

EXPERIENCED GLASS BLOWERS WANTED (Cont'd)

Recently, something went wrong somewhere along the line and the rate of production dropped. A great deal of pressure was then put on the girls who were forced to take a lesser rate. In desperation, the Unit Manager, Van Fechtmann, called in some engineers to find the cause behind the drop in production there. Naturally, engineers are expensive and must find a solution at all costs.

After an exhaustive study, with no concrete results, they turned once again to the poor girls. They started checking on the type of toothpaste each one was using and began analyzing the types of food they ate. They haven't gotten down to shoe sizes or other measurements yet, but it could come to that! The situation couldn't be more ridiculous. The next thing you know the whole plant may be put on restricted diet to double productivity.

These women work in individual sealed off rooms where the temperature is maintained from 88 to 92 degrees. The window on the door is covered with aluminum foil. A glass rod is then placed over a fire and a bubble is blown against a light. The refraction of light on the bubble tells them the texture of the bubble which must be down to .0002 of an inch. At this time they take a small cutting torch, select an area and cut this piece out with a small gas torch and drop it in a frame. The frame is then placed in an oven to bake. And for all this, they get an R-16 rate! The Union protests the action taken and demands the girls be placed back on their original jobs at their proper rate.

**EDUCATIONAL CLASSES TO CONTINUE
SEPT. 14-17TH AT UNION HEADQUARTERS**

Two educational programs will be conducted by Ben Segal, IUE International Educational Director at Local 301 headquarters from Sept. 14 to 17, inclusive. The classes will be divided into two groups, the advanced group who participated in the sessions last June and the Shop Stewards' class which will be held on Sept. 14th, 15th and 16th.

Ben Segal, in cooperation with Local 301, will provide a program for those who attended classes last June covering "Techniques of Speaking", "Preparing a Talk", "Communicating Ideas", etc. The Shop Stewards' group will study "Economics", "The Union's Program" and "G.E. Publications". The schedule for the sessions is listed below:

September 14, 15 & 16

(2nd Shift) 9:30am - 11:30am - Advance Group
(2nd Shift) 12:30pm - 2:30pm - Stewards

(1st & 3rd) 6:00pm - 8:00pm - Advance Group
(1st & 3rd) 8:15pm - 10:00pm - Stewards

September 17

(2nd Shift) 9:30am - 2:30pm - Advance Group
(1st & 3rd) 6:00pm - 8:30pm - Advance Group

We are urging every Shop Steward to attend the three sessions on September 14, 15 and 16. Likewise, we are counting on those who attended the June sessions to continue with the more advanced program.

INCREASES OF FIVE YEAR PERIOD

R	6/1/54	8/15/55	9/15/56	9/15/57	9/15/58	9/15/59	TOTAL INCREASE/HR.
*10	1.585	1.635	1.685	1.735	1.795	1.855	.270
11	1.635	1.68	1.73	1.785	1.845	1.91	.275
12	1.685	1.735	1.785	1.84	1.905	1.97	.285
13	1.735	1.79	1.84	1.90	1.965	2.03	.295
14	1.785	1.84	1.895	1.955	2.02	2.09	.305
15	1.835	1.90	1.96	2.015	2.085	2.16	.325
16	1.91	1.985	2.045	2.105	2.18	2.255	.345
17	1.98	2.06	2.125	2.185	2.265	2.34	.360
18	2.06	2.15	2.215	2.28	2.36	2.44	.380
19	2.14	2.24	2.305	2.375	2.46	2.545	.405
20	2.22	2.33	2.395	2.47	2.555	2.645	.425
21	2.30	2.415	2.49	2.565	2.655	2.745	.445
22	2.36	2.48	2.555	2.635	2.725	2.82	.460
23	2.42	2.555	2.63	2.71	2.80	2.90	.480
24	2.485	2.625	2.70	2.785	2.88	2.98	.495
**25	2.545	2.695	2.775	2.86	2.96	3.06	.515

*Common Labor

**Toolmaker

LOCAL PREPARES DEMANDS FOR 1960 (Story on P. 4)

LOCAL 301 NEWS
IUE AFL-CIO

Vol. 5—No. 58

The Voice of GE Workers, Local 301, Schenectady, N. Y. September 18, 1959

Local 301 Membership Drive Starts Oct. 1

"Back to School"



Board members and Stewards went "back to school" last Monday as Union Leadership Courses resumed. Top—One of the Advanced Classes are instructed by Ben Segal of the International IUE. Below: One of two Stewards' group pack union headquarters in preparation for 1960. (Story on Page Two)

October 1st, 1959, marks the start of a Membership Drive which will take place in every IUE-AFL-CIO Local throughout the country.

This Drive was recommended at the last General Electric Conference Board for the purpose of organizing the eligible non-members into the Union. The purpose of the Drive is to prepare ourselves for the coming Contract Negotiations with the G.E. Company. From the observations being made on current contract negotiations, coupled with General Electric Company officials' attitude, we will need all the strength and support we can muster in order to make some economic progress for General Electric workers in 1960.

IUE Local 301 has always enjoyed a high percentage of Union members in our Bargaining Unit. As of August, 90% of the eligible employees were members of the Union. This leaves approximately 900 non-members, 200 of whom have resigned from the IUE and who are subject to all back dues and initiation to be paid before they can rejoin the Union. These people will not be eligible for reinstatement in this drive unless they comply with the Constitution and pay their back dues. There are a very few who have

(Continued on Page 2)

Trenton Strikers Foil GE Efforts At Bringing In Strikebreakers

TRENTON—Militant members of Local 455, IUE, foiled GE's recent efforts to hire "scabs" as strikebreakers from nearby communities. Other Locals in the Trenton area joined in protest when work of the GE move leaked out.

Local 455 is now entering its 12th week in its courageous struggle against the callous tactics of the GE management there. A back-to-work movement by the Company was a complete failure as the membership maintained a 100% picket line around the plant. The issues involved in the strike deal with a number of grievances protesting the company's action in cutting piece-work prices and preventing operators from making day rates.

Just two days before the strike began, the company discharged the Local President, Louis Chiarollo, and suspended the Chief Steward, Russ Patterson, in an effort to further intimidate Local 455's members. The GE Conference Board urges full support of our fellow members.

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STEWARDS-MEMBERSHIP

MON. SEPT. 21ST
2nd Shift — 1:00 P.M.
1st & 3rd — 7:30 P.M.
UNION AUDITORIUM
121 Erie

BOARD MEETING
MON., SEPT. 28th
7:30 P.M.

IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHENECTADY
GE WORKERS

Published by the Editorial Committee

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Editor — Art Christopher

EDITORIAL:

The Steel Strike . . . A Real Challenge

The strike of the United Steelworkers union against the steel companies is entering its ninth week. It is one of the most important strikes in the history of American labor.

THE REAL ISSUE OF THE STRIKE is whether or not collective bargaining shall continue to exist in the steel industry and the results of the strike will unquestionably make themselves felt in other industries including our own.

Should the steel companies defeat the Steelworkers then collective bargaining in that industry and our own will be much more difficult in the years of the future. If on the other hand, the Steelworkers are successful in the defense they make of the right to bargain collectively over wages, hours and working conditions then all of us will be better off for their success.

Recognizing then that their strike is our fight—it is important that we do all in our power to insure a successful outcome for the Steelworkers union.

With 500,000 people on strike, financial need is great. We must immediately initiate collections from our members with a goal of one hour's pay per month from each member of the IUE. The collections should be made within the plant if possible. We must demonstrate our fraternity with the Steelworkers by having delegations from our local unions visit with them on the picket lines and at the strike headquarters.

IUE OWES A GREAT DEBT OF GRATITUDE to the Steelworkers union. Without their help, IUE might never have been established and certainly in our formative years we would have found our road a great deal more difficult.

During the IUE strike at Westinghouse in 1955 and 1956, they contributed over one-half million dollars to the membership of IUE. We have a real obligation and must discharge it as good trade unionists and loyal IUE members.

REMEMBER THE ISSUE—THE SURVIVAL OF COLLECTIVE BARGAINING. A STEELWORKERS VICTORY WILL BE YOUR VICTORY. A DEFEAT WILL BE OURS TOO.

Students Graduate Union Classes

Over 140 Board Members and Stewards graduated from the recent four day sessions which ended yesterday, September 17th. The sessions under the direction of Ben Segal, our International Educational Director, consisted of an intensive course in Union Leadership Training.

The classes were divided into two groups, the advanced group who participated in the sessions last June and the Shop Stewards' class which was held on Sept. 14th, 15th and 16th.

Ben Segal, in cooperation with Local 301, will provide a program for those who attended classes last June covering "Techniques of Speaking," "Preparing a Talk," "Communicating Ideas," etc. The Shop Stewards' group studied "Economics," "The Union's Program" and "G.E. Publications."

We want to commend those who participated. They not only put in 20 hours of grueling work but also had to forsake their families and other interests in the cause of strengthening their local for the coming months ahead.

Certificates will be presented to the participants at a future Membership Meeting. We'd like to note, too, that these students took the courses on their own time and no lost time was involved.

TRENTON STRIKE

(Continued from Page 1)

bers in Trenton, N. J. In order to carry on the fight . . . our fight . . . their members are badly in need of moral and financial support in order to bring this strike against this giant corporation to a successful conclusion.

HAVE YOU MADE YOUR CONTRIBUTION YET? If not, contact your Shop Steward immediately.

YOUR SUPPORT IS
BADLY NEEDED!

Organization Drive

(Continued from Page 1)

been expelled who would need membership approval before they could be eligible for reinstatement. However, approximately 700 are eligible for our Union and they should be encouraged to join.

During the Membership Drive, Initiations will be waived for those signing up during the month of October. Each Shop Steward will be supplied with application cards and membership buttons to be worn by members only. Identification of those who are members in good standing will be made on Friday, October 9th; when the member receives his pay check, he will show the Shop Steward the Union dues deduction on his pay stub and receive a membership button. All cash payment members must appear at the Union Office to receive their buttons.

Let's all get behind this Membership Drive and make Local 301 ONE HUNDRED PERCENT UNION MEMBERSHIP among the eligible General Electric employees.

Pensioners Club Resumes Meetings

The first of a series of meetings of the Local 301 pensioners club for the 1959 season was held on Thursday, September 17, 1959, at 2:00 p.m. in the large auditorium located at 121 Erie Boulevard.

A very warm welcome was extended to all pensioners to attend these meetings which will be held on the third Thursdays of every month. These meetings are held to keep our pensioners informed of the latest developments on congressional bills and other legislation affecting pensioners and social security recipients, will be discussed.

The usual coffee hour will follow each meeting.

This is a dues-free club and all pensioners are invited to attend.



Back Row, left to right—Verne Fitzpatrick, Vince Kaszmierzak, George De Cresce, Iggy Dombrowski, Doug De Forge, Andy Calzzo, Joe Drozdowski. Middle row, left to right—Tom Phibbs, Vince Bowers, Minard Dietz, Fred Brazee, Leo Jandreau, Bill Kelly, Tony Nuzback. First row, left to right—Ralph Vitallo, Bill Christman, Frank Matteo, John Wager, Stan Mattock, Starter Herm Pacelli. Absent from the picture are: Al Mattau, Dom Restifo, Bud Pratico, W. Dickinson and Art Shartrand.

Local 301 Golf League

(By Bill Christman)

With this week's Friday night matches concluding our regular season schedule, it looks very much as if Minard Dietz is to be the winner of the first flight and Bill Kelly will be champ of the 2nd flight for the 2nd half of league.

The winner of the first half of our schedule was Art Shartrand with Minard Dietz as the runner up.

The league members will hold a year end tournament at Nick Stoner Golf Course, Caroga Lake, the following Sunday, September 20th, 1959.

After the tournament, there will be a banquet in the Nick Stoner Inn at 5:00 in the afternoon, at which time the prizes for the tournament, as well as the regular season prizes, will be given out. At this time we all wish to make known our sincere thanks and appreciation for the good job that all our officers did this year. Our officers this season were: President, Bud Pratico; Secretary, Fred Brazee, and Treasurer, Joe Drozdowski. The Tournament Committee were: Andy Calzzo, John Wager, Vince Kaszmierzak, Bill Christman and Joe Drozdowski.

This was our first year of opera-

tion and everyone feels that it was very successful. We hope to have an even better season next year.

"VIEWS IN THE NEWS"

Dear Editor:

We would like to ask Mr. Stevens, "What happened to operation Upturn?"

I suppose it was just forgotten as the "Inflation Bugaboo" will be when GE feels that it has made the most of its propaganda to further its cause to cover up the real issues at stake such as Employment Security.

The GE News editor's comments on Mr. Carey's statement were not well received in the shops. We would much rather hear Mr. Carey's "STRAIGHT TALK" whatever it might be than listen to Mr. Ginn's "DOUBLE TALK" when he said that the future of Schenectady looked good since GE was only laying off 1,000 instead of 1,500 people this year.

That means 1,000 more families who depended upon GE will be tossed out into the streets not

knowing where their next meal may come from.

Is this GE's way of rewarding these people for the many years they labored to help make GE what it is today?

—The Men in the Shop

PRICE FIXING

It seems that the G.E. method of price fixing is spreading to some of our local stores. I refer to the recent tax placed on cigars. This tax as I understand it is 15 per cent. Before the tax increase I bought cigars at 5 for 23 cents, now the price for these same cigars are 5 for 29 cents. I am not very good at figures but I believe this is a 30 per cent increase—not 15 per cent. This looks like another way of getting a price increase and blaming it on taxes.

—Disturbed