Civil Service

America's Largest Weekly for Public Employees

Tuesday, February 19, 1946 Vol. 7-No. 23

Price Five Cents

Flemming Explains New U.S. Job Rules

See Page 7

State Assn. Presses Overtime Pay

ADVANCE INFORMATION ON 1,000 JOBS IN SUBWAY

Is Overtime Plea

Tolman Makes Strong Argument at Legislative Budget Hearing—Wants Clean Slate Now and Time and a Half in Future—Gratified at Dewey's Stand on Salary Adjustment—Talks For Whole Assn. Program

Special to The LEADER

ALBANY, Feb. 19-While expressing gratification over what Governor Dewey's budget contains for the next fiscal year that is of benefit to State employees, Dr. Frank L. Tolman, President of the State Association of Civil Service Employees, at the Legislative hearing on the budget bill, strongly urged that it includes, or that additional legislation provide, means of eliminating enumerated injustices of long standing.

Conditions under which State employees work long hours of overtime at straight time rates,

overtime at straight time rates, instead of time and a half and, on holidays, double time, that apply in private industry, were deplored by Dr. Tolman.

"This unfair practice," he said, "cannot be permitted to continue. The State must, we maintain, recognize its obligation by adopting the policy of paying time and a half for overtime. It can not, in fairness, continue to mandate shorter working hours in private employment while its own employees put in long hours of over-time without fair or adequate compensation."

Besides, he cited the thousands lice Academy. The LEADER in

of State employees who "have received not one cent for the long overtime they have worked during the past 3 years." This was the result of the "wholly inadequate" overtime laws, which exclude departmental employees entirely, institutional employees unless there are budget vacancies and payment for holiday and vacation work if performed prior to April 1, 1944.

Others Present

Others present at the hearing included Harry B. Schwartz, President of the Buffalo State Hospital Chapter; John T. De-

(Continued on Page 5)

End All Injustice, Official Requirements

Both Men and Women May Apply From Wednesday Until March 14

Patrolman Near Home

Candidates in the NYC Patrolman examination to be held on March 9, if they haven't received an admission card to the examination by March 2, should visit the Municipal Civil Service Commission, 299 Broadway, with the receipt showing that they filed for the test and paid the fee.

Veterans may still file for the test (see story on page 12), Otherwise the filing period is closed. The Commission is attempting

to assign candidates to schools nearest their homes written examination. for

In Manhattan, 2,000 candidates (Continued on Page 8)

750 Vacancies as Car Cleaner, 250 as Railroad Porter—List to Be Used Test to Be Also for Caretaker and Watchman

U.S. Offices Hire

Direct to June 30

Both men and women may file | noon till 4 p.m. daily. No applicaapplications for the 1,000 vacancies in the NYC Board of Transportation as Car Cleaner and Railroad Porter. According to the Municipal Civil Service Commission there are now 250 vacancies as Car Cleaner and 750 as Rail-

road Porter. The starting salaries are 70 to 75 cents an hour.

The single list will be used to fill future vacancies as Railroad Caretaker and Watchman, besides Railroad Porter.

Official Requirements

Following are excerpts from the official announcement of the examination:

Applications will be issued and received at the offices of the City Collector from Feb. 20 to March 14. These offices will be open from

tions will be issued or received on Saturdays; no applications will be issued by mail or at the office of the Municipal Civil Service Commission. The Collector's offices

Manhattan — Room 100, Mu-nicipal Building.. Centre and Chambers Sts. (street level, north

Brooklyn—Municipal Building, Court and Joralemon Sts. Bronx—Bergen Building, Tre-mont and Arthur Aves, Queens—Borough Hall, 120-55 Queens Blyd., Kew Gardens, Richmond—Borough Hall, St. George, Staten Leland

George, Staten Island.
Requirements: The test is open to men and women of all ages. Applicants must be citizens of the United States and must have lived in NYC for 3 years. Veterans who are discharged after the end of the filing period may file in person at the Municipal Civil Service Commission, 96 Duane Street, until 10 days before the written examination. (The examination date has

not yet been set.)
Tests: Written examination,
weight 100, 70 per cent required. The written test will be designed (1) To test and develop his mental capacity.

(2) To instill in him the Continued on Page 12)

(3) Continued on Page 12

SYLLABUS OF RECENT TRAINING THE POLICE ACADEMY

employment while its own em- to intimate knowledge of police work is the syllabus of the Recruits' Training School of the Po-

One of the most important aids | this week's issues begins the serial , tion in the Recruit Course is sixpublication of this document, the first such publication in any news-

> Having just completed publish-ing the official questions and of-ficial key answers of the last NYC Patrolman test, The LEADER, as a service to Patrolman candidates, obtained official permission to re-print the syllabus of the Recruit Training School.

The syllabus covers 4 courses: Mental Instruction; 2, Physical Instruction: 3, Fire Arm Instruc-tion, and 4. First Aid Instruction. It is a valuable aid in passing the Patrolman examination in all its individual stages

The syllabus follows:

ADMISSION

Each Recruit to the Police Force, after passing the examination re-quired by the New York Municipal Civil Service Commission for the position of Patrolman, and after receiving his probationary ap-pointment from the Police Commissioner, is assigned to the Recruits' Training School for Police education and training.

Mental Instruction I. The aim of Mental Instruc-

may hire temporary help—until June 30—to fill vacancies. How-ever these short-term employees will not receive war-service appointments and will not make pension contributions. The agencies may fill the vacancies without clearing through Civil Service Commission.

A LEADER survey of the agencles in the metropolitan area in-dicates that there are some Fed-eral jobs obtainable on this basis

Veterans Administration at 346 Stenogrpahers and Typists at \$1,704 a year, and for Laborers at 80 cents an hour.

Internal Revenue at the Cus-toms House, Manhattan, is hiring Machine Operators at Listing \$1,704.

Other agencies, such as OPA, have temporarily stopped recruit-ing and will wait till new registers are established as the result of pending examinations, to make probational appointments that lead to permanency.

Hospital Jobs At VA to \$2,540

Civil service positions as Cooks, she said. She cited the VA hos-Bakers, Meat Cutters, and Kitchen pital at Northport, N. Y., which recently reported 66 vacancies in ranging up to \$2,540 a year for its authorized kitchen personnel Attendants, with starting salaries ranging up to \$2,540 a year for experienced Cooks, are open in many Veteran Administration hospitals throughout the country, Miss Grace Bulman, Director of the VA Dietetic Service, announced

The acute shortage of kitchen personnel which VA hospitals experienced during the war still exists in many places, particularly on the east coast and is hospitals near large cities in other regions,

PP. 2, 3, 4, 5, 6, 8, 9, 15, 16.

of 119.

Where to Apply Persons interested in these po-sitions are advised to apply to the

(Continued on Page 8)

Under the terms of the recent Executive Order. Federal agencies

BILL LETS VETERANS WHO RESIGNED GET THEIR JOBS BACK

ALBANY, Feb. 19—Many civil service employees who resigned from their jobs with the cities, counties and villages, to enter the armed forces, and who therefore do not have reinstatement rights, which the amended Military Law grants only to these who were in the public service when they joined the armed forces, would get reinstatement rights under a bill introduced in both Houses in Legislature. This is one of the measures on the legislative program of the Association of State Civil Service Employees. Senator Thomas F. Campbell (R., Schenectady) and Assemblyman George T. Manning (R., Rochester), introduced the bills.

The present predicament of those who lost out because they resigned, many of whom are very eager to get back their public jobs, has resulted in cases of reported hardship. There is abundant evidence of resignation, often having been occasioned by mis-understanding or lack of know-

Eagerness to get into the armed forces was one of the reasons that triggered hasty action by patriotic employees, and with the haste went all regard for what them seemed a very refined distinction between a resignation and a leave of absence. However, came the return from the wars, and the disillusionment.

Matter of Fairness

A memorandum drawn by John T. DeGraff, Counsel to the Assoand submitted on behalf to the Legislature, sets forth that anyone who resigned relinquished the protection ac-corded by the Military Law; "These resignations were often

to misunderstanding or because the employee was not in-formed of his rights," the memo-randum said. "In some cases, the resignations were because the employee's position had been classified as essential and the military services would not accept enlistment when the employer refused consent. Under such cir-sumstances, it is only fair that such employees should be ellipible for reinstatement.

"The present Civil Service rules permit such reinstatement for State employees, but there is no rule permitting reinstatement under similar circumstances in the case of city, county and village employees. This bill remedies this

ment within one year from the date of resignation, excluding from such period the time of the employee's military service or within 90 days after the bill is signed by the governor."

STATE NEWS

The bill also provides for the mandatory reinstatement of an employee who resigned for the sole purpose of withdrawing his contri-butions from the Retirement System of which he was a mem-

When section 246 of the Military Law was enacted in 1941, it con-tained no provision permitting a member to borrow from his funds in the Retirement System. This was remedied the following year and the law was amended to permit employees to borrow all except one dollar but, in the meantime, a number of employees resigned from their positions to obtain the funds standing to their credit in the Retirement System. This law provides for the reinstatement of such employees on substantially

Niagara Bill Wins Support

ALEANY, Feb. 12—The "or-phan" status of employees of the Ningara. Frontier Authority would be ended and they would come under the Feld-Hamilton law if a bill sponsored by the Association of State Civil Serv-

ice Employees is enacted.

The measure, which would bring the Authority employees under Feld-Hamilton schedules. like other State employees, has the support of the Department of Public Works, which supplies funds for the Authority, of the Anthority itself, and of the State Civil Service Commission. A similar bill was vetoed for

technical reasons last year, but it is believed that this year's measure will be adopted and will be signed by Governor Dewey.

This bill was introduced by Assemblyman John B. Pillion (R.) of Lancaster and Senator Charles O. Burney, Jr. (R.), of Olean.

the same terms as if they had not

The bill has been approved by the State Civil Service Commis-

BASIC MINIMUM PAY OF \$1,200 SOUGHT AS LEGISLATIVE MANDATE

ALBANY, Feb. 19—The State elation campaign.

Association bill to provide a mini
The \$7,200 minimum was estabmum annual basic salary of \$1,200 for full-time State employees aims to bring 300 to 400 employees up to this basic figure as a matter of law. Under administrative practice the \$1,200 minimum, effective April 1 last, is being applied, but the object is to safeguard the affected employees for the future and mandate their salary status as basic pay. The emergency compensation (bonus) is additional in all cases.

Burton's Recent Action

Recently Budget Director John E. Burton announced that persons holding non-statutory jobs will receive a minimum of \$1,200 as of April last.

This meant that the positions of Domestic, Dining Room Attendant and Assistant House-mother were raised to \$1,200.

Mr. Burton's action was the

"RESOLVED (if the Senate con-

ur), that the Congress of the United States be and hereby is respectfully requested to enact ap-propriate legislation to exempt.

from Federal income taxation, all

income, up to two thousand dol-lars (\$2,000) per annum, received

by any retired employee from any

public retirement system, and be

"RESOLVED (if the Senate con-

it further

result of a long-continued Asso

lished for all Peld-Hamilton em-ployees, except Service 1, in 1943. The Association continued to push. for complete coverage for all em-ployees and last year Service 1 was amended so that all Felti-Hamilton salaries were from \$1 200 up and some others were brought up to \$7,200 by administrative

Shortly before Jan. 1 last, Asso-ciation officials and counsel had another conference with Mr. Burton, pointing out that the practice was not uniform in the departments and that some 300 to employees, mostly in Social Wel-face and Health, were still receiving less than \$1,200. His announce-ment that \$1,200 minimum would be established on April 1 was the direct result of that conference and the bill that has been intro-duced by Senator Austin W. Edwin (R., Genesso) and Assemblyman Ellislea T. Barrett (R., Suffolk) is to provide a statutory minimum of \$1,200. With emergency com-pensation, the actual minimum in all these cases is now \$1,560.

Memorandum Submitted

The Association submitted a memorandum to the Legislature, through John T. DeGraff, Counsel. stating that there is a general impression that the minimum salary in State service is \$1,200. The Governor made this recom-mendation in 1943.

The Association has continually

urged during the past 3 years that the discrimination be ended by paying all full time employees of the State a minimum basic salary of \$1,200. "This recommendation has now

been adopted by the Administra Director Burton announced that tion and early in February Budget the minimum basic salary of \$1,200 would become effective on April 1, 1946;" the memorandum ex-plains. "This bill, consequently, would mandate by statute what has now been adopted by administrative practice and would guarantee that all these employees receive a basic salary of \$1,200 plus, of course, the additional emergency compensation provided by the Budget Bill."

Exemption From U.S. Income Tax Asked For Pensions Up To \$2,000

ALBANY, Feb. 19-A resolution to exempt from Federal income taxation all public pensions up to \$2,000 a year was introduced in the Assembly by George Archinal and in the Senate by Seymour illness and frequently require med-Halpern. Both are Queens Repub-

It is expected that both Houses will pass the resolutions, if enough support is given the proposals by the proposed beneficiaries.

The resolution requests Congress to enact the exempting legislation. Various efforts have been made various efforts have been made in past years to obtain this or similar benefit for pensioners, be-cause with fixed income, they are caught in the squeeze of price rises. Bills introduced in Congress have made little headway, and one purpose of the resolution is help stir Congress into a deter-mination of early favorable action.

The Resolution

The resolution introduced in the

Assembly reads:
"WHEREAS, the rapid increase in the cost of the necessities of employees. This bill remedies this life has seriously threatened the power of the pension they earned by long years in the public servemployees eligible for reinstate-citizens who subsist upon fixed ice, now therefore, be it

pensions paid to them by various; public retirement systems, and

"WHEREAS, such retired emplayees, by reason of their advanced age and long periods of service are particularly subject to ical or surgical treatment in addition to their necessary living expenses; and

"WHEREAS, workers through-out industry have received in-greases in income to offset the increased cost of living; while retired public employees on pension have had and will receive no in-come adjustment of any kind to assist them to meet the ever increasing rise in the cost of living,

"WHEREAS, the Congress has heretofore exempted from income taxation, pensions received under the Railroad Retirement Act and the Social Security Act, and "WHEREAS, exemption from

income taxation is the only form of relief that can be given to re-tired public employees to help them to maintain the purchasing

cur), that a copy of this resolution be transmitted to the Clerk of the House of Representatives, the Secretary of the United States Senate and to each member of Congress elected from the State of New Wide Coverage

It is noted that the resolution covers all income up to \$2,000 a year "received by any retired employee from any public retirement system," hence includes Federal, State and City pensions,

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Bill Would Let Independent Agencies Adopt Feld-Hamilton Schedules

ALBANY, Feb. 19-Termed "a step in the right direction" by John T. DeGraff, Counsel to the Association of State Civil Service Employees, a bill now before the Legislature would allow public authorities and other agencies of the State to fix employees' salaries in accordance with the Feld-Hamilton schedules.

by 30 or more authorities and agencies, there is a lack of uni-formity, and employees performing similar duties vary widely in earnings.

Mr. DeGraff says:

"The Association has long main-tained that the Feld-Hamilton on schedules.

In should be extended to these present, because salary independent State agencies to

schedules are fixed independently bring about uniformity and equality with respect to these employees. Some authorities are willing to come under the Feld-Hamilton. law, while others insist upon maintaining their independent. power to fix salaries and wages.

"This is a permissive bill, which would permit any public authority. at its election, to have the wages of such authority fixed in accordance with the Feld-Hamilton law. We believe that it is a step in the right direction and that a number of public authorities will avail themselves of this privilege if this

Senator Charles O Burney, Jr. (R.), of Olean and Assemblyman John R. Pillon (R.) of Lancaster introduced the bill:

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State Hospital Vets Install Their Officers

first public meeting and installa-tion of the New York State Hospital Workers' War Veterans Association, held at the Assembly Hall of Creedmoor State Hospitals.

Installed as officers of the group were Auther Baird, Commander; John Duffy, Senior Vice-com-mander; Patrick Ryan, Junior Vice-commander; Charles Fox, Financial Officer; Fred Reilly, Adjutant; and John L. Florence, Serwice Officer, Committee mem-

CIVIL SERVICE LEADER

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crowd of 600 attended the bers are Frederick Coffee, Thomas public meeting and installa-

Among the speakers on the two-hour program were State Senators Seymour Halpern and John Downey, sponsor of the Downey-Sherman veteran preference amendment to the State Constitution, and officials of various veterans' organizations.

One purpose of the new group, according to Mr. Florence, is to assure that the rights of both veterans and non-veterans will be respected in interpretation and application of the new preference legislation

On the arrangements committee for the affair were Mr. Florence and Mr. Duffy. Refreshments were arranged by Robert Mc-Gurgin.

The following State Hospitals were represented in the assem-blage in addition to Creedmoor: Brooklyn State, Pilgrim, Harlam Valley, Central Islim, Kings Park and Manhattan State.

The State **Employee**

By FRANK L. TOLMAN President, The Association of State Civil Service Employees



SAIL ON, O SHIP OF STATE!

WE HAVE BEEN brought up in a tradition that Government is important: that the government that governs least is the best gov-

Thurman Arnold in seeking to explain how this and similar myths relating to government and politics arose and flourished found

myths relating to government and politics arose and flourished found that public service is a hazardous and dangerous occupation, and that all public officials may at any time fall victims to professional and amateur snipers. In self protection, State officers hibernate and practice protective coloration in times of danger and attack.

Like most picturesque generalizations, there is both truth and error in Arnold's viewpoint. I remember a case in point, After a political overturn, a visitor to Albany was surprised to see a long-time public servant still on the job. Are you here still? he asked. "Yes, damn still," was the reply. A little later when the public officer had lost some of his stillness, he was no longer around.

GOVERNMENT A MAJOR PARTNER

How important is the Government of the State of New York! We know it is one of the biggest of the big industries of the State, but we want to get beneath and beyond mere size to real importance in the life of the State.

Defense, welfare, relief, education, formal and adult, health, industrial and social peace, employment, recreation, safety, good roads, canal and river transportation, care of the insane, tubercular, criminals and mentally unfit: these are a few of the major fields of the State service and who will say that they are unimportant.

Government is a major partner in all kinds of planning-in industry, in raw materials, in commerce, in conservation, in health and education, in transportation and communication, in finance, in human welfare. We see only as through a glass darkly if we neglect the role of the State in planning for and in working for a better New York-a New York ever advancing.

BROADER ASPECTS REQUIRED

What planning there is in State Government generally goes on the rocks because it is too narrow. It does not consider relationships to all State Departments and activities or to planning by other agencies. The simplest illustration is where a Department plans for a wide extension of its work and asks for twice or three times its a wide extension of its work and asas for two wide to carry out the plan. Immediately other Departments put the pressure on. If that proposed expenditure is approved, they must have additional funds for an expanded program. Or the Department is, they claim, infringing on the legal field of another Department is, they claim, infringing on the legal field of another will withdraw their opposition. Or the "Department has too much money now, why waste more." It seems evident that if planning in Government is to get anywhere, it must be a joint responsibility of all the agencies of the State acting together and reaching common conclusions, and recommendations. conclusions and recommendations.

I urge every State employee to see the real significance of his iob in the light of its importance and potentialities.

I urge every State bureau, office and department, not merely to do its present job well, but to contribute constantly more and more the abundant life and the commonwealth.

STATE ASSOCIATION'S PART IMPORTANT

The Legislature is the central State planning agency. It has the function of constantly reshaping the administration to meet the changing needs of all the people. This, however, cannot be accomplished in a vacuum. Close contact between departments and both branches of the Legislature must be established and maintained if progress is to be steady and continuous. In committee hearings, as in Legislative investigations, there is need for both facts and ideals. The State officials can furnish the facts and constructively criticize half-baked ideas. Working together as a team, the promise of the future is immense. Working at odds that promise will be delayed or shattered.

Representatives of the Association of State Civil Service Employer are often asked by Legislative Committees and by individual legisl fors "to give them the low-down on important legislative proposal." The Association thus assumes an important advisory and informational service in State planning. It is asked to fill in part a recognized void in the legislative process.

The situation is certainly a recognition of the need for planning to legislation.

in legislation.

All State Assn. Members Are Urged to Campaign For Program of Laws

Dr. Tolman Makes Plea at Executive Committee Meeting—Vet Bonus Indorsed—Dues Renewals Already Exceed 17,000, a Record—Annual Dinner To Include Dance and Novel Entertainment

Special to The LEADER

ALBANY, Feb. 19-The February monthly meeting of the Ex-cutive Committee of the State As-sociation, held at the DeWitt Clinton Hotel, was given over to action on many vital State em-ployee problems.

Dr. Frank L. Tolman, President of the Association, presided and urged all members of the Association to work actively on behalf of the Association's legislative pro-gram. Employees of each of the 19 departments of State govern-ment were represented by their elected representatives Harry B. Schwartz Buffelo and Clarence Schwartz, Buffalo, and Clarence W. F. Stott, Binghamton, repre-senting the Western New York and the Central New York Regional Conference Chapter groups respectively, were guests of the Executive Committee.

Dr. Tolman announced that more than 17,000 State employ-ces have already renewed their membership for the current year, a record renewal for February. He stated that reports indicated exceptional activity on the part exceptional activity on the part of the more than 60 chapters throughout the State, and excep-tional interest in and approval of the broad legislative program of the Association.

Report on Legislative Work

The Committee heard a complete digest of legislative bills already introduced or being prepared in cooperation with executive, legis-lative and administrative officers relative to salaries, civil service law changes, retirement liberalization, hours of work per day and per week, overtime, some 70 sub-jects in all. Counsel to the Association, John T. DeGraff, Assist-ant Counsel John Holt-Harris, and John A. Cromie, Chairman of Legislative Committee, spoke.

The program for the business meeting of the Association to be held at Albany on Feb. 28, prior meeting of the Association to be held at Albany on Feb. 28, prior to the annual dinner that evening, which will be attended by delegates from all over the State, was discussed. President Tolman ap-

pointed a Committee on Resolu-tions with Mr. Cromie as Chairman. Resolutions should be sent to Mr. Cromie not later than Feb.

Janet Macfarlane Reports

Miss Janet Macfarlane told of the arrangements for the annual dinner which is being resumed this year after a lapse of several years. Governor Dewey and various executive, legislative and administrative heads will be guests of the Association. Governer of the Association. Governer Dewey will speak. An elaborate program of entertainment, includ-ing dancing, has been arranged. Miss Macfarlane expressed regret that hundreds of requested reser-vations must be declined because the hotel accommodations for the dinner are limited to 400.
"It is apparent that at least a

thousand State employees would like to attend the annual dinner," she said. "This makes it very difficult for the Committee to apportion the comparitively few tickets which will be available. We trust that all will understand and tell their fellow workers the reason of our inability to wel-come all who would like to attend the dipper and great our distinthe dinner and greet our distin-guished guests."

Finances In Favorable Condition

Proposed amendments to the Constitution relative to opening membership to muncipial employees were reviewed by the Committee and definite plans discussed in the event the delegates approve the pending proposed amendment. There is a tremendous appeal on the part of various city, county and town employees to join with the State employees in their pro-gressive plans for employee wel-fare and improved public service. Grievance proceedure outlined by

Grievance procedure outlined by the Grievance Committee [pub-lished in The LEADER last week] was approved and the plan is al-

nances of the Association to be in a favorable condition in every department of Association activ-

State Bonus for Vets

The Committee approved the plea of veterans for a State bonus and will take every proper action to urge and promote a sound plan.
A brief will be filed with the Legislative Committee headed by Senator William F. Condon, urging a substantial bonus for vet-

The Committee also renewed its support of the Citizens Commit-tee on Veterans Preference—the group of 25 civic and business groups opposed to unlimited pref-erence in civil service—and will work with that Committee to bring about a return to the merit system in recruitment of public workers with a fair preference for veterans.

The Committee called upon all members throughout the State to work vigorously for the enact-ment of the salary, retirement, liberalization and other bills sponsored by the Association.
Tolman Asks Support

"Each member should exert himself or herself to bring per-sonally to the Senator or Assemblyman who represents them all factual information as to Association bills and to solicit their active support of each bill." Dr. Tolmany said, "we believe firmly that the legislation we are sponsoring will be of value to the State service and to the people of the State, as well as to the employees who may be affected by it. We be-lieve that if members will con-tact their neighbors and the leaders in their community and ex-plain the ideals and purposes back of each of our bills, public sympathy for the program will develop on all sides. Chapter of-ficers have a particular obligation to be active in their communities."

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

By THEODORE BECKER

NEWS ABOUT STATE EMPLOYEES

CREEDMOOR The annual dinner-dance will be held in the Commercial Res-taurant, on Springfield Boulevard. Queens Village, on Feb. 28. The tickets must be purchased before the night of the dinner.

Miss Elizabeth Wiggins (Rec)

has returned from her Miss Florence Pesipia, R.N., has resigned her duties as Nurse of Employees Sick Bay. Our best wishes go to Florence, for success in her new position in the Flush-ing Hospital. Miss Leslie George,

R.N., is now nurse in Sick Bay.

Joe Butler and Violet Saracino

are on the sick list.

Charles Weiss is back on duty in Rec. after a siege of the "Flu."

Dr. Thomas NaClerio and Dr. Graffeo have returned to the staff, after sarving in the T after serving in the U.S. Army

Medical Corps John MacKenzie has resumed his position as instructor in O.T.

after returning from the service.
Governor Dewey sent the name
of Edward Gottlieb of Jamaica to the State Senate for confirmation as a member of the Board of as a member of the Board of Visitors of Creedmoor State Hos-pital. Mr. Gottlieb is managing editor of The Long Island Press.

The American Legion Auxiliary County Committee gave a party for the patients who are veterans of World Wars I and II. Commander Joseph Cassidy of Queens

George Gruener, Clyde Burr, Howard Herman, Tony George and George Lepkowski are among the Prison League bowlers who roll over 200. League games of 1,000 are not uncommon. Walt Pasnewski claims he pitched his heart out to roll 574 and set a good example, but that his team let him down (lost three games). L. Maroney was absent. Said he was getting a square ball for Lep-

At our Chapter meeting, future of our sponsored Boy Scout Troop was discussed. L. Law, our delegate to the Correction Conference. reported on his extra-curricular activities in Albany.

Each pay-day increases our membership by a dozen men. Re-cent newspaper articles have caused a wave of talk around the place. Anyway, it shows there is

Dr. Brancale, formerly Psychiatrist at Attica Prison and now of Elmira Classification Center, is the father of twin boys, Roland Clark and Ben Davis were also recent fathers.

The Governor's budget contains an appropriation for a heating system in the Prison piggery. Some time soon we will have a heating system for our wall tow-

The next meeting of the Chap-Willage Post No. 301, also was ter will be held in Cass Hall Mon-present and distributed gifts to day. March 4. A report of pend-veterans. Everyone had a very en-joyable time.

(Continued on Page 5)

Courts Are Again Asked to Decide Whether the Disabled Veterans Serve Probationary Terms

open-competitive eligible lists will not be required to serve proba-tionary terms, according to a re-cent decision of the Supreme Court

of Kings County.

The case involved a disabled veteran of World War II who was dropped from his Kings County Court position at the end of his probationary period. He requested denied by the Board of Judges. Accordingly, he brought suit for reinstatement.

Basis of Judges' Action The Judges contended that under the provisions of Section 9 the Civil Service Law and of Rule XII of the Rules for the Classified Civil Service, the employee in-volved could be dismissed at the end of his probationary term, without the necessity of preferr-

ing and proving charges.
Section 9 requires appointees to serve a probationary period fixed in the civil service rules. Rule XII provides:

"Every original appointment to a position in the competitive class shall be for a probationary term of three months. . . . The appointment shall become permanent upon the retention of the probationer after the end of the probationary term; but if the conduct, capacity or fitness of the probationer be not satisfactory his services shall be discontinued at the end of such term.

"Every officer under whom any probationer shall serve during any part of his probation shall care-fully observe the quality and value of the services rendered by

VETERANS APPOINTED from such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer. and of the service rendered by him, and such reports shall be preserved on file."

Court's Ruling

The Court quoted Rule XI as saying "and if the conduct, ca-pacity and fitness of the probasaying tioner are satisfactory to the ap-pointing officer" and noted that the Judges had not determined. of their own knowledge, that the probationer was unsatisfactory, but had relied on the reports of the employee's supervisors.

The Court, however, relied on old language of Rule XII that was altered years ago. Rule XII no longer contains the phrase" satisfactory to the appointing officer.

But the Court had other grounds for reinstating the employee. It held that the provisions of Sec-tion 9 and of Rule XII cannot be construed to deprive a veteran of the right to a hearing on charges of incompetency or mis-conduct before removal, as guaranteed by Section 22 of the Civil Service Law.
"This section," said the Court.

'provides (subdiv. 4) that it 'shall not apply to persons employed under temporary or provisional appointment. If the Legislature appointment. If the Legislature had intended to except also those appointed for a probationary term, it would have so specified." Accordingly, the Court ordered

employee's reinstatement. (Silverman v. Taylor.)

An Earlier Ruling

The decision discussed represents a departure from a previous ruling of the next higher court in the same judicial department.

The Appellate Division, Second Department, in a case involving a disabled veteran who was dropped at the end of his probationary term, stated several years ago:

We are of the opinion that the petitioner, a disabled veteran of the Spanish-American War, who passed a competitive examination conducted by the Nassau County Civil Service Commission for the office of Senior Account Clerk in the Department of Public Welfare of Nassau County, was required to serve a probationary term to enable the appointing officer of commission to determine his merit and fitness. The Con-stitution of the State of New York, as amended, Article V, section 6, providing that a preference be given to honorably discharged soldiers of the United States disabled in the actual performance of duty in war, does not exempt such applicants from the obligation of serving a probation-ary period as provided by the en-forcement laws. . . . "(Losee v. Wallace.)

Appeal Likely

In view of this contrary earlier ruling of a higher court, it is quite likely that the Silverman case will be taken, on appeal, to the court which decided in the

Full Classification Board Starts Hearing Appeals; Takes Up Matteawan First

STATE NEWS

McDonough Asks Prison Guard Title and Pay for Workers in Criminal Insane Hospital—Gets Backing

Special to The LEADER
BEACON, Feb. 19—Sitting together for the first time since
1943, the full State Classification Board heard appeals from classi-fications of Matteawan State Hos-

pital employees, Wiliam F. McDonough, Execu-tive Representative of the Association of State Civil Service Employees, made a strong plea for granting Prison Guard titles and pay to the workers at M. S. H. who perform the same duties as those classed as Prison Guards in prisons. Mr. McDonough was formerly a member of the Classification Board, in the position to which the State Civil Service Commission reeently appointed Robert G. Blabey, an Albany at-

McDonough's Argument

"All that the workers at Mat-teawan are asking," said Mr. Mc-Donough, "is that they receive the same titles and same pay as persons employed in the prisons of the State. To grant them less seems a flagrant violation of the principle which the State has adopted as the cornerstone of

adopted as the cornerstone of sound personnel administration."

The mass meeting, which attracted several hundred workers, was called as the State Classification Board opened hearings on appeals taken by the employees of Matteawan State Hospital from the titles granted by the board in a classification of 1944. The hearings will consume about two weeks and it is expected that every Attendant will have the opportunity to present his case to the board. to present his case to the board.

Groups of 20

Sitting on the board are J. Earl Kelly, Director of the Division of Classification of the State Depart-ment of Civil Service; Arthur J. Malloy, State Division of the Budget, and Mr. Blabey, Depart-ment of Agriculture and Markets.

Mr. McDonough came to Beacon to represent the employees in the proceedings. The workers in groups of 20 will go before the board and each group will be allowed one hour to give factual evidence of why they should win the Prison Guard rating, the main purpose of the hearings at Matteawan. Each group will have the problems presented by a seelcted speaker, but the Classification Board has the privilege to ask questions of any-

one in the group.

The campaign of the Attendants at Matteawan to win the rank of Prison Guard is by no means new.

having been fought for the past of Binghamton and Assemblyman several years. Bills introduced in Wilson C. Van Duzer introduced the Legislature by local Senators | the bill.

and Assembylmen have falled of ent for complete success upon ac-

Already plans are in the making for introducing similar bills at this session and Matteawan and Dannemora workers are making a con-certed effort to have such meas-

State Senator Frederick Bonte-cou and Assemblyman Ernest I. Hatfield have championed the cause of the hospital workers. As-semblyman Hatfield is expected to address a meeting of the Matteawan Association on March 7.

Mr McDonough, who was introduced at the Board meeting by William McCarroll, the Beacon hospital's Representative on the nospital's Representative on the State Association, outlined the provisions of the State's career service and its cardinal principle of equal pay for equal work. Harry W. Phillips, MSH Chapter President, presided.

"The career service law," as-serted Mr. McDonough, "is the fairest pay plan in effect anywhere in the world. It is depend-

Bill Aids Nurses In Hospitals

ALBANY, Feb. 19—A \$200 increase would be given to Staff Nurses in the State Hospitals under legislation sponsored by the Association of State Civil Service Employees, with the support of the State Nurses Association.

The bill would transfer these Nurses from the Junior Professional to the Professional services and would increase their basic salaries from \$1,600-\$2,100 to \$1,800-\$2,300.

Supporters of the bill believe that it would substantially relieve the State's present difficulty in recruiting hospital nurses in competition with the Federal and other jurisdictions, which offer considerably above the State's present salary, besides giving the Staff Nurses the professional rec-ognition to which they are entitled.

curate classification of positions upon the basis of the duties and responsibilities of each job and the qualifications required of the

Mr. McDonough said that there are obvious errors in any first classification of positions and explained that the employees at Matteawan are plainly in the right in appealing for Prison Guard and other prison titles.

Sees Prison Problem

"Experts with long experience in dealing with insane criminals agree," Mr. McDonough stated, "that such charges are definitely a prison problem and that those who guard them must properly be regarded as in the prison safety classification. It is difficult to understand how any honest evaluation of the duties at Matteawan can place them on a less important or less dangerous plane than those involved in guarding sane criminals."

The visiting executive reviewed the broad program of the State Association for improving State service. He emphasized the desirability of liberalizing the State's retirement system, stating "the average retirement allowance for the retired worker who has served 25 to 30 or more years is about \$1,000 per year while many re-ceive only \$500 or \$600. At pres-ent prices for the necessities of life, many of the State's pension-ers are in desperate want."

Plea for Support

He urged State employees to support in every proper way their Association's efforts to improve the pension system, adjust the hours of work to commonly ac-cepted standards and to insist upon high standards of recruit-ment to assure the best possible service to all of the people of the

Under the present classification of workers at Matteawan the wage scale for Attendants is from \$1,600 to \$2,100, while under the prison guard rating it would be from \$2,000 to \$2,600. Charge Attendants, the titles now given to some attendants with more responsible duties, receive \$2,000 to \$2,600 but under the rating they seek they would have the title of sergeant with a pay scale of \$2,500 to \$3,100. It was pointed out that there will be a few Sergeants and possibly one or two Lieutenants with a wage schedule of \$3,000 to

\$3,750. McNeill Favors Change

Dr. John McNeill, superintendent of the Matteawan State Hospital, appeared before the Board and recommended that the At-tendants receive Prison Guard wages because of the character of

their work.

Dr. B. R. Webster, formerly
Superintendent of Dannemora,
and Dr. Francis Shaw, formerly of
Matteawan and presently Superintendent at Dannemora, appeared before the board at other hearings and made similar recommenda-

Mr. Kelly said that appeals were taken at Dannemora prison in December but decision has been reserved until the hearings at Matteawan have been completed.

The Classification Board will make its recommendations of classification to the Salary Standardization Board. If the latter group approves the classification, it asks the Division of the Budget to appropriate the money.

Hollister Lends a Hand Laurence L. Hollister, Field Representative of the State Associa-

tion, participated in aiding the Matteawan employees at the hearings. After arriving here, Mr. Hollister had to return to Albany for a meeting. He rushed back to Beacon but had to go back to Albany again the same night, leav-

ing a promise of quick return.

Harry W. Phillips, President of
the Matteawan Employees' Association, reported that Assembly-man Ernest I. Hatfield will visit Matteawan on March 7. Assem-blyman Hatfield, who strongly backs the Attendants in their campaign, will spend the afternoon inspecting the hospital and in the evening will speak to members of the association.

Promotion Exams Open To Vet State Workers

The first portion of this list appeared in the Jan. 8 LEADER. The second instalment was published in the issue of Jan. 22; the third, Jan. 29, and the fourth and fifth on Feb. 5 and 12. Publication will be continued next week.

These exams are open ONLY to veterans who were on military leave from State jobs. No. Exam.

Division or Bureau Date

	QUEENS COUNTY
1248	Index Clerk, Grade 6-Surrogate's Office12- 7-40
1249	Index Clerk, Grade 7-Surrogate's Office12- 7-40
3115	Asst. Accounting Clerk—Surrogate's Court 6-21-41
3116	Second Asst. Probate Clerk—Surrogate's Court 6-21-41
3117	Court Attendant—Surrogate's Court 6-21-41
7186	Law Clerk-County Clerk's Office11-20-43
7239	Equity Clerk-County Clerk's Office 1-22-44
7254	Supervisor of Probation-County Court 2-26-44
7290	Clerk, Grade 4-County Clerk's Office 3-25-44
9194	Asst. Admin. Clerk-Surrogate's CourtWritten waived
9195	Second Asst. Accounting Clerk-Surrogate's Court 1-20-45
9106	Second Asst. Probate Clerk-Surrogate's CourtCancelled
9283	Probate Clerk-Surrogate's Court 4-21-45
9301	Asst. Spec. Deputy Clerk, Gr. B-County Court 5-26-45
1149	Second Asst. Guardianship Clerk-Surrogate's Court. 10-27-45
1150	Second Asst. Probate Clerk-Surrogate's Court 10-27-45
1027	Custodian—Surrogate's Court 5-26-45
9074	Clerk-Albany Office 6-24-44
9125	Sr. File Clerk-Albany Office
9132	Stenographer—New York Office
9133	Stenographer—Albany Office
9143	Sr. Stenographer—Albany Office
9150	Chief Law Clerk—Albany Office
9151	Typist (3-1b)—Albany Office
1009	Sr. Hearing Stenographer—New York Office 6-23-45
1061	Principal Law Clerk—Albany Office 7-21-45
1127	Chief Stenographer (Law)—New York Office 9-15-45
1260	Principal Law Clerk—Unemployment Ins. Bureau12- 7-40
1261	Law Case Investigator—Unemployment Ins. Bureau. 3-22-41
	PUBLIC SERVICE
1175	Senior Valuation Engineer-Revolving Funds 10- 5-40
1177	Senior Stenographer-Albany and Buffalo Office 11-16-40

61	Law Case Investigator—Unemployment Ins. Bureau. 3-22-41
	PUBLIC SERVICE
75	Senior Valuation Engineer-Revolving Funds 10- 5-40
77	Senior Stenographer-Albany and Buffalo Cilice 11-16-40
41	Senior Stenographer—New York Office
02	Assistant Stenographer—Albany or Buffalo Office 5-24-4
04	Cantor Ede Clark Albany of Duffale Office 5-24-4
	Senior File Clerk—Albany of Buffalo Office10-18-4
17	Senior Valuation Engineer-Service 7, Grade 4-Open
	to whole Department 3-16-4:
	Contract Valuation Engineer-Grade 5-Open to whole
	Department 3-16-4:
47	Assistant File Clerk-Albany Unit incl. upstate Offices, 12-20 4
48	Assistant Clerk-Albany Unit incl. 7 upstate Offices 12-20-4
01	Chief Hydraulic Engineer-Open to whole Dept 5-23-4
33	Contract Utility Accountant-Open to whole Dept 7-18-4
34	Sr. Public Service Accountant-Open to whole Dept 7-18-4
08	Sr. Statistics ClkAlbany Unit Incl. 7 upstate Offices 10-31-4
08	Sr. Tariff Clerk-Al'any Unit incl. 7 upstate Offices 2-27-4
75	Assistant Valuation Fines Come to what Post
118	Assistant Valuation Engr.—Open to whole Dept 2-27-4
	Assistant Utility Rates Analyst—Open to whole Dept., 4-16-4
100	Associate Valuation Engineer, Service 7, Grade 5-
	Open to whole Department 4-17-4
232	Senior Valuation Engineer Service 7 Grade 4 Open

Senior Valuation Engineer, Service 7, Grade 4—Open to whole Department 1-22-44

Principal Clerk—Albany Unit 9-9 44

Senior Stenograpehr—New York Office 9-23-44

Senior Clerk (Printing)—Albany Unit 3-14-45

Senior Clerk—Albany Unit 3-3-45

Stenographer (3-1b)—Albany Unit Cancelled 5-25

Senior Stenographer—Albany Unit 7-28-45

Senior Clerk (Tariff)—Albany Unit 7-21-45

Jnior Rates Examiner (Transportation—Open to whole Department 9-15-45

Principal Stenographer—New York Unit 10-27-45

1140

CHAUTAUQUA COUNTY

Progress Report For State Jobs

OPEN-COMPETITIVE Registrar, Department of Edu-tion, State Teachers College, cation, State Teachers College, Buffalo, New York; 35 candidates, held Oct. 6, 1945. This examination has been sent to the Admini-

office Machine Operator (Calculating-Key Drive), State and County Departments and Institutions; 53 candidates, held Dec. 1, 1945. This examination has been sent to the Administration Division. sent to the Administration Divi-sion for printing.

Industrial Shop), Department of Correction, Sing Sing Prison; 8 candidates, held Dec. 3, 1945. Rating of the examination completed. Establishment of list pending settlement of

veteran claims PROMOTION

Canal Electrical Supervisor, Department of Public Works; 16 candidates, held Oct. 27, 1945. Rating of the written examination and training and experience completed. Awaiting Service Record Ratings.

Record Ratings.

Compensation Claims Investigator, Upstate Offices, The State Insurance Fund; 8 candidates, held Oct. 27, 1945. This examination has been sent to the Administration Division for printing.

Senior Account Clerk, Department of Mental Hygiene (Institutions); 58 candidates, held Oct. 27, 1945. Rating of the written examination and rating of train-

examination and rating of train-ing and experience is completed Awaiting settlement of veteran

claims. Senior Stenographer Department of Law, New York Office; 6 candidates, held Jan. 12, 1946. Rating of written examination to be checked.

No need to wait



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Church Announcements FOR CIVIL SERVICE EMPLOYEES

Holy Innocents

Oly Innocents

128 WEST 37th STREET

NEW YORK CITY

DAILY MASSES — 7, 7:30, 8, 6:30, 7, 12:15, 12:45

SUNDAY MASSES — 2, 2, 6, 7, 6, 7, 10, 11, 12, 12:50

DAILY MASSES — 7, 7:30, 8, 6:30, 7, 12:15, 12:45

SUNDAY SERVICES — 11:50, 1:15, 5, 5:15, 5:76, 7:30

CONFESSIONS — At all times.

JOIN THE DOMINICAN FATHERS

VALHALLA, N. Y.

in their PRE-LENTEN SOLEMN NOVENA to the

INFANT OF PRAGUE Sunday, Feb. 24 to Monday, March 4

The Novena of Masses together with other plous works will be offered for the intention of all those who join in this novena. Here is an opportunity worth while, an excellent preparation, for the advent of Lent.

FATHER THOMAS MATTHEW O'CONNOR, O.P., Pastor

News About State Employees

(Continued from Page 3) our delegate to the Annual Dinner with the Governor Feb. 28 in Albany

To the Attica E.B.A.—Don't for-get the E.B.A. assessment, due before March 31.

BUFFALO
The Buffalo Chapter of the Association of State Civil Service Employees were hosts to the first Buffalo meeting of the Western New York Conference. The Conference is an organization made up of Western New York Chapters of the 35-year-old, 28,000 member State Association. Chairman and Founder of the Conference is Robert R. Hopkins, President of the Buffalo Chapter (Manager of the State Unemployment Insurance Office, 1100 Main Street, Buffalo, N. Y.). The purpose of the organiza-

tion is to uphold the principles of merit civil service, achieve unity of action in increasing efficiency and improve working conditions of State Employees.

Representatives of Chapters at Albion Training School Attica Prison, Batavia School for the blind, Gowanda State Hospital. Geneva, Newark, Rochester, Buffalo State Hospital, Thomas In-dian School, Gratwick Hospital met in the afernoon business session at the Hotel Lafayette and joined with the Buffalo Chapter a dinner dance in the main ballroom of the Lafayette in the evening

Evening speakers included Assemblyman James Quinn, William J. Butler, Frank A. Gugino of Buffalo and Harold Ostertag of At-

RAY BROOK

The Ray Brook Chapter will hold a Bingo Party on Wednes-day, Feb. 20, at 8 p.m. in the employees' dining room of the Sanatorium Building, Members on the committee are William Wig-ger, Chairman; Tom Sullivan, Clyde Perry, Vivian Favro, Dorothy Lezak, Gene Oliver, Bill Miner and Gordon Underhill.

Congratulations to Dr. and Mrs. G. J. Digman, who were married recently. Mrs. Digman is the for-mer Marjorie M. Lantell of Tren-ton, N. J. Dr. Digman is the son of Mrs. James Digman and the late James Digman of Buffalo. The wedding took place at St. Mary's Chapel, Saranac Lake, with the Rev. Joseph Blais officiating. The newlyweds will make their home at Ray Brook.

The nursing staff of the Inf. Bldg. presented Mrs. Marguerite Sweeney with a gift at a farewell party held Feb. 6th at the Farring-ton Cottage. Mrs. Sweeney was Assistant Director of nurses with her office in the Inf. Bldg. She will now make her headquarters in the Sanatorium Bldg., as Director of Nurses. Essie Harder was in charge of the party and was assisted by the following: Martha Miller, Eleanor Bennett, Margaret Richter, Mary Callahan and Florence Kirche.

Buster Babble payed us a surprise visit a few days ago. Buster just returned from Tokyo and is now discharged from the Army. We hope to see him back with us

We welcome Tom MacDonald to Ray Brook. Tom was recently discharged from the Army after 34 months of service. returned to the U.S. from Mindanao.

Margaret Richter had as her guest recently, Julia Harrigan who has been discharged from the Army Nursing Corps. Julia was on our R.B. nursing staff before

e entered the Army. Alma Fournier is spending two weeks visiting her folks at Central Palls, R. I.

Carl Eden returned from NYC where he attended his brother's wedding. Carl, not his brother, lost five pounds during the ordeal.

Strange—huh!
Plans for our first annual ban-quet (to be held in the near future) are progressing smoothly, and the interest shown by so many is very encouraging. The committee in charge is grateful for such interest and hope it will

PILGRIM

PILGRIM

Pilgrim Chapter, Association of
State Civil Service Employees,
will hold its annual dance Friday
evening, March 1, at the Pilgrim
State Hospital recreation hall.
Phil Inglima and his Continentals
will provide the music for dancing. A floor show will include
Juanita Miller, vocalist with Abe
Lyman's band; Story Bergh of the
Helizapoppin cast; Walter Ahrens,
vocalist of the Pick and Pat radio
program; the Mullallys, rhumba
dancers who appeared with Xavier
Cugat's band; Freddie Bora, jive Cugat's band; Freddie Bora, jive expert, and Edwina Schaller, com-

STATE ASS'N BUDGET BRIEF SUBMITTED BY PRES. TOLMAN

ALBANY, Feb. 19 — President Frank L. Tolman of the State As-sociation submitted the following brief to the Legislature, on behalf of the Association, in regard to the Governor's budget bill:

No one has a more vital interest in the annual budget than the Civil Service employees of this State. Whether these employees able to make ends meet during the year ending March 31, 1947 depends upon the provisions

of this budget. We are gratified that Governor Dewey has recommended an emergency increase to help State employees meet the ever incrasing ris in the cost of living. While this increase approaches, particularly in the lower brackets, the increase in the cost of living that has already taken place, employees are still concerned by the dire prospect of inflation and the inevitable further rise in the cost of living that is around the corner. We urge that a systematic plan be adopted to maintain the level of real wages in the State service by adopting a policy to permit peri-odic increases in State salaries in proportion to the future increase in the cost of living. We maintain that a permanent policy in this respect is essential to avoid the crushing effect of inflation upon employees with fixed wage scales.

We are heartened by Governor Dewey's recommendation of an increased appropriation to the Salary Standardization Board so that the present emergency bonus may be incorporated into the perma-

during the past several years.

ecutive committees.

may be obtained from any mem-

ber of the entertainment or ex-

Other matters of interest

brought before the February meet-

ing of the Chapter included defi-

nite action on a hospitalization

plan for employees. Pilgrim Chap-

ter has been designated by the

Associated Hospital Service of

New York to handle the Blue Cross Hospitalization Plan at Pil-

grim Hospital. Edmund Schultz, Lloyd Hale, Charles D. Burns. Leo Liberty and Mrs. Helen Arthur

are on the hospitalization com-mittee. All cost of administration

will be borne by the Chapter and

administrative details will be han-

Feb. 14 was the closing date for the formation of the original

hospitalization group. Mrs. Louise

Williams received the application.

It is not necessary to be a member

of Pilgrim Chapter nor of the As-

sociation of State Civil Service Employees in order to join the

group. Any employee who can pass the Blue Cross requirements is eligible, but those who fail to

The annual dinner of the As-

sociation will be held in Albany on

Peb. 28. Francis H. Neitzel, President of the chapter, Charles D. Burns, Vice-president, Mrs. Madge Koernig and Mrs. Williams, Sec-

retary and Treasurer, respective-

ly, Mr. and Mrs. Leon Corbett, Mrs. Ercelia Schilling and James

Leslie have been appointed Chap-

The next meeting of the Chap-

ter will be held Friday, March 8.

The Hospital Bowling League is a neck and neck race, with the Cubs and Outlaws fighting it out.

although pressed by the rest of the league. Raymond Morse hit a high single of 255. Ed Lacey's high three of 650 still stands. Plans are now under way for a banquet at the close of the season.

The annual dance of the Chap-ter will be held on March 1, fea-

turing Lou Ingliam and His Con-

tinentals, with entertainment by various stage and radio perform-

A big weicome to the following

boys who have returned from service: Ernest Womack, Freder-

ick Beyer, Chester Schultz, Edward Lacey, Joseph Perkowski, Thomas Wimmer, Richard Hana-

Thomas Wimmer, Richard Hanabray, Bernard Reynolds, Clarence Waldmann, Harold Belile, James Trodden, Edward Johnson, William Fuori, Jr., Louis Brambilla, Henry Heil, Alton McEuen, Lawrence Barning, Gilbert Blydenburgh, and also Dr. Leo O'Donnell and Dr. Howard Swire.

Paul Nehlsen and Walter MacDonald are celebrating recent ad-

Donald are celebrating recent ad-ditions to their families. Con-

gratulations!!!

Tickets may be

from group representatives.

ter delegates to this affair.

in time will have to wait

dled by the treasurer.

for admission.

nent wage policy of the State not later than next year. We are also pleased that this budget recog-nizes the fact that the emergency increase that has been paid in varying degrees during the past 3 years is a part of the basis wage scale for retirement purposes and that appropriate provisions have been included in the Budget Bill to give credit in the Retirement System for the emergency in-creases that have been paid dur-ing the past three years.

I wish to direct to your attention, however, one serious omis-sion in this Budget in relation to State policy with respect overtime compensation. You are already aware of the critical manpower shortage that has existed in the State service for the past 3 years. Governor Dewey has, on several occasions, pointed out that many State departments and in-stitutions were able to function solely because State employees loyally put their shoulder to the wheel and worked long hours of overtime. They gave up their holidays and their vacations when there was work that had to be done, and they put in these long hours at straight time rates al-though time and a half for overtime, and double time for holidays is a universal practice in private employment. This unfair prac-tice cannot be permitted to continue. The State must, we main-tain, recognize its obligation by adopting the policy of paying time and a half for overtime. It can-not, in fairness, continue to man-date shorter working hours in private employment while its own

chin from the Home Guard in a edienne with many G. I. shows match game, but Joe promises retaliation with no holds barred. The tickets are now on sale and

BINGHAMTON

In recognition of outstanding services in the production of the atomic bomb, Lieutenant George C. Rithgmeyer, N. Y. State Guard, received a War Department award, signed by the late Secretary of War Henry L. Stimson.

Presentation of this award was made recently in ceremonies at the West End Armory by Capt. W. A. McAdam of the Bingham-

ton Army Recruiting Station. Mr. Rightmyer, who has been serving as a civil engineer on a secret mission with the engineer corps at Oak Ridge, Tenn., is an engineer with the State Depart-men of Public Works, District No. 9. Binghamton.

The War Department awards are granted only to key men in-volved in the development of the bomb project.

The Binghamton District New York State Employees Federal Credit Union No. 4669 held its annual meeting recently at which time plans were set in motion for the study and development of a cooperative buying plan for the benefit of members. For this purpose a committee was appointed composed of B. Harrison Budlong, William Ellis and Albert E. Laund, representing the Empire State Civil Service Club.

Activities of the past year were reviewed by the officers and com-mittee members, followed by elec-

Officers for the 1946 term are: Clarence W. F. Scott, President; Ernest L. Conlon, Vice-president; Stuart H. Anderson, Clerk: Frank M. Harris, Treasurer, and Charles McCarthy, Director.

Members elected to the supervisory committee are: Clare L. De Jean, Edward A. Terrell and B. Harrison Budlong. Members elected to the credit committee are: Mrs. Ivan Rogers, Miss Mar-garet Ahern, and John Silvernail.

ST. LAWRENCE

The second annual dinner of the St. Lawrence State Hospital Chapter will be held at the Masonic Temple, Ogdensburg, on March 4. The Program Committee is arranging an excellent program and the event should be a real mile-stone in the associations all ready active chapter. Reservations must be made with Robert Kinch, chairman, before Feb. 25.

A social evening was held for members on Jan 24. Following the entertainment the refresh-ment committee headed by our chef Ed Costigan served a very nice lunch.

The delegates, John Burnham and Janet Brainard, will attend the annual meeting and dinner in Albany on Feb. 28.

KINGS PARK
A regular meeting of the Kings
Park State Hospital Chapter was held at Macy Home. The follow-ing were nominated for office for the coming year: President, El-wood DeGraw; Vice-president, ments. Joe DeBonis's All Service Bowl-ing Team sort of took it on the

END OF INJUSTICE ON OVERTIME ASKED

(Continued from Page 1)

Graff, counsel, and William F. McDonough, Executive Representative, both of the State Associa-

Dr. Tolman spoke on behalf of the Association's desire that the Legislature supplement Governor Dewey's emergency salary mendations by a cost-of-living bill which would raise salaries to meet any further inflation. He favored bills to provide necessary appropriations for the Salary Standardization Board, so that the Board may begin soon and bring to a prompt conclusion a complete survey of all Feld-Ham-ilton scales and give effect to the apparent wish of the Governor that basic scales be increased to ments and additional facts.

gency scare as permanent pay. Dr. Tolman filed with the Comcopies of resolutions relating to improvements of State service sought by the State Association and asked that all of the matters as to retirement liberal-ization, tenure increments and arious adjustments sought through legislative action, all in-tended to improve State service and establish sound personnel administration, should be carefully considered and adequately pro-vided for in the budget or by supplemental legislation.

Association's Brief A brief was filed on behalf of the State Association by Dr. Tol-man, embodying the oral argu-

employees put in long hours of cluded large groups of employees overtime without fair or adequate in the institutions. compensation.

But there is more to this problem than adopting time and a half rates for the future. It will, no doubt, surprise you to learn that thousands of State employees have received not one cent for the long overtime hours they have worked during the past 3 years. The present overtime laws are wholly inadequate in many respects:

(1) They are not applicable to departmental employees. Thousands of employees in our State departments have worked long periods of overtime for which the law provides no compensation;

(2) The overtime laws applicable to our State institutions provide that payments may be made only when there are vacant items in the budget. In hundreds of cases employees have been compelled to long periods of overtime without any compensation what-ever because there was no item from which they could be paid;

(3) The law permitting payment to employees who worked during their legal holidays or vacations was enacted last year for the first time and did not authorize pay-ment for overtime that had been accumulated prior to April 1, 1944, and both of the latter laws ex-

Because of these deficiences there are many, many hundreds of employees who have worked 50, 100 and even 200 or more days of overtime during the past 3 years for which they have re-ceived not one cent of compensation. These employees are sup-posed to be given, in the future, additional time off, but it is obvition. ous that under present conditions the work of the State will require them to remain on their jobs. Although the manpower shortage is being to some extent relieved as semployees come back from the service, it is obvious that these employees will have no opportu-nity to take the time off, to which they are entitled, to compensate them for their overtime work.

We therefore urge that legislation be adopted, supplementing this budget, to wipe the slate clean by paying all State employees for the long hours of overtime work they have put in during the past three years. Simple justice requires that payment for past overtime be authorized and that tmie and a half rates be provided for the future by appropriate leg-islation at this session.

FRANK L. TOLMAN, President

Walter McNair; Secretary, Emma Medwick; Treasurer, Grace Mc-Dermott.

It was decided to have additional nominations, and elections at the next regular meeting. March 7, at Macy Home.

It was voted to nominate a 2nd Vice-president and an Assistant Secretary, to hold temporary office until regular elections.

John Powers, 3rd Vice- president of the Association of State Civil Service Employees, will be invited speak at the meeting on March 7.

An informal round-table discussion was held at the conclusion of the meeting, at which Larry Hollister presided. Elwood DeGraw reports that

memberships are pouring in at a fast rate, and that he expects that Kings Park Chapter will be the largest this year that the institution has ever had.

Mrs. Alta Adams, Chairman of the drive here for the Infantile Paralysis Fund, reports that total contributions came to \$73.52. Mr. and Mrs. Edward J. Davis

have announced the engagement of their daughter, Dorothy Eliza-beth Davis to Durward E. Cameron beth Davis to Durward E. Cameron of Scottsville. The wedding will take place February 23rd at the Union Presbyterian Church in Scottsville

Mrs. O. D. Bullis is feeling much

better.
Miss Helen E. Goddard was in

Mrs. Heren E. Coddard was in New York recently. Mr. and Mrs. Harvey Conrad have a baby daughter named Cheryl Charmaine. She was born Jan. 4th.

The Bowlers had a banquet at the Exempt Club in Rochester not so long ago.

A business meeting and social was held at Cayuga Recreation Center on Feb. 5th. Superintendent C. W. Areson presided at the business meeting. The social honored Mr. and Mrs. Floyd WeMett, and Mr. and Mrs. Edward Sweeney who are leaving, and welcomed several new comers.

Committee members assisting and planning the social were: Mr. and planning the social were: Mr. Herbert Olson, Chairman; Mr. Ibra Morey, Mr. Malcolm Hunter, and Mr. Robert Eckerson, gifts. Miss Grace May Smith, Mrs. John Murphy, Mrs. Harold Van Volkenburgh, Mrs. Howard Callahan and Mrs. Nicholas DeBellis, refreshments.



Albany Shopping Guide

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TUESDAY, FEBRUARY 19, 1946

State Assn. Heads for Record Legislative Achievement

THE Association of State Civil Service Employees is obviously heading for a record achievement in its legislative program at the present session. Not only has it a forthright program, consisting only of bills of the very highest merit, but it is presenting them forcefully, with full documentation and compelling argument. The members of the Association get their money's worth for this legislative work alone, for from that work emerge many of their principal gains.

Moreover, the prospects of enactment are very good this year for much of the Association's law program. The new ones have outstanding merit and should succeed despite their newness. That type of merit is of great value in the Legislative process, because Legislative postponement of passage of ordinary bills to some future session is not un-

On the list of Association bills are some absolute certainties, because of some objections that were made against bills previously introduced or adopted but vetoed by the Governor are overcome. There the sledding should be very smooth indeed. Other bills require active work by the membership on Senators and Assemblymen, to induce certainty of favorable vote.

All told, the legislative achievement record of the Association at this session should eclipse even its high performance score at previous sessions, and make for greater unity and strength, and for added membership in the As-

Legislature Committee Reviews the 60 Projects Of State Association

ALBANY, Feb. 19-The Committee directly charged with developing measures to carry into effect the broad program adopted by the delegates to the Annual Meeting of the Association of State Civil Service Employees, the Legislative Committee headed by John A. Cromie of the State Department of Taxation & Finance, met in special session at the De

Witt Clinton Hotel. Mr. Cromie presided. Those present included Frank L. Tolman, President: Jesse B. McFarland, First Vice-President: Theodore Becker, Department of Civil Service; Joseph Lipski, Department of Education; Gordon S. Carlile, Har-lem Valley State Hospital; Harry B. Schwartz, Buffalo State Hos-pital; Leo M. Britt, Great Meadow Prison; Charles C. Dubuar, Insurance Department, Chairman, Association Pension Committee; Charles M. Armstrong, Depart-ment of Education, Chairman, As-sociation Salary Committee; Dr. David Schneider, Department of Social Walfare, Chairman, Educa-Sociation Salary Committee; Dr. David Schneider, Department of Social Welfare, Chairman, Education Committee; John T. DeGraff and John E. Holt-Harris, Counsel of Dewey's budget bills which are assured of passage. and Assistant Counsel to the Association: Joseph D. Lochner, Executive Secretary; William F. McDonough, Executive Representative, and Laurence J. Hollister. Field Representative, of the Association headquarters.

More Than 60 Proposals

The Committee reviewed completely each of more than 60 proposals for the improvement of State service which calls for legislation. Reports of members of the Committee indicate great interest among employees generally in the Association's clear-cut bills to liberalyize the State retirement sys-tem. These include the Halpern-Rapp measure to increase the retirement allowance for the lowerpaid State employes, whose pay is now pathetically low and wholly inadequate to meet the needs of healthful existence; the Wachtel-Knauf bill to vest the rights of State workers in retirement benefits in the event they are sepa-rated from the service before re-tirment; the Hults-Sellmayer bill doubling the death benefit; a 55ear retirement measure, with the State bearing its share of the cost; several 25-year retirement measures; reduction of rate of interest, plus insurance of loans from re-

tirement contributions, and measures to care for veteran credit and payments during military service.

Glimpse of Broad Program

In the Legislature already, or about to be introduced, are the following additional bills:

A cost-of-living bill.

A measure to assure a \$1,200 minimum salary for those in labor or other positions not now covered Feld-Hamilton rates.

A bill to provide Prison Guard pay for workers in Matteawan, Dannemora, Westfield and Albion Correction Department institu-

A bill to care for Forest Rangers and other groups not now properly paid.

bill to assure the maximum of the grade to an employee who has been in such grade for 5

A tenure increment bill for those who have reached the maximum of their Feld-Hamilton grade

assured of passage.

Members' Assistance Urged

The Legislative Committee outlined a vigorous campaign to im-press upon the public, the legislators and the Governor the desirability of approving the many measures supported by the Asso-ciation. (The memorandums already printed in The LEADER, printed this week and still others yet to appear show the salient points of the proposed legislative bills and there will be full report in these columns week by week during the legislative session on

action taken on each bill.1 Mr. Cromie, Chairman of the Committee, stated today:

"I trust that each and every member of the Association will make it his duty to speak to his Senator and Assemblyman, to inform them of his interest in the comprehensive, vital measures sponsored by the Association. Every member is interested not only in the bills which might af-fect him directly, but in each of the other bills of the Association, because every measure sponsored by the Association would be help-ful to better State service and better employment conditions in our

Merit Man



LIEUT-COL. ABRAHAM KAUFMAN

AFTER 51/2 years as an Army officer at NYC Selective Service Headquarters, handling some of the most difficult and complicated draft problems, Lieutenantdraft problems, Lieutenant-Colonel Abraham Kaufman is on terminal leave. He will return to the private practice of law with Abberley, Bryde, Kooiman, Mac-Fall and Amon at 55 Liberty Street, Manhattan, beginning all over again where he left off when, as a civilian aide, he helped to organize S.S. He has completed his splendid contribution to the war effort and brings to his new undertaking the same native drive and personality that marked the

Two problems that were very knotty were hardship deferments and the induction of aliens. He had to use psychology, diplomacy, and sometimes even a little trigo nometry to dispense justice. With a born knack of winning people's confidence, he always impressed applicants with his fairness, even when a request had to be denied. Every case, even when his totals were in the mounting thousands, was weighed in the balance of law and human values. The automaton element was always absent.

All who have had dealings with

him, and particularly his former boss, Colonel Arthur V. McDer-mott, agree that Lieutenant-Kaufman performed notable task. A proposed citation is awaiting Washington action.

More than a million registrants were processed and more than 630,000 were inducted. It was an efficient and expeditious job, requiring much tact and patience. During those years of 12-hour days and 7-day weeks Colonel Kaufman contributed his share of the talents, particularly during his service as Chief of the Man-power and Operations Division. He became military-minded by

being appointed from a NYC Clerk, Grade 1, eligible list, to an Armory Board vacancy. Soon was in the National Guard and on his way to a Second Lieu-tenancy.

Trying Moments

Colonel Kaufman is neither harsh nor soft. He struck that happy medium that helped to NYC Selective Service outstanding nationally.

When he informed an excited

mother that her husband had to be inducted, she deposited her in-fant on his desk and cried, "All right, then you take care of the child." And out she strode. But Major Kaufman—that was his saw that she got medical atten-tion, persuaded her that there was no alternative regarding her hus-

band, and won a friend.

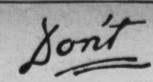
After the induction deluge came the hardship discharges. While this policy obtained, Colonel Kaufman again had his hands full. GIs would crowd his office. In NYC, with headquarters handy to reach for a nickel, the visitors were almost as numerous as the 'phone calls. Many an enlisted man with required service record got an interview. And there sat the Major and there was that cold leaf. gold leaf.

"Sit down, Jack," the Major ould say, "and forget the chicken."

And from then on it was man to man. You might say that a major obstacle had been hurdled. So he isn't hard.

On the Wall

All that's needed to confirm the fact that he isn't soft is a glance at the mobilization order framed on the wall over his desk. It was Haile Selassie's order when the Fascists invaded Ethiopia. Many an applicant for deferment who may have had a weak case lost his enthusiasm for deferment as



Repeat This!

Federal Fiesta

MANY Federal employees in NYC office buildings were com-plaining that they had been plaining that they had been caught in the squeeze between Mayor O'Dwyer and the tug boats. They reported to work, but couldn't get to their offices be-cause the elevators weren't being operated or the offices were too cold. So they had to go home. But there's no provision to pay U. S. workers in cases like this, so they lost a day's pay or a day's annual leave.

In China in the old days, if an official appointed a subordinate and the subordinate malfeased, the appointing officer's head came off. With us the malfeasance could come off, but hardly the head.

State Fair

Did you know that Governor son Avenue, was purchased and is still on active duty, salesman? Five thousand letters were sent out to industries invit-

ing them to move to the Empire State and listing the advan-tages it offers. And every one of these had the personal signature of the governor. He took batches home in the evening and spent his own time adding the guber-natorial John Hancock to the typed letter.

Here's an oddity about the big office building at 270 Broadway, which is being considered for the State Office Building Annex. It's on the wrong side of the street, between 269 and 271 Broadway, instead of next to 272 Broadway, where it belongs as a building with an even number.

City Circus

One of the oldest active vehicles in NYC is used by the Fire Department. The Fire Tower at 26 Truck, 114th Street and Madison Avenue, was purchased in 1895 and is still on active duty. It was overhauled in 1918 and 1930.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

No Automatic Permanency

I understand that any Federal employee working 5 consecutive years, having an Indefinite Status, automatically is put on a perma-nent basis. Please verify same and

SOLOMON GALANOS There's nothing to that rumor which has been spreading among Federal employees. Apparently, it all came about as a misinterpretation of President Truman's execu-

tive order ending war-service appointments.

Saturday Off

MAY A FEDERAL civil service employee, who has Saturdays off, accept a commercial position to be employed on Saturdays?—B. GOLDMAN.

Some U. S. employees do that.

Lyons Residence Law

IN A RECENT opinion Corporation Counsel John J. Bennett, Jr. held that the eight departments heretofore exempt from the Lyons residence law should not be exempt. The Municipal Civil Civil Service Commission has therefore rescinded the exemptions previousgranted these eight depart-

The LEADER states that beginning with the series of city examinations for which applica-tions will open February 5, that paragraph in the instructions to candidates exempting the eight departments will no longer be included.

Does this mean that a non-resident employed in a formerly exempt department must become a resident in order to keep his job? Does it mean that a non-resident in a formerly exempt department may remain a non-resident, but will not be able to take any future promotion examinations?—S. D. It means that non-residents will not be appointed hereafter in the

newly-appointed departments and will not be permitted to take pro-motion examinations.

NYC Health Department Bobus I WOULD LIKE to know why new appointees in the NYC Health Department do not get the costof-living bonus to help them meet the rising cost of living. Who is responsible for formulating this policy? What is being done to correct this injustice?—J. C. New appointees get the bonus.

For instance, a Clerk appointed at the base pay of \$1,200 actually receives \$1,440. In some cases, Health Department employees are paid through Social Security (Federal) funds, such as some Veterinarians. They do not re-ceive the bonus, but they receive above the minmum department salary of \$1,440.

President Truman's Order
I AM a disabled veteran. Sometime ago I took and passed a civil service examination for the posi-

tion of Railway Postal Clerk. How will President Truman's latest order on Federal appoint-ments (No. 9063) affect my chances for probational appoint-ment?—A. P.

See regulations of U. S. Civil Service Commission, p. 8, col. 1.

First Crack for Vet

I AM a discharged veteran from the Navy. I stand No. 677 on the Fireman, F.D. list promulgated in 1941. Since discharge I have taken my civil service character investigation and physical test. Appointment appears delayed be-cause of budgetary appropriation. Since I am on a special military

list for two years after discharge, will I have precedence over men who take the next open-competi-Fireman examination? - P.

MICHITSCH. You get first crack at the Fireman jobs. Special military lists take first precedence.

Vet Preference WHEN did the Downey-Sherman amendment to the Constitution (Article V. Section 6) go into effect?—C. L.
Inasmuch as no effective date

is set forth in the amendment, it took effect on January 1, last. (Article XIX, Section 1, of the Constitution.)

DOES this vet amendment apply to eligible lists in existence on and after January 1, 1946, that were established or promulgated prior to January 1, 1946?—P. L.

DOES THE preference amendment apply to persons who served with the Merchant Marine or with the United State Maritime Service or with the American Red Cross while with the armed forces on foreign service?—J. E. B.

No. It applies only to members of the armed forces of the United

States who served therein in time of war. It should be noted that although persons who served in the Merchant Marine and in the other categories are deemed to be in "military duty" and are entitled to the benefits and privileges se forth in Section 246 of the Military Law, such persons are not members of the armed forces of the United States.

WAS on the NYC civil service eligible list for Social Investi-gator. This list expired while I was in the Army. I am a veteran and I wish to know whether I can have my name restored to the list,

or to a special military list. If so, what procedure is followed after that—G. A.

Check with the NYC Civil Service Commission, 299 Broadway, Manhatan, Room 603. If you were exceled for covidention while in reached for certification while in military service, you are entitled to go an a special military list for two years from date of dis-

he stood before the Operation, Every unmarried man will bring fficer's desk. The Selassie mobilization order:

"When this order is received, all

any unmarried woman he can find to wash and cook for him. Women with babies, the blind, and those men and all boys able to carry a spear will go to Addis Ababa. Spear are excused. Anyone else Every married man will bring his wife to cook and wash for him. order will be hanged."



Postmaster Albert Goldman is honored on completing his Lith year as head of the NYC Post Office, the world's largest. He re-served a plaque from John J. Gillan, President of the N. Y. Branch, National Association of Postal Supervisors. Left to right: Mr. Gillan; Admiral Thomas C. Kinknid, Commander of the Eastern Sea Frontier; Major Elmer L. Rose, Army Port Postal Office, NY PO and Mr. Goldman

N.Y. State Holds Lead With Placement Of 14.396 Vets In Month

Special to The LEADER

more than 56,000 veteran placements-including placements of the wives of disabled weterans and the widows of veterans who are entitled to preference-were made in the Federal civil service during December, 1945. This is the largest monthly veteran-placement total reported to date. The increase over other months is due in part to an increase in the numof temporary placements made

Veteran placements for 1945 totaled 285,172, of which 974 per cent were made in Federal field establishments outside the District of Columbia. The year's total includes placements of wives of disabled veterans and of widows of disabled veterans and of widows of veterans as follows: World War II, 2,571; World War I or other service, 1,293. Aproximately 564,000 veteran

placements have been made since the beginning of January, 1943.

New York State Leads

Veteran placements in the District of Columbia rose to 1.446 during December. By States, New York assumed the lead with 14.396 placements; California was next with 5,951 placements; Massachusetts was next with 5,300; New Jersey was next with 2,316; and the State of Washington was next with 2,214. Other States having large numbers of veteran placements were Florida, Texas, North Dakota, Virginia and Illinois. -

By agencies, the Post Office Department took the lead for the first time, with 21,668 placements, approximately 16,000 of which holiday Heason. Department was next with 17,526 placements, and the Navy Department followed with 10,680. Other agencies having large numbers of veteran placements were the Veterans Administration with 2,895, and the Treasury Department with 1,377.

Handicapped Vets Hired

Approximately 14,300 physically impaired veterans have been placed in Federal field establishments since October 1, 1942. November, 1945, 1,369, or about 4 per cent, of the veterans placed in field establishments were reported as physically impaired.

Former employees restored to positions in the Federal service after military service in accordance with provisions of the Selective Training and Service Act (and other statutes and regulations roviding for restoration) totaled 18,743 during November. The

ASK LAY-OFF PAY

Technical employees of the NY avy Yard at a meeting last week voted to wage an intensive campaign for unemployment insur-ance benefits for laid-off Federal

number restored to duty since WASHINGTON, Feb. 19-The July 1, 1944, totaled 59,361. United States Civil Service Com- Veteran-placement figures listed mission announced today that by the Commission do not include these restorations.

The first thing that the program does is to direct the Civil Service Commission to utilize all of its resources in the examining field for the purpose of holding regular civil service examinations. Throughout the war period the Civil Service Commission has, of course, been holding examinations.

CIVIL SERVICE LEADER

But the appointments received by persons who passed these exami-nations have been war service ap-pointments, that is, they have been appointments for not to exceed the duration of the war and 6 months thereafter.
And here's the reason why war

By ARTHUR S. FLEMMING Member of U. S. Civil Service

service appointments replaced regular civil service appointments during the war period: A conviction on the part of the late President Rossevelt that the Federal government should not be making regular civil service appointments while millions of our citi-zens were unable to compete for them because of their service in the armed forces.

Now millions of those who have served in the armed Torces have returned to civilian life. They are in a position where they can compete for regular civil service positions. Consequently, President Truman has directed us to start holding such examinations.

Ofcourse, it is going to take a we can hold examinations for all of the great variety of positions that are in the Federal government. Consequently, we are going to have to decide which ones to

And, in making such decisions, we are going to keep in mind the fact that millions of our Tellowservice in the armed forces. As a mission and the Department of service in the armed forces. As a mission and the Department of Agriculture will pool their available resources with just one objective in mind: to fill the vacancies tive in mind: to fill the vacancies positions for which there will be a continuing demand over a con-siderable period of time. That means that those who are now in a position to compete for such jobs can do so. It also means that when others are demobilized they will have the opportunity of com-peting for the same ytpe of posi-

The President, however, has not only directed the Civil Service Commission to use all of its resources for the purpose of holding regular civil service examinations. has also told us to establish Civil Service Committees of Ex-pert Examiners and, in this way, the resources which exist in the departments and agencies of the Federal government. Here's what he has in mind:

Pooling of Resources

Let's assume, for example, that there is a position in the soientific field which occurs only in the Department of Agriculture. And let's assume that there are a number of vacancies in that particular type of position. The Civil Service Commission will, in cooperation with the head of that department, designate three outstanding scientists now working in the Department of Agriculture to hold an examination for filling those vacancies.

These examiners will carry on their work under the direction and supervision of the Commission,

and within the framework of the Civil Service Act and the Veterans' Preference Act of 1944. In this manner, the Civil Service Com-mission and the Department of in these scientific jobs with the best persons we can possibly find.

Acting under the President's Executive order, the Civil Serv-ice Commission will begin at once to use all of its resources in the examining field for holding regular civil service examinations. And, in addition, we will likewise tap the tremendous resources of the departments and agencies

Temporary Appointments

Now let's turn to the second part of the program. While we are holding these examinations for regular civil service jobs, the de-partments and agencies of the government must, of course, contimue to fill vacancies. And so the President has authorized the making of temperary appointments by the departments and agencies pending the establishment of regular civil service lists. This is procedure which has always been followed when regular lists are not in existence.

Persons who receive such appointments, however, will be able to keep them only if they com-pete successfully in an open competitive examination. Farther-more, in making such temporary appointments, the departments and agencies must give first choi to to disabled veterans, second choice to nondisabled veterans, and third choice to displaced Federal workers. Also, there must be no discrimination because of race, creed, color, or national origin. And persons appointed must meet the qualifications standards set by the Civil Service Commission.

That's the second part of the program—authority to make tem-porary appointments.

Pinally, the program provides at least a partial answer to the ques-tion that has been asked by literally hundreds of thousands Federal employees, namely, what is going to happen to persons holding war service appointments?

800,000 Out by June 30

One thing, of course, must be kept clearly in mind. That is this—that literally hundreds of thousands of persons who now hold war service appointments will lose their jobs because of lay-offs. To-day the Federal government has approximately 2,400,000 persons on its payrell within the conti-nental United States. The official estimates indicate that by June 30, 1947, this number will be re-duced to 1,600,000. That means that by then there will be 800,000 few persons on the rolls than is the case at the present time. A large percentage of the 800,000 will be persons with war service appointments.

But some persons hold war service appointments in jobs that are very likely to be a part of the Federal picture for an indefinite period of time. What's going to happen to them? Here's the story:

1. War service appointees who either do not take, or who do not pass regular civil service exnow holding, will be replaced by persons from the top of regular

civil service lists.

2. If a war service appointee takes an examination for the job he is now holding and passes it, his department or agency can rec-ommend him for a regular civil service status whenever his name comes within reach.

Continued Next Week

TEXT OF TRUMAN'S EXECUTIVE ORDER ON JOBS

dent Truman's executive order on peacetime civil service set forth

the following:

4. Pending the establishment of appropriate registers through open competitive civil service examinations the Commission may authorize departments and agencies to make appointments of a temporary nature. In making such temporary appeintments there shall be no discrimination because of race, creed, color, or national origin, and the departments and agencies shall give preference in the order named (a) to qualified persons entitled to ten-point preference under the Veterans' Preference Act of 1944; (b) to qualified persons entitled to five-point preferences under that Act, and (c) to qualified former Federal employ-ees. Upon establishment before the Commission that this order of selection has not been followed in any case, the person appointed may be removed. The Commission shall require departments and agencies to keep such records and make such reports as will show that the preference in appoint-ment provided by this section have been granted. Persons appointed under this section shall not be positions for the purposes of sec-tion 7 of the Classification Act of March 4, 1822, as amended, and shall not by whome of such ap-pointment be subject to the Civil Service Retinement Act regarded as occupying permanent

As soon as practicable after the establishment of appropriate registers of eligibles through competitive examination the Com-mission shall, in accordance with the Civil Service Laws, Rules, and Regulations, issue certificates for probational appointment of eligi-bels to fill current vacancies and to replace persons who do not have permanent tenure and who are occupying positions subject to the Civil Service Act and Rules The replacement of persons without permanent tenure shall be made in the following order; (a) war-service and other temporary appointees who fail to compete or to qualify in the appropriate examination; and (b) all other war-service and other temporary appointees unless (1) they are reached and selected for probational appointment in accordance with the Civil Service Rules and Regulations, or (2) they are recomended for and granted a classi-fied (competitive) civil service status under the provisions of section 6 of this order.

WASHINGTON, Feb. 19-Presi- | tion of the war. The employment | may be made as under Schedule of war-service or other temporary appointees shall not be extended beyond the period specified by the Commission, but separations un-der this section shall be made in the order prescribed by the Com-

6. When the Commission has established an appropriate regis-ter of eligibles through open competitive examination for proba-tional appointment, it may, upon recommendation of the head of the agency concerned, confer a classified (competitive) civil service status upon any person serving in a position which would be filled by certification from such register who meets the following con-

(a) He made an eligible rating in the open competitive examination and the lowest rating reached in accordance with the regular order of certification does not ex-ceed his rating by more than five points: Provided, that where tenpreference eligibles are placed at the top of the register no person may be granted status under this section until all tenpoint preference eligibles stand-ing higher on the register have been appointed or have been given appropriate consideration in ac-ordance with the regulations issued under the Veterans' Preference Act of 1944: Provided furthere, that in no event shall a non-veteran be gra under this section until all preference eligibles standing higher on the register have been appointed or have been given appropriate consideration in accordance with the regulations issued under the erans' Preference Act of 1944.

(b) He is serving under an appointment which is not limited to one year or less

(c) He has had at least one year of service under such appointment: Provided, that mili-tary service shall be counted in computing the period of service.

The Civil Service Commission shall, before July 1, 1946, submit recommendations for a general revision of Schedule A of the Civil Service Rules. In the interim period, whenever the Cominterim period, whenever the Com-mission determines, upon a re-quest made by any department or agency, that any position or class of positions in the professional, acientific, or technical fields not excepted from the classified (com-petitive) service should in the public interest be so excepted, the Commission shall cause publica-tion in the Federal Register of its determination exception was preomended for and granted a classified (competitive) civil service
status under the provisions of
section 6 of this order.

The appointment of war-service
appointees may, in the discretion
of the Commission, be extended
byond six months after the dura-

A. Persons serving under warservice appointments in any such position so excepted my be reretained therein until Schedule A is specifically amended to include such positions, and unless specifically limited to one year or less, new appointments made under this section shall not be regarded as temporary appointments: Pro-vided, that no person shall continue in employment under the authority of time section after December 31, 1946, unless the position occupied by such person shall have been included under Sched-ule A This section shall not apply to positions filled by persons having a classified *competitive) civi' service status.

8. The Civil Service Commission is authorized to confer a classified (competitive) civil service status or a probational status upon any person entitled to mili-tary preference under the Veter-ans' Preference Act of 1944 who establishes the existence of a service-connected disability of not less than 10 per cent: Provided. that such person is serving either (a) under a war-service indefinite appointment, or (b) under appointment in accordance with section 4 of this order if he qualifies in an appropriate examination and his services are required indefinitely by the department or agency in which he is employed.

9. Executive Orders Nos. 9063 of aminations for the jobs they February 16, 1942, 9378 of September 23, 1943, and 8514 of August 13, 1940, are hereby revoked. Nothing in this order shall be construed to effect reemployment rights heretofore acquired by any person under any law or Execu-tive order, or under any regulation or administrative procedure of any Government agency. THE WHITE HOUSE,

February 5, 1946.

Sub-Committee to Hold **Hearings on Pay Bill**

WASHINGTON, Feb. 18.—Representative Jennings Randolph (D., W. Va.), chairman of the House Civil Service Committee to which the Federal pay raise bill was referred, has appointed Representative Henry Jackson (D., Wash.), to head a subcommittee to hold hearings on the bill immediately.

Mr. Jackson was a constant of the for Government workers. However, he is not anxious for action in the House until the current major industrial strikes are settled.

The Senate has already approved an 11 per cent raise for U. S. employees. But Representative Jackson thinks it will be possible to increase this fleare sub-

U.S. Applications Big Series Opento 2 Groups, Of Exams Including Vets

of persons can apply for steady for probational appointment which seen in a big series of examina-Federal jobs—veterans who were was suspended during his military tion which will be held next on registers on particular dates service. and certain persons with restora- "b) Persons having restoration

nations for War Service appointbeen canceled, and applications ice Commission to make appoint- appointment. such appointments are no ments on a temporary basis in

first and second-class post of- ority in selection be given, first, motion next week.

"Until the announcement of examinations for probational appersons entitled to five-point milipointment, the Civil Service Com- tary preference, and third, to rission will accept applications former Federal employees.

"an Any veteran (1) who took ments, listings of Federal job opfrom the following persons only:

the field service of the removed from bulletin boards."

STATE

a 9-inch 3-cent stamped envelope.

Refer to the title and number

OPEN-COMPETITIVE

\$2,575, New York County (Man-

o do related work as required

backs and boards; cutting out in-

eather, cloth, or canvas; prepar-

muslin, paper or cardboards

No. 2143. Bookbinder, \$2,392 to

listed below.

Exams for Public Jobs

U. S. Civil Service Commission ments, and (2) who, under Execu- dication that the State Civil announced that only two classes titled to restoration of eligibility whipping into post-war form is

Late this month, the Commis tion rights. The announcement or reemployment rights who have sion will announce a series of exbeen denied restoration of reem- amination for various posts. The "Closing notice for Civil Service ployment in Federal positions af- resulting lists will be used to reer military service, service in the place many provisional employees "The United States Civil Service Marine, or war transfer, with permanent appointees. Those ommission hereby gives notice "Federal agencies finding it now in the provisional jobs will that under the provisions of a necessary to fill positions prior to have an opportunity to take the recent Executive Order all exami- the holding of examinations for examination and if they make a probational appointment have high enough grade on the examments in the Federal service have been authorized by the Civil Serv- ination may receive permanent Another return to normalcy i

longer being accepted by the Civil accordance with standards preservice Commission.

Service Commission.

Another return to hormately is seen in the fact that the Commission has completed the task of "The Commission will begin in sons seeking such appointments adjusting State eligible lists to the near future to announce various examinations for probational agencies where they wish to work."

adjusting State eligible lists to meet the requirements of the Vetous examinations for probational agencies where they wish to work. appointment. Announcements will The Executive Order directs that and will issue certifications for posted on the bulletin boards in making such appointments pri- original appointments and pro-

And Car Cleaner

(Continued from Page 1) structions. Applicants who pass inches high and lift a 40-pound dumbbell in one hand and a 35pound dumbbell in the other hand at arm's length above the head.

and on Saturdays from 9 a.m to Those appointed as Car Cleaner 12 noon. Application blanks are will be eligible for a promotion The following list of exami- also mailed on request, provided examination to Assistant Foreman nations has been announced by that a self-addressed 9-inch en- (Car Cleaner) and Maintainer's application forms, write to the jobs are required to have been to advance to Railroad Clerk in Washington, D. C., and the

Of Hospitals Dept.

PROMOTION Assistant Housing Manager

hattan) open only to persons who have been residents of the County for a period of at least 4 months preceding the examination date.

hich will be in March. Closes Duties: Under general super-

ision, to make, bind, re-bind, City Housing Authority). and repair books of record; and

Examples (illustrative only): Tak-The following examinations have ng books apart, sawing out and been announced by the NYC days. sewing them on tape or twine; cutting, glueing up; rounding and Board of Education. Complete de-tails, application blanks are obtainable from the Board of Eduex and tabbing; covering with Livingston St., Brooklyn,

ing for fini hing; lettering in sold or ink; restoring all torn papers and documents; mounting on

vocational or other technical Typewriting, Gregg and Pitman, school; Salary \$9.50 per day when actuor (c) a satisfactory equivalent ally employed. Fee \$2.

State Civil Service Commission, residents of NYC for 3 years pre- (Change Booth Attendant). State Office Building, Albany, ceding the date of appointment

to persons entitled to ten-point

OPEN-COMPETITIVE

New York City Housing Author- lowing sick leave balances were

Car Inspector (BMT and IRT) Divisions of New York City Tran-

Examiner, Grade 4 (Teachers) Housing Manager (New York

Transcribing Typist, Grade 2. Department of Welfare.

filed until March 22. Salary \$2.- absences which had been charged credits, single subjects of the en-

experience in all branches of bookbinding, and completion of a satisfactory course of train
Substitute Teacher, Day High rects

ing in bookbinding, in a trade, Schools, Speech, Stenography and ously published.

N. Y., or to the Commission at Applications for these NYC 80 Centre Street, NYC. Enclose exams may be filed until Feb. 21. Sick Leave Policy

Junior Counsel (Housing)

credited to employees then in the one day for each month.

2nd to 4th year of service 5th to 9th year inclusive, 36

10th to 14th year inclusive.

PROMOTION

No. 1220. Senior Stenographer (Law). Unemployment Insurance
Bureau, Department of Law Schools. Applications may be filed until March 11. Salary \$1.500 to Budget Bureau for an application to Insurance Bureau, Department of Law Schools. Applications may be filed until March 11. Salary \$1.500 to Budget Bureau for an application to Insurance and Insurance Bureau for a spector of Fuel and Supplies.

Schools Applications may be filed until March 11. Salary \$1.500 to Budget Bureau for a spector of Fuel and Supplies.

59 TYPISTS NEEDED Vacancy at present. Closes BY NYC WELFARE

Weekdays from 9 a.m. to 4 p.m. and should have ability to type at boroughs,



City promotion tests, more and more employees and prospective employees are using the facilities of the Municipal Reference on the 22nd Floor of the Municipal Building, Manhattan. Here is a lis noted for its prompt and efficient service.

Passing Steno-Typist Exam Assures Permanent U.S. Job

WASHINGTON, Feb. 19-The persons sending them in."

 Stenography and typing. 2. Chemistry, physics and engl- ing to their grades. neering (entrance grades only).

Library. . Information. 5. Office methods and proce- 5 points.

A Commission statement said: Details on Exams

"The specific examination anouncements for positions in these Commission within 3 weeks. Until such anouncements are issued, no the Commission. If any are re- the new exams:

U. S. Civil Service Commission If you're not now working for your own field when it's an-announced that the first examina- the Government, but want to take nounced. Also, you'll have to pass.

The exams will be offered in all did pass. metropolitan area, would be in principal cities of the country.

Those who pass will be placed or more (and are still on the job) nent appointment.

extra points added to their Wha year-on-the-job rule means

Government war service workers ment from the eligible list. who are not now on the Govern-count Government appointment ment payroll.

War Service Employees For war service workers, here

on an eligible list, ranked accord- you'll get the equivalent of 5 exyour name is reached for appoint-

> depends pretty largely on supply and demand.

Steno-Typist Shortage negraphers and Typists. And any nounced any day.

you'll have to take an exam in is virtually assured of permanent

Incidentally, Civil Service says ng to their grades.

Disabled veterans will have 10 other candidates except veterans. the passing mark for Stenographers will be 96 words of (average) dictation per minute. For grades. Other veterans will gain one year on the job as of the time typists, it will be 40 words. Candidates who get these minimum marks will be given the minimum now on the job will get the equiv-alent of 5 extra points in compe-tition with other non-veterans of winning a per-higher grades.

A later plan was to delay the exams in the Information specialty and have them run the whole gamut to CAP-14 (over \$6,000). applications will be accepted by are the important things about | There's a great shortage of Ste- This change is expected to be an-

15 More Titles Listed "Emergency"

"Emergency" regulations, allowing hiring without examination, by the as a very practical administrator, resent vacancies. Persons now system, his recommendations have

St. 800 (Present cost-of-living bonus of \$350). Fee \$2.50.

Substitute Teacher, Day High Schools, Speech, Stenography and Consultant (Obstetrician).

Substitute Teacher, Day High Schools, Speech, Stenography and Consultant (Obstetrician) at the necessary high school credits, but higher positions require some cutters while on the VA payroll.

Matron, Medical Consultant, Medical Consul may obtain a free booklet with experience in institutional cook-full information, by sending their name and address to the Veterans ing, baking or meat cutting.

Senior Administrative Assistant, Superintendent of Construction,

tained for the job after some experience, follows: (N indicates vacancies at Northport, L, at Lyons; there are none the Harlem Valley Boyling teams (N indicates vacancies at Northport, L, at Lyons; there are none now in The Bronx.) (N indicates vacancies at Northport, L, at Lyons; there are none now in The Bronx.) (N indicates vacancies at Northport, L, at Lyons; there are none now in The Bronx.) (N indicates vacancies at Northport, L, at Lyons; there are none now in The Bronx.) (N indicates vacancies at Northport, L, at Lyons; there are none now in The Bronx.) (N indicates vacancies at Northport, L, at Lyons; there are none now in The Bronx.)

raining to qualify them for higher fect before the war.

Baker—\$1.968 to \$2.364 (N).

Lyons Station. Buses run to the Legion, American Veterans ComHospital Attendant—\$2.040 (N. HeadLyons Station. Buses run to the Legion, American Veterans Committee, and unattached. Headquarters of the American the Board of Education. 110 Livington Street.

Complete details and requirequarters of the group is the T7th ing persons:

Community Overseas Jobs Supervisor In Signal Corps Jobs Open Open to Civilians

The pay offered is \$3.75 a session | ter's Civilian Recruitment Office and the Center will operate at has been designated as the New employees hired under this pro-P. S. 159, 102nd Street and Am-sterdam Avenue. Corps for the hiring of workers Area

Interested persons are invited over 21 for jobs in various over-o get in touch with Paul Schrauer seas areas. at Kingsbridge 9-7227. The Center will be run by the Board of Education and the supervisors will receive service credit for their

Police Exams Near to Homes

High School, 900 to Strauben-muller Textile and 1.700 each to Stuyvesant and Seward Park High Schools. (Continued from Page 1)

In Brooklyn, 2,300 candidates

will report to Abraham Lincoln High School, 2,300 to Franklin K. Lane High School and 2,100 to James Madison High School. each accommodate 2,300 candi-

In The Bronx, Theodore Roosevelt and DeWitt Clinton High Schools will accommodate 2,000 and 2.400 candidates, respectively. In Staten Island, Curtis High School will be used.

The examination papers will be marked by the Commission's staff examiners. This eliminates the necessity of furnishing the candidates with dark graphite pencils.

Rossell Helps To Make New Job Rules Work

E. Rossell, one of the Regional by the temporary appointments Directors of the U.S. Civil Service made after declination Commission called here for consultation on the effectuation of the new rules and regulations for U. S. job security, has played a served that in no event could pe- War Emergency Act. Under the prominent part in expediting the pel permanent appointment. This temporary work and bringing it into ship is so because no vacancy was de-shape. attack could have been, and were, clared by respondents (Village of properly made in conformity with

and New Jersey, is one of the (Village Law, art. 7a). most experienced civil service administrators in the country. As statute, respondents had the dis-cretion to declare the number of dismissed; no costs. Matter of head of the largest Regional office, he has been able to suggest from his long experience in examina-Minimum Qualifications: Capirolications may be filed until March 22. Salary \$2.00 to \$3,830. Fee \$4.

The Borough President's of the employee is necessary for to yexperience in all branches of the years of the description of the years of the years of the years of the description of the years of the years of the description of the years of the years of the description of the years of the years of the description of the years of the years of the years of the description of the years of the years of the description of the years of the ye

visor in a Community Center ers are open to qualified appli- etc., will be in effect. Allotment established by the Board of Edu-cation are now open. Applicants per hour for a 40-hour deek, the must have a teacher or community Signal Corps Photographic Cenlicense from the NYC ter, 35-11 35th Avenue, L. I. City, Post Exchange and Army Sales announced today. The Photo Cen-

Commissary privileges will be ex-Areas in which workers are

needed include most of the prin-cipal theaters of operations. Salaries for the various jobs in which vacancies now exist is listed

Central Office Technician ... \$1.54 Installer Repairman, Tele-Repeaterman, Telephone ... 1.66 Radio Repairman (VHF). cian, Operating Engineman and Radio Teletype Mechanics, are ad-Radio Repairman, Fixed Station (FS, SSB). Transmitter Attendant, Fixed Teletype Mechanic, Radio... 1.54 All work in excess of 40 hours a week wil be paid for at estab-lished overtime rates. Civil Serv- Cryptographic Technician. 2,626

In Queens, Grover Cleveland and John Adams High Schools will Court Upholds Filling Jobs Temporarily

Applicants for such positions as

Central Office Technician, Tele-phone and Telegraph Installer-

Radio Repairman (Fixed Station,

FS, SSB), High Speed Radio Op-

erator, Fixed Station Transmitter

Attendant, Cryptographic Techni-

Repairman, Telephone Repeaterman, Radio Repairman (VHF),

refused an offer of a temporary porary appointments made by repost had been Number 2, after Number 1 had been appointed temporarily from the list. Four manent appointment, since no others were given the temporary

The Court held that no permanent vacancies had been declared the eligible hadn't lost any rights

The Court said:

vacancles, if any were required. Murtagh.

Court of Westchester County, Jus- one vacancy was so declared and tice Coyne upheld the right of the this was filled by the appointment Village of Mount Kisco to make of Martinez. Respondents were temporary appointments to the under no compulsion, statutory or Police Force while an eligible list otherwise, to declare a vacancy if, for the position was in existence. in their discretion, no replacement An eligible on the list who had was required. None of the tempermanent appointments were made, except in the case of Mar-tinez. Obviously, petitioner had no

Appointments Not Illegal

'The court is not in accord with petitioner's contention that the temporary appointments were ilwith the procedure outlined in titioner (the No. 2 eligible) com- circumstances here shown the Mr. Rossell, who heads the Mount Kisco) to exist. The right the applicable provisions of the Second Region, covering New York to declare a vacancy rested within Constitution, Military Law and the sole province of respondents Civil Service Law and Rules. Petitioner has not established a clear "Under the authority given by legal right to the relief sought.

Another group, consisting of 15 tions solutions to some of the NYC titles, was placed under most perplexing problems. Known Borough Presidents Municipal Civil Service Commission. However, these do not rephishest standards of the merit Will Appoint 1-2-3

the Association that the Mayor in- during my administration

Borough President James J. Lyons of The Bronx said:

"It has been the policy, during my incumbency as President of the Borough of The Bronx over a period of more than a dozen years, to appoint and promote employees in the order of their respective positions on eligible lists.

"I am in full accord with this

TEACHER TEST OPEN TO VETS UNTIL FEB. 26 Although the regular filing pe- 2. All applicants released from On several occasions it has been

Board of Education has announced ice who will be able to meet the et in order to adhere to this policy Assistant chief cook \$2.364 to Assistant chief cook \$2.364 to Cook, grade 6—\$2.166 to \$2, Cook, grade 6—\$2.166 to \$2. Cook, grade 6—\$2.166 to

Reid, N. J.

Northport is on the Long Island

Northport is on the Long Island

Real Section 1. Those still in military service;

Real Section 28 East 39th St., Manhattan.

Cook, grade 5—\$1,968 to \$2,
Gook, grade 4—\$1,770 to \$2,
Cook, grade 4—\$1,770 to \$2,
Head baker—\$2,166 to \$2,562

(N. L. Loops Station Buses run to the Lyons Hospital, R. Loops Station Buses run to the Lyons Russer of the American Lyons Station Buses run to the Lyons Russer Russer Lyons Station Buses run to the Lyons Russer Russer

riod closed on Feb. 6, the NYC military service since Jan. 1, 1946; necessary to take issue with deci-

NYC

Bureau, Department of Law. Salary \$1,600 to \$2,100. Closes Feb. 21.

No. 1221. Senior Stenographer,

for Boys, Department of Social

Welfare, Salary \$1,600 to \$2,100.

The Department of Welfare has a minimum speed of 40 words per Applications for examinations received authorization from Budbuild be filed on forms furnished by the Commission at its Application Section, 96 Duane St., Manhattan, N. Y. 7. The Application from Englishment of Welfare centers operated by the Welfare centers operated by the Section is again being barraged in a mail campaign from Grade 2 Holling Typists at \$1.440. Applicants

**Welfare centers operated by the Section of Words Formulated Sectio

and passed a civil service exami-nation before March 16, 1942, with Federal Job announcements, and the written examination will be respect to examinations generally the pamphlet Best Federal Job called in for a qualifying physical for before October 23, 1943, with Opportunities' are hereby can-respect to examinations for posi-celed. All such material should be physical strength and agility is required. Candidates will be re-

Promotional Opportunities: the State Civil Service Commission. For complete details and is enclosed. Applicants for NYC
as Railroad Porter will be eligible tions in the Departmental Service things you should know:

The Covernment, but want to take the details and is enclosed. Also, you'll have to pass.

But in other fields, where there's things you should know:

The Covernment, but want to take the details and is enclosed. Also, you'll have to pass.

Some of the exams, here are the covernment, but want to take the life of the covernment, but want to take the details and is enclosed. Also, you'll have to pass.

Some of the exams, here are the covernment of the exams, here are the covernment of the covernment of the exams of the exams of the covernment of the exams of the covernment of the exams of the covernment of the exams of the

of the NYC Department of Hos-As of January 1, 1941, the fol-

Less than one year of service

15th to 19th year inclusive. 96 Home Study Course

20th year and over, 144 days. Given Under GI Bill time would be determined by cred- under the GI Bill of Rights be-

Library Assistant in Day High spector of Fuel and Supplies, West 42nd Street, NYC.

the Harlem Valley Bowling teams State Hospital. The men were women were victorious at Central Islip and Creedmoor.

had been defeated at Central Islip \$2,870 (N). defeated at Central Islip, but the 562 (N. L)

Section is open for business on must be high school graduates Department of Welfare in all 5 the fact that they didn't receive any cost-of-living bonus.

V.A. HOSPITAL JOBS tainable from the Board of Education, Board of Examiners, 110 livingston St. Brooklyn Teacher, Junior High School, stilling him with one additional day for each month of paid servcie, and deducting from the total all trance may now make up these played trance may now make up these

160 (N)

A promotion examination to Inspector of Fuel and Supplies,
Grade 4, Department of EducaGrade 5, Department of EducaGrade 4, Department of EducaGrade 5, Department of EducaGrade 6, Department of EducaGrade 6, Department of EducaGrade 7, Department of EducaGrade 7, Department of EducaGrade 7, Department of EducaGrade 8, Department of EducaGrade 9, Department of EducaGrade

Cook, grade 5-\$1,968 to \$2,-364 (N).

Meat cutter-\$1,968 to \$2,364 Railroad.



NEC NEWS

Executive Board of the Uniformed Officers Association of the Fire Department. Standing, left to right: Captain Richard Denahan, Battalion Chief Joseph D. Booney, Captain Elmer A. Ryan (President), Acting Chief of Department Frank Murphy, Deput ty Chief Frederick Wittkind. Sitting: Lieutenants John Mullen, Charles Freeman, Frank Shannon, Henry Fehling, Captain Daniel Farron, Acting Battalion Chief Winford L. Beebe and Lieutenant John Dalton. The member of the board not shown in the picture is Lieutenant Anton Rada, who was ill in Governor Hospital.

Vets Organize to Get City-Wide Pension Aid

CIVIL SERVICE INSTITUTE

(YMCA Schools of the City of New York)

Offers You These ADVANTAGES

DIAGNOSTIC TESTS . UNEXCELLED PHYSICAL FACILI-

TIES . PERSONALIZED INSTRUCTION and COACHING

Classes Now Starting

New Classes Start First Week of Each Month

WRITE, PHONE OR CALL

YMCA SCHOOLS (N'r B'way) 5B West 63rd St. SU 7-4400

COLLEGE OF BUSINESS

***5 MONTHLY PAYMENTS**

SEND FOR FREE LESSON AMERICAN SCHOOL, 130 West 42nd St., N. Y. 18, BRy 9-2005 Without obligation, send me complete information about your High School course at home, including your free lesson CSL

Have your bills marked

City

FREE LESSON!

A group of Civil Service vet- of their military service by the have called a meeting of all civil service veterans to discuss methods of securing payment of their "A gross injustice has been done pension premiums for the period to civil service veterans in forc-

SMALL CLASSES

HIGH

SCHOOL

AT HOME

NO CLASSES!

PATROLMAN

erans of World War II, repre-senting many City departments, senting many City departments, School on Thursday, Feb. 14.

In the statement calling the meeting, the group stated:
"A gross injustice has been done

INDIVIDUAL ATTENTION

FIREMAN

FINISH in 2 YEARS!

as receiving as applicat mile No Your worked going

se and from class

Age

ing them to pay into their pension funds in order to preserve the retirement rights which would have been theirs had they not been called into their country's

"It is a sound principle that the veteran should be restored to the status which would have been his, had his service not been in-terrupted by the war.

Legislation Sought "Certainly, this principle is vio-lated when the veteran must pay off a debt which was incurred entirely because of his service in the Army or Navy. If the veteran has already paid these premiums, he has assumed an obligation rightfully the city's or the State's, and he should be reimbursed.
"There is legislation pending in

Albany to have these payments made for the veteran. It will not pass until it has the active support of every Civil Service veteran. We must organize to see that every possible step is taken to get such a measure through

the Legislature.

The group calling the meeting included Henry J. Screepe, Fire Department; Charles Dauchert, Police Department: Leon Shaw. Law Department; Robert Hussel-bee, Department of Sanitation; Vincent P. Kassenbrock, Board of Education; Edgar A. Meehan, Finance Department; John G. Balich, Comptroller's Office; Engene G. Sarno, Water Depart-ment, and Milton Cohen, Welfare

Fireman Clark **Enters Holy Orders**

Fireman James E. Clark. 32 years old, of Engine Co. 8, is leaving the Fire Department to enter the Redemptorist Order in Kentucky, Fireman Clark had long intended to study for Catholic holy orders, but waited until his brothers returned from military duty.

Co-workers at Engine 8 recently presented him with a farewell gift in ceremonies attended by Battalion officials and members of the

ST. GEORGE BREAKFAST

The annual Communion and breakfast of the St. George Asso-ciation, Police Department, will be held on April 28, according to Lawrence Hoelfing, President of

Apparel Rejuvenation SHINE REMOVING, DON'T DISCARD YOUR OLD GARMENTS, Consult us first, REWEAVING ON All WEARING APPAREL, SWEATERS, LINENS, etc. Our ORIGINAL "NU-NAI" THE OUARAN-ORIGINAL "NU-NAI" THE GUARAN-TEFD PROCESS for REMOVING SHINE AND RENAPTING CLOTHES WILL INTROC-TOR. Write or Phone for our Booklet C. Bestway Shine Removing Co., Inc. 116 MADISON AVE. (Dept. C.) PL 3-9686

UNIFORMS

BOUGHT - SOLD JOE LEITNER'S CLOTHES SHOP BAYARD ST., NEW YORK CITY

FIREARMS

BOUGHT - SOLD - EXCHANGED JOHN JOVINO 5 CENTRE MARKET, M. Y. C. let. Grande & Brnome. CAnal 6-0765



X-RAY TECHNICIANS SEEK HIGHER PAY

A higher minimum salary and increased opportunties for NYC with contagious diseases of X-Ray technicians are asked by tients graphers, an organization of civil rent. service X-Ray technicians in the Health and Hospitals Depart-

In petitions to Mayor O'Dwyer and Commissioners Bernecker of Hospitals and Stebbins of Health, the groups asks that the present minimum be increased from the entrance salary of \$1,500. No spe-

cific higher amount was stated. Three hazards of their work are while the State pays X-Ray workers extra salary for these hazards, the city does not:

1-Biologic - constant contact

X-Ray technicians are asked by 2 Electrical possible fatal ac-the Society of Municipal Radio-cidents due to high voltage cur-

Tent.

3 Radiologic—possible mal-sīTects of overexposure to X-Rays.

4 X-Ray Technicians are insured at higher rates of premium
than other haspital employees, attesting to the fact that their work involves greater danger to health and life.

Howard Grabstein of Bellevue, chairman of the organization, has announced that meetings will be with the statement that held on the 4th Friday of each menth at 8 p.m. at the Epiphany Branch of the Public Library at A. 226 East 23rd St., Manhattan.

\$600 Increase Sought For Uniformed Police

uniformed members of the NYC Police Department will soon start. Delegate John Carton will introduce a resolution at a meeting of the Patrolmen's Benevolent Asspointion.

The resolution, to be introduced over the signatures of Mr. Cartain, Edward Ward and Charles Brennan, instructs the Legislative Committee of the PBA to request Police Commissioner Arthur W. Wallander to include a permanent increase of \$600 for members of the uniformed force in the de-partment budget and to have bills granting such increases introduced into the City Council and the State Legislature.

Arguments Given

The resolution presents 9 arguments stressing the need for this

(1) The United States Department of Commerce reports that the cost of living has increased 33 per cent since 1941, and the cost of food has risen 57 per cent during the war:
(2) The Bureau of Labor Statistics, Department of Labor, re-

ports wage increases ranging from 30 to 50 per cent in industry since the beginning of the war;

(3) The President of the United States has recommended to Congress permanent increases in the salaries of Federal civil service to remain with the Department

A move for a \$600 increase for employees amounting to a minimum of 20 per cent;
(4) The Governor of the State

of New York has directed the legislature to provide all State civil service employees with permanent salary increases ranging from 20 to 30 per cent, which is to be considered part of their salaries for purposes of computing pensions;

(5) The permanent annual salary of patrolmen in the Police Department of the City of New York has not been increased since

1829, a period of 17 years;

(6) The annual salary of patrolmen had been reduced during the period of depression;

(7) In 1940 the compulsory con-

tribution for pension was increased by from 150 to 260 per cent for patrolmen in the De-partment, and by as much as 700 per cent for patrolmen entering the Department since that year so that their compulsory contributions now amount to as much as 14 per cent of their salaries;
(B) Since the beginning of the

war, the rate of Federal income tax has so increased that many patrolmen are now required to pay \$600 annually for this pur-

(9) There are at this time thousands of members who are eligible to retire. Should they do so, the efficiency of the Department will be seriously affected. These men need a real incentive

Change Is Asked In Type of Exam That the Veterans Must Pass

to communicate with Samuel Barsky, Law Department, Room 1709, Manhattan Municipal Build-

Mr. Barsky says that these veterans should receive short-form examinations and that the ones being given entail delay. He said:

"The regular promotion examinations held in 1944 for all City employees who were eligible at that time consisted of two parts, the first part of which was comprised of true and false type questions and the second part of which was held at a later date and was comprised of essay type questions," he says. tions," he says.

"It has been the policy of the Civil Service Commission in previous special military promotion examinations for Clerks Gr. 3 and 4 to hold the examinations in two parts on separate dates, both parts

"This type of examination takes many months for marking and for Foreman of Bakers, for Cor-will result in a delay in establish- rection employees.

All veterans who have filed ap- ing a special military promotion plications for the special military list. In fact if the examination is examinations for promotion to held under the present plan of Clerk, Grades 3 and 4, are invited the Civil Service Commission, Part I, of the examination will not be held until June and Part II, will not be held until October and the list may not be established before the beginning of 1947, too late for any promotions to be made from it due to the fact that the yearend budgetary accruais have al-ready been used up in making other promotions. It is also our observation that the type of special military promotion examinations which have been held thus far have consisted of extremely difficult material and we believe it is unfair to confront a returntion after his being away from the City service and out of touch with City and departmental affairs for from two to four years."

FOREMAN BAKER EXAM

Correction Commissioner Peter consisting of the essay type ques- F. Amoroso has requested the Municipal Civil Service Commission to hold a promotion examination

CIVIL SERVICE COACHING

Custedian Engineer, Asspector of Carpentry and Massury, Inspector of Sirel Construction, Law Pressure Fireman, Assistant Engineer, From, (Civil and Electrical) Subway exams, Car Inspector.

ALL CITY, STATE AND FEDERAL EXAMINATIONS MATHEMATICS Civil Service Arithmetic. Algebra, Gennustry, Calculus, Physics, Coarleg Engo'r aubjects DRAFTING Architectural, Mechanical Electrical

VETS ACCEPTED UNDER G.I. BILL

Structural Design, Statisting and Engineering Construction Estimating

LICENSE EXAMS Professional Engineer, Architect, Surveyor, Electrician, Plumber, Betriperation, 68 Burson, Stationary Engineer and Fireman, Marine Pariable Engineer MONDELL INSTITUTE

MANHATTAN—220 West shat St. WZ 7-2086, N. Y. State License
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ambitions, omitted. ideals. standards, usages and customs of the orgasization.

(3) To give him a clear understanding of the Penal Law Procedure, the Code of Criminal and the Administrative Code, as well as a comprehensive grasp of the law of arrest.

(4) To give him an exposition of Court procedure, and the law of evidence with practical field work thereon.

(5) To give him the rudiments of practical and scientific criminal investigation procedures

(6) To give him basic concepts of Police work including and Highway Safety Public Relations, Juvenile De-linquency and Crime Prevention, etc.

II. Mental Capacity Tests: Upon entering the Recruits' Training School, the Recruit will be tested for observation, memory and relevancy, and will be graded on the basis of these tests for the purpose of instruction. The training of these faculties will be given in connection with instruction in the other subjects of the curriculum. It will be the duty of the Instructors to have the develop-ment of mental capacity always in mind, and to combine training along this line with the other sub-jects of the curriculum, as opportunities present themselves in the training course, just as the oppor-tunities for exercising these faculties are unexpectedly presented to the alert police officer in the dis-charge of his police duties.

III. Method of Presentation: The class room is a combination of the lecture system and the for-mal lesson. That is to say, the Instructor lectures when economy of time demands; he otherwise calls upon the class for the answering of questions and participation in demonstrations. In addition, the Instructor is required to make liberal use of the blackboard visual aid and to present material concerning such matters as may be connected with the topic in hand. No device, whether of educationary theory or police practice, which may enhance the

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value of the lesson, is to be

IV. Home Assignment shall constitute an important feature of the training. Based on the lessons scheduled for the following day, the Recruits will be required to come to class prepared to answer questions designed to test their understanding and clarify their ideas. A quiz of fifteen min-utes at the beginning of each day will enable the Instructor to termine the extent to which the Recruit is applying himself to his home studies. Indifference to home work shall be regarded as indifference to the purpose of the Training School, shall be dealt with accordingly.
V. Review and Tests: Eve

Every Saturday forenoon shall be de voted to recapitulation of the week's work. It will be divided into two parts, (1) writen and (2) oral tests

VI. Field Work: The Reccruits shall be assigned to Precincts for practical field work as per

VII. Final Examination: A final examination will be held the last week of the course. Recruits who fail to qualify in this test will be required to take another exami-nation at the end of their six months' probationary period. A Recruit who fails to pass the final test will be reported to the Police Commissioner.

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A. Discipline

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Civil Service

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1. The Necessity: a. Crime and disturbance can controlled by organization.

b. The essence of morale is unquestioning obedience. Those who cannot obey cannot command.

public respects a disciplined organization. People who might otherwise vent to criminal tendencies are held in check by the mere thought of a rge group of men all willingly submitting to the mandates of law and order.

d. Public confidence in the department is of advantage to the individual of-

All good citizens respect police authority, for they

Until Feb. 27

Wednesday, Feb. 27, is the last day on which veterans may apply for NYC Patrolman ex-amination. This extension of the filing period applies only to men discharged from military service or placed on terminal leave status since Jan. 16, the closing date for other applicants.

Eligible veterans should appear at the Application Bureau of the Civil Service Commission between 9 a.m. and 3 p.m. daily, or 9 a.m. and noon on Saturdays. They should bring along proof of honorable discharge or leave status. Appli-cation forms must be notarized and the \$2 filing fee paid when the application is filed.

Those over 29 may file if actual age minus the time spent in military service is less than

> know that the policeman represents the system of internal regulations of a State or municipality by which it is sought not only to preserve the public order and to prevent crime, but also establish for the intercourse of citizen with citizen; those rules of good manners and good morals which are calculated to prevent a conflict of rights, and to insure to each citizen the uninterrupted en-joyment of his own rights far as is reasonably consistent with a like enjoy-ment of rights by others.

2. What discipline is:
a. Discipline is obedience.
There are no two interpretations. The superior may explain himself to the subbordinate; but he need not do so. The obligation comes from below.

b. Discipline is respect The salute is not a mark of servility when addressed to the wistdom of experience, command of intelligence

c. Discipline is promptness. Laziness is a positive evil and obstructs proper obe-dience to authority. Similary, hesitation, doubt and of promptness is a lack derogation of authority, implying that the superior has thought, not thought, and that someone must think for not him.

d. Discipline is loyalty. Not merely the specific orbut the general rule of the department must be carried into effect. Thus it is the duty of every man to know and to observe regulations; to be guided by their spirit; to be alert to his work; to observe keenly, and to report accurately

3. What discipline is not:

a. Discipline is the opposite of disobedience and disre-

Anything less than cheer-ful and whole-hearted cooperation is a disorganizing factor, something to be weeded out.

b. Discipline is not division of

interest. You can't serve loyalty and some other motive at the same time.

c. Discipline is not laxity or forgetfullness or ignorance. Know your duties, keep

them ever in mind, practice them without rest.

(Continued Next Week)

DINNER TO HONOR TIGHE Dr. Frank A. Schaefer, Secre-tary of the Municipal Civil Service Commission, is chairman of a committee working on plans for a dinner to honor William Tighe, retired head of the Commission's Certification Bureau.

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Professor, Physical Education, N. Y. University, and Special
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try to run in evenly-timed quarter-mile splits, following the successful demonstration of this method by Paavo Nurmi. You are not going to run the mile against a competitor who will try to beat you to the tape. There is there-fore no need for a final sprint. Your competitor is the clock.

The best way to beat the clock is to run the mile in quarter splits. Try to get a stop watch and carry

Most champion mile runners according to the schedule which y to run in evenly-timed quarfollows. Try first to run a sevenminute mile. When you can do
the seven-minute mile consistently gressively. Your aim should be a mile in six minutes or better.

Example of splits: Seven-minute mile each quarter to be run in one minute and forty-five seconds: six minute thirty seconds mile; first two quarters one minute thirtyseven seconds; third and fourth quarters one minute and thirtyit with you in training. An ordinary pocketwatch that has a second dial will do. Pace yourself thirty seconds. Six-minute mile each quarter in one minute and thirty seconds.

Study Aids For Coming **NYC Patrolman Test**

Part of the examination for cide by drowning than any other bs as NYC Patrolman usually method. Other forms include jobs as NYC Patrolman usually questions on police methods and operations. In the tenth weekly series of study material for the test, a group of such material is presented.

1. There are four types of bank sneak thieves.

False. There are two types of bank sneak thieves: the one who steals from the cashier's cage; the one who loiters around for purpose of picking up articles put down by others who are making deposits, counting withdrawals,

2. The after-midnight burgiar is considered the most dangerous type of house burglar.

True. After-midnight burglars have been known to be armed with pistols, to wear masks, and to carry chloroform or like agents to use in case they are hindered or interfered with.

3. The New York City Police Department does not have a homicide squad.

False. Each borough has a detectives trained to handle homicides.

4. In recent years no improvements have been made Police Department regarding the method of operation in apprehending criminals involved homicide cases

False. Recent improvements in the methods of operation in homicide cases include speed in getting to the scene of the crime in highpowered motor vehicles, arriving at the scene with all necessary appliances, and the preliminary investigation being conducted with system and planning. 5. Hanging is the most common

form of suicide.

False. More people commit sui-

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poisoning, stabbing, shooting, and hanging. 6. The

primary Police Department investigates serious and fatal motor vehicle accidents is to obtain reliable

False. The primary reason the Motor Vehicle Homicide Squad investigates serious and fatal motor accidents is to determine the question of guilt and obtain evidence to be presented in court.
7. The decelerometer determines

the speed at which a car has been traveling and measures the length of the skid marks.

False. The decelerometer is used determine the adequacy of brakes

8. The process of bringing out numbers which were filed motor vehicles, guns, radios, etc., is known as forensic ballistics. False. The science of metallurgy

(Continued on Page 13)

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Patrolman Study Aid

(Continued from Page 12)
includes the bringing out of obliterated numbers, even if the filing has penetrated deeply. When
the original numbers were punched
into the steel, its molecular structure underwent changes which
were not confined to the immediate
vicinity of the numbers but also vicinity of the numbers but also extended to the portion under-

9. The ultra violet light comes a lamp made of glass

False. The ultra violet light comes from a lamp made of quartz, which, unlike glass, lets through the ultra violet rays. Ultra violet rays are absorbed by ordi-

nary glass.

10. The scientific erime equipment in the laboratory of the Police Department includes microscopes, various kinds of cameras, a spectograph, microspectographs, and an ultra violet light machine.

True. The New York City
Police Department's scientific la-

or in the course of an investiga-tion is one of the phases of mod-

ern police science.

True. Other phases include the identification of living and dead persons and field work carried out by experts.

13. The reason for a member of

a police force visiting the scene of a crime before acting hastily is that it helps him to size up the situation so that he may act in-

telligently and logically.
True. This also prevents him from forming preconceived notions and theories which may prove serious if not fatal.

14. The citizenship status and criminal record of an alien criminal is investigated through the personnel of the Criminal Alien Investigation Bureau of the Detective Division of the Police Department.

True. A complete report, with recommendation for deportation, True. The New York City Police Department's scientific laboratory is one of the best equipped in the world.

11. Miscrscopic and spectroscopic tests are made to determine whether a stain is blood, paint, or other substance.

True. Generally, a microscopic diagnosis of the components will suffice.

12. Methods used in police laboratories to examine and analyze clues, traces, and other evidence discovered at the scene of a crime recommendation for deportation, shall be prepared and forwarded to the Police Commissioner. This report shall contain full information concerning the following: name and address of the alien; country of which he is a citizen; date of arrival in the United States; port of entry; name of ship on which he arrived; full circumstances of the or i me charged, if any; past criminal record; all other facts and circumstances upon which recommendation for deportation.



A group at the annual ball of the St. George Association, NYC Fire Department, held in Hotel Commodore. Left to right, Mrs. Eugene G. Schulz, Mr. Schulz, First Deputy Fire Commissioner subsequently appointed Commissioner of Markets; Harold Shaw, President of the St. George Association; Harvey Rosen, Fire Department Secretary, and Mrs. Harold Shaw.

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WELFARE BRIEFS

CHILD WELFARE

CIVIL SERVICE LEADER

The Washington Sunday Star recently carried a large write-up featuring the work of John Dula, Senior Child Welfare Specialist of UNRRA Mission to Greece, under the heading "Greece Needs Gifts of Clothing and Food, Says UN-RRA official who has just returned to UNRRA Headquarters after a year in Greece." It stated: "The people of Greece aren't dropping dead of mass starvation now as they were several years ago.

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Thanks to the help of the United Nations, the time is past when it was easier to die than it was to live. But the children, especially, need extra food and nourishment to make up for the effects of pro-longed starvation and malnutrition which makes them easy prey to disease." The Staff of the interested in news about Mr. Dula, Bureau of Child Welfare is always since he is a former B.C.W. Assist ant Director, on leave to UNRRA.

Children's Bureau was delighted to hear of the appointment of their Director, Mrs. Crystal M. Potter, to the post of Second Deputy Commissioner in the De-partment of Welfare.

On that day that Children's heard the news, there was another exciting event. One of Child Welfare's most attractive girls thrilled us all with one of those love-at-first-sight movie romances. Miss Ruth Feintuck, Unit Clerk, sud-denly resigned, announcing her immediate forthcoming marriage.

Pleydell Offers Extra Vacation

City department heads, with the approval of Mayor O'Dwyer, have called on the civil service employees to enter the contest being held by the Good Government Civil Service Contest Committee for the best suggestions to eliminate unnecessary municipal expenditures.

Copies of the rules of the contest are being distributed in every department and other city agency.

Commissioner Albert Pleydell has offered additional vacation time to any employees of the Department of Purchase winning one of the Contest Committee's 16 prizes in U. S. E bonds and cash. These Committee prizes are in 5 groups.

The contest started on Feb. 1 and ends March 15. It is open to all present or retired NYC civil service workers. The proposals for economy are received by the Contest Committee at 51 East 42nd Street. The complete rules are available on request to the same address, or by phoning VAnderbilt

The members of the Contest Committee are Charles Gilman, Auditor, Bureau of Finance, Board of Education; Lewis F. Lang, First Deputy Comptroller; James A. Sherry, Chief Clerk, Park Department; Lester B. Stone, former As-Albert Williams, Deputy Police Commissioner; Peter Grimm; Ma-jor General Dennis E Nolan, Chairman of the Committee; Wil-liam Church Osborn and Harold Riegelman.

The contest is sponsored by the Citizens Budget Commission. All meritorious suggestions, whether prize winning or not, will be turned over to Director of the Budget Thomas J. Patterson.

Report on Legislation

War Vets in Civil Service will be held at headquarters, at the Tough Club, 243 West 14th Street, at 8 P.M. on Thursday, Feb. 21.

Legislative Chairman Mitchell M. Heller and his associate, Wil-liam Spivack, will report on Al-bany doings in regard to earlier

retirement, credit for prior service, special examinations, the As-

sistant Corporation Counsel bill and the various bills for World War II State Bonus and plans to

further the progress of these bills to early enactment into law. Membership Chairman William Skillman will report.

State Chairman Henry J. Pischer urges all World War II veterans in civil service to attend this meet-

ing, join up and lend their ef-fectiveness to the broad program designed for their benefit.

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B'KLYN COMMUNION EVENT The Holy Name Society of the Office of the Borough President of Brooklyn has set May 5 as the date for their annual Communion and Breakfast.

READER'S SERVICE GUIDE

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has been filed in this department this day
and that it appears therefrom that such
experience and the second of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, as the City of Albany. (Seal)
this 26th day of December, 1945.

Thomas J. Curran, Secretary of State
Walter J. Going, Deputy Secretary of State

Watter J. Going, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT
OF STATE, ss.: I do hereby certify that a
certificate of dissolution of
RAYMOND CHEMICALS, INC.
has been filed in this department this day
and that it appears therefrom that such
corporation has complied with Section 105
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany.
(Seal)
this 8th day of January, 1846.
Thomas J. Curran, Secretary of State, By

Thomas J. Curran, Secretary of State, By Walter Going, Deputy Secretary of State

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that s certificate of dissolution of

bas been filed in this department this day and that is appears therefrom that such our peration has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in deplicate under my and and official seal of the Department of State, at the City of Albany. (Scal) this 9th day of January, 1946.

Thomas J. Guyran, Secretary of State.

Thomas J. Curran, Secretary of State. By Walter J. Golog, Deputy Secretary of State.

Walter J. Going. Deputy Secretary of State.

BYATE OF NEW YORE. DEPARTMENT
OF STATE. ss.: I do hereby certify that a
metificate of dissolution of
CORONIA REALITY CORPORATION
has oeen filed in this department this day
and that it appears therefrom that such
corporation has compiled with Section 106
of the Stock Corporation Law, and that it
is dissolved. Given in duplicate under my
hand and official seal of the Department of
State, at the City of Albany. (Seal)
this 22nd day of January, 1946.
Thomas J. Curran, Secretary of State. By
Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of discolution of FROTHINGHAM & SMITH, INC, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is discolved. Given in duplicate under my hand and official scal of the Department of State, at the City of Albany. (Seal) this 21st day of January, 1946,

Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

Walter J. Going, Deputy Secretary of State.

BTATE OF NEW YORE, DEPARTMENT
OF STATE, sa.: I do hereby certify that a
certificate of dissolution of

MARBEST REALTY CORPORATION
has been filed in this department this day
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corporation has complied with Section 105
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THIRTHEN HAS not proved an unlicky numeral for "Saratoga Trunk," which is just that many weeks at the Hollywood Theatre and continues as a colorful dramatic vehicle:

Brazil will see the American-made short, "Hitler Lives?" with Portugese dubbed in

Paramount's Have-lessal stage show is the talk of the town and the crowds are making the build-

Leon and Eddie's own, Mr. Davis himself, has recorded songs written especially for the rhyming comic of 52nd Street and they are entertaining discs, but very! On Feb. 23 the Stanley Theatre

will offer "Four Hearts," the latest Soviet importation, the first light comedy to come out of Russia in

many a year.

Alexis Smith wound up her first. visit to New York and returned to Hollywood to begin work en *Night and Day." a technicolor production of the life of Colle

Last week's fuel emergency played havoc with local theatres, which of course were closed until p.m., then suddenly opened. Many shows played to half-empty houses which, as far as reserved seats go, actually were self-outs. Evidently many ticketholders Evidently many ticketholders missed the early evening an-nouncement which ended the ban on open business.

Jackie Gelason opened in "The Misbeltaves" at the

Adelphi Theatre.
Gable lets Garson have it in Adventure" at Radio City Music Hall: He's a rough, tough sailor, she's prim but with a whim for the brute in him. But of course, they end happily. How else?



CEARDETTE COLBERT "Tomorrow Is Forever," com-ing to the Winter Garden.

The Ballet Russe De Monte Carlo visits the City Center Theatre for a few weeks with a varied program, classic and modern, well staged.

Carmen Miranda has a sister in on her act. The Brazilian Bombshell and her also talented kin are on stage at the Roxy Theatre.

Watch for the opening of "Tomorrow is Forever" and enjoy the wonderfully blended talents of Claudette Colbert, Orson Welles and George Brent.

Feb. 28 Is the Last Day To Get Group Life Policy Without Medical Exam

open to members of the State Association of Civil Service Employees—employees 39 years or young-er pay only 30 cents semi-monthly for each \$1,000 of protection— plus additional \$250 coverage plus additional \$250 coverage without additional cost to the in-sured member, and the waiver of nedical examination during this month, are proving compelling reasons for those who had not taken out this insurance to do so.

Large numbers of State workers who are Association members are taking advantage of the oppor-tunity offered by the Association to obtain the group life insurance vithout medical examination. After this month the insurance com-pany's regular medical examinawill be required. Applicants must be under 50 years of age and must not have been previously rejected for this insurance on the basis of a previous medical examination.

\$2,500,000 Paid Out

This group plan of life insurance, spensored by the State Association, should be carefully con-sidered by all State workers. Sincethe plan started on June 1, 1989, more than \$1.500,000 has been paid to beneficiaries. Chaims are distinguished much time and usually paid within 24 hours of the time the Association or insurance company receives notice of the Association's thousands of death. Claims have arisen in every State institution and department. The Association has in its files many letters received from here.

perience under the plan, for the have this insurance—the need is policy year beginning Nov. 1, 1946, so great, the cost is so low. Why. each insured member is given the \$250 additional coverage. For the policyholder 39 years or younger that means free additional coverage worth \$1.80 yearly.

Broad Coverage

The coverage under the group life plan is just as broad as life insurance coverage can be. It. covers death due to any cause. Claims have been paid for natural death due to practically all causes, for all kinds of fatal accidents.

and even for suicides.

Payment of premiums is also made easy, through semi-monthly. payroll deductions. This convan-ient form of payment relieves policyholders of the bother and

incidental expenses of forwarding ALBANY, Feb. 19-The low cost periodical premium payments, and the group life insurance plan of the worry of possibly overlooking premium due dates.

Rates Do Not Vary

The same rates of premiums apply under this plan, regardless of occupation of applicant. Persons having hazardous employment, such as State Troopers, Prison Guards, Mental Hygiene Attendants, etc. can get this pro-tection at the same rates as charged to Clerks, Stenographers and other office workers. Ordin-arily, under other plans, workers having hazardous employment are charged additional premiums.

Veterans returning to State

service may be reinstated into the Association's group life plan simply by writing the Association, requesting reinstatement, within 90 days of their return to State service.

Any employee of the State of New York, not excepted as stated above, who is or becomes a mem-ber of the Association, may take advantage of the special offer open during February. An essential requirement, however, is that such application must be made while the employee is actually at work.

Where to Apply

The Association has in its files
many letters received from beneficiaries attesting to the prompt
and efficient service on claims.

Hecause of satisfactory loss exhould be a superficial content of the prompt
and efficient service on claims. didn't our family have this protection?"

Applications for the insurance, or additional information, may be obtained from any Association Chapter, or from the Association's Headquarters, Room 156, State Capitol, Albany 1, N. Y.

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Bill Corrects **Injustice** to Vet Eligibles

ALBANY, Feb. 19—An injustice in the present State Military Law would be rectified by a bill introduced into the State Legislature by Senator Thomas F. Campbell (R., of Schenectady) and Assemblyman George T. Manning (R., Rachester). The bill is part of the sociation of State Civil Service Employees' legislative program and is of major importance to thousands of veterans who were on State or Iseal civil service eligible lists when they entered military service.

Under the present law, when a person was reached for certification from an open-competitive or promotion list, while in military service, and was passed over, on return to civil life he had to be placed on a special military list for 2 years from his date of discharge; provided he made application within 90 days after dis-charge. One provision of the new bill eliminates the 90-day provision and allows the veteran to apply any time within the 2-year period that the eligible list is effective.

Seniority Credit.

The bill also corrects another injustice by providing that any person appointed from such a special military list shall be given entority and service credit from the date when he would have been appointed if not in military service. A similar hill was vetoed last year because it did not provide any means of computing an effective date when the veteran would have been appointed. The current bill meets this objection fully, by providing that the veteran shall be given the earliest date of appointment upon which any person lower on the original list than he received appointment. The veteran, because he stands higher, automatically has seniority over the person who was lower on the

At present many veterans who receive appointments or motions from the special military lists are denied future promotional opportunity because of lack of service time on the job when another examination for a higher title is given. A large group protected by this bill would be men who were passed over for appeint-ment to Police, Fire and Correction departments because they were in Class 1-A at the time of

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RECORD AMOUNT PAID IN SICKNESS CLAIMS

C. A. CARLISLE, Jr. Insurance Representative Sickness claims during January

were the largest in the history of the Group Plan in which members of the State Association of Civil Service employees participate. Benefits paid were \$19,713:23 and the number of new claims filed rose to 320. Apparently plenty of hard-working State employees were hit with the flu, bad colds, pneumonia and respiratory infec-

Benefits of \$1,500,000 have been collected by New York State em-ployees in 9% years. Thousands of persons have been made happy with their monthly benefit check, which runs from \$30 per month to \$150 per month during any periodi of disability.

The most valuable feature of this whole plan is that the individual pelicy is non-cancellable as long as you pay your Association dues, keep up your premiums,

remain in State service and are under 70 years of age. So, by pay-ing your 33 Association dues, you make your insurance non-cance

surance Continuation

If you have neuritas, arthritis, rheumatism, heart trouble, etc., the insurance company pays your claim. When you return to work you still have your insurance for future repetitions of these claims. Other individual policies are usu-ally not non-cancellable and the companies usually cancel policies under the above conditions.

Keep your policy in force by paying your dues today. Remem-ber, all claims are paid under all pelicies in force and only those where dues are not paid can be cancelled by the company.

Keep this very valuable low-cost coverage, as you may not be able to get it back. Pay your dues

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25. E. Andrews, White Pins. 31400 26. K. Bistaino, Wh. Pins. 36800 27. A. Dahl, White Plains . 79800 28. B. Washington, Ossining 79500 29. M. Cervasio, Pt. Chester, 78400

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EW BILLS IN LEGISLATURE

anual salary for State employees retirement purposes, on option of member shall mean average compensation earned during any five consecutive years of allowable service credited to member.

846. Mr. BYRNE - Increases from 14 to 21 days minimum vacation allowance for uniformed members of police force.

847. Mr. CAMPBELL-If maximum age requirements are established for examination for appointment or promotion to civil service position, period of military duty of candidate shall not be included in computing age.

863. Mr. HALPERN-Person appointed or promoted from special eligible list after military service shall be entitled to same rights granted to public employees restored or promoted after mili-tary service, dating from time of first appointment or promotion made of any person lower down on regular list.

864, Mr. HALPERN-NYC education board to fill vacancy on teaching and supervising staffs not filled by assignment of regular teacher licensed to teach in another position and which is scheduled to last one school term or longer, by appointment from eligible list as regular employee; to employ additional teachers to normal needs of system for substitute teachers, to fill tempor-

ary vacancies.

878. Mr. WILLIAMSON — Excepts from provision requiring state reporter to be an attorney, a deputy or assistant supreme court reporter transferred to law reporting bureau.

895. BULGET BILL — Grants state officers and employees additional emergency pay for year

tional emergency pay for year commencing April 1, 1946, rang-ing from 30 per cent if pay is less than \$1,500 but not more than \$1,890, to 14 per cent if pay is \$4,000 or more, increase not to exceed \$1,000; except legislative

and judicial employees.
896. BUDGET BILL—Continues to April 1, 1947, overtime and overtime pay of state employees in state institutions.

927. Mr. HALPERN - Loss of

pension or retirement benefits upon judicial determination by benefits verdict or judgment against civil service officer or employee who misappropriates public funds or property or commits fraudulent or corrupt act in official capacity other insignia, cash award or in or to election or appointment to lieu of or in addition thereto an

of \$1.00, postage paid.

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STATE NEWS

928. Mr. HALPERN - Grants member of state retirement sys tem in addition to other pension for retirement a pension which will equal excess, If any, of pension of \$30 a year times number of years of total service not exceed-ing 30; aggregate pension shall not exceed 34ths of final average salary; allows ordinary disability pension which together with annuity shall be equal to whichever is greater of 1/70th of final average salary times allowable years or annuity plus pension of \$30 a year times total years of service not exceeding 30

957. Mr. YOUNG—Allows prior service credit for state retirement purposes, for service during any part of period of World War II

of an honorably discharged member of U. S. armed forces.

961. Mr. W. J. MAHONEY—
Maximum hours for firemen in paid fire depts, at 120 hours in consecutive period of 14 days, hours in 24 hour period, with each platoon to alternate from day to night after 50 hours of duty; makes certain exceptions for 24 consecutive hours in 48 and in case of emergency; vacation period is to be not less than 14 days. 969. Mr. HAMMER — Increase

annual pensions of retired municipal firemen and other fire dept. employees retired on pensions prior to present pay schedules and pensions now in force, to equalize amounts of pensions.

970. Mr. HAMMER — Retire-

ment allowance and benefit of member of state employees' retirement system shall not be affected by acceptance of position with federal government. 974. Mr. HULTS—Final average

salary for retirement purposes at option of member who served as town supervisor when town was not participating in state retire-ment system, shall mean average annual pay including fees and salary earned during any five con-secutive years of service to be selected by applicant.

1016. Mr. FINO—Repeals pro-vision prohibiting acceptance of

additional employment by persons employed by NYC education

Mr. HALPERN-Creates State employees' merit award board to establish plans for rewarding unusual and meritorious suggestions and accomplishments, such awards to include certificates, medals or



ASSEMBLYMAN STANLEY C. SHAW (R., Tompkins) intro-duced the bill of the Association of State Civil Service Employees, SHAW providing pension credit for em-ployees time on preferred lists and on leave of absence due to illness.

increase in pay not to result in increase beyond maximum of

1034. Mr. RUDD-No credit in civil service promotion examina-tion shall be granted for time served as provisional appointee in position to which promotion is sought, but provisional appointee shall receive credit in permanent position from which promotion is sought for time served in pro-visional appointment; strikes out provision that person in state civil service whose position has been abolished and whose name is upon preferred list may be eligible for appointment to any position for which there are similar qualifica-

1068. Mr. HAMMER—Changes classification and grades of uni-formed personnel in state prison

safety service. 1075. Mr. FALK—No examina-tion shall be conducted in NYC for substitute teachers or supervisors; persons shall hereafter be ap-

pointed whether temporary or permanent from eligible list for regular appointments and licenses. 1076. Mr. HALPERN — Unem-ployment insurance provisions to state employees except elected public officers public officers.

ASSEMBLY

1077. Mr. DILLON ordinary death benefit for member of state retirement system from 1/12th to 1/6th of compensation earnable during last 12 months of allowable service for each year but not to exceed 100 instead of

50 per cent of such compensation. 1078. Mr. KNAUF—Average annual salary for State employees retirement purposes, at option of member shall mean average compensation earned during any five

consecutive years of service. 1079. Mr. MITCHELL—Loss of pension or retirement benefits upon judicial determination by ver-dict or judgment against civil officer or employee who misappropriates public funds or

who commits felony.

1085. Mr. SCHUPLER-Grants regular classified civil service em-ployees of state, civil division or city, sick leave with pay at rate of 18 working days a year.

1086. Mr. WALLACE—Member of state retirement system may elect to retire at age 55 or after 25 years of service or at 60 years or after 30 years of service.

1087. Mr. WALLACE—Continues to July 1, 1946, provision permitting member of state retirement system absent on military duty to borrow from funds in system all except \$1 of contri-butions, member not to be liable for interest.

1088. Mr. WALLACE—Continues to July 1, 1947, provision permitting member of state retirement system absent on military duty to borrow from funds in system all except \$1 of contri-

1091. Mr. M. WILSON—Optional retirement of policemen who are members of state employees' retirement system in county police force or municipal police force in

1110. Mr. STEPHENS — Payment to officers and employees of judiciary for fiscal year commenc-ing April 1, 1946, of additional emergency compensation ranging from 30 per cent to 14 per cent

according to salary.

1111. Mr. STEPHENS — Payment to officers and employees of legislature for fiscal year commencing April 1, 1946, of additional emergency compensation ranging from 30 per cent to 14 per cent according to salary.

1116. Mr. BUTLER — Laborers,

workmen and mechanics employed by state or any civil division or city shall be paid not less than prevailing rates of wage paid by contractors and subcontractors

doing public work in locality. 1125. Mr. CREWS — Five day week for civil service employees in cities of 100,000 or more; allows employees to select Saturday or Sunday for religious observance and one other day; excludes uni-formed police dept. forces, fire dept. and sanitation dept. em-

1126. Mr. CRISONA-No person shall be eligible for appointment as member of NYC higher educa-

tion board who is not citizen of U. S. and resident of city. 914. Mr. ARCHINAL—Average salary for NYC teachers' retirement purposes may mean average salary earnable during any ten consecutive years of total service selected by contributor.

916. Mr. AUSTIN - Classifies psychiatric attendants as junior professional service for classified

civil service positions. 917. Mr. AUSTIN—Junior pro-fessional service in classified civil service shall include hospital

918. Mr. AUSTIN—Junior pro-fessional service in classified civil service shall include psychiatric attendants and hospital nurses. 930. Mr. FOGARTY—Extends to honorably discharged members

of U.S. armed forces or its allies in any war, provision for leave of absence from public office or em-ployment for Memorial and Armistice day.

940. Mr. OLLIFFE—No examination shall be conducted in NYC for substitute teachers or supervisors; persons shall hereafter be appointed whether temporary or permanent from eligible list for regular appointments and licenses.

970. Mr. RYAN—Retirement of members of uniformed personnel in Correction Dept. institutions after 25 years of service or at age

971. Mr. RYAN-Widow of prison guard or employee of Correc-tion Dept. who was receiving or was eligible to receive as retirement allowance, a pension of \$600 a year if she was married to and lived with employee for at least five years prior to death, pension

to terminate upon remarriage, 978. Mr. M. WILSON—Allows NYC transportation board to employ employees on legal holidays with pay at rate of time and a half usual pay. 992. Mr. MANNING—Eligibility for appointment from military re-

employment list for civil service employees absent in military duty shall not continue for more than



STATE SENATOR SEYMOUR HALPERN (R., Queens) introduced a bill providing for a minimum State pension at about \$1,200 a year. This bill is an ob-jective of the Association of State Civil Service Employees.

four years from end of military

993. Mr. MANNING — Military duty as defined to protect civil service employees during absence shall not include such services entered upon voluntarily on or after Jan. 1, 1947.

994. Mr. MANNING—Transfer of public employees sustaining injuries while on military duty and incapable of performing duties of former positions shall be to vacant positions. positions in same jurisdictional classification and in same governmental unit.

996. Mr. MANNING—Applica-tion by public employee absent on military duty, for reinstatement to former position may be made at any time during his terminal leave as well as within 90 days after end of military duty.

997. Mr. MANNING whose name is on eligible civil service list and his name is reached during military duty may request that it be placed on special eligible list at any time during period of eligibility on such list instead of during 90 day period following end of military duty.

1023. Mr. KNAUF-If member of state retirement system discontinues state service other than by death or retirement after five years of service, he may elect to receive preferred retirement allow ance to commence at age 60 which shall include an annuity and pension.

1069. Mr. AUSTIN—Retirement of member of state retirement system in prison safety service of Correction Dept. after 25 years of service or at age 60 on allowance of ½ of final average salary; election is to be made on or before Jan 1 1947 Jan. 1, 1947.

1070. Mr. AUSTIN-Member of state retirement system may elect after 20 years' service an annuity and additional pension amounting to a retirement allowance of 1/60th of his final average salary but not less than \$40 multiplied by sum of number of years of prior service; if such member has attained age 42, instead of 45 he shall be paid additional pension of 50 per cent of difference between actual pension and that allowable were his age 60. A member after five or more years' total service may elect to receive accumulated contributions or at 60 an annuity and pension.

1071. Mr. AUSTIN—New classi-cation of hearing stenographers in clerical, stenographic and office administrative service of state.

1072. Mr. AUSTIN-New classification and grades of certain positions in accounting and sta-tistical service of state, including payroll examiners and tax collectors.

1159. Mr. ARCHINAL NYC no salary deduction shall be made for absence due to personal illness of

teacher or supervisor of city edu-cation board for not more than 30 school days a year. 1161. Mr. AUSTIN—Members of U. S. armed forces disabled in war service and honorably discharged service and nonorably discharged shall be appointed or promoted in civil service before any other promotions or appointments are made; until Dec. 31, 1950, but not less than five years after discharge, other veterans shall be entitled after disabled veterans, to similar preference in appointment and promotion.

and promotion. 1162. Mr. A and promotion.

1162. Mr. AUSTIN—Eligibility for reinstatement of person whose name appears upon civil service list shall continue for not longer than his total service prior to his name being placed on list but for not least than the continue for least than the continue for least than the continue for least than the continue that the continue than the continue that the continue than the continue that the name being placed on list but for not less than four years from date of separation or demotion; war veterans shall not be suspended or demoted until after all persons not so preferred shall first have been suspended or demoted.

FOR THE FUTURE!

Yes-everyone dislikes planning for a burial site, but a person with foresight knows one can make a more intelligent choice when calm and collected. Most times we are confronted with this unpleasant task when griefstricken, and decisions made at this time, are not always the best. Write, or phone today for our free booklet F.

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