

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, May 9, 1972

Price 15 Cents

Retirees News

See Page 14

GOVERNOR SENDS PAY BILL TO LEGISLATURE

Passage Seen Certain At Leader Presstime

Gov. Nelson A. Rockefeller last week sent to the State Legislature the necessary bill to implement a new contract, containing a pay increase and other benefits, negotiated between his administration and the Civil Service Employees Assn.

At Leader presstime, no major opposition had developed on the measure and its passage was said to be assured in both the Senate and the Assembly.

Under the new contract, some 140,000 employees in four bargaining units represented by the Employees Association, will receive a four percent pay hike retroactive to April 1, 1972, and a one and one-half percent further increase payable next April 1 and retroactive to this past April 1.

In commenting on the new contract, CSEA president Dr. Theodore C. Wenzl again expressed

his thanks to the organization's coalition negotiating team and the deep support of the general membership during the critical days of forging a new work pact with the State.

The CSEA head also expressed regret that the new, one-year contract was arrived at under such a crisis of pressure.

"I would hope," he declared, "that our negotiations next year are conducted under more steady, calm and precise conditions. CSEA will present and document its case for workers' needs long before the expiration of the current pact."

'Masterplan' Gets 25,000 CSEA Inquiries

SCHENECTADY—Ter Bush & Powell, Inc., reports that through April 21, 1972, in excess of 25,000 Civil Service Employees Assn. members have requested premium quotations on their automobile and homeowners policies.

"This response on the part of the membership in less than ten weeks is tremendous," stated Ronald Lacey, the Ter Bush & Powell supervisor co-ordinating "Masterplan" with Civil Service Employees Assn. and the underwriter, Travelers Indemnity Company of America. "In addition," he continued, "sales are being made at a faster rate than originally anticipated."

George D. Wachob, Jr., vice-president in charge of the civil service department, concluded that Masterplan will amply serve the needs of most CSEA members by providing broad personal insurance coverages at reduced costs through the convenience of payroll deduction.

Travelers reports the four ser-
(Continued on Page 3)



CONTRIBUTES — Thomas Delaney, left, president of the Civil Service Employees Assn.'s Willowbrook chapter, which hosted the recent Metropolitan Conference meeting on Staten Island, was an immediate and spontaneous donor following an appeal by CSEA statewide president Theodore C. Wenzl for voluntary contributions to an Association Welfare Fund. Here Dr. Wenzl accepts Delaney's personal check for \$50. Another \$100 was pledged at the meeting by Arthur Rosen, president of MDI, who was principal speaker at the meeting. (For full Conference meeting coverage, see page 13.)

Early Start On '73 Negotiations

No. Hempstead Unit Submits Proposals

(From Leader Correspondent)
MINEOLA—The Town of North Hempstead unit of the Nassau chapter, Civil Service Employees Assn., has submitted proposals for negotiations leading to a 1973 contract, it was announced by unit president Alex Bozza.

Bozza said the CSEA unit had laid the groundwork for successful negotiations with an early start. Face-to-face talks with Supervisor Michael Tully were

expected shortly.

Among the items listed were: fully paid dental, disability and optical coverage, time-and-one-half pay after eight hours in one day, five additional holidays, cash payment for unused personal leave time, pension based on highest year, establishment of a Town personnel office, dental coverage for retired employees, increased vacation and hazardous-duty pay. The benefits are in addition to a bid for a

\$1,000 - across - the - board pay boost.

Talks will be conducted by the negotiations committee consisting of: Thomas Faticone of the Highway Department, Al Jukes of Town Hall Ira Freundlich of Parks and Recreation, Clyde Perro of the Incinerator, and Bozza, chairman. Bozza said the unit looks forward to an agreement in time for the preliminary budget submission date in August.

CSEA Blasts False Rumors Of Retirement Credit Loss Because Of Any Job Action

ALBANY—The 200,000-member Civil Service Employees Assn. today branded as completely false a report that State employees, who are charged with participating in an alleged walkout over the Easter weekend, could lose retirement credit in addition to being fined.

"Section 210 of the Civil Service Law is clear with regard to penalties," a CSEA spokesman said. "It makes no reference to loss of retirement benefits; in fact such action would be unconstitutional," he said.

The penalties for individuals, in addition to a fine of two days' pay for each day of unauthorized absence, includes probation for one year, with a loss of tenure. "This simply means that the employee is placed on probation for one year and loses protection of Section 75 of the Civil Service Law for that period," the spokesman stated. "However, he continues to earn normal retirement credit during the probationary period."

"We hope that the administration is not putting out these erroneous reports with the intention of instilling fear in our members. It will only serve to antagonize them and further inflame an already volatile situation. The State Office of Employee Relations denied making such a statement, when contacted this morning by CSEA representatives," the spokesman noted. CSEA president Theodore C. Wenzl announced that he has

advised all CSEA chapters to conduct meetings of the employees who have been served with the notices. "I have also instructed our regional attorneys and field personnel to be at these meetings to explain to these employees their rights under the law and answer questions which arise in each individual
(Continued on Page 3)

Don't Repeat This!

A Special Salute To Sen. Earl W. Brydges

THE retirement of Senate Majority Leader Earl W. Brydges from his legislative responsibilities at the end of this year will bring to a close a legislative era in the history of the State. A legislative leader inevitably stamps the legislative body that he guides with the indelible imprint of his style and quality that is as personally unique as his signature. Senator Earl W. Brydges is no exception to that general proposition.

His departure from the legislative scene will create a void that never again will be filled in quite the same way. His suc-
(Continued on Page 6)

Nassau Meeting

MINEOLA—The results of the election of officers for the Nassau chapter, Civil Service Employees Assn., will be announced at the chapter annual meeting Wednesday, May 17 at 8:30 p.m. in the auditorium of the Social Services Building in Mineola.



Leaders of the Metropolitan Division of Employment chapter met recently to coordinate their efforts on the Civil Service Employees Assn. Super Sign-Up Membership Drive. Shown here, from left, are Connie Minardi, Vincent DiGrazia, Ronny Kasell, Paul Greenberg, president John LoMonaco, William DeMartino, Joy Gottesfeld and John Payne.

Metro D of E Ch. Holds Meeting To Publicize Membership Drive

ALBANY — It has been announced that the Civil Service Employees Assn., membership campaign has been extended to July 14. Sam Emmett, chairman of CSEA's statewide membership drive, stated that due to the events surrounding the kick-off of the annual campaign, additional time would be added in an effort "to match the phenomenal success of the last drive." In 1971, CSEA reported over 17,500 new members as a direct result of the membership campaign.

The extension should be good news for current membership who can win 240 prizes by signing up new members. For each new member signed up, the recruiter's name goes into a jackpot from which the winners will be drawn. Sam Emmett emphasized that there is no limit as to the number of times an individual's name may be entered or drawn into the competition, but he did laughingly caution against "signing up a new member more than once or submitting a current member's name."

There are to be three drawings, the first, extended to May 26 (cut-off date May 18). At the July drawing, the grand prize of a '72 Chevrolet Monte Carlo will be given away. Sam Emmett pointed out that an all-expense paid trip for two will be given away at each of the drawings with the first trip to be for the Decoration Day week end and the locale to be Portugal. The second trip will be to the Bahamas and the third to the Grand Canary Island. Other prizes to be given away include GE color and black-and-white television sets, cassette tape recorders and transistor radios.

Sam Emmett urged all members to make "an all-out effort to sign up new members to strengthen our organization in our continuing effort to improve every civil servant's lot." He added that "as CSEA's membership increases, so does its strength as a major bargaining power for State employees. The "last drive was the most successful in CSEA history,"

(Continued on Page 7)

Suffolk Chapter Officer Election Ballots Must Be Returned By May 22

(From Leader Correspondent)

SMITHTOWN—Ballots mailed to members of the Suffolk chapter of the Civil Service Employees Assn. this week bear four columns of names.

The candidates are placed on the ballot as three tickets and a group of independent candidates, although none of the four columns is a complete ticket.

E. Ben Porter, John Bogack and James E. Corbin head the three slates as candidates for president. There is no independent candidate for president.

Meeting May 23

Ballots were to be mailed Monday from Albany CSEA Headquarters, which is conducting and supervising the voting. Ballots must be received by return mail at the Albany office by May 22. Tallying will be conducted at the Smithtown chapter office May 23, and the results announced at the annual chapter meeting that night in the Smithtown office.

Candidates for first vice-president are: George Harrington, Dorothy Webber, Richard Bailey and Peter D'Albert.

For second vice-president, there are: Thomas Corridan, William Arthur, Carl Shapiro and Arthur Pond.

For third vice-president, there are: Andrew Freeman, Robert McMahon, Irving Miller and Esther Tallamy.

For fourth vice-president,

there are: Felix Livingston, George Haynes and Lester Hubbard.

Independent John Reilly is the only candidate for fifth vice-president.

Carol Craig and Robert Specht are seeking the post of recording secretary.

For corresponding secretary, the two candidates are Robert Flynn and Marion Avitable.

Two candidates for treasurer are: Arthur Wegman and Frank Giordano.

Executive Representative

Thomas Kennedy, Edward Freigang and Edward Valder are candidates for the post of executive representative.

The final position, that of sergeant-at-arms, is sought by Walter J. Weeks, Robert Foster and Norman Flynn.

Ballots were to be mailed to all members appearing on the official membership list maintained in Albany. However, any member who does not receive a ballot may secure a duplicate ballot by submitting proof of membership and signing an affidavit with regional field supervisor Edwin Cleary at the Smithtown office May 12, 15, 16 or 17.

The arrangements were made by the chapter elections committee, consisting of Carolyn Winn, chairman, and Norman Bohrer, James Patterson, Ken San Pilipo and George Hammer.

The tally will be supervised by Joseph Dolan, statewide director of local government affairs, and Bernard Schmall, chairman of the statewide elections committee.

U.S.
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BONDS!

DID YOU GIVE?

Support your fellow employees who made sacrifices for you—

GIVE

To The
CSEA Welfare Fund

Mail contributions to
CSEA Welfare Fund,
Box 1201,
Albany, N.Y. 12201



INSTALLATION — Giles Spoonhour, right, has been installed as president of the Westchester County unit, Civil Service Employees Assn. Shown offering congratulations is John S. Haack, Westchester chapter president, who served as installing officer.

C.S.E. & R.A.

SUMMER PROGRAM

From Civil Service Education and Recreation Association for you and members of your family.

CHARTER JET FLIGHTS TO AMSTERDAM & LONDON — 22 days
Leaving July 1, 8, 28 & Aug. 11 to Amsterdam \$212.00
Leaving July 2, 14, Aug. 4 & 12 to London from \$194.00

EUROPEAN BUDGET TOURS — 22 days (above departures)
via Amsterdam, visiting 7 European countries
Superior second-class hotels, breakfast and dinner daily,
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escorted from \$698.00

EUROPEAN GROUP TOURS
An extensive 15 to 22 day all-inclusive tour program with
first-class hotels to SCANDINAVIA, BRITISH ISLES, SPAIN &
PORTUGAL and CENTRAL EUROPEAN COUNTRIES with frequent
departures during July and August at lowest
budget prices from \$599.00

ALASKA (K-3123)
A 17-day tour leaving July 3 and returning July 19.
Jet to Anchorage via Seattle including cruise on
Inside Passage in best available hotels \$998.00
plus taxes

SAN FRANCISCO — HONOLULU — LAS VEGAS (K-3418)
A 2-week tour from New York, Rochester or Buffalo
leaving July 8 and returning July 22 \$489.00
plus taxes

Optional tour to Maui and Hilo-Kona \$ 75.00

WEST END, GRAND BAHAMA — 8 days/7 nights \$179.00
plus taxes & gratuities

Leaving July 4, 10, 17, Aug. 14*, Aug. 21 and Aug. 28
*For members from the Albany district a special bus will be arranged
for the departure and return to and from Kennedy Airport, in con-
junction with Aug. 14 flight.

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K3123: MISS DELORAS FUSSEL, 111 Winthrop Ave., Albany, N.Y.
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Locust Dr., Rocky Point, N.Y. 11778. Telephone (516) 744-2736.

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39 Killeen Park, Albany, N.Y. 12205 — Eve. Home Tel.
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Agree To Discuss DOT Proposals On 4-Day Work Week

ALBANY—At Leader presstime, it was learned that representatives of the Civil Service Employees Assn. were planning to meet with officials of the State Department of Transportation and State Office of Employee Relations to discuss the Department's proposal to establish a four-day, ten-hour work week for certain employees involved in highway construction.

The tentative plan, it was

'Masterplan'

(Continued from Page 1)

vice offices located in Albany, Syracuse, Buffalo and Garden City are equipped to handle any service requirements immediately. Travelers and Ter Bush staff members are available for chapter or unit presentations of the program and, in addition, these staff people have been, and will continue, to work in conjunction with CSEA field representatives in implementing "Masterplan" for political subdivisions.

Inquiries about the plan may be made of Lacey at the Schenectady office of Ter Bush & Powell. For further details see Page 8.

False Rumors

(Continued from Page 1)

case. Further, those employees who wish to respond to the charges placed against them will be provided with individual legal counseling in preparing their affidavits and other legal assistance, as needed."

learned, would affect employees in seven engineering titles in the Professional - Scientific - Technical and Administrative Services bargaining units.

In essence, the proposal would lead to creation of three four-day rotating shifts covering Monday through Saturday, with employees working each shift being assured of two out of three long weekends.

While not agreeing to the plan, CSEA officials said they were willing to hear the Department's proposal. We would like to review what they are planning and discuss this program with the members who would be affected," a union spokesman said. "From what we know now, there are both advantages and disadvantages to the plan, and we would like to weigh each point before coming to any conclusion."

CSEA officials view the proposal as a form of productivity improvement, a program for which is outlined in the new contract, and would expect that any plan adopted would result from joint agreement between CSEA and the Department.

Heading the list of CSEA representatives who will meet with officials from both agencies will be Timothy McInerney, DOT representative on CSEA's Board of Directors and president of the Region I chapter.

Show Of Unity By Clinton Members Gains Pay Hike

PLATTSBURGH—An overflow crowd of angry employees, an impassioned plea by a county judge and a presentation of cold, hard facts proved to be the winning combination in convincing Clinton County's Board of Legislators that more than \$50 County workers represented by the Civil Service Employees Assn. deserved a decent raise this year.



CSEA members cram meeting room to let Clinton County legislators know that they are united in their negotiation demands. Legislators got the message and granted salary increases retroactive to Jan. 1, with contract reopener next year.

Several hundred members of the Clinton County CSEA unit jammed the County courthouse in this upstate city last week to make their views on the pay raise known at a public legislative hearing conducted under the Taylor Law.

The employees had rejected a recommendation by a State fact-finder which would have provided them with a paltry \$350 raise over two years. All of the ten County legislators, except Bernard Amell, spoke in favor of the fact-finder's recommendation. Amell said the employees should receive \$350 each year of the two-year contract.

Emotion ran high as many of the employees in the audience told the legislators of their poverty-level wages and the struggle to make ends meet.

Then, County and Family Court Judge Robert F. Feinberg was called upon to address the legislators by Patrick Monachino, CSEA collective bargaining specialist and chief negotiator for the CSEA unit.

Heavy Applause

In a hard-hitting speech, interrupted numerous times by heavy applause and even a standing ovation, Judge Feinberg told the lawmakers of his close relationship with the County employees and of the extent and quality of the work performed by these workers. "These people deserve not only a decent wage to live in dignity, but one commensurate with the work they perform," he said.

"You have no idea—and yet you should have, since you are conscientious legislators," Feinberg declared, "the kind of work these dedicated people do and how this blessed county would go plumb to hell if it weren't for their work."

(Continued on Page 14)

Await Action On Correction Reallocation

ALBANY—The Civil Service Employees Assn. is expecting a decision shortly on its appeal for a one-grade reallocation of certain positions in the State's correctional facilities.

The announcement, CSEA officials said, would come from the Division of Classification and Compensation of the Civil Service Department.

The positions affected include Correction Captain, grade 21 to 22; Assistant Deputy Superintendent of Correctional Facility, grade 23 to 24; Deputy Superintendent of Correctional Facility, grade 26 to 27; Correction Hospital Chief Officer, grade 21 to 22; Correctional Hospital Security Supervisor, grade 23 to 24, and Narcotic Correction Chief Officer, grade 21 to 22.

Civilian Appeal

CSEA also announced that it had two-grade reallocation appeals for all civilian employees in Department of Correctional Services institutions.

In filing the latter appeals, CSEA president Theodore C. Wenzl emphasized that "these civilians have a great deal of responsibility for rehabilitation of the inmates and share with correction officer personnel at least the same degree of exposure to the inmates. They face the same dangers and deserve additional compensation for this alone." He noted that 11 civilian employees at Attica State Prison were taken hostage during the uprising and four were killed. Typical positions include clerks, guidance counselors, vocational instructors and teachers, bakers, cooks and others.

Re-elect Ms. Kothen President Of Erie County Library Unit

BUFFALO—Dorothy Kothen has been re-elected to her third two-year term as president of the Erie County Library unit of the Civil Service Employees Assn.

Grace LoCicero was also re-elected to her third term as secretary. Others elected were: vice-president, Vera Parker; treasurer, Barbara Kane, and sergeant-at-arms, Angeline Mastangelo.

The unit, which represents 146 County employees, will have a general membership meeting at 7:30 p.m., May 9 in the East Delavan branch of the Buffalo and Erie County Public Library.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

May

- 9—Erie County Library unit meeting, 7:30 p.m., East Delavan branch, Buffalo.
- 12—Statewide Auditing Committee meeting, 5 p.m., Conference Room, CSEA Headquarters, 33 Elk St., Albany.
- 13—Office of General Services chapter 660 general membership meeting, 1 p.m., Cafeteria, State Campus, Albany.
- 13—SUNY at Morrisville chapter officers installation, 7:30 p.m., White Elephant Restaurant, Center St., Canastota.
- 17—Nassau County chapter annual general membership meeting, 8:30 p.m., auditorium, Social Services Building, Mineola.
- 17—Buffalo chapter meeting, 6 p.m., Plaza Suite (26th floor), M & T Bank Building, Main at Eagle St., Buffalo.
- 19—Jefferson County installation dinner, Benny's Steak House, Watertown.
- 20—SUNY at Syracuse chapter annual dinner-dance, 6:15 p.m., Ramada Inn, Syracuse.
- 23—Metropolitan Conference officer election, time and place to be announced.
- 23—Suffolk County chapter meeting, chapter office, Smithtown.
- 23—Binghamton Area Retiree Members chapter meeting, 8 p.m., Centennial Room (3rd floor), Binghamton Savings Bank, Exchange St., Binghamton.
- 24—Statewide Parks and Recreation Committee meeting, 2 p.m., Conference Room, CSEA Headquarters, 33 Elk St., Albany.
- 26—Super Sign-Up Membership Drive, first drawing for prizes.
- 28-29—New York City chapter workshop, Concord, Kiamesha Lake.

June

- 4-6—County Division Workshop, Friar, Tuck Inn, Cairo.
- 9-11—Capital District and Central Conferences joint workshop, Otisaga Hotel, Cooperstown.
- 9-11—Western Conference meeting, Sheraton Inn, Rochester Airport.
- 24—Metropolitan Conference officer installation, time and place to be announced.

Attention: State Employees — Covered By CSEA-Negotiated Agreements

If you want compensatory time off for working holidays during this fiscal year instead of additional pay, you must notify your business office of your decision in writing by May 15, 1972.

Below is a form you can use. Fill out, sign it, and give it to your business office by May 15.

If you don't fill out this form, you will automatically receive additional pay for each holiday worked, but will not be eligible for compensatory time off. Remember, May 15 is the deadline. Make your decision now!

(Tear off here)

TO: PERSONNEL OFFICE

FROM:

SUBJECT: WAIVER OF ADDITIONAL PAY FOR HOLIDAY WORK

I waive my right to additional compensation and want compensatory time off instead.

Dated: _____

Item No.: _____

Signature _____



New Super Clerk Prom. Job Opens

At ~~last~~ presstime, a new promotional title — supervising clerk for income maintenance— was announced with filing until May 26. The Department of Social Services post begins at \$7,300.

The senior rank of the following are eligible: clerk; account clerk; steno; typist; bookkeeper; special officer; telephone operator; office appliance operator; bookkeeping machine operator; typewriter accountant; typewriter bookkeeper; key punch operator; tab operator.

Check Announcement No. 2525 for details, on hand at the Department of Personnel during hours listed on this page.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; Board of Higher Education, 535 E. 80th St., New York 10021, phone: 360-2141; Health & Hospitals Corp., 125 Worth St., New York 10007, phone: 566-7002, NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

STATE—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019; State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (north of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Hours are similar to the New York area office. Federal titles have no deadline unless otherwise indicated.

SUGGESTION AWARD — Matthew Breitenbach, second from left, a principal mail and supply clerk at the State Health Department's Central office in Albany, has received a \$75 check for his suggestion for utilization of shelves. The idea reportedly saves the State more than \$1,000. Here he is shown accepting a certificate of merit from Commissioner of Health Hollis S. Ingraham, M.D., left, while Kearney Jones, director, administration and management group, and William Carmello, director, office of administrative services, observe.

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\$10,000 and over	\$400 a month

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3. Or, call your nearest Ter Bush & Powell representative for details.



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Employee Item No. _____

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GOURMET'S GUIDE

PERSIAN • ITALIAN • AMERICAN

TEHERAN 45 W. 44TH ST., NEW YORK'S No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEUVRES — LUNCHEON-DINNER



Anna Bessette, president of the Harlem Valley State Hospital chapter of the Civil Service Employees Assn., was honored at a dinner at Berkshire Lodge, Wingdale. Main speaker for the evening was John Deyo, CSEA field representative for four area counties.

Ms. Anna Bessette Honored For Nearly Four Decades Of Dedicated Service To CSEA

(From Leader Correspondent)

WINGDALE—Anna Bessette, president of the Harlem Valley State Hospital chapter of the Civil Service Employees Assn., was honored for "nearly 40 years dedicated to the cause of CSEA" at an annual membership dinner at the Berkshire Lodge recently.

Armando Mostachetti served as master of ceremonies and among those honoring Ms. Bessette were Rooney Maseo, past chapter president, and John Deyo, CSEA field representative, the main speaker of the evening.

Invited guests included Lloyd W. Hale, deputy director, Dr. James Brice, the recently appointed director of Harlem Valley State Hospital, and Robert Guild, CSEA bargaining agent.

Deyo spoke on the Taylor Law and said, "CSEA believes that the State did not negotiate in good faith until it was forced to." He recounted experiences during the recent action by public employees and said, "The employee who went out on strike won for himself a very important victory."

Political Action

"It isn't right," said Deyo, "for the small State employee to suffer in the public's eye for the misgivings of the legislative body. It is being strongly considered that CSEA will meet with politicians on both local and State levels and endorse those who favor the cause of CSEA."

Past president Maseo also spoke and said, "The Albany 'biggy's' give a snow job to the public about State spending and cutbacks, denying the employee a suitable wage increase to meet the rising costs, but yet vote themselves (unanimously) a big raise and a retirement package that is superior in comparison to other State legislatures."

A question-and-answer period followed.

Stringing Along

May 16 through 18 has been set for a practical for puppeteer, Exam No. 1188. Some 28 entrants are being summoned.

Labor Official Reveals Trend

New York City's employment force between 1960 and 1971 went in opposite directions on the basis of sex, reported Herbert Blenstock, regional Bureau of Labor Statistics director. During that period, the number of women employees rose by 4 percent while the male work force fell by 10 1/2 percent.

Blenstock' report notes, too, that females take in close to half of the City's white-collar job sector and about one-third of its blue-collar and service work force.

The Labor Department official predicted that white-collar employment will account for 70 percent of the available jobs in the 1970's "resulting from replacement needs and growth" of the City.

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HOUSING ASSISTANT/ASISTENTE DE HOGARES

Will be given in both Spanish and English. In an effort to recruit Spanish-speaking personnel and enlarge the New York City Housing Authority's responsiveness to the community, applicants may take the Civil Service Examination either in English or in Spanish and English.

JOB DESCRIPTION

The job of Housing Assistant is the key entry level job at the New York City Housing Authority. It pays \$8,000 a year to start and leads directly to the jobs of Assistant Housing Manager and Housing Manager with a top salary of \$16,600. Housing Assistants gain experience in the entire field of public housing management. They interview applicants for public housing and determine eligibility; they also deal with individual tenant problems, collect data and work with community and tenant organizations.

REQUIREMENTS

If you do not have a Bachelor's Degree or four years' experience in housing, you may qualify for the job if you have the satisfactory equivalent in training and experience including such experience as community organization work and a high school diploma or its equivalent.

WHERE TO APPLY

Applications are available and will be accepted through May 23rd at the City Personnel Department's Application Section, 49 Thomas Street, Manhattan. Applications are also available at the Management Offices of Housing Authority projects, local offices of the Model Cities Administration, the Manpower and Career Development Agency and the New York State Employment Service, Professional Division. However, all applications must be filed at 49 Thomas Street.

THE TEST

The written test is scheduled for June 24, 1972.

NEW YORK CITY HOUSING AUTHORITY

Simeon Golar, Chairman
Walter Fried, Vice Chairman
Aramis Gomez, Member

Sera redactado en Español e Ingles. En un Esfuerzo por Reclutar Personal de Habla Hispanica y Aumentar la Simpatia Hacia la Comunidad, Los Solicitantes Pueden Tomar el Examen de Servicio Civil en Ingles, o Español e Ingles.

DESCRIPCION DEL EMPLEO

El puesto de Asistente de Hogares constituye la llave de entrada a la Autoridad de Hogares de la Ciudad de Nueva York. Paga \$8,000 al año para empezar y conduce directamente a los puestos de Asistente de Administrador de Hogares y Administrador de Hogares, con un salario final de \$16,600. Los Asistentes de Hogares obtienen experiencia en todo el campo de Administración de la vivienda pública. Ellos entrevistan solicitantes para vivienda pública y determinan su elegibilidad; también tienen que ver con los problemas individuales de los inquilinos, recogen datos y trabajan con organizaciones de la comunidad y con los inquilinos.

REQUISITOS

Si usted no tiene el grado de bachiller, o cuarto año de experiencia en vivienda, puede calificar para el empleo si tiene el equivalente satisfactorio en entrenamiento y experiencia incluyendo tal experiencia como organización de la comunidad y un diploma de equivalencia de escuela superior.

DONDE SOLICITAR

Las solicitudes están disponibles y serán aceptadas hasta mayo 23 en el Departamento de Personal de la Ciudad, Sección de Solicitudes, 49 Thomas Street, Manhattan. Las solicitudes también están disponibles en las Oficinas de Administración de los caseríos de la Autoridad de Hogares; oficinas locales de la Administración de Ciudades Modelo; la oficina de Desarrollo de Potencial Humano y Profesional, y las oficinas del Servicio de Empleo del Estado de Nueva York, División Profesional. Sin embargo, todas las solicitudes deberán ser presentadas en el 49 de Thomas Street.

EL EXAMEN

El examen escrito está programado para el 24 de junio, 1972.

AUTORIDAD DE HOGARES DE LA CIUDAD DE N.Y.

Simeon Golar, Presidente
Walter Fried, Vice Pres. Aramis Gomez, Miembro

CIVIL SERVICE LEADER, Tuesday, May 9, 1972

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TUESDAY, MAY 9, 1972

Kill That Rumor

WE feel it is incumbent on the part of Public Employee Relations Board to conduct an investigation into the source of false rumors that any State employee convicted of violation of the Taylor Law because of job action to be penalized with a year's suspension of retirement credit.

This despicable falsehood has been widespread and strongly attacked by the Civil Service Employees Assn., who has assured its membership that any such loss of retirement credit is not true.

We sincerely hope that the source of this malicious information—whatever or whomsoever may be involved—was acting out of ignorance, not malice.

Feelings are still running high as the result of the tough pressures which produced a new work contract for State employees last month.

At the very least, PERB officials should immediately disown any such rumor at once.

Let's Clean The Air

SOME overall review of New York City's hiring and employment practices apparently is in need in order to clarify statements and counterstatements on alleged excessive use of provisional and non-competitive employees in civil service and an abundant use of out-of-title assignments.

There is mounting evidence that civil service as a career is being seriously jeopardized by clever violations of the Merit System, which essentially calls for competitive examinations for new jobs and for promotions. As an example, it appears that thousands of employees are working in higher titles on a provisional basis instead of being appointed permanently to the position in which they are doing the actual duties called for by the higher title.

One reason for this deterioration in following regular civil service procedures seems to be a way of saving money. Another—and unsavory, if true—reason appears to be that it allows for an increase in political patronage.

Mayor Lindsay should clear the air on this tremendously aggravating situation by appointing a non-partisan committee to review, analyze and report on the true state of civil service in New York City today.

Questions and Answers



Q. I am ill and confined to my home. Is there any way to sign up for social security benefits without coming into the office?

A. Yes. Call your nearest social security office. Tell the person who answers the telephone that you would like to file an application for benefits. She will connect you with a representative who will help you complete your application over the phone and then mail it to you for

your signature.

Q. I am getting married soon. Do I need a new social security number?

A. No. One number is all you will ever need, but you will need to change your name on the social security records. Call, write, or visit your local social security office and they will assist you in completing the necessary form.

Q. I moved several months ago and I notified the Post Office

Don't Repeat This!

(Continued from Page 1)

cessor as Senate Majority Leader will be selected at a caucus of Republican Senators that will be called after the November election, to enable newly elected senators to have a voice in the selection of their leader in the legislative session that will begin in January 1973.

Whoever succeeds Senator Brydges will occupy a post of high power and prestige. The Senate Majority Leader ranks third in the State's official hierarchy. He appoints the chairmen of the Senate committees, has considerable patronage at his disposal, and exercises considerable control over the legislative program in the ornate Senate Chamber.

Grace, Elegance

Senator Brydges wore the mantle of his powers with ineffable grace and elegance. He ruled over his domain with a velvet glove rather than with an iron hand. His colleagues in the Senate, legislative staff assistants, clerks and stenographers, and all others intimately concerned with the legislative process know Senator Brydges as a warm-hearted, decent human being, who is both wise and witty, and as an articulate debater equally familiar with the Bible and classical poetry.

Senator Brydges has a fierce pride in the Legislature and in the dignity of its members. Strict decorum in Senate debate became a rule that must be observed without deviation. Passionate differences among Senators over such issues as changes in the abortion law, parochial school aid and others were not permitted to corrode the spirit of fellowship that Senator Brydges expected to prevail among those elected to discharge legislative responsibilities.

Served 24 Years

Senator Brydges served in the Senate for 24 years during which he was universally admired as an ornament on the Albany scene. His was a familiar figure in the social life of Albany. Yet he was always a master of detail of every legislative item. He could debate an issue with logical sequence for extended periods of time without ever glancing at a note or a crib card. When the Senator departs from Albany he will leave fond memories of his graciousness, courtliness, humor and warmth.

Don't Repeat This joins with all Senator Brydges' friends in extending to him and his family the best of all things in the years that lie ahead.

so my checks would be forwarded to me. My last check wasn't forwarded to me and I was told the Post Office returned my check to the Treasury. After some delay I finally got the check. If I should move again what should I do about changing my address so I can be sure this doesn't happen again?

A. You were correct in giving the Post Office a change of address card, but you should have also telephoned your local social security office to have the address on your checks changed. The Post Office cannot forward mail for more than a few months, and they must return mail to the sender. This rule applies to your social security checks as well as other mail.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and Chairman of the Labor Law Committee of the Nassau County Bar Assn.

Aftermath Of Attica

For the past several years, it was the practice of the New York State Department of Correctional Services and the New York State Department of Civil Service to permit the filing of applications for correction officers at any time at any of the correctional facilities listed in the application form. From time to time, when examinations were scheduled, the applicants would be notified to report for the examination at the facility selected by the applicant. The last such examination was held at the Attica Correctional Facility in February of 1971.

In December of 1971, notice was given to those who had filed at Attica since the last preceding examination in February of 1971, that their applications would no longer be considered active, since the examination program administered by the Department of Corrections was being cancelled, and in the future the examinations would be carried out by the Civil Service Department. Thereafter, examinations were held in January 1972 for the position of correctional officer by the Civil Service Department in Rochester and in Buffalo.

THE PETITIONERS, two individuals who had filed for the examinations under the old system, commenced a proceeding in the Wyoming County Supreme Court for the purpose of reviewing the action of the New York State Department of Correctional Services and the New York State Department of Civil Service cancelling the old system and starting the new system of examinations.

The proceeding was defended on the grounds that the actions taken in revamping the examination application procedure were "necessary in order to relieve a source of tensions throughout the State prison system." The respondents explained that the aftermath of the tragedy in September 1971 at Attica brought into focus that although many New York State prisons contain a substantial representation of minority groups in their populations, such groups were sparsely, or not at all, represented on the prison staffs. At Attica, where the inmates were predominantly black at the time of the September disturbance, there was not a single black on the custodial staff of approximately four hundred.

The respondents explained further, by way of defense to this proceeding, that it became apparent that the method of recruitment employed by the Correctional Department, though inadvertent, was partially responsible for the racial imbalance in the prison's custodial positions, and, therefore, the Department of Civil Service embarked on a new program of recruitment to encourage participation in examinations by members of the minority groups represented in the prison population. The respondents asserted that the eligibility requirements were not changed; the only change was in the method of advance publicity and the locations in which the examinations were carried out. Applications were accepted from anyone. However, a special recruitment effort was made in this case to attract minority group candidates. This was done by conducting the examinations and by disseminating the information about such examinations at locations in the core areas of the cities of Buffalo and Rochester.

THE COURT held that the Department of Civil Service, in accordance with the powers granted to it, properly cancelled an examination procedure which no longer was appropriate and substituted therefore a new examination procedure that is calculated to meet the current needs. "A deviation from an established routine does not of itself constitute an abuse of statutory powers or of the discretion permitted under the frame of power. If anything, the new method employed resulted in reaching more persons than did the former method which generated interest primarily among those residing in the immediate vicinity of a correctional facility."

The court further held that while the applicants under the old system of examinations were notified of the discontinuance of that system, the Civil Service Department did not personally notify any of them of the new examinations scheduled for Buffalo and Rochester. The notification of those examinations was carried out through the news media and actually resulted in more people taking the examina-

(Continued on Page 7)

Rockefeller Names Leader Publisher To Port Authority

Gov. Nelson A. Rockefeller last week nominated Jerry Finkelstein, publisher of The Leader, as a member of the Port of New York Authority and has sent the appointment to the State Senate for confirmation.

Finkelstein would fill a vacancy among the six New York members of the New York-New Jersey agency caused by the recent death of Sidney S. Hein, and serve the remainder of Hein's six-year term to July 1, 1975. Members of the Authority are unsalaried.

Governor's Statement

"Jerry Finkelstein's record of energetic, effective public service is well known to many New Yorkers as a man active in civic, cultural and philanthropic causes," Governor Rockefeller said in announcing the nomination.

"Finkelstein is a leader totally involved in the advancement of his community. I know he will bring his considerable energies and leadership talents to bear in the Authority because he is dedicated to seeing that the Port Authority play a vigorous role in mass transportation."

In a statement on his nomination, Finkelstein said:

"I'm concerned in providing mass transportation services to the people. The Port Authority has traditionally offered blue-chip bonds and it will, I am sure, continue to do so. Priority one is to have the Port Authority provide blue-chip mass transit services for the people for whom it was established. I have no further comment until I know more of the Authority's business."

Membership Drive

(Continued from Page 2)

Emmett declared, "Our growth is tied directly to our future. If we grow, we become a voice which must be listened to on both the State and local levels.

Emmett went on to list some pointers for members participating in the drive. "First to be eligible, you must have been a CSEA member on April 1. Then, you must submit only non-members' names, and you should use the specified membership sign-up forms. After that, it's up to how much you want that Monte Carlo or one of those trips." He also mentioned that a solid sales point in signing up a new member can be that as he already enjoys the benefits won by CSEA he should consider assisting in the cost. "Appealing to an individual's sense of responsibility to his fellow employees is a valid and vivid way to remind him of the role he can play in bettering conditions for everyone."

Law & You

(Continued from Page 6)

tions than had done so before. The court concluded, "Of course, the time and the place and the conditions under which such examinations will be held are largely in the discretion, as they must be, of the Civil Service Commission, with which discretion the courts are loathe to interfere."

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No other car maker anywhere can offer you Medi-car, Volkswagen's ultrasensitive Electronic Diagnosis. It's designed to spot problems in your Volkswagen when they're at the minor adjustment stage. Long before they can do any real damage to your car or your wallet. Every one of our dealers has VW Diagnosis. And you get the first four check-ups free with a new VW.

The Highest Resale Value

Based on what's happened in the past, no other economy car on the road holds its value after 3 or 4 years as well as a Volkswagen. So, if you're thinking about buying a new car, think about what it's going to be worth when it's an old car. Because when the time comes to part company with your VW, you won't be left holding the bag.

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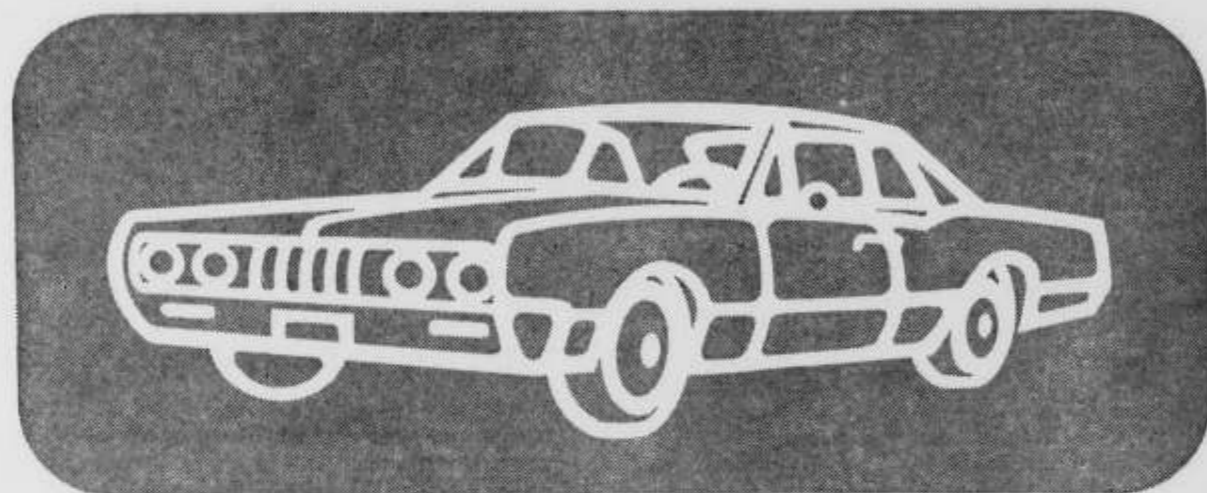


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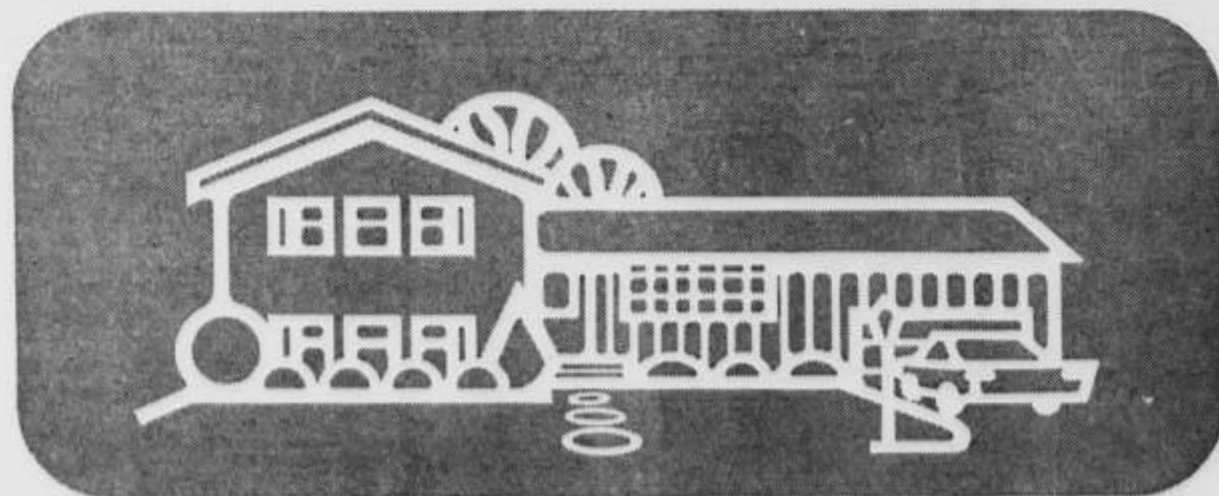
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Statewide president Theodore C. Wenzl, left, praises Conference president Randolph V. Jacobs and other Metropolitan area leaders who were instrumental in success of CSEA contract settlement.



KAY HARLOW



AL IVERSON



EUGENIA CHESTER



LEONARD KAPELMAN

Metro Conf Praised For Crisis Leadership

By MARVIN BAXLEY

"It was not our intention to be a focal point," said Willowbrook chapter president Thomas Delaney in describing the recent contract dispute between the Civil Service Employees Assn. and the State administration.

Delaney, whose chapter hosted the April 29 meeting of the CSEA Metropolitan Conference on Staten Island, continued by saying, "Our only intention was not to look backwards, not to look sideways, but only forward. And if we helped, then we're proud."

Statewide president Theodore C. Wenzl followed Delaney's welcoming statement with, "Thank God for Willowbrook and the many others . . . we were successful."

Wenzl also discussed the Welfare Fund that has recently been set up. "We want to express in more than just words," he said, "to every member who may be financially harmed through putting CSEA above self."

The fund, which is being set up for voluntary contributions from individual members, chapters, conferences or affiliated organizations, received an on-the-spot boost from Delaney, who wrote out a personal check for \$50.

Another \$100 was pledged later in the meeting by principal speaker Arthur Rosen, president of Metropolitan Diagnostic Institute, who spoke about the services of the Institute.

Jacobs Praised

Metropolitan Conference president Randolph V. Jacobs, who had been singled out for praise of his leadership during the crisis, relinquished his gavel to first vice-president Jack Weisz for the purpose of introducing a motion.

Jacobs' motion, as accepted by the delegates, was: "Any statewide officer, member of the Board of Directors, Conference

or chapter officer who fails to support and to implement fully a mandated action voted by the delegates of the Association may be removed from office after written charges have been served on said officer and an opportunity to be heard has been afforded. Such officer, if found guilty of the charges preferred, shall not be eligible to seek or to hold office for a minimum of five years."

In other action, Jacobs appointed a special committee to

(Continued on Page 15)

NOMINEES FOR METROPOLITAN OFFICERS



PRESIDENT

Jack Weisz

Bill Roberts



FIRST VICE-PRESIDENT

Sal Butero

Amos Royals



TREASURER

Ronnie Smith

Mike Sewek



SECOND VICE-PRESIDENT

Pat Fraser

Sam Emmett

Vince Rubano



SECRETARY
Dorothy King



Arthur M. Rosen, president of Metropolitan Diagnostic Institute, announces free sickle cell screening to CSEA members and families.

(Leader photos by Ted Kaplan)



CSEA executive director Joseph Lochner renews old friendship with Bill Cunningham of Brooklyn State.



Metropolitan Armories chapter vice-president Roy Seabrook and treasurer Leon Nelson participate in meeting.



New York City third vice-president Frank Sanders and president Solomon Bendet listen to discussion.

City's Unclaimed Checks Mean Employee Bonuses

As an ironic counterpoint to current threats of employee layoffs and furloughs, there is presently approximately \$1 million in the City Treasury which belongs to thousands of City employees who never picked up their paychecks.

This week's listing of persons owed money by the City covers employees of many departments. Unclaimed checks may be for vacation pay, retroactive contract settlements, overtime, uniform allowance or even regular weekly wages.

Because of space limitations, The Leader can list only those owed at least \$75. Some employees listed below are owed more than \$1,000.

If you find your name here, you must go to your agency's payroll office and tell them the date of the payroll from which you are owed money. After they have located the check in their records, they should fill out a Check Pay Order memorandum to the City Paymaster, a step which begins the procedure for drawing the money out of the City Treasury, where unclaimed wages are sent after being held by the departments.

Beneficiaries of deceased employees may make claim by presenting a Surrogate's Court order, or a paid-in-full funeral bill plus death certificate.

The following persons employed by the Department of Parks are owed money from the pay period of July 1, 1969 through Jan. 2, 1970:

J Atkins, J Durnat, R Evans, R Foschino, M J Frazer, T Gal-

agher, N A Gilshernan, R Gonzalez, T Grew, D Hamilton, R L Henfield, D Johnson, B Jones, E L Kane, D V Karanja, L Lopez, K E Maynard, F Mays, J McCafferty, R McMillan, W R Murphy.

J K Nessel, T Oleary, A Pascarella Jr., F Perez, R C Pickett, A Shapiro, L Smith Jr., F Washington, S M Wooster.

The following Department of Education employees (supplementary where indicated) are owed money from the payroll dates indicated:

J T Beard, 12-31-69; N Blumberg, 10-31-69; F Borjes, 1-31-70; D Cole, 12-31-69; M Debares (Supp.), 12-10-69; A Dikos, 10-31-69; M Jones, 2-11-70; G Lenza, 10-31-69; W Ross (Supp.), 2-6-70; G Santiago, 12-16-69; L Selzer (Supp.), 2-6-70; C Vega, 11-15-69; V M West, 10-31-69; D A White, 5-20-69.

The following employees of the Environmental Protection Administration are owed money from the payroll dates indicated:

A N Clarke, 2-14-70; R M Gresko, 1-31-70; W J Meehan, 2-1-70; J T Minore, 2-7 and 2-28-70; J F Munday, 2-28-70; G P Owens, 2-7-70; D Piselli, 2-20-70; J J Reilly, 1-31, 2-14 and 2-28-70; R E Roistacher, 1-9-70; V J Savino, 2-28-70; R Tortora, 1-31-70.

The following Police Department employees are owed money from the payroll dates indicated:

Feb. 20, 1970: R R Brecht, V T Canada, R A Hansen, J J Harlow, W A Hull.

Feb. 6, 1970: R C Brady, J A Flynn, G Foster, J F Friedman, J P Potacco.

The following employees of various departments are owed money from the payroll dates indicated:

C Abdulah, DP, 12-26-69; R G Bruce, HD, 2-20-70; R L Coleman, BI, 2-6-70; T R Denicola, HD, 2-20-70; E Dennert, PW, 2-20-70; J Z Derby, 2-20-70; S B Edwards, HD, 2-20-70; F Gon-

zalez, CM, 2-27-70; D Hammer, DCA, 1-23-70; J D Hampton, MA, 2-6-70; J D Harris, MA, 2-6-70; H Keelan, HD, 2-20-70; M Lewis, HD, 2-20-70.

J E Lynch, DP, 2-6-70; D Marden, CC, 2-27-70; L M Matos, HA, 2-6-70; D H Scott, MA, 2-6-70; N Stark, MA, 2-6-70; J G Strobert, HC, 10-16-69; M S Wooten, HD, 2-20-70.

Abbreviations: CM, City Magistrates Court; DCA, Department

of Consumer Affairs; DP, Department of Parks; HC, Hunter, College; HD, Dept. of Hospitals; MA, Mayorality; PW, Dept. of Public Works.

Audio Visual Outs

Eleven candidates for audio visual aid technician, open competitive exam No. 1066, failed the practical exam, the City Personnel Dept. reports.

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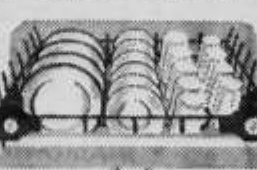





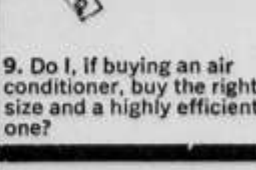



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 <p>2. Do I use shades and blinds to keep out the hot sun?</p>	 <p>5. Do I keep lights off when not needed for safety, health or comfort?</p>	 <p>7. Do I turn off the kitchen range or oven when not in use?</p>	 <p>10. Do I avoid the coldest settings on the air conditioner?</p>
 <p>3. Do I run most appliances before 8 a.m. or after 6 p.m.?</p>	 <p>8. Do I turn off the TV and radio when I'm not looking or listening?</p>		

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City Eligible Lists

EXAM. NO. 1085 MAINTENANCE MAN

This list of 987 eligibles was established April 27 from the 2,252 applicants filing between Oct. 6 and 26, 1971 for open competitive written exam No. 1085, held Dec. 18, 1971. Only 1,672 applicants appeared for the test, and 677 failed. Salary on appointment is \$4.80 per hour.

Highest score on this week's installment is 95.0.

(Cont. from Previous Editions)

61 Eugene Heusel, Stanley D Versley, Phillip J Fetto, Andrew C Houston, William Sandorf, Frank J Romano, Arthur G Di-enhardt, Pasquale Fortunato, Walter Pollshuk, Thomas P Laudicina, Christian Fones, Douglas M Johnson, Solomon Jaslo-witz, John T Sllak, Anthony Dentine, Raymond P Mariani, George E Ingrassia, Maurice Dangola, Casimir J Rusiecki, Charles Bollati Jr.

81 Carl F Franzone, Glen T Cruz, Alfred Marinaccio, Alfred V Deluca, Raymond E Orfaly, Michael L Marino, David J Caccavo, James F Hurson, Ronald T Calhoun, Edward S Suho-vsky Jr, Nicholas J Lacalamita, Robert P Augustoni, Joseph J Gerhart, John Tarrago, Anthony J Furnari, Donald L Anderson, Arnold J Naughton, Carmine N Mele, Murray L Linker, Dezso Varga.

101 John V Genovese, Robert M Bove, Jack R Brewster, Richard R Messerer, Matthew R Ce-bulski, Nicholas P Surlani, Ken-neth R Simmons, Marlo A Ca-puto, Orlando W Paltrinieri, Dominick F Orlando, Bernard E

Gellman, George W Manhelm, John Cimilluca, Henry O Wil-J Cannon, Vincent A Fodera, Richard Bauer, Leonard J Good-man, Jerry Ergas.

121 Keith J Francis, Jack Gro-densky, Vincent R Grue, Donald Cereneck, Myles A Coen, Robert C Hundertmark, Edmund J Paciello Sr, Anthony Abatemat-teo, Robert M Vogelfanger, Phil- lip J Polino, Vincent W Mickle-vich, Valentine Hundertmark Frank J Ambrosio, Joseph P Perchinelli, William M Capuano, Frank J Field, Vincent S An-ello, Robert T Ferrier, Frank C Gangone, Morris Ross.

141 Anthony Calvanico, Rich-ard J Kelly, Antonio Salvato, Allen H Wortman, Louis Ambro-sio, Henry F Colantuoni, Stan-ley T Mielnicki, John P Reilly, Phillip J Ferrara, Stephen J Blake, John J Mazzuki, Robert A Platt, Patsy Finocchio, Jules Fruchtman, Ralph C Bishop, Robert J Juszynski, Edward J Birkett, James McNaught, John Susla.

161 Danny P Rossi, George C Brady, Walter A Protas, Rich-ard G Planeta, Phillip Lidice Ed-ward M Agapito, William R Mor-ris, Paul C Carruthers, Nicholas Marra, osep G Gatto, Prisco G Castoria, Joseph Paratore, Joel Zeeman, James W Sadowski, John T Woods, Richard V Og-era, John E Perkins, Michael P Carton, James L Harris, Rich-ard W Stanton.

181 John E Lonergan, William J Corcoran, Benedict Terrana, Sidney Slayton, Paul C Hamp-ton, Glenn C Lohman, Thomas F McGee, Thomas H Raffaele, Thomas F Haughey, Frank Ian-naci, William D French, Sillo Rubino, Leonard Powers, Vin-cent Cutrone, Joseph A Castucci, Charles Brady, Murray Latish, John J Haragism, Harry S Od-enwald, Foy Piring.

201 Seymour J Lehrman, Em-manuel A Falzon, Fred G Ack-

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erman, Peter A Macchiaroli, James McHugh, William Doolan, Christopher Cusack, James R Mauro, Walter J Szturma, James H Bing, Otto L Setvedt, Samuel M Thomas, Walter I Wardinski, Louis J Cenicold, Ernest P Dam-brosio, Roland A Delongoria, Ed-ward J Martino, Angelo J Ver-gona, Angelo Pacelli, John W Dixon.

221 Elwood L Price, Dominick Spano, Nicholas M Morra, Fred J Valente, Rocco C Grillo, John J Dunne, Anthony Orlando, John J Dubritz, Nicholas J Lombardi, Hyman Smith, John F Graziano, Thomas S Gambino, Seymour Weiner, Anthony E Menna, Louis Dangelo, Emil J Moser, Jerome Giardina, Edmund J Bowen, Samuel Schuster, Leon N Ter-ano.

241 Frank Mancini, James J Papa, Joseph V Guadagno, Theodore J Christi, Hearold T Jacob, Rudolph L Simon, Charles R Andretta, Richard Taly, John J McLernon, Charles Laplaca, Joseph L Spector, Al-bert J Morreale, David Butta-fuoro, Frank J Montaperto, Ro-sario P Schembre, Paul Smolin, Joseph C Stasiak, Frank Yerg-er, Charles Weekes Jr, William Land.

261 Ira Friedman, Joseph San-tucci, John K Gilmore, Daniel McKinney, Philip Guidice, Nor-man A Wehrman, Dominick R Deangelo, Steve Koretz Jr, John C McGovern, Theodore Stavra-kos, Marvin Moses, Jack Marcus, Minotti Ruggieri, Marco C Fas-ano, Louis F Granieri, Peter Ad-ragno, Marvin J Friedman, Car-melo Savoca, Thomas J Spara-cio, Edward Kapitan.

Wims, Jan Barton, Julia Quar-les, Pauline V Francis, Kate Bas-kin, Gail Allen, Grace Morrissey, Florence A Eangleheart, Eve Grose, Kathleen M Zertuche, Rose L Chu, Brenda L Childs, Theresa Green, Beulah M Scott, Estelleen Andrews, Eleanor M Puma, Yvette B Meister.

321 Sally Jones, Ellen B Brockman, Betty L Bodkin, Mi-chele Branham, Ethel Rosen, Betty Guskoff, Irena J Griffin,

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Hilda Lander, Lillian M Mason, Rosemarie Williamson, James C Dudley, Beverly A Lawson, Rose-ann Davis, Paulette V Jenkins,

Patricia Green, Judy F Wong, Dana Holman, Jean A Holmes, Deborah Rowe, Virginia Perry.
(To Be Continued)

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FIRE FIGHTERS FIGHT FIRES

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CIVIL SERVICE LEADER, Tuesday, May 9, 1972



A CENTURY OF SERVICE — Three recent retirees from Craig State School between them amassed more than 100 years of State service. They are, left to right: Roland Stanley, general mechanic at the laundry, 15 years service; Thomas Fraser Sr., senior stationary engineer at the powerhouse, 43 years service, and Everett Barber, stationary engineer at the powerhouse, 42 years service.

Craig State Honors 86 For Long Service

Dr. Vincent I. Bonafede, director of Craig State School, has announced plans to honor 27 employees who have just completed 25 years of service to the State of New York and 61 employees who have retired during the previous year.

This annual event will take place on Wednesday evening, May 24, in Shanahan Hall at 6:30 p.m. A buffet supper will be served, along with refreshments, courtesy of the local chapter of the Civil Service Employees Assn.

The speaker of the evening will be the Rev. Henry Hyman, Jewish chaplain of Craig State School.

The following employees will receive silver anniversary pins from the New York State Department of Mental Hygiene: Genevieve Barber, William Barber, Inez J. Brown, Warren W. Bundschuh, Nina Carney, Kenneth R. Cawley, John Constantine, Ernest M. Day, Llewellyn L. Day, Victor L. DeFranco, William Donovan, Franklin A. Hall, James R. Hildreth, Joseph L. Julien, Ignatius J. Loncaio, Robert J. Love, Mary Catherine Mackey, Francis Nasca, Louise G. Petrella, John Sanderson, Mary E. Smith, Roy W. Smith, Hazel I. Speechley, Isabelle C. Tucker, Carolyn R. Vedder, Kenneth E. Weidman, Dr. Philip Winslow.

The following retired employees will receive certificates: Jessie L. Andrus, Marietta O. Ashley, Deszoe Atlas, M. D., Eva F. Baker, Everett W. Barber, Anthony S. Barone, Paul F. Barone, Beulah M. Bedford, Gertrude A. Bell, Victoria H. Booth, Charles P. Brickwood, Inez J. Brown, Onnalee Burch, Ralph W. Church, Dorothy L. Crowley, Mary H. Covert, Mary E. D'Imperio, Mildred H. Dukelow, Vada L. Forsythe, Thomas Fraser, Sr., Daisy K. Friedman, Ciarence M. Gibson, Frances Gilman, Mary E. Haywood, Dorothy S. Horr, Harvey A. Hughes, Jessie V. Joslyn, Howard E. Kingston, George O. Kysor, Genevieve F. Leone, Walter C. Link, Sarah M. Loncaio, Gordon A. Mackey, Lucille G. Mackey, John I. McNulty, Robert F. Miller, Thomas J. Morris, Marjorie J. Oberholz, Emma S. O'Brien, Evelyn P. Osborne, Delza M. Penaranda, M.D., Madelin R. Perry, M.D., Jennie F. Provino, Joseph R. Provino, Bertha I. Radesi, Helen Ranaldo, Gladys M. Randall, Harold O. Rector, Mabel M. Rhude, Esther K. Sanford, Frank B. Smarzo, M.D., Lucille I. Smith, Wesley J. Sparks, Josephine R. Spicciatti, Roland F. Stanley, Sr., Isabelle C. Tucker, Walter G. Tuck-

er, Thelma C. Thompson, Mildred A. Vaughan, Bernadine Yannie, Harry A. Zintel, Sr.

An evening of dancing to the music of Link Milliman's orchestra will follow the presentation ceremonies.



ENGINEER RETIRES

Sidney Richter, senior right of way agent, retired in March after 42 years of State service. A lifetime resident of New York City metropolitan area, his work in the Real Property Division has brought him into close contact with the City of New York in the State Highway Program in land acquisitions.



RETIRES PARTY — A trio of retirees from the Poughkeepsie City School District non-teaching unit of the Civil Service Employees Assn. were honored recently at a party. Unit president John Famelette, left, congratulates (left to right) Anthony Canora, past unit president with 22 years service; Julian Biasi, 20 years service, and John H. Walsh, 20 years service.

Long-Service Employees Take Retirement Benefits

Many retirements of State civil servants have been reported recently to the Leader; long and dedicated careers have earned these retirees the benefits and protection negotiated for them by their organization, the Civil Service Employees Assn.

The longest State service reported was a venerable fifty years by Roy C. Gillespie, who retired April 1 as clerk of the Surrogates Court in Orange County. Prior to his forty years in that post, he served ten years in the Orange County Clerk's Office—from 1922 to 1932.

Not far behind in long service was February retiree Vivian Cohen of Albany, who left the Department of Transportation after a State career of 49 years, serving as a principal stenographer for the past 12 of those long and varied years.

Two other DOT retirees are Harold J. Petrie of Troy and John E. Peck of Altamont, both of whom retired from State service after 43 years with the DOT and its predecessor, the Department of Public Works. Petrie retired as a senior civil engineer with the Bridge Plan Review and Special Design Section in the DOT main office, and Peck left State service as an engineer specializing in dam and dock work. Both men retired in March.

Another March retiree was Andrew (Ed) Barabas, employment counselor at the Bayshore office of the Division of Employment, who began his State service 35 years ago as a member of the State Police in Troop K. He was honored April 21 at a luncheon at Flynn's Restaurant in Bayshore.

Genevieve Slingerland, production clerk for the Workmens Compensation Board at Syracuse, left State service March 30 after 24 years with the Board. She began her long service in 1948 as a statistics clerk, and retired as a production clerk, a post she assumed in 1965.

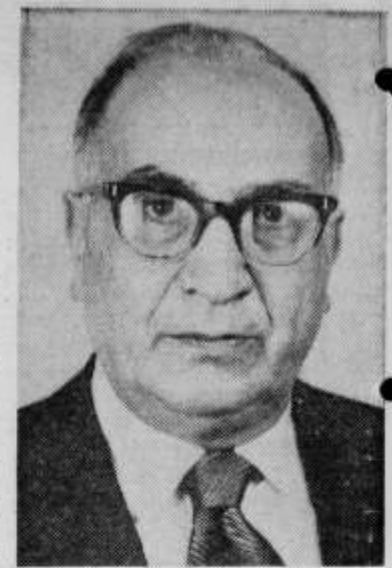
Clark LeBoeuf, a past president of the Health Department chapter of the CSEA, was feted March 15 upon his retirement after 32 years with the Health Department. A long-time treasurer of the State Public Health Association, LeBoeuf retired as associate administrative analyst in the Department's Office of Management Analysis in Albany.

The 35-year career of an expert in the science of soils ended in February as John B. Fleckenstein of Manlius retired from the DOT. The senior agronomist traveled throughout the State

developing terrain reconnaissance procedures essential to highway planning; he pioneered in this field and made many original contributions through engineering publications.

A retirement luncheon was held in March to honor Clarice Adams, a recent retiree from the Workmens Compensation Board in Syracuse. Initially employed as a stenographer, she advanced over her 31-year career to her most recent position as senior workmens compensation examiner.

Retiring after 17 years of State service, Simeon B. Neumann of Staten Island was honored recently at a dinner at Valle's Steak House in Albany. He left after his most recent eight years with the Division for Youth as a program coordinator.



RECENT RETIREE

Dr. John Lanzkron, who has been assistant director of Matteawan State Hospital for 13 years, retired in March after an international career that took him from Germany, which he fled in 1933, to the Crimea, Belgium and back to Germany again before emigrating to the United States in 1951.



RETIREMENT GIFT — Francis C. Rockwood, recently retired as business officer at Newark State School after 40 years of State service, accepts a gift from Patrick McCormick, retired senior business officer at Rochester State Hospital, at the April 21 meeting of the Western New York Association of Mental Health Administrators. Rockwood had served under McCormick at Rochester State Hospital for several years before coming to Newark State School. Left to right are Lawrence J. Maxwell, business officer, Utica State Hospital; McCormick; Rockwood, and Louis I. Mahr, deputy director for Institutional administration, Newark State School.

Clinton Employees Gain Pay Boost

(Continued from Page 3)

District Attorney Thomas North also spoke in behalf of the employees.

Before the hearing, the CSEA members heard calls for unity from the various chapter and unit leaders, including Jerry Blanch, chapter president, and Frank Lawson, first vice-president. Charles Sullivan, CSEA Board member, helped to coordinate the meeting. On a motion to support the CSEA negotiating team in whatever action it decided, every employee stood up and was counted as being in favor.

Contract Reopener

Toward the end of the hearing, Monachino delivered a set of facts which proved beyond a doubt to the legislators that the County had the money to finance the raise being sought.

Following this, the lawmakers adjourned to a private room, and after a 20-minute caucus, returned and offered a \$350 increase for this year, retroactive to Jan. 1, 1972, and agreed to reopen negotiations on wages for the final year of the contract. The employees ratified the one-year agreement.

The CSEA Mobile Office, manned by Kirby Hannan and John Trela, was in Plattsburgh most of the week. Other staff members attending the two meetings, besides Monachino, were Marvin G. Nailor, assistant director of public relations; John D. Corcoran, regional field supervisor, and John P. McGraw, field representative.

Capital District Retirees Meet

ALBANY — The Capital District retirees chapter of the Civil Service Employees Assn. will hold a meeting May 10 at CSEA Headquarters here.

Chapter president John Joyce has announced that the 1 p.m. meeting will feature State First Deputy Comptroller Alfred W. Haight as guest speaker.

**Super Sign-Up
Membership Drive
Extended To
July 14**

PBA Delegates Back Pact Vote By Membership

At Leader presstime, the delegate body of the Policemen's Benevolent Assn. voted 227-126 to "poll the membership in a mail referendum" a proposed 30-month contract worked out between PBA and the City.

A spokesman for Edward J. Kiernan, PBA president, disclosed that the new proposals retain the same \$14,300 pay minimum as the previously rejected pact but differs on work chart scheduling. The 4 p.m.-midnight shift "would be distributed throughout the chart" instead of on consecutive weeks, he noted, stressing that the total number would remain intact.

The pact as submitted would extend to June 30, 1973, with provisions made for retroactivity.

Lab Techs Nixed

Thirty-one applicants for laboratory technician, Exam No. 1128, were deemed not qualified by the City Personnel Dept.



Willowbrook Hospital chapter acted as host for the Metropolitan Conference meeting in New Dorp, Staten Island. Shown here, from left are: seated—vice-president Eva Nelson, Ernest C Palcic, Tina Grzelak, Antoinette Fontaino and Sue Roberts; standing—Ruth Delaney, Al Iverson,

Helen Gennaro, Conference secretary Edna Percoco, Alice DeMasi, Anne Percoco, Board of Directors representative Ronnie Smith, president Thomas Delaney, Bill Roberts and Elaine Smith.

Wenzl Lauds Metro Conf For Leadership

(Continued from Page 10)

plan for the silver anniversary observance of the Conference, which was founded on Oct. 28, 1947. Committee members are Philip Wexler, Samuel Emmett, Cleo Ransom and Mary Warner.

New York City chapter president Solomon Bendet also kept up his running warning to the Conference about the fire hazards inherent in the World Trade Center building that will house many State employees. Jacobs promised Bendet to write an official letter of protest if Bendet would provide him with the pertinent facts.

Conference officer nominations were presented by committee co-chairman Leonard Kapelman, and additional names were presented from the floor.

Nominees are: president, Jack

Weisz of Parole and William Roberts of Willowbrook; first vice-president, Amos Royals of Manhattan State, George Weitz of Metro D of E; Salvatore Butero of Psychiatric Institute; second vice-president, Vincent Rubano of State Fund Insurance, Samuel Emmett of New York City and Pat Fraser of Willowbrook; secretary, Dorothy King of Creedmoor, and treasurer, Michael Sewek of Public Service and Ronnie Smith of Willowbrook.

Conference president Jacobs announced Thursday, May 23 as the date for the elections.

In his presentation for the Metropolitan Diagnostic Institute, Arthur Rosen announced that sickle cell screening would be provided without charge to all CSEA members and their im-

mediate families, as part of MDI's comprehensive health examination.

Sickle Cell Information

"Materials announcing the new program are available, on request," Rosen said, "to all chapter presidents for transmission directly to members. Willowbrook chapter expressed an interest in the program, and is now making arrangements, he pointed out, for a mailing to its membership. Other chapters may contact Rosen at (212) 522-7509 to make arrangements for their members.

Rosen indicated that sickle cell is an inherited characteristic, with particularly high incidence among the black population. A screening test for it is simple and painless, and can be done as part of MDI's annual

health examination. The test is recommended for all black members, particularly those of child bearing age.

The MDI president pointed out that MDI's comprehensive health examination was a paid-up benefit and was available without charge to GHI subscribers. MDI's fee for the full examination is \$60 to CSEA members with statewide HIP coverage. Some reimbursement is available from the statewide plan if the member presents a prescription from his personal physician requesting MDI to perform specific diagnostic procedures. HIP provides annual health examinations as part of its overall service. The sickle-cell screening test has been added by MDI, without charge, Rosen explained, as a service to CSEA members.

OGS Meeting

ALBANY—A general membership meeting of the Office of General Services chapter of the Civil Service Employees Assn. has been called by chapter president Boris Kramarchyk for May 13. Time has been set for 1 p.m. in the State Office Building Campus cafeteria.

Investigators Ineligible

The Department of Personnel has turned down 57 applicants for promotion to senior investigator as ineligible for this exam, No. 1651.

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Parks & Rec. Comm. To Meet May 2

ALBANY—The Civil Service Employees Assn.'s parks and recreation committee, chaired by Louis P. Colby, will meet here at CSEA Headquarters, 33 Elk St., in the Conference Room, on Wednesday, May 24, at 2 p.m.

Members of the committee are Mary Converse, Anthony Serlanni, Dale Worden, Dave Mothersell, George Orton, Harry Lynch, William Fagnan and Joseph Tomkowski.

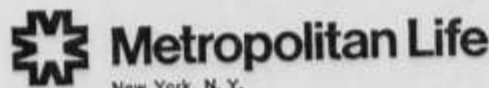
Auditing Meeting

ALBANY—A meeting of the statewide Civil Service Employees Assn. auditing committee has been called for May 12 here. Committee chairman Edward Ryan has announced the meeting time for 5 p.m. in the Conference Room at CSEA Headquarters, 33 Elk St.

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April 3 - July 14

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**Rules for CSEA Super Sign-Up/72
Membership Drive**

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through July 14, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus if a person signs up 10 members—he has 10 chances to win a jackpot prize.)
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 28. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members—but not for jackpot prizes.