

# POST-WAR CAREERS

## A Survey for Graduates of 1945

See Page 10

*Don't*  
**Repeat This!**

IN THE CITY election next November the fight will be for more than the approximately thirty elective offices and the 450 exempt jobs. The two major parties, as well as the American Labor Party and the Liberal Party, want their City candidates elected also as a strong ground work for the gubernatorial election next year and the Presidential election in 1948. Goldstein is determined to wage the fight on City issues only. He doesn't want to appear to be a Dewey man in a city where the National Democratic Administration is very popular. On the other hand, Brig. Gen. William O'Dwyer is profiting by that popularity, and the report that President Roosevelt said that he would make a good mayor.

The Republicans are eager to build up strength where they were weak, and for that reason nominated Judge Jonah Goldstein for mayor. Governor Dewey approved Goldstein for mayor far more for the sake of the political future of Tom Dewey than that of Jonah Goldstein.

Mayor LaGuardia has been speaking enigmatically about the Mayorality candidates, but insiders know that the darts are aimed at Goldstein. Their lack of enthusiasm for each other is of long standing. In the 1937 Mayorality campaign Goldstein attacked La Guardia as one who practices dictatorial methods. He made a radio speech saying that the Mayor's administration represented government by impulse. When Newbold Morris, (Rep.), the Council President, recently bolted the so-called Good Government ticket, saying that he wouldn't run with a Tammany candidate (meaning Goldstein), he did so only after a long talk with the Mayor. Politicians feel that what Morris says and does is what La

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## V.A. Expects To Remain On a 48-Hour Week

Employees in Veterans Administration offices may soon be working longer hours than other Federal employees—and making more money. Passage of the true time-and-a-half overtime and pay raise bill by Congress, it is expected, will be followed by a general reduction of the 48-hour work-week to 44 hours for agencies.

V.A. officials expect, however, that this agency will be given permission to remain on the 48-hour week. With its present staff of 7,400 employees in the metropolitan area working the 48-hour week, the agency is having a hard

## Conferees Vote True Overtime In U.S. Pay Bill

By HAL MILLER  
Special to The LEADER

WASHINGTON, June 26—Agreement was reached by Senate and House conferees to include true overtime in the Federal pay increase bill. The conferees accepted the provision inserted by the House for time and a half for overtime.

That was the only substantial change made when the House passed the bill. The Senate had passed it originally with the existing overtime rate of one-and-a-half unchanged.

Overtime is counted after 40 hours a week. Full overtime applies under the bill to basic salaries up to \$2,980.

Overtime was the main topic when the \$740,000,000 pay bill was discussed jointly.

Another sticker that might have delayed agreement on the measure was the Government's criticized promotion policy. Senators Aiken and Byrd, two of the conferees, are reported to want a

fuller explanation of the number of in-grade promotions given to Government white-collar workers.

**Interest in Promotion Report**

Senators were expected to inquire about the preliminary report by the staff of the House Committee on promotions, which indicates there are far more promotions than Civil Service has reported.

Chairman Robert Rampseck (Dem., Ga.), chairman of the House Civil Service Committee, says that he has not permitted release of the report because he wants first to get the facts. It is claimed many resignations would

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## State Salary Increases Approved in Hospitals

ALBANY, June 26—New titles for jobs in the higher salary brackets in State tuberculosis hospitals at higher salaries have been approved by both Classification and the Permanent Salary Standardization Boards.

All the changes were made at the request of Dr. Robert E. Plunkett, general superintendent of tuberculosis hospitals.

Dr. Newton J. T. Bigelow, chairman, and other Salary Standardization Board members heard Dr. Plunkett make a strong plea in behalf of the upward revision of staff salaries.

The Classification Board had

studied the situation and had submitted to the Salary Board revised titles and specifications.

**List of Approved Changes**

In his appeal before the Board Dr. Plunkett strongly emphasized his difficulties in recruiting and retaining medical staff at present salary levels and deplored the fact that as a result it was very difficult to maintain former standards of medical and surgical care for patients.

The following salary allocations for the new titles were recommended by the Salary Board and forwarded to the Director of the Budget for action:

Tuberculosis Physician, 7-2A, \$2760 to \$3300.  
Senior Tuberculosis Physician, 7-4, \$4000 to \$5000.  
Supervising Tuberculosis Physician, 1-4B, \$5000 to \$6000.  
Supervising Tuberculosis Roentgenologist, 7-4B, \$5000 to \$6000.  
Assistant Director of Tuberculosis Hospital, 7-5B, \$6200 to \$7700.  
Principal Thoracic Surgeon, 7-6A, \$7,000 to \$8500.  
Director of Tuberculosis Hospital, 7-9C, \$8000 to \$10,000.  
No change was made in the sal-

More State News  
Pages 7, 8, 9, 10, 15

## Goldstein and O'Dwyer Pay Was Cut \$2,000

IF EITHER William O'Dwyer or Jonah Goldstein is elected Mayor, NYC employees should expect sympathetic treatment. Mr. O'Dwyer was appointed in 1932 a Magistrate at \$12,000. Then on January 1, 1933, he was cut to \$10,840 and on January 1, 1935, to \$10,000.

Judge Goldstein started his judicial career with his appointment as a Magistrate at \$12,000 on March 6, 1931, and also took the same cuts in 1933 and 1935.

## Conway Asks State Halt 5-Day Week

Special to The LEADER

ALBANY, June 6—J. Edward Conway, president of the State Civil Service Commission, late last week issued a notice to all State appointing officers asking

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## Need 6,000 For Jobs In Shipyards

Applicants Can Start At Once—Thousand Office Jobs Open

Five thousand skilled and unskilled shipyard workers are needed immediately at the Brooklyn Navy Yard and in many private yards to repair damaged ships and build new ones.

There are also about 1,000 openings for typists and stenographers in connection with shipyard work. All these jobs have top priority.

Go to any U. S. Employment Service and offer your services. Here are other jobs:

Skilled Meat Boners and Inexperienced Laborers are needed by meat slaughtering and packing plants in Manhattan. Boners will receive 80 cents to \$1 an hour and laborers 72½ cents an hour. Most openings are on day shifts and plenty of overtime can be had. Most employers will require boners to furnish their own knives and white coats. One large packing house allows its employees to buy meat in the company store at wholesale prices. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

Experienced Coil Transformer Coil Winders and Electrical Assemblers, men over 18, for a Newark, N. J., war plant. Coil winders will receive 80 to 90 cents an hour for winding medium and heavy coils by hand. Assemblers earn 75 cents to \$1 an hour, assembling heavy transformers and doing hard soldering, working from blueprints and drawings. The work is for 6 days, 48 hours a week, either from 8 a.m. to 4:30 p.m., or from 3 p.m. to 12 midnight. A 10 per cent bonus is paid for night work. Transportation is via the Hudson Tubes. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

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## Postal Bill Reported By Senate Committee

Special to The LEADER

WASHINGTON, June 26—Congressional backers hope to have the Postal pay bill enacted and made effective by July 1. The Senate Post Office Committee has reported out the measure and several changes had been made in the House bill.

Credit for presentation of the arguments for the postal measure is given to Joseph F. Gartland, Post Office Department operations board chairman.

Senator Reed, who was in the postal service for 28 years and still carries his card, is believed to have been one of the strongest

opponents of true overtime for the postal group.

In spite of his action, the Post Offices and Post Roads Committee in the Senate unanimously reported out the measure with only minor amendments, one of which reduces proposed overtime compensation from the approximately time and seven-twelfths to time and one-half.

This action is expected to make the bill conform with Administration policies under the Little Steel formula and also with overtime compensation written into the Doughton bill for classified personnel.

# Experts Explain Who Benefits By U.S. Pay Bill

Special to The LEADER

WASHINGTON, June 26—One of the complex questions in connection with the Downey pay bill is: Who is covered? Experts have given a simplified explanation.

Their answer to widespread queries is that the bill includes in its benefits all white-collar Federal employees, excepting those whose salaries are fixed by statute, such as Post Office employees; employees of regional offices that are not technically Federal Departments; employees of such departments and agencies wherein salaries are fixed by wage boards, such as the Government Printing Office and employees paid at daily or hourly rates.

### Cause of Confusion

The regional office provision is the one that causes the most confusion.

The local offices of a regular

Government department are not considered to be regional, but simply a part of such Government department, although located outside of Washington, D. C. The regional office of the United States Civil Service Commission, on the other hand, would be cited as one example of exclusion from benefit under the bill, since the Commission is not legally a Government department that has the extension power.

However, there is a strong probability that employees excluded from the bill will get the same advantages. Several Senators and Representatives have said that, if appropriations are insufficient, Congress will appropriate enough money to make up the difference for those otherwise excluded, on the ground that fairness to employees requires it. The argument was that no employee should be denied benefits due to a technicality.

### Same for Old Line and New

There is no distinction, as to benefits, between old-line departments and new agencies, but administrative, clerical, fiscal and professional employees—the white collar workers—are included under the bill. War agencies are not excluded.

All employees under the Classification Act—those who work in Washington offices or who are assigned from Washington to field work elsewhere—are beneficiaries, also. Of course, in all instances, the beneficiaries must come within the salary range.

Some agencies are excepted from the Classification Act, such as the RFC, the Federal Reserve, the Federal authorities and corporations, OPA, SS, HOLC, FRS, FDIC and FCA. These are examples of agencies that have power to fix salaries by executive action, hence the employees would not get benefits under the bill except any new overtime rate.

### Could Make Adjustments

The salaries in such agencies are sometimes higher than those under the Classification Act, hence no upward readjustment could be expected in such instances, but benefits could be bestowed independently to assure a policy of bringing sub-standard salaries up to the levels included in the bill.

## 343,020 Vets In U. S. Jobs

Special to The LEADER

WASHINGTON, June 26.—The tally for April placements of veterans, released by the U. S. Civil Service Commission, shows that the War Department leads with 7,000 placements. The total for all services was 15,000 for the month.

The Navy Department was second with more than 4,000.

Considerable numbers of veterans were also placed in the Post Office Department, Veterans' Administration and the War Manpower Commission.

The USCSC pointed out that within the April veteran-placement total 754 physically impaired veterans were placed in Government jobs. Since July 1, 1943, a total of 7,580 physically impaired veterans have been placed in the service.

### Total Now 343,020

From the beginning of January, 1943, through April, 1945, placements of veterans totaled 343,020, an average of more than 12,200 a month over this 28-month period. By July 1 the total is expected to exceed 375,000.

In addition, the number of World War II veterans restored to positions in accordance with the Selective Training and Service Act from July 1, 1944, through March 31, 1945, totaled 16,073, an average of more than 1,780 a month.

## True Overtime Clause Voted by Conferees

(Continued from Page 1)

result if the report were released. It was generally indicated that only minor, technical amendments would be made to the House version giving 15.9 per cent in basic cost-of-living raises to some 1,200,000 salaried workers on July 1.

Above that figure, the amount and rate of overtime drop, up to basic salaries of \$6,440. After which everyone would get an increase of \$628.33.

### Some Big Salaries Cut

It has been brought out that the pay bill actually would cut the incomes of a small number of persons. The bill sets \$10,000 as the absolute ceiling of basic pay plus overtime for any employee or official affected. Those now getting more than \$10,000 would be in for salary cuts, such as secretaries and administrative assistants to the President.

Representative Dickstein of New York supported Representative Bender of Ohio in a motion to

strike out the limitation, saying: "The bill discriminates against outstanding executives, career men whose experience and ability we cannot afford to lose."

In the joint conference, Representative Ramspeck headed the House delegation of five, which included Representatives Randolph (Dem., W. Va.), Rees (Rep., Kansas), Jackson (Dem., Wash.) and Vorse (Rep., Ill.).

Senate conferees were Senators Downey (Dem., Calif.), chairman of the Senate Civil Service Committee; McKellar (Dem., Tenn.), Byrd (Dem., Va.), Aiken (Rep., Vt.) and Langer (Rep., N. Dak.), all members of the Senate Civil Service Committee.

### Alumni Do Credit To Brooklyn Academy

The recent graduating classes of the United States Military Academy at West Point and the United States Naval Academy at Annapolis included the names of eleven former Brooklyn Academy students:

West Point—Wm. V. McGuinness, Robert Grant Conrad, John Wm. Reynolds, M. E. Rivers, Jr., Marcello J. Del Vecchio, A. J. Yerkes, Jr., and Carl Henry Fisher, Jr.

Annapolis—Cecl Robert Lubitz, W. F. Longston, Albert L. Foster, and M. L. Medcalfe.

Ensign Lubitz won honors in foreign language study.

## 44-Hr Week Plan Is Sent To Truman

Special to The LEADER

WASHINGTON, June 26 — All Federal agencies, excepting War, Navy and the Veterans' Administration, would be put on the 44-hour week beginning July 1, if the request by Representative Ed Rees of Kansas, ranking Republican member of the House Civil Service Committee to President Truman is approved.

"After careful investigation, it is my opinion that the four hours' time is really not worth the additional cost," he wrote. "I am informed that the employment during the four hours on Saturday afternoon really accomplishes little."

Representative Rees figures that such a cutback would save millions of dollars and create happier working conditions for Federal employees.

### Cutbacks Due Soon

While President Truman's reply has either not been received or made known, it is a certainty that cutbacks in overtime hours can be expected soon for many Federal workers.

Representative Rees explained that President Truman in May had intimated his intention to reduce the workweek in non-critical areas. The Rees letter suggested the reduction be effected on July 1 in all agencies except War and Navy Departments, the Veterans' Administration, and wherever clerks on 48 hours are deemed necessary.

Chairman Robert Ramspeck of the House Civil Service Committee has approved the Rees suggestion.

### Time To Do Shopping

Numerous housewives and other women on the Federal payroll say that they need time off for shopping, said Representative Ramspeck. He pointed out that although "take-home" pay will be less under a 44-hour week, it would still aggregate more than 8 per cent above classified personnel's present rate.

President Truman has already stated that hours in areas classified in Groups 2, 3 and 4 by War Manpower Commission could be reduced after July 1. New York City is in Group 4.

Under the pay bill, the President would have full authority to reduce hours.

Lopping off four hours' overtime will cut the checks of employees in the pay brackets between \$2,500 and \$3,100 from \$5 to \$10 a year.

## V. A. Day by Day

THE Veterans' Administration at 346 Broadway, must read those soap and debilitated ads, for it is putting employees to the B. O. test, and unless the result is negative, there's trouble ahead. Doing 965 policies in one day is no defense for an employee.

A. S. ENAMORED of a certain World War II vet just heard that he is at the Walter Reed Hospital, and staffers report her face reflected that too . . . Sylvia Marks—that widdie that became Mrs. Neff recently, has an interesting approach to personnel problems . . . Noel Jeffries has a bow-tie that this reporter admires and he wants to get one just like it. Where did you get it, Noel? Staffers like that new nurse in the infirmary . . . Is that the reason it's doing a land-office business, as if this reporter didn't know? . . . That certain guard who brags about stopping this reporter and a colleague previously, none other than Al Deutsch of PM . . . nice company you keep, eh feller? Isabelle Salisbury and her Assistant Virginia Pherson have expanded "all that they survey" with several new floors of Adjustment & Refund . . . Mildred Caswell, LICD and Chief Maschmeyer of the same division have something on their hands with the ratings that have been handed out—if they haven't heard.

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## Meat Offer Spurs Hiring

Jobs open in meat establishments in NYC, through the U. S. Employment Service, offer an attraction seldom found these days.

The butchers allow their employees to buy meat at wholesale prices at the plant where they work. This inducement is increasing the number of candidates, but the number of vacancies remains considerable.

## V.A. Workers Get Bonds on Outside To By-Pass Office

Employees of the New York office of the Veterans Administration report that they received an official letter recently to prevent purchases of War Bonds from being made outside the office. It read in part:

"It has been reported that you are not participating in our War Loan Activities in any degree, through this office.

"Inasmuch as our President and the Administrator of the Veterans Administration have definitely established a policy of participation by all employees, this information is rather perplexing.

"The advantages of such investments arranged in deduction allotments of varying amounts surely are of exceptionally high merit. Furthermore, the savings value alone is essential in the future plans of any individual.

"It may be presumed that desirable employees would share our complete participation in this activity."

Some employees, it is reported, purposely bought their bonds on the outside to prevent any credit for the sales going to supervisors or persons in high V.A. positions against whom they had a grievance.

### ODE DOUBLES BOND QUOTA

NEWARK, N. J., June 26—More than doubling the quota of \$275,000 assigned them, the employees of the War Department Office of Dependency Benefits have bought bonds to the total of \$648,569, an over-subscription of 235.8 per cent in the Seventh War Loan Drive.

## Resumption Of Holidays Up to Truman

WASHINGTON, June 6—With the Fourth of July little more than a week off, the Federation of Government Employee (AFL), through its Council of Personnel Administration, is trying to get that day put on the holiday list for Federal workers, along with Labor Day and Thanksgiving.

It is expected that if this recommendation is accepted restoration of all holidays will be asked in 1946.

The AFGE has submitted a proposal to the President in the following letter signed by its president, James B. Burns.

"It is our understanding that a proposal is now before you for restoration of the July Fourth, Labor Day and Thanksgiving holidays, and that the present tendency in industry seems to favor similar procedure," wrote Mr. Burns.

"The AFGE most earnestly endorses the restoration of all holidays, and it is my feeling that the recent statement of Chairman Krug of the War Production Board urging war workers to take vacations is based on reasoning that is equally applicable with respect to holidays.

### Fatigue Factor Cited

"We want to maintain production at a maximum and to win the war against Japan at the earliest possible date. But Government employees have been working on a non-holiday basis for a long time, and fatigue is cumulative in the human organism.

"Popular wisdom established holidays even before the beginning of recorded history, for it is instinctively recognized that there should be breaks in periods of continuous labor, for the recreation of the worker. Vacations are granted in industry not as an altruistic gesture but because they pay sound dividends in enhancement of the physical energies and spirit of workers. They are recognized as essential; and today there is substantial opinion that if the no-holiday rule was at one time justified to increase production, the time has now passed when it is either necessary or desirable.

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# Fire Commissioner Walsh Says He Seeks To Improve Work Conditions of His Men

Fire Commissioner Patrick Walsh this week outlined some of his views with respect to the men in his department, and cited his endeavors to improve their working conditions. In an interview with a LEADER reporter, the forthright fire chief stated that he felt his motives have sometimes been misconstrued, and his achievements not always appreciated by the men under him.

Among specific improvements accomplished by his administration, Walsh cited:

1. The easing of clothing regulations so that men are more comfortably uniformed.
2. Easier rules about changing in and out of uniforms for roll calls.
3. One man instead of two on watch in double companies.
4. Setting up the Office of Administration.
5. Provision of job-opportunities for returning vets who may have been disabled.

### They Wear Less Clothes

Less than a year after he had come into office, Walsh said, he issued an order relieving the men from the necessity of wearing vests, which were cumbersome, useless, and expensive. A vest cost the fireman \$13. Walsh also permitted the men to wear a single pair of trousers the year round, instead of requiring both summer and winter trousers. This, the Commissioner said, meant a saving of \$17 to each man. One cap instead of two became permissible, making an additional saving of \$5.

Before Walsh entered office, it was common for huge lunches to be held before baseball games, during medal award day, and at other ceremonies. The money for these "feeds" came out of the Uniform Cloth Fund. But Walsh would not use the money for any such purpose. The Commissioner instead transferred surpluses from the Cloth Fund to the department's Welfare Fund.

Beginning with the summer of 1942, Walsh issued an order permitting the men to wear white shirts—without tunics—during the summer. The shirt in effect became a part of the regular uniform.

### Roll Calls for Clothes Change

Before Walsh was designated head of the department, the men used to stand roll call in their dress uniforms. Sometimes during roll a fire call would come in. The men would have to go out to the fire in their dress uniforms, often ruining them. Walsh made it a rule that the incoming platoon could stand roll call in work clothes, and only the outgoing platoon today stands roll call in dress uniform.

### Watch

Formerly, Walsh pointed out, it used to be the custom for a man in a double company to stand watch with an assistant. The assistant was supposed to keep watch on the watch, to make sure he stayed awake. This system cut heavily into a man's time, and provided a constant source of petty irritation. Walsh changed this setup, so that on an 8-hour tour, 4 men need serve only 2



The eight members of the NYC Fire Department who were restored to their jobs by Fire Commissioner Patrick Walsh after having been dismissed for holding outside positions are (standing left to right) John J. Maloney (2d), H. R. Donnelly, D. S. Murphy and W. A. Klages, Jr.; (seated) Lieutenant Edward Broderick, Dan Grady, Jeremiah F. Daly and John P. Reich.

hours apiece on watch. There is no more "watching the watch."

### Reinstating Vets

In April of this year, the Commissioner established a procedure for reinstating veterans of this war, even though they might have injuries making it impossible for them to participate in actual firefighting. He set up in the department a special bureau, whose task it is to find suitable jobs for the returning vets. At present, the Commissioner is doing all he can to obtain physical examinations for these men who had taken the written part of the fireman examination and then left for the armed services.

Says Walsh: "All men on military duty will naturally be given the work for which they are physically qualified. But those who have been injured in line of duty will receive assignments in which they can function efficiently."

### Office of Administration

One of his important recent achievements, the Commissioner feels, is the creation of the Office of Administration, under

Charles A. Wilson. The function of this office is to "correlate, standardize, improve administrative, procedural, clerical and personnel practices." It is charged with the duty of seeking out new advances in fire administration. It makes surveys, performs research, works out various planning programs for the Commissioner. Such an activity as finding jobs for the returning veterans comes under the purview of this office.

The Commissioner also feels that he has been responsible for saving the 3-platoon system. He says that the men in the department have had little conception of the problem involved, and that it was only under the direst emergency that he temporarily introduced the 2-platoon system. "They don't always realize it," he said, "but I am heart and soul for the men. Of course the safety of the public come first, and sometimes we must take measures which none of us like, but which are compelled upon us by the necessity of safeguarding the City."

## Preference Given To Seven Vets

Seven eligibles on New York City lists were recently granted disabled veteran preference by the Municipal Civil Service Commission. According to the State military law, they move to the top of their list and must be appointed before anybody else on the list may be appointed. The list follows, with each candidate's original standing:

- George Loeffler, Promotion to Health Inspector, Grade 4, No. 22.
- Eward Casper Lucke, Promotion to Assistant Foreman, Department of Sanitation, No. 232.
- Joseph L. Ceci, Promotion to Clerk, Grade 2, Department of Welfare, No. 600.
- Vincent M. Gaudio, Sanitation Man, Class B, No. 1614.
- Harold T. Kline, Promotion to Light Maintainer, Board of Transportation, No. 6.
- Herman T. Hartman, Promotion to Motorman, BMT, Division, No. 23.

### BURKE TO SEE EMPLOYEES

Borough President Burke of Queens has agreed to meet with employee representatives on Thursday, June 28, to hear their grievances.

## New Exam Planned For Job of Borough Superintendent

A promotion examination to Borough Superintendent, Department of Housing and Buildings, was one of the matters before the Municipal Civil Service Commissioners at their meeting today (Tuesday). The second test for the positions is necessary because the Court of Appeals voided the previous examination, from which appointments had been made.

The Department of Housing and Buildings jobs were competed for in 1939. The examination was scrutinized by the Council investigating committee that inquired into President Paul J. Kern's acts on the Municipal Civil Service Commission.

A charge by the petitioners was that President Kern told Commissioner Alfred Rheinstein of Housing and Buildings the names of six men who would pass, although the ratings were unfinished. Mr. Kern has explained that a Commission examiner had told him how well the six did.

The case was Hanning v. Marsh (Mr. Marsh having been substituted for Mr. Kern simply because he had succeeded Mr. Kern as president).

### Same Men Remain Temporarily

As a result of the court action, the Department of Housing and Buildings has changed the status of the appointed Borough Superintendents from permanent appointees to provisionals. They are Edward P. Leonard and Carroll Blake, at \$6,000 a year; and Arthur Benline at \$6,500. Mr. Benline, incidentally, was No. 1 on the competitive list for Sheriff from which John J. McCloskey, No. 3, was appointed to the \$10,000-a-year post.

## More Pay Expected By Shade Repairers

By the end of the month, window shade repairmen employed by NYC will receive their new wage rates, with an increase expected.

The shade repairmen had filed protests with the Comptroller's Office asking for a survey to determine the proper rate for their work under the State Labor Law. The study is nearing completion. Ralph Gabrielli represented the men in negotiations with Morris Paris, Assistant Deputy Comptroller.

## Public Relations Job to be Filled Soon by Marsh

President Harry W. Marsh of the Municipal Civil Service Commission revealed today that he is planning to have public relations work handled for the Commission soon, possibly by a veteran returning to the Commission staff.

"The Commission needs a good public relations job done here," he commented.

He was reported to favor the creation of a new job in his office, but as there was little or less likelihood of getting past the Budget Director with such a proposition, a competitive employee with a clerical title may be assigned to the new duties.

## 3 NYC Health Employees Get Army Decoration

The NYC Health Department is proud of its three medal winners in military service.

The Silver Star was awarded to Charles M. Igoe with the following citation from Major General H. B. Ridgway:

"Charles M. Igoe, Private First Class, 505th Parachute Infantry. For gallantry in action on June 8, 1944, one kilometer east of Booneville, France. Two platoons of Company B were pinned down by small arms fire including two enemy machine guns. They called for assistance from a light machine gun crew attached from Headquarters Company. In engaging the two enemy machine guns, they enabled the rifle company to withdraw; and in doing so, Private Heiss, gunner, was severely wounded. Although given orders to withdraw, Private First Class Igoe, without regard for his own personal safety, took over the gun until the enemy laid down a mortar concentration which damaged his gun. Private First Class Igoe then shielded and protected Private Heiss with his own body until the ground was retaken by friendly troops. He entered military service from Queens Village, Long Island, New York."

Pfc. Igoe, who volunteered for the Parachute Infantry, was complaint clerk in the Queens Sani-

## NYC Welfare Staff Hits All-Time Low

The first problem faced by Commissioner Leonard V. Harrison is the falling off of the Welfare staff. Faced with the same recruiting problems as other agencies, the Department is losing its help at the rate of 70 a month, evidently due to better pay elsewhere.

For the first time, there are fewer than 5,000 employees on the rolls of the department.

Employees say that the large number of departures is due both to the low salaries and the limited promotional opportunities for the clerical workers. Social workers are now in heavy demand by the Federal Government for service in Europe. In addition such agencies as the UNRRA and the American Red Cross offer considerably higher salaries to trained social workers.

The department is unable to obtain needed clerical workers at \$1,200 a year or investigators at \$1,500. But with the new budget, effective July 1, clerical vacancies will be filled at a starting minimum of \$1,440 a year and investigators will be in line for a \$120 bonus.

tary Bureau. He has participated in the African, Italian, French, Belgium and German invasions, and in addition to his Silver Star Award, has received a Presidential Citation and the Purple Heart.

### Duffield and Novey Wounded

Capt. Thomas J. Duffield, Jr.—Wounded at Bastogne. Capt. Duffield is the son of the Director of the Bureau of Records and Statistics. Wounded in action with the 101st Airborne Division after escaping from the Arnhem encirclement, "Jeff" is convalescing in England where the medics have him doing what might be termed Yoga exercises.

Cpl. Edward Novey—Wounded at Aachen. Col. Novey has been right up there through the thick of the fighting with General Patton's famous Fourth Armored Division, the only Division in this war to receive a presidential citation. He is at present at a re-assignment center in England.

## What NYC Employees Should Know

By ARTHUR LIEBERS

### Departmental Promotion Examinations Compared to City-Wide Lists

THE question of departmental promotion tests or tests held on a general (city-wide) basis has long been a source of annoyance to the Municipal Civil Service Commission. The question has been decided by the Court of Appeals and modifications have been made by the State Legislature. It is still a serious problem.

An amendment to the Civil Service Law, enacted by the 1943 Legislature after its introduction by Senator Seymour J. Halpern, allows the Civil Service Commission to establish general promotions lists. That provides:

"Vacancies in positions in the competitive class shall be filled so far as practical by promotion from among persons holding positions in a lower grade for the department in which the vacancy exists. The Commission may, however, establish general promotion lists which shall not be certified to a department until after the promotion eligible list for that department has been exhausted."

### How It Works

The Civil Service Commission decides when a promotion examination shall be given on a general basis. Among the recent promotion tests so advertised, were Clerk, Grade 2, Maintenance Man, and Plumber. Generally, the policy of the Commission is to establish a city-wide list for lower grade promotions where there are a fairly large number of eligibles and the title exists in many City departments. However, few such promotions from general lists have been made in recent years.

Originally the Commission gave promotion tests on a city-wide basis. However, in 1935, the Court of Appeals ruled against the validity of the promotions made from a City-wide list. Then, in 1941, in the famed Waters Decision, the Court of Appeals ruled that persons appointed from a City-wide list, in cases of lay-offs, must be dropped before any other employees who had been appointed from departmental promotion lists.

One effect of the Waters decision was to leave many employees

who had been promoted from City-wide lists in a precarious position. The validity of their appointments had been attacked in the 1935 decision; they were subject to first lay-offs under the Waters decision. So, the 1944 Session of the Legislature passed another bill by Senator Halpern, to validate prior promotions from City-wide lists.

### How Employees Feel

The opinion of City employees on the general vs. departmental tests depends largely on how it would affect them. In some of the larger departments (such as Welfare) there are fewer opportunities for the lower grade clerical employees. They would welcome an opportunity to take higher grade jobs in another City agency.

However, higher grade employees usually favor the departmental tests. For one thing, there are fewer vacancies in the higher brackets. A higher grade employee who misses a promotion examination because of a lack of seniority, or fails the test, may get another opportunity to take a future examination and qualify for the post, instead of losing out altogether.

Administrators feel that while the City-wide lists may work out well in promotion from Clerk, Grade 1 to Grade 2; that it wouldn't be suitable for Grade 3 and 4 posts. There, they argue, the experience of the individual employees in the operations of the department is valuable. Breaking in a new employee would impair the efficiency of the office, and bringing outsiders into a department and bypassing its own employees would impair the morale of the staff.

## NYC Promotion List To Be Ready July 17

Here's the latest information on the July 1 promotions which are being awaited by hundreds of NYC employees in the accounting and clerical services.

These promotions are made semi-annually, on July 1 and January 1 of each year, and those who are skipped now face a wait of another six months.

The staff of the Budget Bureau is still busily engaged in the vast amount of work connected with the bonus adjustments. However, it was said that the promotion list will come out on Tuesday, July 17. The first paycheck to carry the promotion increases will be handed out on Tuesday, July 31, and will carry back pay from July 1.

It is expected that the total number of promotions will be

considerably less than the 688 made on January 1, 1945, but there is a good likelihood that more promotees will get more than nominal increases.

The policy of the administration has been to limit promotions to those who are at the top of their salary grade, so it would cost the City only a dollar to promote them, or if a bonus is earned it absorbs even the dollar. This is an election year. Four of the five borough presidents, all except Joseph A. Palma of Richmond, are up for re-election, and are expected to approve the promotion of those employees who need more than \$120 to reach the minimum of the next grade. Comptroller McGoldrick is also a candidate for re-election.

# Crane Plans New Policy As UFA Head

The twelve-year control of the Uniformed Firemen's Association by Vincent Kane came to an end last week. The final results of the organization's election of officers showed that popular John P. Crane, vice-president under Mr. Kane, but critic of his administration, was elected to head the UFA, over Harry C. Crews, by a vote of 3,814 to 1,774. James G. Fitzgerald was third with 95. The better than 2-1 plurality shows that Crane has completely won the confidence of the UFA and cannot be regarded as representing any single group in the Association.

William J. Reid, vice-presidential candidate with Mr. Crane, and Gerard W. Purcell, candidate for treasurer, were elected.

A special election for the position of financial-recording secretary will be held on July 18. Frank A. Mott ran ahead of Anthony J. Tini for that post, but didn't manage to get the necessary 51 per cent of the total vote.

With dynamic Crane and his slate of younger members of the UFA in office, the men look forward to a successful administration. The union aspects of the UFA, which is affiliated with the American Federation of Labor, are expected to play an important part in the future work of the organization. It is probable that the firemen's group will work closer together with other civil employee groups in meeting the problems of civil service.

## Sanitation 'Spectator' Has Veterans' Issue

The 1160 service men from the NYC Department of Sanitation will be experts on every aspect of veterans' preference.

The current issue of the *Spectator*, the Department's paper for servicemen, is devoted to that topic, and in the ten pages covers many angles.

Among those who contributed to the special issue were J. Edward Conway, president of the State Civil Service Commission; Esther Bromley of the Municipal Civil Service Commission; the Editor of the LEADER; H. Eliot Kaplan, executive secretary of the Civil Service Reform Association; James V. King, president of the State, County and Municipal Workers of America, CIO, and Ellis Ranen, international representative of the American Federation of State, County and Municipal Employees, AFL.

The *Spectator* is edited by Harry R. Langdon, administrator of the department.

## Recent Appointments NYC Agencies

**Department of Finance**  
Daniel Lieber and Leon D. Lasky, Temporary Investigators at \$6 a day; Margaret A. Dennehy, Temporary Stenographer and Typewriter at \$1,201; Dorothy Murstein, Temporary Typist at \$1,200. Irene V. Hilly and Margaret M. Torpey, Temporary Clerks at \$1,200.

**Department of Markets**  
Leon Minzer, Temporary Laborer at \$5.50 a day; Peter Insalaco, Plumbers Helper at \$7 a day. Albert A. Mangiacapra, Temporary Inspector of Markets, Weights and Measures at \$150 a month.

**Department of Sanitation**  
Joseph A. Ventola, Sanitation Man at \$2,040.

**Department of Water Supply, Gas and Electricity**  
Walter Saunders, Harry M. Parliaman, Temporary Laborers at \$1,800.

**President, Borough of Manhattan**  
Nicholas A. Esposito, Asphalt Steam Roller Engineer at \$3,000; George Grimes and Vincent J. Davis, Temporary Attendants at \$1,320; Edward J. Murphy, Temporary Laborer at \$1,820.

**President, Borough of Queens**  
Felice Marino, Temporary Photostat Machine Operator at \$2,040.

**Department of Marine and Aviation**  
Angelina Spampinato, Temporary Ticket Agent at 65 cents an hour. Charles A. Murdock, Temporary Dockbuilder at \$14.80 a day.

**Department of Markets**  
Abraham Goldfarb, laborer at \$5.50 a day, as a Military Substitute, Temporary Stationary Engineer at \$10 a day.

**Department of Welfare**  
Temporary Stationary Engineer at \$10 a day; Bernard Hoery and Charles Spence.

**Department of Marine and Aviation**  
Mary A. McKeever, Stenographer at \$1,440. Temporary Cleaners at \$4.50 a day; Amy A. Camera, Mary Page, Alexander MacGregor, Temporary Superintendent of Construction and Repairs (Airport) at \$5,000. Michael A. Taber, Temporary Watchman at \$1,440.

**Department of Sanitation**  
Antoinette H. Calla, Telephone Operator at \$1,300. Bernard Turkfeld, Sanitation Man at \$2,040.

**Department of Health**  
Grance Bonis, Bacteriological Laboratory Assistant at \$1,200. Max Solisky, Clerk at \$1,620. Hortense Hilbert, Director of the Bureau of Nursing, \$6,500. Morris Yampolsky, Health Inspector at \$1,801. Ruth Pollock, Junior Statistician at \$1,820.

Anthony Bonanno, Laborer at \$1,200. Clerks at \$1,200; Juanita Brown, Anna Magno, Dorothy C. Campbell, Edna M. Flynn, Ruth Naval, Edward S. Robertson, Dorothy A. Rogers, Anna R. Saunders, Hope L. Marshall.

Mercedes A. Shimmery, Office Appliance Operator at \$1,440. George Kerehner, Senior Statistician at \$3,000. Gertrude Zilinsky, Social Investigator at \$1,801. Vera Driscoll, Tabulating Machine Operator at \$1,440. Grace V. Drang, Typist at \$1,300.

**Board of Transportation**  
Permanent Conductor, at 75 cents an hour; Thomas Cesiro, Paul L. Dentler, Harry L. Spooner, Conrad F. Burke, Jr., Joseph N. Haywood, John F. Hillen, Edward Korn, William W. Hubbell, and Abraham Kirschner.

## Carey Asks Employees to Buy Extra \$100 Bond

William F. Carey, Commissioner of the NYC Department of Sanitation, has asked all employees to buy at least an extra \$100 War Bond during the Seventh Loan Drive.

"Let's all dig down and Buy more," said Carey. His message to employees continued:

"Once again our Government calls upon us for our full financial support of the Seventh War Loan Drive. The goal is \$14,000,000,000, and must be raised between now and July 7, 1945.

"Aside from doing his share in buying bonds and war stamps, each employee is asked to purchase at least an extra \$100 bond during the drive. This is the least we can do in the home front battle to help back up the men and women in service.

"To increase further the sale of bonds, a contest is being held during the time of the Seventh War Loan Drive. A prize will be awarded to the employee who sells to individuals (not organizations) bonds in the largest total amount. The prize will be the book, "A Bell for Adano," which is on display in the office of the Commissioner. The book has been autographed by the author, the main character in the story, and the leading members of the cast in the play currently on Broadway.

"The Chief Clerk will be the judge in determining the person who has sold, through the Department, the largest total amount of bonds during the Seventh War Loan Drive."

## Board to Consider Three Pay Bills

Two bills which would affect Parks Department playground directors will be considered by the Board of Estimate on June 28 (Thursday). One provides a new maximum of \$2,400 (present top is \$2,100). The other provides an entrance salary of \$1,500 with increments until a top of \$2,340 is reached. Both bills have been passed by the Council.

Another bill passed by the Council provides that court attendants of the Magistrates', Domestic Relations, Special Sessions and Municipal Courts should receive annual increments of \$200 until the maximum of \$3,000 is reached. A new entrance salary of \$2,000 for future appointees is also in the measure. The Board will consider this at the same time.

## Comptroller Guild Elects Officers

Catholic Guild, NYC Comptroller's Office, Finance Department, recently re-elected its slate of officers for another year. Following are those chosen again:

Vincent T. Maher, Finance, president; Thomas E. Judge, Comptroller, 1st vice-president; James Gilroy, Comptroller, 2nd vice-president; May E. Morris, Comptroller, secretary; Thomas H. Johnson, Comptroller, treasurer; William A. Stephens, Comptroller, financial secretary.

## Latest NYC Eligible Lists

**Promotion to Stationary Engineer (Electric)**  
Dept. Water Supply, Gas and Electricity New York City Division

1 Joseph A. Bruce 5 Patrick A. O'Dea  
2 B. C. Henning 6 Jas. W. McCarthy  
3 Wm. Warack 7 Sam. Sheffland  
4 John P. Newman

**Triborough Bridge Authority**  
1 Wm. J. Brandt 3 Neil Mahoney  
2 C. J. Greenleaf

**President Borough Brooklyn**  
1 Harry C. Kell 2 Wm. Kearney

**RECENT NYC ELIGIBLE LISTS**  
**OFFICE APPLIANCE OPERATOR, GRADE 2 (COMPTONETER, Burroughs Calculator)**

1 Celia Solotar 7 Esther Solotkin  
2 Kath. L. Lyons 8 Rose A. Raeder  
3 Loretta Hotter 9 Agnes D. Burko  
4 A. M. Kehrbaum 10 G. E. Harshorn  
5 Grace K. Lally 11 S. T. Walters  
6 Clara Lifshitz

**Felt and Tarrant Comptometer**  
1 Estelle Buncke 15 M. D. McGoldrick  
2 Ann M. Smith 16 Lillian S. Bailor  
3 Kath. Unzenstach 17 Marie T. Fox  
4 Nora E. Roberts 18 Marie C. Abruzzo  
5 Edna M. Keller 18 M. E. Singleton  
6 Jane Neal 20 H. M. Mitchell  
7 D. M. Westover 21 Gloria M. Luboja  
8 Ethel Stein 22 M. C. Schneider  
9 Jean Aufrechtig 23 V. E. Williams  
10 Dorothy Kelly 24 Hannah Fox

11 Scraphine Soilo 25 Mary E. Loydas  
12 M. Lewenthal 26 Mabel B. Haynes  
13 V. F. Maxwell 27 Loretta Danach  
14 D. M. Goss 28 F. R. Weiler

**OFFICE APPLIANCE OPERATOR, GRADE 2**  
(Remington Rand Key Punch Machine)

1 Evelyn Hoffman 11 Joyce Frey  
2 Helen Gittler 12 Jean Costumano  
3 A. V. Sullivan 13 Theo. R. Campo  
4 Rose Kraemer 14 Lily Cohen  
5 Cath. B. O'Neill 15 Esther Weiss  
6 Cecelia M. Burns 16 Eleanor A. Cohen  
7 E. M. Nelson 17 L. B. Donlon  
8 H. S. Ceresna 18 L. L. Townsley  
9 Evelyn Katz 19 O. E. Macaulay  
10 Rosina L. Mackey 20 W. B. Mercurio

**Promotion to District Superintendent, Department of Sanitation**

1 F. J. O'Connor 37 C. H. Stutzbach  
2 Vinc. R. Monace 38 Mat. Loughran  
3 Dennis A. Collins 39 R. P. Ostrander  
4 Aug. Ferretti 40 H. A. Higgins  
5 Phillip L. Connell 41 Vinc. De Martini  
6 Oscar Rosen 42 Daniel J. Horan  
7 Theo. McGill 43 Arthur B. Smith  
8 G. P. Russo 44 Victor Gilberti  
9 John J. Colbert 45 Peter T. Palmbo  
10 Jos. F. Hayes 46 M. F. O'Connell  
11 Peter J. Quarry 47 Carmine Russo  
12 Art. J. McMahon 48 John Villani  
13 Alfonso Galileo 49 John C. Durham  
14 J. Trummer, Jr. 50 Daniel Tomassulo  
15 Al. J. Williams 51 Wm. R. Turano  
16 T. J. Valley 52 Chas. H. Powers  
17 Ormus O. Bates 53 F. M. McMahon  
18 Ed. F. Kennedy 54 V. A. Hirschkind  
19 John B. Schmidt 55 Wm. J. Keating  
20 John J. Donovan 56 Geo. W. Meyers  
21 Edward Lanster 57 Thos. F. Sweeney  
22 F. N. Salatti 58 Frank Farina  
23 E. F. Mulligan 59 F. A. Loscalzo  
24 Daniel Mazzi 60 John Slavin  
25 Joseph Fencel 61 Sam. E. Cutelo  
26 Richard A. Kruse 62 Jno. T. Hallahan  
27 John Sliced 63 Sylv. Wolfert  
28 F. J. Patris 64 C. Sandomenico  
29 Martin J. O'Gara 65 Harry L. Stock  
30 Jos. V. Merckel 66 H. H. Spooner  
31 H. J. Gerstenlauer 67 Chas. J. Parrella  
32 L. B. Delta Croce 68 L. J. J. Sundell  
33 Geo. W. Daly 69 John A. Taylor  
34 L. J. Costello 70 Jos. J. Floyd  
35 James M. Cahill 71 Pat. J. Caffery  
36 John La Trave 72 Harry G. Maeder

## Fireman's Review Right Upheld by Court of Appeals

Special to The LEADER  
ALBANY, June 26—The Court of Appeals has decided that a NYC fireman has a right to appeal the disciplinary action of the Fire Department, even if the penalty is less than dismissal. There was no question of the appeal right in the case of actual removal.

Fireman John Tiernan of Engine Company 240 was fined 10% days' pay and sued. The Department was upheld in his disciplinary action, but the court sustained the fireman's right to apply to the courts of this State to review the Department's determination.

This is the first time the specific question of such appeal right has been before the highest court of the State.

The Department contended in the Appellate Division and in the Court of Appeals that the conviction of the fireman authorized the Commissioner under the Administrative Code to inflict any penalty whatever, provided the penalty did not order the dismissal of the fireman from the Department, and that any such lesser penalty was immune from review by the courts.

### Court Interprets Code

The Court of Appeals in interpreting Section 487a-12.0 of the Administrative Code stated that the section contains the words "on conviction" and thereby imports a "trial or hearing" as a necessary incident to disciplinary proceedings, and therefore, the fireman is entitled to review.

The decision sustains the contention of Fireman Tiernan's attorney, Edward M. Edenbaum, of 11 Park Place, NYC, that a fireman tried on charges in disciplinary proceedings has the legal right to have that conviction reviewed by the courts.

## Junior Assessor Pay Rise Approved

Junior assessors in the NYC civil service may receive a \$480 increase in their starting salary. The Municipal Civil Service Commission has approved the resolution.

The enacted change in the municipal salary classification calls for striking out "Junior Assessor, \$1,920 to but not including \$3,000 per annum" and including "Junior Assessor \$2,400 to but not including \$3,000 per annum."

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## POLICE CALLS

### Holding Office in the PBA Has Its Compensations

"A policeman's lot is not a very happy one." That's from Gilbert and Sullivan, but the lot of a policeman who happens to be an elected officer of the Patrolman's Benevolent Association has its compensations. For one thing, the PBA top men often manage to gravitate by some coincidence to assignments which do not involve walking a lonely beat during the night and phoning in to a desk sergeant every hour. Working regular office hours around headquarters is much pleasanter.

In addition—not that POLICE CALLS would suggest that any man would seek PBA office from such motives—there is a trifling financial increment which comes along with the honor of being a PBA official. The constitution of the PBA provides a scale of payment "for expenses in maintaining his office" to each organization officer.

The president, as mentioned in last week's column, rates a honorarium of six grand a year. The first vice-president gets \$1,500; the second v.p. \$1,000. The treasurer is rewarded with \$1,500 and each of the five financial secretaries is listed at \$1,200.

As Chairman of the Board of Trustees, one borough trustee receives \$700 a year; the other four members \$600. The recording secretary gets \$800; and at the tail-

end of the financial trail, the sergeant at arms has to support his office on only \$400 a year.

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# Clerk Grade 2 Questions To Help in Passing Exam

Grade 2 clerks in the NYC Civil Service are expected to have an expert knowledge of office routine. Following are some questions of the type used by the Municipal Civil Service Commission on the promotion examination to Clerk, Grade 2.

Answers will appear in next week's LEADER. At the end of this article are the answers to last week's questions.

**1**—Assume that you are placed in charge of a filing system. You find that the system you have inherited is both large and ineffective and you would like a new system, patterned after your knowledge of the requirements. You should first—

A. Have the manufacturer's representative call on your supervisor.

B. Secure permission from the department's fiscal officer to replace the files in accordance with your plan.

C. Study the system carefully with a view towards simplifying it.

D. Investigate equipment and secure prices to submit to your supervisor.

E. Submit a report to your supervisor recommending the new system.

**2**—Of the following, the condition which distinguishes third from fourth class mail is the—

A. Distance sent.

B. Weight.

C. Method of delivery.

D. Size.

E. Local post office regulation.

**3**—A letter has been received addressed to an employee who has been transferred to another department. The mail clerk asks what should be done. You should tell him to—

A. Cross out the incorrect address, write the new address and post it.

B. Refer it to the post office.

C. Open it to determine whether it should be posted.

D. Return it to the sender.

E. Cross out the incorrect address, write the new address and add proper postage.

**4**—The most economical way to prepare 1,500 two-page circulars of temporary value is to—

A. Multigraph them.

B. Mimeograph them.

C. Use the offset method.

D. Have them printed.

E. Use the hectograph.

**5**—Of the following statements concerning filing practices, the least acceptable is—

A. The file clerk is responsible for mending torn papers with mending tissue before mailing.

B. An alphabetic filing system provides for 26 guide tabs, one for each letter of the alphabet.

C. Paper clips should not be allowed to remain on material ready for filing.

D. It is safer to allow office employees other than the regular file clerks to take papers from the general files than to allow them to return papers to the files.

Answers to last week's questions: 1, B; 2, D; 3, A.

## What Machines Count In Clerk, Grade 2 Test

The candidate for the Clerk, Grade 2 promotion examination is expected to be familiar with the operation of machines commonly used in offices. The addressograph and the mimeograph are the most common. Other machines used in public offices are the ditto and multigraph duplicating machines.

Bookkeeping, computing machines, etc., are handled by clerical employees in the Office Appliance Operator group.

## BULLETIN BOARD

Following are meetings of New York City employee organizations which are taking place this week. Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

### Tuesday, June 26

Assistant Foremen's Eligible Association, Sanitation, Columbia Club Rooms, 910 Union Street, Brooklyn, 8 p.m.  
Negro Benevolent Association, Sanitation, Club Rooms, 2095 Amsterdam Avenue, Manhattan, 8 p.m.

State, County and Municipal Workers of America, at 13 Astor Place, 8:00—Consultation Service.  
8:00—Local 444, Hospitals, General Membership.  
7:30—Local 1 Case Supervisors (Department of Welfare).  
7:30—Local 1 Eligibles (Department of Welfare).  
8:00—Local 1, Department of Welfare, Supervisors Chapter.

### Wednesday, June 27

Local 21, United Federal Workers of America, CIO, Teachers' Lounge, 13 Astor Place, Manhattan, 5th Floor, 7 p.m.  
Negro Benevolent Society, Sanitation, Club Rooms, 2095 Amsterdam Avenue, Manhattan, 8 p.m.

State, County and Municipal Workers of America, at 13 Astor Place, 7:15—Local 1, Department of Welfare, Supervisors and Administrators.  
7:00—Local 1, Legislative Chairman, Department of Welfare.  
8:00—Local 333, Sanitation, Officers and Stewards.

Bronx County Division, Firemen's Wives Association, Chester House, Parkchester, 8:30 p.m.  
Local 806, American Federation of State, County and Municipal Employees, Department of Hospitals, at 261 Broadway, 8 p.m.

### Thursday, June 28

Columbia Association, Sanitation, Club Rooms, 910 Union Street, Brooklyn (Prospect Park Plaza), 8 p.m.  
American Legion Post No. 1110, Werdermann's Hall, 160 Third Avenue, Manhattan, 8:30 p.m.

### Tuesday, July 3

Local 624, AFSCME, Board of Transportation, at 261 Broadway, 6:30 p.m.

**When you give to the RED CROSS, you help America, you help the people, you help yourself. Please — NOW!**

# Airbrake Study Aid For Conductor Test

Familiarity with the braking systems of the subway trains is required of conductors with the NYC Board of Transportation. Questions on the brakes and their operation are often asked of candidates on promotion examinations to Conductor. Following data were prepared by the Board of Transportation for the guidance of IND conductors and are a valuable help in preparing for the Conductor promotion test, applications for which closed last week.

**1. Q.** What kind of brakes are used? **A.** Hand and power brakes.

**2. Q.** What is a hand brake? **A.** A brake which can be applied or released on any car by hand operated brake equipment.

**3. Q.** What is the power brake? **A.** The air brake.

**4. Q.** How is the air used in the operation of the air brake? **A.** The air is compressed and stored, and this force is then employed to cause a movement of the brake levers to apply the brake shoes to the car wheels.

**5. Q.** How is the air compressed for use in the brake system? **A.** By an air compressor on each car.

**6. Q.** Of what does the air brake system consist? **A.** (1) Air operated apparatus for controlling the passage of compressed air to and from a brake cylinder. (2) A brake cylinder in which the force of the compressed air is utilized to move levers. (3) A leverage system to transmit to brake shoes the force developed at the brake cylinder. (4) Brake shoes, which the levers press against the car wheels to set up

a retarding force which will bring the car to a stop.

**7. Q.** How is the air brake applied? **A.** By a reduction of brake pipe pressure, which thru suitable control apparatus admits compressed air to a brake cylinder, forcing out a piston, which by means of rods and levers that are connected to it, forces the brake shoes against the car wheels.

**8. Q.** How is the air brake released? **A.** By restoring the brake pipe pressure, which thru the same control apparatus exhausts the compressed air from the brake cylinder removing the force from the brake levers that are connected to it, forces the brake shoes against the car wheels.

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# Civil Service LEADER

Published every Tuesday by Civil Service Publications, Inc.  
 Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Brigadier General John J. Bradley (Ret.), Military Editor; N. H. Mager, Business Manager.

MEMBER AUDIT BUREAU OF CIRCULATIONS  
 97 DUANE STREET NEW YORK 7, N. Y. COrthand 7-5665

TUESDAY, JUNE 26, 1945

## NYC Should Let Veterans Complete Their Tests

VETERANS who took the first part of a NYC examination prior to their induction, and who now, upon discharge, are seeking to take the second part—usually the physical test—find themselves denied the opportunity.

The State Military law does not require that they be allowed to complete an examination, but only that they be given such qualifying or practical tests as may be required prior to appointment from an eligible list on which their names already appear.

Mayor LaGuardia has taken the matter under consideration.

The problems that the City must solve so that nearly 300 examinations may be given, some to very small groups, are admittedly serious, but the Mayor has shown a desire to help. The Municipal Civil Service Commission, had it a sufficiently large staff for the purpose, undoubtedly would be only too glad to give the tests. It is hoped that a way can be found to accommodate the veterans. They deserve it.

## The Harold J. Fisher Award

THERE is a symbolism embodied in the Harold J. Fisher Memorial Award. Its content was well expressed by Governor Dewey in making the presentation. Said the Governor: "It represents all that is good in the concept of the merit system." The award was set up by the Civil Service LEADER in memory of Harold Fisher's death. He had been the beloved president of the Association of State Civil Service Employees, a dynamic, friendly man whose own career exemplified the finest development under the merit system. The award will be given annually to that State employee who typifies the highest ideals of service in Government. That Dr. Tolman was the first to receive the award sets the kind of standard by which subsequent winners of the trophy will be judged. The LEADER extends thanks to the three men who acted as judges—Charles Burlingham, Howard Kelly, and H. Eliot Kaplan, all of the Civil Service Reform Association; and to the Governor, for making the presentation.

## Question, Please

Readers should address questions to Query Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

### Raises in E-O Agencies

PLEASE STATE whether the executive-order agency employees will get an increase under the Federal pay bill as reported by the House subcommittee, and if not, how will the Government take care of their needs? What happened to the speed-up promises?—E. B. L.

No, for such agencies whose salaries are fixed by executive-order pay scales (RFC, FHA, etc.). Those employees are not under the Classification Act. The heads of the E-O agencies have full authority to raise their employees consistent with whatever increases are voted to classified and other employees by Congress. Chairman Jackson said that the E-O agencies would fall in line. The Senate provisions on a night differential and a speed-up of Ramspeck in-grade promotions were approved.

However, an amendment was added which would credit the time spent in military service toward automatic promotions for war veterans who are reinstated.

### Merchant Marine Service

DOES SERVICE in the Merchant Marine entitle one to be considered a veteran for the purpose of receiving disabled veterans' preference under the New York State constitutional provision?—A. Z.

No. Although the law has been amended to recognize service in the merchant marine as service entitling one to many of the benefits granted to persons in the armed forces under the Military Law, Article V, Section 6 of the State Constitution recognizes only disabilities incurred during service in the Army, Navy or Marine Corps as those upon which preferences claims may be granted.

seniority, these clerks deserve this consideration. I believe all civil service organizations should support a bill of this kind.

SECOND GRADER.

### LEADER Gets Around

Editor, Civil Service Leader: One of your issues came into my possession recently and I found it full of excellent and timely information.

The articles on the treatment of returning veterans are of especial interest.

Had to read your paper to get the lowdown on the status of the Federal employee pay raise. I take two daily papers and several supposedly published in the interest of U. S. employees.

Milton Kanode Post No. 325,

H. T. McDOIE

Adjutant

The American Legion, Los Angeles, Cal.

## Merit Man



FRANK J. O'CONNOR

NUMBER one man on the eligible list for Superintendent, Department of Sanitation, which came out last week, was Frank J. O'Connor. This is the second time Mr. O'Connor has had the pleasure of seeing the coveted "number 1" after his name on a civil service promotion list. The last time was when he took the test for Assistant Foreman (Assistant Dump Inspector, as it was known then).

He is a veteran of eighteen years in the department and came up the ladder through civil service promotion tests. The Superintendent list which he topped carries the highest title a man can reach on the uniformed force of Sanitation through competition. Next higher grades, such as borough and City superintendent, come by appointment.

At present he is serving as Acting Superintendent in charge of Private Cartmen and Private Landfills.

### In Line with Tradition

In making the top of the list he says he is merely carrying out the tradition of the Chief Clerk's office, where he works, which usually manages to turn out number one eligibles. Harry Bass of the same office recently made number 1 on a city-wide promotion list to Clerk, Grade 4.

A veteran of World War I, Mr. O'Connor was a sergeant with the 27th Division in the first World War and still has something of the top-kick in his general appearance.

He's married and takes an active part in departmental affairs. He belongs to the Department's Irish-American Society, the Holy Name Society, the Classified Employees of the Department of Sanitation, and Sanitation Post 1110 of the American Legion.

### Native New Yorker

Mr. O'Connor is a native New Yorker, born on the West Side, but now lives out in Queens. For recreation, he goes in for golf and can be found at Madison Square Garden whenever a fight is on, and when the professionals aren't in action, he's out at Jamaica Arena, rooting for the amateurs. ment of Sanitation was as a driver-laborer, back in the days before labor-saving devices were introduced when a Sanitation man had to develop the knack of heaving a heavy load into a high truck.

He studied at the City public schools.

When seen, just a few minutes after the Superintendent list came out, he was busy getting congratulations from his many friends in the office.

## Free Scholarships Are Offered

The NYC Department of Welfare has just announced free scholarship for full-time study in the New York School of Social Work and at the Fordham University School of Social Service. First Deputy Commissioner Joseph P. Piccirillo asks employees who are interested to submit their names by Thursday, June 28 to the Training Section, Bureau of Personnel at 920 Broadway, Manhattan.

These scholarships will be made available to two staff members in the categories of Administrative Supervisor, Case, Assistant Case, Assistant Supervisor and Medical Social Worker.

## Many a True Word

By H. J. Bernard

Nothing surprising that seamstresses working in NYC hospitals want to get more money by being classed with mechanics under the labor law. It would be something, though, if the mechanics sued to be classed as seamstresses. Or maybe they could get together.

There's quite a difference between the slave labor conditions that obtained in Europe until the Nazis were conquered, and the free labor conditions in this country—the difference between the five-week day and the five-day week.

Since the daily racing double is legal, superimposing a bonus on an increment, as asked by NYC employees, can't be unconstitutional.

The urgent call by the War Department for civilians to be laundry workers in NYC shows that even the Army is having trouble getting its laundry. Now the armed forces can get some idea of the suffering that we civilians have endured during these war years.

A medical position of Chief of Division in the NYC Health Department was advertised for competitive examination and only one person applied.

Doctors are great at recommending a thorough examination, but not at taking one.

Superintendent Wade of NYC schools says that training for a job should start with infancy. Now he tells me!

A State board can't fill a job of Assistant Secretary because the Secretary job is vacant and only the Secretary, and not the Board, can appoint the Assistant. Will Attorney-General Goldstein please report whether the Secretary can appoint the Board members, too?

### The Fifth Freedom

Upon a bed of downy moss I lie,  
 As carelessly outstretched as  
 any boy;

I drink the darkling woodland's  
 ecstasy.

But that's not why I feel the  
 thrill of joy.

It's not the friendly flicker of the  
 stars

Seen through the leaves that  
 fills me with delight;

Nor Nature's closer bounty: but  
 it's this—

No CAF-8's on my neck tonight!

The gossip that we're enjoined  
 never to repeat is all that we can  
 find to talk about.

## General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

### Do-Gooders Harm Veterans

WELL-MEANING persons, desiring to aid veterans, are causing the War Manpower Commission considerable concern.

Joseph B. O'Connor, Acting Director of the War Manpower Commission, pointed out that many businesses and industries have already in effect excellent, carefully developed plans for the employment of veterans, able and disabled, in positions which make maximum use of their abilities and offer maximum opportunity for advancement.

"Important strides have been made," he said, "particularly in applying realistic physical tests to disabled men—tests which match their physical abilities against the actual physical demands of jobs. These developments point the way, we hope and believe, to eventual discard of rigid general physical examination for all employees and substitution of tests of each employee's physical capacity to perform the particular job for which he is hired."

### Some Employers Soured

"It is the well-meaning person, who helps a veteran to employment solely on the basis of his war record, rather than his capabilities, who has helped some veterans to the reputation of being 'drifters,' has delayed their satisfactory job adjustment and has been responsible for souring some employers on the whole proposition of employment of veterans."

Offices of the United States Employment Service are guided, he said, by the belief the veteran wants no sympathy; that he wants understanding and respect for the job he has done, but wants to stand on his own two feet as a civilian.

Working on these principles, the 96 USES offices in New York State, in the fifteen months from January 1, 1944 through April, 1945, have placed 75,061 veterans of World War II in nonagricultural employment. This total includes 5,581 men placed through the branch office of the USES established at Selective Service headquarters in New York City from April, 1944 to April, 1945. In the single month of April this

year, these offices placed 5,841 World War II veterans.

### J.W.V. Aids Veterans

The New York County Council of the Jewish War Veterans of the United States is providing additional facilities to the returning veteran and his family. County Commander Alfred W. Herrmann has announced the opening of the Veteran's Service Bureau at 325 E. 38th Street, which will provide advice and assistance to the veteran on pension applications and appeals, applications for education and vocational training and other aids required in interpreting Federal and local veteran legislation. This facility will also advise the veteran and his family regarding assistance made possible under the State welfare laws.

Applications for employment are being speedily filled with the cooperation of employers eager to set the veteran back on the road to financial independence.

The Veteran's Service Bureau is open from Monday through Friday, from 9 a.m. to 5 p.m.

## Making the Rounds

By Peter V. O'Rourke

The LEADER's editor received an envelope from the OWI Washington Office stamped "Official Business." The envelope contained only a blank sheet of paper. Any significance?

Many New York City banks are offering a reward of \$25 to any of its employees who recommend a suitable job-applicant. Might be an idea for some of the City Departments which are complaining that they can't find provisionals.

Judge Albert Conway of the Court of Appeals wrote the opinion in a civil service case (Bacon versus Conway) in favor of the State Civil Service Commission, of which J. Edward Conway, a

former County Judge, is chairman. This straightens out a mix-up of names in my column last week. My regrets for the error.

The nervous state of many City employees at just 1:15 p.m. every day may be traced to the fact that it's starting time of the first race at Belmont Park. Wonder if Mayor LaGuardia knows?

The Department of Welfare went off the honor system last week. Formerly many Welfare workers went directly from their homes to their work in their field. But last week, citing "administrative difficulties," the department issued a rule requiring them to check in at a Welfare office before starting to work.

## Comment, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

### Plea For Grade 2 Clerks

Editor, Civil Service LEADER: All Grade 2 Clerks in the NYC service, in the grade ten years or more, as they are receiving the maximum of their grade, should be automatically made Grade 3 clerk.

An investigation is all City departments checking on clerks in this category, will prove that they are holding positions of responsibility and are doing the work of Grade 3 and Grade 4 Clerks. In all fairness to the civil service system, which is supposed to be based on merit and



# The State Employee

By CLIFFORD C. SHORO  
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete liberty to express his own views.

## Employee Groups and State Service

THERE HAVE BEEN numerous and repeated requests from employees and State officials for authentic information pertaining to the State policy toward membership of State employees in labor unions and employee organizations and also whether or not Federal labor statutes providing for "bargaining agents" are applicable to State employment.

In the absence of any clearly defined policy laid down by the State administration, a survey of administrative departments indicates that the policy being generally followed toward employee membership in all employee or labor organizations can be summarized as follows:

Every employee is free to join any employee organizations he may choose. In accordance with this policy, certain departments have issued directives to institutions, including hospitals, to the effect that regularly elected delegates of accredited employee organizations may be given permission to attend meetings of the representative organizations without loss of pay or time when such meetings are conducted. These directives, however, limit the number of meetings for which such time off can be given during a fiscal year.

### Example of Advice Given

The following indicates the advice given by one administrative department to superintendents of hospitals on this subject:

"The superintendent of the hospital should administer his service in a manner by which all employees should have the same consideration whether they are members of a union, or a civil service association, or whether they do not have any formal connection with any organized group of employees. All employees contribute materially to the success of the patient-care program, and whether they are in the lower-paid group, or in the higher-paid group, consideration should be given to them on an equal basis."

Referring, however, to the question as to whether or not Federal statutes regulating labor have any application to State employment, the information is much more definite.

The State constitution provides that employment in the public service shall, so far as practicable, be based on merit and fitness, to be ascertained as far as practicable by competitive examination. Employment in State service is consequently regulated by the State civil service law. This means that neither labor unions nor State officials may require employees to join or belong to a union or employee organization in order to obtain or retain employment in State service. To state this fact conversely, no labor union or employee organization or State official can prevent employee membership in any accredited labor union or employee organization.

### Bargaining Agent Alternatives

I hope that employees and institution administrators who have been under the impression that labor unions have jurisdiction in State services, having been in some instances told by accredited representatives of such labor unions that they might call an election under the provisions of the National Labor Relations Act to select a bargaining agent, will realize that such claims have no basis in law or in fact.

Although there is no legal provision for bargaining agents in the State service, there are many other effective methods of settling State employment problems.

Any individual employee and any recognized employee organization is free to present any grievances, complaints or suggestions to any department head, to any administrative agency, and to the Governor. The most effective procedure, however, and the method most commonly used is to handle the grievance or the problem through the Association of State Civil Service Employees. The Association, on behalf of the employees affected, then works out a solution with the appropriate governmental agencies.

### Association's Work Effective

In many cases grievances are adjusted or working conditions are improved through negotiation and discussion with the bureau or department head or through the Civil Service Commission. Many other personnel matters will be handled through the newly created Personnel Council or through other established administrative agencies. In other cases, legislation is necessary and, in that event, the Association drafts the necessary bills and seeks to have them passed by the Legislature. In some instances, test cases are instituted in the courts.

Most of the advances in the State service have come about through the efforts and activities of the Association as a result of negotiation, legislation and litigation—the three major methods available for improving the working standards and conditions of State employees.

## Transfer to State Work Increases Annuity Cost

ALBANY, June 26—Employees who transfer to the State Service from some other source within the State that has a retirement system, such as the NYC Employees Retirement System, will find that their annuity contributions will rise for a given amount of benefit. Attorney General Nathaniel Goldstein has just rendered an opinion which construes the State Retirement Law to that effect.

Commissioner Edward Corsi of the State Department of Labor had asked for a ruling on two questions: 1, should an employee who transfers to the State Retirement System from another retirement system have his rate of contribution to the State system determined as of the date of his employment by the State or as of the date on which he became a member of the retirement system from which he transferred; and 2, should he have the interest rate on his contributions de-

termined as of the date of his entry into State service or as of the date he became a member of the retirement system from which he transferred.

Mr. Goldstein answered both questions affirmatively, saying that the transferee "is given a contribution rate which is based on his age at the time he becomes a member of our (State) system and that the interest rate on his contribution is also based on the date as of which he becomes a member of our system."

## State's Liability For Plane Limited

Special to The LEADER  
ALBANY, June 26 — Attorney-General Goldstein has informed State Purchase Commissioner Richard S. Persons that the State would not be liable for damages in excess of workmen's compensation coverage if a State-owned plane crashed while occupied by State employees.

# Dewey Lauds Tolman's Achievements, Presents First Annual 'Leader' Award

TROPHY ESTABLISHED IN MEMORY OF HAROLD J. FISHER

"I can't think of anyone who more appropriately deserves this award." These were the words of Governor Thomas E. Dewey as he handed over to Dr. Frank L. Tolman the large silver trophy cup signifying that the pleasant, gentle employee of the State Education Department had won the first Harold J. Fisher Memorial Award. Dr. Tolman, who is the State Director of Adult Education and Library Extension Division, had been selected for the award by a committee consisting of Charles Burlingham, Howard Kelly and H. Elliot Kaplan, all of the Civil Service Reform Association. The award, established by the Civil Service LEADER, is presented annually to that employee deemed to have contributed most effectively to the improvement of the State service. It was set up by The LEADER in memory of the former president of the Association of State Civil Service Employees, who died last year.

Governor Dewey made the presentation in his New York City suite at the Hotel Roosevelt, on Monday, June 18. Present at the ceremony was Clifford C. Shoro, President of the Association of State Civil Service Employees, who had come down from Albany to witness the event. The Governor, Dr. Tolman, and Mr. Shoro posed for the photographers of the metropolitan newspapers and nationwide news services.

### Dewey's Statement

Governor Dewey issued a special statement. Said he:

"As Governor of the State of New York, I am happy to present the first Harold J. Fisher Memorial Award, sponsored by the Civil Service LEADER, to Dr. Frank L. Tolman, Director of Adult Education and Library Extension Division of the New York State Department of Education."

"It is eminently fitting that the award to be presented each year in the memory of Harold J. Fisher,



Governor Dewey presents the Harold J. Fisher trophy to Dr. Frank L. Tolman (left) in the presence of Clifford C. Shoro, president of the Association of State Civil Service Employees.

former President of the Association of State Civil Service Employees, to a State employee whose work and contributions to the State are deemed most meritorious, has been given this year to Doctor Tolman.

"Doctor Tolman has been a loyal, conscientious and valuable member of the State service for the past thirty-nine years. He first entered State service in 1906, as State Reference Librarian. For twenty years he served in that position and was instrumental in building up the State Library into one of the great reference libraries of our country. Under his supervision the Library Extension Division of the Department of Education was made available to literally every person in every city, town and hamlet of our State.

"One of his outstanding con-

tributions in the field of public personnel administration was the drafting of the schedules of the original Feld-Hamilton Law. As Secretary of the Temporary Salary Standardization Board, his broad knowledge of economics and State employment have been of tremendous benefit to the Board in laying the foundation for an equitable salary plan.

"As Governor of the State of New York, I congratulate Doctor Tolman for his contributions to State service."

### Praises Award

The Governor also expressed the view that the award was an excellent contribution by The LEADER in recognition of meritorious service by employees.

The award will go each year to the State employee who has contributed most to the public service.

## This Is Dead Line Week for Vet Scholarships

Veterans of the first and second world wars have until July 2 to apply to the State Education Department, State Office Building, Albany, N. Y., for scholarships. The examinations will be held on August 1.

Photostat copies of discharge papers must be submitted with the application.

The examinations will be given at cities throughout the State to be designated after all applications are received.

The 1,200 scholarships, made available by the 1945 Legislature, brought the total of war scholarships to 2,400. Eight are awarded to each Assembly District in the State.

Holder of scholarships are entitled to up to \$350 a year for not more than four years to be used for full or part time study in any Regents-approved college, university, business, professional, vocational, technical or trade school in the State.

## Canal Locks Opened To Small Craft

Special to The LEADER  
ALBANY, June 26 — For the first time in seven years the Public Works Department this summer will permit passage through canal locks of canoes, rowboats and other small craft.

A new rule governing navigation on the State canal system has been promulgated by the department through Fred R. Lindsey, Assistant Superintendent for Operation and Maintenance.

The new order provides that lock operators may require the removal of all persons and perishable property from the canoe or boat before it is locked through. Originally all small craft, even when equipped with engine, were prohibited from use of the locks. Later the rule was changed to permit passage in the discretion of the lock operator.

When you give to the RED CROSS, you help America, you help the people, you help yourself. Please — NOW!

## What State Employees Should Know

By THEODORE BECKER

### Court of Appeals Approves Removal of Competitive Employee on Old Charges

How far back in time can an appointing officer go in preferring charges of misconduct to justify the removal of a competitive class employee? There apparently is no limit, if a recent determination of the highest court in the State is any criterion.

The Court of Appeals has just reversed a lower court order requiring the reinstatement of a competitive class State employee removed on two charges respectively four and seven years old.

### Fact in the Case

"The charges against petitioner," in the words of the Supreme Court Justice whose reinstatement order was upset in the higher courts, "are for alleged delinquencies which happened seven years ago. When condensed they are substantially that petitioner on twelve different days during the months of July and August, 1939, charged \$1 for dinner money to which he was not entitled, and also on five different occasions in 1936. It is also claimed that he submitted a false report in 1936 and 1939 that he worked in the field until 8 p.m., when, as a matter of fact, he was engaged in teaching at the College of the City of New York from 6:30 or 6:40 p.m. Further, that petitioner in 1936 violated office regulations in that when required on certain occasions to take reports from 5 p.m. to 8 p.m., he was teaching at the college.

The Supreme Court, in addition to finding the charges insubstantial, and the failure to grant a hearing improper, had the following comment to make regarding the age of the charges:

"The accusations against petitioner give rise to suspicion that the real reason for his discharge has not been given. The acts of wrongdoing charged are stale, musty and vapid, and in criminal and civil actions would be barred by the Statute of Limitations. The charges are of a petty character. They involve an alleged misappropriation of \$15 by petitioner for dinners which the respondents at this late date say he should not have charged the State. Moreover, in my opinion,

the respondents are guilty of laches. Justice delayed is justice denied."

### Significance of Decision

The decision of the Court of Appeals, opposing the line of reasoning just quoted, is significant, for it apparently condones dismissal from service on old charges, even in cases where no opportunity is afforded by law for a hearing at which witnesses might be cross-examined by the employee under charges and evidence introduced on his own behalf. For, regardless of the nature of the charges, competitive class employee (unless they be war veterans or exempt volunteer firemen) cannot demand a hearing on the charges.

On this point the overruled Justice had stated:

"Petitioner not only did not have any day in court, but his earnest plea for a hearing passed by unheard and unheeded. While it is true he was not strictly entitled to such hearing by law, nevertheless, since the result of sustaining the charges would be to brand him as a petty thief, ordinary decency, if not law, would prompt any unbiased person to at least permit an accused to confront in open hearing the witnesses against him." (Lanzer v. Moran.)

### Attempted Statutory Changes

It is apparently this type of case that inspired two bills introduced at the last session of the Legislature.

One, the Joseph-Fine bill, would have barred the removal of competitive employees except after a hearing on charges of incompetency or misconduct, at which the burden of proof would be on the person making the charges, with the right to a court review of the proceedings.

## Legal Quirk Halts Board in Job Case

Special to The LEADER

ALBANY, June 26.—One of the strangest quirks in the law affecting appointments in State service came to light when the State Commission of Correction learned it has power to appoint a secretary but no power to appoint an assistant secretary. Only the secretary can do that!

As a result of death and retirement the offices of both secretary and assistant secretary to the commission are now vacant.

John Mullady, an employee of the commission, qualified by promotion examination for assistant secretary, placing second to a candidate who died before the appointment was made. Meanwhile the secretary of the commission retired. Then the commission, of which Correction Commissioner John A. Lyons is chairman, decided to name Mr. Mullady as assistant secretary pending decision on filling the office of secretary, which also is in the competitive civil service.

### Goldstein Renders Opinion

Somebody raised a question about the procedure. The Law Department, replying to a query from Commissioner Lyons, found everything snafu.

Attorney General Goldstein ruled:

"The authority to appoint all subordinates and employees other than the Secretary is vested in the Secretary, subject to the approval of the Commission. The fact that a vacancy exists in the office of Secretary would not, in my opinion, authorize the appointment of the other subordinates and employees by the Commission. There appears to be no reason why the Commission may not now fill the vacancy existing in the office of Secretary. By omitting to do so, the Commission may not appropriate to itself the functions of that office."

## Tagged Fish Furnish Scientific Data

Special to The LEADER

ALBANY, June 26.—Playing tag with fish is one way the anglers are cooperating with the New York State Conservation Department's fish research program, according to a report just released by its Bureau of Biological Survey. Hundreds of fishermen have reported the taking of tagged fish, Dr. W. C. Senning, the Bureau's superintendent, explained.

Since 1940, Dr. Senning said, the department's fish tagging program has been increased progressively to obtain data on the extent of travel, age, growth rate, survival and other factors necessary to guide efficient management. As a result, anglers have been urged to send reports of tag numbers encountered to the Department plus the location of the catch and, whenever possible, accurate lengths and weights of the fish.

Records show that fish may travel from 10 to 20 miles from the liberation point.

## Recent NY State Eligible Lists

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## NEWS ABOUT STATE EMPLOYEES

### Attica Prison

Guy H. Angst, a Guard at Attica Prison since July 2, 1934, died at St. Jerome's Hospital, Auburn, N. Y. He was born at Painted Post on March 15, 1900. The funeral service was conducted at the St. James Episcopal Church. Pallbearers were William Meager, R. Callan, J. Andrews, N. Case, G. Knoblock and G. Corliss, prison guards.

### Westfield State Farm

Employees working in the Administration Building and elsewhere on the grounds of the Reformatory and Prison were thrilled by a visit Madame Chiang Kai-shek made to Miss Henrietta Additon, the Superintendent of Westfield. The employees saw Madame Chiang tour the grounds.

She wore a sleek, black and gold brocaded gown, made long, in Chinese fashion, with the sides slit up to a little below the knee.

The tour included the school, and the hospital and nursery. The babies were the featured attraction. There was a brief look into one of the cottages where the girls were catching up on their personal ironing and beauty culture. On the prison grounds one of the newer wards was visited, and Madam Chiang expressed appreciation of the individuality with which each room was decorated.

In the middle of the tour the rain came in a downpour.

### Binghamton

L. Bartlett, who died in March is greatly missed by his many friends.

Miss Dorothy Avery is back to work again after recovering from an operation.

Geo. C. Rightmyer has been promoted to First Lt., Corps of Engineers, N. Y. State Guard.

Hanford G. Russell's mother died recently.

Miss Helen Recknow, former Senior Account Clerk, who retired as of March 1, died recently.

We welcome Miss Beverly Hanley to our O. & M. Department.

Miss Anne Ferguson was glad to be transferred to Clerk, together with an increment.

Miss Helen Corbett's father died recently, after a long illness.

Carl Schaumloeffel died of a heart attack after returning with a survey party. He had been in the State Service since 1937.

The entire personnel of the Binghamton State Hospital are grieved over the loss of Capt. Robert Gregory, oldest son of Dr. Hugh S. Gregory and Mrs. Gregory. Bob was a well-known figure on the Hill. Bob made rapid advancement after he enlisted in the Army. He was killed in action on January 17 while serving with the 12th Armored (Hellcat) Division, 7th Army. He was Company Commander in the 43rd Tank Battalion and recently was awarded the Bronze Star posthumously for meritorious service in action. Bob was the fourth from the Binghamton State Hospital to be killed in action. The three others were Abe Rosenthal, Donald Slattery and Gerald Maloney.

### Thomas Indian School

A wiener roast was held at the Girl Scout Cabin at the Thomas Indian School at Iroquois in connection with the regular monthly meeting of the chapter.

Mrs. Joella Clark, president, presided and Miss Celia M. C. Latosi acted as secretary.

Guests included Robert Hopkins, president of the Buffalo Chapter, Mr. Water and Miss Pottel of Buffalo.

Mr. Hopkins was guest speaker. He discussed the district representation plan, the retirement system and the Downey-Sherman-Hampton-Devany bill.

It was unanimously agreed that the chapter should join the District Association.

Regular monthly meetings at the school will be resumed in September.

### Pilgrim State Hospital

An annual award for general proficiency will be made by Pilgrim Chapter to the freshman class of the Pilgrim State Hospital School of Nursing. The members of the teaching staff of the School of Nursing will be the judges.

Both male and female bowling teams will be sponsored by the Chapter in the fall. From these a team will be formed to represent Pilgrim State Hospital in the State Bowling League which is

comprised of teams representing the twenty-two State institutions. These teams will compete in the annual tournament, which is held each spring in Albany. Harold Abel and Israel Levya were appointed an organizing committee.

The Chapter picnic held last year at Heckscher State Park was such an outstanding success that it was decided to hold another this year. The committees appointed are: Food, Leo V. Donohue and Otto Semon; Amusement, Mr. Abel and Mr. Levya; Transportation, Charles D. Burns, chairman, Preston Windus and Wesley Redmond; Tickets, Miss Betty Christy, chairman; Leo Liberty and Carroll Arthur.

A proposed amendment to the constitution was referred to the Legislative committee, which includes Dr. Ralph Jacoby, Mrs. Gladys Slight and Mr. Windus.

A nominating committee was appointed to submit a panel of proposed officers for the coming year. Dr. Jacoby is chairman of the committee and Mrs. Kathleen Avery, Mrs. Helen Arthur, Wesley Redmond, Mr. Windus, George D. Little, Mrs. Nettie Corbett, Mr. Abel and Mrs. Ercelia Schilling are members.

The Chapter will not meet during July and August, but will convene the first Friday of September. Committee meetings will be held as needed.

### Coxsackie

The Coxsackie Chapter met Thursday at Cure's Silver Beach. An institution party will be held. Chief Engineer Clark was requested to bring along the Chapter favors.

Guard Larry Stone is entering the hospital for an operation.

Assistant Superintendent Joe Conboy gave several lectures and speeches at Green Haven Prison to the Army Officers staff recently.

Ginny Epperson is on vacation.

Guard Eddie Knamm claims that he can take Champ George Coons over, in ping-pong, with one hand tied behind him.

Guard Irving Rowley marvels at the bull-dog statue in Capt. Cochran's office and at the captain's luck at cards.

Guard Ed Lalor just purchased the Hotel Pines.

Sgt. Dave Donaldson, formerly of Auburn Prison, is now a grandfather.

Chief Parole Officer Jack Slattery will soon take over his duties as Senior Parole Officer in the Albany Parole office.

New office workers in our midst include Mrs. Emily Maguire, Miss Carol Robinson and Loretta DeAngelis.

### New York City

Leaving on vacation are James J. Chiaavalle and Joseph Byrnes of Public Works.

Chapter members were grieved at the death of Hugh Murphy, formerly Medical Registrar of the Department of Labor.

Matthews Howard, Cashier in Labor Department, is retiring. Employees gave him a dinner.

Meetings of NYC Chapter, suspended for the summer, will be resumed in September.

Miss Elizabeth Eastman is enjoying her three-week vacation on Long Island.

Fellow employees of Fred Goelner, Water Engineer of the Public Service Commission, gave him and his fiancée, Miss Helen Gorecke of Hanover, N. J., a pre-nuptial dinner at the Midston House. The couple were married last Thursday at the Unitarian Church, Ithaca, N. Y., and left for Lake Ontario on their honeymoon. They will make their home at Baldwin, L. I.

## Rural School System Is 20 Years Old

Special to The LEADER

ALBANY, June 26.—The central rural school system in New York State is just 20 years old. Dr. Edwin R. Van Kleeck, Assistant Commissioner for Instructional Supervision, in the State Education Department, recalled today.

The first central school was voted by residents of the North Salem area in northeastern Westchester County, including the towns of Somers and North Salem in Westchester, Southeast and Carmel in Putnam County. The high school was established at Purdy Station. Since that first centralization, 4,529 school districts have united to form 313 central districts. Westchester County now has six other central districts.

## Progress Report On State Exams

### Promotion

ASSISTANT STATE ACCOUNTS AUDITOR, Department of Audit and Control: 9 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

HEAD STATIONARY ENGINEER, Department of Mental Hygiene: 60 candidates, held March 3, 1945. Rating of the written examination is in progress.

PRINCIPAL COMPENSATION CLERK, Department of Labor, New York Office: 42 candidates, held March 3, 1945. Rating of the written examination is in progress.

PRINCIPAL STATIONARY ENGINEER, Department of Mental Hygiene: 88 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

SENIOR AUDITOR, Department of Audit and Control: 18 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

SENIOR CLERK (PAYROLL AUDIT), New York Office, The State Insurance Fund: 13 candidates, held March 3, 1945. Rating of the written examination is in progress.

ACCOUNT CLERK, Department of Audit and Control: 58 candidates, held March 24, 1945. Rating of the written examination is completed. Clerical work in progress.

ACCOUNT CLERK, Department of Mental Hygiene (Institutions): 68 candidates, held March 24, 1945. Rating of the written examination is completed. Awaiting service record ratings.

AUDIT CLERK, Department of Audit and Control: 49 candidates, held March 24, 1945. Rating of the written examination is completed. Clerical work in progress.

SENIOR STORES CLERK, Department of Mental Hygiene (Institutions): 37 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is in progress. Awaiting service record ratings.

STORES CLERK, Department of Mental Hygiene (Institutions): 12 candidates, held March 24, 1945. Rating of the written examination is completed. Clerical work is in progress. Rating of training and experience is in progress. Awaiting service record ratings.

TELEPHONE OPERATOR, Department of Mental Hygiene: 49 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting service record ratings.

CLERK, Department of Mental Hygiene: 47 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience in progress.

FILE CLERK, Department of Mental Hygiene: 8 candidates, held April 17, 1945. Rating of the written examination is completed. Rating of training and experience in progress.

SENIOR STENOGRAPHER, Department of Mental Hygiene: 176 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

SENIOR TYPIST, Department of Mental Hygiene: 6 candidates, held April 7, 1945. Rating of Part I completed. Rating of Part II is completed. Rating of training and experience in progress.

STENOGRAPHER, Department of Mental Hygiene: 62 candidates, held April 7, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

TYPIST, Department of Mental Hygiene: 54 candidates, held April 7, 1945. Rating of Part I completed. Rating of Part II is completed. Rating of training and experience in progress.

PRINCIPAL CORPORATION TAX CLERK (GENERAL), Department of Taxation and Finance: 8 candidates, held April 21, 1945. Rating of the written examination is in progress.

PRINCIPAL FILE CLERK, The State Insurance Fund: 12 candidates, held April 21, 1945. Preparation of the rating schedule completed. Rating of the written examination is completed. Rating of training and experience to be checked.

SENIOR INSURANCE EXAMINER, Department of Insurance: 20 candidates, held May 26, 1945. Rating of the written examination is in progress.

ASSISTANT EXAMINER OF STATE EXPENDITURES, Department of Audit and Control: 13 candidates, held May 26, 1945. Rating of the written examination is in progress.

ASSISTANT INSURANCE EXAMINER, Department of Insurance: 19 candidates, held May 26, 1945. Rating of the written examination is in progress.

HEAD LAUNDRY SUPERVISOR, Department of Mental Hygiene: 7 candidates, held May 26, 1945. Rating of the written examination is in progress.

SENIOR MAINTENANCE SUPERVISOR, Department of Mental Hygiene: 10 candidates, held May 26, 1945. Rating of the written examination is in progress.

## Westchester Ass'n Suggests Personnel Reform

County employees throughout the State will be interested in the personnel recommendations made by the Westchester County Competitive Civil Service Association, which were presented to the County Board of Supervisors. Among the recommendations of the Association:

1. Formation of a staff relations board consisting of the County Executive, chairman of the Board of Supervisors, chairman of Budget Committee, Budget Director, two employees, one unpaid County commissioner.

2. A tenure increment plan to provide increases for employees with 10 years service, who have been at the salary maximum for five years. This would apply to those earning under \$5,000.

3. A \$1,200 minimum salary. This minimum plus the \$324 cost-of-living bonus would lift the lowest salaries to meet minimum standards.

4. An additional pay scale to be added to all job classifications except those raised by the \$1,200 minimum and those which have recently been raised.

5. Make the present \$300 war bonus a permanent increase. The committee points out that this is in line with proposed legislation for Federal employees.

6. Resoration of salary reductions made in 1932-3 which have not been restored.

7. Cash overtime pay for maintenance workers, lower paid institutional workers and similar groups instead of the present time-off.

8. Establishment of regular yearly increments from minimum to maximum of the grade.

9. Payment of full scale steps, not half-steps as is done at present.

## Albany Shopping Guide

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### Beauty Salon

OTTO—Hairdresser—Latest in permanent waving. Hair styling. Efficient operators always in attendance. 114 Washington Ave. Albany 4-4311.

### Books

BOOKS—See our large stock of used books. We can order any NEW BOOK. Lockrow's Book Store (2 blocks from State Office Bldg.), 55 1/2 Spring Street, Albany 6, N. Y.

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# A Visit to State Employees Reveals Views, Ambitions

STATE ASSN. CHAPTERS HEAR TALKS ABOUT THEIR PROBLEMS

By C. A. CARLISLE, Jr.

The LEADER asked "Chuck" Carlisle to write about his recent tour of State institutions. Here's his story:

## Utica-Rome-Marcy

William McDonough, Executive Representative of the Association of State Civil Service Employees, and the writer left Albany in a heavy rainstorm to spend four or five days visiting State employees, various State hospitals and prisons and other miscellaneous groups in Central New York State.

On the same day, about 1:30 p.m., we arrived at Rome State School and we were cordially greeted by Pat McCormick, Senior Business Officer. We discussed the problems of the colonies of Rome, including the pass days, the 8-hour day and the colony system in general.

Patients learn farming under a Housemother or a Housefather. By means of colonies operated in this fashion the children have a sort of a "home" atmosphere when they come in from work at night and in the morning. There are about fifteen patients in a colony and they live with their Houseparents.

Dr. James P. Kelleher is the director at Rome and he certainly is a very capable man, admired by all who work under him.

It wasn't long before we found out that Earl Kelly, Chairman of the Board and Director of Classification, with his group of assistants, would arrive at Rome State School that day to hear classification appeals. Mr. Kelly is hailed as one of the outstanding men of the country in this work. During his employment with the Civil Service Department he has heard thousands of these cases all over the State.

## Praised for Fairness

Mr. McDonough sat in on a number of these hearings, representing the employees of Rome State School and assisting them in preparing their cases before Mr. Kelly, who conducts a hearing in a very business-like manner. He permits the appellants to give all the information that they desire. He then questions them to bring out further facts in order that their case may be properly and completely presented to him and his board.

Mrs. Ruth Stedman notified all services in Rome State School that Mr. McDonough and the writer were at Rome and would be glad to talk with anyone who desired to discuss the Association and any of its problems as well as the Insurance Plan and the problems connected therewith.

In looking around the Institution in the Business Office, we met William Mathers, Principal Account Clerk, and one of his assistants, Gordon Campbell, who is the clerk in that office. In the Account Office we saw Betty Overheiser, Provisional Account Clerk; L. Wojnas, Senior Account Clerk; and Maria Berry, Stenographer, who wants the title of Senior Stenographer. In the Business Office also we met Carmella Sauci, Account Clerk, and Josephine Szarek, who is now classified as an attendant, but does Accounting work and who will probably be re-classified; and also Merlyn Saunders, who has the same classification and is looking for a re-classification. All these girls are doing important State work in the business office at Rome State School.

It wasn't very long until along came Howard Van Scoy, who is President of the Chapter at Rome. While we were talking with him we met Ernest Austin, who is an Account Clerk and is in the same office with Mrs.



By C. A. CARLISLE, JR.

him priorities. In this cafeteria employees will be able to come and get their meals and only pay for what they get and he says he is going to operate it on a priority basis, the same as he did his bowling alleys. One of the important things in connection with the bowling alleys to me is that the patients act as pinsetters and that they have received over \$5,100 for setting pins in the past four years. Certainly, an enviable record for anyone. After our careful inspection of this creditable enterprise, the bowling alleys at Marcy, we adjourned to the auditorium upstairs where a meeting was held and Mr. McDonough and the writer made talks in connection with the Association, its affairs, the Insurance Plan and its activities.

(To be Continued)

Stedman. Mrs. Stedman has been a loyal and true friend to all State Employees throughout the State in her years of work at Rome State School.

A little later on Mr. McDonough was taken around by Howard Van Scoy and he talked to painters, blacksmiths, plumbers, and carpenters about their reclassification. This is one of the groups that needs particular attention throughout the State institutions. Mr. Kelly is giving them close attention.

## Leo Gurry Arrives

At dinner, at the Utica Hotel, from Marcy State Hospital came Leo Gurry, President of the Mental Hygiene Association and Vice-President of the State Association.

Mrs. Lucy Baumgras, Secretary to the Director at Marcy, and Doris Peck, a very ardent worker for the Association, were interviewed. From Utica State Hospital came Margaret Fenk and Ethel Kuehnle, who very capably represented their group at this dinner meeting. From Rome State School came Mrs. Ruth Stedman, Howard Van Scoy and Mrs. Hilda Shachoy. Also in attendance were Bill McDonough and the writer. During this dinner meeting we discussed many problems that were applicable to these three institutions so close together as the Utica, Rome, Marcy area that they have many problems that apply to all.

After dinner we moved over to Marcy State Hospital where there was to be a meeting in the evening of employees from all three institutions. Unfortunately, due to the gasoline situation many employees at Utica and Rome, found it very difficult to get as far as Marcy, but some made an extra effort and attended the meeting.

At Marcy State Hospital, Leo Gurry took me down to see the bowling alleys, of which he is very proud. These bowling alleys, built four years ago at a cost of \$7,000, were financed entirely by the employees of Marcy State Hospital and after a small down payment the balance was paid off by the money taken in due to the operation of the bowling alleys.

Mr. Gurry worked long and hard to have these bowling alleys built.

## Cafeteria Plan Revealed

The high game of these alleys up to date is 278, established by C. McCoy.

Many employees at Marcy State Hospital have served Leo Gurry in a volunteer capacity in helping to build, clean and keep the bowling alleys in order.

And now Leo Gurry is starting a cafeteria plan which will soon be ready, that is, as soon as the Federal Government will give

## DPUI Meeting Set For NYC Chapter

A special meeting of the DPUI committee of the New York Chapter, Association of State Civil Service Employees, has been called to discuss problems of staffing and operating local unemployment insurance offices.

Charles R. Culyer, NYC Chapter president, and William Teitelbaum have called the meeting which will be held at the conference room at 342 Madison Avenue, Manhattan, on Thursday, June 28, at 6 p.m.

## HOSPITAL WORKERS NEEDED

Red Cross needs three thousand additional paid workers, trained and untrained, for Army and Navy hospitals. Call your Red Cross chapter.

## Two Deputies Appointed to New Veteran Agency

ALBANY — Edward J. Neary, State Director of the Division of Veterans Affairs, has appointed Colin D. MacRae, Lieutenant-Colonel, U. S. A. (Reserve) of Slingerlands, and Edmund L. Daley, Major General, U. S. A. (Retired) of Albany, as Deputy Directors of the Division of Veterans' Affairs.

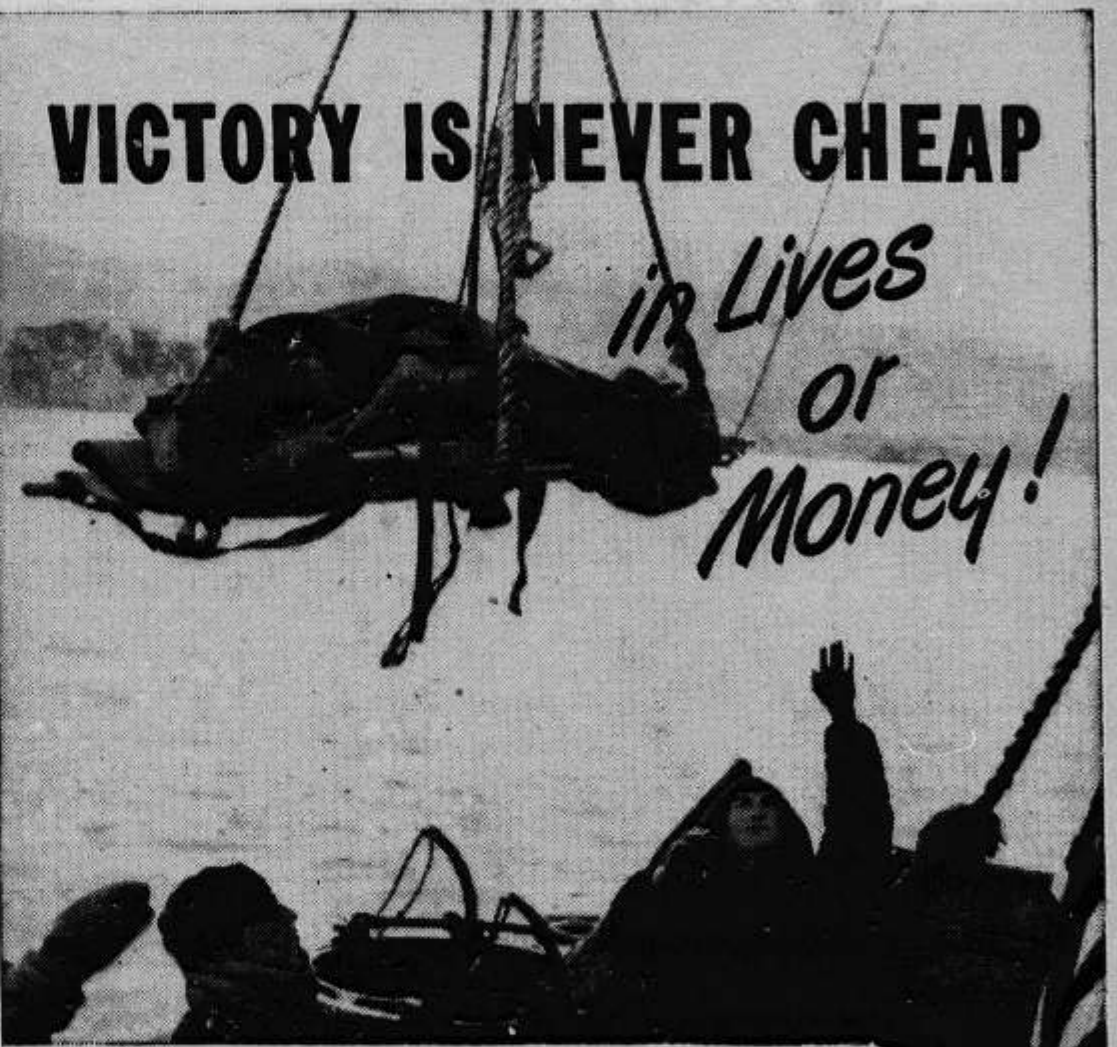
Mr. MacRae served as Commanding Officer of the Fort Dix Reception and Separation Center from 1942 until his recent discharge from the Army. As Commanding Officer of the Center he was responsible for establishing inductual and demobilization procedures.

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year, you were asked to invest in two war loans, as against one this time. No need to tell you that War Bonds are the safest and best investment in the world. So pour out your might, Americans, in the MIGHTY 7th War Loan. Let's show our valiant Fighting Men that we're backing them to the limit of our means... 100%.



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## State Promotion Examinations

No. 1066. HEAD FILE CLERK, Department of Taxation and Finance. Salary \$2,500 to \$3,100, plus bonus. Two vacancies at present. Closes July 3.

No. 1067. SENIOR CLERK (Surrogate), Suffolk County Surrogate's Office, Department of Taxation and Finance. Salary \$1,600 to \$2,000, plus bonus. One vacancy at present. Closes July 3.

No. 1068. OFFICE MACHINE OPERATOR (Tabulating IBM), Main Office, Department of Correction. Salary \$1,200 to \$1,700, plus bonus. One vacancy at present. Closes July 3.

No. 1069. LIEUTENANT, Westchester County Park Commission, Westchester County. Salary \$2,800 to \$3,000, plus \$324 bonus. Closes July 3.

# Schools Pave Way to Good Post-War Jobs



Operation of business machines offers steady work. Private industry and government agencies are using more and more mechanical aids to perform clerical and bookkeeping functions.

## 1945 Opportunities In Federal Service

College-trained persons have a chance at good jobs with the Federal Government, which offers an opportunity to step right from the classroom into professional positions.

The United States Civil Service Commission has announced that war service positions as Social Case Worker are available in the District of Columbia Government. Salaries are \$2,100 and \$2,300 a year. To qualify, applicants for positions paying \$2,100 must have had 3½ years of appropriate experience; and for positions paying \$2,300, 4 years. Education may be substituted for experience on the basis of 1 year of study for 9 months of experience, up to a maximum of 3 years of experience. Appropriate graduate study may be substituted year for year up to a maximum of 2 years. Competitors must pass a written test.

Medical Technicians are urgently needed to fill war service positions in Federal hospitals especially in those serving our wounded veterans. Optional subjects are general Roentgenology,

and surgery. Salaries are from \$1,752 to \$2,433 a year. Applicants with a minimum of from 6 months to 3 years of appropriate experience or a combination of experience or education or internship may qualify. No written test is required.

### Scientific Aids

The Commission has also announced a new examination for Scientific Aid in the fields of chemistry, geology, mathematics, metallurgy, meteorology, physics, and radio. Salaries are from \$1,970 to \$3,163. To qualify, applicants must have had from 1 to 5 years of appropriate experience. Pertinent study may be substituted for experience. No written test is required.

All of these positions are for service in Washington, D. C. There are no age limits for any of these positions.

Further information and application forms may be obtained from first- and second-class post offices or from the Commission's Information Office, 801 E Street, N.W., Washington, D. C. In New York, information may be obtained at 641 Washington Street, Manhattan.

## Historians Go To School Again

Special to The LEADER

ALBANY, June 26—A unique school for public employees was conducted this week for hundreds of local historians. By law every locality is required to have a local historian.

How to do their job—thorough instruction in methods and procedures—was taught to the historians in the first program of its kind ever attempted in this State.

The course was conducted in the State Education building under the auspices of the Division of Archives and History of the State Education Department.

## Wade Surveys Training For Tomorrow's Job

By DR. JOHN E. WADE  
Superintendent of Schools, NYC

WHETHER a student leaves high school before completing the course, or enters employment after graduation, or continues his work in college or technical school, it is in the high school that he receives the final imprint of the program of public education.

Guidance in the high schools includes assisting them in making wise choices with respect to further schooling or actual employment. Its scope is broader than guidance on the elementary or junior high school levels, since it

includes vocational guidance and placement.

The vocational high schools of NYC are a development of the continuation school program. From their inception, the continuation schools were impressed with the urgency of meeting the needs of the individual student. The guidance efforts of the continuation schools carried over into the vocational high schools. While these programs vary in scope and efficiency from school to school, the drive towards improvement of guidance is common to all schools.

Here are some of the characteristics, for all school levels, of a sound guidance program:

1. It should be continuous from kindergarten through secondary school.

2. It should enlist the cooperation of the home, church and child-serving agencies, public and private.

3. It should be concerned with the special health, academic, emotional and social development and vocational direction of children.

4. It should be interested in the prevention of maladjustment as well as in its treatment.

5. It should aim to make children increasingly competent in self-direction.

6. It involves coordinated action by supervisor, classroom teacher, club adviser and guidance counselor, as well as specialists in psychology, medicine, psychiatry and social work.

7. Its success will depend in a large measure upon the degree to which the classroom teacher makes the child rather than the subject the basic concern.

8. It involves the use of a system of individual, cumulative records of the major aspects of growth.

9. It considers records, ratings and marks not as ultimates but merely as means for adjusting the schools' program to individual needs.

## Office Machine Jobs Pay Up to \$3,000 a Year

Courses in business machine operation offer good opportunities for advancement in private industry or in public employ. New York City and State offer up to \$3,000 a year for trained office appliance operators in supervisory positions.

At present the Federal Government has many such posts open in Washington and in New York

City. Among the current openings are: Office Machine Operators (overtime pay included), Alphabetic Card-punch Operator, \$1,560; Addressograph Operator, \$1,560 and \$1,752.

Other operators: Graphotype, \$1,560; Multigraph, \$1,560; Multigraph, \$1,752; Tabulating Machine, \$1,560 to \$1,970, and Supervisor, Tabulating Equipment Operator, \$2,190 and \$2,433.

## Many Veterans Study Radio

Radio offers a good future.

That seems to be the consensus among students of the American Radio Institute at 101 West 63rd Street.

Veterans and civilians, all were busily engaged in attending lectures on radio theory; building and servicing radio receivers and test equipment, or trying to master the radio code.

One of the men attending classes has 44 combat missions in a B24 to his credit and has enough oak leaf clusters, silver stars and service ribbons to make Goering green with envy. He was busily engaged in mastering the intricacies of alternating current resistance and seemed to be doing very well when we spotted him.

"They are a very conscientious lot," says John G. Hart, director of the school. "They know that they have only one year in which to make good and they certainly are trying."

## A Career in Drafting

The National Technical Institute, which has specialized in drafting courses for a number of years, has a large group of veterans of this war completing their course of Architectural or Mechanical Drafting.

Latest graduates placed in jobs are: Joseph Zarcharski and Robert Mandel.

William J. Horung, director of training, is enthusiastic about the quality and qualifications of the returning soldiers enrolled at the school.

## Public Jobs Offer Post-War Careers

PERMANENT positions in the State and City Civil Service offer the graduate an opportunity to engage in a useful career.

While the Federal Civil Service has limited itself to temporary war-duration appointments, the State and NYC still offer examinations at regular intervals for permanent civil service positions. When these examinations are announced, they appear in The LEADER.

### The State Service

New York State needs trained business, technical, and professional employees in a variety of fields. College men and women who have prepared for such positions are encouraged to step directly from the classroom into the State Service at the bottom rung of any one of the many career ladders in its numerous departments, institutions, and agencies.

The prestige of working for New York State is further enhanced by excellent promotional opportunities in many fields. Pleasant working conditions, security of tenure, sufficient vacations, and adequate provisions for retirement are evidence that the State of New York is a good employer.

Salary schedules, established by statute and providing annual increases for satisfactory work, compare favorably in normal times with those offered in private employment.

The Constitution of the State of New York requires that appointments and promotions in the State Civil Service and all its civil divisions be made according to merit and fitness to be ascertained so far as practicable by examinations. The Constitution further provides that such examinations, so far as practicable, shall be competitive. The majority of the entrance positions described are filled competitively by appointment from appropriate civil service eligible lists. A few, particularly training positions, may be filled by non-competitive appointment but competitive status must be obtained before an employee may compete for positions higher up the ladder. Civil Service Law requires that when a vacancy above the entrance level is to be filled, the appointment must be made, if possible, by promotion.

## WHAT NYC SCHOOLS HAVE TO OFFER

New York City residents are fortunate in living right in the educational center of the nation. In addition to the colleges and universities which offer academic and professional training, excel-

lent private schools open the gateway to a wide array of interesting and well-paid occupations.

Many schools offer courses in preparation for civil service examinations and after the civil

service position has been obtained, give courses in preparation for promotion examinations.

Intensive courses, given by schools which also provide placement service for their graduates, lead to other types of interesting work. Among some of these fields are drafting, stenography, and typing, mechanical dentistry, optics, X-ray and medical laboratory work, radio, television and electronics.

### Interesting Jobs Result

Knowledge of foreign languages can lead to many interesting jobs. Watch-making is another well-paid trade. Many schools offer training in mechanical trades. There is constant demand for well-trained dressmakers, milliners and beauticians.

The person who invests his time in preparing for a skilled trade will find an ample reward in future years for his foresight.

Veterans, who want to take advantage of their education privileges under the GI Bill of Rights, will find that many of these schools are recognized by the Government which will meet the tuition bill and provide living allowances.

Among the fields which appeal to veterans is aviation and there are courses available in all phases of aviation and ground work. Some opportunities are available for training while receiving pay for services.

Our fighting men need more a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today!

## Church Announcements

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SUNDAY MASSES—2:20, 6, 7, 8, 9, 10, 11, 12, 12:50  
DAILY SERVICES—11:50, 1:15, 3, 5:15, 5:45, 7:30  
SUNDAY SERVICES (P. M.)—5:30 and 7:30  
CONFESSIONS—At all times.

### St. Francis of Assisi

(National Shrine of St. Anthony)  
135 WEST 31st STREET  
NEW YORK CITY

SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45  
(For Members of Armed Forces Only: 3 P. M.)  
DAILY MASSES—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15  
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CONFESSIONS—Every day of the year from 6:30 A. M. to 10 P. M.

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## Burton Appoints Tiesler

Special to The LEADER

ALBANY, June 26 — Appointment of John A. Tiesler of Pleasantville, Westchester County, as a consultant in charge of public works engineering in the Division of the Budget was announced by John E. Burton, State Budget Director. Mr. Tiesler, who will get \$6,700 a year in a position formerly held by J. Buckley Bryan, who later became Budget Director and was succeeded by Mr. Burton.

Mr. Tiesler was born in New York City on August 23, 1905, and was graduated from the School of Civil Engineering, Cornell University, in 1927. He served from 1927 to 1939 as Consulting Engineer of the firm of Charles H. Sells, Inc. of Pleasantville.



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# Government Openings

This is general information which you should know about United States Government employment: (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply; (3) Veterans' preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher and Washington Streets, New York 14, New York.

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. You'll need a certificate of availability if you're now engaged in an essential occupation.

- Apply in Room 662**
- 888—Psychiatric Nurses (Registered)
    - Duty: Mason Gen'l Hosp., Brentwood, L. I. \$2190.00
  - 1615—Card Punch Supervisor (Night Shift) 5-day week \$2190.00
  - 1948—Property and Supply Clerk
    - Duty: Langley Field, Virginia \$2190-\$2798
  - 2511—Dental Mechanic \$1971.00
  - 3018—Clerk-Editorial (Telephone Directory Experience)
    - Duty: Belmar, N. J. \$2438-\$2798
  - 3993—Laboratory Technician (Male) \$1971.00
  - 3496—Motion Picture Laboratory Technician \$1971.00
  - 3610—Censorship Clerk—Translator (German)
    - Duty: Overseas \$3038.00
  - 3932—Supervisor (Blueprint Equipment) \$2190.00
  - 4313—Tabulating Machine Supervisor \$2438.00
  - 4169—Operator—Miscellaneous Duplicating Devices (Male)
    - Duty: Bermuda \$2375.00
  - 6909—Assistant Laboratory Bacteriologist
    - Duty: Northport, L. I., N. Y. \$2190.00

- Apply to Room 626**
- ADVISOR (\$3800): Patent.
  - AIDE (\$1800 to \$2300, Inclusive): Conservation (Batavia, Flemington, Norwich), Physical Science.
  - APPRAISER (\$3200 to \$5600, Inclusive): Repair Cost (Shipbuilding).
  - ANALYST (\$3800): Survey.
  - ARCHITECT (\$2600 to \$3200, Inclusive): Naval, Associate, Landscape.
  - ARTIST (\$3200): Graphic.
  - CHEMIST (\$2300 to \$3200, Incl.): Design & Construction Division.
  - CHIEF (\$7000): Design & Construction Division.
  - CONSERVATIONIST (\$2000 to \$2600, Inclusive): Soil (Syracuse, Ithaca, Bridgeton, Norrisville & New Hartford), Soil (Batavia, Auburn, Woodbury, Warsaw).

- CONSULTANT (\$3200): Technical (Marine).
- DRAFTSMAN (\$1820 to \$3800, Inc.): Cartographic, Topographic, Mechanical, Engineer (Mech.), Draftsman (Arch-Bermuda), Engr. (Marine), Lithographic, Engineering, Engr. (Ship, Eng. (Radio), Architect, Engr. (Arch).
- ENGINEERS (\$2600 to \$6600, Inclusive): Electrical, Marine, Ordnance, Chemical, Maintenance (Mech.), Engr. Aide (Radio), Mech. (Rail), Mech. (Sprinkler), Hydrologic, Structural, Architectural, Airways (Radio), Radio, Aeronautical, Mechanical, Jr. Engineer, Materials (Photo Equip.), Electrical (Trinidad), Fire Protection, Safety, Packing, Packaging.
- ESTIMATOR (\$2300 to \$2900, Incl.): Planner (Langley Field, Va.).
- EXPERTS (\$2600 to \$3200, Inclusive): Spare Parts (Marine), Spare Parts, Lubrication (Rail), Lubrication.
- ILLUSTRATOR (\$2300 to \$3200, Incl.): Artist, Scientific.
- INSPECTOR (\$2000 to \$3500 Incl.): Plant Quarantine, Materials, Rail, Vet. Meat.

- METEOROLOGIST (\$4600).
- PHYSICIST (\$3200 to \$3800, Incl.):
- SCIENTIST (\$2,000 to \$2,600 Inclusive): Soil (Waterloo, Batavia, Syracuse and Ouedia).
- SPECIALIST (\$2000 to \$4600, Inclusive): Packing, Production, Technologist (Russian), Equipment, Industrial, Technologist (Spanish), Industrial (Packaging & Containers), Technologist (French).
- SURVEYOR (\$3200).
- TECHNOLOGIST (\$2000 to \$2600, Inclusive): Textile.

- Apply to Room 960**
- ACCOUNTANTS & AUDITORS (\$2000 to \$5600, Inclusive):
  - ADVISOR (\$3200 to \$3800 Inclusive): Vocational.

- AGENT (\$3200 to \$3800, Inclusive): Purchasing.
- ANALYST (\$2000 to \$3800, Incl.): Classification, Purchase Cost, Jr. Stock, Wage Rate (Librarian), Repair Cost, Wage Rate, Stock, Review (Disputes Division), Management.
- APPRAISER (\$3200 to \$3800, Incl.): Repair Cost.
- ASSISTANT (\$2600 to \$3800, Incl.): In-Service Training, Commissary, Traffic, Port Commissary.
- CHIEF (\$2600 to \$5600, Inclusive): Claims Unit, Employee Relations Section, Chief of Section (Hardware), Field Survey & Procedures Section, Service Section.

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- RADIO: Radio Script Writing,\* Microphone Technique.\*
- DRAMA: Acting, Drama Workshop,\* Make-Up, Playwriting.
- PUBLIC SPEAKING: Public Speaking,\* Art of Speech.
- ART: Drawing, Painting, Life Class,\* Interior Decoration, Photography,\* Window Display.\*
- BUSINESS: Bookkeeping,\* Import-Export,\* Traffic Mgt. \* Advertising, Copywriting, Production, Market Research, Direct Mail, Commercial Law.
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Ideal Working Conditions  
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understanding engineering  
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**PAPER INDUSTRY**

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Group Insurance  
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To pack tips and  
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AGES 25 to 35  
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Apply Room 7  
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Wanted At Once

Large food manufacturing and  
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**STEADY EMPLOYMENT**  
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**STENO-  
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42nd St., Lexington Ave., N. Y. C.

FINE WORKING CONDITIONS  
GOOD SALARIES

Apply Personnel Manager  
ROOM 52 SERVICE FLOOR

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Women Over 30

Needed to work in homes in Man-  
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are temporarily deprived of moth-  
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No Experience

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PERMANENT POSITIONS  
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Full or Part Time

CLERICALS  
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RESTAURANT WORKERS

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At Fifth Ave. and 14th St.  
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FOR AIRLINE OFFICE  
Ideal working conditions, nice  
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regular advancement.

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No experience required.  
Post War  
Vacations and Holidays with Pay.  
Pleasant surroundings.

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**YOUNG WOMEN**  
June, 1945

High School Graduates  
Commercial or Academic Courses

Beginner Positions  
Interviews Mon. thru Sat.,  
9 A.M. to 5 P.M.

**Bell Telephone Laboratories, Inc.**  
744 WASHINGTON ST., N.Y.C.  
7th or 8th Ave. Sub. to 14 St.  
Walk south to 12th St., west  
to Washington St.



# Rankin Bill Is Killed In Senate Committee

Special to The LEADER  
WASHINGTON, June 26—The Senate Finance Committee has killed the bill that sought to be given the Veterans' Administration authority to hire new em-

ployees outside of civil service. Employee groups fought the proposal of Representative Rankin, bringing them in at top of pay grade to work alongside employees earning much less.

**LEGAL NOTICE**  
NOTICE IS HEREBY GIVEN that Liquor and Wine License LL-99 has been issued to the undersigned to sell liquor and wine at wholesale under the Alcoholic Beverage Control Law, in the premises located at 17 East 42nd Street, New York City, County of New York. MANY, BLANC & CO., INC., 17 East 42nd Street, New York City.

At a Special Term Part II of the City Court of the City of New York, County of New York, at the Courthouse, 52 Chambers Street, Borough of Manhattan, City of New York, on the 20th day of June, 1945.

Present: HON. JOHN A. BYRNES, Chief Justice.  
In the Matter of the Application of FRANK LIPSCHITZ, Petitioner, For Leave to Change his Name to FRANK LIPTON.  
On reading and filing the petition of FRANK LIPSCHITZ, verified the 18th day of June, 1945, praying for leave to assume the name of FRANK LIPTON in the place and stead of his present name, and it appearing from the petition that he assumed the name of Frank Lipton without the permission of any Court, which was his legal right to do under the laws of this State, and that he desires a record thereof, and a formal permission from a court of record, and it appearing that the petitioner has registered under the Selective Service Law, and it appearing from the said petition that the averments are true, and the Court being satisfied that there is no reasonable objection to the change of name proposed:

NOW, THEREFORE, on motion of Weintraub & Fass, the attorneys for the petitioner it is  
ORDERED, that the said FRANK LIPSCHITZ be and he hereby is authorized to assume the name of FRANK LIPTON in place and stead of his present name, on and after the 30th day of July, 1945, upon condition, however, that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order and this aforementioned petition and consent be entered and filed within ten days from the date hereof in the Office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be entered and filed with the Clerk of the City Court of the City of New York, in the County of New York; and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman of Local Board No. 126 at 95 East Moshulu Parkway, Bronx, New York within twenty days after its entry and that proof of such service shall be filed and recorded with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Clerk in charge of the bankruptcy records of the United States District Court, Southern District of New York, within twenty days after its entry and that proof of such service shall be filed and recorded with the Clerk of this Court in the County of New York within ten days after such service; and it is further

ORDERED, that following the filing of the petition, consent and order as herebefore directed and the publication of such order and the filing of proof of publication thereof, and of the service of a copy of said papers and order as herebefore directed, that on and after the 30th day of July, 1945, the petitioner shall be known by the name of FRANK LIPTON, and by no other name.  
Enter.  
J. A. B., Chief Justice of the City Court of the City of New York.

At a Special Term, Part 2, of the City Court of the City of New York, held at the Courthouse, 52 Chambers Street, Borough of Manhattan, City of New York, on the 22 day of June, 1945.

Present: HON. JOHN A. BYRNES, Chief Justice.  
In the Matter of the Application of ISSY ROSENBERG also known as RICHARD ROSENBERG for leave to assume the name of RICHARD MICHAEL ROMANE.

Upon reading and filing the petition of ISSY ROSENBERG also known as RICHARD ROSENBERG duly verified the 1st day of June, 1945, and the annexed consent of RAE ROSENBERG, his wife, duly acknowledged the 6th day of June, 1945, praying for leave to assume the name of RICHARD MICHAEL ROMANE, in place and stead of his present name, and the Court being satisfied that the averments contained in the said petition are true, and that there are no reasonable objections, to the change of name proposed:

Now on motion of Nathan M. Padgug, the attorney for the petitioner, it is  
Ordered that ISSY ROSENBERG also known as RICHARD ROSENBERG be, and he hereby is authorized to assume the name of RICHARD MICHAEL ROMANE on and after August 1st, 1945, upon condition, however, that he shall comply with the further provisions of this order, and it is further

Ordered that the order and petition be filed within ten days from the date hereof in the office of the Clerk of this Court, and within ten days from the entry of the order, the petitioner cause a copy of said order to be published once in The CIVIL SERVICE LEADER, a newspaper published in the County of New York, and that within forty days after the making of this order, proof of the publication thereof, shall be filed with the Clerk of this Court, and that a copy of this order and petition be served upon the Chairman of Local Board 87, located at 9th Grand Concourse, Bronx, N. Y. within 20 days from the date of entry hereof, and proof of such service filed within 10 days thereafter and after such requirements are complied with, the petitioner ISSY ROSENBERG also known as RICHARD ROSENBERG, shall on and after the 1st day of August, 1945, be known as and by the name of RICHARD MICHAEL ROMANE, which he is authorized to assume, and by no other name.  
Enter.  
J. A. BYRNES, J.C.C.

# Mayor Seeks Tests Denied To NYC Vets

Mayor LaGuardia is trying to obtain physical examinations for returning veterans who have passed the written part of examinations, so that they can have an opportunity to get on NYC open-competitive eligible lists. Veteran organizations are requesting that he do all that he can to provide this opportunity.

The State Military Law does not require that the physical tests be given to veterans. But if they have completed all competitive parts of an examination, the law requires that they be given qualifying tests, where these are prescribed. But by that time the veterans are already on the eligible list and the only question then is one of appointment.

The Mayor is studying the difficulties. It was said at City Hall that nearly 300 examinations would be required and a doubled examining staff would be necessary. Some of the examinations would involve only a few persons, it was added; others only one person, and to contrive different sets of questions that still would provide a good test of candidates adds to the problem.

Heads of some of the larger city departments, desiring to expedite recruitment, are anxious to have increased open-competitive eligible lists and are supporting the veterans' requests for that reason and to do all possible for the veterans.

The Mayor is studying the possible effect of acceding to the request as to the few larger departments. Complaint of discrimination was expected if all departments were not treated alike. He has not reached any decision, one of his appointees said. It was admitted, however, that although the State law does not require the proposed enlargement of opportunity to veterans, the City is not legally foreclosed from adopting the proposed practice.

# 6,000 Jobs Open In Shipyards

(Continued from Page 1)

Skilled Mechanics, Assemblers of Heavy Machines; Designers, Draftsmen and Methods Engineers are wanted by a large Brooklyn plant manufacturing war materials and machine tools for reconversion. Men are needed to operate boring mills, lathes, milling machines, planers, grinders and radial drills and drill presses. Many of these jobs are for the night shift. Pay ranges from 85 cents to \$1.31, with time and one-half for all work over 8 hours a day and double time after 11 hours in any one day. There is a 10 cent an hour bonus for the night shift. Salaries for the white-collar jobs range from \$35 to \$85 a week, with pay and one-half for all work over 40 hours a week.

The company is prepared to give on-the-job training to workers desiring to learn the operation of milling machines and lathes.

A cafeteria furnishes well-balanced meals at moderate prices.

There is a BMT subway station within 2 blocks of the plant, and a trolley line runs direct to the plant. Apply for the machine jobs at the Brooklyn Industrial Office, 205 Schermerhorn Street, Brooklyn, and for the drafting and designing jobs at 44 East 23rd Street, Manhattan.

To learn more about the jobs described above, call CHickering 4-8800. All offices of the United States Employment Service of the War Manpower Commission are open six days a week, including Saturday, from 8:30 a.m. to 5:30 p.m.

# Merchant Marine Jobs

The Merchant Marine wants for immediate employment, men over 21, for the following occupations: Storekeeper, Pantry Man, Assistant and Chief Butcher, Chief, First and Second Cook, First, Second and Assistant Baker, and Second Steward, the prepare meals and bake bread and biscuits on board cargo ships. The pay ranges from \$97.50 to \$140 a month, depending on the position taken. In addition, maintenance and a bonus of 33 1-3 or 100 per cent while away from home port, are given. Apply at the Hotel and Service Office, 40 East 59th Street, Manhattan.

Cleaners . . . men, 21 to 70 years of age, for the summer month, with possibilities of regular employment, at Orchard Beach, Bronx. No experience is necessary, and the work is to clean locker rooms, beaches and auto parking spaces. The salary is \$5 a day, and men can work 6 or 7 days a week, including Saturdays and Sundays, with one day off during the week, if preferred. The beach is easily reached via the Lexington Ave. subway. Apply at the Manhattan Service Office, 40 East 59th St.

Inexperienced Male Helpers . . . over 18, for a Flushing, L. I. plant. Men must be able to use a hammer and wrench or be mechanically inclined to help prepare gun mounts for export, and pack crates. Tools are supplied. The work is for 6 days, 56 hours a week, at 85 1/2 cents an hour, with time and one-half paid for overtime, workers can average \$56 a week and up. The plant is 45 minutes from Times Square, and is reached via the IRT or BMT subway, then trolley. Apply at the Queens Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island City, or the Jamaica Industrial Office, 90-01 Sutphin Boulevard.

Daily Trips to  
**Rockaway-Long Beach**  
And Other Summer Resorts  
**LOCAL & LONG DISTANCE**  
—MOVING—  
Storage - Crating - Packing  
**KONOVITCH**  
537 CLAREMONT PKWY.  
BRONX  
**Jerome 7-0634**  
Nights - Dayton 3-4929  
Same Day Deliveries

# Don't Repeat This

(Continued from Page 1)

Guardia would say and do. They've been a 12-year team.

Goldstein has made 20,000 speeches in thirty years, mostly for philanthropic causes. He has a tremendous personal following. That's one reason why the Republicans selected him. They know that when the normal Democratic vote and the ALP vote are combined, the total safely exceeds the addition of the normal Republican vote and the Liberal vote. Political lines must be crossed, they know, if they are to win. Thus Brig. Gen. William O'Dwyer sees his political position as fortunately reversed from what confronted him when he ran for Mayor against LaGuardia in 1941.

Goldstein was a practising lawyer when he accepted from Mayor Walker an appointment as Magistrate. The Democrats chose him not only because he had been vocative on modernization of criminal jurisprudence, but because window-dressing was welcome, following the Seabury investigation.

# PARKS PAY BILL ADOPTED

By unanimous vote the Council has passed the Parks Department salary increase bill, which now goes to the Board of Estimate.

Summer Season Opens June 26  
**Cedarhurst Playhouse**  
Cedarhurst, L. I., N. Y.  
Norman Macdonald, Managing Director  
Adrian Larkin, Public Relations

**GRETA KELLER in**  
**AUTUMN EMBER**  
By Melchior Lengyel  
Adapted by Marvin Mar  
Evenings at 8:30, 90c, \$1.20, \$1.80  
Matinee Thursday at 2:30, 90c, \$1.20  
Phone Cedarhurst 4495

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Restaurant—Cocktail Lounge  
From \$2.50 Daily Single—  
\$5.00 Daily Double  
Reservations 9-3000 W. R. Lock, Mgr.

# Amusement

By J. RICHARD BURSTIN



**LOUIS PRIMA**  
"CONFLICT" the new Warner film is at the Strand Theatre for another week, starring Humphrey Bogart and Alexis Smith. Louis Prima and his Orchestra head the stage show which includes Eunice Healey, dancing star and Carr Bros., novelty duo plus the added attraction of new Warner star, Dane Clark. . . . "The Valley of Decision," is going strong in its eighth week at the Radio City Music Hall. The stars are Greer Garson and Gregory Peck. . . . In

its last week at the Capital Theatre is the Van Johnson and Esther Williams, co-starring film, "Thrill of a Romance" . . . "Wonder Man" the Danny Kaye starring production at the Astor Theatre is tops. . . . Opening tomorrow at the New York Hollywood Theatre is the long-awaited film, "Rhapsody in Blue," based on the life and music of George Gershwin. . . . The latest screen attraction of the Loew's Criterion Theatre is the comedy film, "The Naughty Nineties. . . . Continuing at the New York Paramount for another week is the hilarious Paramount film, "Out of This World," starring Eddie Bracken, Veronica Lake and Diana Lynn. The "in-person" show features Allan Jones, Gil Lamb, Eileen Barton and Jerry Wald and his Orchestra. . . . "Where Do We Go From Here" the comedy success holds at the Roxy Theatre for still another week.

# Conway Calls Halt to State 5-Day Work Week

(Continued from Page 1)

retention of the six-day work-week. Three departments to date have instituted the five-day week without any reduction in the number of working hours. They are Division of Placement and Unemployment Insurance, Health Department and Education Department.

President Conway said: "The State Civil Service Commission is of the opinion that this is not the time to adopt a modified work-week with shorter hours from Monday to Friday and with a skeleton force on Saturday. The psychological effect on the public can scarcely be favorable when the universal emphasis is on increased effort to finish the war.

"Industry generally is still working long hours to provide the instruments of war, and manpower control has not been appreciably relaxed. Federal employees are working a 48-hour week and most State offices are understaffed and are pressed for lack of manpower. The continued maintenance of the State service at the highest level of efficiency is of primary importance. . . .

"After the war is over the problem may well be considered, but any extension of the modified work-week is not endorsed."

# POLICE-FIRE BILL REFERRED

The Council referred to its Committee on Finance a bill introduced by Councilman DiFalco to increase the pensions of firemen and police who retired before January 1, 1938, when present higher pension rates became effective.

He's got Bing's voice . . . that famous Bowtie . . . and has the girls ga-ga! in the year's merriest musical show!  
**Eddie BRACKEN**  
**Veronica LAKE** ★ **Diana LYNN**  
**"OUT OF THIS WORLD"**  
with **CASS DALEY**  
A Paramount Picture  
Hit Parade Here Comes: "Out of This World"; "June Comes Around Every Year"; "I'd Rather Be Me," plus 4 more terrific tunes!  
IN PERSON:  
**ALLAN JONES** - **GIL LAMB**  
**EILEEN BARTON** - **LYN SHURLEY**  
**JERRY WALD** and his Orchestra  
featuring **BILLIE ROGERS**  
**PARAMOUNT**  
Doors open 8:30 a. m. **TIMES SQ.**

**RADIO CITY MUSIC HALL**  
Showplace of the Nation  
**ROCKEFELLER CENTER**  
Proudly presents the World Premiere of John Hersey's  
1945 Pulitzer Prize Winning Novel  
**"A BELL FOR ADANO"**  
**Gene Tierney** • **John Hodiak** • **William Bendix**  
Directed by Henry King  
A Twentieth Century Fox Picture  
**ON STAGE**  
"VICTOR HERBERT ALBUM" Melody Filled Spectacle produced by Leonidoff . . . settings by Bruno Maine . . . with the Corps de Ballet, Rockettes, and Music Hall Symphony orchestra, direction of Erno Rapcey.

Featuring **MacMurray** - **Leslie** - **Haver**  
**WHERE DO WE GO FROM HERE?**  
IN TECHNICOLOR!  
**Roxy**  
Doors Open 9:30 A.M. 7th Avenue & 50th St.

THE MIGHTY EPIC OF  
**SEVASTOPOL**  
**THE LAST HILL**  
AIR COOLED  
**STANLEY** 7th Ave. bet. 42d & 41st STS.

**HUMPHREY BOGART** • **ALEXIS SMITH**  
**SYDNEY GREENSTREET**  
IN WARNER BROS. HIT!  
**"CONFLICT"**  
In Person **LOUIS PRIMA** AND HIS ORCHESTRA  
Also In Person **DANE CLARK**  
**BROADWAY** and **47th STREET** **STRAND**

**Zimmerman's Hungaria**  
AMERICAN HUNGARIAN  
103 West 46th St., East of Sway.  
Nationally famous for its quality food. Dinners from \$1.25, with Music and Sparkling Floor Shows. Daily from 5 P.M. Sunday from 4 P.M. Gypsy and Dance Orchestras. No cover ever. Tops for parties. LOUggers 9-1115.

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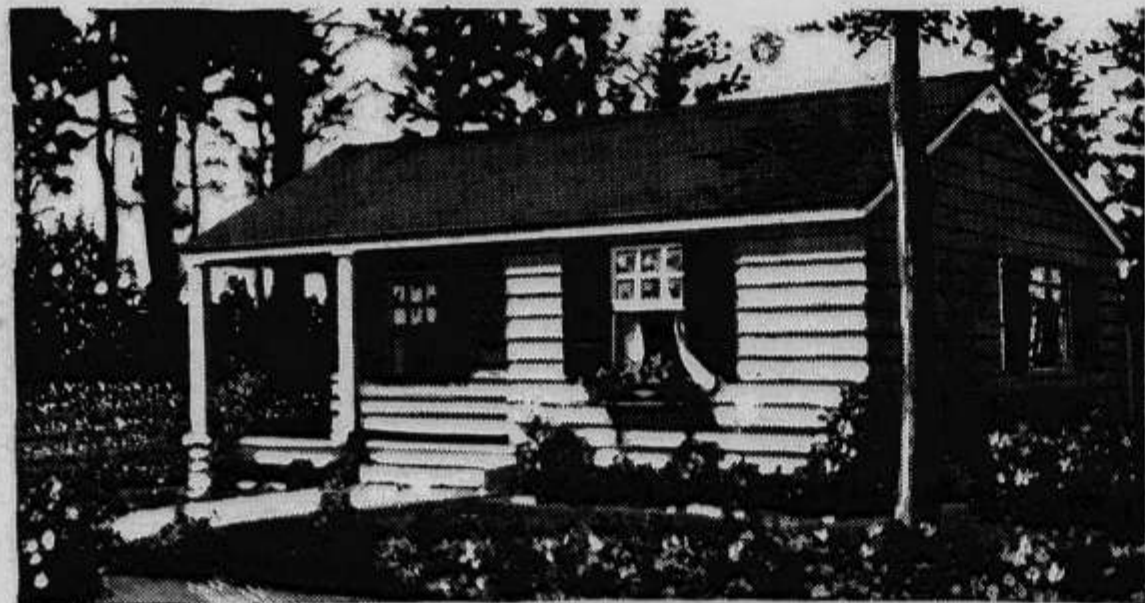
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**5 LOTS IN ONE PACKAGE AND THAT FIGURES ONLY**

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**A Book** could be written about all the pleasures you and your loved ones can enjoy on this former *MILLIONAIRE'S ESTATE*. Here you can live and play to your heart's content. You get plenty of land for your new home and Victory Garden and at the same time go Surf Bathing, Motor Boating, Game Fishing, and Picnicking all summer, plus Ice Boating, Ice Skating and Hunting all winter. Therefore, if you want to live the ideal way the rest of your life, come in, call, or write today and end your year-round, vacation, or retirement problem forever.

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