

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIX—No. 13 Tuesday, December 4, 1956 Price Ten Cents

Reallocation In

F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY N Y

See Page 3

## GOP Planning Program For State Workers

ALBANY, Dec. 3 — A special legislative program for public employees is being developed by New York State Republicans as part of the GOP legislative program for 1957.

Development of the program was revealed at a two-day policy-making conference in Albany last week attended by top GOP leaders.

While full details of the proposed legislation were not disclosed The Leader has learned that it will be headed by a drive to add Social Security coverage to benefits now received under the state retirement plan.

### Social Security Major Item

Other items to be included are benefits for those employees with more than ten years service under the State Employees Retirement System, and the establishment of hospital and medical benefits plans for state and municipal employees on a voluntary basis with the cost to be shared by the employer and employee.

GOP legislative leaders have previously announced that the full Social Security supplementation

plan would be a major Republican program bill.

Under the proposed legislation, present pension-system members who want Social Security can get it, but those who are not interested will not be required to make the additional payroll contributions.

The state's annual contribution, if its employees elect to apply for Social Security coverage, has been estimated at \$5.5 million.

Also discussed at the policy conference was the selection of a successor to Senator-elect Jacob K. Javits, whose attorney general post will be vacated when he takes his U.S. Senate seat.

Among the leading candidates for the post are Solicitor General James O. Moore, Jr., Wendell P. Brown, former Solicitor General, and Arthur Schwartz, New York City Attorney.

The right of the GOP legislature to name the successor to the Attorney General spot is expected to be challenged by Governor Harriman, who may name his own candidate. If the Governor names his own appointee, the issue will go to the courts.

## Assn. Declares Social Security Bill "Generally Acceptable"

Governor Averell Harriman's approval of a specific Social Security plan for public employees in the State was viewed as generally acceptable by the Civil Service Employees Association, which represents the majority of state workers.

The Governor's bill (reported in the adjacent column) is similar in many respects to the Social Security legislation proposed by the CSEA last year.

John F. Powers, CSEA president, said the Governor's plan to include members of all public employee pension systems in the bill was "particularly pleasing."

The Association chief noted however, that two major items in the CSEA's proposals were absent from Harriman's proposal.

These were:

1. The Governor's bill does not require mandatory coverage in the political subdivisions, where the Association feels it is so sorely needed.

2. The bill does not permit any prior retroactive coverage.

Mr. Powers said it was the hope of the Association that developments will permit the Governor's proposals to be strengthened with the addition of these two vital items.

## Social Security Bill Gets Nod From Harriman

ALBANY, Dec. 3 — Governor Harriman has approved an administration bill which would provide Social Security benefits

employees to secure the additional retirement benefits of Social Security.

Top GOP state lawmakers have also announced they would introduce similar legislation during the 1957 session. (See story Page 1.)

### Bill Provisions

Governor Harriman said that the administration bill, drafted at his request by Comptroller Levitt, would provide:

(1) that the benefits of Social Security would be in addition to the benefits of the public pension system to which a public employee might belong.

(2) that each member would have an option of reducing his contribution to the pension system to which he might belong by the amount of the Social Security tax he would have to pay, thereby gaining the full benefit of the Social Security insurance and diminishing his annuity benefit only by the value of the reduced amount of his contribution, and

(3) that it would be completely voluntary with each present individual member as to whether he would elect to take the entire plan, as modified by his option, or reject it completely.

### Future Coverage Automatic

Future employees would be covered automatically, the Governor said.

The Governor explained that last spring, with his approval, Comptroller Levitt requested the United States Senate Finance Committee to include New York State among those States which might offer the system under the recently amended Federal Security Law.

It was this move, the Governor said, that made possible the complete freedom of election provided in the present bill, whereby the opportunity may be accepted or rejected by members of present bill, whereby the opportunity may be accepted or rejected by members of present systems.

Otherwise, Governor Harriman indicated, coverage would be compulsory for all members of public pension systems, once a majority of each system had elected to take such coverage.

Staff work on the proposed measure was done by the Em-

(Continued on Page 16)



GOV. HARRIMAN

for public employees who are members of public pension systems.

The bill, which must be passed by the Republican-dominated Legislature, would provide the benefits on a supplementation, optional and voluntary basis.

The Governor's approval follows an announcement made in October that he would recommend legislation which will enable State em-

## State Committee Hears Association Views On Mental Hygiene Needs

John F. Powers, president of the Civil Service Employees Association, has requested the support of the State Committee on Public Health in securing better work conditions in mental hygiene institutions.

On November 13, Sen. George Metcalf, chairman of the committee, had requested the Association to present its views on the needs of the Mental Hygiene Department.

In reply, Mr. Powers commended the Committee for its study and outlined the poor working conditions at present that demand immediate correction. He wrote:

"We have your letter of November 13 relative to the consideration being given by the Senate Committee on Public Health to the program needs of New York State Department of Mental Hygiene. We certainly wish to commend the intention of your Committee to explore ways and means to expand and accelerate research, education and training in the most critical area of our state's health responsibility.

"Certainly the quality and effectiveness of the care given to the mentally ill in our state institutions depends in large measure on the caliber and morale of the employees who daily attend these unfortunates, which in turn depends on the work conditions of the employees.

"Our Association would certainly like to have the full support of your Committee in its efforts to secure improvements in the work conditions of our state institutional employees which definitely are not conducive to recruitment and good employee morale.

"There are many thousands of our state institutional employees who regularly work in excess of 40 hours per week and certainly every effort should be made to reduce these work hours to 40 hours maximum at the earliest possible date. There is very little promotional opportunity offered to employees recruited as Attendants and related positions and thus many high quality, stable persons who are interested in career opportunities are not attracted to these positions. There are many positions in state institutions which do not provide salary scales comparable to those which exist for similar positions in outside employment.

"Our Association would certainly like the support of your Committee in its efforts to improve work conditions of institutional employees as a means of providing more effective and better care to the mentally ill. We would appreciate the opportunity of discussing the Association's program along these lines at any time convenient to you and the other members of our Committee."

## Harriman Declares Special Holidays For Dec. 24 and 31

ALBANY, Dec. 3 — Governor Harriman has declared December 24 and 31 special holidays for state workers.

The declaration will give state employees a four-day weekend for both Christmas and New Year's weeks with no time loss to the workers.

All state offices will be closed Saturday through Tuesday of both weeks, so far as is consistent with the maintenance of essential state services. Employees of state

institutions and others who must carry on their duties during these days will be given compensatory time off by arrangement with their department or institution heads.

The Governor, who made the declaration to the president of the Civil Service Commission, noted that civil service employees are drawn from areas throughout the great distances from their original homes.

In years such as the present, when Christmas and New Year's fall on Tuesdays, it is often impossible for state employees to be at home with their families for the holiday observances.

The Governor said, "I am most happy that this action will ensure most state employees two four-day weekends during the holiday season and will enable them to be with their families and close friends during this most sacred and joyous season.

"I sincerely hope that in doing this the state will add in some measure to the happiness of the dedicated men and women who serve it throughout the year, and to their families."

## NYC Chapter To Hear Sorenson

Edward Sorenson, chief of the State Social Security Agency, will be guest speaker at a meeting of the executive committee of the New York City chapter, Civil Service Employees Association, at Gasner's Restaurant, Duane St., December 6.

The meeting is scheduled to start at 6 p.m.

Sol Bendet, chapter president, said Mr. Sorenson will speak on Social Security.

## CSEA Digest

1. Erie County starts reallocation hearings. See Page 4.
2. Harriman approves Administration Social Security bill prepared by Comptroller, Levitt. See Page 1.
3. Leader learns of GOP plans for State worker program. See Page 1.
4. Nassau chapter pay appeal. See Page 16.
5. President Powers' column. See Page 3.

# New York City Will Adopt Social Security Plan Soon

The movement toward Social Security coverage for New York City employees came closer to realization as representatives of the State and City administrations agreed substantially on the details of a plan of supplementation.

A bill passed by the last session of the Legislature, introduced at the instance of the Civil Service Employees Association, calls for supplementation. Under that plan the employees would not have to make any additional contribution, for their share of the Social Security tax would be deducted from their regular contributions to the public employee retirement system. In the State government, and in local governments outside New York City, it would be the State Employees Retirement System. In New York City it would be principally the New York City Employees Retirement System.

### City Could Do Differently

It is not necessary, under Federal law, nor expected to be, under any law the State may enact, for New York City to follow the same plan as the State. The City is on the verge of reading a decision.

Employees will be given an opportunity to vote. An individual employee, under new Federal law, could vote not to be included under the supplementation or other plan, because he already has Social Security coverage, through outside jobs in private industry, or for any other reason he sees fit.

### Supplementation Plan

Mayor Robert F. Wagner has endorsed Governor Averell Harri-

mans resolve to ask the State Legislature that meets next month to vote a statute that gives the complete details under which choice of plans of interrelationship with Social Security would be afforded.

Under one plan the employee's annuity is reduced because his contributions to the public employee system are less by the amount of the Social Security tax, reduction applied between his dates of retirement under the public employee system and subsequently under Social Security. The minimum retirement age under Social Security is 65; under the public employee systems it ranges from 55 up to 60. Thus during five to ten years of retirement the annuity—the part of the retirement allowance that the employee himself finances—is somewhat less, but on attaining age 65, he gets Social Security pension added, maximum possible addition being \$1,300 a year, applicable only to salaries of \$4,200 up. But meanwhile important survivorship benefits would to widow and dependents, including children, would accrue. Employees want such benefits made retroactive, and speak of ten years.

The pension part of the retirement allowance—the part financed by the State or City—would remain unchanged, and in any case the Social Security benefits remain intact.

That plan is called supplementation.

Under another plan, included in the report of the State Pension Commission for purposes of completeness, called coordination, the public employee system retirement allowance would not be reduced during the period spanned by the successive retirements, but after age 65 by a formula of so many dollars a year for each year of service, when Social Security retirement takes effect.

### Politics Believed Out

Some controversies have arisen on whether supplementation or coordination is preferable, or some other plan, but the executives of the State and New York City government have come out for supplementation, as urged by the Civil Service Employees Association. The leaders of the Republican majority in the coming Legislature have taken a similar stand, and the Democratic legislators are expected to favor the type of legislation the Governor wants. Thus the danger of Social Security becoming a bone of political contention seems to be eliminated.

Differences of opinion are

## Dr. Pelone Heads Handicap Bureau

ALBANY, Dec. 3 — Dr. Anthony J. Pelone, an associate in the bureau for handicapped children in the State Education Department, has been provisionally promoted to the position of chief of the bureau.

Dr. Pelone succeeded Joseph J. Endres, who retired Nov. 1 after 35 years in the department.

Dr. Pelone joined the staff of the bureau in 1949 as a senior supervisor with responsibilities in the fields of the education of the deaf and the blind. He was later promoted to associate.

Salary in the new post will be \$8,390.

based mainly on age, sex, and length of public service. As no one plan is outstandingly best for everybody, general favor is accorded the one that provides the greatest good for the greatest number. For the oldsters, supplementation is so sharply advantageous that an employee 62 years old could reap a pension windfall, and of course survivorship benefits apply, too, though in such a case would be a secondary consideration. He could retire on a \$1,300-a-year pension, \$108.33 a month, at age 65, if his salary level permits, after having paid into Social Security only \$252. The actuarial value of his Social Security pension alone is about \$25,000, a 1,000-to-1 ratio.

### Life's a Gamble

For those in the twenties the situation is different, since they wouldn't reach Social Security retirement age for at least 36 and possibly 45 or even more years.

Then there are married women, who can look forward to a Social Security pension half that of their husbands' (\$650 a year).

(Continued on Page 12)



JOHN CASHMORE

President of the Borough of Brooklyn is getting ready to install a labor relations program.

## Quick Jobs For Veterans As File Clerk

Both men and women can find immediate work in the Department of Health, Education and Welfare, Social Security Administration, New York Area Office, 250 Hudson Street, New York City.

The department has a number of vacancies for men as file clerks, GS-2, at \$2,960 to start. Only war veterans will be hired.

Women may apply for jobs as typists and stenographers, GS-3, \$3,175 a year. These jobs are not restricted to veterans.

Applicants will be interviewed and examined between 8:30 A.M. and 4:30 P.M., Monday through Friday, in the Personnel Office, 10th floor, at the Hudson Street address.

CIVIL SERVICE LEADER  
American Leading News Magazine  
for Public Employees  
LEADER PUBLICATIONS, INC.  
97 Duane St., New York 1, N. Y.  
Telephone: BEekman 3-6610  
Entered as second-class matter October 2, 1939, at the post office at New York, N. Y. under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$2.50 Per Year  
Individual copies, 10¢  
READ The Leader every week  
for Job Opportunities

## Survivors Protected If Vet Dies During Wait for Appeal Result

WASHINGTON, Dec. 3 — Survivors of veterans who die while

they are appealing dismissal of demotion will receive increased protection under a new U. S. Civil Service Commission ruling.

Veteran appeals will be carried to completion; if they are won, and the veteran dies, survivors will receive veterans' annual leave retirement and group life insurance benefits.

## Career Employee Fills Tax Post

ALBANY, Dec. 3 — A career Civil Service employee, Edward A. Doran, of Albany, has been appointed deputy corporation tax director of the State Tax Department's Corporation Tax Bureau.

Mr. Doran, a senior corporation tax administrative supervisor, will fill the post vacated by Harold J. Connors, former deputy director, who is now serving as director of the bureau.

Mr. Doran first entered state service in 1938, as a tax examiner. He has since had six merit promotions in the Corporation Tax Bureau.

Salary for the position is \$9,004 a year.

## Key Answer Rule Adopted by NYC

While the New York City Personnel Department will issue tentative key answers in large examinations on Fridays, whereby the answers are published the week following the test, in smaller examinations the present policy will continue. That policy is to issue the answers on various days, hence possibly with shorter lapse between test and announcement of key, for the smaller tests.

## All Eligibles Stand Chance Of Becoming Fire Captains

A 405-name eligible list for promotion to captain (F.D.) was established November 28 by the New York City Department of Personnel.

The highest earned score of 89 plus was that of disabled veteran Henry C. Junge. With preference, he received 94.485. Lewis J. Harris topped the non-disabled veteran list.

Close to the top were Bryan J. O'Neill, with 87.51, and Michael S. Parone, 87.46. Both are non-veterans.

### 40 Promotions Pending

The Personnel Department said that about 40 initial appointments would be made, subject to the Budget Director's approval.

The last captain list, established on February 11, 1953, contained 215 eligibles. The old roster is now exhausted. With about 10 per cent to be promoted promptly, the prospects of all on the new list being promoted during its legal life is considered good. Even though the new list is nearly twice as large as the one it succeeds, the department's uniformed force is expected to expand, the policy of working men out of title is to be abandoned, even if gradually, hence quota increase is believed certain.

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(AND CHILDREN)

- GET** all the new clothes you want—right now
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- YOU** don't pay us a penny until next February
- AND** then you may take up to 6 months to pay\*
- NOW** just say "Charge it!" and have a wonderful time shopping!



\*No service charge if payments are completed by April 10th

AMERICA'S LARGEST CLOTHIER

# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## The Annual Merry-Go-Round

Once again the merry-go-round for personnel has started. The business section of the November 25th Sunday New York Times carries a story with this head: "Industry Woos College Student — Recruiter seeks Reservation on Campus A Year Ahead — Salaries Still Rising".

In the body of the account after a description of the "feverish activity" in placement of offices of colleges across the land, there is this: "— — — competition for talent is forcing salaries about 5-10% higher than last year. Generally, starting salaries for engineers next June may average \$450 per month. Arts and business administration graduates will begin at about \$425 a month."

The same section also carries about 12 full pages of advertisements enticingly written looking for personnel. The word pictures of some of the ads — depicting salaries, promotion benefits, working and living quarters of the companies, are reminiscent of descriptions of the fabulous regions of the Arabian Nights.

### An Old Race

This race for manpower is nothing new. It has been going on for some time. It has, however, caught the State in a serious trap. From time to time the state has tried to escape. It has used the device of the variable minimum, and it is still using it at an increasing rate. Last year the State further complicated its problem by a flat across-the-board raise of \$300. This added further distortions to the already inadequate levels.

### Up, Up Again

The salary problem is being further confused by the steady rise in the cost of living. This is reflecting a trend which no economist is expecting to change. Everywhere one reads of increases in prices and wages. These changes are being steadily woven into the State's fiscal pattern.

The State still has time to resolve its dilemma. It is two months before the budget must be presented to the legislature. A candid and realistic discussion with the State's employees about the compensation problem should immediately take place. The problem is not insoluble if met now. The situation is serious and does not permit compromise. Any further tinkering with the employee's compensation plan would cause irreparable damage.

# NYC Salary Board Backs Upgrading of 18 Titles; One Goes \$1,100 to \$1,400

Chairman Nelson Seitel reported that at a meeting of the Career and Salary Board of Appeals, it was decided unanimously to recommend to the Board of Estimate the upgrading of 18 titles in various occupational groups.

This action brings the total number of New York City titles recommended for salary increases to 156 since last spring.

A three-slot increase, the largest yet approved, was voted for Radiation Therapist, now in salary grade 18 (\$7,100-\$8,900), to be raised to grade 21 (\$8,200-\$10,300) with an increase in annual increment from \$300 to \$350.

Motor Vehicle Operators, now in salary grade 6 (\$3,500-\$4,580), if they drive trucks or equipment weighing four or more tons, were granted a pay differential of \$1 a day, while those who operate vehicles weighing from one up to but not including four tons will receive a 50 cents a day differential while so assigned.

Appeals on Senior Ticket Agent and on Tabulator Operator (IBM and Remington Rand), denied by Board action earlier this year, were voted one grade increases, grade 7 (\$3,750-\$4,830) to 8 (\$4,000-\$5,080) and from 3 (\$2,750-\$3,650) to 4 (\$3,000-\$3,900), respectively, following a motion for reconsideration.

#### Other Raises Recommended

Other one-grade increases were recommended:

Assistant Medical Social Worker raised to grade 9 (\$4,250-\$5,330)

Public Health Sanitarian, grade 9 (\$4,250-\$5,330), to grade 10 (\$4,550-\$5,990), with an increase



NELSON SEITEL  
CHAIRMAN OF SALARY  
APPEALS BOARD

in annual increment from \$180 to \$240

Senior Public Health Sanitarian, now in grade 12 (\$5,150-\$6,590), to salary grade 13 (\$5,450-\$6,890) Supervising Public Sanitarian, in grade 15 (\$6,050-\$7,490) to grade 16 (\$6,400-\$8,200), with an increase in annual increment from \$240 to \$300

Chief Public Health Sanitarian,

in grade 18 (\$7,100-\$8,900), grade 19 (\$7,450-\$9,250)

Housing Caretaker, in grade 3 (\$2,750-\$3,650), to grade 4 (\$3,000-\$3,900)

Foremen of Housing Caretakers, in grade 7 (\$3,750-\$4,830), to grade 8 (\$4,000-\$5,080)

Housing Supplyman, in grade 5 (\$3,250-\$4,330), to grade 6 (\$3,500-\$4,580)

Housing Fireman, in salary grade 5 (\$3,250-\$4,330), to grade 6 (\$3,500-\$4,580)

Chief Pharmacist, in grade 16 (\$6,400-\$8,200), to grade 17 (\$6,750-\$8,550)

Chief Medical Officer (Sanitation), in grade 20 (\$7,800-\$9,600), to grade 21 (\$8,200-\$10,300), with an increase in annual increment from \$300 to \$350

Visual Aid Technician now in grade 5 (\$3,250-\$4,330), to grade 6 (\$3,500-\$4,580)

Senior Visual Aid Technician, salary grade 9 (\$4,250-\$5,330), to grade 10 (\$4,550-\$5,990), with an increase in annual increment from \$180 to \$240.

#### No Raises for These

The Board also concurred in not recommending increases in salary allocations of the following classes of positions: assistant superintendent of construction, superintendent of mechanical installations, watershed inspector,

## PENSIONERS WIN JOBLESS INSURANCE

COLUMBUS, Ohio, Dec. 3 — The Ohio Supreme Court ruled that Federal civil service retirees

in that state are eligible for unemployment insurance benefits, even though they are civil service annuitants.

In the first case of this kind, the court ruled 4 to 3 in favor of Henry L. Moore, a retired Toledo post office worker.

Mr. Moore, who has received a civil service annuity of \$163 monthly since his retirement in 1948, took a private job in 1951 and was dismissed. He was denied unemployment payments on the ground that his Federal pension exceeded what he would be paid in jobless benefits.

#### Pensions Destruction

The court's decision held that civil service annuities cannot be classed as pensions under Ohio State law. However, public retirees in other states who seek similar benefits would have to bring separate suits, as each state administers unemployment compensation individually.

### Dongan Guild Party

The Dongan Guild of State employees will hold its annual Christmas party on Friday, December 7 at 8-10 p.m. in Hillyer Hall of the New York Foundling Hospital, 175 East 68th Street, New York City. All State workers are urged to bring their families and friends.

There will be refreshments, dancing and entertainment.

Admission will be a doll or toy for an orphan, a gift for a cancer patient, or a donation to the group's "Operation Santa Claus."

Marie Jackson, of Workmen's Compensation, is general chairman. For additional information, call Miss Jackson at WA 5-3000, or WA 5-3016.

## Lowest Postal Grades Face Elimination

WASHINGTON, Dec. 3 — The Post Office Department is expected to ask Congress to eliminate the first three steps of the seven-step pay ladder of postal employees. That would leave employees one to three grades each.

The department denies that it has decided to ask for a 5 per cent general raise, explaining that its studies are not yet complete.

Officials expect to have pay recommendations for the 500,000 postal workers ready early in next month.

### Schatzel, Harden Made Trustees

ALBANY, Dec.—Governor Hariman has announced the appointment of Rudolph A. Schatzel, of McConnellsville, to the Board of Trustees of the Mohawk Valley Technical Institute.

Mr. Schatzel is vice-president and director of engineering of the Rome Cable Corporation and president of the Board of Trustees of the Central New York School for the Deaf.

Mr. Harden is president of the Camden Wire Company, Inc., secretary of the Frank S. Harden Company, and a director of the Rome Trust Company.

## SAFETY GROUP ELECTS OFFICERS



Pictured are the newly-elected officers of the State Association of Safety Officers. From left, Joseph Ulmstetter, trustee, Utica State Hospital; John I. Link, trustee, Kings Park State Hospital; James Carlyle, treasurer, Newark State School; Thomas Conkling, president, Willowbrook State School; Charles D. Methe, vice president, Marcy State Hospital; Henry Marier, secretary, Rockland State Hospital, and Malcolm Kilmer, trustee, Hudson River State Hospital

At the first annual meeting of Safety Officers of the Department of Mental Hygiene held in Binghamton on November 14 and 15 a new organization was born. The purpose of this organization is to extend and uphold equality of employment, to promote and maintain efficiency throughout the State Institutions.

Full membership is open for Safety Personnel in the Department of Mental Hygiene with voting privileges.

Associate Membership for those who are interested in the Safety Program of the State of New York. Associate membership does not entitle them to voting privileges.

Dues were voted at \$5.00 per year for both full and associate membership.

A five point program was adopted by the membership as follows:

1. Salary adjustments
2. Uniform issue and allowances
3. Qualifications for appointments
4. Training of Safety Personnel
5. Retirement

Officers elected for the year ending November 30, 1957 were as follows:

Thomas H. Conklin, President, Willowbrook State School; Chas. D. Methe, Vice Pres. Marcy State Hospital; Henry Marier, Secretary, Rockland State Hospital, and James P. Carlyle, Treasurer, Newark State School.

Trustees elected were: Malcolm O. Kilmer, Hudson of the states 28 institutions.

River State Hospital; John I. Link, Kings Park State Hospital and Joseph J. Ulmstetter, Utica State Hospital.

A committee for drafting a Constitution and By-laws was appointed by the President with the Officers constituting the Committee.

All programming requiring legislative action will be channeled through the Civil Service Employees Association Inc.

Irving Scott, chief engineer at Creedmoor, addressed the newly organized Association citing the accomplishments of the Engineers Association.

A thorough discussion of the 5 point program was participated in by the representatives of each

# Erie County Case Workers Get Reallocation Hearings

BUFFALO, Dec. 3—The Personnel Officer of Erie County, Donald Neff, held a salary appeal hearing on the positions of Case Worker and Senior Case Worker. This is a new procedure in Erie County and is patterned somewhat after a similar procedure in the State service, Henry Galpin, CSEA salary research analyst, reported.

The Civil Service Employees Association has repeatedly urged, not only in Erie County but others, as well, that such procedure be established to improve communications between the administration and the employees. Such a procedure provides the most effective means yet found toward the resolution of one kind of grievance. This is the first county that is known to have established such a procedure, and the Association representatives commended Mr. Neff for the establishment of it.

The case workers for Erie County had made formal application for reallocation of their position from Grade 6 to Grade 8, and the Senior Case Workers from Grade 8 to Grade 9.

The President of the Erie Chapter, William DiMarco, James Sutton, Katherine Smythe, and Conrad Miles, were included in the employees who attended the meeting. The staff representatives of the Civil Service Employees Association included Field Representative Jack Kurtzman, and Mr. Galpin. This same group also represented the case workers with the exception of Miss Smythe.

The hearing was presided over by Personnel Officer Neff who was assisted by David Hyde, a Personnel Technician for Erie County.

The Association representatives expressed their satisfaction over the establishment of this procedure as a forward step in good personnel administration.

# Transit Cashier Promotion Test Widened

The eligibility and experience requirements for the examination for promotion to cashier (Transit Authority) have been amended by the City Civil Service Commission to include railroad clerks.

The examination is now open to permanent, male employees of the Transit Authority in the titles of clerk, senior clerk (old titles, clerk, grade 2, and clerk grade 3), and railroad clerks, who will have six months of continuous service by the date of the written test, April 3. There is also a six-months experience requirement. Railroad clerk experience in the handling of money will be accepted. The Commission has emphasized that the eligibility and experience requirements for this examination are not to be considered as precedents for future examinations.

Applications will be issued and received from December 6 to December 27, at the applications section of the Department of Personnel, 96 Duane Street, New York 7, N. Y.

Employees who filed for this examination in September do not have to file again.

**Compensation Increase Sought**  
ALBANY, Dec. 3—A drive is underway to obtain legislative approval next year for an increase in the State's weekly workmen's compensation payment. Also in line for increases are state sickness disability and unemployment insurance payments.



HOWARD P. BARRY

President of Uniformed Firemen's Association says his men want check-off, but not if New York City is going to make the price for members high. The UFA thinks the City shouldn't change anything.

# Still Time to Seek T-Man Positions

A Federal examination for Treasury enforcement agent ("T-man") was given to 285 candidates December 1. Seventy-five will take the December 5 test, to be given at 641 Washington Street and other locations in the metropolitan area. Filing for these tests closed November 26.

Candidates may file for later tests until further notice. The announcement is No. 2-55-3(56). Apply to the U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y., or the Board of Civil Service Examiners, Internal Revenue Service, 90 Church Street, New York 7, N. Y.

**ABRAHAM POLLOCK RETIRES**  
Abraham Pollock, 70, station agent at the Burke Avenue, Bronx station of the IRT, New York City Transit Authority, retired after 37 years' service.

## ACTIVITIES OF EMPLOYEES IN STATE

### Fort Stanwix

News of Ft. Stanwix chapter members who are retiring: Alyce Spencer, assistant Colony supervisor, was honored November 8 with a luncheon at the home of Janet Hardy, in Gravesville, N. Y. Miss Spencer, who left State service November 1, was presented with a gift by her fellow-workers.

Kenneth Barr, chief institution safety supervisor, is also retiring, on December 8, after 24 years' public service. He and Mrs. Barr will spend the winter in Florida.

Alice Ouderirk, of the social service department, who left State service December 1, was honored at a farewell tea November 26. Guests were members of her department, the office staff and administration. She received a parting gift and the good wishes of everyone. Alice will be greatly missed.

Members are glad to see Sandra Dair, Lu Foster, and Elizabeth Bean back from sick leave.

Very best wishes to Ethel Ho-

derine, the youngest member of the business office, who was married to S/Sgt. Robert McMahon October 25, and to Mary Jane Altamuro, social service, who was married November 24. Mary Jane is leaving State service to make her home in Canada.

Celestine Latus and Neil Field, food service manager, have returned from a conference at Creedmoor.

Good luck to Robert Blunt, steam fireman, who is transferring to Hudson River State Hospital as stationary engineer.

Grace Polio is back on the job after two weeks in Florida.

The chapter's condolences go to Roswell Peters, whose brother died; to Alice Gordon, on the loss of her father, and to John Salkowski, whose father died.

Owen W. Jones, staff attendant, died November 3. He had been on sick leave since August. Mr. Jones, with 21 years' State service, was very active in the CSEA, and the chapter has lost a very good friend.

Save time! Save money! Save fuel! Cook with the world's finest, most beautiful utensils!

# REVERE WARE

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9 inch skillet and cover

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## Jobs In Social Work

Social worker (public welfare adviser) and public welfare research analyst (public assistance) jobs, paying from \$5,440 to \$8,990 a year, are open for duty with the Bureau of Public Assistance in Washington, D. C., and in regional offices in Boston, Mass., New York, N. Y., Charlottesville, Va., Atlanta, Ga., Dallas, Tex., Chicago, Ill., Kansas City, Mo., Denver, Colo., and San Francisco, Calif.

Optional fields under social worker (public welfare adviser) include public assistance adviser, assistance standards specialist, training specialist, and welfare service specialist. Apply to U. S. Civil Service Examiners, Bureau of Public Assistance, Social Security Administration, Department of Health, Education, and Welfare, Washington 25, D. C.

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# PREPARE YOURSELF NOW FOR COMING U.S. CIVIL SERVICE TESTS

During the next twelve months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$340.00 a month to start. They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education. They are available to men and women between 18 and 55.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned school which helps many pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out the coupon, stick to postal card, and mail, TODAY or call at office—open 9:00 to 5:00 daily. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

Franklin Institute, Dept. D-66  
130 W. 42nd St., N. Y. 18, N. Y.

Rush to me entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name ..... AGE .....

Street ..... Apt # .....

City ..... Zone ..... State .....

Coupon is valuable. Use it before you mislay it.

# \$124-a-Week Carpenter Jobs To Be Offered

The New York City Personnel Department announced an examination for carpenter, at \$24.85 a day, opening for application on Thursday, December 5. The salary is figured on the basis of 250 7-hour working days. About 19 openings exist in various City departments.

Requirements are five years' paid carpentry experience within the last 15, or 2½ years' experience in the last 10 plus sufficient experience as a helper or related training to equal five years' experience. Six months' experience will be credited for each year's appropriate training.

The maximum age for filing is 50, and candidates should be in good medical condition, as the job requires unusual physical effort.

### Closes December 27

The written test is expected to be held March 9. Candidates must also pass a qualifying medical and physical exam.

The filing fee is 50 cents.

Apply on or after the opening date to the Department's Application Division, 96 Duane Street, New York 7, N. Y. Application may be made then and thereafter in person, by representative or by mail. When applying by mail, be sure to enclose a self-addressed envelope stamped six cents for return. The filing deadline is Thursday, December 27.

# Account Clerk Exam to Open On December 6

On Thursday, December 6, New York City will open an examination for account clerk, grade 4, starting at \$3,000 and rising through annual and longevity increases to \$3,900 a year. There are 24 current vacancies in various City departments.

Applicants need a high school or equivalency diploma by June, 1957, and need a knowledge of keeping course. However, a for-qualified from a high school book-keeping course. However, no formal training or experience in the field is required.

### Written Test April 25

The filing fee is \$2. April 25 is the tentative date for the written test, which will be weighted 100 with 70 per cent needed for passing. Candidates will also be required to pass a medical test.

Do not attempt to apply before the opening date. Applications may be made in person, by representative or by mail to the application section of the New York City Personnel Department, 96 Duane Street, New York 7, N. Y., just opposite The Leader office. The closing date is Thursday, December 27.

### HURLEY A TRIPLE JUDGE

ALBANY, Dec. 3 — Governor Harriman has announced the appointment of James D. Hurley, of Newark, N. Y., as Wayne County Judge, Surrogate and Judge of the Children's Court.

Judge Hurley succeeds Judge Earl W. Tabor, of Palmyra, who has resigned.

# 40 Promotions To Fire Lieut. Are on Way

Forty promotions to lieutenant (F.D.) will be made soon from a 70-name certification issued by the New York City Personnel Department.

The lieutenant eligible list, established August 24, contains 2,030 names. The number of the last eligible promoted was 245.

# Civilian Jobs Open for Naval Inspectors

U. S. needs inspectors, grades GS-4 through 9, at \$3,415-\$5,440 a year to start. Appointees will be assigned to Naval inspection duties in New York, Boston, Bridgeport, Buffalo, Newark, N. J., Schenectady, Springfield, Mass., and Syracuse.

The inspection work involves electric, electronic and mechanical engineering equipment, and duties in related inspection fields, such as ordnance inspection. Inspectors also evaluate contractors' quality control operations and act as Federal representatives in contract administration.

### Requirements Stated

The minimum age for application is 18, no maximum. Candidates must be U. S. citizens, and to qualify for GS-4 jobs, need two years' general experience in electrical, electronic or mechanical trades, with proportionately more experience required for higher level positions. Education above high school level in scientific subjects may be substituted for all or part of the required experience.

A written test will be given at various locations in New York, Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, Rhode Island and Vermont.

The announcement is No. 2-10-1 (56).

Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. There is no closing date.

### CITIZENS BUDGET GROUP NAMES FOUR TRUSTEES

President Robert W. Dowling of the Citizens Budget Commission announced the election of four persons to the board of trustees. They are Mrs. Albert D. Lasker, president of the Albert and Mary Lasker Foundation; John D. Butt, president, Seamen's Bank for Savings; John W. Hooper, president, Lincoln Savings Bank of Brooklyn, and Walter R. Grant, vice president, finance, New York Central System.

# Classification Appeals Under Way Next Month

The Classification Appeals Board will begin receiving appeals next month. The rules and procedures have been adopted and the forms are now ready.

Through appeals to the Board, employees covered by the New York City Career and Salary Plan will be able to present arguments for being raised to a higher title, as distinguished from pay increases obtainable through the Salary Appeals Board, where the title remains the same but a higher grade reallocation is sought.

### Different Destination

Eight copies of the official form and of any supporting documentary data must be submitted to the Classification Appeals Board in addition to any materials already received either by the Classification Appeals Board or by the Salary Appeals Board or by any other City Department or agency.

The Classification Appeals Board will make its recommendations regarding disposition of appeals, not to the Board of Estimate, as the Salary Board does, but to Personnel Director Joseph Schechter and the City Civil Service Commission of which Mr. Schechter is chairman.

### Scope of Operations

The scope of Classification Board remedies follows:

Appropriateness of title of (a) a class of positions, (b) an occupational group of positions, or (c) an individual position after an on-the-job survey of the individual position.

Appeals on classification of individual positions will be determined upon the basis of duties and responsibilities existing at the time of classification or reclassification decision made by the City Civil Service Commission. If the duties have changed since that date, a request for a new position must be submitted to the Budget Director and the Personnel Director.

### Who May File an Appeal

An appeal may be filed by an employee alone, or by a labor organization or professional society in his behalf, or a department or agency. Some unions, like Local 237, Teamsters, intend to file union appeals as separate individual appeals for members.

Appeals in individual cases will

be accepted within three months after official notification to the employee by the Civil Service Commission of the decision on which the appeal is taken.

Additional written material for appeals which are to be considered at a public hearing must be submitted one week before the hearing date. Additional written material for individual appeals may be submitted until the date of the appeal hearing.

Other appeals on the same class of positions to be considered at a public hearing must be filed not later than one week before the hearing date as published in the City Record.

### Becomes a Public Record

The official appeal form, continuation sheets, all written statement and documentary or other memoranda, received from the appellant in connection with the electronic recordings (if any), and the decision of the Board shall constitute the public record. Such record will be made available at the office of the Appeals Board for inspection or examination by persons directly concerned. Transcripts of electronic recordings or stenographic transcripts of public hearings will be available to per-

sons directly concerned, for a fee.

### More Help for Speedy Action

The Board will establish hearing panels or appoint referees. Hearing panels will include employee representation.

Decisions of the Board of Appeals will be reached by a majority vote of the total membership of the Board.

Appellants will be notified in writing of the decisions of the changes in classification will be submitted to the Personnel Director and the Civil Service Commission within two weeks of the date that the Appeals Board reaches its decision.

No re-appeals will be accepted upon matters already acted upon by the Board.

# VA Offers Men Food Service Jobs

Career-conditional positions at \$1.26 an hour are open to men food service workers at the VA Hospital, Cropsey and Seventh Avenues, Brooklyn, N.Y. No experience is necessary, and there are no age limits. Good physical condition is the main qualification. The announcement is No. 2-57-2 (56). Apply to the Board of U.S. Civil Service Examiners, VA Hospital, Brooklyn 9, N.Y. There is no closing date.

## PRACTICAL INSTRUCTION

by highly qualified instructors in a school established over 40 years ago with a background of over 400,000 graduates, thousands of whom attained high office in the public service or well-paying positions in the business world.

### INVITATION

We invite anyone interested in any of our courses to call at the branches indicated below, any day or evening, consult with one of our registrars, visit a class room, observe the instruction given and its illustration on the Vu-Graph, which so indelibly impresses the subject matter on the viewer.

### STATE COURT ATTENDANT

Examination March 2nd.—Classes meet Wednesday and Friday evenings at 7:30 in Manhattan only.

### PATROLMAN

Applicants have only about 10 weeks in which to prepare for the written examination. Lectures and physical classes meeting day and evening, Manhattan and Jamaica.

### TRANSIT PATROLMAN

Salary \$5580 a year after 3 yrs. service. Non-residents of the city of New York eligible. Lectures and physical classes meeting day and evening.

### CLERK

Starting salary \$2750—automatic increases until \$3650 is reached. Further advancement through promotional examinations. Classes meeting in Manhattan and Jamaica.

### CARPENTER

Salary \$6212 a year. Applications received by the Civil Service Commission starting December 6th. Evening classes in Manhattan and Jamaica.

### SANITATION MAN

Salary \$5050 after 3 years service. Starting salary \$3950—exceptional promotional opportunities. Classes meeting in Manhattan and Jamaica.

### RAILROAD CLERK

Examination Jan 12—Classes evenings in Manhattan and Jamaica. CLASSES FORMING for the following popular entrance and promotional examinations:

HOUSING INSPECTOR—Salary range \$4250 to \$5330  
ASST. CLERK MAGISTRATE'S AND SPECIAL SESSIONS COURTS  
MOTOR VEHICLE OPERATOR—Salary range \$3500—\$4580  
SENIOR AND SUPERVISING CLERK various City and Borough Depts.  
LIEUTENANT, CAPTAIN & BATTALION CHIEF—NY FIRE DEPT.

### VOCATIONAL COURSES

#### DAY AND EVENING CLASSES

Automobile Mechanics, 5-01 46th Road, L. I. City, Phone ST 6-5306  
Drafting, 123 E. 12th St., N. Y. City Phone GR 3-6900  
Television, 113 E. 11th St., N. Y. City, Phone GR-3-6900  
Stenography and Typing, Manhattan and Jamaica, GR-3-6900

## The DELEHANTY Institute

MANHATTAN: 115 EAST 15 STREET, near 4 AVE.  
JAMAICA: 91-01 MERRICK BLVD., bet. Jamaica & Hillsides Aves.  
Phone GR 3-6900 for Information On Above Courses  
OPEN MON. to FRI. 9 A.M. to 9 P.M. — SATURDAYS 9 A.M. to 1 P.M.

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# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

Weekmen 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Executive Editor

N. H. Mager, Business Manager

Albany Advertising Office:

Plaza Book Shop, 380 Broadway, Albany, N. Y.

10c Per Copy. Subscription Price \$1.82½ to members of the Civil Service Employees Association. \$3.50 to non-members.

TUESDAY, DECEMBER 4, 1956

## To Each His Own

TWO questions about what is better for public employees are being tested in the crucible of experience. One is whether political action is advisable, the other is whether a standard pay plan is better than exclusive collective bargaining.

On the two questions the Civil Service Employees Association, composed of State and local government employees, exclusive of New York City employees, has made its position clear through its conduct over the years. It does not engage in politics, directly or indirectly. Since it was the originator of the State's standard pay plan—the Feld-Hamilton Act—the Association's position on that question also is clear.

### What the Unions Do

The locals affiliated with an international union tend to pull in the opposite direction. The political action committee of the old CIO certainly was politically active, and though to a lesser extent so was the political education committee of the AFL. Now with the two large unions merged into the AFL-CIO, one might have expected increased political activity, and greater effectiveness, but on the national scale in the recent election there was division. While Walter Reuther and his staunch cohorts of the former CIO were strong for one candidate, George Mean y, head of the merger, showed no sign of sharing that sentiment.

### Even Majorities Differ

As to exclusive bargaining rights to a numerically major union, there is agreement among union officials and organizers. They see in it the best means of attaining ends otherwise difficult. Their interest in organizing any group is only to gain the majority. From that they proceed to checkoff of union dues, elections to determine which union, if any, has a majority, and then to a demand for exclusive representation of all the employees for bargaining purposes.

The Civil Service Employees Association has such a majority of State employees, who have won many a notable gain. For all practical purposes the Association is the exclusive bargaining agent for state employees.

## Early Action Needed

WITH administration and political leaders, as well as principal employee groups themselves, favoring the supplementation plan of Social Security, the State Legislature that is about to meet should not be torn with conflict over enacting the necessary additional legislation. The legislative leaders, both Republican and Democratic, have declared themselves in favor of the same supplementation principle. There may be differences of opinion over details, but these should be easily settled.

It is important that the proposed legislation find an early place on the agenda, so as not to be thrown into the turmoil that mars the closing days of a State Legislature. Queer bills sometimes emerge from the last-minute rush. There must be nothing queer about the Social Security legislation. It is too important to the employees, both as to pensions and survivor benefits, and affects too many thousands who have a deep-rooted concern for the security of their loved ones and themselves.

## LETTERS TO THE EDITOR

### LAW'S QUIRK FIGURES TO COST EMPLOYEE \$1,000

Editor, The Leader:

A letter from three Liquor Authority investigators, published in your issue of September 25 last, points up a situation crying for rectification. This has arisen from the 1956 law (Chapter 638) widely touted as "guaranteeing" all State employees at least one increment on promotion. (This amended Section 41 of the Civil Service Law).

Like Messrs. Ernest Moss and Stanley Stein, two of the three who wrote the letter, I, an Education Department employee, was promoted on February 1, 1956 but received no increment whatsoever on promotion, as the salary ranges of the two positions overlap. (This is one more anomaly of our State Classification and Compensation system—but that's another story!) A colleague, whose seniority and salary in the lower job had been identical with mine, placed below me on the promotion list and therefore was not promoted until April 26, 1956.

#### The Practical Request

Now, here is how this well-intentioned, peculiar law works out in practice:

I received no increment on February 1 but did get the regular annual increment on April 1. (This was at the increment rate of the job to which I was promoted.) My colleague, on the other hand, received his regular increment on April 1 and an additional increment on the date of his promotion, April 26—that is to say, two increments in one month! He is now one step above me on the promotion list and was therefore promoted nearly three months later. Other members of staff promoted before April 1 are in the same situation as I, and I am sure this inequity has occurred in every department of State service.

This pay inequity continues year after year until I reach the maximum of the grade; on top of that, it will take me a year longer to qualify for longevity pay, and this means a difference of one increment for that year, also. In total, I stand to lose more than \$1,000 in pay on this deal, entirely because of an apparently unintentional quirk in the law which has the effect of penalizing employees who actually achieved higher scores in promotion examinations.

#### Need for Remedy

Surely, this cannot be what the Legislature had in mind. Remedial legislation is urgently required, and such legislation should provide retroactive compensation to all employees promoted from any list in existence at the time of this law's enactment—regardless of the actual date of such promotion.

All State employees affected are eagerly looking to the lawmakers for an early correction of this inequity.

STATE EMPLOYEE

## 500 a Day Apply to Retire

WASHINGTON, Dec. 3 — Federal retirements are reaching an all-time high under the new and increasingly liberal Civil Service Retirement Act, now that the first opportunity to gain these extra benefits has arrived.

More than 500 employees are applying daily. The number of applications is expected to begin decreasing gradually this week.

# MODERN PUBLIC ADMINISTRATION

GOVERNMENT IS USING more and more electronic devices. Street lighting in New York City, Minneapolis and elsewhere is geared to photoelectric cells.

In Minneapolis such a cell throws a switch when the light falls below a certain quantity of lumens, whereupon street lights go on. When the natural light next exceeds minimum, street lights go out.

The American Municipal Association reports that one of the most productive areas for electronics is in highway and street safety.

### Traffic Lights Automatic

Los Angeles and St. Louis have automatically controlled traffic signals by radio transmitters in emergency vehicles. As a police car, fire truck or ambulance nears an intersection, it can transmit an electronic signal to change the intersection's traffic lights, to provide a clear passage.

In San Francisco, Baltimore, Chicago and other cities many intersections are controlled as a unified system that regulates signals according to the quantity of traffic.

Turnpikes in New Jersey and other eastern states have electronically operated toll collectors, which also ring an alarm if a driver tries to cheat. Such roads also have equipment set to flash signs, such as "You Are Speeding" and "Danger, Collision Ahead."

In Pennsylvania the Allegheny County Jail has an electronic device, called a frisker, that detects concealed metal objects. Detecting possession of concealed weapons on inmates and visitors reduces the possibilities of suicide, knifing, riot and escape.

### Official Seal on Exam Results

The Personnel Division of Kansas has found a method to make examination results official. A punched seal, similar to the seal used by notaries public, is stamped across the face of the slip of paper. This device prevents forging of examination grades and also gives applicants the feeling that their results are both official and important.

### Trading Opportunities for Employees

To encourage employees to prepare for advancement through study and training, the Civil Service Commission, Milwaukee, has issued a brochure listing educational facilities. The booklet lists institutions in the area that provide training courses in office skills, management, supervision, public speaking, nursing, engineering, and trade and technical skills. A short description of each course is included along with information on how to register, class meeting times and fees charged. The Commission bulletin board is made available for information on courses not included in the brochure.

In the introduction the Personnel Director tells employees that it is the Commission's policy to encourage promotion from within the service. "In order to promote from within, it is necessary that employees prepare themselves for advancement through study. Completion of job-related courses will be recognized by the Commission in the training and experience ratings which are given as a part of all promotional examinations."

The City's training coordinator advises employees about courses of study.

## QUESTION, PLEASE

WHEN DOES the Federal annual leave year end? J.C.

Midnight, January 12, 1957. January 13 will be the first day of the new leave year. There are 27 pay periods in 1956, hence an extra period. Depending on service length, an employee will have earned 13 days and 4 hours of leave, or 20 days and 6 hours, or 27 days even. The carry-over of leave into 1957 may go as high as 30 days, if one carried less than 30 into the 1956 leave year.

ARE THE Salary Board upward reallocations being made retroactive? J.E.

No, with few exceptions. The effective dates are the January 1 or July 1, whichever is sooner, following approval by the New York City Board of Estimate. Classification Appeals Board recommendations, when approved by the Board of Estimate, would be retroactive to January 1, 1956. These deal with title changes. The other actions are upward allocations, titles unchanged.

IS THERE a strict barrier against hiring anybody whose discharge from the armed forces was under circumstances other than honorable (but not dishonorable)? C.P.

The circumstances you describe would certainly prevent one's being hired for police, fire, correction and similar positions, but not necessarily for all positions. The Civil Service Commissioner has discretionary powers in such cases. There are instances of persons having been hired for lesser positions who did not have an honorable discharge.

### SOCIAL SECURITY

SUPPOSE an employee of a non-profit organization did not sign up for coverage when the organization came under social security. Can he obtain coverage now? J. B.

Yes. Employees who were in the organization's employ when coverage of the organization began and who failed to elect coverage may now be brought in at any time within 27 months after coverage of the organization began or before Jan. 1, 1959, whichever is later.

HAS THERE BEEN any change in the age at which a Social Security beneficiary may receive payments without regard to his earnings? L. J.

No. The age at which you may receive benefits without regard to your earnings remains 72.

### New Rating Plan For Air Force Backed

WASHINGTON, Dec. 3 — According to a preliminary study of an Air Force poll, installation commanders are strongly in favor of substituting the three-step pay ladder for the current four steps used as a merit rating for outstanding per diem employees.

The Navy already uses the three-step ladder, the Army and Air Force, four. Although several unions support the single-rate pay system, Air Force officials do not approve it.

### Troy Resident In Public Service Post

ALBANY, Dec. 3 — Edward M. Mullen, Troy resident, president and executive officer of the Rensselaer County Alcoholic Beverage Control Board, has been appointed assistant secretary to the Public Service Commission.

Mr. Mullen succeeds Oscar F. Newkirk who has resigned to become acting postmaster of Kingston.

The appoint is effective Nov. 8. Salary for the post is \$6,890.

### 27 Air Force Awards

Incentive awards totaling \$5,050 went to 27 civilian employees of Mitchel and Suffolk County Air Force Bases and Roslyn Air Force Station.

The winners: Donald Foster, Jerry Hughes, Gene Morrison, Madeline Newell, Rosanna Loscalzo, Jario Accettola, Anne Bryant, Howard Cutter, Grace Everts, John Ferris, Francis Gilhooley, Ruth Kelly, Harry Krum, Andrew Lagnese, Thomas Lenehan, Anthony Merenda, Edna Manning, Frances O'Brien, Vera O'Malley, Carl Pearce, Betty Rachez, Marjorie Shymkus, James Thomas, Louis Torres, Benny Weber, Marguerite Whealan and Frank Wiesner.

## 223 In NYC Hospitals To Get Service Pins

The Community Fund Service pins will be presented December 12 to 223 employees of the New York City Department of Hospitals, who have at least 25 years' service. The recipients:

Bronx General—Emil Herbert, Antoinette Jones, and Thomas D. Norman.

City Hospital—Ethel C. Landman, Margaret Garriety, William Rubin, Pauline Orzechowski and Herman Nadler.

Coler—Anna Barnes, Catherine Berne, Marie Le Naire, Sally Reynolds, Helen T. Sider, Helen C. Lopez, Rose Dierks and Gustave Winkleman.

Coney Island—Anita S. McCarthy, Mary C. O'Brien, Theo. Robinson, Mildred Cook, Joseph-

ine Strauss and Patrick F. O'Brien.

Cumberland — Ada Bonous, Elizabeth Galvin and Henry Furstenberg.

Delafield—Beatrice Rosenberg, Bertha Heath, Abraham Hilfman and Richard Dewhurst.

Ewing—Eleanor Schleigh, R.N., Catharine Lawler and Dorothy Yule.

Fordham — Anthony Barbato, Zoven DeBoghassin, Thomas Carmody, Mary Grauer and Alma Reick.

Lincoln—Edward Durkin, Anna Harris, James Hutchins, Harry Knoesel, Leola V. Lee, Eliza Martin, Nicra J. Meadows, Essie L. Ryland, Harriette Slaughter, Mary Twomey, Anna Belle

(Continued on Page 10)

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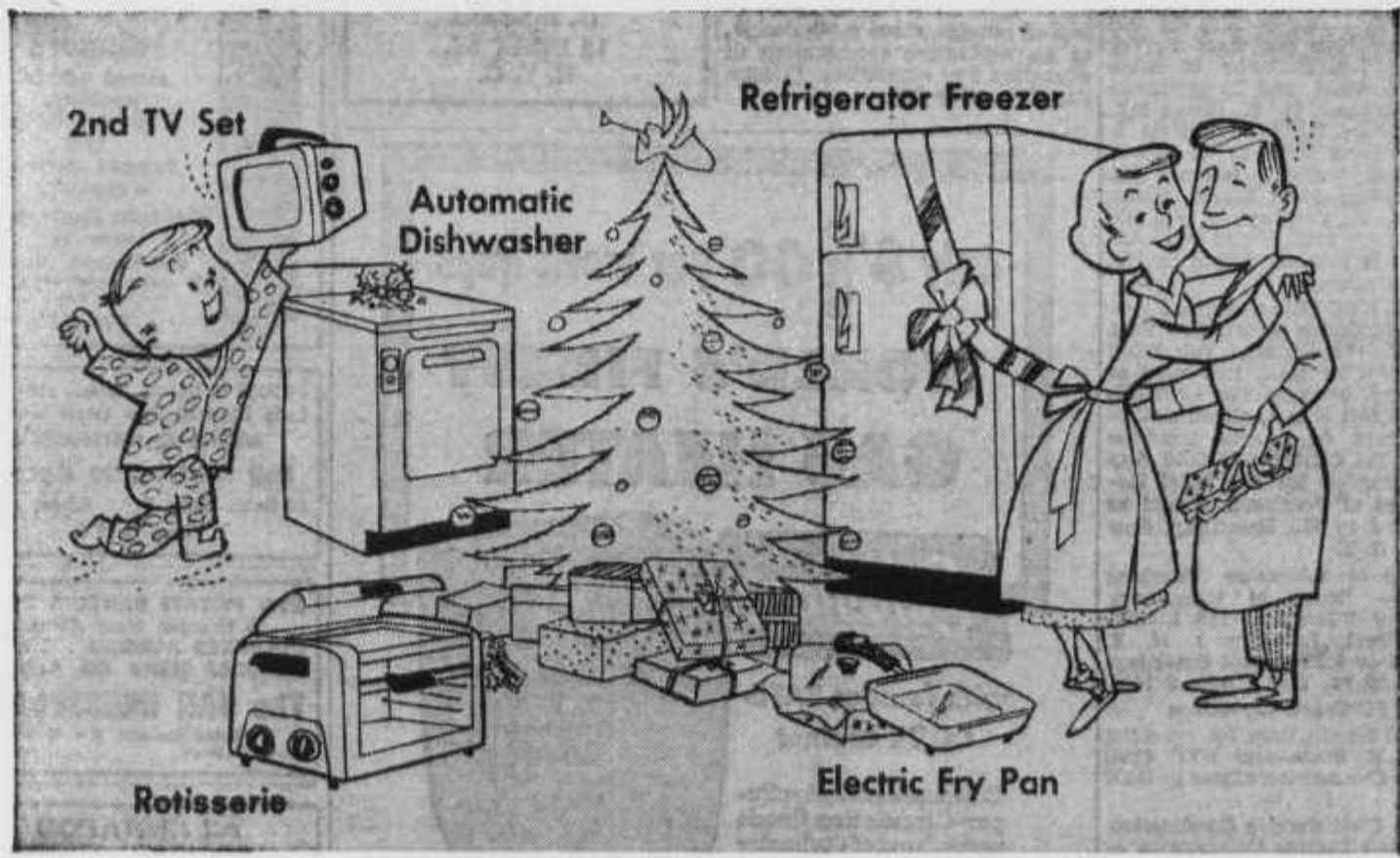
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**What People Tell Us** Information gathered by Alfred Politz Research, Inc. \* **Con Edison**

# These are the appliances younger families want



\* If you would like more information about this study and how it was made, we'll be glad to send you a free booklet, "How We Survey Public Attitudes for Con Edison," by Alfred Politz. Write Con Edison, Room 632, 4 Irving Place, New York 3, N.Y.

When we interviewed the younger families in our survey, we found that every one wanted some new appliance . . . and more than 70% of them had specific ones in mind. Above you see the appliances that seemed to be favorites.

That's a good tip for Santa! Can't you see the happy expression on a busy mother's face when she receives a shiny automatic fry pan, a clothes washer, or dishwasher? Think of the family's pleasure in find-

ing a second TV set or other electric appliance under the tree. They'll love you for your thoughtfulness. Gifts like these keep on giving all year round.

Your appliance dealer or department store has a wide variety of wonderful electric appliances — the perfect gift in any price range. So, this year when you play Santa, make it an electric Christmas.

**Con Edison** Working to help you live better . . . today and tomorrow



# NYC Exams That Open on Dec. 6

The following New York City exams open December 6. The closing date appears at the end of each notice.

### Open-Competitive

**7774. ACCOUNT CLERK.** \$3,000-\$3,900; 24 vacancies, various City departments. Fee \$2. High school or equivalency diploma by June, 1957, and knowledge of bookkeeping. (Thursday, December 27).

**7694. ASSISTANT HOSPITAL ADMINISTRATOR.** \$9,000-\$11,100. Vacancies from time to time. Fee \$5. Baccalaureate degree registered with the State University, and one of the following: master's degree in hospital administration and two years' administrative experience, six years' hospital administrative experience, two years of which must have been as an administrator or assistant administrator, or an equivalent combination of education and experience. (Thursday, December 27).

**7011. ASSISTANT MEDICAL EXAMINER.** \$8,200 to \$10,300. Seven openings. Office of Chief Medical Examiner. Fee \$5. M.D. degree registered with the State University, one year's internship in an approved hospital, two years' training or experience in gross and microscopic pathology in a pathological laboratory, an approved medical school, hospital or medical examiner's office, or an equivalent; evidence of having performed and protocolled 150

autopsies. Form C experience paper required. (January 24).

**7687. HOUSEKEEPER.** \$3,250-\$4,330. Six openings, Department of Hospitals. Fee \$3. High school or equivalency diploma plus two years' experience supervising a housekeeping unit of 100 or more rooms. Experience Form A needed. (Thursday, December 27).

**7867. PIPE CAULKER.** \$6,250 for 250 8-hour working days; about 18 vacancies, Department of Water Supply, Gas and Electricity. Fee \$5. One of the following: five years' paid appropriate experience, or at least two-and-a-half years' such experience plus enough additional experience as a helper or related training to equal five years' experience. (Thursday, December 27).

**7787. PRINCIPAL CHILDREN'S COUNSELOR.** \$5,450-\$6,890. Three vacancies, Department of Welfare. Fee \$5. A baccalaureate degree registered by the State University, plus one of the following or its equivalent: five years' full-time experience in a child-care institution or in children's group work in an agency; one year of which must have been supervisory; master's degree or certificate representing two years' graduate training in a school of social work plus three years' experience as above; one year in a supervisory capacity; or a master's degree in early childhood education, education guidance or psychology and four years' appropriate experience, one in a supervisory capacity. (Thursday, December 27).

**7824. SENIOR PHYSICIST.** \$7,100-\$9,900. One vacancy, Department of Hospitals. Fee \$5. One of the following: baccalaureate degree in physics or electrical engineering registered by the State University and 10 years' appropriate experience, four years of which must have been in radiological physics and four years in a supervisory capacity; a Ph.D. or equivalent degree in electrical engineering or physics, and seven years' experience (three in radiological physics, three supervisory), or an equivalent combination of education and experience. (Thursday, December 27).

**7789. SUPERVISING CHILDREN'S COUNSELOR.** \$4,550-\$5,990. Four vacancies, Department of Welfare. Fee \$4. Baccalaureate degree registered by the State University, three years' full-time experience in a child-care institution or in children's group work in an agency; a master's degree or certificate representing two years' graduate work in a school of social work plus one year as above; master's degree in early childhood education, education, guidance or psychology and two years' experience as above. (Thursday, December 27).

**7842. SUPERVISOR OF MOTOR TRANSPORT.** \$5,150-\$6,590. One vacancy, Department of Education. Fee \$5. Five years' ex-

perience supervising motor transport operations comparable to those of an institution or large garage, or an equivalent, plus a State chauffeur's license for appointment. (Thursday, December 27).

**7877. TITLE EXAMINER.** \$3,750-\$4,830. About 12 vacancies. (Continued on Page 9)

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## Where to Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULSTER 8-1000

NYC Travel Directions  
Rapid transit lines for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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# NYC Jobs

(Continued from Page 8)

various City departments. Fee \$3. One of the following: two years' full-time experience searching or examining titles to real property with a title company, lawyer, governmental agency or conveyancer; two years at a recognized law school, or an equivalent combination of education and experience. (Thursday, December 27).

### Promotion

7795. ASSISTANT MECHANICAL ENGINEER, \$5,750-\$7,190. Vacancies from time to time, various City departments. Permanent employment as junior mechanical engineer or mechanical engineering draftsman in any City department for six months preceding the test date (February 26) to apply, two years for appointment. (Thursday, December 27).

7827. ASSISTANT PHYSICIST, Department of Hospitals, \$4,550-\$5,990. Fee \$4. Permanent employment in the above department as junior physicist for six months preceding the test date (February 15) to apply, two years for appointment. (Thursday, December 27).

7828. BACTERIOLOGIST, Department of Water Supply, Gas

and Electricity, \$5,750-\$7,190. One vacancy. Fee \$5. Permanent employment in the department as assistant bacteriologist for six months preceding the test date (March 7) to apply, two years for appointment. (Thursday, December 27).

7621. FOREMAN (Structures-Group E), Transit Authority, \$5,700-\$6,600. One vacancy, others from time to time. Fee \$5. Permanent employment in the Authority as assistant foreman (Structures-Group E) or assistant foreman (structures) for one year preceding the test date, February 8. (Thursday, December 27).

7608. MECHANICAL MAINTAINER (Group B), Transit Authority, \$2,07-\$2,31 an hour, beginning July 1, 1957. Fee \$4. Six vacancies, others from time to time. Permanent employment in the Authority as maintainer's helper (Group B) in the elevator and escalator section of the maintenance of way department for six months preceding the test date, April 2. (Thursday, December 27).

770. PHYSICIST, Hospitals Department, \$5,750-\$7,190. One vacancy, others from time to time, the Department as assistant physicist or assistant physicist (isotopes or radiation) for six months preceding the test date (February 15) to apply, two years for appointment. (Thursday, December 27).

7846. RESIDENT BUILDINGS SUPERINTENDENT, Housing Authority, \$6,050-\$7,490. Sixteen vacancies expected within the next two years. Fee \$5. Permanent employment in the Authority as assistant resident buildings superintendent for six months preceding the test date (March 18) to apply, two years for appointment. (Thursday, December 27).

7764. SENIOR INSPECTOR OF BOROUGH WORKS, Manhattan and Queens Borough President's offices, and Department of Parks, \$5,150-\$6,590. Vacancies from time to time. Fee \$5. Permanent employment in the above departments as inspector of borough works for six months preceding test date (February 28) to apply, two years for appointment. (Thursday, December 27).

7831. SENIOR PHYSICIST, Hospitals Department, \$7,100-\$8,900. One vacancy, others from time to time. Fee \$5. Permanent employment in the department as isotopes or radiation physicist for six months preceding the test date (February 15) to apply, two years for appointment. (Thursday, December 27).

7894. SENIOR TITLE EXAMINER, Departments of Tax, Welfare and Law, \$4,850-\$6,290. Vacancies from time to time. Fee \$4. Permanent employment in the above departments as title examiner (old title, title examiner grades 1 and 2) for six months preceding the examination date (March 21) for application, two years for appointment. (Thursday, December 27).

## MEAL CHARGES CANCELLATION BEFORE CHRISTMAS ASKED

Local 237, Teamsters, called upon the Board of Estimate to cancel the meal charges in the Department of Hospitals before Christmas. The charges, imposed on living out employees, are scheduled to be doubled July 1.

"Any idea that the employee resentment over meal charges has abated is utterly unfounded," said Henry Feinstein, president of the local. "The employees' resentment is rising fast, and, with the threat of still higher rates being charged, their emotion borders on fury."

Elliott Godoff, business agent of the local, added: "Now is the time for the Board to act, in that season of the year that comports with compassion for one's fellow-man."

Most of those charged for meals are in the City's lowest-pay bracket.

WASHINGTON, Dec. 3 — The Air Force has issued orders that its bases may hire enough new personnel to keep employment at the October 31 level, easing its previous restrictions on new hiring.

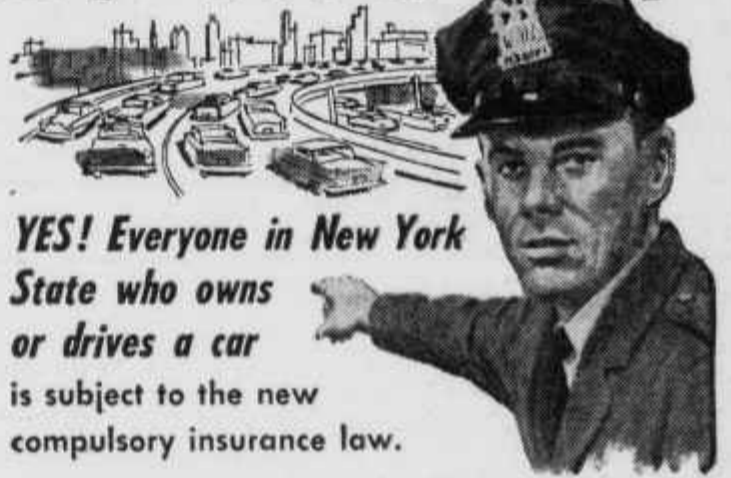
## Cayuga Heights Man To Law Revision Unit

ALBANY, Dec. 3 — John W. MacDonald, Sr., of Cayuga Heights, has been appointed by Governor Harriman to the Law Revision Commission.

Mr. MacDonald, who has served as executive secretary and director of the commission since 1934, succeeds the late John P. X. Finn, of New York City, in a term expiring Dec. 31, 1958.

Salary for appointive members of the commission is \$7,397.

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# Hospital Service Awards

(Continued from Page 7)

Vaughan, Nora Mae Willgoos and Julia Brown, R.N.

Harlem—Elise Anderson, Florence Ashe, Sue Brown, Gladys Dorsey, Gladys Fenderson, Virginia S. Gibson, Charles James, Audrey Lane, Lucille Carr, Susie Fran is, Edith Howard, Estelle Brown, Natalie V. Frazier, Manuella Garcia, Lillian Trotman Griffith, Bernard B. Nadell, Clara W. Thomas, Sarah A. Williams and Ella Rainer Lewis.

Kings County—Shirley Bondy, Robert Carnival, Ella Dailey, Cecelia Daniel, Theodore Eicher, Tessie Enright, Hattie Franzler, Mathilda Frisbie, Walter Long, Margaret McElroy, Mary E. McGuire, Karen Machover, Helen Macrone, Margaret Martini, Francis Mulcahy, William E. O'Brien, Daniel O'Hare, Estella V. Pavlock, Pauline Petrilli, Francis J. Ross, Stella N. Sakowska, Michael Santangelo, Albert Sellar, Harold Sprague, Andrew Tavano, Ada J. Williams and Edward Alexander.

Metropolitan—Della Geraghty, Gottfried Janson, Andre LaBonte, John Maloney, Edward Martinez, Patrick Romaine, Helen Golowinski, Thomas Stopleton, Frances Tufis, Constance L. Walmsley and Nicholas Donofrio.

Queens Gen.—Edna M. Brandie and Agnes G. Burke.

Sydenham—Florence C. Lilly. Sea View—Emma Anderson, John Barker, Anna Cogan, Mar-

garet Driscoll, Blanche Elm, Lucy Fudge, Mary Barker, Raymond Haring, Ida A. Jaehner, Alice Kelly, Charles Munch, Janie E. Price and Robert Shepard.

Farm Colony—Lawrence W. Engelhart.

Greenpoint — Emma Scherer, Celia Spiegel, Augusta Held, Andy Leynes, Susan Lovas, Frances McGuinness, Catherine Mella, Joseph ush and Pauline Chestnut.

Storehouse—William J. Carson.

Bellevue—Josephine Anderson, Evelyn A. Benson, Dr. Samuel E. Bilik, Althea Boggess, Nora Costello, Loretta Creavy, Catherine Dewhurst, Wilford Doyle, Charles Dreyfuss, Catherine Egan, Henry Escobar, Margaret Farrell, Cora Fleming, Frances Frech, Agnes Gallagher, Gabriel Gersten, Marjorie Gildea and Annetta Gianetti.

Also, Kate Gladstone, Anne Ghibaudi, Bertha Hellon, Irene Higgins, Blanche Jackowski, Marie Lambertson, Cyrene Lanzara, Margaret Lough, Hester Lowry, Medora Martin, Catherine Mollin, Hugh Monahan, Margaret Murphy, Agnes Murray, Andrew yers, Eleanor Naylor, Bessie Nelkin, Samuel Rapkine, Julia Ratkauskay, Helen Rindos, Margaret Sabo, Helena Sird, M. Belle Stehler, Hilda Stroh, Helen Takabe, Vincent Tarantino, Iva Clayre Winters, Margaret Eastman and William Reunan.

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Morrisania—Anna C. Berkowitz, Mae Collins, John Frankel, Arthur Hoffinger, Sebastian Sampa, Ralph Schram, Julius Stern, and Valentine Turek.

Goldwater — Christine Bernstein, Agnes Budds, Helen L. Connolly, Stephen Golas, Ella, Het-

herington, Annie Joyce, Kathleen Mahoney, Hospicio Moncayo, Gerard Morrissey, Birdie O'Malley, Millie R. Paretti, Annie E. Patterson, Henry J. Taylor and Callie B. Woods.

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## Employee Council Meets This Week

WASHINGTON, Dec. 3 — At a meeting this week, the Government Employees Council (AFL-CIO) will plan its legislative program in regard to annuity increases, postal and classified pay rates, labor-management legislation and health-hospital insurance.

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- 1—7 in. Stainless Steel Cover fits both Sauce Pan and Skillet

AND—to display your new Revere Ware proudly

- 3—Solid Copper Utensil Hangers

—All for only \$10.95 You save \$2.30

**LIFE** as advertised in **This Week**

**RABSON'S**  
Radios & Appliances  
111 West 52nd Street, N. Y. C.  
CI 7-0069



## Transit Police Take Course On Crime Reduction

The New York City Transit Authority has begun an advanced training course for its police under the direction of Transit Police Chief Thomas J. O'Rourke. The faculty consists of transit police officers and visiting lecturers. Instruction will be given on the latest changes in police techniques and procedures, public relations, and similar subjects.

Classes will be held in Room 237 of the Administration Building at the Authority's 207th Street yards, 3961 Tenth Avenue, New York City, from 9 a.m. to 5 p.m. daily.

The object of the course is to reduce subway crime and improve techniques in dealing with the public. It is not a course for newly hired employees.

## Investigators Needed by U. S.

Young men are being sought as general, criminal and personnel investigators for the U. S. government, at \$5,440 to \$11,610 a year for grades GS-9 through 15. Jobs are in the Washington D. C. area.

Minimum age for application is 18, for appointment, 21.

General requirements are good character and judgment, and public relations and analytical abilities. Experience requirements for GS-9 are three years' general and two years' related specialized experience; or grades GS-11 and above, three years' general and three years' specialized experience.

The announcement is No. 78 (56). Apply to the U. S. Civil Service Commission, Second Region, 641 Washington Street, New York 14, N.Y., until further notice.

### LEGAL NOTICE

CITATION—The People of the State of New York, By the Grace of God, Free and Independent TO Attorney General of the State of New York; Elena Varanasi; Zoze Ziedelene; Vasca Gauris; Council General of Lithuania: Mary Byron; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Michael Gauris also known as Mike Gauris, deceased; if living and if dead, to the executors, administrators, distributees and assigns of said "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of MICHAEL GAURIS also known as Mike Gauris, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of MICHAEL GAURIS, also known as Mike Gauris, deceased, who at the time of his death was a resident of 309 East 5th Street, New York, N. Y. Read GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 309, in the County of New York, on the 21st day of December, 1956, at half-past ten o'clock in the forenoon of that day why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 8th day of November in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

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Bedford Ave. (Nostrand) 8 family, Brownstone, 12 rooms, Oil, Parquet, Brass plumbing Down payment, \$2,500 St. Marks Ave. 8 family Modern Good Income Vacancy Price \$19,500 Cash \$3,500

HALSEY ST.—(Bushwick) 2 family, 3 car garage, All vacant, Price \$11,000 Flushing, L. I. (Special at 75th Rd.) 7 room modern, Brick, Semi-Detached, Garage Price \$13,000 Atlantic Ave. (Nostrand) 3 story Store Oil Price \$9,500 Cash, \$1,200

Dean St. (At N. Y. Ave.) 2 story brick, 2 car garage, Price \$7,000 Cash \$300

Many SPECIALS available to Old DON'T WAIT ACT TO DAY

### CUMMINS REALTY

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**CAMBRIA HEIGHTS — 2 fam. Asking \$22,900.**  
Brick detached, 5 & 3 room Apts., knotty pine finished basement with bar, colored ceramic tile baths, built in showers, hardwood floors, newly decorated, plenty of closet space, steam-oil, garage, landscaped plot. Vacant on title.

**ST. ALBANS—2 fam. Asking \$19,000.** Insul brick 6 and 7 room Apts., finished basement, tile baths, modern kitchens, oak floors, storm-screens, steam-oil, garage, extras.

**ST. ALBANS — 1 fam. Asking \$9,800.** Asbestos shingle, 6 beautiful rooms, parquet floors, modern kitchen and bath, oil heat, garage, near everything.

PLEASE, PHONE FOR APPOINTMENT TO INSPECT  
MANY OTHER 1 and 2 FAMILY HOMES

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This lovely home is in beautiful Marion Park Section on a lovely tree-lined street. Modern throughout. Automatic heating system, oversized garage, detached. It's beautiful and the best buy we have ever offered for sale. Take advantage of this opportunity to acquire a fine home, ideally located at less than its real value. Reasonable down payment needed for non-G.I. purchaser

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#### BAISLEY PARK

1 family, attached shingled, 4 1/2 immaculate rooms and enclosed porch, 1 bath, 1 car garage, full basement, oil, storm, screens and blinds.

\$8,500

#### SPRINGFIELD GARDENS

1 family detached stucco, 7 rooms and enclosed porch, beautifully situated on a 42x125 plot, full basement—refrigerator. Many extras.

\$13,400

Many Other 1st Class Buys

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**ST. ALBANS**  
8 large rooms, oil heat.  
\$12,500

**JAMAICA**  
7 room house, modern, oil.  
\$13,900

**HOLLIS**  
5 room home, detached, modern throughout.  
\$15,600

**ST. ALBANS**  
2 family, brick, every luxury. Must be seen.  
\$16,750

**ACT NOW!**  
Low Down Payment  
Mortgages Arranged  
CALL JA 6-0250

The Goodwill Realty Co.  
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### LAND FOR SALE

Two plots at Illinois Ave. and Brentwood Road in Bay Shore—1 block from Sunrise Highway. Very reasonably priced. Call HA 6-1694.

### XMAS SPECIALS

Call JA 6-8269

**HOLLIS — 1 family frame,** modern bath & kitchen, oil heat, 1 car garage, finished basement with bar, detached 30 x 100. Owner's sacrifice, \$1,000 down.  
**\$9,990**

**ST. ALBANS—2 family detached,** 5 rooms down, 4 rooms up, new oil heating unit, 2 car garage, patio and recreation room, 40 x 100. For quick sale, \$1,000 down.  
Price **\$12,800**

**VAN WYCK GARDENS — 1 family brick Ranch,** 5 years old, four bedrooms, 40 x 100, modern through-out, oil heat, copper plumbing, many extras. \$1,400 down.  
Price **\$13,900**

**CAMBRIA HEIGHTS—Colonial** —Brick, 5 bedrooms, knotty pine basement with bar, oil heat, wall to wall carpeting, 2 car garage, many other extras. \$2,500 down.  
Price **\$16,800**

**GI & FHA MORTGAGES SECURED**

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ST. ALBANS  
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**ST. ALBANS**  
1 family detached home, finished basement, Oil heat, wall-to-wall carpeting, stair pads. Extras galore.  
**\$10,500**

**S. OZONE PARK**  
2 family detached home, 4, 1 1/2. Gas heat, garage, refrigerators. Extras.  
**\$11,500**

**HOLLIS**  
This gorgeous 7 room detached home in a tree-lined street. 2-car garage, gas heat, wood-burning fireplace and loads of extras.  
**\$15,990**

Act Quickly!  
OTHER 1 AND 2 FAMILIES

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RE 9-0645  
HO 8-0707

### BROOKLYN

**G.I. SPECIAL \$500 CASH**  
1, 2 & 3 FAMILY HOMES available to Veterans with low carrying charges. Good bargains. Act fast, Cyrus.  
**UL 8-7373**

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### 461 CENTRAL PARK WEST

A truly impressive new building overlooking the park at 106th Street providing every modern convenience including air conditioning outlets in every apartment. Act quickly: only 68 families can enjoy the distinction of living at "461".

IMMEDIATE OCCUPANCY

Agent: Herbert Charles & Co.

2 Rooms from \$120  
3 1/2 Rooms from \$130  
4 1/2 Rooms from \$210  
2 Baths  
Act quickly—they are going fast!

### JAMAICA PARK CASH \$290 GI RANCH STYLE

40x100 Landscaped Plot Full Basement Plaster Walls - Oil Heat

6 years old, all extras including storms, screens and Venetian blinds. 3 blocks from schools, shopping and subway. bus. Quiet residential area. B-886.

\$83 Monthly G. I. Mortgage Reduced to \$12,990

325 other choice 1, 1, 3 family homes located Richmond Hill, Queens Village, Jamaica.

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JAMAICA, L. I.

AX. 7-7900

### CAMBRIA HEIGHTS CASH \$290 GI COLONIAL STYLE

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2 family, shingled, 2 car garage, lot 50x100, oil steam heat, 8 rooms, 5 and 4, 2 apts. are available, home in excellent condition, located near schools & transportation.

\$18,500

### SPRINGFIELD GARDENS

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\$16,800

Other 1 & 2 family homes, Priced from \$10,000 up. Also business properties.

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### SO. OZONE PARK

2 1/2 story, brick and shingled, detached, 1 car garage, 35x100 plot, extras.

\$10,000

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Large Barber shop fully equipped and 2 furnished Apts. 2 & 6 rooms, long term lease, lovely thoroughfare. Very reasonable.

### All Types of Mortgage Financing Arranged

JAMAICA: Brick semi-attached, 2 car garage, oil steam heat, three 4 room apts., plus store, all vacant. Excellent \$14,700 business investment. Very reasonably priced. PRICE **\$14,700**

ST. ALBANS: 2 family, fully detached, two 4 room apts. oil steam heat, knotty pine basement, 2 complete modern baths. Legal 2 family. PRICE **\$14,500**

HOLLIS: California bungalow, 7 rooms, 2 modern baths, hot water heating system, many extras. One of our choicest sections. PRICE **\$17,400**

**BUSINESS AND INVESTMENT PROPERTIES**  
JAMAICA: Bungalow and 80x100 plot with garage and permit for storing building materials, unrestricted area. **\$16,800 PRICE**

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# Still Time To Apply for Clerk Jobs

Clerk jobs are open to men and women without experience in 65 agencies and departments in the New York City government. Salary starts at \$2,750 a year, or \$53 a week, rising through annual and longevity increments to \$3,650, \$70 weekly. The Personnel Department has tentatively set the written test for Saturday, March 23.

Candidates of all ages may apply, but the age limits are 17 to 69 for appointment. For application, no education or experience are required, but to be appointed, a candidate must have a high school or equivalency diploma. Contact the Board of Education, 110 Livingston Street, Brooklyn, for details on equivalency diplomas, but not about the clerk test itself.

Apply in person, by representative or by mail to the Personnel Department's Application Division, 95 Duane Street, New York 7, N. Y., just opposite The Leader office. When applying by mail, candidates must enclose a self-addressed envelope nine inches wide, stamped six cents for return. The deadline for applications is Thursday, December 27.

## Teamsters Ask Aid for People Of Hungary

The City Employees Union, Local 237, Teamsters, has made its first entry into international politics.

"Free trade unions the world over," it says in a widely circulated appeal, "must demand freedom for Imre Nagy, immediate removal of Russian troops from Hungary, opening of Hungarian borders to U.S. observers, effective coordination of all relief programs for the Hungarian people, a special agency for the care and relocation of Hungarian refugees, and material support to the Hungarian trade unions."

The appeal is signed by Henry Feinstein, president; Michael V. Miranda, vice president; Nicholas Yaeger, secretary-treasurer; Jesse Krauss, recording secretary; Salvatore Raguso, Arthur Foiey and William Lewis, trustees; Jack Bigel, business manager, and Frank Herbst, assistant business manager.

### LEGAL NOTICE

HARPER, ELIZABETH BURNIE—CEFTATION—P. 2050, 1956.—The People of the State of New York By the Grace of God Free and Independent, To DAVID J. BURNIE, 34a Irving Street, Apt. 64, Cambridge, Mass.; DR. JOSEPH R. PEDEVILLI, of No. 232 Highland Avenue, Palosates Park, N. J.; FLORENCE LENNOX COOPER, of No. 144 East 39th Street, New York City; AMERICAN FOUNDATION FOR THE BLIND, INC., of No. 15 West 14th Street, New York City; and ELIZABETH COLLINS of No. 55 Kilmison Park, Bloomfield, Belfast, Ireland; HUGH YOUNG, of Johnstown Lodge, Johnstown, Pa.; County Kildare, Eire; and CATHERINE AGNES YATES, of Clock House, Biddell Road, Barnet Green, Birmingham, England, the next of kin and heirs at law of ELIZABETH BURNIE HARPER, deceased, and greeting:

Whereas IRVING TRUST COMPANY, having its principal office at No. 1 West Street, Borough of Manhattan, the City of New York, has lately applied to the surrogate's Court of our County of New York, to have a certain instrument in writing bearing the date December 5th, 1955, relating to both real and personal property, duly proved as the last will and testament of ELIZABETH BURNIE HARPER, deceased, which was at the time of her death a resident of the Borough of Manhattan, City and State of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 28th day of December, one thousand nine hundred and fifty-six, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Freshenthaler, Surrogate of our said County of New York, at said county, the 20 day of November, in the year of our Lord one thousand nine hundred and fifty-six. (New York Surrogate's Seal.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court

## Social Security Plan Imminent

(Continued from Page 2) and who might not want to be covered separately under Social Security themselves, and directly, and thus have to pay full rates for half benefits that they get under the husbands' coverage, anyway.

Also, in any case, an employee, as under any insurance or pension plan, gambles on how long he will live. Life expectancy tables serve actuarial purposes, enabling determination of rates, but cannot tell an individual how long he will live.

### Two Examples

As an example of supplementation versus coordination, assuming an age-55 public employee retirement plan, 30 years' service, identical income could produce these retirement allowance and Social Security results:

#### SUPPLEMENTATION

Computed allowance . . . .	\$3,000
Reduction before age 65 . . . .	200
Allowance, 55 to 65 . . . .	\$2,800
Social Security at 65 . . . .	1,300
Total from 65 on . . . . .	\$4,100

#### COORDINATION

Computed allowance . . . .	\$3,000
Reduction before 65 . . . .	0
Allowance, 55 to 65 . . . .	\$3,000
Social Security at 65 . . . .	1,300
Sum of the two . . . . .	\$4,300
Less deduction, 65 on . . . .	600
Total from 65 on . . . . .	\$3,700

### One Reason for Preference

The employee would draw more under supplementation from age 65 on, less between 55 and 65. For 10 years after age 65 it would be \$4,000 more, for 10 years prior to age 65 at \$2,000 less, both compared to computed allowance. The preference for supplementation therefore arises partly from the fact that life span is instantly increasing.

The State or City, in any case, would pay its half of the Social Security tax.

### Some Don't Want It

As both the State and New York City are heading for Social Security, one question is whether the voting is to be done by members of a public employee retirement system as a whole, or separately in pension groups within a system.

In no case would policemen or firemen be considered, unless they so request, and in New York City even the sanitationmen may not vote be asked to vote, as they have already refused to accept Social Security in lieu of the police-fire 20-year 75-25 pension plan, the City paying 75 per cent, in lieu of present so-called 50-50 plan.

The fact that the City has almost decided on what it will offer as Social Security interrelation was disclosed by it in negotiations with the sanitationmen, who were offered Social Security in lieu of other pension gains sought, but turned it down.

## Patrol Inspector Jobs

Qualified young men of 20 and over in good physical condition may apply for jobs as immigration patrol inspectors for the U.S. Justice Department's Border Patrol, at \$4,525 starting salary. A uniform allowance of \$100 a year is included. No experience is needed, but candidates must have 20/30 vision without glasses, a driver's license, and one year's driving experience. Apply for announcement No. 82B (56) to the U.S. Civil Service Commission, 641 Washington Street, New York 14, N.Y., until further notice.

## How First Inking Of Nearness of NYC Social Security Arose

The fact that New York City is nearly ready to announce what kind of a Social Security tie-in it will offer City employees was made known to the Uniformed Sanitationmen's Local 831 negotiating committee.

One of the Teamster local's goals is a 20-year-75-25 pension plan, the City contributing 75 per cent. Policemen and firemen have such benefits. That was discussed, along with pay and increment improvements.

Labor Commissioner Nelson Seitel, one of the three negotiators for the City Administration, sounded out the union representatives on acceptance of Social Security instead of the liberalized pension. No additional payments by the employees would necessarily arise, Mr. Seitel explained, but there would be a small reduction in annuity in consequence. The City-paid pension would remain the same.

Other members of the joint negotiating group were present when the statements were made.

The union rejected the offer of Social Security.

## Jobs Are Open For Movie Reviewers

The Division of Motion Pictures, State Education Department, has two New York City openings for movie reviewers at \$4,800 a year to start, rising after five years to \$6,030. Candidates need a bachelor's degree, a working knowledge of one modern language—Roman, Slavic, Germanic or Oriental, and four years' experience showing use of mature judgment in handling educational or social problems. Some education may be substituted for part of the experience. Apply to the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N. Y. The closing date is Wednesday, December 26.

## State Clerk Exam on Way

During the early weeks of 1957, men and women from 18 to 69 may apply for State clerk jobs in four options—general, file, account, and statistics. The examination, tentatively set to open January 7, will be used to fill hundreds of vacancies at \$2,630 to \$3,340. No experience is required.

**RETIREES AFTER 37½ YEARS**  
Anna B. Masters retired as communications specialist with the Signal Office, the First Army, Governors Island, after 37½ years' service.

Candidates may take as many options as they like for the single filing fee of \$2.

The tentative test date is March 30. No official dates and requirements have yet been released. They will be published in The Leader as soon as they are set.

## SCHOOL CROSSING GUARD EXAM TO BE HELD DEC. 8

A total of 2,097 school crossing guard candidates applied for the New York City test set for Saturday, December 8.



# Superb Gifts

## FOR CAMERA FANS

**EXCITING NEW**



### GUARDIAN

#### EXPOSURE METER

The one meter apart from all others! Has all the features camera fans want:

- 64 times more sensitive\*
- direct reading
- twice as fast to use

Complete for movies, stills, exposure-values (LV5)-and Polaroid-Land.

\*With light-multiplying DynaCell attached, optional at... \$7.95



\$34<sup>50</sup>

With ever-ready case, only.....



G-E PR-1, famous "meter with memory." No need to watch scale; locks reading. At new low price \$27<sup>50</sup> with case



G-E MASCOT Wonderful meter for color shooters and home movie fans. Easy to use; accurate. With case in \$16<sup>50</sup> gift box . . .

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Save yourself endless planning and shopping time this year! Come in and see our wide selection of the world's finest, most famous cooking utensils! They're beautiful! They're the made-to-order gift that lasts a lifetime . . . the gift people love to receive! And there's a Copper-Clad Stainless Steel Revere Ware utensil for every kitchen need!



NEW! Square Skillet



NEW! Circular Omelette

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choose from our display of the complete Revere Ware line!

# JERRY'S RADIO SHOP

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BRONX 66, N. Y.                      Kingsbridge 7-7437

# Upgradings Recommended

(Continued from Page 3)

deputy sheriff, chief deputy sheriff, under sheriff, housing assistant, housing manager, senior housing manager, assistant resident buildings superintendent, pharmacist, senior pharmacist, psychiatrist, and custodian engineer (Board of Higher Education and Department of Parks).

### Cases for Reclassification

In reviewing the appeals of assistant medical social worker, senior pharmacist and custodian engineer (Board of Higher Education and Department of Parks), the Board recommended that applicants make immediate appeal to the new Classification Appeals Board.

### Appeals Denied

A decision to recommend no change in the allocation of institutional inspector, senior institutional inspector and supervising institutional inspector met with the approval of Chairman Seitel, Personnel Director Joseph Schechter, and Budget Director Abraham Beame, with the employee Board members, Anthony C. Russo and Jeremiah P. Sullivan, dissenting.

A prior determination of the Board which denied appeals of

senior tabulator operator (IBM) and (Remington Rand), was upheld unanimously.

Action on the appeals of school lunch manager, motor vehicle dispatcher, garage foreman and superintendent of motor equipment was deferred.

### Next Meeting December 5

The executive session was adjourned to Wednesday, December 5, when the Board will consider titles in the custodial supervisory (Board of Education), custodial elevator operational, cleaner, ferry terminal operational, construction and maintenance supervisory and scientific occupational groups.

### 48 P. C. of Titles Upgraded

Commissioner Seitel commented that the Board had acted with unanimity almost throughout. He

stated that close to 48 per cent of the titles under consideration were upgraded, raises having been recommended for 18 and denied to 20 titles.

The Salary Board's recomen-

dations become effective after approval by the Board of Estimate. The likely effective date would be January 1, 1957.

## Do You Need A High School Diploma?

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Only School in N.Y.C. approved by National Shorthand Reporting Assn.

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Civil, Mech., Elec. Engrs. Draftsman  
Civil Engineer Jr. Draftsman  
Engineer Aide Subway Exams

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Stationary Engineer, Refrigeration  
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Electrical • Accounting • Hotel  
Mechanical • Dental Lab • Retail  
Medical Lab • Industrial Distribution

### REQUEST CATALOG J

SPRING TERM Begins Feb. 4

Registration: Jan. 28-30, 6-8:30 P.M.

MINIMUM FEES

Career Counseling Available

New York City

## Community College

of Applied Arts and Sciences

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## INSURANCE COURSE

Comprehensive Preparation For  
**BROKER'S LICENSE EXAMINATION**  
Approved by N. Y. State Dept.  
of Insurance and Education  
**EVENING CLASSES BEGIN**  
TUESDAY, DEC. 11  
Complete Tuition \$69  
REGISTRATION NOW OPEN

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Both Courses — 3 Months — \$25

ALSO: TRANSIT PATROLMAN — SANITATION MAN  
SURFACE LINE OPERATOR

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- INDIVIDUAL INSTRUCTION
- FREE MEDICAL EXAMINATION

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MONROE SCHOOL OF BUSINESS, 10M Key Punch; Switchboard; Typing; Comptometry; Spanish & Medical Stenography; Accounting; Business Admin. Veteran Training. Civil Service Preparation. E. 177 St. & E. Tremont, Bronx. KI 2-5600

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Dist. 10 - Public Works

The turkey party and dance held November 17 at the Legion Hall was a great success. The committee thanks everyone who helped to make it such an enjoyable occasion.

Guests at the dinner included Angelo Coccaro, chairman of the Metropolitan Conference; William Mason, president of Kings Park chapter, CSEA, and Charles Culyer, CSEA field representative.

The next quarterly meeting of District 10—Public Works chapter will be held at the Legion Hall, Riverhead, on Friday, December 14 at 8:30 p.m. All employees are urged to attend and bring guests. Refreshments will be served.

Kings Park

Best wishes to employees Dorothy H. and Karl DeWall, who have moved into their new home at Indian Head Knolls, Kings Park, and to Edward and Kathleen Foley, who moved into a new apartment at 47 Henry Street.

Congratulations to Mr. and Mrs. Robert F. O'Connor on the arrival of their daughter, Jane Frances, born October 27. Mrs. O'Connor is on the telephone staff. Congratulations also to Mr. and Mrs. N. Casula, on the birth of a son, John Nicholas, November 5. Mrs. Casula was formerly in the stenographic department of Group 5 Female.

Recent vacationers were William and Clarissa Field, and Mrs. Florence Dowling, R.N., and her son Jim.

Mr. and Mrs. Bob Alderman of Hudson River State Hospital, Poughkeepsie, former Kings Park ers, were hosts to vacationers Mr. and Mrs. James Forrest early in October.

RN Lillian Calvin, head nurse, is on the sick list at her home in Setuaket, L. I.

Members' condolences go to Mrs. Grace Forrest of the business office on the death of her father, Joseph McDonald, October 21.

Alice Marsden, R.N., Assistant Principal of the School of Nursing, is the conference leader of the service course on fundamentals of supervision. Participants are Patrick Polton of attendant nursing service, Ola Brown of the stenographic department, Philip Cook

of the engineering department, Mrs. Josephine Coughlan of the laundry department, Joseph DePaul of recreation therapy, Anita Hiltz of food service, Helen Koldjeski, R.N. of the School of Nursing, Howard Kurr of the fire department, Margaret Lyons of the housekeeping department, William Mason of occupational therapy, Muriel McNeice, R.N., Edythe McWilliams, R.N. and Alexander Stevenson, R.N. of Nursing Service, Charles N. Shaller, paymaster of the business office, and Edward Zaetz of the storehouse.

Stuart Herrold, Staff Nurse of Ward 76 and a '56 graduate of our School of Nursing, participated in a report on the Willowbrook State School four-week affiliation for senior student nurses in the care of the mentally retarded on October 30 during the annual meeting of principals at Brooklyn State Hospital.

Marjorie S. Bardwell, R.N., principal of the School of Nursing attended the three day conference for principals at the Brooklyn State Hospital on October 29, 30 and 31.

Supervising Nurses Gladys Hancock, R.N. and John MacNair, R.N., were delegates to the annual meeting of chief supervising nurses at Brooklyn State Hospital on October 31, November 1 and 2.

Two lifetime memberships granted to Henry Elsebaugh of Indian Head, Maryland, and Bridget Carmody Flynn of Kings Park, New York, graduates of the classes of 1898 and 1899 respectively, bring the enrollment of

the Nurses Alumni Association to 80 members.

An alumni business meeting held on October 31 outlined plans for purchasing furniture for the Alumni Room at Macy Home, and preparations for the annual Christmas Party to be held on December 19 at 1:00 p.m. at the Alumni Room.

Sophie Dutton, R.N. of St. James, instructor of nursing at the school of nursing, and Stephen Reyda, R.N., of Kings Park, head nurse at Building 93 are on an education leave for ten months' study at Adelphi College, Garden City. They were awarded the Mental Health Commission Stipend.

Rochester - Dist. 4

Henry A. Ciaraldi was elected president of Rochester-District Four chapter.

Chosen to serve with him were Robert Tylock, vice president; Jeanette Spinosa, secretary; Frank Fabi, treasurer, and John Wurme and Foster Beach, delegates.

The following committees were appointed:

Executive: Norman Krapf, Howard Cook, Charles Donnelly, William Gallancy, Lawrence Honan and Allan Baker.

Auditing: Robert Purple, Thomas Coursey and Howard Cook

Membership: Thomas Hogan, Frank Neirocker, John Parioni, Joseph Martin, Francis Smith, Charles Scutt, William Babel, Jesse Strong, George Ryan, Bert Goyette and George Tarplee.

Legislative: Donald Damon, William Mahaney, Harold Spaulding, Dom'nick Masucci, Asa Leonard, Emmett Carson, Edgar Lyons and Agnes Auer.

Grievance: Marcus Levinson, Charles D. Smith, Fred Kimball, James CuvIELLO, Michael Mahaney, Howard Hall, Raymond Boss, James Costello, and Kathryn Connick.

Social: Elizabeth Egger, Florence McCormack, Josephine Spinelli, Lillian Hamill, Paul Wright, Norman Krapf, Charles Donnelly, Gilbert Hess and William Gallancy.

Education: Thomas Mahaney, Lloyd Happ, Russell Lewis, Clarence Timmons, William Babcock, and Alfred L'Annunzio.

Distribution: Leo Farley and Herman DeLong III.

Publicity: Paul Ryan, John Gurnett, Jack Clements, Patricia Harvey and John Teu Hagen.

Edward Luchko and Edgar Lyons are patients in the hospital and the chapter wishes them a speedy recovery.

Gracy Yacono, that popular young lady in the payroll department who passes out the checks every two weeks, was struck by an automobile at Winton Road and East Avenue while crossing the street. She was taken to Highland Hospital but is now at home in East Rochester recuperating from her aches and bruises.

Gracy reports that she had more pictures taken than a Hollywood glamor girl while at Highland. Fortunately she was not seriously injured and will soon be back at work.

J. Sanford Smith was elected president of the Rochester chapter of the State Association of Highway Engineers.

Library Jobs

The New York City Departments of Correction and Hospitals each have an opening for department library aides, grade 3, at \$2,750 to \$3,550, the higher figure reached through annual and longevity increments of \$150. Other vacancies are expected. Filing for the examination opens on Thursday, December 6. Do not attempt to apply before then.

Candidates need a high school or equivalency diploma, by February 28, 1957.

The written test, tentatively set for March 16, will be weighted 100, 70 percent required.

Apply on or after December 6, in person, by representative, or by mail, to the New York City Personnel Department, application bureau, 96 Duane Street, New York 7, N. Y. All mail applications must be accompanied by a self-addressed envelope at least nine inches wide, stamped six cents for return. The last day to apply is Thursday, December 27.

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# Sequence of Sanitationmen's Negotiations

Gains won by New York City sanitationmen, including an across-the-board salary increase, higher increments, and advancement of the effective date of increments to the anniversary date of entrance into City service, were the results of 19 weeks of negotiations.

Beginning July 8 last, negotiations took place every two weeks until what turned out to be the final two weeks, when sessions were held with City officials several times a week.

The end result was far more favorable to the employees than the early attitude of City officials indicated was possible. The Uniformed Sanitationmen's Local 831, Teamsters, is convinced that having good guns, and sticking to them, is fundamental. There was give and take in other directions.

**City Cites Some Private Rates**  
The City's position on pay,

maintained stubbornly until nearly the very end, was that private sanitationmen's rates should be the pattern for public sanitationmen. The union insisted that the standard must be comparable pay for comparable work. There was a whole of a difference between the seemingly similar ideas.

For the municipal employees the negotiators were John DeLury, president, Uniformed Sanitationmen's Local 831, Teamsters, and Walter Eisenberg, economist of Teamster Joint Council 16. To them the City officials cited the rates under the existing contract of Local 813, also Teamsters, but with a membership of sanitationmen in private employ. That move was intended to confront Teamsters with Teamster rates—"Teamster Pay for Teamster Work" is a union shibboleth—and thus prove that, since the City rates already were higher than those paid to Local 813 members, the City sanitationmen were not entitled to a raise.

### DeLury Retaliates

The Local 813 contract, signed a year ago, and expiring November 28, 1957, provides a rate of 2.25 an hour for drivers and

## Advanced Increment Date Notable Sanitation Gain

Most important of the gains won by Uniformed Sanitationmen's Local 831, Teamsters, is the advancement of the increment date to the anniversary of the employee's entrance into City service.

The citywide policy is to have the date effective on January 1 or July 1, following the completion of a year of satisfactory service. However, up to five months could elapse before the date is effectuated, making the maximum total span 17 months. The average would be a 2½-month wait.

Now there will be no wait at all for the effective date, only perhaps for the receipt of a supplementary payroll check to cover the amount of gain to employees arising from the advancement of the date alone. As the increments under the new agreement total \$1,100 in three years, they average \$366.66 a year. Reducing the average wait from 14½-months to 12 months represents an average increased income to employees on that score alone of 18 per cent, or \$66. That's additional money in pocket because the increment comes sooner. In addition, the increment rate is being raised, under the agreement, by \$60 the first two years, \$80 the third year. That is also an additional gain, averaging \$66 a year. Thus the total is double each separate benefit.

Besides, the union won an across-the-board increase of \$200 for sanitationmen, the second raise in five months.

All benefits are retroactive to January 1, 1956. That means lump-increment sum pay checks for nearly 10,000 employees.

All benefits are retroactive to July 1, 1956. That means lump-sum pay checks for nearly 10,000 employees.

The following is a comparative table of salary and increments:

SALARY		INCREMENTS	
Present	New	Present	New
\$3,950-\$4,850	\$3,950-\$5,050	3 of \$360	2 of \$360
		\$300 ea.	1 of \$380

The Board of Estimate is expected to approve the agreement unanimously.

\$2,075 for loaders. The City's common rate was \$2.32. These are base rates.

Mr. DeLury countered with a comparison of the type of work done by City sanitationmen and the capacity and variety of vehicles and equipment, with what work is done by men in private industry, and with what equipment. Mr. Eisenberg produced figures of the industrial rates for work of a character comparable to that performed by City sanitationmen. This basis of comparison showed that the City employees' pay was far below that provided under industrial contracts.

The union submitted a table showing the type, capacity, and variety of automotive equipment sanitationmen operate, not only collection trucks, but flushers, wreckers, snow-removal machines, and other equipment, and the number of miles a day that a sanitationman walks. Seven tons, 13 miles told the story of truck capacity and pedestrianism.

The union commented that the only kind of work to which the rates cited by the City was comparable was that of longshoremen.

The City finally departed from its original refusal to take the union's comparative table into consideration, although not consenting to take into account all of the factors included in that table.

### Just in Time

The negotiations were concluded just before a date set well in advance for a union mass meeting at which the members were to be informed of what the City was willing to grant them. The meeting would decide what action to take.

Discussions among the men themselves indicated that if the offer were not improved beyond what it was only two weeks prior to the meeting date, there was no knowing to what heights of dissatisfaction the meeting might rise. Last year such a meeting was called, too, and important gains were won just before the meeting was to be called to order. And last year's meeting accepted the proffered increased terms, as did this year's.

The across-the-board increase is

strength comes from only a strong union," said Mr. DeLury. "Our union, in winning an election, obtained title to exclusive bargaining rights, and our showing in the checkoff of union dues confirmed our title to such rights. Also, in speaking of exceptions, our union is the only union of City employees that has contract with the City, bargained for collectively each year."

Mr. DeLury was referring to the fact that out of the 10,063 sanitationmen, 9,681 members of his union turned in signed check-off cards. Some other of his members, through illness, absence, or other reason, had not done so, but would. No other union turned in any.

"We have been able to advance as far as we did," Mr. DeLury continued, "without resort to work stoppage, loss of time, or strike." Our members enjoy the advantage of fluid wages, not wages subject to the whimsies and whimsicalities of the Career and Salary Plan. Others may welcome inclusion under that Plan of their members who are entitled to prevailing rates, but, if so, are undermining their members' main advantages."

Mr. DeLury added that other unions, in New York City and elsewhere serve their members best by possessing a large preponderance of the employees as members, adding that New York State employees had benefitted greatly from that fact. His own union in New York City has 95 per cent as membership, but its only interest, he said, is in drivers and loaders anywhere.

### Pension Liberalization Sought

The union is trying to get the City to give sanitationmen a better pension deal, retirement after 20 years' service, the City to pay 75 per cent of the cost, the men 25, the same advantages that policemen and firemen enjoy.

Mr. DeLury conferred with Deputy Mayor John J. Theobald, and wrote to City Administrator Charles F. Preusse, chairman of the Mayor's Advisory Committee on Pensions, asking that hearings be held.

Dr. Peter V. Karpovitch, head of the physiology department of Springfield College, Springfield, Conn., retained by the union to study the subject and render an impartial report, has submitted his report, 231 pages long. It would be made part of the record at any hearings.

The City would be expected to produce witnesses and offer other evidence, so that a comprehensive and all-inclusive record would be established.

The City's negotiators on pay and increments were Budget Director Abraham D. Beame, Labor Commissioner Nelson Seitel and Deputy Comptroller Paul P. Brennan who acted for Comptroller Lawrence E. Gerosa.

## Sanitation Legion Post Gives Blood To Red Cross

Brooklyn and Queens members of the New York City Department of Sanitation American Legion Post donated blood to the Red Cross.

Supervising the donors were Post Commander Edward J. McManus, Brooklyn; Thomas D. Maggipinto, Brooklyn vice commander; Queens Vice Commander John Harrington, and Dave Cohen, Bronx Blood Bank chairman.

## Photographer Needed

ALBANY, Dec. 3 — Persons with three years' experience in commercial photography or who have had photographic training and some commercial photography experience are needed by the State to fill photographer jobs. Applications will be accepted through December 28. The written test will be given on January 29.

At present there is one vacancy at Roswell Park Memorial Institute Department of Health, in Buffalo, at \$3,840 to start, rising through five annual increases to \$4,790.

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### LEGAL NOTICE

CITATION—FILE P3209, 1956 THE PEOPLE OF THE STATE OF NEW YORK BY THE OFFICE OF GOD FREE AND INDEPENDENT.

TO JOSEF CHOTE, EMANUEL CHOTT and MARIE LUKESOVA, and to all other heirs at law, next of kin and distributees of LOUISE WAHL, also known as LOUISA WAHL the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry be ascertained, send greeting:

WHEREAS, The German Society of the City of New York, located at 147 Fourth Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing the date May 15, 1953 relating to both real and personal property, duly proved as the last will and testament of Louise Wahl, also known as Louisa Wahl, deceased, who was at the time of her death a resident of 300 East 95th Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 17th day of December, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 1st day of November, in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE  
(Seal) Clerk of the Surrogate's Court

### LEGAL NOTICE

At a Special Term of the City Court of the City of New York, State of New York, at the courthouse, 52 Chambers Street, City of New York, on the 14th day of November, 1956, PRESENT: HON. HAWOLD BARR, Justice. In the Matter of the Application for Change of Name of LEON PHUSE BARKSDALE, an infant, by Louise Barksdale, his mother.

On reading and filing the petition of Louise Barksdale, verified the 29th day of September, 1956, praying for a change of name of Leon Phuse Barksdale, who was born on the 31st day of March, 1953 at Harlem Hospital, New York, N. Y., birth certificate No. 156-53-112960 and it being requested that he be permitted to assume the name of Leon Phuse in place and stead of his present name, and due notice of application having been given to Levi Phuse, natural father of the above named Leon Phuse Barksdale, an infant, by service of a copy with notice of application herein dated September 29, 1956, and such notice appearing to the Court to be sufficient notice of this application and further notice be and hereby dispensed with, and the Court being satisfied that said petition is true, and it appearing from said petition and the court being satisfied that there is no reasonable objection to a change of name proposed, and it appearing that the interests of said infant could be substantially promoted by the change.

Now on motion of HARVEY L. GARDNER, attorney for said petitioner, it is

ORDERED that the said Leon Phuse Barksdale be and he hereby is authorized to assume the name of Leon Phuse in place and stead of his present name on the 24th day of December, 1956 upon his complying with the provisions of Article 6 of the Civil Rights Law, namely that the petitioner cause this order and the papers upon which it was granted to be filed in the office of the Clerk of the City Court, the County of New York within twenty days from the date of the entry of said order the petitioner cause a copy thereof to be published in the Civil Service Leader and within forty days after the making of this order proof of such publication by affidavit to be filed and recorded in the office of the Clerk of the City Court of the County of New York and after such requirements are complied with the said petitioner Leon Phuse Barksdale shall on and after the 24th day of December, 1956 be known as and by the name of Leon Phuse, which he is hereby authorized to assume, and by no other name.

ENTER:

J. B. A. C. C.

# Nassau Presents Pay Case To County Supervisors

On November 28, Nassau County chapter, Civil Service Employees Association, presented an appeal for a general salary increase for public workers during a public budget hearing before the Nassau County Board of Supervisors.

The full text of the appeal, as presented by Chapter President Irving Flaumenbaum, is reproduced here with the suggestion that its well-defined points can serve as a guide to other county chapters facing budget hearings.

—The Editor.

"Addressing your Honorable Board as President of Nassau County Chapter, Civil Service Employees' Association, our records show that this is the fourth year your employees have protested the absence of general salary increases for Nassau employees in the budget," said Mr. Flaumenbaum.

"Each year we have patiently assembled information from record and statistical sources proving the necessity for salary increases and detailing Nassau County's ability to pay such increases. Our material and applications to the budget have never been questioned or disputed by your honorable board or by the County Executive's office. We have quoted budget messages in continuing years to prove our case. In fact, in the 1957 message, the County Executive quotes tables which show that since 1940 the cost of living measured by items in daily use rose 91%. Nassau County employees are now going into their fifth year without general overall wage increases.

"I will not quote other figures and tables as it would take much time to make these comparisons to present wages at County level. I can state the fact, however, that other municipal operations in Nassau County do not share this same thought and policy toward their employees, as the daily press has just reported salary raises in 1957 for the Towns of Oyster Bay and North Hempstead, and the City of Long Beach.

#### Can't Live on Statistics

"As many of your employees are homeowners, they do share in

the knowledge that down through the years cost of government has been kept at a low level compared to population gains. But, Nassau County employees cannot live on statistical tables no matter how rosy they are. The employee payroll has amounted to over one-half the total county expenditures budgeted in the last 10 years and



IRVING FLAUMENBAUM

the thought is now being expressed that the records in low government spending in Nassau have been accomplished by denying the workers adequate salary in face of present living costs.

"A striking example is the comparison of wages paid to those in the labor class of the Department of Public Works. Using eight classifications of work, your employee earns approximately 33-1/3% less pay than union rates used in Nassau County. We have supplied this and other salary comparisons many times to the County Executive's office.

"The inclusion of \$500,000 additional in the budget's 'Reserve Fund' for possible salary increases as a result of a job and salary reclassification survey is good business practice, but even with the carry-over of \$400,000 from last year, the total of \$900,000 would not be sufficient to make proper salary adjustments for all employees. The budget is particularly hard on the county

employee not under the Nassau Compensation plan. This group numbering in the neighborhood of 3,000 will receive no increment such as is due the competitive class worker. To this group should also be added those competitive employees at the top of their grade. They number in the hundreds.

"The result of this situation will be that approximately one-half of the county workers will receive legal increases in take home pay and the other one-half no increases.

#### Wrong Blame

"I could call attention to the fact that one of the noted 'principal reasons for increased expenditures' was the 40-hour work week for policemen and laborers. As the 40-hour work week for laborers was put in effect January 1, 1955, two years ago, a spot check does not show any appreciable increase in the work force because of this rule. The 1957 budget, under code 281A, lines 154 and 161, shows a total of 298 laborers and in the 1956 budget, same code, lines 168 and 175, a total of 294 laborers—an increase of only 4 workers. It does not seem fair to blame this group of employees who received no salary adjustments for the increase in the 1957 budget.

"We do not wish to dispute statements in the budget but from the number of unfilled positions and the turnover of employees, it is hard to accept the statement that 'nearly every position in the 1956 budget will be filled' causing less 'cash on hand' or surplus in the 1956 budget.

"It is common knowledge that in certain units of county government essential jobs have not been filled because workers for these jobs cannot be recruited due to the low county pay scales.

#### Use of Surplus Funds Asked

"In previous years we have called attention to the surpluses turned back each year from unspent budget appropriations and asked that part of these funds be used for salary adjustments. This year we make the same request. County employees should not be asked to wait any longer until the mechanics of the job and salary survey are completed.

"It could happen that your board would not be asked to vote on the result until far into the New Year. The budget message does not state when new salary scales would be put into effect. The employees have no assurance they would date from January 1, 1957.

"Speaking for members of Nassau chapter I believe we have been considerate in our statements on the failure of realistic action in the 1957 budget and you, as elected officials, can right this unjust situation by accepting our recommendation for an overall salary adjustment—NOW—for all county employees."

#### Sidney Kelly Seen As Javits Aide

ALBANY, Dec. 3—Sidney Kelly Jr., an assistant attorney general in the State Law Department, is expected to be named by Senator-elect Jacob K. Javits as his Washington Administrative Assistant. The appointment has not been announced officially, but it is expected to be made when Mr. Javits returns from his trip to Israel.

# Edwin C. 'Eddie' Hart Dies After Long Illness; Popular Employee of A&M Dept.

By FOSTER POTTER

Eddie Hart—few of the many thousands of people throughout New York State knew his name was Edwin C.—died November 18 after more than 23 years in one of the most unusual jobs in State service.

Eddie Hart was 64. He died at his home, 329 Pacific Avenue, Cedarhurst, L. I., after an illness of several months (cancer). He had been assistant administrator of the Metropolitan Division of the Department of Agriculture and Markets, 93 Worth Street, only since last April 1.

Whether it was trailing a truck carrying suspected produce at 3 o'clock in the morning, inspecting the books of a milk dealer, arranging for a news picture in New York or Syracuse or Buffalo, doing an errand in New York City to help out a friend in Albany or collecting money from a concessionaire at the State Fair in

Syracuse, Eddie was there and the job was done.

#### Joined Staff In 1933

When he joined the staff of Agriculture and Markets back in 1933 when milk control came into existence, Eddie Hart was an "investigator." Three years later his title was changed to "special field agent" and he operated under that designation until 1953 when he was made a milk and food inspector. But his duties always were about as varied as anyone could possibly imagine.

It was that way before he came to work for the State, too. A native of Newburgh, he later moved to New York City and for 15 years was general manager of the Metropolitan office of the Bedford Mills Company. But his pre-State career also included driving a taxi and doing detective work for a private agency.

The Department of Agriculture and Markets occasionally loaned Eddie to other branches of the State government to make special investigations. He had his own methods and they never failed to produce results. Strangely enough, most of the violators he obtained evidence against, became his friends for life and Eddie always contended they "went straight" after he exposed them.

As assistant to the business manager of the State Fair for many years—another part-time assignment—Eddie Hart did just about everything from helping to fight fires to handling ticket situations at the grandstand and coliseum to untangling jams in the parking lot to collecting rentals from concessionaires who claimed they were broke.

#### Active For CSEA

All during his State service he was an active worker for the Civil Service Employees Association and often represented the New York City chapter as a delegate at statewide meetings. His wife, Elvira, is a past officer of that chapter. Besides his wife, he is survived by a son, Mortimer L., a brother, sister and two grandchildren.

Commissioner Daniel J. Carey, the last of five he served under, described him as "a fabulously valuable employee who was known and liked from one end of the State to the other."

Funeral services were conducted November 20 at the Riverside Memorial Chapel, Far Rockaway, and burial was in Mt. Carmel Cemetery.

## Harriman's Bill

(Continued from Page 1)

employees Retirement System under Comptroller Levitt's direction, and the bill was drawn after consultation with Federal authorities, other political subdivisions, and the heads of various other pension systems.

The bill to be submitted to the legislature is highly complex and covers a great many contingencies.

In announcing his approval of the proposed measure, Governor Harriman said, "Enactment of this bill will represent the most progressive step taken to provide additional pension protection for public employees since the inception of the Pension System in 1921."

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in **The LEADER** weekly.

# Dr. Harry Bray, Ray Brook Director 30 Years, Dies

BY MARION EGAN

Dr. Harry Bray, the medical director at Ray Brook State TB Hospital for more than 30 years, died at his Glenwood Estates home on November 17 at the age of 76. He suffered a stroke a year and a half ago.

Dr. Bray was largely responsible for making Ray Brook State Hospital one of the finest tuberculosis institutions in the world. Under his leadership its services and facilities were greatly expanded. He initiated occupational therapy, out-patient and field clinics and surgery by the hospital staff. He was especially interested in training young doctors and in forwarding research.

While he was director of the hospital he was associated with the Cornell Medical School as a lecturer on TB; was an associate professor of medicine at the Albany Medical College; associate visiting physician at Bellevue Hospital in New York City, and

consulting physician at Otisville Sanatorium and at the Champlain Valley Hospital and the Physicians Hospital, both at Plattsburgh.

He was a Fellow in the American College of Physicians; Fellow of the American Medical Association; member of the American Clinical and Climatological Association; member of the American Trudeau Society and in 1905 in Edinburgh was declared licentiate of the Royal College of Physicians.

Dr. Bray was born at Belleville, Ontario, September 10, 1880. He received his doctorate degree from Toronto University in 1904 and spent a year at Edinburgh University in Scotland.

After his internship at a Cleveland, Ohio hospital, Dr. Bray came to Ray Brook Hospital in 1906. In 1917, he was made assistant medical director and, in 1919, became medical director, a position which he held until his retirement September 30, 1950.