

UNIVERSITY SENATE
ATTENDANCE

Meeting of: March 27, 1995

David Stragatz	A. M. Unger, Philosophy
J. S. Ellis	J. Posseil OIP
KATHERINE TRENT	Donald B. Bergsag
Monique Havasy	VINCE WETZ
Loretta Smith	Mark Steinberger
J. F. Volkwein	Peter Bloniarz
Jean Morfason	Chickerson
Indushokha Chergalambuth	606 frost
Connie Ahill	James L. Williams
Philip Eppard	Clement Neuman
Judith Basler	CPLan
William J. Young	Joel Blumenthal
Dick Farago	Richard Raven
Doug Wood	
Paul W. Wallace	
Steve Rich	
Lawrence Morris	
J. S. UPPAL	
Don Reed	
Bob Gibson	
Reilly Rautas	
Greg Stevens	
Steve Messing	
Carol Anderson	
Eleanor Gossen	
Jeanne Lullahorn	



UNIVERSITY AT ALBANY
STATE UNIVERSITY OF NEW YORK

UNIVERSITY SENATE
Monday, March 27, 1995
3:30 p.m. -- Campus Center Assembly Hall

AGENDA

1. Approval of Minutes: February 13, 1995
February 27, 1995
2. President's Report
3. SUNY-wide Senate Report Paul Wallace
Vincent Aceto
4. Chair's Report
5. Council Reports
 - a. CPCA Jon Jacklet
 - b. EPC Judith Baskin
 - c. GAC David Strogatz
 - d. UAC Steve Messner
 - e. RES Peter Bloniarz
 - f. LISC Robert Frost
 - g. CAFE InduShobha Chengalur-Smith
 - h. SAC Donald Biggs
 - i. UCC James Pasquill
6. Old Business
7. New Business
 - a. Election of 1995-94 Chair Elect and Secretary
8. Adjournment

February 14, 1995

CURRICULUM VITAE

Carlos E. Santiago

Department of Latin American & Caribbean Studies
and
Department of Economics
University at Albany
State University of New York
Albany, New York 12222

Phone: (518) 442-4890, 4891, 442-4790 (FAX), 355-4647 (home)

PERSONAL

Place and Date of Birth: San Juan, Puerto Rico, December 7, 1952
Marital Status: Married, three children
Citizenship: U.S.

EDUCATION

Ph.D., Cornell University, Ithaca, NY, January 1982.
M.A., Cornell University, Ithaca, N.Y., May 1979.
M.A., University of Puerto Rico, Rio Piedras, PR, May 1975.
B.A., University of Miami, Coral Gables, FL, *Cum Laude*, June 1973.

AREAS OF SPECIALTY

Issues in Development and Labor Economics
Latinos in the U.S.
Regional Area: Caribbean & Caribbean Basin
Puerto Rican Migration
Time Series Analysis

AWARDS, FELLOWSHIPS, SCHOLARSHIPS, AND GRANTS

- Award for Excellence in Academic Service, University at Albany, SUNY, 1994.
- Research Grant, Rockefeller Foundation, (with F. Rivera-Batiz), administered by the National Puerto Rican Coalition, Washington, D.C., 1993-94. [\$40,000]
- Senior Fulbright Scholar Award, South America Today Program, 1993-94.
- Research Grant, Russell Sage Foundation, (with F. Rivera-Batiz), administered by Columbia University, 1993-94. [\$23,000]
- Research Grant on the Economic Implications of the Status Options for Puerto Rico, Mellon Foundation, administered by New York University, 1992-93. [\$8,000]
- NYS/UUP Labor Management Committee Research Grant, 1990-91. [\$13,000]

- Inter-University Program for Latino Research and the Social Science Research Council Public Policy Grant, 1989-90. [\$35,000]
- MRI Planning Grant, National Science Foundation, 1987-88. [\$10,000]
- Recipient of Graduate Research Assistant Award, Wayne State University, 1987-88. [\$12,500]
- Recipient of Wayne State University Research Award, 1986. [\$4,000]
- Postdoctoral Fellowship, Ford Foundation and National Research Council, 1985-86. [\$30,000]
- Recipient of Wayne State University Research Award, 1985. [\$4,000]
- Recipient of Wayne State University Research Award, 1981. [\$4,000]
- Coordinated Research Project Dissertation Grant, Graduate School, Cornell University, 1979.
- Graduate School Fellowship, Cornell University, 1976-77.

EMPLOYMENT

- 9/94 - present: *Full Professor*, Department of Latin American & Caribbean Studies and Department of Economics, SUNY-Albany, Albany, N.Y.
- 8/93 - present: *Chair*, Department of Latin American and Caribbean Studies, SUNY-Albany, Albany, N.Y.
- 6/93 - present: *Associate Director*, Center for Latin America and the Caribbean, SUNY - Albany, N.Y.
- 9/91 - present: *Special Assistant*, Office of the President, SUNY-Albany, Albany, N.Y.
- 9/88 - 9/94: *Associate Professor*, Department of Latin American & Caribbean Studies and Department of Economics, SUNY-Albany, Albany, N.Y.
- 9/89 - 8/92: *Chair*, Department of Latin American and Caribbean Studies, SUNY-Albany, Albany, N.Y.
- 9/85 - 8/86: *Ford Foundation Postdoctoral Fellow*, Department of Economics and Economic Growth Center, Yale University, New Haven, Connecticut.
- 6/83 - 8/83: *Senior Research Economist*, Governor's Economic and Financial Council, San Juan, Puerto Rico.
- 9/80 - 5/87: *Assistant Professor*, Department of Economics, Wayne State University, Detroit, Michigan.

PUBLICATIONS (and work under review)

A. Books

1. Santiago, Carlos E. (with Francisco Rivera-Batiz). *The Island Paradox: A Profile of Puerto Rico Facing the 1990s* (Russell Sage Foundation, New York, in press, 1995).
2. Santiago, Carlos E. (with Francisco Rivera-Batiz). *Puerto Ricans in the United States: A Changing Reality* (National Puerto Rican Coalition, Washington, D.C., 1994). ix + 137 pp.

3. Melmed-Sanjak, Jolyne, Carlos E. Santiago, and Alvin Magid. eds. *Recovery or Relapse in the Global Economy: Comparative Perspectives on Restructuring in Central America* (Praeger Publishers, NY, 1993). xxii + 238 pp. [Reprinted in Spanish as *Centroamérica en la Globalización: Perspectivas Comparativas* (Editorial Porvenir, S.A., San José, Costa Rica, 1994). xxi + 264 pp.]
4. Santiago, Carlos E. *Labor in the Puerto Rican Economy: Postwar Development and Stagnation* (Praeger Publishers, NY, 1992), xxi + 194 pp. [Reviewed by James L. Dietz, California State University at Fullerton, for *Choice* (December 1992), p. 670.]

B. Articles and Chapters in Books [R=Refereed]

1. Melmed-Sanjak, Jolyne and Carlos E. Santiago. "The Household and Labor Demand in Small-scale Non-Farm Enterprises," revisions requested for publication in *World Development*, 1995. [R]
2. Santiago, Carlos E. "The Changing Role of Migration in Puerto Rican Economic Development: Perspective from the Past and a Look to the Future," in *The Commuter Nation: Perspectives on Puerto Rican Migration*, Carlos A. Torre, Hugo Rodríguez Vecchini, and William Burgos (eds.) (University of Puerto Rico Press, Rio Piedras, PR 1994), pp. 171-183.
3. Melmed-Sanjak, Jolyne, Alvid Magid, and Carlos E. Santiago. "Economics and Politics in Central American Development: An Overview," in Jolyne Melmed-Sanjak, Carlos E. Santiago, and Alvid Magid (eds.) *Recovery or Relapse in the Global Economy: Comparative Perspectives on Restructuring in Central America* (Praeger Publishers, NY, 1993), pp. 3-12. [Reprinted in Spanish in *Centroamérica en la Globalización: Perspectivas Comparativas* (Editorial Porvenir, S.A., San José, Costa Rica, 1994).]
4. Santiago, Carlos E. "External Debt, Structural Adjustment, and the Labor Market," in Jolyne Melmed-Sanjak, Carlos E. Santiago, and Alvid Magid (eds.) *Recovery or Relapse in the Global Economy: Comparative Perspectives on Restructuring in Central America* (Praeger Publishers, NY, 1993), pp. 43-60. [Reprinted in Spanish in *Centroamérica en la Globalización: Perspectivas Comparativas* (Editorial Porvenir, S.A., San José, Costa Rica, 1994).]
5. Santiago, Carlos E. "The Migratory Impact of Minimum Wage Legislation: Puerto Rico, 1970-1987," *International Migration Review*, Volume 27, No. 4 (Winter 1993), 772-795.[R]
6. Santiago, Carlos E. "Time Series Analysis, Forecasting, and Development Planning," in *Theoretical Foundations of Development Planning*, Shri Bhagwan Dahiya (ed.) (Vedam Books International, New Delhi 1991).
7. Santiago, Carlos E. "The Anomaly of Puerto Rican Industrialization: Politics and Economics Intertwined," in *Plebiscite: Puerto Rico at the Crossroads*, Irma Almirall-Padamsee, Félix Masud-Piloto, and Hector Vélez (eds.) (Hispanic American Studies Program, Cornell University, Ithaca, NY, 1991).
8. Santiago, Carlos E. "Wage Policies, Employment, and Puerto Rican Migration," in *Hispanics in the Labor Force*, Edwin Meléndez, Clara Rodríguez, and Janis Barry (eds.) (Plenum Publishers, Cambridge, MA, 1990).

9. Santiago, Carlos E. "The Dynamics of Minimum Wage Policy in Economic Development: A Multiple Time Series Approach," *Economic Development and Cultural Change*, Vol. 38, No. 1 (October 1989), 1-30. [R]
10. Santiago, Carlos E. and Erik Thorbecke. "A Multisectoral Framework for the Analysis of Labor Mobility and Development in LDCs: An Application to Postwar Puerto Rico," *Economic Development and Cultural Change*, Vol. 37, No. 1 (October 1988), 127-148. [R]
11. Santiago, Carlos E. "Rehiring, Seniority, and Labor Force Adjustment," *Journal of Labor Economics*, Vol. 5, No. 4, Part 2 (October 1987), S18-S35. [R]
12. Santiago, Carlos E. "Policy Intervention and Forecasting: An Application to Minimum Wages," *International Journal of Forecasting*, Vol. 3, No. 2 (1987), 289-298. [R]
13. Santiago, Carlos E. "The Impact of Foreign Investment on Export Structure and Employment Generation," *World Development*, Vol. 15, No. 3 (March 1987), 317-328. Reprinted in H.W. Singer, N. Hatti, and R. Tandon (eds.) *Foreign Direct Investments*, New World Order Series Vol. 11 (Indus Pub. Co., Delhi 1990), 501-521. [R]
14. Santiago, Carlos E. "Modeling Employment Responses to Wage Shocks," *Proceedings of the Nineteenth Annual Pittsburgh Conference on Modeling and Simulation*, Vol. 19 (May 1988), 107-112.
15. Santiago, Carlos E. "Hispanics in the Labor Force: A Survey of Recent Empirical Research and Recommendations for Economic Policy," in *Issues Relevant to the Labor Force in the Detroit Metropolitan Area* (Center for Urban Studies Monograph, Wayne State University, January 1987).
16. Santiago, Carlos E. "Closing the Gap: The Employment and Unemployment Effects of Minimum Wage Policy in Puerto Rico," *Journal of Development Economics*, Vol. 23, No. 2 (1986), 293-311. [R]
17. Santiago, Carlos E. and Rosemary Rossiter. "A Multiple Time Series Analysis of Labor Supply and Earnings in Economic Development," *Journal of Development Economics*, Vol. 17, No. 3 (April 1985), 259 - 275. [R]
18. Santiago, Carlos E. "Comments on Professor Osvaldo Sunkel's 'Past, Present, and Future of the International Economic Crisis'," *Proceedings of the Fourth Annual Conference on Public Policy in Honor of Luis Muñoz Marín* (Office of Ex-Governor Roberto Sánchez Vilella, Commonwealth of Puerto Rico, August 17, 1984).
19. Santiago, Carlos E. and Erik Thorbecke. "Regional and Technological Dualism: A Dual-Dual Development Framework Applied to Puerto Rico," *Journal of Development Studies*, Vol. 20, No. 4 (July 1984), 271-289. [R]
20. Santiago, Carlos E. "Male-Female Labor Force Participation and Rapid Industrialization," *Journal of Economic Development*, Vol. 6, No. 2 (December 1981), 7-40. [R]
21. Santiago, Carlos E. "How Significant is the 'Discouraged-Worker' Effect in Puerto Rico?," *Puerto Rico Business Review*, Vol. 6, Nos. 7 and 8 (July/August 1981), 3-8.

C. Research Currently Under Review**Articles and Chapters in Books**

1. Santiago, Carlos E. "Status, the Labor Market, and Puerto Rican Migration," in Edwin Meléndez and Angel Ruiz, eds., *The Economic Implications of the Status Options for Puerto Rico*, volume funded by the Mellon Foundation, currently under review at Lynne Reinner Publishers, London, and the University of Puerto Rico Press, San Juan, for a Spanish-language edition.
2. Santiago, Carlos E., Kisalaya Basu, and Francisco Rivera-Batiz, "Theory and Time Series Evidence of Circular Migration," under review at *Journal of Labor Economics*, 1995. [R]

D. Book Reviews

1. Review of Irma Tirado de Alonso, ed., *Trade Issues in the Caribbean* (Gordon and Breach Science Publishers, Philadelphia, 1992), Volume 7 of the Caribbean Studies series, for the *New West Indian Guide*, Vol. 68, Nos. 1 and 2 (1994).
2. Review of George Borjas, *Friends or Strangers: The Impact of Immigrants on the U.S. Economy* (Basic Books, Inc., New York, 1990) for the *Industrial and Labor Relations Review*, Vol. 46, No. 4 (July 1993), 731-732.
3. Review of Victor Bulmer-Thomas, *Studies in the Economics of Central America* (St. Martins Press, New York, 1988) for *Economic Development and Cultural Change*, Vol. 39, No. 3 (April 1991), 691-694.
4. Review of Juan José Baldrich, *Sembraron La No Siembra* (Ediciones Huracán, Río Piedras, Puerto Rico, 1988) for the *Hispanic American Historical Review*, Vol. 69, No. 2 (August 1989), 595.
5. Review of James L. Dietz, *Economic History of Puerto Rico: Institutional Change and Capitalist Development* (Princeton University Press, Princeton, New Jersey, 1986) for the *Hispanic American Historical Review*, Vol. 68, No. 1 (February 1988), 163-164.

SELECTED WORKING PAPERS AND PRESENTATIONS**A. PRESENTATIONS AT NATIONAL AND INTERNATIONAL CONFERENCES SINCE 1988**

"Migración de los puertorriqueños hacia los Estados Unidos: Un inventario de situación," Symposium on Migration and Economic Development in the Caribbean, Universidad del Sagrado Corazón, Santurce, Puerto Rico, March 16, 1996.

"Some Observations as We Approach the Twenty-first Century," Commencement Address, December Graduates Assembly, University at Albany, SUNY, December 11, 1994.

"Puerto Ricans in the United States: A Changing Reality," Presented at the Press Club and the Meeting of the National Puerto Rican Coalition, Washington, D.C., October 19-20, 1994. To be presented at the University of Connecticut, Storrs, February 22, 1995 and the University of Massachusetts at Amherst, April 25, 1995.

"The Elusive American Dream: The Socioeconomic Status of the Puerto Rican Population in the United States," Presented at the Puerto Rican Studies Association Meetings, Waltham, Massachusetts, September 30, 1994,

"La migración puertorriqueña: Puente entre dos comunidades en transformación," Presented at the Conference on Contemporary Perspectives on Puerto Rican Issues, sponsored by the Puerto Rico Quincentenary Committee, San Juan, Puerto Rico, April 7, 1994.

"The Caribbean Legacy of Sir W. Arthur Lewis," Presented at the XVIII International Congress of the Latin American Studies Association, Atlanta, GA, March 10-12, 1994.

"Theory and Evidence of Circular Migration: The Puerto Rican Case." (with K. Basu) Presented at the New York State Economics Association, October 1-2, 1993, Brockport, New York. To be presented at the annual meeting of the Allied Social Science Associations—North American Economics and Finance Association, January 3-5, 1994, Boston, Massachusetts.

"Labor Migration and Wage Structure: A Temporal Analysis and Simulations of Alternative Economic Scenarios." Presented at the Conference on the Economic Implications of the Status Options for Puerto Rico, San Juan, Puerto Rico, June 17-18, 1993 and presented at the XVIII International Congress of the Latin American Studies Association, Atlanta, GA, March 10-12, 1994.

"Can Aggregate Data Shed Light on the Puerto Rican Circular Migration Thesis?" Albany Discussion Paper Series No. 93-07. Presented at the Eastern Economic Association Meetings, Washington, D.C., March 19-21, 1993.

"External Debt, Structural Adjustment, and the Labor Market." Albany Discussion Paper Series No. 91-08. Presented at the conference on U.S. and Central American Perspectives on Political Economy, San José, Costa Rica, November 14, 1991 and at the annual meeting of the Eastern Economic Association, New York City, March 29, 1992.

"Comments on H. Arora and S. Dutt, 'Empirical Analysis of Consistency in the Exchange Rate Expectation formation Process: Cointegration Approach'." Presented at the annual meeting of the Eastern Economic Association, New York City, March 29, 1992.

"The Labor Market Implications of Structural Adjustment Policies in the Caribbean: Jamaica, the Dominican Republic, and Puerto Rico." Albany Discussion Paper Series No. 91-02. Presented at the 1991 meetings of the Latin American Studies Association, Washington, D.C., April 6, 1991.

"The Anomaly of Puerto Rican Industrialization: Politics and Economics Intertwined." Albany Discussion Paper Series No. 90-07. Invited for presentation at the Plebiscite: Puerto Rico at the Crossroads Conference, Cornell University, Ithaca, N.Y., March 10, 1990.

"Minimum Wages and Migration in Puerto Rico." Albany Discussion Paper Series No. 89-06. Invited for presentation at the 1989 meetings of the Latin American Studies Association, Miami, Florida, December 4-6, 1989. Also presented at the Seminar on Comparative Economic Development, University

of Pittsburgh, October 18, 1989, the SSRC Grantee Forum, Miami, Florida, March 11, 1990, and the Center for Social and Demographic Analysis colloquium, SUNY-Albany, February 20, 1991.

“Labor Demand in Non-Farm Small-Scale Production: Is the Household Production Model Relevant?” (with Jolyne Melmed-Sanjak). Albany Discussion Paper Series No. 89-08. Presented in the Microeconomics Workshop, SUNY-Albany, April 14, 1989, and the Northeast Universities Consortium Development Conference, Williams College, April 20-21, 1989.

“Family Composition and Wage Employment in Small-Scale Economic Activities in Malawi.” Albany Discussion Paper Series No. 241. Invited for presentation at the Conference on Population and Development in Malawi, Zomba, Malawi, East Africa, February 1989.

“Modeling Employment Responses to Wage Shocks.” Albany Discussion Paper Series No. 237. Invited for presentation at the Nineteenth Annual Pittsburgh Conference on Modeling and Simulation, University of Pittsburgh, May 5-6, 1988.

“Wage Policies, Employment, and Puerto Rican Migration.” Albany Discussion Paper Series No. 236. Invited for presentation at the Conference on the Economic Status of Puerto Ricans in the United States, Massachusetts Institute of Technology, Cambridge, April 8, 1988.

“Comments on Pami Dua and Subhash Ray, ‘Expectation Formation in the U.S.: A Time Series Approach’.” Presented at the Fourteenth Annual Meeting of the Eastern Economic Association, Boston, MA, March 11, 1988.

B. OTHER PRESENTATIONS AND WORKING PAPERS SINCE 1988

“Adding Ethnicity to the Race, Class, and Gender Equation.” Invited for presentation by the Department of Sociology, Ithaca College, Ithaca, New York, April 23, 1992.

“Foreign Affairs: Where, Why and How Should the Next President Focus U.S. Foreign Policy?” Spring Semester Campus Forum, State University of New York at Albany, Albany, New York, March 18, 1992.

“Small-scale Enterprise, Development, and Employment: Empirical Considerations for Economic Policy.” (with Jolyne Melmed-Sanjak) Albany Discussion Paper Series No. 91-13. (December 1991).

“Confronting Racism on the College Campus,” presentation sponsored by the World Week X Lecture Series Committee, The University at Albany, SUNY, March 7, 1991.

“Rethinking Foreign Aid: What Kind? How Much? For Whom?” presentation sponsored by the Foreign Policy Association, Albany Public Library, March 6, 1991.

“Hispanic Educational Attainment.” Invited for presentation at Ithaca College, Ithaca, NY, April 2, 1988.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

- American Economic Association
- Latin American Studies Association
- Caribbean Studies Association
- Latin American and Caribbean Economic Association (Charter Member)
- Puerto Rican Studies Association (Founding Member)
- International Institute of Forecasters
- New York State Latin Americanists
- New England Council of Latin American Studies
- North American Economics Association

SERVICE TO THE PROFESSION

- Co-Editor, *Latino Review of Books*, 1994-95.
- Member, Minimum Wage Advisory Panel, Department of Labor, New York State, 1994.
- Member, Nominating Committee, Latin American Studies Association, 1994-95.
- Member, Board of Consulting Economists, *Hispanic Business*, 1993-95.
- Program Chair, Economy and Economic Development Section, Latin American Studies Association, XVII International Congress, 1992-94.
- Member of the Editorial Board, *Latin American Research Review*, 1989-1994.
- Member, IUP/SSRC Committee for Public Policy Research on Contemporary Hispanic Issues, Social Science Research Council, 1993-95.
- Member, Research Advisory Committee, Research Advocacy and Policy Analysis Office, National Puerto Rican Coalition, Inc., Washington, D.C., 1992-93.
- Member of the Advisory Board, Detroit Public Education Fund, 1987- 1988.
- Book Reviewer for the *Business Library Review: An International Journal*.
- Referee for *Cornell University Press*, *The Economic Journal*, *International Journal of Forecasting*, *International Review of Economics and Finance*, *Journal of Development Economics*, *Journal of Macroeconomics*, *Journal of Policy Studies*, *Latin American Research Review*, *Social and Economic Studies*, *Southern Economic Journal*, *Temple University Press*, and *World Development*.
- Panel Member for the Evaluation of Applications in the Ford Foundation Program of Postdoctoral Fellowships and Dissertation Fellowships for Minorities, National Research Council, 1984, 1992, Chair of the Social Science Section, 1993.
- Panel Member for the Evaluation of Applications in the National Science Foundation Program of Graduate Fellowships, National Research Council, 1985 and 1987.
- Public Member and Secretary, Board of Land Surveyors, Bureau of Licensing and Regulation, State of Michigan, 1981-1984.
- Research Consultant, Equal Employment Opportunity Commission, 1984.
- Research Consultant, Government Development Bank, Commonwealth of Puerto Rico, 1987.
- Research Consultant, USAID-Malawi and Wharton Econometric Forecasting Associates, 1988.

UNIVERSITY SERVICE**University:**

- Special Assistant, Office of the President, SUNY - Albany, 1991-1995.
- Member, Search Committee for the Dean of the School of Business Administration, SUNY - Albany, 1994-95.
- Member, Search Committee for the Associate Dean of the College of Arts & Sciences, SUNY - Albany, 1994-95.
- Member of the Faculty Senate, SUNY - Albany, 1993-96.
- Chair, Long-Range Planning Committee, SUNY - Albany, 1994-95.
- Chair, Subcommittee on Program Evaluation, Council on Educational Policy, SUNY - Albany, 1993-94.
- Participant in Frosh Seminar Program, SUNY - Albany, 1993-94.
- Member, Enrollment Management Committee, SUNY - Albany, 1991-1993.
- Member, Council on Educational Policy, SUNY - Albany, 1993-94.
- Chair (1991-92), Vice-Chair (1990-91), and Member (1992-93), University Commission for Affirmative Action, SUNY - Albany.
- Member, Search Committee for the Dean of the College of Arts & Sciences, SUNY - Albany, 1992-93.
- Chair (1989-90, 1990-91), Member (1988-89), University Budget Panel, SUNY - Albany.
- Faculty Mentor, SUNY - Albany, 1989-92.
- Member of the Graduate Academic Council, SUNY - Albany, 1989-91.
- Member of the Executive Board, Center for Peace and Conflict Studies, Wayne State University, 1983-1988.

College:

- Associate Director, Center for Latin America and the Caribbean, SUNY - Albany, 1993.
- Member, Search Committee for the Associate Dean, College of Arts and Sciences, SUNY - Albany, 1994-95.
- Member, Personnel Committee, College of Social and Behavioral Sciences, SUNY - Albany, 1992-93.
- Member, Research Advisory Committee, College of Social and Behavioral Sciences, SUNY - Albany, 1992-93.
- Member of the Advisory Board, Center for Social and Demographic Analysis, SUNY - Albany, 1990-91, 1993-94.
- Faculty Associate, Center for Social and Demographic Analysis, SUNY - Albany, 1994.
- Member of the College Council, College of Social and Behavioral Sciences, SUNY - Albany, 1989-91.
- Member of the Executive Committee, Center for Latin America and the Caribbean, SUNY - Albany, 1989-93.

Department:

- Member of the Executive Committee, Department of Latin American and Caribbean Studies, SUNY - Albany, 1988-1995.
- Chair, Recruitment Committee, Department of Economics, SUNY - Albany, 1992-93, 1993-94.
- Director of Graduate Studies, Department of Latin American and Caribbean Studies, SUNY - Albany, 1989-92.
- Member of the Personnel Committee, Department of Economics, SUNY - Albany, 1990-91, 1991-92.
- Member of the Salary Committee, Department of Economics, SUNY - Albany, 1988-89.
- Member of the Undergraduate Committee, Department of Economics, SUNY - Albany, 1988-89.
- Director of Undergraduate Studies, Department of Economics, Wayne State University, 1984-87.

REFERENCES

Available Upon Request.

Ph.D. AND M. A. STUDENTS SUPERVISED AT THE UNIVERSITY AT ALBANY

<u>Name</u>	<u>Topic</u>	<u>Role</u>	<u>Date/Status</u>
Kisalaya Basu	Theoretical and Empirical Aspects of Circular Migration (Ph.D.)	Chair	1992-94 in process
Timur Gur	Foreign Debt and Predictors of Foreign Exchange Crises (Ph.D.)	Chair	1992-94 in process
Nandini Deb	Education and Female Labor Force Participation Among Puerto Ricans in the United States (M.A.)	Chair	1992-94 in process
M. Maymi-Hernández	Child Labor in the Context of Peripheral Capitalism	Chair	1993-94 completed
Bryan Krull	Agrarianism and Central American Economic Development (M.A.)	Member	1993-94 completed
Mamadou Diomande	The Management of the International Debt Crisis and Its Implications for Growth and Development in the Third World (M.A.)	Chair	1991-92 completed
Jason Okindo	Financial Liberalization in Kenya (M.A.)	Chair	1991-92 completed
Elizabeth Tiffenberg	Latin American Integration and the Global Economy (M.A.)	Chair	1991-92 completed
Sylvia Ludwig	Income Distribution and Poverty and Poverty in Guatemala and Honduras (M.A.)	Chair	1990-91 completed
Moonsik Lee	Interregional Mobility of the Labor Force and Its Economic Determinants in Korea (Ph.D.)	Member	1990-91 completed
Johnson Lingning Tseng	A Macroeconomic Model for Developing Economies with Error Components and Forward-Looking Expectations (Ph.D.)	Member	1989-90 completed
Thembayena A. Dlamini	The Impact of Export Earning Instability on the Swazi Economy (Ph.D.)	Member	1989-90 completed

UNIVERSITY AT ALBANY EMPLOYMENT HISTORY AND COURSELOAD

Carlos E. Santiago

Fall 1988

Principles of Macroeconomics (Eco 100M)

Development of the Latin American Economy (Eco/Lcs 361)

Spring 1989

Economics of Labor (Eco 370)

Seminar: The Caribbean/Caribbean Economies (Eco 480R, Eco 580 & LCS 603)

Fall 1989 [Chair, Department of Latin American & Caribbean Studies]

Principles of Macroeconomics (Eco 100M)

Spring 1990 [Chair, Department of Latin American & Caribbean Studies]

Advanced Topics in Development Economics (Eco 802)

Fall 1990 [Chair, Department of Latin American & Caribbean Studies]

Development of the Latin American Economy (Eco/Lcs 361)

Spring 1991 [Chair, Department of Latin American & Caribbean Studies]

Principles of Macroeconomics (Eco 111M)

Fall 1991 [Chair, Department of Latin American & Caribbean Studies]

Development of the Latin American Economy (Eco/Lcs 361)

Spring 1992 [Chair, Department of Latin American & Caribbean Studies]

Seminar in Applied Economics (Eco 803)

Fall 1992

Principles of Macroeconomics (Eco 111M)

Development of the Latin American Economy (Eco/Lcs 361)

Spring 1993

Principles of Macroeconomics (Eco 111M)

Caribbean Migration (Lcs 499/599)

Fall 1993 [Chair, Department of Latin American & Caribbean Studies]

Introduction to Latin American Culture (Lcs 100)

Development of the Latin American Economy (Eco/Lcs 361)

United States Immigration and Immigration Policy (Usfp 100)

Spring 1994 [Chair, Department of Latin American & Caribbean Studies]

Economics of Development II (Eco 742)

Fall 1994 [Chair, Department of Latin American & Caribbean Studies]

Introduction to Latin American Culture (Lcs 100)

Spring 1995 [Chair, Department of Latin American & Caribbean Studies]
Development of the Latin American Economy (Eco/Lcs 361)

Education

Postdoctoral Study in Women's Studies and History and Philosophy of Science:
Wellesley College Center for Research on Women 1984-85 Mellon
Faculty Development Seminar on Integrating the Study of Women into the
Liberal Arts Curriculum : Math, Science, and Technology
Great Lakes Colleges Association Summer 1981 National Women's
Studies Institute
Harvard University 1978-81 Courses in the Department of History and
Philosophy of Science

Harvard University Ph.D. 1975 "Microbiology and Molecular Genetics"
Thesis: "Characterization of Newcastle Disease Virus-Specific RNAs"
Harvard University M.A. 1969 Biochemistry
Bryn Mawr College B.A. 1967 Biology; Chemistry minor

Academic Teaching, Research, and Administration (from 1975)

University at Albany, SUNY: Associate Professor, Women's Studies
Department 1992--. Chair (formerly Director), 1984-1994.
---: Assistant Professor of Women's Studies, 1984-92.
Wheaton College, MA: Scholar-in-Residence, Department of Biology, 1983-84.
Project Associate/Director, "Toward a Balanced Curriculum: Integrating the Study of Women
into the Liberal Arts," 1980-1983.
University of Massachusetts, Boston: Lecturer, Department of Biology, 1980.
Bunting Institute of Radcliffe College: Fellowship recipient, Women in
American Society, "Women in Science," 1978-1980.
Wheaton College, MA: Assistant Professor of Biology, 1975-1978.

Honors and Awards (Selected)

SUNY Chancellor's Award for Excellence in Teaching, 1992.
University at Albany President's Award for Excellence in Teaching, 1992.
"Making Waves" Award, National Organization for Women, Albany Area Chapter,
June, 1990, for curriculum transformation work in general and in the sciences.
State University of New York Awards:
-Experienced Faculty Travel Grant, \$750, 1990-91.
-NYS/UUP Affirmative Action Committee, "Diversifying the Curriculum with Gender,
Race, and Class," Part I, \$38,000 (Co-director of project; SUNY Women's Studies Council
Executive Committee), 1989-91.
-Nuala Drescher Award, Research Leave, salary, benefits, and replacement costs
(NYS/UUP), 1987-88.
University at Albany Faculty Research and Travel Awards: 1985-1993
University at Albany President's Affirmative Action Grants (for Women's Studies):
-"Active Learning/Role Modeling: A Guidebook from SUNYA," (The Teaching
Collective), with Susan Shafarzek, \$1,325, 1990.
-Networking with Women of Color at the National Women's Studies Association Meeting,
\$595, 1987-88.
-Computer Applications in Women's Studies, \$1,200, 1987-88.
-Consultant on gender, race, and class, \$1,600, 1987-88.
~~Alternate for Rockefeller Humanist-in-Residence Fellowship, Institute for
Research on Women, Rutgers University, 1986-87.~~
Elected honorary (faculty) member of Signum Laudis, SUNY Undergraduate
Honor Society, 1985.

American Philosophical Society, grant of \$1,000, 1980.
 Women in American Society Research Associateship, Bunting Institute of Radcliffe College,
 grant, funded by the Lilly Endowment, to research women in science, \$34,000, 1978-1980.
 Young Investigator Research Grant, Heart and Lung Institute, National
 Institutes of Health, \$89,000 for three-year study of pathologic effects of Newcastle disease
 virus in embryonic lung of the chicken, 1978 (declined in favor of Bunting Associateship).
 American Lung Association, \$28,000 for two-year grant as above, 1978
 (declined in favor of Bunting Associateship).
 National Merit Scholarship, 1963-67.

Publications

Books: Impartial Science? Gender Ideology in Molecular Biology (Bloomington, IN: Indiana
 University Press; Race, Gender, and Science Series; forthcoming, 1995).

Edited Books: Toward a Balanced Curriculum: A Sourcebook for Initiating Integration
 Projects Based on the Wheaton College Conference, eds., Bonnie Spanier, Alexander
 Bloom and Darlene Boroviak (Cambridge, MA: Schenkman Publishing Company, 1984).

Articles and Book Chapters (selected, from 1984 to present):

- "Biological Determinism and Homosexuality," NWSA Journal, Vol.7, No. 1 (Spring 1995,
 forthcoming).
- "Stereotypes under the Microscope," special section on "Women's Studies, Women Scientists,"
Women's Review of Books, Vol. XII, No. 5, p.25.
- "Encountering the Biological Sciences: Ideology, Language, and Learning," in Writing,
 Teaching, and Learning in the Disciplines, eds., Anne Herrington and Charles Moran
 (N.Y.: Modern Language Association, 1992), pp. 193-212.
- "'Lessons' from 'Nature': Gender Ideology and Sexual Ambiguity in Biology," in Body
 Guards: The Cultural Politics of Gender Ambiguity, eds., Julia Epstein and Kristina
 Straub (N.Y.: Routledge, 1991), pp. 329-350.
- "Gender and Ideology in Science: A Study of Molecular Biology," National Women's Studies
 Association Journal, Vol. 3, No. 2 (Spring 1991), pp. 167-198.
- "Women's Studies and the Natural Sciences: A Decade of Change," Frontiers, Tenth
 Anniversary Issues, VIII, No. 3 (1986), pp. 66-72.
- "Women in the Academic Curriculum: The U.S. Experience, Transforming
 the Traditional Curriculum," Seminario "Estudios Sobre La Mujer"
 (San Jose, Costa Rica: University of Costa Rica/SUNY at Albany,
 1986), pp. 107-111.

Books Reviews: RU 486: Misconceptions, Myths, and Morals, J.G. Raymond, R. Klein,
 L.J. Dumble; RU 486: The Pill That Could End the Abortion Wars and Why American
 Women Don't Have It, Lawrence Lader. NWSA Journal 5, No.2 (Summer 1993),
 pp.287-290.

University Service (selected)

University Senate, 1992-94.
 Senate Undergraduate Academic Council, Chair, 1992-94.
 Faculty Committee to Stop Violence Against Women, 1992-93.
 Title VI Grant (Latin American-Caribbean Studies Dept.), Gender Team, 1993-95.
 Senate Nominations and Elections Committee, 1986-93.
 University Council of Women's Groups, 1984--. Co-chair, 1991-93.

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UNIVERSITY SENATE
1995-96 ELECTIONS

BALLOT FOR CHAIR-ELECT

Please vote for one of the following:

Carlos Santiago, Latin American and Caribbean Studies

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1995-96 ELECTIONS

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1995-96 ELECTIONS

BALLOT FOR SECRETARY

Please vote for one of the following:

Bonnie Spanier, Women's Studies

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1995-96 ELECTIONS

BALLOT FOR SECRETARY

Please vote for one of the following:

Bonnie Spanier, Women's Studies
