

# Civil Service LEADER

America's Largest Weekly for Public Employees

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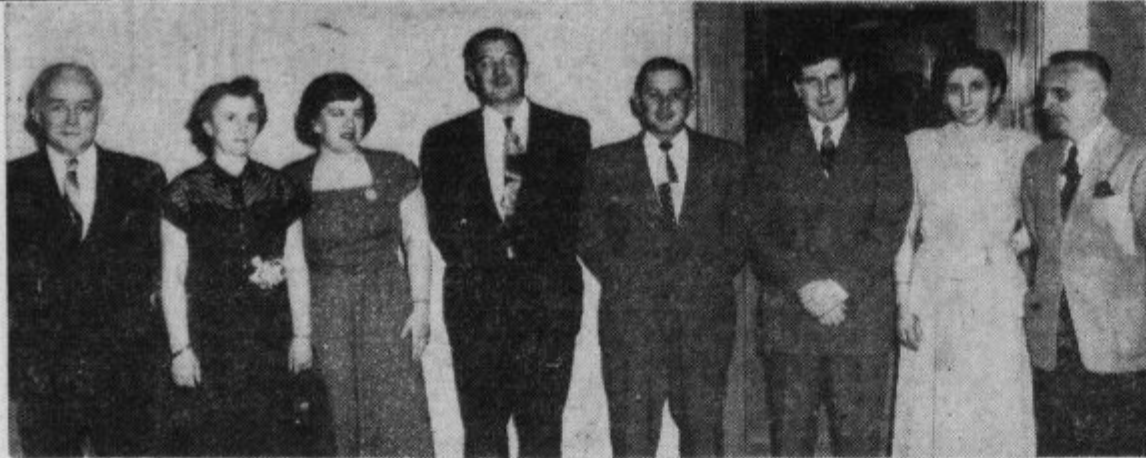
Tuesday, June 17, 1952

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State Stenographer

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See Page 2



Newly-elected officers of the Cortland County chapter, CSEA, are seen with public officials and with functionaries of the Civil Service Employees Association. Left to right: Philip Kerker, director of public relations for the CSEA; Martha Lawrence, first chapter vice-president; Jean Peterson, treasurer; Henry J. McFarland, Municipal Service Bureau director of the State Civil Service Commission; Fred J. Liekert, second vice-president of the chapter; Donald L. Lamont, president; Mrs. Mildred Hazard, secretary; Roy P. Smith, third vice-president.

## State to Hold Hearings on 23 Positions Being Studied For Classification Change

ALBANY, June 16 — Twenty-three State positions are being studied with a view of placing them into the competitive class. The State Civil Service Commission will hold a hearing on Monday, June 23, in Hearing Room 1, State Office Building, Albany, to hear opinions on what actions should be taken in the case of these 23 titles. This hearing continues the long-delayed work which had been done in surveying exempt and non-competitive positions for the purpose of determining whether some of them should be placed in the competitive class. The hearing will be public and persons interested in the positions are invited to attend. It is expected that the Civil Service Employees Association, which has been urging that the lagging jurisdictional classification be continued, will be present with an extensive brief.

Only A Beginning  
The Civil Service Commission

states that the 23 positions now being considered are only a portion of the positions to be studied. "It is anticipated," says Acting Administrative Director William J. Murray, "that additional hearings will be held with reference to positions which seem to merit consideration. Before the series of hearings is over, opportunity will be afforded for department officials and employee groups to make recommendations and suggestions regarding the jurisdictional classification of positions not previously considered by the Commission."

### The Positions

The 23 positions, now in the non-competitive class, which will be dealt with at next Monday's hearing are:

### All Departments

Institution Teacher, Grade 10.  
Institution Vocational Instructor, Grade 10.  
Investigator of Absent Employees, Grade 6.  
Nursing Positions:  
Nurses Aide, Grade 3.

Practical Nurse, Grade 3.  
Staff Nurse, Grade 7.  
Head Nurse, Grade 9.  
Graduate Nurse, Grade 9.  
Nurse-Anesthetist, Grade 12.  
Education—State Maritime College  
Assistant Librarian, Grade 14.  
Principal Marine Stores Clerk, Grade 12.  
Principal Stenographer, Grade 10.  
Senior Medical Technician, Grade 9.  
Senior Stenographer, Grade 6.  
Commissary Officer, Grade 12.  
Food Service Manager, Grade 15.  
Senior Physician, Grade 28.  
Commission Against Discrimination.  
Administrative Secretary to Commission Against Discrimination, Grade 28.  
Division of Safety.  
Chief, Bureau of Fire Safety, Grade 32.  
Chief, Bureau of Police Safety, Grade 32.  
Division of Veterans Affairs.  
Supervising On-the-Job Training Representative, Grade 25.  
Principal Publicity Agent, Grade 28.  
Health—Institutions.  
Tuberculosis Physician, Grade 20.  
Senior Tuberculosis Physician, Grade 28.  
Labor—Labor Relations Board.  
Administrative Assistant, Grade 20.  
Attorney (Labor Relations), Grade 20.  
Senior Attorney (Labor Relations), Grade 25.  
Trial Examiner, (Labor Relations Board), Grade 32.  
Supervising Trial Examiner, Grade 34.  
State Insurance Fund.  
Director of Compensation Claims, Grade 42.  
Senior Insurance Field Investigator, Grade 25.  
Insurance Field Investigator, Grade 20.  
U. I. Appeals Board  
Hearing Attendant, Grade 4.  
Senior U.I. Referee, Grade 28.  
Unemployment Insurance Referee (Administrative), Grade 25.  
Workmen's Compensation Board.  
Assistant Administrator of Compensation Claims, Grade 27.  
Senior Administrative Assistant, Grade 25.  
State Racing Commission.  
Junior Analytical Chemist, Grade 9.  
Analytical Chemist (Racing), Grade 14.  
Senior Analytical Chemist (Racing), Grade 20.  
Civil Service.  
Veterans' Assistance Officer, Grade 22.

## State Stenos Make Case for Pay Rise In Albany and NYC

ALBANY, June 16 — More than four thousand State workers in the stenographer group await the decision of J. Earl Kelly, Director of Classification and Compensation, on their appeal for higher salary allocations presented at hearings conducted by Mr. Kelly on June 10 in Albany and June 11 in NYC. William B. Killian of Mr. Kelly's staff was also present.

### Many Appealed

A score of stenographers and senior stenographers, accompanied by representatives of the Civil Service Employees Association, appeared at both hearings, detailing the duties and responsibilities of the positions. They cited better salaries paid in private employment and in other public jurisdictions, and stressed the technical training required.

Appearing at the Albany hearing as CSEA representative were: Joseph F. Feily, 5th vice president of the Association; William F. McDonough, executive assistant to the Association president; Henry Gal-

pin, salary research analyst; Sue Long, Dorris Blust, Madeline Money, Margaret Heald, Alice T. Ray, Laurel Wright, Alice Connors, Clara Selig, Ethel Bates, Nora Clause and Natalie Soderman.

At the NYC hearing, Charles R. Culyer, CSEA field representative, and Mr. Galpin appeared on behalf of the appeal. The following employees spoke for upward salary reallocations: Mollie Goldberger, Janette Lauderstein, Edith Fruchthendler, Cedric Clark, Margaret McMahon, Belle Cofacaer, Rebella Eufemio, Barbara Miller, Mabel Caporale, Beatrice Selzer, Pauline Jansson, Margaret Gansky, Margaret Feeny, Sally Stern.

Mr. McDonough emphasized the long period during which inadequate salaries have prevailed, the importance of the stenographer group, and the adverse effect upon efficiency of public service resulting from inability to compete with industry in recruitment of capable workers.

## Capital District Conference Names Wenzl Chairman

ALBANY, June 16—Dr. Theodore Wenzl, of the State Education Department, was returned to a second term as chairman of the Capital District Conference, covering Civil Service Employees Association chapters in Albany and the surrounding area. Elected with him were:

Harold Winckless of Motor Vehicles, vice president; Mrs. Esther M. Wenger, Social Welfare secretary; and Margaret Mahoney, Public Service Commission, treasurer.

The ceremonies were conducted as part of the gala annual dinner held by the Conference at Crooked Lake, a lovely spot hidden in the hills south of Albany. Dinner preceded and dancing followed the dinner-meeting.

John Cox, a former officer of

the Conference, took over the chair during the balloting.

One of the highlights of the meeting was the lack of speeches—with the exceptions of a few jokes by Dr. Wenzl.

### Education Program

Suzanne Long reported on two courses which had been set up by the Conference with the assistance of the State School of Industrial and Labor Relations at Cornell. One of these courses was entitled "Gaining an Insight Into Government's Role in the Community"; the other was "Developing Group Participation." Although started late, Miss Long reported, the courses won good acceptance from employees, and the Conference's educational program will be continued in the fall.

About 100 delegates attended.

## McFarland Asks Lehman, Ives Support of Federal Reorganization Proposals

ALBANY, June 16—Jesse B. McFarland, president of the Civil Service Employees Association, has asked United States Senators Herbert H. Lehman and Irving M. Ives of New York State, to support the reorganization of government proposals now before Congress. These proposals are designed to extend the merit system principles to the selection of postmasters, custom officials, and United States marshalls. Mr. McFarland's letter follows:

Dear Senator:

"Proponents of integrity and efficiency in government on all levels are vitally concerned that the proposals now before Congress to extend merit system principles to the selection of postmaster, customs and United States marshalls groups, be approved.

"This Association of 55,000 civil servants of the State of New York, who are especially informed and mindful of the value of the merit system, urge that you do everything possible to assure that the proposed extension of merit system principles is adopted.

"It is patent that failure to interpose the proposed reorgan-

zation plans at this time constitutes a rejection of sound methods of recruitment of civil service employees and is an open invitation to extend the use of public offices for selfish patronage purposes. In our opinion, the rejection of the proposals would be to continue the very actions responsible for the unfortunate and indefensible corruption recently ascribed to some government workers.

"I earnestly trust that you will act vigorously to support the merit system by supporting the reorganization plans for the merit system extension now before you."

### Preller Hearings Scheduled June 18

ALBANY, June 16—Hearings of the Preller Commission will be held in Albany on Wednesday, April 18. These hearings will deal with proposals to amend and change the State Civil Service Law. Additional hearings will take place in the future. Wednesday's hearings are designed to deal with two phases of the law—classification and local problems.

## Camera Offer Ends Saturday, June 21

Reservations Must Be Postmarked By Midnight — Coupons to Continue

Just as we suspected, we find ourselves close to the bottom of the pile of cameras that have made possible the remarkable camera-and-film offer that is the talk of the Civil Service world in New York City and New York State. Without let-up, the reservations for the camera-and-film offer, giving for only \$3.95 the equivalent of \$33.95 in value, have been streaming into The LEADER office day in and day out.

We have been trying to make available more cameras from our source but as yet have been unsuccessful. So, with great regret, we announce that reservations will be accepted only if postmarked not later than midnight, Saturday, June 21.

We will of course continue to publish the camera coupons on page 2 for a period, to allow those who have made their reservations for cameras an opportunity to get the three LEADER coupons called for.

### Effort Will Continue

Of course we pledge that we will continue our efforts to get more cameras from our source of supply at the same cost. If we are able to do so, we will notify our readers immediately through the

advertising columns of The LEADER.

If you have been wavering about taking advantage of this extraordinary offer—if you have been putting it off day after day—the time to make up your mind is now. Remember, all reservations must be postmarked by midnight of this coming Saturday, June 21, to be honored. So this may be your last chance.

We of course regret that we are unable to continue this offer indefinitely for the reaction has been overwhelming, far greater than we had ever anticipated. Thousands of readers throughout the city and state have written to tell us how much these miniature cameras that fit into vest pocket or purse have helped to "make" their vacations thus far, and how they look forward to continued pleasurable picture-taking in the days ahead.

Full details of the offer appear in this issue of The LEADER on page 7. Unless we are able to make arrangements to get more cameras—and at this writing frankly that seems unlikely—this will be your last chance. Don't miss it! Avoid being disappointed! Remember, Saturday midnight is the deadline!



LATEST STATE ELIGIBLE LISTS

STATE Promotion

Table of eligible names and numbers for State Promotion, including names like Schottia, Theima A. Albany 86910 and others.

Table of eligible names and numbers, including names like Guishard, Alecia, Bronx 88980 and others.

Table of eligible names and numbers, including names like Mazlen, Loretta, Bronx 87050 and others.

Table of eligible names and numbers, including names like Chahala, Mary E., Cohoes 85390 and others.

Table of eligible names and numbers, including names like Schmitt, Dolores M., Albany 82760 and others.

Remember, Gringer is a very reasonable man!

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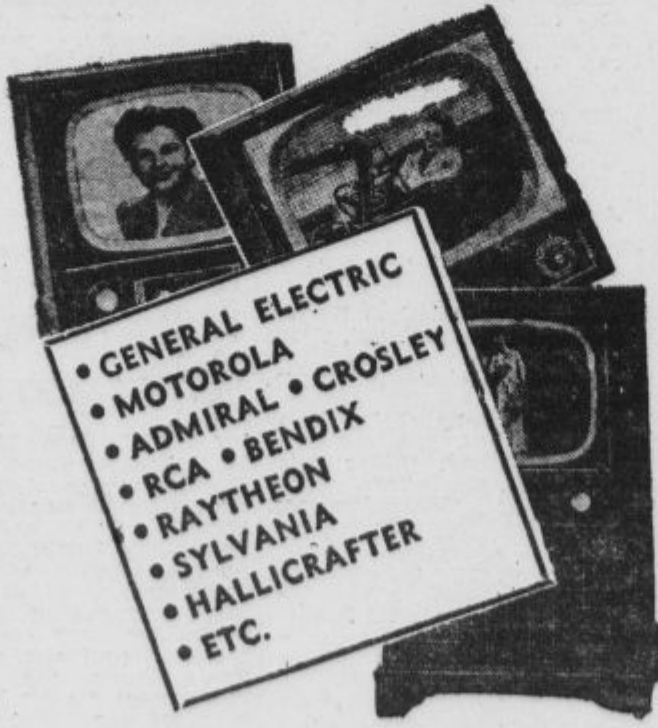
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Table of eligible names and numbers for County and Village Clerk, Grade 4, including names like Sanborn, Eugene B., Staten Isl 89730.

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# The Stenographers' Case for Higher Pay

**Should stenographers and senior stenographers be aid higher salaries?**

Below is the case prepared by the Civil Service Employees Association and presented in Albany and in New York City by Henry Galpin, salary research consultant. The brief supports an upward allocation of the position of Stenographer from Grade 2 to Grade 6, and Senior Stenographer from Grade 6 to Grade 10, in State service.

## MUNICIPALITIES IN VARIOUS PARTS OF THE STATE MAINTAIN HIGHER SALARY RANGES OR RATES.

Below is a list of the current salary ranges for municipalities or other public jurisdictions within the State. It should be noted that the present salary range of the Stenographers in Federal service at the entrance level is \$2750-\$3230. This data was obtained from the Veterans Hospital, and in general, is the Capital District area rate.

Private consultants Cresap, McCormack and Pagett in a recent survey in White Plains found that the area rate for the title of Stenographer was \$3000. The Griffenhagen Report for New York City called for a salary range of \$2500-\$3100. New York City has voted a wage increase on a declining percentage scale that would increase the present minimum rate of \$2350 to \$2611.

The figures for the City of Buffalo for the position of Stenographer is \$2750-\$2950. A \$250 wage increase has been voted for by the Common Council to become effective July 1st in addition to the above figures. Other figures are included below.

City	Stenographer	Sr. Stenographer
New Rochelle	\$3060-3360	\$3460-4060
Buffalo	3000-3200	3350-3650
White Plains	2300-2500	2600-3000
White Plains Area Survey	3040	
Syracuse	2200-2800	2400-3000
Rochester	2340-2820	2600-3000
Federal	2750-3230	2950-3430
New York City	2350-	3100-3700 (Griffenhagen)
Freeport	(doesn't include last raise) 2450-3150	3900
Long Beach	2892	3820
Hempstead	2200-3100	3200-3800
Rockville Center		2376-3036
Mineola		3260

Other jurisdictions and states pay higher salaries for this position.

The Association recognizes the problem of job comparison, particularly at any level other than the entrance level. Therefore, the series in these other states is shown. The Association feels that this clearly shows that the trend in the present stenographic salaries in this state is inadequate.

## OTHER STATES

**MICHIGAN (Feb. 1952)**

Title	Salary Range
Stenog. Clerk C-1	\$2496-3000**
Stenog. Clerk A	3132-3588**
Stenog. Clerk A-2	2880-3324*
Stenog.-Executive I	3432-4200*

\*\* Schedule B  
\* Schedule A

Explanation of Schedules A & B: Introduction Compensation Manual Page 1: See Compensation Manual.

Response has not yet been received from our letter requesting clarification concerning this.

**CALIFORNIA (July 1, 1951)**

Title	Salary Range
Jr. Steno-Clerk	\$2400-2916
Inter. Steno-Clerk	2640-3216
Sr. Steno-Clerk	3060-3720

The 1952 schedule will be available soon.

**OHIO—Sec. 486—7D (escalator 6-14-51)**

Title	Salary Range
Jr. Steno Clerk	\$2400-2916
Inter. Steno Clerk	2640-3216
Sr. Steno Clerk	3060-3720

## WAGES PAID IN PRIVATE INDUSTRY ARE HIGHER

The New York State Department of Labor, Division of Placement and Unemployment Insurance, maintains records in conjunction with their employment service throughout the State that can act as a valuable guide as to prevailing rates for these positions. Attention of the Division of Classification and Compensation is directed to this source of information. An examination of this data, we believe, will support the request for this needed upward allocation. The United States Bureau of Labor Statistics has published information concerning these salaries in two important areas in the State. According to their figures, general stenographers in the Rochester area as

of January, 1952, received \$51.50 for a 39½-hour week. Nearly 2,000 positions were surveyed. Technical stenographers received \$56 a week for 39½ hours. Last November, 1951, in the Newark-Jersey City area, general stenographers in manufacturing received \$51.50 for a 39½-hour week. Technical stenographers received \$56.50 a week for a 39-hour week. This data was reproduced by the New York State Department of Labor, Division of Research and Statistics, for the Rochester area in their publication dated May 7, 1952, and for the Buffalo area in the same publication dated April 23, 1952. Buffalo pays \$49 for general stenog. and \$56 for technical stenog.; according to B.L.S.

According to the Employment Service of the New York State Department of Labor, Stenographers are being hired by large firms at \$48 a week in Syracuse, \$47 a week in Rochester. This is in contrast to the State's \$42 a week.

Even though it is over a year old, the Bureau of Labor Statistics showed that in the New York City area in April, 1951, general stenographers were receiving \$49.50 for

City	Stenographer	Sr. Stenographer
New Rochelle	\$3060-3360	\$3460-4060
Buffalo	3000-3200	3350-3650
White Plains	2300-2500	2600-3000
White Plains Area Survey	3040	
Syracuse	2200-2800	2400-3000
Rochester	2340-2820	2600-3000
Federal	2750-3230	2950-3430
New York City	2350-	3100-3700 (Griffenhagen)
Freeport	(doesn't include last raise) 2450-3150	3900
Long Beach	2892	3820
Hempstead	2200-3100	3200-3800
Rockville Center		2376-3036
Mineola		3260

a 36½-hour week, and technical stenographers were receiving \$57. No doubt since that time, these wages have increased. From direct experience, it is acknowledged that the Bureau of Labor Statistics exercises great care in properly identifying jobs.

A general wage survey made by the Division of Classification and Compensation October, 1951, shows that Stenographers were paid from \$2230 to \$3140. This is the median figure. Large firms had a range of \$2380 to \$3380. Again, the trend showing that existing stenographic salaries in State service are depressed is clear. With one exception, the findings in the survey showed that the title of Stenographer was the lowest in any of the clerical jobs. In the "Industrial Bulletin" of April, 1952, on page 10 there is a table showing salaries of clerical workers. This table shows the "Median Weekly Salary of Specified Clerical Occupations, 1950-1951":

	Stenographer	
	20 Cities	New York City
1951	1950	1951
\$50	\$49	\$50
	Buffalo	
	1951	1950
	\$61	\$53

In the New York Times of May 30, 1952, there was an article entitled "White Collar Pay is Found High Here" by A. H. Raskin. The article went on as follows: "As a typical instance, the bureau cited a rise from \$43.37 a week four years ago to \$52 now in the average pay of 20,000 stenographers."

The "bureau" referred to above is the "U. S. Bureau of Labor Statistics."

## THERE IS A SHORTAGE

It is an acknowledged fact and generally recognized that there is a severe shortage of Stenographers. In the Syracuse area, even in firms that hire inexperienced Stenographers at \$48 a week, a device is being used to "corner the market" that is not available in State service. Companies are contacting high schools and business schools and providing part time work to stenographers prior to graduation. These companies have undertaken this policy so that they have a greater

opportunity of assuring themselves of a labor supply in this field.

The Division of Placement and Unemployment Insurance maintains records which clearly show relationship between the number of requests for applicants and the number of referrals made. An examination of this data will clearly show that the demand far exceeds the supply in this service. The attention of the Division of Classification and Compensation is directed to this source of information to factually establish the well-known fact that there is a shortage of stenographic help.

An examination of the newspapers in various areas in the State will show that private industry is paying higher wages. For example, in the Syracuse Post Standard of May 28th, there was an advertisement for Stenographer to start at \$243 a month. An automobile business in the Albany area offered \$50 a week in the Times Union of May 8th. An examination of the New York Times any day will show stenographic positions being available at wages considerably higher than that the State pays. Here is an example:

## STENOGRAPHER

Old established Ford dealer offers opportunity for permanent position; \$60 start; advancement possibilities for capable person; must be under 36; 5-day week. Caswell, 651 W. 125 St.

The following is a quotation from the Occupational Outlook Summary dated September 1, 1951:

**"SECRETARIES, STENOGRAPHERS, AND TYPISTS.**—Employment opportunities for well-trained secretaries and stenographers are expected to be good in the early 1950's. Prospects for typists are also favorable. There is a shortage of secretaries and stenographers in most localities despite the increasing number of young people who have completed courses in junior colleges, specialized schools, or high schools since World War II. The high demand, particularly for stenographers, is due to the defense effort, to continuing business prosperity, and to the high rate of turn-over in the occupations."

"The defense mobilization program provides many employment opportunities for typists. Typists, however, are not as much in demand as stenographers since employers prefer workers with more than one skill. The number of typists continues to be greater than the number of good stenographers and secretaries because of the comparatively low training requirements for typists."

The Association feels that this is equally valid today.

The following is a quotation from the "Labor Market and Employment Security Review," of April, 1952:

"Ten national women's organizations have joined with the U. S. Department of Labor in initiating a program to help ease one of the nation's most troublesome occupational shortages, that of stenographers and other office workers. The plan was worked out by the Bureau of Employment Security and the Women's Bureau for initiating this program through "pilot projects" in cities where the need for such office workers is acute. The first four cities selected for this cooperative effort of the women's organizations, the Labor Department bureaus, and the State employment services are Hartford, Connecticut; Des

## Planning for Retirement

Americans have twenty years more to live than their ancestors of fifty years ago, who figured to die at 48. Those additional years can be fruitful to the extent that we plan ahead for them, according to Lifetime Living, new monthly magazine filled with ideas for men and women who need help in planning for their retirement years. Lifetime Living presents highly practical "how-to-do-it" material not to be found in general magazines. Typical articles in the new magazine deal with Where To Retire, Income Planning, Health, Diet, Home Building, Fashions, Travel, Hobbies and Skills, and other problems concerned with living the latter half of life.

Moines, Iowa; Chicago, Illinois; and Cleveland, Ohio."

"Shortages of stenographers and typists have increased tremendously since the defense program was started in 1950."

"Reports from the State employment services indicate stenographers and typists present one of the most difficult recruitment problems in today's labor market."

"In February, local public employment offices reported 3,600 job openings for stenographers and typists which could not be filled in the communities where they were needed. Suitable applicants to fill these job openings are now being sought through out-of-area and out-of-State recruitment."

## SENIOR STENOGRAPHERS

In the development of specific factual data in connection with the problem encompassed by the upward allocation of the two titles Stenographer and Senior Stenographer, the Association recognized the difficulty of obtaining accurate wage data on positions other than those at the entrance level. Wherever possible, full salary information at the lower wage levels has been included.

It is felt that an examination of the ranges of a series of like positions in other jurisdictions would validate certain conclusions concerning the adequacy of the salary level for the position of Senior Stenographer.

The Association feels that the four-grade differential that exists today between the position of Stenographer and Senior Stenographer is proper. We feel that it does provide good, sound internal consistency in the salary plan. In order to maintain this internal consistency, we feel that it is necessary to reallocate the position of Senior Stenographer to Grade 10.

At the present time, there is about a \$200 overlap between the maximum of Grade 2, and the minimum of Grade 6. There is a difference at the top of these grades of approximately \$590 and the new difference \$640 at the top. We feel that this differential and this overlap in the grades is commensurate with the duties and responsibilities of the respective positions.

## Higher Responsibilities

Senior Stenographers generally required to perform duties and responsibilities that call for a higher pay scale. Amongst these duties would be supervision of stenographic pools, performance of the function of private secretary for personnel in the higher administrative capacities in state service, as well as technical stenographic work that is relatively highly specialized.

Senior Stenographers have attained their position by qualifying through competitive examination. The necessity of obtaining and retaining high quality personnel is of great importance in assuring high type service. Administrators and technicians lean heavily on this important phase of state service. We all know that if truly high grade personnel is available, an administrator's job is made very much easier and more effective. He can devote more of his time and energy toward the immediate problems surrounding his job if he has adequate personnel on whom he can lean. The surest way of assuring state administrators of this high type personnel is by an adequate pay scale.

The Senior Stenographer is required to perform stenographic and secretarial duties of a difficult and highly responsible nature. Skill and initiative in the preparation of specialized material is necessary, and accuracy is of great importance. The Senior Stenographer directly handles correspondence.

Therefore, in view of the additional duties and responsibilities that are required of this job in relation to that of Stenographer, we feel that allocation to Grade 10 is proper. This will properly effectuate the principle of "equal pay for equal work."

## COST OF LIVING FOR WOMEN WORKERS.

In the "Weekly News Memorandum" published by the United States Department of Labor, Bureau of Labor Statistics, dated March 26, 1952, it states as follows:

## COST OF LIVING FOR WOMEN WORKERS, SEPTEMBER, 1951.

A working woman living with her family in New York State in 1951 needed \$2,340 a year, or \$45 each week, to support herself adequately, meet income tax payments, and save for emergencies and old age;

according to the findings of the fifteenth annual survey of living costs made in September 1951 in seven communities by the Division of Research and Statistics. Of this total, \$1,705 was needed to cover the cost of goods and services, and \$635 was required for income taxes, insurance, and savings. Total living costs were 8.5 percent higher than a year earlier, in September 1950; the cost of goods and services alone increased slightly over 5 percent."

The Association feels very strongly that the merit system and the principle of equal pay for equal work calls for the State of New York to be a model employer, just as Civil Service laws are the only assurance to the people and to the employees of intelligent employment policies productive of maximum initiative and industry. The State mandates minimum wages to private industry as a matter of public welfare and interest. Minimum wages are based on minimum standards of living. The State's hiring minimum for this position at \$2,180 is \$160 short of that required to support herself adequately. The \$2,340 figure is probably of greater importance to this group than any other single group. The State should recognize this responsibility and be a model employer—a leader, not a follower.

The Association feels that a \$2,340 annual budget required to maintain a decent minimum standard of living should be recognized by the State of New York. Many of the people who are employed in the positions under consideration here are directly affected by this figure.

## GENERAL CONSIDERATIONS

It should be pointed out that it is generally acknowledged that:

1. The salary ranges that exist in private employment as compared to those in State service are comparable. That is the percentage spread rather than the actual dollar range.

2. The State does not grant increments, generally, until the end of a year, although this may vary from 6 to 18 months. Private industry has greater flexibility in this respect. Generally they grant increases at the end of 3 to 6 months, and it is rare that a stenographer would be required to wait for as long as one year before receiving a raise in pay.

Many of these employees are unmarried and single, and tend to take a short view of employment. This inability to grant rapid financial promotion represents a genuine handicap and renders the service less attractive because of it.

It should be pointed out that when a stenographer comes to a job, she comes equipped with a highly specialized technique that, in general, is universally applicable. Therefore, it does not generally take as long for a stenographer to become relatively highly productive as for other positions. The Association feels that this should be recognized financially. The stenographer comes to her job armed with a technique that, in general, does not exist, nor is it required in other entrance jobs. The Association feels that this should be recognized financially.

One important but extremely difficult problem to evaluate, is the quality of the personnel being recruited. The Association feels very strongly that, while it may be possible to recruit people for a title at a wage less than the prevailing rate, but by so doing, it will not secure "the cream of the crop". 30 years ago, Henry Ford recognized the value of a high wage level in being able to skim the labor market. Most large firms today recognize this, and certain firms in New York State deliberately pursue this policy as a matter of economics. They deliberately pay higher than the going rate, and feel that it pays off because they are able to secure the best people. In order to maintain efficient service, and to render the taxpayer the biggest return for his dollar, the State should pay salaries that are sufficient to attract high type personnel.

If the State is unwittingly drawing from a labor market that is finding difficult sledding getting private employment then wage adjustment is clearly in order.

Everyone's talking about the camera-and-film offer for the readers of The LEADER A \$33.95 value for only \$3.95. See details on page 7.



# Rockland State Hospital Fire Dept. Participates In Mutual Aid Practice

ORANGETOWN, June 16—The Rockland State Hospital fire department recently participated with three other fire departments of nearby communities in Rockland County in a mutual aid drill.

Members of the Rockland State Hospital fire department responded to an alarm of fire, simulated at the Blauvelt schoolhouse, which is located about a mile from the hospital. Men from the hospital fire department, police department, and auxiliaries under the direction of Chief Safety Supervisor Fred Kennedy, Jr., participated.

Apparatus and firemen on the scene came from the Blauvelt, Orangetown, and Tappan fire departments. During the drill it was necessary to lay more than 5,000 feet of hose, with the nearest source of water a hydrant 2,500 feet distant from the schoolhouse, making it necessary for a relay system. The relay began from the Orangetown's apparatus into the Tappan truck, then into the Rockland State Hospital pumper and then to the Blauvelt truck. Duplex lines, 1,000 feet in length were laid between the Orangetown and Tappan truck, and another similar hookup was installed between the Tappan and Rockland State Hospital apparatus.

**Pressure Adequate**

At the scene of the "fire," firemen had a total of seven streams of water from one and a half inch lines, including fog, playing on the fire, and pressure at the nozzles was found to be adequate. Water was being directed on the fire within 28 minutes of the sounding of the first alarm at the Blauvelt firehouse, and 75 volunteer firemen took part in the drill.

Chief George Cooke of the Blauvelt department was in charge at the scene and was assisted by Deputy Chief Howard Sindt of the Blauvelt department, Chief Albert Johnson of the Orangetown Department, and Chief Safety Supervisor Fred Kennedy, Jr., of the

Rockland State Hospital Department. Fire police assisted under the direction of Lt. Kenneth Ackesson of the Blauvelt Fire Department.

Attending the drill were Dorman Youmans, Rockland County co-ordinator; William Herman, state fire school instructor; Emmett Sweeney, head of the Rockland County Fire Advisory Board; William Brubaker, president of the Rockland County Firemen's Association; and Samuel Shaw, III, deputy co-ordinator for the Township of Orangetown.

During the drill the need for 2-way radio communication was brought out; also the necessity for special adapters to fit on the apparatus in order that two lines of two and a half inch size each, could be brought in to hook into each truck.

Rockland State Hospital firemen who took part in the drill were Robert Stewart, Roy Winne, George Fuller, and a number of volunteers from the hospital.

Recently members of the Rockland State Hospital Fire Department, Police Department, and auxiliaries, completed the State Fire Training Program, a course made possible by the Bureau of Fire Mobilization and Control, Division of Safety. The instructor was William J. Herman, New York State Fire Instructor for Rockland County. The course was made available for the employees of Rockland State Hospital through the efforts of Dr. Alfred M. Stanley, Senior Director, and Fred Kennedy, Jr., Chief Safety Supervisor, of the Rockland State Hospital.

### STATE ASKED TO EXEMPT HIGH NYC POST

The State Civil Service Commission has before it a resolution from the NYC Civil Service Commission to put the position deputy commissioner, office of the Commissioner of Records, City Court, in the exempt class.

# Eligible Lists

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16. Kowalski, Anthony, Amsterdam .... 75280

### COUNTY AND VILLAGE Promotion

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**SENIOR PROBATION OFFICER,**  
(Prom.), Department of Probation, Westchester County.

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3. Pennington, James, Rye .... 84220
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### STATE Promotion

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(Prom.), Division of Parks, Department of Conservation.

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# Officials Praise Chapter In Westchester for Fine Job Done for Employees

The Westchester County Competitive Civil Service Association, part of the Westchester chapter of the Civil Service Employees Association, heard itself and the chapter praised not only by CSEA officers but also by Westchester officials, at the annual dinner at the Larchmont Shore Club, Larchmont, last Thursday night.

After Joseph Feily, 5th vice president of the CSEA, had delivered the greetings of Association president Jesse B. McFarland, Edward J. Ganter, Commissioner of Finance, Westchester County, representing Herbert C. Gerlach, County Executive, praised the chapter and the unit. He cited the splendid and effective manner in which both represented the county employees.

### Stearns Is Toastmaster

Joseph D. Lochner, executive secretary of the CSEA, described the Westchester group as a pillar of the CSEA which effectively upheld the rights of employees and, with a record of fine achievement, gave bright promise of even greater attainments.

The toastmaster was J. Allyn Stearns, 3rd vice president of the CSEA. He introduced Mr. Ganter as "one of the best supporters of county employees." The other speakers were Anne McCabe, president of the WCCCSA; Harry Fox, treasurer, CSEA; Planning Commission Chairman, Gustavus T. Kirby; and Judge George W. Smyth of the Children's Court.

Twenty-five year service pins were presented by Mr. Ganter on behalf of the WCCCSA, to Frank Hardline, farm superintendent, Public Welfare Department; Lieutenant Nicholas Fandel, Parkway Police, and also Frances Mugent, Grasslands Hospital. Mr. Ganter had known them during all their years of service and addressed them by their first names. In fact, commissioners, judges, executives and employees were on the same intimate and cordial basis.

Among the guests introduced from the floor were Thomas Conkling, chairman, Metropolitan Conference, CSEA; Sol Bendet, president, NYC chapter; Arnold Moses, president, Brooklyn State Hospital chapter; Joseph Posilippo, president, New Rochelle Civil Service Employees Association; Henry Galpin, salary con-

sultant, CSEA; Sheriff John E. Hoy; Yonkers Comptroller John Peterson; Hugh Pomeroy, Director of Planning; William J. Slater, Director of Civil Defense; Deputy Commissioner of Jurors Edward Warren, nominee-designate for County Clerk; Mrs. Margaret Trout, dinner committee chairman, and her aides, Julia Dugan, Leonard Mecca, Eileen Kelleher, Dorothy Smith, Marion Wood, Alexander J. Ligay and John Breen; Ivan S. Flood, president, Westchester chapter; William B. Folger, Executive Director, State Insurance Fund; James C. Harding Westchester Commissioner of Public Works; Stanton M. Strawson, Westchester Commissioner of Public Welfare; Virginia Leatham, State Civil Service Commission staff, and H. J. Bernard, executive editor of THE LEADER.

The officers of the host unit, besides Miss McCabe, are Mr. Breen, 1st vice president; Miss Kelleher, treasurer; Mr. Ligay, financial secretary, and Mrs. Trout, secretary. All the officers served on the dinner committee.

### Twigler Makes a Hit

Mr. Stearns is chairman of the board of directors of the WCCCSA. Other directors include Richard Flynn, Mr. Flood, Max Garunkle, Walter Bogle, Mr. Breen and Ralph Delfino.

Mr. Kirby, known as the father of the Amateur Athletic Union, leaves this week for Helsinki, to act as an official of the Olympic Games. Though 83, he danced a little jig just before he left the dinner, to prove that his celebrated spryness remains unimpaired.

Eunice Mellott, Eastern States champion baton twirler, demonstrated her skill and drew long applause. She's only 15.

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# Decisions Due in Four Job Titles

ALBANY, June 16 — Decisions may be expected within two weeks in the appeals for higher grades in the following State titles:

- Railroad Track and Structure Inspector, Public Service Commission.
- Unemployment Insurance Referee.
- Motor Vehicle License Examiner, Industrial Foreman, Prisons.

### SUPERINTENDENT PAY DOUBLED

The new salary of \$25,000 a year, compared to the former \$12,500, for superintendent of plant operation and maintenance, NYC Board of Education, has been approved by the State Civil Service Commission.

### NOTICE

Following negotiations with the manufacturer of the ball-point pens advertised several weeks ago in THE LEADER at 25 cents, we are pleased to announce that we have been able to obtain sufficient pens to take care of all orders received up to this date. By now all orders have been mailed out. In addition, to take care of those of our readers who may wish in the next several weeks wish to take advantage of this excellent buy, we have a supply. Until these are exhausted, the offer still holds; your name in 22-point carat gold on a ball-point pen that is scratch-proof, leak-proof and smudge-proof, for only 25 cents. Address Box 100, Civil Service Leader, 97 Duane Street, New York 7, N. Y.

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## Two Titles Get No Raise, So Union Won't Ratify Housing Authority Pay Pact

Efforts are being made by the Government and Civic Employees Organizing Committee, CIO, to induce Budget Director Abraham D. Beame to go along with the union's proposal that housing assistants and assistant foremen be included in raises to be granted to Housing Authority employees. Proposals were accepted speedily by Mr. Beame in all save three instances. The proposed pay for maintenance men was reduced \$120 from the union's figure, but instead of \$1.49 an hour the pay would fall in the \$3,300-\$3,780 range, up at least \$5 a week, and there was no action on the two other titles.

### What Union Asks

The union is taking a firm stand against even voting on the proposed settlement until the two missing titles are included, with substantial raises. The union is asking for \$3,550-\$4,610 for housing assistants, compared to \$2,960-\$3,670 at present; and for assistant superintendent, \$4,201-\$5,148, contrasted with \$4,470-\$5,270 now.

The union refuses to go ahead with the Budget Director's present recommendations in fear that the needs of employees in the two titles will be forgotten unless they are met now.

The Housing Authority and the union came to an agreement as the result of negotiations. The Housing Authority sent the proposal to the Budget Director's office. The two disputed titles were included. But the Budget Director's office either wanted more time to consider those two titles, or decided that they were not to be included in the raise.

### Two Other Important Aspects

About 3,000 employees are involved. The union is striving for an all-around satisfactory settlement.

The proposed agreement is important in two other respects. It includes the first instance of a proposed reclassification of Labor Class employees into the Competitive Class since the Court of Appeals decided that Labor Class employees are ineligible to take Competitive Class promotion exams. There are no promotion exams in the Labor Class. Under the proposal, laborer and porter Service Commission approves, are to be included in the Competitive Class, if the Municipal Civil

## Employees in 7 Titles to Press For Upgrading

Employees in seven State titles recommended for upward reallocation by J. Earl Kelly, director of Classification and Compensation, but turned down by the Budget Director's office, are anxious to get the Budget Director to reconsider, and go along with the recommendations. They feel that, though the fiscal year is only six weeks old, enough unexpended balances will appear soon to enable raising the titles one or two grades each, as recommended.

While it is not customary to re-submit proposals, once they're turned down by the Budget Director before the next annual budget comes up for consideration, it is sometimes done, especially if the money is in sight for financing the raises. The employees realize they have to continue relentlessly to show a keen interest in their own cause, if they're to stand any chance of early accomplishment of their goal.

The seven titles and the recommended upgradings:

- Audit clerk, G-2, to G-4.
- Senior commodities tax examiner, G-17 to G18.
- Senior parimutuel examiner, G-17 to G-18.
- Senior truck mileage tax examiner, G-17 to G-18.
- Supervising commodities tax examiner, G-21 to G-23.
- Supervising pari-mutuel examiner, G-21 to G-23.
- Supervising truck mileage tax examiner, G-21 to G-23.

The employees feel that as their battle is half won it would be a shame to lose it on what they believe are "fiscal grounds" alone, since the merit of their cause already has been corroborated.

hence will have promotion opportunity, under the new title of housing caretaker. Others move into the graded service of the Competitive Class, with title changes, as detailed in the June 3 issue of The LEADER.

The grading of employees now in the Competitive Class is the other important aspect of the proposed settlement.

Meanwhile the entire proposed agreement lacks ratification by the Union.

## State Insurance Fund

THE STATE INSURANCE Fund baseball team has been practicing and is still trying to fill its schedule. Captained by Bill Ginsberg and Fred Reinecker, the team has taken the field several times but wants to fill some of those open dates. Now's the time for those young fellows in other chapters to play ball. Other chapters and organizations are invited to contact Mr. Ginsberg or Mr. Reinecker at the State Fund to arrange for playing dates.

Congratulations to John A. Quesal of the Safety Department upon his recent appointment to the position of assistant director of that department. He has worked his way up from the ranks. Merit is thus recognized. Good luck in your new post, Mr. Quesal.

Congratulations to Marie Palermo of Disability Claims upon her recent marriage. Best of luck to Morty Parnes of Claims upon the birth of his first child, Carole. Also to Joe Hochbaum of Claims upon the birth of Charles Samuel, brother to older sister Anne.

If news of any State Fund department is missing from this column it is because the publicity chairman has not received communications from the departmental representatives. If you want news of your department in this column see your departmental representative. George M. Jacobs is chapter publicity chairman.

## Mt. McGregor

THE ANNUAL spring meeting of the Mt. McGregor Chapter was held May 10 at the Village Inn in South Glens Falls. A buffet supper was served. About 50 chapter members and their guests attended and a gala time was had by all. A lively three-piece band supplied the music for dancing.

Michael S. Palermo, of the Food Service Department, is currently on his honeymoon with his brand new bride. All his friends on the mountain will be glad to see him on his return and welcome the bride into the fold.

The monthly meeting of the executive council was held June 6. Plans were discussed for an all-out membership drive. Good results are anticipated. Plans were made for a chapter picnic to be held some time in July. The entertainment committee, headed by William Dino, is handling the details.

The Bowling League, not to be caught napping, is already making plans for the coming fall season. Interest in the league is mounting and next year should see even greater activity among the bowlers.

President Donald W. Curtis and his wife have just returned from a vacation at Virginia Beach. Only hitch in the trip was when some low-down sneak broke into their car in Washington and stole most of their clothes.

## DPUI, Albany

A COMBINED business and social meeting was held by the Albany DPUI chapter, CSEA. Reports were received from the treasurer, Harold Schwebel, and from the following chairmen: A. Bunke, program; Mrs. Dorothy Honeywell, social; Stanley Bazyk, budget and auditing; Walter Underwood, discount.

Tom Bolan reported for the publicity committee, and Mrs. Will presented reports for the membership and grievance committees. In the absence of the chairman of the legislative and

# Southern Conference Plans Civil Service Hobby Show

A hobby show will be held by the Southern Conference of the Civil Service Employees Association in the fall, probably in Poughkeepsie. All civil service employees—State, local and Federal in the area—and members of their immediate families will be eligible to compete for valuable prizes, said Francis A. MacDonald, president of the Conference.

Mr. MacDonald will appoint a committee to run the show, at the annual meeting of the Conference to be held Saturday, June 28, at

3 p.m. at the Rehabilitation Hospital, West Haverstraw. There will be no evening session at the June 28 meeting.

### Officers To Be Elected

The nominating committee, headed by Mrs. Nellie Davis of Hudson River State Hospital, will present a slate of candidates. Nominations from the floor may be made, also. The Conference will elect the officers at the same meeting.

All 26 eligible chapters in the State Division of the Association

are members of the Conference. The area covered by the Conference consists of Westchester, Columbia, Dutchess, Putnam, Rockland, Orange, Sullivan, and Ulster counties.

The other officers of the Conference are: Louis Garrison, 1st vice president; Charles E. Lamb, 2nd vice president; Ralph Swalm, 3rd vice president; Dorothy Browning, 4th vice president; Robert L. Soper, treasurer; Laura S. Stout, secretary, and Charles Scully, sergeant-at-arms.

## Activities of Employees

resolution committee, Mrs. Will reminded the group that resolutions to be submitted to the Association must be submitted by August 20. Proposed resolutions should be sent to Merton Nettleton, chairman, before the June chapter meeting.

A motion to donate \$10 to the special art show committee was approved.

The following delegates, in addition to the officers, were selected to represent the chapter at the annual meeting of the CSEA, to be held October 14 and 15: Harry Spodak, Walter Tips, Alfred Bunke, Eleanor Rotolo, Betty Nocella, Stanley Bazyk, Peter Murphy and Dorothy Honeywell.

Motion pictures on vacations were shown. Robert Bullis, son of Howard Bullis, was projectionist. The moving picture equipment and color and sound films were furnished by the Greyhound Bus Co. Films on vacations in New York State were shown through the courtesy of the State Department of Commerce.

The annual picnic of the chapter will be held on Tuesday, June 24.

The chapter extends sympathy to Mrs. George Spellacy on the death of her husband. Mr. Spellacy was a chapter member for many years.

A SPECIAL MEETING of the DPUI Albany chapter, CSEA, was held April 28, for the purpose of discussing among members and non-members the general problem of layoffs of DPUI employees. The administration's and other legislative proposals designed to mitigate the effects of these layoffs were discussed.

Harry Spodak, Chairman of the Special DPUI Committee of the CSEA, addressed the group and answered questions.

Mr. Richard M. Childs, Representative for the Out-of-State Resident Office, was spokesman for that group and presented their views on the administration's proposals.

Mr. Spodak indicated that consideration will be given the suggestions presented by the Out-of-State Resident Office at further meetings concerning this problem.

## Retirement System

THE ANNUAL meeting and election of officers of the State Employees' Retirement System chapter, CSEA, was held June 3 at the Association Headquarters. Francis M. Casey was re-elected president.

Other officers elected were: Lawrence Malloy, vice-president; James P. Fitzgerald, treasurer; Elizabeth Sullivan, secretary; Helen R. Banker, delegate, and Helen Leahey, alternate.

William F. McDonough, executive assistant to the CSEA President, was the installing officer.

Joseph McGraw, Special Agent of the Federal Bureau of Investigation, addressed the group using as his subject "Your F. B. I. Today."

A chicken chow mein supper was served. Several members sang. Dorothy Tubbs was elected Mess Sergeant and as a token of appreciation for her hard work in preparing the meals for the meetings was presented with a gift.

Al "Babe" Jones, still confined to the Albany Hospital, celebrated his birthday and was visited by many of his friends who presented him with a birthday cake and several gifts.

The annual chapter picnic will

Pass high. Get a study book with practice questions. See p. 15 for list of titles.

be held Thursday, June 19, at Zwickbauer's, Warner's Lake.

## Orleans County

THE FIRST regular meeting of the newly-formed Orleans County chapter, CSEA, was held at the Court House in Albion on June 5. The meeting was presided over by president William Howe. Jack Kurtzman, field representative of the Association, spoke to the group. About 45 members were present.

The next regular meeting is planned for Monday, August 4.

HAVE YOU READ PAGE 11? For homes and properties, be sure to see the best buys on page 11.

## NYC Simplifies Breaking of Tie Scores in Exams

Ties in exams for which the application period opened after April 26 will be broken by the NYC Civil Service Commission on the following basis:

Open-competitive: In the order of receipt of filled-out application.

Promotion: Highest record and seniority, score in the written test, and order of receipt of filled-out application, in that order.

Previously the scores in the written, practical or competitive oral tests were controlling, after which came experience paper, physical score, if competitive; record and seniority in promotion tests, and time of application, in that order.

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TUESDAY, JUNE 17, 1952

## LEADER'S Newsstand Price, Held Since 1939, Must Rise

THE Civil Service LEADER has held to its 5 cent newsstand price since 1939, when it began publication. That was when a nickel would buy a ride on the subway or a telephone call in New York City. The years since 1939 have marked the greatest rise in production costs this country has ever seen.

In the publishing industry, costs have reached a height never anticipated. Every reader knows that the price of printed matter has spiralled to fantastic levels. Throughout the United States newspapers have gone up in price. Newspapers that ten years ago cost 2 cents and 3 cents are now 5 cents, 7 cents, even 10 cents a copy. In New York City every newspaper has gone up. The News and Mirror just a few days ago for the second time. In Albany both daily papers have risen from 3 cents to 5 cents. It's the same story in Buffalo, Utica, Syracuse, Rochester — across the state and nation. Magazines like the Saturday Evening Post and Collier's, which formerly cost a nickel, now sell for 15 cents. The \$1.50 novel now brings \$3.00.

In the printing industry, wages have more than doubled—and this is entirely proper. Printers are skilled workmen entitled to the highest possible rates of pay. The cost of newsprint—and its scarcity in recent years—is common knowledge because it has been front-paged in the daily newspapers. Suffice it to say that the cost has trebled. Even the price for distributing newspapers has gone up; and the postal laws provide for still additional rises in the cost of mailing periodicals.

The LEADER'S internal operations have similarly gone up in cost, just as have the internal operations of every other organization—whether private business or government department.

Through all these years The LEADER has maintained its 5 cent newsstand price. The point has now been reached, however, where that is no longer possible. This newspaper has absorbed every possible increase in its costs, has tried to make its operation as efficient as could be done, but the point of diminishing returns has long passed. So regretfully, in line with the times, our newsstand price is to go up. Beginning next week, with our issue dated June 24, the newsstand price of The LEADER will be 10 cents. And the subscription price must rise somewhat too.

As we go up in price, we aim to make The LEADER a better, more useful paper to its readers. —See page 9.—

## June 30 Last Day to Switch To NYC's Most Liberal Pension

NYC employees have only until Monday, June 30, to transfer to the liberalized retirement plan under which half-pay retirement after 25 years, at age 55, is possible.

The employer's contribution toward pension rises about 20 per cent, and the employee pays additional annuity in the future, and has a choice of different ways of improving his annuity account for previous years' service.

Employees may get information from the pension representative in their department or from the NYC Employees Retirement System, 52 Chambers Street, NYC.

### DR. SCHAEFER'S PARENTS MARRIED 50 YEARS

Mr. and Mrs. Frederick A. Schaefer, parents of Dr. Frank A. Schaefer, secretary, NYC Civil Service Commission, celebrated their 50th wedding anniversary on Saturday. Following Mass at the Church of the Holy Child Jesus, Richmond Hill, there was a reception at the Hofbrau, Long Island City.

### EXEMPT EXECUTIVE OK'D FOR BROOKLYN PRES.

The position of executive manager, office of the President, Borough of Brooklyn, has been included in the NYC classification with the approval of the State Civil Service Commission. The Brooklyn President's office thus is on a par, in that respect, with the offices of other Borough Presidents.

# NYC Law Cases

## Vets Win Right To Promotion

THE COURT OF APPEALS resolved a novel point of law, when it upheld the right of three veterans to be promoted from the train dispatcher list in the Board of Transportation.

The three were conductors when they were inducted into the armed forces. An exam for the next higher promotion title, towerman, was held while they were in military service. On discharge, the three took a special military exam for towerman and were promoted.

### Continuous Benefit

Veterans are entitled in promotion tests to have the same rights they would have enjoyed had they not been prevented by military service from uninterrupted occupancy of their civilian jobs.

So the question arose: Were the three new towermen also entitled to a special military exam for promotion to train dispatcher?

They had passed a comparable towerman exam, were promoted from the list, so, they asked, why wouldn't their rights be fully retroactive, and entitle them to compete for train dispatcher? At first the Municipal Civil Service Commission decided the knotty question against them, but finally gave them the requested exam, which all three passed. A new problem cropped up. The law provides that a veteran shall be given the same seniority as that of the next lower non-veteran promoted. But meanwhile the original train dispatcher list expired. There remained a special military list on which, of course, there could be no nonveterans. So the Commission refused to certify the three eligibles for promotion to train dispatcher.

### Leo Brown Wages Suit

The veterans retained former Corporation Counsel Leo Brown, and suit was begun in the Supreme Court, New York County. The Court ordered a trial of issues of fact concerning whether non-veterans had been appointed, but Mr. Brown appealed to the Appellate Division, on the ground that the facts were undisputed, and that only questions of law remained to be decided, and the law was on the veterans' side. The Appellate Division agreed with him.

Justice Edward S. Dore wrote the opinion, which held that as non-veterans had been appointed from the original dispatcher list, and since the veterans were entitled to the rights they would have had enjoyed in an original exam, those rights continued into the special military exam. Their seniority in the train dispatcher title, on promotion, would date back to that of the next lower eligible promoted from the original list.

### Decision Unanimous

The Appellate Division ordered the Commission to certify the names of the three veterans prior to the promotion of anybody from any subsequent eligible list in that title. That is the decision the Court of Appeals affirmed unanimously.

The petitioners were Herbert Farrell, Charles A. McDonald and John Lynch. Mr. Lynch is a disabled veteran.

### Vet Seeks Back Increments

WHILE James H. Sheridan,

General Sessions stenographer and veteran, is suing the City for larger military differential pay, he also wants back increments paid.

Corporation Counsel Denis M. Hurley has answered Mr. Sheridan's complaint in the increment case, saying that Mr. Sheridan failed to sign the payroll under protest, and that under the City Home Rule Law, county employees can not be affected by local legislation. A section of the NYC Administrative Code states that unless a payroll is signed under protest, the acceptance of the money constitutes "an accord and satis-

faction of all claims against the City for wages or salary . . . for the period covered by such payroll," Mr. Hurley told the Court. He says that the McCarthy Increment Law does not apply to county employees.

Mr. Sheridan maintains that the requirement for signing under protest does not apply to veterans, especially since they may be on military duty in various parts of the world, and that the actual payments of increments to those county employees who were not in military service is proof that the others, who were in military service, are legally entitled to them.

## Question, Please

DOES priority of application affect both open-competitive and promotion exams in NYC? P. L.

Answer: When two or more candidates have a tie score in an open-competitive exam, their standing on the eligible list, as among themselves, is determined by the priority of application date. In promotion exams, priority of application applies only when a tie results after applying the following standards in this order: record and seniority, and written test.

WHAT IS the rule regarding NYC exams in which there is more than one part? L. W. C.

Candidates must attain an average of not less than 70 percent. The director of examinations sets the pass mark in any exam or test, or any part, and may require that a certain minimum be achieved in each part, as in the NYC fireman test now open, in which at least 70 percent must be achieved in each of two tests, separately. If there are two parts to a written test, the director may nevertheless set an overall pass mark of 70 percent or more, but not less than 70 percent, and avoid any specific requirement for the separate part, that is, ignore the fact they are parts. The purpose of dividing, say, a written test into two parts, and then disregarding the fact that there are separate parts, and treating the exam just as a whole, is to afford leeway to the Commission. If a considerable percentage of candidates fail to show up for the test, or selective sampling of candidates' papers, or other reasons render the separate treatment of the separate parts inadvisable or unnecessary, nobody has been injured by the tentative division.

### Pass Marks in NYC Tests

WHAT IS the normal pass mark in a NYC exam? When the mark is set, does it mean that it must be attained as a minimum, or is there some leeway? J.P.W.

Answer: Unless otherwise specified, the pass mark is 70 percent, except that a candidate must attain at least 50 per cent in any part of the exam which consists of two or more parts. In the recent clerk, grades 3 and 4, promotion exams, there were two parts. It would not be enough to get 95 percent in one part and 45 in the other, the average of

which would be 70, because in one part the score was less than 50. Candidates for positions of a scientific, professional or technical nature must obtain at least 75 percent in each technical subject. In the other cases, also, the Commission may set a pass mark of more than 70 percent by specific action. Candidates who get a rating within a fractional part above the next lower whole number are treated as if they had obtained the pass mark.

### How Ties Are Broken

WHAT IS the order of breaking ties in NYC exams? L.W.C.

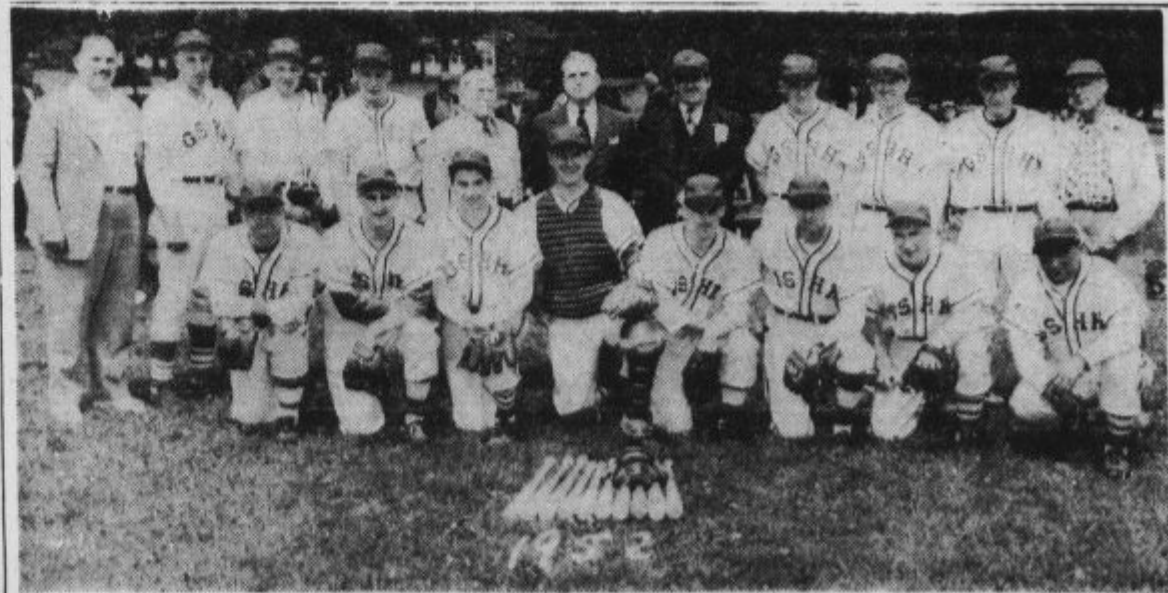
Answer: Written test, practical test, oral test, experience paper, physical test, and (in promotion test only) record and seniority, in that order. Where the only test is a written one, the candidate getting the higher score in the subject or part carrying the greater weight gets the preference. If after the tests are considered in the stated order, the tie remains unbroken, then the candidate in an open-competitive test who filed sooner gets precedence, while in promotion tests the relative order of appointment to City service is decisive.

### Benefit of Top Pension Plan

I AM under another plan than the 1 per cent basis offered by NYC and would like to know if it is of much benefit to me to switch over and how much time I have in which to decide. L.A.

Answer: The benefit may be measured by the fact that the employer's contribution goes up about 20 per cent. You would have to pay additional annuity contributions from salary in the future, but that would simply be a case of putting more of your own money on deposit with the NYC Employees Retirement System. The supplementary annuities for prior years could be made up, also, further to increase the benefit you buy with your own money, so that you would do as much for yourself as your employer does for you. The time limit for making the switch is June 30, 1952. You should lose no time in changing over.

Full details of The LEADER'S great camera-and-film offer on page 7.



The goal is victory and the baseball team is that of Gowanda State Hospital. Front row, from left, Chet Milks, Ed Urbank, John Kokel, Allan Stuhmiller, Dick Rooney, Burt Staffin, Henry Sprawka, and Ted Stitzel, manager. Rear row, Harold Kumpf, Earl Tharnish, Harry Merrill, Dick Draudt, Dr. E. H. Mudge, assistant director; Dr. R. V. Fosfor, director; Ernest Palitz, business officer; Ralph Batcher, Lou Selan, Bucky Buckland, James Bashford.

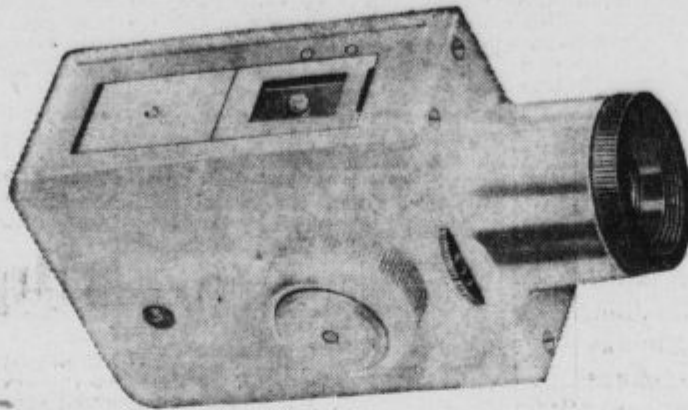


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The supply of cameras allocated to us for the promotion campaign has been limited. Unless we can obtain additional cameras, at the same price, this may be your LAST CHANCE to get your camera and FREE film.

All Reservation Coupons from this announcement will be honored providing they are postmarked not later than June 21st, 1952.

### DEADLINE TO MAIL RESERVATION IS JUNE 21st — MAIL IT TODAY!

During the past few weeks thousands of readers have taken advantage of our sensational camera and FREE film offer. Now, our supply is getting low. You must act at once because this may be your LAST CHANCE if we can't get an additional supply from our source. All Reservation Coupons will be accepted — but they must be postmarked on or before Saturday, June 21st.

You'll treasure every snapshot of baby . . . family . . . friends . . . week-end picnics . . . Sundays at

the beach . . . and every precious moment of your vacation.

The Tynar precision-tooled camera and film offer would make an ideal lasting gift! However, there is a limit of three cameras a reader can reserve. If you reserve more than one camera please check the square in the Reservation Coupon below which indicates the extra cameras are for gifts and not for resale. Mail your Reservation Coupon and avoid disappointment!

### YOUR CAMERA

The Tynar is actually one of the world's tiniest precision-crafted cameras, with fine die-cut metal case. It can be comfortably carried in your vest-pocket or purse, and takes-clear sharp pictures. A certificate of GUARANTEE is issued with each camera.

### FREE FILM

Each package contains film for 14 pictures, and four packages are sent to you with each camera offer. In addition you receive 48 film-package coupons good for two years' supply of film. Tynar Laboratories has agreed to send you a new free package of film, postage paid, if you enclose a coupon each time you send in your film for developing.

These packages are sold ordinarily at 50 cents each. You therefore get the equivalent of \$26.00 in film value when you receive the four packages of film and when the 48 coupons have been redeemed. You are thus assured of a fresh new film supply when you want it. The film is guaranteed! If for any reason any of your pictures come out blank, a 5 cents credit will be mailed to you for each of your blank prints and you may apply such credit toward payment for future developing.

### CLEAR SHARP PRINTS

Be sure to read the booklet with the simple instructions to insure sharp prints. Each package of film comes to you in a convenient mailing carton. After you have taken your 14 pictures, place the package in this box, enclose \$1.00 for developing, enlarging, U. S. Federal Tax and return postage . . . and mail to Tynar Laboratories. Your 14 pictures (size 2 1/4 x 3 1/2) will be speedily returned to you.

### HOW TO GET THE FILM

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**Joseph Valentine**, leading Hollywood Academy Award Winner Cameraman, says: "Tynar has features found in the finest motion picture cameras!"

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- calibrated, constant speed shutter — comparable to those on \$300.00 cameras!



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1. Clip the Reservation Form on the right — fill it in — and mail it together with a \$1.00 refundable deposit to the CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y. OR bring it to the office of the CIVIL SERVICE LEADER.
2. After your Reservation Form and deposit are received, we will send you a Redemption Certificate.
3. Then all you have to do is start saving the Camera Coupons which appear on Page 2 in every issue of the Civil Service LEADER. The first coupon appears on Page 2 of this issue. As soon as you have 3 differently dated Coupons, present them by mail or in person with your Redemption Certificate and the balance of \$2.95. (Add 25c for postage and handling if you order by mail.) If the camera is not entirely satisfactory, you may return it within 10 days for a full refund.

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Enclosed is \$ . . . (One dollar reservation fee for each camera and film offer ordered.)

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# Activities of Civil Service Employees in N. Y. State

## Marcy State Hospital

A RECENT report shows that the Marcy State Hospital Federal Credit Union is proving to be a great success.

The total loaned was \$1,805.50; cash on hand, \$3,135.93, and the members' share balance, \$4,941.43. There are 93 shareholding members.

The chapter hopes to see more of the employees members of the Credit Union.

The annual meeting of the Marcy Recreation Club was held at the bowling alleys. A program for the coming year was arranged and officers were elected. Howard Kane, President, presided.

The same officers continue for another year: President, Mr. Kane; 1st vice president, John Howard, M.D.; 2nd vice president, Joseph Golden; treasurer, Kenneth Hawkin; secretary, Dorris Blust. The finance committee consists of Ann Golden, Ellis Hughes, Robert Hughes and Charles Methe.

Mrs. Maude Chamberlain, with 25 year's service as a nurse and 13 more as postmistress, will retire from State service on June 30. A native of Ogdensburg, she was graduated from Rochester State Hospital as a nurse in 1914 and continued to work at that hos-

pital for several years. In 1936, after holding the position of post-mistress, and bringing up two children, she returned to nursing. For the past seven years she has been a head nurse at Morningside, the tuberculosis part of Marcy Hospital.

Mrs. Chamberlain, now enjoying a month's vacation before the retirement becomes official, was honored at a farewell party in Thompson's Restaurant, Yorkville.

The employees of Marcy State Hospital sympathize with the family of Krancis Kyea. Mr. Kyea died June 2. He had been in State service for the past 11 years and served as a patrolman at Marcy for the past five years.

The employees at the hospital extend best wishes to the following former employees: Ellis Truax, food service manager, retired after 31 years' service, Margaret Dempsey, dietitian, who has accepted a similar position with the Federal government at Griffis Air Base, and Allie Coyne, who has taken a position with the New York Telephone Company.

## Willowbrook State School

THE Willowbrook State School chapter, CSEA, held its annual meeting for the election of officers

on June 10. Those elected are: President, Mrs. Catherine F. Webb; vice president, John F. Hagan; secretary, Josephine Garzetta, and treasurer, Charles K. Cooper.

The new officers were installed by Charles R. Culyer, field representative and guest speaker. Mr. Culyer gave a brief summary of the functions of the Association and stressed the importance of membership increase.

## Syracuse

AFTER election and installation of officers of the Syracuse chapter, CSEA, the June meeting was turned into a social affair, and everybody enjoyed it immensely at the Kirk Hotel. The buffet supper was delectable. Etola Muckey headed the social committee and was aided by Catherine O'Connell, Ethel C. Chapman and Jack Boyle.

At the previous monthly meeting, Richard C. Atwood of the Department of Public Works, chairman of the nominating committee, reported the following slate of officers: President, Raymond G. Castle, Commerce; 1st vice president, Ethel C. Chapman,

Public Works, Arthur Lukins, DPUI; 2nd vice president, Tom Ranger, State College of Medicine; Molly Doyle, State Insurance Fund; Shadrack A. Scout, Public Works; 3rd vice president, Etola Muckey, DPUI; Leon Brown, Public Works; Anne Tague, Health; Treasurer, Catherine O'Connell, DPUI; Ida Meltzer, Workmen's Compensation Board; secretary, Helen Hanley, State Insurance Fund; Agnes Weller, Parole Division; executive secretary, Doris LeFever, Workmen's Compensation Board.

On the nominating Committee were Mabel Smith, Henrietta Soukup, Anne M. Purdy, S. A. Scout, and Anne Tague.

The president appointed the following on the Board of Tellers: Ione Zaharek, Rent Control, Leslie Smith, Frances Egloff, Ludwig Rimmler, and Eleanor Fleming.

As a member of the Association's board of directors, representing the Department of Labor for the past year, Miss LeFever will give an annual report. This

has been the first time a member of the Syracuse chapter has served on the Association board.

Speedy get-well wishes are extended to Alice Pelland and Mrs. Alice MacCrea of the Department of Public Works, and to Frank E. Sacco, referee in the Workmen's Compensation Board. Mr. Sacco is confined in Leahy Clinic, Boston.

Despite the plans being made for a new State Office Building in Syracuse, the old Weighlock Building, where the Department of Public Works is housed, is having its face brightened in keeping with the trend of beautifying the City.

Wedding bells rang for Michael Markinson of the Workmen's (Continued on page 9)

## TEMPORARY OFFICE SUMMER POSITIONS

No fees - expd. - midtown and downtown. Work week or more this summer. Stenos - Typists - Swchbd. - Dict., etc.

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### LEGAL NOTICE

#### SUPREME COURT, BRONX COUNTY

Max Donner, plaintiff, against Edward Colgan, "Mrs Edward Colgan", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Edward Colgan, Margaret Monohan, individually and as Administratrix of the Estate of Michael Monohan, late of Kings County, deceased, sued herein as Margaret Monohan, his wife, John Monohan, son of Michael Monohan, Rocco Lo Carro, Emil Wadman, individually and as Executor of the Estate of Marie Wadman, deceased, Joseph Hegman, Ernest D. Neuschaefer, Lydia Taylor, Jean M. Haight and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, tenors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, tenors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, March 7, 1952.

HARRY HAUSKNECHT, Attorney for Plaintiff, Office & P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants: The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rubin, Justice of the Supreme Court of the State of New York, dated May 5, 1952, and filed with the amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Third and Seventh Causes of Action, which are for the foreclosure of the following liens: Bronx Lien No. 53779, in the sum of \$485.69 with interest at 12% per annum from April 16, '40, affecting Section 16, Block 4522, Lot 13 on the Tax Map of Bronx County; Bronx Lien No. 74311, in the sum of \$217.34 with interest at 12% per annum from February 4, 1947, affecting Section 16, Block 4522, Lot 14 on the Tax Map of Bronx County; Bronx Lien No. 70208, in the sum of \$925.37 with interest at 12% per annum from March 21, 1944, affecting Section 18, Block 5597, Lot 6 on the Tax Map of Bronx County, and Bronx Lien No. 55481, in the sum of \$7,837.31 with interest at 12% per annum from August 13, 1940, affecting Section 16, Block 4731, Lot 4 on the Tax Map of Bronx County.

HARRY HAUSKNECHT, Attorney for Plaintiff, Office & P. O. Address, 135 Broadway, New York, New York.

Notice is hereby given that Wholesaler's Liquor License LL-85 has been issued to the undersigned to sell Liquor at wholesale under the Alcoholic Beverage Control Law in the premises located at 63-65-67 & 69 E. 52nd Street, City and County of New York.

NATIONAL DISTILLERS PRODUCTS CORPORATION—BELLOWS & COMPANY DIVISION, 63.65.67 & 69 E. 52nd Street, New York, N. Y.

STATE OF NEW YORK, DEPARTMENT OF STATE: I Do Hereby Certify that a certificate of dissolution of CIVIL SERVICE LEADER, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in Duplicate under my hand and official seal of the Department of State, at the City of Albany, this second day of June one thousand nine hundred and fifty-two.

THOMAS J. CURRAN, Secretary of State, By SIDNEY B. GORDON, Deputy Secretary of State.

Want \$33.95 value in camera and film for only \$3.95? Turn to page 7 for full details.



(Continued from page 8) Compensation Board last week. At a staff meeting, Morell Brewster, district administrator, presented Mike with a Mixmaster and extended congratulations from the personnel.

John Collinson, senior compensation examiner, State Insurance Fund, has resigned to open his own insurance agency in Binghamton. All good wishes are extended for a successful venture. Elmer Baldwin, senior compensation examiner in the State Insurance Fund, will soon marry a school teacher from Canada. The honeymoon will be spent in a trip to the Canadian Rockies. Best of wishes will follow the couple.

John Kania of the State Insurance Fund has just returned from a week's vacation in NYC, and Helen Hanley is vacationing in her new home.

Vera Stark and Dolores Bednarz of the Workmen's Compensation Board have completed their Stenographic Refresher course.

Rochester

PLEASE DENNIS, Division of Vocational Rehabilitation, who soon is to be a bride, was feted by the girls of her office. Dinner was enjoyed at Lorenzo's restaurant. The group adjourned to the home of Marge Bantrell for shower gifts and entertainment. Attending were Joyce Muir, Mildred Zarconne, Marge Bantrell, Melba R. Binn and Irene Kohls of the State School at Industry. Irene was formerly a member of the staff of DVR.

DPUI news, Jim Baldwin, captain of the Rochester Exchange Club bowling team, was awarded the District Governor's Trophy for winning the District 6 tournament in Rochester. The team bowled against the Syracuse club. Congratulations from Rochester chapter to your team, Jim, and to Mildred Risley, who has moved to her new home. Anne Weiser, employment interviewer, took her vacation early enough this year to attend part of the Texas IAPES State Convention. She was given a royal welcome, especially by friends made at the New Orleans convention three years ago.

Joseph J. Kennedy, Department of Banking, Rochester staff, was killed instantly Friday evening, May 23, in a car crash near Stanley, N. Y., as he was returning home from work. The chapter extends heartfelt sympathy to his wife, Margaret, and three children, Joseph Jr., Thomas and Nancy. He will be sadly missed by the staff of the Banking Department.

Chapter President Melba R. Binn attended an afternoon and evening session of the Western N. Y. Conference's interim meeting at Batavia.

June 21 is the date of the next Western Conference meeting. Host chapter is the Newark State School. J. Early Kelly, State Director of Classification and Compensation, is the afternoon speaker. Maxwell Lehman, editor of the LEADER, is the dinner speaker.

Newark will be celebrating the Festival of Roses, and the agenda will be so planned that you can browse in the rose gardens and enjoy the annual Kiddie Parade. If you are interested let Melba Binn know so she can make a reservation for you.

At the June 21 meeting the annual conference election will be held. Rochester chapter president has again been nominated as secretary. Her opponent is Irene Kohls of Industry, who has been the Conference recording secretary during the past year.

The newly elected officers of the chapter held a meeting on May 27, and outlined a program for the year to be presented at an executive council meeting scheduled for Monday evening, June 16. Departmental delegates received notice of this meeting by mail.

Delegates to the executive council for the year 1952-53 are: Agriculture & Markets, M. Lucile Pennock, Rose Jacobsen; Milk Marketing area, Edward Hadel, Arthur Buckley; Banking, Gertrude Newberry, Dennis Knudsen; Commerce, John Smith; Conservation, Dr. Udell Stone, Helen Kahn; Probation, Albert Roche; Rehabilitation, William F. Skuse; Parole, Jeremiah Foody, John Brown; ABC Board, Virginia Campbell, Walter Corcoran; Rent Control, Laura Tarricone, James Kenneley; Veterans Affairs, William Danskin, Graham Scott; Health, Max Schubert, Ruth Kolb; Labor, Sam Peters, William Gaffney; Workmen's Compensation, Agatha O'Boiger; DPUI, Caroline Polizzi, Anne Cykin; Insurance Fund, Elbert Ashley, Margaret Cerretto; Law, Walter Ladd, Vera O'Reilly; Social Welfare, Elinor Doell, Eliz. Anderson; State, Mildred

Holliday, Samuel Frazetta; Tax & Finance, James Kannan, Rose Nicoletta; Appellate Division, Angus Martin, Lester Fanning. Rehabilitation & Workmen's Compensation each have to elect one more delegate to the Executive Council.

St. Lawrence

THE annual banquet of St. Lawrence Hospital chapter, CSEA, will be held Thursday, June 26th at the Elks' Club in Ogdensburg.

Dr. Hunt, director at St. Lawrence State Hospital as of July 1, is going to Albany as assistant to Dr. Bigelow.

The chapter held its annual spring dance at Curtis Hall on May 22nd. The hall was beautifully decorated, the theme being a maypole. It was a successful affair, everyone having a good time.

Marion S. Raymo was chairman of the decorating committee, assisted by Eva Caufield, Naomi Kinch, Betty Bray, and Eldred Edgerton.

Dr. Alta Brown did a fine job as general chairman, and is to be congratulated.

The chapter is interested in information and ways of obtaining merchandise for less money.

Cortland County

HENRY J. McFARLAND, State Civil Service Department, addressed the annual spring banquet of the Cortland County Civil Service Employees Association recently at San Rocco Lodge, Cortland.

The speaker pointed to knowledge, skill and ability as essentials to do a job. However, he added, only a willing and interested worker does the job well.

Mr. McFarland, director of the Municipal Service Division, was introduced by Judge Morse E. Ames, master of ceremonies.

Miss Ruth M. Ellison installed the officers: Donald Lamont, president; Martha Lawrence, 1st vice president; Frederick Leickert, 2nd vice president; Roy Smith, 3rd vice president; Mrs. Mildred Hazard, secretary; and Jean Petersen, treasurer.

Mr. McFarland listed the wants of today's worker. He stressed that it is simply not a case of wanting more money for doing less work. He said good pay is rightfully expected to develop enthusiasm and interest as well as skill and knowledge.

However, just as important as good pay, Mr. McFarland listed good working conditions, a boss who knows how to manage, a chance for an employee to work and get ahead.

"A daily decision each worker must make is whether or not we are to be builders or wreckers," Mr. McFarland said. "Most of us are proud to be public servants because we are builders."

The newly elected secretary of the local association, Mrs. Hazard, was chairman for the annual banquet. Miss Petersen, retiring president, presented Judge Ames.

The toastmaster introduced the guests of honor: Mrs. Susan A. West, fourth ward supervisor; Mayor Robert H. Kerr and Assemblyman Louis H. Folmer. Philip Kerker, public relations director, CSEA extended the greetings of the Association.

Mrs. Carl Lockey led group singing, accompanied by Harry French, pianist. Harry French and his orchestra played for dancing following the banquet.

James E. Christian Memorial

THE MEMBERSHIP COMMITTEE of the James E. Christian Memorial Health Department chapter, CSEA, held its first meeting on June 12. Doris Benway, chairman of the committee, presided.

Chapter news chips: With summer vacations in the offing, the chapter is reminded in an article in the Health Department "Bulletin" concerning poisonous snakes found in New York State by Dr. Paul Brooks, retired Commissioner of the Department. Dr. Brooks points out that "New York State admits but two poisonous snakes, rattlesnakes and copperheads, and emergency treatment or home treatment calls for a tourniquet above the bite—not tight enough to stop the pulse—and rushing the bitten person to a doctor."

A salute from the chapter to Dr. Brooks for his interesting humorous articles.

Ann Williams of MCH Division and her family will spend a vaca-

Camera fan? Wanna become one? Don't miss The LEADER's sensational camera-and-film offer. Details on Page 2.

tion in the Thousand Island resort section in July. . . Grace Haswell, supervisor of the funeral directing section, and her assistant, Ethel Bates, have returned from the New York State Funeral Director's Association Conference at Bolton Landing. Madeline Money of the same office, spoke in behalf of her fellow-stenographers at a recent hearing before J. Earl Kelly, on "Why stenographers should get more pay." Mr. Kelly is Director of Classification and Compensation.

Charlie McIntosh of Mail and Reproduction, O.B.A., spent a carefree vacation at Rome, and also did a little touring to Niagara Falls, Rochester and the vineyards of Naples.

Terry Kessler, a Poughkeepsie girl, has been appointed as typist in the Office of Planning. Harold Morrow, senior clerk in Funeral Directing Section, is transferring to the Office of Medical Defense. Harold will be a motor transportation man.

Kathryn Coddington, of Cancer Control, has returned from a vacation at the home of her parents at Ames.

Members of the chapter extend their sympathy to Mrs. Frances Doyle, of Cancer Control, in the loss of her father.

Dorothy Pezze, stenographer in the Office of Planning, is reported about to resign her position.

Congratulations to Bob Winchester, of Personnel Office, and Mrs. Winchester on the birth of a daughter Sally born on June 2nd.

Division of Parole

THE ALBANY CHAPTER of the Division of Parole, CSEA, at an annual meeting elected the following officers and representatives: President, Norbert V. Woods; vice president, George Faircloth; treasurer, Eileen Bardack; secretary, Eleanor M. Reed. Clerical representative, Mrs. Ruth Downes; Parole officer representative, James Wood; supervisor representative, John Halligan.

President Norbert V. Woods, with the approval of the executive council of the chapter, appointed the following committees:

Membership: Helene Leahey, chairman; Hazel Delaney, Vivian Weissblum, Margaret Connell.

Social: Patrick G. Rogers, chairman; Ruth Downes, Patricia Washburn, Joan Haggerty, Teresa Bucca, Gloria Daring, Vincent P. Kelly.

Legislative: John Halligan, chairman; Teresa B. Welch, Carol M. Standish, Edward Keating.

Good Will Buying: Eileen Bardack, chairman; Philip Galka, Anne Myers, Mary Kellam.

Recreation Room: Eunice Doring, chairman; Marguerite Quinlan.

Public Relations: William Baker, chairman; Eileen Schoonmaker.

Auditing: Sylvester F. Monahan, chairman; Caroline Sherman, Viola Joslin.

Delegates to Association: Norbert V. Woods, president; George Faircloth, vice president (Alter-

nate); William J. Baker (alternate).

Delegates to the Capital District Conference: Norbert V. Woods, president; George Faircloth, vice president; Patrick G. Rogers (alternate).

The social committee is planning the annual summer outing. Chairman Patrick G. Rogers announces that the date and program will be announced soon.

Art Show Prizes Awarded

Prizes in the Civil Service Art Show of the Metropolitan Conference, CSEA, were awarded on Friday night, June 13. Full details will appear in next week's LEADER.

Exhibitors may reclaim their exhibits this week at the Riverside Museum, 103rd Street and Riverside Drive.

Hospital Attendant Pay Decision Due

ALBANY, June 16—J. Earl Kelly, State director of Classification and Compensation, has informed The LEADER that a decision may come by month's end on the appeal of Mental Hygiene hospital attendants for upgrading.

Make sure you rank high on your Civil Service Test. See p. 15 for list of study books available.

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# Exams Now Open for Public Jobs

## NYC

### Open-Competitive

The following NYC open competitive exams are now open. The salaries given include the \$250 cost-of-living adjustment. The last day to file is given in parentheses at the end of each exam notice.

**6478. HEAD DIETITIAN (TEACHING)**, \$3,081. Five vacancies, Hospitals. Fee \$2. Requirements: Bachelor's degree in home economics and one year of experience. (Wednesday, June 18).

**6480. HOME ECONOMIST**, \$3,780. Twenty-one vacancies, Welfare. Fee \$3. Requirements: Bachelor's degree and one year of experience, or a satisfactory equivalent. (Wednesday, June 18).

**6485. PHYSICAL THERAPIST**, \$2,960. Forty vacancies, Hospitals and Health. Open to all United States citizens. Fee \$2. Requirements: NYS license to practice physio-therapy at the time of filing applications. (Wednesday, June 18).

**6526. STRUCTURE MAINTAINER, GROUP C**, \$1.74 to \$2.04. Fifty vacancies, Bd. of Trans. Fee \$3. Requirements: Four years of experience, and under 50 years of age. Performance test date: Tuesday, December 2. (Wednesday, June 18).

**6571. ENGINEER - ASSESSOR (RAILROAD) (GAS) (STRUCTURAL) (UTILITY)**, \$5,950. Two vacancies in Gas and Railroad specialties, Tax. One vacancy, July 1, in Utility specialty. Persons who filed in February, 1952, need not file again. Fee \$5. Requirements: Bachelor's degree in engineering and six years of experience, or a satisfactory equivalent, and a NYS professional engineer's license at the time of investigation. (Wednesday, June 18).

**6596. DIRECTOR OF REAL ESTATE**, \$4,021 and over. One vacancy at \$8,000, Housing Authority. Fee \$4. Requirements: 10 years of experience and a NYS real estate broker's license at the time of investigation. (Wednesday, June 18).

**6635. AUTO MECHANIC (DIESEL)**, \$4,100 for 250 days. Four vacancies, Sanitation. Fee \$4. Requirements: Five years of experience. Tentative exam date: Saturday, September 27. (Wednesday, June 18).

**6701. MEDICAL SOCIAL WORKER, GRADE 1**, \$2,960. Seventy-five vacancies, Hospitals. Open to all United States citizens. Fee \$2. Requirements: Bachelor's degree and two years of exper-

ience, or a satisfactory equivalent. (Wednesday, June 18).

**6727. DENTAL HYGIENIST (Ninth Filing Period)**, \$2,410. Thirty vacancies, Health; 12 vacancies, Hospitals. Fee \$2. Requirements: A NYS dental Hygienist's license at the time of filing application. (Until further notice).

**6747. JUNIOR ELECTRICAL ENGINEER (Second Filing Period)**, \$3,550. Fifty-six vacancies. Fee \$3. Requirements: Bachelor's degree in engineering, or a satisfactory experience equivalent. Persons graduating by February, 1953, may apply. Exam date, Saturday, September 27. (Until further notice).

**6748. CIVIL ENGINEERING DRAFTSMAN (Second Filing Period)**, \$3,550. Sixty-eight vacancies. Fee \$3. Requirements: High school graduation and experience or education. Persons graduating by February, 1953, may apply. Exam date: Wednesday, September 24, 1952. (Until further notice).

## NYC Promotion

The following NYC promotion exams are now open. Candidates must be employed in the eligible title for six months immediately prior to the exam date in the department given, unless otherwise noted. Certification will be limited to those employed in the eligible title for two years, except where an open-competitive list also exists, when the period of required service may be reduced to one year. The last day to file is given in parentheses at the end of each notice.

**5990. ASSISTANT SUPERVISOR (STRUCTURES)**, (Prom.), \$5,221 to \$5,920. Four vacancies, Bd. of Trans. Fee \$5. Eligible title: One year as Foreman (Structures) or Foreman (Structures, Groups A, B, D, E or F). Exam date: Friday, July 11. (Wednesday, June 18).

**6228. SUPERVISOR**, (Prom.), \$4,140 to \$4,620. Twenty-three vacancies, Welfare. Fee \$4. Eligible title: Assistant Supervisor. Requirements: High school graduation and one year of experience, plus education and/or experience. Exam date: Saturday, November 22. (Wednesday, June 18).

**6468. ASSISTANT RESIDENT BUILDINGS SUPERINTENDENT**, (Prom.), \$3,120 to \$4,020. Housing Authority. Fee \$3. Eligible title: Elevator Mechanic, Foreman of Porters Grade 2, Housing Fireman, or Maintenance Man. Exam date: Saturday, October 18. (Wednesday, June 18).

**6469. ASSISTANT SUPERVISOR**, (Prom.), \$3,530 to \$4,020. Eleven vacancies, Welfare. Fee \$3. Eligible title: Social Investigator. Requirements: High school graduation plus education and/or experience. Exam date: Saturday, November 22. (Wednesday, June 18).

**6495. ASSISTANT ELECTRICAL ENGINEER**, (Prom.), \$4,141 to \$5,160. All departments. A separate eligible list will be established for each department. Fee \$4. Eligible title: Any title in the Engineering or Architectural Service. Requirements: College degree and three years of experience or a satisfactory equivalent. Exam date: Saturday, October 18. (Wednesday, June 18).

**6509. FOREMAN (MECHANICAL POWER)**, (Prom.), \$2.22 to \$2.50 an hour. Twenty-three vacancies, Bd. of Trans. Fee \$4. Eligible title: One year as Power Maintainer, Group A or Group C. Exam date: Saturday, November 15. (Wednesday, June 18).

**6524. SIGNAL MAINTAINER**, (Prom.), \$1.80 to \$2.04 an hour. Thirty vacancies, Bd. of Trans. Fee \$3. Eligible title: Maintainer's Helper, Group A. Exam date: Saturday, November 1. (Wednesday, June 18).

**6528. SURFACE LINE DISPATCHER**, (Prom.), \$4,541 to \$5,220. Bd. of Trans. Fee \$4. Eligible title: One year as Surface Line Operator. Requirements: NYS chauffeur's license at the time of investigation. Exam date: Saturday, October 18. (Wednesday, June 18).

**6542. ASSISTANT CIVIL ENGI-**

**NEER (STRUCTURAL)**, (Prom.), \$4,141 to \$5,160. All departments. A separate eligible list will be established for each department. Fee \$4. Eligible title: Any title in the Engineering and Architectural Service. Requirements: College degree in engineering and three years of experience or a satisfactory equivalent. Exam date: Saturday, November 1. (Wednesday, June 18).

**6550. JANITOR, GRADE 3**, (Prom.), \$3,421. Public Works. Fee \$3. Eligible title: Janitor, Grade 2. Exam date: Thursday, September 18. (Wednesday, June 18).

**6551. ASSISTANT LANDSCAPE ARCHITECT**, (Prom.), \$4,141 to \$5,160. Housing Authority. Fee \$4. Eligible title: Junior Landscape Architect. Exam date: Tuesday, September 23. (Wednesday, June 18).

**6560. ASSISTANT ARCHITECT**, (Prom.), \$4,141 to \$5,160. All departments. A separate eligible list will be established for each department. Fee \$4. Eligible title: Junior Architect. Exam date, Wednesday, October 1. (Wednesday, June 18).

**6564. ASSISTANT MECHANICAL ENGINEER (SANITARY)**, (Prom.), \$4,141 to \$5,160. Education. Fee \$4. Eligible title: any title in the Engineering and Architectural Service. Requirements: College degree in engineering and three years of experience, or a satisfactory equivalent. Exam date: Thursday, September 25. (Wednesday, June 18).

**6625. CHIEF MARINE ENGINEER**, (Prom.), \$4,750. Eight vacancies, Marine and Aviation. Fee \$4. Eligible title: Marine Engi-

neer. Requirements: license as Chief Engineer, Ocean Steam Vessels, or Chief Engineer, Lakes, Bays, Sounds and Rivers, Steam Vessels, or Chief Engineer, Ferry Steam Vessels, issued by United States Coast Guard Marine Inspection Service, at the time of investigation. Exam date: Saturday, November 1. (Wednesday, June 18).

**6626. CHIEF MARINE ENGINEER (DIESEL)**, (Prom.), \$4,100. One vacancy, Public Works. Fee \$4. Eligible title: First Assistant Marine Engineer (Diesel). Requirements: Chief Engineer, Motor Vessels, at least 1,500 h.p. license, issued by United States Coast Guard Marine Inspection Service, at the time of investigation. Exam date: Saturday, November 1. (Wednesday, June 18).

**6631. MARINE ENGINEER**, (Prom.), \$3,960. Five vacancies, Marine and Aviation. Fee \$3. Eligible title: Marine Oiler, Marine Stoker, or Water Tender. Requirements: First Assistant Engineer, Ocean Steam Vessels, or First Assistant Engineer, Lakes, Bays, Sounds and Rivers, Steam Vessels, or First Assistant Engineer, Ferry Steam Vessels, issued by the United States Coast Guard Marine Inspection Service, at the time of investigation. Exam date: Saturday, November 1. (Wednesday, June 18).

**6628. FOREMAN OF ELEVATOR MECHANICS**, (Prom.), \$21.24 a day. Two vacancies, Housing Authority. Fee \$50. Eligible title: Elevator Mechanic. Exam date: Wednesday, September 24. (Wednesday, June 18).

## Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5. Monday through Friday; closed Saturday. Tel. Watkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.



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# Activities of Civil Service Employees in N.Y. State

## Brooklyn State Hospital

**KATHERINE I. COLLINS**, executive secretary to the senior director of Brooklyn State Hospital, and a member of the hospital's CSEA chapter for more than 25 years, died recently of coronary thrombosis.

Miss Collins, the daughter of the late Thomas and Mary Collins, was born at Schodack, N. Y. She entered the New York State Hospital Service about 40 years ago as a clerical worker in the Department of Mental Hygiene at Albany. She left Albany to assume the position she held for the remainder of her life.

She was active in the CSEA and in the Holy Cross Roman Catholic Church. Surviving are two sisters, Mrs. Frank Lynch of Castleton, N. Y., and Mrs. Samuel Lynch of Antwerp, N. Y., and a brother, James Collins, of Castleton. Burial was in Castleton.

Dr. Clarence H. Bellinger, senior director, traveled to Castleton to pay his respects at the home of Miss Collins. He was accompanied by William J. Farrell and Mrs. Lida C. MacDonald, former officers of the chapter.

Mildred Lockwood, Florence Unwin, Edith Weingarten, and Arnold Moses, president of the chapter, attended the funeral services at Castleton. Jesse B. MacFarland, president of the Association, was also present, as was William F. McDonough, his executive assistant.

"No public servant in any position ever served his government more zealously, efficiently or cheerfully than Katherine Collins," Mr. McDonough said. "She was not only admired but beloved by her co-workers. As one of the leaders in Association efforts she aided greatly in bringing about higher regard for civil servants and better working conditions in State institutions. Her presence will be missed greatly; the example she set was an inspiring one that will long be remembered."

## Law Department, Albany

**SPEARHEADED BY** President Estelle Rogers, the Law Department chapter, CSEA, provided an excellent group of instructors in civil defense training.

What a demonstration of democracy in action! Departmental brass hats and V.I.P. were put through their training exercises by the boys and girls from the ranks. But those from the ranks distinguished themselves and the brass and V.I.P. emerged as really sincere and willing students.

The chapter takes this opportunity of saying "well done" to the following members who participated as instructors: Jane Milton, Esther Nast, Elizabeth Burke, Marie Clinton, Estelle Rogers, Gerald Sokoloff, Jack Kraus, Edward Hamlin, William Torpy and George Cusack.

The Law Department annual outing will be held at Burden Lake on Tuesday, June 24.

## Oswego County

**OSWEGO CHAPTER**, CSEA, held its annual dinner at the Caughdenoy Hotel, Caughdenoy.

Everyone's talking about the camera-and-film offer for the readers of **THE LEADER**. A \$33.95 value for only \$3.95. See details on page 7.

N. Y. on June 3. Laurence J. Hollister, Field Representative of the Association, installed the following new officers: president, Donald Edick, County Welfare; 1st vice president, Geo. Snyder, Fulton Schools; 2nd vice president, Anita Murray, City Health; 3rd vice president, Fred E. Schultz, Hannibal Schools; 4th vice president, Ellen E. Cronk, Village of Pulaski; 5th vice president, Kenneth Martin, Scriba Highway; secretary, Marie Dodge, County Public Works; assistant secretary, Lulu May Wellwood, County Welfare; Treasurer, Garrett Smith, Phoenix Schools; county executive committee, Donald Edick.

Toastmaster for the evening was Roger Nash, outgoing president. Mr. Nash asked the members present to observe a minute of silent prayer in commemoration of the death of 1st vice president Charles Burlingame. Letter was read from Herbert C. Ramous, secretary of Oswego County Civil Service Commission, offering the assistance and offices of the Commission to the chapter.

Donald Edick, newly-elected president, stated that he had sent out 960 letters to prospective members in the county explaining the chapter and the association and enlisting their membership. He also stated he had sent out 39 letters and resolutions to all mayors of cities and villages, boards of supervisors and school superintendents asking for payroll deductions for the accident-sickness insurance.

Vernon Tapper, representative on the Association Board of Directors from Onondaga chapter, was the principal speaker. He reviewed the legislative program and explained what had been done on the salary situation in Onondaga County.

## Tompkins County

**THE TOMPKINS CHAPTER**, CSEA, held its annual meeting in the form of a picnic at Stewart Park in Ithaca on June 2. Laurence J. Hollister, field representative of the Association, installed the following slate of officers: President, Edward LaValley, County Health; 1st Vice President, Howard Sinsabaugh, City Chamberlain; 2nd Vice President, Robert Hutchinson; 3rd Vice President, Ross Cameron, Board of Education; 4th Vice President, Laura Head, County Nursing; Secretary, William Leonard, Memorial Hospital; Treasurer, Adeline Lull, City Chamberlain; County Executive Committee, Edward LaValley.

Thomas Farley of Ter Bush & Powell explained the Group Accident-Health Insurance plan.

## Metropolitan Armories

**THE CHAPTER** extends to all members the kind invitation of the Long Island Inter-County State Park, host chapter, to attend the annual meeting of the Metropolitan Conference at Jones Beach, Saturday, June 28. All members of the Metropolitan Armories chapter are entitled to participate in the facilities and events in the park free. Notify President Bill Maher as soon as Toll and parking plan to attend. Toll and parking passes will be issued.

The monthly chapter meeting will be held in Brooklyn. A fine showing by the Naval Militia Battalion is expected.

The chapter extends a hearty welcome to the 715th AAA Gun

Battalion on its return. Having spent 22 months in Federal service, 715th is now back at the home station, 13th Regiment Armory, Brooklyn.

Bill Kemp, an employee of the 13th Regiment, is back from sick bay.

Congratulations to Jack De Lisi, of the Kingsbridge Armory, the chapter's vice president, on the graduation of his son, Vincent, from New York University. Vincent is now an analytical chemist. Lots of luck to him.

Sincerest wishes are extended to Dave O'Brien, an employee of Kingsbridge Armory, a patient at the Veterans Administration Hospital, 81, Bronx, N. Y.

Hearty welcome to a new employee, James P. Garvey, of the 101st Mechanized Cavalry, Manhattan.

## Onondaga

**AT THE** annual meeting of the Onondaga chapter, CSEA, at McChesney Park Community House, the principal speaker was E. Kenneth Stahl of the State Retirement System.

Mr. Stahl spoke on retirement benefits and answered questions. Mr. Stahl remained to discuss problems with many others who thought of questions during the evening.

Members of the chapter were pleased to have obtained a speaker from the Retirement System.

Henry Galpin, research analyst, CSEA was unable to attend to talk on the proposed salary schedule. Joseph Bourke, a member of the chapter who served on the salary committee, explained the purpose of a salary schedule.

Laurence Hollister, field representative, CSEA, installed the new officers and presented 100% membership certificates to the Forestry Division of the Parks Department, the Storehouse of Parks, and the Farm Group of the County Home. These groups had received honorable mention at the last quarterly meeting.

President Robert Cliff extended a special welcome to the new members, many of them from the various county groups. Onondaga chapter is the second largest county group in the State and seeks increased membership to make the chapter to the leading one.

Officers installed for 1952-1953 were: Robert J. Cliff, president; Norma Scott, vice president; Stewart Scott, 2nd vice president;

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- 5. Wecker, Philip, Bklyn ... 88870
- 6. Reyna, Leon C., Bklyn ... 88740
- 7. Feeney, Bernard L., Larchmont 87630
- 8. Spieler, Oscar M., Bronx ... 87570
- 9. Titus, F. Leonard, Albany ... 87000
- 10. Block, Edward L., NYC ... 85080
- 11. Hyland, Thomas A., NYC ... 82760
- 12. Letiecq, Henry O., Briarcliff Mar 81150
- 13. Holt, Joseph F., Bronx ... 80300
- 14. Sewek, Michael S., Yonkers ... 80130
- 15. Burns, John F., Albany ... 75870

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Vernon A. Tapper is chapter representative.

## Fort Stanwix

**THOUGH** Fort Stanwix chapter, CSEA, has recessed for the summer, much interest will be given to resolutions to be submitted to the August meeting of the Central Conference.

The patient girls' drum corps and the patient boys' band of Rome State Hospital, participated in Rome City Memorial Day's parade. Many compliments have been


received on their appearance and splendid performance.

Rome State's ball club in league with Watertown, Homer and Auburn, opened its season June 7. A tough schedule lies ahead, but Fort Stanwix is banking on its boys to come through with colors flying.

Floyd Gardner who underwent a knee operation several weeks ago returned to duty June 2. Welcome back, Floyd.

Best wishes to Mrs. Nellie Folts of the food service who is confined to her home by illness, also to Mrs. Agnes Lyons of the school department, Mrs. Mary Fairbrother and Mrs. Estelle Doty, who are hospitalized.

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# 20,000 NYC Employees See Threat To Wages, Goad for Finish Fight

More than 20,000 NYC employees are greatly concerned with what the City Administration will do regarding ungraded laborers, workmen and mechanics engaged in the construction, maintenance and repair of public works.

The Court of Appeals held recently that, as between the rates of pay prevailing in local private industry, and the pay scales of a grade, the grading salary must prevail. This makes it possible for the City to grade employees, by setting up numbered grades, con-

stituting the so-called "promotion ladder," and with higher salary spans for higher grades.

Normally the salaries set by the Board of Estimate are adopted by the Civil Service Commission as part of the grading. The grade salaries are lower than the prevailing rates. In one exceptional instance the Commission established the prevailing rate as the minimum and maximum of the grade. That was in the case of the stationary engineer title.

The City therefore has an opportunity to practice economy, at the expense of thousands of employees, but would face stiff opposition from the employee organizations.

### Sanitationman Cases

Cases involving the same grading question are now before the Appellate Division, First Department, affecting sanitationmen, classes B and C. They claim they're entitled to prevailing rates, but the City points out that they are in the graded service, and now cites the recent Court of Appeals decision. Sanitationmen are graded employees.

The 20,000 employees who gained pay benefits under the Labor Law, either through receiving pre-

valuing rates directly, or through signing pay agreements with the City, which resulted largely from use of the Labor Law as a weapon, are not the only ones indirectly affected by the Court of Appeals decisions. Many other thousands believe that they, too, should receive prevailing rates under the Labor Law, and by reclassification the City could kill their chances.

### Autoengineer's Case

In one case before the Appellate Division, involving the ungraded title of autoengineer, the possibility of thus broadening the application of the Labor Law arises. The law states that prevailing rates shall be paid to those engaged in maintenance or repair. An autoengineer operates a car. Whether operation shall be added to maintenance and repair is the question.

If the Court agrees with the autoengineer, then the remaining question is whether the autoengineer are engaged on public works, and they say that they certainly are.

The representative petitioner in the autoengineer case is Timothy D. Dinan of the Civil Service Forum. Autoengineers receive widely

different salaries. Even if they win their case, some of them might not gain any more money under the Labor Law, because all salaries would become the same.

Comptroller Lazarus Joseph determines what are the rates in private industry and whether they apply to any given title in City employ. If the Court holds that operation is covered by the Labor Law, employees in other operating titles not now given Labor Law advantages would be expected to seek the same benefit. Elevator operators would be one example.

### Unions Won an Earlier Fight

On the question of employees engaged in operating activities in public buildings, there is no precedent, but there is one concerning putting laborers, workmen and mechanics into the graded service. During the LaGuardia Administration a resolution to that effect was up for vote several times. Strong opposition by the unions prevented the project from being enacted.

### Threat Recognized

Raymond E. Diana, executive secretary, Government and Civic Employees Organizing Committee, said that the court decision is a definite threat to ungraded employees.

## Key Answers

The following are NYC tentative key answers.

### ADMINISTRATIVE ASSISTANT

#### Part I

- 1, B; 2, D; 3, A; 4, C; 5, B; 6, B; 7, E; 8, C; 9, A; 10, E; 11, D; 12, C; 13, A; 14, C; 15, C; 16, B; 17, B; 18, A; 19, D; 20, B; 21, F; 22, D; 23, C; 24, H; 25, G.
- 26, B; 27, D; 28, E; 29, E; 30, A; 31, B; 32, E; 33, C; 34, D; 35, D; 36, C; 37, E; 38, E; 39, C; 40, A; 41, B; 42, E; 43, A; 44, C; 45, A; 46, C; 47, B; 48, B; 49, B; 50, B; 51, D; 52, C; 53, E; 54, A; 55, C; 56, E; 57, D; 58, D; 59, E; 60, A; 61, A; 62, D; 63, A; 64, C; 65, D; 66, C; 67, E; 68, D; 69, D; 70, C; 71, D; 72, D; 73, D; 74, A; 75, E; 76, B; 77, E; 78, C; 79, E; 80, A; 81, A; 82, D; 83, B; 84, C; 85, D; 86, B; 87, A; 88, A; 89, C; 90, A.

#### Part II

- 1, B; 2, B; 3, A; 4, D; 5, A; 6, C; 7, B; 8, B; 9, A; 10, A; 11, D; 12, C; 13, C; 14, C; 15, D; 16, E; 17, B; 18, C; 19, B; 20, E; 21, A; 22, B; 23, A; 24, A; 25, D.
- 26, C; 27, C; 28, B; 29, D; 30, E; 31, B; 32, E; 33, E; 34, C; 35, E; 36, D; 37, C; 38, C; 39, D; 40, A; 41, A; 42, B; 43, D; 44, C; 45, A; 46, E; 47, B; 48, C; 49, E; 50, B; 51, A; 52, E; 53, E; 54, D; 55, D; 56, D; 57, E; 58, B; 59, C; 60, D.

Last day to protest to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., is Thursday, June 26.

### MAINTAINER'S HELPER, GROUP A, Open-competitive and Promotion. MAINTAINER'S HELPER, GROUP C, Open-competitive and Promotion.

- 1, C; 2, D; 3, C; 4, C; 5, D; 6, A; 7, B; 8, C; 9, B; 10, D; 11, D; 12, B; 13, A; 14, B; 15, B; 16, A; 17, C; 18, B; 19, E; 20, D; 21, J; 22, E; 23, K; 24, H; 25, D.
- 26, C; 27, A; 28, D; 29, C; 30, C; 31, C; 32, C; 33, D; 34, B; 35, A; 36, B; 37, A; 38, A; 39, B; 40, C; 41, C; 42, B; 43, A; 44, C; 45, B; 46, A; 47, B; 48, B; 49, A; 50, D; 51, B; 52, C; 53, D; 54, A; 55, C; 56, D; 57, D; 58, C; 59, D; 60, M; 61, A; 62, A; 63, K; 64, C; 65, L; 66, J; 67, E; 68, H; 69, D; 70, D; 71, A; 72, A; 73, B; 74, B; 75, D; 76, B; 77, C; 78, A; 79, K; 80, D; 81, L; 82, J; 83, H; 84, D; 85, A; 86, C; 87, A; 88, D; 89, C; 90, A; 91, B; 92, C; 93, D; 94, C; 95, B; 96, D; 97, A; 98, B; 99, C; 100, C.

Last day to protest to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., is Friday, June 27.

# Central Conference, Ray Brook Hear of Basic Unsolved Problems

LAKE PLACID, June 16—The unsolved problems now facing State employees, the inner meaning of public relations, and the myths which have grown up around public service, were three of the themes outlined to delegates of the Central New York Conference and to 160 members of the Ray Brook Chapter, Civil Service Employees Association, on Saturday, June 7. The meetings, occupying an afternoon and evening, took place at the St. Moritz Hotel in Lake Placid. Activities included installation of officers both for the Conference and for the chapter; dinner; and an evening of dancing and boogie-woogie piano playing by a psychiatrist. The new Conference president is Helen Musto, of Ithaca, first woman to head an employee Conference group. Emmett J. Durr was installed for another term as president of the Ray Brook chapter, which acted as host for the meetings.

Miss Musto presided over the afternoon meeting, with an interlude when John Graveline, of St. Lawrence State Hospital, took over. Toastmaster for the evening dinner-meeting was Dr. Ian Hay Brown, of the Ray Brook Hospital staff, who doubled as a raconteur and later as a dance pianist.

### Unfinished Work

William F. McDonough, executive assistant to the president of the Civil Service Employees Association, explained the many avenues which remain for employee advance. He stated that salary studies are now being made in preparations for next year's negotiations; that the Association is taking the lead in revising the civil service law. He explained the efforts to bring up salaries of specific groups through the State Division of Classification and Compensation. The State's labor relations program, he added, is not functioning well, and changes are required in that area. Changes in the Retirement System, including the question of covering public employees under social security, is being studied. He pointed out, however, that social security was

no substitute for a good retirement system.

### Tensions Close

Mr. Kerker, taking a broad view of public relations, said: "The tensions of the world are very close to us as public servants. It is incumbent on us to make our way of life actually live." He laid down a three-point essential program: (1) belief in the job and in the employee's organization; (2) recognition of an obligation to the community and participating in community activities; (3) good manners.

### Damaging Myths

Maxwell Lehman, editor of the Civil Service LEADER, defined as damaging myths being circulated, that public employees are incompetent, politically-motivated, overpaid, discourteous, and frozen in their jobs. He gave the facts and statistics to disprove these myths, and advised that every slur upon public employees be immediately answered. "To break down confidence in our public servants is to break down confidence in democracy," Mr. Lehman told his audience.

Saturday's schedule included: the Conference's annual business meeting and election of officers; a boat ride around Lake Placid for visitors; a pre-dinner cocktail party at the Hotel's Swiss Room; and post-dinner installation of all officers.

### New Officers

The full roster of officers were: Conference Officer — President, Helen B. Musto, State College Chapter at Cornell; Vice President, Charles D. Methe, Marcy State Hospital; Secretary, Ella E. Weikert, Utica; Treasurer, Emmett J. Durr, Ray Brook.

Ray Brook Officers — President, Emmett J. Durr; Vice President, Ernest Brusso; Secretary, Eunice J. Cross; Treasurer, Frank Ratiagan.

After-dinner proceedings were opened by President Durr's "welcome."

In addition to the speakers, others at the dais were: Dr. Frederick Beck, director of Ray Brook Hospital, and Mrs. Beck; Harry G. Fox, treasurer of the CSEA and director of office administration of the Civil Service Department; Mrs. Grant Johnson; Mrs. Ian Hay Brown; Ernest Conlon, 4th vice

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. JOHN DANAJA, Plaintiff against ORFELINA DANAJA, defendant.—SUMMONS.—Trial desired in Bronx County. Plaintiff resides in New York County.

To the above named defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, New York, April 22, 1952.

D'Agostino & Cerbone, Esqs., Attorneys for Plaintiff. Office & P. O. Address, 391 East 149th Street, Borough of Bronx, New York 55, N. Y.

TO: ORFELINA DANAJA: The foregoing summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rabin, Justice of the Supreme Court, dated the 5th day of May, 1952, and filed with the complaint in the Office of the Clerk of the Supreme Court, County of Bronx at 851 Grand Concourse, Borough of Bronx, City and State of New York.

Dated, New York City, N. Y., May 6th, 1952. D'Agostino & Cerbone, Esqs., Attorneys for Plaintiff

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# The Federal Employee

WASHINGTON, June 16—The modified Whitten Amendment is now a law. It provides that permanent hiring and promotions may be practiced by U. S. agencies, up to the number of permanent employees as of September 1, 1950.

The Senate gave up its attempt to exclude the Post Office Department altogether from the terms of the Whitten Rider, so the same limit applies to postal employees as to others. However, many indefinite or temporary postal employees could become permanent

substitutes under the new law. In the New York, N. Y. post office the number is said to be around 1,000.

**Regulations Coming Soon**

The U. S. Civil Service Commission's regulations for implementing the new amendment are now being prepared. Once they are issued, agencies may apply for permission to make permanent appointments and promotions.

Under special circumstances, even the September 1, 1950 figure may be exceeded, but the agency would have to make out a compelling case. The regulations, expected soon, are expected to clarify this point in detail.

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Two-grade promotions will be less restricted under the new law. Employees of such agencies as the Atomic Energy Commission, the Tennessee Valley Authority, and others not in the classified service also could jump more than one grade, by passing an exam given by the Board of Local Civil Service Examiners maintained by the agency.

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**GEORGE M. BRAGALINI**, acting postmaster of New York, N. Y., endeared himself to postal employees by standing ready to indorse a note for \$6,000,000, so that the postal employees could be paid. Their checks, though drawn, were held up because Congress had not voted the deficiency appropriation. Although the appropriation finally was made, and the checks belatedly issued, many arrangements had to be made so that, if necessary, the loan could provide the employees with cash equal to salary.

Mr. Bragalini, on leave as a vice president of the Manufacturers Trust Company, knew that he could not make a loan from his own company; nor, without Congressional permission, could he borrow money as a postmaster. An aide at the post office would borrow the money; the postmaster in his individual capacity would indorse the notes; and several banks and trust companies would furnish the money. The New York State Attorney General's office was called in, since the State Banking Department has jurisdiction.

Had the loan gone through, the proceeds, at Mr. Bragalini's insistence, would have been shared also by the employees of all the other post offices within Greater New York, by arrangements made by him with the other postmasters.

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### LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—CONTRACTORS STORAGE YARDS, INC., Plaintiff, against JOHN J. BRODERICK, KATHRYN P. GARDNER, wife of FRED L. A. GARDNER, ALBERTO CARDENAS, "JUANITA" CARDENAS, his wife, if any, first name fictitious, true name being unknown to plaintiff, MAX COHEN, "MARY" COHEN, his wife, if any, first name fictitious, true name being unknown to plaintiff, if all the aforesaid defendants be living; and all the heirs at law, next of kin, devisees, distributees, grantees, trustees, assignees and successors in interest of any of the aforesaid defendants who may be deceased; and the respective heirs at law, next of kin, devisees, distributees, grantees, trustees, assignees and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives, or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, Defendants.—Plaintiff's address is Longfellow and Vele Avenues, Bronx, New York. Plaintiff designates Bronx County as the place of trial. TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the amended complaint in this action, and to serve a copy of your answer, or, if the amended complaint is not served with the supplemental summons, to serve a notice of appearance, on the Plaintiff's attorney within twenty (20) days after the service of this supplemental summons, exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the amended complaint.

Dated: New York, November 19th, 1951.  
LESTER GROSSMAN,  
Attorney for Plaintiff,  
Office and P. O. Address, 291 Broadway, Borough of Manhattan, City of New York.

TO THE ABOVE NAMED DEFENDANTS IN THIS ACTION:

The foregoing supplemental summons is served upon you by publication pursuant to an order of the HON. BENJAMIN J. RABIN, a Justice of the Supreme Court of the State of New York, dated the 22nd day of May, 1952, and filed in the office of the Clerk of the County of Bronx with the complaint, at the Bronx County Building, No. 851 Grand Concourse, in the Borough of Bronx, City of New York.

This action is brought to foreclose Transfers of Tax Liens bearing the following numbers and sold by the City of New York to the plaintiff and affecting the following real property described as below: Lien No. 57624 Section 10, Block 2775C, Lot 190. Lien No. 57630 Section 10, Block 2775D, Lot 219. Lien No. 57631 Section 10, Block 2775C, Lot 230, all as shown on the Tax Map of the City of New York as the same existed on November 18th, 1941.

Dated New York, May 27, 1952.  
LESTER GROSSMAN,  
Attorney for Plaintiff.

CITATION—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: PAZ AZAOLA VIUDA DE PARDO DE TAVERA, LILLIAN DE GURIDI, JOAQUIN PARDO DE TAVERA, JR., ANDREA PARDO DE TAVERA, and MASSACHUSETTS BONDING AND INSURANCE COMPANY, SEND GREETING: WHEREAS, City Bank Farmers Trust Company, a domestic corporation having its principal place of business at No. 22 William Street, City, County and State of New York, and Paz Pardo de Tavera King, a citizen of the United States residing at 1802 Romeria Drive, Austin, Texas, have filed an account of their proceedings and credits which were of Joaquin Pardo de Tavera, late of the Republic of the Philippines, deceased, and have also filed a petition praying that the said account be judicially settled and allowed and that the decree herein direct distribution of the estate in the hands of said petitioners, as administrators as aforesaid, and that said petitioners have such other and further relief as to the Court may seem just and proper; NOW, THEREFORE, you and each of you are hereby cited to show cause before one of the Surrogates of the County of New York at the Surrogate's Court of said County of New York to be held at the Hall of Records in the Borough of Manhattan, City, County and State of New York on the 15th day of July, 1952 at 10:00 o'clock in the forenoon of that day why said account should not be so judicially settled and allowed and why the decree herein should not direct distribution of the estate in the hands of said petitioners, as administrators as aforesaid, and why said petitioners should not have such other and further relief in the premises as to the Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS HON. GEORGE FRANKEN-THALER, one of the Surrogates of the said County of New York at said County, the 9th day of June, in the year of Our Lord One thousand nine hundred and fifty-two.

PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.  
MITCHELL, CAPRON, MARSH, ANGULO & COONEY,  
Attorneys for Petitioners,  
20 Exchange Place,  
New York 5, N. Y.

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4. Tate, Dominic A., Albany .... 86500
5. Callahan, Helen P., Watervliet 80000

## ATTORNEY AND HEAD LAW CLERK, (Prom.), State Departments and Agencies

1. Oster, Joseph A., NYC .... 91000
2. Mooney, John J., N. Troy .... 88150
3. Mogilensky, David, Albany .... 88140
4. Wiener, Irving, L. I. City .... 80760
5. Jacobs, Milton C., NYC .... 80600
6. Luria, Charles, Bklyn .... 85800
7. Browne, John V., Bronx .... 85450
8. Black, Emanuel D., Bklyn .... 85350
9. Wernick, Miriam, Albany .... 84900
10. Gottlieb, Morris, Bklyn .... 84520
11. Himelfarb, Robert, Bronx .... 82570
12. Rosenblum, Freda, NYC .... 82430
13. Kleigman, Albert L., NYC .... 81480

## JUNIOR ATTORNEY AND PRINCIPAL LAW CLERK, (Prom.), State Departments and Agencies

1. Miles, William M., NYC .... 90300
2. Black, Emanuel D., Bklyn .... 87350
3. Ward, Jacob B., Bronx .... 85300
4. Yamin, Edward R., Freeport .... 84190
5. Birnbaum, Morton, Bklyn .... 83690
6. Hyland, John J., Bklyn .... 83080
7. Schapiro, Martin, Jamaica .... 80910
8. McGrath, Thomas F., Bklyn .... 80400
9. Schulte, Walter, Richmond Ht. 79520
10. Bigman, Harry L., NYC .... 79090
11. Kuperman, Max, Orangeburg .... 78850
12. Superman, Robert, NYC .... 78800
13. Hanft, Bernard, Corona .... 78630
14. Caplan, Nancy J., NYC .... 77680

## ASSISTANT DIRECTOR OF MENTAL HOSPITAL, (Prom.), Department of Mental Hygiene, Assistant Director of Mental and Criminal Hospitals

1. Brown, Dewitt C., Ctr. Islip .... 90800
2. Roberts, Lawrence, Orangeburg 95000
3. Watts, Lloyd E., Pkeepsie .... 92940
4. Rappa, James E., Bklyn .... 92830
5. Victor, Simon L., Orangeburg .... 92240
6. Yost, Murray A., Buffalo .... 91690
7. Winder, Maurice C., Kings Pk 81610
8. Lang, Leonard C., Buffalo .... 91550
9. Palmer, Lauchlin S., Willard 91410
10. Nachler, Thos., W. Hempstead 90960
11. Stevenson, Edward, Marcy .... 90420
12. Johnson, Hiram K., Orangeburg 90320
13. Horn, Leo N., Orangeburg .... 90240
14. Volow, George, Kings Pk .... 90230
15. Bittle, Harry, Ctr. Islip .... 90210
16. Nites, Charles E., Pkeepsie .... 90200
17. Denatale, F. J., Pkeepsie .... 90160
18. Willner, Leon L., Beacon .... 90150
19. Haight, J. Rothery, Queens Vlg 90120
20. Davidson, Gerson, Wards Isl. .... 89780
21. Hartnett, Harold, W. Brentwd 89730
22. Bianchi, John A., Bklyn .... 89180
23. Kennedy, Cyril, Kings Pk .... 89050
24. Rizzolo, Alfred F., Wingdale .... 88840
25. Schein, Gabriel, W. Brentwood 88590
26. Schanz, Benjamin, Middletown 88500
27. Harlow, Ralph R., Wards Isl. 88330
28. Sullivan, Arthur M., Wingdale 88200
29. Hoegboom, Willard, Helmouth 88170
30. Pitrelli, F. R., Ctr. Islip .... 88070
31. Chiarello, C. J., Bklyn .... 87780
32. Schwartz, Donald K., Pkeepsie 87740
33. Howard, John A., Marcy .... 87530
34. Taylor, James A., Kings Pk .... 87210
35. Jacobs, Milton, Staten Isl. .... 86800
36. Lewis, C. Vaughan, Pkeepsie .... 86830
37. Kusch, Ernest, Wards Isl. .... 86520
38. Bloomfield, M. L., Bronx .... 85720
39. Radassao, F. A., Orangeburg 85380
40. Schweser, Oscar, J., Wingdale 85070
41. McIntosh, Donald J., Rochester 83890
42. Fulep, Joseph, Danmora .... 82730

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1. Graverholz, Henry, Woodhaven 88200
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1. Heitkemper, T. G., Bklyn .... 85100

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1. Daniels, Rose L., Kings Pk .... 88330
2. Woodworth, Ethel, Orangeburg 86110
3. Cohn, Leona, Nyack .... 86050
4. Johnson, Walter, Forestville 85150
5. Michaels, Rhoda A., NYC .... 84530
6. Behan, Helen P., Troy .... 84210
7. Hariga, Genevieve, Bellerose 83930
8. Brady, Ethel E., Buffalo .... 83890
9. Sykes, Lillian E., NYC .... 83080
10. Lee, Gertrude T., NYC .... 82390
11. Kautz, Patricia F., Buffalo .... 81780
12. Prosi, Dorothy L., Babylon 81750
13. Kelly, Margaret E., NYC .... 80710
14. Nessler, Phyllis, NYC .... 80650

## COUNTY AND VILLAGE Open-Competitive PROBATION OFFICER, Bronx County

1. Helfer, Morton, Bronx .... 90190
2. Biagi, Ettore M., Bronx .... 87080
3. Gold, Joseph, Bronx .... 86970
4. Graken, Harold T., Bronx .... 86170
5. Grabari, Merwin, Bronx .... 85850
6. Grayden, Charles, NYC .... 85750
7. Rubenstein, Murton, Bronx .... 85720
8. Solomon, Seymour, Bronx .... 85510
9. Conover, Richard, Bronx .... 85400
10. Blank, Lenore, Bronx .... 83640
11. Ranko, William, Bronx .... 83610
12. Beccaro, Leo, Bronx .... 83170
13. Beckerman, Alan, Bronx .... 82960
14. Crusco, Michael, Bronx .... 82740
15. Landa, Samuel, Bronx .... 82740
16. Kimberg, Anna, Bronx .... 82530
17. Topel, Sol, Bronx .... 81400
18. Smith, Donald H., Bronx .... 80950
19. Pincus, Martha, Bronx .... 80530
20. Balsam, Sidney, Bronx .... 80310
21. Herling, Sidney, Bronx .... 79800
22. Beney, Polly, Bronx .... 79840
23. Pogerman, Beatrice, Bronx .... 79300
24. Barnwell, William, Bronx .... 78900
25. Schaffer, Evelyn, Bronx .... 78740
26. Hubers, Helen, Bronx .... 77740
27. Emden, Judith, Bronx .... 77620
28. Paeker, Doris, Bronx .... 77390
29. Joffe, Judith, Bronx .... 77070
30. Helfand, Selma, Bronx .... 76950
31. Feder, Martha, Bronx .... 75840

## Assistant Director of State School

1. Watts, Lloyd E., Pkeepsie .... 92840
2. Jacobs, Milton, Staten Isl. .... 87300

## Assistant Director of Craig Colony

1. Watts, Lloyd E., Pkeepsie .... 92740
2. Bonafede, Vincent, Sonysa .... 88370
3. Perry, Madelin R., Sonysa .... 84240

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2. Hager, Veronica, Albany .... 91550
3. O'Connor, Betty R., Albany .... 91510
4. Sternan, Rose, Albany .... 90980
5. Madigan, Marjorie, Albany .... 90390
6. Leibert, Kathryn L., Albany .... 88980
7. Hammes, Joseph M., Troy .... 88700
8. Tippius, Agnes M., Watervliet 88520
9. Perkins, Mabel F., Cohoes .... 88190
10. Chandler, Sara L., Albany .... 88160
11. Humphrey, C. G., Albany .... 87790
12. Cullen, Mary Alice, Troy .... 87080
13. Fennelly, Ann F., Troy .... 87070
14. O'Brien, Mary A., Albany .... 84600
15. Bindrim, Louis E., Albany .... 83240

## HEAD CLERK, Exclusive of Institutions,

1. Hoffernan, J. A., Troy .... 92200
2. Huber, Marjorie D., Albany .... 88600
3. Rubinson, Esther, NYC .... 86900
4. Schwack, H. M., Bklyn .... 86580

## PRINCIPAL DISABILITY BENEFITS EXAMINER (PLANS), (Prom.),

1. Danton, Albert, Bklyn .... 92600
2. Moldofsky, Manuel, Bklyn .... 91980
3. Gentile, John A., Astoria .... 91430
4. Rush, Arthur H., Bklyn .... 87060
5. Tarshis, Henry, Woodside .... 85280
6. Rokoff, Aaron, Bklyn .... 81970

## PUBLICITY AGENT, (Prom.), Main Office, Department of Correction

1. David, Joseph F., Troy .... 87190

## SENIOR PUBLICITY AGENT, (Prom.),

1. Constantino, J. A., Albany .... 82960
2. Roeder, Edwin J., Albany .... 81610

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2. Remmert, Matthew T., Albany 92950
3. Pagano, Daniel, Albany .... 92710
4. Leabey, Helen K., Albany .... 92500
5. Malloy, Lawrence F., Albany .... 92380
6. Partell, Mariani H., Albany .... 90880
7. Ontkush, Henry T., Watervliet 90800
8. Banker, Helen E., Albany .... 90190
9. Fitzgerald, James, Albany .... 89250
10. Ladd, Thyril L., Albany .... 89250
11. Casey, Rita A., Albany .... 88150
12. Gerhardt, E. R., Albany .... 88070
13. McDonald, Edward E., Albany .... 88000
14. Menz, William F., Albany .... 87770
15. O'Connell, T. E., Albany .... 82820

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14. Crusco, Michael, Bronx .... 82740
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16. Kimberg, Anna, Bronx .... 82530
17. Topel, Sol, Bronx .... 81400
18. Smith, Donald H., Bronx .... 80950
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20. Balsam, Sidney, Bronx .... 80310
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27. Emden, Judith, Bronx .... 77620
28. Paeker, Doris, Bronx .... 77390
29. Joffe, Judith, Bronx .... 77070
30. Helfand, Selma, Bronx .... 76950
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## Camera fan? Wanna become one? Don't miss The LEADER's sensational camera-and-film offer. Details on Page 7.

# With the Firefighters

## UFO Nominations Under Way To Fill 3 Board Offices

NOMINATING petitions are being circulated by the Uniformed Fire Officers and will close at the general meeting at the Hotel Martinique, NYC, on Thursday night, July 24.

Three offices are to be filled: one each as chief, captain and lieutenant representative.

Battalion Chief Thomas J. Hartnett of the 17th Battalion is running for re-election as a representative of the chiefs. He is now finishing an unexpired term on the executive committee or board of the UFOA, hence is eligible to succeed himself. Otherwise, representatives cannot succeed themselves.

The vacancies are for the full three-year term. The captain representative, John P. Mullen, who is vice president, and the lieutenant representative, John W. J. Farren, will go off the board under the rule of non-succession. Only one candidacy for the lieutenant vacancy has been announced—that of Henry J. Fehling of Hook & Ladder Co. 127, a former member of the executive committee. No candidacy for the captain vacancy has been announced yet.

It is expected that each of the three offices will be contested.

The election will be handled, as formerly, by the American Arbitration Association. Election results will be announced no later than August 23.

The UFOA elects three board members each year, and as there are nine members, one-third of the board changes annually. After an annual election, the board selects the president, treasurer, vice president, secretary and sergeant-at-arms. Chief Hatnett has been serving as sergeant-at-arms. Election to succeed a board member who held a board-filled office does not carry with it also appointment to such office. The members at large elect the board.

## Attack on Exam For Fire Lieutenant Lost on Appeal

The Appellate Division, First Department, last week upheld the decision of the Supreme Court, New York county, dismissing the case in which some NYC fire lieutenant candidates protested nine questions in the written test. The petitioners failed the exam.

They wanted alternate answers accepted in the nine instances, otherwise five of the questions eliminated.

As the decision was unanimous, it was taken by the Municipal Civil Service Commission as the end of the case. The tentative key answers had been held up, it is believed, because the case was pending.

The Commission promised to issue the list today (Tuesday). Such lists are usually ready by 11 A.M. The lieutenant list may be inspected at The LEADER office, where also telephone inquiries will be answered.

## HIGHER ENGINEER PAY RECOMMENDED BY PANEL

WASHINGTON, June 16—Top-bracket salaries must be paid by the U. S. to recruit outstanding engineers, the U. S. Civil Service Commission was advised by a six-man engineering panel. On the panel, among others, are Joseph H. Ehlers, American Society of Civil Engineers, and Edwin O. Griffenhagen of Griffenhagen & Associates, management engineers, Chicago.

but the board picks the president, vice president etc.

## A Plea for the Handicapped

ONE OF THE PRIME objectives of the UFOA is greater consideration by the City for members of the uniformed fire force injured in the performance of duty. Such men, if the medical board decides that the injury is serious enough, are retired on an accident disability basis. While the UFOA appreciates the retirement benefit, and the exemption of such pension from income taxation, it points out that often such pensioners have to continue to meet large medical and surgical bills, some pensioners being burdened with them for the remainder of their lives. When these costs are deducted from the pension, the UFOA points out, the pension's real value shrinks to an alarming pittance.

Considering that the injured pensioners suffered their injuries

while serving the public, the UFOA wants legislative provision made for meeting the medical expenses incurred during such retirement.

"This is the only humane and fair thing for the City to do, to meet its responsibility toward those faithful and handicapped persons who gave their all while in service," says the UFOA.

The UFOA has made legislative efforts to have this objective accomplished. Events that happened since then have heightened the strength of the UFOA arguments. A bill will be introduced again and a united attempt made to have it enacted.

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(Sanitation) .....\$2.50
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- Clerical Assistant  
(Colleges) .....\$2.50
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- Clerk 3-4-5 .....\$2.50
- Clerk, Gr. 2 .....\$2.50
- NYS Clerk-Typist  
Stenographer .....\$2.50
- Conductor .....\$2.50
- Corrector Officer U.S. ....\$2.00
- Deputy Zone Collector ....\$2.50
- Dietitian .....\$2.50
- Electrical Engineer .....\$2.50
- Engineering Tests .....\$2.50
- Fireman (F.D.) .....\$2.50
- Fire Capt .....\$2.50
- Fire Lieutenant .....\$2.50
- Gardener Assistant .....\$2.00
- General Test Guide .....\$2.00
- H. S. Diploma Tests .....\$3.00
- Hospital Attendant .....\$2.00
- Housing Ass't .....\$2.50
- Insurance Ag't-Broker .....\$3.00
- Internal Revenue Agent .....\$2.50
- Investigator (Fed.) .....\$2.50
- Jr. Management Asst. ....\$2.50
- Janitor Custodian .....\$2.50
- Jr. Professional Asst. ....\$2.50
- Law & Court Steno .....\$2.50
- Lieutenant (Fire Dept) .....\$2.50
- Maintainers Helper .....\$2.50
- A and C .....\$2.50
- B .....\$2.50
- D .....\$2.50
- E .....\$2.50
- Mechanica Engr .....\$2.50
- Messenger (Fed.) .....\$2.00
- Misc. Office  
Machine Oper. ....\$2.00
- Motorman .....\$2.50
- Oil Burner Installer .....\$3.00
- Patrolman (F.D.) .....\$2.50
- Playground Director .....\$2.50
- Plumber .....\$2.50
- Policewoman .....\$2.50
- Postal Transp. Clerk .....\$2.00
- Power Maintainer .....\$2.50
- Practice for Army Tests .....\$2.00
- Railroad Clerk .....\$2.00
- Railway Mail Clerk .....\$2.50
- Real Estate Broker .....\$3.00
- School Clerk .....\$2.00
- Sergeant P.D. ....\$2.50
- Social Investigator .....\$2.50
- Social Supervisor .....\$2.50
- Social Worker .....\$2.50
- Sr. File Clerk .....\$2.50
- Sr. Surface Line  
Dispatcher .....\$2.50
- State Clerk (Accounts,  
File & Supply) .....\$2.50
- State Trooper .....\$2.50
- Stationary Engineer &  
Fireman .....\$2.50
- Steno-Typist  
(Practical) .....\$1.50
- Steno Typist (CAF-1-7) .....\$2.00
- Stenographer Gr. 3-4 .....\$2.50
- Structure Maintainer .....\$2.50
- Student Aid .....\$2.00
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Transportation Clerk .....\$2.00
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# Activities of Civil Service Employees in N. Y. State

## Agriculture and Markets

**EMPLOYEES** of the Department of Agriculture and Markets will stage their annual picnic at Thompson Lake on the afternoon of Tuesday, June 24. Swimming, softball, badminton, darts and other sports make up the afternoon program before the picnic lunch is served. All retired employees of the Department living in the vicinity of Albany have been invited to attend the picnic as guests of the chapter.

Newly elected members of the chapter's executive council are: Zona M. Brown, Alice M. Dayton, Helen M. Kehrer, Dorothy M. Francese, Rose L. Labuda, Mary F. Desautels, James A. Carey, Katherine Weyrich, Rose Lichtenfels, Mary H. Houlihan, Mary I. Kennedy, Spencer Duncan, Foster Potter, Elizabeth C. Schmidt, Anne V. George, Ann M. Biondi.

President Joseph W. Kilgallen has announced the appointment of the following committees:

**Auditing:** John W. Young; **Education:** Mary O'Brien, Agnes M. Desmond; **Entertainment:** Dorothea M. Bradt, Mary F. Desautels, John J. Korfhage, Willis J. McKinney, Ethel B. Doran, Dolores M. Schmitt; **Legislative:** Robert G. Blabey; **Membership:** Edgar E. Troidle, Olga A. Ostopkovich, Florence VanNoy.

**Social:** Burton C. Buell, Ann M. Biondi, Elsie V. Holmes, Margaret E. Nial; **Publicity:** Foster Potter; **Ways and Means:** G. Wesley Callan, Mildred M. Lentz, Jerome J. Burke, Julitta C. Nial, Christopher B. Degenaar; **Transportation:** William F. Kuehn, Foster Potter, Walter S. Mason.

## Psychiatric Institute

**THE PSYCHIATRIC** Chapter, CSEA, announces that it now has 196 members, highest total in its history. Officers and delegates of the chapter are to be commended for the splendid recruiting program they have undertaken.

Fred Romagnoli was appointed to the permanent position of institution photographer . . . Eva Fragiacom, formerly of the Laundry Dept., has transferred to the Sewing Room . . . Nora Shanks, Food Service, has joined the Laundry Dept.

The chapter membership extends expressions of sympathy to Mrs. E. Dwyer, Sewing Room, on the recent loss of her sister.

The stores clerks would like to notify stores clerks at all other

institutions that a re-allocation hearing concerning their title may be held soon. All storehouses are urged to send at least one representative to the hearing.

## Gowanda State Hospital

**GOWANDA** State Hospital has had a ball team since 1924. One of the original players, Ted Stitzel, is still in there pitching. Ted has managed this team since 1929, and has always been the inspiring player.

Ralph Butcher, another player, has played ball for 14 years.

Ted Borowski has played ball 15 years.

Ed Urbank, a fairly newcomer, played ball with the Bradford Ball Club, a farm team of the Phillies Club.

Allan Stuhlmiller, another newcomer, played with the Amsterdam Ball Club.

Dick Rooney formerly pitched for Purdue University.

Dick Draudt played with Cornell University.

Ernest Palcic, business officer, has always been known as an outstanding fan. He is president of the Western Division of the Buffalo Evening News Suburban League.

Dr. E. H. Mudge, assistant director, on the staff over 30 years, has always been one of the most ardent ball fans.

Dr. R. V. Foster, Director of Gowanda State Hospital, has shown great enthusiasm toward this team.

James Bashford, secretary-treasurer, devotes a lot of his time in maintaining the team in moral and financial support.

Harold Kumpf, recreational director, does much of the announcing for games.

To date, the group has played seven different teams. Result: Undeclared.

Is it any wonder that employees and patients look forward to the games held on the grounds?

A chapter executive council meeting was held on May 22. Chapter President Ferro announced the slate of officers nominated for the Western Conference. He has been nominated for the office of president, but due to the very pressing obligations he encounters, he feels it is necessary for him to decline the nomination at the next Western Conference Meeting to be held at Newark on June 21st.

Committees were appointed with Harold Kumpf as general chair-



It's such a pleasant picture, with the people in it so happy, that we thought we'd run it, even if it isn't this week's news. They are, left to right: Laura Stout, chapter president; Cornelius C. Colesanti, senior business officer; Margaret Howe, and Louise Foster. Mr. Colesanti completed 31 years in State service on April 24. Miss Howe had 11 years on that date.

man for the Second Annual Employees-Get-Together and Family Picnic to be held Saturday, June 28th, at the V.F.W. Club. C'mon—let's see you and yours at the picnic.

John Dunlap has resumed his duties in the kitchen after having been absent several months due to illness and surgery. Welcome back, John.

Our sympathy to Florian A. Sparney for the loss of his mother and Mrs. Hilma Hopkins on the loss of her father; to Dr. Mudge and Mrs. Mudge for the loss of Mrs. Mudge's sister.

## Dannemora State Hospital

**FROM DANNEMORA** State Hospital we hear:

Mr. and Mrs. George (Buster) Carter and family recently journeyed to the Franciscan Convent at Graymoor to witness a ceremony in which their daughter Sister Mary Dennis took her first vows. The parents were commended by chapter members, while everyone wishes the new Sister all kinds of success and happiness.

Several carloads of the Nun's friends also made the trip to Graymoor.

The musical education of both Judy and Gabrielle Pellathy, children of Dr. and Mrs. Stephen Pellathy, was put on public exhibition. Judy took part in a piano recital in Plattsburg and Gabrielle sang in the Champlain College version of Gilbert and Sullivan's "The Gondoliers."

The sympathy of all is extended to Rev. and Mrs. Fenwick Wheeler upon the death of his grandmother in Boston; and to Mr. and Mrs. Theodore Wright upon the death of Mrs. Wright's mother, Mrs.

George Lee of Dannemora.

The recent civil service list for Senior X-Ray technician included the name of D. S. Her, Anthony Andreoli. Congratulations, Tony!

The northward trek of the followers of Sir Isaac Walton has begun in quest of Canadian fish. Thomas Cummings made the first trip, followed by Dr. Ross Herold, Leslie Jordan, Erwin Goddeau and Wilbur Purick.

The recent civil service examination for stenographers and typists were important subjects to many of the girls in the front offices. Competing for a rating as stenographer were Helen Phiffer, Shirley Gratto, Marjorie Lyman and Elizabeth Carter. Irma Marshall took the typist exam.

Among the new personnel at this institution are George Bombard as a cook, Richard Thompson as truckdriver, and Raymond Hackett as carpenter. Welcome!

Joan Buckley, daughter of Mr. and Mrs. Parnell Buckley, was Dannemora High School representative for the honor of the Queen of the Apple Blossom festival at Peru, N. Y.

The north country gained a new family recently when George Waddy moved his family up from New York City.

Still off on sick-leave are Lewis Smart, Leo Maggy and John Bigelow.

Recently returned from their session with the hospital are Mer-ton Dragoon and Henry Levesque.

Members of the riding club are hard at work on a deal to purchase their own field. They must begin to plan their coming riding show as well as their public auction, both of which will be held later this month.

Playing the part of father of the bride was Harley Dame at the wedding of his daughter Marlene to Roger Favreau. Best wishes to the newly weds.

Recent visitors at this institution in their capacity of transfer agents from our sister institutions

in the department included guards Harry Hillman from Attica; Earl Graham from Auburn; William Russ from Great Meadow; H. Blades, George Halbig, James Morrow and Rodney Terwilliger from Napanoch; From Walkkill it was Gerard Ryder and Green Haven sent John Pottenburg and Robert LaFountain.

The second in a series of organ recitals was presented June 5 by the Rev. Howard Stemmel from Plattsburg. An inmate chorus sang.

The annual chapter meeting was held June 10, at the institution. Election of officers will take place in the near future. Voting is done by ballot.

Word is now being awaited from J. Earl Kelly of the State Classification and Compensation Board on the attendants' salary appeal. Al Foster will represent the chapter at the annual civil service conference in Albany, June 17 and 18.

## Champlain College

**AN INTENSIVE** fight is being carried on in an effort to save the College from conversion into an Air Force base. Spokesmen for the College have given testimony at a hearing of the House Armed Services Committee at Washington, D. C.

The College is not opposed to an Air Force base in the area, but it is opposed to one at the expense of Champlain College. . . . Congratulations are extended to Marlene Dame of the Library staff, who was recently married to Roger Favreau . . . Best wishes for a speedy recovery for Mrs. George Myers, who recently underwent an appendectomy operation.

Mrs. Jeanne Murphy of the Library staff, her husband and son, spent Memorial Day week-end fishing at Lake Gesert, Canada.

Lawrence Garrant, receiving clerk, has been fishing evenings, and caught some mighty fine pike.

## Long Island Inter-County State Parks

**LONG ISLAND** Inter-County State Park Chapter, CSEA, will hold its next regular meeting at the Veterans' of Foreign Wars Building, Bedford Avenue between Sunrise Highway and Merrick Road, Bellmore, on Thursday, June 19, 8:30 p.m. sharp.

Open house was held at the previous meeting (May 15) and a gala time was had by members and their friends. The door prize, a bottle of "good cheer" was won by William Rowe of Bellmore.

# Major Changes in Assn. Structure Informally Sifted

Employees in all parts of the State, in conference and in chapter meetings, have been informally discussing the internal administrative machinery of the Civil Service Employees Association. The thinking takes the following lines:

With a membership of 55,000, the Association has grown so that its operations take on a depth and extensiveness far beyond anything anticipated even a relatively few years ago. The rate of growth at the present time, according to conservative estimates among employees, would indicate that a \$60,000 membership is probable in 1953.

The talk in employee circles is that, in order to continue and expand its services in behalf of public aides, the Association must reconsider its structure and possibly make changes.

### Idea of Paid Director

One idea being advanced is that the Association ought to have a paid executive director, whose job it would be to see that the many-sided activities of the organization are coordinated, spot negotiations carried on, and Association policy executed. Behind this lies another speculation: with the possibility of a CSEA president from some center other than Albany, the

need for an executive director "on the spot" increases. It is pointed out also that the sheer quantity of work has become too great for the Association's top officer to handle alone on a part-time basis.

There had been some talk during recent years about the possibility of a paid full-time president; while such a view is still expressed, the idea of a paid executive director, who could maintain contact with an unpaid president in any part of the state, seems to be gaining some ascendancy.

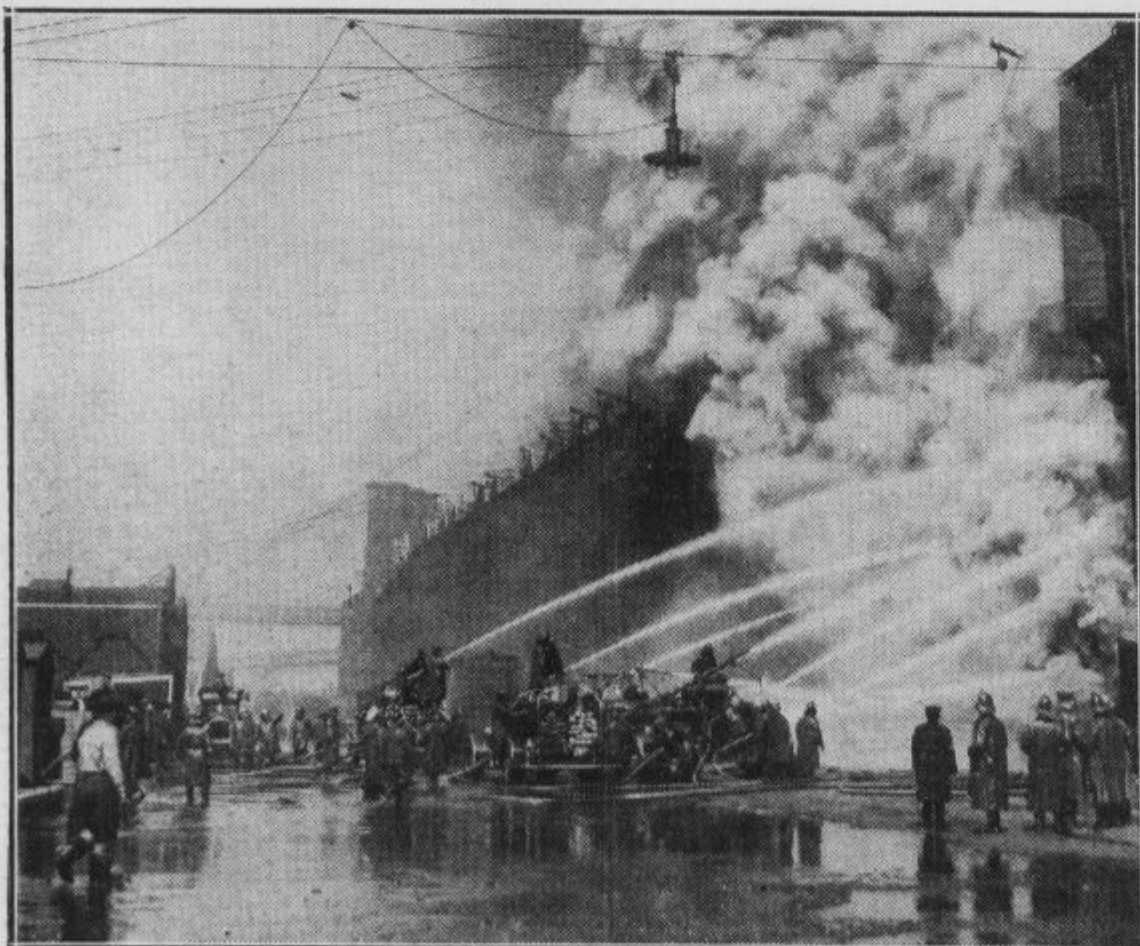
### Two-Year Term Considered

The Association's delegates voted at the March meeting that all top offices must have two candidates. The LEADER learns that resolutions have already been submitted to make the term of office for elected officials two years instead of one. Reasoning behind such a move is that much time and effort goes into campaigning for CSEA office, and that it is too wearing an experience for the officers to go through every year, and interferes with Association work.

### 'Streamlined' Board

Other ideas making the rounds call for a "streamlined" board of directors. A variety of plans are being weighed, and it is probable that one of these may be under consideration before the delegates at the annual November meeting of the Association.

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