

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XVI — No. 14 Tuesday, December 14, 1954 Price Ten Cents

## 'Exempt Labor' Jobs Offer Plums To Political Leaders

See Page 5



A delightful picture, isn't it. These girls, employees of the Board of Equalization and Assessment, have completed their doll-dressing assignment for the Salvation Army. These dolls are being given to needy children for Christmas. Seated, left to right: Alice Sandberg, Anne DeFrancesco, Virginia Miller, Mary Carney, all from Albany. Standing: Marie Murtaugh, of Watervliet; Helen Saunder, Troy; Irene Bennett, Albany; Ethel Amidon, East Greenbush; Dorothy Heach, Albany; Marion Birmingham, Albany.

## State Employees Get Extra Day Off Before Christmas

Offices Also To Close Half-Day On Dec. 31

ALBANY, Dec. 13 — Because Christmas and New Year's Day fall on Saturday this year, Governor Dewey has directed that State departments and offices be closed all day Friday, December 24, and at noon on Friday, December 31, except where department heads determine that essential services to the public require the presence of skeleton staffs.

Employees who are required to perform necessary duties on December 24 or on the afternoon of December 31 shall be given compensatory time off.

This applies to all State employees including those on a per diem and seasonal basis.

The memorandum, issued by Civil Service Commission presi-

dent Oscar M. Taylor, appears to make it clear that institutional employees must be given time-off to make up for the advantage to other employees.

## Employees Win Awards Up to \$200

ALBANY, Dec. 13 — The New York State Merit Employees Merit Award Board has announced the following awards granted to workers employed in State departments for meritorious suggestions submitted under the State Employees Suggestion Program:

\$150 to George O. Hill, an instructor in the State University Agricultural and Technical Institute, Canton, who constructed a dynamometer from a war surplus generator, thus aiding the Institute's instructional program and effecting considerable savings for the University.

### Motor-Driven Valve

A \$50 award went to William B. Acker, Albany, recently retired senior stationary engineer in the Education Department who designed a motor-driven steam valve regulator which eliminated a potentially hazardous work duty of the building watch engineer on night duty alone in the Education Building, Albany.

A \$50 award was won by Harold E. Reineck, Albany, senior mail and supply clerk, Department of Taxation and Finance, whose suggestion to use a special envelope for mailing truck mileage license plates and their related permits eliminates a costly typing and label-pasting operation.

### Motor Vehicle Aides

\$25 awards were granted to five employees of the Department of Taxation and Finance in Albany. In the Motor Vehicle Bureau recognition went to:

Josephine Wilson, 52 senior clerk, for her suggestion to rescind a regulation requiring circular photos for chauffeur license applications.

Ann F. Gavin, graduate nurse, for her idea to compile and circulate among employees a list of safety rules designed to promote safe working practices, and

George A. Provost, file clerk, for a suggested revision in the printing of file guides which saves time and effort in his work unit.

The Income Tax Bureau was presented by:

Moses Park, senior income tax examiner, and

Nathan Rubin, income tax examiner, who won awards for suggested revisions in the Bureau's forms which have been found helpful and adopted by their supervisors.

### Improve Clothing Design

\$25 went to John E. McNamara, attendant, St. Lawrence State Hospital, Ogdensburg, for a suggested improvement in the design of patient's clothing.

A certificate of merit was also awarded to Thomas Hogan of Rochester, a harbormaster in the

(Continued on Page 16)

## Keller's New Salary Reported as \$30,000

Harold Keller, State Commerce Commissioner, is reported to be earning a salary of \$30,000 a year in the new posts which he will assume on leaving his State post. He will become an executive assistant to General Dynamics Corporation in New York City, manufacturers of airplanes and boats. Mr. Keller has been associated with State government since 1937.

## THE STATE SCENE

BEST line in Governor Dewey's Christmas greetings to State workers was this one: "For 12 years you and I have worked on a team that is the very finest to be found in State government. Your loyalty and devoted service were indispensable factors in making this team a grand success."

JOAN THOMSON, a \$6,000-a-year research associate who has been working on special reports for T. Norman Hurd, State Budget Director, winds up her contract January 31. . . . Mr. Hurd himself is slated to make news headlines within two weeks. . . . The Long Island State Park Commission has appointed T. Floyd McGlone to a head clerk post. Albany Civil Service officials okayed a non-competitive promotion for Mr. McGlone.

THRUWAY expeditors on construction are William Bristow and William F. L'Estrance, both on leaves of absence from their Public Works jobs. . . . The State Education Department has hired a special consultant, Lucy W. Stephenson, for \$35 a day to work on an elementary school science bulletin. . . . Finishing up reports for the State Board of Equalization and Assessment is Richard Ross, research aide. His project His project is to get the Moore reports ready for publication.

POLICE Notes: Armonk Police Chief John C. Hergenhan was guest of honor at a testimonial dinner recently after his election as president of the State Association of Chiefs of Police. . . . Edgar J. Baker retires December 31 as sheriff of Warren County, a post he has held for 18 years. Sheriff Arthur Muisner will get six new deputies as a result of a Niagara County Board of Supervisors report. . . . Sheriff and Mrs. Bert Truesdell of Orange County, injured in an automobile accident recently, are "on the mend."

WHEN Assembly Speaker Oswald D. Heck returns from a two-week cruise, he will take over a major role in shaping GOP policy on Capitol Hill. . . . It's reported Guy Graves, assistant secretary to Governor Dewey won't be giving up his political inter-

ests after January 1 but will land in a spot where his talents can be of use to the GOP. . . . George Shapiro, Governor Dewey's counsel who is going into private law practice, earned a reputation as a tremendous worker and legal expert during his tenure as Dewey's aide.

FEW people know that Governor-elect Averell Harriman will be restricted to two choices when he appoints the head of the State Division of Military and Naval Affairs after January 1. The law requires that the division be headed by the commanding officer of the National Guard or of the Naval Militia. Maj. Gen. Karl F. Hausauer, chief of the Guard, now holds the \$16,200 a year job. The commanding officer of the Naval Militia is Capt. Louis F. Gillies of NYC.

LEE C. DOWLING, whose retirement as chairman of the State Youth Commission on a disability pension has been noted in the press, hopes to be well enough to be back on the job. . . . Richard Dunham, junior budget examiner, has left Albany for Columbus, Ohio, where he joined the Legislative Service Commission. . . . Paul Studenski plans to resign soon as economist to the State Budget Division.

### 22 TROOPERS ADDED TO THRUWAY

ALBANY, Dec. 13—A total of 108 men will patrol the New York Thruway with the addition of 22 troopers.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Newark State School

JAMES MEATH, director of Drum and Bugle Corps, appeared on WHAM television station on November 17 with the members of the Corps. Three new bugles were presented by the Knights of Pythias of Rochester.

Congratulations to Mr. and Mrs. Joseph Calabrese on the birth of a son.

Good luck to Lloyd Walters, West Dorm I, who leaves to enter the military service.

Herbert LaRoy is spending his vacation with his family in Pennsylvania. Edward Hethcoat of West Dorm 2 moved into his new house on East Union Street.



Dr. Herman B. Snow (left), director of St. Lawrence State Hospital, congratulates John E. McNamara, hospital employee, who received \$25 and a certificate of merit from the State Merit Award Board. Mr. McNamara designed trousers with elastic waistbands for use of hospital patients.

### Father Connolly attended a meeting of Catholic chaplains in Albany on November 22. Mary Lou Stansiana attended the Harvard-Yale football game. Minnie Whitford spent Thanksgiving with her sister in Dansville. Harold Lytle and family spent Thanksgiving with Mrs. Lytle's parents in Watertown.

Jane Calnon, clinic nurse, fell and broke her arm. Mary McGuire has returned from work after an injury which occurred while on duty.

Helen Whalen and Mary Marrocco made the pilgrimage of churches in Rochester for the closing of the Marian year.

Ted Stilwell, 701 East Union

Street, dropped an eight-point buck weighing 145 pounds, near Cohocton on November 24. Also included in the party were Charley Bartshovich and Louis Schweitzer, Louie, to give the party a good shooting average, also dropped a four-point buck. Kenneth Hart and Charles Bowker were also deer hunting.

James Meath received his permanent appointment as patrolman.

Inez Vanderpool spent the week end of December 4-5 in Clyde visiting her sisters.

Francis C. Rockwood, business officer; J. H. Tyler, head account clerk; B. S. Sammis, head sta-

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# Looking Inside

By H. J. BERNARD

## The Poor Recruitment Field for National Heroes

WHILE THE NEW YORK STATE CONSTITUTION requires that, so far as practicable, jobs shall be filled through competitive examination, including promotion titles, application of this law is tempered somewhat in marginal cases, by recruitment necessities, and employee preference for remaining in some other class, such as the noncompetitive class.

Actually, only a small percentage of jobs can not satisfactorily be filled through competitive examination. It is usual to put policy-making and some confidential jobs in the executive branch of government in the exempt class. The fourth class in the classified service is the labor class, which, in cities, involves jobs filled through a less formal test than applies to competitive jobs, while in the State government the laborer jobs are in the exempt class.

The four different classes were established for good reason, but it is not always easy to decide into which class any particular title should be placed. Since the standard of practicability is to be applied, civil service commissions are clothed with discretionary power to decide the problem. That the solution is not always perfect goes without saying.

THE SHIFT of exempt and competitive jobs takes place in either direction. This type of shifting, from one class of the classified service to one of the three other classes, is known as jurisdictional reclassification, to distinguish it from title reclassification, in which the job stays in its jurisdictional class, but is moved up the grade scale or even occasionally dropped down. With either rise or fall goes increased or reduced pay for future appointees. Present employees in downgraded titles keep their present pay.

Whatever the reason, some employees prefer to remain in the class in which they now are. This applies particularly to professional and sub-professional employees in the non-competitive class, who do not want to be put into the competitive class. Protests of exempt employees against being put into the competitive class are a rarity.

Jobs in the same title, involving the same minimum requirements, and calling for the same duties, are in the competitive class in one department, and in the noncompetitive class in another department of the same government unit, U. S., State or local. However, when recruitment is difficult, and vital work has to be performed, especially at the professional and sub-professional level, a civil service commission's exercise of discretion may come into play. The commission's primary duty is to provide adequate recruitment, but it may be hampered both by insufficient pay rates over which it has no absolute powers, and strong competition by private industry in critical periods, even when pay rates are equal. If a vital duty to the public can not be properly or sufficiently performed, because of recruitment failure, a commission that can not of itself offer higher wages, without special authority, can at least avoid defeat of purpose by keeping the jobs in a class in which present employees want them kept, and possibly future employees, in addition. The objection may be more personal than scientific or legalistic, but there it is.

Thus are commissions beset by vexations. No civil service commissioner ever became a national hero.

### Regulations with a Heart in Them

SOME JOBS, once competitive, have been reclassified jurisdictionally into the exempt class. What shall be said about the impracticability of filling them competitively, when for a long time they were successfully filled competitively?

If a title is jurisdictionally reclassified, the incumbent is reclassified with it, under case law. Thus when a job is transferred from the exempt class to the competitive class, the exempt employee becomes a competitive employee. If a suit is brought for a court order to compel a commission to put a job in the competitive class, under the Constitutional provision, if the petitioner wins, the result of such reclassification, whereby the incumbents become competitive, is automatic, and independent of any relief sought in the suit. The benefit to the exempt employees may be called unavoidable, although there is no reason to regard it as unjust, since the penetration of benefits is far deeper, and to a public purpose: in the future the jobs will be filled competitively, and the principles of the merit system applied.

The petitioner in the law case could not even prevent the effect on the incumbent exempt employees, if he would; a State law would have to be enacted to change that.

THE U. S. GOVERNMENT is meeting, under fair-minded auspices, the problem of recruitment in areas in which needed candidates are in short supply. Among other things, it will increase the starting pay in the affected titles in such areas. Questions that arise are: will present employees, many of them well experienced, receive lower pay than newly hired ones, many of whom lack experience? what will happen if hiring conditions return to normal, and starting pay is put back where it was?

The U. S. Civil Service Commission, acting under a law passed by Congress, has issued regulations under which current employees' pay, lower than what new employees get, will be raised parity; also, if normal conditions return, employees newly hired under the increased pay, or those employees brought up to parity, will keep the raises they got. Thus there is real recognition of a fundamental principle for the creation and preservation of employee morale.

### U. S. Needs City Planners For Jobs Up to \$10,800

City planner jobs, \$4,205 to \$10,800 a year, throughout the country and in Washington, D. C., will be filled from exam No. 410, now open for receipt of applications. Apply to the U. S. Civil Service Commission, Washington 25, D. C., until further notice.

# Eisenhower Softens A Bit on U. S. Raise

WASHINGTON, Dec. 13 — The U. S. raise prospects brightened

over the week-end, as the Eisenhower administration showed signs of coming nearer to employee requests, on this score, than ever before.

Last year, the Administration talked about a 5 per cent raise, but the undercover action among legislators, as well as at the White House, resulted in the raise being sidetracked altogether. That plan included a 5 percent proposal; now the Eisenhower administration is talking of 5 percent, plus additional raises for those classified employees carrying the heavier burdens, low and middle pay brackets included. The average would work out near 7 percent, or \$250. Employees are seeking 10 percent, or \$400, whichever is greater. There is still room for negotiation.

Divided on Reclassification  
The 5 percent raise would be standard for the postal service, in the administration's present plan, while the additional raises would go to classified employees only. But the averages, as stated, are overall, including postal pay.

The Eisenhower administration is keen about a reclassification, not only for the postal jobs, but also the classified ones. Employee groups suspect these moves.



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# Comprehensive Sessions Planned In Western N. Y.

ROCHESTER, Dec. 13 — What may be largest and most comprehensive session of any subsidiary State and county employee group, is now in the "working-out" stage. The Western New York Conference, an arm of the Civil Service Employees Association, is planning a joint venture, including cooperation of many chapters, that will bring together civil service experts from every part of the State, develop a series of workshops, and hear from guest speakers on matters of prime concern to public workers. The event will include afternoon meetings, dinner, evening addresses, and possibly some entertainment.

Spearheading the meeting is Claude E. Rowell, of Rochester, Conference president.

The groups of meetings and activities will take place in the Seneca Hotel, 26 Clinton Avenue South, Rochester, on Saturday, January 15.

### Afternoon Meetings

The afternoon meetings are arranged in this fashion:

**State employees:** Claude Rowell presiding. There will be a business session and an address by Mary Goode Krone, State Civil Service Commissioner.

**City and County employees:** Vernon A. Tapper presiding. A

business session will be followed by two addresses; one by Harry G. Fox, treasurer of the Civil Service Employees Association; the second by Robert P. Aex, City Manager of Rochester.

John F. Powers, CSEA president, will address both meetings.

### Evening Meeting

The afternoon sessions are scheduled from 2 to 5 p.m. They will be followed by a cocktail party at 5:30 and dinner at 6:30. Kenneth B. Keating, Congressman from the 38th district, is scheduled to be the featured speaker.

All officers of the Civil Service Employees Association have been invited to attend, as have the heads of the Central, Capital District, Southern and Metropolitan conferences.

Host chapters are: Rochester, Monroe, Public Works No. 4, Genesee Valley Armories, and Rochester State Hospital.

### Reservations

All CSEA members who wish to participate are invited to make reservations (at \$3.75 per person) through F. Earl Struke, Department of Taxation and Finance, 55 Broad Street, Rochester 14 N.Y.; or William Hudson, City Treasurer's office, City Hall, Rochester 14, N.Y. Check should accompany your reservation.

# Powers Tells Harriman Salary Revision Plan Is of Top Importance

ALBANY, Dec. 13 — The appropriation for State salary raises in last year's budget was inadequate, John F. Powers, president of the Civil Service Employees Association, told Governor-elect Averell Harriman in an introductory letter.

Mr. Powers' letter to the Governor-elect follows:

I am happy to congratulate you upon your election as Governor and to assure you of our desire to cooperate with you in the successful administration of the affairs of the State.

This Association has taken a leading part for over forty years in seeking to maintain the constitutional provision that merit and fitness prevail in the appointment and promotion of civil servants. We have urged particularly the extension of the competitive class and the safeguarding of high standards of competency on the part of the men and women who serve in government inherent in this feature of the merit system.

### Salary Element

We have also stressed the fact that in public and private employment the salary element is of great importance in maintaining the efficiency and the economy of the day to day operations. We have urged that government is an essential business of civilized society, and that as such it should at least equal if not lead in standards of fitness fixed for civil servants and in the salaries and fringe benefits established to attract and hold in the public service workers possessed of the needed qualifications.

Provision for salary needs is involved in budget making, and we note that your representative, Dean Appleby, is to have an active part in the recommendations as to expenditures for the next fiscal year.

### Living Standards

We wish, therefore, at this time to point out to you and through you to your budget adviser, that last year the general pay plan of the State was revised. To effectuate this revision from a salary standpoint, an appropriation of some thirteen millions was placed in the Executive Budget. This general reallocation of titles to new salary grades followed a long period of war and post-war economic changes throughout the Nation, during which inadequate, piece-meal salary adjustments were made by the State, leaving the State employee at all times substantially behind advancing costs of living and higher standards of living, the latter arising from more realistic adjustment of worker income in business and industry. The appropriation of last

year for salary readjustments was seriously inadequate.

As the reallocations have occurred and have been made retroactive to April 1, 1954, employee reaction to the adjustments has resulted in the filing of very many appeals to the State Classification and Compensation Division. The unsatisfactory situation which exists can be fairly met and overcome only by prompt reappraisal of the facts as to salaries paid for like work in private employment and establishment of sounder relationships as to pay within the services. The solution rests primarily on a substantial appropriation in the forthcoming Executive Budget to care for the adjustments needed.

We urge that a first consideration in assignment of moneys for our State government be the needs of government personnel as a first need of every business that seeks high efficiency and true economy of operation. We trust that we may have the opportunity to confer with you and Dean Appleby frequently on this important subject.

We assure you of our desire to cooperate with you at all times in meeting the problems of personnel.

# Two Offices in NYC For State Aides In Need of Loan

The New York State Employees Federal Credit Union now has offices in both State Office Buildings in NYC. The office at 80 Centre Street, Manhattan, is in Room 900, and is open from 10 to 11:30 A.M. and from 12:30 to 3 P.M. The office at 270 Broadway, Manhattan, is in Room 1316, and is open from 10:30 A.M. to 2 P.M.

All State employees in need of funds for the Christmas season, or for any other worthwhile purpose, may call at either of these offices. A loan at attractive rates will be arranged quickly and confidentially.

# Dec. 14 Last Day to Apply For Photoengraver Jobs

Applications for photoengraver jobs, \$3.39 an hour, with the Government Printing Office, Washington, D. C., must be submitted by Tuesday, December 14, to the Board of U. S. Civil Service Examiners, GPO, Washington, D. C.

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in **The LEADER** weekly.



Officers of Oswego State Teachers College chapter, CSEA, as they were installed at a dinner held in the College cafeteria. Seated, left to right: Lois Prudom, secretary; Isabel Scott, treasurer; Larry Glassford president. Standing: Raymond G. Castle, chairman of the CSEA Education Committee, who was principal speaker; Joseph DeWine, chapter vice-president; and Thomas Ranger, president of the Syracuse chapter, who also addressed the group.



Dinner is given in honor of three employees retiring from the State Health Department, Division of Laboratories and Research, Albany. They are: John W. Clas, laboratory mechanic, who will retire on January 1, 1955; Raymond W. Barber, boss painter, retired on November 12; and John Temple, boss carpenter, retired September 1. All three are members of the engineering group at the Division. The dinner was attended by 82 employees. In the photo above are, bottom row: Mrs. Raymond Barber, Mr. Barber, Mr. Clas, Albert Grant. Top row: Hugo Gentilecore, James Quigley, Andrew Matthews, Mrs. Matthews, Richard Davis. Mr. Temple was not present when the photo was taken.



Members of Section 10, State Association of Highway Engineers, were hosts at a dinner party given in honor of six engineers who have retired from State service in District 10, State Department of Public Works. Standing, from left, Paul Goppoldt, former senior civil engineer; Richard Lloyd, county assistant engineer who acted as toastmaster; Milton Goul, district engineer; Joseph Darcy, former district engineer; Joseph Gurin, former associate engineer; J. Ceylon Jackson, former associate civil engineer; Charles Birs, former assistant civil engineer; and LeRoy Peters, former junior civil engineer. Seated, from left, Mrs. Goppoldt, Mrs. Lloyd, Mrs. Darcy, Mrs. Gurin, Mrs. Jackson, Mrs. Birs and Mrs. Peters.

# Training in Government Administration

The Graduate School of Public Administration and Social Service, New York University, has announced its spring program of graduate professional course leading to degrees of Master of Public Administration and Doctor of Philosophy with a major in Public Administration. Classes may be taken at evening hours.

The program includes public administration, Social Security, administrative ideas and institutions, labor relations, administration of justice, correctional administration, police administration, gov-

ernment purchasing and supply, probation and parole, personnel, administrative communication, public relations, housing and plan-

ning, accounting and statistics, financial administration, international administration, and public utility regulation.

Registration will take place from January 31 to February 7, with classes beginning the evening of February 7.

Further information may be obtained from Dr. William J. Ronan, Dean, Graduate School of Public Administration and Social Service, New York University, Room 826 Main Building, Washington Square, New York 2, N. Y., or telephone BRing 7-3000, extension 688 and 689.

### Orth Resigns Safety Post

George R. Orth, Chairman of the Federal Safety Council for the New York City area and Safety Supervisor for the Brooklyn Naval Shipyard, resigned to become assistant to the Safety Director of the Westinghouse Electric Corporation in Pittsburgh.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

State Insurance Fund

THE STATE INSURANCE FUND Bowling League has produced a great deal of surprises. It had been expected that Payroll and Medical would dominate the league, but last year's cellar teams are out in front with all the thrill and chills.

Account, sparked by Price and Mendi's hard bowling, went down the drain. Policyholders stopped them with three points. Actuarial, out to keep the Payroll double teams out of the first five spots, came through with an important win over Payroll Juniors, by beating them two out of three games. Claims Seniors, on the comeback trail again, sent in McClain and Summers and blasted Medical for three points and for a second tie. Although Hanson P. and Lefkowitz kept the pressure on, they were no match for Arena and Spodola. Claims Examiners, slowly creeping up the ladder, took three points from Safety, but ended in a tie for fourth place. Payroll, limping badly, was no match for Safety Engineers, who have kept the pressure on the first three teams. Flambholtz did not have a good night; wha' happen?

Welcome back to Moe Brown of Underwriting, who has returned from several weeks of illness.

If you want Christmas candies, cookies, etc., for the holidays, see Boyce, Underwriting, 7th Floor.

The book is still open for sick and accident insurance. Dues are still in order. See your department representative.

Next week's item: What will the new building mean to you?

Woodbourne

DR. SMALL held open house at his beautiful new home on Thanksgiving Day. About 250 people dropped in, ate, bent their elbows a little, and wished him luck

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... The deer hunters are out of the woods; lots of lucky fellows including Ray Johnson, Mike Kowalk, Bert Smith, Wilfred Decker, Bill Porsbach, Ken Green and Slim Roberts... Bowling league in full swing with 50 players every Wednesday evening. Vosburgh high for 13 years, going to Auburn as ty held December 4 at the fireman with a 236 game.

Earl Fox, guard at Woodburne Kitchen keeper. Going-away par-house; about 125 persons present. Watch was presented by institutional personnel. A great guy, all wish him the best... New column called "Correction Corner" to start in The LEADER after January 1... Local CSEA chapter meeting December 6. Report by Dave Duncan and Donald Buchanan on Albany trip and program all set for 1955 legislative action... Reports out of Albany indicate that Senator Arthur Wicks due for important committee chairmanship. Woodburne folks hope so. The Senator has always been a great friend of Woodburne.

Dr. Russell Pantel, daddy of a baby girl. Congratulations. The boys will be smoking cigars for a few days... Kanowitz driving a fancy 1955 Pontiac; he can do it, single boy... The ski boys polishing their equipment; the Concord ski run opens on Sunday.

CSEA chapter made annual contribution to the Christmas seals, buying a bond... How come Correction Conference took no action on guard appeal for R-14 at October meeting?... Mrs. Brummel, wife of the superintendent, a volunteer nurses' aid at Maimonides Hospital, Liberty. Doing a swell job... Father Wilkins going to spend his vacation in Peru.

Uptate papers giving a big play to retirement of Warden Morhous of Great Meadow. His farewell address hit at so-called "text book penologists." Many persons feel these educational boys definitely have a place in the rehabilitation of the penal offender, but that place is not the warden's office... Arthur Murray had better watch out, Johnson, Fairbrother, McIveen and Duncam taking mambo lessons... Sergeant Middleton's son, Robert, married December 3 at Monticello. Bride is the former Marian Wilson. Good luck... Happy Chanukah, Merry Christmas and Happy New Year.

Manhattan State

MANHATTAN State Hospital chapter, CSEA, has appealed to other chapters, via The LEADER, to send the name of Patrick Geraghty to Association headquarters for inscribing on the Memorial Plaque. MSH chapter would appreciate receiving a copy of the letter sent in this matter.

The first general Christmas party for all employees to be held at Manhattan State will take place on Wednesday, December 22 in the amusement hall, main floor. The gala affair starts at 5 P.M. and ends at midnight. Music will be provided by Sol Curry and his orchestra. Buffet dinner, dancing and refreshments will be on the program. Groups of employees may make arrangements for tables three days in advance. Tickets, \$3 each, must be purchased in advance, to aid the committee in its preparations. Every employee of every department, ward and service is cordially invited. This affair has all the earmarks of being the social highlight of the year.

Middletown State Hospital

Volunteer blood donors continue to contribute. Among the latest were Dr. Harry Hayes, William Franklin, John Horne and Arden Tait. After New Year's, the pace will be accelerated. To date, eight employees have received vital blood at no cost through this blood program.

Any employee may volunteer now, and be called in 1955. Contact Alice Gamble in the business office, Eugene Deutsch in the operating room, or John Wallace in the electric shop, for further details. Your cooperation will be most appreciated.

Get well wishes are extended to Mary Duncap, Chester McLain, John Gilbride, Bridget Daly, Anne Martyn and Ralph Carfagno.

Many employees have been misguided recently into parting with money (\$1) with the understanding that it was to be used to obtain a 40-hour work week. It is only proper to point out to all employees that the CSEA at its annual meeting in October of this year was instructed by the assembled delegates to press for this leg-

islation, which is now in progress. When the \$5 and \$2.50 CSEA member dues are collected, the money is sent to CSEA headquarters, and either \$1 or 50 cents is returned to the chapter for operating expenses. Ten cents of each member's dues goes to the Metropolitan Conference. These funds are used to press for employee gains, such as the 40-hour week, time and a half for overtime, 37 1/2-hour week for office employees, the 25-year no-age limit pension plan, proper grievance machinery, and the blood bank.

A large group of friends and co-workers recently attended a going-away party in honor of Dr. Ralph Harlow, who will take up duties as assistant director at Rockland State Hospital. A good time was enjoyed by all. Turkey, refreshments and entertainment were on tap. Those at Manhattan State wish Dr. Harlow every success in his new post. The good Doctor was most popular at Manhattan State. He has been an Association member and State employee for many years.

Membership in MSH chapter of CSEA continues to roll in steadily. Many new members are around this year. A later edition of The LEADER will name them and wel-

come them into the Association. The next chapter meeting is scheduled for mid-January.

\$10,950 Job Open in NYC Education

Applications will be received until March 1 from candidates throughout the country, for the post of director of in-service training, \$10,950 a year, NYC Board of Education. The director will have charge of the program which sponsors about 500 different courses each year.

Candidates must have a bachelor's degree and 30 semester hours in appropriate graduate courses and five years of teaching or education administration experience. Apply to Associate Superintendent Edmund J. Gannon, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y., until March 1.

Three New Titles Added

ALBANY, Dec. 13 - Three new job-titles have been added to the State service. They are:

- Community Mental Health Representative, \$5,940-\$7,320. Director of Parole Research, \$8,090-\$9,800. Senior Community Mental Health Representative, \$8,090-

Two Postal Employees Rewarded for Ideas

Acting Postmaster Robert M. Schaffer presented checks for \$225.50 and \$123 to Aaron Jacobson, superintendent of mail bag operations, and a check for \$10.25 to clerk Irving Taksen of the New York Post Office together with certificates of honorary recognition, for ideas submitted.

More than \$15,700 was saved as a result of Mr. Jacobson's suggestions and more than 50 man-hours a year as a result of the suggestion made by Mr. Taksen.

Dr. Harvey Honored

WASHINGTON, Dec. 13 - Dr. Verne K. Harvey, Medical Director of the U.S. Civil Service Commission since 1940, and active for more than a decade in helping the physically handicapped to find useful employment, was honored at a luncheon in Washington last week by both the President's Committee on Employment of the Physically Handicapped and the Commission itself.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

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# Exempt Labor Jobs as Political Plums

The following are exempt labor jobs that the new State administration can fill politically: In all State Departments, Institutions and Agencies, including State Courts and the five counties of New York City.

- Athletic Commission attendant.
- Attendant, Conservation Department only, \$2,450 to \$3,190.
- Baker helper, \$2,200 to \$2,900.
- Bathroom attendant.
- Bathing master.
- Bindery helper, \$2,100 to \$2,644.
- Blueprint helper.
- Bracemaker helper, \$2,450 to \$3,190.
- Bridge helper, \$2,200 to \$2,900.
- Butler.
- Canal helper.
- Caretaker.
- Caretaker of toll house.
- Charwoman.
- Cleaner, \$2,200 to \$2,900.
- Cleaner (TB Service), \$2,320 to \$3,040.
- Comfort station attendant.
- Cook (Executive Mansion).
- Core Drill Helper.
- Dining room attendant, \$2,100 to \$2,644.
- Dining room attendant (TB Service), \$2,200 to \$2,900.
- Diver.
- Domestic, \$2,100 to \$2,644.
- Domestic (TB Service), \$2,200 to \$2,900.
- Doorman.
- Engineering helper.
- Equipment operator.
- Farmhand, \$2,200 to \$2,900.
- Fish Hatchery Helper.
- Forest fire observer.
- Game attendant.

- Game farm helper.
- Gauge reader.
- Grain elevator oiler.
- Housemaid.
- Houseman.

- Janitor, Department of Public Works and Department of Health only, \$2,450 to \$3,190.
- Janitress.
- Kitchen helper, \$2,200 to \$2,900.

- Laboratory helper, \$2,100 to \$2,644.
- Laborer.
- Laborer-chauffeur.
- Life guard.

- Laundress (Executive Mansion).
- Mail and supply helper, \$2,100 to \$2,644.
- Maintenance helper, \$2,450 to \$3,190.
- Marine fireman, except in the State Maritime Academy, \$2,870 to \$3,700.
- Marine helper.
- Marine oiler, \$2,720 to \$3,520.
- Mason.
- Messenger, \$2,100 to \$2,644.
- Messman.
- Parking field attendant.
- Playground area attendant.
- Porter.
- Power plant helper, \$2,450 to \$3,190.
- Printing shop helper, \$2,200 to \$2,900.
- Rowboat attendant.
- Seaman.
- Ship's cook.
- Supervising messman.
- Tractor operator and laborer.
- Umbrella attendant.
- Watchman, \$2,200 to \$2,900.
- Water supply tender.
- Window washer, \$2,450 to \$3,190.
- Woman attendant.
- Weather observer (part-time).
- Public works aide (seasonal).
- Woods worker.
- Sawmill worker.

## Start Made on Plan For Fairer Tests in Security Program

The fact that some changes already have been made in the method of administering the security program was disclosed when U.S. agencies began to receive revised forms of the questionnaire on which disposal of security cases is reported. The contents of the new forms are being kept secret from newspaper reporters. However, The LEADER learned that one departure is that the marginal security cases will not have the die cast against them, as formerly, but will be given the presumption of innocence. The burden of the adverse criticism of the security program President Eisenhower inaugurated has been that it departs from basic democratic principles.

## CHILDREN GET GUILD DOLLS AT SPELLMAN PARTY

Cardinal Spellman gave a Christmas party for children, at the Waldorf-Astoria Hotel, at which dolls obtained and dressed by members of the Dongan Guild of State Employees were presented to the guests. Earlier the same day the dolls were on display at the Workmen's Compensation Board's office, 55 Franklin Street, NYC. The dolls were so attractive, and dressed with such care and skill, that viewers gasped in delight. Chairman of the fund-raising for the doll supply was Catherine C. Hafele, president of the Dongan Guild. Miss Hafele is secretary of

the medical practice committee, Workmen's Compensation Board. WCB employees have carried this project on for the past eight years in their spare time. This year they were joined by many other State employees who are also members of the Guild.

**Father Reilly Is Moderator**  
Monsignor John E. Reilly, administrator of the Foundling Hospital, is the Guild's moderator.

Miss Hafele, recently re-elected president for the third consecutive year, also heads another Guild project, one in which State employees each week prepare surgical bandages for patients in the Rosary Hill Home for Incurable Cancer, Hawthorne, N. Y. For the holiday season, this group has prepared Christmas packets for each of the patients at the home.

Gifts will be presented to children at the Foundling Home and to patients at the Rosary Hill Home right up to Christmas time. Anyone wishing to contribute to the funds may telephone Miss Hafele at Walker 5-3016.

**SOCIAL SECURITY** for public employees. Follow the news on this important subject in The LEADER weekly.

## TOWN AND COUNTY EMPLOYEE ACTIVITIES

### Nassau

**THE CHRISTMAS PARTY** of the Nassau chapter, CSEA, will be held at the Elks Club, Fulton Avenue, Hempstead, on Wednesday, December 15, beginning at 8 p.m. Helen Kientsch, chapter president, says that the party will be the "best ever." Incidentally, a heart-warming idea of the chapter is its stationery, especially printed for this season. It has an engraving and "Christmas Greetings" imprinted

in addition to the usual name and address.

### Tompkins

**DEEPEST** sympathy to J. N. Crone of the Board of Education on the death of his sister, Mrs. Agnes Crone Gordon of Corfu, N. Y.

Otis Root, formerly of Tompkins County Memorial Hospital and now with the Board of Education, was one of the lucky few to bag a deer this season.

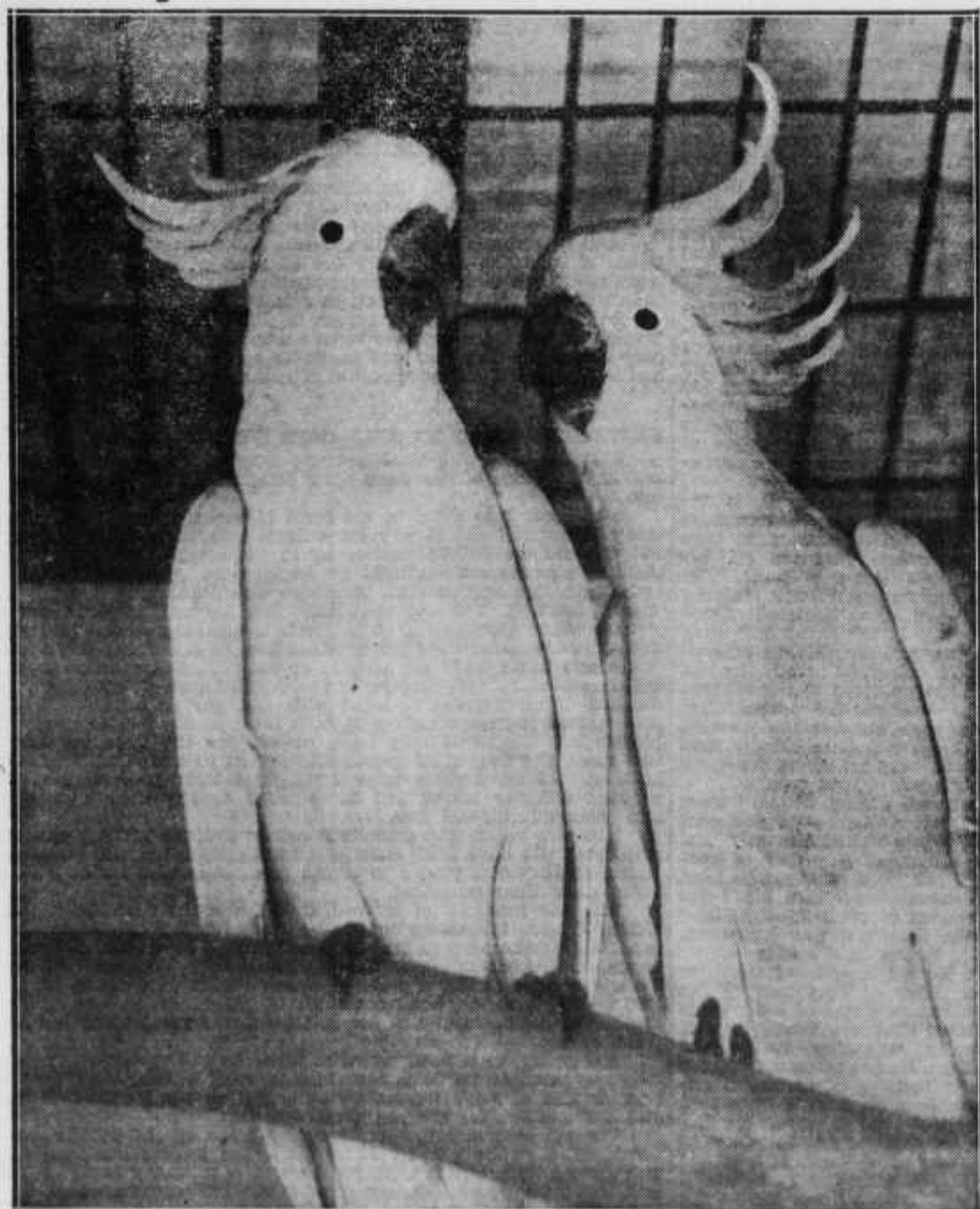
**LOOKING INSIDE**, informative, authoritative comment column, appears weekly in The LEADER. Be sure to read it.

### QUESTION, PLEASE

**THIS YEAR** for the first time my U. S. leave accumulations are more than 30 days. Can I carry them over to next year? P.L.

**Answer** — No. A continental employee cannot increase his ceiling over 30 days.

PHOTO by Con Edison



**Sitting Pretty.** "Automatic gas heat is really worth cooing about. We've had a warm perch ever since we converted." Yes, automatic gas heat is clean, comfortable, effortless; and you can convert your furnace at any time during the winter—in only a few hours. No need to wait for warm weather! If you're planning to buy or build a new home, insist on automatic gas heat. You'll be flyin' high for years.

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TUESDAY, DECEMBER 14, 1954

## You Weren't Born Polite

YOU weren't born polite." That is one of the reminders given employees of Denver, Colo., in a 16-page booklet entitled "How To Meet the Public." The booklet on getting along with the public and co-workers could well serve a wider audience.

Besides the admonition that good manners are learned and not inborn, the booklet offers these other tips:

- Put yourself in the other fellow's shoes.
- A smile is the nicest thing you can wear.
- Courtesy is contagious.
- Extend the helping hand.
- Knocks never boost a knocker.
- Praise pays two ways.
- Buck-passers get by-passed.

## Higher Salaries For the Bigwigs?

THE NEW YORK TIMES and the Citizens Budget Commission last week commenced a campaign for higher salaries to commissioners and other top governmental executives. This objective is commendable; but the reasons adduced for paying department heads more money hold with equal validity all the way down the line. The Times, in an editorial dated December 9, points out that private industry pays its executives far more than the City of New York does. And of course, it is traditional that engineers, clerks, lawyers, investigators, supervisors of all kinds, skilled craftsmen, truck drivers, sanitation men, personnel workers, and nearly all others in government service are several cuts below their counterparts in private industry when it comes to pay.

The move started by the Times and the CBC is a good one; but it should be made all-inclusive. The Times itself points out: "A by-product of failing to increase the salary of the department head is that the subsidiary salaries of people carrying a heavy administrative load are kept low." So are the salaries of non-administrative employees.

There is evidence that certain units of government are beginning to realize that the disparity between private and public pay cannot be validly maintained. It is true that this kind of thinking will, in the long run, mean higher taxes. That must be faced. Just as all products and services cost more, so do the services of government. Public employees cannot forever be the orphans of our economy.

## Differing Work-Week In Hospital

Fred Krumman, president of the Mental Hygiene Employees Association, this week stated that any study of time-off rules should consider the problem involved in the case of employees who put in three different work-weeks: 40, 44, and 48 hours. "Institution employees who work on Saturday holidays lose nothing," he said, referring to those who work a 48-hour week. "Employees working 44 hours lose only half-a-day, and those working 40 hours lose a whole day."

Mr. Krumman deducted this from Circular Letters A499 and A786, of the Mental Hygiene Department, and from a Civil Service memorandum to the Department of Mental Hygiene dated December 3, 1948.

### 10 Paid Holidays

The rules at present give ten paid holidays to the employees.

Governor Dewey's directive on time-off for Christmas and New Year's Day says specifically that those who must work on those days should receive equivalent time off. The directive makes no distinction between employees working different numbers of

## Production Jobs Open in Navy Dept.

The Department of the Navy needs civilian production analysts, production expeditors and production administrators, \$3,410 to \$10,800 a year, for jobs in Washington, D. C., and vicinity. Apply to the Board of U. S. Civil Service Examiners, Department of the Navy, Main Navy Building, Washington 25, D. C., Tuesday, January 4 is the last day to apply for \$3,410 to \$5,060 jobs. Applications will be received until further notice for higher paying positions.

Candidates must have a minimum of three years' experience in analysis, identification or utilization of data related to production, procurement, requirement or supply. College study may be substituted for part of the experience requirement. Application may be made by students who expect to complete, within six months of the exam date,

hours. (The memo is described elsewhere in this issue.)

Mental Hygiene representatives on the Board of Directors, Civil Service Employees Association, have asked that time-off rules be re-studied.

## Comment

### Postal Workers' Hopes Told By One of Them

Editor, The LEADER:

The new plan for Federal jobs looks good. It should make thousands of classified employees feel better. But the postal employees who have been indefinitely long would like some consideration, too. The Post Office Department is supposed to have gone on a career basis two years ago, comparable to what is to be established January 23 for the classified service. We little fellows — men and women — in the postal service find it difficult to get information on the subject. All we hear is that the Post Office Department is not in the executive branch, in the sense the classified employees are, but is separate. I note the Presidential executive order has at least some relationship to the Post Office Department.

I hope the era of good feeling for classified employees will spread to include us postal workers, too.

CARRIER

Long Island City, NYC.

## Young Favors Personnel Office In White House

WASHINGTON, Dec. 13—Some advance information on a planned reorganization of personnel functions of the Federal government was obtained this week by The LEADER.

The plan is to set up a central personnel agency in the White House, which would serve as the planning agency, and also conduct some surveys. All personnel matters would come under the jurisdiction of the new office, and the President would assume responsibility for this central agency.

The Civil Service Commission would continue doing much the same work as now, taking care of recruitment through examinations, and rule-making for civil service. It has no political or patronage authority now and would get none.

### Report Pleases President

Just what position Chairman Philip Young would occupy if such a plan goes through, nobody was prepared to say. Last year President Eisenhower appointed him personnel liaison officer. That gave Chairman Young a higher standing in enforcing rules, and attached greater weight to his suggestions or recommendations to department heads. These duties have not as yet included patronage or other political uses, but the new head of the new agency would likely have something to do with these, at least in recommending policy, though not in executing it. The new Office of Personnel would not be an operating agency.

The President himself is reported as wishing there were some central operating agency to take the patronage problem off his hands, but there is none. The latest patronage effort, whereby the Republican National Committee and Republican members of Congress, and Republican officials would be consulted before any one would be promoted to the higher-paying competitive jobs, has caused such unfavorable reaction that the President reportedly feels the need of sounder advice than what he got in that case.

Chairman Young, as the liaison officer, has a small office and staff in the White House. Recently that staff completed a survey of personnel practices in overseas jobs. Recommendations were made for elimination of conflicts of policies and the President was impressed.

### Young Backs Idea

Mr. Young is backing the idea of an Office of Personnel in the White House. Some of his friends intimated that Mr. Young himself originally suggested it to the President. He has often stated that sound principles of personnel administration, on a basis consistent throughout the Federal service, must be established, in place of the many and conflicting plans now in force, and even admitted that a President needs the advice and assistance of a White House staff in attaining this goal.

### Contract Specialist Test Closes Dec. 14

Tuesday, December 14 is the last day to apply for U.S. jobs as contract specialist, \$3,360 to \$10,800, to the Board of U. S. Civil Service Employees Association, the Navy, Main Navy Building, Washington 25, D. C. The exam is No. 397.

# MODERN PUBLIC ADMINISTRATION

This column is designed to be of service to administrators, supervisors, and employees who are interested in new ideas pertaining to government operations. The material in this column is gathered from communities throughout the United States.

### COMBINES FIRE AND POLICE SERVICES

OAK PARK, Mich., is entering its sixth month of operation with fire and police services combined into a public safety department, according to the International City Managers' Association. The City has a population of about 26,000.

It is estimated that the savings in personal costs over a period of 20 years will be more than \$4 millions.

The staff is headed by a director chosen through a nationwide competitive examination.

A program was undertaken before the change went into effect to prepare employees for the new set-up. Policemen took 20 hours of classroom instruction and drill in fire-fighting techniques. Firemen were given 40 hours of instruction in accident investigation, rules of evidence, criminal law, and other aspects of police work.

When the integration took place, the public safety officers received an annual increase of \$500 to compensate for their duties and responsibilities under the new plan. They had previously been granted an annual increase of \$200 to cover the time they spent training in their off-hours.

Salaries for public safety officers now range from \$4,446 to \$5,200 a year.

The department operates on three shifts, and there are eleven men on each shift. One man is a sergeant-in-charge, one is assigned to take care of communications and inquiries at the main desk, two are engineers on stand-by for fire calls and they also have clerical and maintenance duties, two are utility vehicle drivers on patrol, four take care of other needed motor patrol, and one man is assigned as relief.

In addition, two detectives are responsible for fire prevention duties and for criminal investigations, including arson.

### MESH ON STREET LIGHTS THWARTS ROCK-HURLERS

FIFTY-ONE street lights in Roger Williams Park, Providence, R. I., have been equipped with unbreakable guards to thwart vandals who used to make unprotected glass globes a target to throw rocks at.

The American Public Works Association has learned that the new guards were placed along streets where the most breakage used to occur. If they continue to stand up against hurled rocks, they will be placed on the park's other 200 lights.

The guards are made of heavy iron mesh with an inner lining of plastic-coated, galvanized screen wire. They cost about \$14 apiece, which is three times the price of a glass globe. But if they hold up under attack, it is believed that they will in time justify the expense. All the cost is borne by an electric utility which has a contract with the city to light the streets.

### COURTS DECIDE URBAN REDEVELOPMENT ISSUES

THE HIGHEST courts in 18 states have now ruled that redevelopment agencies may use the power of eminent domain to acquire blighted areas for resale to private developers. New York is one of those states.

A case dealing with the redevelopment law in Washington, D. C., is slated for a hearing before the U. S. Supreme Court. A three-member federal Court of Appeals has already said the law was valid.

And in Georgia, voters in the last election approved a constitutional amendment authorizing the exercise of eminent domain for slum clearance. Georgia's redevelopment enabling law had previously been declared unconstitutional, as has Florida's.

In Kansas, enabling legislation in this field has twice been ruled invalid by the state supreme court on grounds that the law applied only to Kansas City and was therefore special legislation. The court has not yet ruled on the question of eminent domain.

### EMPLOYEES BENT ON SELF-IMPROVEMENT GET HELP

EMPLOYEES who show promise may now get a boost up the self-improvement ladder from their boss, the Civil Service Assembly says.

The boost may come in the form of leaves to go back to school and of financial aid to pay for outside education. This practice is not as common in government as in industry, the Assembly says, because government agencies generally need permission from the legislature to carry on such programs and permission has not been widely granted. Yet the Assembly has learned of scattered instances where government at all levels is granting educational leaves and subsidies to improve job qualifications of promising employees.

A new policy has been adopted by the state of Connecticut granting educational leave. Employees of demonstrated ability may qualify for one or more years of leave with full pay to take technical or professional courses designed to help them in their state work. Employees are eligible if they have worked for the state for at least two years and they must promise to return to state employment for at least two more years after completing their courses. Employees granted full pay leaves will be required to pay their own tuition and other educational fees.

The new policy also permits leaves of absence without pay. Such employees will have their seniority and other job benefits guaranteed, providing they also pledge to return to state service for at least two years after their schooling.

The city manager of Merced, Calif., won the first National Municipal League fellowship enabling an outstanding official in American local government to attend the Advanced Management Program, Graduate School of Business Administration, Harvard University. He will receive \$1,500, a leave of absence with pay, and a contribution toward his expenses from the city. In return, he has agreed to remain in his Merced post for at least three years after his return from school.

A number of federal agencies have legislative authority to use nongovernmental facilities for training their employees. These acts provide that employees remain on the payroll while attending school and also provide for the payment of tuition.

Civilian federal employees are also given special recognition for outstanding public service. Since 1952, the Rockefeller Public Service Award underwrites a year's leave of absence for study, research and travel for persons chosen from candidates nominated by various federal agencies. The award is made annually.

### PAPER BAGS FOR GARBAGE GAIN ATTENTION

PAPER SACKS and garbage are in the news.

The American Public Works Association says that in Hartford, Conn., experiments have been held with paper bags as liners for garbage and trash cans and that so far they have worked well, although the city has not decided about whether to adopt the system.

The bags were developed by a private company. Chemically treated, they will hold up to 80 pounds of dry material and 40 pounds of wet material. In Hartford, the average household has 25 pounds of refuse each collection day.

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Anne is a pert little baby you'll love to cuddle. Dressed in a woolly snow suit, she's just big enough to wear Size 1 regular clothes. All of 24 inches tall, with adorable lifelike vinyl plastic head, she has eyes that open and close, cries "mama" when you spank her. Of course, Anne is made of latex throughout so that you can bathe her again and again, dress her and undress her just like a real baby. Anne is looking for a little girl to love her and give her a home.

### How To Order Your Doll

To get Alice or Anne immediately, send \$4.43 plus 22c for mailing and handling charges. (in N.Y.C. please add 12c for city sales tax! If you prefer, you may visit The Leader office after November 1 and carry off the doll of your choice.



Box 800 — Civil Service Leader  
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I enclose \$4.65 (plus two coupons or my mailing wrapper address) for which please send me:  ALICE  ANNE

Name .....

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\*If your address is in New York City please add 12c for N.Y.C. sales tax.

\*The Leader's Money Back Guarantee. If, for any reason, you are not completely satisfied with Alice or Anne, you may return the doll for a full refund.

Comparable dolls have been advertised in New York City Papers as \$12.95 value.

# Candidates Flock to Jobs As U. S. Claims Trainees, Typist, Steno Test Popular

The three most popular exams now open for Federal jobs in the NYC area — and the jobs to which hundreds of immediate appointments will be made — are stenographer, \$2,750 to \$3,175; typist, \$2,500 to \$2,950; and claim representative trainee, \$3,410.

The stenographer and typist jobs are with various Federal agencies in the metropolitan area. The claims trainee jobs are with

the Department of Health, Education and Welfare, mostly in NYC.

There are no educational requirements for stenographer and typist. No experience is required for \$2,500 and \$2,750 typing jobs, or for \$2,750 steno positions. Three or six months' experience is needed for the higher paying posts.

**Open to Men and Women**  
The exam is open to both men and women, and there is no maximum age limit. Minimum age is 17.

Candidates will take a written test and a typing test at 40 words a minute. Those who apply for steno positions will take the steno test, at 80 words a minute, only if they meet the typing requirement.

The exam is open on a continuous basis, indicating the immediate and continuing need to fill many vacancies as stenographer and typist.

There are about 200 vacancies as claims representative trainee. Most of the jobs are with the Social Security Administration. The sharp rise in the need for trainees is the result of the recent broadening of Social Security eligibility, including State and local employees not members of nor eligible to membership in public employee retirement systems.

Candidates must have completed a full four-year course in an accredited college or university, including or supplemented by 24 semester hours of study in any combination of the following subjects: sociology, history, economics, geography, psychology, international relations, social welfare, political science, public administration, statistics, education, social or cultural anthropology, philosophy, English, modern languages, and the Classics (Latin and Greek).

In addition, three years' experience in interviewing, making determinations or conduction investigations, or four years' experience in analysis or research in one of the above fields, is required. Students who expect to meet the educational requirement by September 1, 1955, are eligible to apply.

The exam is No. 2-247 (54).

**Where to Apply**  
Apply for the stenographer, typist, and claims representative jobs to the Second U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. The exams are open until further notice.

# Fourth Prize Won by Secretary

ALBANY, Dec. 13 — For the fourth time Betty Klein, of the extension department, State University College of Forestry, has won recognition from the State Employees Merit Award Board. Miss Klein, a secretary, received \$25 for minimizing office procedures regarding the college's publications.

Dr. Frank L. Tolman is chairman of the Board, which is appointed by the Governor.

In 1948, when Miss Klein worked for the Syracuse field office of the Public Service Commission, she fashioned out of paper a device for letting stenographers know exactly on what line they are typing and how many more lines are left at the bottom of the page. In Albany she demonstrated the device and received an award. She suggested the idea to a typewriter company later came out with a similar device.

Twice in 1949, while an employee of the State Insurance Fund, Syracuse office, she received awards for establishing simplified card index and a work-routing schedule.

Since 1949, she has supervised the office staff of the extension department, which provides information about forest and wood products.

## 16 Are Promoted in Sanitation Dept.

Sixteen employees of the NYC Sanitation Department received promotions, effective December 1. The promotions were: two to district superintendent, \$6,145; six to foreman, \$4,755, and eight to assistant foreman, \$4,535.

## SAFETY ENGINEERING GROUP RE-ELECTS OFFICERS

The Association of Safety Engineering Representatives of the State Insurance Fund unanimously re-elected all officers for another year, at a dinner meeting recently. Elmer Bekassy is president.

Speakers were James N. Shepard, business administrator of the Construction Safety Association of Ontario; Samuel H. Brookins, of the SIF, and Nathan Feigenblatt Jr., Fundite and member of Assn. of Safety Engineers.

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CANAL Entrance: 46 BOWERY ARCADE and 16 Elizabeth St. Opp. New Entrance to Manhattan Br Telephone WOrth 4-0215. Take 3rd Ave. Bus or "L" to Canal St. Open Until 5:30 Every Evening. Remember, For Your Convenience **OPEN SATS. 9 a.m. to 8 p.m.**  
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 Flask of Shaving Lotion and cylinder of Tolcum, cased in alligator grain,

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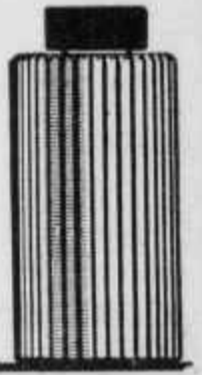


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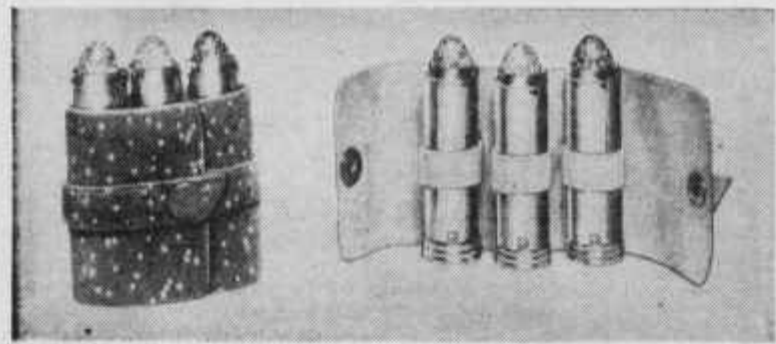


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**ma griffe**  
 (ma griff)  
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perfumes  
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From \$4.00



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**Chappelle Gardens**  
Beautiful detached 2 family 1 1/2 modern rooms, enclosed porch and 3 room apt. finished basement, oil. \$17,000. Many 1 family and bungalows.  
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**3 GOOD BUYS**  
**ST. ALBANS**  
(Chappelle Gardens) — 7 rooms, 4 bedrooms, 2 baths. Living room, dining room, kitchen. Finished basement. Oil heat. Garage. Storm windows, screens and blinds.  
**\$12,500**

**HOLLIS**  
**2 Family \$13,200**  
2 spacious apts, completely legal on large landscaped plot, detached. Garage, oil heat, beautiful location, convenient.

**ST. ALBANS**  
Fully detached 6 modern rooms on 40x100 plot gleaming hardwood floors, automatic oil heat, garage, modern kitchen and bath a good buy at only  
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F. E. A. & GI Mortgages Arranged  
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112-02 170 Place, St. Albans  
JA 6-8269  
9 AM to 7 PM — Sun. 11-6 PM

**G.I.'s \$500 DOWN**  
**S. OZONE PK. \$15,500**  
2 family, solid brick, Hollywood colored tile bath, wood-burning fireplace, 3 finished rooms in basement. Sunken living room, English Colonial rafters, loads of other features. Small cash.  
**ST. ALBANS \$12,900**  
1 family, 7 rooms, oil heat, 2 car garage, large plot, newly decorated, a good buy. Act quickly. Small cash.  
**SPRINGFIELD GARDENS \$10,500**  
1 family bungalow, modern tile bath and kitchen, lot 40 x 100, a steal at this price. Act quickly. Small cash.  
**HOLLIS & ST. ALBANS**  
2 FAMILY HOMES FROM \$12,700 UP  
1 FAMILY HOMES FROM \$10,800 UP  
MANY OTHERS TO CHOOSE FROM  
**MALCOLM BROKERAGE**  
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147-30 Archer Ave., Jamaica 26, N. Y. (1 block from LIRR Station, just off Sutphin Blvd., Jamaica Ave.) Open Daily to 5:30 P.M. Mon. Fri. to 9 P.M. Sat. to 1 P.M. FREE PARKING

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White - Colored. 1 and 2 room apts., beautifully furnished, kitchenettes, bathrooms, elevators. Kissmet Arms Apartments, 57 Herkimer St., between Bedford and Nassau, near 8th Ave. and Brighton Beach.

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**BRAND NEW HOMES**  
See the new all modern brick, 1 family, 6 room homes, full basements, ceramic tiled bath, ultra modern kitchen, formica top cabinets, casement windows, automatic heat, extra lavatory on main floor, Venetian blinds, laundry in basement, four burner gas range, landscaped plot with parking area.  
**Price \$13,060**  
Veterans—Down Payment \$1,960  
Mortgage (at 4 1/4% for 25 years)  
Monthly Payment of Principal and Interest \$61.15  
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Moderate down payment for non-veterans

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One family brick and shingle, 6 1/2 nicely decorated rooms, plus 1 finished attic room, picture-que kitchen, 1 1/2 modern tiled baths, mirrored hardwood floors, semi-finished basement, hot water heat, oil, 2 car garage, lovely community, tree-lined street, near all facilities.  
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Terms Of Course  
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The best buy for the New Year!  
Lovely, picturesque brick bungalow, located in beautiful Hollis. Situated in all brick. Consisting of six large rooms with Hollywood bath and extra lavatory. Finished basement with complete bar; oil heat with gleaming parquet floors. Completely detached on large plot 40x100. All extras at  
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**S. OZONE PARK \$12,990**  
6 room ranch, 50 x 100 plot, oil heat, beautifully landscaped. Many extras. G. I. \$1,000.

**JAMAICA PARK \$9,990**  
Detached, on a beautiful landscaped oversized plot. Oil heat. Screens and storms. Just 2 blocks to Van Wyck and 2 blocks to subway, bus. Large selection of other choice homes in all price ranges  
OPEN 7 DAYS A WEEK  
Mortgages and Terms Arranged

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**LOVELY LONG ISLAND HOMES AT PRICES TO SUIT IN THE MOST DESIRABLE SECTIONS.**  
**NEW LISTINGS DAILY**  
Of One and Two Family Houses  
Corner Building Lots  
**\$1,000 up**  
Stores with Apartments  
Reasonably Priced  
MORTGAGES ARRANGED  
Listings Wanted  
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**VACANT—ST. ALBANS**  
**\$1,500 DOWN**  
2 family — 10 rooms both floors ready for occupancy, newly decorated, 2 baths, 2 kitchens, separate entrances, 2 garages finished basement, oil heat. Excellent condition. Small carrying charge.  
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**MUST SELL!**  
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3 story brick, 10 rooms. Bar and Grill income \$160 a month. Cash \$2,000. Price \$16,500.  
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Questions answered on civil service. Address Editor, The LEADER, 27 Duane Street, New York 7, N.Y.

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**INTER-RACIAL** Minutes from Manhattan . . . a Suburban Retreat of Rare Charm and Beauty!  
  
**\$13,490**  
• 6 Rooms • 3 Bedrooms  
• 1 1/2 Baths • Full Basement  
• Storage Attic • Full Insulation  
• Iron-railed rear stoop  
**MODART Homes** 204th Street & 45th Road, Bayside, Queens  
DIRECTIONS: Northern Blvd. to 204th St.; 1 block South to 45th Rd. and Model. OR: Northern State Parkway to Francis Lewis Blvd. exit, then North approximately 1 mile to 45th Rd., right 2 blocks to Model.

**HOLIDAY SPECIALS!**  
**No Cash Down G. I.**

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| <b>BAISLEY PARK</b><br>3 bedrooms — 1 family<br><b>\$8,500</b><br>6 full rooms. Oil steam heat. Shingled exterior. Oversized garage. #B-90.<br><b>NO CASH DOWN</b>                  | <b>LAKEVIEW, L. I.</b><br><b>\$9,900</b><br>3 bedrooms — 1 family<br>Fully detached 6 1/2 rooms. Modern kitchen. Garage. Needs painting. #B-75.<br><b>NO CASH DOWN</b>   |
| <b>SO. OZONE PARK</b><br><b>\$8,900</b><br>Low Cost Living<br>Fully detached, and shingled 5 1/2 rooms. Oil steam heat. 30 x 100 plot. Extra kitchen. #B-34.<br><b>NO CASH DOWN</b> | <b>SO. OZONE PARK</b><br>Quiet (Dead End St.)<br><b>\$9,900</b><br>6 1/2 rooms. Plus expansion attic. Hot water heating system. Home is fully detached, with private drive-in and garage. Owner will allow off for painting. #B-40.<br><b>NO CASH DOWN</b> |

**E-S-S-E-X**  
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Call for Detail Driving Directions — Open Every Day  
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**EXCLUSIVE HOMES in NASSAU & QUEENS**  
**HEMPSTEAD, VALLEY STREAM, ELMONT, LYNBROOK**  
**LINDEN MANOR:** Attractive 6-room, 1-family frame, 2-car garage, steam heat, oil unit, modern kitchen and bath, automatic incinerator. Only **\$11,550**  
**ST. ALBANS:** Pretty 4-bedroom detached home, spacious living room, leather breakfast nook, modern kitchen and bath, steam heat, oil, garage, nicely landscaped plot. **\$12,600**  
**HEMPSTEAD:** 2 1/2-Story frame and Johns-Manville shingles, 15 x 27 living room, center hall, wide staircase, 4-bedrooms on 2nd floor, plot 60 x 100, 1-car garage, steam heat, oil (1,000 gallon tank), new gas hot water heat, near schools and transportation. Price **\$14,700**  
**SMALL CASH AND MORTGAGES ARRANGED**  
**ALLEN & EDWARDS**  
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| <b>ST. ALBANS \$10,490</b><br>Fully detached 6 modern rooms, screened rear porch, outstanding value at this price. | <b>SPRINGFIELD GARDENS \$12,490</b><br>Modern 6 lovely rooms, and porch, 40 x 100 plot, choice location on tree lined street. Excellent buy for quick sale. |
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Several Desirable Unfurnished Apts. for Rent  
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A testimonial scroll was presented to Supreme Court Justice S. Samuel DiFalco recently by Mayor Robert F. Wagner at a fund-raising dinner of the New York Cardiac Home, at the Hotel Waldorf-Astoria, for his aid in the drive to raise \$1,000,000, and his devotion to charitable causes generally. It was the largest event the home ever held; 1,400 attended. The home will dedicate its new 100-room building in Yonkers in a couple of weeks. Heart-case convalescents are admitted free. The home is non-sectarian. The fund goal has still \$300,000 to go. Headquarters are at 1440 Broadway, NYC. From left, Justice DiFalco, Bishop Fulton J. Sheen, Mayor Wagner, and Samuel Briskman, president of the home.

# 44 GET U. S. STATUS DENIED BY ERROR

WASHINGTON, Dec. 13 — The U. S. Civil Service Commission announced that 44 of the first 55 present or former Federal employees to claim that they failed to receive competitive civil service status because of administrative error by their agency have established their right to status. All established service with good

or satisfactory performance ratings prior to the Korean War and had passed noncompetitive examinations while in service, the Commission said.

The applications were made as a result of an executive order issued June 9 at the Commission's recommendation, permitting the Commission to grant status to eligible present and former employees who were not recommended for such status under the executive orders of September 30, 1949, or August 28, 1950, because of administrative error.

Those in the group of 54 presently employed will become career civil service employees. Those currently unemployed by the U.S., but offered immediate employment either by their former agency or by another agency, will become career employees when they reenter Federal service.

The Commission is considering 64 more cases.

### LEGAL NOTICE

REHABILITATION OF SIDEWALKS STATE ARMORY 125 WEST 14th STREET NEW YORK, N. Y. NOTICE TO BIDDERS Sealed proposals for Rehabilitation of Sidewalks, State Armory, 125 West 14th Street, New York, N. Y., in accordance with Specification No. 18,824 and accompanying drawings will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, January 20, 1955, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specifications may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York, N. Y.
State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.
District Engineer, 109 N. Genesee St., Utica, N. Y.
District Engineer, 301 E. Water St., Syracuse, N. Y.
District Engineer, Barge Canal Terminal, Rochester, N. Y.
District Engineer, 95 Court St., Buffalo, N. Y.
District Engineer, 36 W. Main St., Hornell, N. Y.
District Engineer, 444 Van Duzee St., Watertown, N. Y.
District Engineer, Pleasant Valley Rd., Poughkeepsie, N. Y.
District Engineer, 71 Frederick St., Binghamton, N. Y.
District Engineer, Babylon, L. I., N. Y. Armory, State Armory, 125 West 14th Street, New York, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 14th Floor, 270 Broadway, New York City, and by making a deposit of \$5.00 for each set, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. DATED: 12/7/54 JCB:mjb

### Holiday Suggestions

#### SETS OF BOOKS

Beautiful Leather Bindings and Cloth, Dickens, Shakespeare, Tins and Others. All Reasonably Priced. J. N. BARTFIELD 43 WEST 56 ST., N.Y.C. CI 5-0755

### LEGAL NOTICE

NYSTROM, GUSTAF RICHARD, also known as RICHARD NYSTROM and GUSTAV RICHARD NYSTROM — CITATION — P 3264, 1034 — The People of the State of New York, By the Grace of God Free and Independent, To EDVARD VIKTOR KORTMAN, HELGA MARIA MELISALO, VERA EMILIA ANDERSSON, RANGHILD MATILDA MELANER, GUNDEL SKOLE, RICHARD EDVIN KORTMAN, ERNST VERNER KORTMAN, VOLMAR EDVARD NYSTROM, NILS EDVARD NYSTROM, JOHN WILLIAM NYSTROM, ALLAN TOIVONEN, ANNA LISA ABERG, ARTUR EDVIN NYSTROM, designated in Will as ARTHUR NYSTROM, OLGA VILHELMINA NYSTROM, designated in Will as OGLA NYSTROM, the next of kin and heirs at law of Gustaf Richard Nystrom, also known as Richard Nystrom and Gustaf Richard Nystrom, deceased, send greeting:

Whereas, HELMA PALMI, who resides at 249 East 126th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have of certain instrument in writing bearing date August 31, 1950, relating to both real and personal property, duly proved as the last will and testament of Gustaf Richard Nystrom, a/k/a Richard Nystrom and Gustaf Richard Nystrom, deceased, who was at the time of his death president of 28 East 124th Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 14th day of January, one thousand nine hundred and fifty-five, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler Surrogate of our said County of New York, at said county, the 1st day of December in the year of our Lord one thousand nine hundred and fifty-four. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION — The People of the State of New York, By the Grace of God, Free and Independent, to Attorney General of the State of New York: Emma B. Shelton; Elsie Amelia Snyder; William B. Rosset; William A. Barnes; William D. Stuenkel; and to "Mary Doe" the name "Mary Doe," being fictitious the alleged widow of Herman Petrens, also known as Herman T. Petrens and Herman Theodore Petrens, deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of Herman Petrens, also known as Herman T. Petrens and Herman Theodore Petrens, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

Being the persons interested as creditors, next of kin or otherwise in the estate of Herman Petrens, also known as Herman T. Petrens, and Herman Theodore Petrens, deceased, who at the time of his death was a resident of 301 E. 93rd St., New York, N. Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509 in the County of New York, on the 28th day of December 1954, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 16th day of November in the year of our Lord one thousand nine hundred and fifty-four. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Psychiatric Institute

THANKS to Charles Brown, baker, and Robert E. Lee, elevator operator, for donating blood to Walter Ahrendt, who is critically ill after undergoing chest surgery last week. More blood is urgently needed—see Mrs. Schwob, clinic nurse, if you are able to donate any blood to Walter, who was head cook at Psychiatric for 23 years. Cards and letters would be most welcome. Address Walter Ahrendt, Building C, 5th floor, Bellevue Hospital.

Lost in or around P.I.—the only Spanish speaking parakeet in captivity. Anyone encountering a parakeet saying, "Preeetty baby, preeetty baby," please return promptly to Mary Bayo, 6th floor lab, as she has not been the same since he flew the coop.

Good to see Percy Morton back on the high riser after his vacation in Baltimore, Md., visiting friends and making a survey of the local night life. He also made a stopover in Washington, D.C., for a good old fashioned family reunion.

Jack Neary, chief engineer, made his first solo flight a cou-

ple of Saturdays ago. Nervously, his wife and family watched him take off. They were still on hand to see him make a perfect three-point landing. Any day P.I. expects requisition for a landing field so the high-flying engineer can commute to work. That might be one way of solving the parking problem!

Mary Shevlin was welcomed back royally by the children on 4 S who were awaiting her at the elevator. Seven weeks without her special brand of T.L.C. was much too long. Thanks to those who sent her the many cards and good wishes at the hospital where she underwent a gall-bladder operation.

The awarding of prizes in the graduate nurses' fund event will take place in 2 Center on December 30 at 4 P.M. The money raised will be used to send a delegate to the annual League of Nursing Education Convention in St. Louis. Miss Connor and Miss Sheets are on the committee working to make this a success. Contribute as much as you can. To avoid conflict with this undertaking, the fund-raising campaign

conducted by the CSEA chapter has been postponed, and will be held in conjunction with the employees' party scheduled for February.

So sorry to say goodbye to Mrs. Ruth Kronehauser, O.T. (after finally learning to pronounce her name). She will be assistant director of the men's O.T. department at New York Hospital, Westchester Division. Best of luck on the new job.

Dr. Seymour Jacobson, resident psychiatrist, discussed emotional problems in asthma before a class in allergy at the N.Y.U. Postgraduate School of Medicine. Before joining the P.I. staff, Dr. Jacobson was a member of the school's faculty.

Drs. Paul Hoch, James Cattell, Sidney Mallit and Stanley Lesse will speak at the combined meeting of the N. Y. Neurological Society and the N. Y. Academy of Medicine on Tuesday, December 14. Topic: Investigations on Chlorpromazine in Psychiatric Practice.

Nice party at Ted Rovinski's penthouse on Saturday. Good company, delicious food and plenty of liquid refreshments.

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|-----|----------|----------------|-----------------|----------|
|     |          |                |                 |          |
|     |          |                |                 |          |

2. (a) Days per week auto driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
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# WHEN NYC EMPLOYEES WILL GET RAISES UNDER Salary-Career Plan

Now that the first reclassification under the Career and Salary Plan has been voted by the NYC Board of Estimate, and awaits only the approval of the State Civil Service Commission, employees who will benefit under it, as well as those who expect to benefit under other timely reclassifications, are wondering when the money will be getting into their pockets.

The first action completed by NYC affects the legal services, and raises are general. Employees getting less than the minimum of the new grade into which their title fits, or for which their title is an equivalent, are to get 40 percent of the difference in pay, retroactive to July 1, 1954, before July 1, 1955. That will be paid in a single check, and as soon after enactment as possible, the Budget Director office hopes.

Then comes the problem: what about the remaining 60 percent? This is supposed to be accorded the employees during the fiscal year, which begins July 1, 1955. Either the 60 percent will be paid in lump sum, at a deferred but different date during the new

fiscal year, or will be paid in two installments, through acceleration of increments. At all hazards, Mayor Robert F. Wagner has said it will be paid. Employees will try to get a commitment on lump-sum payments for the 60 percent, as soon as reclassification of at least a few of the services has been legally completed.

### Bellevue Pasteur Guild Elects Officers

The Pasteur Guild, Bellevue Hospital chapter, elected Mary Ippolito president. The other officers elected were: Agnes Hastings, vice president; Peter Evanelo, treasurer; Gertrude A. Corcoran, recording secretary; Rosalia LaMarca, corresponding secretary; Marie LaMarca, financial secretary; Ann Collins, historian; M. Perez, sergeant-at-arms; Dr. Anthony Conti, Helen Donovan and Michael Ambrose, trustees; S. Theobald, P. Penney, F. McGinnis, J. O'Brien, J. Falls, T. Olla and M. Swope, delegates. Father G. McCarthy is moderator.

# Rules Issued for Higher Pay To Attract the Hard-to-Get

WASHINGTON, Dec. 13 — The U.S. Civil Service Commission gave Federal agencies detailed instructions on procedures to determine whether individual agencies may recruit at above-minimum pay rates.

The instructions are designed primarily for use in recruiting for professional, scientific, administrative, and clerical positions, but

cover all the jobs under the Classification Act of 1949. The salaries of current employees will be raised to the new minimum whenever the higher entrance salary is authorized by the Commission.

Congress, in passing the Fringe Benefits Law last August, gave the Commission power to increase minimum or entrance salaries, for hiring workers with special skills in areas and occupations where the Government has been at a competitive disadvantage with private employers.

### Two Conditions

Congress laid down two major conditions: recruitment at the new rate must be justified by proof that it is impossible to obtain a sufficient number of qualified workers at the normal entrance rate; possibility that the situation may be remedied by increased pay. However, the increase cannot exceed the maximum salary within the classification grade for that particular type of work.

The Commission emphasized that safeguards are being provided to insure that increases be limited strictly to the classes of jobs affected, and the very area where the problem of recruitment arises, and that the new recruitment rates be reduced to the original rate once the need is past. When this happens, no employee will be reduced in salary but new employees will be hired at the lower rate.

No specific authorizations for recruitment above the minimum have been approved to date, but the Commission expects that agency requests will be forthcoming, now that guidelines have been established.



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### Census Jobs Swell U. S. Employment

WASHINGTON, Dec. 13—Federal civilian employment increased by 8,379 during October to an October 31 total of 2,337,547, largely because of temporary hiring of 13,500 persons by the Bureau of the Census, the Civil Service Commission announced. The net increase was largely in the executive branch.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Pilgrim State Hospital

THE MEMBERSHIP of Pilgrim chapter, CSEA, has long ago passed the 1,000 mark for paid members for the year and is still going strong.

The chapter meeting of December 2 was one of the best and most important held this year, president Frank J. Pirone reports.

Other Mental Hygiene chapters might be interested in trying what has proved successful at Pilgrim, Dr. Pirone says. A chapter member, Donald Bellefeuille, formerly in the payroll department, gave a one-hour lecture on salaries. The seminar technique was most successful, and members had a full opportunity to ask questions. The members really came to understand the how, why and what of their salaries.

At the December 2 meeting, an excellent cross section representation of chapter membership was present. Matters requiring deliberation by the membership were taken up for preliminary discussion.

A letter from Assemblyman Elisha Barrett was read. He had been invited to attend a chapter meeting to discuss employee legislation for the coming year.

Mr. Bellefeuille, Alpheus Baxter and Evelyn Plude were appointed as a committee to report at the next chapter meeting, January 6, on the possibility of a reorganization of the CSEA. Mental Hygiene representation and direct membership representation will be given consideration. One suggested change was that all chapter presidents meet every two months in Albany.

Kings Park

IF in glancing through this column, you find a "slight" partiality to Building 93, this can be explained by the fact that I will be editing the column for a while, says Libby Handshaw, who has taken over the reins from Jody Haynes. "I would like to take this opportunity to thank Jody for the wonderful job she has done, and to ask that everyone send all future items to me, care of stenographer's office, Building 93, or hospital extension 216," Libby adds.

Friends of David Clark, Building 93, will be glad to hear that his daughter, Linda, has returned home from Huntington Hospital and is now well on the road to recovery.

Get well wishes to Fireman Harry Madden and Mrs. Frank Bambino who are on the sick list. Also on the sick list are a number of employees confined to Ward 80: Nelson Corwin, Frank Campbell, Louis Bellinger, Christian Harbach, DeWitt Carl, Peter Coady, Edwin Muller and Margaret Thomas. Best wishes for a speedy recovery to all.

Welcome back to Supervisor Mildred Janicek of Group 4A.

The Fire Department participated in a local Pump Relay Drill on November 28.

Anyone interested in buying a real nifty green Mercury for the bargain price of \$750? Pete Giuglianotti says he will sell his car to anyone who has an "oil well." Seems as though Pete has visions of a Cadillac. (That's all right, Pete, you can dream, can't you?)

Echoes of the "Call of the Wild" can be heard all over the hospital grounds these days and many avid hunters just couldn't resist that call.

Maurice Evans and Joseph Flynn took a quick trip to Dover Furance, N. Y., recently in response to that call. Maurice came back with a deer, but Joe apparently went along for the ride.

Belated "Welcome Home" to chapter president Ivan Mandigo, who returned tired, but very pleased, from his hunting trip in the Adirondacks. The president and his party bagged five beautiful deer.

Members of the O. T. Department held their annual sale on December 5, 6, 7 and 8, in the Home T Display Room.

Edward Frederickson returned recently from his vacation in North Carolina. Eddie also managed to get in some hunting while he was away.

Among the nurses who took the graduate nurse qualifying exam at Central Islip State Hospital were: Peter Biegen, Marion Busby, Sophie Dutton, Alfred Dwyer, Mary Berrick, Charles Reddy, Rose Lavery, Anthony Laneri, David Giuglianotti, Bernard O'Neill, Jane Taylor, Lawson Taylor, John Girvan, Neil McErlain and Lillian Calvin. Mrs. Johanna F. Bonnyman,

principal of the School of Nursing, who was injured in a fall recently, has recovered and is now back on duty. Welcome back, Mrs. Bonnyman.

The nursing staff of the hospital also welcomes back Mrs. Rose Lavery, head nurse, who has returned from a leave of absence.

A course in principles of supervision commenced on December 8. Those attending are: C. Carroll, L. Eldredge, E. Foley, C. Fox, G. Hancock, M. Janicek, F. Lule, M. L. MacDowell, J. MacNair, I. Mandigo, A. McVeigh, P. O'Rourke, W. Reilly, M. Reynolds, M. Schinn, M. Shaw, J. Stewart and F. Ward.

Phil Cooke of the engineering department is enjoying a vacation with his wife, Linda, in Maryland.

Welcome back to you, too, Dr. Zambito. Dr. Zambito has returned to his duties in the dental office, Building 93, after enjoying a vacation in "sunny" Florida.

Volunteers are needed to run the movie projector one night a week. A schedule can be arranged to suit the convenience of volunteers and Mr. Workum, of the recreation department, will be glad to instruct any one who is interested. For further information, contact Mr. Workum by calling the recreation office. Please give this matter your consideration.

New York City

NEW YORK CITY chapter, CSEA, welcomes the following new members: Pincus Amsel, Helen C. Karlson, Minnie Levine, Amelia A. Maier, and Constance A. Tyler.

Congratulations to Lawrence J. and Angela Meighan, both of the Bureau of Motor Vehicles, Files Division, who recently celebrated their eleventh wedding anniversary.

Belated anniversary congratulations to Mr. and Mrs. Joseph J. Byrnes, who celebrated their 44th wedding anniversary on October 12. Joe is the esteemed chapter treasurer.

Friends of David Cooper, BMV Files Division, will be happy to know he has returned to work after an extended illness.

Congratulations to Kenneth A. Robertson on his promotion to principal file clerk in BMV Files Division. Best of luck to Nance Bannister on her new job as principal clerk in BMV Safety Typing Unit.

On December 4, the Labor Department's Quarter Century Club held its annual dinner at The Wivel Restaurant, NYC, in honor of three retiring members of the Division of Industrial Safety Service, who are now honorary members of the club. They are John Hofman, chief inspector; William J. Smith, supervising inspector; and John Ellrodt, senior inspector. All had about 40 years' service. Mrs. Hofmann, Mrs. Smith and Mrs. Ellrodt were guests, too.

Smorgasbord, dinner, floor show, music and dancing were enjoyed by about 40 club members, co-workers and friends.

Sol Bendet, president of the NYC chapter, CSEA, Mrs. Bendet, and Joe Byrnes, chapter treasurer, represented the CSEA, as a tribute to retiring members.

Dear chapter members: Don't fail to read this column. It may have an item about you.

Brooklyn State Hospital

BROOKLYN State Hospital chapter wishes to extend a Merry Christmas and a Happy New Year to all its members and fellow chapters throughout the State.

Arnold Moses reports word from Henry Galpin, CSEA salary research analyst, that the Division of Classification and Compensation has acknowledged receipt of the request for reallocation of the position of attendant from grade 4 to grade 3.

The Choraleers, under the sponsorship of the recreation department, are presenting a Christmas program on December 23. This is only one of the many projects sponsored by the department for the patients during the holiday season.

The chapter wishes to thank the affiliating nurses group who put on a fine play for the patients on December 6.

Congratulations to: Michael Murphy, newly married patrolman who recently returned from a long honeymoon; Mrs. L. Harris who became a grand-ma for the first time; Muriel Neville, former graduate nurse from Brooklyn State Hospital working in St. Peters-

burg, Fla.; Mrs. Florence O'Reilly who recently returned from a sick leave.

Recent vacationers: William Hanlon, Bridget Doherty, George Pottinger, Jeannette Sokolow, M. Miller, Anthony Moreno, Mrs. Nellie McCarry and family in Florida.

Convalescing this past week were: Mrs. Elizabeth Magerl, Mrs. Martha Garvey, Mrs. M. Kelly, William J. Farrell, Ted Ringieben, Jessie Terrell and John Dixon. Phyllis Mensing was home in Pennsylvania taking care of her sick mother.

Mt. Morris

NO ONE seems to have been lucky enough to bag a deer during the current hunting season.

Welcome to a new dentist, Doctor Nowak, of East Rochester. . . Congratulations to Dr. and Mrs. Judd on the birth of a daughter, and to Mr. and Mrs. John Barrett on the birth of a son. . . Dr. Chester Fortuna left November 4 to report for duty with the Air Force at Sampson. He has moved to Ovid. . . Mrs. Irene Lavery spent a week in Maine and the New England States. . . Mrs. Alyce Baker drives a new car.

The housekeeping department gave a party for Bill Gilmartin who is retiring. He was given a watch chain and knife to commemorate the occasion. . . Dorothy Pink attended a social workers' convention at NYC. She also spent Thanksgiving with her sister in Saratoga. . . Cora Bryant is back on duty after her bout with the flu. On the sick list have been: Rosetta Rossborough, Catherine Chase, Bea Constantino and Alice Ace. . . Doris Wood underwent an appendectomy last week.

Fourth Floor nurses gave a party for Meta Young who returned after a two month leave of absence. . . Welcome to two nurses: Marguerite Mann of Nunda and Betty Beckerman of Dansville.

Mrs. Irene Lavery received word that she had been appointed to the education committee of the statewide CSEA. . . Harry Smith spent Thanksgiving vacation in Elmira. . . Plans are being made for the CSEA Christmas party, to be held at the Leicester Casino on December 15. Turkey dinner, prize and dancing.

Willard State Hospital

DR. KENNETH KELL, director, attended a meeting of the committee on business administration at Albany. Drs. Willard L. Hogeboom and Oscar K. Diamond attended a meeting on December 2 at Creedmoor State Hospital. Edward L. McCarthy, Arthur J. Schaaf and Patric J. Ryan attended the business officers' conference at Rockland State Hospital on November 30. Ralph Van Dorp and George Lewin recently attended the annual farm meeting at Albany.

The friends of Dr. Jack Hammond are pleased to see him around the offices. He expects to return to his duty soon.

Mrs. Helen Wane, stenographer at Elliott Hall, has returned to duty following an illness. A farewell party was recently held in Elliott Hall by the office employees for Marilyn Conover and Marjorie Curson, who are both leaving because they each expect a package from the Stork in the near future.

Helen McDonald, Ethel Lockren and Elizabeth Trickler have returned to duty after being ill.

Fewer deer were taken this year by Willard Big Game hunters. Web Rankin, Ken VanNostrand and Wayne Guy each brought home nice bucks, though.

Pines Building employees held a farewell party at the Romulus Hotel for Dorothy Pilleck. A fine time was had by the 25 persons who attended.

The following have resigned: Carole Long, Pauline Bordas, Margarite Maguire, Robert Avery, Joyce Williamson, Robert Madison and Leonardo Gauronski. Arthur Vargson has retired from State service.

The 1954 basketball season has hit Willard. This year's team consists of Ed Risley, Dick Keenan, Jim McDonald, Moe Kling, Ed McArdle, Frank Mann, Bob Guthrie, Wayne Guy, Jim Manies, Bill Latimer, Harry Eno and Tom Rasmussen. Games with Utica, Rome, Marcy, Syracuse and Buffalo are scheduled. The team suffered a loss in its first game with Trumansburg, but, the team will spark to many victories this year.



And, boys, this is living! Left to right are James McNeil of Ogensburg, Don J. Mandigo, of Canton, and Ivan Mandigo, president of the Kings Parks chapter, Civil Service Employees Association. Their hunting trip in the Adirondacks was most successful.

James E. Christian Memorial

THE ANNUAL Health Department's Children's Christmas party will be held on Saturday morning, December 18 from 10 to 12 o'clock at Chancellor's Hall, State Education Building, with a delightful program including presents for all children from Santa Claus, the singing of Christmas carols and refreshments. This is the 8th annual party sponsored by the Health Department employees for their children, and all indications point to its success.

The results of the Thanksgiving event for the benefit of the annual affair: Ben Z. Locke (TBC), Walter Hurling (Lab. & Research), Clara Bart, (CD Bureau), Marion L. Henry (Director, Office of Business Administration), George T. Ahern (Medical Defense).

The annual Christmas party of the Office of Business Administration will be held on Wednesday, December 22 at Jack's Oyster House, Albany. It should prove popular because it will also provide the opportunity to extend good wishes to one of the office staff, Irma Comeau, on her approaching marriage. The menu provides a number of popular entrees, including roast beef, turkey, fried chicken, ham steak and veal.

From Florence Lepper, news reporter for Office of Cancer Control, we learn that the staff of her office held a luncheon recently in honor of Bernice Rajezewski, stenographer, who has resigned to accept a similar position in the Albany Veterans Hospital. Bernice was presented with a gift of a red leather travel clock, by Dr. Paul R. Gerhardt, director of the bureau, on behalf of her co-workers. Miss Rajezewski has been with the department about 2 1/2 years.

Employment, NYC and Suburbs

BLOOD BANK. A continual effort will be made to increase the Division of Employment Blood Bank. Shortly, Local Office representatives will be receiving material about the blood bank. Efforts on the part of the staff will benefit both yourself and your fellow staff members in case the need arises. If further information is needed, contact Bernard Federgreen at DE 9-5002.

Around the Town Staff wishes Dorothy Fleming of

L.O. 610 a speedy recovery from her illness. . . It's good to see Howard Simpson of L.O. 610 back to work again. . . Robert Rubin of L.O. 610 and treasurer of the NYSES chapter, is off on a Florida vacation.

The telephone operators of L.O. 115 wish to welcome back June Kirkpatrick from her recent illness. . . Congratulations are extended to Walter Gorohman on the recent birth of a baby boy. . . Back to work after a recent illness is Nicholas Amico of L.O. 630.

Staff and the chapter extend deepest sympathy to Marjorie Grant of L.O. 650 on the recent loss of her mother.

Introduction and discount cards are available to staff members on furniture, carpets, etc. Contact Bernard Federgreen at DE 9-5002.

A good conduct medal is being awarded to Kitty Wahlen of L.O. 541 for celebrating her 30th wedding anniversary on November 28.

Public Service Albany

THE EXECUTIVE COUNCIL of the chapter held its annual dinner meeting in November at Beck's Restaurant with President Raymond C. Carriere presiding.

The chapter's annual cocktail party will be held December 21 at the DeWitt Clinton Hotel's cocktail lounge. Chairman Robert Husband of the social committee advises that tickets may be secured from Kay Leibert, Shirley Guiry, Barbara Muehleck, Pat Belleville and Walter Bulson.

The Bowling League of the P.S.C. is having a good season and plans are in the making for the mid-season banquet in January. The clerks' team captained by Morris Goldfarb is leading. High scorer for the ladies is secretary Kay Leibert, and high scorer for the men is dapper Dan Davey, the versatile engineer.

Sorry to hear that friend and fellow worker Charles Kuns is ill.

Jane Todd Honored By Women's Council

Jane Todd, Deputy Commissioner of the State Commerce Department, will be guest of honor at a farewell party given her by the New York Women's Council on December 22. The Women's Bureau, one of the unique governmental innovations of recent years, was begun and built up by Miss Todd. The bureau gave thousands of women a start in businesses of their own.

# How Postal Groups Benefit Under New Plan

WASHINGTON, Dec. 13 — Although the executive order issued by President Eisenhower, to make possible for many thousands of U. S. employees to become permanent under the designation of "career," does not specifically apply to the Post Office Department field forces, several of the benefits are applicable both to postal

and classified employees. One of the benefits postal employees share is that those thousands who had permanency in U. S. jobs, and who left the Federal service, and then returned to it, may obtain permanent (career) status, if they come within the department's quota as set by the Whitten Amendment.

The department believes that it will have enough leeway for permanent appointments, for these and other to meet its requirements, within the quota, hence does not feel that the amendment is particularly restrictive as to its employees.

When former employees, though once permanent, returned to U. S. employ, all they could get was appointment as an indefinite, because of the Whitten Amendment's prohibition against permanent appointments in such instances. Minimum U. S. service of three years is required, for permanency.

Another benefit in which postal employees share, under the executive order, applies to those employees entitled to disabled veteran preference benefit (veteran, or, if incapacitated, wife; or, a disabled veteran's widow). Such employees may be given permanent standing, without having to spend three years, or any other minimum period, in civilian employ of the U. S., and without being appointed from a competitive register. They must qualify for the job, but the test used is noncom-

petitive. However, such direct permanent appointments, too, must be within the quota.

The disability preference arises only if compensatory (at least 10 percent disability).

Time spent in the armed forces does not interrupt Federal civilian service, if one was in a U. S. job when he was inducted into the armed forces.

### Circulars Sent Out

The U. S. Civil Service Commission has distributed circulars to its regional offices, explaining the operation of the new job security plan, under which classified employees will be (1) career, (2) career-conditional or (3) temporary, with two additional designations for a small percentage of non-steady employees.

One of the circulars apply to postal field jobs. The effective date of the order is January 23, and this date applies to the Post Office field services, as well as to the classified service of the U. S. government generally.

There will be no change in the designations of standing in the post office, no adoption of the

career or career-conditional terms, and no necessity of following the directions that the President applied only to the classified service. However, the object of the Presidential order is to give employees who passed competitive exams and who come within reach, on certification, an opportunity to gain permanency which the Whitten Amendment previously denied them, if they had a minimum of three years' service. Those with less service would become career-conditional, and have to complete three years before being entitled to career status, and then only if the appointments would be within quota.

### Policy Expected to Spread

It is expected that the underlying idea of the Presidential order will prompt the Post Office to follow suit, to some extent, under the Post Office's own career system, established under a 1952 executive order.

(Other ways in which postal employees are affected will be told in subsequent dispatches from The LEADER's Washington correspondents.—Editor).

## How Control of Pay Will Be Worked When U. S. Eliminates CPC

WASHINGTON, Dec. 13 — The U. S. Civil Service Commission gave detailed instructions to all Federal agencies on how to carry out provisions of the new Fringe Benefits Law affecting approximately 115,000 trades, crafts, manual labor, guard, messenger, and firefighter Federal employees in the now abolished Crafts, Protective and Custodial Schedule. A departmental circular gives the green light for action. Agencies could have moved legally during September but are understood to have been awaiting formal Commission action. This explains successive deadlines for action which are March 1955 under certain conditions and September 1955 in others.

### Instructions Summarized

In effect, the Commission instructions say:

About 68,000 trades, crafts and manual labor CPC employees — so-called blue-collar workers — now will be put on an equality with the prevailing wages of the locality in which they are working. They cannot be paid less than their present wages. In many instances, they will receive small wage increases to bring their wages up to the prevailing local wage level.

About 47,000 guards, messengers, and fire fighters hitherto under CPC—employed for the most part in the Department of Defense and the General Services Administration — will be placed under the General Schedule. These employees, also, are protected by the provision that they cannot be paid less than they have been receiving. In many instances, minor pay adjustments will be made.

The largest practical difference, the Commission said, is that guards, messengers and firefighters will not receive prevailing wages but the wages provided in the General Schedule.

### For the Scarce Cases

In the blue-collar classifications now granted the prevailing wage rate for the first time, the Commission further sets up procedures for payment under the Classification Act where the number of positions in a locality are so few that it is impracticable to determine the prevailing wage.

In such cases, the Commission instructions say, the agency must make a formal determination that it is impracticable to determine the prevailing wage. The central office of the Commission in Washington must then be asked to concur. If it does so, no prevailing wage determination will be made unless it is found officially that it is practicable to do so. If and when this further decision is reached, the agency may then establish the prevailing rate pay schedule for the particular type of job involved.

"Each head of an agency is required to apply prevailing rates to positions of his department which are excluded from the Classification Act," the Commission said, in spelling out the procedure for the 68,000 trades, crafts and manual labor workers.

### When Action is Necessary

"He is to do this not earlier than the first day of the second pay period which begins after September 1, 1954 and not later than the first day of the first pay period which begins after September 1, 1955.

"The pay of employees changed from Classification Act pay rates to a prevailing-rate system will be fixed initially in the manner prescribed by the head of the department concerned. This change may not, however, serve to decrease the existing rate of basic compensation of any present em-

ployee. Subsequent appointees to affected positions will be paid in accordance with the applicable scale."

Action by agencies in dealing with the 47,000 messengers, guards and fire fighters, must be taken not later than the first day of the first pay period which begins after March 1, 1955.

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**SOCIAL SECURITY** for public employees. Follow the news on this important subject in The LEADER weekly.

# Merit Awards, \$200 to \$25, Won by State Employees In Time for Xmas Holidays

(Continued from Page 1)

Department of Public Works, for a suggested revision in the method of handling rock spoil permit applications.

### Receives 3 Awards

An award of \$200 was given to David G. Ellis, 362 Morris Street, Albany, Senior Clerk in the Albany Office of the Motor Vehicle Bureau of the Department of Taxation and Finance. Mr. Ellis suggested procedural changes which were adopted in handling cases being processed for relief or refund under the Safety Responsibility Law. The Board's award represents the third received by Mr. Ellis since his two previous submissions to the Board, also

concerned with proposed changes in work procedures, were granted cash awards of \$25 and \$150 respectively.

Other awards simultaneously announced by Board Chairman Frank L. Tolman were:

### Practical Drill Bit

\$50 to Alan M. Reid, R. F. D. No. 3, Troy, Core Drill Operator, Department of Public Works, for his design of a practical drill bit which effects savings in the amount of steel shot used in core drilling operations.

\$25 to Lester Garrison, 34 First Street, Albany, a Cleaner in the Department of Public Works, who developed a sweeping compound which proved useful in meeting a floor cleaning and maintenance problem in the office machine

room of the Albany State Office Building.

\$10 to Ellard A. Wadsworth, 63 Stryker Avenue, Auburn, Prison Guard, for his suggested change in the method of making night counts at Auburn Prison.

### Certificates of Merit

Certificates of Merit were also awarded by the Board to Miss Rose Klein, Typist, The State Insurance Fund, New York City; Mrs. Rita L. Mendelson, Typist, Department of Taxation and Finance, Bureau of Motor Vehicles, New York City; and individually to Ildege Bourdon and Edward G. Fiegel, Guards at the New York State Vocational Institution, West Coxsackie, in recognition of their helpful and constructive suggestions.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 1)

tionary engineer, and Thomas LaMar, senior maintenance supervisor, attended a meeting on maintenance problems in institutions at Rockland State Hospital on November 30 and December 1.

On vacations during December are Dorothy Cook, Edith Lacey, Alma Piel, Carolyn Mierke, Doris Van Horn and Marion Rumsey.

Welcome to Dorothy Overslaugh, a new employee.

Mrs. Edward Sammis visited her brother, A. W. Thiemer, at Scotia, N. Y. the past weekend.

Sympathy is extended to George Chapman on the sudden death of his mother in Skaneateles, N. Y.

Congratulations to Mary Jane Burns, social service department, and Don Foley of Geneva, who were married at St. Mary's Chapel, Ithaca, on December 4. Margaret McGuire, social service, was matron of honor. Mr. and Mrs. Foley will be at home to their friends at 3 South Main Street, Geneva.

Mary Hotchkiss, supervisor of social workers, is ill at her home in Lyons.

A letter was received from Pfc. and Mrs. Robert Lautenslager, the former Helen Campbell of the social service department, who is now living in Japan. They like it there and find the people very friendly. They also find many Japanese ways primitive. A dust mop is unheard of. In place, they use wet torn newspaper when sweeping.

Employees of the food service in the Girls' Division held their Christmas party at Caruso's Restaurant on Monday, December 13. An exchange of gifts was made.

Shirley Lohman has just returned from a week's vacation.

### Fort Stanwix

EMPLOYEES CLUB held its annual Christmas party in the M Building club rooms on December 7. Santa Claus visited, and Beth Campbell of Vernon entertained. A good time was enjoyed by all.

The food service is holding a Christmas party at Beck's Grove on Sunday, December 19. Orchestra for dancing after the dinner.

Back from the sick list, happily, are Helena Brown, Francis Butts and E. L. Brown. Lyle Worlock is back at work after having broken his arm.

Celestine Latus and Neil Fifield attended the food service meeting in Poughkeepsie.

Congratulations to Mrs. Jones and Mrs. Charney on their new positions.

Mrs. Pycior is out sick. All hope she'll be well and back soon.

Sympathy goes to Mrs. Mildred Sisser in the loss of her father, and to Mrs. Gertrude Pickard in the loss of her brother-in-law.

Officers of Fort Stanwix chapter wish all its members a very Merry Christmas and a Happy New Year.

### Parole District

IN THE annual election of officers, New York Parole District chapter, CSEA, the following were elected: William O'Morrissey, president; Clarence Lee, vice president; Michael Senuik, treasurer; and Renee Singer, secretary.

The first three names are known to many Association and Conference members for participation in CSEA matters. They were returned to office.

Renee Singer was a contestant in the recent beauty contest, representing the Parole chapter.

The parole officers anxiously await news of their salary appeal, hoping for good news for Christmas. The clerical staff has not given up intentions of appeal.

Norman Lane, ill for so long, is improving in health. His complete recovery is earnestly hoped for. Everyone's rooting for you, Norman.

Joe Barnwell has returned to work, recovered from an injury received in military service.

Cy Williams has a somewhat thankless job of collecting money for the Christmas party. He, like most men, promptly turns the loot over to the women-folk for shopping. Dora Bakalar, Elizabeth O'Hara and Ada McLaughlin will supervise the kitchen end, aided by the girls in the steno room.

Former co-mistress-domo Vera Vandenberg will be on vacation during the merry season.

### Syracuse

NEWS OF Syracuse chapter, CSEA:

John Halpin of District 3, Public Works, is chairman of the employees' Christmas party, to be held Tuesday, December 21 at the Syracuse Industrial Club, 226 West Genesee Street. Dinner and entertainment will be furnished.

Tom Ranger, president of Syracuse chapter, and Raymond G. Castle, past president, attended

a meeting of Oswego State Teachers College chapter recently and acquainted members with the workings and activities of Syracuse chapter.

Ethel C. Chapman, chairman of the chapter's annual dinner and dance to be held on Saturday, February 5 at the Onondaga Hotel, is busy making plans for this big event. Jerry Kovalick of the College of Forestry will be toastmaster. A meeting of the Central New York Conference will be held in the afternoon, and a large attendance is expected at the dinner.

The following committee has been appointed to arrange a Christmas party for employees of the Workmen's Compensation Board: referee Mark C. Kelly, chairman, assisted by Clarke Fike, Leni Miller, Gertrude Cook, Bradley Kingdon and Nancy Alexander.

A most successful dinner party was held at the Citizens Club for Gerald A. Grant, referee in WCB who retired. He and Mrs. Grant will live in Ft. Lauderdale, Fla. Morell Brewster, district administrator, was toastmaster, Robert Osso, head compensation clerk, presented Mr. Grant with a purse and best wishes from staff members. Some of the out-of-town guests were Mary Donlon, WCB Chairman; Jacob Schutzbank, claims administrator, NYC; Al Rosman, supervising referee; Alex Brandt, district administrator, Buffalo, five referees from the Buffalo office, and referee Dolan from Binghamton.

The following committee contributed to the success of this party: Robert Osso, chairman, and Anne Morris, Dorothy Bramble, Clarice Adams and Marie Quinlan. Arthur Gary of the Aetna Casualty Company paid tribute to Mr. Grant on behalf of all the insurance carriers, and Warren Tucker of Utica paid the respects of the Bar Association.

Speedy get well wishes are sent to Dr. Davis Johnson of the State College of Medicine for a speedy recovery from a recent operation.

Mrs. Hazel Ranger, College of Forestry, has been appointed chairman of the annual Christmas party for the staff and professors.

Doris LeFever, Workmen's Compensation Board, gave a talk on

## GREETINGS

This is the season when all over the world, people share in a joyous celebration. It is the season when people repose in the simple joys and blessings of the home and friends. It is a season of temporary respite from the many cares of a disturbed world. It is a time when all mankind takes up the hope that good fellowship will carry over far into the New Year. It is my hope the spirit of these days will help us to be more determined in our effort to keep the peace both at home and abroad. In the last century an English author proposed a quaint Christmas toast which expresses my wish to all of our members —

*"My best wishes for your Merry Christmases and your Happy New Years, your long lives and your true prosperities. Worth twenty pound, good if they are delivered as I send them. Remember! Here's a final prescription added — 'To be taken for life!'"*

JOHN F. POWERS

President, Civil Service Employees Association

the benefits of adult education in industrial relations, at LeMoyne College. A dinner was held in honor of the director of the Institute of Industrial Relations, Richard M. McKeon, S.J., with about 200 students in attendance. Miss LeFever said, "There is no doubt but that the Institute has exerted a tremendous influence for good in the community; that thousands of men and women from all walks of life have attended these classes in the past nine years to receive sound instructions in the principals of the Christian social order as applied to our modern industrial world today."

Syracuse chapter met December 13 at 8 P.M. Mrs. Helen Hanley of the State Insurance Fund, chairman of the Christmas Cheer project, was scheduled to announce winners.

### Letchworth Village

AT THE annual luncheon of the Welfare League for Retarded Children, held November 20 in the Waldorf-Astoria Hotel, NYC the audience of over 2,200 persons was entertained by a group of boys and girls from Letchworth Village. Songs were rendered by the combined boys' and girls' choirs. Tap dancing by a number of girls and square dances by eight-year-old boys and girls brought thunderous applause from the assembled guests, who could hardly believe what they were actually seeing and hearing.

A great deal of credit is due Mrs. Sarah Flynn and Melen Martin for their training of the choirs, Mrs. Jeanette Sherwood for teaching the dancing, and Henry Sikorski and Mrs. Lois Dumoulin who escorted the children.

Dr. Joseph L. Camp and Dr. James Campbell were honored by the Welfare League for their services, and each made a suitable reply. They believe in the old adage, "Actions speak louder than words."

Here are a few remarks heard in regards to that trip:

Dr. Harry C. Storrs, senior director: "Express my deepest thanks to the boys and girls. Their singing and dancing was grand, and their conduct was just wonderful. I was really proud of everyone from Letchworth."

Lois Fraser, principal, Girls School: "I never felt so proud in all my life. The children performed splendidly. They were simply grand from beginning to end."

Florence Darrigrand, acting principal, Boys School: "It was indeed a pleasure. Everyone was just fine, and all did well."

Walters of Waldorf: "The most well mannered and well behaved children we ever had the pleasure of serving."

Truly a wonderful day — enjoyed by everyone!

A delightful party was held November 23 at the home of Mrs. James Bain, Thiells Road, Stony Point. It was a "little" farewell for Mrs. Bain's sister, Mrs. Elizabeth Chestnut, who was returning to Scotland after a six-month visit to America. Among those who attended were Mesdames Helen Grant, John Grant, F. Copeland, E. McIntosh, N. Rodgers, J. Hogg, C. Beimeil, all from Thiells; Mesdames F. Rose, Conway, Harris, Walden and McMeeking, from Stony Point; and others from Haverstraw and Nyack.

Mrs. Chestnut received many gifts and plenty of good wishes.

James Bain, the only male present, read a farewell speech, "The O'er, Lizzie," Mrs. Bain and her daughter, Mrs. Niblet, who sponsored the party, can be assured that everyone had a grand evening.

According to reports, there is a Big Show due in Letchworth. Watch for the date! When asked about the particulars, those who know said, "Watch for the date!"

Letchworth Big Five are in training for the current basketball season under the direction of Jimmy Ross and Johnny Burns. The Big Five has always been one of the finest teams in the county, and are now entering their 24th season. Good basketball games are assured every Sunday in Kirkbride Hall. The R and B combine are going to introduce Little League Basketball at Letchworth.

### District No. 10 Public Works

DISTRICT 10, Public Works chapter, will hold its quarterly meeting on Thursday, December 16, at 8 P.M. in the District office at Babylon. All members are urged to attend. Members who are interested in appealing their title reallocations are reminded that the closing date is December 31.

At the last meeting of the executive council, it was voted to recommend to the Association that steps be taken to have the State absorb at least part of the tuition cost of State employees attending State schools and taking subjects connected with their work.

The chapter's annual turkey party last month was enjoyed by all who attended. Five turkeys and a prize were awarded. Among the guests present were Mr. and Mrs. Michael Murphy of Central Islip State Hospital chapter and Mrs. Eve Armstrong of Suffolk County chapter.



Christmas isn't quite here yet, but if ever we saw the "Christmas spirit" look, this is it. These joyous people are officers of the Competitive Civil Service Association, a unit of the Erie chapter, CSEA. Left to right: Robert Woodley, sergeant-at-arms, Mrs. Alice Gary, recording secretary; George Fischle, financial secretary; John P. Quinn, former member of the CSEA Board of Directors, who installed the group; Daniel Naples, toastmaster at the installation dinner; Chester Kowal, Buffalo City Comptroller; Anthony Lughino, unit president; Raymond Doney, vice-president; George Hoffman, treasurer. The photo was taken at a meeting at which Jack Kurtzman, CSEA field representative, was a speaker and Alexander T. Burke general chairman.

**THINKING:**  
**A HEAD OF COMMUNISM**  
FRANK J. & PIROENE I.L.D.

This book, written by a State employee who is psychiatrist at Pilgrim State Hospital, gives a new insight into the nature of Communism. The volume is the product of over 20 years of study, including many disciplines from cosmology to psychology. Copies cost \$3. They may be ordered directly from Dr. Frank J. Piroene, Pilgrim State Hospital, Brentwood, L. I.