too often to serve permanently or for long periods.
7. Promotions are too restricted by narrow promotion units. Dead end jobs are multiplied.
8. Veterans' preference creates a near monopoly of Public Service.
9. Lack of in-service training causes inefficiency and loss of interest in the job to be done.
10. Public service has not adopted industry's plan of encouraging employees' suggestions for better methods of getting work done. The loss to the State is huge, both in terms of money and morale.

### ATTITUDES ON VETERANS' PREFERENCE

Many public employees criticize the veterans' preference proposals merely because they are in and the veteran is out. This may be a human attitude but it is not sound. The sole questions are two: (1) Who is the better qualified to do the job, and (2) Who best understands the social significance of the job, the fact that the public interest is supreme over every private interest in every job.

To the founders of Civil Service, the merit system was a faith—a creed. It symbolized their belief that government was no better than the men and women in public office and that the best must serve the State if the public welfare was to be the supreme end of government.

The merit system has its ups and downs. Under a partisan and political administration, the spoils system operates in defiance of the law. Reform administrations, on the other hand, rely on and use the merit system as the chief arm of the administration.

Our Association of State Civil Service Employees was organized to protect not only the Civil Service employee but the Civil Service system. It has been during all its history the watch dog, the champion of the Merit System. It labors to correct the abuses of the merit system, to strengthen and to extend its operation, to multiply the service of the State to all the citizens of the State.

Let us never lower our banner, "We Serve," or surrender our high principles to selfish advantage.

## Eligible Lists For State Jobs

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- 3 Preiser, G. M., Wh. Plains. 86400
- 4 Pratt, Carol, Wh. Plains. 86348
- 5 Andrews, E. M., Wh. Plains. 86132
- 6 Pomfret, M., Bedford. 86080
- 7 Curto, J., Valhalla... 84808
- 8 Clune M. S., Elmsford... 84300
- 9 Christopher, E., Croton... 83808
- 10 Tancredi, D., Wh. Plains. 83240
- 11 Knopf, Ruth, Katonah... 83008
- 12 Otlivich, J., Tarrytown... 81232
- 13 Ihlefeld, L. C., N. Rochelle. 81148
- 14 Marchin, T., Ossining... 80500
- 15 Brooks, R. O., N. Tarrytown. 80240
- 16 Engelberg, E., Tarrytown. 78680
- 17 Pichi, R. G., Wh. Plains. 78580
- 18 Deleahanty, R. M., W. Plains. 77488
- 19 Fasola, A., Mamaroneck. 77248
- 20 Cervasio, M., Pt. Chester. 76204

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- 1 Connors, Daniel, Bklyn... 88338

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- 1 Morgan, M., Montrose... 93765

### INSTITUTION FIREMAN ST. LAWRENCE HOSPITAL, PROM.

- 1 Scott, S. E., Ogdensburg. 85542

## What State Employees Should Know

By THEODORE BECKER

### Veterans Who Mistakenly Resigned Can Obtain Military Leaves of Absence

THE RIGHTS and privileges of Section 246 of the Military Law, with respect to reinstatement after military duty, are reserved for those persons who were public employees at the time they entered upon such duty. The question is sometimes raised regarding the rights and privileges of those employees who resigned upon entering military service. This question will be presented more frequently as more and more of these former employees return from military service. The answers to this question necessarily depends upon the circumstances under which the resignation was submitted.

#### Resignation By Mistake

1. Where the public employee involved has resigned from his State job, to enter the armed forces, under the mistaken impression that such resignation was necessary, when in fact the employee could have entered upon such service without a resignation, the State Civil Service Department will permit a correction of

the mistake. Under these conditions, the appointing officers may change the reported personnel transaction from a resignation to a military leave of absence. This accords equitable treatment to the returning veteran who has unnecessarily prejudiced the reinstatement rights provided by him by the Military Law.

2. Where an employee has resigned either prior to entering military service or while in such service in order to obtain the return of his retirement contributions, then his severance from the service is complete and he cannot be treated as being on a military leave of absence. The action of the employee cannot be considered a resignation for one purpose and not for another. A resignation for the purpose of withdrawing retirement contributions is a resignation for all purposes.

#### Resignation In Lieu of Release

3. Where an employee resigns from his job because of inability to obtain a release to enter the military or naval service, in ac-

cordance with the requirements of the military or naval authorities, he is performing a necessary and required act in order to achieve a desired result. Here, again, no question of mistake enters and the employee is bound by the consequences of his own voluntary action. Having severed his connection with the public service, he is not a public employee entitled to the reinstatement benefits of the Military Law.

#### Discretionary Reinstatement

4. Where, in the latter two cases, the resignation cannot be changed to a military leave of absence, the returning veteran may still be accorded some measure of relief. If the appointing officer has a vacancy and is so disposed he may, within his discretion, reinstate the returning ex-employee, even though one full year has passed since his resignation. Under Rule XVI-1-a of the State Rules, time spent by a resigned employee, in the military or naval forces of the United States, is not considered in computing the one year within which such reinstatement must ordinarily take place. Hence, an employee who resigned and immediately entered the armed forces, has an entire year within which to seek reinstatement to his position. It should be noted that such reinstatement is discretionary with the appointing officer and is not mandatory.





The Representatives of the NYC Chapter, State Association, at the meeting at which they voted to hold a town hall meeting at Stuyvesant High School auditorium on Jan. 24. Left to right, seated: Lillian Marcus, Edith Fruchthender, Michael L. Porta, President Charles R. Culyer, Kenneth A. Valentine and Joseph J. Byrnes. First standing row, Nora McAuley, Sara L. Oram, James Puccio, Eva R. Hella, Harry Kisver, Carmelo Ingegneros, George Fisher and Vincent H. Steinman. Rear, Foster A. French, Victor J. Paltsits, William K. Hopkins, Joseph Pittari and John J. Martin.

## NEWS ABOUT STATE EMPLOYEES

### SONYEA

Larry J. Hollister, Field Representative, Association of Civil Service Employees, visited Craig Colony.

Mr. Hollister talked with several employees during the day and in the evening addressed a dinner meeting held at the Moose Home, Dansville, N. Y., attended by 100 employees.

Mr. Hollister's visit was greatly appreciated by the members of this chapter and it is hoped that he will pay a return visit in the near future.

Other speakers at the dinner were D. W. H. Veeder, Director, Dr. Glenn J. Doolittle, Assistant Director, and Father Crimmens, J. Walter Mannix, President, acted as toastmaster.

Dancing followed the dinner and business meeting.

### CENTRAL ISLIP

Returning servicemen are still the highlight of the hour. This week's welcome goes to John F. Connelly, now working in the Storehouse, Edward Stahley, Joseph McLamb, George Weeks, Eugene Schultz and Ray O'Connell. Tommy Kamedra is back to Group D Kitchen.

Mrs. Joseph McLamb of J Clinic is enjoying a short leave of absence with her husband.

Betty McCarthy, St. Rose student, celebrated one more year. A surprise party was held in Mills Home in her honor with classmates and friends attending.

Seen in the commissary recently were Mr. and Mrs. James Hanford (nee Chase).

Get well wishes go to Larry Martinson of the Electric Shop, who underwent an operation.

Friends can find him in J Infirmary.

It is reported that J. Earl Kelly, Classification Director, will visit our Central Islip Chapter soon.

Two new Senior Students to join our class are Joseph Marso and Larry Martin from Buffalo State Hospital. Mrs. Joseph Marso, R.N., came along with her husband, both discharged veterans, and is a new addition to J-5.

Birthday greetings go to Patrick J. Murphy.

### LETCHWORTH VILLAGE

The employees of Letchworth Village and residents of Thiells raised \$361.75 for the National War Fund. The Rockland County Committee of the National War Fund wishes to thank the committee who assisted in the soliciting of contributions. The Thiells Committee consisted of Dr. George W. T. Watts, Chairman; Mrs. Pauline Rose, Treasurer; and Mrs. Anna Kihm, Secretary; and the following group chairmen: Mr. Robert Leighton, Miss Mary Niedzwicki, Mrs. Nan Scales, Mrs. Mildred Abrams, Mrs. Mariella Menzel, Mrs. Glenna Williams, Mrs. Margaret Babcock, Miss Lillian Kent, Miss Annie Baker, Miss Arva Marvel, Mrs. Julia Simmons, Miss Hilda Lohnes, Miss Mary Klutz, and Miss Rena Novak.

The Committee wishes to thank all Letchworth employees who contributed so generously to this fund, and also wishes to thank the residents of Thiells for the assistance they gave to make the campaign a financial success.

All members are urged to be present at the next meeting of the Chapter to be held December 11 at 8:15 p.m. in the social room of the Assembly Hall.

Our get-well wishes go to Clara Logan, who is in Sick Bay, also to M. Addison.

Letitia Hanson and Lavinia Haggerty returned from vacation.

## New Ruling On Time Off Is Delayed

Special to The LEADER

ALBANY, Dec. 4—Despite repeated assurances from the State Civil Service Department, time-off regulations still have not been made public. More than a month ago, The LEADER was assured by an official of the Commission that the long-awaited regulations would be released "in less than a month." The regulations deal with holidays, vacations, sick leave and overtime.

An original set of regulations had been drawn up many months ago, and in July, according to reliable reports, the regulations were up and made ready for submitting to the Governor. Since then, the Civil Service Commission has not explained what has happened to the regulations, and why they are being held up. One spokesman in the Governor's office denied that the regulations had reached the Governor's desk.

Failure of the new regulations to be made effective has caused much resentment among institutional employees throughout the State. They complain that present regulations are out of date, lack uniformity and are subject to different interpretations in different institutions.

## Title Searcher Job Open Upstate

The State Civil Service Commission has announced an open-competitive examination for Title Searcher, Ontario County. Salary range \$2,050 to \$2,650. New employees will be appointed at the minimum unless, by resolution, the Board of Supervisors recommends appointment at any increment point within the salary range. Application fee \$2. One appointment expected.

Residence Requirements: Candidates must be citizens of the United States, and must have been legal residents of the State of New York for at least one year immediately preceding the date of examination. The position is in Ontario county.

Application forms may not be issued by mail after December 17, 1945, and to be accepted should be delivered personally or bear a postmark not later than December 24, 1945. Address request and application when completed, together with required fee, to Ontario County Civil Service Commission, Court House, Canadaigua, New York.

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## Central Conference Holds First Dinner

SYRACUSE, Dec. 4—The first regular dinner meeting of the Central New York Conference of State Civil Service Chapters of the Association of State Civil Service Employees of the State of New York, Inc., was held at the Hotel Syracuse.

Albert D. McClay of Ray Brook State Hospital Chapter, the chairman of the constitutional committee, presented for consideration the constitution and by-laws of the Conference. This was adopted by unanimous consent of the chapter representatives present. Mr. McClay was assisted in this work by Robert D. Silverman and Mrs. Janet Brainard, both of St. Lawrence State Hospital Chapter.

Proposed resolutions were presented at this session and accepted for action by the Conference.

**Promotion Change Discussed**  
A brief talk was given by the chairman of this conference on suggested changes in promotional procedure whereby greater weight would be given to the practical experience of candidates for promotion in State employment. He also pointed out the possibilities of the regional conference as an instrument for improving and maintaining the good will of the

New York State Public toward the State employees.

Christopher J. Fee of the Labor Department, chairman of the State committee on regional organization, reviewed the progress in regional organization and the splendid prospect of the future.

Leo F. Gurry of Marcy State Hospital Chapter, Second Vice-President of the State Association, was also present.

J. G. Moyer of Syracuse Chapter was in charge of the arrangements.

### List of Officers

The officers of the Central New York Conference are: Chairman, Clarence W. F. Stott of Binghamton Chapter; Vice-chairman, Harry M. Dillon of Auburn Chapter; Secretary, Miss Catherine Mealy of Binghamton Chapter, and Treasurer, Emmett J. Durr of Ray Brook State Hospital Chapter.

## Albany Shopping Guide

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## NYC Chapter to Hold Open Session Jan. 24

The NYC Chapter of the State Association of Civil Service Employees decided, at a meeting of its representatives, to hold a town hall meeting, open to the public, on Thursday, January 24, at 8 p.m. at Stuyvesant High School auditorium. All members are urged to attend.

The largest chapter in the association has had difficulty in holding membership meetings, for lack of a suitable place to accommodate the large turnout, but the committee in charge has solved the problem, and a great combination event is expected. The State Association headquarters in Albany is greatly interested, also. Speakers will answer questions from the audience. No invitations

to speak have gone out yet, but a tentative list of prospects is being considered by the committee, of which William K. Hopkins, of the Law Department, is chairman. The other members, as appointed by the Chapter President, Charles R. Culyer, are William Teitelbaum and James A. Rowley, DPUI; Kenneth A. Valentine, Public Service Commission; Eva R. Heller, Housing; Elizabeth Eastman, Education; Mae Frazee, Service for the Blind; Joseph Pittari, Income Tax, and John F. Powers, State Insurance Fund. Chairman Hopkins is authorized to augment the membership of the committee.

Another committee reported progress on the proposed dance.



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# 2 Mental Hygiene Teams Tied in Bowling Tourney

Willard and Wassala Hospitals are tied for first place in the Mental Hygiene Bowling League. The standing of the clubs follow:

MEN'S DIVISION			
	Won	Lost	P.C.
Willard No. 1	10	2	.833
Wassala	10	2	.833
Hudson Riv. No. 1	6	3	.667
Pilgrim	8	4	.667
Hudson Riv. No. 2	7	5	.583
Middletown	7	5	.583
Creedmoor	6	6	.500
Binghamton No. 1	6	6	.500
Albany	6	6	.500
Willard No. 2	6	6	.500
Brooklyn	4	5	.444
Marcy No. 2	4	5	.444
St. Lawrence	5	5	.417
Utica	5	7	.417
Binghamton No. 2	4	7	.364
Marcy No. 1	5	8	.357
Rockland	2	7	.222

WOMEN'S DIVISION			
	Won	Lost	P.C.
Rockland	7	2	.778
Pilgrim	6	3	.667
Hudson Riv. No. 2	6	3	.667
Willard	8	4	.667
Hudson Riv. No. 1	6	5	.545
Marcy No. 1	5	6	.455
Binghamton	4	8	.333
Utica	3	6	.333

Wassala girls have been unable to start their team. A second team has been formed at Marcy to be designated as No. 2.

## State Promotion Examinations Announced

The following promotion examinations have been announced by the State Civil Service Commission. For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, N. Y., or to the Commission at 80 Centre Street, NYC. Enclose a 9-inch 3-cent stamped envelope. Refer to the title and number listed below.

- No. 1184. Equity Clerk, County Clerk's Office, New York County. Salary over \$3,240. At present, one vacancy exists. Closes Dec. 14.
- No. 1185. Senior File Clerk, Department of Commerce. Salary \$1,600 to \$2,100, plus a war emergency bonus. Application fee \$1. At present, one vacancy exists. Closes Dec. 14.

## WELCOME BACK!

### STATE POLICE

Following is a list of men reinstated in the Division of State Police from Military Duty, up to November 16:

- E. B. O'Reilly, R. J. Laurence, C. G. Doran, G. M. Searle, H. A. Silvernale, H. M. Ellsworth, Leo Green, W. Kennedy, F. A. Keane, E. F. Fogarty, H. W. Dailey, W. J. Donegan, E. M. Sheehan, T. G. Catalano, F. A. Lachnicht, J. D. Brannigan, D. B. O'Neil, R. E. Sweeney, W. F. Campion, J. L. Duffy, A. Gallion, G. E. Plunkett, A. W. McDonald, E. P. Johnson, J. J. Devine, P. V. Smith, E. A. Kappesser, L. J. Stevenson, F. B. Fitzgerald, J. M. Brady, A. S. Crannell, R. D. Brynes, S. E. Leint, M. F. Ericson, M. E. Mieschberger, J. J. Herron, J. T. Hogan, J. D. Brown, G. J. Schuster, S. J. Vint, A. J. Burke, J. F. Kelly, H. G. Poppe, J. F. Viskocil, Fred Wilson, F. H. Donovan, M. F. Murray, J. J. Micklas, Geo. Bihn, J. P. Finerty, H. C. Durand, R. G. Reeves, Norman Martin, D. B. Griffin, J. H. Stickney, D. R. Keown, R. F. Chapman, A. G. Buhl, H. E. Rasmussen, A. F. Diffendale, J. J. Regan, A. P. Fogarty, T. F. Holmes, J. C. Kennedy, E. Dorse, P. Shaxby, T. A. Brann, W. G.

Fink, T. C. Innes, J. H. McCaddin, J. J. Roth, F. J. Simonis, H. E. Stahn and J. J. Lynch.

### WESTCHESTER

The Westchester County Competitive Civil Service Association, affiliated with the Association of State Civil Service Employees, reports the following:

- Lt. Aileen L. Losey, Health, is expected back on her job January 2.
- S/Sgt. Carl R. Ellis, County Clerk, returned to work.
- S/Sgt. Lawrence I. Reilly, County Home, P. W., is expected back to work soon.
- 1st Sgt. Frank Parker, Child Welfare, P. W., is also expected back to work soon.
- T/Sgt. Francis P. Belloni, Par. Authority, who is expected on the job this month.
- Sgt. John F. Murphy, Public Works, returned to his job.
- Lt. (j.g.) George Kokinchak, Recreation Commission, came back to work also.
- Lt. Comm. George A. Maben and 2nd Lt. Karl H. Hollman, Park Authority, have been discharged but are uncertain of future plans.
- SK 2/c Stanley M. Coon, Finance, has been discharged and hopes to be back from California soon.

# EMPLOYEES HAIL GOLDSTEIN'S MERIT SYSTEM POLICIES

ALBANY, Dec. 4—The policy instituted by Attorney-General Nathaniel L. Goldstein of providing an incentive to top-ranking students to decide upon a public career service is expected to be followed by other State departments. It is reported that the plan is to be tried next in the office of the State Comptroller, of which Frank C. Moore is the head. Mr. Goldstein is said to have convinced Comptroller Moore to give the system a trial. Some exceptionally able legal work has been done by Assistants whom Mr. Goldstein has selected from lists submitted at his request by law school deans. There has been distribution among various schools. Also, the Assistants' progress has been rewarded by salary increases.



NATHANIEL L. GOLDSTEIN

**What Record Discloses**  
A study of Attorney-General Goldstein's administration of his office shows that not only has he appointed law students of outstanding scholastic record as Assistants, but that he has rescued able employees confined to dead-end jobs despite their ability, and has been very successful in obtaining promotion examinations for his competitive staff. His record shows that appointments and promotions are made straight down the list.

Mr. Goldstein has about 80 exempt Assistants and Deputy Assistant Attorneys-General, of whom 11 are Democrats, though he is a Republican, and besides he has retained qualified Democrats in other positions, and moved some up to key positions. This has impressed his employees with his nonpartisanship. The progress that civil service employees are able to make, when they deserve promotion, has impressed his competitive staff that they are faring well, hence they have no inclination to have existing conditions or contacts altered.

**Employees Move Up**  
One of the plans that Mr. Goldstein carried to successful conclusion was to have Assistant Attorneys-General who were at the top of their grade reclassified into the next higher grade. Mr. Goldstein himself represented these employees before the Classification Board.

Also in Mr. Goldstein's favor is cited the fact that he permitted exempt employees whose services were of value to the State to remain on their jobs up to one year, to qualify for retirement on half-pay allowance.

The Deputy Assistants who were appointed from the deans' lists numbered 5. They received an entrance salary of \$2,100, but have since been raised to \$3,300. All applicants for jobs have to go through a thorough investigation. For exempt positions, since the responsibility is practically entirely his own, Mr. Goldstein has candidates investigated by the Federal Bureau of Investigation and the State Bureau of Criminal Identification. If they survive these investigations it doesn't necessarily prove that they are good lawyers, but at least that they are not bad characters. Mr. Goldstein attends to the legal competence inquiry himself.

**Change Takes Place**  
In the beginning of his term, which started on January 1, 1943, out of the first 15 applicants 7 found out they were through almost as soon as they started, because of the extra-mural investigations. Since then 95 per cent of the applicants come through the investigations with flying colors. The word had gotten around.  
One of the employees in Mr.

the home letter-box to spare the recipient even that one trip to the office. Formerly civil service employees, as some of them admit, had to carry a bigger load than they considered their just share.

**No Casualties**  
The streamlining of the Attorney-General's office has been accomplished without a single civil service employee losing his job, title or grade.

Five competitive employees are bureau heads, another record for the office.

The promotion examinations have been notable in the Clerk and Stenographer grades. Such examinations had not been held for years. He actively supported the competitive Accountants in their successful fight for reclassification. He appointed every man on the eligible list—13 was the lucky number—of Title Attorney. He supported legislation to extend the life of the eligible list for Title Examiner, which was about to expire.

**A Model Bureau**  
He set up a model Highways and Rights of Way Bureau—model in administration and office arrangement and conditions. He provided better offices for the Stenographers in the Albany office and at 80 Center Street, NYC, he had neon lighting installed on each Stenographer's desk. Also, he had time clocks removed. He said that he was not running a factory.

His selection of Personnel Officers has met with marked employee approval—Mrs. Jessie Ellis in NYC and George Loveys in Albany.

"Civil service employees should be grateful for the positive support they have received from Mr. Goldstein," said a spokesman for an employee group. "He is our friend and we should not forget it."

# Lochner Prefers Albany To Choppy Tokyo Bay

ALBANY, Dec. 4—Here in Albany everybody, especially his wife, is expecting Joe Lochner back soon. She is working in Joe's old balliwick, the headquarters of the Association of State Civil Service Employees.

Like all GI's, Joe is anxious to be home, too. He's been in a long time now, and right in the thick of things, too.

"All sorts of rumors float around continuously," Joe reports from Japan, and the most important one is, of course, that it's time to go home.

Joe tells some of his interesting experiences.

**Climate Is Familiar**  
"The climate," he says, "is pretty much the same as at home. We are to get issued some winter clothing that looks pretty nice—it has been ordered, but only a little part of it is available right now, so we have to stick to our suits. (That was in October.)"

"The boat trip was quite an experience. We got on the boat at Subic Bay on September 30. Besides our trucks and jeeps, we had to load 35 tons of rubber telephone cable which they will never use up here but we had to bring it up anyway. The boat was an LSM, only 203 feet long.

**Tokyo Bay Rough**  
"We didn't leave Subic until October 3, and travelled a day-and-a-half until we reached the end of Luzon, then we got a message that there was a typhoon at Okinawa, so we cruised up and down Luzon for four days until we got word the typhoon broke up. Then we took eight days to get to Tokyo Bay. The trip was very rough and the boat had a lot of trouble, a propeller broke off, it

developed a bad leak only one day out in the engine room and they had pumps going during the whole voyage. We just bobbed up and down in the rough sea and I wished to God I had come here by plane—but I asked for the boat trip because I thought it would be a rest—and being that I asked for it I couldn't complain too much. At times I thought we wouldn't make it—but we made it O.K."

Joe was executive secretary of the State Association before his entrance into the Army.

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## Church Announcements

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**Holy Innocents**  
128 WEST 37th STREET  
NEW YORK CITY

DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45,  
1, 2:30, 12:45  
SUNDAY MASSES—7:20, 8, 9, 10, 11, 12, 12:45  
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:45, 7:30  
SUNDAY SERVICES (P. M.)—8:30 and 7:30  
CONFESSIONS—At all times.

**St. Francis of Assisi**  
(National Shrine of St. Anthony)  
135 WEST 31st STREET  
NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:30,  
12, 12:30, 12:45  
(For Members of Armed Forces Only: 3 P. M.)  
DAILY MASSES—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:30  
(1 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 8:30 A. M.  
to 10 P. M.

## CIVIL SERVICE LEADER, 97 Duane Street, New York City

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Equipment.....  
Condition of Tires..... Your Own Appraisal:.....  
Your Name.....  
Type..... Mileage.....



### Progress Report

#### OPEN-COMPETITIVE

**Personnel Assistant, Department of Civil Service:** 193 candidates, held July 21, 1945. Rating of the written examination is completed. Clerical work and rating of training and experience to be done.

**Registrar, Department of Education, State Teachers College, Buffalo:** 35 candidates, held Octo-

ber 6, 1945. Rating of the written examination is in progress.

#### PROMOTION

**Canal Electrical Supervisor, Department of Public Works:** 16 candidates, held October 27, 1945. Rating of the written examination is in progress.

**Compensation Claims Investigator, upstate Offices, State Insurance Fund:** 8 candidates, held October 27, 1945. Rating of the written examination is in progress.

**Principal Clerk, Income Tax**

**Bureau, Department of Taxation and Finance:** 9 candidates, held October 27, 1945. Checking of written examination is in progress.

**Principal Stenographer, Public Service Commission, NY Unit:** 10 candidates, held October 27, 1945. Rating of the written examination is in progress.

**Senior Account Clerk, Department of Mental Hygiene (Inst.):** 88 candidates, held October 27, 1945. Rating of the written examination is in progress.

**Senior Account Clerk, Division of the Treasury, Albany Office, Department of Taxation and Finance:** 25 candidates, held October 27, 1945. Rating of written examination is completed. Rating of training and experience is in progress.

**Senior Clerk, Banking Department, NYC:** 8 candidates, held October 27, 1945. Rating of training and experience is completed. Awaiting SRR.

**Senior Stenographer, Department of Mental Hygiene, Albany**

**and New York Offices:** 22 candidates, held October 27, 1945. Rating of training and experience to be checked. Clerical work to be done.

#### DENIED NYC PREFERENCE

Rocco D. Genova was denied veterans preference on the Promotion to Assistant Foreman (Track) BMT Division 1st, according to the Municipal Civil Service Commission.

# What a returned Veteran found out about New York



DRUGS

## The great **WAR JOB** it did!

He got a thrill—and so should you—from the amazing amount and variety of the weapons that poured forth from his old home town. He hadn't realized (few people do!) how many tools of modern war were forged in New York's many plants. Here are just a few eye-openers: K-rations, gunsights, aircraft, bomb sights, life-saving drugs, barges, uniforms, gun armor, shells, radar, battleships . . .



LANDING BARGES



GUNSIGHTS

## The surprising **PEACE JOB** it does!



**PAINT...** New York makes 10% of the country's paint—more than one quart for every man, woman and child in the United States!

Here's another little-known fact about New York: we're the leading manufacturing city in the country! We out-produce Chicago (next largest industrial center) by nearly 50%! In one field after another, New York makes the most . . . and generally the best of its kind . . .



**PROFESSIONAL AND SCIENTIFIC INSTRUMENTS...** 41% of the country's entire production is made here.



**CLOTHING...** Three-fourths of all women's better dresses, 90% of their fur garments, are made here in New York.



**PAPER...** More than 11% of the country's paper products—napkins, cups, cartons—are made in New York town.

## The **OPPORTUNITIES** it offers!

Best news for our returned veterans (and you) is this: local plants tell us they expect to employ many thousands more people than they did before the war.

All a city needs to give its citizens prosperity . . . opportunities for all . . . is here in abundance in your own New York.

There's a pent-up buying power soaring into the millions. Business has ambitious

plans for expansion. The switch from war to peacetime production should be easy and quick. (The city's manufacturing facilities are tremendous and distributed among 27,000 plants.)

And—to make all plans for expansion workable—there is ample, dependable electric power, supplied by efficient private management.

BUY VICTORY BONDS AND HELP FINISH THE JOB

**CONSOLIDATED EDISON COMPANY OF NEW YORK, INC.**





# Auto. Body Repairmen, Screw Machine Men And Helpers Needed

Here are today's job openings of the U. S. Employment Service, with directions on where to apply. Note the address carefully. If the particular job for which you apply is filled, there will be other openings you can fill.

**Metal Auto Body Repairmen**, over 18, in good physical condition, are needed by various employers in Queens. Applicants should have at least 3 years' experience and own a set of tools. Most of these jobs are on day shifts. The pay ranges from \$40 to \$75 a week, depending on experience, and work is for 5 or 6 days a week, 40 to 54 hours, with some shops paying time and one-half over 40. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

**Spot Welder Foreman**  
Spot Welder Foreman, a man over 25, fully qualified to set-up

and operate all types of spot welding machines, is needed to run a portable welding and projection welding machine; and work on metals ranging from 20 to 12 gauge. A salary of \$60 to \$90 a week, depending on the worker's ability, will be paid for a 5-day, 47-hour week. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

### Auto Workers

**Metal Auto Body and Fender Repairmen**, men over 18, in good physical condition, by various employers in Queens. Applicants should have at least 3 years' experience and own a set of tools. Most of these jobs are on day shifts. The pay ranges from \$40 to \$75 a week, depending on experience, and work is for 5 or 6 days a week, 40 to 54 hours, with some shops paying time and one-half over 40. Apply at the Queens Industrial Office, Bank of Man-

hattan Building, Queens, Plaza, L. I. City.

### Labor Jobs

**Yard Helpers**, husky men over 18 years of age, are wanted by a smelting and refining company in Laurel Hill, L. I. This is general laboring work, loading and unloading freight cars, requiring no special experience, but there are opportunities for inside work and advancement to semi-skilled jobs. The pay is 80 3/5 cents an hour or more, depending on the particular assignment. There are day and night shifts. The work is for 5 days, 40 hours a week. Applicants will be required to pass a physical examination. From points in Brooklyn, the Meeker Avenue bus runs directly to the plant, or workers can use any subway and the Calvary Cemetery bus. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

### Machine Men

**Experienced Browne and Sharpe Automatic Screw Machine Operators**, men over 18 can get work at a L. I. City meter company. This is night work and the hours are from 5 p.m. to 3 a.m. The pay is \$1.00 to \$1.25 an hour, plus a 10 per cent bonus for night work, and the work-week is 6 days, 48 hours. Time and a half is paid for all work over 40 hours a week. The shop may be reached via IRT subway. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, L. I. City.

## No More Openings For 5 USES Jobs

The United States Employment Service has announced cancellation of the following notices of job vacancies:  
Messmen, Port of Embarkation  
Blacksmith  
Stripper  
Apprentice Seamen and Firemen, U. S. Maritime Service.

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**LICENSE EXAMS**  
Prof. Engineer, Architect, Surveyor, Plumber, Special & Master Electrician, Stationary, Marine, Radio, Refrigeration, Oil Burner, Portable Engineer.  
**MONDELL INSTITUTE**  
300 W. 41. Call 9 to 9, WI 7-3006

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**MERCHANTS & BANKERS'**, Coed. 57th Year—220 East 42nd St., New York City. MU 2-0986.
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- Elementary Courses for Adults**  
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# OFFICIAL QUESTIONS AND ANSWERS IN THE LAST NYC FIREMAN EXAM

THE second instalment of the official questions and official key answers in the last examination for Fireman (F.D.) held by NYC is published in The LEADER this week. The first instalment appeared last week, issue of Nov. 27. Next week, issue of Dec. 11, the final instalment will be published. The publication is made with special permission of NYC.

The applicable official key answers are at the end of each instalment.

The resumption of the examination paper follows:

16. The fireman who makes an especial point of using long words in preparing written reports is, in general, probably being

(A) Wise, since such language may complicate unduly his written reports; (B) wise, since long words constitute an excellent technique for the proper distribution of emphasis within the written report; (C) unwise, since simplicity is a considerable virtue; (D) wise, since the written report may legitimately be deemed to comprise a permanent record; (E) unwise, since the written report should be accurate and factual.

17. Suppose that you are the driver of an engine in a fire company located on Z Street, a long, extremely narrow, one-way street in lower Manhattan on which the traffic runs from north to south. The fire station is in the middle of the block. There are traffic lights on both ends of the street. In responding to a fire directly east of your fire station, it would usually be preferable for you to drive

(A) South along Z Street, because the south end of the block will be free from traffic more frequently than the north end; (B) north along Z Street, because traffic is moving south to north; (C) south along Z Street, because traffic could move out of your way more quickly; (D) north along Z Street, because right hand turns are easier to make in one-way traffic; (E) south along Z Street, because fire engines need not always observe traffic regulations.

18. When a fire has a firm hold in a building which is free on all sides, it is usually better practice to play streams of water on the building from three sides rather than from all four sides mainly because, when the fire is fought from only three sides,

(A) The heat, smoke, and gas are driven away from the firemen and they can work more efficiently; (B) there is less danger that firemen on one side of the building will be caught in the water projected by firemen on the other side; (C) the pressure of the water is less likely to collapse the walls; (D) fire apparatus can be assembled more readily on the fourth side; (E) continuous observation of the degree of control of the fire is permitted from the fourth side.

19. "Every fire is a potential conflagration." Of the following, the most valid inference that may be drawn from this statement is that

(A) No matter how insignificant a fire may appear to be, a first effort should be to isolate it; (B) the method of fighting a potential fire must be adapted to the unique circumstances surrounding that fire; (C) the apparatus and men sent immediately to a fire should be sufficient to handle practically any conflagration that may be found; (D) the full potentialities of a fire are usually realized; (E) none of the foregoing is true.

20. The 1939 Annual Report of the Fire Department of the City of New York states that there were 1,601 unnecessary alarms and 9,054 malicious alarms transmitted through street alarm boxes during that year. The most valid inference that can be drawn from these data is

(A) that street alarm boxes are doing more harm than good; (B) that the Fire Department should investigate street box alarms before sending fire apparatus; (C) that it is too difficult to operate street alarm boxes; (D) that fire alarm boxes should be handled only by intelligent people; (E) not included among the foregoing options.

21. "The exhibition of the New York City Fire Department at the World's Fair was an important and effective instrument for recruiting young men of the highest calibre into the fire fighting service." Of the following, the most valid justification for this statement is that the

(A) exhibition contributed to the enhancement of the prestige and reputation of the Fire De-

partment; (B) exhibition of the New York City Fire Department was one of the largest presented by any department; (C) public service can be no more efficient than the men who are employed; (D) people who attended the World's Fair constituted a representative cross-section of the entire American population; (E) effectiveness of any instrument varies directly with its importance.

22. At a meeting concerned with fire prevention, it is said: "The fact that the fire loss has been maintained near to its previous levels is encouraging evidence that our increasing efforts over the years in the field of public education in fire protection have not been unavailing." Of the following, the most essential assumption that must be made if this statement is accepted is that

(A) further public education in fire protection is desirable; (B) fire loss has been computed upon the basis of real value, rather than insured value; (C) reference is made here to losses due to fires caused by carelessness, rather than sabotage; (D) there has been in recent years an increase in the potential fire hazard; (E) while the fire loss in recent years has not been reduced greatly, there has been a steady trend in that direction.

23. A number of prominent municipal officials in New York City are extremely interested in the operation of the local Fire Department. These officials frequently arrive at the scene of a fire almost as quickly as the firemen. It is desirable that the Fire Department welcome the interest of these municipal officials mainly because of the probability that

(A) the officials will acquire considerable technical information; (B) the organization of the Fire Department will be modified; (C) fire administration will remain unaffected; (D) the technical details of fire fighting will be widely popularized; (E) the work and problems of the Fire Department will receive due recognition.

24. The fireman needs only to read the daily newspapers to know that the name of the Defense Petroleum Coordinator

(A) is Paul McNutt; (B) is Harold J. Iokes; (C) is Sidney Hillman; (D) is Patrick Walsh; (E) has not yet been announced.

25. The one of the following agencies which is most intimately concerned with the problems of the American deafness program is the

(A) CCC; (B) FCC; (C) FCA; (D) SES; (E) OPM.

26. The intelligent fireman who is alert to keeping abreast of governmental developments knows that the current National Defense Program is resulting in

(A) an expansion of the power of the federal government; (B) a federal-state relationship characterized principally by state inroads into the federal prerogative; (C) municipal aggrandizement at the expense of the state; (D) a new municipal-state-federal balance in which increase of power is inversely proportional to the geographic size of the governmental unit involved; (E) rapid constriction both in number and scope of agencies in the municipal, state, or federal area.

27. The fireman who is at all adequately informed on current developments in the United States knows that Charles A. Lindbergh has become identified with the

(A) isolationist group; (B) interventionist group; (C) group supporting President Roosevelt's foreign policy; (D) group supporting the recent "Lend-Lease" Act; (E) group favoring "Union Now" with Britain.

tion of the United States Supreme Court; (E) "America First" Committee.

29. The intelligent fireman knows that USO is intimately concerned with the problem of

(A) priorities in American production; (B) providing an adequate supply of machine tools for military production; (C) research in blitzkrieg warfare; (D) training civilians for air raid defense; (E) recreational activities for American military forces.

30. The New York City analogue of the New York State legislature is the

(A) City Council; (B) Board of Estimate; (C) City Planning Commission; (D) newly constituted interdepartmental committee on administration; (E) Municipal Civil Service Commission.

31. The purpose of the New York City Charter is

(A) to provide the structure of the city government and the manner in which it is to operate; (B) to provide a complete and chronological record of all the ordinances and local laws of the City of New York; (C) to set forth in detail the rules and regulations of the operating departments of the City of New York; (D) to codify and restate present existing statutes and laws—general, special and local; (E) not accurately described in any of the foregoing options.

32. The membership of the Board of Estimate of the City of New York is comprised

(A) normally of elected officials, except in so far as at two-year intervals certain members of the Board of Estimate are detached from the Board and replaced by representatives of particular groups specified in the City Charter; (B) usually of those individuals amassing the largest number of votes at the preceding proportional representation election; (C) only of elected officials; (D) of officials nominated by the Mayor and approved by the City Council; (E) of a group of persons not at all correctly described in any of the foregoing options.

33. To say that intelligence is a requisite for the fire fighter means that intelligence is, for the fireman,

(A) incandescent; (B) indispensable; (C) incisive; (D) illicit; (E) incidental.

34. A fireman who is lauded for his work receives

(A) monetary reward; (B) medication; (C) condemnation; (D) directions; (E) praise.

35. The fireman who mounts a ladder in agile fashion is climbing

(A) nimbly; (B) laboriously; (C) carefully; (D) carelessly; (E) recklessly.

36. The fireman whose reports have the virtue of brevity writes

(A) concisely; (B) clearly; (C) forcefully; (D) unintelligibly; (E) coherently.

37. "To train firemen in the landing of fire fighting implements increases the efficiency of the firemen." "Implements" means most nearly

(A) tools; (B) vapors; (C) companies; (D) implications; (E) impositions.

38. "Chemical extinguishers have become universally popular." "Universally" means most nearly

(A) without cause; (B) for preventive purposes; (C) chemically effective; (D) without exception; (E) dependent upon use.

39. "Smoldering cigarette butts are said to cause many fires." "Smoldering" means most nearly

(A) blazing furiously; (B) immersed in oil; (C) burning in a smothered way; (D) sooty; (E) carelessly thrown about.

40. A fireman who encounters the word "amorphous" in his reading knows that the word means

(A) without malice; (B) without determinate shape; (C) fire retarding; (D) with explicit intent; (E) chemically active.

41. The fireman whose position is precarious is in a position which is

(A) enviable; (B) high; (C) low; (D) dangerous; (E) unchanged.

42. Fire fighting equipment which is superlatively efficient is efficient to

(A) a slight degree; (B) a moderate degree; (C) a marked degree; (D) a trivial extent; (E) an intemperate extent.

43. "Arson is a felony." "Felony" is correctly classed as a

type of compensation; (D) combustible material; (E) criminal act.

44. The fireman who encounters the word "torpid" in his reading knows that the word means

(A) anomalous; (B) egregious; (C) altisonant; (D) homogeneous; (E) dormant.

45. Those who achieve eminence in the field of fire fighting are

(A) famous; (B) emblematic; (C) inert; (D) generous; (E) kindly.

46. The fireman whose relationships with his fellows are amicable behaves in a manner which is characterized by

(A) antagonism; (B) a friendly spirit; (C) self reliance; (D) uncertainty; (E) caution.

47. To say that the decreasing fire loss in New York City is an index of the efficiency of the Fire Department is to use "index" as signifying

(A) indentation; (B) importance; (C) convention; (D) indicator; (E) fire.

48. The fireman who is discreet in his behavior is

(A) discourteous; (B) disinterested; (C) prudent; (D) uninterested; (E) determined.

49. Suppose that the loss of water pressure in a hose due to friction is uniformly L pounds per square inch for every foot of hose. Of the following, the best estimate of the total loss in terms of pressure per square inch in a hose H feet long is

(A) H plus L pounds; (B) H times L pounds; (C) H divided by L pounds; (D) L divided by H pounds; (E) none of the foregoing.

50. Suppose that the amount of money that the Fire Department has saved the citizens of the City of New York in 1940 is estimated at P dollars. If this sum is to be increased at least 100 per cent in 1941, then the saving in 1941 must be at least

(A) equivalent to the ratio between P and 100; (B) commensurate with a sum derived by arithmetic manipulation involving P, 100, and a third value not given in the problem; (C) 100 times P dollars; (D) twice P dollars; (E) a sum of money not accurately described in any of the foregoing options.

51. The velocity of a fire engine which is traveling to a fire is computed by

(A) multiplying distance by time; (B) dividing distance by time; (C) squaring the force with which the earth attracts the engine; (D) means of the moment of inertia; (E) use of the Pythagorean Theorem.

52. Suppose that R persons were rescued from burning buildings by firemen in 1940. Suppose also that P persons perished in burning buildings in 1940. If R is less than S but greater than T and P is less than both M and N, it may safely be concluded that

(A) the sum of R and T is greater than S; (B) the sum of M and N is greater than P; (C) R is between M and N times as great as P; (D) R exceeds P to an indeterminate degree lying somewhere between S and N; (E) none of the foregoing options is correct.

53. In an experiment, a sprinkler system discharging W gallons of water per hour extinguished a fire covering a floor of A square yards in T minutes. The amount of water actually used to put out the fire was

(A) W times T divided by 60; (B) 60 times W divided by T; (C) 60 times W times T; (D) T divided by the fraction whose numerator

is W and denominator 60; (E) none of the foregoing.

54. Suppose that a ladder consists of four sections, each R feet in length. When the ladder is extended, adjacent sections overlap for a distance of S feet to strengthen the interlocking. The total overall length of the ladder, when fully opened, is

(A) 4 R feet; (B) 4 R minus 3 S feet; (C) 4 R minus 4 S feet; (D) 4 R minus 6 S feet; (E) none of the foregoing.

55. In the New York City Fire Department there are A firemen, D lieutenants, E captains and G chiefs of various ranks. Suppose that, for comparative purposes, promotional opportunities are evaluated as the ratio of the number of promotional positions to the number of positions at the entrance level. In accordance with this method, promotional opportunities in the uniformed force of the Fire Department in New York City are evaluated as

(A) G divided by the sum of A plus D plus E; (B) the sum of D plus E plus G divided by the sum of firemen; (C) A divided by the sum of D plus E plus G; (D) the sum of A plus D divided by the sum of E plus G; (E) a fraction about which it is known only that the numerator is greater than the denominator.

56. Suppose that the number of fires occurring in a particular type of dwelling decreased C per cent in 1939, as compared with 1938, but then increased C per cent in 1940, as compared with 1939. Then the number of fires occurring in that type of dwelling during 1940, as compared with 1938, is

(A) Decreased by the per cent equal to C squared divided by 100; (B) unchanged; (C) increased by the per cent equal to the fraction whose numerator is 100 minus C and denominator is 100; (D) decreased by the per cent equal to the square of the fraction C over 100; (E) dependent on the temporal distance between 1938 and 1939 as contrasted with that between 1939 and 1940.

Official answers to the questions above:

16.C; 17.C; 18.A; 19.A; 20.E; 21.A; 22.D; 23.E; 24.B; 25.E; 26.A; 27.A; 28.C; 29.E; 30.A; 31.A; 32.C; 33.B; 34.E; 35.A; 36.A; 37.A; 38.D; 39.C; 40.B; 41.D; 42.C; 43.E; 44.E; 45.A; 46.B; 47.D; 48.C; 49.B; 50.D; 51.B; 52.B; 53.A; 54.B; 55.B; 56.A.

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**Patrolman Filing Period Due to Start Next Week**

(Continued from Page 1)  
Richmond—Borough Hall, St. George, Staten Island.  
2. Applications may be submitted in person or by mail. Men in military service may submit applications up to within 10 days of the written examination. (This date has not yet been set.)  
3. Age limits for the filing of applications: No applications will be accepted from men who have not yet reached their 20th birthday, or who have passed their 29th birthday (except for veterans, if the veteran age bill is signed by the Mayor).  
4. Three years of NYC residence are required (time in military duty will be counted for persons who were residents of the City at the time of their entrance to military duty).

Service Commission will hold yearly examinations for the Police and Fire Departments as well as some other classifications in the city service so that the men being discharged in the next few years will have equal opportunity to enter civil service positions, the same as the men who have been so fortunate as to have been discharged up to the present time.  
"The Commission has already ordered a new open competitive examination for Fireman."  
"In connection with the order-

ing of these examinations the official announcements are in the hands of the Budget Director whose permission it is necessary to obtain before they may be printed in the City Record.  
"In the meantime the Civil Service Commission is making every possible effort to make available to the Police and Fire Departments every person who has rights on existing lists for Policeman and Fireman."  
"H. W. MARSH, President."

**PERSONAL**

Dear Ralph:—  
Thanks so much for your prompt reply. I'm delighted that you will have a room for us when we arrive.  
And do you mind telling me where you get such good-looking airmail stationery? It is watermarked "SKY-RITE." I've never seen any that was so white and crisp and like fine bond and still so lightweight. I notice it is absolutely opaque. SKY-RITE is so handsome—and so practical—I'd like to adopt SKY-RITE for all my letters.  
Lovingly,  
ANN.

Dear Ann:—  
Be sure to get Genuine SKY-RITE, not a "phony." Send a penny post card to Aunt Emma for samples of SKY-RITE Stationery. Address:  
Aunt Emma, 46 SKY-RITE, Dept. B  
74 Varick St., New York 13, N. Y.  
Sky-Rite Reg. U.S. Pat. Off. © A. P. Co.

**INTRODUCTORY SPECIALS**  
PARIS BEAUTY SALON  
Hair Styling  
Tinting - Permanent Waving Specialties  
We have our real Creme Permanent Wave regular \$10 for \$7.99 complete, others from \$4 up.

**PARIS BEAUTY SALON**  
Distinctive Beauty Aids  
2645 WEBSTER AVE., at Fordham Rd.  
Tel. SEderwick 3-0463  
Hours 10 a.m.-8:30 p.m. Closed Tuesdays

**Flowers** FOR ALL OCCASIONS  
Telegraphed Everywhere  
MONUMENT 2-0361  
**WILHELMINA F. ADAMS**  
165 West 110th St.

**Final List of 3,000**

Applicants filing in person are requested to bring along proof of birth.  
Examinations: The examination will consist of a written and then a physical examination. Only 5,000 will be passed in the written test and they alone will be allowed to compete in the physical. The total passing grade will provide a large enough list to enable approximately 3,000 appointments. The lower portion of the list will not be set up as list for Special Patrolman, contrary to what was done in the 1942 examination.  
Salary: The entrance salary is set at \$2,000 (\$420 bonus extra), automatically increasing to \$3,000 (plus \$420).  
Examination date: Not yet set.

**Marsh's Announcement**

The following announcement was made by President Marsh earlier in the week:  
"An open competitive examination for Patrolman, Police Department was ordered yesterday by the Municipal Civil Service Commission. This announcement is made possible by the fact that the Police Commissioner has notified the Civil Service Commission that he wishes to appoint at least 3,000 Patrolmen in 1946 and that the number of appointments to be made should be reflected in the number of persons on the eligible list. Announcement of the examination has had to be withheld pending the determination of this number to be appointed.  
"The limited number of appointments to be made is due to the policy of the Administration (which it is understood is the policy of Mayor-elect O'Dwyer) to reserve a quota of positions to be filled against the future discharge and return from military service of members of the armed forces.

**Yearly Exams**

"It is planned that until the members of the armed forces are returned to civilian life, the Civil

**Study Aids For Coming NYC Patrolman Test**

1. Suppose it were brought to the attention of the Police Department by a tip-off that a hold-up was expected to be held in a certain jewelry store on a certain date and time. You have been detailed to lie in wait for the stick-up. The one of the following questions which would least likely be considered in choosing the best spot to await the act is  
A. Will the patrolman be concealed?  
B. Is there a trap-door in the store leading to the cellar?  
C. Is there a possibility of shooting others in the store?  
D. Will the patrolman be able to see as well as hear all that goes on?  
E. What means of escape will the criminal have?

2. Assume that you were present at the commission of a serious crime in which a murder was committed and you were writing up your official report. The one of the following questions which would not ordinarily be answered in such a report is—  
A. What was the apparent motive for the crime?  
B. Was the victim known to be a decided psycho-maniac?  
C. With what was the crime committed?  
D. How was the crime committed?  
E. What was the crime which was committed?

3. A most important part of a patrolman's duty is that of making intelligent and accurate reports. These reports should be as concise as possible and give full details and sparse information and descriptions of all parties concerned.  
The one word in Italics above which spoils the meaning of the paragraph is—

4. "When one speaks of evidence beyond a reasonable doubt, this refers to evidence which is sufficient to cause the court or jury to believe that the accused is guilty beyond a reasonable doubt. That is, the court or jury must weigh the evidence introduced against the defendant, and the evidence which the defendant introduces in his own defense; then if the court or jury entertains a reasonable doubt as to the guilt of the person, they must return a verdict of not guilty." According to this information, it follows most nearly that (A) if the defendant in a criminal trial introduces evidence which is favorable to him, the court or jury must declare him not guilty; (B) a person deemed not guilty of having committed a crime would not necessarily be required to produce evidence in his own defense during the jury trial; (C) due consideration must be given court testimony presented by the defense in favor of the accused, by the members of the jury; (D) evidence which is introduced against the defendant is generally considered as being more valid than the personal testimony of the defendant; (E) if a doubt exists in the mind of an individual juror in regard to the innocence of the defendant in a court trial, the verdict is necessarily guilty.

Answers to last week's questions: 1. devious; 2. inconsistent; 3. intervention.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CELE REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 14th day of November, 1945.  
Thomas J. Curran, Secretary of State. By Walter Going, Deputy Secretary of State.

**RHINESTONES WANTED**  
OLD, WORN COSTUMES, BELTS, DRESSES, HANDBAGS, ETC. FOR MANUFACTURING PURPOSES ONLY.  
Therefore we can afford and do pay highest cash prices.  
**Flanagan Jewelry Co.**  
35 WEST 125th ST., N. Y. 27  
1 Flight Up AT. 9-9739

**ECONOMY MOVERS**  
LONG DISTANCE MOVING BY VAN  
No Crating Necessary  
Regular Trips to Boston-Chicago-Maine  
Florida-St. Louis and Way Points  
STORAGE INSURED  
392 West 122nd Street  
M.O. 2-9099

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**Commerce Photo-Print CORPORATION**  
1 WALL STREET 80 MAIDEN LANE  
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(Connects all Offices)  
"A Widespread Reputation for Immediate Service, Outstanding Quality and Reasonable Prices"

**SUITS**  
BUSINESS, SPORTS, RAINCOATS, TOPCOATS, OVERCOATS, GOWN COATS—TOP COATS  
\$5.00 \$10.00 \$15.00  
Priced originally from \$45.00 to \$100.00  
Full Line of Women's and Children's Clothes  
Complete Selection of Men's Work Clothes  
Ask for Catalog 38  
**BORO CLOTHING EXCHANGE**  
39 Myrtle Ave., Brooklyn, N. Y.



READER'S SERVICE GUIDE

MR. FIXIT Sewer Cleaning SEWERS OR DRAINS RAZOR-CLEANED...

Clockwork KWIP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING...

Radio Repairs FOR GUARANTEED RADIO REPAIR SERVICE, Call Giam 3-3092...

ADVANCE RADIO SERVICE. We repair radios, phonographs, electric irons, electric clocks, hair dryers...

Auto Repairs COMPLETE AUTOMOTIVE SERVICE. Let Us Do Your Car Repairs.

GENERAL REPAIRS, COLLISION—Ducol painting, welding. Specialists on bodies, fenders. Personal Service...

Plumbing and Heating JOBBING AND ALTERATIONS. Gas and oil heating installed. Violations removed.

HEALTH SERVICES DURY NURSING HOME. Reg by N. Y. Dept. of Hospitals. Chronic, invalids, elderly people, diabetics...

Druggists Notary Public 15c for Civil Service. Jay, Drug Co., 305 E-way, WO 2-4730.

Surgical Appliances New York Surgical Appliance Co. We manufacture and repair abdominal belts, trusses, arches, braces...

Public Typist Stenographer—Work neatly and accurately completed. Standard rates.

EVERYBODY'S BUY Tires TIRES—TIRES—TIRES—Have them Recapped, Rebuilt, Retreaded...

Portraits FINE PORTRAITS at popular prices. Special discount to civil service employees...

Florist FLOWERS THAT PLEASE. Quality flowers for all occasions.

WHERE TO DINE SCOOP! The place to eat in the Village? Calypso Restaurant. Creole and So. American dishes.

Canaries SINGING CANARIES \$5.98 UP. Canary food and supplies. Dog Foods, Accessories.

Thrift Shop GREAT IRON HISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children...

Fishing Equipment Fishing Tackle and Equipment. All kinds of bait, tackle, rods, repaired.

Household Necessities SUBSTANTIAL SAVINGS, GIFTS—all occasions. Also appliances: alarm clocks, juicers, etc.

Antiques HIGHEST PRICES PAID for antiques, glassware, bric a brac...

Dog Training School HALL'S TRAINING SCHOOL FOR DOGS. Teaching of obedience, tricks and housebreaking.

Dress Shop DOROTHEE'S EXCLUSIVE DRESS SHOPPE has the very newest in exquisite suits, street and cocktail dresses...

Lamps TRY US. "We know you will find all we say is true." Harlem Lamp Exchange and Repair Service, 2794 8th Ave...

Postage Stamps DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List"...

Cleaners CLEANERS & TAILORS—A trial will convince you of our efficient service. "King" The Tailor Special Design. P & H. Cleaners & Tailors...

Typewriters TYPEWRITERS, adding, calculating machines. Addressograph, mimeographs rented. Bought. Repaired. Sold. Serviced.

BOUGHT, SOLD, RENTED. Exchanged. All repair work done immediately. Complete line adding machines.

Books COME IN AND BROWSE at PIONEER BOOK SHOP, 89 Eighth Ave. (at 14th). Books, greeting cards, toys, library. Orders filled on any book not in stock.

Firearms AVAILABLE NOW new coil commando 38 calibre. Special \$31.00. All types rifles, subguns, pistols...

Furniture WE PAY TOP PRICES FOR USED FURNITURE. Turn your old or slightly used furniture into cash money.

Men's Clothing ESSKAY CLOTHING AND TAILORING. We deal in men's and young men's slightly used clothing, suits and coats.

Furs FURS—wonderful quality; samples from Fashion Show; \$85. Leona Studio, 105 W. 72 St., TR 4-0639.

Electrolysis DASHA ELECTROLYSIS STUDIO. Hair skillfully removed by multiple electrolysis and new electrode methods.

HAIR ON FACE or legs out for good by scientific multiple electrolysis. Strictly private.

UNWANTED HAIR REMOVED PAINLESSLY. Our methods are endorsed by physicians. Perfect results guaranteed.

FLORENCE GILLMAN—Electrolysis Specialist; unwanted hair removed permanently; all work guaranteed.

HAIR ON FACE or legs out for good by scientific multiple electrolysis. Strictly private.

AFTER HOURS NEW FRIENDS ARE YOURS Through Our Personal Introductions. Enhance Your Social Life.

CIRCLE STUDIO DANCES: Gay social evenings, Wednesday, Saturday, Sunday 9-12 P.M. Fee \$1.00 including rumba, samba instruction.

YOUR SOCIAL LIFE Make new friends and enrich your social life through SOCIAL INTRODUCTION SERVICE.

A SOCIAL CLUB Ladies meet interesting gentlemen through my confidential personal introduction.

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations.

Dresses DRESSES, SUITS, RAINCOATS. Sizes 10-16. Prices from \$10.95. Hours 12 noon to 6 p.m.

and Acting Surrogate of our said county, at the County of New York, the 27th day of November, in the year of our Lord one thousand nine hundred and forty-five.

Modern Reducing Salon Incorporated. Massage - Steam Cabinet Exercising. 1 DeKalb Ave. 793 Flatbush Ave.

SALE Used Furniture, Bedding, Mattresses BARGAINS. FURNITURE Bought, Sold, Exchanged MOVING & STORAGE. Simmons Bros.

CHRONIC DISEASES of NERVES, SKIN AND STOMACH. PILES HEALED. Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.

LEGAL NOTICE STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of JOE SCHMIDT CATERING, INC. has been filed in this department this day...

ANDRES, LASAR NOAH—P. 2771/1945 —CITATION—The People of the State of New York, by the grace of God free and independent, to PAULINE DIKOR, ALEXANDRA ANDRES, the next of kin and heirs at law of Lasar Noah Andres, deceased, send greeting:

WHEREAS, Bachel F. Andres, who resides at 153 East 94th Street, Borough of Manhattan, City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 11th day of February, 1925, relating to both real and personal property, duly proved as the Last Will and Testament of Lasar Noah Andres, deceased, who was at the time of his death a resident of 153 East 94th Street, Borough of Manhattan, County of New York.

SUPREME COURT OF THE STATE OF NEW YORK, NEW YORK COUNTY. Margaret G. Farrar, also known as Margaret G. Ferraro, plaintiff, against Thomas Ferraro, also known as Tommaso Ferraro, defendant.—Plaintiff designates New York County as the place of trial.—Summons with notice.—Action to annul a marriage.

You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Office and Post Office address, 305 Broadway, New York City. To Thomas Ferraro, also known as Tommaso Ferraro: The foregoing summons is served upon you by publication pursuant to an order of Hon. Bernard L. Shientag, a Justice of the Supreme Court of the State of New York, dated the 18th day of October, 1945, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York.

SARAH BASCH.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: HOWARD ZEIMER, individually and as Executor of the Estate of GLADYS ZEIMER, deceased, DORA ALKUS, FLORENCE ALKUS BERNSTEIN, CARRIE BATT, ANITA APPEL BARBARA JANE APPEL, MARGARET EHRLLICH, PAULA GREEN, MARTHA GREEN, PAULA BATT, STELLA KATZ, HENRIETTA SOLOMON, MAUDE HARTWIG, FRANK MIKOLA, RUTH MIKOLA, SARA EHRLLICH, GUNTHER EHRLLICH, RUTH EHRLLICH, ROSE COHEN, GERALDINE BATT, FLORA URDANG MEYER, ROBERT URDANG, FLORA SANDER RIZZI, NICHOLAS PALOR, CORALIA BOENHAUSEN, being the persons interested as legatees, beneficiaries or otherwise in the Estate of SARAH BASCH, deceased, who at the time of her death was a resident of the County of New York, send greeting:

Upon the petition of GEORGE I. APPEL, residing at 188 West 80th Street, Borough of Manhattan, New York 24, New York, EMANUEL M. BERNSTEIN, residing at 46 East 91st Street, Borough of Manhattan, New York 28, N. Y., and of GUARANTY TRUST COMPANY OF NEW YORK, a domestic corporation having its principal place of business at 140 Broadway, Borough of Manhattan, New York 15, New York, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 8th day of January, 1946, at half past ten o'clock in the forenoon of that day, why the final account of proceedings of GEORGE I. APPEL, EMANUEL M. BERNSTEIN and GUARANTY TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of SARAH BASCH, deceased, and the first and final account of proceedings of GUARANTY TRUST COMPANY OF NEW YORK, as Trustee under the Last Will and Testament of SARAH BASCH, deceased, should not be judicially settled, and why the further relief requested by said Executors, to-wit: the determination of the extent of the abatement of the legacies stated in Paragraph FOURTEENTH of the will to be subject to abatement; the determination that NICHOLAS PALOR is entitled to the legacy provided for him in Paragraph EIGHTH and that CORALIA BOENHAUSEN is not entitled to the legacy provided for her in said Paragraph; the allowance of the claim against the estate of GUARANTY TRUST COMPANY OF NEW YORK in the amount of \$116.57; and the instruction that the said Executors abandon certain securities stated in said account to be worthless, should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS: HONORABLE WILLIAM T. COLLINS, Justice of the Supreme Court and Acting Surrogate of our said County, at the County of New York, the 7th day of November, in the year of our Lord, One Thousand Nine Hundred and Forty-five. GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of MADISON SUPPLY & EQUIPMENT CORP. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of CITY BANK FARMERS TRUST COMPANY has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of MISPAN JEWELRY GUILD, INC. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of CAIRO CORPORATION has been filed in this department this day...

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Court House thereof, 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 23rd day of November, 1945.

Present: HON. FRANCIS E. RIVERS, Justice.

In the Matter of the Petition of LOUIS KUPPERMAN and MARGARET RICE KUPPERMAN, for leave to change their names to LOUIS COOPER and MARGARET RICE COOPER. Upon reading and filing the annexed petitions of Louis Kupperman and Margaret Rice Kupperman, both verified the 14th and 15th day of November, 1945, and it appearing that there is no opposition to the change of the petitioners' names to LOUIS COOPER and MARGARET RICE COOPER, and it further appearing that the said petitioner, Louis Kupperman, pursuant to the provisions of the Selective Training and Service Act of 1940, has submitted to registration, as therein provided, and the Court being satisfied thereby that the averments contained in said petition is true, it is on motion of HARRY J. GRAYSON, ESQ., attorney for petitioners.

ORDERED, that the said LOUIS KUPPERMAN and MARGARET RICE KUPPERMAN, be and they hereby are authorized to assume the names of LOUIS COOPER and MARGARET RICE COOPER, respectively, on and after the 2nd day of January, 1946, upon their compliance with the provisions of the Civil Rights Law relating thereto, namely that within ten (10) days after making of this order, it shall be entered together with the papers on which it was granted in the office of the Clerk of this Court, and that a copy of this order be published within ten (10) days after this order is entered in the Civil Service Leader, a newspaper published in the County of New York, City and State of New York, and that within forty (40) days after the making of this order, an affidavit of publication thereof, as herein directed, be filed and recorded in the Clerk's office of the City Court of the City of New York, County of New York, and it is further

ORDERED, that a copy of this order shall be served upon the Chairman of the Local Board of the United States Selective Service, at which the petitioner, Louis Kupperman, submitted to registration, as above set forth, within twenty (20) days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York, within ten (10) days after such service, and it is further

ORDERED, that after said requirements are complied with, the said petitioners, must, on and after the 2nd day of January, 1946, be known by the names which they are authorized to assume, and no others.

Enter, F. E. R. J. C. C.

LANE, RUFUS W.—CITATION.—The People of the State of New York, by the Grace of God Free and Independent, To: JOHN HOWARD LANE, (SIMONE) LANE, ETIENNE PSIACHI, ALLEN PROPERTY CUSTODIAN pursuant to Vesting Order Number 3478 dated April 17th, 1944, NELLE LANE, JANICE LANE, JOHN WALT LANE, CITY BANK FARMER TRUST COMPANY as Trustee under the Last Will and Testament of RUFUS W. LANE, Deceased, REPI OZVERAN, MUSTAFA, and RICHARD G. ABBOTT, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of RUFUS W. LANE, Deceased, who at the time of his death was a resident of the City, County and State of New York, SEND GREETING:

Upon the petition of CITY BANK FARMERS TRUST COMPANY, a New York banking corporation with its principal office at No. 22 William Street, New York, New York. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of January, 1946, at half past ten o'clock in the forenoon of that day, why the account of proceedings of said CITY BANK FARMERS TRUST COMPANY as Executor under the Last Will and Testament of RUFUS W. LANE, Deceased, limited to assets within the United States, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the County of New York to be hereunto affixed. WITNESS: HONORABLE WILLIAM T. COLLINS, Justice of the Supreme Court.

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of CHARLES MEADS & CO. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of DUPLI-KUT RECORD CORPORATION has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of PLASTIC NOVELTIES, INC. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of COURTESY SERVICE STATION, INC. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of JENKINS PHARMACEUTICAL CO., INC. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of VICTORY JEWELRY CO., INC. has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of CAIRO CORPORATION has been filed in this department this day...

STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of CITY BANK FARMERS TRUST COMPANY has been filed in this department this day...

HAIR REMOVED PERMANENTLY! BY ELECTROLYSIS. Hairline, Eyebrows Shaped. RESULTS ASSURED. Men also treated. Privately. Ernest V. Capaldo. 140 W. 42d (Hours 1-8 p.m.) PE 6-1089.

PIMPLES BLACKHEADS FOAMY MEDICATION. Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year peeped Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleaning, FOAMY MEDICATION with finger tips; use cloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching of sebum, and rashes externally caused that need the scientific hygienic action of Palmer's "SKIN SUCCESS" Soap.

666 COLD PREPARATIONS. LIQUID, TABLETS, SALVE, NOSE DROPS. CAUTION! USE ONLY AS DIRECTED!

Re-upholstering 35% UP ON CASH OR CREDIT. COMPLETELY NEW SEATING. Furniture Reupholstering & Upholstery. OTYMAN INCLUDED. 3-20. 51P. TREMONT, 1055 E. Tremont Ave. Phone for Free Estimates or Samples. 647-1115.



# Vets Given Time To Study for Their Promotion Tests

Veterans who have missed NYC promotion examinations because of military service have an opportunity to study before they take the promotion test. If the test is given within 60 days of their reinstatement, they can skip it for the next quiz.

In a new form, adopted today, the Commission advises returning veterans of this, and of the fact that no extra credit is given for in-service training courses.

### Notice to Veterans

The information sheet reads: "To all candidates for special Military promotion examinations: Your attention is called to the fact that the Municipal Civil Service Commission is not responsible for any departmental training courses which are given in connection with civil service promotion examinations. These training courses are under the jurisdiction of the particular department involved. Further, such training courses are not given in connection with all promotion examinations.

Therefore, if you file for a special military examination, you are cautioned that you are respon-

sible for notifying and checking with your department to ascertain whether any special training is being given by the department in connection with the particular examination. If such is the case, all the necessary arrangements are exclusively between you and the department.

### What Questions to Answer

"When you file an application for a special military examination, you are required to answer the following question on the application:

(do )  
"I (do not) wish to take the next examination for this position if it is scheduled to be held within 60 days after my reinstatement. (Indicate by crossing out one of the foregoing terms)"

"If your answer is 'I do,' we shall assume that you are waiving any question of any special departmental training in connection with that examination and consequently you will be summoned by us to this examination without regard to the amount of time available for any such departmental training."



**COL. CHARLES POLETTI**, recently discharged from the Army after service with the American Military Government in Italy, expects a strengthened civil service system in Italy. He is a former Governor of N. Y. State.

# Truman Holiday Order Explained

WASHINGTON, Dec. 4—President Truman's Christmas gift to Federal employees is a four-day holiday for Christmas and a three-day holiday New Years.

He ordered this arrangement in a circular letter sent to all departments.

The Christmas holiday will begin with the close of business on Friday, December 21, and end with the start of business Wednesday, December 26.

The New Year's holiday will begin with the close of business Saturday, December 29, and end with the start of business Wednesday, January 1.

### No Extra Time Off

The plan involves no extra time off for employees. But it does rearrange their work days to give them consecutive days off over the holidays.

Normally, Saturdays, Sundays,

# Amusement

By J. RICHARD BURSTIN

"Saratoga Trunk," the Warner Bros romantic film drama based on the Edna Ferber best-selling novel, with Ingrid Bergman and Gary Cooper in the lead roles, is one of the most entertaining "period" pictures Hollywood has turned out. The film is currently showing at the New York Hollywood Theatre.

Faye Emerson, who has turned out to be quite a glamour gal, and Zachary Scott, who did such a wonderful acting job in "The Southerner," are teamed in the absorbing film drama at the Victoria Theatre, "Danger Signal."

"Spellbound," the story about a woman psychiatrist who falls in love with one of her patients, is as engrossing a film as I have ever seen. Top acting honors once more go to La Bergman, who co-stars with Gregory Peck.

"The Last Chance," filmed in

Switzerland, is well worth the price of admission to Loew's Criterion Theatre.

The New York Strand continues to offer as screen fare "Confidential Agent," in which Charles Boyer comes off better than Lauren Bacall.

There's a new musical at the Paramount, "Masquerade in Mexico," with the ever-reliable formula of music and romance. The action takes place south of the border. Glamorous Dorothy Lamour and Arturo de Cordova co-star.

Having its screen premiere on Thursday at the Radio City Music Hall is the long-awaited film, "Bells of St. Mary," starring Ingrid Bergman, Bing Crosby and Barry Fitzgerald.

The psychological romantic drama, "Love Letters," holds for still another week at the Rivoli Theatre, with Jennifer Jones and Joseph Cotten setting the pace for the atmosphere of mystery and horror.

# Standing of Teams In Bowling League

The Comptroller "B" team continues to lead the Women's Municipal Bowling League. The tourney lasts until May.

The standing of the teams follows:

	Won	Lost
1. Comptroller "B" . . . . .	22	5
2. Public Works "A" . . . . .	19	8
3. Purchase "A" . . . . .	18	9
4. Comptroller "A" . . . . .	17	10
5. Finance . . . . .	17	10
6. Board of Estimate . . . . .	17	10
7. Education "B" . . . . .	15	12
8. Transportation . . . . .	14	13
9. Public Works "B" . . . . .	13	14
10. Police Department . . . . .	12	15
11. Purchase "B" . . . . .	12	15
12. Education "A" . . . . .	10	17
13. Corporation Counsel . . . . .	10	17
14. Housing & Buildings . . . . .	9	18
15. Civil Service Com. . . . .	8	19
16. Sanitation . . . . .	5	22

# WELCOME BACK!

### POLICE

Following are twelve NYC Patrolmen who returned from military service last week, and the precincts to which they have been assigned.

- George J. Pryke . . . . . 18
- Michael Durniak . . . . . 18
- Thomas P. Reid . . . . . 63
- Meyer Rubenstein . . . . . 75
- Philip Silverman . . . . . 76
- Harold I. Venokur . . . . . 80
- Howard L. Carlson . . . . . 80
- John A. Foley, Jr. . . . . 5
- Chester H. Bell . . . . . 24
- Edward T. Lynch . . . . . 34
- Randolph C. Powers . . . . . 80
- Eric L. Bisbee . . . . . Telegraph Bureau

### FIRE

The following 21 NYC Firemen have returned from military service and have been assigned to the companies shown:

- |                                     |     |
|-------------------------------------|-----|
| Name                                | H&L |
| Bronislaw T. Pieloch . . . . .      | 19  |
| George A. Rupprecht . . . . .       | 20  |
| William L. Minogue . . . . .        | 25  |
| Joseph F. Tucker . . . . .          | 131 |
| William J. Mannix . . . . .         | 143 |
| John A. Leuschner . . . . .         | 150 |
| John F. Breslin . . . . .           | 154 |
| George H. Thies . . . . .           | 155 |
| Edward M. Leeds . . . . .           | 164 |
| William F. Papenhauser, Jr. . . . . | 169 |
| Sylvio P. Del Rosso . . . . .       | 111 |
| Elimar G. Peters . . . . .          | 132 |

- |                                  |     |
|----------------------------------|-----|
| Stephen Widnick . . . . .        | 23  |
| George L. Heinsman . . . . .     | 19  |
| William J. Rath . . . . .        | 73  |
| William J. Bomford . . . . .     | 203 |
| Carl A. Matzelle . . . . .       | 204 |
| William K. Hansen . . . . .      | 311 |
| Francis E. Kennedy . . . . .     | 22  |
| Stephen Guarino . . . . .        | 40  |
| Thomas F. Sullivan (3) . . . . . | 316 |

### TRANSPORTATION

The following employees of the NYC Board of Transportation returned from military service last week:

### IND DIVISION

- Conductor**  
Louis Cohen, James F. Hession, Arthur Herzhauser, Francis V. McKiernan, Hugh O'Neill, Albert A. Schwarz, and Thos. J. Seery.
- Motorman**  
Riley Sands and George L. Schlott.
- Railroad Clerk**  
Thomas Owen, Raphael Baum, Scott L. Coy, and William F. Helwig.
- Railroad Porter**  
Edward A. Curley, Carmine A. Giordano, Charles F. McNeill, and George L. Peters.
- Towerman (Prov. Promotee)**  
John B. Nealis.

### IRT DIVISION

- Conductor**  
James T. Fee, John Gillen, Harry A. Lersner, William H. Murphy, Patrick Reilly, and John J. Wieden.
- Motorman**  
Daniel Collins, Martin Kelly, and Michael Sammon.
- Railroad Clerk**  
Fabio P. Casilli, James Martin, Lawrence L. McLoughlin, James Moriarty, Michael Upton, and Charles W. McShane.
- Railroad Porter**  
Edward J. Prokopowicz
- Alphabet Maintainer**  
Charles A. Milner.

### Car Inspector

William J. Pinneran, and Gerald F. Vouden.

**Clerk**  
John F. Delaney.

**Maintainer's Helper—Group B**  
Leonard G. Babcock and Vincent R. Iarossi.

### BMT DIVISION

**Bus Operator**  
Warren F. Begbie, George D. Elsis, Lewis A. Russo, Jesse E. Yetter, Gilbert C. Kraus and Chas. Draugel.

**Street Car Operator**  
Herman Emmer, Peter Gallagher, Harry Halpern, Thomas Kavanagh, James J. McCaffrey, Jack Rubenstein, Joseph L. Amato, John J. Carlin, Edward M. Hartman and George V. Ketchum.

**Collecting Agent**  
Santo D. Tagliarini.

**Conductor**  
Stephen J. Contos, Henry Forman, Joseph B. Gnerre, John J. Miaka and Robert J. Walsh.

**Motorman**  
Harold F. Ludwig and Michael McHugh.

**Railroad Clerk**  
John Gregory and Grover C. Rice.

**Railroad Porter**  
Anthony Napolitano and Eugene Pino.

**Towerman**  
John J. Ezzo.

### ADMINISTRATION

**Administrative Assistant**  
Francis M. Maher.

**Clerk**  
Clarence R. Brewster, Joseph W. Donnelly, August L. Spitzhoff, William H. Baliber and William A. Lawrie.

**Inspector of Lumber**  
William Mazoff.

**Junior Accountant**  
Abraham Ladenheim.

**Special Inspector**  
Richard A. Lynch.

# Public Works Has New Employee Group

A new organization of clerical employees in the NYC Department of Public Works has been formed, said Gene Helbig, business agent of the American Federation of State, County and Municipal Employees (AFL).

The new group, Local 636 of the AMFSCME, is headed by temporary chairman Joseph Gibson. Mr. Gibson was president of the Public Works Clerical Association which suspended activities at the outbreak of the war.

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## Electricians Needed To Repair the Missouri And Other Warships

The U. S. Civil Service Commission today announced that the Brooklyn Navy Yard is in urgent need of 1,000 Electricians. Persons who have had 2 years' experience as an Electrician in either installation or maintenance work are urged to apply at the following places:

Sands Street Gate of the Navy Yard.

Civil Service Commission, 641 Washington St., N. Y., Room 119, Navy Yard Annex, Bayonne, N. J.

USES, 205 Schermerhorn Street, Brooklyn, N. Y.

USES, 87 Madison Street, NYC.

USES, 465 5th Avenue, NYC.

Previous shipyard experience is not necessary. Starting wages are \$1.14 per hour with time and a half for all hours over 40 per week, plus extra compensation for night work. Navy Yard employees receive 26 days' vacation with pay and 15 days' sick leave with pay each year.

These electricians are urgently needed to complete repairs and overhauls on such ships as the Missouri and the Franklyn, to complete the construction of the carriers Kearsarge and the Oriskany, and to complete alterations of combatant ships to troop transports.

## Steno and Typist Filing Period Is In Last Week

Both men and women are eligible for Stenographer and Typists examinations which will be held by the Federal Government in the metropolitan area in the near future. The Regional Office of the U. S. Civil Service Commission has announced that applications will be received until December 10 for the positions, which pay \$1,902 and \$1,704 for Stenographer and \$1,704 and \$1,506 for Typist.

Application forms will be issued and received at the Commission office at 641 Washington Street, Manhattan. The Commission notifies applicants by mail when to appear for the examination.

These tests are open to both veterans and non-veterans. Commission officials point out that while the appointments must be made on a war-service basis, the shortage of such help in the Federal Service is a good indication of continued employment. Also, the fact that the positions are being filled through a regular examination and appointment made from a register may make it possible later to transform the positions to permanent status.

In last week's LEADER appeared the complete official announcement and an official sample of the type of test which will be used on the examination.

## Aircraft Communicator Jobs Open at \$2,320

A Federal job opportunity of considerable interest to many former Air Forces men is the new position of Aircraft Communicator, at a starting salary of \$2,320 a year. The Civil Service Commission has announced that it seeks 500 applications, after which the rolls will be closed.

Most of the positions are in or near Washington; others in Boston and Pittsburgh. There is a possibility of jobs in New Jersey, but few vacancies in Jersey have

been reported. None are anticipated in New York State.

To qualify, candidates must be able to send and receive International Morse Code at 15 words a minute, type and operate a teletypewriter at 35 words a minute.

Application forms and complete announcements may be obtained by visit or mail from the U. S. Civil Service Commission at 641 Washington Street, New York 14, N. Y.

## U. S. Jobs Open For Enginemen

The United States Civil Service Commission is recruiting Enginemen (Steam-Electric) to be in charge of power plants and auxiliaries in Government buildings in Washington, D. C. These war service positions pay \$1,968, \$2,166, and \$2,364 a year.

All applicants must have had experience with electrical machinery. Experience in the operation of Diesel, air-conditioning, or refrigerating equipment is desirable but not essential. For information on specific types of qualifying experience and the

length of experience required, see Announcement No. 411 for Enginemen (Steam-Electric).

There is no age nor education requirement for these positions. A written test is not required.

Announcements and application forms may be obtained from the Director, Second U. S. Civil Service Region, 641 Washington St., New York 14, N. Y. Applications should be sent to the United States Civil Service Commission, Washington 25, D. C.

## PLAN NOW FOR THE FUTURE!

Yes—everyone dislikes planning for a burial site, but a person with foresight knows one can make a more intelligent choice when calm and collected. Most times we are confronted with this unpleasant task when grief-stricken, and decisions made at this time, are not always the best. Write, or phone today for our free booklet F.

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