

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVI — No. 7 Tuesday, October 26, 1954 Price Ten Cents

Higher Pensions, Broader In R...

F HENRY GALPIN
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Newly elected officers of the Civil Service Employees Association. Left to right: Harry G. Fox, Treasurer; Charlotte M. Clapper, Secretary; Vernon A. Tapper, 4th Vice-President; John F. Powers, President; Joseph F. Feily, 1st Vice-President;

Mildred M. Lauder, 5th Vice-President; Robert L. Soper, 2nd Vice-President. Absent when the photograph was taken: William Connally, 3rd Vice-President. The newly-elected officers were inducted by the former President Jesse B. McFar-

land, in the final ceremony of the 44th annual meeting. They took office immediately. Mr. Powers is serving his second term as president. This year saw a record number of ballots, 19,275, cast in the CSEA election.

Health Chapters Want TB Classification of Positions Restored

ALBANY, Oct. 25 — The delegates of the State Health Department chapters, CSEA, after hearing a talk by Dr. Robert E. Plunkett, Assistant Commissioner, in charge of TB control, held an informal discussion of the problem of licensed practical nurses working as attendants and the question of reclassifying such employees to the title of practical nurse. It was not a case of practical nurses having been downgraded.

Dr. Plunkett was not present when these subjects were discussed. A story in last week's LEADER gave the opposite impression.

Durr Heads Committee
All 11 chapters in the Health Department were represented, including the central office and the Division of Laboratories and Research.

Among the matters discussed were the filing of appeals on the new salary and title determinations; the removal of the Tuberculosis Service classification from many titles; the proposal for 48 hours' pay for 40 hours' work; earned vacation and sick leave credits on the basis of actual work week; and the split shift. Consideration was asked for medical and surgical care for non-resident employees in Health Department institutions on the same basis as provided for resident employees.

The group favored a 37½-hour work-week for business office employees in all State institutions.

Emmett J. Durr of Ray Brook chapter heads a committee planning another meeting of the group prior to the next association meeting, which will be held in

PAY APPEAL HEARINGS BEGIN

ALBANY, Oct. 25 — Hearings on appeals from the new state salary plan begin this week in Albany and New York City. J. Earl Kelly, State Classification Director, has announced.

February.

The chapter representatives present were:

James E. Christian Memorial—Virginia Clark, acting president; Howard Wiltsey, Regina Warhurst, Kathleen R. Delaney and Helen V. McGraw.

Gratwick — Anna Aungst and Charlotte Bettinger.

Onondaga — Ivan J. Stoodley, president, and Barbara J. Hayes.

Rehabilitation Hospital — Margaret A. O'Neill, president, and Agnes Pinn.

Broadacres — Gertrude H. White, president, and Ann Le Vine.

Homer Folks — Charles Morehouse and Frank G. Petrik; and Marion Wakin, Oneonta District Office, State Health Department.

J. N. Adam Memorial — Erwin A. Yeager, president, and Harold Rexford.

Mt. Morris — John Barrett, president, and Irene Lavery.

Ray Brook — Francis Hockey, president, Mr. Durr and John Fogarty.

Hermann M. Biggs — Marie Bolger and Mary Ann Greensauer. Mrs. Greensauer was formerly employed at Hermann Biggs.

Labs and Research — Donald McCredie, president, and William Weedmark.

Southern Conference Thanks Delegates

The Southern Conference of the Civil Service Employees Association wishes to thank the assembled delegates to the CSEA annual meeting for unanimously approving a resolution urging a 40-hour week for State institutional employees at present 48-hour pay. The Conference, of which Charles E. Lamb of Sing Sing is president, sponsored the proposal. The resolution is number 51.

Membership In CSEA Is 60,283

ALBANY, Oct. 25—Total membership in the Civil Service Employees Association for the year ending September 30, 1954 was 60,283—an increase of 2,202 over last year's total. Membership in the State Division was 49,199, an increase of 1,690; County Division, 10,715, increase of 143. Retired employee members of CSEA totaled 369.

Membership Award certificates, for increased membership, were presented to 76 chapters, at the CSEA annual meeting.

Charles D. Mothe and Vernon A. Tapper are chairmen of the state-wide membership committee, representing the State and County Divisions, respectively. Other committee personnel are: Samuel Emmett, Margaret M. Fenk, Vito J. Ferro, Alex Greenberg, Bernard Schmahl, Helen Lonergan, Katherine E. Lawlor, Emil M. R. Bollman, Molly Doyle, Harry Joyce, Owen Jones, Byron Robbins, Marion Murray, Helen R. Kientsch and Helen McGraw.

Motor Vehicle Aides in Supervisory Training

ALBANY, Oct. 25 — A six-weeks in-service training course for top level supervisors in the New York office of the Bureau of Motor Vehicles during which three two-hour sessions will be held per week, was begun Tuesday, October 5 in the State Building at 80 Centre Street, NYC.

Discussion Leaders

As its objectives, the course hopes to increase the understanding of supervisory jobs and skills, to provide a place where problems can be subjected to group analysis; to provide a channel of communication which will help top management to understand supervisors and their problems; and to develop the attitude that all conference members are a management-supervisory team working

for a common purpose.

Leaders of the discussion groups during the six weeks will include: Motor Vehicle Commissioner James R. Macduff, Executive Deputy Commissioner F. Clifton White, Assistant Deputy Commissioner Ernest Johns, Deputy Commissioner Niles R. Becker; Ellis J. Biker, director of the Planning Division; Clarence Porsberg and Leonard Nader of the Department of Civil Service; Mrs. Hazel Ford, Thomas Moran and Sheldon Weaver of the Department of Taxation and Finance personnel sections; Miss Hazel Zinser of the New York Telephone Company; Edward D. Igoe, director of Taxation and Finance accounts; and Mary M. Doyle of the personnel department.

ACTIVITIES OF EMPLOYEES IN STATE

Newark State School

MARGARET GLANCY has resigned and returned to her home in Michigan City, Ind.

Welcome to Nellie Jones, a new employee.

Winetta Jensen, Gertrude Nicholes and Frances Howard spent some time at Lake Placid.

Emma Hartshorn and Frances Howard are vacationing in the Adirondack Mountains and Catskill State Park. They will also visit friends in Pennsylvania.

Nellie Milliman has returned to duty after a recent illness.

Floyd Fitzpatrick is a patient at the Strong Memorial Hospital, Rochester. He will enjoy hearing from his many friends.

Bertha Haak, stenographer in the Social Service office, is on vacation. Eva Miller, "E" Building, is vacationing in Canada.

Rose Burr spent a week-end at Watkins Glen and attended the Grand Prix. Leah Muddle spent a week-end in Schenectady. John Porter and family are vacationing in the Catskill Mountains and vicinity.

Mary Wheeler, who has been ill, is improving. Leon DuPont is ill at his home. Frank Putman is ill in Vaux Memorial Hospital. Adella Plummer is ill at her home. Marion MacKay and Charles Beer have resigned from the food service.

Welcome to William Tatro who has reported on duty as a dining room attendant.

Alice Gray, George Hanson, and Jacques Kelecom are on vacation. Pauline Young is vacationing in Florida. Robert Jess has returned from vacation.

Karl West, cook at the Servant (Continued on Page 14)

Looking Inside

By H. J. BERNARD

Higher Pensions Needed; Broader Protection, Too

ALTHOUGH everything connected with adding Social Security benefits to those of public employee retirement systems is still in the exploratory stage, it is possible to prophesy the direction this movement will take.

The Federal government's studies are so much further advanced than those of the States that the U. S. will act first, on its own account, and probably the pattern adopted will be a guidepost to the States. This pattern now appears to be the combining of Social Security benefits, at slight extra cost to government and employee, with benefits to the employee far exceeding not only the employee's own extra cost, but the combined extra cost. How benefits can exceed the cost need not concern too many persons now alive. Principally the survivorship benefits, absent from staff pension systems but a strong factor in social concept systems, will result from the combination, and pensions will rise for most employees, probably by 8 or 9 per cent.

U. S. First—New York State Next?

All this supposes that the project of supplementing the U. S. Civil Service Retirement System, and some other Federal systems, with Social Security coverage is adopted. Despite opposition, much of it based on ignorance or prejudice, the supplementation will be voted, in my opinion, and probably at the next session of Congress. The White House is for it.

In New York State, no such speed can be expected. A committee is to report to the next session of the Legislature. Quite likely a variety of methods of supplementation will be proposed for discussion. Any committee consisting largely of pension, insurance or actuarial experts would naturally recommend the broader and better protection the combination affords. However, cost studies would have to be authorized, and could not be completed until after the Legislature adjourns. The earliest time to expect State legislation, and even that not without a fight, would be in 1956.

A fundamental principle, whether at the national, State or local level, is that no employee's benefits would be reduced. Another provision that could be included, but should not, is that cost will not increase, since increasing the cost increases the benefits disproportionately.

Proportioning the Cost

The plan will probably provide for contributions to the public employee retirement system being reduced by nearly, but not quite, as much as the early Social Security contributions to the public employee retirement system. On this assumed basis, at 2 per cent of salary up to \$4,200 pay charged for Social Security, contributions to a public employees system might be reduced to five-twelfths of the present amount. The two together would add up, anyway, to a little more than present employee cost.

The whole question is so steeped in technicalities and statistics, no wonder much of the opposition stems from failure to grasp the significance. Some persons fear that the present independent systems would be merged with Social Security, with its higher minimum retirement age, and smaller pensions. It is understandable that any suspicions of smaller pensions is alarming, when even the far better pensions of public employee retirement systems are themselves too small. It would be well if the benefits of Social Security could be superimposed on the independent systems, full benefits, but this will not happen for two reasons: neither employer nor employee would agree to pay his share of the cost. Not now, anyway; maybe in the distant future.

There is nothing political or partisan in the proposed increase in benefits. For instance, a Democratic President appointed a committee, with H. Elliot Kaplan as chairman, and a Republican President has continued the same committee, to study the whole Federal pension subject.

(Continued Next Week)

OCEAN TRANSPORT JOBS PAY UP TO \$10,800

Ocean transportation specialists, \$4,205 to \$10,800 a year, are needed by the Navy Department for jobs in the Washington, D. C. area. Candidates must have at least four years' experience.

Apply to the Board of U. S. Civil Service Examiners, Navy Department, Main Navy Building, Washington 25, D. C. until further notice. The exam is No. 424-B.

59 ON ELIGIBLE LIST FOR HEALTH INSPECTOR

There will be 259 names on the NYC health inspector, grade 3, eligible list when it is established shortly, the NYC Department of Personnel reported. Only one of the 260 candidates was rejected.

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SS Stand of U. S. Commission Told by Lawton

WASHINGTON, Oct. 25—The U. S. Civil Service Commission is "going ahead with real enthusiasm" with procedures to effectuate fringe benefits voted by the 83rd Congress, said U. S. Civil Service Commissioner Frederick J. Lawton. He addressed the convention of the Retirement Federation of Civil Service Employees.

"Among the important questions," he said, "that are ready to be taken up next year are group hospital and medical insurance and the improvement and modernization of the Civil Service Retirement System as recommended by the Committee on Retirement Policy for Federal Personnel — better known as the Kaplan Committee."

H. Elliot Kaplan is chairman of the committee. Two of the Kaplan committee reports, he recalled, dealt with coordination of the civil service and military retirement systems with Social Security.

Social Security Reassurances
"There has been so much heat generated by the controversy over the Kaplan committee proposals that I suspect some of us are now looking at the matter with fog on our spectacles," he added. "It (the Kaplan proposal) would not merge the Civil Service Retirement System and the Old Age and Survivors Insurance System. It would simply add Old Age and Survivors Insurance benefits to the advantages already existing."

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UNION SUBMITS PAY PLAN FOR ACCOUNTING SERVICE

Salary proposals for the Accounting Service were announced this week by the Teamsters Union, AFL.

The accounting committee of City Employees Union, Local 237, made the following proposals to the NYC Civil Service Commission for inclusion in the reclassification: bookkeeper, \$3,250 to \$4,330; assistant accountant, \$4,550 to \$5,990; accountant, \$6,050 to \$7,490; senior accountant, \$7,800 to \$9,600.

NEW WELFARE CENTER TO HAVE 546 EMPLOYEES

NYC Welfare Commissioner Henry L. McCarthy will preside at the cornerstone laying of the Brooklyn Welfare Center, Jay Street and Myrtle Avenue, on Friday, October 29.

The office will be manned by 546 persons, 330 of whom will serve in social service, 156 in clerical, 40 in professional and 20 in building service positions.

18 Promoted In Sanitation

Eighteen members of NYC sanitation Department's uniformed force have won promotions. Leonard La Padula was named district superintendent, at \$6,145 a year. Other promotees:

Seven, to foreman, \$4,755: Robert J. Jager, Francis J. Arciello, Arthur J. De Senso, Louis A. De Stefano, Rocco A. Leo, Anthony J. Colacino and Edward H. Curry.

Ten, to assistant foreman, \$4,535: Philip L. Connell, James J. Larkin, Frank J. McPadden, John A. Spiezia, James D. Browne, Rinaldo A. Orlo, Joseph W. Potenza, John E. Burke, Gerald F. Dyer and John Goringier.

JOHN G. WALSH ELECTED
John G. Walsh has been elected secretary of Local 370, Government and Civil Employees Organizing Committee, CIO.

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This is what it was like in the lobby of Albany's DeWitt Clinton Hotel between sessions, when delegates to the 44th annual meeting of the Civil Service Employees Association gathered for good-humored banter or for informal discussion of the matters that came up at the formal sessions. Nearly 500 delegates and officers, representing more than 60,000 State and local employees, met in the two-day session, formulated objectives for the coming year, heard political candidates of both parties set forth their platforms on civil service, and considered a variety of internal organizational problems. Actions taken by delegates are expected to bear much fruit in the coming year.

ACTIVITIES OF EMPLOYEES IN STATE

Thomas Indian School

SAM SMOUT and family have been off to the Vermont hills where he romped as a boy. Hope you enjoyed it, Sam.

The bowling team is still holding up (or down). They are afraid that they will be put in another class if they bowl too good.

Dolores Rupp, president, and Harlan L. Gage, delegate, attended the annual meeting of the CSEA.

Neva Daily in anticipating a trip to Florida for a few months and Stanley, her husband is already anticipating her return. Have a good time, Neva, and next time Stan may go with you.

The power house crew is being supplied with grapes by Ed Sprague, a stationary engineer who produces grapes as a sideline. Denton VanderPoel has real will power when those grapes are around — must have had too many some time.

Bob Strang has been having difficulty with his mouth — must have used a naughty word and Mrs. Strang used very strong soap washing it out.

Harlan Gage is starting a fire school with the older boys. Going to have a junior fire brigade. Very progressive move!

Burnell Marble has returned from his New England tour. New England food must agree with him, for he has added poundage.

Hornell

THE EXECUTIVE COMMITTEE of Hornell chapter, CSEA, met at the State Office Building. Primary discussion was centered on the membership campaign for the coming fiscal year. To reach non-members of the chapter, a newsletter will be circulated, describing the activities and accomplishments of the Association. A committee was appointed consisting of B. K. Schuman, chairman; P. Crandall, P. Arcangeli and W. S. Rogers.

The chapter voted full support of the Community Chest drive.

Among those at the chapter meeting were Mrs. Schuman, H. Stewart, T. Montemarano, Mr. HerrNeckar, C. Newman, W. Havens, Alfred W. LaShure, P. Crandall and Mr. Rogers.

President Rogers and George Herr Neckar attended the annual meeting at Albany.

The next monthly meeting is scheduled for November at the State Office Building.

Niagara

IN SPITE of cloudy skies and rain, the annual picnic of the Niagara Chapter was held at Olcott, New York. Those who at-

tended enjoyed a delicious picnic supper and the music of Danny DeNardo, chapter member.

The chapter masquerade party will be held October 28 at the Mirror Room in North Tonawanda.

The Niagara Chapter has continued during the past year to petition the Board of Supervisors for a general salary increase and for increment benefits. When the Board of Supervisors met on September 23, the Association was invited to their closed door session to outline the request of the Association. After a lengthy discussion they rejected proposals for an overall salary increase for 1955, and a \$120 across-the-board salary increase for 1955.

The members of the Board pointed out that there was little increase in the cost of living index since 1953 and that the survey made in 1952 and the salary scale established at that time had corrected some inequities prevailing in County salaries. Even though employees argued that some inequities continue to exist, there has been no provision to correct these for the coming year.

No action has been taken on the increment plan. The supervisors pointed out that industry has no such benefits and even though this longevity plan is being launched by many chapters throughout the State, they feel they are not in favor of such a plan for Niagara County at this time.

Rehabilitation Hospital

STEPHEN COLLINS won a broiler offered by the social committee, Viola Svensson as chairman, at the Rehabilitation Hospital chapter meeting.

The sick committee sent get-well greetings to occupational therapy employees Mrs. Imogene Margiotta and Marshall Sheldon. The following employees have returned to work: Mrs. Agnes Donovan of the Dietary Department from sick leave; Kitty Glass, Social Service, from a vacation in the Canadian Rockies, Oregon, and California; Mrs. Eileen Weissmann from six months' leave to visit her husband in the U.S. Air Force in Germany.

Margaret O'Neill, chapter president; Mrs. Pinn, delegate, Kitty Glass, Mrs. Dorothy Browning, and Bryan Person attended the meeting and annual clambake of the Southern Conference at Westfield Farms, Katonab Park.

The chapter extends sympathy to the family of James Dunn, Mr. Dunn, for many years an active member of the hospital chapter until his retirement, died recently.



Representatives of the Mental Hygiene Employees Association meet with Dr. Newton Bigelow (center), Mental Hygiene commissioner, to discuss problems relating to institutional employees. Left to right: Dorris P. Blust, Mar cy State Hospital; Fred J. Krumman, Syracuse State School; Dr. Bigelow; John D. O'Brien, Middletown State Hospital; and Emil M. R. Bollman, Rockland State Hospital.

Matteawan

RECENTLY ELECTED officers of Matteawan Chapter include: President, Joseph Dell (reelected); Vice-President, Mrs. Agnes Gibney; Secretary, Miss Mary Gordon; Treasurer, Donald O'Neil; Representative to State Sessions, Robert Haight; Alternate, Donald Jackson; Steward, John Keating.

A membership drive is under way here. The committee is comprised of: Thomas A. Keenan Jr., Chairman; James Kelliher, Mary Gordon, Theodore Schoenburg, Agnes Gibney, Patrick Davis, Donald Jackson, Thomas A. Keenan, Sr., Donald O'Neil and Joseph Fitzgerald.

Senior Attendant George B. Ager and family recently returned from a 17-day tour of California and the West. Thirteen local residents (mostly members of Mawenawasih Tribe, Improved Order of Red Men) made the trip which included stopovers at Gallup, N. M., The Grand Canyon, Los Angeles, Portland, Oregon; Seattle; Victoria, Vancouver and Lake Louise, Canada.

Recent appointments: Leo A. Frederick, Barber, of Chelsea; Michael J. Eraca and Ralph J. Stefanic, Beacon, Paul A. Lamoree, Glenham and Robert A. Beatty, Newburgh—Criminal Hospital Attendants.

Mrs. Nora Komornik, stenographer, has completed her temporary duty at Matteawan.

Officers and Directors of the Matteawan State Hospital Credit Union held their annual banquet recently at Pine Tree Inn, Middlehope. Attending: Mr. and Mrs. William Timmons, Mr. and Mrs. Donald O'Neil, Mr. and Mrs. Al

Pellella, Mr. and Mrs. Leonard Schultz, Mr. and Mrs. Albert Carr, Mr. and Mrs. Hugh McCullough, Mr. and Mrs. Foster Way, Mr. and Mrs. Herman Dethlefs, Mr. and Mrs. Robert Haight, Mr. and Mrs. John Senchack, Mr. and Mrs. Rocco Ferrone and Douglas Van Vlack, Miss Norena Kearney, Secretary, was unable to attend.

Mrs. Marion Delahay, Senior Steno in the Reception Service, is on a two weeks' vacation.

Pilgrim State Hospital

THE NEXT meeting of Pilgrim chapter takes place on November 4. The recreation department, with its organized group of employee musicians "The Pilgrimages" under the leadership of Mrs. Marian Tribe, will supply music for square dancing, which begins at 7.30 P.M.

The business meeting will follow at 8:30. Members can bring their children to enjoy dancing while they attend the meeting.

The October 7 meeting of Pilgrim chapter was held at the lounge room in the Recreation Hall.

The membership was represented by an active, interested cross-section of employees from all departments. According to "old timers," it was the largest attendance in the history of the organization for any regular meeting.

This development is an encouraging sign of the recognition by the membership of its rapidly growing revived "spirit of democracy," chapter president, Dr. Frank J. Pirone said. Dr. Pirone introduced a resolution, passed unanimously by the members,

that he may be removed from office whenever 51 per cent of the members present at a chapter meeting vote, by secret written ballot, for a new president. The new chapter head is obliged, the resolution said, to grant the same freedom of expression to other members as he himself received.

Purpose of the measure, said Dr. Pirone, is to prevent formation of cliques, to assure that no president misleads the employees, and to set an example of democratic cooperation between chapter members and officers at all times.

Flat Races, Too!

ALBANY, Oct. 18—You could tell that members of the CSEA resolutions committee aren't horse players; or, if they are, they prefer the high stepping action of the harness racers to the sleek strides at the "flats."

A resolution, as drafted by the committee, proposed an end to the discrimination against public employees, who are denied, by legislation and the Attorney General's opinions, employment at harness racing tracks. The same situation exists with regard to the flats.

"What about the flats?" asked Henry Shemin, chairman of the Metropolitan Conference. Most of the flat races in New York State take place in the metropolitan area.

The committee made amends. Now the resolution calls for equality of opportunity for State employees to work at HORSE racing tracks.

Fruitful Give-and-Take Held By Dr. Bigelow and Aides On Institutional Problems

ALBANY, Oct. 25 — Problems relating to institutional employees were aired and mutually acceptable agreements reached during the regular meeting of an executive committee from the Mental Hygiene Employees Association with Commissioner Newton Bigelow on October 13 in Albany, according to a joint announcement. The two-hour round table session was held by eight representatives from the Association, Dr. Bigelow, Dr. Arthur Pense, Deputy Commissioner, and Granvill Hills, director of the personnel office.

First item on the agenda was a request from the employees for more detailed information on deductions taken from the recent lump sum payments and how the checks were figured. Dr. Bigelow suggested that individuals contact local payroll offices for more information.

Personnel Men Wanted

The need for personnel officers at the institution level was brought up again this year by the committee. They asked for at least one person at each institution from whom employees might obtain information about civil service regulations and job requirements, and who would be accessible for consultation about problems arising in connection with their employment. Dr. Bigelow said that the department favors the proposal.

Out-of-Title Work

The problem of employees working out of title was discussed again. The group was told that the department is in the process of reviewing staff assignments to minimize the problem, and that this process could be aided by qualified personnel officers.

Employees expressed their need for a handbook containing the rules and regulations of the Civil Service Department which would supplement the department's publication *This Is Your Job*. They felt that the handbook should contain information about such things as attendance rules, sick leave, pension, salary, retirement and civil service procedures.

Family Leave Rule

MHEA representatives told Commissioner Bigelow that employees feel the family leave rule is too rigid. This rule defines serious illness as "illness of such a degree that there is considerable doubt of the person's recovery."

Dr. Bigelow said the department will cooperate to obtain a more liberal interpretation of the serious illness part of the family leave rule. The employee committee also decided to request a meeting with Civil Service to investigate the possibility of modifying the rule.

Accumulated Sick Leave

The executive committee recommended that the department explore the possibility of allowing employees to be paid for accumulated sick leave on retirement.

Dr. Bigelow asked the group to supply him with further information after committee members said they had learned that some private industries do not deduct a tax on money paid to employees for the period they are out on sick leave. They had asked him if the department could follow the same practice.

Training

Training and educational opportunities were discussed during the meeting, and employees were asked to submit a list of the specific fields in which they felt greater opportunities should be made available, and recommendations for courses. Dr. Bigelow listed educational opportunities recently made available to several thousand employees.

Committee members asked for educational leaves for attendants so that they might qualify as practical nurses. Practical nurse schools are located in the more populous areas of the State, and, for this reason, practical nurse courses are not immediately available to a large number of employees. Dr. Bigelow said the department will investigate the possibility of educational leaves for attendants.

Service Records

Association representatives felt that a different method of rating service records of non-competitive employees should be valuable, and they were told the department would discuss the possibility with Civil Service.

Advantages and disadvantages of having employee group representatives as observers at employee disciplinary actions were outlined by Commissioner Bigelow.

Changes which have been made by the department as a result of the last meeting were discussed. Dr. Bigelow said that problems relating to some assigned attendants had been straightened out and that the assignment of clothing clerks on a 48-hour basis is being worked out.

Bond Issue

At the close of the meeting, Dr. Bigelow brought up the \$350,000,000 bond issue which goes before the voters on November 2. He told the group that if the public approves the bond issue, a greatly improved program of patient care will be made possible. The department will need the help of the employees in providing this care, the Commissioner said.

Employee Representatives

The executive committee of the MHEA, present for the meeting, included F. J. Krumman, president, Syracuse State School; John O'Brien, 1st vice president, Middletown State Hospital; Dorris P. Blust, secretary-treasurer, Marcy State Hospital; Emil Impresa, Brooklyn State Hospital; Emil Bollman, Rockland State Hospital; Thomas Conkling, Willowbrook State School; Elizabeth McSweeney, Manhattan State Hospital, and Fred Kawa, Craig Colony.

Metro Group To Meet Nov. 13 At Willowbrook

The Metropolitan Conference, CSEA, will meet at 1:30 P.M. on Saturday, November 13 at Willowbrook State School, Staten Island.

"This is the first time a Conference meeting will be held at Willowbrook," Edith Fruchthendler, Conference secretary, said, and we are looking forward to the visit."

Dr. Harold Berman, school director, extended the invitation. Willowbrook chapter, CSEA, will act as host.

Henry Shemin is Conference president.

GOLDSTEIN RULES ON CONFLICT OF DUTIES

Except with respect to certain political party positions, sections 73 and 74 of the Public Officers Law, dealing with conflicts between official duties and private interests, are inapplicable to a political party officer or county attorney.

BRIEFS

WHEN AVERELL HARRIMAN was U. S. Ambassador to Moscow, his room-mate was Luther Gulick, now NY City Administrator.

NYC OFFICIALS want desperately to set up a public employee labor relations plan that will work. Their problem is how to deal with the multiplicity of unions, how to determine who represents whom.

SEVERAL men have turned down top jobs in the NYC Department of Personnel . . . Still no real decision on Deputy Personnel Administrator and Director of Classification.

Detective Edward Samuelson has received the Police Square Club medal for valor for an arrest made while he was a patrolman assigned to the 15th Precinct.

John E. Ramsay, president of Board of Education administrative employees, was honored at a testimonial dance on Oct. 21, at the Hotel Towers in Brooklyn. President Arthur Levitt of the Board of Education was toastmaster.

Sanitation and Fire Department keglers still tied in first place in Section II of the men's division of the Mayor's Municipal Bowling League.

Transit Authority has requested Department of Personnel to create a position "director of building and office services" at a salary range of \$5,000-\$7,000. Seymour R. Wasserberger, now doing the work on a provisional basis is in line for the post.

CANDIDATE MILLER BACKS MERIT SYSTEM

Henry E. Miller, Republican candidate for the State Assembly, from the Seventh Assembly District, Queens, has pledged himself to work for the betterment of civil service employees in New York State.

"I firmly adhere to the civil service principles of State Senator Seymour Halpern, who has spearheaded public employee gains which have won him the respect of all civil servants," Mr. Miller

said. "I promise to serve on behalf of honest and clean administrative responsibility."

Mr. Miller has himself worked for government, in the Maritime Administration and the Bureau of International Revenue.

He is a resident of Forest Hills, has two sons, Both World War II veterans, and is a member of Our Lady Queen of Martyrs Roman Catholic Church and the Holy Name Society.

Political Adv.

Political Adv.



RE-ELECT CONGRESSMAN

PAUL A. FINO

FORMER STATE SENATOR — CIVIL SERVICE COMMISSIONER

Praised and Supported by:

- The Government Employee Council of the American Federation of Labor
- National Association of Retired Civil Service Employees
- Eight National Postal Organizations
- New York City Transit System — Local Div. 1397 — And Others



Here's how you can Save together at the famous Dime

When two of you share plans and hopes and dreams—save together and you'll save more! You can have a Joint Account in two names at The Dime. You can both make deposits whenever you like. You can both make withdrawals on individual signatures if you wish—or you can open the account so both signatures are necessary for withdrawing money. In the event of death of one person, the balance is payable to the survivor.

And . . . if you wish, you can open your Joint Account in Trust for your child or children to whom the balance will be payable as beneficiary.

Open a Joint Account—use the coupon below. You can start with as little as \$5—as much as \$20,000. Bank by Mail—we pay the postage both ways.

The DIME SAVINGS BANK OF BROOKLYN

DOWNTOWNFulton Street and DeKalb Ave.
 BENSONHURST86th Street and 19th Avenue
 FLATBUSHAve. J and Coney Island Avenue
 CONEY ISLANDMermaid Ave. and W. 17th St.

Member Federal Deposit Insurance Corporation

Mail this coupon to any office of The Dime Savings Bank of Brooklyn

I enclose \$_____ Please open a Savings Account as checked:

Individual Account in my name alone

Joint Account with _____

Trust Account for _____

NAME _____

ADDRESS _____

CITY, ZONE NO., STATE _____

Cash should be sent registered mail. 35-C5L

LATEST QUARTERLY DIVIDEND

2 1/2% A YEAR PLUS EXTRA

at the rate of **1/4% A YEAR**

FROM DAY OF DEPOSIT

IF YOU ARE TALL or SHORT or REGULAR SIZE

We manufacture hand tailored, beautifully styled ladies' coats and suits. Featuring Forstmann, Anglos and Cashmere Fabrics. Offered to you at wholesale factory prices.

Reliable Juniors

240 W. 39 St. (bet. 7 & 8 Aves.)
 CH. 4-4274 — 16th Floor
 Open Mon. through Sat.



COMMON STOCK

The Company will employ its funds in diversified entertainment enterprises connected with television, motion pictures and the theatre.

Price 50¢ a share

HOLLYWOOD ANGELS, INC. Dept. CS
 20 West 65th St., N.Y. 23, N.Y.
 TRafalgar 4-1615

Send Free Offering Circular without cost.

Name _____

Address _____

City _____ Zone _____

State _____ Phone No. _____

Why Every Civil Service Worker Should VOTE for IVES and McGOVERN



You've heard about "FRINGE BENEFITS"

Remember: Senator Ives staunchly supported the great fringe benefit bill for Federal employees signed by President Eisenhower. This is the kind of thinking and planning that will help the Civil Service under Ives and McGovern.

It's the only way
**YOU CAN KEEP
AND ADVANCE**
The Performance
Of the Past
Twelve Years

This is what Ray McGovern said at the annual meeting of the Civil Service Employees Association on October 13:

"You know we have a record of performance in your behalf that even the wildest promises cannot touch. And you know we will continue to perform for your best interest."

Want performance? Here are the facts about improvement in civil service under the Republicans:

Increase in average salaries: \$2,320 in 1942 . . . Now it's \$3,900.

Increased minimum pensions to retired employees.

55-year retirement under most-improved public pension plan in U. S.

Social Security brought to 80,000 employees who never had any protection at all before.

Job reclassification with higher pay at nearly \$18,000,000 a year.

First employee grievance machinery ever installed by a State government.

That's Performance. Not Piecrust . . . That's the kind of performance you'll want to continue.

VOTE ROW 'A' ALL THE WAY

IVES -- McGOVERN -- DeIVECCHIO -- JAVITS



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Member Audit Bureau of Circulations

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TUESDAY, OCTOBER 26, 1954

Special Allowances To Firemen

THE firefighters of New York City want equal treatment. Anthony J. Tini, vice president of the New York State Firefighters Association, has gone to Richard D. Balch, State Democratic chairman, and asked Balch intercede with the NYC administration, on the ground that the City's firemen deserve a special allowance in the same way as members of the Police Department have received a \$125 annual allowance for uniforms. Mr. Tini and William Cross, president of the State Firefighters, say that inevitably the State's firemen will watch the outcome of the NYC situation. They all have a stake in this. The City should have acted without forcing the firemen to plead with Mr. Balch.

We don't see how the allowance to firemen can be denied after it has been granted to the cops. Moreover, the Federal government, as Mayor Wagner knows, has put into law a requirement that all U. S. employees who wear uniforms should receive special allowances. So there's plenty of precedent.

Unnecessary issues are created by delay. There is no need for an issue to develop here. The allowances asked by the firemen ought to be validated now.

Easing Out The Older Worker

YOU'LL find lots of official U. S. government appeals about the necessity of hiring older workers.

But the Immigration and Naturalization Service, now giving up its Staten Island segment, drops workers, even though some have been civil servants for most of their adult lives.

Why?

Bransford, Hilton Win \$250 Award for Time-Saving Civil Service Exam Gadget

ALBANY, Oct. 25—Dr. Frank L. Tolman, Chairman of the State Employees' Merit Award Board, announced the joint award of \$250 to Thomas L. Bransford, director of examinations, and Peter H. Hilton, junior administrative assistant, both with the Albany Office of the Department of Civil Service.

Dr. Bransford and Mr. Hilton collaborated in the design and construction of a card-holding device which greatly facilitates the spacing and alignment of individual test item cards while a master copy for civil service examination purposes is produced by a photographic process.

Displaying considerable ingenuity coupled with exceptional energy and persistency, Dr. Bransford and Mr. Hilton eliminated a serious stumbling block to the effective use of a photographic reproduction process after representatives of the company which manufactures the equipment had been unable to work out a satisfactory procedure for holding, spacing and aligning these cards during the exposure process.

Civil Service Department officials state that considerable time has been saved and the possibility of error reduced by the use of this device.

SOCIAL INVESTIGATOR TEST TO BE HELD OCT. 30

A total of 2,697 candidates for NYC social investigator will take the written test on Saturday, October 30 at DeWitt Clinton and Seward Park High Schools. There are 532 provisionals in the social investigator title.

The Department of Welfare jobs pay \$3,425 to start.

Comment

FRINGE BENEFITS' OTHER SIDE VIEWED

Editor, The LEADER:

Employees in seeking benefits should always realize that any benefits that cost money are given in lieu of or by contraction of a salary increase.

It is necessary to weigh the value of fringe benefits in the light of what they may possibly cost the employee.

As a public employee myself, I am as anxious as the next to obtain fringe benefits, but I would always want the pay project to get primary emphasis. Only after pay is what it should be, should fringe benefits figure. To get fringe benefits instead is not necessarily the best deal.

I realize fringe benefits often have a monetary value to the employee, but the farther the employee is removed from the adequate pay, and his own disposition over his money, the less is his independence.

Need I point out that the Federal government, in granting admittedly generous and far-ranging fringe benefits recently, did not raise employees' pay. True, Congress passed a bill for a raise, but voted no money to defray the cost. President Eisenhower vetoed the bill for that reason. The reason he gave, that Congress failed to provide for a reclassification, was for the record, or, at best, secondary.

THOMPSON EGERT.

FINDS 'LOOKING INSIDE' PULLS NO PUNCHES

Editor, The LEADER:

H. J. Bernard's straight-from-the-shoulder column, "Looking Inside," has made me a steady reader of the LEADER. I have yet to see him pull any punches.

I have talked with him often at the Metropolitan Conference meetings and at Albany, mostly on the State Retirement System, which I still think should be improved. It should give those over 55 a break. I can not see where the 55-year plan helps those over 55, although I am covered by it.

Many State employees would like to take out Social Security and pay their share. How soon may they expect the opportunity?

FRED G. MOTT.

(See "Looking Inside," Page 2, for discussion of the Social Security possibilities—Editor.)

ELEVATOR OPERATORS ASK BACK PAY

Editor, The LEADER:

We are elevator operators at Bellevue Hospital, NYC, appointed from an eligible list on September 1, 1952. We had to start at \$255 a year less than others were receiving.

On January 1, 1954, this amount was reinstated, but we had to work 16 months at \$2,230 a year while provisionals in the same title were getting \$2,485. We believe we are entitled to \$340 back pay.

SIX DISAPPOINTEES.

New Book Tells How to Raise Funds

Need to raise funds?

There's a new book that tells you just how to go about finding money for your organization, church, civic group, or other community project. It's called "Fund-raising Made Easy," and no other book exists like it. It is written by two experts in the related fields of fundraising and public relations—Edwin S. Newman and Leo J. Margolin. There's an introduction by Edward L. Bernays.

Giving many concrete examples, the book answers the question, "What do I do now?" that faces committee chairmen and others when it becomes necessary for them to raise money for their organizations.

Officers of public employee organizations will find much useful data here.

The book is published by Oceana Publications, 43 West 16th Street, NYC, and sells for \$2.50.

TRANSIT POLICE LIST TO BE ISSUED IN DECEMBER

There will be 2,173 names on the NYC transit patrolman eligible list, scheduled to be established early in December, the Department of Personnel announced.

20 Changes in Civil Service Considered in CSEA Report

ALBANY, Oct. 25—Twenty bills sponsored or supported by the Civil Service Employees Association during the 1954 legislative session were passed by both Houses and became law. Jesse B. McFarland, chairman of the CSEA legislative committee said, in a report submitted to the CSEA annual meeting in Albany.

Following are excerpts from the report of the 20-member legislative group:

Immediate, Long Range Gains

The 1954 session passed fewer civil service bills than any other session in recent years. Fortunately the Association was successful in obtaining substantial immediate and long range benefits. Twenty Association bills were passed by both Houses and became law. Certain other objectives on the Association's legislative program were accomplished by administrative action. Interestingly enough, as a matter of comparison, no other organization for State employees was successful in passing a single bill for the benefit of State employees.

Of particular interest was the enactment of the new salary plan accomplished through Chapter 307 of the Laws of 1954 and four other companion bills authorizing adjustments for State employees (described in last week's LEADER).

Prison Guard Pay

Through the accomplishment of the new salary plan the Association also realized another legislative objective, the removal of the salary differential between prison guards at the maximum. Their new allocation now provides a new and higher maximum for all prison guards and removes the differential which had previously placed guards, who reached their maximum after 1947, at a salary disadvantage.

Chapter 237 of the Laws of 1954, the Cook-Wilcox Bill provides for the payment of increments above the prescribed minimum for employees first allocated to the State salary plan which they have previously earned in their unallocated position salaries, higher than the minimum.

Chapter 640 provides that employees who died within 30 days after the effective date of retirement before an optional election had become effective shall have their accumulated contributions paid to their beneficiary or estate.

Supplemental Pension

Chapter 295 amended the existing supplemental pension law to extend the present benefits to those on small pensions who retired during the calendar year 1953.

Chapter 118 grants retirement credit to Korean veterans on the same basis as veterans of World War II. Chapter 807 gives members of the closed correction system the privilege of optional retirement which is available to other members of the State Retirement System.

Legislation permitting additional contributions to the Retirement System by the employees was continued for another year. Amendments to the Military Law of Chapter 78 and 133 clarify the section permitting civil service employees to receive leave of absence with full pay for military service up to 30 days in any one year. Other legislation gives Korean veterans the right to leave of absence for education and gives any public employee the right to leave of absence for not more than four months to attend military service schools.

Race-Track Work

Of adverse effect to State employees was the strict provision which arose out of the harness racing investigation prohibiting part-time employment of State employees at harness racing tracks. Many hardship cases have already come to light as a result of this stringent and discriminatory bar of part-time employment. The Association and your committee or its successor will move at the next session of the Legislature to obtain amendment to these provisions to permit legitimate part-time employment for State employees.

Two important legislative developments of interests to employees and former employees of the State are contained in the new Federal Tax Law. First, the Federal Tax Law recognizes the validity of the long-time Association claim that maintenance to institution employees should not be treated as income. The Tax Law as a result of the case brought by the Association now contains a specific exemption for such maintenance even though it

may be termed by the State as part of the salary. The Federal Tax Law also provides an additional exemption of \$1,200 for retirement benefits paid to former employees by Public Retirement Systems.

Committee Members

Committee members, in addition to Chairman McFarland, are: Thomas Conkling, Charles H. Davis, Joseph F. Felly, Louis Garrison, Anthony Giordano, William Greenauer, Albert C. Killian, Fred J. Krumman, Charles E. Lamb, John D. O'Brien, John P. Quinn, Robert L. Soper, E. Kenneth Stahl, Kenneth A. Valentine, Denton R. VanderPoel, Frank E. Wallace, Gertrude White, James P. Evans and Samuel Miller.

Rise in State Mileage Rate Is Forecast

ALBANY, Oct. 25 — Superintendent of Public Works Bertram D. Tallamy agrees with employees that \$3.75 a day is not enough subsistence allowance for field engineers. He has asked the Budget Director to increase the amount to \$8.

Joseph P. Ronan, executive assistant to Mr. Tallamy, so told a meeting of Public Works Department delegates to the Civil Service Employees Association annual meeting Charles J. Hall, departmental representative on the Association's board of directors, presided.

Mr. Ronan, the department's personnel officer, was accompanied by his assistant, Joseph Grady.

Maintenance employees also are seeking a raise in subsistence allowance to \$8 from \$5.

Difference in Laborer Pay

Pay differentials of laborers were discussed. Different counties pay different day rates, \$1.23 minimum to \$1.49 maximum. The employees want the \$1.49 rate made standard. Recently two groups of laborers, one from one county, the other from an adjoining one, worked together on the same job, at the same tasks, but at different pay rates.

Holiday pay is sought by the Public Works per diem employees. Now they don't get paid for holidays on which they don't work. They can have the day off, charged against vacation, but that's still at their own expense. Mr. Ronan commented holiday pay to these employees would cost the State \$25,000 to \$30,000 a day for each such employee. He said legislation would be required, but did not indicate the department would be averse to such legislation. If the Association has a bill introduced, the intimation was given the department would support it.

Per Annum Basis Asked

One of the most important of a long list of improvements in recent years recounted by Mr. Hall was putting per diem employees on a per annum basis. Now only the laborers are on a per diem basis. He suggested putting them on a per annum basis would solve two problems at once.

The meeting was attended by 35 delegates. William A. Greenauer was secretary of the meeting.

Agricultural Aids Needed, Ages 18 to 35

Tuesday, November 9 is the last day to apply in the U. S. junior agricultural assistant exam, for \$3,410 a year jobs with the Departments of Agriculture and Interior in Washington, D. C., and throughout the country.

Candidates must possess a bachelor's degree in an agricultural specialty, or a combination of college training and experience equal to such a degree.

Age limits are 18 to 35, except for veterans, for whom there is no upper age limit.

Applications may be obtained from the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., or from any post office, except the New York, N. Y. post office. Mention title and exam number, 420 (B).

THEY SAY

PHILIP YOUNG, Chairman, U. S. Civil Service Commission: "Theoretically, veteran preference represents a compromise with strict merit principles, and it is not infrequently charged with being an unfair discrimination against women. It is my belief that persons who make that charge have not fully considered all the factors involved. The villain in this place is not veteran preference, but war. As long as men must fight wars, there can never be equality of the sexes where veterans are concerned. Speaking just for myself — not officially — I would like to suggest that the best thing women can do to change this condition is to devote themselves to the cause of peace. This goes for the men too, of course; it goes double for the men. When there is true peace in the world, there will be no problem of veteran preference, for there will be no veterans."

Executive-Legislative Relations

Three experts will spark the discussion of the rivalry between executive and legislative branches of government, to be held on Tuesday, October 26, at a meeting of the Metropolitan chapter, American Society for Public Administration.

The event is scheduled to be held in the Faculty Dining Room, Hunter College (Park Avenue and 69th Street). It will be preceded by dinner at 6:30 p.m. The meeting will begin at 7:30.

Belle Zener, editor of "American State Legislatures" and Professor of Political Science at Brooklyn College, will be the chairman. Participating in the discussion are: Earl Brown, member of the New York City Council; Thomas J. Graves, legislative assistant to U.S. Senator Homer Ferguson; and Homer E. Seace, director, Department of Governmental Affairs, Empire State Chamber of Commerce.

Questions Considered

Among the questions to be considered are these: How effective are legislatures—federal, state and local—in their control of governmental program and administration, particularly in their review of budgets? What legislative organs exercise this responsibility? What method and procedures are used? How can these procedures be improved? Should legislative powers be enforced or lessened as government tries to meet the problems of mid-twentieth century America?

Robert J. M. Matteson is president of the chapter. Fred W. Riggs is secretary.

Public Health Nurses Sue for increments Retroactive 6 Years

Ruth H. Pigott, Washington, and 17 other public health nurses in the NYC Department of Health brought suit in New York County Supreme Court to obtain increments above present salaries.

The registered nurses were appointed from an eligible list established in 1938 from which other nurses were also appointed. Petitioners say that while the other nurses got the increments prescribed by the McCarthy Law, bringing them to grade maximum, exclusive of voluntary increases, they themselves were not similarly treated. Increments back to 1948 are asked.

Cassin and Barry are the attorneys for the petitioners. The case will be heard November 1.

Goldstein Heads Board of Einstein Medical School

The appointment of New York State Attorney General Nathaniel L. Goldstein as first chairman of the Board of Overseers of the Albert Einstein College of Medicine, now under construction in the Bronx as part of the \$100,000,000 Medical Center, was announced by Dr. Samuel Belkin, President of Yeshiva University.

Mr. Goldstein is completing twelve years as Attorney General of New York.

The medical school, non-sectarian, will open its doors in September, 1955. It is a joint enterprise of the City, State and private initiative; and will create here one of the largest medical centers in the world.

WELFARE DEPT. APPROVES CLEANERS' PAY PLAN

The NYC Department of Welfare has approved a plan to place cleaners in the competitive class, at \$2,750 to \$3,650 a year, with promotional opportunities to supervising cleaner, \$3,250 to \$4,330.

The department's agreement came after a meeting between Mrs. Corinne Brown, personnel director, and Reese Hammond, international representative of the American Federation of State, County and Municipal Employees, AFL, whose Local 149-W had proposed the reclassification, said Jerry Wurf, the union's general representative.

CLAPP TO ADDRESS MUNICIPAL ENGINEERS

The Municipal Engineers of the City of New York will hear a talk by Gordon R. Clapp, Deputy City Administrator, on "The Tennessee Valley Authority," at 29 West 39th Street, on Wednesday, October 27, at 8:15 P.M.

State Eligible Lists

The LEADER concludes publication of the 2,913-name State clerk eligible list. Names through 2,626 appeared in previous issues.

- 2627. Sruity, Martin, Flushing ... 75800
2628. Bank, Beverly, Oswego ... 75800
2629. McNally, Winifred, St Albans ... 75800
2630. Jenkins, Janice, West Hill ... 75800
2631. Levy, Anna, Flushing ... 75800
2632. Jones, Hilda, Oswego ... 75800
2633. Donaldson, H., Albany ... 75800
2634. Brewer, Lorraine, NYC ... 75800
2635. Wood, Ivy, Bronx ... 75800
2636. Thomas, Cottrell, NYC ... 75800
2637. Brown, Edith, Albany ... 75800
2638. Gifford, Marylou, Voorhesia ... 75800
2639. Warner, Carol, Long Eddy ... 75800
2640. Cornetta, Carmine, Staten Isl ... 75800
2641. Barrett, David, Bklyn ... 75800
2642. Lahn, Edna, Delmar ... 75800
2643. Murray, Margery, Troy ... 75800
2644. Parzsch, Rita, Albany ... 75800
2645. Jagelski, John, NYC ... 75800
2646. Brown, Katherine, Troy ... 75800
2647. Gordon, Arthur, Albany ... 75800
2648. Grieco, Regina, Bklyn ... 75800
2649. Clarke, Florence, St Albans ... 75800
2650. Moss, Shirley, Albany ... 75800
2651. Cataback, Amelia, Beacon ... 75800
2652. Salomon, Marlene, Bklyn ... 75800
2653. Mottan, Mary, Schuyl ... 75800
2654. McDonough, Marion, Bklyn ... 75800
2655. Bourke, Julia, Albany ... 75800
2656. Stingerwald, Jean, Coxsackie ... 75800
2657. McNeil, Patricia, Watervliet ... 75800
2658. Conroy, Beatrice, Albany ... 75800
2659. Conroy, Florence, Babylon ... 75800
2660. Greengard, Corneilia, Troy ... 75800
2661. Duffy, Kazimiera, NYC ... 75800
2662. Brown, Dorothy, Bronx ... 75800
2663. Albert, Renee, Bklyn ... 75800
2664. Bohrer, Paul, Troy ... 75800
2665. Murray, Frances, Troy ... 75800
2666. Berger, Milton, Bklyn ... 75800
2667. Berman, Anna, Bklyn ... 75800
2668. Shiversick, Jane, Albany ... 75800
2669. Grubbs, Mary, Jamaica ... 75800
2670. Albrecht, Janice, W Coxsackie ... 75800
2671. Roberts, Barbara, Washington ... 75800
2672. Callahan, Dolores, Albany ... 75800
2673. Wachtel, Cole, Bklyn ... 75800
2674. Waters, Janice, Bronx ... 75800
2675. Colella, Theresa, Buffalo ... 75800
2676. Roche, Edna, Bklyn ... 75800
2677. Hildebrandt, Sarah, Binghamton ... 75800
2678. James, Doris, Jamaica ... 75800
2679. Hammen, Susan, Jackson Hts ... 75800
2680. Hyman, Frances, NYC ... 75800
2681. Davis, Myrtle, Bronx ... 75800
2682. Markoff, Minnie, Bklyn ... 75800
2683. Navilla, Martha, Delmar ... 75800
2684. Beyer, Shirley, Howes Cava ... 75800
2685. Breen, Lottie, Buffalo ... 75800
2686. Lawrence, Jennie, Troy ... 75800
2687. Singerland, G., Syracuse ... 75800
2688. Tortora, Edward, Bklyn ... 75800
2689. Sprague, Doris, Cadyville ... 75800
2690. Gross, Eva, Brainard ... 75800
2691. Masner, Charles, Troy ... 75800
2692. Hesselbein, F., Cohoes ... 75800
2693. Mostyn, Joan, Buffalo ... 75800
2694. McLean, Woodie, Bklyn ... 75800
2695. Colverall, Anne, Bronx ... 75800
2696. Mottalose, Mary, Albany ... 75800
2697. Wolf, Ellen, Gardiner ... 75800
2698. Tiley, John, Rensselaer ... 75800
2699. Will, Shirley, Troy ... 75800
2700. Williams, Beryl, NYC ... 75800
2701. Hickey, Anne, Troy ... 75800
2702. Andre, Elizabeth, Albany ... 75800
2703. Davi, Rose, Hudson ... 75800
2704. Fedelle, John, Slingshot ... 75800
2705. Downs, Ross, Bronx ... 75800
2706. McGrath, E., Troy ... 75800
2707. Augenfeld, Ermin, Bronx ... 75800
2708. May, Jack, W Albany ... 75800
2709. Schneider, F., Bronx ... 75800
2710. Schalia, Catherine, Buffalo ... 75800
2711. Yastiz, Margaret, Cohoes ... 75800
2712. Bonna, Stella, NYC ... 75800
2713. Wilshizer, Albert, S Ozone Pk ... 75800
2714. Reander, Emma, NYC ... 75800
2715. Viale, Sandra, Troy ... 75800
2716. Rosenber, Anna, Bklyn ... 75800
2717. Fischer, Edythe, Bklyn ... 75800
2718. Kailen, Florence, Kenmore ... 75800
2719. Miller, Madeline, Mattle Bch ... 75800
2720. Cammis, Catherine, Troy ... 75800
2721. Chmiel, Anna, Albany ... 75800
2722. Janis, Bettyann, Patchogue ... 75800
2723. Faneli, Olive, Troy ... 75800
2724. Dennis, Margaret, Albany ... 75800
2725. Oserbaugh, H., Delmar ... 75800
2726. Edwards, Gordon, Bklyn ... 75800
2727. Wood, Jane, Albany ... 75800
2728. Dejeant, Joan, Green Isl ... 75800
2729. Haches, Dorothy, Rensselaer ... 75800
2730. Guy, Barbara, Auburn ... 75800
2731. Zener, Josephine, Bronx ... 75800
2732. Boyer, Adrian, Ogdensburg ... 75800
2733. Marrot, Ann, Andover ... 75800
2734. Beaman, Rose, Bronx ... 75800
2735. Adams, Rosemary, Hartwick ... 75800
2736. Chabouan, C., Richmond H ... 75800
2737. Bass, Cynthia, Albany ... 75800
2738. DuBois, Donald, Albany ... 75800
2739. Rosensky, Isidore, Bronx ... 75800
2740. Wallace, Gladys, Bklyn ... 75800
2741. Palmster, Loretta, Alb ... 75800
2742. Luowitz, Mary, Watervliet ... 75800
2743. Reichman, Marjorie, Corona ... 75800
2744. Geller, Hilda, Albany ... 75800
2745. Peterson, Fannie, NYC ... 75800
2746. Goldman, Martha, Bklyn ... 75800
2747. Golla, Clement, Astoria ... 75800
2748. Rothman, Jean, Bklyn ... 75800
2749. Miller, Dolores, Buffalo ... 75800
2750. Williams, Barbara, NYC ... 75800
2751. Lambert, Katherine, Bronx ... 75800
2752. Cummings, Myrtle, Albany ... 75800
2753. Deagan, Ann, Cohoes ... 75800
2754. Wandres, Laura, Albany ... 75800
2755. Duncan, Nancy, Syracuse ... 75800
2756. Avery, Margaret, Rensselaer ... 75800
2757. Pousinger, Robert, Elmira ... 75800
2758. Freeman, Edna, Jamaica ... 75800
2759. Letridge, P., NYC ... 75800
2760. Swalsky, David, Albany ... 75800
2761. Newer, Joseph, Bklyn ... 75800
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2791. Person, Marie, Albany ... 75140
2792. Jordan, Estella, Troy ... 75140
2793. Marsala, Gloria, NYC ... 75140
2794. Morris, Ruben, NYC ... 75140
2795. Poles, George, NYC ... 75140
2796. Mulgrew, Olive, Bklyn ... 75030
2797. Mulligan, Grace, Bronx ... 75030
2798. Hechtel, Friedella, Bklyn ... 75030
2799. Columbus, Lena, Cohoes ... 75030
2800. Rochford, George, Bklyn ... 75030
2801. Milham, Ida, Albany ... 75030
2802. Campbell, Marilyn, Troy ... 75030
2803. Danner, Ida, Rensselaer ... 75030
2804. Hancox, Elizabeth, W Albany ... 75030
2805. Munton, Helen, Granville ... 75030
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2831. Main, Irene, Albany ... 74920
2832. Turowski, Stanley, Pkeepsie ... 74920
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2881. Levenson, Deborah, Bklyn ... 74920
2882. Mondoro, Ann, Albany ... 74920
2883. Sheehan, Ellen, Syracuse ... 74920

U. S. Layoffs Feared Under New Ruling

WASHINGTON, Oct. 25 — Many heads of U. S. departments are wondering how they can comply with the new law giving them the option of paying flat salary differentials or stepped-up overtime pay for those who don't fit into the 40-hour week. The Budget Bureau requires an agency to absorb this overtime cost. To comply with the law and the ruling, it would be necessary to lay off employees, say the heads of departments that have no funds from which to meet added payroll expense. The new overtime law is providing for time and a half on the first \$5,060, after November 1. The employee alone decides whether he takes cash or compensatory time off.

Another Exam For Stenos Due To Open Soon

A new NYC stenographer, grade 2 exam will be in the offing. There were 501 vacancies in 39 City departments, as 210 eligibles were called to a certification pool on October 14. One hundred-and-thirty accepted appointment at \$2,765 a year. There are still 371 vacancies to be filled. Most of the appointments were in the following departments: Hospitals, Welfare, Education, Youth Board, Civil Defense and

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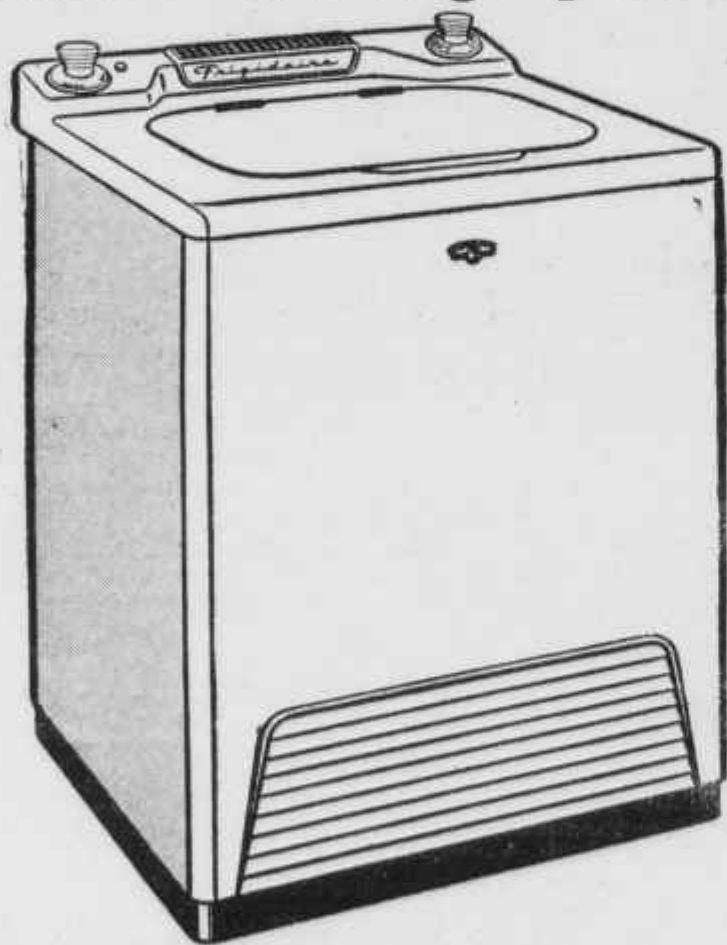
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So here are the questions, and here the answers:

Question:

What kind of labor relations machinery do you favor? How much should employees participate in the process? Should the Condon-Wadlin law be repealed?

Answer:

Averell Harriman says: "Proper channels for the settlement of grievances, negotiating all outstanding issues, can no longer be left to whim, haphazard handling, or political pull. The existing labor relations machinery under the Dewey administration is a gross failure. I favor labor relations machinery in which the employees participate as equals with management, and through which every legitimate grievance may be solved."

Franklin D. Roosevelt says: "The Condon-Wadlin act is one of the dirtiest deals ever imposed on public employees. It is a whiplash in the form of legislation. It is supposed to be an anti-strike law—but it is so worded that it can be used to kill the public employee's organization. It has caused communities to resort to subterfuge. It has given public workers the status of second-class citizens."

Question:

Are you willing to recommend to the Legislature an appropriation to assure adequate and equitable pay to State employees?

Answer:

Averell Harriman says: "Yes, and we'll never do what the Dewey administration did—hold off payment of a salary increase until just before election time, in a crude bid for votes. We Democrats believe in equal pay for equal work, sufficient money must be appropriated to assure adequate, equitable pay for all public employees—this is an obligation the State can not shirk."

Question:

What is your view of fringe benefits?

Answer:

Franklin D. Roosevelt, Jr. says: "We plan to institute a study of fringe benefits in private industry and in the Federal Government, and to apply that experience to the needs of State and Local employees."

"The 40-hour 5-day week ought to cover public workers in all parts of the State."

"Time and a half pay for overtime work is a 'must' in private industry. The Democrats will make it a 'must' for public workers, too."

The Democrats platform says: "We intend to explore the possibilities of a pre-paid contributory health insurance plan for employees."

Question:

How would you strengthen public employee retirement systems? And what is your view concerning integration of social security benefits and the retirement system?

Answer:

Averell Harriman says: "We have by no means reached the end of the road in retirement improvement. In certain cases where local employees are not covered by any retirement system, they should be permitted social security coverage . . . some combination of social security benefits with those of public retirement systems might be arranged, without in any way impairing the strength of existing systems, but giving the employees additional advantages."

Franklin D. Roosevelt says: "We are going to call in public employee representatives and we are going to study with an open mind all the proposals they make—for 25 year retirement, for vesting of pensions, for better survivorship arrangements."

(The complete statement of Averell Harriman, in answer to direct questions, appeared in the Civil Service Leader of October 12. The text of Franklin D. Roosevelt's address before the Civil Service Employees Association was reprinted in the Leader on October 19. All public employees—Federal, State and local—should read both statements in full. IT'S ON THE LINE.)

Civil Service employees have asked for straight answers about their problems — and they have real problems.

From Averell Harriman, Geo. B. DeLuca, Arthur Levitt and Franklin D. Roosevelt, Jr., they have gotten straight answers.

From the Republicans they've gotten doubletalk and gobbledegook.

We think Civil Service employees had a right to ask tough questions. We think both parties have a duty to answer. Only the Democrats have done so.

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The Democrats respect the merit system — will extend opportunities for training — will REALLY reorganize the State Civil Service Commission.

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Changes Seen For U.S. "Gestapo" Order

WASHINGTON, Oct. 25—While no official action has been taken, indications are that the Budget Bureau's recent, hotly contested directive on Federal employee conduct will be modified.

The subject has been discussed by top-rank government officials who are reported in accord that something must be done to clear up the order. One suggestion receiving favorable reaction is that a new directive be issued after the Congressional elections and before Congress re-convenes in

January, and that the new directive be made public and explained in detail at the time it is issued.

A number of agency officials have been attempting to get clarification from the Budget Bureau on the order, but without success. As a result, very few agencies have taken any steps to put the directive into effect although it was issued four months ago.

The 'Gimmick'

However, there is one hurdle to be faced in order to obtain clarification of the order, and that hurdle is the White House. It is felt that the order was the President's own idea, stemming from his military background and his knowledge of the operation of the Inspector General's office, and that he wanted a similar set-up in the Federal government to provide for a continued check-up on Federal employees.

No one seems anxious to approach the President and tell him that the order should be amended.

SCHECHEER SEES CAREER PLAN COMPLETED IN '55

The present NYC classification is scheduled to be completed by June, 1955, Joseph Schechter, Personnel Director-Chairman of the City Civil Service Commission, announced in an address before the Municipal Personnel Society. He reviewed the history of central personnel agencies in Federal, State and City government during the past 20 years.

TRANSIT WOMEN LEAD IN BOWLING

The Transit "A" bowlers continue as leader of the Ladies Division of the Mayor's Municipal Bowling League, after beating Welfare "A" twice in three games. Education "C" moved into a second place tie.

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New Spinets and Baby Grands
authorized agency for
Baldwin Grands
Acrosonic Spinet Pianos
NEW SPINETS. Full Keyboard, Bench. Delivered, Tuned, & Year Factory Guarantees from \$410.
BABY GRANDS (Reconditioned) from \$294. Time payments arranged
Pianos Bought Any Kind — Any Make
Frank Roth Piano Co.
Showroom's at
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Kings Park, N. Y. Teling 7-1000

MUST SELL! NEW YORK AVE. Near Prospect Ave.
Ideal for Doctor's office. Small hospital, 16 rooms, baths, extra toilets, all vacant.
Price \$28,500 Cash \$16,500
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BE A PROUD HOME OWNER
Investigate these exceptional buys
Putnam Ave. bet. Bushwick and Evergreen Aves. — Two Sixteen families, 4/3 and 28/4. Refrigerators, etc. Price and Terms arranged. Income \$17,627.
Two 8 Family. Each \$16,000. Cash \$3,000.
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Open Sundays By Appointment
Many SPECIALS available to GIs
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Ask for Leonard Cummins
19 MacDougal St. Brooklyn
PR. 4-6611
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10 rooms, 2 baths, steam-oll, all vacant, just renovated.
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Kitchens & Bathrooms MODERNIZED
For only pennies a day
NO DOWN PAYMENTS
FHA Terms Huge Selection of 4 Yrs. to Pay Unpainted Cabinets
FREE ESTIMATES
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G. I. Needs only \$1,300 Cash
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Here's a beautiful detached frame dwelling; 8 spacious rms. which can easily be converted into 2 - family. Ideal mother and daughter or large fam. Oil, ex. lav., conv., etc.

\$12,750

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For G. I. with \$1,000 Cash Move right into this beautiful fully detached 6 room home; modern throughout; screen rear porch. Well worth the price at

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Walk To All Subways

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- New Oil Unit
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- Garage
- Quiet Tree-Lined Street

SMALL DOWN PAYMENT TO ALL

Here is an authentic reproduction of splendid Dutch architecture at its best — located on a quiet tree-lined street but only a few blocks to the subway. 6 large rooms including huge living room - full basement, many extras included.

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G. I. & FHA MTGES.

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1 family detached home, 6 rooms and sun-porch, oil heat, garage and all modern improvements. Small cash.

BAISLEY PK. \$10,500

1 family detached 7 rooms, oil heat, garage. Loads of extras, G. I. \$500 down.

HOLLIS \$16,250

A gorgeous 1 family, 7 large rooms, detached home, wall to wall Broadloom, large plot, oil heat. Modern throughout, finished basement. Loads of extras. Small cash.

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2 FAMILY HOMES FROM \$12,700 UP

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Charming 1-family brick bungalow, 7 years old, 5 very modern rooms, completely redecorated in the latest color scheme. Scientific kitchen, colored tiled bath, satin-like finished hardwood floors, steam heat gas, lovely community. Down payment \$1,600.

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Fall CLEARANCE Drastic Reductions!

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No Cash G. I.

Fully detached. One family home, 5 rooms. New oil steam heat. Modern kitchen. Oversized garage. No. 10.

See — Essex

Baisley Park \$8900

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5 rooms. New oil steam heat. Modern kitchen and bath. Oversized garage. No. 450.

See — Essex

Gardens Parkway \$9500

No Cash G. I.

Fully detached. Shingled, 5 rooms, steam, 2 blocks school, shopping, subway, buses. No. 407.

See — Essex

Idlewild Gardens \$9900

No Cash G. I.

Fully detached. 8 1/2 rooms, 3 bedrooms, hot water heat. Oversized garage. No. 545.

See — Essex

Jamaica Park \$10,500

No Cash G. I.

Fully detached, shingled, 8 1/2 rooms, 3 bedrooms, steam heat, 30 x 100 plot. Oversized grounds. No. 474.

See — Essex

E-S-S-E-X

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3 Bedrooms - 2 Story These are brand new homes with every luxury and every modern improvement.

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2 FAMILY

4 1/2 and 3

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BRICK — BRICK — 5 large modern bungalow type rooms, detached, oil, garage — latest in style, construction and design on lovely neighborhood and large plot. Asking

\$14,500

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At One and Two Family Houses

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Jamaica 6-4592 Laurelton 7-6855

QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER. Address the editor.

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5 RM. CAPE COD
 With Attached Garage
 From **\$12,350**

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DIRECTIONS.—Southern State Parkway to Exit 18, left to traffic light on Woodfield Road, proceed to Pinebrook Ave. and Keuka Road. By Railroad to Rockville Centre, For information call: L.Ynbrook 3-8974; Rockville Centre 6-9542

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GET SET FOR WINTER

ST. ALBANS \$11,500 **Chapelle Gardens \$13,500**
 2 family, brick, slate roof 5 rooms up, 3 down, oil, finished basement. beautiful brick 1 family 6 rooms, plot 40 x 100, basement and bar, finished attic.

HOLLIS \$12,500 **Addisleigh Park \$12,999**
 7 rooms, brick, basement with bar, oil all modern. 1 family 6 rooms, corner 50 x 100 all modern, oil.

SPRINGFIELD GARDENS \$10,000

9 rooms, 5 bedrooms, plot 50 x 100, frame, oil.

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See the new all modern brick, 1 family, 6 room homes, full basements, ceramic tiled bath, ultra modern kitchen, formica top cabinets, casement windows, automatic heat, extra lavatory on main floor, Venetian blinds, laundry in basement, four burner gas range, landscaped plot with parking area.

Price \$13,060

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 Mortgage (at 4 1/2% for 25 years)

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 Located at East Side of 171st Street, between Foch Boulevard and 116th Avenue, St. Albans, New York.

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HAvemeyer 6-1151 — HICKORY 6-3672

Moderate down payment for non-veterans

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SOUTH OZONE PARK: 4 1/2 - Room bungalow, all modern improvements, finished basement, steam heat, oil, plot 40 x 100, 1 - car garage. Near all facilities

\$9,500

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SPRINGFIELD GARDENS: Gorgeous show-place home in delightful residential community, 6 - large beautifully decorated rooms, modern bath and kitchen, steam heat, oil, plot 40 x 100, 2-car garage, barbecue pit and many extras.

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\$1,500 CASH ANYONE

8 rooms, Venetian blinds, detached, automatic heat. Immediate occupancy, \$10,800. Private

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HOLLIS

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Only 2 years young this outstanding, detached 5 room house with large expansion attic, ultra modern kitchen, tile bath, full basement with oil heat large plot 50x100, garage—many extras.

Price too low to mention!

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LEXINGTON AVE.

Near Reid Ave.

3 story basement, steam, 12 rooms, 2 baths, oil, possession, newly shingled.

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Complete Self-Service from top to bottom!

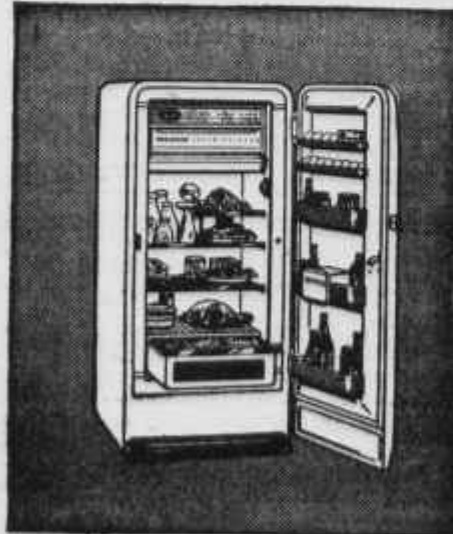
Look! New, full length—full use Pantry-Door!

Choice of right or left-opening door—at no extra cost!

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3 Years to Pay

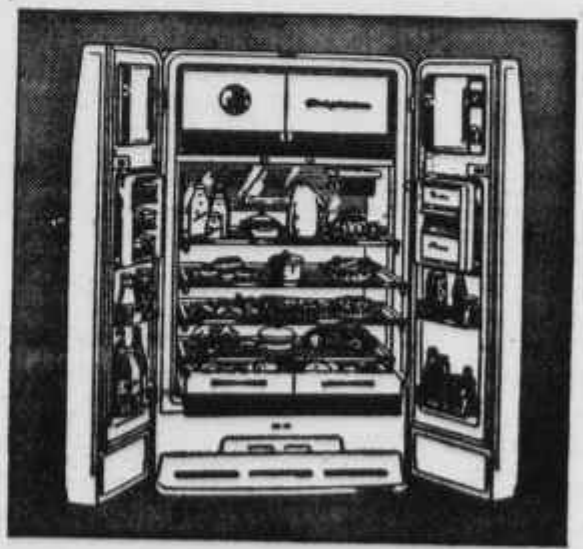
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College Series Of State Tests Opens Nov. 8

ALBANY, Oct. 25.—The pay for all public administration internes will be \$4,096 a year, the State Civil Service Commission announced.

The written tests are slated to be given early in January. Department officials predict some 300 appointments will be made from the resulting eligible lists.

The tests are held each year to encourage college seniors to take up public service as a career.

Applications Set by NYC

The regular application periods for 1955 have been announced by Samuel H. Galston, director of the examining division, NYC Department of Personnel.

Wednesday, January 5 to Thursday, January 20.

Tuesday, February 8, to Friday, February 25.

Tuesday, March 8 to Wednesday, March 23.

Tuesday, April 5 to Wednesday, April 20.

Wednesday, May 4 to Thursday, May 19.

Thursday, June 2 to Friday, June 17.

Wednesday, July 6 to Thursday, July 21.

Thursday, September 8 to Friday, September 23.

Tuesday, October 4 to Thursday, October 20.

Friday, November 4 to Tuesday, November 22.

Thursday, December 1 to Friday, December 16.

No applications will be received during August.

LEGAL NOTICE

ASPHALT TILE FLOORING OFFICE BUILDING 122-124 EAST 25TH STREET NEW YORK CITY

Sealed proposals for Floor Covering (Asphalt Tile). Ground Floor to Seventh Floor Inc., Office Building, 122-124 East 25th Street, New York City, in accordance with Specification No. 18773 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, November 4, 1954, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal.

Drawings and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.

State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.

District Engineer, 109 N. Seneca St., Utica, N. Y.

District Engineer, 201 E. Water St., Syracuse, N. Y.

District Engineer, Barge Canal Terminal, Rochester, N. Y.

District Engineer, 66 Court St., Buffalo, N. Y.

District Engineer, 20 West Main St., Hornell, N. Y.

District Engineer, 444 Van Dusen St., Watertown, N. Y.

District Engineer, Pleasant Valley Road, Feughkepsie, N. Y.

District Engineer, 71 Frederick St., Binghamton, N. Y.

District Engineer, Babylon, Long Island, N. Y.

Office Building, 122-124 East 25th St., New York City.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making a deposit of \$5.00 for each set, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

DATED: 10-18-54. MFM/N

For an analysis of civil service column, "Looking Inside." See news, read H. J. Bernard's weekly problems in the forefront of the Page 2.

Certifications

Persons on the following NYC eligible lists have been certified to personnel officers of the departments mentioned, to be called for job interviews. More names are submitted than there are vacancies, so all persons certified may not be called. The list number of the last eligible certified is given.

PROMOTION

Supervisor of mechanical installations, grade 4, Housing Authority; 3.

SPECIAL MILITARY LIST

Assistant gardener, Parks; 1-304 (list of September 1952).

Bridge and tunnel officer (men), Triborough Bridge Authority; 547 (list of February 1952).

Clerk, grade 2, Comptroller, Education, Health, Housing and Buildings; 8,903.

Laborer, Police; 3,976 (list of October 1950); 476 (list of September 1953).

Lieutenant, Fire; 148.5.

Porter, Health; 292 (list of December 1950); 568 (list of July 1952).

LABOR CLASS

Cleaner (men), Health; 1,865.

Cleaner (women), Hunter College; 172.

Hostler, Police; 42.

Laborer, Police; 1,000.

Laborer, Hunter College; \$16 (for coal passer jobs).

LEGAL NOTICE

CERTIFICATE OF LIMITED PARTNERSHIP — State of New York, County of New York, ss.:

We, the undersigned, being desirous of forming a limited partnership pursuant to the laws of the State of New York do certify as follows: 1. The name of the partnership is C. A. Aufmordt & Co. 2. The character of the business of the partnership is to carry on in the City of New York and elsewhere a general factoring and commission business.

3. The location of the principal place of business is No. 468 Fourth Avenue, in the Borough of Manhattan, City and State of New York.

4. The name and place of residence of each general partner is as follows: John Frederick Degener, Jr., 1192 Park Avenue, New York, New York; Paul Arnold Degener, Wilton, Connecticut; John Frederick Degener, 3rd, Peckham Road, Connecticut.

5. The names and place of residence of each limited partner is as follows: Eric L. F. Archdeacon, 1105 Park Avenue, New York, New York.

6. The partnership is to continue until terminated by operation of law, or in the manner provided in the partnership agreement, no fixed term being specified.

7. The amount of cash and other property to be contributed by each limited partner is as follows: Eric L. F. Archdeacon, \$1,000 cash; no other property.

8. No additional contributions to be made by the limited partner.

9. Contribution of limited partner to be returned on dissolution.

10. Limited partner will not share in profits but will receive interest on his contribution at rate of four per centum per annum.

11. No right given to substitute an assignee as contributor in his place.

12. No right given to admit additional limited partners.

13. In case of death, retirement or insanity of a general partner, the affairs of the co-partnership are to be conducted by the remaining general partners until either May 31st or November 30th, whichever first occurs such event.

14. No right is given the limited partner to demand and receive property other than cash in return for his contribution.

JOHN F. DEGENER, JR. PAUL A. DEGENER JOHN F. DEGENER, 3rd. ERIC L. F. ARCHDEACON.

State of New York, County of New York, ss.:

On this 10th day of September, 1954, before me personally appeared JOHN FREDERICK DEGENER, JR., PAUL ARNOLD DEGENER, JOHN FREDERICK DEGENER, 3RD, and ERIC L. F. ARCHDEACON, to me known and known to me to be the individuals described in and who executed the foregoing instrument and they severally acknowledged to me that they executed the same.

GEORGE J. SCHAEFER, Notary Public, State of New York, No. 60-8786150. Qualified in Westchester County. Term Expires March 30, 1956. s1-Tu

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK — PATHE LABORATORIES, INC., Plaintiff, against INTERNATIONAL THEATRICAL & TELEVISION CORPORATION; SCREEN GUILD PRODUCTIONS, INC.; and others, Defendants. — Plaintiff designates New York County as the place of trial. — SUMMONS. — Plaintiff resides at 106 East 106th Street, New York, N. Y.

To the above named Defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, August 1954.

JAMES L. O'CONNOR, Attorney for Plaintiff, Office & Post Office Address 11 West 42nd Street, Borough of Manhattan, City of New York.

TO THE ABOVE-NAMED DEFENDANTS IN THIS ACTION:

The foregoing summons is served upon you by publication pursuant to an order of Mr. Justice Suggs L. Bruch, dated the 30th day of August, 1954, and filed with the complaint in the office of the Clerk of the Supreme Court of the State of New York, County of New York, at the County Court House thereof in the City of New York.

Dated, September 15, 1954.

JAMES L. O'CONNOR, Attorney for Plaintiff, Office & P. O. Address, 11 West 42d Street, Borough of Manhattan, City of New York.

Exams Now Open

426-B. JUNIOR AGRICULTURAL ASSISTANT, \$3,410. Jobs with Departments of Agriculture and Interior. Requirements: bachelor's degree in agricultural specialty, or combination of education and experience to equal four years' college study. Age limits, 18 to 35, do not apply to veterans. Apply to Board of U. S.

LEGAL NOTICE

FISCHER, JENNIE.—P. 734/53.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent TO: Minna Salomon, Sophie Mayer, Max Goetz, Jennie Panly, Olga Panly, Martha Freudenberg, William Goetz, Jacob Goetz, Eileen L. Manns, Helen Brahler, Jean L. Pearson, Siegfried Goetz, William Goetz, Jennie Goetz, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of JENNIE FISCHER, deceased, who at the time of her death was a resident of No. 104 West 84th Street, New York, New York. Send Greeting:

Upon the petition of BERNARD GARTLER, residing at No. 320 Piccadilly Road, Great Neck, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records, in the County of New York on the 12th day of November 1954, at half-past ten o'clock in the forenoon of that day, why the final account of proceedings of BERNARD GARTLER, as Executor of the Last Will and Testament of JENNIE FISCHER, deceased, for the period from February 25, 1953, to September 15, 1954, should not be judicially settled, the compensation of the Executor's attorneys in the amount of \$1,750, together with their legal disbursements in the amount of \$98.25 paid, and the Executor authorized to retain the sum of \$1,000.00 for possible Federal estate tax deficiency in the estate of Harry Hiltner, deceased.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 20th day of September in the year of our Lord one thousand nine hundred and fifty-four. (L.S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

HOPFMEIER, GARTLER & HOPFMEIER, Attorneys for Executor, 91 Broadway, New York 3, New York.

Accountant & Sr. Accountant Examinations Prof. Irving J. Chaykin, M.B.A. C.P.A.

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GET U.S. GOV'T JOB! Men-Women, 18-55. Start high as \$80.00 week. Qualify NOW! 23,000 jobs open. Experience often unnecessary. Get FREE 36-page book showing jobs, salaries, requirements, sample tests. WRITE: Franklin Institute, Dept. X-17, Rochester, N. Y.

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\$35 - TOTAL COST - \$35 Call or send for folder YMCA Evening School 16 W. 62nd St., New York 23, N.Y. ENdsots 2-8117

Civil Service Examiners, 6th Floor, Administration Building, U. S. Department of Agriculture, Washington 25, D. C. (Tuesday, November 9).

426-B. FISHERY MARKETING SPECIALIST, \$3,410. Jobs with Fish and Wildlife Service in Washington, D. C. area. Requirements: three years' experience. Apply to Board of U. S. Civil Service Examiners, Fish and Wildlife Service, Department of the Interior, Washington 25, D. C. (No closing date).

2-71-3 (53). HOSPITAL ATTENDANT (MENTAL), \$2,750. Jobs at VA Hospital, Northport, N. Y. No experience requirements; age limits, 18 to 62 do not apply to persons entitled to veteran preference. Restricted by law to such persons as long as they are available. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y. (No closing date).

2-196 (53). TABULATING MACHINE OPERATOR; CARD PUNCH OPERATOR, \$2,750 and \$2,950. Jobs in Camden, N. J. Requirements: three to six months' experience. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-173. STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950. Jobs in Camden, N. J. Requirements: written exam. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-174. STENOGRAPHER, \$2,500 to \$2,950. Jobs in Newark and Jersey City, N. J. Requirements: written exam. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

409. LANDSCAPE ARCHITECT, \$3,410 to \$10,800. Jobs throughout country. Requirements for \$3,410 jobs: bachelor's degree in landscape architecture or landscape design, within six months of application, or four years' experience; additional experience for higher paying posts; age limits, 18 to 35, do not apply to persons entitled to veteran preference. (No closing date).

2-8 (53). ENGINEER, \$5,060 to \$7,040. Openings in following fields: aeronautical; aeronautical research, development and design; architectural; automotive; chemi-

\$2,950. Jobs in NYC. Required: civil; construction; electrical; electronics; general; hydraulic; industrial; internal combustion power plant research, development and design; maintenance; marine; materials; mechanical; naval architecture; ordnance; ordnance design; safety; structural; welding. Jobs in New York and New Jersey. Requirements: four-year engineering curriculum or four years' experience plus 1 1/2 to 3 1/2 years' specialized experience. Send Forms 57 and 5001-ABC to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

OUTSIDE JOBS

Current Civil Service listings for U. S. jobs outside of New York State were issued by the U. S. Civil Service Commission;

Medical officer jobs with Federal agencies in Washington, D. C., and throughout the U. S., \$5,940 to \$7,040 a year. Apply to the U. S. Civil Service Commission Washington 25, D. C.

Patent adviser jobs, mostly with the Department of the Navy in the Washington, D. C. area, \$3,410 to \$5,940. Apply to the Board of U. S. Civil Service Examiners, Department of the Navy, Main Navy Building, Washington, D. C.

Fireman, \$3,900 a year, District of Columbia Fire Department, Washington, D. C. Apply to the U. S. Civil Service Commission, Washington, D. C.



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City..... State.....

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 1)

Building and fire chief for the Newark Volunteer Fire Department, scheduled the program for high school students for fire prevention week.

Richard Mussack, head dining room attendant, a member of the Lyons Rod and Gun Club, attended a State shooting match at Fort Ticonderoga.

Congratulations to Mr. and Mrs. Harold Lyle on the birth of a son, Bruce Alan.

After a leave of absence, we welcome back Mrs. Frances Green, instruction nurse, and now mother of a baby girl.

Mr. and Mrs. Merton Wilson are on vacation.

Thelma VanHorn, of "C" Building, has returned from vacation.

A card has been received from Etiveleen Hanagan, Palmyra, a retired employee, telling how she enjoys reading in The LEADER about old friends.

Mrs. Meryl Baker, Mary Lou Stanziana and Harold Och attended a CSEA meeting in Rochester.

Anna L. Verdow, principal stenographer, is on vacation.

Theresa Pitrella, stenographer in the Boys' Hospital, spent a week-end in Washington, D.C.

Edwin Moorehead, an employee of the school for 20 years, died at his home in Newark. Deepest sympathy is extended to his wife and family. Ed's ready smile and friendliness will be greatly missed.

Minnie Whitford of the Business Office returned from a tour through Wisconsin and Indiana.

Eila Lawrence, dietitian and food manager, is again on duty after a long illness.

Paline McCellan spent the week-end of September 24 in Syracuse; and, on Friday night participated in a "This is Your Life" program, for the Rev. Nicholas Titus in his new church at Eastwood. Rev. Titus was formerly pastor of Newark Baptist Church.

Hazel VanHoute has returned from vacation. Lulu Redder is on vacation.

Welcome to Nellie Schlesing, telephone operator from Marion; Margaret Gracey, social worker, and Joan Hance, stenographer in the medical office.

Mr. and Mrs. William Gaboury are vacationing at their cottage at Port Bay, N.Y.

Jimmy Carlyle and Cliff Boeck-out attended a safety conference on October 5 at Sonyea.

Elizabeth Petrus and Florence O'Meal, employees at the "E" Building, on vacation. Warner Evans, transportation service, is ill at his home on Dell Street. Benson Stewart and Joe Quagliata are on vacation.

Gladys Bowman Laughlin of Seneca Falls has returned after five years' absence. Ethel Bennett has resigned.

Pauline Breen and Helen DeWeaver spent several days in the Adirondacks.

Clayton Greene is in the Vaux Memorial Hospital recovering from a tonsillectomy. Lois Shaffner is on vacation. Mr. and Mrs. Frederick Coomber and son, Gary, spent several days in Lexington, Mass. visiting Mr. Coomber's brother and family.

Dr. Guttman returned to duty on October 1 after a recent illness. Welcome to Dr. Anna Silaus, a new staff member.

Floyd Fitchpatrick has returned from Strong Memorial Hospital to his home and wishes to express his appreciation for the flowers, cards and all courtesies extended to him while ill. He will welcome visitors at 47 Phelps Street, Lyons.

Mr. and Mrs. Bert Lindsley are on vacation and will visit their children in Pennsylvania. Charlotte Everetts and Margaret Peiters spent a weekend at White Face Mountain. Betty Gaylord is on a trip to the mountains during her vacation.

Josephine Stover has returned from General Hospital in Rochester and is now convalescing at home.

Edna Blackman, Rose Burr, Pauline Young and Ruth Roberts are on vacation.

Harold Follette, engineer shop, attended electronic and television lectures at Rockland State.

Inez Vanderpool is on vacation from the food service department.

The following committee chairmen have been appointed by Pauline Fitchpatrick, president: social, Clifford Boekhout; grievance, Merton Wilson; legislative, Ben Townley; health and sunshine, Hazel Martin; retirement service, Dr. Bergman; and publicity, Bessie Darrow.

Sympathy is extended to the family of Gordon Munn, an employee on West Dorm 2, who pass-

ed away suddenly at the Vaux Memorial Hospital on October 9.

Mr. and Mrs. Larry Cunningham are on a fishing trip in Canada.

Rockland State Hospital

CHAPTER members who are filing salary appeals under the new State salary plan were advised to contact F. Henry Galpin; CSEA salary research analyst, who will be in NYC Thursdays for the express purpose of helping them. Mr. Galpin will be Room 905 at 80 Centre Street. He can be reached by telephone at Cortland 7-9800, extension 319. Charles R. Culyer, CSEA field representative, is also assisting with appeals.

President H. Marier announced that if enough people at the hospital are interested in a course for a high-school equivalency diploma, it is possible that one can be given at Rockland. Employees interested were asked to contact any one of the Association officers.

Mr. Marier's choice of committee members for the coming year was: Sick and Welfare: Margaret Merritt, chairman, Harriet Menchetti and Betty Lucien. Membership: William Clarken, chairman, Dorothy Roth and Irene Gowett. Educational: Dorothy Roth, chairman, and Marguerite Lynch. Legislative: Lewis C. Van Huben, chairman, Grace Ottenheimer, Mayfred Veitch, Marguerite James and George Cornish. Publicity: Janice Lyle Tomson, chairman, and Fred Jackels.

Margaret Merritt, chairman of the sick and welfare committee, who has replaced Henrietta Kothe reported that six "get well" cards and three floral sprays were sent out during the month. The floral sprays were for the deaths of William Murdock's wife, Marguerite Day's father, and Charles Boyer, an employee in Building 57-M. A "Thank You" card from Hannah Murdock was read.

The chapter has 1,242 members.

Dannemora State Hospital

UNDER the training program for the Department of Correction, a course entitled "Application of Human Relations in Supervision" is currently being conducted at Dannemora State Hospital by Theodore Baillie of the Albany training staff. The course is open to supervisors, charge attendants, senior attendants and other employees who may act in supervisory capacity. Eight one-hour sessions are to be held.

This course implements practical experience and, through group discussions, serves to focus on problems of the individual.

While the course is not compulsory, Dr. Francis C. Shaw, director of the hospital, strongly urged all supervisory personnel who desire to improve the performance of their work to participate.

Supervisory personnel who have enrolled are: Charles Allison, Victor Ashline, Roger Baldwin, Charles Barber, Edward Beauchemin, Roy Bombard, Russell Broadwell, Owen Brooks, Emmett Buckley, Casimir Broderick, George Carter, Merle Cooper, Thomas Cummings, Raymond Downs, Michael Dutko, Clifton Everleth, Charles Fitzpatrick, Erwin Goddeau, Kenneth Gonyea, Albert Guyette, Wallace Haley, James LaFountain, Wesley LaPorte, Charles Layhee, Bernard LeClair, Harry Lavarnway, Luther Mattoon, Leo Maggy, Stephen Mullaady, Royal Noelting, William Pollock, Howard St. Clair, George Stevens, Everett Weiden, Edward White and Gaylord Wray.

Rochester

IRWIN BROWN, manager of the Geneva office, Division of Employment, was given a farewell party. Twenty friends and co-workers met for dinner and others dropped in for the evening. Brown's wife, the former Kay Donnelly, was also a guest.

Frank Thomas, the perennial toastmaster for the Rochester office, though now retired, carried the ball until time to leave for the concert by Her Majesty's Band. Sumner Forward, district superintendent, then took over. Brownie told briefly some details of his new Overseas Service job which is taking him and his family to Genoa, Italy, for two years. Everyone seemed more excited than he did and piled him with questions.

Then followed reminiscences, telegrams, messages, congratulations, regrets, and all good wishes. Walt Robinson, Warsaw manager, once lived with Brownie. Nellie Sweeney, retired but ageless, was

one of his earliest co-workers in 1936. Winton Hatch, Albion manager, was there because he knew it would be a good party as was Jackie Ferguson, claims clerk petite from Batavia. Stanley Bell, long since in private industry, was a surprise visitor.

Anne Costello Carlin, who left the Service for the State of Matrimony, was another guest. Howard Richardson, who will move into the place Brownie leaves, was chiefly reminded of the many adjustments he will make once more and which he does so well, we hasten to add. Irene Barker, forever staff member, and ever a friend of the staff, was there. A group picture of the staff taken in 1937 was circulated and furnished material for more reminiscences.

Rochester State Hospital

A MEETING of all State employees in the Rochester area was held at Rochester State Hospital in Van de Mark Hall. Principal speakers, F. Henry Galpin, CSEA salary research analyst, and John J. Kelly, assistant counsel, were introduced by Claude Rowell, Western Conference president.

Purpose of the meeting was to acquaint the employees with salary and title allocations and to instruct them as to proper procedure for filing appeals. Some 250 persons were present.

The chapter's annual clambake, held at the Rod and Gun Club in Lyons, was attended by chapter president Bill Rossiter and Betty Rossiter, Helen and Don Sager, Fred and Edna McNair, Claude and Lurleen Rowell, Ed and Elizabeth Heagney, and Eva and Harold Westling.

Margaret Wright Retires

A retirement party for Margaret Wright, charge nurse in the Howard Building, was held at the Genesee Park Inn with some 76 friends and guests present. The Rev. Eugene Golding, chaplain, acted as toastmaster. Speakers business officer; Dr. Anthony Grafeo, and John McDonald, chief male supervisor, Regina Orsini sang "Memories." Dr. and Mrs. Bartlett, Strong Memorial Hospital, were guests. A gift of money was presented by Clarabelle Thompson, supervisor of Howard Women's Service.

Fred McNair, Livingston Building, and Nellie Wuest were in sick bay. Mrs. Roy Rowell, Monroe dining room, is recovering from major surgery in St. Mary's Hospital. Alice Moore and Josephine of the Howard Building are convalescing at home after auto accidents. It's nice having Bruce McLaren Sr., Livingston supervisor, back on duty after illness.

Vacationers

Mary Wydula, Reception, has returned from a vacation in California. Norma Boyington, Reception, is also back after an extended tour of the West. Other recent vacationers are: Allene Chapman, Agnes Penn, Monroe Building; Glenn Fitzgerald, Reception, and Helen Fitzgerald, Orleans Building; Marion Muntz, O. T. Department; Archie Graham, Livingston Building, and Louise Graham, Howard Building. Louise is very secretive about her activities while at their farm. It was a little late for strawberries?

Helen Weems spent several days at Buffalo State Hospital observing the attendant training program as it applied to occupational therapy. Mrs. Weems took up new duties October 1 at Birmingham State Hospital as senior occupational therapist. Welcome to Eve Emerton who has joined the O.T. Department as senior occupational therapist. Eve is from Marcy State Hospital.

Ernestine Fisher is attending night classes at the University of Rochester under State stipend. Lillian Seitz is taking courses in art and languages at East High School. Frank Barnish is completing his last year of classes for his vocational certified teacher's certificate through the University of the State of New York.

Charge Nurses Welcomed

An ice cream and cake party was held by the staff of the Howard Building to welcome Beverly Williams as charge nurse of Ward 74 and Betty Seifridge as charge nurse on Ward 71.

Dorothy Schatzel has returned to service after a few years' absence to take up duties as staff nurse in the Orleans Building.

Dr. James Bartlett, who has been in the Howard Service for three months, has returned to Strong Memorial Hospital. Welcome to Dr. Lewis from Strong who will take his place. Employees are glad to have

Roger Bailey back on duty in the Orleans Building after a long illness.

Sympathy is extended to Mary Seidler, Recreation Department, at the passing of her brother "Herbie" Moran in Brockport. Mr. Moran played right field with the Philadelphia Athletics and Boston Braves. He was a scout who signed, among others, such players as George Selkirk, Rip Collins and Jim Ripple, and Sioux City.

Condolences are also extended to the family of Rita Donovan, telephone operator, who passed away after a long illness. Miss Donovan was a niece of Nellie Gainey, Howard Building.

Laura Stonegraber, O.T. supervisor, has recently been bereaved by the death of her uncle, Ward Beahan.

Ina Benton, O.T. Dept. has returned from a trip through the hurricane section of the Cape. She also visited her son, Gary, in New Jersey formerly employed in the Recreation Department, who is the proud father of a new son.

Virginia Preston, who carried an attendant O.T. class in the Orleans Building, has been transferred to the Recreation Department as an assistant recreation instructor.

Collegians

The following staff members are taking courses in nursing at the University of Rochester: Theresa Bocka, and Betty Rossiter, Genesee Building; Gladys Holben, Irving Powell, Robert Nugent, Thomas LaRock, Robert Russell, Josephine Gavin and Bill Rossiter, Orleans Building; Vida Denny, Training School; Philip Sullivan and Beverly Williams, Howard Building; and Horace Hazelton, Livingston Building.

Broadacres

GERTRUDE WHITE, president of Broadacres chapter, CSEA, is planning a series of social events for the winter. The picnic and steak roast that wound up the summer season were a delight. . . . Ann Le Vine, former president, was a delegate from Broadacres to the CSEA annual meeting, with Mrs. White . . . Mary Money, housekeeper, when on vacation visited her sister . . . Josephine Wolcanski is heading for a wedding . . . John Miller, chief at the steak roast, recently got a check from the Adirondack Game Club for landing the largest bass. He is senior stationary engineer . . . Mary Subr, attendant, is engaged to wed. Looks like a November wedding.

Doris Miga, school teacher, resigned to await the stork. Joseph Keefe has her former job. The chapter welcomed Mr. Keefe . . . Hildegard Vogelsang resigned her medical technician job and has been replaced by Janet Davis. The chapter greeted Miss Davis.

Celeste Latus, supervising dietitian, left for a job at Rome State School, and Mrs. Arlene Roberts, assistant dietitian, resigned to take a school lunch job in Syracuse. Mrs. Edith Johnston, assistant dietitian, replaced Mrs. Roberts.

Brooklyn State Hospital

EMIL IMPRESA, president, and Arnold Moses, delegate, will report on the CSEA annual meeting on Wednesday, October 27 at 4:15 P.M. in the Long Room of the Assembly Hall. Report of the meeting with the Commissioner's Office will be made. Mr. Impresa will be available at 8 A.M. to answer questions of night employees.

Barbara Sweet, membership committee chairman, reports that the dues are coming in at a good rate and urges that people pay now. The committee consists of: Male 10, Joseph Farsetta, Charles Peorson, George Arey, Frank Della Croce, Margaret Woods, John Morria, Stanley Murphy, Inez Martinez, James Sweeney, Johnny Seltitto, Female 10, Catherine Sullivan, Ida Rudner, Marie Accardi, Mildred Drogue, Marie Conforti, Carrie McCourt, Ann Robinson, Mary J. A'Hearn. Female Reception, Mollie Streisand, Clara Straker, Mildred Grady, Margaret Johnson. Male Reception, Larry Gamache, William J. Farrell, Calvin Murphy, Anthony Contento, Thomas Shultz.

West Building, Barbara Sweet, Josephine Kelly, Frances Carrera, Frances Gaither, East Building, Joseph Munn, George Lillenthal, Angelo Prainito, Jacob Ramseur, Jack Dixon, Staff House, Mary Bussing, Nina LoSardo, Sally Grathwohl, Josephine Criseuola, Food Service, Rudolph Rauch,

O. T. Department, Mae Rebhan, Edith Weingarten, Laundry, Alice Slavinski, Safety, Michael Murphy, Shops and Grounds, Frank Cole, Stella Ochab, James Dart, Mary Rauch, Paul Lepelletier, Ray Lewis.

Any chapter member wishing to serve actively on committees should contact Emil Impresa.

Jesse Alvarez and Clara Straker, delegates of this District, attended the Nurses Convention in NYC.

Vacationers: Albert DeFeo, George Petrotta, Dean Mason, Vincent DePasquale, Edith Lara, Lillian Pitts, Dorothy Brooks, L. Simmons, Frank Cole, Pat Casciano. Recently returned from vacation: J. Caldwell, T. Gauthier, Clara Straker.

Convalescing from illnesses: Ruby Ringleben, Mary Lewis, Rosario Cirigliaro, Kurt Sonnenfeld, Dorothy O'Reilly, Matthew Roche.

Welcome to Margaret Lauricella and John Shuler and Victoria R. Millander, new employees.

Success to Helen O'Donnell who recently resigned; Terrace McHugh reporting for army physical; Fred Rainey who recently became the proud father of a boy; Henderson Diggs on his promotion to a cook; Samuel Velez to assistant cook.

Sympathy to Pearl Robinson and Flora Giles on their recent bereavement.

Congratulations to Mrs. Mary Boddey Laterza on the birth of a bouncing 7 lb. 4 oz. boy; Anna Robinson, new grandmother whose daughter had a boy; Mr. and Mrs. Cecil Roberts on the birth of a girl; Sherry Ryan, stenographer in Building 10, engaged to Andy Rizzo.

Word from abroad - Mildred Lockwood and Mrs. Elizabeth Couch in Paris expect to arrive back in U.S.A. October 28. Mr. and Mrs. Harold Mallett enjoying their retirement in Florida.

Recently returned from vacations were: Clara Straker, Mary Kay Scott, Rhea Coffey from California, Mrs. Mary Racuh from Kingston.

Vacationers: Patrick McLoughlin, George Simmons, Albert Traynor, Tirzo Miguezuez, Willie Corbett, Rebecca Williams, Della Casey, Catherine McInerney Collette, James Hampton, Bob and Mary Loughlin, Catherine Breitenstein, Lillian Pennist.

Welcome back from military leave: Harvey Kaminoff, and welcome to the following new employees: Benjamin Roma, Angelina Bruno and Joseph Confessore.

The following employees have recently resigned: Lilton Mines, Bernard Sandiford, Robert Ransky and Helen O'Donnell.

Glad to see back from sick leave: Helen Kabak, Mae Tansey, Edna Hinds. Convalescing in sick bay were Charles Mandelein and Norman Thompson.

Sympathy is extended in the recent bereavement in the family of Francisco Mundo, and to Jean Haver on the death of her brother.

Onondaga

THE following chapter members and delegates attended the CSEA annual meeting in Albany: Mrs. Norma Scott, Mrs. Laura Gurniak, Vernon A. Tapper, Robert Cliff, Dave Rogers, Ann Osterdale, Arthur Darrow and Donald Boyle. Delegates will report at the next quarterly chapter meeting.

Congratulations to Mr. Tapper, Onondaga chapter representative, on his election as CSEA 4th vice president, and to all the elected officers.

Barbara Hayes of the Onondaga Sanatorium, had her first experience as a delegate to a CSEA annual meeting.

Psychiatric Institute

A RECEPTION was held in honor of Dr. Lawrence C. Kolb, new senior director of Psychiatric Institute.

Present at the reception were Dr. Newton Bigelow, Commissioner of Mental Hygiene; Dr. I. Mackinnon, assistant director of the Institute; Stuart C. Martin, steward; members of the administrative and medical staffs, and employees of the Institute.

Refreshments enjoyed by all. Thanks are extended to all those who worked to make the reception a success.

Departmental delegates are: dietetic, Georgia Georgeson; laboratories, Sonya Kogan; Administrative, Alice Thoms; engineering, Louis Callendo; Housekeeping, Catherine Hagesmeier; laundry, Charles Hagesmeier; nursing, Dixie D. Mason; O.T., Tena Goldstein; physical therapy, Mathilda Black; safety, Andrew Vayda;

ACTIVITIES OF EMPLOYEES IN STATE

Mount Morris

RAY HOWE has resigned from the diet department to accept a position at Roswell Park, Buffalo.

Back from vacations are: Leona Waddams (New York City), Katy Lennox (Brooklyn), Evelyn Kluge, Dean Hyde, Eleanor Cobin, Joseph Cicero.

Mrs. Florence Matteson drives a new car. Cora Bryant and Margaret Lopez motored to Ray Brook.

Best wishes to Michael Piraino and Marilyn Pruner who were married October 16 in Hornell.

Back on duty after sick leave are Mary Miceli, Helen Fagan and Gordon Bennett. On the sick list are Bea Constantino and Ida Morgan.

Eva Burns returned from an extended vacation to Rochester and Boston.

Jane Bryant, Sue Keenan and Betty Smythe are taking a course in ward management being taught by the University of Buffalo at Craig Colony.

Mrs. Irene Lavery, delegate, and John Barrett, president, attended the CSEA annual meeting.

Welcome to Mrs. Callson, a graduate nurse from D'Youville. She affiliated at Mt. Morris as a student.

Mr. and Mrs. Ben Hoagland were in NYC recently. Mr. and Mrs. Harry Bennett were in Washington, D. C.

Gladys Saltzman spent a Sunday with her brother in Dundee.

Jane Bryant returned from vacationing in Chicago and Toronto.

Best wishes to Lucie Wachter whose engagement to William Nagy of Niagara Falls, formerly of Wharton, New Jersey, has been announced.

Several of the professional women employees attended a dinner in Geneseo to help organize a professional and business women's club locally.

Albion State School

NEWS from Albion State School chapter, CSEA:

Olive MacLaur attended the State Library Conference in Buffalo. She later drove to Roxbury to spend the weekend with her mother, Mrs. Olive MacLaury.

Mrs. Moorehouse has retired. May she enjoy good health and a long retirement.

Imogene Harkness and Kathryn Manocelli are driving new cars. Edna Rieckels, Anna Kinnear and Mary Houghton attended the CSEA meeting.

The chapter sponsored a turkey dinner October 21 at the Lions Club.

The office workers pleasantly surprised Mrs. Mildred Stearns at her new apartment with a ferris-wheel type lazy susan. A number of re repection matrons gave a variety shower October 9.

Mrs. Peters, Mrs. Daniels and Mrs. Larsen are on vacation. Josephine Stirk spent her vacation with relatives in NYC following a week's illness in the Arnold Gregory Hospital.

The death of Mrs. Mary Gatz brought grief to two staff members, Mrs. Margaret Nayman, a daughter, and Loretta Weillhamer, a sister. Sincere sympathy is extended to both.

Employment — NYC and Suburbs

NEWS from L. O. 730: Congratulations are extended to Clarence Leone in his new position as Administrative Assistant.

Staff welcomes back Harry Fishmer to the Local Office.

Congratulations are extended to Martin Donnenfeld's wife and daughter who both celebrate their birthdays in October.

Best wishes are extended to Heneritta Cooke on her new assignment in the Service Office.

Sam Schwartz will become a new Employment Service Representative at L.O. 536.

News from L.O. 610: Joe Dragone is confined to the new Veterans Hospital at 24th Street and 1st Avenue, on the 5th floor. Staff should send get-well cards to Joe for a speedy recovery. Doty Fleming is home, and hopes to be back shortly. All wish her well.

Larry Kimler is back at his old job in Unemployment Insurance.

News from L.O. 630: Congratulations are extended to Frank McCarthy who was married on October 8.

Staff wishes George Casper well on his new assignment as claims clerk in a U.I. office. Effie Salvage has recently returned from a tour of France and Spain. Emelia Moore has left the office, on maternity leave. Staff welcomes back two former clerks from U.I.: Ruth Berman and Ethel Moore. It's good to see Irma Cooper off the sick list and back to work again. Best wishes are extended to George Berson who departed October 18 to take up a new position as Employment Service Representative in L.O. 539. Rosalie Mackles of the Cedarhurst celebrated her birthday on October 8. We forgot to ask her how old she would be.

News from L.O. 300: Floria Pinkey, who is now on vacation, will report back to the Household Offices from the Farm Unit. Staff welcomes back Beatrice Fields to L.O. 331 after returning from the Farm Unit. Ruth Cummings has been reassigned to L.O. 351. Staff extends best wishes on her new assignment.

TO ALL STAFF: If you are considering adding or changing home furnishings, savings can be yours by obtaining Introduction and Discount cards for fine furniture, carpets and bedding. Those interested contact Bernard Pedergreen, at DE 9-5001.

Discount cards are still available for the St. George Swimming Pool in Brooklyn. Those interested should also contact Mr. Pedergreen.

News from L.O. 710: Abraham Becker is on vacation via boat to New Orleans. Staff gave Rose Natale a farewell party and extended best wishes on her new assignment as Senior Stenographer at L.O. 546. Best wishes are extended to Elliot Netzer on his new assignment as Employment Service Representative in L.O. 546.

Creedmoor State Hospital

NOV. 5 is the date for the annual dance of Creedmoor Hospital World War Vets. Refreshments, fun, and an all-girl orchestra. Tickets available from supervisors.

The bowling league has started off with a bang. On the opening night Tex Mayfield's terrorists, consisting of Charlie Byank, Joe Firsch, Ralph Osman, Tex Mayfield and Twill McGraw, took three games from Ken Rosebomos' Vitality Boys. This, despite the fact that prior to the game Ken gave each of his men a benzadrine float.

Bessie Sabine, Marion Lawson, Marie Beck, Annanias Johnson, Thomas Van Steenberg, Charles Caton, Thomas McDonough and Paul Rawald are in the sick bay.

An open letter to Mr. Mangan: "We have been detailed as a committee of one to notify you that it has been a long time between steaks. Please go out and kill us a steer."

Nora McCarthy was appointed Chief Supervisor, Female Service, on October 1. She succeeds Jesse Cuthbert who retired on September 30. Miss McCarthy, a graduate of Manhattan State Hospital School of Nursing, came to Creedmoor as a staff nurse in 1931.

On two occasions recently the employees were saddened by the death of co-workers. On October 9 William Hanrahan of Building S died after a brief illness. Mr. Hanrahan was appointed Attendant in 1942. On October 10, Mrs. Agnes Mulcahy, for many years the personnel secretary at the hospital, passed away. She had been a secretarial employee at the hospital for many years and was highly regarded. The chapter expresses sincere sympathy to the bereaved families.

Mrs. Vose was transferred from N 11 to the operating room. Alice Cheeseman is now on night duty. Ed. Sottong, Jr., got a new typewriter for his birthday. We hope he turns out to be a better typist than his old man.

The Social Room is open to all between the hours of 6:30 P.M. and 11 P.M. Mr. Fox, manager of the store, has installed a brand new coke machine there. Employees who do not have their own television sets can enjoy the large new one. The bowling alleys are open to all — so come on out nights and enjoy yourself.

Tompkins

DALE ARMSTRONG of County Highway has been a patient in the hospital. Alma Ely of Tompkins County Memorial Hospital is on vacation.

STATE Open-Competitive PRISON GUARD

- 1. Scott, Aaron, Pine Bush ... 101600
2. Webson, Calvin, Cato ... 100550
3. McManis, Thomas, Coxsackie ... 100550
4. Purvell, Tracy, Napanoch ... 100550
5. O'Leary, William, Elmira ... 99500
6. Zeider, Richard, Ellenville ... 99450
7. Sullivan, James, Ossining ... 98200
8. Clarke, Edward, Stormville ... 97400
9. Gallego, Louis, Ossining ... 97400
10. Madden, Henry, Ossining ... 97400
11. Vanvliet, Donald, Kerhonkson ... 97400
12. Depalma, Joseph, Ossining ... 97400
13. Carter, Eliason, Dannemora ... 97400
14. Gray, Chester, Kerhonkson ... 97150
15. Wolff, David, Hudson Fls ... 96900
16. Jones, David, N Syracuse ... 96350
17. Myers, Arthur, Ossining ... 96350
18. Finnegan, James, Keeseville ... 96350
19. Taylor, Manning, Elmira ... 96350
20. Jackson, Richard, Elmira ... 96300
21. Haley, James, Pawling ... 95300
22. Collett, George, Ellenville ... 95300
23. Klepper, John, Peekskill ... 95300
24. Mongin, Charles, Albany ... 95300
25. Perry, Paul, Plattsburg ... 95300
26. Fusco, Raymond, Saugerties ... 95000
27. Novak, Howard, Attica ... 94500
28. Clark, Floyd, Seneca Castle ... 94250
29. Leary, Fenno, Harmon ... 94250
30. Butler, Ralph Kingston ... 94250
31. Tompkins, William, Coxsackie ... 94250
32. Yeeder, Luther, Cohasset ... 94250
33. Henderson, R., Fishkill ... 94250
34. Karney, Robert, Elmira ... 94250
35. Laird, John, W Pawling ... 94250
36. Eckert, Norman, Walkhill ... 93450
37. Ferguson, Donald, Auburn ... 93450
38. Scarpotta, L., Paterson ... 93200
39. Robinson, F., Elmira ... 93200
40. Welker, Albert, Attica ... 93200
41. Cameron, Andrew, Coxsackie ... 93200
42. Aber, Jack, Canastota ... 93200
43. Kennedy, Robert, Plattsburg ... 93200
44. Lennon, Vincent, Dannemora ... 93200
45. Honan, Raymond, Pawling ... 93200
46. Deollette, Durall, Castleton ... 93200
47. Harris, David, Horseheads ... 93200
48. Torrey, James, Ft Ann ... 93200
49. Morrissey, James, Otisville ... 93200
50. Whipple, Gilbert, Ossining ... 93200
51. Battaglino, Joseph, Catskill ... 92400
52. Keenan, Joseph, Beacon ... 92400
53. Ehrlich, Corwin, Bronx ... 92400
54. Seor, Lorna, Wapping Fl ... 92150
55. Miller, John, Allegany ... 92150
56. Bauer, John, Horseheads ... 92150
57. Brown, John, Peekskill ... 92150
58. Brown, Lester, Hudson Fls ... 92150
59. Kehoe, William, Elmira ... 92150
60. Feig, Paul, Ossining ... 92150

Pre-Retirement Counselling OK'd By Association

ALBANY, Oct. 25—Pre-retirement counselling was a "new" kind of resolution passed by delegates to the Civil Service Employees Association annual meeting. Introduced by Raymond G. Wheeler of Troy, the resolution is designed to prepare public employees and their dependents for the problems that come after working days are finished. The proposal reads: "Resolved, that the Association support a retirement program for counseling of employees, their dependents and beneficiaries in connection with retirement and annuity problems." Mr Wheeler gave an 8-session for 500 students. He has been strongly interested in the economic, social and psychological problems facing retired employees. The State legislative commission on problems of the aging, headed by Senator Thomas C. Desmond, has recommended the establishment of pre-retirement counselling programs similar to that now introduced by CSEA action.

- 61. Crisfield, Richard, Ossining ... 92150
62. Murray, Neil, Ausable Forks ... 91000
63. Beachemir, Norman, Dannemora ... 91350
64. Ewanik, Best, Elmira ... 91350
65. Sullivan, Arthur, Pawling ... 91350
66. Powers, James, Attica ... 91350
67. Smith, John, Catskill ... 91350
68. Hulschoff, Robert, Alexander ... 91100
69. Todd, H., Buffalo ... 91100
70. Doyle, Lawrence, Plattsburg ... 91100
71. Fuller, Ronald, Plattsburg ... 90300
72. Fitzpatrick, M., Phoenicia ... 90300
73. Woodin, Kenneth, Pawling ... 90300
74. Knab, George, Varysburg ... 90050
75. Ewanichuk, Edward, Auburn ... 90050
76. Mason, Marshall, Comstock ... 90050
77. Rabideau, Arthur, Cadysville ... 90050
78. Rubin, Thomas, Auburn ... 90050
79. Gochibove, Robert, Hudson ... 90050
80. Wilber, David, Wellburg ... 90050
81. Feeney, James, E Berns ... 90050
82. Yagle, Robert, Pine City ... 90050
83. Barnes, Richard, Ossining ... 90050
84. Alexander, Walter, Gardiner ... 89250
85. Cook, Kenneth, Napanoch ... 89250
86. Papiasau, Robert, Plattsburg ... 89250
87. McGraw, Daniel, Rochester ... 89250
88. Jarvis, Henry, Schuylers Falls ... 89250
89. Weitz, Lawrence, Stormville ... 89250
90. Herrick, James, Ft Ann ... 89250
91. Evans, Richard, Auburn ... 89000
92. Fabia, Robert, N Baltimore ... 89000
93. Lucia, Leward, Attina ... 89000
94. Tolosky, Jacob, Dannemora ... 89000
95. Rock, Richard, Keeseville ... 89000
96. Miller, Morris, Stormville ... 89000
97. Lambach, Benjamin, Middletn ... 89000
98. Lamore, Joseph, Fishkill ... 89000
99. Moldasta, Fred, Ossining ... 82000
100. Yanivack, Kenneth, Shrub Oak ... 89000
101. Jones, William, Cold Brook ... 89000
102. Loebon, Richard, Northville ... 89000
103. Donohue, Richard, Auburn ... 89000
104. Flynn, Eugene, Attica ... 89000
105. Harloff, William, Attica ... 89000
106. Quinn, John, Plattsburg ... 89000
107. Wright, Clark, Smiths Basin ... 89000
108. Brannish, Harry, Jackson Hts ... 88200
109. Wilby, James, Croton Fls ... 88200
110. Langton, George, Ploepsia ... 88200
111. Connolly, James, Blyden ... 88200
112. Irwin, Robert, Climax ... 88200
113. Morris, John, Ploepsia ... 88200
114. Reidy, Edward, Ossining ... 87950
115. Bushey, James, Ausable Forks ... 87950
116. Allen, Albert, Horseheads ... 87950
117. Stell, Donald, Auburn ... 87950
118. Offenber, John, Auburn ... 87950
119. Thorp, Calvin, Maybrook ... 87950
120. Carr, Robert, Plattsburg ... 87950
121. Reid, Bernard, Plattsburgh ... 87950
122. Boiesman, John, Keeseville ... 87950
123. Plain, Edwin, Ossining ... 86900
124. Dean, Edward, Elmira ... 86900
125. Paul, Richard, Elmira ... 86900
126. McDonald, Joseph, Auburn ... 86900
127. Snel, Earl, Schuyl ... 86900
128. Contrera, Tony, Montrose ... 86900
129. Ruggiero, Frank, Auburn ... 86900
130. Tizze, Donald, Pine City ... 86900
131. Smith, Jack, Elmira ... 86900
132. Murphy, William, Harnell ... 86900
133. Moss, Richard, Jameville ... 86100
134. Esly, Walter, Elmira ... 86100
135. Rich, Gorman, Whitehall ... 86100
136. Vanyakenburg, R., Attica ... 86100
137. Greene, Joseph, Beacon ... 86100
138. Tiff, Don, Elmira ... 86100
139. Fallat, George, Auburn ... 85850
140. Fetohs, Robert, Catskill ... 85850
141. Confort, Robert, Elmira ... 85850
142. Huntington, James, Comstock ... 85850
143. King, Francis, Dannemora ... 85850
144. Stangorov, George, Colesville ... 85650
145. Chamberlain, H., Albany ... 85650
146. Talbot, Donald, Weedsport ... 85650
147. Provost, Jobb, Plattsburg ... 85650
148. Mastere, Everside, Windale ... 84800
149. Varricka, Louis, Goshen ... 84800
150. Powers, Joseph, Elmira ... 84800
151. Magno, Thomas, Elmira ... 84800
152. Byrne, Edward, Auburn ... 84800
153. Whited, Richard, Cayuga ... 84800
154. Nestor, John, Ossining ... 84900
155. Lyoko, John, Phoenicia ... 84900
156. Pettinelli, Robert, Ossining ... 84900
157. Donatoy, William, Plattsburg ... 84900
158. Reed, William, Batavia ... 84900
159. Clifford, David, Auburn ... 84900
160. Dizenno, Rocco, Ossining ... 84900
161. Roach, George, Walkhill ... 83750
162. Graves, Rollin, Ft Ann ... 83750
163. Gustavson, Carl, Cairo ... 83750
164. Rook, Robert, Peru ... 83750
165. Miller, Harold, White Fls ... 83750
166. Codrington, Morris, Accord ... 83750
167. Mansfield, Joseph, Mt Vernon ... 83750
168. Keenan, Peter, Peru ... 83750
169. DePalo, Patrick, Hudson Fls ... 83750
170. Walker, Leroy, Otisville ... 82950
171. Judson, Warren, Windale ... 82950
172. Flock, John, E Weadsport ... 82950
173. Snyder, Robert, Dannemora ... 82950

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(Continued from Page 14)

social service, Winifred Winikus; and staff, Dr. Philip Polatin.

Sai Butero, James Shanks and Biagio Romeo attended the recent Metropolitan Conference meeting at Brooklyn State Hospital.

Harold Schroll and his wife recently returned from an auto trip to Florida.

A card was received from Mrs. Gertrude Borey, widow of Kenneth Borey, for the gift of flowers sent by the Institute employees.

New officers, installed at a recent executive board meeting, are: John Kehlring, president; Biagio Romeo, 1st vice president; James Shanks, 2nd vice president; Barbara Sholik, secretary; Jack Matulat, treasurer.

Messrs. Romeo and Kehlring represented the chapter at the CSEA annual meeting.

Harold Pierce, bacteriology department, underwent surgery.

The name of Robert E. Lee appears on the elevator operator eligible list.

The bowling team rolled a practice session against Willowbrook on October 18, and will start the regular season October 25.

Catherine and Charlie Hagesmeier visited Williamsburg, Va. Other recent vacationers: John Bujosa, D. Kearns, Johnny Long and Henry Parke.

Armory Employees, Syracuse & Vicinity

FRANCIS F. FARMER of Hancock Field, Syracuse, was elected president of the Armory Employees chapter, Syracuse and vicinity.

Francis Farmer and Herbert Burns were delegate and alternate delegate, respectively, to the annual CSEA meeting in Albany.

Next chapter meeting will be held at the State Armory, West Jefferson Street, Syracuse, on December 4 at 1500 hours.

James E. Christian Memorial

JAMES E. Christian Memorial Health Department chapter, CSEA, at the luncheon meeting at CSEA headquarters announced proposed changes in the chapter constitution.

The annual drawing for expenses for the annual Health Department children's Christmas party will be held November 19 with five grand prizes awarded.

Employees of the Office of Business Administration feted one of their popular supervisors at Circle Inn, Latham. Mrs. Helen Chico, head of the stenographer's pool and guest of honor, has resigned after serving more than 14 years in the Health Department.

Dick Bolton of property control (OBA) is back on the job after a long siege of illness and hospital treatment.

Norma Moquin of the executive staff is on leave to prepare for the arrival of a little bundle of joy—date unknown. Her fellow workers presented some cunning gifts at a luncheon at the University Club.

Joan Melesky of the executive

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

staff was her sister's bridesmaid at her wedding on October 2. She was ushered down the aisle by her boy friend, a soldier stationed at an army base in Washington.

Mary Mokay has been absent from the office for the past two weeks due to illness, and we hope to have her back soon.

Arthea Connors, receptionist and information clerk, was given a luncheon. She reports for the new career of homemaker.

Madge Davis of the same department was given a royal "welcome home" recently, having completed a year as district deputy grand matron of the Order of the Eastern Star.

Rome State School

DELEGATES of Fort Stanys chapter, CSEA, Rome State School, to the annual meeting were Irma German, Owen W. Jones, and Lennea Swanson.

Mr. and Mrs. Paul Hammond visited the institution recently. He is CSEA field representative.

Sympathy to Charles Tencellent on the loss of his father, and sympathy to Mrs. Clifford Marcelus on the loss of a grandson.

Raymond Rushalou met with Henry Galpin, CSEA salary research analyst, on an appeal for principal stores clerks.

On October 6, about 50 persons, members of the staff of Rome State School, co-workers and friends, gathered at Trinkaus Manor, Oriskany, to honor Mr. and Mrs. Ward J. Robinson of Frankfort, who recently retired after 22 years' State service.

Testimonials were given by Dr. James P. Kalleher, senior director of Rome State School; Dr. Ward W. Millias, assistant director; Harold Sawyer, senior business social worker.

Dinner arrangements were in charge of Lennea Swanson, head officer; and Dorothy Cobb, senior of the Colony department, who also was toastmistress.

Employment, Albany

OCTOBER has been a busy month for Mildred Walther, clerk in Coverage and Control Subsection, Original Claim Section. On October 3 her daughter Helen, clerk in the Methods and Procedure Unit, became the bride of Ronald Nadler, Mechanicville, at Sacred Heart Church, Troy.

Out-of-State Resident Office: Two new employees in O.S.R. are Gloria aVn Duren and Anna Normile, typist. Ernie Bausch, senior claims examiner from Local Office 5, Schenectady, has been transferred to O.S.R. Betty Cuminsky, claims examiner, has been transferred from O.S.R. to Local Office 7, Troy.

Esther Flack, clerk, was married October 2 to Frank Flovez. Ester and Frank spent their honeymoon at Germantown, N. Y. They plan to continue the honeymoon in NYC in the near future.

Ethel Scott, claims clerk, left for a two-week vacation. Theresa Curto, senior stenographer, has returned to work after a four-month vacation and honeymoon trip to Italy.

Experience Rating Section Exceptions unit: Rose Mary Brown, clerk, received a permanent appointment as file clerk in Truck Mileage.

Mrs. Peter Nardolillo, clerk, Mrs. Eleanor Sims, typist, and Mrs. William Epps, clerk, spent a delightful weekend in New York. Martin Walsh, son of Mrs. Robert Garrett, clerk, recently joined the Marines.

Files unit: Ann McCoy, file clerk, is spending the month in Florida. William Maher, clerk, recently was promoted to senior account clerk in Employer Account Section.

Receiving unit: Charles Coffey, clerk, became the proud grandfather of his 13th grandchild, a boy, Helen Alger, file clerk, and her husband, Robert, celebrated

Fish Hatchery Group Nearer To Prompt Pay

ALBANY, Oct. 25 — Fish hatchery helpers heard Thomas Houlihan, director of personnel, State Conservation Department, express hope of an early solution of their goal of getting paid promptly.

At present, fish hatchery employees complain, they have to wait sometimes from 10 days to three weeks to get paid. Mr. Houlihan is trying to have the Division of Classification and Compensation provide for all those employees on a permanent basis.

Some R — Ratings Protested Straightening this out has been a long-standing problem. The employees have been working intensely for two years to accomplish their goal.

Some of the employees are in a so-called temporary category, though all have 12-months-a-year employment records, and some have been in their jobs for up to 30 years.

Not all the employees of the department are satisfied with the R-rating they got in the recent reclassification.

John P. Powers, president of the Association, addressed the meeting. He said the Association was well aware of grievances that exist in the Conservation Department and was doing its utmost to aid the employees in having them adjusted to their satisfaction.

Noel F. McDonald, as representative of the Conservation Department on the Association's board of directors, presided. He reported increase in membership in the Conservation department chapters.

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Examining unit: Mary Sanders, clerk, is convalescing at her home after a recent operation. Rating unit: Mary Kobylar, clerk, received a permanent appointment in Truck Mileage.

E.C.C. 1: Beverly Roland, clerk, returned to work after a recent illness. Dose Sutton, clerk, recently entertained her sister and family from Long Island.

E.C.C. 4: Raymond Ponce, clerk, resigned to accept a permanent appointment as clerk with the N.Y.S. Thruway. Stella Morawski, clerk, received a permanent appointment as clerk.

E.C.C. 3: About 25 employees of the unit attended the wedding reception at Otto's, Latham, for Robert Burton, OMO Tab, and the former Joan Sandie.

Control unit: Charles Fahd, OMO Tab, became the father of a girl, Mary Anne, Leo Reilly, OMO Tab, spent a week in NYC with his family.

Mrs. Gertrude Watermann of Ledger Posting is visiting her first grandson, born October 3 in Providence, R.I.

Another item of interest is the birth of twin girls, Mary Ann and Katherine Marie, to Mr. and Mrs. Michael Costello on September 30. Mrs. Costello was formerly an

account clerk in Account Adjustment 4.

Mrs. Jane Ury, senior account clerk in Adjustment 1, has returned after spending a week at Lake Placid.

Congratulations to the following new senior account clerk assigned to the Account Adjustment Units: Stella Gawrich, Florence Bessmer, Bob Day, Cliff Dudley, Jessie Harpham, William Mahlar, Jim Cusack, Irene Silver and Mildred Raup.

Utica State Hospital

THE GRADUATING class of the Utica State Hospital School of Nursing were presented diplomas by Dr. Bascom B. Young, director of the hospital.

Graduating exercises were held at Hutchings Hall, in conjunction with the Schools of Nursing of Marcy State Hospital, Faxton Hospital and St. Luke's Memorial Hospital.

Principal speaker was Barbara J. Welton, dean of women, Utica College of Syracuse University. The Florence Nightingale pledge was made to Mrs. Jean B. Charboneau, instructor at Marcy State Hospital School of Nursing.

Graduates of Utica State Hospital are: Kathryn J. Calhoun, Elizabeth A. Barnes, Barbara Tanney Heuser, Marion Cornish Heap, Joyce A. Perkins, Micheline B. Rondineilli, Janeite E. Blowers, Beverly A. Prior, Joan B. Wade, Theresa M. DeBonzo.

Kings Park

GET READY for the CSEA Halloween Dance on October 29 to be held at the "Latin Quarter" (alias York Hall).

At the opening concert of the season on November 4, the Huntington Symphony Orchestra will feature as its soloists Martin Friedmann, violinist, and David Vanderkoo, cellist.

Mrs. Mary Keane is recuperating from an operation. She was in Huntington Hospital and now is at home.

Mrs. Geidel, assistant supervisor, Group IV, has returned from a vacation in Canada and Michigan.

John McNair, supervisor of Group V Male, has been on vacation in Maxton, N.C. Also on recent vacations were Roy Bwig, Transportation, and Marie Warren, secretary in Group V.

Patricia La Pierre, O.T. aide, Building L, and Joan La Pierre, Building 93, are welcomed back from their upstate vacation.

George Antidorni, formerly an attendant in Group V, is now with the plumbers. Also John McElhone left Group V for the garage.

The chapter regrets the death of Mrs. Biegon, R.N., in St. Charles Hospital from polio. She was buried in Hortonsville.

Get-well wishes to Art Server, recuperating from a heart attack. He is at home, but no visitors yet, please.

The patients' varsity softball team at Kings Park had an unusually successful season. In a series of games with Central Islip, Northport, Creedmoor, Manhattan and Brooklyn Hospitals, the Kings Park Team ended the season with a record of 8 wins and 2 losses.

The hospital's 15-week intramural patients' softball league ended with Group 5 taking the pennant in a close finish with Group 1B.

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Miss Leona Tiernan, head dietitian, has just returned from her vacation visiting friends and relatives in upstate New York.

Back from their honeymoon in North Carolina and Pennsylvania are Mr. and Mrs. Glen McLand. Mrs. McLand is formerly Miss Annette Smith, School of Nursing student, graduating in September.

Visiting Mr. Williams, Postmaster, were his son, Major John L. Williams, and his wife and son from San Antonio, Texas.

Just engaged are Miss Antoinette Mobilia and Mr. Harvey Ludlum, employees in Building L.

The chapter is helping to raise funds for the St. Charles Hospital, Port Jefferson, for aid to polio victims.

Sympathy to Howard Kerr, fire department, on the death of his mother.

Hospital employees made a fine showing at the golf tournament sponsored by Kings Park Lions Club. Cy Biegen, food service, placed first in Class A; Herbert June, nursing staff, was first in Class B; Fred Olita, a local businessman, was first in Class C.

What makes Tom Smith of the laundry strut with his chest out so far? Could it be the bouncing twin granddaughters born to his daughter, Mrs. Patrick Healy?

A 17-inch television set will be presented before the halloween dance.

Keep working on those appeals! The squeaky wheel gets the grease!

Albany Public Service

FOR THE edification of those at home and abroad this chapter and its members are very much alive (Did I hear voices say and kicking?)

The delegates to the annual meeting of the Association were President Carriere, Arthur Akerstrom and Robert Husband, with alternates Kay Leibert, Margaret Mahoney and Mary Valley or Charles Kunz.

A picnic sponsored by the chapter was held at Sunset Park, Uniondale. Mention should be made of the exceptional fielding of Joan Brandow and John Morris.

The social committee who prepared this pleasant event consisted of Robert Husband, chairman; Pat Belleville, Shirley Guiry, Kay Leibert, Barbara Muehleck and Walter Bulson.

The bowling league officers are Robert Benedict, president, Dan Davey, secretary, and Kay Diebeck, treasurer.

The bowling league officers are Robert Benedict, president, Dan Davey, secretary, and Kay Diebeck, treasurer. The team captains are Art Leibert, George Ten Eyck, Joe McGraw and George Brandow.

On September 30, Bleecker Baker, chief account clerk, who was employed by the Commission for more than 40 years, was the guest of honor at a dinner in the Empire Room of the Sheraton-TenEyck Hotel.

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