

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXI, No. 39 Tuesday, June 7, 1960 Price 10 Cents

Cou  
F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY N Y  
1960 Report

See Page 3

## Appeal Brings Grievance Board Comments on Some State Personnel Practices

ALBANY, June 6 — The State Grievance Board has had this to say about state personnel practices:

"Assignments and reassignments for the good of the service are justified provided they are based on objective standards and procedures assuring impersonal determinations for all employees."

The board, in a ruling on a grievance brought by Frank J. Milazzo, an elevator operator, added:

"When in adjusting working conditions, the department takes into consideration the personal problem of one employee in disregard of others, it subjects itself to a charge of disparate treatment, particularly where the reasons for the choice of the person are inconsistent and conflicting."

### Basis for Appeal

Mr. Milazzo was employed as an elevator operator in the State Office Building in Albany. He was suddenly notified he was being reassigned to the State Capitol. The transfer meant a change in his working schedule, including weekend work.

In seeking his old job back, Mr. Milazzo brought his grievance before the state board, maintaining he had been transferred without cause and without regard to his seniority.

The board stated it found "no evidence" to support another

charge that political considerations had influenced the department decision.

But the board, in a formal opinion, said it had found that "Mr. Milazzo was treated arbitrarily and unfairly in his reassignment from the State Office Building to the State Capitol."

### Board Cites Violation

The board, headed by Edward D. Meacham, also noted that the fixing of a date for a hearing on the Milazzo appeal at the department level was "almost a month after the date of the request."

It added: "This delay is in direct violation of the time limits fixed in the 'Grievance Procedure' for the Department of Public Works. No explanation for the delay appears in the record and the board is compelled, therefore, to call to the attention of the Department the necessity for adhering to the requirements set forth in its grievance procedure unless these requirements are waived by the parties."

At press time, a spokesman for the Department stated the Grievance Board's recommendation that Mr. Milazzo be given his old assignment back was being studied.

## State Employees Brotherhood Group Chooses 1961 Chairman

The committee for the annual Brotherhood dinner of New York State employees elected a chairman for the 1961 award and dinner at a meeting called for that purpose recently. The new chairman is Theodore J. Di Franco, second vice president of the Association of New York State Civil Service Attorneys.

The committee makes two annual Brotherhood awards: one to an appointed official in New York State Government, and the other to a career civil service employee in New York State service.

Last year, Elmer A. Carter, NYSCAD chairman, received the principal award and Steven Mayo, director of field operations of the Division of Employment, New York State Department of Labor, received the career employee award.

The event is sponsored by 16 organizations of State employees. They are:

Academy Lodge No. 738, Knights of Pythias; Albert Herrin Post, American Legion; Association of New York State Civil Service Attorneys; Civil Service Employees Association, Division of Employment Chapters; Civil Service Employees Association, Metropolitan Conference; Civil Service Employees Association, New York City Chapter; Excelsior Chapter B'nai B'rith, Excelsior Lodge B'nai B'rith, International Association of Personnel in Employment Security, Jewish State Employees Association, National Conference of Christians and Jews,

ROCHESTER, June 6 — Most of the retirement benefits and numerous fringe benefits now enjoyed by Monroe County employees became possible through the efforts of the New York State Civil Service Employees Association in the State Legislature and in political subdivisions. Philip Kerker, CSEA public relations director, said here last week.

Mr. Kerker, addressing a membership rally of the Monroe chapter of the Employees Association, told the group that "improvements in your financial and working conditions is in direct proportion to the strength of your membership."

Mrs. Ruth McFee, chapter president, reminded Association members that Gordon Howe, Monroe County manager, recently announced that Monroe County members would now be permitted to deduct the \$10.40 annual CSEA dues from their paychecks should they wish to join the Employees Association. The deduction

New York State Careerists Society, New York State Employees in New York City, Chapter No. 33 of St. George Association, State Tax Examiners Association, The Columbia Association of State Employees and Urban League.

## Reiser, Albany Advertising Rep. For Leader, Dead

Milton W. Reiser, 60, Albany advertising representative for The Leader, died suddenly on Sunday, May 29, at his home at 61 South St., Rensselaer.

Born in Buffalo, he had lived in the area for the past 22 years. A publicist, writer and newspaper correspondent, he travelled around the United States on various assignments. His association with The Leader began in 1952.

Mr. Reiser is survived by his wife, the former Margaret Beuerlein.

Funeral services were held at the Thomas A. Sherwood Funeral Home, Rensselaer, with the Rev. Harold King of Rensselaer Epiphany Episcopal Church officiating. Burial was in the Forest Lawn Cemetery, Buffalo.

### H. J. EVANS REAPPOINTED

ALBANY, June 6 — Governor Rockefeller has reappointed Harold J. Evans of Georgetown as a member-at-large of the State Soil Conservation Committee. Members receive \$20 per day, plus expenses.

## Membership Drive Opens In Monroe County; Aides Told How CSEA Advances Career of Civil Servants

amounts to about 20 cents a week.

Mrs. McFee announced that the chapter was now in the process of a membership drive in the County.

### CSEA Dues Stay Home

"There are many important things to tell prospective members," said Mr. Kerker, "but before going into the area of bene-

## Bill to Extend Eligibility For Supplemental Pension Planned

ALBANY, June 6 — Governor Rockefeller has announced that the majority and minority leaders of both houses of the Legislature (Senators Mahoney and Zaretski and Speaker Carlino and Assemblymen Schoeneck and Travia) and State Comptroller Levitt have joined him in agreement to support legislation at the next session of the Legislature to extend the deadline for applications for supplemental pensions under the old Supplemental Pension Act (Article 4 of the Retirement and Social Security Law) from July 1, 1960 to July 1, 1961.

It has been pointed out that under Chapter 1040 of the Laws of 1960, certain members of the State Employees' Retirement System and the State Teachers Retirement System could lose supplemental pension benefits which would result in possible hardship to them. Under this extension, such persons will be afforded an opportunity to retire after July 1, 1960 and still receive the benefits of supplemental pensions which they otherwise would have lost.

The proposed legislation will also provide for making retroactive supplemental pension payments to those persons retiring after July 1, 1960 and before the extension legislation is enacted.

## Monroe Aides Now Eligible For Accident & Health Plan

As the result of authorization by Monroe County, County employees who join the Civil Service Employees Association will also be allowed to participate in one of the finest health and accident insurance plans in America.

The plan, designed to supplement regular health insurance programs, protects an employee against loss of income during sickness and provides cash payments for medical expenses and many other costs that could seriously deplete a worker's income

fits let me remind you that not only are CSEA dues approximately one third those of labor unions but also every penny of the \$10.40 is spent right here in New York State for the benefit of our membership. We do not support officers in Detroit, Florida or any other place in the country from our funds. We are solely interested in the welfare of the immediate members of our organizational family.

"At this point," Mr. Kerker continued, "we are over 87,000 strong and growing all the time. Our organization is constructed to serve public workers on all levels and to provide them with the best of legal, membership, legislative, promotional and personal service."

### What CSEA Has Done

Vernon A. Tapper, CSEA third vice president and chairman of the Association's County Executive Committee, then listed the gains for County employees made by the CSEA in just the past five years. They included:

1. Social Security. This important retirement measure legislation was initiated by the CSEA and granted on an integrated basis with the State Retirement System plan. It was made possible for county employees by insistence of the Employees Association.

2. State Health Plan. The plan and coverage it offers was developed by the Association and adopted by the State Legislature from a measure drawn up by the CSEA.

3. Permission for county employees to have a vested right in the Retirement System. Previously, an employee who left public service before retirement age received only his contributions to the System. Under this CSEA-sponsored legislation, employees may now leave their contributions in the System to earn them a pension if they leave before regular retirement age.

4. Doubling of the ordinary

(Continued on Page 16)

and savings. One of the plan's most important features is that it cannot be cancelled except for termination of employment or failure to pay premiums. Most other accident and health plans are riddled with escape clauses that benefit the insuring company. The plan is open to all persons up to age 60.

The accident and health plan was developed by the Civil Service Employees Association to provide its members with coverage at the

(Continued on Page 16)

## Freeport First To Use Five-Point Plan in Nassau

The Village of Freeport last week became the first local government unit in Nassau County to grant its employees an increase in their take-home pay checks by adoption of the 5-point contribution to their Retirement System payments.

The format for having a public agency pick up the first five points of a worker's contributions to the system was developed by the Civil Service Employees Association for State workers and was made permissive for political subdivisions. Freeport Mayor William Glacken informed employees that although their contributions would be reduced there would be no reduction in their total retirement benefits.

Irving Flaumenbaum, Nassau County chapter president of the CSEA, and Edward Jones, president of the chapter's Freeport unit, began correspondence and negotiations with the village several weeks ago. Mr. Flaumenbaum announced that negotiations were also going on in other municipalities and school districts in the county.

Mayor Glacken reported that 90 per cent of the Village's 300 employees are enrolled in the Retirement System. The village will not have to make an immediate increase in its contribution to the fund but will have to pay three per cent more beginning May, 1962.



# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## Wagner Will Accept Pay Boost, Only Two Are Holding Out

Mayor Wagner has announced he will accept the \$1,000 increase in take home pay provided by the measure he formulated this spring to add 3 1/2 percent to the take-home pay of City employees.

The measure was approved by the Board of Estimate on May 27 in eight resolutions affecting employees in the Retirement System and four other pension systems, effective July 1.

The program is under fire because it "tamper with the pension system" and evades the City Charter provision that City officials may not raise their own salaries during their present terms of office. Another criticism is that it benefits higher paid employees and officials much more than lower paid personnel.

Borough presidents James Lyons, Bronx, and John T. Clancy, Queens, have said they will accept the increase. Brooklyn President John Cashmore and Council President Abe Stark have not yet made clear whether or not they will accept it. Manhattan President Hulan Jack is temporarily suspended from office through his own initiative.

The only two of the eight-member Board of Estimate who have declared they will not accept the increase are Comptroller Lawrence E. Gerosa and Richmond Borough President Albert V. Maniscalco.

## Police Department Aides Give \$12,650

The Police Department Charity Fund has made contributions totalling \$12,650 to eight charitable organizations. The checks were presented on Friday, May 25, to representatives of each organization by Police Commissioner Stephen P. Kennedy.

The organizations and the amounts they received follow: American Red Cross, \$5,000; Salvation Army, \$3,500; Arthritis and Rheumatism Foundation, \$1,000; United Jewish Appeal, \$1,000; Catholic Guild for the Blind of Brooklyn, \$1,000; Urban League of Greater New York, \$500; Carmelite Priory, \$350, and New York Board of Rabbis, \$300.

Heads of Department line organizations present at the ceremonies were: Ptl. John J. Cassese, president of the Patrolmens Benevolent Association; Policewoman Mary Patterson, president of the Policewomens Endowment Association; Lt. William V. Cosgrove, president of the Lieutenants Benevolent Association; Deputy Inspector Joseph Regan, president of the Captains Endowment Association; Sgt. George Blumenthal, president of the Sergeants Benevolent Association, and Det. James P. Shea, president of the Detectives Endowment Association.

Civilian employees of the Department were represented by Elliott B. Racer, president of the Forum Council of Civilian Employees.

The Charity Fund is supported

entirely by voluntary contributions from members of the Department.

## Safety Awards Go To 9 City Agencies

Mayor Robert F. Wagner on Monday, June 6, presented awards to the Commissioners of nine City agencies that have reduced accidents during the past year.

Speaking at the Annual Safety Award Ceremony, the Mayor expressed his wholehearted support of the City's safety program, and personally congratulated those whose hard work and inspired leadership have resulted in significant safety improvement.

The record of injuries to City employees at work shows considerable room for improvement, he pointed out. He pledged his support to further efforts to provide safe conditions for City workers and to teach them to think and act in terms of safety.

Dr. Theodore H. Lang, Acting City Personnel Director, reported on the Safety Program for 1959. He cited such activities as training courses for safety officers, and widespread distribution of educational material to City employees.

In spite of the Safety Program's important accomplishments, however, there were still almost 7,000 lost time accidents last year, Dr. Lang said. He called for continued and increased improvement, and an expansion of City safety programs.

The Mayor presented a trophy, for the second time, to the Department of Health, which has improved its safety record for the fourth consecutive year, and is the outstanding city agency with regard to safety. He also presented a trophy to the Department of Water Supply, Gas & Electricity, which has shown an improved safety record for three consecutive years.

Certificates, awarded for an improved safety record for last year, were presented to the American Museum of Natural History, the Board of Water Supply, Gas & Electricity, the Brooklyn Public Library, the Office of the Comptroller, the Department of Marine and Aviation, the Metropolitan Museum of Art, and the Department of Public Works.

## Transit Authority Artists Show Wares

The lobby of the New York City Transit Authority, at 370 Jay St., Bklyn., is decorated with a 150-piece exhibit of oil painting, graphics and sculpture created by 100 T.A. employees from token booth clerks to yardmasters.

Transit Authority Chairman

# Governor's Counsel Meets With Police Conference; Legislative Program Pledged

A pledge to "work closely with the Office of Local Government and other government agencies to submit a legislative program designed to correct inequities imposed on police officers" was made last week by John Martin, president of the New York State Police Conference, to Robert MacCrate, counsel to the Governor, in a meeting between the two last week.

Mr. Martin also pledged his program would be "consistent with the legitimate concerns of the employing municipalities."

The meeting was initiated by the Police Conference with a view to bring the concerns of municipal police officers to the Governor's attention as well as to "clear up any misunderstandings that may exist as to the Conference's attitude toward the Administration," according to Det. Martin, who is also president of the New York City Transit Patrolmens Benevolent Association.

The Police Conference urged the Governor's office to evaluate more carefully the Conference's Bills which would require municipalities to pay the cost of hospitalization and other medical expenses incurred by police officers from injuries in the line of duty as well as to protect them against civil suits resulting from the performance of acts of law enforcement.

Charles L. Patterson formally opened the show Tuesday, June 7, awarding prizes to winners in the above three categories.

The exhibit will be open from 9 a.m. to 5 p.m. daily except Saturdays and Sundays until 17. It will remain open until 9 p.m. on Thursdays.

Prizes for the winners include two scholarships to the Brooklyn Museum Art School, a \$50 award from the Transit Authority Art Association, four U.S. Savings bonds donated by Abraham and Street R. Florence, manager of the Jay St. Branch of the First National City Bank, by the Equitable Savings and Loan Association and the Downtown Lions Club. Awards of art materials were provided by the Grumbacher Artists Materials Co., and Winsor and Newton.

The judges were Mary Ascher, who won the gold medal of honor at the National Annual Exhibition of Painters and Sculptors Society of New Jersey; Joseph Konzal, sculptor and instructor at the

(Continued on Page 15)

"I believe that police officers have a legitimate complaint in the fact that these measures were vetoed after being passed unanimously by the Legislature," said Mr. Martin.

In commenting on his meeting with the Governor's counsel, Mr. Martin said: "I am delighted to have had an opportunity to explain in detail the Conference's program as well as to bring to Mr. MacCrate's attention the concern of police officers throughout the State. We are convinced the Governor is sympathetic with the problems of police officers."

## Counsel to Local Govt. Office Honored

ALBANY, June 6—At a luncheon held in the Manger-DeWitt Clin-

ton Hotel on Friday, May 27, the New York State Police Conference honored Milton Alpert, counsel to the Office of Local Government, for his efforts on behalf of the Conference.

"Mr. Alpert deserves the thanks of every policeman in the State for the consideration he showed the Conference during the last Legislative Session," said Mr. Martin. "He met frequently with our legislative committee in an effort to achieve a program that would be acceptable to the municipalities and at the same time correct current injustices to police officers throughout the State."

Mr. Martin also praised the State Crime Commission for its recommendation to establish a Police Academy at the state level.

## LOOKING FOR A HOME See Page 11

Steno	Reporting
Over 150 wpm in 6 weeks	Over 250 wpm in 12 weeks
No symbols, no keyboard, no ABC's. Accepted by US & State Civil Service	
STENOMASK - a div. of ROYAL 210 W. 42 ST., N. Y. C. 36 LO 3-0787	

## How To Get A HIGH SCHOOL Diploma or Equivalency Certificate At Home in Spare Time

If you are 17 or over and have left school. Our graduates have entered over 500 universities and colleges. Write for free High School booklet—tells how.

AMERICAN SCHOOL, Dept. 9AP-42  
130 W. 42nd St., New York 36, N.Y., Phone BRyant 9-2404  
Send me your free 55-page High School Booklet.

Name \_\_\_\_\_ Age \_\_\_\_\_  
Address \_\_\_\_\_ Apt. \_\_\_\_\_  
City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_

**OUR 63rd YEAR**

SPECIAL INTRODUCTORY OFFER FOR GOVERNMENT EMPLOYEES

**\$1,000**  
Life Insurance for less than **1c** a day  
for first 30 days

If you are:  
An employee of a federal, state, county or city government  
A member of the armed forces, active reserve or national guard  
Or retired from any of the above

You can apply now for 30 days coverage at the introductory rate of just 25c!

This special Introductory Offer is being made to encourage you to protect your family as soon as possible. Use the coupon below to learn how you may apply for a \$1,000.00 Policy if you are 64 or younger . . . a \$500.00 Policy if you are between 65 and 80.

Your NBH Life Insurance Policy . . .

- Is non-cancelable and guaranteed renewable by the Company. You can keep it even if you change jobs.
- Has a guaranteed lifetime rate based on your present age.
- Has an unchanging face value as you grow older.
- Other members of your family may also be insured.

Get full information—Mail this coupon today. There is no obligation—No one will call.

To: Department LGE; Government Employees Division  
National Bellas Hess Life Insurance Company  
North Kansas City 14, Missouri

I can qualify. Please rush facts on your special life insurance introductory offer.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_ LGE 1

## CALENDAR CITY EMPLOYEE EVENTS

- UNIFORMED FIREMEN'S ASSOCIATION, Regular Meeting, Thursday, June 9, Hotel Martinique, Broadway and 32d St., Manh.
- INTERNATIONAL ASSOCIATION OF MACHINISTS, Municipal Lodge 432, Regular Meeting, 6:30 p.m. Wednesday, June 8, Machinist Bldg., 7 E. 15th St., Manh.
- HOLY NAME SOCIETY, Sanitation Dept., Meeting, 8 p.m. Wednesday, June 8, nominations and elections of officers, Concourse Plaza Hotel, 161st St. and Grand Concourse, Bronx.
- PULASKI ASSOCIATION of Sanitation Dept. Meeting, 8 p.m. Thursday, June 9, 428 Broadway, Manh., Howard St. entrance, refreshments.
- COLUMBIA ASSOCIATION, Sanitation Dept., Meeting, 8 p.m. Thursday, June 9, 175 Oxford St., Bklyn.
- AUTO ENGINEMEN, Local 1010, B.S.E.I.U., 23 Second Ave., Manh., 8 p.m. Friday, June 10.
- ANCHOR CLUB, Branch 39, 428 Broadway, Manh., Howard St. entrance, 8 p.m. Tuesday, June 14.

CIVIL SERVICE LEADER  
America's Leading Newsmagazine for Public Employees

LEADER PUBLICATIONS, INC.  
87 Duane St., New York 7, N. Y.  
Telephone: BEekman 3-0010

Entered as second-class matter October 3, 1929, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations

Subscription Price \$4.00 Per Year  
Individual copies, 10c  
READ The Leader every week  
for Job Opportunities



# CSEA Counsel Reports Results Of 1960 Legislative Session

By Harry W. Albright, Jr.,  
CSEA Assistant Counsel

I discussed in last week's issue of The Leader, Vesting and Supplemental Pensions. There remains one final measure in the retirement field, of extreme significance to our membership. I refer, of course, to the increase in the Ordinary Death Benefit.

## INCREASED ORDINARY DEATH BENEFIT

Chapter 755 of the Laws of 1960 enacts into law a new and increased Ordinary Death Benefit for state employees. This legislation, introduced at our request, was sponsored by Senator Fred J. Rath and Assemblyman Leo P. Noonan. It provides, in addition to the Ordinary Death Benefit, a month's salary for every two years' service following the first twelve years' service.

An illustration of the manner in which the bill works may be helpful. Before the passage of this legislation, a member of the Retirement System who had been employed by the State for twelve years received a month's salary as a death benefit for every one of the twelve years. Under the new bill, and in addition to this, after the twelve years' service, a month's salary is added for every two years' service. Accordingly, a person with a full 36 years' service will receive the full two-year death benefit; a person with 24 years' service would receive 1½ years' death benefit, and so on.

The passage of this bill has resulted in several collateral benefits or improvements to the Retirement System other than the increased death benefit itself. Obviously, an employee who has been with the State all of his working life obtains a free increase in his life insurance to the extent of a possible two years' salary, payable on death. Beyond this obvious and important benefit, however, there is the effect on those employees who have stayed on in service, often at the request of the head of their department or their superior officers after reaching retirement age. Until the time of the passage of the two-year death benefit, such an individual who stayed on was risking his entire pension reserve, for if he died while in service, all he would have received would have been a maximum of one year death benefit plus his own contributions. The payment of the one-year death benefit was greatly disproportionate to the amount the employee would have received if he had retired when he was eligible to do so. Up until the present time, the Retirement System profited upon the death of such a member who died while in service, since the death benefit was always smaller than the pension reserve which had been accumulated by the State for the eventual retirement of such a member. Now, under the two-year death benefit bill, an employee who stays on in state service beyond retirement will receive, through the two-year death benefit, monies more nearly approximating the reserve built up by the State in the worker's pension portion.

### Fairer Ratio

One may anticipate that as another indirect benefit of this bill, there will be greatly reduced

the strenuous efforts made every year to repeal the 30-day waiting period, which operated unjustly and unfairly, particularly when, as so often happens, the death benefit payable to the widow is so completely disproportionate to the amount of retirement allowance she would have received if her husband had lived a few days longer. Now, under the provisions of this new bill, this recurring pressure for the repeal of the 30-day waiting period should be, at least to some degree, alleviated.

I must point out that this is one measure which the legislature passed on its own initiative, since the administration failed to include this as part of their retirement program. We feel that the legislative leaders, the Comptroller, and the Joint Legislative Committee to Study Pensions, headed by Assemblyman Noonan, and the co-sponsor of this measure, Senator Fred Rath, should properly take credit for affording the opportunity to the Governor to sign this measure into law. In accordance with the usual practice, the additional death benefit is a one-year measure in order to provide ample time for study and consideration before this measure becomes a permanent contractual obligation of the Retirement System.

## PROTECT NO-LOSS PAY WHERE EMPLOYEE DEMOTED THROUGH NO FAULT OF HIS OWN

I believe that the above catch-all phrase as an explanation for this measure has possibly led to considerable misunderstanding as to the scope of the bill. This measure, sponsored and drafted by the Association, was designed to eliminate a technical omission which resulted in the loss of the "no-loss guarantee" in a situation where an employee was reduced in grade through no fault of his own. This measure has limited application, although where it applies, it has significant salary implications to the individual.

Historically, the legislature provided, during the transition from the 48-and-44 hour work week to 40-hour work week, that cer-

tain state employees would receive a "guaranteed no loss in pay", after the reduction of the work week. This legislation guaranteed the retention of the additional compensation deemed "no-loss guarantee" to an employee who is either transferred to the same grade or promoted. Unfortunately, employees whose positions were either abolished or eliminated through no fault of their own



HARRY W. ALBRIGHT, JR.

have lost this additional compensation.

### Discrimination Cited

We contended this to be distortion of the fundamental intention of the statute creating the "no-loss", in that it discriminated against employees who, at the convenience of the State and through no fault of their own, received such a reduction in grade. We brought this matter, and our proposed bill, to the attention of the Director of the Budget, Dr. T. Norman Hurd, who immediately agreed with the good sense of eliminating this basic inequity in the law. The result is Chapter 405 of the Laws of 1960. Now when an employee loses his position through no fault of his own, who had previously enjoyed the benefits of a "no-loss guarantee", and returns to state service, he will pick up the no-loss guarantee as it would apply to the lower position in which he now finds himself.

Let us give an illustration: John Jones is an employee of the Department of Mental Hygiene, working on one of our State farms. He has worked with the State 15 years, and upon the reduction in hours from 48-44 to a 40-hour work week, he received a no-loss guarantee in addition to his regular salary of \$200. As we all know, some of our State farms have been closed, and thus through no fault of his own, John Jones, when he came back into state service in some other position, would have lost altogether, the \$200 guaranteed-no-loss.

Let us assume that Mr. Jones finds employment in one of our state hospitals operated by the Department of Mental Hygiene. Prior to this measure, his no-loss guarantee would have gone "down the drain" upon his reappointment to state service. Now, he will receive a no-loss guarantee computed as if he had been serving in this new position in which he finds himself.

We are grateful to Assemblyman Bob Feinberg and Senator William F. Condon for the sponsorship of this important measure.

## ELIMINATE PAY EQUITY UPON REALLOCATION

Another technical measure, but one having a real impact upon salaries of certain of our employees, was enacted into law as Chapter 80 of the Laws of 1960. This measure corrects the situation whereby, of two employees with equal service, the one who appears higher on a promotion list may be promoted and receive a lower salary after promotion than the employee later promoted. This measure, originally introduced in last year's legislature by the Association, and this year introduced and sponsored by the Department of Civil Service, removes this type of inequity which can again be best illustrated rather than explained:—

Assume two employees with equal service are both at the maximum of their salary grade as Payroll Examiners. Both names appear on a promotion list for the position of Associate Payroll Examiner. Employee A is at the top

of the promotion list, and Employee B we will assume is 10th on the promotion list. Assume that Employee A received the first appointment from the list in November, 1957. On such promotion he receives one full increment above his old salary. Assume three weeks later the position of Payroll Examiner is reallocated upward one or two grades.

At the time of the reallocation, Employee B, still being a Payroll Examiner, received an increment of that grade. Two weeks later he is promoted from the same list on which Employee A appeared. He receives one full increment of the new grade above the salary which he was then receiving. The result of this is that Employee B who appeared lower on the promotion list receives a higher salary after promotion than did the employee who was at the top of the list. The legislation would provide that one who is promoted would receive on any given date a salary not less than if he had been promoted later to the same position.

We are grateful to the sponsors of this measure,—namely, the two chairmen of the Committees on Civil Service in the legislature, Senator Albert Berkowitz in the Senate, and Assemblyman Orin Wilcox in the Assembly.

## POLITICAL SUBDIVISIONS

I am pleased to report that this year's legislative program resulted in several substantial achievements effecting our political subdivisions. Of course, there was the five percentage points bill made available to the political subdivisions. As a matter of background, it has been exceedingly difficult over the years to rally support in the legislature for measures affecting the rights of our members employed in the political subdivisions. This is understandable. First, there is always the spectre raised of "home rule". But perhaps even more of a problem than "home rule" is the fact that we represent such a heterogeneous group in the political subdivisions that it is difficult to give any real appearance of a "unified front" in the legislature as to the necessity or the validity of a proposed measure.

For the first time, now, under the Rockefeller Administration, there has been established a suitable agency which serves, at least in a modest degree, as a legislative clearing house for matters affecting the political subdivisions. I refer to the Office of Local Government headed by Milton Alpert, who serves as a special liaison on problems effecting local government in the Governor's cabinet. (Incidentally, this position was dignified by the 1960 legislature by giving the rank of Commissioner to the head of the Office of Local Government).

### Working Together

From time to time, various representatives have met together with this new office of local government to discuss their mutual problems. I refer to such groups as the Conference of Mayors, County Officers Association, and the like, who sit down together with the Office of Local Government during the session, and attempt to iron out their problems. As a result, and in cooperation with these groups, our Association

## PORTRAIT PRESENTED AT ROCKLAND



At the annual dinner dance of the Rockland State Hospital chapter of the Civil Service Employees Association, held recently at the Spring Rock Country Club in Spring Valley, N.Y., the Chapter presented the Hospital with an oil portrait of Dr. Alfred M. Stanley, Director. Pictured are, from left: Babette Slazenger, first vice president of the Chapter; Helen Schultze, second vice president; Rebella Eufemio, secretary; Dr. Stanley; and Nicholas Puziferri, Chapter president.

(Continued on Page 14)



# U.S. Service News Items

By GARY STEWART

## Labor-Management Office Moves Uptown

The New York City area office of the U. S. Labor Department's Bureau of Labor-Management Reports has moved from 45 Broadway to 233 West 49th Street, New York 19, N. Y., it was announced by William O'Laughlin, area Director. The new telephone number is PLaza 7-9410.

The Bureau offers assistance to employees in obtaining information with respect to any collective bargaining agreements under which they work.

The New York City Area Office serves the southern and eastern counties of New York State up to the Canadian Border.

## Senate Committee Approves Clark Bill

The Clark Bill, which would transfer most of the functions of the Civil Service Commission to a White House personnel manager, has won the approval of the Senate Civil Service Committee and will probably be approved by the Senate.

Approval by the House though, is doubtful, and the Administration's feelings on the bill are not clear. Most employee groups have expressed doubt as to the value of the change.

The only Civil Service Commission duty that would not go to the White House would be the handling of employee appeals.

### NFEE Attacks It

The National Federation of Federal Employees attacked the Clark Bill on the grounds that it "could open the way for a return of the spoils system on a wholesale scale."

"Under this bill," the NFEE said, "the authority of the director (the personnel manager appointed by the President) would be immense and far-reaching. We are convinced that such a vast concentration of power in the hands of one man is basically unsound and unwise."

## 71 Internal Revenue Employees Awarded

Seventy-one employees of the New York Region office of the Internal Revenue Service have received awards, since January 1, for adopted suggestions, special act or service and superior work performance.

In the Metropolitan New York area, two employees received the highest awards. John A. Duffy of the Brooklyn district office received \$300 for superior work performance. A special act or service award in the amount of \$300 was presented to Elmer H. Klinsman of the regional commissioner's office.

Other award recipients included the following employees in the Metropolitan New York Area:

### Superior Work

Christina Bappert, Marie K. Bower, Fannie Cohen, Nettie Cohn, Teresa Colca, Ann Connell, Beryle Connors, Janice Corr, Joseph Cussimano, Vincent Cutrera, Mary Daniel, Mary M. Davoren, Violet B. Echols, Milton Fichtenholz, Ann Frazia, Dorothy Fritz, Harry Herman, Carmela Zilno.

Henry Kramer, Salvina Lamantha, Elissa Lindgren, Evelyn Lisac, Joseph Masterson, Mona Moore, Edward Muscio, Louise Neal, Esther Nelson, Dominic J. Palumbo, Dorothy B. Perches, Harold L. Pinsker, Dorothy Regensburger, Norman G. Rubinstein, Rose Rubenstein, Tessie Rudolf, Katherine Stobo, Pauline Weiss.

### Special Act or Service

Michael De Marsico, John Love, Bernard Mosten, Norman Rosman, William Windwehr.

### Adopted Suggestions

Paye Balevsky, Jos. A. Boyle, Jr., Eileen Hutt, Richard V. Sikorski, William J. Tarangelo.

## Postal Group Elects President 20th Time

Branch one of the United National Association of Post Office Craftsmen, which represents over 8,200 postal employees in Manhattan and The Bronx, has elected Andrew T. Walker to his 20th term as president of the union.

A long-time veteran of postal service, Mr. Walker has served for 50 years in the New York Post Office, and celebrated his 80th birthday at the May 26 election meeting.

Howard Coonen, New York State postal regional operations director, was the installing officer.

## Retirees' Health Plan Faces House Committee

The bill to set up a health program for the more than 400,000 civil service retirees and survivors, which was passed recently by the Senate, will now face the House Post Office and Civil Service Committee, which is reportedly pressing for approval.

While the bill was in the Senate, the Administration opposed it, and the Committee will probably hold hearings on it.

The National Association of Retired Civil Service Employees is holding its convention in Washington this week, and the group will probably try to get the bill out of the Committee and before the House for a vote.

## U.S. Offers Industrial Hygiene Jobs

U.S. Government agencies in this country and abroad need industrial hygienists, and an open competitive examination to fill the jobs is being offered now.

The positions are in salary grades GS-2 through GS-15, paying from \$4,490 to \$12,770 a year, and travel expenses for the overseas jobs may be paid by the Government.

Applications will be accepted until further notice.

The minimum requirements for the GS-5 jobs are a bachelor's degree in engineering, a physical science or natural science, including courses in chemistry and laboratory work or four years' experience equivalent to the above in training.

For the higher grade jobs, the requirements grow progressively larger. Full information on requirements and other details is included in the announcement No. 230 B, available from the Executive Secretary, Board of U.S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Naval Research Laboratory, Washington 25, D. C.

## JUNIOR ELECTRICAL ENGINEER TESTING

Rapid placement examinations have been reinstated for junior electrical engineers by the New York City Civil Service Commission. This means those who file will be tested, graded and appointed all within a few weeks.

# Jobs Open In Local AEC Office

The current list of vacancies for jobs with the U.S. Atomic Energy Commission offices in New York City has just been released. All applicants must be U.S. Citizens and will be subject to a three month security investigation.

Positions open at present are: metallurgist (at \$8,810 to \$11,090 a year), general physical scientist (\$10,130 to \$11,090), chemist (\$4,940 to \$6,885), reactor project engineer (\$5,880 to \$6,885), and equipment specialist (\$5,985 to \$9,530).

Anticipated vacancies for which applications are now being accepted are: physicist (with various pay ranges), contract administrator, industrial hygienist, budget analyst, draftsman, attorney, accountant, auditor, patent attorney, and electrical, nuclear, general and project engineers.

Information and applications are available from George F. Finger, personnel officer, U.S. Atomic Energy Commission, 376 Hudson Street, New York 14, N.Y.

### EXAMINATION CANCELLED

The promotion to senior civil engineer (structural) exam, scheduled for June 17, has been cancelled at the request of the New York City Department of Public Works, the Civil Service Commission has announced.

"Say You Saw It in The Leader"

## Federal Prison Supervisory Jobs In Many Trades

Supervisory positions in Federal prisons and institutions throughout the United States are now open to qualified candidates. The jobs are in trades and crafts and are for lead foreman and foremen, with salaries of \$2.45 to \$3.41 an hour and \$2.66 to \$3.64 an hour, respectively.

The positions are: auto mech-

anic, bricklayer, carpenter, electrician, electronic technician, laundryman, locksmith, machinist, mason, painter, plasterer, plumber, refrigeration and air conditioning mechanic, sewage treatment plant operator, sheetmetal worker, steamfitter, water treatment plant operator and welder.

Application forms and full information are available from the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas.

# Shoppers Service Guide

## Help Wanted

**Moving**  
MOVING - Trucking - storage. Days, nights, week ends. TR 6-6577 for local & long distance.

## PART-TIME JOB OPPORTUNITIES HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10¢ for mailing. Send to LEADER BOOK STORE 87 Duane Street, N. Y. C.

**Low Cost - Mexican Vacation**  
\$1.80 per person, rm/bd. & bath in Resort MEXICO Fabulous low cost vacations. Send \$2.00 for Directory. Satisfaction Guaranteed. E. E. Briffault, 110 Post Ave. N. Y. 24, N. Y.

## PERSONAL NOTICES

**HAIR** removed permanently, electrolysis. No regrowth guaranteed in every case. 28 years' experience. Ernest and Mildred Swanson, 113 State, Albany, N. Y. HO 3-4958.

**Appliance Services**  
Sales & Service second Refrig Stoves, Wash. Machines, combo sinks. Guaranteed TRACY REFRIGERATION-CY 2-5900 240 E 149 St & 1204 Castle Hill Av. Bx TRACY SERVICING CORP.

## UTILITIES

SUNDELL CO., INC. 300 Central Avenue.

## PHOTO COPY & FINISHING

DEVELOPING, printing, enlarging. Photo copy & copy negatives 20% off to C.S. employees. D. & L. PHOTO SERVICE, 4 Spring St., Albany. Tel. HE. 4-5841. Drexel C. Gordon.

## TWO MEN WANTED - SALE & SERVICE

Full or part-time, car helpful. Write, P.O. Box 22, Albany 1, N.Y.

## FOR SALE

**TYPEWRITER BARGAINS**  
Smith \$17.50; Underwood \$22.50; others Pearl Bros, 478 Smith, Bkn, TR 5-3024

WASHING machine, excellent condition, Very reasonable. Moving PR. 3-5859.



Adding Machines  
Typewriters  
Mimeographs  
Addressing Machines  
Guaranteed Also Rentals, Repairs  
**\$25**  
ALL LANGUAGES  
TYPEWRITER CO.  
CHelsea 3-8880  
119 W. 23rd ST., NEW YORK 1, N. Y.

IF YOU OWNED  
**THE GOOSE THAT LAID THE GOLDEN EGGS . . . . .**  
**WOULD YOU INSURE IT?**

**Of course you would—for as large an amount as you could buy.**

Have you ever stopped to think that in everyday life your earning power is really the source that produces golden nuggets. These "golden eggs" in terms of dollars and cents provide the food, clothing, shelter and the other things you have, and do, to make your family comfortable and happy.

Are you protecting your earning power? Would you receive an income if an accident or sickness kept you away from work?

The C.S.E.A. Plan of Accident and Sickness Insurance, which covers over 33,000 members, will pay you an income each month if you are totally disabled from covered sickness or injury. You receive your check even though you are still getting sick leave pay or benefits from other insurance.

Call or write for full information.

**TER BUSH & POWELL, INC.**  
*Insurance*

MAIN OFFICE  
148 Clinton St., Schenectady 1, N.Y. • Franklin 4-7751 • Albany 5-2032  
Walbridge Bldg., Buffalo 2, N.Y. • Madison 8353  
342 Madison Ave., New York 17, N.Y. • Murray Hill 2-7895



## City Offering Assistant Assessor Jobs at \$4,550

Now open with the City of New York is an examination for assistant assessor jobs, paying from \$4,550 to \$5,990 a year. Applications may be filed until June 22.

Required are high school graduation, or equivalency, and one of the following:

A) Two years of full time, paid experience in real estate, architecture, building construction or engineering; or B) a Bachelor's degree with a major in real estate, architecture, engineering or eco-

## Recreation Leader Filing Closes Soon

New York City needs recreation leaders to fill vacancies in its Departments of Park and Hospitals, paying from \$4,350 to \$5,330 a year, and applications will be accepted only until Wednesday, June 15.

The jobs with the Department of Hospitals require college graduation, the others do not. The Hospitals jobs do not, however, require City residence as the Parks do.

To qualify, applicants must have a baccalaureate degree, including or supplemented by 18 credits in group work; or a high school degree, or equivalence and four-and-one-half years' paid leadership experience in organized recreational programs; or a combination of education and experience, but all candidates must be high school graduates.

Applications and complete information are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

## U.F.A. Secretary To Be Honored On Retirement

New York City Fireman Harry W. Garrison, former financial and recording secretary of the Uniformed Firemen's Association, will be honored at a testimonial dinner dance at Janetti's Restaurant in Corona, L. I., on Saturday, June 11.

Mr. Garrison recently retired after 21 years in the Fire Department to accept a position as vice president and sales engineer for the A.M. Stock Co. of Union City, N.J., distributors of industrial controls.

While in the Department, he served with Ladder Co. 42 in the Bronx, on the Fireboat Willett, and Ladders 4 and 35 in Manhattan.

He served two terms as president of the Fire Department St. George Association and is a member of the Fire Department Square Club. He was elected U.F.A. sergeant-at-arms in 1953, 1955 and 1957 and financial and recording secretary in 1958.

The committee responsible for the testimonial dinner dance includes U.F.A. Vice President James R. King and U.F.A. Trustees Bernard F. McWeeney, Richmond, and John Carroedy, Bronx. Honorary chairmen are U.F.A. President Gerald J. Ryan and Uniformed Fire Officers Association President John Corcoran.

Tickets are available through the committee at 38 Park Row, New York 38.

nomics; or C) a satisfactory equivalent combination of education and experience.

Duties of the position consist of working under supervision, collecting data and information to be used in determining the value of real estate properties for tax purposes, and doing related work.

The written test will be weighted 100, with 70 percent required. It will have multiple choice questions, some of which may be to measure the applicants' aptitude for the job, judgment, verbal and mathematical ability, and knowledge of record keeping and report writing, City government and current events, and real estate subjects.

A qualifying medical test will also be required before appointment.

To apply, get application forms and complete information from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

## U.S. Tax Examiner Jobs in City and Upstate Closing

The filing period for estate tax examiner, GS 7 and GS-9, paying \$4,980 and \$5,985 a year, respectively, is closing soon. Offered are positions located in the Internal Revenue Service District Offices in Albany, Brooklyn, Buffalo, New York City and Syracuse, New York.

Applications must be received or be postmarked no later than June 15. For detailed information on qualifications and filing requirements, refer to Announcement No. 2-55-3(59) issued November 30,

## BREAKING GROUND



Queens Borough President John T. Clancy is shown above, right, shovel in hand, helping M. J. Delehanty break ground for an addition to the Delehanty High School, of which Mr. Delehanty is founder and director. The school is located at 91-01 Merrick Blvd., Jamaica. The new addition, scheduled for completion for the fall term of this year, will give the school a total of 20 classrooms, six science laboratories, a library, cafeteria and gymnasium. The school was chartered in 1943 by the State University of New York and is one of the State's largest co-educational private high schools. Bernard B. Galway is principal. Mr. Delehanty also founded the Delehanty Institute, a private civil service training school.

1959, and to Amendments No. 1, 2 and 3.

Application forms and a copy of the announcement or information as to where they may be obtained can be secured in any post office in New York State except New York, N. Y.; Second U.S. Civil Service Region, The News Building, 220 East 42nd Street, New York 17, New York; and the Board of U. S. Civil Service Examiners, Internal Revenue Service, Room 1107, 90 Church Street, New York, N. Y.

## ONONDAGA CHAPTER OF CSEA TO MEET JUNE 14

The annual meeting of Onondaga chapter of The Civil Service Employees Association, will be held Tuesday, June 14, at 8 P.M., at McChesney Park Community Hall at 2300 Grant Boulevard.

The annual reports of committees and officers will be given and officers for 1960-61 will be installed. Refreshments will be served following the meeting.

## SAVES BATTERIES, WINS AWARD

ALBANY, June 6 — Clarence Getman, a Thruway motor equipment repairman, has won a \$25 merit award for his suggestion on saving batteries. His idea to place a piece of oil cloth over battery terminals reduced corrosion and acid burns from seepage.



"Mom, do we have Blue Cross for Daddy?"

## AIR-CONDITIONED CLASSROOMS

### How To Be Successful In Your Exam...

1. Enroll Early for SPECIALIZED DELEHANTY PREPARATION
2. Attend Classes Regularly & Participate in Written Quizzes
3. Devote Adequate Time to Valuable Home Study Material

Competition is keen in most Civil Service exams. Often, in the more popular Entrance and Promotional tests, a few percentage points makes the difference between success and failure. Long experience proves that the most successful students are usually those who faithfully follow a program such as that outlined above. They invariably dominate the top places on the eligible lists and achieve early appointment to the positions they seek. Our moderate fees are established for COMPLETE COURSES and may be paid in installments. There is nothing gained by delay... ENROLL AS EARLY AS POSSIBLE AND AFFORD YOURSELF OF ALL OF THE SPECIALIZED PREPARATION THAT YOU CAN GET BEFORE YOUR OFFICIAL EXAM.

### 3 Popular N. Y. City Exams to Be Held Soon!

## PATROLMAN - FIREMAN TRANSIT PATROLMAN

\$5,325 to \$6,706 in 3 Years

(Based on 42-Hour Week—Includes \$125 Annual Uniform Allowance) PENSION AT HALF-PAY AFTER 20 YEARS—FULL CIVIL SERVICE BENEFITS

### EXCELLENT PROMOTIONAL OPPORTUNITIES TO POSITIONS PAYING OVER \$10,000 A YEAR

PATROLMAN—AGES: 19 through 28—MIN. HGT. 5 FT. 8 IN.  
FIREMAN—AGES: 20 through 28—MIN. HGT. 5 FT. 6 1/2 IN.  
TRANSIT PATROLMAN—AGES: 20 through 28—MIN. HGT. 5 FT. 8 IN.

Note: Candidate for N.Y.C. Patrolman now may reside in Westchester or Nassau Counties and continue to live there after appointment. (Chapter 1084 of laws of 1960.) For Transit Patrolman there is no residence limitation of any kind; while Fireman candidates must have at least 3 yrs. residence in NYC. Veterans May Be Eligible for These 3 Exams Even if Over Age Limits

### Thorough Preparation for Written & Physical Exams.

#### BE OUR GUEST AT A CLASS SESSION

MANHATTAN: MONDAYS at 1:15, 5:30 or 7:30 P.M.  
or in JAMAICA: WEDNESDAYS at 7 P.M.

### Thorough Expert Preparation for Next N. Y. CITY LICENSE EXAMS for

- MASTER PLUMBER
- MASTER ELECTRICIAN
- STATIONARY ENGINEER
- REFRIGERATION MACH. OPERATOR

Enrollment NOW Open — Classes Start in Sept. Small Groups — Experienced Instructors — Moderate Fees

### PREPARE FOR EXAM TO BE HELD SOON!

## HOUSING OFFICER - \$4,410 to \$5,610

Age 30 to 35—No Age Limit for Veterans—N. Y. City Residence Not Required  
Classes in MANHATTAN: MONDAYS at 1:15, 5:30 or 7:30 P.M.  
and in JAMAICA: WEDNESDAYS at 7 P.M.

Applications Are Now Open for Thousands of Positions in Manhattan, Bronx, Bklyn & Queens, Ages 17 Yrs. and Older

## POST OFFICE CLERK-CARRIER

Get Our Home Study Book for POST OFFICE EXAMS  
On sale at our offices or by mail. No C.O.D.'s. Money \$3.50 back in 5 days if not satisfied. Send check or money order.

### VOCATIONAL COURSES

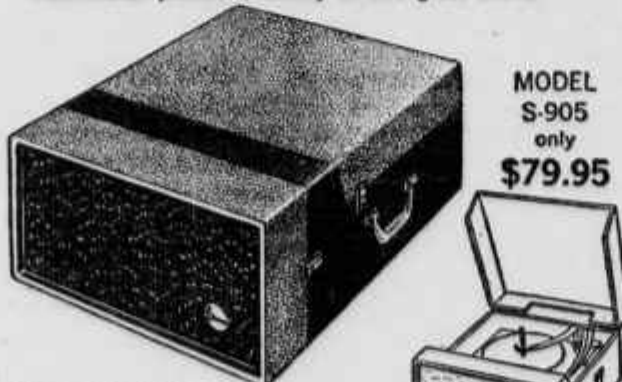
DRAFTING AUTO MECHANICS TV SERVICE & REPAIR  
Manhattan & Jamaica Long Island City Manhattan

## The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET Phone GR 3-6908  
JAMAICA 91-01 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OPEN MON TO FRI 9 A.M. to 8 P.M.—CLOSED ON SATURDAYS

*Surprise*  
your graduate with  
**BULOVA 3-D**  
PRECISION PORTABLE STEREO

Magnificent gift to the graduate! Smart-looking, easy to carry, opens up the whole world of wonderful Stereo listening. Components made with watchmaker precision, worthy of this great event.



MODEL S-905 only \$79.95

### BULOVA 3-D Precision Stereo Portable Phonograph

- Sleek portable fills the room with three dimensional sound.
- Complete stereophonic sound system with dual channel amplifiers.
- All speed automatic record changer.
- Truly portable — everything self-contained in one lightweight unit.

## B. BROWN JEWELERS

The House of Lasting Gifts

Bronx: 71 Westchester Sq. - 3016 Buhr Ave.  
New York City: 4534 Broadway - TA 9-3555

As little as \$1  
A WEEK buys BULOVA Stereo



# Civil Service LEADER

America's Largest Weekly for Public Employees  
Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Consulting Publisher

Paul Kyer, Editor

Richard Evans, Jr., Associate Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, JUNE 7, 1960 31

## City Pension Systems Need a New Look Now

WHILE WE agree with others that a complete revision, including at least some standardization is needed in New York City's patchwork of pension systems for its various employee groups, we feel that already retired employee pension rates are in even more dire need of modernization.

The Budget Director's office is asking a study of the pension system, with particular emphasis on supplemental pensions for the already retired workers. An announcement is expected within a few weeks.

A supplemental pension plan for retired employees similar to that granted this year by the State to its retirees would certainly be a welcome boon to these people, whose pensions were originally pegged to living costs and living standards far below those of today. Although a City supplemental pension bill went into effect in 1952 and was twice amended, the present retirement money the older veterans of City service get is inadequate.

Either a new supplemental pension bill alone or a complete reorganization and systematic modernization of the whole system, including a supplementary pension provision, is in order.

## Freeport Leads the Way

THE VILLAGE of Freeport has become the first municipality in Nassau County to give its employees a boost in the amount of their take-home pay by contributing the first five points of a worker's contributions to the Retirement System. We hope this is the beginning of a trend in that county.

New York City has adopted a variation on the formula, which was developed by the State Civil Service Employees Association for State workers and made permissive on the local level. Various governmental units in Westchester and other counties have adopted the plan.

Now that Freeport has shown the way, other public employees in Nassau can hope to see action in getting a heftier pay check, with the accompanying good fortune of still getting the same retirement benefits they were paying for.

## Social Security Questions Answered

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

I am 36 years old and have paid social security tax on the highest salary taxable for the past 8 years. How much would I get a month if I were disabled?

Under the present law, no disability payment can be made to a person under age 50 if you had the maximum yearly earnings, you would be entitled to payments of \$119 a month when you attain age 50.

My husband has paid social security taxes on his earnings since 1931 security began. He has always made high wages. During the last several years because of his age he has had to work much less and had lower earnings. I have heard that only the last five years

of earnings are used in figuring the amount of the social security benefit. Is this true?

No, this is not true. In figuring the amount of your husband's social security benefit all of his earnings except the 5 lowest years may be used. The benefit your husband receives will be based on his earnings from either 1937, when social security began, up to the time he reaches 65 less the 5 years of lowest earnings. Whichever period gives him the highest benefit must be used in figuring his benefit.

I have been receiving disability payments for over a year. My neighbor told me that my wife and young child should also be receiving benefits. Why aren't they receiving their checks?

An application must be filed with the Social Security Administration before any benefits can be paid. Benefits for dependents of disabled persons were first payable for September, 1958. We suggest that you get in touch with your district office immediately.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### COMPLAINS CLANCY TAKES NO STEPS FOR EMPLOYEES

Editor, The Leader:

Queens Borough President John T. Clancy has now been in office nearly two years. In this period he has not once made a sincere effort to correct the problems of his employees.

Such outrageous conditions exist as "out of title" work, unjust pressure against those with grievances, delays in back pay, politics over merit, excessive provisional employees, lack of proper safety and sanitary facilities and lack of recognition of the extremely dangerous and varied duties performed by his employees.

A HIGHWAY LABORER  
QUEENS BOROUGH, NYC

### ASKS MASS PROTEST

Editor, The Leader:

I am one of the applicants who took the test on May 20 for traffic control inspector. I have now perused the tentative answers and am protesting at least 20 of them. There were about 65 persons taking the test and unless there is a mass protestation, our efforts to change the tentative answers will be useless. Lets all cooperate for our mutual benefit.

AN APPLICANT  
NEW YORK CITY

### LABORERS DEMAND BACK PAY NOW

Editor, The Leader:

New York City laborers have been waiting patiently for back pay, retroactive to 1955. Five years is a long time for the City to withhold this much-needed money. Laborers are no longer content to wait, they demand immediate action.

A positive solution to this excess stalling could be achieved by imposing a high interest rate on all retroactive wages. This would guarantee the rapid expediting of back pay, as in private industry. Employees, City officials and union leaders take notice.

MR. HIGHWAYS  
NEW YORK CITY

Can a child become entitled to benefits on his mother's social security record if she becomes disabled and entitled to disability benefits?

Yes, if the child is dependent on his mother at the time she becomes entitled to disability benefits, then the child will be entitled to benefits also.

I am a 61 year old New York State employee and have been covered by social security since 1956. At present I am disabled due to injury and may never be able to return to work. Will I be entitled to any benefits if I am unable to work again?

From the information as given, you have only 4 years of social security coverage and therefore would not be eligible for disability or retirement benefits. Of course, if you had any other employment under social security or had military service; these facts might help the situation. We suggest you contact your local social security office to discuss your case.



## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN  
Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

### President Kaplan's Goals

The Metropolitan and Southern Conferences of the New York State Civil Service Employees Association recently held their annual Spring Workshop at the Hotel Concord, Kiamesha Lake, New York. The annual event has developed into the most important meeting place for the exchange of civil service ideas, and is attracting more and more civil service leaders each year from parts of the State outside the two conferences' boundaries. Considerable credit is due to Angelo J. Coccaro of the Kings Park State Hospital who conceived the idea of the annual Workshop five years ago.

#### Kaplan Presents Program

The dinner on the evening of May 2nd was excellent and so was the speech of H. Elliot Kaplan, President of the State Civil Service Commission, after the dinner. After a cordial reception, Mr. Kaplan proceeded to enumerate a 20-goal program to those present. His speech was frequently interrupted with applause; and at the end he was given an ovation. Mr. Kaplan's audience could not have reacted more favorably if the twenty goals had been twenty accomplishments.

The twenty goals mentioned by Mr. Kaplan would cause a substantial re-writing of the Civil Service Law and the Retirement and Social Security Law, in favor of civil service employees in the State government and in all local governments within the State. Accomplishment of the goals will be the biggest step forward in the civil service since John T. DeGraff, attorney for the Civil Service Employees Association, induced the Legislature to enact Career and Salary Law some twenty years ago.

#### Sentiment and Facts

I am not easily impressed by expressions of lofty sentiment in government. By that remark I do not cast any reflections on the sincerity of the President in his speech. For many years I was in the working corner of legislation, first as Counsel to the Majority Leader of the State Senate and then as Legislative Representative of the City of New York and Legal Aide to its Mayor. My personal experiences make me see a big gap between expressions of lofty sentiment and legislation. My thinking is "wait-and-see"; and with all due respect to the President of the Commission, his twenty goal program is no exception.

I have no criticisms of the catch phrases employed by Mr. Kaplan because he was, after all, making a speech and was not drafting a legislative program. However, I am sure that I can be excused if I write that I get very little out of the brief statements of goals, couched in such generalities as the following: "A modern retirement system", "Improved management-employee relations", "Modernized plan for graduated annual salary increments and longevity adjustments", "Broader opportunities for career promotions—'horizontally' as well as 'vertically,'" and so forth.

#### What Do Goals Mean in Law Terms?

Civil service employees' rights are governed by law. The time has come for a discussion of the twenty goals in terms of amendments to the law. In terms of law, what is a "modern retirement system"? In those terms, what is the meaning of the other three items mentioned above? Some of us may not even know how an employee can be promoted "horizontally" as well as "vertically."

#### Details Are Needed

Mr. Kaplan certainly has concrete proposals in mind for every one of his goals. I hope that he will issue a detailed statement soon informing how he intends to translate his generalizations in terms of law. That would not be wasted effort because the goals are tempting and a movement may develop in the civil service to have the 1961 Legislature enact his goals into law. In view of that very real possibility, it would be a good idea for Mr. Kaplan to give the civil service the suggested information in reasonable detail as soon as possible.

I have a motive in asking for this information. I feel that I owe my readers not only reports on the present law but also evaluations of proposed changes in the law if such proposed changes would be important to them. Mr. Kaplan's twenty goals are definitely in this category.



## City Offers IBM Jobs To \$4,330

Open with the City of New York until July 26 are two open competitive examinations for IBM operator positions in various City departments.

The positions are alphabetic key punch operator (IBM), paying from \$3,000 to \$3,900 a year, and tabulator operator (IBM) paying from \$3,250 to \$4,330 a year. For both positions there are a number of vacancies existing currently.

There are no formal requirements for tabulator operator, but applicants must have had sufficient training or experience to operate efficiently an IBM alphabetic accounting machine and other equipment, such as the interpreter, sorter, collator and reproducer.

There are no formal requirements for alphabetic key punch operator either, but sufficient training or experience in the use of the IBM alphabetic key punch machine, Type 024, will be necessary.

Applications and full information can be picked up at the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y., across from The Leader offices.

### ALBANY TAX EXAMINER GETS MERIT CITATION

Francis X. Egel, a tax examiner in the State Tax Department's Income Tax Bureau, in Albany, has received a State Civil Service merit award citation, a check for \$25 and pen, for a suggestion to reduce the amount of paper work done in filing out tax forms.

## Tabulation Jobs Open to \$4,980 With Air Force

The Board of U.S. Civil Service Examiners at Mitchel Air Force Base has announced that applications are still being accepted, and will be until further notice, for tabulation planning and tabulating machine jobs.

The titles are, with salary range: tabulating machine operator, \$3,255 to \$3,495; Tabulating machine operation supervisor, \$3,755 to \$4,040; tabulation planner, \$3,755 to \$4,040; and tabulation project planner, \$4,040 to \$4,980. Complete information on the jobs is furnished in Announcement No. 2-46-31 (1959), which is available from the Second U.S. Civil Service Regional offices, 220 East 42nd St., New York 17.

Applications must be filed with the Executive Secretary, Board of U.S. Civil Service Examiners, Mitchel Air Force Base, New York.

**THE MAILS HAVE GONE FROM PONY EXPRESS TO JET**

**BUT THE POSTAL WORKERS SALARY IS STILL IN THE HORSE & BUGGY STAGE!**

IN THE INTEREST OF FAIR PLAY—WRITE YOUR CONGRESSMAN TODAY.

Postal Union of Manhattan-Bronx Clerks  
412 8th Av., New York

## Majority In House Pushes For Pay Hike

The nine percent pay raise bill for more than 1.5 million U.S. Government employees has been forced through the House Rules Committee for floor consideration, on a move by the majority of the membership of the House of Representatives.

Approval by the House and the Senate have been predicted, but the bill may have to be passed by a large enough majority to override an expected Presidential veto.

The bill had been stalled with the Rules Committee, and it took

this "discharge petition" by a majority of representatives to free it. The petition was started by Representative T. Ashton Thompson (D-La.).

The two largest groups affected

by the bill would be over 500,000 postal employees and nearly a million classified (white collar) workers. The bill also includes a \$350 minimum raise for all workers involved.

**10c** BOOKS by Experts on every conceivable subject.  
Send for 2 free catalogs.

**LOUELL PRODUCTS**  
246-Ci Fifth Avenue  
New York 1, N. Y.

**FREE!**

Helpful new booklet

**HOW TO CHOOSE HOSPITAL AND DOCTOR BILL PROTECTION!**

Tells you important things you should know about all types of hospital-medical protection in order to get the most help for what you pay. Offered as a public service by Blue Cross and Blue Shield. Write for your free copy of "Buyer's Guide for Health Care Protection." No obligation. No one will call.

**BLUE CROSS BLUE SHIELD**

Write: Government Relations - Blue Cross  
80 Lexington Ave., N.Y. 16, N.Y.

## Golden Values OF THE 60's

# NO FROST EVER

in the New **GENERAL ELECTRIC** Frost-Guard Refrigerator-Freezer



Messy Defrosting Banished Forever in Both the Refrigerator AND the Freezer!

**ONLY G-E has ALL 5 Most-Wanted Features!**

1. FROST-GUARD SYSTEM
2. NO-FROST ROLL-OUT FREEZER
3. SWING-OUT SHELVES
4. FREEZE-N-STORE ICE SERVICE
5. FLUSH-FIT STYLING and many other conveniences!

**YOU'RE WORRY-FREE WHEN YOU BUY G-E!**

More than 4,000,000 G-E Refrigerators in use 10 Years or More.

Special Allowances To Civil Service Employees

Buy Only at this Sign of Value



Full-Year Service at No Extra Cost by G-E Factory Experts

# HOUSE OF ABRAMSONS

826 SUTTER AVENUE

BROOKLYN, N. Y.

EV 5-3949

## WESTINGHOUSE 7-TRANSISTOR

IS THE MOST POWERFUL PERFORMING, FINE SOUNDING PORTABLE RADIO OF ITS SIZE... AND PRICE!



Model 737P7

YOU CAN BE SURE...IF IT'S Westinghouse

**PRICEMARTERS SALES, INC.**

342 EAST 149th STREET  
1 BLOCK WEST OF 3rd AVENUE

BRONX 51, N. Y.

CY 2-4640 - 4530

ASK FOR TONY or AL



# Federal Entrance Test Closes June 23; Last Opportunity Until Fall

June 23 has been set as the closing date for the last Federal Service Entrance Examination in the current series. Career jobs in New York and New Jersey will be filled from this test, to be given July 9.

This will be the last opportunity until next fall to take the PSEE.

# P.O. Vehicle Units Need Mechanics

Auto mechanics are needed to fill jobs with the New York Post Office facilities in the area. The jobs pay from \$2.12 to \$2.54 an hour, and applicants must be at least 18 years of age.

No written test will be given, and candidates will be rated wholly on the basis of their experience. Although there is no residence requirement, preference will be given to residents of the five boroughs of New York. Applications will be accepted until further notice.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3506, General Post Office, West 33rd Street, near 8th Avenue, New York 1, N. Y., or from the Office of the Director, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, New York and at the main post offices in Brooklyn, Jamaica, Flushing, Long Island City, Staten Island and Far Rockaway. Applicants for this position should mention announcement No. 2-101-3 (60).

which is the traditional doorway into Federal service career jobs. The exam is open to college juniors, seniors and graduates, and to those who are not college graduates but have four years of experience in a responsible position equivalent to the college requirements.

Jobs to be filled from the exams are in pay grades 5, 7 and 9, in many fields, from administration to wildlife activities.

For information about positions filled from the examination, qualification requirements and salaries, please see Announcement No. 206. Applicants who qualify may have a short term of eligibility for appointment, possibly only three or four months.

Detailed information and the application card, Form 5000-AB, are available from college placement offices; many post offices; the U. S. Board of Civil Service Examiners, Second Civil Service Region Office, 220 E. 42nd St., New York 17, N. Y.; or the U. S. Civil Service Commission, Washington 25, D. C.

## McCLOSKEY, YOUTH COM. CHAIRMAN, WILL RETIRE

Mark A. McCloskey, Chairman of the New York State Youth Commission, who will retire next month from State service, was honored recently by the Commission and its staff at a testimonial dinner at the Hotel Sheraton Ten Eyck, Albany.

He was Associate Head Worker of the Hudson Guild, a settlement house on the Chelsea waterfront, from 1920 to 1936, and then Director of the Bureau of Education for New York City's Board of Education for 17 years.

**THE Wellington**  
IS CONVENIENT FOR BUSINESS OR PLEASURE



Close to the glamorous theatre-and-nightlife, shops and landmarks.

Express subway at our door takes you to any part of the city within a few minutes. That's convenience!

A handy New York subway map is yours FREE, for the writing.

**IMMEDIATE CONFIRMED RESERVATIONS**  
In Rochester: LOcust 2-6400  
In New York: Circle 7-3000  
Albany: HO 3-1330

Singles from \$6.50  
Doubles from \$10.00

C. L. O'Connor, Manager

**HOTEL Wellington**  
7th Ave. at 55th St. New York



## RIPOLIN YACHTING FINISHES

Standard of excellence in European boating circles for more than fifty years. Deluxe beauty and dependable resistance to all weather and water conditions.

HULL AND DECK ENAMEL  
CABIN ENAMEL  
VARNISHES AND STAIN  
BOTTOM FINISHES  
ENGINE ENAMEL

FREE! BOAT FINISHING FOLDER, HELPFUL HINTS AND USEFUL INFORMATION



## GLIDDEN PAINT CENTER

61 COLVIN AVENUE  
ALBANY, N. Y.  
Tel. IV 9-5541  
Open Saturday 'til 1 P.M.

## HEALTHY AND HAPPY FEET Keep Your Children

They romp around quite a few more miles than we adults. They must wear shoes built to cushion the shock of strenuous exercise and rugged games only the young heart can stand. That's why our manufacturer installs such features as the True-Glide broad base leather-wedge heel, steel shank and extra-long leather inside counter, individual left and right quarters conforming to the child's ankle bone. POLL-PARROT Vita-Paris shoes assure your children every step in comfort. All sizes and widths always correctly fitted.

## JULES SHOES

Family of Fine Shoes  
WESTGATE PLAZA SHOPPING CENTER  
Colvin Ave. at Central, Albany, N. Y.

HAVING BABY SITTING TROUBLE THIS WEEKEND? OR ANY DAY OR NIGHT? IF SO, CALL US FOR RESERVATIONS

## Happy Day Nursery School

Albany, N. Y. HE 8-3964

# State Bank of Albany

Chartered 1803

Low Rates **PERSONAL LOANS** Prompt Service

**ALBANY OFFICES:**  
13th Floor, STATE BANK BLDG., ALBANY, N. Y.  
339 CENTRAL AVE., ALBANY, N. Y.

Menands — East Greenbush — Latham  
Troy — Watervliet — Cohoes — Mechanicville  
Amsterdam — Johnstown — Chatham — Hudson — Germantown  
Plattsburgh — Port Henry — Ticanderoga  
Richfield Springs — Schoharie  
Saratoga Springs

Member Federal Deposit Insurance Corporation

## DeWITT RANCH MOTEL

STATE RATE ON ROOMS

TV — TELEPHONE

INDOOR POOL OPENS ABOUT JAN. 1st, 1960

DINING ROOM COFFEE SHOP COCKTAIL LOUNGE

ERIE BLVD. EAST SYRACUSE, N. Y.

Phone Gibson 6-3300

## GOOD FOOD

A big rambling quiet spot back from the road and gasoline fumes. You'll like the countryside scene and food as only THE TURNPIKE serves it. Lunch 12-2, dinner 5-8:30 (Sundays, noon 'til 8). Plenty of parking. A swell place for banquets and cocktail parties.

### TURNPIKE RESTAURANT

Guilderland, N. Y.  
Phone 89-9944  
\*Closed Mondays

## Panetta's RESTAURANT & BANQUET HALL

382 BROADWAY  
MENANDS, N. Y.

## BANQUETS WEDDINGS SEE PETIT PARIS

1060 MADISON IV 2-7864



Going Places?  
For Airline & Steamship Reservations, Tickets, Tours & Cruises

## COPELAND

TRAVEL AGENCY—TROY  
HENDRICK HUDSON HOTEL  
AS. 2-7342

## MAYFLOWER - ROYAL COURT APARTMENTS

-- Furnished, Unfurnished, and Rooms. Phone HE. 4-1994 (Albany).

James P. OWENS James J.  
Established 1918  
Albany's Most Centrally Located Home at Time of Need... At No Extra Cost Air Conditioned, Parking

220 Quail St., Albany, N. Y.  
Dial 6-1800

## In Time of Need, Call M. W. Tebbutt's Sons

176 State 12 Colvin  
Alb. 3-2179 Alb. 89-0116

420 Kenwood  
Deimar HE 9-2212

11 Elm Street  
Nassau 8-1231

Over 108 Years of Distinguished Funeral Service

## SEE the new 75 hp EVINRUDE STARFLITE II

with Jetstream drive

### SAVE MOST HP PER \$

BEST FOR YOUR OLD MOTOR IN TRADE!

## ANTICO MARINE, INC.

1028 BROADWAY ALBANY  
HE 4-0321  
Open Daily 8 A.M. to 8 P.M.

## S & S BUS SERVICE, INC.

RD 1, BOX 6, RENSSELAER, N. Y.

Albany HE 4-6727 — HO 2-3851  
Troy Arsenal 3-0480


New York City, Shopping and theatre tours, Leaving Troy at 7:50 A.M. and Albany Plaza at 8 A.M.  
Transportation \$6.40  
Write for Schedule

## CHURCH NOTICE

CAPITAL AREA COUNCIL OF CHURCHES  
72 Churches united for Church and Community Service

## ARCO CIVIL SERVICE BOOKS and all tests

PLAZA BOOK SHOP  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Filled



## BROWN'S

Piano & Organ Mart.  
Albany HE 8-8552  
Schen. FR 7-3535  
TRI-CITY'S LARGEST SELECTION — SAVE

FOR THE BEST in Books — Gifts — Toys — Games — Stationery Artists' Supplies and Office Equipment

THE UNION BOOK CO.  
Incorporated  
237-241 State Street  
Schenectady, N. Y.

## The McVEIGH FUNERAL HOME

208 N. ALLEN ST.  
ALBANY, N. Y.  
2-9428



# BULOVA RADIOS

## KEEP PERFECT TEEN-TIME

Bulova clock-radios start a Teen Day. Portables and table models are day-long pals. Transistors go to parties in a pocket! Jewelers' styling, perfect tone, made with a watchmaker's attention to the details that give a keen performance.

**BULOVA COMET**  
• Modern as space travel and built to go places.  
• Sturdy unbreakable case, handle doubles as a stand or folds away.  
• Fills the air with crystal clear tone. Super sensitive built-in antenna.  
In decorator colors — \$49.95 less batteries.

**BULOVA VALIANT**  
Power and performance never before possible at this low price.  
• Single low cost, long life battery powers advanced all transistor reflex circuit.  
• Shatterproof case with combination handle and stand.  
• Built-in antenna — full range alicco speaker.  
In decorator colors — \$29.95 less batteries

AS LITTLE AS \$1 A WEEK BUYS A BULOVA RADIO AT

# B. BROWN JEWELERS

The House of Lasting Gifts

Bronx: 71 Westchester Sq. — 3016 Buhre Ave.  
New York City: 4534 Broadway  
Phone: TA. 9-3555



## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month), 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

**FEDERAL** — Second U. S. Civil Service Region Office, 220 East 42d Street (at 3d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

## U. S. Has Plan for Students

The student trainee program of the U.S. Government, under which college students alternate periods of classwork with periods of salaried work, is now being offered to high school graduates.

The program is designed to recruit college students and promising high school graduates for several thousand student-trainee opportunities in Federal agencies, in the New York area, in Washington, D. C. and in other parts of the country.

Student trainees are paid \$3,255 to \$3,755 a year, depending on their level of scholastic achievement, and are paid only during

periods of employment. The programs provide that students work part of the time and go to school full or part-time.

### The Fields

The optional fields open to both high school and college students are: architecture, chemistry, engineering, mathematics, metallurgy, meteorology, oceanography and physics.

Fields open to college students only are: agricultural economics, biological and plant science, entomology, plant pest control, agricultural statistics, home economics, soil science (research) and cartography.

Detailed information and the application card, Form 5000-AB, are available from college placement officers, many post offices, the U. S. Board of Civil Service Examiners, Second Civil Service Region, 220 E. 42nd St., New York 17, N. Y., or the U. S. Civil Service Commission, Washington 25, D. C. File until further notice.

### STATE WELFARE AIDES SEEN ON TELEVISION

Employees of the State Department of Social Welfare, located in Albany, recently enjoyed a thirty-minute T.V. broadcast presented by Home Fare on WRGB. They saw staff members of various sections of the Department during the portion of the show devoted to the New York State Committee for the 1961 White House Conference on Aging, which featured Mrs. Marcelle Levy, consultant to the Conference.

### PHILBROOK, CHAPLAIN AT AUBURN PRISON, CITED

Dr. Ralph A. Philbrook, since 1944 the Protestant Chaplain at Auburn State Prison, has been selected to receive the 1960 Auburn Citizenship Award, which is given annually as part of a civic ceremony in Auburn, N. Y. The award dinner will be held June 26, at 7 p.m., at the Springside Inn, Auburn. Last year's award went to Representative John Taber.

## FREE KODAK FILM

Color or Black and White

Take all the pictures you want—never spend a cent for film. Satisfaction guaranteed or your money back. For special film mailer—without cost or obligation—send your name and address to:

**SCOT FOTO** P.O. BOX 56L, RUGBY STA. BROOKLYN 3, N. Y.

You don't  
have to be a lawyer  
or an accountant  
—to use H.I.P.



As a prepaid group practice plan, H.I.P. provides medical services—not cash payments toward doctor bills.

In H.I.P. there is no need to study your policy line by line to see what is and what is not covered. . . . There are no fee schedules and no claim forms. . . . There is no need to worry over insufficient cash allowances. . . . There is no need to "share" additional charges through deductibles and co-insurance. . . . There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible. . . . There is no need to discuss your family income with the doctor. . . . You don't have to watch for limitations on number of services and on kinds of services (such as specialist care).

And in H.I.P. you also have the satisfaction of knowing that each medical group physician provides only the services for which he has been specially trained.



**HEALTH INSURANCE PLAN OF GREATER NEW YORK**

625 MADISON AVENUE, NEW YORK 22, N. Y.

Plaza 4-1144



# Upgrade Appeals on 100s of City Titles Get Action; Top Clericals, Cleaner, Included

New York City's eight top clerical titles were among hundreds on which action on salary upgrading appeals made since Jan. 1 was taken last Friday by an executive session of the Career and Salary Plan salary appeals board. Hundreds of classification appeals also got decisions.

Upgradings of one step were recommended for supervising clerk, administrative assistant, supervising typist and supervising stenographer. Upgradings were denied for administrative associate, senior administrative assistant, administrator and senior administrator.

Another big title acted on was cleaner. Male cleaners were recommended for a one-step hike and the female cleaners' appeal was denied.

Results of the appeals decisions were announced late Friday by Labor Commissioner Harold A.

## Harlem Valley Aides Honored at Dinner

At Smith Hall, which was beautifully decorated with forsythia and spring flowers, on Thursday, April 21, the Harlem Valley State Hospital honored members of its staff who had retired since May 1, 1959 and those who had completed 25 years of service. More than 500 people, including members of the Board of Visitors, attended the reception.

The address of welcome was made by Dr. Leo P. O'Donnell, director of the hospital, who then introduced Dr. Alfred M. Stanley, senior director of Rockland State Hospital, and a former director at Harlem Valley State Hospital. Dr. Stanley commended the honored employees for their many years of faithful service.

James M. Duffy, secretary of the Board of Visitors, paid tribute to the employees for the excellent services rendered to the hospital.

Mrs. Edward P. Prezzano, president of the Board of Visitors, presented certificates to the employees who have retired. Judge Ret. Sirlin, a member of the Board of Visitors, presented 25-Year pins to the ladies, and Mrs. Marguerite Bailey, a member of the Board of Visitors, presented 25-Year pins to the gentlemen.

Following the ceremonies, a lovely buffet supper was served by the food service department of the hospital. Music and dancing concluded the activities of the evening.

The retiring employees were: Lillian Arnold, Arthur Simmons, Arthur Everett, Anna Woodin, John O'Hearn, William Woodin, Frank Gamache, Frank Lisewski, Elsie Toine, John Rutz, Mary O'Hara, Paul O. Becker, Clinton Rowell, Samuel Clark, Henry Steinert, Harry Collier, Brenda Sullivan, Abbott Drake, Ida Sheridan, Elbert Johnson, Hattie Sasso and Arthur Weaver.

Those who have completed twenty-five years' service are: Melvena Aiken, Marion Mason, Della Armstrong, Winifred McIntosh, Elizabeth Bennett, Charles Murphy, George Butts, Robert E. Nichols, Joseph Cawley, Frank Saunders, Carmine Conditto, Vincent Senk, Alice Hulse, Samuel Sheldon, Frank Lisewski, Warren Thaley, Annie Martin and Pauline Woodin.

Felix's office. Commissioner Felix is chairman of both the Salary Appeals and Classification Appeals Boards.

The Appeals Board announced that upgrading decisions on all titles with appeals still pending would be made in time for the Estimate Board to act on any recommended upgradings before the July 1 deadline. Upgradings made before July 1, will be effective July 1, while any made between that date and Jan. 1 will not be effective until Jan. 1.

The titles considered at Friday's session, their present pay grades and the action taken on them follow:

Mediator (labor relations), present grade 18, up 2 grades; supervising clerk, 10, up 1; administrative assistant, 13, up 1; administrative associate, 16, appeal denied; senior administrative assistant, 18, denied; administrator, 23, denied; senior administrator, 28, denied.

Supervising typist, 10, up 1 (for present incumbents only); supervising stenographer, 10, up 1; supervising typewriter bookkeeper, 10, up 1 (for present incumbents only); supervising tabulator operator, IBM and RR, 10, up 1 each; administrative assistant (IBM equip.), 13, up 1; water use inspector, 9, laid over; senior water use inspector, 11, laid over; supervising water use inspector, 14, laid over; principal water use inspector, 17, laid over.

Satisfaction clerk, 10, up 1; senior satisfaction clerk, 13, up 1; mortgage tax examiner, 14, laid over; fingerprint technician, 6, laid over; senior fingerprint technician, 9, laid over; principal fingerprint technician, 12, laid over; nurses aide (including specialty), 4, laid over; practical nurse, 5, laid over; dietary aide, 3, laid over; housekeeping aide, 3, laid over; institutional aide, 3, laid over; cleaner (women), 3, denied; cleaner (men), 4, up 1; dental hygienist, 5, up 1; senior bookkeeper, 8, up 1.

Building and construction occupational group: inspector (various titles), 11, laid over; senior inspector (various titles), 14, laid over; supervising inspector (various titles), 17, laid over; principal inspector (various titles), 20, laid over.

Engineering and architectural occupational group: engineering aide and junior draftsman, 5, up one; engineering draftsman (includes specialties), 11, up one; junior engineer, junior architect, junior landscape architect and junior maintenance engineer (includes specialties), 11, up 1; assistant engineer, assistant architect, assistant landscape architect and assistant maintenance engineer (includes specialties), 15, up 1; engineer, architect, maintenance engineer, engineer-assessor, landscape architect, assistant surveyor (includes specialties), 18, up 2; senior engineer, senior architect, senior landscape architect, surveyor (includes specialties), 23, up 1; principal engineer and chief architect (includes specialties), 28, denied.

Assistant director of veterans affairs, 13, laid over; physical therapist, 8, up 1; senior physical therapist, 11, up 1; pharmacist, 10, up 1; senior pharmacist, 12, up 1; supervising pharmacist, 13, up 2; principal pharmacist, 15, up 2; chief pharmacist, 18, up 2. Aqueduct patrolman, 6, laid

over; aqueduct sergeant, 9, laid over; aqueduct captain, 12, laid over; institutional barber, 4, up 1; hostler, 5, up 1; fire marshal, 10, up 1; marine sounder, 7, up 1; supervisor of recreation, 17, up 2; information assistant, 7, laid over; anesthetist 11, up 2.

Chief of street club work, 17, laid over; director of purchase (library), 16, laid over; librarian, 10, laid over; senior librarian, 12, laid over; supervising librarian, 14, laid over; principal librarian, 17, laid over; coordinating librarian, 20, laid over; assistant chief librarian, 24, laid over.

Assistant chief rackets investigator, 18, laid over; rackets investigator, 11, laid over; file clerk (Kings County D.A.), 3, up 1; senior file clerk (Kings County D.A.), 6, up 1; senior account clerk (Kings County D.A.), 5, up 1; principal clerk (Kings County D.A.), 10, up 1; office assistant (N.Y.C. Clerk), 3, up 1—(all include specialties).

## General Mechanics Needed Now With U.S. Aviation Agency

The Federal Government unit in charge of controlling and operating U. S. airways, the Federal Aviation Agency, needs general construction and maintenance mechanics and will pay them from \$1.76 to \$2.57 an hour.

The jobs are in the District of Columbia and 15 northeastern states, and will probably require travel.

No written test will be given. Applications will be rated on experience and training. Application forms and further information may be obtained by writing to the Board of U.S. Civil Service Examiners, Federal Aviation Agency, Region I, New York International Airport, Jamaica 30, New York.

## RECREATION SUPERVISOR ANSWERS CHANGED

Three changes in the tentative key answers to New York City's promotion to supervisor of recreation and assistant supervisor of recreation have been announced for the final key answers.

They are, question 19, from B to B or C; 21, D to D or A, and 27, A to A or C. The test was taken March 19 by 138 candidates, of whom 33 protested 38 items.

## HARLEM VALLEY HOSTS HOSPITAL GOLF MEET

The Inter-Hospital Golf Tournament, comprised of Central Islip, Marcy, Hudson River, and Harlem Valley State Hospitals, will be held June 18 at Harlem Valley. Both men's and women's teams will compete, and there will be a dinner in the evening, followed by dancing.

## UPSTATE PROPERTY

### Farms — Dutchess County

80. DUTCHESS NICELY WOODED Small Acreage, beautiful views, \$130 Cash—\$13 mo. Owner Gold Bros. Home—well 4th NY. Tel: Wappinger Falls AX-minister 7-8111.

Choice acreage in Beautiful Southern Dutchess, 65 Mi. from N.Y. City, Panoramic Rolling Hills, opening new section, 1 to 5 acres. Parcels \$400 up. Terms to suit the buyer. Taconic Parkway to Route 85, turn right, look for sign in 7 miles, Pleasant Ridge Heights, Poughquag, N.Y. Try Long Island Pioneer 1-7522 daily except Sunday or North Clove Palace 4-3203.

### Farms & Acreage Dutchess County

2.2 ACRES STATE HIGHWAY FRONTAGE \$150 DOWN; \$25 per mo. Millbrook area private, near village, shade trees, full price \$1,495. Also 4 acres on country road, lovely view, \$1,850 Terms. JOHN BRAUN, 69 Valley View Rd., Lake Mohogan, N.Y.

### Houses - Sullivan County

RETIREMENT HOME: 4 rooms, impvia, Landscaped Lawn, Garden, \$4,500. Other Prop. Free List, ADLER, Jeffersonville.

RETIREMENT HOME: 4 rooms, impvia, Landscaped Lawn, Garden, \$4,500. Other Prop. Free List, ADLER, Jeffersonville.

## BERNSTEIN & SON

...proudly brings you...



## NEW SENTIMENTAL\*

## in HEIRLOOM\* STERLING

so gracefully modern, so obviously Sterling ...you'll love it for its appealing fresh beauty!

### OUR SPECIAL INTRODUCTORY OFFER 32-PC. SERVICE FOR EIGHT \$192.00

Consisting of 8 teaspoons, 8 knives, 8 forks, 8 salad forks in the new "Sentimental" pattern.

### PLUS

This \$17.50 value de luxe drawer chest included FREE with your purchase.

Don't wait — now is the time to enjoy the proud possession of sterling! And it's so easy to own on our convenient budget plan. Come in today—set your table with HEIRLOOM STERLING tonight!



You can start with 4-Piece Basic Place Settings at only \$24.00

\*Trade-Marks of Onoda Ltd.

# BERNSTEIN & SON

JEWELRY CO.

80 NASSAU STREET

Third Floor

BE 3-3647



# REAL

## HOMES

CALL  
BE 3-6010

LONG ISLAND



# ESTATE VALUES

CALL  
BE 3-6010

LONG ISLAND



LONG ISLAND

INTEGRATED

### 4 OFFICES READY TO SERVE YOU!

Call For Appointment

**BAISLEY PARK**  
LEGAL 2 FAMILY  
\$800 Down  
Detached, 8 gorgeous rooms, 2 modern baths, finished basement, expansion attic, oil heat, full price \$14,500.  
LIVE RENT FREE  
135-19 ROCKAWAY BLVD.  
SO. OZONE PARK  
JA 9-4400

**Roosevelt Ranch**  
\$490 Down  
Exceptional 8 room home, featuring large modern kitchen, full dining room, 2 full baths, finished basement, oil heat, garage and large tree shaded plot, full price \$13,990.  
277 NASSAU ROAD  
ROOSEVELT  
MA 3-3800

**SPRINGFIELD GDNS.**  
\$500 Down  
Detached 40x100, features large rooms, extra lavatory on main floor, cabinet lined kitchen, full basement, oil heat. Extras included. Approved mortgage of \$14,500.  
159-12 HILLSIDE AVE.  
JAMAICA  
JA 3-3377

**RANCH**  
This beautiful ranch only 10 years young, in one of Hempstead's finest areas. 5 rooms and bath, garage, lovely landscaped plot. Full price \$13,990.  
17 SOUTH FRANKLIN ST.  
HEMPSTEAD  
IV 9-5800

## BETTER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK  
FROM 9:30 A.M. TO 8:30 P.M.

INTEGRATED

SPRINGFIELD GARDENS  
\$8,990

## \$500 CASH TO ALL

DETACHED RANCH  
40x100

LANDSCAPED PLOT  
MODERN KITCHEN & BATH  
FULL BASEMENT, GAS HEAT

— Now Vacant —

B-96

### E-S-S-E-X

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

### FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$4.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER  
97 Duane Street  
New York 7, New York

I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME .....  
ADDRESS .....  
CITY ..... ZONE .....

INTEGRATED

## JEMCOL

### GOOD NEWS! FOR HOME BUYERS!

THE FHA HAS REDUCED DOWN PAYMENTS!

On 1 and 2 family homes in all areas. This is a good opportunity for tenants paying high rents and those who wish to change their living environment.

— SEE OUR SPECIALS THIS WEEK —

Option to Buy  
Or Rent

Walk to Subway

Detached, large rooms, 1 car garage, new automatic heat unit, plus stove, refrig., storm screens, Venetian blinds, full basement. Small Cash over G.I. Mtge.

NO CLOSING FEES!  
BUY OF YOUR LIFE!

Mother & Daughter

Detached, 2 separate entrances, oil heat, 2 refrigerators, storm screens, Blinds, plus finished basement, all tile modern-bath, BUY OF YOUR LIFE! Don't pass it up!

\$16,500 — \$700 DOWN  
PAYMENT

G.I.'s NO CASH DOWN

170-03 Hillside Ave.,  
Jamaica, L. I.

Next door to Sears-Roebuck  
"R" or "F" train to  
100th St. Sta.

— Open 7 days a week to 8 P. M. —

AX 1-5262

## HEMPSTEAD & VICINITY

HOUSES TO FIT YOUR POCKET

bring your Family up.

in a HOME...  
of YOUR OWN

PHONE RIGHT NOW  
FOR A QUICK LOOK  
AT OUR SPECIALS  
IV 9-8814 - 8815

1 FAMILY  
7 ROOMS  
\$11,900  
\$350 Down

1 FAMILY  
7 1/2 ROOMS  
LARGE PLOT  
\$490 Down

1 FAMILY  
CAPE COD  
9 YEARS OLD  
\$450 Down

RANGE  
CAPE  
8 YRS. YOUNG  
\$600 Down

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches, Cape Cods, Colonials from \$350 up.

FHA or GI

## LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET  
HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 10, Peninsula Boulevard under the bridge to South Franklin Street.

2 HOMES

EAST ISLIP, lovely grounds, large corner, near everything, \$14,700 — also small home, \$2,500 — Broker, Helen Weldon Hughes, 33 East Main Street, East Islip, Lumber 1-4378.

RIVERSIDE DRIVE, 1 1/2 & 2 1/4 private apartments interracial, furnished The Falgar 7-4116

UPSTATE

Farms - Greene County

CAMP, living room, dinette, kitchen, bedroom & lavatory, elec, creek & spring, 1-acre, \$4,200.  
Many Retirement Homes  
Ruth Bismark, Rt. 0W, Albion, N.Y.

Farms - Orange County

Middletown, 3 Acres, \$1,875—\$275 down 10 acres, \$3,700—\$400 down; — 40 acres \$10,000—  
\$2,000 — Summer bungalows \$2,200, Others — E. FREYER, 39 Hanford, Middletown, N.Y. Diamond 8-5720.

Houses — Orange County

For Waterfront Modern Living  
W. B. PHILLIPS — Real Estate  
Greenwood Lake 2, N.Y. Tel. 7-2412

Farms - Ulster County

Woodstock Bargain — ac. bldg. Plots \$1,000; Cash down \$25, Mo. \$25 90 acs. secluded, accessible, \$6,000 Several attractive summer rentals Free Lgl. N.G. Gross, 2 John, Kingston

Farms - Ulster County

\$6,400 — 8 rm. house & garage, oil heat, near lake, LORRETTA NEWMAN, Rosendale, N.Y. Oliver 8-5051.

Farms - Greene County

11 room house, bath, heat, hardwood floors, garage, A1 condition, approx. 1 1/2 acs., on hard road. A steal at \$12,300. JOHN W. SUTMEIER, Cairo, N.Y.

Farms - Dutchess County

ROSENDALE: 6 room bungalow, bath, fireplace, furnished, acre land \$7,900.  
HINSEWATER: 6 room house, cellar, large lot, \$3,900, Cash \$500.  
8 acres land, 800 feet frontage, State Road, No. 32, \$4,500, Easy Terms, JOHN DELLAY, OWNER  
Rosendale, Ulster Co., N.Y.

80 DUTCHESS — 58 MI. NYC  
SHELL CABIN ON CREEK

Full price only \$2,100, Cool Mt. stream, near Pkwy, elec & gas, hard top road, Perfect setting, easy terms, \$250 cash, \$25 monthly, DON'T WRITE, drive Taconic Pkwy to Hooper Mt. Rd. (near Rt. 87), Stop & Tel GOLD BRON, Wappinger Falls, Administrator 7-8111.

Safest Investment  
On Earth  
In Real Estate

8 Acres — Stream  
\$1,800 — EX Terms  
Betty Archer, Agt.  
Hopewell Junction, NY (Ph) Capital 6-7400

RANCH

Down payment only \$300, separate house, tree-lined street, extra modern, bath & kitchen, private bedrooms, oil heat, full basement. Price only \$9,900.

5 BEDROOMS

9 ROOMS & glamorous sun-deck, 1 1/2 large new baths, beautiful flower garden, 4,900 sq. ft., full basement, cadillac garage, separate house — one of the best houses in Queens, \$500 on Contract.

CALL NOW FOR APPOINTMENT

E. J. DAVID

Realty Corp.  
AX 7-2111  
159-11 Hillside Ave.  
OPEN 7 DAYS A WEEK

MUST SELL

ST. ALBANS \$14,500  
6 room asbestos shingle, hollywood kitchen & 1 1/2 baths, 1 car garage, full basement, A1 condition, many extras.

\$600 CASH  
ST. ALBANS \$15,800  
English Tudor Brick, 7 rooms, patio, finished basement with bar, 1 1/2 baths, corner lot, 2 car garage, all copper plumbing.

\$800 CASH  
HOLLIS \$24,900  
2 family solid brick, 6 down — 6 up, front & rear patio, 2 car garage, 4 bedrooms in each Apt., gas heat, full basement.

\$4,000 CASH  
ADDISLEIGH PARK — 2 family brick & stucco, 7 & 4, full basement, garage. Asking \$24,500 \$4,000 Dn.

Belford D. Harty Jr.  
192-05 LINDEN BLVD.  
ST. ALBANS  
Fieldstone 1-1950

LIVE IN  
EAST ELMHURST

Solid brick, detached 1 family, 4 rooms, oil, garage and beautiful garden.

Price \$9,990

\$1,500 Down

BRAND NEW

2 family, Custom built detached, 12 spacious rooms, 3 cross ventilated bedrooms in each apt.

Price \$27,990

Low Down Payment

Other 1 Family - Ranch, Cape Cod and Colonial. All For Small Down Payment.

EDWARD S. BUTTS  
REAL ESTATE

26-05 94th Street

Jackson Heights — TW 9-8717  
Open Sunday Between 12 - 4 P. M.

HOLLIS

Beautiful, stucco home on corner lot of 56x100, completely detached with 9 1/2 rooms, 1 1/2 baths, sun porch, 2 car garage, Center hall entrance with many extras. Terms.

\$24,700

SPRINGFIELD GARDENS

Brick, ranch, 5 large rooms on 60x100 plot, with finished basement. Fine home for . . .

\$21,000

HAZEL B. GRAY  
168-33 LIBERTY AVE.  
JAMAICA

AX 1-5858 - 9

Furnished Apts.  
Brooklyn

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free, Elevator. Near 8th Ave. Subway. Adults. Seen daily.



# NYC EXAMS THIS WEEK

Tuesday, June 7

Patrolman, Police Department, physical, southwest area, Van Cortland Park, Broadway and 240th St., Bronx, at 8 a.m. for 220 candidates.

License for stationary engineer, practical, power plant, Fordham

**DART SIMCA**  
BEST DEAL IN TOWN!  
**1960 DODGE**

ALSO AVAILABLE BRAND NEW 1959 PLYMOUTH LEFTOVERS AT SACRIFICE PRICES!

**BRIDGE MOTORS**

Auth. Factory Dealer Since 1939  
JEROME AVE. (122 St. BRONX) CY 4-1300  
Also Gr. Concourse (183-184 Sts) CY 5-4343

**SPRING SALE**  
'58 FORDS  
'58 CHEVS.  
'58 PLYMS.

**\$1195**  
EQUIPPED

Biscaynes, Fairlanes, Savoy's  
Come In, Take Your Pick

**BATES**

Authorized Factory Chev. Dealer  
Grand Conc., at 144 St., Bronx  
Air Conditioned Showrooms - Open Even.

**NOW AT MEZEY**  
THE ALL NEW  
COMET '60

The Finest Car  
in the Compact Field

**MEZEY MOTORS**  
Authorized Dealer For  
LINCOLN-MERCURY-COMET  
1229 2D AVE. (64 ST.) TE 8-2790

Hospital, Southern Blvd. and Crotona Ave., 8:30 a.m. and 12:30 p.m. for 4 candidates each session.

Interpreter (Spanish-Italian), practical, room 705, 299 Broadway, Manh., 9:30 a.m. for 13 candidates.

License for portable engineer (any motive power except steam), practical, Queens Asphalt Plant, Northern Blvd. Flushing, 8:30 a.m. and 12:30 p.m. for 5 candidates each session.

Dentist, practical, Clinic, Columbia University School of Dental and Oral Surgery, 630 W. 168th St., Manh., 5:30 p.m. for 11 candidates.

Wednesday, June 8

Promotion to senior supervisor (child welfare), written, room 202, 241 Church St., Manh., 8:45 a.m. for 21 candidates.

License for stationary engineer, practical, power plant, Fordham Hospital, 8:30 a.m. and 12:30 p.m. for 5 and 4 candidates respectively.

Interpreter (Spanish-Italian), practical, room 705, 299 Broadway, Manh., 9:30 a.m. for 13 candidates.

License for portable engineer (except steam), practical, Queens Asphalt Plant, 8:30 a.m. and 12:30 p.m. for 6 and 5 candidates

**BIG SALE**  
1960 CHEVROLETS as low as

**\$1799**

Factory Equipped\*Easy Terms

**BATES**

Authorized Factory  
CHEVROLET Dealer  
GRAND CONCOURSE at 144 ST.  
BRONX • OPEN EVES.  
AIR-CONDITIONED SHOWROOMS Lo. MI.

respectively.

Promotion to senior consultant (child welfare), written, room 202, 241 Church St., Manh., 8:45 a.m. for 1 candidate.

Policewoman, medical, room 200, 241 Church St., Manh., 8 a.m. for 210 candidates.

Thursday, June 9

License for stationary engineer, practical, power plant, Fordham Hospital, 8:30 a.m. and 12:30 a.m. for 5 and 4 candidates respectively.

Interpreter (Spanish-Italian), practical, room 705, 299 Broadway, Manh., 9:30 a.m. for 13 candidates.

Accountant, written, Brooklyn Technical High School, DeKalb Ave. and Fort Greene Place, Bklyn., 9 a.m. for 223 candidates.

Promotion to accountant, written, Brooklyn Technical High School, 9 a.m. for 202 candidates.

Principal chemist, technical-oral, room 705, 299 Broadway, Manh., 9 a.m. for 8 candidates.

License for portable engineer (except steam), practical, Queens Asphalt Plant, 8:30 a.m. and 12:30 p.m. for 6 and 5 candidates respectively.

Friday, June 10

License for refrigerating machine operator, practical, Bronx Terminal Market, 12:01 and 2:30 p.m. for 5 candidates each session.

Interpreter (Spanish-Italian), practical, room 705, 299 Broadway, Manh., 9:30 a.m. for 13 candidates.

Principal chemist, technical-oral, room 705, 299 Broadway, Manh., 9:30 a.m. for 8 candidates.

Dentist, practical, Clinic, Columbia University, 5:30 p.m. for 11 candidates.

Junior planner, medical, room 200, 241 Church St., Manh., 9:20 a.m. for 15 candidates.

Junior landscape architect, medical, room 200, 241 Church St., Manh., 9:20 a.m. for 2 candidates.

X-ray technician (Group 4), medical, room 200, 241 Church St., Manh., 8:55 a.m. for 3 candidates; (Group 5), 4 candidates.

Assistant planner, medical, Room 200, 241 Church St., Manh., 8:55 a.m. for 6 candidates.

Attorney (law librarian), medical, room 200, 241 Church St., Manh., 8:55 a.m. for 4 candidates.

Account clerk, medical, room 200, 241 Church St., Manh., 8 a.m. for 100 candidates.

Saturday, June 11

License for refrigerating machine operator, practical, Bronx Terminal Market, 12:01 and 2:30 p.m. for 5 candidates each session.

Promotion to road car inspector (Transit Authority), written, room 202, 241 Church St., Manh., 9 a.m. for 94 candidates.

Principal Chemist, technical-oral, room 705, 299 Broadway, Manh., 9 a.m. for 8 candidates.

Public health sanitarian, written, Seward Park High School, 350 Grand Ave., Manh., 9 a.m. for 115 candidates.

Promotion to assistant civil engineer, written, Seward Park High School, 9 a.m. for 210 candidates.

### APPOINTED COLLEGE VISITOR

ALBANY, June 6 — James N. MacLean of Massapequa has been named to the Board of Visitors of the State University College of Education at New Paltz. The appointment was announced by Governor Rockefeller.

**New Branch Office for Civil Service Leader**  
FOR A FREE COPY of the Civil Service Leader or information in reference to advertising, etc. for Hudson Valley call or write:  
**Colonial Advertising Agency**  
239 WALL STREET  
Kingston, N.Y. Tel. Federal 8-9350

### New Jersey P.O. Custodial Vacancies Pay to \$3,405

Union County, New Jersey, post offices have vacancies currently in custodial work, for people with veterans preference ratings. The vacancies are for laborer, janitor and charwoman, and applications will be accepted until June 24.

Custodial laborers at \$3,405 a year are needed at Berkeley Heights, Elizabeth, Linden, Rahway and Union. Janitor and Charwoman vacancies at \$1.52 an hour are at Plainfield, Rahway, Summit and Union.

The announcement, No. 2-116-2 (1960), and application forms are available from any of the post offices listed above, or from the

### LEGAL NOTICE

HADDEN, VALERIE.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK To: Valeria Hadden Riggs, May Hadden Robertson, Londa Riggs Scheide, Louise Scheide, Barbara Riggs, John Riggs Scheide, Frances Behn Riggs, Jr., Elizabeth Riggs, David Riggs, Nancy Riggs, Gordon Riggs, Valerie Hope Riggs, Austin Fox Riggs II, Harold Riggs, Ann Leslie Riggs, Jennifer Riggs, Laura Hadden Fairburn, William A. Fairburn, III, David Hadden Fairburn, Gordon Ramsey Fairburn, Valerie Hadden Fahnestock, Richard Snowden Fahnestock, Anthony Emmet Fahnestock, Barbara Hadden Murphy, Sara Reed Murphy, Nancy Murphy, Peter W. Murphy, Joan Hadden Pratt, Wendy Pratt, Andrew E. Pratt, Billy H. Pratt, Laura Steele Pratt, Harold Farquhar Hadden, Gavin Hadden, Jr., Susan Hadden, Gavin Hadden, III, Londa Hadden, Arthur Lloyd Hadden, Arthur Lloyd Hadden, Jr., Nicholas Hadden, Christopher Hadden, David Hadden, David Hadden, Jr., Jeffrey Hadden, Anne Aspinwall Hadden, John Lloyd Hadden, John Lloyd Hadden, Jr., Barbara Hadden, Alexander Falk Hadden, Gay Hadden Watson, Richard Armitstead Watson, Jr., Kenneth Douglas Robertson, Jr., Mary Robertson Barron, Emily Barron, Margaret Catherine Barron, Elizabeth Barron, Mary Lawrence Barron, Gavin Douglas Robertson, Diane Robertson, William Aspinwall Robertson, Leslie Homingway Robertson, William Aspinwall Robertson, Jr., Juan Hadden Robertson, Pamela Stanwood Robertson, Elizabeth Ritchie Robertson, Alastair Douglas Robertson, David Kerr Robertson, Gordon Farquhar Robertson, William Douglas Robertson, Gordon Kenneth Robertson, Alexander Douglas Robertson, Laurie Hadden Robertson, Valerie Leslie Robertson Bates, Lydia Hadden Merriman, Lydia Hadden Lawrence, Valeria L. Lawrence, Arthur B. Lawrence, III, E. Kenneth Hadden, E. Kenneth Hadden, III, Cornelia Turnbull Hadden, Chester P. Guziel; being all of the persons entitled absolutely or contingently by the will or by operation of law to share in the trust or in the proceeds of property held by the surviving trustee and executor of the deceased trustee as a part of the trust for the benefit of E. Kenneth Hadden created under Article Seventh, Paragraph V of the will of Valeria Hadden, deceased, who at the time of her death was a resident of the County and State of New York. SEND GREETINGS:

Upon the petition of Irving Trust Company, having its principal office and place of business at One Wall Street, City, County and State of New York, as surviving trustee, and Francis H. French, residing at 309 East 87th Street, New York, New York, as executor of the will of Harry S. French, deceased trustee of the trust under Article Seventh, Paragraph V of the will of Valeria Hadden, deceased, for the benefit of E. Kenneth Hadden.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 13th day of July, 1960, at half-past ten o'clock in the forenoon of that day why the account of proceedings of said surviving trustee and said executor of the will of said deceased trustee of the trust under Article Seventh, Paragraph V of the will of Valeria Hadden, deceased, should not be judicially settled and why Irving Trust Company should not be permitted to resign as trustee and why Letters of trusteeship should not be issued to Chester P. Guziel as sole successor trustee.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE (L. S.) S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 25th day of April, in the year of our Lord one thousand nine hundred and sixty.

CLERK OF THE SURROGATE'S COURT

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: ERNEST FULOP and ARON FULOP, both residing at Rostock Rinaldi Del. Bar, City, R. F. R. Ranzania.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 18, 1960, at 10:30 A.M., why a certain writing dated June 30, 1952, which has been offered for probate by PAUL FULOP, residing at 39 Rockaway Avenue, Rockville Center, Long Island, New York, should not be probated as the last Will and Testament, relating to real and personal property, of BENJAMIN PHILLIPS, Deceased, who was at the time of his death a resident of 55 East 88th Street, in the County of New York, New York. Dated, Attested and Sealed, May 25, 1960.

HON. JOSEPH A. COX (L.S.) Surrogate, New York County PHILIP A. DONAHUE Clerk.

PARTITIONS AND APPURTENANT WORK — STATE DEPT. OF LABOR 500 EIGHTH AVE. NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Construction, Heating and Electric Work for Partitions and Appurtenant Work, Eighth Floor, Department of Labor, Division of Employment, 500 Eighth Ave., New York City, in accordance with Specification No. 19347-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Department of Labor, until 2:00 o'clock P.M. Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, June 15, 1960, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.  
State Architect, 4th Floor, Arcade Bldg., 450-488 Broadway, Albany 7, N.Y.  
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.  
District Supervisor of Bldg. Constr., Geneva Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.  
District Engineer, 65 Court St., Buffalo, N.Y.  
Department of Labor, Division of Employment, 500 Eighth Ave., New York City

DRAWINGS AND SPECIFICATIONS MAY BE OBTAINED BY CALLING AT THE BUREAU OF CONTRACTS, (Branch Office), 4th Floor, Arcade Bldg., 450-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 12th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1959 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each.

DATED: 5/25/60 GRC/N

Department of Labor, Division of Em-

Executive Secretary, Board of U. S. Civil Service Examiners, Room 18, Post Office, Elizabeth, N. J.

### LEGAL NOTICE

CITATION — P502-1960 THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To: Ruth Kiball Jencks, Harriet K. Gannon, Dexter H. Kimball, Kimball Jencks, Margaret Dewitt Kimball, Elsa Kimball, Lorraine Rose French, Betty Brittain, named in the will as Mrs. George Brittain, Kappa Kappa Gamma Fraternity, Adelaide Gannon Bullard, Pinckney Estes Glantzberg Beata Jencks, Carol Gannon Plochmann, Sarah Kimball Plochmann, Charlotte Kimball Kruesel, and Norma Allen Gannon, the next of kin, heirs at law and persons interested in the estate of Charlotte Kruesel, deceased, and greeting:

WHEREAS, Walter E. Kruesel, who resides at 44 West 10th Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated November 26, 1956, relating to both real and personal property, duly proved as the last will and testament of Charlotte Kruesel, deceased, who was at the time of her death a resident of 44 West 10th Street, New York, New York, and to have Manufacturers Trust Company appointed administrator with the will annexed of the estate of said deceased.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 10th day of June, one thousand nine hundred and sixty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Manufacturers Trust Company should not be appointed administrator with the will annexed of the estate of said deceased.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) Witness, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 25th day of April, in the year of our Lord one thousand nine hundred and sixty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

CITATION — P1691, 1960 THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent,

To: ERNEST FULOP and ARON FULOP, both residing at Rostock Rinaldi Del. Bar, City, R. F. R. Ranzania.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 18, 1960, at 10:30 A.M., why a certain writing dated June 30, 1952, which has been offered for probate by PAUL FULOP, residing at 39 Rockaway Avenue, Rockville Center, Long Island, New York, should not be probated as the last Will and Testament, relating to real and personal property, of BENJAMIN PHILLIPS, Deceased, who was at the time of his death a resident of 55 East 88th Street, in the County of New York, New York. Dated, Attested and Sealed, May 25, 1960.

HON. JOSEPH A. COX (L.S.) Surrogate, New York County PHILIP A. DONAHUE Clerk.

PARTITIONS AND APPURTENANT WORK — STATE DEPT. OF LABOR 500 EIGHTH AVE. NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Construction, Heating and Electric Work for Partitions and Appurtenant Work, Eighth Floor, Department of Labor, Division of Employment, 500 Eighth Ave., New York City, in accordance with Specification No. 19347-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Department of Labor, until 2:00 o'clock P.M. Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, June 15, 1960, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.  
State Architect, 4th Floor, Arcade Bldg., 450-488 Broadway, Albany 7, N.Y.  
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.  
District Supervisor of Bldg. Constr., Geneva Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.  
District Engineer, 65 Court St., Buffalo, N.Y.  
Department of Labor, Division of Employment, 500 Eighth Ave., New York City

DRAWINGS AND SPECIFICATIONS MAY BE OBTAINED BY CALLING AT THE BUREAU OF CONTRACTS, (Branch Office), 4th Floor, Arcade Bldg., 450-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 12th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1959 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each.

DATED: 5/25/60 GRC/N

Department of Labor, Division of Em-

# SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP

For FREE information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

Date .....

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

Car desired ..... (New) (Used)

Model .....

Year .....

Name .....

Address .....

Telephone .....

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.



# City Building Custodians Being Hired

Examinations, both open competitive and promotion, for building custodian jobs with the New York City Housing Authority, are now open for the filing of applications.

The positions offered are: junior building custodian, paying from \$3,500 to \$4,580, and assistant building custodian, at \$4,000 to \$5,080.

For junior building custodian two years' experience in cleaning and maintaining buildings is the requirement; for assistant building custodian three years of such experience is necessary. Both titles require high school graduation.

For both, written tests will be given, weighted 50, and practical tests, weighted 50. The practical tests will be held in a public buildings and applicants will be asked questions relating to the duties of the position.

The filing period for both titles will be open to June 22, and the tests are scheduled for October 22.

Applications for these exams are available from the Application Section of the City Department of Personnel, 96 Duane St., New York 7, New York.

## BRUNELL NEW BRIDGE COMMISSION MEMBER

ALBANY, June 6 — Noel J. Brunell of Plattsburgh is the newest member of the Lake Champlain Bridge Commission. He succeeded John J. Coffey of Plattsburgh.

Mr. Brunell is a member of the Society of American Engineers and an active Republican.

## State Univ. Library Problems Studied

ALBANY, June 6 — A special committee has been appointed by the State University to look into all problems of library development in the University's various units.

President Thomas Hamilton has designated Terence J. Hoverter, librarian at the State Maritime College as chairman. Other members are:

Mrs. Elena Horton, Orange County Community College; Miss Kathryn Parke, Cobleskill Agricultural and Technical Institute; Miss Alice Hastings, Albany College of Education; Whiton Powell, Colleges of Agriculture and Home Economics, John Wilson, assistant to Dr. Hamilton, also will serve on the committee.

# IT'S VACATION TIME!

**NYS Thruway, Exit 21 go right to**  
**PLEASANT ACRES**  
 Tel. Catskill 1153  
 Leeds 5, N.Y.

- A Truly Modern Resort—Accom. 250
- Private Deluxe Cabins
- Spacious Rooms—Private Showers
- Olympic Style Pool
- Popular Band, Entertainment Nightly
- Beautiful Cocktail Lounge—Bar
- Tennis Courts—All Other Sports
- Relax Beside Our Huge Open Fireplace
- 3 Hearty Meals a Day
- Finest Italian Amer. Food
- Free Colorful Brochure and Rates
- Low June Rates
- J. Sauste & Son

**BLAKE'S BEECHWOOD LODGE**  
 \$35 to \$40 weekly • Small, Informal • Highest Elevation in the Pocones • Cocktails • Excellent Food • Churches one block • Dancing • Swimming • Fishing • Hiking • Golf all nearby • Greyhound Bus to Door • Twin Oaks 4-8132 • N.Y. Office Trenton 8-4573 • Tobyhanna 8, Pa.

Why go further?  
**Brookside House**  
 MT. TEMPER, N.Y.  
 On route No. 28, ideal vacation spot, excellent fishing, German-American cooking. Weekly \$45 to \$48 weekly. Open all year.  
 OVERLAND 8-0944 R. KLEIN, Prop.

**The ALPINE**  
 RFD 5 Box 1-253  
 Kingston, N.Y. Tel.: Federal 8-9738  
 1 1/2 hrs. via NYS Thruway No. 18

**Beautiful Filtered Pool**  
 with Hollywood Patio  
 overlooks scenic lake stocked with bass and pickerel. Free fishing. All water athletic sports on premises. Planned activities, Snorgasbord, barbecues, parties, TV. Luxurious Cocktail Lounge—Bar, Entertainment & Dancing; Popular Band, 3 Hearty Meals—Free Ev. Snacks.  
**All for \$49 to \$53 weekly**  
 Special Low May & June Rates  
 Free Booklet. Open All Year.

**CASIMIR'S Lodge**  
 Beautiful vacation spot in the Mts. high elevation, spacious grounds, sports, heated swimming pool. Tempting meals, weekly rates \$50 up. Also rooms private bath. Tel. Pine Hill 2401.  
 Decor Day Weekend; Special 3 days from Fri. nite thru Mon. lunch; from \$25 to \$32.  
 Mary & Steve Casimir  
**BIG INDIAN, N. Y.**

**TRINITY ROCK MOTEL**  
 Bolton Rd., Lake George  
 WITH or without housekeeping - TV - Swimming pool - Beach - Boat - Heated \$5.00 & \$8.00 for two persons. June, and after Labor Day. Low rates July and August.

**BARLOWS-VALLEY INN**  
 East Durham, N.Y.  
 Tel. MEtrose 4-2513

- Showers • Baths • Hot & Cold Water All Runs • COCKTAIL LOUNGE • CASINO • Grch. • Swim • Fish • Bicycles • Hand Ball • Tennis • Shuffle board on prem. • Horses • Golf • All Churches Near • 3 Delicious Meals Daily • \$10-\$45 Wkly. • Acc. 100. Booklet, O. C. Barlow, Prop.

**The Meadows Farm** GILBOA, N.Y.  
 Beautiful modern farm home. Swimming, home cooking, baking. Own farm products. Bus. Grand Gorge. Tel. Breakabeen Taylor 6-2473. Adults \$38 wkly. Children \$18 Wkly. Mrs. Ruth Hallock.

**THE MOST WANTED Bridal Gifts**

- America's most famous sterling silver patterns.
- Smart sterling holloware in a wide price range.
- Newest china patterns, crystal and glassware.
- Exquisitely designed diamond jewelry and watches.
- Modern cultured pearls and gold jewelry.
- Magnificent new clocks for table, mantle, dresser.
- Figurines, lighters, dresser sets, accessories.

You'll enjoy shopping in our pleasant atmosphere. These gift suggestions, to make any bride happy, are just a few examples from our large Bridal Gift collection.

Use our Bridal Registry to coordinate your china, crystal, sterling.

We invite you to use our Silver Club Plan or Budget Terms

**Mignonette**  
 by LUNT  
 3 Pc. setting \$20.75 tax incl.

**BERNSTEIN & SON JEWELRY CO.**  
 80 NASSAU STREET  
 Third Floor BE 3-3647



## NEW Norelco SPEEDSHAVER with Rotary Blades

- Shaves off whiskers without pinch, pull or irritation!
- Self-sharpening rotary blades!
- Exclusive push-button cleaning!
- Patented skin smoother erects whiskers, adjusts automatically to every type beard!

**PRICEMARTERS SALES, INC.**  
 342 EAST 149th STREET  
 1 BLOCK WEST OF 3rd AVENUE  
 ASK FOR TONY or AL  
 CY 2-4640 - 4530BRONX 51

# GOVERNMENT EMPLOYEES Federal • State • Local

## SAVE AS MUCH AS 30% AND NOT LESS THAN 15% ON AUTO INSURANCE

**IN NEW YORK STATE**  
 you save 30% on Collision and Comprehensive coverages and 15% on Liability coverages.

**IN OTHER STATES**  
 you save 30% on Collision and Comprehensive coverages. You save as much as 25% on Liability coverages (exact savings depend on the state in which you live).

...And You May Pay Your Premium in Three Convenient Installments.

GEICO rates are on file with state insurance regulatory authorities and represent the above savings from Bureau Rates.

**HOW GEICO SAVINGS ARE POSSIBLE**

1. GEICO pioneered and perfected the "direct-to-the-policyholder" sales system which successfully eliminates the major expenses of the customary method of selling auto insurance.
2. GEICO insures only persons in its eligible "preferred risk" groups—that is, careful drivers who are entitled to preferred rates.
3. The low GEICO premium is the full cost of your insurance—there are no membership fees, no assessments or other sales charges of any kind.

**HERE IS THE PROTECTION YOU GET**  
 You GET EXACTLY THE SAME STANDARD FAMILY AUTOMOBILE POLICY used by most leading insurance companies, and you are fully protected wherever you drive in the United States and its possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

GEICO is one of the largest insurers of automobiles in the nation. GEICO is rated A+ (Excellent) by Best's Insurance Reports, the industry's authority on insurance company reliability.

**COUNTRY-WIDE PERSONAL CLAIM SERVICE**  
 More than 800 professional claim representatives are strategically located throughout the United States and its possessions (45 of them are in the New York City area). They are ready to serve you day or night—24 hours a day. You get prompt settlement without red tape or delay. The speed and fairness of claim handling is one important reason why more than 600,000 persons now insure with GEICO and why 97 out of every 100 renew their expiring policies each year.

Mail this coupon, visit our office at 150 Nassau Street or Phone WOrth 2-4400 for exact GEICO rates on your car. No Obligation, No Salesman Will Call

Government Employees Insurance Co., 150 Nassau St., N.Y. 38, N.Y.  
 You must be over 21 and under 65 years of age.

Name \_\_\_\_\_ 170  
 Residence Address \_\_\_\_\_  
 City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_  
 Age \_\_\_\_\_  Single  Married  Male  Female  
 Location of Car if not at above address \_\_\_\_\_  
 Occupation (or rank if on active duty) \_\_\_\_\_

Yr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used
					Mo. Yr.		

Days per week car driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
 Is car used in business other than to and from work?  Yes  No  
 Is car principally kept and used on a farm or ranch?  Yes  No  
 Additional male operators under age 25 in household at present time:

Age	Relation	Married or Single	% of Use

**Government Employees INSURANCE COMPANY**  
 (A Capital Stock Company not affiliated with U.S. Government)  
 150 Nassau St., New York 38, N.Y. • Phone WOrth 2-4400  
 Home Office, Washington, D. C.



# CSEA Counsel's Report On 1960 Session of Legislature

(Continued from Page 3)  
 was able to endorse and sponsor measures introduced by other interested parties, and in addition, to obtain quickly and convincingly, a firm endorsement from some of the afore-mentioned parties of our bills. I believe it was largely through the result of the informal endorsement of this group, working with the Office of Local Government, that for the first time we were able to obtain a measure improving the mileage allowance situation of county employees. I am hopeful that this approach to bills affecting local government is a good omen for the future.

### MILEAGE ALLOWANCE—SUBDIVISIONS

This measure removes the arbitrary limitation of 8 cents a mile maximum for county employees, and authorizes the payment of any reasonable mileage allowance. Under the previous law, the counties were permitted to pay only 8 cents per mile, while the State was able to pay any reasonable mileage allowance which, in some special cases, amounted to more than 8 cents per mile through payment of parking facilities and gratuities. We are happy that we were able to obtain the support of the Director of the Budget and the County Officers Association with respect to this measure. This bill is in consonance to the State's own approach to the problem, and renders to each county the prerogative which should be its own, of determining a reasonable mileage allowance for travel on official business for county officers or employees.

### GAME PROTECTORS—STATUS AS PEACE OFFICERS

Another measure enacted by the 1960 legislature, which is a long-time goal of our Association, affected the Game Protectors of the Department of Conservation. This measure, which became Chapter 1019 of the Laws of 1960, has had a long and tumultuous legislative background. I believe this bill was one of the last bills signed into law by Governor Rockefeller. Former Section 380 of the Conservation Law conferred Peace Officer powers on certain employees in the enforcement of the Conservation Law.

It is well known that there is a strong public policy against the extension of Peace Officer status, which we found to be a serious obstacle to the sure passage of this measure right up to the very end of the legislative session. Of course, Peace Officers are permitted to carry side arms, — weapons inherently dangerous. The legislature historically, as well as the Governor, have always scrutinized very closely any measures extending or enlarging the number of men who are allowed under the law to carry side arms. The fact is, although it is not widely known that under the present law Peace Officers are allowed to carry side arms.

### Necessity Proved

Ultimately, after the bill was passed with the endorsement of the Department of Conservation, we were able to satisfy the Governor's counsel of the necessity of this measure. The fact is that through the direct assistance of the Commissioner of Conservation, we received from practically every Game Protector, a detailed summary of the occasions when their duties had been inhibited or im-

peded by the lack of Peace Officer status. We were able to submit this information to the Governor's Counsel during the 30-day bill period.

I previously mentioned that our bill had some hard sledding in the legislature, as well as in the Governor's Counsel's office. I would like to express my thanks and congratulations to Senator Bob McEwen and Assemblyman Paul Hanks who on more than one occasion miraculously revived this measure from what appeared to be certain death in the legislature. I am personally convinced that this measure, important not only to a small segment of our membership, but also to the good of the state itself, could never have been realized had it not been for the Civil Service Employees Association.

### RETIREMENT AFTER 25 YEARS—STATE POLICE

I report on this measure with considerable misgivings. This measure, introduced in the Senate by Senator Ernie Hatfield and in the Assembly by Assemblyman Willard Drumm, was drawn as the result of a resolution requiring that the Association sponsor legislation that will permit uniformed members, including members of the BCI and State Police, to retire after completion of 25 years of allowable service at 1/50th of final average salary for each year rendered, with the State paying the additional cost. We have found that there has been a general belief that the State Police presently have a retirement allowance of 1/2 pay upon completion of 25 years of state service. The fact is that although the present retirement allowance is based upon 25 years of service, the retirement allowance does not measure up to one-half pay.

### Governor's Veto Reasons

The Governor, in vetoing the message, stated:

"This bill would increase the retirement benefits payable to State Police. I am informed that the sponsors intended to guarantee a payment of one-half of final average salary to members in the Division of State Police who complete the required service under the 25-year plan."

The Governor commented that the bill as drawn would go considerably beyond this purpose, but stated in his veto message:

"I greatly regret that I am constrained to disapprove the present measure. I am assured, however, that the study of retirement problems being conducted by the Division of the Budget will provide a basis for proper action at the next session of the Legislature."

We sincerely hope that this latter statement by the Governor indicates the acceptance of the principle of a guaranteed 1/2 pay bill after 25 years of state service for our State Police. It is particularly appropriate to the New York State Police who are presently on our highways in high-powered cars and subjected to unusual stress and physical danger. The original philosophy of the 25-year bill was based upon the fact that State Troopers are simply not physically capable of continuing on these long and arduous hours much beyond 25 years of service. Although it is true that there are a few executive positions where members of the force may con-

## RETIRES



**Dr. George L. Warner, director of Craig Colony and Hospital in Soneya, N.Y., is retiring after 37 years of State service. Before his appointment there in 1957, he was assistant administrative director at Marcy State Hospital for 14 years, eight as acting director.**

## Eligibles

**ASSISTANT DIRECTOR OF MENTAL HYGIENE SOCIAL WORK, DEPARTMENT OF MENTAL HYGIENE**  
 1. S. Annette Saunders, Blyden ..... 805  
 2. Yutwen King, Blyden ..... 807

**SUPERVISING PSYCHIATRIC SOCIAL WORKER DEPARTMENT OF MENTAL HYGIENE**  
 1. Patricia Kautz, Buffalo ..... 807  
 2. Harriet Storzberg, NYC ..... 803  
 3. Katherine Wells, Blyden ..... 801  
 4. Seth Deutsch, Blyden ..... 802  
 5. Patricia Perkins, Buffalo ..... 805  
 6. Marjorie Abbey, Snyder ..... 850  
 7. Edward Sherman, Staten Isl. .... 814  
 8. Clinton Wilson, Clinton, Plattsburgh 805  
 9. Janet Berille, NYC ..... 770

**PUNCH MACHINE OPERATOR TOWN OF GREENBURGH, WESTCHESTER COUNTY**  
 1. Tina Basha, Dobbs Ferry ..... 807

**DISTRICT SUPERVISOR OF AGRICULTURE AND MARKETS DEPARTMENT OF AGRICULTURE AND MARKETS**

1. W. Shackelford, Blue Pt. .... 1000  
 2. Walter Saults, Crt. Islip ..... 878  
 3. Thomas Mahoney, New City ..... 827  
 4. Casar Colozza, Utica ..... 818  
 5. Michael Ryan, Louisville ..... 810  
 6. Ralph Bernstein, NYC ..... 805  
 7. John Albee, Freeport ..... 880  
 8. Debraut May, Webster Crossing 880  
 9. Paul Chobot, Goshen ..... 870  
 10. Richard Fischer, Syracuse ..... 876  
 11. Raymond Johnson, Buffalo ..... 874  
 12. Francis McCormack, Latham ..... 860  
 13. Gerald Frost, Norwich ..... 850  
 14. George Irwin, Pine Plains ..... 815  
 15. Robert Newell, Sodus Ctr ..... 811

**PRINCIPAL CLERK (SECURITIES APPRAISAL) NEW YORK OFFICE, DEPARTMENT OF TAXATION AND FINANCE**

1. Muriel Radwin, NYC ..... 850  
 2. Robert Schneider, Blyden ..... 840  
 3. Abraham Sengber, Blyden ..... 830  
 4. Dorothy Lee, NYC ..... 803

**WARDEN, INSTITUTIONS DEPARTMENT OF CORRECTION**

1. Daniel Damon, Comstock ..... 803  
 2. Glenn Kinnall, Elmira ..... 805  
 3. Henry Murphy, Stonyville ..... 884  
 4. Daniel McMan, Dannemora ..... 803

**HEAD CLERK (PURCHASE) DEPARTMENT OF HEALTH (Exclusive of the Institutions)**

1. Thomas Pritchard, Mt. Morris ..... 900  
 2. Raymond Baines, Albany ..... 934  
 3. Mary Scholan, Waterford ..... 900  
 4. Robert Dugan, Gowanda ..... 902  
 5. Eleanor Phin, Albany ..... 801  
 6. Charles William, Haverstraw ..... 885  
 7. Ann Dubois, Buffalo ..... 870  
 8. Joseph Ruzgait, Schuyl ..... 875  
 9. John Travers, Troy ..... 797  
 10. James Harris, Cheektowaga ..... 788

**ASSISTANT GUARDIAN CLERK GRADE 6, SHERIFFS COURT BRONX COUNTY**

1. Catherine Dwyer, NYC ..... 880  
 2. Margaret Egan, NYC ..... 830  
 3. G. Krissman, Bronx ..... 830

**ASSISTANT DIRECTOR OF FISH AND GAME DEPARTMENT OF CONSERVATION**

1. E. Choufani, Glenmont ..... 970

**SUPERINTENDENT OF FOREST INVESTIGATION DEPARTMENT OF CONSERVATION**

1. Charles Bear, Loudonville ..... 897  
 2. David Cook, Albany ..... 815  
 3. Edward Haber, Altamont ..... 800

**ASSISTANT BUILDING STRUCTURAL ENGINEER DEPARTMENT OF PUBLIC WORKS**

1. Richard Simberg, Schuyl ..... 811  
 2. Robert Trapani, Bay Shore ..... 801

tinue to render useful service beyond 25 years, indeed these positions are rare and few. It is my intention to submit at the earliest possible moment to Governor's Counsel and to the Budget Director, an amended bill to be submitted in the 1961 Legislative meeting and satisfying the criticisms of the measure which resulted in its veto this year. I am most hopeful that we shall have a better report in this area next year.

(to be continued)

# Oswego College Chapter Hears Tapper Speak at Installation of Officers

Installation of officers and the presentation of a gift to a retiring member highlighted the annual installation dinner of the Oswego College chapter of the Civil Service Employees Association, which was held recently. Eighty-eight members attended. Vernon A. Tapper, third vice-president of the CSEA, and superintendent of Parks for the City of Syracuse, administered the oaths to the new officers, and was the evening's principal speaker. Dr. Charles Yager, Professor of Science at the College, was the Toastmaster.

The newly elected officers included Edward Boardway, president; Clayton Wise, vice-president; Mrs. Mary Phillips, secretary; Katherine Rowland, treasurer; Clyde Vickery, conference delegate; and Ralph Keegan, alternate.

Harold Smith, janitor on the staff at the college who retired on May 1, was presented a gift from his fellow chapter members.

In his remarks, Mr. Tapper spoke about John J. Kelly, Jr., late associate counsel for the CSEA. Kelly's recent untimely death was a great loss to all members of the Association, he said, and he enumerated some of the many advances that have been made for State employees which were the result of Mr. Kelly's efforts. A collection was taken for the John J. Kelly Fund, and \$70 was contributed by the members present. The Kelly Fund is to provide for the education of five Kelly children.

Mr. Tapper also referred to the increase in take-home pay for State employees made possible by CSEA sponsored legislation under which the State pays the first five points of the contribution of all members of the State Retirement System. The desirability of the

system is emphasized by the fact that members of other types of retirement plans are desirous of a similar benefit, he said.

The chapter voted to invite the Central Conference of the CSEA to hold its June, 1961, meeting at the college, and preparations are already being made.

"The members voted to assess themselves an additional dollar each for the coming year in order to increase the amount of working capital in the treasury.

Other chapter business, including the holding of a chapter picnic in August, was discussed. A committee was appointed to make preliminary plans for the affair.

## William Cashin Wins National ID Award

ALBANY, June 6 — Commissioner of Correction Paul D. McGinnis has been notified that the 1960 John A. Dondero Memorial Award for outstanding contribution to the related fields of scientific identification and investigation will be awarded to William E. Cashin, director of identification for the N.Y.S. Department of Correction.

The award will be presented to Mr. Cashin on July 27 at the Shamrock-Hilton Hotel in Houston, Texas, before an estimated gathering of four hundred of the leading identification experts throughout the world, who will be attending the 45th Annual Conference of the International Association of Identification.

The award is made in memory of Mr. Dondero by his wife who succeeded him as president of Faurot, Inc., in New York City where Mr. Dondero had achieved world recognition in the identification profession. The first annual award in 1959 was received by J. Edgar Hoover, director of the Federal Bureau of Investigation. The selection of Mr. Cashin by the Board of Directors of the I.A.I. was based upon a comprehensive review of his accomplishments in the field of identification. Commissioner McGinnis was told by Edward J. Moellering, chairman of the I.A.I. Board of Directors.

Mr. Cashin has been director of identification since 1938.

## FARMINGDALE PRESIDENT RESIGNS THIS MONTH

ALBANY, June 6 — Dr. William A. Medsesy, president of the Farmingdale Agricultural and Technical Institute, has resigned, effective June 27th, to become chief administrative officer of a 500-student community college in Colorado.

## KINGS PARK NURSES ELECT



Shown at a dinner given recently in their honor are the newly elected officers of the Nurses Alumni Association of Kings Park State Hospital. They are, from left, front: Pat Arrpano, board of directors, and Mary McKenna, vice president. Back row, from left: James Nolan, master of ceremonies; Christina Kashner, secretary; Neil McErlane, president; Edythe McWilliams, board of directors; and Ivan Mandigo, board of directors. Not shown are Joseph O'Neil, treasurer, and Ruth Giuglianotte, board of directors.



### Nassau Chapter Officers Elected

Irving Flaumenbaum was re-elected president of the Nassau chapter of the Civil Service Employees Association, at elections held recently. The installation dinner dance will be held October 8; details on it will be released later.

Vice presidents elected are: James Treuchtlinger, first vice president; Edwin Perrott, second vice president; Charles Samansky, third vice president; Francis Diviney, fourth vice president; Frank Olkuski, fifth vice president; Henry Bennewitz, sixth vice president; Margaret Gibbons, seventh vice president; and Charles Kirsner, eighth vice president.

Other officers are: Blanche Rueth, secretary; James Keating, treasurer; J. John Jonata, financial secretary; Henrietta L. Koch, corresponding secretary; and James Keating, County Executive committee.

Those elected to the board of directors are: S. Charles Insley, Edward E. Jones, Andrew C. Jurginson, Joseph Keller, Marie Mackin, Harold McGinn, Henry W. Nelson, Tracy Noon, William Olitsky, Anthony Sciales, Gerard E. Sullivan, Ethan R. Allen, Russell Case, Charles Cerniglia, Lucien Chulsano, Russell Collins, Walter Degen, George K. Dillon, William Ellinger, Al Epaminonde, Molly Falk and Helen Gochey.

## IN CITY CIVIL SERVICE

(Continued from Page 2)

Brooklyn Museum Art School and Lee Gross and Harry Dix, artists.

### Sanitation Test Area Established

A 1,120-acre segment of Manhattan's West Side was established last week as a permanent outdoor laboratory for extensive testing of municipal sanitation operations and procedures, according to Sanitation Commissioner Paul R. Screvane.

The site is between 34th and 72d Sts. from 6th Ave. to the Hudson River. It was chosen because it offers a wide variety of conditions which might cause operational problems to the Department.

Analyses and evaluation of lessons learned during tests and experiments in the test area, according to Commissioner Screvane, will enable the Department to apply improved techniques and methods to nearly any kind of City area.

The congested garment district, the busy Hudson River shopping center, and densely-packed Times Square are among features of the test area.

### 14 Sanitation Men Are Promoted

Fourteen members of the Sanitation Department's uniformed force have been promoted to new supervisory positions; six to foreman, eight to assistant foreman.

The promotions were made Friday, May 27, by Sanitation Commissioner Paul R. Screvane at ceremonies at the Department's headquarters, 125 Worth St., Manh.

Those promoted to foreman from assistant foreman were Angelo Stangas, Anthony M. Caccavale, William H. Supina, Lawrence J. D'Amico, Walter P. McGuire and Joseph M. Fioretti.

Promoted to assistant foreman from sanitationman were Douglas H. Daniels, Dominick Vitale, John J. Cawley, Peter Dubovick, Peter J. Keogh, Joseph W. DiPietra, Harold J. McClain and Francis J. Bond.

### LEWISOHN REPLACES LATE MRS. LEVY ON YOUTH BD.

ALBANY, June 6 — Richard Lewisohn Jr. of New York City has succeeded the late Mrs. David Levy as a member of the State Youth Commission. Mr. Lewisohn is president of the Venus Pen and Pencil Company.

Members of the commission receive \$5 a day, plus expenses for attendance at meetings.

### COLLEGE TRUSTEE NAMED

ALBANY, June 6 — Governor Rockefeller has appointed Fred W. Johnson of Tioga Lane as a trustee of the Westchester County Community College, a unit of the State University. Mr. Johnson succeeds William Collins of Yonkers, who resigned.

### Mitchel AF Base Needs Aircraft Instrument Man

Applications are being accepted now for the air reserve technician position of aircraft instrument systems mechanic, a grade W-10 job in the rank of staff sergeant or airman first class, paying \$2.74 an hour.

The position is with the 514th Troop Carrier Wing, Mitchell Air Force Base, New York. No written test will be given, and applicants will be rated on a scale of 100, on the extent and quality of their experience and training. Applications will be accepted until further notice.

Full information for this position is contained in Announcement No. 2-46-3 (1960). Forms to file are standard Form 57 and Card Form 5001ABC. They are available from most post offices, from the Board of U.S. Civil Service Examiners at Mitchel Air Force Base, and from the Second U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y.

Applications must be filed with the Executive Secretary of the Board of U.S. Civil Service Examiners, Mitchel Air Force Base, New York.

### POLICE ANCHOR CLUB ORPHAN'S OUTING SET

Mayor Robert F. Wagner was presented Monday, June 6, with an invitation to attend the Police Anchor Club's 24th Annual Non-sectarian Orphan's day Outing at Steeplechase Park, Coney Island. The presentation was made at City Hall.

The outing is set for Tuesday, June 14. It will include an expected 5,000 children from more than 22 non-sectarian orphanages throughout the Metropolitan area.

### Mauriello Renamed

Civil Service Commissioner Anthony M. Mauriello was reappointed to a second six-year term of office by Mayor Robert F. Wagner on Thursday, May 26.

Before his appointment to the Commission in 1954, Commissioner Mauriello was New York State Assistant Attorney for 13 years. Prior to that he was in the Labor Bureau of the United States Attorney's office for six years.

**FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.**

### CITY EXAM COMING SOON FOR ASSISTANT ASSESSOR

(Tax Department)  
\$4,500-\$5,990

FILING JUNE 2-22

Requirements: 2 yrs. real estate experience; OR B.A. with major in Eco or Real Estate; OR equivalent. Please consult us for help with your application.

Class meets Wed at 6:30 beginning June 22 (air-conditioned classroom)

Write or Phone for Information

**Eastern School AL 4-5029**

721 Broadway, N.Y. 3- (near W St.) Please write me first about the Assistant Assessor course.

Name .....  
Address .....  
Boro ..... PZ ..... LI

### CIVIL SERVICE COACHING

City-State-Federal & Prom Exams  
HIGH SCHOOL EQUIV. DIPLOMA  
FEDERAL ENTRANCE EXAM  
POST OFFICE CLERK-CARRIER  
Jr & Asst. Civil, Mech, Elec, Arch Engr  
Civil, Mech, Elec Engr-Draftsman  
Asst. Assessor Appraiser  
Plan Examiner Subway Exams  
Bldg Custodian Patrolman-Mental  
Bldg Supt. Fireman-Mental  
LICENSES—Stationary, Refrigeration  
Electrician, Portable Engineer  
MATH—Arith, Alg Geo Trig Physics  
Class & Personal Instr. Day-Even-Sat

### MONDELL INSTITUTE

250 W 41 (7th Ave) W1 7-2082  
50 yrs. Preparing Thousands Civil Service Technical & Engineer Exams.  
Branches: Bx-Bklyn-Jamaica-Hempstead

## GIVE FATHER THE BEST ON HIS DAY

**NEW! NEW! NEW!**

**POLAROID**  
*Land*  
**CAMERA**  
MODEL **800**

BRILLIANT NEW VIEWFINDER

BUILT-IN AUTOMATIC FOCUSING

SINGLE DIAL SETTING

AMAZING PICTURE QUALITY

10-YEAR GUARANTEE

**Buy the set and SAVE \$**

Buy this set and save many dollars over price of individual items. Includes flash gun and exclusive Polaroid Bounce Flash Bracket for flash pictures with a "natural daylight" look.

- ★ Coupled rangefinder for needle-sharp pictures
- ★ Viewfinder corrects parallax for near and far pictures
- ★ One dial sets both shutter and lens opening
- ★ 10-year guarantee because of extra rugged construction

## NEW DEAL RADIO

87 2nd AVENUE

GR 5-6100

NEW YORK, N. Y.

## SCHOOL DIRECTORY

BUSINESS SCHOOLS

### MONROE SCHOOL—IBM COURSES

Key Punch, Tab Wiring, special preparation for new City IBM tests. (Approved for Vets), switchboard, typing. Day and Eve Classes. E. Tremont Ave. Boston Rd., EX. KI 2-5000.

**ADELPHI-EXECUTIVES'** IBM—Key Punch, Sorter, Tabs, Collator, Reproducer, Operation, Wiring. **SECRETARIAL**—Medical, Legal, Exec., Elec. Typing, Switchbd, Comptometry, ABC Steno, Dictaphone, **STENOGRAPHY** (Machine Shorthand). **PREPARATION for CIVIL SERVICE**, Coed, Day, Eve. **FREE** Placement Svcs. 1712 Kings Hwy, Bklyn. 1560 Flatbush Av. (nr. Bklyn Coll.) DE 6-7200.

## SPARE TIME OR RETIREMENT INCOME IN YOUR OWN BUSINESS

With a moderate investment you can own an unattended General Electric coin-operated laundry. We are responsible for complete financing, installation and equipment. For full particulars with no obligation write:

### KENNETT SALES CORPORATION

Exclusive General Electric coin-operated Laundry Distributor in your Area

c/o The Civil Service Leader, P.O. Box 22, Albany, N.Y.



## MENTAL HYGIENE MEMO

By ANDY COCCARO

### Incentive Plan

Governor Rockefeller's 1960 program for Civil Service workers included a stepped up incentive program for state employees. Little has been written or said on this phase of his program since he first addressed the legislature early this year.

It is generally agreed that it would be good to provide incentive programs for employees. The state Merit Award program has to some degree provided recognition and cash awards for practical outstanding suggestions from employees. The merit award program is good but it does not go far enough.

Many administrators and employee representatives agree that it would be good to, in some way, reward the employee who turns out a better job. In industry, merit is often awarded on the basis of quantity rather than quality. No satisfactory measuring instruments have been devised to measure quality with complete objectivity.

However, there are some areas of work that can be measured objectively. It would be wise for government to pick these areas out and evaluate all phases of that particular area.

### Sick Leave Plan

Use of sick leave has for years been one of the administrators' and supervisors' biggest problems. In the institutions, where the work cannot be delayed until tomorrow, the problem is more severe than in other state departments.

Vacation days, pass days, personal leave are scheduled and some adjustments of anticipated shortages can be made in advance. However, sick leaves come up suddenly and leaves unanticipated shortages that are extremely difficult to handle.

Abuse of sick leave by some employees, even though small in number, breeds distrust on the part of supervisors and fellow employees. But how do you measure degree of sickness? Is it not somewhat different with each employee? In their frustration to solve their problem some supervisors even break the cardinal rule and question, if only in their own mind, the physician's certificate.

Some payment of unused sick leave would create employee incentive and help solve one of the administrator's biggest problems. Awarding a certificate and cash prize for the employee who has not used a sick day all year would be a form of merit rating that would be objective, and encourage employee attendance.

To continue not dealing with this employee problem would only be pretending. The cost of the program can be regulated within a modest budget. This problem should be high on the priority list of the Governor's committee.

## Rochester State Honors Two; Installs Officers

The ninth annual dinner of the Rochester State Hospital Chapter, CSEA, was recently held at the Triton Party House in Rochester.

Jack Kurtzman, field representative for the Western Conference acted as toastmaster, with Joseph Lochner, Executive Secretary of the Association as speaker.

It has been the policy of the chapter in past years to award two persons for their outstanding contribution to the Association. Patrick J. McCormack and Mrs. Elizabeth Heagney were selected by the committee to receive this year's awards.

### Guest List

Among those present were: Albert Killian, First Vice-President and Mrs. Killian; Vernon Tapper, Third Vice-President; Claude E. Rowell, Fifth Vice-President and Mrs. Rowell; Theodore C. Wenzl, Treasurer, CSEA; Vito J. Ferro, president, Western Conference; William J. Hickey, president, State School Industry CSEA and member of the Board of Directors as Social Welfare representative; Dr. and Mrs. Christopher H. Terrence, Director of the Hospital; Dr. and Mrs. Benjamin Pollack, assistant Director of the Hospital; Mr. and Mrs. Patrick J. McCormack, Senior Business Officer of the Hospital and Miss Ruth L. Lewis, Chief Supervisor of the Hospital.

During the evening the outgoing President, William J. Rossiter, was commended for the outstanding job he had done while chapter president. Mr. Rossiter is Mental Hygiene representative on the Board of Directors. He will be installed as the newly elected first vice-president of the Western Conference in June.

The newly elected officers of the chapter were installed by Claude E. Rowell, past president of the chapter.

Those installed are as follows: Frank Barnish, president; Edna McNair, first vice-president; Marion Hickey, second vice-president; Dorothy Osborne, recording secretary; Pearl Miles, corresponding secretary; Iri Jackson, treasurer; William Rossiter, delegate.

## Albany Tax Unit Ballots Ready

Official ballots for the election of officers of the Albany Tax and Finance chapter of the Civil Service Employees Association are now being distributed to the more than 2,000 members of the Chapter.

Heading the ballot are the presidential candidates, Frank Clark and Salvatore Filippone. Other candidates are: Vincent Munafo and John Warren, first vice president; Genevieve Allen and Louise Scarsella, second vice president; Kathy Katras Nucci and Mary Warhurst, third vice president; Yvonne Merchant and Wilhelmina Simpson, secretary; and Max Kuperman and Eugene Walther, treasurer.

## EMPLOYMENT SERVICE CREATES YOUTH PROGRAM

ALBANY, June 6 — The State Employment Service has established a new Youth Employment Service to help young people between 16 and 18 find jobs in private business.

In New York City, the new service, to be known as "YES," will operate at 23 community centers.

Mrs. Marguerite H. Coleman has been named to supervise the program. Arthur Mann, a placement consultant, will be in charge of operations.

## CSEA Opens Drive In Monroe County

(Continued from Page 1)  
death benefit from one to two years.

5. Removal of the eight cents per mile ceiling for automobile expense.

6. Saturday closing of county offices.

7. Legislation which permits local political bodies to pay up to five points of an employees contribution to the Retirement System, thus effectuating a true, dollar increase in take-home pay. This has the same result as a seven per cent gross increase in pay and has been adopted in several counties.

8. Changes in vacation and leave allowances that benefit local employees.

9. County employee pay raises.

### How Assn. Serves Members

Mr. Kerker then pointed out how county employees are helped by the Association on a day-to-day basis.

"Our field representatives stand ready to aid our county members in matters of grievances; they help prepare legislation and resolutions that must be passed by county boards. Our weekly newspaper, The Civil Service Leader, is your regular source of information on what is happening to you and your fellow public employees. Our legal staff aids in in legislation statewide and locally and is supplemented by the use of regional attorneys," he said.

In addition, Mr. Kerker pointed out that the resources of the Association Headquarters in Albany, backed by the voices of over 87,000 civil servants throughout the state, stood ready to serve its membership at all times.

Mr. Kerker told his listeners that "in the weeks ahead you will be asking other Monroe County employees to lend their support to our organization by signing membership dues deduction authorizations. I ask you to tell your prospective members that strength through unity is a phrase that still applies for the advancement of the public employee.

"Monroe County has a reputation of being a fine place to work," said Mr. Kerker. "Nevertheless, the need for improvement in the lot of the public employee is a continuing one, particularly in the area of the paycheck. The help of all is needed to keep the ball rolling and every single new voice added to the Association is another layer of strength in promoting the welfare of the civil servant," he concluded.

Employees of Monroe County will be contacted by CSEA members and presented with a card that will authorize the County to deduct the CSEA dues from his paycheck. After signing the card, the employee may later withdraw from the Association for any reason whatsoever. At the same time, membership in the employees Association will allow an employee to participate in a low-cost, health and accident insurance plan that not only pays hospital bills but protects an employee's income when he is disabled.

Jack Kurtzman and Jerry Rogers, CSEA field representatives, spoke briefly. Also on the program was George Wachob, Ter Bush & Powell representative, who spoke on the accident and health insurance plan offered by the Association.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Accident and Health Plan Open to Monroe Aides

(Continued from Page 1)  
lowest possible price. The large membership of the Association has thus made the plan one of the least expensive in the country and one that could not possibly be purchased on the open market at anywhere near the same cost.

Operators of the plan are Ter Bush & Powell, Inc., approved agents, and the plan is underwritten by the Traveller's Insurance Co.

Payments for this insurance coverage can be made only by deducting premiums from an employee's paycheck. Authorizations for this deduction — which will be made once a month — will be presented to new CSEA members by authorized agents of Ter Bush & Powell in the coming weeks. The agency has assigned Tom Farley, George Wachob and Tom Canty to the Monroe County area.

### Facts on Plan

Here are some pertinent facts regarding the accident and health plan:

1. The plan is well established and has been operating successfully since 1936, with over 34,000 members currently insured. Over \$1,250,000 in benefits are paid to members each year for accident and sickness incidents. Many of these members had used up their sick leave time and had only the income from this insurance to carry them through their period of disability.

2. The Employees Association Insurance Committee, composed of experts in the field, constantly study the development of the accident and health insurance plan to guarantee to the members insured the maximum benefits based on the loss experience of the plan. As a result, in past years premiums for those under age 40 were reduced; monthly accident and sickness indemnities were increased 15 per cent; the principal sum for accidental death or dismemberment was increased during the second and succeeding years of coverage; the maximum coverage for sickness disability was increased during the second and succeeding years of disability; the non-occupational accident coverage was increased; the medical expense reimbursement for non-disabling injury was increased

from one-fourth month's indemnity to a full month's indemnity and minimum indemnities for fractures and dislocations were arranged.

### Other Improvements

3. On March 1, 1960, as a result of favorable loss rating, disability to non-occupational accidents was increased from 10 years to a lifetime. Disability due to occupational accidents was increased from one year to two years. An additional five per cent increase in monthly benefits for clerical employees was arranged after they were insured three years and another five per cent after five years. All of these improved benefits were made without an increase in premiums to insured members.

4. The plan provides very broad accident-sickness coverage and exclusions are fewer than found in practically any policy.

5. Payments of premiums are made through convenient monthly deductions from the employee's pay check. This method is painless, compared to a quarterly, semi-annual or annual payment required on individual policies.

6. The Travelers Insurance Company, which underwrites the CSEA plan, maintains a very wide-spread network of claim offices throughout the State and there is one right in Rochester.

7. The policy cannot be terminated by the company regardless of the number of claims paid to an individual nor can restrictive riders be attached to the policy once it has been issued. The company can cancel the policy only for the following limited reasons:

- A. Attainment of age 70.
- B. Non-payment of premium.
- C. Non-membership in the CSEA.
- D. Termination of covered employment.
- E. Cancellation by the company of the entire 34,000 policies now in force.

### JAMESTOWN TRUSTEE NAMED

ALBANY, June 6 — Douglas R. Robbins of Jamestown has been named a trustee of the Jamestown Community College, a unit of the State University. He succeeds Mrs. Angela O'Hagan, also of Jamestown, who resigned.

## BRESLIN NEW WELFARE CHIEF



Shown being congratulated at a luncheon given in his honor recently is Marsh Breslin, left, newly appointed commissioner of the Albany County Welfare Department. The luncheon, held at Jack's Restaurant in Albany, was attended by over 60 of Mr. Breslin's co-workers. He was formerly a consultant in the State Department of Social Welfare and has long been active in Civil Service Employees Association affairs. With him, above, is Antonio A. Sorieri, deputy commissioner, Division of Welfare and Medical Care.