Civil Service

CLERK PROMOTI EFFECTIVE JANUA

Great New Opportunities! FEDERAL OVERSEAS JOBS

see page

How the New Draft Rules Affect Public Employees

Many government workers—Federal, State and Municipal—are wondering about their status under the new draft rulings by Selective

City for the answers to some of the questions which clear up the situation of public workers and their standing with their draft

Here are the questions, and the answers. In cases where there are unusual circumstances, Selective Bervice advises that the employee should call at his local draft board to determine just where he stands.

The questions and answers: Is Government work essential under Selective Service Rules?

Ans.—Yes, Government work is

onsidered essential.

Does this include Federal, State,
County, and City services?

Ans. — Yes, all governmental
agencies fall within the essential
elassification.

Is the department required to situation in view place with the local board any power "freeze" a tatement for those employees it ment employees?

Service.

The LEADER asked Selective wants deferred, or does government employment automatically defer the employee?

Ans.—The local board should

Ans.—The local board should defer most employees in government service except those whose work is unessential (for example, gardening is on the list of unessential jobs. A climber and pruner in a Parks Department might be refused deferment). In cases where an employee is placed in I-A by his local board, the department may file Form 42-B (statement of employment in an essential industry), or Form 42-A (request for deferment). See next question.

Suppose a local board insists on calling up a public employee for the draft, and suppose the employee is willing to take another job in a war industry—what is his situation in view of the War Man-power "freeze" affecting Govern-

Ans .- He may ask his department for a release to allow him to take a more essential job. If the department won't release him, he may appeal to the War Man-power Commission. The fact that his local board does not consider his government work essential will be a factor to be considered by the WMC in his case.

What age limits are covered by present draft regulations?

Ans.—18 through 37.

Do an employee's dependents make any difference so far as his draft classification is concerned?

Ans.—Yes. The 3-D Classifica-

tion still defers men on grounds of hardship dependency. And local boards must still give this factor some consideration.

Public Administration Page 10

U. S. Employees to Get **Lump Sum Payments** For Accrued Leaves

washington — Lump expedient of having to pass the m cash payment will now hat among fellow workers to help pay for funeral expenses. sum cash payment will now be made for accrued annual leave when a person leaves the Federal service. And a cash payment for accrued annual leave will be paid to the estate or beneficiary of a person who dies while working for the U.S. Govern-

Provision for this was made in the Lane bill which has just been signed by the President. It is a highly important piece of legisla-tion and will correct the unfair-ness and red tape of the old meth-od of paying for accrued annual leave.

As It Used to Be

Previously annual leave collected was just written off the books when a person died while in ser-vice. In thousands of instances this resulted in the unfortunate

Red tape was unrolled by the old practice of keeping a person who left the service on the payroll until his accrued leave had been used up. This resulted in delayed checks for the leave and hurdensome accounting procedure. delayed checks for the leave and burdensome accounting procedure. Also it was hard for an agency to hire a person for a vacancy while time was still being paid for the former incumbent because he was technically on the payroll. In the event of failure by Congress to provide unemployment compensation, a check at the time of separation from the Government for accumulated leave will help finance the period between getting another job.

The measure became effective as of December 21. Agencies are working out details of its administration. Amount of the leave will probably be included in the last check.

DISABLED VETS RETURN TO NYC JOBS, FACE PAY CUTS

see page

Huge Program of State Employee Benefits

important Executive Board meeting of the Association of State Civil Service Employees, held in Albany on December 20. There

together with a measure for the creation of a permanent Salary Standardization Board of nine members with facilities for the carrying on independently of other agencies careful studies of salary

The following article continues matic increase based upon current Charles Dubuar; amendment of previously approved by the delethe story, begun last week, of the indices as established by the Comtimportant Executive Board meetimportant Executive Boa women workers of the State service would not be paid less than men for the same work; abolition of low-salary grades in the prison albany on December 20. There carrying on independently of other agencies careful studies of salary safety service and the correction of the unsatisfactory situation under which the hundreds of workers at Dannemora and Matteawan are allocated to salaries below that of prison guards; attention to armory and other per diem salary scales to bring them to an annual basis; professional status for nurses; and many other measures

Britt Asks 25-Year Retirement

Leo Britt, Correction Department member of the Committee, urged that every possible attempt be made to secure a 25-year re-tirement plan for prison workers; correction of the classification and salary status of workers at Matteawan and Dannemora; recogni-tion through salary adjustments of the civilian employees of institu-tions where there are special haz-

ards, longer hours and environ-ment conditions vastly different from departmental service gener-ally, and attention to the impor-tant question of civil service lists for guards and the use of such ards, ment

(Continued on Page 13)

For More State News Pages 6, 7, 8, 16

3-PLATOON RETURNING TO NYC FIRE DEPT?

Federal Jobs Outside the United States

WASHINGTON—One of the most rapidly expanding sof opportunity in the Federal service is employment seas.

As of September 30, 1944, Civil Service Commission the agency in which employment fields of opportunity in the Federal service is employment overseas.

As of September 30, 1944, Civil Service Commission figures reveal that foreign service personnel has grown from a few thousand to 259,000, and it is known that this figure will be more than doubled within the next few

The United States Civil Service Commission lists 44 different types of jobs with 10 agencies and departments, other than mechanic, laborer and helper.

Location of these positions ranges from Alaska, Panama Canal and Hawaii to outposts in the Atlantic, Pacific and Mediterranean war

Civil Service Commission at the request of War Department is set-ting up a central register of applicants seeking foreign service, in-cluding regular applicants who signify willingness to serve over-

There is also created an Interagency Committee on Foreign Per-sonnel which is formulating plans to give basic overseas training to embryo foreign workers in a single school for all agencies. Each agency would then give its emloyees specialized training to fit the assignment.

Latest indication of expansion of civilian personnel overseas is the reorganization of the State Department. New Secretary of State Stettinius announced he would infuse "new blood" in the

State Department is intensifying a recruiting campaign for new employees for administrative as well as clerical posts to build up the expanded organization. One of the most important moves at State was providing direct access to higher administrative levels from personnel and management levels

Facis About These Posts

Most positions in foreign areas are excepted from the requirements of the Civil Service Act and the civil-service rules. In filling vacancies in "excepted" positions, the employing agencies are free to conduct recruiting and examining addition includes addition includes addition includes addition in the conduct recruiting and examining addition includes addition in the conduct of the conduct o ining activities independently of the Civil Service Commission. Where excepted positions are con-cerned, therefore, the Civil Service

cerned, therefore, the Civil Service Commission is not always informed as to present and future personnel needs.

Persons interested in jobs in foreign areas must, in addition to meeting the requirements of the jobs available, be able to comply with existing War Manpower Commission regulations before they will be accepted. will be accepted.

As a general rule, the employ-ment of the wives or dependents of any Army, Navy, Coast Guard. or Marine Corps personnel outside the continental United States, in areas where such personnel is stationed, is not permitted.

No Age Limits

Generally, there are no age limits. In some positions, how-ever, the appointee must be able to withstand rigorous living conditions; in these positions, younger persons are desired.

Because of the fact that most



CIVIL SERVICE LEADER

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These positions pay, in addition to the salary quoted, 21% more for overtime. And most of them carry another 25% pay differential al-lowed for overseas jobs. positions in foreign areas are ex-cepted from the requirements of

Department or Agency: Foreign Economic Administration, Place of Employment: South America, Basic Annual Salary: \$3.800 to \$4,600.

Department or Agency: Office of War Information, Place of Employment: Cottposts in Atlantic, Nediterranean, and Pacific war areas, Basic Annual Salary: \$4,600 to \$8,000.

Applications sought from persons with administrative experience, especially with a Government background, Applications are also counting repersons with padget, Beech, anditing and accounting experience in the Federal Government. For the position of administrative officer in Hawaii, address applications to the U. S. Civil Service Commission, Washington 25, D. C.

AIRCRAFT COMMUNICATOR

Department or Agency: Civil Aeronautics Administration, Place of Employment: Alaska and Pacific Islands. Basic Annual Salary: \$1,800 to \$2,000, after training.

Successful applicants for these positions undergo a training period in the United States. After satisfactory competions of training period, applicants are prospected to \$2,000 and transferred to positions in Alaska and in the Pacific islands.

Department or Agency: Foreign Administration, Place of Employment: Europe, Basic Annual Salary: \$3,800 to \$5,000.

Responsible for the establishment and conduct of business-management functions of organizations set up in foreign countries; must have thorough knowledge of Federal administrative procedures.

BUSINESS STRUMLET (FOREIGN)

eral noministrative procedures.

HISTNESS SPECIALIST (FOREIGN)

epartment of Agency: Foreign Economic Administration. Place of Employment: China, India, Near East, Europe, and Pacific area, Basic Annual Salary: \$5,800 to \$8,000.

\$8,000, equirements: Responsible business or governmental experience in a foreign country; or responsible business or governmental experience in the United States with sufficient foreign experience to secure some knowledge of a foreign country, preferably with a knowledge of the language; or expertamport experience in the United States, with knowledge of foreign courses of material, distribution systems, or markets.

CLERK
ersons (both male and female) interested in these positions should address applications to: Chief, Base Echelon, Alaska Department, War Department, 1331 Third
Avenue, Seattle I, Washington.

Avenue, Scattle I, Washington.

CLERK

Department or Agency: Office of Censorship: Place of Employment; Panama Canal Zone, Basic Amunal Salary: \$1,440.

CLERK-STENOGRAPHER

Civil Aeronautics Administration, Alaska and Pacific Islands, \$1,440 and \$1.620.

CLERK-STENOGRAPHER

Civil Aeronautics Administration, Alaska and Pacific Islands, \$1,440 and \$1.620.

CLERK-STENOGRAPHER

Address applications to Chief, Base Echelon, Alaska Department, War Dept., 1331

Third Avenue, Scattle I, Washington, (Male or Fomale), \$1,020 to \$2,000.

CLERK-STENOGRAPHER

Navy Department Alaska, \$1,440 and \$1.620,

Minimum age: women, \$21; men; 18, Maximum age: 62, Persons filius applications for these positions about address them to: The Commandant, 17th Naval Distric, Fleet Post Office, Spattle, Wash.

CLERK-STENOGRAPHER

Persons filius applications for these positions should address them as follows:

For Panama Canal Zone: The Commandant 15th Naval District, Fleet Post Office, New York, N. Y. — For Hawaii: Manager, Branch Regional Office, 12th U, 5, Civil Service Region, Honology 2, F. H. — For Puerto Rice; The Commandant, 10th Naval District, Fleet Post Office, New York, N. Y.

Navy Department, Panama Cauni Zone, Bawaii, and Puerto Rice, \$1,440, Portsign Bootsonic Administration, Africa, Europe, China, India, and Near Rost., \$1,800 and \$2,000.

Navy Department, Alaska, \$1,440.

Navy Department. Alaska, \$1.440.

Transportation paid to post of duty. Minimum use: women, 21; men: 18. Maximum use: 65. Persons filing amplications for these positions should address them to: The Commandant, 17th Naval District, Fleet Post Office, Seattle, Wash.

CLEEKTATYPEST

Navy Department. Pumma Canal Lone, Hawaii, and Puerlo Rico. \$1.440.

Transportation paid to post of duty. Persons filing applications for these positions should address them as follows:

For Panama Canal Zone: The Commandant, 18th Naval District, Fleet Post Office. New York, N. Y. — For Hawaii: Manaper, Branch Regional Office, 12th U. S. Civil Service Region. Honolule 2. T. H. — For Puerto Rice: The Commandant, 16th Naval District, Fleet Post Office. New York, N. Y. — For Bawaii: Manaper, Branch Regional Office, 12th U. S. Civil Service Region. Honolule 2. T. H. — For Puerto Rice: The Commandant, 16th Naval District, Fleet Post Office, New York, N. T.

CLEEKT-YPEST

Persons (both male and female) interested in these positions should address applications to: Chief, Base Koheleus., Aluska Department, War Department, 1331 Third Avenue, Sentile 1. Wash.

CONTROL CLEEK

War Department, Canada, \$1,800 and \$2,000.
Address applications to: Office of the Division Engineer, War Dept., Whiteho

War Department, Canada, \$1.800 and \$2.000.
Address applications to: Office of the Division Engineer, War Dept., Whitehorse, Yukon, Canada.

EXTENSION SPECIALIST

Dept. of Agriculture (Office of Foreign Agriculture Relations). Latin America, \$4.600. Proficiency in speaking Spanish, and experience in dealing with Spanish-speaking people in agricultural extension work, are required.

FILES REPRESENTATIVE

War Shipping Administration, Major ports of the world, \$3.800.
Applications are sought from persons who have had experience in labor relations, public relations, organizational work, high-level management or executive experience, or maritime experience, applications should be addressed to the Recruitment and Maratime Organization, War Shipping Administration, Washington 25, D. C. PREFIGHTER

War Department, Canada, \$1.620 to \$2.000.
Persons interested in these positions should file applications with the Office of the Division Engineer, War Department, Whitehorse, Yukon, Canada.

FOREIGN LANGUAGE SPECIALIST

Office of War Information, Outposts in Atlantic, Medisterranean and Pacific war areas, Applications are sought from persons who are skilled in the Chinese, Japanese, Italian, Fronch, or German language, or in Southeast Asia dialects, or in the Scandinavian or Balkan languages, and who have writing, editing, associating, or interested in the position of foreign harquage specialist in Hawaii, applications should be addressed to the U.S. Civil Service Commission, Wash, 25, D. C. RUBINITAL SPECIALIST

Office of War Information, Outposts in Atlantic, Mediterranean, and Pacific war areas, \$2,000, to \$6,500.

From time to time, vacancies occur in the following types of positions: (1) Newspaper work (reporting, sewrite, copy desk, special assignment, and feature writing); (2) periodical writing, sewrite, copy desk, special assignment, and feature writing); (2) periodical writing, sewrite, copy desk, special assignment, and feature writing); (2) periodical writing, sewrite, copy desk, special assignment, and feature wr

Duties; To perform or supervise the surveying of stands; to develop forest products

Duties: To perform or supervise the surveying of stands; to develop forest products industry.

Foreign Economic Administration. Europe. \$3,200 to \$4,000.

PERSONNEL ADMINISTRATOR

War Department. Western Hemisphere. \$2,000 to \$4,000.

Classification analyst; training administrator; civilian personnel director; compleyed relations specialist. Applications should be addressed to: Chief, Overseas Branch, War Dept., Room 4DERI, Pestagon Edg., Washington 25, D. C.

PHOTOGRAPHER

Applications are sought from persons with experience as news photographer and experience in dark-room technique to fill positions at a few outposts. For the position of photographer in Hawaii, applications should be addressed to the U. S. Civil Service Commission, Washington 25, D. C.

Office of War Information. Outposts in Atlantic, Mediterranean and Pacific war areas. \$2,000 up.

To work on selection and breeding of cluckers and related tropical drug plants, Department of Agriculture (Office of Foreign Agriculture Relations), Guatemala, \$3,800.

Department of Agriculture (Office of Foreign Agriculture Relations). Guntemala. \$3,800.

PRESS OPERATOR (DAVIDSON)

Office of War Information. Outposts in Aslantic, Mediterranean and Pacific war areas. \$2,000 up.

Applications are sought from persons who can operate the Davidson press, and who have land experience in various operations of the photo-offset process. For the position of press operator in Hawait, applications should be addressed to U. S. Civil Service Commission. Washington 25. D. C.

PROFICKTY AND SUPPLY CLERK

Address: The Commandant, 15th Naval District, Fleet Post Office, New York, N. Y.

Navy Department, Panama Canal Zone, \$2,000.

PROFICKTY AND SUPPLY CLERK

Navy Department. Alaska, \$1,440 to \$2,000.

Minimum age! women 21; men 18. Maximum age: 62. Persons filling applications for these positions should address them to: The Commandant, 17th Naval District, Fleet Pest Office, Scattle, Wash.

Pact Pest Office, Scattle, Wash.

Pact Office Department, Alaska, Puerto Rico, and Hawait, \$2,560.

Examinations are announced and held by the U. S. Civil Service Commission, Vacancies are filled from lists of cligible persons who quality in these examinations to fill vacancies, and there are no available persons on existing lists, applications may be filed and considered even though an examination has not been announced.

(Continued on Page 12)



As part of the Christmas celebration coremonies held at the Life Insurance Claims Division, Veterans Administration, 2 Park Avenue, New York, Saturday afternoon, December 23rd, presentation was made of an engressed resolution, by the employees of that office, to their Chief of Division, John E. Goggins, in appreciation of his consistently splendid administration of his important office. Mr. Goggins is in charge of a large legal staff who adjudicate the National Service Life Insurance claims, comprising, with clerks and stenographers, over 200 emplayees. His popularity among his workers is high. The work of art, which contained colors including gold and silver on parchment paper. was done by L. F. Reid, one of the adjudicators in Mr. Goggins' office. Among the signers was Brig. General Frank T. Hines, Administrator of Veteran Affairs, at Washington, D. C. The presentation was made, in behalf of the employees, by Irving Yerysh, also an adjudicator in the office. Part of the same ceremonies was devoted to the presentation of a band-painted Christmas booklet, containing the personal signatures of all the employees of the same affice, to Nathaniel H. Laden, next in command under Mr. Goggins.

U. S. Grants Additional Preference to Veterans

an executive order "freez-ing" temporary employees appointed before March 16, 1942, who, under ordinary circumstances could have claimed permanent status when their names came up on Civil Service registers.

The executive order changes that. The employees will be kept in their temporary status until after the war. Then the jobs will be thrown open to competitive examination in which the veterans will be given preference. No

Customs House

Employees Lick

30-Minute Lunch

Employees of the Government

who work in the Customs House in the heart of New York's finan-

minute lunch period didn't give them much time to eat. During the rush hours, it takes at least

half an hour to get a table at a restaurant in that neighborhood.

period problem.

WASHINGTON — Veterans have been given additional preference toward
obtaining permanent civil
service jobs.

The President has issued
an executive order "freezing" temporary employees
ing" temporary employees
deserved a crack at these jobs deserved a crack at these jobs

Those Affected

Those affected are persons who passed civil service exams between Pearl Harbor and March 16, 1942, expecting eventual permanent status without further exams.

These persons will be in almost identical competition with out and out war service appointees who seek permanent status after the war.

Other Vet Opportunities Additional opportunities for veterans in the Federal service are being studied. Each Federal agency is preparing lists of jobs available for veterans which would use special skills learned in Army or Navy at the request of General Hines, director of the Veterans' Administration, and lists of other jobs which would be open to veterans.

General Hines explained that his agency would pay the veterans while they were being trained and they would be given permanent status upon successful completion

of the training.
In line with this, the President recently issued an order providing that any disabled veteran who had been trained would be given a Federal job without going through Civil Service procedures.



Employee Group Plans to Put Up **Budget Battle**

A new strategy to gain adop-tion of employee benefits in the 1645-46 Executive Budget will be attlized by the City Districts Counii of the American Federation of State, County and Municipal Emloyees, according to Henry Fein-tein, president of the organiza-

At present, says Mr. Feinstein, many municipal department heads have requested from the Budget

Bureau chanegs in budget which have been agreed upon after meeting with employee representatives.

Promotions, filling of empty tobs, salary increases have all been asked by the Commissioners.

But the Commissioners report that these benefits are stalled in the Budget Office — meaning that Mayor LaGuardia is withholding

The Districts Council plans to attend every departmental budget hearing (dates were listed in last week's LEADER), then will appear before the Board of Estimate and the City Council with this argument: "These are employee needs which have been requested by the Mayor's own appointed Commissioners. They must be in-cluded in the new budget."

Correction Men Like to Have Bigger Job Choice

Men on the New York City list for Correction Officer are peeved They took a stiff written and ohysical examination for the 11,769 a year job, but so far only 90 men have been offered apfor Correction Officer (Women), have a wide choice of jobs to which they are appointed on an appropriate basis, but the men are restricted to a few jobs paying from \$1,320 to \$1,500 a year.

Paccetly some of the men on

Recently some of the men on the list wrote to the Civil Service Commission, suggesting a number of jobs which they feel qualified to fill. The answer didn't make hem much happier

They were OK'd, they were told, tor: Special Patrolman (Welfare Department); Toll Collector on Bridges and Tunnels; Process Berver and Investigator.

What They Can't Be They weren't approved for: Spe-cial Patrolman (Board of Transportation); Court Attendant; Assistant Fire Marshal; Parole or Probation Officer; Inspector of Markets, Weights and Measures; Sanitary Inspector; Tunnel and Bridge Officer.

Ex-Sanitation Man, Now a GI, **Waxes Poetic**

NYC Sanitation men in service often wax poetic. Here's a versified Christmas greeting received by the department from Store-keeper 2nd Class Johnny V. Bensen, ex-payroll clerk.

THIS HERE EUROPEAN THEATRE OF OPERATIONS

I've learned to call radio "wire-

A victrola to me now's a "gam"; Instead of catching a street-car, Now, "tram." "blimey," I'm hopping a

I drive on the left here in England,

By "lorry," and not in a truck; And when I'm spending my money "Five Shillings" is "limey" for

buck. won't run without auto 'petrol,"

And "cheerio" I use for goodbye: "clippie's" a street-car con-

ductor.
I say "bloke" instead of guy.
And though my speech has been

And changed since I've been

away-

still have no trouble in wishing "Merry Xmas!" the American way.

Prevailing Wage Hearings In January

Following is the January schedule of hearings on Labor Law complaints before Assistant NYC Deputy Comptroller Morris Paris. City employees in the titles listed below claim they are earning less than the prevailing wage for their tork.

Elevator mechanics and helpers, gineers, January 5; Electricisms, January January 19; 11; Painters, January 15; Carpen-22; and Mars, January 16; Stationary En-January 23.

Disabled Vets Returning To NYC Jobs Face Pay Cut If They Can't Do Old Tasks BILL IN CITY COUNCIL WOULD REMEDY THE SITUATION

Disabled veterans who return to their New York City jobs face a cut in salary if they can't perform the duties of the job they held when they entered service.

Take the case of John A. Dick, a former bus operator for the BMT line of the NYC Transit System. The item concerning him in last week's employee calendar of the Board of Transportation

"Changes of Rate: Service Disability — John A. Dick, Bus Operator, from 95 cents an hour to 70 cents, to be assigned to the duties of railroad clerk."

Because he couldn't meet the physical requirements of a bus driver's job when he returned, veteran Dick had to take a cut of 25 cents an hour, take a job making change in a subway change booth,

bill has been presented to the City Council by Coucilman James A. Phillips, and is now before the Council Committee on Civil Employees and Veterans, awaiting action by the Committee and the Council. The bill would protect the salary rights of NYC employees entering the armed forces.

The bill reads:

Eligibles on civil service list to be certified or re-certified and employed when discharged from the armed forces of the United States of America on application by them.—Any person who immediately prior to becoming a member of the armed forces of the United States of America was on The Remedy

the list, certified or not, whose armed force of prevent cases such as this, a number was reached prior to or of America.

since becoming a member of the armed forces, for a position in the competitive class, labor or noncompetitive class of civil service in the service of the city of New York, who has been discharged from the said armed forces, shall on his or her application, within a period of not more than six months after said discharge, be certified or re-certified and employed in a position calling-for the same salary in the same department or any other department of the city, within thirty days after his or her application. Said application shall be filed with the civil service commission. The provisions of this section shall not apply to persons receiving a dishonorable discharge from the armed forces of the United States

U.S. Makes It Possible for NYC Firemen To Get Back Some Cash from Endowments

The Federal Government is making it possible for New York City Firemen and officers who face heavy losses in the pending liquidations of Fire Department Endowment Associations, to get back

some of that loss in the form of income tax reductions.

A ruling from the Internal Revenue officials in New York City allows part of the loss to be deducted from the firemen's salaries—which will reduce their in by the State Insurance tax payments in some come tax payments — in some cases, for several years,

Some Face Big Loss

While the State Insurance Department hasn't yet reached a point in the liquidation proceedings where it can give any estimate of the losses, some officers face a loss of several thousand dollars; many firemen are losing over a thousand.

the Internal Revenue ruling, the deductible loss may be charged against earned income up to \$1,000 in any year; the balance carried over to future years.

What to Do

To take benefit of this Govern- ble

ment ruling the firemen must first wait until they are notified by the State Insurance Depart-ment just how much they will receive after liquidation of the membership organizations. Then they should take a copy of the Endowment Association policy. Association the State department communication, and a record of their dues payments to any Internal Revenue office, where they will be assisted in computing the amount they may deduct from their earned in-

The Ruling

Here is the text of the ruling: "The Bureau (Internal Revenue) held that the transaction was one entered into for profit and therefore the loss is deductiunder the provisions of Sec-

tion 23(e) of the Internal Revenue Code.

The amount of the loss is the difference between the cash surrender value of the contract at the time the Association was placed in liquidation and the amount received upon final settle-ment, except that if the amount paid in premiums reduced by the cost of current earned life in-surance was less than the cash surrender value at that time, then only the difference between that amount and the amount received is deductible."

Figuring Loss

This point is important: Fire-men will not be able to figure out their payments into the fund, subtract the amount they get in liquidation, and call that their loss. In figuring the loss, the Government considers that fact that they did get insurance protection while the Associations were still active; that the cash surrender value of their contract is the important

Welfare Employees Seek Rehabilitation Of Discarded Staff Relations Bureau

For once, all three employee organizations in the New York City Department of Welfare are agreed on one point-that Commissioner Harry W. Marsh is responsible for failure to carry on the staff relations setup which had become a part of Welfare's personnel policy during the past twelve years.

The State, County and Municipal Workers of America, largest employee group in the depart-ment; the Civil Service Forum; and the AFL's American Federa-tion of State, County and Municipal Employees, and employees who are not members of any organization, are equally incensed at the department's failure to con-tinue the Staff Relations Bureau.

Last July, Edith Alexander was transferred from her spot as Di-rector of Staff and Community Relations to the Mayor's Commit-

tee on Interracial Unity. Piccirillo Put In

At the time, Commissioner (then acting) Marsh announced that he was temporarily assign-ing the duties of Staff Relations to First Deputy Commissioner Joseph P. Piccirillo, and that a per-manent arrangement would be made "shortly" to allow a method for employees to negotiate with the administration of the Department.

Previously, the Staff Relations Director held an impartial position in the department. She was able to meet with employees, then present their complaints to the top men in the department for consideration.

But, employees complain, under the new setup, they are working under a handicap. The deputy commissioner is well liked by the staff, but he is head of personnel. and employee regulations come out over his name. Then, if the workers object, they are in the post-

gineers, January 18; Plumbers, January 19; Steamfitters, January 22; and Machine Woodworkers,

tion of having to ask him to re-verse himself. That, they feel means they start any negotiations with two strikes on them

At first Commissioner Marsh said he couldn't make any appointments of a new Director of Staff Relations out of respect to "Com-missioner Arnstein's wishes." Since the death of the former Commissioner, Marsh has just refrained from taking any action on the

A staff of 3,500, Welfare employees feel, calls for someone to handle grievances and disciplinary matters. In addition to his personnel duties, Deputy Piccirillo

has many administrative tasks.

The official listing of his duties when he 'was appointed, doesn't seem to leave him much time to deal with employees. They are:

1. In charge of Personnel. 2. Chairman of the Personnel Rating Board.

3. Charge of such employee procedure as dismissals, suspensions, other disciplinary actions

 Conducts employee hearings.
 In charge of veteran assist-6. In charge of building man-

agament. 7. Heads Division of Public Solicitations.

8. Heads departmental war activities.

Speaking of his handling the personnel duties, Mr. Piccirillo said he is handling them on a "temporary" basis. However, he couldn't say when a staff rela-tions unit would again be organ-ized in the department.

Staff Relations Unit had originally been set up under Eilis



Joseph P. Piccirillo—Welfare em-ployees like the genial First Dep-uty Commissioner of the depart-ment, but think that the Staff Relations Unit should be revived to handle personnel problems.

Ranen, who served in the department for 11 years.

NO RAISE FOR LOW-BRACKET CIVIL SERVICE EMPLOYEES

CIVIL SERVICE EMPLOYEES

Just before Christmas, employees of the New York City
Civil Service Commission in the lower wage brackets got their yuletide greetings. For months they have been asking for general increases. A while back, upper-bracket salaries were boosted, but the clerks ignored.

Then, last week, they were told that the requests for salary adjustments had been turned down

justments had been turned down by the Budget Bureau. As a re-sult, Christmas spirit was sadly lacking around the Commission's

Low-Bracket **Fire Pensioners** Organize

The low-bracket pensioners of the New York Fire Department have organized for the purpose of taking direct action so as to obtain an increase in pension that will assure them a degree of social security for the remaining years allotted them.

group-firemen, engineers, and a w retired lieutenants and cap-

There are about 355 men in this

tains, whose pensions range from \$400 to \$1,080 per year.

The majority of this group are past 70 years of age. A number have been out 30 and 35 years, and what seemed an adequate pension for that period is inadequate today.

Appeal to LaGuardia

Appeals to Mayor LaGuardia have been made for a review of the pensions paid this group, with a request that pensions for firemen and engineers be increased to \$1,200 and the few officers to \$1,500 per year. The Mayor said that he did not have constitu-tional authority to increase the pensions of the very low bracket pensioners.

So, also, is the City Council without any power to increase the budget, hence cannot up the pen-

Says Harry Diamant, secretary

of the group:
"Only the Home Rule Law provides for us a road that leads us"

direct to the people.

"We want to gather our forces for this once, last gigantic effort, to secure for the retired low bracket pensioners a measure of relief from dire want.

"All retired firemen and englneers receiving a pension less than \$1,400 a year, and all officers receiving a pension below the minimum prevailing pensions for their respective ranks, are asked to enter the line of action that finds impetus in our organization. All men in these catagories are asked to enroll now with the tired Firemen & Engineers of the

New York City Fire Department." The next meeting will be held on Wednesday evening, January 3, 8 o'clock, at Werdemann's Hall, 160 Third Avenue, near 16th Street, Manhattan.

Water Supply **Employees Offer** 1945 Budget Plan

Their ideas for preparation of the 1945-46 budget for the NYC Department of Water Supply, Gas and Electricity were handed to Commissioner Patrick Quilty last week by employees.

The employee suggestions, prepared by Local 632, American Federation of Municipal Employees, made up a 14-page report. The proposed set-up remedies many departmental conditions found in other City departments -which impair efficiency and employee morale.

What They Want

More promotion opportunities, regrouping of job-titles to fit the actual work done; financial rec-ognition for employees in upperbracket jobs are all in the employee plan.

The workers point out that they staff a revenue-producing agency, which brings some \$40,000,000 a year into the municipal treasury. But they suffer from unfilled po-sitions, having to work out of Especially hard-hit, say, are the employees who have hit the mandatory increment top of \$2,400 a year. Except for the cost-of-living bonus, many of them have not received a salary increase in 15 years.

Bridge Tenders Happy-Work Only 48 Hours

Beginning with the first of 1945, the 250 bridge tenders and operators in the New York City Department of Public Works may enjoy life. The new schedule of hours puts them on a 48-hour week; gives them one day off in seven instead of the old system which often meant long stretches without a day's break, and uncertain working hours. certain working hours.

The change came after long dis-

representatives of the AFL local in the department and administrators. Provisionals were hired to build up the staff and allow establishment of provisionals were hired to build up the staff and allow establishment of provisionals were hired to build up the staff and allow establishment of providing conlishment of normal working con-

Latest Standing of NYC Civil Service Eligible Lists

The latest report of the NYC Civil Service Commission on the status of the larger eligible lists follows. This is of special interest to eligibles in military service. If their number has been reached, they are entitled to be placed on a special military list when they return

be calmen me.	Last	Number
BOOKKEEPER—for permanent appointment	TIPIED	APPOINTED
for temporary appointment	Exhaus	
OLEANER (MEN)-for permanent appointment at \$1,320	Exhaust	
for temporary appointment		
OLERK, GRADE 1—for permanent appointment		
DONDUCTOR as Conductor	4505	4123
as Street Car Operator as Rathroad Clerk * "There are no permanent vacancies for Rail	Exhaus	ted Exhausted
	90	erk at present,
	348	276
CORRECTION OFFICER (WOMEN)-for permanent appointment		
for temporary appointment	127	104
FIREMAN, P. D No appointments are being made from this	s Bet a	a present, Any

PIREMAN, P. B.—No appointments are being made from this list at present, Any cirifile who is restored to the list for any reason; military discharge, reaching his 21st birthday, passing the medical examination, will be certified only when the Commissioner requests his name.

PATROLMAN, P. D. and SPECIAL PATROLMAN—Everyone who was available for appointment up to Dec. 27, 1944 was certified to the Police Dept. STENOGRAPHER, GRADE 2—for permanent appointment. Exhausted Exhausted TEMPORARY FIREMAN—TEMPORARY PATROLMAN—Information can be obtained about these lists by inquiring at the Payroll Bureau, Room 606-A, 296 Broadway.

CYPIST, GRADE 1—for permanent appointment Exhausted Exhausted

What You Should Know While Waiting for a List

To persons waiting for their names to appear on a New York City eligible list, either open-competitive or promotion, the words "published" and "promulgated" are important.

When a list appears as promut-gated, that means it may be certigated, that means it may be certi-fied and used for appointments of the Commission to wait until or promotions.

But when a list is "published," that merely means that the Com-mission has released the names of those who passed the examination. The list cannot be used until the Commission meets and decides to promulgate it.

Why It's Like That

There are several reasons why lists are published first and promulgated later.

There may be an old list in the same title for which the new list is to be used. Promulgation of the new list would automatically kill the older list, so the new list is held back from promulgation until the other list is either ex-hausted, or expires after four

The list may be published be-tore the examination is complete. There may still be qualifying oral or practical tests, or the list may be published "subject to medical examination."

all candidates have been investi-

This is often the case with lists for high-salaried positions, where the Commission wants to check

the Commission wants to check
the candidates records thoroughly
before O.K.ing the list.

Exact Time of Promulgation
Previously, lists were considered
promulgated when released by
the Commission, but in several
lawsuits the question of the exact
time of promulgation came up. A list must expire 4 years from the date of promulgation, but in cases testing the legality of dead-line appointments, the courts were ask-ed to decide whether a list be-came official when the Commission released it, when it appeared in the City Record, or when the Commissioners met and approved it. The present procedure is de-signated to eliminate such ques-

However, candidates are not inpublished "subject to medical cards, when they receive result cards, whether the list is "published" or "promulgated."

New Fire Officers Group Going Full Blast in 1945

The new Uniformed Officers Association is going ahead full blast in its organization plans—although Commissioner Patrick Walsh refuses it full recognition until a majority of chief officers sign up with the new group. The UFO has long claimed a majority of the Fire lieutenants and captains on its membership rolls. While no membership figure are available, it is said that four quarter-barrels of beer were consumed at the last meeting of the group, and that

represents a big majority of the officers.

The next meeting of the group will be held on Friday, January 11, at the Terminal Restaurant.

47 Vesey Street, at 8 p. m. and all Fire officers are invited.

Meanwhile election plans have een completed and nominating petitions are being drawn up.

Executive Board

The executive board will con-

Ballot Association, which will su-pervise the election. Final date for the acceptance of nominations is January 8. The election must be held within thirty days after

Is Your Head in a Whirl? . . .

that, probably about February 1. The members of the Executive Board will choose the officers of the UFO from among board members.

Drive On One of the first projects of the group is to assure passage of bills in the City Council to replace the The executive board will consist of three lieutenants, three captains, and three chiefs. The first officers will be elected, one in each rank, for 1, 2 and 3 year terms so that in the future there will always be a body of experienced men on the board with not more than one-third changing each year.

Nominating petitions call for five signatures to place a chief on the ballot; ten for a lieutenant or captain. Balloting will be conducted by mail under the Honest Ballot Association, which will supervise the election. Final date

members report surprisingly heavy returns of signed cards which will be sent to Councilman James A. Carroll. They view the support

gested to The LEADER by a group of employees. The plan proposes to set up a new series of "B" grades in the nunicipal clerical service to which an employee would advance on the basis of seniority, in addition to moving up through the grades by promotional examinations.

For example, the present Grade of the war bonus) of \$840 to \$1,200. The suggested plan would add a "Grade 1-B" from \$1,200 to \$1,500, which employees would reach on the basis of seniority and satisfactory service once they had hit the \$1,200 mark by annual increments:

To reach Grade 2 with a salary

Sanitation Dept. Makes Its Bow On Broadway

The NYC Department of Sanitation made its Broadway debut last week.

Here's how it happened: Harry Langdon, head of the department's fiscal office, went to see the play "A Bell for Adano," with his mother. Frederic March played the role of Major Jappolo, based on Lieutenant Colonel Toscani, a former Sanitation clerk, who became a Major in AMG in

But in the play, some one asked Frederic March where he had worked in civilian life, and he didn't say "Sanitation." So, in the Spectator, employee newsletter, Mr. Langdon wrote this:

"To correct an oversight on the

"To correct an oversight on the part of those responsible for this lovely production, credit should be given to the Department of Sanitation for the spirit and ac-complishments of Major Jappolo for he is a member of our De-partment, of which we all are proud. Lt. Col. Frank Toscani has been with the Department since 1937—so, please, Mr. Frederic March, when asked where did you work in civilian life, state em-phatically that "you" worked for the Department of Sanitation. Thank you. Both my mother and myself were keenly disappointed when you did not say "Sanita-tion" at the performance we at-

He heard last week, that the script of the play had been changed. Now March answers "Sanitation."

of many officers who have not yet joined the UFO as an indica-tion of dissatisfaction with the present officers' organizations; a sign that they will gain 100 per cent representation as soon as the department comes through with official recognition.

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NYC Promotion Plan-Advancement by Senority

the present promotional setup in the New York City Civil Service, which many NYC employees consider unsatisfactory, has been sug-

A new proposal to remedy range of \$1,201 to \$2,100, the employee would take an examination given by the Municipal Civil Service Commission. However, if the employee going into Grade 2 is earning above the Grade 2 minimum, he would move up at his present salary, be eligible for the next increment.

Explanatory Chart

The following chart explains the elements of the new proposal:

Apprentice Clerk Grade 1A \$840 to \$1,200 Grade 1B \$1,200 to \$1,500

B grades are entered into by established minimum of satisfactory service and seniority. п

That the annual increment law be extended to the fourth grade.

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NYC Civil Service News Briefs

laid off, got reassurance the Civil Service Commis-last week that they would sion last week that they would come back above minimum salaries; be protected after the expiration of preferred lists; would retain their title even if reappointed as Asst. Civil Engineer... 421 have filed for the promotion to Maintenance Man Examination. Tests will be held between January 9 and February 8 . . . Nurses, working for the City will be upped \$60 a year on January 4, when the Civil Service Commission O.K.'s the increase . . . Pensioned City employees didn't gain sioned City employees didn't gain anything in the last Congress, which allowed a number of bills which allowed a number of bills to exempt pensions from Federal taxes to "die" when the Congress adjourned . . . Dual Job Situation came up again, when the Civil Service Commission received a complaint that a grade i clerk in Borough President, Brooklyn, had worked for Board of Elections and received two City paychecks. Comceived two City paychecks. Commission quickly referred the matto make up this shortage . . . David Salter was re-elected to head the Police Honor Legion . . .

NEW TAX rates after January 11 will muddle up a situation which is now snafu... Most City departments will have to keep a 6-month lag on withholding tax changes . . . For instance, an employee marrying after January 1 will have to wait till July 1 for a change in his deductions, then ask change in his deductions, then ask for a Government refund . . . But Internal Revenue is so far behind on refunds that it isn't funny. They're still working on the '42 kickbacks, have only reached the first few letters of the alphabet for that year . . . Sholom Society, NYC Transit sys-tem elected new officers last week, Louis Friedman heads the group. Louis Friedman heads the group, Simon Berger, vice-president; Samuel Rothman, financial secrevice-president;



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CIVIL ENGINEERS, who have tary: Jacob Field, recording secretary; Daniel Rosenberg, treas-urer; Bertram Goldschmidt, sergeant-at-arms . . .

> DAN TALLON Post, American Legion, made a substantial con-tribution to the Infantile Paraly-sis Fund through NYC Postmaster Albert Goldman . . . The late John J. Plannery will be honored at the first mass of the Police Department Anchor Club on Friday, January 5. Mr. Flannery, connected with the Children's Bus Service, had always cooperated with the organization in provid-ing transportation for 7,000 or-phan children to the club's annual outing at Steeplechase Park . . . Mass will be celebrated at St. Francis Assist Church, West 31st Street, will be followed by breakfast at the Governor Clinton. The Right Reverend John J. Fearns Right Reverend John J. Fearns of Yonkers will be the principal speaker . . . Many City employees

are planning to contribute to a worthy cause, the finance cam-paign of the Brooklyn and Queens YMCA, to raise a total of \$130,000 to carry on the important Y

LABORATORY Assistants in the Board of Education want in-clusion under workmen's compensation. Right now more than 30 lawsuits are pending against the Board for injuries suffered by employees who must handle hazardous machinery in their daily work. The Board has rejected all but a The Board has rejected all but a few claims by teachers for injuries on the job. State legislation seems to be the only solution . . . N Y Post Office honors Coast Guard: A large oil painting, "Coast Guard Delivers Christmas Mail," has been placed on display in the main labby of the mas Mail," has been placed on display in the main lobby of the Post Office. It shows a CG mail crew bringing gift packages to a snow-bound culture. snow-bound outpost . . .

ter to the Borough President . . . Fireman in military service number 1,737 as of this week, but only 105 temporaries have been hired NYC Clerk Promotions Effective on January 1st

To start the ball moving for promotions from the new eligible lists to Clerk, grade 3 and 4, some of the New York City Departments have already made their requests for advancements, effective January 1, 1945. Others are expected shortly. These promotions must be approved by the Budget Director, may be made after January 1, but take effect as of that date. The listing below is of those persons who would be available for certification if the number of promotions requested should be O.K.'d by the Budget Director.

Promotion to Clerk, Grade 3, Department of Sanitation

Department of Sanitation

1 Joseph G. Fox
2 Lucy E. Ambross
3 Muriel B. Miner
4 Jaa. G. Bancone
6 M. E. Hammond
6 M. E. Hammond
7 Wm. J. Madignal
8 Roger J. Battle
9 Sigmund Roral
10 Julius Hoitzman
11 Vin. J. Faccani
12 Sonia Amaroff
13 Sidney Cohen
14 Max Ribman
28 John Crosson

Promotion to Clerk, Grade 4, Department of Sanitation

Department of Samuation

1 Harry Boss

2 Joseph A. Marcus 14 Harry D. Young

3 Morris Gray

1 S Mac Murray

4 Nathan Kleinman 10 Philip Bainnson

5 Nathan B. Dorchy 17 Dom. R. Todaro

6 David J. Factor

7 Daniel O'Shea

19 F. T. Del Casino

8 Jacob Michlin

20 Marian Ziegler

9 Wm. J. McLees

21 Madeline Fromkous

10 Eleanor M. Foley 22 Miriam Jawell

11 Helen Wertheim

23 Sylvia Sonnenthal

Promotion to Clerk, Grade 3, Board of Transportation, BMT Division

1 Charles E. Rist
2 Bernard S. Lanin
3 H. E. Belgrave
4 Inca M. Ushae

Promotion to Clerk, Grade 3, Municipal Civil Service Commission 1 Leigh B. Hebb ii Marg. M. Reily 2 Marg. McNamara 4 Cecilia M. Craven

Promotion to Clerk, Grade 4, Municipal Civil Service Commission

1 David S. Lachs 6 E. H. Nathanson

2 Joseph Zweig 7 H. Kirschenbaum

3 Thomas J. Proy 8 Ann J. Horan

4 Pearl Polansky 9 Marion E. Shea

5 M. L. Petrucelli 10 J. S. Mulkerin

Promotion to Clerk, Grade 3, Board of Assessors

Promotion to Clerk, Grade 3, Department of Finance

M. J. Fitzsimmons 3 Edleson, Henry Danzer, Charlotte 4 Weterman, Charle

Promotion to Clerk, Grade 3. New York City Housing Authority

New York City Housing Authority

1 N. J. Doberty
2 Mary Lavery
3 Theresa Lipton
4 Naomi Rosenbers
5 G. J. Rokita
6 Morton L. Corea
7 Jacob Ocknor
7 Housing Bauman
8 Helen Rosenbers
18 A. M. Cancellare
9 M. P. Finkelstein
10 M. Ruszirello

Promotion to Clerk, Grade 4,

Board of Assessors

1 Margaret Burnes 5 8yl. E. Greene
2 Mary E. Plynn 6 Amanda E. Reed
3 Helen L. DeVries 7 Margt. P. Saward
4 Leonora Bachman

Promotion to Clerk, Grade 4, Office of the Comptroller

Bureau of Administration
1 B. G. McLaurhin 5 J. Venditto
1nH. Pallish 6 B. M. Callari
3 J. J. Byrnes 7 P. Seigerman
3 M. Tinghitella 8 G. Kornblau

Bureau of Excise Taxes Bells Berman Margaret Dwyer

Promotion to Clerk, Grade 4, Department of Public Works
Mary E. Beck
Wm. J. Nelson
Movis Strear

Department of Public Works
S Wm. V. Gardne
S Jos. J. Siegel
John S. Addea 1 Mary E. Beck 2 Wm. J. Nelson 3 Morris Strear 4 Chas. J. Masopust

Promotion to Clerk, Grade.3, Department of Housing & Buildings

partment of Housing & Buildings

1 Marie Vicinanza

1 d Saivatore Massare

2 H. Greenberger

3 Christ, G. James

18 Rose Gale

4 A. X. Carruthers

10 Sylvia Gorenstein

5 Lucy Williamson

20 Anna C. Fallon

6 Harry Eder

7 Bestrice G. Curry

22 Mollie Cohen

8 M. Rosenstein

23 Morris Canlor

9 John F. Heaney

24 E. A. Stabiberg

10 Daniel F. Marino

25 H. H. Mulhelland

11 Eliz. R. Holland

26 Regina B. Cane

12 Annette K. Wymne

27 Lily Maitz

13 John O. Hummel

12 Emory M. Moore

14 Mollie Shapiro

15 Sidney Marcus

Christians

16 Saivatore Massare

17 Lily Maitz

18 John O. Hummel

18 Emory M. Moore

18 Mollie Shapiro

19 Buth R. Barnett

18 Sidney Marcus

artment of Housing & Buildings

1 Wm. C. Thyroif 16 Marie T. Wildner
2 Edw. H. Annito 17 A. I. Bernstein
3 Jas. R. Hackett 18 Rose Salzberg
4 Vin. H. Cavannah 19 Solomon Rebofsky
5 Jane M. Murray 20 Fior. Weishaupt
6 Bernard Marid 21 Henry G. Millor
7 Mellie M. Fleming 22 Victor B. Johnson
8 V. D. Lollionde 23 Pierce J. Flynin
9 Arthur L. Frun
12 Thos. H. Lynch
11 V. M. Pitzperaid 26 Lilian B. Frisch
12 Emily D. Horn
13 John S. Nagrine
14 Isidor Samuels
15 Erving Typermass
(Continued on Page 15)

(Continued on Page 15)

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Skilled NYC Workers Get Important Court Decision

A legal decision, important to New York City workers in the skilled trades, who work under prevailing wage rates, handed down by Judge Walters in the Supreme Court.

As explained by Assemblyman

Sidney A. Fine, attorney in the case of Jones vs. City of New York, the Court ruled that the Comptroller's office had acted illegally in turning down hundreds of wage complaints from City craftsmen. The law provides that "a signed verified complaint" must be submitted by an employee protesting his rate of pay under the State Labor Law. In hundreds of cases, the employee had signed the complaint sheet in only one place. Because of the lack of a second signature, the Comptroller's office

has refused to honor the com-

In the same case, adds Mr. Fine, the judge ruled that the Comp-troller was wrong in his view on appeals from prevailing wage de-cisions. The Comptroller held that a dismissed complaint could not be countered by a lawsuit, only by a judicial review of the Comptroller's dismissal; the Supreme Court decision allows the bring-

ing of such lawsuits. However, it is certain that the City will carry appeals to higher

Council Bill Raises Pay Of NYC Park Employees

Many employees of the NYC Parks Department, particularly attendants, watchmen, gardeners and assistant gardeners consider themselves orphans of the City service. They feel underpaid as compared to other City workers. Many of them work on a daily-pay basis instead of a yearly salary.

A solution to their problems is found in a bill now in the hands of the City Council, waiting for action. It was introduced by Councilman Stanley Isaacs and makes many changes in the pay schedules of the department.

Among the features of the bill

1. Attendants and watchmen who receive a per diem rate of \$4 a day would earn a regular yearly salary of \$1,200.

2. Attendants who have been earning \$5 a day would go to \$1,500 a year.

3. Assistant gardeners would reive \$1,700 a year; Gardeners

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group, would admnce to \$1,680 by yearly increments. Gardeners, whose present maximum is \$1,980, would be al-lowed to advance to \$2,280 a year.

4. Those Watchmen and At-

tendants now on an annual sal-

ary basis would come under yearly increments. Watchmen and

Attendants, now frozen at \$1,200 a year, would advance to \$1,680 a year by July 1, 1947.

5. Attendants, now in the \$1,500

7. Assistant Gardeners, whose top salary is now \$1,700, would advance to \$2,180 a year.



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Civil Service EADE

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Permanent Status for State Salary Board

HAT OUTFIT with the big name—the Temporary State Salary Standardization Board—dies December 1, 1945. The Board should be made permanent. The Board was set up by the Legislature to do a definite, limited job. That job proved to be bigger, and more important, than expected. And from time to time, the Legislature has extended the life of the Board for limited periods.

The duties of the Board, under the law, are to establish wage schedules for employees in the competitive and non-competitive classes, and to hear appeals after alloca-tion of the position. The determination of the Salary Board has nothing compulsory about it; the Budget Office can accept its findings or not.

The Salary Board has functioned in a singularly democratic manner, listening to all manner of complaints within its province. And this aspect of its work has won

But in the past two years the Board has become increasingly subject to criticism. This criticism hinges on the fact that the Board, instead of functioning as an independent body, has in effect become an arm of the Budget Office. There is deep cleavage among the members of the Board themselves: whereas, in previous years, decisions had for the most part been unanimous, 3-to-2 decisions have become increasingly frequent. It has been pointed out that a Salary Board which fails to function independently is actually a hindrence, because it wastes time in listening to employees and thus holds up decisions which are ultimately made from the Budget Director's office anyway.

Nevertheless, the Salary Standardization Board on the whole has justified its existence as an important function in the relationship between employees and administration. And assuming that it would have full freedom to operate as an independent body, it should become a permanent agency, with its own staff. We like the plan advanced by the Association of State Civil Service Employees, under which the Salary Board would be set up like the National War Labor Board—with three members representing the employees, three representing the administration, and three members representing the public. Th Board would be empowered to hear salary questions and act on them decisively. It would mark a big advance forward in public administration.

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Vets Urged To Preserve Rights To Their Readjustment Allowance



Returning veterans who visit local offices of the United States Employment Service are being urged to preserve their rights to readjustment allowances as long as possible by accepting essential employ-ment whenever available.

As part of the USES special service program for veterans, the Veterans' Employment Representatives stationed in the 1,500 local employment offices have been instructed to explain provisions of Title V of the Servicemen's Readjustment Act of 1944 pertinent to allowance payments and are attempting to correct any misapprehension on the part of service men that the allowance is a

Although any determination regarding disquali-fication of a veteran to receive readjustment al-lowances remains the responsibility of the unemployment compensation agency concerned,

the USES is charged with the responsibility of providing the agenby with information about refusal to accept suitable employment without good cause.

'In the veteran's job placement program, according to Paul V. McNutt, chairman of the War Manpower Commission, USES interviewers are following the same procedure with respect to compensation as are used in connec-tion with non-veteran claimants, except that a veteran may file a continued claim for a period in which he is unavailable for em-ployment because of illness or disability occurring after commence-ment of a period of continuous unemployment.

Rights Up to 52 Weeks
Under Title V of the readjustment act, veterans retain the right
to 52 weeks of readjustment allowances until two years after the end of the war, or following dis-charge, whichever is later.

In offering veterans referral to

employment, USES interviewers are making continued efforts to induce veterans to accept high pri-ority jobs even though they are not subject to any restrictions un-der WMC regulations.

However, Mr. McNutt pointed out, many veterans are eager to

augment, in a civilian capacity the contributions they have already made as soldiers to the war.

Vets in Training Aren't Under

Merit Man



George Ostermann

HE STARTED to work for New HE STARTED to work for New York City as a \$300-a-year office boy, but today George Ostermann feels that the City should raise the salaries of new employees to compete with private industry and other government agencies.

As chief clerk of the NYC Health Department, his biggest worry is getting out the work of the department with a depleted staff, while new employees won't take jobs at the salaries that the

take jobs at the salaries that the City offers.

Things were different, he admits, back in January 1910, when he started to work in the Brooklyn Bureau of Records and Vital Statistics, just after graduating from Commercial High School, in Brooklyn. In those days, the junior members of the staff (they had just been giorified from office boy to clerk, grade 1) did everything from filling paste bottles to serving as clerks and issuing death certificates.

Hobby Is Mathematics

He is one of those people who loves figures (the kind in books) and makes a hobby of mathema-tics. This reporter showed him a mathematical puzzle. In a few seconds he had the thing analyzed and was on the way to solving it. When it came to taking promo-

tion examinations, Ostermann made his department sit up and take notice. He was number 5 on the Grade 2 clerk examination; number 3 on the grade 3; number 2 on the grade 4; and top man on the grade 5 test. He has, as a result of his high standing, never had the unpleasant experience of "dying" on a promotion list when it expired.

He believes that if a City em-ployee puts in the same effort and study on his City job that he would in a job in private industry, he can get ahead.

Works on the Budget

Exactly one year ago (December 28, 1943), he was promoted to the position of Chief Clerk in the Health Department after serving in an "acting" capacity, and now his work on the coming annual budget gives him plenty of opportunity to exercise his penchant for juggling numbers around and making them balance at the bottom of the sheet.

Outside of office hours he finds his relaxation in quiet ways. He

his relaxation in quiet ways. He enjoys good books and good music. He likes to tune in on WQXR's classical programs. "I've passed the jitterbug stage," he says, but he doesn't look anywhere near his

He's a Bachelor

The girls in the Health depart-ment somehow missed up on him, and he's remained a bachelor. He lives with his 84-year old mother in Brooklyn, says she's still very active for her age. Incidentally his father lived to 89.

He's one of the most popular men in the department, never gets excited despite the press of work, can always manage to put his papers aside for a moment for a chat (but doesn't mention the fact that he puts in plenty of over-time at the end of the day.)

ernment's acceptance of service

Govt. Dual-Pay Ban

Disabled war veterans who are receiving vocational training under the Veterans Administration in a Government agency, are not performing "voluntary" services for the Government, according to official interpretation of the Federal law which forbids the Gov-

Repeat This!

BONERS

MANY NYC departments are displaying the large 1945 calendary of the Municipal Credit Union. But many City employees feel the Credit Union has made a "boner." Right across the calendar, in large red letters, is this invitation for business: "The Municipal Credit Union Certifies War Bonds for Redemption." When the Government is asking every citizen to buy more bonds and hold on to those he has, the employees can't figure the Credit Union's

LITTLE STRANGERS GONE

POWER of the Press: Recently, The LEADER described the sactstate of Room 9, press headquarters in NYC's City Hall, where roaches by far outnumber reporters. Last week, the corners and crevices that room were liberally sprayed with a bluish powder. The little strangers are now very absent . .

DEWEY AND THE LEGISLATURE

THERE'VE BEEN predictions that Governor Dewey and the State Legislature aren't going to hit it off this year. Some of those predictions go farther, say that some of the worst political antagonism in years awaits Mr. Dewey. Our forecast: The Governor's relations with the Legislature will be as smooth, as harmonious, as last year... Incidentally, public employees may confidently look forward to better deal from the Legislature this year...

WAGNER CONFERENCE

U. S. SENATOR ROBERT F. WAGNER is calling a conference of all the major civil service and teachers' organizations, to hear their views on the Murray-Wagner-Dingell social security bill. Places New York City. This week or next .

DEFENSE FOR "BUREAUCRATS"

CHARLES S. ASCHER, of the Federal Housing Administration is writing the most vigorous defense of bureaucracy yet made. With facts and figures, he'll demolish all the arguments against public employees... The Post Office employees are going to get their \$400 pay raise, despite the setback at the hands of the last Congress. Authority for this statement is a man who knows: Senator James Mead... Gracious thought of the year gone by: Down in Washingston, a group of War Manpower Commission employees decided have a Xmas party. Then they thought again, took all the money they had collected for the party, and put it into presents for wounded servicemen at Walter Reed Hospital...

BEHIND THE FIRE PROMOTIONS

NYC CITY HALL cronies hint that Congressman Vito Marcantonio had more than a little to do with those 211 Fire Lieutenand promotions made last week . . And the reasons behind those promotions were explained to some of the top New York dignitaries, whose opinion was asked by Mayor LaGuardia . . .

POLICE CALLS

The Life of a Patrolman

"In the line of Duty," New York City police face many hazards. On the wall at Police Headquarters, 240 Centre Street, Manhattan is a plaque to the manhattan is a plaque to the department, who have given the department who have given their lives in the performance of duty. In 1944, one name was ad-ded to the list; four in 1943; one 1942; five in 1941; three in

But many others face the same risk in the course of their job. Some receive the honor of departmental recognition—extra credit on promotion examination. The records of the department illustrate the service rendered to the City's citizens by the "Finest." Here are the reasons why some of the cops received special awards a few weeks ago.

He Was Off Duty

Patrolman Richard Ryan, Emergency Service Squad No. 11 (was assigned to the Emergency Service Division at time of occurrence). While off duty and in civilian clothes, in the vicinity of Hendrickson Street and Avenue Hendrickson Street and Avenue U. Brooklyn, observed three suspicious men pouring gasoline from a can into the gas tank of an automobile. Upon being question-ed, two of the men fled and the third man jumped into the auto-mobile and started to drive away. As Patrolman Ryan jumped on As Patrolinan Ryan Jumped on the running board, the operator of the car fired a shot at him through the window of the car, but missed. Patrolman Ryan re-turned the fire, wounding the operator twice in the left arm. After zig-zagging the car and run-ning it against the curb, the oper-ator succeeded in shaking off Patrolman Ryan, who fired two more shots at the speeding auto-mobile. The car and revolver were later recovered and the three men were apprehended by other officers, who have received awards for their performances in this case. These men had stolen the car and used it in the commission of two robberies earlier that same evening. They were identified for numerous other robberies within the Borough of Brooklyn.

Two Against Sixty

Detective John J. Sheehan (was Patrolman attached to the Seventh Division at the time of occur-

off duty and in a civilian clother observed a crowd of approximate-ly sixty people acting in a dis-orderly manner in the vicinity of Crossbay Boulevard and Noline Avenue, Howard Beach, Queens They immediately proceeded the scene and, upon identifying themselves, were set upon by the mob. In their ensuing efforts restore order both Patrolmen received in their ensuing efforts. ceived injuries and it was necessary to place ten of the particles ants under arrest.

Recovered \$150,000

Detective William J. Mulligan John J. Hogan and Francis Mulrean (was temporarily signed to Detective Bureau Man-hattan East at time of occur-rence). While surveilling a man-acting in a suspicious manner. acting in a suspicious mannes observed him enter a dwelling 124 East 62nd Street, Manhattan Upon apprehension, he was found in possession of jewelry valued \$150,000 which he had stoler from the premises.

Played Lifeguard

Patrolman Michael A. Tiolo, espatrol, was informed that there was a man in the water at the foot of 76th Street and the East River, Manhattan, calling for ansistance. Patrolman Tiolo immediately proceeded to the scene and observed a man being carried upstream by the strong tide. Removing his uniform and equipment, Patrolman Tiolo dived into the water and swam to the man who was about 75 feet offshore. When the man grabbed him around the neck, Patrolman Triold had to submerge to break his hold, but succeeded in bringins him in to a bulkhead at 79th Street, where other officers raised him to safety by means of a life-line. Fatrolman Triolo was treated for shock and abrasions for shock and abrasions and a mained on duty.

Horse Trouble

Patrolman James J. Concannos on school crossing duty, stopped a runaway horse in the vicinity of 167th Street and Jerome Ave-nue, Bronx. Patrolman Concannos



The State **Employee**

By CLIFFORD C. SHORO

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own vierce.

Civil Service Status for Legislative Employees?

RECENT DISCUSSION and recommendations relative to em ployees of the State Legislature brought about by the Grand Jury now investigating Legislative expenditures, revives interest in the State constitutional provision for the merit system of selection of public employees. The constitutional expression is all-inclusive as to requiring selection on the basis of merit and fitness for all appointments to State and local public service. Statutes relating to the selection of civil employees have stretched the constitutional phrase as to the use of open-competitive tests as a part of selection far beyond the breaking point and there are many sagging lines and open places through which political patronage may stalk unchallenged.

On every side one hears the thought expressed that the applica-tion of the merit system with classification of each position, the allo-cation of each position to adequate salary grades, and the clothing of the incumbents with permanent tenure and promotional oppor-tunities dependent upon efficiency, as enjoyed by competitive class employees in State service, might well be extended to legislative

Constitutional Provision

Legislative employees are not appointed in accordance with the merit and fitness provisions of the State Constitution. They are, therefore, not "civil service" employees as that term is popularly used and understood. Strictly speaking, however, legislative employees are really in the civil service (as distinguished from the military service) of the State. As such, they are mentioned in the "merit and fitness" clause of the State Constitution which provides:

"Appointments and promotions in the civil service of the State... shall be made according to merit and fitness to be ascertained, so far as practicable, by examination, which, so far as practicable, shall be competitive."

However, the Legislature has by statute provided that its own employees need not be appointed under the Civil Service Law or Rules.

Divisions of the Civil Service

The Civil Service Law divides all civil employees of the State into two groups, one consisting of the "classified service," which is subject to the Civil Service Law and Civil Service Rules, and the other consisting of the "unclassified service" which is not subject to the rules of any Civil Service Commission.

The unclassified service, in addition to legislative employees, includes all elective officers; all offices filled by election or appointment by the Legislature on joint ballot; all persons appointed by name in any statute; all offices filled by appointment by the Governor, either upon or without confirmation by the Senate, except officers and employees in the executive offices; all persons appointed by the Secretary of State subject to the approval of the Governor; all election officers; and the head or heads of any department of

The classified service covers positions which may be classified by civil service commissions as exempt, non-competitive, and competitive. Although the State Civil Service Commission must certify that employees in the classified service are legally appointed to their positions before they can be paid their salaries, such Commission is not required to certify to the legality of appointment of persons in the unclassified service, including legislative employees. Their appoint-ments and the certification of their payrolls are, as noted, outside the Civil Service Law and Rules.

Tenure of Office

Legislative employees are not granted the protection against arbitrary dismissal which Section 22 of the Civil Service Law gives to all competitive class employees and to those subordinate, exempt and non-competitive class employees who are veterans of wars or exempt volunteer firemen.

Furthermore, the provisions of Section 31 of the Civil Service Law, granting preferred eligible list status to competitive class em-ployees who are laid off due to lack of work or funds, do not apply to legislative employees.

Legislative employees are not covered by the provisions of the Peld-Hamilton salary law, inasmuch as they are neither competitive nor non-competitive class employees.

There is tremendous need for arousing public interest in the merit system as incorporated in the State Constitution. In this connection, we think a statement made by the Court of Appeals in People ex rel McClelland vs. Roberts, 148 N. Y. 360, some years ago is challenging to many of the exceptions which have been made in laws and rules. Said the Court: "If the Legislature should repeat all the statutes and regulations on the subject of appointments in the civil service, the mandate of the constitution would still remain, and would so far execute itself as to require the courts, in a proper case, to pronounce appointments made without compliance with its require-

Let us get back to the original merit and fitness guarantee of the Constitution, adopted in 1894, as rapidly as we can—the clause of which Chief Justice Hughes, as Governor, once said: "There is no clause in the constitution since those great clauses embodying our fundamental rights were written which is of greater importance to the maintenance of high standards of administration than that

State Promotion Examinations The State Civil Service Commission has announced the following promotion with the commission has announced the following promotion of the commission has a manufactured by the commission by the commission has a manufactured by the commission has a manuf

mission has announced the fol-lowing promotional examinations. For complete details and eligibility requirements, write to the Civil Service Commission, State Building. Albany. or 80 Center Street, New York City. Enclose a large, stamped, self-addressed envelope. Refer to the examination number

9224. Record Clerk, Surrogate's Court, Kings County, Salary over \$3,240. One vacancy at present at \$4,750. Closes January 4, 1945. 9325. Senior Stationary En-

1945.
9227. Stenographer (3-lb), Department of Taxation and Finance. Salary \$1,200 to \$1,700. Several vacancies at present.
-Closes Jan. 9, 1945.
9228. Clerk (3-lb), Department of Taxation and Finance. Salary \$1,200 to \$1,700. Vacancies at present in the Buffalo and Rochester District Offices. The eligible list will be used for appointments in the Buffalo and Rochester District Offices only, Closes January 9, 1945.

Retired, Re-Hired, What's His Status **Upon Decease?**

ALBANY—A member of the State Employee Retirement System who is retired on an annuity and who later is re-hired by the State is not entitled to prior service death benefit upon his decease, Attorney-General Goldstein ruled in an interesting opinion this week

B. Kenngott, Edwin omptroller in charge of the Rethrement System, wrote to the Attorney-General asking the status of a deceased member. The person in question had discontinued State service on Feb-

ruary 16, 1924, and was paid a re-tirement allowance until his re-entry into State service on April

entry into State service on April 6, 1940. At that time he again became a member of the Retirement System. While still in service, he died on July 29, 1944.

Another Question

Mr. Kengott then asked whether the basis of the ordinary death benefit (one month's salary for each year's service up to six months) payable to the beneficiary might include the employee's service prior to retirement or service prior to retirement or whether it must be limited to the number of years of service sub-sequent to re-entry into the Re-

To that Mr. Goldstein said:

"Your inquiry refers to my opinion to you of August 24, 1943 (1943 Aty, Gen. 176), concerning a member who had re-entered the System under the same excumstances and who died after less than one year of service as a new entrant. There it was held that this latter elements as an expectable payment of the ordinary death benefit. (Civil Service Law. Sec. 65-b). The statute treats the second period of service as a member is necessary for payment of such benefit. (Civil Service Law. Sec. 65-b). The statute treats the second period of service as new and whofit distinct from the prior period which has ripemed into retirement rights. These latter are suspended during asbequent service (see 18638 Atty. Gen. 154). The opinion your refer to pointed out that had the member there in question died during his retirement, the ordinary death benefit would not have been payable. The right to a benefit resulting from death while in State service must be recognized as inconsistent with retirement rights which have previously accrued upon discontinuance of State service have previously accrued upon discontinuance of State service have the member. Consequently the right to such a benefit after re-entry derives from the second period of service alone.

"These considerations must furnish the answer to the question now presented. The right to ordinary death benefit is to be determined only by the member's pears of service as a "new entrant" subsequent to his restoration to State service and to his new membership in the Retirement System, without reference to prior years of pervice which had determined his right to him, in this instance for over sixteen years." To that Mr. Goldstein said:

Surgery Insurance **Being Worked Out** For State Help

ALBANY .- A new type of surgical indemnity insurance is being prepared for State employees. Preliminary plans provide coverage for surgical operations costing from \$25 to \$150 of whatever na The insurance will be available to those State employees who now possess sickness and accident insurance under the plan of the Association of State Civil Service Employees. Cost of the insurance would be 40 cents every payday from males, 60 cents every payday from females. The plan has still to be approved by the Insurance Committee of the State As-sociation before it can be made available to employees. It is sponsored by the same company which now provides the sickness and

STATE CIVIL SERVICE BRIEFS

Civil Service Quiz

HOW WELL do you know your civil service rights and privileges? Below are a set of 20 questions concerning these subjects. They are presented in "True-Faise" form. Check either "True" or "False" for each question, and then compare your answers with the answer key supplied at the end of the quiz.

If you wish to rate yourself, apply the following scale: Up to 6 right—Poor; 7 to 11 right—Fair; 12 to 16 right—Good; 17 to 20 right-Excellent.

Remember that all questions relate to State service.

Appointment.

1. A disabled veteran of the present war is not granted pref-erence in appointment on an eli-gible list established prior to his entrance into military servee

True False 2. A person on an eligible list who is in military service may be appointed although unable to report for duty.

True | False |

Probationary Service.

3. A disabled war veteran ap pointed from an open competitive eligible list is not required to serve a probationary term. True | False |

4. A non-institutional employee may be dropped without charges at any time during his three months' probationary term. True | False |

5. An employee whose proba-tionary service is found to be unsatisfactory may have his name restored to the eligible list.

True | False |

Substitute Appointment, 6. A person appointed as a sub-stitute to fill a vacancy left by an employee in military service may be removed by his appointing offi-cer at any time without charges. True | False |

A permanent employee who receives a substitute appointment in another department is entitled to a mandatory leave of absence for the duration of such substitute appointment.

True | False | Feld-Hamilton Law.

8. The Feld-Hamilton Law applies to competitive and exempt class positions.

True | False | 9. A person earning \$1600 who is promoted from a position in Service 3, Grade 1b (\$1200-\$1700) to a position in Service 3, Grade 2 (\$1600-\$2190) is entitled to receive \$1700 on such promotion.

True | False | Promotion.

10. Under a recent amendment to the Civil Service Law, examinations may be given for promotion from a position in one department to a higher position in another department.

True | False | A person appointed from a promotion eligible list is required to serve a probationary term.

True False Transfer, Resignation, Reinstate-

12. An employee cannot be transferred to a position in an-other department for which an appropriate promotion list is in existence.

True False

statement maintained by the State Civil Service Department.

True | False | 14. The seniority of an em-ployee who is reinstated within a year after resignation is com-puted from the date of reinstate-ment, not from the date of first

True | False |

True | False |

Leave of Absence.

15. No discretionary leave of absence can be granted for period beyond one year.

True | False |

16. An employee who enters military service should resign if he cannot get a leave of absence from his appointing officer.

Lay-Off and Removal.

17. An employee is entitled to a hearing on charges before he can be removed, if he is in the competitive class

True | False | The position of a competi-tive class employee in military service cannot be abolished.

True | False | 19. Veterans of prior wars have greater rights than exempt volunteer firemen in the event of a lay-off or of removal on charges.

True False F

20. Veterans of the present war cannot be removed from exempt positions except after a hearing on charges.

True False

Answer Key. 1. False. The preference granted to a veteran disabled in any war, provided he is disabled at the time he applies for the preference. 2. True. He is deemed on military leave after appointment. J. False. Every person who receives a "permanent" appointment from an open competitive eligible list must serve a proba-tionary term. 4. Palse. He may be dropped without charges only at the end of such probationary term. 5. True, but not for certification to the same department.
6. True. There is no tenure of office in a substitute position.
7. True, according to Section 246
(3) of the Military Law. 8. False. It applies to competitive and noncompetitive positions, but not to exempt positions, 9. False. The promotion is made at the same salary, under a 1944 amendment to the Feld-Hamilton Law. 10. True. Inter-departmental promotion examinations are now legal.
11. False. No probationary term for promoted employees is required by the State rules. True, Such transfer is prohibited by the State rules, 13. False, No such list is maintained, but the employee is nevertheless eligible for reinstatement for one year at the discretion of the appointing authorities. 14. True, according to the Court of Appeals case of Doering v. Hinrichs. 15. False. An appointing officer may grant a leave of absence to an employee to take a Rule VIII-A appointment. Such leave is for the dura-tion of the appointment, which may continue for six months after the war—a period which may ex-ceed one year. 16. Palse. An employee who enters military service is entitled to a military leave of absence by law. It is not something the appointing officer has any power to withhold. 17. Palse. 13. An employee who resigns from his position should have his name placed on a list for rein- (Continued on Page 15)



Employees of the Dannemora State Hospital of the testimonial buffet-suppor in honor of Dr. Blakely R. Webster, retiring Director. Seated at the honor-table lieft to right! Mrs. Joseph Fulep; Dr. Joseph Fulep; Mrs. Blakely R. Webster; Dr. Harold E. Connelly, Assistant Director; Mrs. Arthur S. Lefeve; Arthur S. Lefeve, Senior Business Assistant; Mrs. Grace Manague, Senior Stenographer; Frank Manague, Storekeeper, and Gioria Tabell. Also seated at the honor-table but not shown in the above picture are—Mrs. May Daville, Chief Clark; Mr. Thomas Beville, Chief Atlandant and Charles Casselly. Four \$100 War. Bonds were presented to Dr. Webster by the ampleyees.

St. Lawrence Hospital

Mildred Gokey, Secretary of the ocal chapter of the State Assolocal chapter of the State Association, has resigned from the hospital and is spending the winter with her mother. . . . Mrs. Katherine T. Sullivan, Senior Stenographer, has retired after thirty-two years, nine months and deven days of service. All of her time was spent in connection with the business office of the hospital and she was an efficient worker. She was given a farewell dinner at the Hotel McConville and presented with a gift. . . John O'Hara, Stationary Engineer, has retired. . . A dance and enter-tainment sponsored by the faculty of the Training School was held

Syracuse State School

THE ANNUAL election of offieers of the Syracuse State School Chapter was held. The following officers were elected: President, Frederick Krumman;

Vice-President, Frederick Krumman; Vice-President, Charles Ecker; Becretary, Phyllis Jenner; Treas-urer, Henry Swackhamer; Direc-tors—Felix Munn, Eugene Smith, E. F. Palmetier, R. Forward, Mr. Venner, Mrs. Pierson.

Central Islip

Word has been received from Lieut. Lawrence O'Neill, U.S.N., formerly physicist at Central Islip, and now somewhere in the South Pacific. . . . In that area, too, Ensign Joseph McLamb has een heard from. He's now serving on an L.C.T. . . . Sorry to report the death of Owen McGovern furlough recently, occasioned by the death of his father on December 14, was W.T. 1/c Michael Murdock. . . Greatly missed on the switchboard for the next few weeks will be the ever pleasant voice of Dorothy Dickson who is vacationing in New York City. . . . On vacation also, is Chief of Police Michael Crowley, who hopes to entertain his sons, Cadets Robert of West Point and John of the U.S.C.G. Academy, over the Xmas holidays. . . . An enjoyable yule party was participated in by the clerical staff of the main office on December 22, gifts were ex-changed and refreshments served. Robbins Hall proved a huge success. . . . Recent discharges from sick bay included P. Gould, Mr. Murphy and F. Kasper, while D. Burke and J. Divine remained for further treatment—don't be in any hurry out, boys, the weather is very cold! . . . Joe Batvins is well on the road to recovery after a severe operation in "J". A baby girl was born to Dr. and Mrs. Gershman on December 9, in St. Francis Hospital. . . . The engagement of Tony Piscatelli to Miss Russell of St. Vincent's Hos-Miss Russell of St. Vincent's Hospital has been announced. . . . Corp. Ambrose Lowe on furlough from the South Pacific, spent a few days in Washington visiting "a friend." He also visited his sister, Mirriam Eileen at Dallas, Pa., prior to his return, December 29, to Camp Dix for reassignment. . . . Captain and Mrs. T. Guzowski are the parents of a baby girl born in the Southside Hospital. Capt. Guzowski is at

three cash prizes of \$25, \$15 and \$10, drawings for which will take place February 14 in Robbins Hall at 8 P.M. . . . Before you can hope to win one of those prizes you must take a chance. . . .

Thomas Indian School

THE NEW officers of the Thomas Indian School Chapter of the State Civil Service Employees are:

Mrs. Joella Clark: President. Vice-President, Michael F. Bren-nan; Secretary, Celia M. C. Latosi; Treasurer, Andy Samuelson; Delegate, Norman A. Pullen; New Member to the Executive Council, Bert C. Vance. . . . Other members of the Executive Council include: Mrs. Gladys Murrmann, Elizabeth Ensign, Mrs. Mae Hawthorne, Sherman Warner. . . At a meet-ing of the Executive Council the following were appointed chairmen of the respective committees: men of the respective committees: Entertainment, Sarah Manning; Refreshments, Margaret Hoose; Membership; Sherman Warner; Flower, Gladys Murrman; Hospitalization, Ernest Falk; Publicity, Rhoda Lay; Election, Paul D. Harrington; Gift, Violet Cornell; Auditing, Michael Brennan; Legislative, Mrs. Dutcher; Grievance, Elizabeth Ensign, Chairman; Burnell Marble, Kenneth Hoose, Verna nell Marble, Kenneth Hoose, Verna Warner; Constitution, Frances McHenry, Chairman; Dr. Louis Sklarow, Besse Schlitzer.

Dannemora

A RECEPTION dinner in honor of Dr. and Mrs. Francis C. Shaw was held in Plattsburg, N. Y., at the American Legion Home on December 19th, by the Dannemora State Hospital Chapter of the Association of State Civil Service Employees. A capacity crowd of hospital employees accompanied by their wives attended. . Wesley LaPorte introduced Dr. Shaw and expressed the good wishes of all the employees. Dr. Shaw spoke briefly on his past record as a State employee and expressed his appreciation for all the kindnesses shown him since he arrived in Dannemora to suche arrived in Dannemora to succeed Dr. Blakely R. Webster, recently retired. Other speakers of the evening included the Rev. Asa Edie, Protestant Chaplain; Arthur S. Lefeve, Senior Business Assistant, and Ralph E. Walker, President of the Chapter. All welcomed Dr. Shaw as the new Director and expressed the opinion that Dr. Shaw's record was in-dicative of his ability to cope with the various problems confronting the Director of Dannemora State Hospital. At the request of the Rev. Ambrose Hyland, Catholic Chaplain, a letter was read ex-pressing his deep regret in being unable to attend and extending both to Dr. and Mrs. Shaw his official welcome. . . Dr. Shaw entered State service as Clinical ontered State service as Clinical Director at St. Lawrence State Hospital in 1921. He was appointed to the staff at Matteawan State Hospital on October 1, 1929. He was appointed first assistant physician at that institution in 1935, and five years later was appointed assistant superintendent. Hospital. Capt. Guzowski is at present serving with a tank division of the 3rd Army. . . The ASCSE is sponsoring a raffle for December 1st, 1944.

NEWS ABOUT STATE EMPLOYEES Full Text of Sliding Scale Salary Bill Now Coming Before State Legislature

Assembly, de ennet as follows:
Section 1. Definition. As used in
this act:

(a) "Employee" shall mean an
officer or employee of the State of
New York in the classified or unclassified civil service or in the service of any public authority, public
benefit corporation, board or commission of the State of New York.

(b) "Cost of Living" shall mean
the cost of living shown by the index established and maintained by
the commissioner of commerce pursuant to this act.

(c) "Preyar cost- of living" shall
mean the average cost of living in
the State of New York for the years
nineteen hundred thirty-five to nineteen hundred thirty-nine, inclusive,
which cost shall be referred to and
designated as one hundred per centum in the cost of living index
established pursuant to this act.

(d) "Normal compensation" shall
mean the annual, monthly, weekly,
daily or hourly salary or wages, including additional compensation in
lieu of maintenance, received from
time to time by an employee, exeluding maintenance or the value of
such maintenance and the amount
of any cost of living salary adjustment made pursuant to the provisions of this act.

(e) "Commissioner" shall mean
the commissioner of the department
of Commerce.

[2. Powers and duties. The com-

the commissioner of the department of Commerce.

12. Powers and duties. The commissioner of commerce shall establish and maintain for public inspection an index which shall show the monthly increases and decreases in the cost of living in the State of New York from and after the first

The "sliding scale" salary bill developed by the Association of State Civil Service Employees (described in The Leader for December 26) has aroused wide interest among employees. The measure will be introduced in the State Legislature when it convenes this week. The test of the bill follows in full:

AN AOT

TO PROVIDE FOR TEMPORARY SALARY ADJUSTMENTS FOR EMPLOYEES OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING AN APPROPHIATION THEREFOR THE PAPED UPON CHANGES IN THE COST OF LIVING AND MAKING AN APPROPHIATION THEREFOR THE PAPED UPON CHANGES IN THE COST OF LIVING AND MAKING AN APPROPHIATION THEREFOR THE SALER OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING AN APPROPHIATION THEREFOR THE PAPED UPON CHANGES IN THE COST OF LIVING AND MAKING AN APPROPHIATION THEREFOR THE SALE OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING THE PROPHE OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING THE PROPHE OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING THE PROPHE OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING THE PROPHE OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING THE PROPHE OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING THE PROPHE OF THE STATE BASED UPON CHANGES IN THE COST OF LIVING AND MAKING THE PROPHE OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE COST OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE COST OF THE STATE BASED UPON CHANGES IN THE COST OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE COST OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASED UPON CHANGES IN THE METHOD OF THE STATE BASE

suant to paragraph (b) of this section,

(d) An increase or reduction in
compensation made pursuant to this
act shall be known as a cost of living salary adjustment and shall become due and payable or effective
three months after the date of the
certification made by the commissioner pursuant to paragraph (b)
or (c) of this section provided.
Copies of such certificate shall
forthwith be filed by the commissioner with the chairman of the
senate finance committee, the chairman of the assembly ways and
means committee, the director of
the budget, the State comproiler
and with each department, public
authority; public benefit corporation,
board and commission of the State
(e) No such salary adjustment

war Labor Board as increasing the cost of living above the amounts shown by the aforesaid indices.

18 Salary adjustments. The rate of compensation of employees shall be periodically adjusted to conform with changes in the cost of living as follows:

(a) Commencing on April first, aincreased by twenty-five percentum of that portion of his normal compensation with does not exceed the rate of two thousand dollars per annum.

(b) Whenever the cost of living shall rise thirty per centum above the pre-war cost of living, the commissioner shall forthwith certify that fact to the Governor and, three months after such certification, the rate of compensation of employees shall be increased by five per centum in addition to the amount of the increase of thirty per centum. Like certifications and like salary adjustments shall be increase of thirty per centum. Like certifications and like salary adjustment and the payment to flow the pre-war cost of living deciples of the military law.

14. The sum of fifteen million dollars (\$\frac{115}{2},000,000) or so much thereof as many be necessary, leaved the pre-war cost of living deciples of the state of the commissioner shall be made whenever there is a further rise of five percentum above the pre-war cost of living.

(c) Whenever, after one or more salary adjustments hall be made whenever there is a further rise of five percentum above the pre-war cost of living deciples one or more salary adjustment shall be made whenever there is a further rise of five percentum above the pre-war cost of living deciples of the commissioner shall forthwith service are sufficient for the opportance of the commission of the construct and commission of the state deciple and commission of the state construct and commission of the state and commission of the state construct and commission of the law therefore and commission of the state construct and commission of the state and commission of the state construct and commission of the law therefore and commission of the state construct and commission suant to section two hundred fortyfive of the military law.

14. The sum of fitteen million
dollars (\$15,000,000) or so much
thereof as may be necessary, is
hereby appropriated from any moneys in the State treasury not otherwise appropriated, for the support
of Government and the payment to
employees of the State of the cost
of living salary adjustments provided by this act. Such moneys
hereby appropriated shall be paid
on the order and warrant of the
comptroller upon the certification of
the officer authorized by law to certify the regular payrolls of the
employees affected by this act. To
the extent that appropriations heretofore and hereafter made for personal service are sufficient for the
purpose, they shall be available and
used for the payment of the increased compensation authorized by
this act, subject to the audit and
warrant of the comptroller and the
certification prescribed by law for
the payment of the normal compensation of such employees.

§ 5. This act shall take effect immediately and shall continue in force
and effect until April first, nineteen
hundred forty-eight, on which date
it shall terminate.

Albany Shopping Guide

STENOTYPE SECRETARIAL STUDIOrapidly growing machine method estenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bidg., Albany 3-0857.

Flowers ALBERT'S FLOWER SHOP—Bridal bos-quets, funeral designs, beautiful corsages, fresh cut flowers; high quality, low prices. 58 Columbia St. (off N. Pearls, Albany 5-0936.

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HELEN'S BEAUTY SALON, 123 North Pearl St. (1 flight up), features permanent waving of the best at reasonable prices. Special courtesy to civil services personnel. Evenings, Dial 5-9433 for appointment.

RIXY POUNDATIONS and Bealth Sup-ports. Free figure analysis at your con-venience. CAROLYN H. VAN ALLEN, 45 Maiden Lane, Albany, N. Y. Albany 3-3929.

CUSTOM AND READY MADE FUE COATS, Good work OUR HOBBY, Re-modeling, Repairing, Cleaning, Insured cold storage, A complete fur service on premises, BECK FURS, 111 Clinton Ave., Albany 5-1734. Millinery

beauty. \$1.50 to \$5.00 Over 1.000 hate to select from THE MILLINERY MART. Cor. Broadway and Maiden Land (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

Bicycles Repaired
BICYCLES, TRI-CYCLES repaired, baby
carriago wheels repaired and re-tired;
toys, games, skis, sleds, skates, lobargans, snow shoes. Charles Klarsfeld,
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Specialty Shop

LARGE SELECTION—SILK and house dresses. Sizes 1814 to 60 \$4.98 up. Specialising in hosiery, flamed gowns and pajamas: suggish. At low prices. K's Specialty Shop, 178 South Pearl St., Albaoy.

Where to Dine

TRY OUR PAMOUS spaghetti luncheon with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. Eagle Lachconette. 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

We Are Paying More Than Ever For Used Cars ALBANY GARAGE

Progress Report On State Exams

dates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

ASSTANT LABORATORY WORKER, Division of Laboratory and Research, Department of Health; 33 candidates, held September 23, 1944. Rating of the written examination is completed. Rating of training and experience to be done.

ASSISTANT TO SUPERVISOR OF INSURANCE CONTRACTS: 13 candidates, held September 23, 1944. Rating of the written examination is completed, cierical work is in progress. Rating of training and experience is completed.

CHIEF ACCOUNT CLERK: 48 candidates, held September 23, 1944. Rating of the written examination is completed. Cierical work in progress. Rating of the written examination is completed. Cierical work in progress. Rating of training and experience to be done.

EMBALMING AND UNDERTAKING INVESTIGATOR, Health Department: 59 candidates, held September 23, 1944. Rating of the written examination is completed. Rating of training and experience to be done.

JUNIOR RESEARCH AIDE (MUNICIPAL AFFAIRS): 61 candidates, held September 23, 1944. Rating of the written examination, is completed. Rating of the written examination is completed. Clerical work in progress.

UNIOR TYPIST, First and Second Judicial District: 284 candidates, held September 30 and October 7, 1944. Rating of the written examination is completed. Clerical work in progress.

PUNIOR TYPIST, First and Second Judicial District: 284 candidates, held September 30 and October 7, 1944. Rating of the written examination is completed. Clerical work in progress.

PUNIOR TYPIST, First and Second Judicial District: 284 candidates, held Oct. 7, 1944. Rating of the written examination is completed. Clerical work in progress.

7. 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

ABSISTANT STATE REPORTER, Statewide, 13 candidates, held November 18, 1944. Not yet started.

DIRECTOR OF PUBLICATIONS AND PUBLIC RELATIONS, Division of Housing, Executive Department: 18 candidates, held November 18, 1944. Rating of the written examination is in progress. Interviews may be held.

HEAD JANITOR. Health Department: 7d candidates, held November 18, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

JUNIOR ADMINISTRATIVE ASSISTANT, Labor Department: 91 candidates, held November 18, 1944. Preparation of the rating schedule is in progress.

JUNIOR LIBRARIAN (CATALOG) Education Department: 7 candidates, held November 18, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

training and experience is in programmer and experience is in programmer.

REHABILITATION INTERVIEWER, Education Department; 188 candidates, held November 18, 1044; Rating of the written examination is in progress.

JUNIOR LIBRARIAN (EXTENSION) Education Department; 7 candidates, held December 6, 1044; Rating of the written examination is in progress.

Promotion

WAX ADMINISTRATIVE SUPERVISOR (CORP.) Taxation and Finance; 10 candidates, held June 6, 1044; Rating of the written examination is completed, Rating of training and experience is in progress.

Drogress.

SENIOR ACCOUNT CLERK, Department of Labor (New York Office): 14 candidates, held October 88, 1044. This examination has been sent to the Administration Division for printing.

SENIOR ESTATE TAX EXAMINES, De-partment of Taxation and Finance: 8 candidates, held October 28, 1944. Rat-ing of the written examination is in

ing of the written examination is in progress.

STENOGRAPHER, Insurance Department, (Albany Office): 8 candidates, held Oct. 38, 1944, Rating of the written examination, is completed. Awaiting Service Record Ratings.

TYPIST, Executive Department, ABC Board, New York Office: 7 candidates, held October 23, 1944, Rating of the written examination is completed. Awaiting Service Record Ratings.

CLERK, State Insurance Fund, New York Office: 238 candidates, held November 18, 1944, Rating of the written examination is completed. Awaiting Service Record Ratings.

SENIOR FILE CLERK, Correction Dept.: 11 candidates, held November 18, 1944. The rating schedule has been prepared. Rating of the written examination to be started soon.

HEAD AUDIT CLERK, Dept. of Audit and Control. 8 candidates, held December 9.

Hating of the written examination to be started soon.

HEAD AUDIT CLERK, Dept. of Audit and Control: 8 candidates, held December 9, 1944. Rating of the written examination is in progress.

PRINCIPAL, SCHOOL OF NURSING, Mental Hystene (Institutional): 9 candidates, held December 9, 1944. Rating of the written examination is in progress.

of the written examination is in prodidates, held Decentaries of the written examination is in progress.

5ENIOR STENOGRAPHER, Education Department (New York Office): 10 candidates, held December 9, 1944, Rating
of the written examination is in pro-

BENIOR STENOGRAPHER. Division of Parole, New York District, Executive Department: 6 candidates, held Decem-ber 9, 1944. Rating of the written ex-amination is in progress. ENIOR STENOGRAPHER, Department of Social Welfare (New York Office): 13 candidates, held Dec. 9, 1944. Rating of the written examination is in pro-gress.

SENIOR STENOGRAPHER, State Insur-ance Fund (New York Office): 19 can-didates beid December 9, 1944, Rating of the written examination is in pro-

Vet Preference To be Debated Over Radio

ALBANY.-The question of veterans preference will be debated via radio on Sunday, January 7, between 1:30 and 2 P.M.

"Should Returning Veterans Be Given Civil Service Preference" is the subject of a debate to be broadcast over WGY, powerful Schenectady station, from Union College.

Upholding the affirmative will be Jacob Ark, who will speak in favor of the Hampton-Devany bill now before the State legislature. Mr. Ark is former New York State chairman of the American Legion. chairman of the American Legion.
An opposing point of view will be presented by John T. DeGraff, Counsel for the Association of State Civil Service Employees.
Mr. DeGraff will not oppose preference outright, but will present a plan of preference under which, he feels, the merit system has a better chance of standing up than under the Hampton-Devany measure.

Offered by Ter Bush & Powell, Inc. 43 State St., Schenectady, N. Y. Commercial Casualty Insurance Co. \$1,500,000.00 BENEFITS PAID TO STATE EMPLOYEES SINCE 1936 Insure Now! At Present Low Rates Mail Postal Card Today for Full Information C. A. CARLISLE, JR.

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Health & Accident Insurance

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423 STATE STREET

SCHENECTADY, N. Y.

vernment Openings

This is general information which you should know about a States Government employment. (1) Applicants must be citor owe allegiance to the United States; (2) Applicants must be cally capable of performing the duties of the position and must be of defects which would constitute employment hazards. In the capped persons who feel their defects would not interfere with ability to perform the duties of the positions, are urged to appears of the armed services. Wives and widows of honorably discrete veterans are also entitled to consideration for preference its; (4) Appointments are made under war service regulations, a means they will generally be for the duration of the war and case will extend more than six month's after the war's end; Persons now employed in essential occupations must receive ments of availability in order to be eligible for Federal jobe. Her of a position will be accompanied by instructions advising steps to take in order to secure the necessary clearance; (6) so otherwise noted, application forms are available at the SecRegional Office, Federal Building, Christopher & Washington its. New York 14, New York. appointment can be approved of persons who have not successfully passed this part of the examination.

How to apply: 1. Applicants must file the forms and material listed below, all properly executed, with the Director, 2nd U. S. Civil Service Region, Federal Bidg., Christopher Street, New York 14, N. Y. A) Application Form 57, B) Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary froms may be obtained

of military or naval service.

2. The necessary froms may be obtained from the Director, 2nd U. S. Civil Service Region, Federal Bidg., Christopher Street, New York 14, N. Y., or at any first-or-second-class post office in which this notice is posted.

Ask for announcement Mc. 2-26.

Registration Officer \$3,163 a year — (Salary includes the mount paid for overtime as shown be-

paneint paid for even ments and the paid of the painting and offices, located at: Batavia, N. Y., Bronx, N. Y., Lyons, N. J. Closing date: Applications will be received until the needs of the Service have been met.

Salary and Hours of Work: The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of the basic salary. Annual salary for this position is as follows: Basic Salary, \$2,600; Overtime Pay, \$563; Total Salary, \$3,163.

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

Duties: With scope and degree of reserved.

any-combination of the types of experience listed immediately below:

Types of qualifying experience: 1—Responsible experience in a vocational rehabilitation program, preferably for veterans, conducted by Federal, State, or Municipal governments, or by private health, welfare, or employment service organizations which has included experience in interviewing, personal or vocational counseling, placement, or training.

2—Responsible experience in a veterans' disability compensation or insurance program provided that such experience deponstrated a knowledged of policies and rules and regulations governing the program.

Deputy Regional Director

roduction Board. \$8,628 a year neludes the amount paid for overshown below).

uty at New York. N. Y. Headfor the Second Herion of the B. Including the entire State of N. Y. and the counties of Berren, Besex, Hudson, Hunterdon, Middlessex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, and Wayren in the State of New Jersey.

Cleater date: Applications must be filed

Closing date: Applications must be filed with the Director, Second U. S. Civil Service Region, Federal Bidg., Christopher St., New York 14, M. Y., not later than January 8, 1945.

with the Director, Second U. S. Civil Service Region, Federal Bider., Christopher St., New York 14. M. Y., not later than hanuary 8, 1946.

Salary and hours of work: The standard Pennal workweek of 48 hours includes 8 lours of required overtime. The increase in compensation for overtime amounts on a nanual basis to approximately 21 per cent of that part of the basic salary not in excess of \$2,900 a year.

Annual salary for this position is as follows: Basic Salary, \$8,600; Overtime Pay, \$628: Total Salary, \$8,600; Overtime Pay, \$628: Total Salary, \$8,628.

All basic salaries are subject to a deduction of \$% for retirement purposes.

Puties: Under the remeral administrative direction of the Regional Director and subject to the functional, policy and program direction of the national office of the war Production Board, serves as the principal general assistant and altegnate to the Regional Director and shares with him the penonsibility for representing the War Production Board and carrying out its functions in the region; chares with the Regional Director the responsibility for the initial organization for and salaptation to the specific needs and potentialities of the region, installation and establishment of New major functions and programs prescribed and outlined by the national office, and for acting as the general coordinator, evaluator and administrative director of all War Production Board functions, programs, offices and employees in the region; assumes full charge and acts for the Regional Director in his absence.

Minimum Qualification: Applicants must have been of a scope and extent of regions as the direction of employees which has involved such administrative experience which has involved such administrative director in the Regional Director in his absence.

Minimum Qualification: Applicants must have been of a scope and extent of regions as the direction of employees which has involved such administrative director of all supervision and administration and must have been of a scope and extent of regi

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

Duties: With scope and degree of responsibility appropriate to the grade of
the position to administer the educational
and training program for veterans under
existing legislation, by performing the following duties: determining eligibility for
benefits and certifying as to the length of
schocation or training to which each applicant is entitled; certifying as to the
dates of entrance into education or training and to changes of status which occur
during the training period; interviewing
and consulting with applicants for education or training and making necessary referrals to the Advisement and Guidance
Subdivisions; assembling regional data respecting the need for general education and
for trained personnel in the various crafts,
trades, and professions; maintaining individual status records for each veteran
applying for vocational rehabilitation, and
for each veteran receiving education or
training under this act; recommending advancements not to exceed \$100 in any
case, to veterans commencing or under
taking courses of vocational rehabilitation.
Minimum Qualiffentions: Experience —
Applicants must have had at least three
years of the experience in any one or in
any-combination of the types of experience
listed immediately below:

Types of qualifying experience: 1—Rec-

St. Applicants must be physically cap-able of performing the duties of the posi-tion and be free from such defects or diseases as would constitute employment basard to themselves or endanger their fellow employees or others. Persons with physical handleaps which they believe will not prevent their satisfactory performance of the duties stated above are invited to apply.

of the duties stated above are invited to apply.

General information: No written test is required. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100, based on a review of aworn statements as to their experience, and on corroborative evidence by the Commission.

Competitors attaining an initial eligible sating in the examination will be investigated by the Commission will be investigated by the Commission with the object of securing additional evidence as to their qualifications, integrity, and general character. This investigation will be made of competitors in the order of their tentative standing on the register and only of such number as the needs of the service may require. The investigation is an essential part of the examination and ne

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All Civil Service Employees a Identification

material listed below, all properly exscuted, with the Director, Second U. S.
Civil Service Retion, Federal Building,
Ghristopher Street, New York 14, N. Y.
A) Application Form 57; B) Card Form
4007-ABC; C) Form 4008; D) Form 14
with the evidence it calls for, if applicants
desire to claim preference because of military or naval service,
2—The necessary forms may be obtained from the Director, Second U. S.
Civil Service Region, Federal Buildy, Christopher Street, New York 14, N. Y., or at
any first-or-second-class post office in
which this notice is posted.

Ask for Recruitment Circular 2R-118.

Regional Agricultural Relations

Office of Price Administration, \$6,228 a year, (Salary includes the amount paid for overtime as shown below).

For duty in the Second Region, Comprising the States of Delaware, Maryland, New Jersey, New York, and Pennsylvania, and the District of Columbia. Regional Headquariers: New York City.

Closing date: Applications will be received until the needs of the Service have been met.

ceived until the needs of the Service have been met.

Salary and hours of work: The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basic to approximately 21 per cent of that part of the basic salary not in excess of \$2,900 a year.

Annual salary for this position is as follows: Basic Salary, \$5,000; Grertime Pay, \$628; Total Salary, \$5,000; Grertime Pay, \$628; Total Salary, \$6,228.

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

poses.
Daties: Develops region-wide plans for agricultural programs in coordination with the price and rationing program; plans, develops, coordinates and executes all agricultural programs in the region; maintains liaison with major agricultural

organizations, university groups. Federal and State government groups and individual farmers; brings to these groups information regarding various measures of the O.P.A. program; explains the method of operation of these policies and the reasons behind them; prepares material for use by these groups on agricultural programs in the light of O.P.A. regulations; elicits from such groups information helpful in carrying out O.P.A. policies; represents the position of O.P.A. to Federal Agencies and other groups on agricultural problems affecting O.P.A. policy; where conflicts are found recommends medifications to be made so that the price and rationing programs will not interfere with the orderly flow of agricultural products to market.

Minimum qualifications: Experience

market,

Minimum qualifications: Experience —
Applicants must have had at least eight
years of successful and responsible experience in executive or management positions in broad farm programs which has
demonstrated the following qualifications:

1. An extensive knowledge of farm programs in the area to be served.

2. Ability to meet and deal successfully
with major farm groups, individual farmers, and officials of government agencies.
Substitution of education for experience.

with major larm groups, individual farmers, and officials of government agencies. Substitution of education for experience. Education above the high school level in agricultural economics may be substituted for not more than three years of the required experience at the rate of one year of education for mine months of experience.

NOTE: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation.

Types of experience in which qualifying experience may have been obtained: Ex-

When Low in Spirits

TOWNE LIQUOR STORE

Your Favorite Brands of Whiskey Fifths Reg. Pr. Now Case Imp. Austin Nichols

1., 65
377 WASHINGTON ST., BROOKLYN
(Opp. Joe's Restaurant)
Telephone TRiangle 5-1126
We suggest that you buy now and avoid the Heliday Rush

NEW YORK ELBEE FURRIERS

200 WEST 135th ST. Room 215A

We specialise in the remodeling of old fur coats.

YOU, TOO, CAN SERVE IN THE **DEFENSE FORCES**

If You Are 38 to 45 Years Old. 17 Years Old or Draft Deferred



THE NEW YORK GUARD NEEDS MEN

As MORE and more Federal troops are sent out of the United States and those remaining are being trained for overseas service, the State Guards of the various States become of greater and greater importance. They are the first line of internal defence against any disaster, be it man-made or an act of nature.

THE New York Guard has already supplied the Federal armed services with innumerable officers and large numbers of men who have been trained to speak and understand the military language. It is a proven fact that members of the Guard on entering the Federal service reach non-commissioned and commissioned grade much faster than any others.

GOV. THOMAS E. DEWEY, by recent legislation, has decreed that members of the New York Guard employed by State agencies or municipalities will lose no pay or vacation time because of time spent in the service of the State through the Guard up to thirty days a year. It is the earnest desire that all employers within the State voluntarily adopt such a ruling.

IT IS understood that there are some 300,000 civil service employees in the New York State area. It is earnestly hoped that that great force will supply the Guard with a substantial number of members.

Join now! Do your bit!



ADMINISTRATION PUBLIC

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

Discounts and Tax Exemptions

Practical Ways In Which a Community Can Save on Its Purchases

By JOSEPH W. NICHOLSON

City Purchasing Agent, Milwaukee, Wis.

special trade discounts if they order the right amount of merchandise. For instance, many commodities, such as electric lamp

because of from five to ten per
cent, also a cash discount of ½%
to as much as 5% for the prompt
payment of invoices. The granting of cash discount quoted will
be considered in determining the bulbs and steel products, have a sliding scale of trade discounts de-pending upon the quantity contracted for, so that by purchasing a small additional amount such as a small additional amount such as 400 pounds of steel instead of 390, your price will be \$1.00 per hundredweight lower than you would pay on the slightly smaller quantity. Again, it is not necessary to purchase all of your electric lamp bulb requirements at one time, but merely to sign an agreement for your total estimated annual quantity so that deliveries may be made as you require them may be made as you require them during the year. Your discount however, is based on the total amount purchased during the

year.

It is therefore important to standarize the materials required by your various departments, the contracts grouping them so that contracts and agreements can be made for quantities to be delivered at once or over a stipulated time such as three months, six months or a year. Vendors frequently extend to municipalities an additional trade or "customer classification"

MUNICIPALITIES can obtain discount of from five to ten per lowest bidder.

> While cash discounts may seem insignificant, the City of Milwau-kee saves from \$26,000 to \$54,000 per annum.

Federal Sales and Transportation Tax Exemptions

Municipalities are exempt from paying Federal excise tax pro-vided exemption certificates are vided exemption certificates are signed with vendors at the time of purchase. These taxes were re-cently revised upward so that they now represent a large addi-tional expense to those who do not take advantage of exemptions. not take advantage of exemptions. Every person who spends municipal funds for materials, equipment and services should be given a list of taxable items so that none of these charges are paid through oversight. For example, municipalities use cameras and other photographic equipment on other photographic equipment on which there is a sales tax of 25%. On sensitized paper, films and plates the tax is 15%. There is a 15% tax on telegraph and telephone toll services and a 20% tax on electric light bulbs as well as

on safe deposit boxes where municipalities may keep their excess cash. The tax on pure grain alcohol used in your hospitals is \$9.00 per gallon. If you purchase electric energy, there is a sales tax of 3½%. In all, there are 40 classes of materials, equipment and services on which sales apply. There is also a 3% transportation tax which you do not have to pay if goods are consigned direct to you. No exemption certificate to you. No exemption certificate is required in these cases.

Federal Sales Tax Exemptions

The schedule of Federal sales taxes from which exemptions may be claimed is as follows: (Exem-tion certificates must be filled out except where noted).

AND DESCRIPTION OF THE PERSON	
Business and Store machines	105
Electrical Energy	8-1/39
Electric, gas and oil appliances	109
Electric Light Bulbs and Tubes	
Firearms, Shells, Cartridges	119
Gasoline per s	nl. 1 1/2
Juner Tubes (see also Tires) p	
Lubricating Oils par	gal. 6
Luggage, hundbags, wallets, etc.	
Matches, paper or plain wooden	
Matches, wood with fancy or col	
stem or stick per	M 51/2
Mechanical refrigerators, air ec	endi-
tioners and parts	104

Passenger automobiles—chassis and/ or body

Motorcycles 7%
Musical Instruments 10%
Phonographs & Phonograph records 10%

Photo Equipment, cameras Sensitized paper, Films, Plates Pistole and revolvers Radio receiving seta, tubes, parts (in-cluding automobile radios) Sporting goods (except uniforms and sport clothes

Tires (see also inner tubes) per lb. 5c. Distilled spirits per gal. \$9.06 (Drawback on nonbeverage alcohol) per gal. \$6.00

Furs and Fur Trimmed Articles 20% Jewelry of retail prices 20% except watches retailing for not more than \$55.00 and alarm clocks retailing for not more than \$5 10% Silver plates flatware exempted.

Toilet preparations

Excise Taxes on Pacifities:

Telephone and telegraph service:
Local telephone service, including calls
for which the charge is less than
25 cents each of charge 15%
Toll Service of charge 25%

Leased wire and teletypewriter service
of charge 35%
Telegraph, cable and radio messages
Domestic of charge 25%
Foreign of charge 10%
Wire and equipment service (burglar alarm, etc.) of charge 8%

Automobile Stamp Tax \$5.00
Boat Stamp Tax \$5.00 to \$200.00
Transportation of Persons 15%
Transportation of Property (no exemption certificate required)
Transportation of Coal (no exemption certificate required)
per ton 4e
Safe Deposit Boxes 20%

There seems to be no specific provision in the law granting ex-emptions to municipalities from the 20% tax on rental of safe de posit boxes, although in the past some cities have obtained an exemption through ruling from the Bureau of Internal Revenue.

· Provided consigned to City.

Snow Remova Made Easy Vi Use of Rock S

Many road officials have economy through the use o salt for cutting the cost and snow removal from ways. Crews have found the chemical case use of the chemical case

Rock salt, applied early storm, prevents snow from ing and bonding to the ment, and makes complete moval with scraper or plow fast

Used straight, without abra sives, it effectively treats five times as much road surface as other ice-control materials, savsupply points. One crew with one piece of spreading equipment, does the work of five with old fashioned, back-breaking

methods.

When ice has once formed, rock salt pellets act first as an abrasive on the surface of the ice or compacted snow, roughing and channelling it. Then they bore clear through to the road beneath—honeycombing the ice or packed snow. The brine produced by the rock talt's fast melting action spreads out on the pavement surface, undercutting the bond between the pavement and the snow or ice sheet.

Then, loosened and further broken up by passing traffic, complete removal is easy with a scraper or plow, leaving a bare, safe-driving surface.

Field engineers are available for free consultation on every ice or snow removal problem. A bulletin on the use of "Auger-Action" rock salt is available from the International Salt Company, Scranton 5, Pennsylvania.

How One Community Tapped New Revenue

Columbus, Ohio., has developed a six-point program to obtain needed money to help fi-nance city government opera-tions, the International City Managers Association reports. The ideas are of interest to of-ficials and employees of other communities.

The city entered 1944 with a heldover deficit of about \$1,100,-000, which brought about a sub-stantial reduction of the city budget to \$2,953,332 for this year. With the city property tax pro-ducing hardly 50 per cent of the budget money, the city began a search elsewhere. As a result:

1. The city council levied a

to all utility bills—gas, electric, telephone and water—to obtain about \$850,000 annually.

Low-Cost Sanitation

The city council adopted a

2. The city council adopted a low-cost garbage and rubbish collection service program, which is offered to those desiring it. Cards were printed and sold for \$5, \$6 and \$7 depending upon the size of the container used. This provided about \$325,000

during 1944. 3. Money was needed to increase city recreational facilities. so the city raised the price of taxi licenses from \$25 to \$125 annually and the revenues ear-marked for recreational pur-

Utility Pays License

4. A plan was worked out be-tween the city council and the local public utility company un-der which the company, which has been operating its transnas been operating its transportation system for years without paying the city a license fee, agreed to pay the city \$1,500,000 for a five-year license. The first payment amounted to \$500,000, which was applied against the million dollar deficit.

5. Agencies not definitely aligned with the city government but occupying office space in the

but occupying office space in the city hall rent-free were told to pay up or move; suburban cities depending upon Columbus for fire protection, use of city sewers and other services were required to pay a more equitative for

factories outside the city limits which for years received fire protection without cost were required to sign contracts with the city for such pro-

tection and pay for the service. Following these financial innovations and readjustments, the administration received a vote of confidence in a popular subscription of \$40,000—\$25,000 to launch a smoke abatement program, \$10,-000 to establish a scientific crime laboratory and \$5,000 to organize a junior police movement.

NYC Fire Dept. "Sold" on Use Of Radio Aids

New York City's Fire Department, which answers over 60,000 fire alarms each year, finds radio communication an invaluable aid. Other fire departments can find equal results from the use of radio apparatus.

After five years of successful use, the big City Fire Department is "sold" on the advantages of aerial communication. Outlying central offices keep in con-stant touch with the central office through two-way radio installa-

Two-Way Equipment

Chief officers have two-way equipment in their cars keeps them in touch with head-quarters, enables them to know what's happening at all times, to receive reports and issue orders.

Rescue squads have sets mounted in the cabs of their trucks which assure communication while responding to calls at high speed, and at the scene of the emergency.

of the emergency.

The radio sets are particularly useful to the department's fire boats. Pack sets carried on the boats allow voice communication with shore fighters while combatting waterfront blazes. Very frequently the boats operate at such a distance from the shore that other means of communition are important to the communication of the shore that other means of communication are important to the communication and the communication are important to the communication are important to the communication are important to the communication and the communication are important to the communication are important to the communication and the communication are important to the communication and the communication are important to the communication and the communication are important to the communication are importa

Pipe-Line Supplies Available to Communities

Many community purchasers will be interested in the recent announcement that the Dresser Industries, Inc. of Cleveland, Ohio, have just added three new companies to their group. Announcing the amalgamation, the Dresser Industries said that the addition of the new organizations would enable the group to offer more products and greater ex-

Pipe-Line Repairs

The following products are now offered through the Dresser In-

Dresser Pipe Couplings and re-pair devices for pipe-line systems.

Rings and Forgings.

Bryant Gas-fired Boilers, winconditioners, furnaces, unit heaters and conversion bur-

Pacific Hot Oil charging pumps; boiler feed pumps, gen-eral service pumps; oilwell plunpumps; deep-well turbine

pumps.
Clark Engines and compressors. Stationary and Marine Diesel Engines.

International Derrick pumping

units, airport communications and electric-powerline equipment, prefabricated steel build-

Roots-Connersville positive displacement and centrifugal blowers, exhausters, boosters and compressors; air and liquid pumps and meters.

Stacey Brothers storage hold-ers, tanks and pressure vessels for gas, oil, chemicals and foods. Bovaird & Seyfang Pumping Engines, lacks, "powers," storage tanks and allied supplies. Van Der Horst Porus Krome—

Van Der Horst Porus Krome—
a patented process of applying
chromium lining on cylinder
walls, piston rings and crank
shafts for longer wear.

Newest additions are the International Derrick and Equipment Co.; Roots-Connersville
Blower Corp.; and Stacey Brothers Gas Construction Company. Information on products
distributed by the Dresser Industries may be obtained from
land, Ohio.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

202. DRAFTING SUPPLIES

The drafting room is becoming more important with all agencies planning for post-war. A new 56-page catalog of the Warren-Knight Company, 136 North 12th Street, Philadelphia, Pa., lists a complete assortment of draft-

ing room equipment.

203. STREET MAINTENANCE
For 42 years Littleford Brothers of
452 E. Fearl Street, Cincinnati, Ohio,
have been manufacturing road construction and maintenance equipment.
Modern, up-to-date equipment for asphalt and tar work is described in
their catalog.

FOR CLEAN SEWERS

A full line of sewer cleaning equipment, rods, root cutiers, buckets, nozzles and flushers is described in a 20-page booklet prepared by W. H. Stewart, Jacksonville, Fla. The equipment is designed to be used by the communities' sanitation workers.

ATHET VALVES

The "slam" is eliminated in their Clear-Way, Quiet-Closing type valves, says the Renseelaer Valve Company, Troy, New York, They are made in the expanding outlet type as well at the straight through type for bolt.

206. LABORATORY EQUIPMENT A discussion of pH control and description of comparators, chlorimeters and similar devices is found in an 80-page booklet prepared by the W. A. Taylor Company. 7301 York Boad, Baltimore, Maryland.

207. SLUDGE PUMPS

Non clogging, vertical or horizontal, dry pit or submerged; storm water and drainage pumps are described in builletins of the Dayton-Dowd Company, Quincy, Illinois. The company also manufactures a complete line of sump and bilge pumps.

208. REFUSE DISPOSAL REFUSE DISPOSAL

An Interesting 34-page booklet "Disposal of Community Refuse by Incineration." will be of interest to Sanitation workers and officials. It discusses the question of incineration from a common-sense point of view and is illustrated with numerous photographs and diagrammatic charts. It is prepared by the Mourse Boulg* Destructor Company. 207 East 42nd Street, New York City.

209. WATER SOFTENING

Zeolite water softening is explained, and the uses of their equipment illustrated in literature of the Graver Tank and Manufacturing Company, 322 South Michigan Avenue, Chicago, Illinois. Information includes flow charts, tables, other valuable data.

216. STAND-BY MOTORS

Emergency motors for generators or pumping units are manufactured by the Buffalo Gasolene Motor Compans, Buffalo 3, New York. Illustrated specification sheets describe the per-formance and applications of their equipment.

211. FILTER GAUGES

A full line of gauges for filtration plants is described in the eatalog of the Simplex Valve and Meter Company. 6750 Upland Street, Philadelphia, Pa. The illustrated bookiet will be a valuable guide to the gamab purchaser.

212. PROPERTY PROTECTION

Adequate fencing is necessary to pro-tect numierical property. A new 32-page booklet of the Cyclone Fence Division, American Steel and Wire Company, Waukegan, Ill., gives full facta and specifications on their fences and illustrates the different types now available.

Public Administration Editor

Civil Service Leader, 97 Duane Street, New York City Please send me information pertaining to the items

whose numbers I have listed below. There is no charge for this service.

Organization or Agency

Address

Numbers of Items

U. S. Jobs

ce as an official of a large farm canization such as the Grange, Farm bureau, a farmers' cooperative, etc.; actions director of an agricultural extention service; experience as regional director of an agricultural extention service; experience as regional director or manager of extensive projects involving land utilization, conversion or rehabilitation; experience as farm management station; experience as State experiment station; experience as State experiment station; experience as State experiment of county agent programs; experience as separimental chairman in a State experience has involved considerable contact with farmers and farm groups.

Applicants must be citizens of a swe silectance to the United States.

There are no age limits for this position.

There are no are limits for this position.

No written test is required Applicants
will be rated on the quality and quantity
of their experience and fitness, on a
scale of 100, based on a review of sworn
statements as to their experience, and on
corroborative evidence secured by the
formassion.

How to apply: 1: Applicants must file
the forms and material listed below, all
acoperly executed, with the Director, 2nd
of S. Civil Secvice Region, Federal Buidg.,
Christopher Street, New York 14, N. Y.;
A) Application Forms 57; B) Card Form
4007-ABC; O) Form 408; D) Form 14
with the evidence it calls for, if applicants desire to claim preference because
of military or naval service.

3. The necessary forms may be obtained from the Director, Second U. S. Civil
Service Region, Federal Bidg., Christopher
Street, New York 14, N. Y., or at any
first-or-second-class post office in which
this notice is posted. Ask for Recruiting
Gircular 2R-3.

Read the job-fisting below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. ary listed because of overtime pay. And you'll need a pertificate of availability if you're now engaged in an essential occupation. VI-1168—Clerk (IBM) \$2438.14

VI-1713-Shipping Rate Clerk 2190.00
F1-1712-Rate Clerk (Freight) 2798.33
V1-6403-Traffic Clerk 2433.14
VI-1128-Dental Assistant 1752.00
V1.961 -Dental Mechanic 1971.00
21-1261-Laboratory Aide 1971.00
V1-6856-Laboratory Assistant., 1620.00
V1-628 Psychiatric Nurses
(Registered) 2190.00
W1-978 -Registered Nurses \$190.00
V-11058-Nurse's Aides 1752.
V1-1284-Film Handler 2433.14
V1-1272-Physical Science Aide, 1752.00
Y1-1055-Medical Technician 2190.00
ACCOUNTANTS (\$8200):
AGENTS (\$4600) -

Plact.

ANALYSTS (\$2000 to \$4000 inclusive):
Industrial Markoting, Principal Cost,
Associate Management, Management,
Repair Cost, Wage Rate, Besearch
(Engineering Background).

APPRAISER (\$4600 to \$5600 Inclusive) : AUDITORS (\$3200): Constant Traveling.

ECONOMIST (\$2000 to \$4000 Inclusive) ; Housing (\$2006 to \$2200 Inclusive); Laboratory Technician, CONSULTANT (\$4000);

Technical.
 ENGINEERS (\$2000 to \$4600 Incl.):
 Electrical, Rydractic, Associate Marine,
 Weiding, Concrete Research, Marine,
 Mechanical, Sanitary, Hydrolosist,
 Signal Corpe Equipment, Studio Control, Radio, Soils Mechanical, Assistant Safety, Equipment, Aeronautical, Industrial, Materials, Mechanical (Refrigeration).

 ENTOMOLOGIST (\$3800):

ESTIMATOR (\$3200):

INSPECTOR (\$2300 to \$2500 Inclusive): Plant Quarantine, Jr. Inspector (Pharmacy or Chemistry), Safety.

INSTRUCTOR (\$2000 to \$2300 Inclusive) : LIBRARIAN (\$2600).

MYCOLOGIST (\$3800). NEGOTIATOR (\$3800):

OFFICERS (\$2600 to \$5600, Inclusive):
Marine Space Parts, Lubrication, Maintemance or Lubrication (Marine & Rail).

PHYSICIST (\$2,000 to \$3800, Inclusive) : BE-NEGOTIATOR (\$6500):

SPECIALISTS (\$3200 to \$5600 lmc.)
Insurance, Sales Officer (Photographic),
Property & Supply, Purchasing (Underwear, Sweaters & Misc.), Sales

at the rate of

Quality Control.

Quality Control.

STOREMENPER-GATHEM (00000):

SUPPRENTENDENT (04000):

Stevedore (Overnoss Assignment).

SUPPRENTSOR (\$3200):

Payroll.

SUPPRENTSOR (\$3200):

Marino (Must have comprehensive know-ledge of marine engines).

TRANSIATOR (22006 to \$3200 knd.):
Technical Spanish, Spanish & Portu-

VETERINARIAN (\$2006). Jr. Veterinarian (Vet. Meat Inspector) Jr. Veterinarian (Vot. Meat Inspector), Attendant, \$1200-\$1440 p.a.; 67c-78e per hr.; \$23.60-\$26.00 per wk. Chauffeur, \$1320-\$1680 p.a.; \$6c-97e hr. Carpenter, \$1860 p.a.; \$6.24 per diem; \$1.14-\$1.26 per hr.; \$6.24 per diem; \$0oks, \$.86-\$.90 per hr.; \$80.40-\$84.00 per wk.; \$1500 p.a.

Checker, \$2000 p.a. Elevator Operator, \$1200 p.a. Electrician, \$2200 p.a.; \$1.16 per he. Firefighter, \$1680-\$1860 p.a.

Helper Trainee, 77c-89c per hr.
Helper Welder, 77c-89c per hr.
Helper Molder, 77c-89c per hour,
Helper General, 77c-89c per hour,
Helper Electrician, 77c-89c per hr,
Helper Blacksmith, 77c-89c per hr,
Painter Helper, \$1500 ps.
A/U Engine Parts Cleaner Helper, A/O Engine Paris Cleaner Helper \$1620 p.a. General Mechanic Helper, \$1500 p.a. Ordnance Helper, 64c per hr. Auto Mechanic Helper, 84c per hr. Apprentics Mechanical Trades, 58c per

Minor Laboratory Helper, \$1200 p.a. Milder, 776-89c. p.h.
Stationery Boiler Fireman, \$1320-\$1500
p.a.; \$.84-\$.98 p.h.; \$6.56-\$7.52 p.4.
Guard, \$1500-\$1500 p.a.
Vehicle Ship Procurement Helppr, \$4c.

Vehicle Ship Procurement Helpge, \$4e. p.h. Jamitor, \$1200-\$1500 p.a.; 85e per hr. Window Washer, \$.77 p.h.; \$1320 p.a. Laborer, \$1200-\$1680 p.a.; 53c-86e per hr.; \$5.25-\$6.40 per diem.
Laundry Operator, \$1200-\$1800 p.a.; 60c-78e per hr.; \$24.80-\$29.90 per wk. Lithograph Pressman, \$2600 p.a. Lithograph Pressman Helper, \$2000 p.a. Lithograph Pressman Helper, \$2000 p.a. Pressman, Webendorfer, \$10 p.d. Marine Positions, \$1680-\$2800 p.a.; \$.77-\$1.27 per hr. Machinist, \$1860-\$4200 p.a.; \$9.12 p.d.; \$.90-\$1.20 p.h. Mechanic

Mechanic: Auto Mechanic, \$.70-\$1.16 per br.;

techanic:
Auto Mechanic, \$.70-\$1.16 per Mr.;
\$1860 p.s.
Rigger Mechanic, \$1860 p.s.
General Mechanic, \$1860 p.s.
General Mechanic, \$1860-\$2300 p.s.
Addressorraph Mechanic, \$1860-\$2300 p.s.
Mechanic (Dockbuilder), \$2040 p.s.
Mechanic (Scaffold Painter), \$1860 p.s.
Elevator Mechanic, \$2300 p.s.
Refrigeration & Air Conditioning Mech.,
\$1.15-\$1.26 p.h.
Typewriter Mechanic, \$86-\$1.01 p.k.
Jr. Mechanic, \$6c p.k.
Mechanic, F. R. U., 95c p. h.
Aircraft Mechanic, \$2200-\$2300 p.s.
Mechanic Painter, \$1860 per annum,

Mechanic-Painter, \$1800 per annum.

Miscellaneous:

Sand blaster. 5.88-\$1.00 p.h.

Salimaker, \$1.14-\$1.36 p.h.

Chipper & Caulker, \$1.14-\$1.36 p.h.

Locomotive Conductor, \$1.00-\$1.15 p.h.

Locomotive Conductor, \$1.00-\$1.15 p.h.

Caretaker Gardener, \$1800 p.h.

R.B. Brakeman, \$.77 p.h.

Locomotive Conductor, \$1.00-\$1.15 p.h.

Caretaker Gardener, \$1800 p.h.

Locksmith, \$.95 per hr.

Millwright, \$.98-\$1.01 per he.

Sandblaster, 88c-\$1.00 p.h.

Salimaker, \$1.14-\$1.26 p.h.

Vehicle Washer, 76c-84c p.h.

Auto Laborer, Trades, 69c p.h.

Upbolsterer, 87c-\$1.04 p.h.

Wire Chief, Communications, \$1.10 p.h.

Chassis & Wheel Aligner, 98c-\$1.09 p.h.

Tool Crib Attendant, 84c p.h.

Rope and Wire Splicer, \$.80 per hr.

Railroad Trackman, \$4.48 per diom.

Shipfitter, \$1.14-\$1.26 per hr.

Shipwright, \$1.14-\$1.26 per hr.

Shipwright, \$1.14-\$1.26 per hr.

Boilermaker, \$1.14-\$1.26 per hr.

Coppersmith, \$1.14-\$1.26 per hr.

Coppersmith, \$1.14-\$1.26 per hr.

Toolmaker, \$1.30-\$1.32 per lar.

Welder, \$1.10-\$1.16 per hr.

Appendit Toolmaker, \$5.55 per hr.

Toolmaker, \$1.31 per hr.

Cooper, \$7.00 per diem.

Leather and Canvae Worker Helper, \$1.500 p.a.

Gas Cutter & Burner, \$1.14-\$1.36 per hr.

Toolmaker, \$1.31 per hr.

Cooper, \$7.00 per diem.

Leather and Canvae Worker Helper, \$1.500 p.a.

Gas Cutter & Burner, \$1.14-\$1.36 per hr.

Toolmaker, \$1.31-\$1.26 p.h.

Piumber, \$1.14-\$1.26 p.h.

Piumber, \$1.26-\$1.26 p.h.

Piumber, \$2.14-\$1.26 p.h.

Piumber, \$2.26 p.h.

Power Machine Trainer, \$4c p.h. Miscellaneous

Power Machine Tvaince, 64c p.h. Sorter, 67¢ p.h. Sub. Pneumatic Pube Operator, 60¢ p.h. Biacksmith, \$2206 p.a.

Mepairman:
Offico Appliance Repairman, \$1800-\$2260 p.a.
Typewriter Repairman, \$1860 per aun.:
Armament Repairman, \$1.00 per hour;
Scale Repairman, 70c per hour;

Tool Designer, \$2000 p.a.

sapector:
Paper & Paper Products, \$2000 p.a.

Motion Picture Technician, \$2000 p.a.

Motion Picture Printer, \$1630 p.a.

Property Man, Ungr., \$2000 p.a.

Projectionist, \$2200 p.a.

Photographer, \$1800 p.a.

Inspector of Radio, \$1440-\$2000 p.a.

Inspector Ordinance Materials, \$1440-\$2000 p.a.

Manuello P.a.

Und, Insp. A-O Supplies, \$1500 p.a.

Shipbuilding Inspector, \$2000 p.a.

Motion Picture Technician, \$2000 \$2000 p.a.

Motion Picture Technician, \$2000 \$2000 p.a.

Launder, Superintendant, \$2000 \$2000 p.a.

p.a.
Laundry Superintendent, \$2000 p.a.
Laundry Superintendent, \$2000 p.a.
Watch Expert, \$2000 p.a.
Watch Repairman, \$1.29 p.h.
Millwright, \$.98-\$1.01 per hr.
Electroplater, \$1800 p.a.
Packer, \$1620 p.a.
Watch Expert, \$2600 p.a.

OVERSEAS VACANCIES

Master Machinist \$1.37 p.b. Laborer (Construction), 75c p.b.

Tinemith, \$2000 per minum.

Carpenter, First Grade, \$1.35 ph.

Carpenter, Second Grade, \$1.30 ph.

Fire Truck Driver, \$2400 ph.

Evaporator Operator, \$2080-\$2878 ph.

Evaporator Operator, \$2080-\$2878 ph.

Eicetrieian, \$2600-\$2875 ph.

Painter, First Class, \$1.20 ph.

Ice Plant Operator, \$2800-\$2875 ph.

Painter, First Class, \$1.20 ph.

Ice Plant Operator, \$2800-\$2875 ph.

Diesel Oiler, \$2300-\$2876 ph.

Diesel Oiler, \$2300-\$2876 ph.

Eicetrieian, \$1.20 ph.

Instrument Repairman, \$1.54 ph.

Armament Electrician, \$1.54 ph.

Armament Electrician, \$1.54 ph.

Armorors, \$1.28-\$1.50 ph.

Sievedore Superintendent, \$4600 ph.

Fire Chief, \$2875 ph.

Electrician, First Grade, \$1.50 ph.

Mechanic, Second Grade, \$1.25 ph.

Boilermaker, Second Grade, \$1.25 ph.

Boilermaker, First Grade, \$1.50 ph.

Hollermaker, Second Grade, \$1.25 ph.

Boilermaker, First Grade, \$1.50 ph.

Plumber, First Class, \$1.50 ph.

Truck Driver, 90c ph.

Siructural Steel Worker, First Grade, \$1.55 ph.

Structural Steel Worker, Second Grade, \$1.55 ph.

Structural Steel Worker, Second Grade, \$1.55 ph.

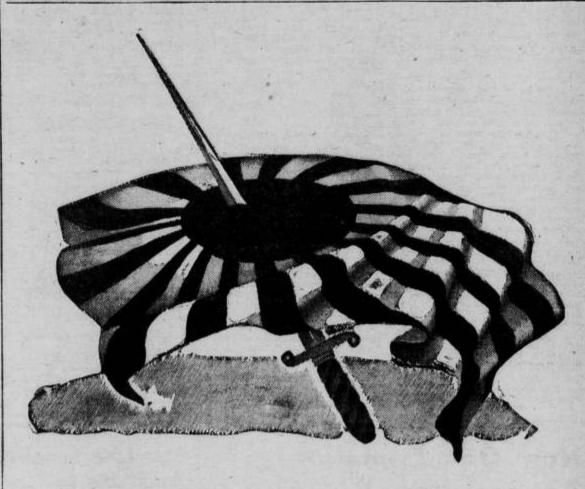
Truck Driver, Boc p.b.
Structural Steel Worker, First Grade,
\$1.65 p.h.
Structural Steel Worker, Second Grade,
\$1.35 p.h.
Operator (Tourspull), \$1.55 p.h.
Mechanic (Addressograph), \$1.25 p.h.
Machinist, First Grade, \$1.50 p.h.
Machinist, Second Grade, \$1.25 p.h.
Fireman, Second Grade, \$5.0 p.h. Electrician Third Class, \$1.10 p.b. Electrician, Second Class, \$1.20 p.b.

McGoldrick Ignores Court, Says Attorney New York City's Comptroller

Joseph D. McGoldrick and Assistant Deputy Comptroller Morris Paris will be singing the prisoners' song if Attorney Leon M. Wallstein has his way.

The attorney for a group of NYC electricians has charged the Comptroller and his assistant with contempt of court and has asked the Supreme Court to issue a contempt order against them.

It's all because the Comptroller refuses to recognize some wage complaints filed by electricians which haven't been validated to meet the Comptroller's requiremeet the Comptroller's require-ments. The lawyer charges that he's deliberately violating a Court order of Justice Timothy A. Leary, in the case of Rooney vs. Mc-Goldrick. The Comptroller says he didn't violate anything, and the Supreme Court's decision



HARA-KIRI ISN'T THE ANSWER!

A METHOD of Jap self-extermination; A hara-kiri has proved an efficient ally, But who wants to wait for all of Japan to fall on a sword and call it quits?

No, hara-kiri won't win this war. Wishful thinking won't win it either. This is a job for MacArthur and Nimits. For G. L. Joe and a guy named "YOU"!

Now MacArthur and Nimitz and G. I. Jos can handle their end, as the record shows. But how about YOU?

Your job at present is simply this: Keep on buying War Bonds-week-in, week-out -until final victory is ours. Buy on the Payroll Saving Plan; or buy on your own plan. Keep on digging into your wallet for every leaf of folding green you can spare and sink it into every bond it will buy! These bonds are your stake in America-today and tomorrow.

Keep Faith with our Fighters Buy War Bonds for Keeps

This advertisement is a contribution to America's war effort by

G & G KNITTING MILLS SKINS TRADING CORP. THE PRINCESS CO. J. HAUSER KNITWEAR CO., INC. ANAR BRASS WORKS GALAXY COSTUME CO. ROYAL DRY GOODS MAN. CO. BENTUN WOOLEN CO. WEARBEST EMBROIDERY MILCO BRAKE & IGNITION SERVICE B. ROSENTHAL ARNOLD'S RESTAURANT JAC VANDENBERG CASTLE HILL BAKERY & LUNCH JAMES ALBES-PEATHER IMPORTER WILLIAM HOFFMAN CO.

ANTHONY GUIDA DAVID BERDY, INC. MILLERS TAYERN SIXTY EIGHT RESTAURANT, INC. WILLIAMS BEAUTY SHOP DIAMOND LIQUOR & WINE SHOP HYMAN ROSENSTEIN J. GERMAISE ERRERA BROTHERS MARIE DAMMANN BRONX SCAFFOLD & LADDER CO. A & N POLLACK FRANK HANSEN HERBERT'S DELICATESSEN BOROUGH CAPETERIA, INC. KINGSTON DELICATESSEN KELES WHOLESALE BUTTER & EGG CORP.

KARL SCHUHMANN

WM. P. SHAKS CO. JOHN TREUEL GEORGE BRANDT ISIDORE GREENSPAN WILLIAM HOPFMAN CO. TONY'S HARDWARE STORE JOSE NEIRO ROBERT L CHIN CO., INC. NATISCH-GEAR WORKS, INC. THEADOR THORP IRMAC COATS LUBELL & RAY GALAXY COSTUME FRIEND OF THE BOND DRIVE GOETZ & BERNSTEIN SUN GOON SHING CO.

Interest is allowed from the first of each calendar quarter—Jan. 1, April 1, July 1 and Oct. 1—with 5 business "days of grace" allowed in January and July, and 3 business days in April and October. UNION DIME SAVINGS BANK

Dividend Dec. 31, 1944

11/2% per annum

Interest paid on balance of \$5.00 and over

INTEREST IS CREDITED SEMI-ANNUALLY

January 1 and July 1.

Extablished 1659 Sixth Avenue and 40th Street, New York 18 Member Federal Deposit Insurance Corporation

> Invest Regularly in WAR BONDS OR STAMPS

Huge Program Of Employee Benefits Mapped by State Assn. For Coming Year

Gurry Speaks for Mental Hygiene Leo Gurry, vice-president, of Marcy State Hospital, spoke on behalf of mental hygiene institu-tion workers and of additional rec-ognition for older employees re-ceiving less than their maximum; for a true liberalization of the re-tirement system: for attention to for a true liberalization of the re-firement system; for attention to classification and salary adjust-ments in State hospitals and schools where efficiency of service is maintained only by great sacri-fices on the part of many workers who are bearing and have been bearing since the beginning of the war a burden of work beyond em-ployees in any service within or without the State.

Powers for Pay Adjustment
John F. Powers, vice-president,
New York City, urged the need
for salary adjustments, retirement
liberalization, medical and surgi-

Sharp criticism was directed at the State Civil Service Commission the State Civil Service Commission for failure to bring forth uniform sick leave, holiday and vacation leave rules provided for by an act of the 1944 Legislature, and the president was directed to again communicate with President Con-way of the State Civil Service

mission in failing to fill the vacancy on the State Classification Board concerning which a resolu-tion was adopted at a previous

meeting.

"Freezing" of Lists

There was long discussion of the attitude of the Civil Service Commission in "freezing" certain promotion lists, and in making temporary appointments from open eligible lists. Provisions of Section 226 of the Military Law protecting those now in service were division cited, as well as the demoralization which threatens from alleged 'years."

long disregard of the merit system law and rules as to permanent appointments. The factors involved are troublesome. It is believed that the Commission and department heads wish to be entirely fair with the many citizens now in the armed forces who are on present lists. The committee asked, however, that the whole situation be reanalyzed and steps taken to guard against any breakdown of efficiency due to temporary appointments extending over a number of years.

To Study Election

A special committee was created to study and make recommendations covering nominations and elections for officers of the

Association.

A resolution was adopted granting honorary memberships to persons retiring from State service under State Retirement System

President Clifford C. Shoro indicated tremendous interest in the activities of the Association throughout the State service, and in membership in the Association. The attempts of other organizations to build up organizations within New York State service was condemned inasmuch as employees are already successfully ployees are already successfully organized in the Association of State Civil Service employees and State Civil Service employees and are fully and ably represented by State workers in all employee relationships. One delegate said: "Employees of California, Ohio and other progressive States had repudiated membership raiding attempts by other groups and maintained strong independent associations like the Association in New York State." The committee was unanimous in recommending was unanimous in recommending to State employees that they "be not deceived into wasting their time or money in many organizations which would only result in division of employee strength and influence built up throughout the

HIGH

For Good Low Mileage 38-39-40-41-42 Cars

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YOU DESCRIBE CAR . . WE WILL SEND BUYER WITH CASH

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Inc. 130-00 Jamaica Ave. Bichmond Hill, N. Y.

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WANTED

386 FULTON ST., BKLYN., N. Y.

All Years — Makes — Models TOP CASH PRICES PAID Lane Motor Sales Co. 1657 Jerome Ave. (cor. 174th St.) Bronx TR 2-7444

CASH WAITING FOR YOUR CAR WE PAY MORE All Mokes and Models

John A. Dursi, Inc. 620-630 EAST FORDHAM ROAD BRONX FO 4-5600

CARS WANTED

TOP PRICES PAID FOR ALL MODELS 1936 - 1942

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Atlantic Avenue, Brooklys NEAR COURT STREET

Angelina's Beauty & Slenderizing Salon

44 MARKET ST., NEW YORK CITY (Near Knickerbocker Village) BE 3-9556

Permanent Waving and Dyeing done by experts at moderate

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WE BUY AT TOP PRICES

Complete Apartments, Pianos, Odd Pieces, Ruga, Refrigerators, Comb. Radios, Sewing Machines, etc.

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United Scenrity 2176 Third Ave.

When Your Doctor Prescribes Call
M A R T O C C I
All Prescriptions Filled by Registered
Graduate Pharmaciets

PRESCRIPTIONS - DRUGS MARTOCCI PHARMACY

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START THE NEW YEAR RIGHT! Work for Victory

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Good Pay — Bonuses Excellent Working Conditions

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1560 Broadway cor. 46th St.

376 East 149th St.

The Bronx

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WHEN YOU NEED MONEY for a worthwhile purpose - consider the advantages of our loan plan for GIVIL SERVICE EMPLOYEES.

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- 5-Borrower's life insured.
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THIS IS the plan that has helped thousands of city, state and federal employees. Let it help YOU!

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Member Federal Deposit Insurance Gorp., Federal Reserve System

OF STATE, as.: I do hereby excitive that a certificate of dissolution of MIGHT FIFTY NINE CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this filewenth day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissolution of MID-PARK HOTEL, INC, has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105

STATE OF NEW YORK, DRPARTMENT of the Stock Corporation Law, and that B OF STATE, as.: I do hereby certify that a is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 11th day of December, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK. DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of ALLEM TRADING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in deplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 11th day of December, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

CIVIL SERVICE LEADER, 97 Duane Street, New York City CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, send in the following information or write to one of the dealers listed below.: We will get an estimated valuation for you based on the best price we can find from a reputable dealers.

Make of Car..... Year..... Year....

Condition of Times Your Own Appraisalt

Type Mileage.......

of the armory employees.

Civil Service Criticized

Commission urging prompt action.

The committee also questioned the delay of the Civil Service Com-

tion 226 of the Military Law pro-

U. S. Overseas Posts

BADIO OPERATOR For the position of radio operator in Hawaii, address applications to: Manager, Branch Office, 13th U. S. Cavil Service Region, Honolulu 2, T. H.

Pederal Communications Commission, Alaska, Puerto Rice, and Hawaii, \$1,800.

RADIO TECHNICIAN

Office, 12th U. S. Civil Service Region, Honolulu 2, T. H.
Pederal Communications Commission. Alaska, Puzeto Rico, and Hawali. \$1,500.

RADIO TECHNICIAN

Por the position of radio technician in Hawali, applications should be addressed to the U. S. Civil Service Commission. Washington 25, D. C.

Te qualify for these positions, men must be experienced stemographers, must be good typists, and must have a good background of general office experience.

War Shipping Administration. Western Mediterranean and South Pacific area, 32,300.

STENOGRAPHER (MALE)

Poreign Economic Administration. Africa. China. \$1,800 to \$2,600.

STENOGRAPHER (MALE)

Aperdance of War Information. Eastern was theater. \$2,600.

STOREKEEPER

Transportation paid to post of duty. Persons (male only) filing applications for these positions should address them to: The Commandant, 17th Naval District, Floot Post Office. Seattle. Wash.

Navy Department. Alaska. \$1,440 to \$2,00.

STOREKEEPER

Applications should be filed with the nearest area Air Service Command; with the Office of the Division Engineer. War Dept., Whitehorse, Yukon, Canada.

War Dept. Hawali, Panama Canal Zone, Alaska, Hawali and Canada, \$1,440 to \$3,000.

SUPPLY CLERK

Applications should be filed with the nearest area Air Service Command.

War Dept. Panama Canal Zone, Alaska, and Hawali, \$1,440 to \$2,000.

Persons interested in these positions should address applications to: Chief. Base Rehelon. Alaska Dept., War Dept., 1331 Third Ave., Seattle 1, Wash.

War Dept. Alaska Dept., War Dept., 1331 Third Ave., Seattle 1, Wash.

War Dept. Alaska Dept., War Dept., 1331 Third Ave., Seattle 1, Wash.

War Dept. Alaska Personsite or literal translations from or into one or more of the following languages: Spanish. Portuguese, German and Italian. For the position of translator in Hawali, address applications to the U. S. Civil Service Commission.

Washington 25. D. C.

TRANSPORTATION SPECIALIST

Rail. Motor. Marine, Insland. Waterways. Port Incilities. Shipping documents.

Washington 25, D. C.

Rail. Motor. Marine, Insland. Waterways, Port facilities, Shipping documents.

Foreign Economic Administration. Europe, Africa, and China. \$1.630 to \$8,000.

WAREHOUSE AND PROPERTY SUPPLY CLERK

Address applications to: Manager, Branch Office, 12th U. S. Civil Service Region,

Honolulu 3, T. H. or with the Office of the Division Engineer, War Department,

Whiteless, Nature Caralla.

Whitehorse, Yukon, Canada. \$1,440 to \$2,000.

PAY CHECKS CASHED 25c Up To PARAMOUNT 277 CANAL ST., Nr. Breadway OPEN FROM 1 A M 10 L F M 309 FIFTH AVE., Nr. 32nd St.

HIGHEST CASH PRICES Paid

For Furniture, Baby Grand Pian Spinets, Contents of Homes. Jamaica Furniture Outlet 90-06 166th St. Jamaica, Jamaica 5-9715

ONLY \$198

Will sell a 3-room onifit complete, distrily used, to a responsible party. Earns can be arranged. Committing of Thying room, bedroom and kilchen. Ask for Mr. Stone, Credit Mgr.

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140 EAST SOTH STREET
of Lexington & Third Ave.) N. T. C.



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Friendly
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Offers YOU up to 30% REDUCTION ON Ready-to-Wear FURS

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WORLD WAR II VETERANS APPLY EMP. OFFICE Todd Shipyard Corp.

Foot of Dwight St., B'klyn, N. Y.

Others Apply
TODD REPRESENTATIVE
U. S. E. S.
165 JORALEMON ST.
BROOKLYN, N. Y.
POST-WAR OPPORTUNITIES

MEN TRAIN SERVICE

No Experience Necessary Apply by letter only

Mudson & Manhattan R. R. Co. Room 113-E, 30 Church St. New York 7, N. Y.

Essential Workers Need Release Statement

HELP WANTED ADS

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Help Wanted-Male

MEN

NO EXPERIENCE MEALS AND UNIFORMS

PULL OR PART TIME

BAKERS (Night DISHWASHERS POTWASHERS

Porters, Day or Night SODAMEN

WAITERS SALESMEN 6 P.M. to 1 A.M.

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APPLY ALL DAY 56 West 23rd St., N. Y. Or Apply 5 to 8 P. M. 1381 Bway, nr. 38 St.

MEN

No Experience Necessar General Factory Work Day and Night Shifts Good Starting Wages Plenty of Overtime Plus Bonus

Atlas Waste Mig. Co. Cooper Ave.-Dry Harbor Rd. Glendale, L. I. See Mr. Gabriel

Help Wanted-Male - Female

L.B.M. **KEY PUNCH** OPERATORS **Experienced**

DAILY 2 P.M. - 7 P.M. DAILY 6 P.M. - 10 P.M.

Help Wanted-Male

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KEEP 'EM ROLLING **Urgent Need to Move** Service Men and Women THE PULLMAN CO

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Statement And Consent of The Railroad

THE PULLMAN CO.

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EMPLOYMENT OFFICE Room 2612, Grand Central Terminal, New York City 24-12 Bridge Plaza South, Long Island City Or Railroad Refirement Board, 118 W. 42nd St. (Room 204), N. Y. C.

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Recorder Tape Reception, Perforator Transmission and Phone Reception. No license required. Assignments in U. S. or possibly overseas.

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16 years or over. No experience needed. Chance to earn plenty of overtime.

Apply Monday to Friday

R.G.A. COMMUNICATIONS, Inc. N. Y. C.

66 Broad St.

OBEY REGULATIONS OF THE

GIRLS & WOMEN No Experience

Holp Wanted-Formels

FULL OR PART TIME

WAITRESSES Pull-Part-time, Lunch hours

BAKERS COUNTER GIRLS Pantry Workers SALAD MAKERS Sandwich Makers STEAM TABLE DISHWASHERS HOSTESSES

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SALESWOMEN Permanent **Openings**

5 DAYS - 40 HOURS

Apply Employment Office, 3d Floor

The NAMM STORE 452 Fulton St., Brooklyn, N. Y.

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Holp Wanted-Famale

STENOGRAPHERS RESERVATIONISTS

CASHIERS

Desires good educational background.

Permanent employment.

UNITED AIRLINES

Airlines Terminal Building NEW YORK CITY

WOMEN

Over 16 Years of Age

PART TIME

CLERICAL WORK

Daily 5 P.M. or 6 - 10 P.M.

KLEIN

. UNION SQUARE NEW YORK CITY

CLERKS TYPISTS

FILE CLERKS

S-DAY WESK

Good Opportunity for Advanceme

W. L. MAXSON Corp. 400 WEST 54th ST., NEW YOR

3-Platoon System Returning to NYC Fire Department

The Fire Department is thinking seriously about the return of the three-platoon system, which provides a normal 48-hour workweek in place of the present 84-hour week.

How soon the former system will return no one in authority in the department would say, but a typewritten order (214) sent out to all divisions spoke about "resump-tion of the three-platoon throughout the department." It was not clear whether the order applied to men as well as to officers, but many of the officers immediately assumed that the order referred to them, and that a shorter work-

week is imminent. Last week's announcement of 11 promotions to the rank of Lieutenant would seem to militate Lieutenant would seem to militate against an early resumption of the three-platoon setup, since if additional men assume higher duties, a lesser number will be available for the lower-grade work; and in view of the deep manpower problem with which the department is afflicted, it is highly unlikely that any change for the heatest of the heatest and the betterment of working hours imminent.

The men promoted last week will earn the pay of Lieutenants, but will be carried on the rolls as Piremen. After their names the word "Lieutenant" will be written. Their superior officers will be permitted to utilize them as building inspectors. They will not be required to purchase uniforms. Next Test Must Wait is estimated that the number

of Lieutenants in the department has now reached a figure which makes it improbable that another exam will be held for years to her firemen, not on the list, have to wait until after the for their chance to advance teutenant. The department I to have a proposed propose examination cancelled time ago, holding that it I be unfair to hold the test the men in service unable to

20 promotions to the rank plain are also pending. Howing is the list of the men toted last week. Eleven are

Joseph R.; 285 Modelski, John J.

886 Kapp, William P.; 887 Mahoney,
James F. Jr.; 888 Kerbert, Walter G.;
889 Weinbrecht, John A.; 200 O'Donnell,
Thomas M. Ko. 2; 201 Weise, Baymond
E.; 892 Leabey, Belward G.; 303 Mullicae,
William H.; 394 Finneran, Vincent J.;
895 Merrin, John J.; 366 Becker, George
L.; 397 Le Due, Clande H.; 309 Maidhof,
William H.; 400 Whelan, Edward, P.; 401
Ferrin, Richard P.; 408 Beck, Philip J.;
403 Sullivan Joseph, S.; 404 Piner, Alfeed G.; 405 Kolley, John J.; 406 Ostermann, Edwin; 407 Sturmer, John P.; 408
Ford, Frank X.; 409 Shoa, Thomas J.;
410 Kronenberger, William Jr.; 411 Montana, Alfred G.; 412 Rummel, Robert E.;

the return of th

William A.: 483 Olssewski, Leo F.: 407
Morgan, William T.: 495 Coulsting, Stanley J.

496 Roschewski, Edward: 497 Cullen, Edward J.: 598 Henriksen, Halldan P.: 460 Merzis, William P.: 500 Nagel, John J.: 501 Nerse, John J.: 502 Kelly, John T. No. 2: 503 Smyth, John A.: 504 Paravati, Gregory B.: 505 Cardella, Carmelo A.: 506 Lynch, Raymond J.: 507 Lyons, Michael A.: 508 Cervella, Salvatore F.: 509 Bryant, Chan. H.: 510 Weising, Ralph O.: 511 Bae. James B.: 512 Crowley, Daniel J.: 513 Harney, John F.: 514 Nugant, Frederick: 515 Amedic, Francesco A.: 516 Flood, John R.: 517 Kress, Conrad F.: 518 Schlawo, John J.: 619 Rettus, Lewis G.: 520 Rertini, Walter B.: 561 Kureta, William J.: 522 McLaughlin, Chas. J. No. 2: 523 McClann, Edmund G.: 524 Guilhamet, Leon M.: 525 Del Guidice, Michael J.: 526 Schleter, George R.: 527 Prins, Joseph T.: 528 Schleter, George R.: 527 McDan, J.: 530 Reilly, Thomas W.: 530 Werner, Joseph A.: 531 Subbach, Alphonas E.: 533 Carney, Thomas J. No. 2: 534 Todaro, Simon V.: 536 Reilly, Thomas J. No. 3: 537 McDermott, Edward: 538 Reihl, Francis W.: 539 Ngu-feld, Michael J.: 540 Coughlin, Thomas J. Mr.: 541 Kelly, Thomas J. Fr.: 545

Vacation
Period
Ends
Pariod
Pariod
Ends
P A. M.
March
April
April
May
June
June
June
June
Cotober
October
November
December August August September October October

ward; 593 Schindler, Harold C.; 593 Carter, William A.; 594 Parinella, Antonie L.; 595 Peknie, Charles F.; 596 Zawielak, Stanislaus F.; 597 Engelbert, Frank M. 598 Harone, Michael A.; 599 Lang, Honey C.; 600 Lamberti, Alexander.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of IMPROVED HOUSING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 165 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 27h day of December, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of TAPURI FUNEBAL HOME. INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 14th day of December, 1944.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GOSHEN HILLS CORPORATION and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this S8th day of December, 1944.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State,

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FRAYCO REALTY CORPORATION has been find in this department this day and that it appears therefrom that such corporation has complied with Section 166 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 15th day of December, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of EXQUISITE EMBROIDERY Company, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of filate, at the City of Albany. (Scal) this 7th day of December, 1844.

Thomas J. Curren, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

MR. FIXIT

Clackwork F IN TIME! Have your watch ted at SINGER'S WATCH RE-ting, 160 Park Row, New City. Telephone Worth 2-3271.

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SEPEWRITERS, adding, calculating fachines Addressographs, mimeographs Rented, Bousht, Repaired, Sold, Serviced. Warmer Typeriter and Adding Machine Corp., 193 Brondway at 23 St. AL 4-1778.

Radio Repairs

guarantend Radio RE-B Service, Call Gram. 3-3003. makes. Limited quantity of tubes now available. City-DE RADIO SERVICE. 50 Uni-tity Pl., Bet. 9th & 10th Sts.

Padio SERVICE LABORATORY. Charanteed radio repairs on all makes, Tubes now available. Call drwater 9-0927, 1970 Second Ave. Y. O., between 86th-87th Sts.

Dressmaker

ODELS TO SUIT YOUR PER-ONALITY, made to order, Doro-by Dantzler-Pyles, dressmaker, 875 Pifth Ave., N. T. C., Cor. 10th St. University 4-4867,

Auto Accessories

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ASH PAID IMMEDIATELY Pianos and Musical Instruments.

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paid. J. Sloves, 140 Canal St.

WA. 5-0666. MISS & MRS.

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Beauty Culture

JOLA WHITE, Proprietor of The Washington Beauty Salon, former-ly of Washington, D. C., is now established at 754 East 165th St., Bronx, Opportunity for two oper-ators, Dayton 3-8308.

ARVE WEST BEAUTY SHOP.
Miss. West, Master Beautician of
Baltimore, Md. and Washington,
D. C. By appointment, University
4-9380, 307 W.125th St. (1 ff. up)

. HAITH'S BEAUTY SALON, located at 2434 Eighth Ave. (bct. 130th & 131st Sts.), offers the finest in Beauty Culture. All systems. Closed Tuesdays, Tel. AU 3-9245 for appointment. Lens Haith, Prop.

PEEL TIRED — OVERWEIGHT? Relax and Beautify. Our exclusive one-hour massage and combination deep-pore facial will prove wonders for you. Appointment only, Chelses Studio, 36 B. 40th St. LE 2-8945.

Corsetiere

REMOVAL NOTICE: Rebecca Wat-kins Allen, Agent for Charis Foundation Garments, formerly of 224 W. 116th St. N. T. has moved to 855 Westchester Ave., Bronz. Call Dayton 3-3561 for appointment for measurements. Gowns, slips and brassieres.

Dresses

DOTTY'S DEESS SHOPPE, 2468
7th Ave. (near 143rd St.)—Stunning dresses in a variety of styles,
sizes and colors at budget prices.
Regular and hard to fit sizes.
Complete your outfit with a charming hat styled to suit your face.
Audubon 3-9879.

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Through Our Personal Introduc-tions. Enhance Your Social Life, Discriminating Clientels. Non-Sectarian. Original Dating Bu-reau. GRACE BOWES, Est. 1935. 236 West 70th St. (Het. B'way & West End Ave.), ENd. 2-4680.

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PROPLE. All Religions. All Ages. Finest Refer-ences and Recommendations. Confident Service, Interview F. Helen Brooks, 100 West 42nd Corner 6th Ava., Room 692, W. consin 7-2430.

WHERE TO DINE

BAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St. Enjoy "Home Atmosphere." Good Food.—The Way You Like It. Sorry—Closed Saturday & Sunday.

VIRGINIA RESTAURANT, 271 West 119 St. (Between St. Nicholas and 8th Ave.), sorves delicious dinners. UN. 4-8860. Mary Aber-cathy, Prop.

SCOOP! The place to sat in the Village: Calypso Restaurant, Creeke and So, American dishes, Lunch 50c to 60c, Dinner 70c to 95c, 148 McDougal St. (Opp. Province-town Theatre) GRamercy 5-9337.

MRS. BROWN'S, YOUR PAVORITE oating place, is now located in its own spacious establishment—op-posite the Old Stand, 2415 Seventh Avenue, N. W. correr 141 St. Spe-cializing in southern home cooking.

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SMALL RADIOS WANTED—Portable radio-phonograph combina-tions, fans, froms, electrical appli-ances. TOP PRICES PAID, Abo re-pairs, Jack Greene's Radio Co. 70 % Cortland St., N. Y. C. BE, 3-0630

BEAT THE RISING PRICEST Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novel-ties. THE TIPTOP, 39 Greenwich Ava. WA. 9-0898

SOI.D — RENTED — REPAIRED—Refinished, Equat to new. (No priorities needed on new bicycles.) Expert baby carriage repairs. "Quality comes first." Special discount to civil service personnel, Dobbs Cycle Co., 1798 E. Tremont Ave. (nr. Beach Ave.), Bronz. Talmadge 2-9552.

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NOW OPEN — TETO's Specialty Shop, 3752 Eighth Ave (near 145th St.), ED 4-5981, Full line of Ladies' Hosiery, Lingerie, Drosses, etc.

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Bring old model to us, we will
make a new 1945 creation out of
it. FIRST OF CARE—UTMOST
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work done on premises. Guaranteed. G. KANDILOU, Man. Furriors. 11 West 30th St. CH. 4-1275

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baid heads; are or condition of baidness does not matter; Roots don't
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Broadway, Barciay 7-8133 to 8137

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT
OF STATE, sa.: I do hereby certify that a
certificate of dissolution of
GOMA REALTY CORPORATION
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 106
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, as the City of Albany. (Seal)
this 15th day of December, 1944.
Thomas J. Curran, Secretary of State. By
Prank S. Sharp, Deputy Secretary of State.

TATE OF NEW TORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of MOGUI, OPERATING CORP.

has been filed in this department this day said that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) files 19th day of December, 1944.

Thomas J. Curran, Secretary of State. By Prank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ARCCO HOLDING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of December, 1944.

Thomas J. Curran, Secretary of State, By Prank S. Sharp, Deputy Secretary of State.

CITATION

THE NO. S14, 1936
THE PEOPLE OF THE STATE OF
NEW YORK, By the Grace of God Free and
Independent TO: ALIEN PROPERTY CUSTODIAN OF THE UNITED STATES OF
AMERICA, MINNA AUEL, If living and if AMERICA, MINNA AUEL, if hving and if she be dead, her husband, if any, distributees or legal representatives, successors in interest, whose names, places of residence and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributers, or otherwise, in the cetate of EMMA J. SCHOEDDE, deceased who at the time of her death was a resident of New York County, SEND GREETING:

Upon the petition of HERMAN RICH-THE residing at 2122 Avenue M. Brook-lyn, New York,

ign, New York,
You and each of you are hereby cited
to show cause before the Surrorate's
Court of New York County, held at the
Hall of Records in the County of New
York, on the 26th day of January, 1945,
at half-past ten o'clock in the forenoon
of that day, why the account of proceedings of HERMAN RICHTER as Executer should not be indicially settled the
attorney fee fixed in the sum of \$500.00
togother with necessary disbursements in
this proceeding, and the real property of
the deceased be sold as prayed for in the
patition, which property is described as
follows:

PARCEL A

PARCEL A

ALL that lot or parcel of land, with the buildings and improvements thereon situate in the Borough of Brooklyn, County of Hings, City and State of New York, bounded and described as follows:

BEGINNING at a point on the casterly side of Utica Avenue, distant three hundred forty (340) feet northerly from the carterly side of Utica Avenue and the northerly side of Avenue M; running thence sasterly parallel with Avenue M.

LEGAL NOTICE

and part of the distance through a party wall, one hundred (100) feet; thence northerly parallel with Utica Avenue, twenty (20) feet; thence westerly parallel with Avenue N, and part of the distance through a party wall, one hundred (100) feet, to the casterly side of Utica Avenue; and thence southerly along the easterly side of Utica Avenue, twenty (20) feet, to the point or place of beginning.

TOGETHER with all the right, title and interest of the party of the first part, of, in and to the land lying within the bed of the street or avenue in front of, and adjoining said premises to the centre line thereof.

PARCEL B

of the street of avenue in front of, and adjoining said premises to the centre line thereof.

PARCEL B

ALL that lot or parcet of land, with the buildings and improvements thereon situate in the Borough of Brooklyn, County of Rings. City and State of New York, bounded and described as follows, to wit:—

BEGINNING at a point on the easterly side of Remsen Avenue, distant 142.04 feet northerly from the center formed by the intersection of the northerly side of Avenue "J" with the easterly side of Remsen Avenue; running thence casterly, parallel with Avenue "J" 113.18 feet to the westerly side of Davis Lane; running thence northerly, along the westerly side of Davis Lane; running thence northerly side of Davis Lane; J.55 feet to an angle in said lane; running thence northerly side of Avenue; "J." measured along the easterly and along the northerly side of Avenue. "J" measured along the easterly side of Remsen Avenue, which point is also distant 128.67 feet easterly from the easterly side of Remsen Avenue, which point is also distant 128.67 feet easterly from the easterly side of Remsen Avenue; running thence westerly, parallel with Avenue "J" and part of the distance through a party wall, 128.67 feet to the conterly side of Remsen Avenue; running thence southerly, along the easterly side of Remsen Avenue; running thence southerly, along the easterly feet to the casterly side of Remsen Avenue; running thence southerly, along the easterly feet to the party of the first pact, of, in and to the land lying in Remsen Avenue, in front of and adjoining the above feets the first pact, of, in and to the land lying in Remsen Avenue, in front of and adjoining the above feets the first pact, of, in and to the land lying in Remsen Avenue, in front of and adjoining the above feets the first pact, of, in and

thereof.

TOGETHER with an ensement over the most northerly 4 feet of the premises next adjoining on the south and subject to a similar casement over the most southerly 4 feet of the herein described premises for use as a driveway for ingress and egress to and from the garages huilt or to be built in the rear of said premises for pleasure automobiles only.

IN TESTIMONY WHEREOF, we have caused the Seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

witness, hon, james A. Foley, a Surrogate of our said county, at the County of New York, the 19th day of Docember in the year of our Lord one thousand nine hundred and forty-four.

GEORGE LOESCH.

Cierk of the Surrogate's Court.

HORNERS JRS. The following is the substance of a Certificate of Limited Partnership strued and acknowledged by the general and limited partners, filed in the New York County Clerk's office on November 30, 1944. The name of the partnership is HORNER JRS., engaging in the manufacture and sale of Indies decases and wearing apparel, at 240 West 35th Street, New York City, General Partners are Manual Horner, 115 E, Olive St., Long Beach, N. Y., and Daley Tunick, 198 Seventh Avenue, New York, Limited Partner is Goldie B, Horner, 115 E, Olive Street, Long Beach, N. Y. The term is 3 years from December 1, 1944, subject to termination at November 30 in any year at option of Partner Tunick, Limited Partner has contributed \$5,000 in cash, returnable upon termination of partnership and is not is make any additional contribution; and she shall receive 25 per cent of nat profits after total allowances of \$135 weekly is general pariner, as her share of profits or other compensation by way of income, Limited Partner has share of profits or other compensation by way of income, Limited Partner may substitute an assignce as contributor upon compliance with Section 114 of Partnership Law.

IRVING ABRAMS LAMB DIVISION, Following is substance of limited partnership filed in Clerk's office, New York County, on December 4, 1944. Partnership name—IRVING ABRAMS LAMB DIVISION; Character of business—manufacturing and selling slippers, mittens, gloves and other products. Principal place of business, 158 West 29th Street, Manhatian, New York City. General Partners—Irving Abrams and Edythe Abrams, both residing at 117-01 Park Lans Street, Kew Gardens, Long Island, Limited Partners—Addresses, contributions and net share of profits are—Natalis J. Paul. 525 West End Avenue, New York City, \$1000.90, 26 per cent, Shirley Zimmerman and William Zimmerman, both of 978 East 27th Street, Brooklyn, New York City, each \$750 and each 12% per cent. Terms of partnership from November 20, 1944 to January 1, 1947. Partnership to continue on death of either general partner. No right to admit additional limited partners. Certificato was severally signed and acknowledged

ARTHUR DOCTOR & CO. — The following is the substance of a certificate of limited partnership signed and acknowledged by the general and limited partners, filed in the New York County Clerk's office on December 11th, 1944. The name of the partnership is Arthur Doctor & Co., engaging in the business of manufacturing, buying, selling and dealing in ladies' coats and solts at wholesale, with its principal place of business at 350 West 30th Street, Manhattan, New York. General partners are Arthur Doctor residing at 200 West 86th Street, Manhattan, New York, and Theodore Doctor residing at 57 West 75th Street, Manhattan, New York, The limited partner is Celestine H. Doctor residing at 200 West 86th Street, Manhattan, New York. The limited partner is from May 1st, 1044 for one year or longer at the mutual option of the parties. The limited partner has contributed the sum of \$19,000 returnable at the termination of the partnership and shall make no additional contribution. The limited partner has right to continue the partnership on death, retirement of other general partner. Limited partners has no right to demand and receive property other than cash in return for her contribution.

GITY COURT OF THE CITY OF NEW YORK. COUNTY OF NEW YORK—MANUEL ORELLANA CARDONA, Plaintiff, against victor oreliana C. as executor of the estate of Manuel Orellana Contreras, deceased. Defendant

EXECUTOR OF THE ESTATE OF MANUEL OREILLANA CONTRERAS, deceased.
Defendant:

TO THE ABOYE NAMED DEFENDANT:
YOU ARE HEREBY SUMMONED to
answer the complaint in this action, and
to serve a copy of your answer or, if
the complaint is not served with this
summons to serve a notice of appearance,
on the Plaintiff's altorney within ten
days after the service of this summons,
exclusive of the day of service; and in
case of your failure to appear, or answer,
indigment will be taken against you by
default, for the relief demanded in the
complaint.

Dated, New York, November 31, 1944.
HARRY GOULD
Attorney for Plaintiff
Office and P. O. Address
11 West 45nd Street
Borough of Manhattas
City of New York.
TO: THE ABOYE NAMED DEFENDANT:
The foregoins summons is served upon
you by publication pursuant to an order
of the Honorable Francia B. Rivers, a
Justice of the City Court of the City of
New York, County of New York, dated
December 31, 1944 and filed with the
complaint in the office of the clerk of
and Court at 2 Chambers Street, New
York City.
Dated, New York, N. T. December 34,
1944.

HARRY GOULD
Attorney for Plaintiff

HARRY GOULD Attorney for Plaintiff Office and P. O. Address 11 West 48nd Street Borough of Mathattan Otty of New York.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of CHISHOLM HOLDING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of December, 1944.

Thomas J. Curran, Secretary of State, By Frank 5, Sharp, Deputy Secretary of State.

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Fitzgerald, Sydney et and Petter Lorre n assigned to head the the Warner Bros. film; trangers" which is curm production, other of the famous Holly-

wood "searches" is now on. This one is to find an unknown to play the role of Salome in the RKO version of "The Robe." This covered part will be given to anyone who can meet the qualifications. Thotographs and descriptions hould be sent to Frank Ross, 780 lower Street, Los Angeles.

Walt Disney's latest full length eature had its premier in Mexico City. This picture is something ceally different. For the first time," real personalities appear

time, real personalities appear along with Disney's animated cre-ations.

Deanna Durbin is twice as yely as she ever was in her new sen't Help Singing," now t the Criterion Theater. fiss Durbin's first tech-im and it looks as if ht to be more of them. dge is co-starred. Me In St. Louis" is do-

continuous wham-bang at the Astor Theater.

Idy Garland and Margaret
Brien are one of those perfect eams that Hollywood hits upon every so often and it appears as I the music is on the Hit Parade



ROBERT PAIGE Co-starring with Deanna Durbin in the new Universal technicolor film currently being shown at the Criterion, "Can't Help Singing."

the better it is for Army relief of the music is on the Hit Parade charities. All proceeds go to these ndefintely.

The more people who see Winged Victory" at the Roxy, pictures out of film land yet.

Civil Service Staff Doesn't Like Bookkeeper Exam Brokers of the NYC Civil Service of the Willow Service Commission for a period of not less than two years and who have served continuously in the Municipal Civil Service Commission for a period of not less than six months preceding the date of the written test." The test will be held on Jan.

Employees of the NYC Civil Service Commission, many of whom spend their time listening to the complaints of other City workers, now have a kick of their own.

Many of them had been looking forward to an annumed test

Many of them had been looking forward to an announced test
for promotion to Senior Bookkeeper in the Commission. But
when the test was announced, it
didn't make them any happier.
The requirements were so worded
that less than half-a-dozen Commission employees will be eligible
to take the examination. They
read:

State Briefs (Continued from page 7)

of incompetency or misconduct and a reasonable opportunity to answer them in writing. 18. answer them in writing. 18. False. It can be abolished. The employee's name is placed forthwith on a preferred eligible list for reinstatement. 19. False. Their rights are identical in these cases. 20. False. Only vet-erans of prior wars are protected, "Open to employees who have served continuously in the grade of bookkeeper or in grades 2 or a cashier or deputy."

and these only if the exempt position is a subordinate one and is not that of private secretary, and these only if the exempt position.

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Restaurants

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prom boint

'Foxhole Students' Study Public Administration

Recent enrollments of former public officials now in the armed forces in correspondence courses in municipal administration conducted by the International City Managers Association indicate a growing interest of former public workers in keeping up with developments in their peacetime fields of activity.

fields of activity.

Since May, 116 men in the services—all former public officials—have enrolled.

Many of the enrollees said their desire to "brush up" and keep up on local government affairs is to prepare them for resumption of their work after the war unhandicapped by lack of knowledge of developments in administration taking place during their absence.

The trend started in June.

trend started in June, The trend started in June, when five servicemen enrolled in the institute. Figures for enrollments since then show one for July, eight enrollments for August; 33 for September, 34 for October and 31 for November.

A look at the type of courses

the servicemen have signed up for indicates interest in all the various phases of public administration; 36 of the "foxhole students," for example, are taking courses in municipal police administration; 22 in municipal fire administration; 13 in municipal recreation administration; 11 in finance administration; 10 in personnel administration; 13 in techniques of municipal administration; nine in local planministration; nine in local plan-ning administration; and three in public works administration.

Clerk Promotions

(Continued from Page 5)

'The Law Department reports that it has asked for "a consider-able portion" of the lists, but didn't have the figures available for publication

Promotion to Clerk, Grade 3

Department of Health

1 Anna B. Wales

2 Leo Suckenik

3 Paul Stern

4 Leo Sterenberg

5 Leona Fain

6 Reve Kapit

12 G. W. Weir

Promotion to Clerk, Grade 4

Department of Health

Hazel Connell 5 J. J. Morris
W. J. Mills 6 S. Bernstein
L. I. Hazer 7 A. Signorden 1 Hazel Connell 2 W. J. Mills 3 L. L. Hager 4 Jacob Kerner

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HUMPHREY BOGART

Ernest Hemingway's

"TO HAVE AND HAVE NOT"

Walter Brennan - Lauren Bacall

Dolores Moran - Hoagy Carmichael BROADWAY at 51st ST. HOLLYWOOD

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In Vet Agency

Woo, wool . . . that was quite Woo, wool . . . that was quite a Kmas celebration at Vets . . . many of the Big Chiefs of the various Divisions and Sections are still wiping the "mistletoe off their lips" . . Chief Granger really celebrated (he received his Caf 8, they say) and the gals were kept very happy . . . Joe (Baby) Harley did his best, too, wow! . . . A certain lass on the Fifth Floor celebrated her's by showing how she got that ring that's still on her fourth finger, left hand . . Of course, there was no liquor on the premises, that is, if some of the washrooms are not considered "premises" . . A mock oonsidered "premises" . . A mock wedding between Leonard Well and Sadie Hoeffler took place on the Third Floor West, and Leonard was really and truly married on the following Monday, according to reports reaching this reporter . . . Rolling around Vets on Kmas this reporter notices those Coke machine on the Third and machine on the Third and seventh Floors were doing a rush-Seventh Floors were doing a rushing business... (Rum coke?)...
That widder on the lower floor showed the boys how to kiss, and it wasn't achieved (the technique) by "clucking at horses"... We hear tell of Chief Bishop being placed with Navy on the Twelfth Floor of 350 Broadway. Promotions... The Employees' Relation Unit is doing a land office busi-Unit is doing a land office business interviewing resigning employees, those with grievances, and tending to the various drives for the Blood Bank, as well as handling programs dedicated to the raising of the morale... Vet employees are hoping that the entire thing isn't a farce and that justice will be accorded them with their gripes . . . What certain lass, initials L. H., first name Lenore, is going in for a rather weighty topic in a religious manner, 230 pounds, 6 feet 2 of it?
. . . Danton Walker the other day rried another item about a purge being imminent at Vets because of the sad manner veterans' insurance and general matters were being handled . . . Vets should look for more on this very shortly! This reporter has on numerous occasions brought this to the at-tention of the proper officials through the medium of this column; to no avail . . . However, others have heard and an official probe is still under way! Civil Service Officials situated at Vets, 346 Broadway, are hiring "square pags for round holes" and Vets is not doing anything about it How about checking all of the qualifications of the various employees and putting them where they are most qualified to belong? Why place persons in charge of Sections or Subdivisions who have no more idea of supervision than the man in the moon, or the work

Seen and Heard WPB Seeks Businessman for \$8,628 Job; Public Asked to Suggest Topflight Names

In one of the hardest-hitting statements to come out of the responsibility of the public itself.

United States Civil Service Commission, James E. Rossell this week said he would not "accept any excuses or I-told-you-so's" if the public most important we have had to failed to provide a top-flight administrator for an \$3,628 Federal job.

Mr. Rossell, Director of the Second Regional Office, United States Civil Service Commission, made the statement in announcing an open-competitive examination for the position of Chief Deputy Regional Officer, for the War Production Board (New York Area). The person selected for this job, said Rossell, "will be in a position to make decisions affecting the business, the livelihoods, even the lives of more people than in any other comparable geographical territory on earth."

The person selected will share with the regional director of the WPB the responsibility for all WPB activities. As the highest paid official (the director, Lewis Greenlief, is a \$1-a-year man) the Chief Deputy will make final decisions in the most momentous matters involving war and civilian production. He presides over the

been established at the authoriza-tion of J. A. Krug, national War Production Board head.

Calls for Suggestion

In calling for top qualified persons to apply, Mr. Rossell said:

"The leaders in this community—those who are responsible for our gigantic war production—those others who are producers of war goods and services on a large scale—are invited to notify me if they are interested in seeing this scale—are invited to notify me if they are interested in seeing this position filled by a top quality person. In fact, we invite groups of interested businessmen and public-spirited citizens in general to suggest names of outstanding individuals for this position.

paid official (the director, Lewis Greenlief, is a \$1-a-year man) the Chief Deputy will make final decisions in the most momentous matters involving war and civilian production. He presides over the Production Urgency Committee, which helps him determine who gets what essential material and manpower; who works on war contracts now, and who can go over to the manufacture of essential civilian goods.

The position of Chief Deputy Regional Director for the War Production Board. Any statement that this job has been filled by a person with less the Con ment default by taking no interest in the filling of this position under the merit system, we do not feel we want to be in a position to accept any excuses or I-told-you-so's regarding the position of Chief Deputy Regional Director for the War Production Board. Any statement that this job has been filled by a person with less the Con ment default by taking no interest in the filling of this position under the merit system, we do not feel we want to be in a position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the position to accept any excuses or I-told-you-so's regarding the positio

"This position is one of the most important we have had to fill in years."

Persons now in the Government service who feel they may have the qualifications should not hesi-tate to apply. And if one should come out on top, the Civil Service Commission will arrange his

In selecting the man for the post, the Commission's Review Board will go over the qualifications of all applicants, and winnow out the 10 or 12 outstanding candidates. Then, a corps of investigators will make what is known as an "achievement investigation," which means a most thorough probe of every accomplishment and activity in the candidate's career. With the results of these investigations at hand, the Commission will re-rate the semi-finalists. Then, the three In selecting the man for the semi-finalists. Then, the three top names will be submitted to Lewis Greenlief, and of these three he, with Mr. Krug's assist-ance, will make the final choice.

Work on the rating will begin January 9. The Review Board will remain in session day and night until the rating is completed. It is anticipated that final results will be arrived at speedily.

Full details concerning the requirements of the job appear on

Governor Sm **Memorial Fun Gets Under W**

Civil Service employees, ing asked to join in cont to a fund for a memoria Governor.

The memorial, a tribut The memorial, a tribut character and great accomments, will include a bronze nof the Governor by Charles Kassculptor and Eggers and Higgins as architects, and a large cast bronze relief representing scenes on the sidewalks of New York. There will be steps on the pedestal on which children caplay. The memorial will be approached by a landscaped mall play. The memorial will be approached by a landscaped mall. It will be located in a small park at the site of the Governor Smith Houses, a new state public housing project on the lower east side of Manhattan in the shadow of the Brooklyn Bridge, where Al Smith was born and lived for many

years.

The committee is trying to raise \$100,000 for this purpose. Contributions should be sent Governor Smith Memoris William J. Pedrick, Treast Fifth Avenue, New York Any contribution to the can be deducted on your tax return.

tax return.

Appointments To New York City **Positions**

Board of Education

Office Appliance Operators. Bursan, of Supplies: Edith Ross, at \$1.482. Elizabeth P. Kraus, at \$1.602, Sarah Gaudio, Bureau of Superintendent of Schools. Stenographer at \$1.400. Minch of Sections, Bureau of Superintendent of Schools. Stenographer at \$1.400. Minch of Sections, Assistant Engineer at \$3.190, Ada L. Donashy, Bureau of School Lunch Section, Section Lunchoon Assistant at \$1.100 an hour, Herman G. Vonk, Bureau of Supplies, Super at \$3.500. Felix Doyle, Bureau of Supplies, Stock Assistant (Military Substitute) at \$1.200. Bureau of School Lunch Section: Tillle R. Blancke, Manhattan Lunchroom Helper, at 60 cents an hour, Tillle R. Blancke, Cook at 75 cents an hour, and Florence Felson, Lunchroom Helper at 60 cents an hour, Lunchroom Helper at 60 cents an hour, Lunchroom Helper at 60 cents an hour, Bureau of School Lunch Service; Jennie Schan, Natalina Aluffi, Dorothy Motta, Burth Hertzel and Helper Soci. Temporary Clerks at \$1,200: Dorothy Kurātek, and Anna Salvarlis, Bureau of Supplies; Peder Villeis and George Mormon, Office of the Superintendent of Schools, Femporary Stenographers at \$1,201: Annette Goldstein, Bureau of Finance, Shirley Baron and Veronica A. Schwartz, Office of the Secretary, Marraret M. Tange, Qierk at \$1,200, as a Military Substitute.

State Public Works Dept. Explains **Promotion Setup Under Reorganization**

ALBANY—In order to clarify procedures affecting promotions under the reorganization of the Public Works Department, a special bulletin titled "Promotion Units" has been sent to all executives and units in the department by Henry A. Cohen, director of contracts and accounts.

The text of the bulletin, which

is self-explanatory, follows: Under date of August 19, 1944, an inter-office memorandum on the subject of "Promotion Units" was issued by direction of Superintendent Sells. It was pointed out in that writing that the revi-sion of the promotion set-up is, pursuant to the action of the Deparment of Civil Service, definite-ly related to the reorganization of the Department of Public Works by the provisions of Chap-ter 404 of the Laws of 1944.

Your attention is invited to the inter-office memorandum of August 19, 1944, for a declaration of the opportunities afforded by the

change in promotion units. Experience with that declaration and a review of the implica-

tions it contains, have resulted in the establishment of the following rules by Superintendent Sells which are transmitted herewith for your guidance, vist

Rule 1

Beginning on this date, any offer for promotion to an existing vacancy shall first be made to the employee whose name is at the top of the appropriate list, as such list is certified by the Department of Civil Service.

Rule 2

No exception shall be made to the observance of Rule 1, unless the reason for such exception is first made known in writing to the Superintendent of Public Works, who may authorize an exception, within the limitations of of the results hereunder.

the Civil Service Law, Rules and Regulations, if he deems such reason to be good and sufficient. The Superintendent of Public Works may, if he deems it advisable, transmit to any employee affected by the exception, the reason for authorizing the exception.

Rule 3

In case of contemporary vacan-cies in two or more units which may be filled by promotion pro-cedure, the heads of the affected units shall confer to ascertain the sequence of the offers of appointment in compliance with Rule 1.

Rule

The Director of the Bureau of Contracts and Accounts shall have the responsibility of implementing these rulings, and he shall notify the Executive Assistant to the Superintendent of Public Works of the response to each offer and

Is a Certificate Required for Your Job? Here's Why

that they are to be doing, for that

A well-established fact, al-though of times not so well appreciated, is that government service has become a highly technical undertaking. The need for trained employees such as engineers, nurses, inspectors, plant operators, or certain skilled mechanics is a self-evident fact. One of the principal reasons for the existence of a merit system is to insure that only qualified individuals are appinted to the public service. Many of these technical positions are subject to certain provisions are subject to certain provisions of state law or the rules and regulations of state departments. Among such positions are library, sewage and water plant, public health, nursing, probation, dairy and milk inspection, veterinary medicine, medicine, and law.

Sewage, Water Plant
The employment of sewage and water plant operators is regulated by the Public Health Council of the State Health Department. In

this type of work a certificate must be granted to the person operating the plant before he can be employed. However, where a qualified person cannot be obtained, a waiver may be granted until the qualifications can be met.

until the qualifications can be met.
Certificates are divided into
three grades, from grade 1, the
highest, to grade 3, the lowest.
The assignment of a grade to any
one plant is dependent on the
size of the plant, the type of
treatment, the volume of sewage
or water handled, the population
to be served, etc. Requirements
run from one year of experience
or three months of experience and
completion of a training course
for grade 3 to graduation from a for grade 3 to graduation from a university with work in public health or engineering and one year of experience for grade one.

Health Officer The qualifications for local health officer are also regulated by the State Health Department. Two grades are established. Grade 1 for localities over 50,000 popula-tion and grade 2 for those under

Public Health Nurses
Public health nursing positions

are also divided into two grades by the State Health Department. In addition, the Diviprovided. Grade 2 is for positions where adequate nursing supervision is present. A public health nurse must be a graduate nurse and at least 21 years of age. In addition, grade 1 nurses must have three years of experience.

Grade 2 requires one year of experience or a four-months' course in public health nursing.

The State Health Department requires that public health laboratory directors and pathologists in charge of pathological exam-

in charge of pathological examinations must be licensed to prac-

tice medicine. Dairy, Milk Inspectors

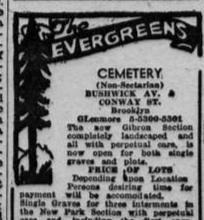
Dairy Milk Inspectors

Dairy and milk inspectors are divided into three grades. Grade 1 is for localities having a population over 50,000. Grade 2 is for localities with populations between 10,000 and 50,000. Grade 3 is for populations under 10,000. Requirements for grade 1 are graduation from college with a degree in public health or sanitary engineering, veterinary medicine or agriculture, completion of acceptable courses in milk sanitation, and one year of experience; or completion of a course of instruction in milk sanitation and three years of experience. Grade 2 requirements consist of high school graduation, completion of a course of instruction in milk sanitation and one year of experience. course of instruction in milk san-itation and one year of experience; or three years of experience and completion of the milk sani-tation course; or any equivalent combination. The grade 3 require-ments are one year of experience; or three months of experience and completion of a course of instruc-tion in milk sanitation.

sion of Probation of the State Correction Department has set down certain educational and experience requirements. These are usually based on the population of the county and the anticipated work load because of that popula-tion. The requirements run from high school graduation to gradu-ation from college and three years of experience in social case work.

Others

Lawvers, physicians and vet erinarians must hold a license to practice their profession before they can assume their professional duties in the public service. The operator of a motor driven vehi-cle such as an automobile or a truck must have a license from the state to drive.





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