

# U. S. TO OFFER MANY JOBS TO 1950 COLLEGE GRADS

See Page 8

### DON'T REPEAT THIS

## O'Dwyer vs. Hanley In November?

**WILLIAM O'DWYER** is a candidate for the Democratic nomination to the Governorship of New York State. There has been much talk in political circles about the various alternatives available to New York City's Mayor if he were willing to step out of his present position. The facts behind this talk are:

1. He has had at least three "\$100,000 business executive" offers.

(Continued on page 6)

## Proposed Claims Examiner Wage Cut Is Rescinded as DPUI Employees Win Victory

By **MORTON YARMON**

**ALBANY, July 10**—Claims examiners in the Division of Placement and Unemployment Insurance, State Department of Labor, will not have their salaries reduced.

The State Classification and Compensation Division late last week announced that it was withdrawing its proposed wage cut for assistant and senior unemployment insurance claims examiners. "The issue had been one of the

most dramatic ever presented before a salary agency in New York State.

Frankly admitting that at public hearings employee representatives had brought new and relevant information bearing on the (Continued on page 5)

## State Opens Tests In 32 Titles

Thirty-two of the July-August series of State exams are open to residents and non-residents of the State. In the list published herewith the exams without residence restrictions are marked with an asterisk (\*).

Applications may be obtained now and until Friday, August 11. The tests will be held on Saturday, September 16.

### List of Exams

The following lists the exam serial number, the title and the entrance salary:

#### OPEN-COMPETITIVE

2136. Supervising Tuberculosis Roentgenologist .....	\$6,490
2495. Pathologist, Erie County* .....	\$8,000
2137. Senior Pharmacist .....	\$4,242
2138. Pharmacist .....	\$3,451
2139. Senior Medical Technician .....	\$2,622
2140. Medical Technician .....	\$2,346
2141. Criminal Hospital Attendant .....	\$2,346
2142. Consultant Public Health Nurse* .....	\$4,242
2183. Consultant Public Health Nurse (Cancer Control)* .....	\$4,242
2144. Consultant Public Health Nurse (Communicable Diseases)* .....	\$4,242
2145. Consultant Public Health Nurse (Educational Supervision)* .....	\$4,242
2146. Consultant Public Health Nurse (Hospital Nursing)* .....	\$4,242
2147. Consultant Public Health Nursing (Obstetrics)* .....	\$4,242
2148. Consultant Public Health Nurse (Pediatrics)* .....	\$4,242
2149. Consultant Public Health Nurse (Physical Therapy)* .....	\$4,242
2150. Consultant Public Health Nurse (Rheumatic Fever)* .....	\$4,242
2151. Associate Curator (Entomology)* .....	\$4,242
2152. Senior Curator (Archaeology)* .....	\$3,847
2153. Senior Scientist (Botany)* .....	\$5,232
2154. Senior Scientist (Entomology)* .....	\$5,232
2155. Senior Scientist (Geology)* .....	\$5,232
2156. Assistant Heating and Ventilating Engineer .....	\$4,242
2157. Junior Heating and Ventilating Engineer .....	\$3,451
2158. Gas Meter Tester .....	\$2,484
2159. Gas Tester .....	\$2,622
2160. Industrial Foreman (Woodworking) UNWRITTEN .....	\$3,036
2161. Assistant Game Research Investigator .....	\$3,036
2105. District Ranger .....	\$3,715
2432. Lineman, Village of Groton, Tompkins County ..	\$1.25-1.50/hr.
2433. Lineman's Helper, Village of Groton, Tompkins County .....	\$1.00-1.25/hr.
2162. Principal Editorial Clerk .....	\$3,036
2501. Junior Librarian, Larchmont, Westchester County	\$1,800-3,400

## State Travel Allowance Is Revised

**ALBANY, July 10**—The State Comptroller's office has figured it out this way for traveling State employee expense accounts, as of July 1, 1950:

Meals, \$4.75, room \$4.75, total daily allowance, \$9.50.

Prior to July 1, the daily meal allowance was \$4; and this figure was a source of expense or

hunger for the individual traveler, according to many.

The daily overall travel allowance, including meals and hotel was raised from \$9.00 to \$9.50 on August 1, 1948.

## Temporary Jobs Planned If U. S. Personnel Expands

**WASHINGTON, July 10**—Tentative plans for handling any sudden increase in Federal civilian personnel arising from expansion

of the armed forces call for filling jobs on a temporary basis. Also, an amendment to the Murray bill revising civil service practice

would authorize the President of the United States to suspend the strictness of competitive regulations by executive order.

The temporary jobs would differ somewhat from the war-service-indefinite ones that obtained during World War II. While the stringency of exams was relaxed then, competitive exams were held. This time they may not be. Also, the reductions in force, when an emergency is over, would be accomplished more rapidly.

### Slated for Adoption

The Murray bill to overhaul civil service includes provisions for agencies holding exams themselves, and making appointments from their own lists, but with strict supervision by the Commission. (Continued on page 12)

### THE NYC EMPLOYEE

## Rise in Provisionals Vexes New NYC Board

**COUNTLESS** eligibles on stagnant NYC eligible lists are confounded by an increase in the number of provisionals by 367 in

a month. The Municipal Civil Service Commission attributes this condition. (Continued on page 16)

## Two Vital State Civil Service Matters Still Languishing

By **MAXWELL LEHMAN**

**ALBANY, July 10**—Two matters vitally affecting civil service in New York State remain unfinished, languishing in the Governor's office.

One of these is the Personnel Relations Board, still—as this is written—without a head, without machinery, without existence, except as an executive order issued by the Governor.

The second is the Commission to Recodify the Civil Service Law, a program which had been developed with apparent enthusiasm on the part of the administration.

There is no assurance, as this issue of The LEADER goes to press, when action will be taken on these matters. Civil defense is currently occupying major efforts of the second floor at the State Capitol.

The issue of labor relations has long occupied the State Legislature. Two years ago a fully-developed program was given to the Legislature for action. One of several bills dealing with labor relations in State government, this program—developed by The Civil Service Employees Association—

won wide acceptance in legislative circles. The Governor, however, opposed its passage, arguing that it would be better to set up a program by executive order.

Early in 1949, the Governor agreed that this procedure would be adopted; and in March of that year, he publicly announced his interest in a government labor relations program, indorsing it highly, and announced that he was working on an executive order.

### Negotiations Arduous

Thereafter, long, arduous negotiations took place between representatives of the Governor and representatives of the employees. Nearly reaching an impasse on several occasions, the negotiations finally reached a point where a program acceptable to both sides (Continued on page 7)

## 'No Question About It—Salaries Must Go Up'

By **HELEN NOLAN NEIL**

**ALBANY, July 10**—"There is no question about it—Salaries must go up."

This statement was made by a high employee representative last week.

In preparation for a concerted drive by State employees for a complete revision of the salary structure to meet current cost of living standards and correct glaring inequities in the divergent "spread" of present grades, the Salary Committee of the Civil

Service Employees Association is now developing recommendations to be placed before the Association delegates at the annual meeting in October.

Following its second meeting last week, at which outstanding reports on assignments were turned in, Irving Cohen, Research Analyst for the CSEA, announced that the committee had now "explored and opened up the main avenues of argument in favor of pay raises." He also stated that (Continued on page 10)

### Exam Study Books

Study books for Social Investigator, Clerk, Steno, Practical Nurse, Motor Vehicle License Examiner and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

# STATE AND COUNTY NEWS

## Chemung County Pay Cut Halted

By a unanimous vote, the Chemung county Board of Supervisors has postponed the pending \$3 monthly pay cut for all county employees, following formal request for such action by the Chemung County chapter of The Civil Service Employees Association. Albert L. Merriam, president of the chapter appearing before the civil service and budget committee of the supervisors urged such postponement, following conferences with CSEA officials in Albany. Action was taken on June 29 against such proposed salary reductions based on cost of living index figures.

In the interim, Irving Cohen, Association research analyst is preparing an increment salary schedule for Chemung County employees which would incorporate emergency payments in the base scale.

## Water Resource Movie

"H20—N. Y." a 27-minute full color sound motion picture describing the water resources of New York State, with Basil Rathbone, stage and screen star as narrator, has just been released.

It may be borrowed without charge for showings before audiences of 50 or more. Specify showing dates in writing to Film Library, New York State Department of Commerce, 40 Howard Street, Albany, 7, N. Y.

## WHAT EVERY EMPLOYEE SHOULD KNOW

### How Long May Provisional Be Kept?

By THEODORE BECKER

**IF A VACANCY** has to be filled in a competitive job and there is no appropriate eligible list, a person may be nominated for provisional appointment until a list is established. If the nominee is found qualified by the proper civil service commission, he becomes what is known as a provisional. The theory is that until a civil service commission can certify a regular eligible list it cannot object to an appointing officer's filling of the vacancy with any qualified individual.

However, the Civil Service Law places some limitation on the duration of provisional employment, which shall not continue longer than six months, nor beyond the period of 20 days after the establishment of an appropriate eligible list. But as it may take more than six months to promulgate a list, the law provides that the provisional appointment may, with the approval of the State Commission, be extended for a further period not exceeding three months.

#### Provisional Indefinitely?

Suppose a provisional appointment for the first six months has been extended for another three months, and no list has been established. Must the provisional be let go, or may he be continued in his job?

The Supreme Court in New York County was recently called

upon to settle this issue in a case involving some surface line operators in the NYC Transit System. Apparently the City had been ordered to cease employing certain provisional surface line operators for a period in excess of six months. It was conceded by the City that the employment of provisionals beyond a period of six months violates the letter of the law. The City urged, however, that an extreme shortage of surface line operators existed and that the retention of the 606 provisional employees was essential to efficient operation of bus and street car lines of the transit system. It appeared that the last list, although completely exhausted, failed to furnish candidates to replace employees serving provisionally. Accordingly, a new examination had been scheduled, to be held in about two months. A new list was expected within about eight months after that. Such new list, it was hoped, would enable the Board of Transportation to re-

place the provisionals with permanent employees.

#### Dropping Not Mandatory

Under these circumstances, the Court declined to compel the City to fire its provisional surface line operators. It felt that until a new list was created no one was prejudiced by the retention of the provisionals. The Court was careful to point out, however, that if there was a change in circumstances so that dropping the provisionals might be proper, it would be entirely in order for a request to that effect to be presented to the Court. In other words, if an appropriate list came out and there were enough eligibles willing to accept jobs to fill all the vacancies, there would no longer be justification for retaining the provisionals. Under these circumstances, the Court would entertain a request that such provisionals be ousted in accordance with the requirements of the law. (Gruzinski v. McNamara, 2/3/50, N. Y. Law Journal, 437, col. 6).

## State Awards Granted to 2 Employees

ALBANY, July 10 — The New York State Merit Award Board has announced the following awards and certificates of merit for state employees:

\$50 and a citation to Albert Hurwitz, New York City office of the Division of Placement and Unemployment Insurance, for developing a system of coding pay orders which standardizes recording procedures and improves operating efficiency.

\$25 and a certificate to Charles H. McSweeney of 447 Second Street, Troy, for revisions in preparation of public utility reports to facilitate their binding and reproduction in the Department of Public Service where he is employed.



Nigel Lyon Andrews, newly-appointed regional attorney for the Civil Service Employees Association in the Syracuse area.

## State Eligibles

### Promotion

- DIRECTOR OF SECONDARY EDUCATION (Prom.),**  
Division of Secondary Education, Education Department  
Held 5-5-50  
Established 6-28-50
1. Vancott, H., Schenectady ..... 89800
- PRIN. OFFICE MACHINE OPERATOR (TABULATING—IBM) (Prom.),**  
Interdepartmental and Intra-departmental  
Held 11-19-49  
Established 6-23-50  
Disabled Veterans
1. Slotnick, H., Bklyn ..... 93171
  2. Marchand, F., Waterford ..... 80835
- Non-Disabled Veterans**
3. Abele, W., Albany ..... 92941
  4. Pinkerton, A., Albany ..... 92476
  5. Kennedy, W., Albany ..... 87910
  6. McKee, R., Bronx ..... 87116
  7. Bucher, R., Albany ..... 86913
  8. Leonard, J., Albany ..... 86887
  9. Sawyer, C., Albany ..... 86236
  10. Batson, C., Rensselaer ..... 84991
- Non-Veterans**
11. Maloney, H., Troy ..... 87789
  12. Flavin, M., Waterford ..... 86792
  13. Duryea, K., Albany ..... 85601
  14. Call, G., Bklyn ..... 83344
  15. Davenport, R., Albany ..... 82988
  16. Amorosa, N., Albany ..... 82871
  17. Case, R., Albany ..... 82179
  18. Paniszkow, C., Troy ..... 79948
  19. Sheehy, M., Troy ..... 79738
  20. Tetrault, M., Albany ..... 79613
  21. Losewick, M., Albany ..... 78824

- SR. OFFICE MACHINE OPERATOR (BOOKKEEPING) (Prom.),**  
Albany Office, Dept. of Taxation and Finance  
Held 4-15-50  
Established 6-26-50
1. Grinton, E., Albany ..... 85790
- CHIEF, BUREAU OF INSTRUCTIONAL SUPERVISION (SECONDARY ED.) (Prom.),**  
Education Department  
Held 5-5-50  
Established 6-26-50
1. Frier, E., Mennands ..... 88324

### ASSOCIATE EDUCATION SUPERVISOR (AGRICULTURAL EDUCATION) (Prom.),

- Bureau of Agricultural Education  
Education Department  
Held 6-8-50  
Established 6-26-50
1. Champlain, A., Alfred ..... 90381
- SR. STENOGRAPHER (MEDICAL) (Prom.),**  
State Insurance Fund  
Held 4-15-50  
Established 6-26-50
1. Miller, S., Bklyn ..... 87412
- SENIOR CLERK (SAFETY) (Prom.),**  
State Insurance Fund  
Held 4-15-50  
Established 6-28-50  
Non-Disabled Veterans
1. Miller, L., Bronx ..... 80754
- Non-Veterans**
2. McGuire, C., Bklyn ..... 90496
  3. Weir, E., NYC ..... 88570
  4. Ahearn, D., Bronx ..... 86160
  5. Forman, R., Bklyn ..... 85152
  6. Dreyer, S., Bklyn ..... 84090
  7. Gillia, R., Bronx ..... 82593

- PURCHASE SPECIFICATIONS WRITER (Prom.),**  
Division of Standards and Purchase, Executive Department  
Held 3-4-50  
Established 6-28-50  
Non-Veterans
1. Greenstein, L., Albany ..... 87420
  2. McCabe, L., Albany ..... 86344
  3. Lathrop, M., Albany ..... 85008

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### Free Notary Service

Notary service is available free of charge at the office of the Civil Service Leader, 97 Duane Street, New York City (directly across the street from the Civil Service Commission).

## 200 Welfare Workers in Cornell Unit

ALBANY, July 10 — Approximately 200 local public welfare commissioners, casework supervisors, and public assistance and child welfare workers have enrolled in the fifth annual sessions of the New York State Institute for Public Welfare Training, to be held at Cornell University during July 10-21 and July 31-August 11.

The institute is sponsored by the New York Public Welfare Association, comprised of local public welfare officials; the State Department of Social Welfare; and Cornell University.

Nine courses are being offered during the two institute sessions this year: "Individual Service in Public Welfare"; "Principles, Methods and Relationships in Public Welfare"; "Knowledge and Skill in Public Welfare Supervision"; "Problems and Objectives in Public Welfare Administration"; "Supervisory Practice in Public Welfare"; "Problems and Objectives in Public Welfare Administration"; "Seminar in Problems and Objectives in Public Welfare Practice"; and "Case Problems in Public Welfare Practice."

Carroll M. Hall, Commissioner of Public Welfare, Jamestown, is president of the New York Public Welfare Association.

Local public welfare officials who participated in arranging the fifth annual institute include Ruth Taylor, Commissioner of Public Welfare, Westchester County; Mrs. Corinne H. Brown, NYC Department of Welfare; Paul F. Burke, Erie County Department of Social Welfare; Mrs. Margie Lee Johnson, Schoharie County Department of Public Welfare; Mrs. Catherine M. Manning, Monroe County Department of Public Welfare; William R. Sherwood, Commissioner of Public Welfare, Rockland County; Jerome A. Simon, Commissioner of Public Welfare, Orange County; Ralph A. Smith, Commissioner of Public Welfare, Putnam County; A. Lyman Wright, Commissioner of Public Welfare, Chemung County; Ralph G. King, Commissioner of Public Welfare, Essex County; and Mr. Hall.

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# STATE AND COUNTY NEWS



Shown at the 40th anniversary dinner of the Cayuga chapter of The Civil Service Employees Association at Springside Inn, Owasco Lake, are standing (from left), Vernon A. Tapper, Representative on the Board of Directors from Onondaga Chapter; William F. McDonough, executive representative of the Association; Eugene Vanderbilt, representative of Ter Bush & Powell. Seated, Mrs. Alyce Bogert, president of Cayuga chapter and Marie Harwood, secretary of the Chapter.

## Shoro Requests Suggestions on Nominations

ALBANY, July 10 — Clifford C. Shoro, chairman of the nominating committee, requests chapters to send in their suggestions for nominations for officers of The Civil Service Employees Association.

Mr. Shoro, past president of the Association, said that the nominating committee will meet on Thursday, July 13, and that suggestions from chapters should be addressed to him in care of the Association, 8 Elk Street, Albany, N. Y., and the envelope marked Confidential.

The nominating committee will submit a full slate and is anxious to receive suggestions.

## Fredenrich Retires; 38 Years an Armorer

William S. Fredenrich, 75, has retired from State service after 38 years as armorer at 27th Division headquarters, Albany.

Mr. Fredenrich first entered the National Guard as a private in Company C, 10th Battalion, and was with the 1st New York Volunteers when they left for service in the Spanish-American War.

Except for a 16-year period in the Albany Fire Department, Mr. Fredenrich has always been engaged in National Guard activities.



# The Public Employee

By Dr. Frank L. Tolman

President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board

### DEMOCRACY AND CIVIL SERVICE

MANY PUBLIC EMPLOYEES look on civil service chiefly as a sort of closed shop for the employees. They would like to have the door not only closed but locked against possible competitors.

The primary function of democratic civil service is something quite different. It is to obtain the best qualified persons to fill the jobs that are essential to government and consequent to the peace, prosperity and welfare of the people. The first requisite of civil service is, therefore, to create and promote a merit system of public employment which shall attract, hold and advance to higher positions the persons best qualified for the public service.

The testing of candidates in the merit system must be by fair competition, both for original appointment and for promotion. Formal examinations borrowed largely from the Chinese civil service and from the schools is the generally used method of discrimination and selection among candidates, but certainly no one can seriously contend that our civil service examinations, as they are now, are equal to the task of putting the best available talent at the top of all the hundreds of lists of eligibles.

Civil Service has been more and longer concerned with examination than with any other element of public administration. The growth of the public service has resulted in making examining a wholesale public activity expanded to a point where little creative thinking or experiment is attempted. In spite of the easy advantages of the somewhat formal and rigid procedures still in use in examinations, civil service will continue to fall short in its initial purpose until the widest variety of practical tests are used with proper discrimination as to their validity in various occupations.

Civil service should be concerned with the education and training of every employee through his entire work life. No change of policy, in my opinion, can compare in importance with the injection into the civil service of the idea of continued learning and increasing skills for every employee. This means a great increase of opportunity to advance on the basis of merit for all civil servants.

The general direction in civil service progress seems to me to be toward creating new opportunities, more liberty, less sterile routine and great individual initiative for the public employees. It will be difficult to humanize and to liberalize public employment. Many of the restrictive phases aimed at absolute security and preference in the job must be tempered with reason and tolerance before much progress can be made.

There is great need for the better administration of civil service, both in the departments and in the central agency, the Civil Service Commissions. That, however, is another story that must come later.

# Prompt Submission Of Resolutions Asked

ALBANY, July 10—Jesse B. McFarland, chairman of the resolutions committee of The Civil Service Employees Association, has issued a reminder to all Association chapters on the new procedure for handling resolutions at the annual meeting in October.

The procedure was adopted at the February meeting of the Association as an amendment to the constitution and by-laws and provides that the resolutions committee shall be a standing committee. A new section was added to the by-laws, Section 2 of Article V. It provides:

"Resolutions submitted to the resolutions committee for consideration at the annual meeting,

which are received on, or before the 20th day of August, shall be reviewed, edited and consolidated by such committee. On or before the 10th day of September, such committee shall report to all chapters of the Association on its disposition of such resolutions, including its recommendations, if any, to be presented to the delegates at the annual meeting. It shall be discretionary with the Resolutions Committee to report to chapters on resolutions received after the 20th day of August."

### Early Efforts Asked

The purpose of the new procedure is to encourage early submission of resolutions so that the

Resolutions Committee will not be overburdened on the eve of the annual meeting, and will also be enabled to do a more thorough job. It also makes it possible for Chapters to acquaint themselves with resolutions in order to act upon them, and instruct delegates when desirable. It does not prevent resolutions being offered from the floor of the delegate meeting.

Chairman McFarland urges that all chapters cooperate in observing the August 20 deadline to enable the committee to handle its duties more efficiently. Resolutions should be sent to Jesse B. McFarland, Chairman, Resolutions Committee, Civil Service Employees Association, 8 Elk Street, Albany, N. Y.

# 2 Pay Appeals Denied; 19 Titles Added, 2 Dropped

The State has added 19 titles to its classification, dropped 2 and denied upward reallocation in regard to 2 others. J. Earl Kelly, Director of Classification and Compensation, sent the list to all appointing officers.

The denial was in relation to the titles of Captain of the Fire Watch and Director of Office Administration (Social Welfare). The lists with the 1950 effective dates of additions:

TITLES ADDED			
Title	Grade	Effective	Date
Assistant Hydraulic Engineer (Design)	G-20	\$4,242-\$ 5,232	6/16
Assistant Motor Equipment Maintenance Supervisor	G-14	\$3,451-\$ 4,176	6/16
Associate Cancer Otolaryngologist	G-32	\$6,700-\$ 8,145	7/1
Associate Cost Accountant (Insurance)	G-25	\$5,232-\$ 6,407	6/16
Consultant Public Health Nurse (Psychiatric)	G-20	\$4,242-\$ 5,232	6/16
Coordinator of Community Mental Health Services	G-30	\$5,280-\$ 7,540	6/16
Cost Accountant (Insurance)	G-14	\$3,451-\$ 4,176	6/16
Game Pathologist	G-14	\$3,451-\$ 4,176	6/5
Junior Hydraulic Engineer (Design)	G-14	\$3,451-\$ 4,176	6/16
Principal Cancer Otolaryngologist	G-39	\$8,538-\$10,113	7/1
Principal Public Health Educator (Mental Health)	G-32	\$6,700-\$ 8,145	6/16
Principal Public Health Physician (Mental Health)	G-39	\$8,538-\$10,113	6/16
Psychological Assistant	G-9	\$2,760-\$ 3,450	6/16
Research Assistant (Mental Health)	G-14	\$3,451-\$ 4,176	6/16
Research Interne (Budget)	G-9	\$2,760-\$ 3,450	7/1
Research Scientist (Psychology)	G-14	\$3,451-\$ 4,176	6/16
Senior Cost Accountant (Insurance)	G-20	\$4,242-\$ 5,232	6/16
Senior Welfare Consultant (Psychiatric)	G-20	\$4,242-\$ 5,232	6/16
Budget Aide	G-9	\$2,760-\$ 3,450	6/16

APPEALS DENIED	
Title	Present Allocation
Captain of the Fire Watch	G-4, \$2,070-\$2,760
Director of Office Administration (Social Welfare)	G-25, \$5,232-\$6,407

TITLES ELIMINATED	
Title	Grade
Director of Labor Accounting	G-32, \$6,700-\$8,145
Field Investigator of Narcotic Control	G-14, \$3,451-\$4,176

# Human Side Stressed In Special Training Course

ALBANY, July 10 — Salesmanship and fellowship were stressed as important factors in the reciprocal exchange between academic and practical experiences, objective of the Public Administration Program and Training Plan, during the three-day orientation program. Sixty-one interns and State employees began taking the year's course at 8 Elk Street, headquarters of The Civil Service Employees Association.

Dr. Charles T. Klein, Director of Public Employees Training for the State Department of Civil Service, which is administering the program for the first com-

bined group of college and State employees, declared such education in public administration

"unique in the whole nation, and one which will benefit all who participate."

### Year's Training

"Exchange of ideas and experiences will develop skills among all who participate, and the State government will benefit most by what each of these individuals has gained," he said.

Training will continue for one year for both groups. John E. Burton, vice president of Cornell University, is chairman of the sponsorship committee for the plan which was inaugurated in 1947 by Governor Thomas E. Dewey.

### WELL, IT OBVIOUSLY REQUIRES A SPECIAL TALENT

ALBANY, July 10 — The Department of State has asked the Civil Service Commission to approve the exempt title — that means no examination — for the positions of Director, Division of Cemeteries, and Assistant Director, Division of Cemeteries.



At the meeting of the Mental Hygiene Guild at Brooklyn State Hospital were (from left), Edith Weingarten, Elizabeth Couch, Florence Unwin, Superintendent of Nursing; Dr. Christopher Torrance, Assistant Director; Mrs. Roslyn Richmond and Arnold Moses, Brooklyn State Hospital chapter president.

# STATE AND COUNTY NEWS

## Activities of Association Chapters

### Central Islip

**THE CENTRAL ISLIP** State Hospital chapter re-elected Michael J. Murphy president for the fourth consecutive year. Others elected were Donald J. Bellefeuille, vice president; Charles A. Koepfel, secretary, and Elizabeth Kleinmeir, treasurer.

The chapter engaged in many activities during the past year, the most recent being the introduction to the hospital of the Blue Cross Surgical Plan, the Hospitalization Plan. The Hospitalization Plan was introduced in 1948. The chapter is the remitting agent.

"With a minimum amount of cooperation by all of the employees many other benefits might have accrued to them and it is the sincerest wish of the officers of the organization that its members take a more active interest in the various functions of the chapter," said president Murphy. "Only with a strong united front can anything worthwhile be achieved and much remains to be accomplished in the year ahead."

### Sing Sing

**CONGRATULATIONS** to the following employees who completed 20 years or more of service: Charles Alberda, Roy Alford, Leonard Anton, John Devine, Frank Doyle, Walter Gartland, John Gesnor, Dennis Kelleher, John Leston, John Mack, William McDonald, Lewis Nelson, John Sullivan, A. Roia, Fred Wallace and Paul Wilson.

Al Matteson's son has been admitted to the Air Force School at Kessler, Miss.

Sergeant Topolski was going over his old high diving act and missed.

They gave Fred Reikert an official O.K. at the lower Spring Street Club.

Congratulations to Fred Wallace on his election to Commander of Sing Sing Officers Post; also Albert Shaw, Ray Camarata

and Sam Drago, elected as vice commanders.

Joe Casey's mother is ill. Some of the officers made donations to the Blood Bank for her.

The officers' mess will be operated by the chapter, starting August 1. The operating committee to be selected at a special meeting of the executive board.

Cliff Decker's wife, Nell, was overcome with joy at her surprise garden party.

The chapter ran a very successful family picnic at Croton Point Park. The highlight was the softball game between the men and women.

Walt Smith is the owner of a new automobile.

Larry Schatzel's daughter, Carol, won a scholarship to Briarcliff Junior College.

Jess Collyer was down to his regular yearly assignment of calling balls and strikes for the annual Police and Fire Department game.

### Health Dept., Albany

James E. Christian Memorial Chapter

**THE ANNUAL PICNIC** of the James E. Christian Memorial chapter was held at the Excelsior House, Snyder's Lake. This year's summer social was staged as a super-circus, with a sports and games program, dancing, and a buffet from 5:30 to 7:30 P. M.

Co-chairmen are Daniel Klepak and Mrs. Madge Davis. The assisting committee for events include Dr. Arthur Bushel, Irving Goldberg, Mildred Winters, Richard Mattox, John Shea, Rose Radley, Dr. James H. Lade, Mary Swata, Edwin Curtin, George Smith, Edwin Schatz, Fred White, Eugene Cahalan, Rita Purtell, Gloria Wolz, Anna May Lilly, Helen McGraw, Jane Wheeler, and Frances Cohen.

Commissioner Herman E. Hilleboe, Drs. William A. Brumfield, Hollis S. Ingraham, Edward Mikol and Ralph Vincent were on the advisory committee.

### Albion

**THE ALBION** State Training School chapter elected these officers for the ensuing year: President, Mary Houghton; 1st vice president, A. Kinnearo; 2nd vice president, M. Paganelli; secretary, T. Peck; treasurer, E. Ryan.

Mrs. A. Wagner and Mrs. P. Ronan motored to Mexico and California.

Loretta Weilhamer, head matron, is travelling in Europe and will make the Holy Pilgrimage to Rome.

A farewell dinner was given Mrs. E. Jensen by the teachers. She has retired.

Mrs. E. Robinson, Assistant Superintendent, grandmother of two new grandsons.

Mrs. Houghton is in Roswell Park Memorial Hospital.

### Dannemora

**IN THE ANNUAL ELECTION** of officers Howard J. St. Clair was elected president; Kenneth G. Gonyea vice president; N. Leslie Jordan, secretary; Thomas W. Cummings, treasurer; Albert Foster, delegate, and Roy P. Bombard, alternate delegate.

The members of the Chapter extend their thanks to the outgoing officers for having given so generously of their time and effort during the past year.

On the sick and injured list are Mrs. Thomas Devlin; Ralph Walker Sr.; Francis Ayotte; Alex Brooks and Owen McCooney. A speedy recovery to all of you.

Bill Holzer is back on his job as mail carrier and in spite of an injured knee, he is taking longer strides than ever.

Plans are being made for the annual chapter picnic at King's Grove near Chazy Lake. This should be the best one yet.

Word has been received that an examination will be held in September for the position of Criminal Hospital Attendant and three promotional exams.

There are a number of temporary employees in the institution whom we hope will pass the exam, so that they will remain with us. They are Harold Lavarnway, Clarence Bushey, John Lagree, William Owens, Jay Stiles, Ralph Walker Jr., Raymond Casey, Ellsworth Napper, Roger Wright, Robert Harnett, Edward Liberty, Bernard Brunell, Harold Cromie, Leon Lagree and Lloyd Welch.

### Syracuse

**THE SYRACUSE** chapter elected officers as follows:

Raymond G. Castle, Commerce Department, president; Ethel C. Chapman, Public Works; Anne Munro, Mediation Board; Eva Agronin, Workmen's Compensation Board, vice-presidents; Catherine O'Connell, DPUI, treasurer; Helen Hanley, Insurance Fund, secretary; Doris LeFever, Workmen's Compensation Board, executive secretary.

Department representatives elected were Thomas M. Little,

Banking; William Walsh, Commission Against Discrimination; Floyd Neely and Tom Ranger, College of Forestry; Margaret Obrist and Etola Muckey, Labor; Mable R. Smith, Clara S. Bixby, Al Rubinstein, Workmen's Compensation Board; Jeanette Hodge and Helena Dwyer, DPUI; Mary Pogue and Anne Tague, Health; Frances Egloff and Catherine Riley, Social Welfare; Agnes Weller, Parole; Doris Kelley, Rose Hamanjian, and Francis Alfaltra, Taxation; Douglas Petrie and Harry Certner, Rehabilitation; Leon Brown, Alvin Duffy, Eleanor Fleming, Jeanne Mulowicz and Richard C. Atwood, Public Works; Margaret Doyle, Henrietta Soukup and Richard McGarrity, Insurance Fund; Margaret Thomas and G. Glass, Psychopathic Hospital.

### Syracuse State School

**THE EMPLOYEES** of the Department of Mental Hygiene, Syracuse State School, offer condolences to Mrs. Betty Barnes on the death of her mother and father and to Dorothy Blosser on the passing of her mother; also to Mrs. M. Mullen on the passing of her husband.

### State Insurance Fund

**THE EXECUTIVE BOARD** of The State Insurance Fund chapter met at the Hotel Nassau, NYC.

A report from the grievance committee indicated successful conclusion of several issues.

The Civil Service Employees Association has made requests of the State Insurance Fund management for facilities for a restaurant for employees. A restaurant is included in the plans for the new building to be occupied by the State Insurance Fund in the downtown section of the city next year.

Grace Arcaro reported for her committee that the boat ride to Bear Mountain on June 17 was a success and that a grand time was had by all.

The nominating committee has finished its work with respect to nominations for officers. It is awaiting further advices with respect to nominations for officers, spect to departmental representatives.

Al Greenberg, chairman of the membership committee, reported that the chapter is making headway in the acquisition of new members.

The minutes of the meeting of the Metropolitan New York Conference held on June 24 at Jones Beach were received.

The chapter regrets the untimely death of James B. Cahill, Director of the Safety Service Department in the State Insurance Fund and extends its sympathy to the members of his family. Mr. Cahill will be remembered as an active proponent for employee organization to assure employee welfare.

The board decided to adjourn for the summer months.

### Brooklyn State Hospital

**THE MENTAL HYGIENE** GUILD held an open meeting in the Assembly Hall. Danny O'Sullivan acted as master of ceremonies. There were singers and dancers. The feature of the evening was the awarding of a television set to Mrs. M. Ripp.

Among the guest speakers were Dr. Christopher Terrence, Assistant Director; Miss Florence Unwin, Superintendent of Nurses; Elizabeth Couch, Physical Training Dept.; Mrs. Roslyn Richmond, Social Service Department, Edith Weingarten, Occupational Therapy Department; Arnold Moses, chapter president, Father O'Sullivan and Rabbi Feiler.

Newlywed Dept: Patricia Frost, I Howard and Sahra Scott, newly graduated students; the marriage of Phyllis Altman.

Promotion Dept.: Stanley B. Murphy to Supervisor in Male 10 replacing A. G. Sheley who was promoted to Day Supervisor in Willowbrook State School.

Harold B. Farrell was sworn in as a NYC Patrolman. Sympathy is extended to the

families of Joseph Coyne, Harry Blake, Mr. and Mrs. E. Alberts, Mr. and Mrs. G. Ames on their recent bereavements.

### Otsego

**THE OTSEGO** chapter chose a nominating committee to designate its annual slate of officers for election in September at its meeting in the Municipal Building, Oneonta.

Twenty new members have been received into the chapters, of which Howard D. Sherman is president. It now has representatives of the Oneonta City Fire Department, Public Works Department, several town highways departments, the County Highway, Home, School Custodians and Welfare Departments. Charles R. Culyer, field representative of The Civil Service Employees Association, on a visit to the chapter outlined to the members the function of the county chapters in the State.

### Craig Colony

**THE ANNUAL PICNIC** of the Craig Colony chapter will be held at Long Pont Park, Conesus Lake, at 6:30 P. M., on Wednesday, July 19. Lawrence Andrews and Mrs. Marion Kawa, co-chairmen of the social committee, said that about 200 will attend.

Sonyea is well represented in the sports circle this year. The Colonist baseball club, managed by Bill Ober, is playing in the Genesee Valley Baseball League and the Sonyea Softball team, managed by John Stamp, is in the State Hospital League.

Dr. Chien Siriyanda of Siam, who is touring the United States on a grant from the U. N. in the interest of occupational therapy work, visited the Craig Colony department.

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STATE AND COUNTY NEWS

# Are There Too Many DPUI Provisionals?

ALBANY, July 10—What about provisionals in the Division of Placement and Unemployment Insurance?

The LEADER asked the State Civil Service Department to answer three "tough" questions about the DPUI which had been sent in by readers.

Here are the questions and the answers:

**1. Q. Would you please explain why there are provisional employees in the DPUI when Civil Service lists are in existence?**

**A.** We do not know of any provisional employees in the DPUI who are occupying positions for which appropriate lists are in existence. There are temporary employees appointed from eligible lists to fill temporary positions, and to fill vacancies caused by leaves of absence of permanent incumbents.

**2. Q. When a chance for promotion occurs on a temporary basis—why are provisional employees given the "push-up" instead of civil service employees?**

**A.** It is difficult to answer this

question because it is not clear and does not specify the department or departments where temporary promotional positions are filled by non-civil service employees, nor is there any mention of the positions involved. Temporary promotional positions are ordinarily filled from appropriate eligible lists where they are in existence. Where there is no appropriate eligible list in existence, a provisional promotion is made of a qualified employee in the next lower grade.

**3. Q. What is the policy regarding seniority in an office re vacations. Do "new veterans" receive seniority over "old-time" employees?**

**A.** There is no provision in the Civil Service Law or in our Rules which requires an appointing officer to grant vacation allowance on a seniority basis. It is entirely discretionary with the appointing officer to assign vacation in any manner which he deems appropriate. Therefore, a veteran is not entitled as a matter of right to receive seniority credit for vacation purposes over non-veterans.

# Annuity Savings Are Key To Minimum-Age Retirement

By H. J. BERNARD

ALBANY, July 10—The types of benefits that the employee of State or local government who is a member of the State Retirement System can confer on himself are four:

1. Increased pension obtained from the State by switching to the new age-55 law.

2. Increased annuity, based on paying 50 per cent more than the normal (age-60) annuity rate.

3. Payment in lump sum or installments against past years of member-service, to build up the annuity account in switching to the new age-55 law.

4. Use of annuity credits under the old age-55 law to finance, or help to finance, deficiencies when switching to the new age-55 law.

All four are optional.

### Only Compulsory Feature

In making the switch to the new age-55 law the only compulsory feature is the payment of additional contributions for the future, averaging about 50 per cent above the normal rate. These payments the employee makes exclusively for the benefit of himself or beneficiaries.

From the foregoing it follows that a member of the State Retirement System, no matter under what law he is now covered, gains by switching to the liberalized age-55 plan. If he is under the old age-55 law, which required the employee to finance in full the cost in excess of that of the age-60 plan, he benefits particularly well. In fact, if he's been paying under that old law for any considerable number of years, he may have enough in his annuity account to defray the deficiency under the switch, and leave a surplus.

Members age 55 or over may make the switch, even may retire at once, if they like.

Nobody can lose by switching to the new law. It increases the State-paid pension 16-2/3 per cent, so that half-pay retirement allowance becomes possible after 30, instead of 35 years, of member-service. Thus retirement at age 55 is possible at half pay five years sooner. The member retires at about the same pension at age 55 as he would have retired under the old law at age 60. The increased benefit may therefore be viewed in the light of decreased time, with the amount unchanged. But the earlier retirement possibility itself is an added advantage, since it gives the member five additional years of retirement choice.

### Retire When You May

It is not to be expected that there will be any great rush to retire at age 55.

Even when the possible retirement age is lowered, it doesn't

necessarily follow that actual retirement age is reduced nearly as much. It becomes a question largely of whether or not one can afford to retire when he may. For many the answer is negative; they retire not when they may but when they must.

Increasing one's annuity account to the maximum allowed by law may make it financially possible to retire at the minimum age, because the retirement allowance may exceed half pay for 30 years of service. Many who would not retire at half pay at age 55, even if they could, would do so if they could receive, say, two-thirds pay. Hence it is important to build up one's annuity account as much as possible, to produce at least an annuity equal to the State-paid pension, preferably an annuity that exceeds the pension.

### Gap of a Decade

The additional annuity law now on the books expires on July 1 next, unless renewed. It was preceded by another such law, with broader opportunities that led some members to try to use the State Retirement System as if it were a bank. There was a gap of a decade between the two laws, during which no additional annuity could have been purchased.

If "shortage" developed in a member's annuity account, whereby that account failed to yield as much benefit to him as the pension, he had no means of improving the situation through the Retirement System. He was limited to his normal contributions.

The statement was made by me

June 20 that the disappointment at retirement time arose from failure of the employees to put enough money into their account with the Retirement System to buy an income for themselves equal to that which the State pension provided, "though they had the opportunity." Not all had the full opportunity, depending on what years, and how many, they spent in member-service, in view of the gap of a decade.

### 13 P. C. Take Additional Annuity

More than 13 per cent of the employee-members have accepted the additional annuity benefit, or about 20,000 out of the 150,000 members. This is a good showing, but the number should increase sharply when employees realize that what they're buying is something that they may dearly need at a crucial stage of their lives, and also something which they buy for themselves with their own money, at the lowest annuity rates open to them anywhere. The only question that the employee has to decide is whether he can afford to pay the added contributions required for additional annuity.

The fact that the final year has now arrived should accelerate the response. Few employees knew that this is the last lap. Until recently, for whatever reason, not enough knew that the half-pay expectation was not an assurance after 35 years of member-service under the age-60 plan, and for the same reason may not be, under the age new age-55 plan.

(Continued on page 6)

# DPUI Employees Win Wage Victory

(Continued from page 1)

case, J. Earl Kelly, State Director of Classification, declared that the original wage cut recommendation did not stand up.

### The Essence

"Accordingly," he stated, "for the assistant and senior unemployment insurance claims examiners we recommend no change in their present grades 12 and 18 respectively. We recommend that the compensation for employment interviewer be reallocated from Grade 9 (\$2,760-\$3,450) to Grade 11 (\$3,036-\$3,726) and that the senior employment interviewers be reallocated from Grade 14 (\$3,451-\$4,176) to Grade 17 (\$3,847-\$4,552).

"We find after a most thorough and searching study of these classes of work, supplemented by a careful review of the minutes of the employment interviewers and the claims examiners hearings, that there are certain differences which justify the additional salary grades for each of the two claims examiners levels under review."

The decision represents a tremendous victory for the employee representatives. The Civil Service Employees Association had made one of the most thorough studies of the situation in its history, after winning the right of review.

### Tolman's Letter

Dr. Frank L. Tolman, Association president, wrote to DPUI representatives throughout the State

after the decision was made public. Dr. Tolman stated:

"On the eve of his departure for foreign parts, the Director of Classification & Compensation, J. Earl Kelly, wrote the Director of the Budget withdrawing his recommendation for downgrading the UI claims examiners. The recommendation for the higher allocation for employment interviewers from Grade 9 to Grade 11 and senior employment interviewers from Grade 14 to Grade 17 stand. The assistant claims examiners remain in Grade 12 as at present, \$3,174-\$3,864. Senior U. I. claims examiners now allocated to Grade 18 remain in that grade with a salary of \$3,978-\$4,803.

"The Association feels that Mr. Kelly testified to the value of the additional information provided by the Association on behalf of the claims examiners and employment interviewers at the DPUI hearing.

"We are equally glad that the recommendation for advancement in grade for the employment interviewers remains in force and we expect approval by the Budget Director will follow shortly.

"The Association, however, still feels strongly, as it stated in its brief presented at the DPUI hearing, that in view of the difficulties, responsibilities and qualification requirements of the positions and the evidence submitted in its brief, a more proper allocation of these positions would be:

"Assistant U I claims examiner, Grade 14.

"Senior U I claims examiner, Grade 20.

"Employment interviewer, Grade 14.

"Senior employment interviewer, Grade 20."

### LEGAL NOTICE

**GREYWACK, HENRY L.—CITATION—** P. 2383, 1949.—The People of the State of New York, By the Grace of God Free and Independent, To The Attorney General of the State of New York, The Public Administrator of the County of New York, FRED ABELE and HENRY ABELE, if living, and, if dead, their heirs-at-law, next of kin, legatees, devisees, executors, administrators, assignees and successors in interest, if any there be, who and whose places of residence are unknown, and all the other heirs-at-law and next of kin of Henry L. Greywack, deceased, if any there be, who and whose places of residence are unknown, send greeting:

Whereas, LEON F. MONTGOMERY, who resides at 175 Jay Street, in the City and County of Albany, State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 1, 1919, relating to both real and personal property, duly proved as the last will and testament of HENRY L. GREYWACK, deceased, who was at the time of his death a resident of 601 West 137th Street, in the City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 3rd day of August, one thousand nine hundred and fifty at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 22nd day of June in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

**SUPREME COURT, NEW YORK COUNTY.** OTTO BROCKMEIER, plaintiff, against PAULA BROCKMEIER, defendant. Plaintiff resides in New York County. Plaintiff designates New York County as place of trial. Action for Absolute Divorce. TO THE ABOVE NAMED DEFENDANT: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 30 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated July 6, 1950.

VITALIS L. CHALIP, Attorney for Plaintiff, Office & P. O. Address 9 East 40th Street, Borough of Manhattan, City of New York.

TO PAULA BROCKMEIER, the defendant. The foregoing summons is served upon you by publication pursuant to an order of Hon. JAMES B. McNALLY, a Justice of the Supreme Court of the State of New York, dated the 5th day of July, 1950, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York. Dated July 6th, 1950.

VITALIS L. CHALIP, Attorney for Plaintiff, Office & P. O. Address 9 East 40th Street, Borough of Manhattan, City of New York.

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# Civil Service LEADER

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TUESDAY, JULY 11, 1950

## Time to Correct State Salary Lag

There is a clear feeling on the part of public employees that the present salary situation must not be permitted to slide along. Those who work for the State or for local communities know very well that they are usually the "forgotten people" when costs start inching up. Conversely, they are frequently the first to be chopped when a reverse tendency sets in.

Another factor is operating at this time, too. Public employees, in the main, have not profited to the extent of employees in private industry from the upward spiraling of wages since 1939. Many thousands of these public employees can point with positive proof to the fact that in real money—salary equated against cost-of-living—they are actually worse off than they were in 1939. In a few cases, some sort of justice has been attained in bringing up wage scales which were so horribly inadequate that it was impossible to recruit people.

In private industry, living standards—particularly of factory workers—have risen immensely. The daily newspapers give new evidence of continuing rises. Even the one great existing differential between public and private employment—the retirement system—is falling as private industry recognizes the value of pensions. In less than two years, retirement systems have been set up in some private concerns excelling those which exist in government.

Especially as the possibility of wage freeze exists, should the Korean situation grow worse, legislators should support the employees' presentation.

## Korean Campaign Points Up Diversity In Vet Preference

By HERBERT M. BENON

The Korean military and naval campaign points up some wide differences in the treatment of veteran preference competitors in Federal, State and local tests.

The New York State Military Law applies only to war veterans and fixes the dates of World War I as from April 6, 1917 to November 11, 1918 and of World War II as from December 7, 1941 to September 2, 1945. Thus the State and local commissions give preference only to those who served in the armed forces during these periods.

The U. S. Civil Service Commission, however, uses entirely different dates for these two wars and, in addition, it recognizes a long series of military campaigns, "hot wars" in today's vernacular. The Federal authorities, contrary to popular opinion, do not give preference in tests to all veterans, just those who served in the two world wars and in the officially recognized campaigns. Not all who served in the periods covered by campaigns are given preference, but only those who actually served in the campaigns. Their military organizations must have been certified as taking part in a particular campaign.

### Difference in Dates

While the State and local commissions use the date of the armistice in World War I as being the termination of the war, the Federal Civil Service Commission uses the date of the signing of peace. Thus State and local authorities give preference to those who served prior to November 11, 1918, while the Federal Government gives preference for service prior to July 2, 1921.

As to World War II, while the State and local commissions give preference only to those who served prior to September 2, 1945, the date of the Japanese signing of the surrender, the Federal Government gives preference with no present termination date, since no peace treaties have as yet been signed.

For practical purposes, the list of campaigns and expeditions commences with the Mexican expeditions, while World Wars I and II, for practical purposes, are the only wars to insure preference benefits to job candidates. All members of the armed forces who served during wars are granted preferences, but only those who actually participated in campaigns or expeditions are entitled to preference during peacetime.

Following is the official Federal Government list of military campaigns for which it gives veteran preference in civil service tests, applicable to Federal tests only:

### Wars

Civil War, April 15, 1861 to August 20, 1866.  
 Spanish-American War, April 21, 1898 to July 4, 1902.  
 World War I, April 6, 1917 to July 2, 1921.  
 World War II, December 7, 1941 to...  
**Campaigns and Expeditions**  
 Indian Campaigns (periodical), 1865 to January 1891.  
 Navy Expeditions, 1874.  
 Army of Cuban Occupation, July 18, 1898 to May 20, 1902.  
 Army of Puerto Rican Occupation, August 18, 1898 to December 10, 1898.  
 Philippine Insurrection (periodical), February 4, 1899 to 1913.  
 Boxer Rebellion, June 20, 1900 to May 12, 1901.  
 China Relief Expedition, June 20, 1900 to May 27, 1901.  
 Cuban Pacification, September 12, 1900 to April 1, 1909.  
 Mexican Expedition (periodical), April 12, 1911 to June 16, 1919.  
 Nicaraguan Campaign, July 29, 1912 to November 14, 1912.  
 Haitian Campaign, July 9, 1915 to December 6, 1915.  
 Dominican Campaign, May 5, 1916 to December 4, 1916.  
 Army of Occupation of Germany, November 12, 1918 to July 11, 1923.  
 Second Haitian Campaign, April 1, 1919 to June 5, 1920.  
 Second Nicaraguan Campaign, August 27, 1926 to January 2, 1933.  
 Yangtze Service, September 3, 1926 to October 21, 1927.  
 Yangtze Service, March 1, 1930 to December 31, 1932.  
 China Service, July 7, 1936 to September 7, 1939.  
 American Defense Service, September 8, 1939 to December 6, 1941.  
 Army of Occupation in Germany, Austria or Italy, May 8, 1945 to... (30 or more consecutive days' service).  
 Army of Occupation in Japan or Korea, September 2, 1945 to... (90 or more consecutive days' service).

(Continued from page 1)

2. Washington talk about a diplomatic post.

3. A groundswell of Democratic political sentiment has arisen in New York City to have him accept the gubernatorial nomination. And the Mayor's strength with the leaders is still sufficient that this groundswell could become a storm of pro-O'D action if he should give the word.

The politicians reason this way: It is said that State Democratic head Paul E. Fitzpatrick and National Committeeman Ed Flynn feel the Democratic candidate for Governor must be a Fair Dealer and a New Dealer. The number of prominent prospects who fit the category is not as great as some people might suppose. There are Franklin D. Roosevelt, Jr., Averell Harriman, Judge Ferdinand Pecora, Oscar R. Ewing, and Supreme Court Justice Robert Jackson.

James Roe, one of the strongest Democratic leaders in the State, is pushing Court of Appeals Judge Charles Froessel for the candidacy. But it is not yet known by liberals what Froessel's thinking and writings are like.

Harriman is busy with the international situation, working closely with President Truman. Ewing can't make the grade in the eyes of the political leaders—he was a candidate too early and didn't arouse the necessary public response. Pecora is a possibility. FDR Jr., whose assets as a vote-getter are widely conceded, would—the political bigwheels argue—have trouble with Jim Farley and with the Borough of Queens.

O'D Meets Demo Requirements

The argument then continues: O'Dwyer is in the Fair Deal-New Deal camp. So he meets the primary consideration for a Democratic candidate. He would pull well in Queens, as he has in the past. And Farley would not oppose him. In fact, in the 1941 campaign, when O'Dwyer ran against LaGuardia, Farley was the most potent battler on the O'Dwyer team, attacking LaGuardia with greater savagery than any other individual in the campaign. Big Jim also remained "regular" for O'Dwyer in the past two Mayoralty elections.

### Liberal Party Position

Biggest possible obstacle to O'Dwyer: the Liberal Party. But there is evidence that this obstacle is not insuperable. Recent public overtures have come from the Mayor to heal the breach. Even last year, when the Liberals supported Republican Newbold Morris against O'Dwyer, they would have endorsed the Mayor if he had been a candidate for U. S. Senate instead of the NYC Mayoralty.

As a Fair Dealer, he might be difficult for the Liberals to oppose on the State-wide slate in November. His stand of antagonism to the Taft-Hartley Law, often expressed and implemented by action, would be an impressive argument to the Liberals. If the remainder of the Democratic ticket were acceptable to them—and particularly if the new NYC Mayor were to their liking—the personality differences which had oriented some of their leaders against O'Dwyer and O'Dwyer against them might suddenly disappear.

Moreover, the Liberal Party would hardly desire to put itself in the position of seeing a Republican as Governor of the State. They would be compelled to support O'Dwyer in order to avoid this result. Once before, when they put up a candidate of their own against the Democratic candidate, they helped elect a Republican. They have never been happy with the result.

## NEXT NYC MAYOR WILL BE NEW DEALER

IF O'DWYER should be the Democratic candidate for Governor, he would resign in time for a successor to get the nomination for the NYC Mayoralty. To win support for the State-wide ticket, the Mayoral candidate would in all probability be a man acceptable to the Liberal Party. Possibilities: FDR Jr., Comptroller Lazarus Joseph, Supreme Court Justice Ferdinand Pecora, Manhattan Borough President Robert F.

# DON'T REPEAT THIS

Wagner, Jr. It is even likely, too, that the Liberals might go along with the President of City Council, Vincent R. Impellitteri, who is a strong vote-getter.

In the many strings which tie the factors making a political decision, one will range of utmost importance to the Liberal Party: Herbert H. Lehman. Lehman may have a tough fight in certain sectors of the State. It is precisely in these sectors that O'Dwyer would be most valuable as a running mate. The Liberals are not unaware of the O'Dwyer potency here, and it would help condition their thinking.

WAS O'DWYER too friendly to Dewey? Some Democrats are saying that now. But Dewey is not a candidate, so — from a purely political point of view—that talk would not have much relevance.

## CIO Likes Hanley

GOOD LIAISON has existed for some years now between the Mayor and top AFL and CIO men. If O'Dwyer should run for the Governorship, he could count on the support of a potent existing AFL-CIO political committee. This committee, like the Liberal Party, would also tend to throw the new Mayoral nomination to a man whose orientation would be left-of-center. And this, again, would further tend to draw the Liberal Party closer to the Democrats, where they feel more naturally comfortable than they do with men representing the GOP, most of whose basic approaches the Liberals oppose.

Incidentally, it is of more than passing interest that of all the Republicans, Joe Hanley is the man who stands highest in CIO esteem.

## GOP Hurts Breitell

CHARLES BREITEL'S friends are disturbed over his prospects. By unanimous admission, he has been an excellent judge during his short period on the Supreme Court bench. There had been constant efforts to win for him the Democratic endorsement, and many high Democrats were willing to accede him continuance in the post. But such endorsement, absolutely essential if Breitell is to retain the judgeship, was conditioned upon other arrangements which the Republicans would accept.

Friends of Carmine G. DeSapio,

Tammany head, are revealing that nearly a month ago, overtures were made for such arrangements, which would enable the Democrats to "go along" with Breitell. The arrangement would have entailed GOP endorsement of the other Democratic judges, which the Democrats feel is fair enough in this heavily Democratic judicial territory. But an adamant attitude has been evident on the part of Republicans in a position to make the necessary decisions. They want more than one judgeship—and this the Democrats are not willing to give. DeSapio and O'Dwyer are not unfriendly toward Breitell, as are some other Democrats. But they are not in a mood to grant the Republicans more. Their attitude is: "We like Breitell—but that's as far as we'll go. We'll cooperate on giving him renomination if you'll go along with us on the others. Take it or leave it."

Renomination for Breitell is not definitely out of the picture—but it looks slim unless Tom Curran's Republican machine acts swiftly on the Democratic offer.

## Marcantonio - Hanley's Strength

ISN'T IT ODD how so many Republicans, upon the announcement by the GOP State high command that Hanley was to be the gubernatorial candidate, rushed in to win support for the post of Lieutenant Governor. Among them: Oswald D. Heck, Speaker of the Assembly; Arthur Wicks, State Senate GOP leader; Walter Mahoney, head of the State Senate Finance Committee; and even Nathaniel Goldstein, Attorney General, may become interested.

Interesting, too, is the great GOP silence anent the U. S. Senate candidate. No one has yet been proclaimed for this post. There seems to be no rush of candidates to fill it, no feelers. Why? Is it because a lot of the GOP boys think privately that Dewey might run for the U. S. Senate?

Another point: Some of the presently jubilant Democrats might be much less enthusiastic if they felt—as some politicians are saying—that Dewey is trying to convince Eisenhower that the Columbia President should take a spot on the State ticket.

All smart up-state GOP politicians feel that Hanley will win, with Marcantonio's American Labor Party killing Democratic chances,

# COMMENT

## PROTESTS DISCRIMINATION

Editor, The LEADER:

Just a line. I have a little write up. You fix it the way you see, but please sign my name to it if you write it up. I thank you. This is what happened at the Federal Building, 641 Washington Street, New York City.

A colored charwoman, who has been working in this building over 19 years, lost her mother. We of the engine room force in the basement always take up a flower donation regardless of color, race, or creed. But the head charwoman had orders not to do so.

Telephone operator, white, lost her mother the same week. From the top floor down to the base-

ment flower fund was taken up for her. Where is the loyalty in these two cases—if there is any friction among the higher up, it should not be taken out on the custodial force.

JOHN H. FLOOD  
 Delegate of this bldg.—Local 822 National Federation of Federal Employees

## MULTIPLE CHOICE, MULTIPLE ANSWERS

Editor, The LEADER:

As a candidate for the Employment Interviewer position, I agree with your reporter that some of the questions on the recent DPUI exam could have had several correct choices.

M. M. I.

## THE IMPORTANCE OF ANNUITY SAVINGS

(Continued from page 5)

which provides substantially the same pension, but in five fewer years.

### Reason for 'Shortage'

The reason for the annuity "shortage" is that the annuity is financed by contributions from salary at a determined rate over the full span of member-service years. Thus the beginning salaries, usually extremely low, are included, and the contribution rate is applied to low pay, as well as to the rising pay through the years. The average is below that for the pension payments because

those payments are made according to law, based on five consecutive years of service, naturally the best ones.

The employee can't increase his past salary, but under the new age-55 law at least he may increase now and in the future his contributions against that pay, which helps toward the half-pay objective, and, if all arrears are made up, achieves that goal after 30 years of service at minimum age of retirement.

Any employee who feels he can't do either of these things for himself has to stay in service beyond minimum retirement age to build up his annuity.

STATE AND COUNTY NEWS

Action Is Awaited On 2 Vital Projects

(Continued from page 1) was hammered out. This program the Governor then issued, in the form of an executive order, in March, 1950.

Appointment Falls Through? "Spark plug" of the new plan is to be the Director of Personnel Relations, whose task it will be to set the machinery in operation. Months passed, without any appointment to this full-time position being announced. Finally, on Friday, June 23, a curious release was issued by the Governor's office. A prospective head had been selected for the new program, but the individual's name could not be released because clearance was necessary from the law firm of which the individual was a partner.

Apparently, that appointment has fallen through. No further word has come from the Governor's office on this matter. A direct question by the LEADER: "When is there likely to be action on this?" was answered with: "We don't know."

Commissions Set Up in June The Commission to Recodify the Civil Service came about by enactment of the 1950 Legislature. Commissions are usually set up in June. But June has passed, and this Commission, whose work the Governor himself described as vitally important, has not yet begun to function, has not yet been set up, nor have the names of its functionaries—if chosen—been revealed.

Commission Structure The Commission will consist of 11 members. Six will be legislators,

as will the chairman. Two names have been mentioned as possibilities to head the body, Senator Seymour Halpern of Queens and Senator Floyd E. Anderson of Broome County. There is no definite word, however, that either of these men will actually be chairman.

The Governor appoints the five remaining members of the Commission, one of them designated by the Civil Service Commission. It is probable that Alex A. Falk, the Democratic member of the Civil Service Commission, will be so designated. It is also probable that local civil service bodies will be represented among the other appointees.

In addition, a counsel will be appointed to the Commission. This position pays \$15,000 a year. The high command of the administration apparently has not yet decided who should get this post.

Advisory Committee The measure as passed by the State Legislature provides also for an advisory committee of ten persons, to be named by the Governor. The probability is that representatives of employees, veterans and civil service reform groups will be named to this committee.

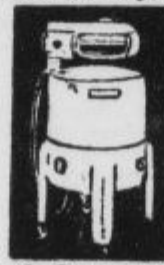
The archaic, confused, and cobwebbed civil service requires drastic revision. This by common agreement. The sooner the job gets started, the sooner will results accrue.

There is evident wonder in civil service circles throughout the State over the delays in civil service matters.



PLAYLAND, RYE. Amusements, boardwalk, kiddiland, boating, bathing, restaurants, picnic groves, fire works, Rd. trip wkdays: Child 58c. Adults 87c. Sat.-Sun. \$1.15. N. ROCHELLE (25c), HUDSON PK. (32c), GLEN ISLAND (35c), LARCHMONT (35c), MAMARONECK (58c), RYE (to PORT-CHESTER LINE (69c). Buses Pick Up at Fordham & Valentine (1 block from Ind. Sub.); Fordham Rd. & Wash. Av., & on So. Blvd.; on Boston Rd. @ Pelham Pkway., Allerton Av., Gun Hill Rd., Eastchester Rd., Dyre Av. & City line. CONNECTIONS to Pelham Manor, Mt. Vernon, Bronxville, Harrison, Port Chester, Greenwich and Stamford. FORDHAM TRANSIT CO., INC. FORDHAM 7-3323-7. I have made this trip many times and always spent a very pleasant day. I suggest you try it.—John

CIVIL SERVICE EMPLOYEES will get a SPECIAL DISCOUNT UP TO 40%. I have just completed an inspection of the most



reasonably priced stock of televisions, radios, refrigerators, cameras, silverware, typewriters and jewelry. You will receive courteous attention, and the assurance that every purchase is guaranteed. On my recommendation, I suggest that you take advantage of this liberal discount offer and go today to ANCHOR RADIO CORP. One Greenwich St. (Cor. Battery Place) N. Y. Telephone Whitehall 3-4280.—John.

I spent a most enjoyable Thursday evening at POLUMBO'S TWIN TERRACE RESTAURANT. The SMORGASBORD DINNER I had was really out of this world. They have a table with 52 different kinds of food, consisting of seafood, (including lobster) and the best of cheeses. I certainly can recommend this treat to our readers. When you drive up to Connecticut again, be sure and stop at POLUMBO'S TWIN TERRACE RESTAURANT, on Boston Post Road, Darien, Conn., Merritt Parkway, Exit 37.—Alice

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LYNWOOD NURSING HOME will care for YOUR OLD FOLKS while you are on vacation, and give them all the comforts of home. Passing through on an inspection tour, I was convinced that the aged must be happy in the environment of this newly decorated institution. It is fireproof, has day and night nurses always ready to give service and is LICENSED by the DEPARTMENT OF HOSPITALS. Special attention given to chronic and convalescent cases. LYNWOOD NURSING HOME, INC., 306 West 102nd St. N. Y. C. Phone UNIVERSITY 4-7617.—John

Adv. Adv. Adv.



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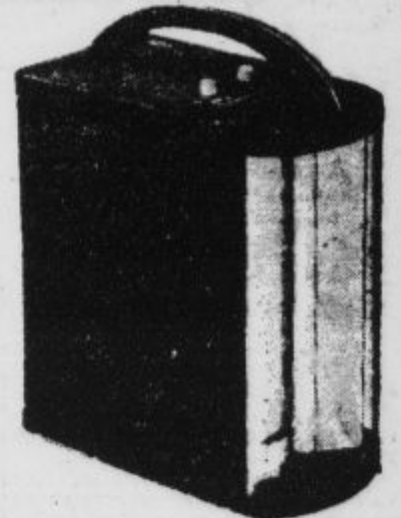
STEINMULLER'S LUGGAGE SHOP at 370 East Fordham Road, in the Bronx, has in my estimation, the largest and finest selection of TRUNKS, BAGS, and CAMP TRUNKS, the regular prices of which are far below those of competitive shops. I was amazed when MR. STEINMULLER told me to announce to the readers of the Civil Service Leader, that from now, until the end of June, he would reduce everything in stock, an additional 20%, tax free. My advice to you who plan a vacation or week-end trips is to go to STEINMULLER'S at once and take advantage of his generous offer. Not only will you save money, but you can also buy with confidence, because every purchase is GUARANTEED and DELIVERY is FREE. Don't forget the address. STEINMULLER'S, 370 East Fordham Road (Near Marion Ave.) Bronx.—John



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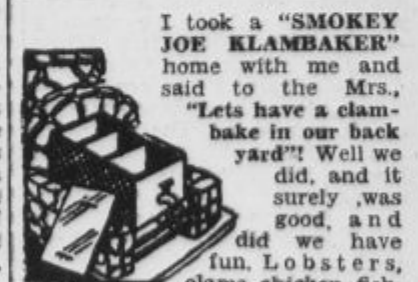


Prepare with TOTELITE for just such an emergency. TOTELITE is a portable fluorescent light that operates from self-contained batteries. TOTELITE produces a full flooding light and I also recommend its use to light at night for barbecues, outdoor canasta, steps, etc. Full price complete including batteries is ONLY \$15.95 POSTPAID, or C.O.D. plus P.P. charges. Send check or money order today, to, PARAMOUNT INDUSTRIES, INC., 111 Broadway, New York 6, N. Y.—John

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home, car, truck, garage, farm, hotel, restaurant, factory, office and boat should have "FIRE-OUT" handy. I have seen it demonstrated, and it has been tested by American Standards Testing Bureau, Inc., on burning gasoline, cleaning fluid and other inflammable substances, including short circuits, where water cannot be used. I suggest that you buy a container at once. 1 1/2 lb. container \$1.50 — 3 containers \$4.00 postpaid. Money back guarantee. Send check or money order today to EASTERN SALES CO., Dept. L, 105 E. 131st St., N. Y. 35, N. Y.—Alice

FOR THAT 'DIFFERENT' VACATION. TRIPLE E RANCH at WURTSBORO, N. Y., in the glorious Catskills, only 75 miles from N. Y. C. I was there over a recent week-end and enjoyed every moment of it. 600 acres of romantic woods, fields, and streams. Dancing, entertainment, sporting activities. Pine horses, sunshine, relaxation, comfort, friendliness, informality. Play ping pong or pool in the recreation hall, if you wish. Good fishing. A delightful pool for a cool dip. European plan. Mon. to Fri. \$2.00 daily per person. Fri. P.M. to Sun. P.M. \$6.00, all sports and entertainment included. Take my tip. CALL LEXINGTON 2-1683. Make reservations for a vacation you'll never forget.—Alice



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- Non-Veterans 5. Brinkman, R., Williston Park ..... 83.70 6. Landman, W., Lynbrook ..... 83.50 7. Nolan, J., Port Washington ..... 82.00 DRAFTSMAN, GRADE 20 Nassau County Dept. of Public Works 1. Hermanns, E., Williston Park ..... 82.5 DESIGNER (SANITARY SEWERS), GRADE 30 Nassau County Dept. of Public Works Established: 6-23-50 1. Stuhlmiller, J., Freeport ..... 93.15 INSPECTOR, GRADE 10 Nassau County Dept. of Public Works Established: 6-23-50 Disabled Veteran 1. Elison, J., Oceanside ..... 83.88 Non-Disabled Veterans 2. Huff, A., Mineola ..... 98.69 3. Noebel, J., Wantagh ..... 86.88 4. Grella, J., Hempstead ..... 86.00 5. Klass, S., Massapequa ..... 84.94 6. Moller, E., Floral Park ..... 83.75 7. Kilbride, E., Levittown ..... 83.00 8. Skirrow, J., Hempstead ..... 82.50 9. McCormack, W., Valley Stream ..... 76.50 Non-Veterans 10. Vincent, H., Franklin Square ..... 89.38 11. Langner, H., Baldwin ..... 86.32 12. DeGroot, A., Mineola ..... 82.44 PLANT OPERATOR Dept. of Public Works, Westchester County Held 2-18-50 Established 6-20-50 Non-Disabled Veterans 1. Leary, A., Tuckahoe ..... 83000 2. McDermott, T., Dobbs Ferry ..... 81800 3. Boggs, E., N. Rochelle ..... 81400 4. Rosani, R., Mamaroneck ..... 78400 5. Richards, B., Rye ..... 78000 6. Bloom, J., Bedford Hills ..... 70200 Non-Veterans 7. Cooney, J., Yonkers ..... 84000 8. Rice, W., Ossining ..... 83400 9. Crofoot, H., N. Tarrytown ..... 81800 10. Murphy, J., Yonkers ..... 81000 11. Miller, J., White Plains ..... 80800 12. Delaney, W., Yonkers ..... 76200

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Weekly Pension Column Starts in Next Week's LEADER





# STATE AND COUNTY NEWS

## Pay Rise Drive In the Making

(Continued from page 1)

The ensuing next few weeks would be devoted by members of the committee to consolidation of these reports to hammer home the fact that "a salary adjustment is urgently required."

### What Studies Established

To date, results of the studies and assignments by the eleven member committee have established:

- Salaries in private employment and in comparable jobs in other states have increased more than 10 per cent over those paid New York State workers for the same services, and State salaries are not on a parity with the cost of living rise.
- Twenty percent of all New York State employees are receiving substandard wages of less than \$2,000 per annum.
- An increase of 10 percent overall, and adjustment of salary

structure for permanent pay basis is needed to eliminate inequities.

### New Salaries Higher

A report submitted by Dr. Sylvia Parker, Director of Research of the Department of Correction on comparison of salaries in various State divisions and departments shows that salaries in the newer departments are generally higher than in the old established units. The conclusion in this analysis is that higher salary standards have been established for recruitment to the new agencies in the present competitive market.

Arthur Moon of the Department of Public Works submitted his study showing higher rate of pay for workers in private construction over those paid for similar work in the State.

The salary committee also favors complete revision and simplification of the State pay structure.

## Thousands of State Employees to Figure In Civilian Defense

ALBANY, July 10 — Plans for civilian defense in New York State, directly involving all governmental agencies and the services of its thousands of State employees, have been organized to cover eight specific areas of emergency, according to Governor Thomas E. Dewey.

This planning was under way for nearly a year preceding the Korean crisis.

Seven members of the committee in charge are heads of State departments and divisions. A salaried chairman is to be appointed by the Governor.

Governor Dewey today called his first full meeting of the heads of the State departments and the two new members of the State Defense Council.

## Dr. Kinder Appointed To Mental Hygiene Post

ALBANY, July 10 — Dr. Elaine F. Kinder, Associate Research Scientist (Psychology) at the New York State Psychiatric Institute in NYC, has been appointed to the newly created position of Supervisor of Psychological Intern Services in the Department of Mental Hygiene, it has been announced by Dr. Arthur W. Pense, Deputy Commissioner; Dr. Kinder received her Ph. D. from John Hopkins University in 1925 and entered New York State government service in 1927 on the staff of the New York State Training School for Girls at Hudson.

In her new position, Dr. Kinder will supervise the psychological services of the Department of Mental Hygiene and will have increased responsibilities in connection with the State's expanding psychological intern training program, conducted jointly by the Department of Mental Hygiene, the Department of Correction and the Department of Social Welfare. The position carries a minimum salary of \$5,232.

## Chapter Activities

CIVIL SERVICE EMPLOYEES ASSOCIATION

### Insurance Dept., Albany

SOFTBALL, CROQUET, darts, dancing and a buffet supper provided an enjoyable afternoon and evening for nearly 75 members of the Insurance Department's Albany chapter at an outing held at East Berne.

A nine-run onslaught in the final inning featured the 12 to 4 victory of the Calogero Clouters over the Brooks Bombers. Pitcher Don Smith of the Bombers, locked in a hurling duel with the Clouters' Nat Taft, had carefully nursed a one-run lead until his support in the field disappeared in the general direction of the refreshment stand. Pacing the final attack were Acting Deputy Tom Calogero, Norman Nelson, Lyle Spalding, Taft and "Jumping John" MacArevey.

The croquet game featured the performances of Arline Rice, Winnie Slutsky and Herb Feay.

Frankfurters, potato salad and relishes, prepared by the entertainment and social committee,

were adequately disposed of by the gathering.

Mrs. Ben Carr of the Agency Bureau acted as hostess for the affair, which was held at the Carr summer camp. She was assisted by a committee, consisting of Justine Gobel, Margaret Pedlow, Eleanor Wahurst, Libby Wells and Gene Avery.

### Motor Vehicle

Albany

THE chapter has completed arrangements for its annual Clambake on August 16 at Uhl's Grove, Clarksville.

In addition to luncheon and the bake itself, an interesting program will include dancing, games, prizes and a general good time.

Matty Fitzgerald is entertainment chairman, assisted by Jack Rubin and Lee Kanter.

The chapter officers are: Michael Lester, president; Gladys Martin, vice president; Mildred Bernardi, secretary, and Mary Devine, treasurer. The delegates are: Ann Preska, Monroe Walsh and Harold Winckless.

## Assn. Members Thanked For High Aid to Red Cross

ALBANY, July 10 — The Civil Service Employees Association made the third highest contribution per capita in the 1950 American Red Cross Fund solicitation campaign conducted by the New York State Employees' Division, according to figures recently released by Thomas W. Ryan, Director of the State Division of Safety and chairman of this phase of the fund raising drive.

In a letter to William F. Mc-

Donough, executive representative of the Association, Mr. Ryan wrote:

"Please convey my sincerest thanks to all your associates who contributed toward making the drive the success it was."

The Association is credited with making an average contribution of \$4.07 per person topped only by the Appellate Division, Supreme Court, and the Supreme Court members. The drive brought in a total of \$10,093.67, the average contribution reaching \$1.47.

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# FEDERAL NEWS

## Civil Service Commission Finds Discharges Not Too Difficult

WASHINGTON, July 10 — A Cabinet member is reported to have found fault with the difficulty of discharging questionable Federal employees, when he addressed President Truman's Management Committee.

The U. S. Civil Service Commission soon thereafter issued a statement in which it said that the idea that it was difficult to discharge such employees was exaggerated. The number of employees discharged during 1949 totaled 11,482, the Commission reported, the Commission itself discharging 37 of its employees "without any particular delay."

### Law Explained

The Commission explained the general discharge procedure as follows:

"Congress has enacted laws which govern discharge of Federal employees. It has made the Civil Service Commission responsible for carrying out the mandates of these laws.

"One of these laws provides that before discharge the employee must be given a letter of charges stating the reason for the proposed removal. He is allowed a reasonable time for filing a written answer with affidavits if desired. The employer considers the answer and makes a decision. There is no appeal unless the employee is a veteran.

### Appeal by Veterans Only

"Veterans, by an act of Congress, are given the right to appeal to the Commission. The law provides that the employee shall receive at least thirty days' notice stating any and all reasons specifically and in detail for the proposed removal. In considering these cases, the Commission looks first to see whether the procedure provided for has been followed. If the Commission finds that the procedure has not been followed it decides in favor of the employee and sends the case back to the agency to begin over again. That is a cause of delay and exasperation to the agencies. However, that is their own fault. In acting to discharge veterans they should thoroughly understand the provisions of the Veterans'

Preference Act and proceed in accordance with them.

"Congress also enacted a law which provides for efficiency rating appeals to a review board. These efficiency rating appeals take time, and a decision against an agency causes exasperation, with blame inaccurately laid upon the Civil Service Commission.

"Congress apparently has no thought of taking away the veteran's right to an appeal or the right of any employee to appeal his efficiency rating.

"Practically speaking, the remedy lies in the hands of the agencies and they should be sure that they are complying with all mandates of the law in the first instance when they act to discharge anyone having veteran's preference."

## Steno and Typist Jobs Open in Washington, D. C.

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GS-2	2,450	80	2,930
GS-3	2,650	80	3,130
GS-4	2,875	80	3,355

## Registration Officer Downgrading Stands

WASHINGTON, July 10 — The U. S. Civil Service Commission announced that its decision to put the Registration Officer title in Grade GS-7, \$3,825 to \$4,575 instead of the present GS-9, \$4,600 to \$5,350, stands. However, the Commission has asked Congress to pass a bill that would continue the incumbents at their present salaries. The reduction would apply to future incumbents.

If the bill isn't enacted, the Commission said that all incumbents would be placed in Grade GGS-7 "and their salaries lowered accordingly."

"The effect of the decision," said the Commission, "is that registration officers now in Grade

GS-9 will remain in that grade until the Commission makes its decision effective. The effective date will be after Congress has acted on the proposed amendment or after the end of the first session of the 82nd Congress. New appointments, however, must be made in Grade GS-7.

"There are approximately 1,700 registration officers in a total of 70 Veterans Administration regional offices throughout the country."

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# Must Take Leave, Not Leave It; Vacations Abound

In advance of the issuance of an executive order by President Truman, U. S. Government agencies are arranging vacation schedules on the basis of employees using up as much accumulative leave as possible.

The President is expected to ask that agencies adopt schedules consistent with continuous service to the public.

The plan most agencies are adopting is to allow employees their full 26 consecutive working days, the remainder to be taken also during vacation weather, but staggered so that not more than 20 per cent of the personnel would be off at any one time.

### Much Leisure for Many

The Presidential action is believed to be actuated by a desire to avoid any Congressional legislation on leaves. A bill to prevent accumulation, and to require that all leave earned in a given fiscal year be used in that year, is now in the House.

As a result of the encourage-

ment of the use of accumulated leaves, many Federal employees, including ranking officials, will have many a day off this summer and fall.

The leave accumulations resulted from extra hours worked during the war and to non-use of vacation allowances at that time.

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FEDERAL NEWS



Pitching horseshoes at Plantation Estates. Second from left is Marshall McMahon, a retired member of the NYC Police Department. Of the two men looking on (center, squatting) the one at left is a retired employee of the NYC Sanitation Department. Many retired public employees, a large contingent of them from New York State, have found pleasure at homes and recreation in the lush high ridge country of central Florida. Special arrangements have been worked out for civil service employees. Plantation Estates has an office at 500 Fifth Avenue, NYC, and welcomes inquiries.

War Jobs Would Be 'Temporary'

(Continued from page 1) sion. President Truman and the Bureau of the Budget have approved this feature and it is slated for adoption. The leeway in hiring in the event of an emergency would be an amendment to that bill. While no present indication of an expansion in civilian personnel was given, the preparations being made are meant to avoid loss of time in hiring, should expansion actually be required, especially in view of the green light given to enlistment or drafting of nearly 547,000 into the Armed Forces. The economy measures in Congress were regarded as practically dead, since they call for both a reduction in amount of appropriations and the number of personnel. Not knowing how great an increase in the number of Federal employees may be needed in the near future, legislators were reluctant to go along with any of the economy riders. Also, President Truman's budget was predicated on peacetime operations. The Federal Bureau of Investigation has requested 600 more

jobs, and until the Korean incident the project was deemed dead; now it is believed to have a chance. Extreme safeguards are being taken for security reasons. Nobody without a pass and complete identification can get anywhere near the naval gun factory here. Government research laboratories are operating under the same rule and even offices in the Pentagon Building can't be visited with ease.

A move gaining headway is to have the armed forces hire civilians to do desk work now performed by officers and enlisted men, thus providing for expansion of civilian jobs. Desk jobs filled by uniformed men run into the thousands.

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NEW YORK CITY NEWS

UFOA Election to Start; Result Known on July 28

Interest is running high in the Uniformed Fire Officers Association election. Eleven candidates are running to fill four vacancies. There is one vacancy each in the Chief and Lieutenant ranks and there are two vacancies in the Captain rank.

setting of the final day for receipt of votes, the counting of the ballots by its own tellers and the announcement of the result on Friday, June 28.

List of Candidates

There are three candidates for the Chief vacancy, five candidates for the two Captain vacancies and three candidates for the Lieutenant vacancy. The candidates: Chief rank—Deputy Chief Joseph D. Rooney, 13th Division; Battalion Chief Gilbert X. Byrne, 51st Battalion; and Battalion

Chief Winford L. Beebe, 1st Battalion.

Captain rank—Captains Frederick Bahr, Engine Co. 57; Fredrick J. Muesle, Engine Co. 219; Charles J. Freeman, Engine Co. 94; Daniel P. Farren, Engine Co. 7, and Dennis W. Shea, Engine Co. 33.

Lieutenant rank — Lieutenants John J. Dalton, Engine Co. 63; John J. Connolly, Engine Co. 207, and Patrick J. Keating, Engine Co. 18.

Lieutenant Keating's name is new and completes the list of candidates.

All three candidates for Chiefs' representative on the executive board are former presidents of the UFOA. Captain Muesle is also a past president. Lieutenant Dalton is a former treasurer.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY:

Max Donner, plaintiff, against Regina M. Hayes, widow of DeWitt C. Hayes, Noel Clad, Jennie M. Peters, Gertrude Caminez, also known as Gertrude Caminez Soles, Giovanni Antonino Minadeo, Incarnata Minadeo, his wife, William Fishel, Ida L. Herman, Victor M. Herman, her husband, Thomas A. Maher, Barbara C. Nelson, Horatio N. Meredith, Fannie M. Meredith and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, lienors, executors, administrators, and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, June 12, 1950. HARRY HAUSKNECHT Attorney for Plaintiff

Office and P. O. Address, 135 Broadway, New York, New York.

To the above named defendants, except Regina M. Hayes, widow of DeWitt C. Hayes: The foregoing second supplemental summons is served upon you by publication pursuant to an order of Hon. Charles D. Breitler, Justice of the Supreme Court of the State of New York, dated June 29, 1950, and filed with the second amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose fourteen transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fifth, Sixth, Ninth, Tenth, Eleventh, Thirteenth and Fourteenth Causes of Action of the second amended complaint which are for the foreclosure of the following liens:—Bronx Lien No. 66258, in the sum of \$1,590.04 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 4 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 150 feet north of Edenwald Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 66263, in the sum of \$1,785.57 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 35 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 100 feet south of Bussing Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 66286, in the sum of \$871.23 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 15 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilder Avenue, 457.06 feet south of Bussing Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 66287, in the sum of \$1,049.83 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 16 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilder Avenue, 425.08 feet north of Edenwald Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 66300, in the sum of \$4,084.50 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 16 on the Tax Map of Bronx County; Bronx Lien No. 66301, in the sum of \$3,850.58 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 79 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Murdock Avenue, 250 feet north of Edenwald Avenue, 150 feet in width by 100 feet in depth; Bronx Lien No. 66302, in the sum of \$1,154.24 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 74 on the Tax Map of Bronx County, which said premises consist of vacant land on the west side of Murdock Avenue, 200 feet north of Edenwald Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 66351, in the sum of \$1,137.66 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 10 on the Tax Map of Bronx County and Bronx Lien No. 66352, in the sum of \$1,140.08 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 11 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Monticello Avenue, 83.60 feet south of Bussing Avenue, each lot being 25 feet in width by 95 feet in depth. Dated: New York, July 5, 1950. HARRY HAUSKNECHT Attorney for Plaintiff Office and P. O. Address, 135 Broadway, New York, New York.

SURFACE LINE OPERATOR GROUP SEEKS ADDITIONS

Morris Rappaport, 340 Powell Street, Brooklyn 12, head of the Surface Line Operators Association, announces that surface line operators employed by the NYC Board of Transportation who want to eliminate provisional time as a basis for "pick seniority" should get in touch with him.

JEWISH GROUP ELECTS DELEGATES TO COUNCIL

The Jewish Society of the Department of Water Supply, Gas & Electricity chose delegates to the Council of Jewish Organizations in Civil Service. In addition to the president, Lewis Caplan, they are Nathan Rosenzweig, Saul Delburgo and Miss R. Klein.

Job Opportunities Abroad

Army Overseas Jobs For Civilians Include Openings for Women

Overseas jobs for civilians are offered by the Department of the Army Overseas Affairs Branch, 139 Centre Street, New York 13, N. Y.

E. J. Henning, in charge of the recruitment from the Metropolitan District, warned applicants to apply promptly, as the list is subject to daily change as vacancies are filled.

There is a good representation of jobs restricted to women. Interview hours are from 9 A.M. to 2:30 P.M., Monday through Friday.

GERMANY

Table listing job opportunities in Germany with positions like Fingerprint Analyst, Librarian, Recreation Director, etc., and their corresponding GS grades and salaries.

JAPAN

Table listing job opportunities in Japan with positions like Bacteriologist, Clerk-Stenographer, Librarian, Medical Officer, etc., and their corresponding GS grades and salaries.

GUAM

Table listing job opportunities in Guam with positions like Recreation Director, Position Classifier, Librarian, etc., and their corresponding GS grades and salaries.

OKINAWA

Table listing job opportunities in Okinawa with positions like Telephone Construction Foreman, Librarian, Medical Officer, etc., and their corresponding Ungr. grades and salaries.

SHOPPING GUIDE

Advertisement for PYSER FURNITURE CO. featuring modern and period furniture, special discounts for civil service employees, and contact information at 457 Fourth Ave., N.Y.C.

Advertisement for NORGE REFRIGERATOR and LAKIN'S APPLIANCE STORES, offering 8 cubic foot refrigerators for \$179.50 and various household appliances.

Advertisement for TRAVEL-WIDE LUGGAGE MFG. CORP. offering 50% off on famous quality aeroplane luggage.

Advertisement for GULKO Products Co. offering 5c discounts on all gifts and household appliances.

Advertisement for ROY'S GIFT JEWELRY APPLIANCE CO. offering discounts on household appliances, jewelry, and gifts.

Advertisement for Ad-Ritz T.V. Mfg. Corp. featuring television sets that pass all tests and are available for home demonstrations.

Advertisement for MEADES SHOES, featuring police shoes for men and a shoe house in Brooklyn.

Advertisement for MAKE MONEY FAST! featuring Christmas cards and money-making opportunities.

Advertisement for DISCOUNTS!!! featuring up to 30% off on leading 1950 model television sets, washing machines, refrigerators, radios, vacuum cleaners, and appliances.

Advertisement for TREE MARK SHOES, featuring comfort shoes by Tree Mark and a special courtesy for civil service employees.



NEW YORK CITY NEWS

Asst. Gardener Study Aid

The NYC Civil Service Commission expects to hold an exam to Parks Department...

This is the first instalment of study material for the forthcoming Assistant Gardener exam...

Directions: In each of the following items four possible answers are suggested to complete each number on the answer sheet...

1. The ..... is the growing layer located between the bark and the wood of a tree...

sis; (B) tufa; (C) flux; (D) chlorophyll.

(3) The part of a tree referred to as "the chemical laboratories" in which carbon dioxide from the air is made to combine with water taken from the soil is (A) Bark; (B) leaves; (C) root system; (D) sapwood.

4. Which one of the following serves as food storage organs and conducts movement of food material to the cambium (A) medullary rays; (B) heartwood; (C) leaves; (D) bark.

5. All healing of tree wounds takes place from the (A) heartwood; (B) cambium; (C) annual rings; (D) medullary rays.

6. One of the following which is not a fungus disease is (A) mosaic; (B) damping off; (C) hardening off; (D) rust.

7. Small reddish-brown spots that attack corms causing them to dry hard and become brownish in color are called (A) crown rot; (B) botrytis; (C) mosaic; (D) fusarium rot.

8. One of the following considered the most serious disease attacking the cane of roses is (A)

nematodes; (B) mosaic; (C) brown canker; (D) rust.

9. The soil element frequently referred to as the "growth maker" is (A) potash; (B) potassium; (C) boron; (D) nitrogen.

10. The soil element frequently referred to as a "fiber maker" is (A) nitrogen; (B) sulphur; (C) potash; (D) potassium.

11. Of the following, the one least correct is (A) spraying materials generally adhere to foliage better than dusting materials; (B) spraying is more economical in the use of materials; (C) spraying can be done when there is a light breeze; (D) spraying generally requires more frequent applications.

12. Of the following statements, the one that is least valid with regard to the use of cow manure is (A) that it is balanced chemically; (B) it is a cold manure; (C) that it has a binding effect on light soils; (D) moisture retaining qualities are low.

KEY ANSWERS

1, C; 2, D; 3, B; 4, A; 5, B; 6, C; 7, D; 8, C; 9, D; 10, C; 11, D; 12, A.

Park Employees Assn. Opposes Uniform Order

The Greater New York Park Employees Association protested the recent order issued by Commissioner Robert Moses...

A committee, composed of delegates from the various titles, met with Arthur Hoagkiss, Executive Officer of the Park Department.

The principal objection is the hardship because of prohibitive cost to employees of the department.

"With the inadequate salaries paid to most of the employees of the Park Department, and the increased cost of living and transportation, we feel that this is no time to burden the employee and his family with expenses that are not absolutely necessary..."

Jewish Society Selects a New Name

The Jewish Society of the Department of Water Supply, Gas & Electricity met at the Hotel Capitol. Rabbi Maurice Wohlgernter, spiritual leader of the Inwood Jewish Center, spoke.

The committee assigned to choosing a name for the Society, headed by William Goldberg, recommended the name "Ormyim." The name Ormyim means light and water in Hebrew.

The Constitution Committee, headed by Nathan Lewis, brought in a complete draft of a constitution and by-laws, which was adopted.

IBM Key Punch Training in Harlem

Professor Norris Fitzgerald Roach, the founder and principal of the Combination Business Schools, announced that intensive and comprehensive practice, training, or coaching on the various IBM Key Punch Machines is now available for the first time in Harlem.

No special education is required. One need not be a college or a high school graduate to qualify for this course. A knowledge of typewriting, however, is essential for Alphabetical Key Punching.

Cities Employ One of Every 5 Govt. Aides

The 16,220 municipalities in the United States account for one-fifth of all public employment and pay rolls, according to a Census Bureau report. Cities employ more than one-half as many persons as the Federal Government...

13 Cities Lead Thirteen large cities account for more than one-third of all municipal employment and almost one-half of all city pay rolls. October, 1949 figures for these 13 city governments are as follows:

Table with 4 columns: City, Number of employees, Monthly pay roll (in thousands), Total, all cities.

TENTATIVE KEY HEALTH INSPECTOR, GRADE 3 (Prom.), Department of Health

1, D; 2, A; 3, B; 4, D; 5, C; 6, C; 7, C; 8, A; 9, A; 10, A; 11, D; 12, A; 13, C; 14, B; 15, B; 16, A; 17, B; 18, B; 19, B; 20, A.

Last day to apply to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., is Friday, July 14.

STUDENTS SCORE HIGH

Frank W. Thomas, director of the YMCA Civil Service Institute, has announced that 612 of the 616 students at the institute had passed the NYC Patrolman (P. D.) mental examination given March 25.

Rebecca Rankin Writes New Opus

A much called-for book that has been out of print since 1942, when the fifth edition was sold out, is the "Guide to the Municipal Government of the City of New York." It now comes off the press in its sixth edition, completely revised and enlarged.

This sixth edition of the "Guide" has come out in time to assist those who are preparing for the Patrolman's examination. In an analysis of the questions made by the Civil Service LEADER recently of the previous Patrolman's examination, it was found that the questions on municipal government were most important. Thirteen per cent of the questions required an exact knowledge of city government and its functions.

In preparing this edition, Miss Rankin took into consideration the many questions asked in civil service examinations, by New Yorkers, by visitors, and by officials of this city and other cities. These questions have been carefully selected and chosen from the number of times they have been asked.

JR. ENGINEER STUDY AID

The Municipal Reference Library, Room 2230, Municipal Building, Centre and Chambers Streets, has for inspection study books for the Junior Mechanical Engineer exam. Hours are from 9 to 5 on weekdays, 9 to noon on Saturdays.

DISPATCHER STUDY AID

The Municipal Reference Library has for inspection study material for the NYC Fire Telegraph Dispatcher exam. The library, in Room 2230, Municipal Building, Chambers and Centre Streets, Manhattan, is open from 9 to 5 weekdays and 9 to 1 Saturdays.

Advertisement for the movie 'The Gunfighter' featuring Gregory Peck and Robert Merrill. Includes showtimes and location: 7th Ave. & 50th St.

Advertisement for the movie 'The Eagle and the Hawk' featuring Peggy Lee, John Payne, and Rhonda Fleming. Includes showtimes and location: 101 E.M. (The included) 267 Bowery.

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Advertisement for 'SAMMY'S BOWERY FOLLIES' featuring Sammy Fuchs. Includes showtimes and location: 267 BOWERY GR. 3-9725.

## NEW YORK CITY NEWS

Candidates Doing Well  
In Patrolman Physicals

By PHILIP FINE

"The boys are doing well," commented Paul M. Brennan, after the physical test in the NYC Patrolman (P. D.) exam had been under way for a day and a half in South Field, Van Cortlandt Park, The Bronx.

About 400 had been called to appear in that period, of whom about 300 passed, while 100 or so were absent, although some of the absentees had been granted postponements.

## 10 P. C. Usually Fail

The usual experience is that 10 per cent fail the physical test.

"It was noticeable that those candidates who trained for the physical test usually made the best showing," remarked Mr. Brennan.

The total number of candidates summoned to the physical series,

which is scheduled to wind up on Wednesday, August 16, was 8,885. This represented the number that passed the written test, held on March 25, and the medical test. The number summoned to the medicals was 10,187, of whom 803 were rejected and 710 forfeited their opportunity by not showing up.

## What Men Must Do

The weather was excellent at the park and the physicals went along expeditiously. The candidates had to run with a 70-lb. pack on their shoulder in the endurance test. In the ability test the men had to scale a six-foot wall, run through a maze, get over an eight-foot wall to a runway, dash 40 yards to a vaulting box and get themselves over the top, all in double quick.

The abdominal test consists of raising a bar bell that one holds

behind the neck, while his feet are pinned down. The trick is to attain a sitting position, despite the neck load.

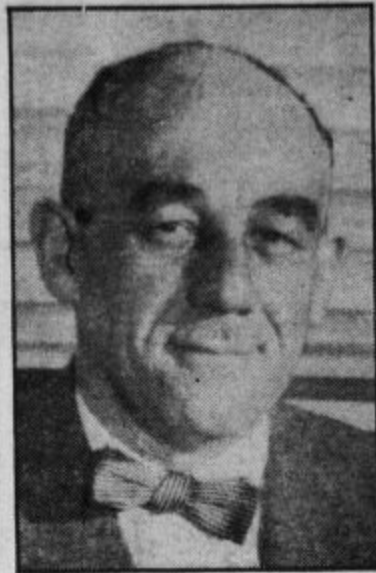
The pectoral test of chest condition requires the candidate to lie down with a bar in one hand, while he lifts a weight across his chest with the other hand.

## Data on List

The other aspect of the physical is a broad jump.

The hours are normally 8 to 5 for the tests, but may vary slightly from day to day.

The medicals were qualifying only, while both the written and the physical tests are competitive. The names of those who pass everything are expected to be published toward the end of the year, but not promulgated until after January 1, and in no event until all the present Patrolman eligibles get job offers.



Nathan C. Horwitz, the new First Deputy Fire Commissioner of NYC, is a career employee in the department. His competitive title is Law Assistant. Formerly Third Deputy Commissioner, he has been a strong right arm to Commissioner Frank J. Quayle.

## The NYC Employee

(Continued from page 1)

tion to the exhaustion of several major city lists. In many instances in the past lists in one title have been declared appropriate for filling jobs in another title. The Patrolman (P. D.) list was certified as appropriate for at least a dozen dissimilar titles just a few years back. Firemen, for example, were appointed from it.

Total NYC provisionals today number 17,563. An examination of eligible list titles and the titles of provisionals discloses many opportunities for matching.

When eligibles confront the NYC commission with any such probability they are told that the entrance requirements are not alike.

There hasn't been an appointment made from the Investigator list, for example, in about ten months. What Investigator eligible wouldn't be competent to hold down a Bridge & Tunnel Officer job? Eighty such jobs are held by provisionals.

The jobs filled by provisionals

are of two general types: (1) those the City finds difficult to fill, and (2) those it finds easy to fill. The easy-to-fill ones are the most numerous and are often filled politically, so that counter-forces are operating. As one observer said, "There are either too many provisionals or too few political jobs, depending on the viewpoint."

The three Civil Service Commissioners, new appointees all, are vexed by the rise in the number of provisionals, now 17,000.

**THE POLICE** Lieutenants Benevolent Association, Joseph J. Regan, Jr., president, proposes a local law whereby private industry would pay \$5 an hour for each Patrolman used for payroll guarding or escort. The fees would go into the general fund and, it is estimated, would far exceed the cost of a \$100 increment to Lieutenants for three successive years.

**FORMER MEMBERS** of defunct or liquidating Police and Fire endowment funds were glad

to learn that the Commissioner of Internal Revenue has finally ruled that losses sustained through such membership are deductible under the Federal income tax law. The ruling was given in the case of the Firemen's Co-Operative Endowment Association, which is in the liquidation. Attorney Allen Taft of Brooklyn represented the Association.

**THE** new president of AFL Local 632, Department of Water Supply, Gas and Electricity, is Murray Blum. The local is a part of the American Federation of State, County and Municipal Employees. Mr. Blum succeeds James S. McCormack. The other newly elected officers are vice-president, James P. Finnerty; treasurer, William J. Tracy; financial secretary, Joseph E. Specht; recording secretary, John J. O'Rourke; delegates to the NYC Council No. 37 James S. McCormack, John L. Hartter; delegates to Central Trades and Labor Council, Morris A. Miller, Jerry W. Herel, Henry Ansonge.

**FIVE HUNDRED** and twenty home relief recipients have been placed in jobs with city departments during the first three days of the Welfare Department's "made-work" program.

The department initially expects to place 5,000 of the 23,000 employables on the relief roles. The program was first used during the depression. Many of the jobs are messengers and attendants.

**RAILROAD PORTER** qualifying medical and physical tests will begin in October for 11,453 candidates. The NYC Civil Service Commission will notify all those who passed the March 4 written test when to appear. Of the 15,961 who took the test, 4,508 failed. The medical and physical tests will not affect the final averages. However candidates must pass them to be eligible for appointment. There are over 1,000 vacancies to be filled from the list that will be established. The physical test requires candidates to lift in succession a 40-pound dumbbell in one hand and a 35-pound dumbbell with the other a full arm's length above the head. Candidates also must broad jump not less than four feet or high jump 2 feet 6 inches. Medical requirements include 20/40 vision in each eye, eyeglasses allowed; normal hearing in each ear, no hearing aids allowed; ability to distinguish color.

**THE** Surface Line Operator qualifying medical test will begin Wednesday, August 16, for 8,573 candidates who passed the written examination. The NYC Civil Service Commission expects to examine 600 candidates a session to have them ready for the physical test which begins on Friday, September 8. The medical test does not affect final grades, although candidates must pass to be eligible for appointment. Requirements include: Height, 5 feet, 4 inches; vision 20/30 in each eye, glasses allowed; normal hearing and ability to distinguish color.

Finkelstein  
Fills Five  
Positions

Five appointments to the staff of the Department of City Planning, including that of the administrator of the department, were announced yesterday by Jerry Finkelstein, Chairman of the City Planning Commission. Mr. Finkelstein is the former publisher of the Civil Service LEADER.

Top appointment was that of John W. Allen, a career civil service administrator, who was brought back from Japan. Mr. Allen was loaned to the Army by Mayor William O'Dwyer to supervise and direct tax policies and administration of both the prefectural and municipal governments of Japan. He has been on duty with the Economic and Scientific Section of General Headquarters in Tokyo.

He was administrative assistant to Deputy Mayor William Reid, participating in special studies of the Health Insurance Plan, private bus line operations and airport operations. In January, 1948, he was appointed the Coordinator of the NYC Budget Bureau's Division of Analysis. His salary will be \$9,000 a year. He lives in Bellerose, Queens.

## Others Appointed

Richard May, Jr., 33, of Manhattan, a former member of the City Planning staffs of Philadelphia, Detroit and Quincy, Ill., was appointed associate city planner at \$6,500.

Another appointment was that of Mark Harris, 31, of Manhattan, who was named an assistant city planner at \$4,750. A magna cum laude graduate from the University of Kentucky in 1940, Mr. Harris was elected to Phi Beta Kappa during his senior year. Later, he was a graduate fellow at Syracuse University in the School of Citizenship and Public Affairs, and in 1941 became assistant to Paul Opperman, president of the American Institute of Planners in a planning survey of the Upper East Tennessee area.

Allen Fonoroff, 27, of The Bronx, was appointed a junior analyst at \$3,600. He was graduated from the University of North Carolina in 1947, where he was elected to Phi Peta Kappa. He received his law degree from Columbia University in June, 1949.

Miss Mary C. Burke, 23, of Manhattan, an honor graduate of the University of Wisconsin, was also appointed a junior analyst at \$3,600. She was formerly an assistant editor of The American City, a magazine.

All these positions will be competitive under Civil Service.

Resigned Fireman  
Seeks His Job Back

The Council is considering a bill authorizing the fire commissioner to restore John G. McDonald to his former job as a fireman. He resigned on January 1, 1947, and would be required to waive claim to back pay.

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