

Civil Service LEADER

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Retiree News

— See Page 14

Galpin Retires; Served Albany Hq. 22 Years

ALBANY — F. Henry Galpin, former assistant executive director of the Civil Service Employees Assn., retired Dec. 14 after serving more than 22 years with the union.

Mr. Galpin was appointed to the position of CSEA salary research analyst on April 30, 1951. On July 1, 1961, he was appointed assistant executive director of CSEA, the position he held until his retirement.

Before joining the staff of CSEA, Mr. Galpin worked as a time study and methods specialist, a planner and rate setter and a unit head in credit and collection, in various private industries.

He graduated from Colgate University with a bachelor of arts degree in economics and added to his educational background by taking Cornell extension courses and courses at Albany Business College.

CSEA staff members gave Mr. Galpin retirement gifts which reflected his interest in fishing, woodworking and travel at an informal get-together Dec. 13 at CSEA Headquarters in Albany.



F. HENRY GALPIN

While Mr. Galpin said he would miss his long-time personal relationships with colleagues in the union, he admitted looking forward to the extra time he would have to enjoy his hobbies.

Mr. Galpin lives with his wife, Helene, at 115 Fairmont Ave. in Albany.

Holiday Choice

ALBANY — Civil Service Employees Assn. Headquarters reminds all state employees in the Institutional Services bargaining unit that they have the choice of taking either Election Day, Nov. 5, or Martin Luther King Day, Jan. 15, as one of the 11 paid holidays in 1974 included in the Institutional unit contract negotiated by the state and CSEA.

Charge Unfair Practice In Union

UNION — The Town of Union unit, Civil Service Employees Assn., has filed an unfair labor practice charge against the town's two-member employees' committee.

According to unit spokesmen, the charge was prompted by the authorization of a salary increase for an individual Department of

CSEA President Views '74 As Year To Refine Union Internal Operation

ALBANY — The head of New York State's largest public employee union is looking to 1974 as a year in which his organization "must direct intensive efforts to refine our internal operation in numerous areas of activity."

Theodore C. Wenzl, president of the 200,000-member Civil Service Employees Assn., in free-ranging comments to the Leader, stressed particularly the need to beef up membership recruitment, for more effective implementation of the work of the union's many committees, improvement of staff services through measurement and evaluation and, of course, further implementation of CSEA's so-called restructuring program.

'Time Is Ripe'

"The time is ripe to work on all these things," Dr. Wenzl said, pointing out that this marks the first time in recent history that the union entered a new year without "its attention and energy being wholly taken up by the threat of existing or imminent crisis."

CSEA has met with considerable success in recent months in experimenting in the recruiting of new members through different approaches in the use of direct mail appeals, according to Dr. Wenzl. "Tangible results in these efforts prove that we can add thousands of new members simply by investing in an eight-cent stamp and some stationery. All we need to know is who and where the non-members are."

Dr. Wenzl noted on this score that CSEA is currently gaining access to more computerized lists.

The union head expressed considerable interest in giving more direction and meaning to the work of the organization's state-wide committees. "We would like to see committees establish a realistic frequency for meetings and follow it. We would also want to improve the continuity and follow-up between meetings, and the ultimate disposition and implementation of each committee's objectives. Too often we have seen the valuable work done by

these groups dissipated because of a breakdown somewhere in the system."

Initial thrust in furthering CSEA's restructuring, according to Dr. Wenzl, would aim at finalizing the setting up and staffing of all regional offices. "Most of these localized headquarters are already well under way," he noted, "but there's still much to be done in getting them staffed, establishing necessary coordination between the different staff functions, and generally getting the new machinery running smoothly."

Inside The Leader

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Year In Review

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Latest State Eligibles

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Install Flaumenbaum
As LI Region President

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Broome CSEA Fights For Auto-Use Fees

BINGHAMTON — A Supreme Court justice has reserved decision in the case of a Broome County Civil Service Employees Assn. employee who has filed suit against the county in an effort to gain total reimbursement for parking in a county-owned lot and an additional automobile insurance premium he is forced to pay because he is required to use his own car on the job.

The employee, John Pangl, a probation officer and chairman of the Broome County CSEA unit grievance committee, appeared before Supreme Court Justice Joseph P. Molinari to argue the case through his attorney, John Rittering, of Binghamton.

In his argument, Mr. Pangl contended he is required to pay \$12 a month to park his car on county property and is reimbursed only \$6 a month by the county. He also contends that his automo-

bile liability insurance rate is \$3.67 a month higher because his private automobile is used on the job. Mr. Pangl has filed suit demanding reimbursement retroactive to Aug. 1 and a court order directing that such reimbursement be continued on a monthly basis.

Assistant Broome County attorney, Theodore J. Mlymarski, Jr., argued that labor contracts between the county and its employees call for a reimbursement to employees of 12 cents a mile for those who must use their own cars on the job. Mr. Mlymarski said this sum is intended to cover parking and additional insurance costs.

The assistant county attorney contended that Mr. Pangl's brief failed to specify his actual expenses for gasoline, oil and maintenance to prove that the mileage allowance does not compensate him for parking and insurance costs.

Mr. Mlymarski said Mr. Pangl receives a \$6 monthly parking reimbursement whether he parks in the county lot or elsewhere. He argued that if Mr. Pangl found

Don't Repeat This!

Rockefeller, Fuld, Hogan

End Of The Year: End Of An Era

THE resignation of Gov. Nelson A. Rockefeller brought to the end an era in the political history of the state. The retirement of Chief Judge Stanley H. Fuld brings to the end an era in the judicial history of the state.

Judge Fuld graced the Court with the distinction of his giant (Continued on Page 6)

SMITH NAMED

ALBANY — Owen T. Smith, of Oyster Bay, has been appointed

Nassau Group Seeks Nomination Proposals

MINEOLA — The nine-member nominating committee of the Nassau chapter, Civil Service Employees Assn., has called for proposals for candidates for the chapter elections in May.

The deadline for submitting suggestions is Jan. 14.

A slate will be offered for: president; first through fifth vice-president; financial secretary; corresponding secretary; treasurer; sergeant-at-arms; 18 delegates; two county executive representatives; one representative to the state Board of Directors; and 23 members of the chapter Board of Directors.

Suggestions may be sent to the committee, which includes: Blanche Rueth, Virginia Beglin, Tom Healy, Salvatore Abbey, of

the county unit; Thelma Powell of the Town of Oyster Bay; Karen Pollock, of North Hempstead; Helen Natale, of Hempstead; Ed Eaton, of Long Beach, and Ruth Grimmer, of the schools.

The committee announced that any member in good standing for more than one year who wishes to run may do so by filing a petition by March 26. Petitions for chapter officers require signatures of seven percent of the membership and for the board of directors, 10 percent of the unit represented.

Ⓢ CSEA calendar Ⓢ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

January

- 12—Marcy State Hospital chapter meeting: Mayfair, Marcy.
- 23—Statewide Board of Directors meeting: CSEA Headquarters, 33 Elk St., Albany.
- 25-26—Buffalo Region No. 6 meeting: Lydecker Post VFW Hall, Lydecker Rd., West Seneca.
- 28—Albany Region No. 4 meeting: 5:30 p.m., Jack's Restaurant, State Street, Albany.
- 28—Binghamton Area Retirees chapter meeting: 2 p.m. American Legion Clubhouse, 76 Main St., Binghamton.

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- COSTA DEL SOL (Benaimadena) — 7 Nights**
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K-5025 Lv. Feb. 21, Ret. March 1
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- PARIS or MONTE CARLO — 6 Nights**
K-5131 Lv. Feb. 11, Ret. Feb. 18 CB.....\$299
K-5152 Lv. Feb. 18, Ret. Feb. 25 CB.....\$315
At First Class Hotels.
- LONDON — 6 Nights**
K-5402 Lv. Mar. 16, Ret. Mar. 23 CB.....\$266
At the First Class Royal Kensington Hotel Flight Only.....\$189
- LOS ANGELES**
K-5123 Lv. Feb. 17, Ret. Feb. 24. Low Budget Package.....\$189
- LAS VEGAS — 3 Nights**
K-5149 Lv. Feb. 7, Ret. Feb. 10
K-5150 Lv. Feb. 14, Ret. Feb. 17
K-5151 Lv. Feb. 21, Ret. Feb. 24 Las Vegas Hilton.....\$221
Some Meals
- MEXICO — 14 Nights**
K-5409 Lv. Mar. 9, Ret. Mar. 23\$529
MAP in Acapulco, One Lunch in Mexico City.
- WEST END (Grand Bahama Island)**
4 Nights Lv. Feb. 11, 18, 25, Mar. 11, 18 EP.....\$143.
3 Nights Lv. Feb. 8, 15 EP.....\$143.
3 Nights Lv. Mar. 15 EP.....\$135.50

PRICES FOR THE ABOVE TOURS INCLUDE: Air transportation; twin-bedded rooms with bath in first class hotels; transfers; abbreviations indicate what meals are included.

NOT INCLUDED: Taxes and gratuities. Please consult special flyer. ABBREVIATIONS: MAP - Breakfast and dinner daily, CB - Continental Breakfast, EP - No meals.

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HEAC CONTRACT SIGNING — Representatives of CSEA's Higher Education Assistance Corporation chapter and management of the Corporation sign a new work agreement between CSEA and Corporation. Standing, left to right, are: Ruth Myers, Jean Madison, Monica Howlan and Dave Mattice, CSEA chapter president. Seated, left to right, are: Ken Harper, James Cooney, CSEA field representative; Herbert Drew, corporation personnel director, and Mary Rosano, CSEA negotiating team member.



READY TO SERVE — Mrs. Ersu H. Poston, chairman of the President's Advisory Council on Intergovernmental Personnel Policy and president of the New York State Civil Service Commission, holds the Bible as Thomas C. Ballenger, left, of Hickory, N.C., is sworn in to the 15-member advisory council. Administering the oath in Washington, D.C., is John J. McCarthy, administrative law judge of the U.S. Civil Service Commission. The council will conduct studies designed to improve the quality of administration at the state and local levels of government. Mr. Ballenger is chairman of the commission in Catawba County, N.C.

Correction Dept's Jewish Org. Elects 15 Officers For 74-5

The Glibborim Society of the City Dept. of Correction elected officers last week for the 1974-5 year. Officers of the Society, which is affiliated with the Council of Jewish Organizations, Civil Service, are: president, Mike Toffel; 1st vice-pres., Eli Zwerdling; 2nd vice-pres., Ben Makashay; corr. sec., Marty Susser; rec. sec.,

Justin Billings; fin. sec., Harold Toffel; treas., Stanley Israel.

Sgt. at arms, Larry Finkel; trustee, Arthur Rubin; trustee, Edward Weinrauch; trustee, Eli Zwerling; historian, Sigmund Steinberg; chaplain, Rabbi Sidney Hoenig; delegate at large, Ben Makashay; alt. delegate at large, Al Panzer.

Discounts Offered By Diamond Center

BABYLON — Joseph Gambino, president of Transportation Region 10 chapter of the Civil Service Employees Assn., has announced that an understanding has been reached with the Diamond Center at Roosevelt Field, whereby employees who show their CSEA cards will be entitled to certain discounts.

Mr. Gambino said employees should see Norman Seville or Irving Duff, and mention his name. "It will be quite a saving," he said.

The Diamond Center is located at 600 Country Rd. in Garden City. Telephone number is (516) 741-1911.

TRUSTEE FOR BLIND

ALBANY — Dorothy G. Haines, of Albion, has been appointed a trustee for the New York State School for the Blind at Batavia for an unsalaried term ending Feb. 1, 1977.

DONOVAN APPOINTED

ALBANY — Hedley Donovan, of Sands Point, has been named a member of the Board of Trustees of Nassau County Community College for a term ending June 30, 1979. There is no salary.

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1973 YEAR IN REVIEW: PART 1.

★ ★ ★ The Early Months, A Time Of Trials And Triumphs ★ ★ ★

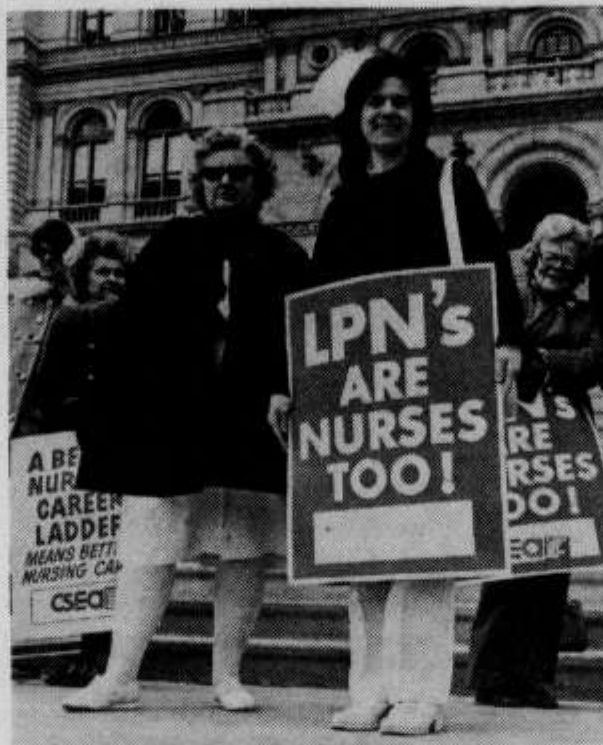
JANUARY

PERB suspends CSEA dues deduction privileges as penalty for alleged Easter '72 job action. Suspension to last three months for Operational, Administrative and Professional-Scientific-Technical Units and 10 months for Institutional Unit, because, in PERB's statement, "The impact of the strike was most substantial in the facilities staffed by members of the Institutional Unit." CSEA president Theodore C. Wenzl calls PERB penalty "unfair and arbitrary, and without foundation."

First meeting of CSEA coalition bargaining team takes place Jan. 15 with representatives of State Administration. CSEA president Wenzl heads coalition team, with first vice-president Thomas McDonough leading Administrative bargaining committee, fourth vice-president William McGowan, Operational committee; Mental Hygiene representative Ronnie Smith, Institutional committee, and Health representative Ernst Stroebel, Professional-Scientific-Technical committee.

Governor Rockefeller, in budget message to Legislature, requests 5,000 new state jobs, of which about 2,000 items would be earmarked for Mental Hygiene Department. In addition, another 900 jobs frozen in Mental Hygiene would be reopened for hiring.

PERB orders state to negotiate with CSEA on an arbitrary imposition of a five-dollar monthly parking fee. Ruling cites state's violation of Taylor Law in unilaterally changing condition of employment. Refunds granted employees who had been paying fee since previous September.



Nurses picket on steps of State Capitol for implementation of career ladder.

MARCH

Hicksville unit CSEA turns back challenge from Service Employees International Union by nearly two-to-one margin. Unit is part of Nassau County Educational Employees chapter.

State law limiting amount of overtime public employees may use in computing base retirement compensation is ruled unconstitutional when applied retroactively. New York City Supreme Court Justice Sidney Asch declares law can not be applied to workers who joined Retirement System prior to April 1, 1972.

Western Conference president Samuel Grossfield warns that uniform pension system could in effect result in a 5 to 10 percent pay cut for public employees. "By recommending that everyone start contributing 50 percent toward his pension, the state's Permanent Commission on Public Employee Pension and Retirement Systems is saying to state employees, 'We're going to cut your pay.'" Mr. Grossfield explains.

Legislature passes bill to extend for 90 days retirement benefits currently enjoyed by employees of counties and local government jurisdictions, as welter of solutions proposed by Governor Rockefeller, State Senator Schermerhorn, Assemblyman Alvin Suchin and others overwhelm a Legislature bustling for adjournment.

Nassau chapter, largest individual chapter in CSEA with nearly 20,000 members, agrees to fact-finder after talks with County bog down.

East Hampton, last unorganized township in Suffolk County, votes by two-to-one margin to affiliate with CSEA's Suffolk chapter.

Landmark decision by PERB-appointed hearing officer Howard Rubinstein states that "Five contract provisions that CSEA and Town Supervisor had agreed to before calling an impasse and bringing in a PERB fact-finder, must be adhered to and be included in the conditions of the final agreement." Ruling was in favor of negotiators for CSEA's Stony Point unit of Rockland County chapter.

Meetings continue on ways to save jobs of employees at Homer Folks tuberculosis sanitarium, following public announcements of institution's closing before employees were notified.

More than thousand nurses picket on steps of State Capitol to draw attention to state's stalling tactics in negotiating a career ladder for nurse.

Nassau and Suffolk chapters sponsor meat boycott in community effort to halt spiraling meat prices.

As month draws to a close, more than 1,000 delegates to statewide CSEA meeting at New York City's Waldorf-Astoria Hotel approve further restructuring changes, urge support for legislation for pending legislative bills that would provide benefits for retirees and recess because the coalition team has not completed bargaining for a new work contract with the state. CSEA president appears only briefly at the meeting, hurrying back to Albany to rejoin first vice-president Thomas McDonough and fourth vice-president William McGowan and other members of the negotiating team. Chairing duties were thus shared at the delegates meeting by second vice-president A. Victor Costa and third vice-president Richard Tarmey.

APRIL

Series of seminars are held for leaders of five recently chartered educational chapters in Broome County, Dutchess County, Erie County, Oneida County and Saratoga County. In addition, 25 of 33 school districts in Suffolk County vote to form Suffolk Educational Employees chapter, soon to be followed by school district employees in Nassau County. This brings total of educational chapters to seven. In counties where there are both county and educational chapters, one representative serves both chapters on the CSEA Board of Directors; for example, Erie County Educational Employees chapter president Salvatore Mogavero continues as County representative.

Negotiation deadline extended, with result that three-year pact is agreed to by CSEA and State. Salary increases of 12 percent over first two years provides 6½ percent increase retroactive to April 1, 1973, with another 5½ percent increase effective April 1, 1974. In addition, there is reopener for bargaining on new pay raise that, if reached, would be effective on April 1. Understanding reached on pension situation, with details to be worked out at special session of legislature in July. State agrees to eliminate split-shift work week in state employment. Agreement also reached on minimum \$6,000 annual salary after one year of service, and, effective April 1, 1974, minimum \$6,500 after



Weisz



Mogavero



Puzziferri



Grossfield

FEBRUARY

State Permanent Commission on Public Employee Pensions and Retirement System issues recommendation to put all new employees under single retirement system at all levels of government, to remove pensions as a negotiable item and to integrate social security payments in computing pension benefits. CSEA president Wenzl labels report, known as Kinzel Report, as "impressive as far as volume is concerned, but lacking in credibility to anyone really close to the rank-and-file public employee of New York State."

Metropolitan Conference president Jack Weisz charges that "State is tolerating lack of safety features, which if found in a private building would not be tolerated for a second," as Conference pushes for investigation of safety conditions in World Trade Center in downtown Manhattan.

CSEA president Wenzl launches statewide barnstorming campaign to alert public to dangers of proposed uniform public pension system. At first press conference in Syracuse, he is joined by Central Conference president Floyd Peashey and various chapter presidents in the area. Westchester chapter president John Haack begins campaign to alert county employees of pension losses faced by employees in political subdivisions.

Special Delegates meeting called to vote on certain key changes to CSEA constitution and by-laws to enable restructuring recommendations to become effective by October. Meeting at Chancellor's Hall in Albany Education Building also debates dues check-off and pensions.

Southern Conference president Nicholas Puzziferri points out that all units in his area had voted for CSEA



CIVIL SERVICE LEADER, Tuesday, January 1, 1974

New York City Police Officer Exam

Following is the first part of the Police Officer exam (#3014) given Dec. 15 to nearly 54,000 applicants. The Leader will publish the second part next week. Key answers are on Page 3 of this edition. In addition, the correct answers have been circled below. There are a number of questions that have been challenged. Candidates must file protests to the answers by Jan. 18 in writing. Leader assistant editor Katharine Seelye took the exam and discusses some of the key answers that may be protested, based on interviews with Police Dept. employees and other test-takers. The Leader welcomes comment from candidates who wish to make their views known and will make every effort to print them before the Jan. 18 deadline.

The first five questions pertain to the photo below.

- The boy by the dark-colored car
 - (A) had on dark glasses.
 - (B) was a lookout.
 - (C) had on a jacket.
 - (D) wore an Afro haircut.
- The group of men on the sidewalk were
 - (A) facing one another.
 - (B) looking at the watch repair shop.
 - (C) all blacks.
 - (D) talking and laughing.
- Nearest to the watch repair shop was a
 - (A) boy standing by a dark-colored car.
 - (B) woman in a doorway.
 - (C) group of men on the sidewalk.
 - (D) man next to a light-colored car.
- The dark-colored car
 - (A) was a four-door sedan.
 - (B) carried New York State plates.
 - (C) was headed uptown.
 - (D) had a man in the driver's seat.
- A woman on the sidewalk appeared to be
 - (A) looking at the apartment windows directly above her.
 - (B) looking toward the watch repair shop.
 - (C) watching the boy by the

- A man comes out of a store and complains to a police officer that he has been overcharged \$50 by the store owner. He wants the store owner arrested. The police officer should first
 - (A) advise the man to hire a lawyer.
 - (B) go inside and ask the store owner to give the money back.
 - (C) go inside the store and find out what happened.
 - (D) tell the man that there is nothing the police can do.
- A teen-age boy stops a passing patrol car. He tells the police officers that a pipe has broken in the basement of a nearby apartment house and "everything is getting flooded." The officers should
 - (A) tell the boy to find a plumber.
 - (B) look for some tools to fix the leak.
 - (C) radio the stationhouse for assistance.
 - (D) investigate the matter and then decide what to do.
- A very old man walks slowly from a bus stop to a patrol car which happens to be parked nearby. He tells the police officers that he has been visiting a friend and wants to go home now. But he says that he cannot remember his home address or how to get there. The first thing the officers should do is
 - (A) find out if he is carrying any identification.
 - (B) find out if he is listed as a missing person.
 - (C) tell him to go back to his friend's house.
 - (D) take him to a hospital.
- In general, a police officer dealing with teen-agers should
 - (A) establish two-way communication with them.
 - (B) show them that he can solve their problems.
 - (C) force them to respect the law.
 - (D) avoid face-to-face contact.
- Occasionally, a police officer may be required to deal with a mentally disturbed person.

- In such a situation, the officer should, as a rule,
 - (A) try not to frighten or excite the person.
 - (B) take no action unless a doctor is present.
 - (C) avoid speaking to the person.
 - (D) consider the person harmless.
- While a man is being booked at a police station for attempted robbery, his wife enters the station. She screams and curses at the police officers there and threatens to tear up the police forms which are being filled out. The officers on duty should
 - (A) give her a cup of coffee.
 - (B) tell her they will lock her up too.
 - (C) ignore the woman and continue with what they were doing.
 - (D) take the woman into another room and try to calm her down.
- A patrol car is stopped on the street by a man who wants help for his sick son. The man tells the officers that he thinks his son may be ill from an overdose of drugs. On reaching the family's apartment, the police find the son unconscious. The first thing they should do is
 - (A) place the son under arrest.
 - (B) question the father about his son's use of drugs.
 - (C) call for an ambulance.
 - (D) search for drugs.
- In response to a call one night, a patrol car is sent to a private house. On arriving, the officers find that the house is dark and the owner is waiting for them at the front door. She explains that all of the light suddenly went out and she does not know how to get them back on. The officers should
 - (A) replace the light bulbs.
 - (B) tell the woman that the police do not have the time to fix lights.
 - (C) tell the woman to call Consolidated Edison.
 - (D) check the fuse box as a possible source of trouble.
- A police officer is asked to talk to a neighborhood group

- about the use of force in making arrests. One person in the meeting says, "The trouble with you pigs is that you always want to beat a man's brains out." The police officer should say,
 - (A) "With most criminals you must use force."
 - (B) "Some people may think that, but that's not the way it is."
 - (C) "Only idiots call us pigs."
 - (D) "I won't talk with people who hate the police."
- A police officer is on foot patrol near a supermarket when a young mother pushing a baby carriage stops him. She asks him to watch her child for a few minutes while she goes in to buy a couple of things. The officer should
 - (A) tell her she could be arrested for interfering with a police officer's duties.
 - (B) agree to the request, since the delay will probably not amount to more than five or ten minutes.
 - (C) agree to the request to avoid argument, then continue on patrol after the woman has entered the store.
 - (D) refuse the request, since he should continue with his patrol.
- In the course of a barroom argument one Saturday night, Pete Smith seriously injures three police officers. He then agrees to go quietly to the police station. This is not the first time that the local police have been injured by Smith. On the way to the station, the arresting officers should
 - (A) offer to let Smith go if he will promise to give up fighting.
 - (B) give Smith a bruise or two so that he will think twice about striking police officers.
 - (C) use only as much physical force as needed to bring Smith in.
 - (D) try to talk Smith into giving up drinking.
- Police officers are assigned to duty at a school where parents are picketing to get the principal removed. When the police accompany the principal as he leaves the building, some of the parents scream insults at the police and yell, "We'll get him of action for the police to take is to
 - (A) give summonses to the leaders of the pickets for threatening the principal.
 - (B) warn them that picketing will be forbidden if the insults continue.
 - (C) ignore the insults but watch for any violent actions.
 - (D) arrest the leader of the pickets to make an example of him.
- Two police officers respond to a complaint of an argument between a man and his wife in their apartment. The door is opened by one of their children, and the police officers find the man and wife in the kitchen of their

- officer to follow is to
 - (A) handcuff the man before he has a chance to strike the woman.
 - (B) get the husband and wife into separate rooms for a while.
 - (C) ask the man and wife to explain why they are upset.
 - (D) arrest the angriest one of the two.
- A police officer, on patrol one night, sees a woman standing alone in a vacant lot. He should
 - (A) ignore the woman since she can do no harm there.
 - (B) ask the woman whether she needs assistance.
 - (C) order her to leave the lot since she has no business being there.
 - (D) greet her courteously and continue on his way.
- An officer on foot patrol heads a siren and looks up to see a car speeding in his direction. Several blocks behind is a patrol car, apparently giving chase. As the speeding car goes by him, the officer should
 - (A) fire his gun at the tires.
 - (B) attempt to flag it down.
 - (C) fire his gun at the driver.
 - (D) get as good a description of it as he can.
- One Sunday, the police receive a complaint that a small appliance store is open in violation of the Sunday closing law. In line with routine police procedure, a patrolman is sent to close the store and issue a summons to the owner. When the officer arrives at the store, the owner says that his shop is open because he badly needs the money. The patrolman should
 - (A) issue a summons but allow the owner to remain open for a little while.
 - (B) close the store and forget about the summons.
 - (C) issue a summons and close the store.
 - (D) close the store and warn the owner that next time a summons will be issued.
- The police receive a report one night that a ground-floor apartment is being burglarized. One of the officers responding to the call enters the front door of the apartment house. The other officer, with gun in hand, goes into an alley in back of the apartment building. A few yards ahead of him, he sees someone crouching in the shadows. The officer orders the person to come out slowly. Whoever is there jumps up and dashes down the alley. The officer should
 - (A) fire his gun at the fleeing person.
 - (B) ignore the person since there is no proof that he has done anything wrong.
 - (C) chase after the person and try to catch him.
 - (D) let the person go, but notify other police units to be on the lookout for him.



While on foot-patrol, you receive a call on your portable police radio that a robbery may be in progress

State And County Eligible Lists

EXAM 35106
DEP SUPT FOR SECURITY SRVS
(Option A)
Test Held April 14, 1973
1 Jones E Hudson 83.5

7 Haft M Delmar	78.0	12 Gizzi R Schenectady	75.0
8 North R Niagara Fls	77.2	13 Weissman M Fairlawn NJ	75.0
9 Wolinsky G Forest Hills	76.5	14 Smiech S Niagara Fls	74.9
10 Lucy A Pelham Manor	76.0	15 Romoff R New City	72.9
11 English T Schenectady	75.9	16 Cancellieri R Bx	71.1

EXAM 35218
ASSOC SALES TAX EXMR
(Option A)
Test Held June 2, 1973
List Est. Oct. 16, 1973

1 Gizzi R Schenectady	92.0
2 Kelly R Hyde Pk	91.8
3 Keeley L Ballston Spa	89.9
4 Neeb J Tonawanda	89.5
5 Cosentino A Niagara Fls	89.0
6 O'Hara W Binghamton	87.8
7 Greeley J Syracuse	87.0
8 Bradford G Schenectady	86.9
9 Wrubel F New Hartford	86.5
10 Michalak R Keeseville	85.1
11 Amyot D Waterford	85.1
12 Fiano J Schenectady	84.9
13 Hoffman W Latham	83.1
14 Gutel J Levittown	80.2
15 Haft M Delmar	80.0
16 Koegel J Syracuse	79.6
17 Chyrywaty J Altamont	79.0
18 Hill K Guilderland	78.9
19 Hollenberg H Bayside	78.9
20 Wolk R Bklyn	78.9
21 Heinz T Seiden	78.5
22 Deutsch N Bklyn	78.0
23 Naroff R Flushing	78.0
24 Nendza A Voorheesvil	77.6
25 Fallis J Staten Is	77.5
26 Herman M Bklyn	77.3
27 Carusone L E Greenbush	77.1
28 Sherlock J Watervliet	77.0
29 Randazzo A Rosedale	76.0
30 Zurlo P Bx	75.9
31 Curtis R Adams	75.1
32 Marcus J Monsey	75.0
33 Fesefeldt A Massapequa	74.2
34 Jarosza S Niagara Fls	74.0
35 Buxbaum S Rego Pk	73.9
36 Dann H NYC	73.9
37 Ginsberg M Whitestone	73.8
38 Ward T E Rochester	73.3
39 Welch E Flushing	73.1
40 Brissette F Schenectady	72.5
41 Mead G Watkins Glen	72.1

EXAM 35228
ASSOC MORTGAGE & LAND TAX EXMR
(Option B)
Test Held June 2, 1973
List Est. Oct. 16, 1973

1 Sanders F NY	79.3
2 Goetz M Utica	77.0
3 Herman M Bklyn	75.3
4 Smiech S N Niagara Fls	73.9

EXAM 35216
ASSOC INCOME TAX EXMR
(Option A)
Test Held June 2, 1973
List Est. Oct. 16, 1973

1 Goldstein S Flushing	80.0
2 Fazziola F Troy	79.0
3 Morris E Rensselaer	74.0

EXAM 35219
SR EXCISE TAX EXMR
Test Held June 2, 1973
List Est. Oct. 25, 1973

1 Gazzo A Buffalo	95.0
2 Hika J N Bellmore	91.4
3 Isaacs G Merrick	89.4
4 Brown S Rochester	88.6
5 Ubaldini M Buffalo	88.5
6 Schrage A Bx	88.1
7 Russo L Tonawanda	88.0
8 Sherman R Elmont	88.0
9 Greeney W Newburgh	87.9
10 Plekan W Rochester	87.9
11 Maloney A Buffalo	87.7
12 Russack K Uniondale	87.7
13 Yenke F Commack	87.5
14 Spano R Bx	87.4
15 Dahlgren T Rochester	86.6
16 McAuley G Snyder	86.4
17 Parisi A Kenmore	85.0
18 Trencher S NYC	84.0
19 Diamond A Queens	83.0
20 Wiley R Watertown	82.6
21 Fye W Bklyn	82.0
22 Yankowski J Amsterdam	81.9
23 Beno P Utica	81.5
24 Hartz H Utica	80.5
25 Neeb J Tonawanda	80.5
26 Mikol E Miller Pl	79.7
27 Lemaster R Buffalo	78.5
28 Daiuto P Rome	78.5
29 Raffaele P Bklyn	78.0
30 Davies C Utica	78.0
31 Bennett J Saratoga	77.7
32 McGrath K LI City	77.6
33 Sanborn J Grand Is	77.5
34 Klimow S Binghamton	77.5
35 Paulus C Troy	77.5
36 Lambert W Syracuse	77.2
37 Sadiik A Whitesboro	77.0
38 Freedman M Albany	76.9
39 Tokarczyk L N Tonawanda	76.5
40 Petro C Binghamton	75.6
41 Brown J Syracuse	75.5
42 Barough J Riveredge NJ	75.4
43 Cuddehe D Scottia	75.0
44 Anderson F Waterford	74.6
45 Orlovski H Little Neck	74.5
46 McCarthy J Bx	74.3
47 Catalina J Caledonia	73.9
48 Weissbach R Flanders	73.8
49 Skowronek R Rochester	73.6
50 Kuoray C Albany	72.4
51 Cowen G Brookfield	72.1
52 Sorokin H Wantagh	72.1
53 Story E Buffalo	72.1
54 Ribyat R Utica	71.8
55 Healey R Albany	71.1
56 Gordon P Auburn	70.7

EXAM 35224
ASSOC SPECIAL TAX INVSTGR
(Option B)
Test Held June 2, 1973
List Est. Oct. 16, 1973

Civil Service Activities Association

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Packages from \$179**

<input type="checkbox"/> London	<input type="checkbox"/> Israel	<input type="checkbox"/> Egypt	<input type="checkbox"/> Ski
<input type="checkbox"/> Canary Islands	<input type="checkbox"/> Portugal	<input type="checkbox"/> Greece	
<input type="checkbox"/> Paris	<input type="checkbox"/> Torremolinos	<input type="checkbox"/> Iceland	

Northern Hemisphere and Hawaii Packages

<input type="checkbox"/> Mexico	<input type="checkbox"/> Disneyworld	<input type="checkbox"/> Trinidad	<input type="checkbox"/> Nassau
<input type="checkbox"/> Acapulco	<input type="checkbox"/> West Coast	<input type="checkbox"/> Freeport	<input type="checkbox"/> St. Thomas
<input type="checkbox"/> Caracas	<input type="checkbox"/> Las Vegas	<input type="checkbox"/> Aruba	<input type="checkbox"/> Jamaica
<input type="checkbox"/> Guatemala	<input type="checkbox"/> San Juan	<input type="checkbox"/> Curacao	<input type="checkbox"/> Hawaii
			<input type="checkbox"/> Ski

**Easter Flights from \$119
Packages from \$149**

<input type="checkbox"/> London	<input type="checkbox"/> Dubrovnik	<input type="checkbox"/> Canary Is.
<input type="checkbox"/> Paris	<input type="checkbox"/> Amsterdam	<input type="checkbox"/> Russia
<input type="checkbox"/> Rome	<input type="checkbox"/> Majorca	<input type="checkbox"/> Athens
<input type="checkbox"/> Portugal	<input type="checkbox"/> Israel	<input type="checkbox"/> Torremolinos

Northern Hemisphere and Hawaii Packages

<input type="checkbox"/> Guatemala	<input type="checkbox"/> Aruba	<input type="checkbox"/> Jamaica
<input type="checkbox"/> Curacao	<input type="checkbox"/> Las Vegas	<input type="checkbox"/> Hawaii
<input type="checkbox"/> Disneyworld	<input type="checkbox"/> Miami	<input type="checkbox"/> Mexico
<input type="checkbox"/> Acapulco	<input type="checkbox"/> Los Angeles	<input type="checkbox"/> San Francisco
<input type="checkbox"/> Puerto Rico	<input type="checkbox"/> Freeport	<input type="checkbox"/> Nassau
<input type="checkbox"/> Panama		

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TUESDAY, JANUARY 1, 1974

Nostalgia And Hope

ROCKEFELLER, Fuld, Lindsay, Hogan: now they are, or soon will be, just plain Mister after many years of dominating New York and even national headlines.

Whatever your political views of these men, their policies and decisions, they have all shared a vitality and commitment that has kept New York in the forefront of national leadership.

Now they have given up their high elective offices — for the time being, at least, as rumors circulate of other important officials who may follow suit.

This by no means indicates that New York will now suffer a lack of leadership. Their successors, Governor Wilson, Chief Judge Breitel, Mayor Beame, have earned their positions through years of experience.

As the New Year is rung in this year, though, there will be a mixture of nostalgia mingled with hope for the future. There have been some rough times mixed with the glory, but they have been times that we all have shared . . . and we've come through to begin again.

New Hampshire Says No

NEW York isn't the only state currently embroiled in the controversy over ethnic and racial coding of state employees.

In New Hampshire, that state's Gov. Meldrim Thomson has stated that as far as he is concerned the employees are "all Americans," and if the Federal Equal Employment Opportunity Commission doesn't like the brush-off it can sue him.

In New York State, the EEOC request for data has been used as an excuse to code employees' personnel records at the request of the State Civil Service Commission.

An official protest by the president of the Civil Service Employees Assn., Theodore C. Wenzl, has been sent to Civil Service chairman Ersa Poston, asking for immediate cessation of the coding and the destruction of all ethnic and racial information so far gathered by the state's agencies.

We hope that New York, the Empire State, will follow the lead of New Hampshire, the Granite State, whose motto is "Live Free or Die." We think this is an issue of basic American freedom.

Questions and Answers



Q. I've been getting monthly social security disability benefits since 1967, and I know I'll be eligible for Medicare coverage starting in July. Will my children, who also get monthly checks as my dependents, be able to get Medicare coverage, too?

A. No. The recent change in the law extends Medicare coverage only to disabled workers like you and to disabled widows and

come disabled before 22, and certain other disabled people. Minor children are not included.

Q. I'd like to find out if I'm eligible for monthly social security payments, but I have trouble getting around. Can I call my social security office to get some information?

A. Yes. Many social security questions can be handled by telephone. You can call any office.

Don't Repeat This!

(Continued from Page 1)

predecessors — men like Benjamin Cardozo — who made the Court of Appeals the finest state court in the Nation. Judge Fuld, who served on the Bench almost 28 years, brought to the judiciary meticulous scholarship and learning, a passion for justice, and a vision of the law as an instrument for social change and improvement.

Other Changes

Together with the retirement of Judge Fuld came the resignation of Judge Adrian P. Burke, the senior member of the Court who served for 20 years, to become the Corporation Counsel of New York City in the Beame administration. Exactly 20 years ago, Judge Burke assumed that post in the Wagner administration.

The office vacated by Judge Fuld is now occupied by Chief Judge Charles D. Breitel, who is cast in the mold of his distinguished predecessors. A distinguished scholar and an experienced and perceptive jurist, Judge Breitel will serve as a link between the Court's past tradition and its future, as he guides the growth of the law during a period of great social transition.

Judge Breitel will have an especially significant role to play in that regard, particularly since changes in the Court have been cataclysmic. Last year, out of a Court of seven, three new judges were elected to that Bench. This year there are two additional vacancies. These will be filled momentarily by Gov. Malcolm Wilson, with his appointees subject to confirmation by the voters in November.

It is hardly a secret in judicial circles that both Governor Rockefeller and Governor Wilson had offered one of the vacancies to Presiding Justice Harold A. Stevens of the Appellate Division, First Department, covering Manhattan and the Bronx. However, Justice Stevens, for personal reasons, preferred to remain at his present post. Had he accepted, Justice Stevens would have been the first black judge on the Court of Appeals.

Hogan Resignation

Another era has come to an end, with the resignation of Frank Hogan as the District Attorney of Manhattan, ending a career that spanned over three decades in the most demanding prosecutor's post in the nation. What is most notable about Hogan's career is not so much the criminals whom he brought to bay at the bar of justice, but his fairness and integrity in the running of his office.

Former Justice Bernard Botwin put it succinctly when he said that District Attorney Frank Hogan "blended firmness and compassion with a sensitive balance I have never known in any other man."

This vacancy will also be filled temporarily by an appointment of Governor Wilson and will be filled for the balance of three years of a four-year term by the voters in November. There will be a hot primary fight among Democrats for that nomination.

Time has a corrosive effect on



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Collective Bargaining Loss

The Massachusetts Appeals Court recently had the occasion to pass on three lawsuits arising out of a refusal by the City of Taunton to pay increases in wages for the year 1972 which were called for by separate collective bargaining agreements executed by the City of Taunton in 1971 with the Firemen's Union and the Police Association. The cases were submitted to the lower court on an agreed statement of facts, and a decree was entered in each case declaring that the collective bargaining agreements were in direct conflict with certain ordinances which pertained to wages.

The contracts in question negotiated in 1971 contained detailed provisions governing wages, hours and working conditions. The parties agreed to new wage schedules for the years 1971 and 1972 which reflected wage increases for 1971 over the schedule previously in effect as well as additional increases for 1972.

On Sept. 18, 1971, a supplemental appropriation was passed by the city legislature for the purpose of funding the 1971 increases. On Sept. 22, 1971, another ordinance was adopted by the city legislature which purported to place the lower wage schedule previously in effect with the new wage schedules for 1971 and 1972. The ordinance also was to repeal all other ordinances inconsistent with it.

IN 1971, the increases for that year were paid retroactive to January 1. The 1972 budget submitted by the new mayor (who did not negotiate the collective bargaining agreements, since 1971 was an election year) included an appropriation for firemen's wages sufficient to implement the 1972 wage increases. The budget was passed by the city legislature and approved by the mayor.

The city, however, refused to pay the 1972 increases, contending that neither the collective bargaining agreement nor the September 1971 ordinance could provide increases for the following year since they would be in conflict with certain other restrictive city ordinances. The only difference between the firemen's case and the policemen's case is that in the police case the new mayor refused to include the 1972 increases in the budget.

The restrictive ordinance in question said in part that no ordinance providing for an increase in the salaries or wages of municipal officers or employees shall be enacted unless it is to be operative for more than three months during the financial year in which it is passed. The dispute, therefore, was as to the validity of those portions of the ordinances adopted in 1971, which purported to grant additional pay increases that were not to go into effect until Jan. 1, 1972.

THE COURT SAID that the purpose of the three-month requirement was to prevent the city legislature from imposing in one year upon the taxpayers of later years the burden of salary increases which were not to take effect until those later years. To achieve the statutory purpose, the court construed that ordinance to require that both the ordinance and all payroll increases provided therein must be in effect for more than three months during the fiscal year in which the ordinance was passed. It followed, therefore, that the additional increases, which were not to take effect until 1972 and which were passed by the outgoing 1971 legislature, were invalid.

The dissenting opinion pointed out that while the majority held that the wage increases for 1972 were invalid because the increases were not operative during 1971, the proper grammatical construction requires that the ordinance be read so that the ordinance itself rather than the increase must be operative for more than three months during the fiscal year in which it is passed. To hold otherwise would make it impossible for the municipal legislature to implement a collective bargaining agreement to exist for a period of more than one year.

It seems to this writer that the opinion of the dissent is much more enlightened than that of the majority in that it attempts to reconcile the various statutes and ordinances so that a proper and meaningful construction can be given to both. *Mendes v. City of Taunton, Massachusetts Appeals Court, Sept. 27, 1973.*

Letters To The Editor

Politics Played With Clerk/Stenographers

Dear Editor:

Enclosed are copies of letters sent to various people in a vain attempt to amend a grave injustice taking place presently in New York City government.

An Administrative Assistant Clerk/Stenographer Examination #5995 was given June 1970. The list is good for a minimum of two years and a maximum of four years. The four years will be up June 1974. Ironically, the Board of Education has appointed all but 10 A.A. Stenographers on their list, but, has not completely appointed their A.A. Clerk list, whereas, at Department of Social Services, it's just the reverse. Social Services has not only completely appointed and

exhausted their A.A. Clerk list but they have made numerous additional provisional A.A. Clerks besides. But, not one A.A. Stenographer from Social Services list has been appointed, despite the fact that there are countless provisional A.A. Stenographers employed throughout Central Offices at Church Street. All these provisional stenographer titles were actually changed because we were urging them to appoint qualified eligible stenographers from the list. Isn't this illegal and against Civil Service Rules and Regulations?

The Board of Education petitioned that the Departmental Promotional Lists be made into a city-wide list so that excess A.A.'s from each individual department would be transferred and absorbed into other agencies such as, Department of Social Services (where they are desper-

ately needed), Finance, Housing, Transit, Hospitals, etc. or any other City Agency where their particular skill is needed. The city adamantly refused to comply. Previously all examinations were Departmental Promotional and city-wide. This is the first time an examination was given only Department Promotional, not city-wide and results prove disastrous.

If the city is indeed so anxious to save money and because of the tremendous dearth of stenographers in civil service wouldn't it be more economical and more beneficial for all concerned if the city were to change the lists to a city-wide list and extend the deadline date instead of going to the expense again of establishing another examination, hiring proctors, examiners, giving courses, marking and processing a new examination while

there are still competent qualified eligibles willing, eager and anxious to accept appointments on #9559. Is this the way for the city to save money? Why should we, the innocent victims of this dilemma be put through the unnecessary trouble and expense of going back to the Delehanty, Eastern or other schools to brush up for another examination while we are still on the eligible #9559 list and before the list dies June 1974. Isn't this a violation of Civil Service Law?

As for help from the unions, we are caught betwixt and between. The Grade 4 union claims they cannot help us because the A.A. Title is a Grade 5 and out of their jurisdiction.

The Grade 5 Communications Union of America claim they cannot help us because we are not yet Grade 5 and therefore not eligible to join their union for benefits. Therefore, we unfortunate eligible A.A.'s who passed, through no fault of our own are being ignored and time is running out for us.

FRIEDA BOROFSKY
Brooklyn, N.Y.

HRA Police Plight Now Up To Beame

Editor, The Leader:

It's understandable that the newly elected New York City Mayor Abe Beame will have his hands full upon taking over the official reins at City Hall in 1974. This is the understatement of 1973.

But, I hope somewhere along his busy road of problems and decisions it may come to his attention about the long overdue plight of the N.Y.C. Human Resources Administration Police (Welfare, Social Services, etc.). He might designate an aide to

recommend once and for all whether to disband this group or to consider seriously a favorable home rule message to Albany to sponsor a clear-cut Penal Code Peace Officer or Police Bill. He shouldn't perpetuate the politically motivated Administrative Code they are forced to work under.

This problem will come to plague his office as it has to Mayors before him, but in this case I sincerely believe the Hon. Mr. Beame will not continue to prolong their agony.

While he is at it, maybe he can investigate the "VIP's" who are playing at running a police unit and with the lives of the men who perform the job.

Hopeful

Automatic Medical Plan For Disabled

Editor, The Leader:

One of the questions and answers on Social Security in your December 11, 1973, issue needs some clarification for your readers. In the column it states: "If you decide to take the medical insurance, your premium will be deducted from your monthly Social Security check starting the month your protection begins."

Effective July 1, 1973, individuals over 65 and the disabled were automatically enrolled for medical insurance as they became eligible for hospital insurance coverage. Persons eligible for automatic enrollment must also be fully informed as to the procedure and given an opportunity to decline the coverage.

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This Week's New York City Eligible Lists

EXAM 1216

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This list of 5,421 eligibles, established Nov. 7, resulted from testing for which 9,737 candidates filed. Salary is \$6,700.

(Continued From Last Week)

No. 4901 — 82.90%

4901 Catherine Campbell, Gladys Millan, Ronald J Kali, Richard Coleman, Peter D Basile, Aurelia Gonzalez, Eunice A Williams, Joseph Herrera, Willie M Rolle, Mary Robinson, Paul N Archer, Rachel A Walter, Sophia Hutto, Juanita England, Milagros J Badillo, Annie M Pittman, Esther M Tompson, Lorraine Williams, Israel W Stadler, Ethel B Tillman.

No. 4921 — 82.80%

4921 Barbara Brown, Francis T Gomes, Ellie V Fisher, Louise G Dendy, Philip Goodcoff, Thomas Harrell, Alice Eans, Julia T Villano, Frank Jenkins, Mary L Cherry, Eddie L Williamson, Susan A Princole, John M Cassella, Ethel Status, Cristino Franco, Vera Roynesdal, Evelyn L Smith, Iris Davis, Jeanette I Thompson, Rebecca B Falco.

No. 4941 — 82.60%

4941 Gussie McFadden, Naomi Griffin, Job M Straker, William Spencer, Moses R Billy, Eugene Harris, Inez Brown, Lula B Wade, Guenther S Ukstinas, Tyrone Simon, Margaret Lincoln, Carol A Roberson, Frederick Jones, Edward E Vernon, Serlena Marshall, Columbus Hinton, John Millillo, Burks E Angrum, Rafael M Cordero, Gullermin Aponte.

No. 4961 — 82.30%

4961 Thelma R Hayes, Bruce M Scott, Gladys M Minott, John A Zaccagnino, Jerome Solari, Gabriel Igartua, Mary R Pinnock, Annie Riley, Joseph Evans, Lewis C Haynes, Ann Blowe, Prince E Williams, Margaret Greene, Rosa L Williams, Theresa Mintz, Jannie G Rountree, Anne C Canada, Ruth Johnson, Lorraine Saxon, Gladys McNeal.

No. 4981 — 82.10%

4981 Gladys Porter, Joyce Breeland, Miguel A Soto, Darryl Robertson, Martha Gary, Hattie M Ben, Margarita Lopez, Vilhsteen Goding, Florine Clark, Florence B Gaddy, Maria Cruz, Daniel H Curtis, Daniel Louis, Mattie Adams, William Rozdal, Idell Sapp, Elaine M Johnson, Dominga Rodriguez, Martha C Roman, Cassie L Manley.

No. 5001 — 82.0%

5001 Ronald Evans, Mamie Perry, Evon Mitchell, Marjorie Bruton, Bernardo Vetrano, Mae Watson, Mary D Ray, Celestine Johnson, George Cohen, Anna Retchless, Mary A Henderson, Evelyn C Todd, Linda E Manners, Hilda Amaral, Robert G Weeks, Elizabeth Hargrove, Vincent B Carrillo, Mamie T Avant, Joseph Labosco, Guillermo Robles.

No. 5021 — 81.70%

5021 James Dickerson Jr, Rochelle G Adams, Petra Rivera, Raphael Concepcion, Victoria Freeman, Jane Douglas, Loretta Lee, Ethelle Owens, Mary L Simmons, Luz B Muniz, Hazel Lane, Adrian Burgos, Maria M Aponte, Louise G Cureton, Abraham Salls, Penelope Riddick, Sintina Lee, Juanita Figueroa, Viola H Young, Sylvia B Bartholomew.

No. 5041 — 81.30%

5041 William Rivera, Mary A Cokely, Arthur A Garelick, David Halpern, Helen Amalia, Ryan

Loadholt, Mary Williams, Bobbie Paul, Catalina F Brown, Charles J Francis, Amanda J Coore, Carmen L Ramos, Esther Alvarez, Paul Cassetta, Mae B Reid.

No. 5061 — 80.90%

5061 Dora McArthur, Catherine Ralley, Frank C Monteleone, Essie Mills, Peter Pellegriti, Bienvenida Ramos, Samuel D Frett, Abraham Rosado, Rosalie Losey, Robert L Pittman, Juliette Robertson, Doris Quintin, Marjorie Marcus, Lucy L Smith, Dorothy Kemp, Mollie James, Victor Morales, Sarah E Byrd, Carmen M Berrios, Garland V Crider.

No. 5081 — 80.70%

5081 Dennis Batchelor, Nelly Carillo, Maria Arroyo, Rose H Harvey, Bienvenida Ortiz, Thelma D Anderson, Joseph Civella, Antonia Marchan, Valerie Simmons, George Williams, Rose E Natal, Gary Berg, Ida M Scuola, Conrad A Thomas, Anne Daniel, Barbara J Forbes, Yvonne Dotin, Dolores Lee, Mollie McLean, Cecilia Rodriguez.

No. 5101 — 80.30%

5101 Joaquin Nieves, Leola R Keith, Richard Johnson, Pauline Green, Dorothy S Wadley, Clara Hammonds, Laura J Forman, Rachel H Richard, Pauline Humphrey, Ruth Harris, Helen L Gerard, Ursula Holzer, Gwendolyn Lanier, Guillermin Rosario, Leu S Chang, Ernestine Perkins, Edward Lazar, Angel Rodriguez, Jannie Brabham, Melvin Hardy.

No. 5121 — 80.10%

5121 Inell Mitchell, Inez Everstley, Mary Brown, Eddie Fraser, Clarence Braxton, Eva Rivera, Tomas Valli, Jean Cunningham, Oillie Britt, Mildred Staton, Pauline Martin, Jesus Vazquez, Paulina Nieves, Gary E Moore, Josephine Parrott, Wilhelmina Woods, Bertha Hall, Maria J Diaz, Bernice Smith, Lola G James.

No. 5141 — 79.90%

5141 Glenn Devane, Santiago Reyes, Loretta A Matthews, Dorothy E Logan, Carolyn Brown, Mildred A Wall, Thelma Broughton, Maizie Williams, Audilio

Acevedo, Leroy Baa, Rebecca Peterson, Anzola A Roberson, Curtis Guyton, Gertrude Mitchell, Helen Green, Mary Smith, Francisco Gonzalez, Sara Hernandez, Mary E Thompson, Harry Williams.

No. 5161 — 79.70%

5161 Adeline Wright, Helen Meeks, Gladys Parker, Carmen Velez, Naomi S Plunkett, Melissa Maycock, Magda Quevedo, Hazeldine Springer, Linda G Autoreno, Nina McCrea, Helen Richards, Judith D Albarracin, Ronald L Cheaton, Sharon Yancey, William M Allston, Florence Crowell, Hazel L Blake, Minnie D Sykes, Alberta Ford, Joseph Villardi.

No. 5181 — 79.30%

5181 Carrie M Tyler, Lillian Miles, Carlos Iglesias, Thomas E Gallagher, John A Taylor, Alabatra Marsden, Tomicena Boyd, Lucille Symmes, Nola E Jackson, Olive E Shervington, Rosa M Womack, Agustin Rivera, Providenci Manero, Helen Lamour, Harold P Bryant, Izetta Briggs,

Helen King, Virginia Cathey, Harold C Johnson, Sadie R Riley.

No. 5201 — 78.90%

5201 Deloise Paige, Joseph Saltzman, Maurice Lemon, Pearly Brathwaite, Louise Elliott, Francis Timm, Leona Tripp, Nettie Rogers, Lizzie B Salmund, James H Singleton Jr, Pearl E Peplone, Aurea Ramirez, Annabelle Clayborn, Virgie Giles, Leona Hazell, Kenneth W Williams, Luethel Barnvill, Illinois White, Candida Rose, Lillian J Jones.

No. 5221 — 78.60%

5221 Martha J Penny, Alice Howard, Eddie Sanders, Rosa L Gibbons, Idamae Wilhelm, Eileen M Aracri, Louis Dawson, Marie Collins, Beatrice Redmond, Alicia Cruz, Tonia A Freeman, Sophie Rozdal, Elizabeth Hastings, Elnora G Smith, Anna M Dixon, Lillian F Gray, Catherine Porter, Mary Williams, Mary L West, Carlister White.

No. 5241 — 78.10%

5241 Genevieve Lucas, Alice M Geddis, Hilda Velez, Suretta

(Continued on Page 9)



you won't
believe how
good it tastes...
until you
taste it!

GEKKEIKAN

(PRONOUNCE IT GAY-KEE-KAN)

PLUM WINE

serve
with club soda
or on the rocks
with a kiss of lemon



Police News

The following named persons were appointed to the position of police officer on probation effective Oct. 29, 1973.

(Continued From Last Week)

James B. Ferguson, Gregory J. Ferro, Rocco G. Finetti, James J. Finnegan, John P. Fitzgerald, Robert J. Fleming, Norman R. Ford, Bruno M. Francisci, Patrick K. Grawley, Gregory L. Frederick, Arthur L. Freeman, Edward L. Gaberty, Louis A. Galarza, Walter Galliano, Raymond H. Gallagher, Ruben Garay, Maximino R. Garcia, Richard T. Garrone, Rigoberto Garzona, Michael E. Geddes, Daniel J. Geraghty.

James A. Geraghty, Martin J. Golden, Michael Gomez, Jr., Gerard Gorman, Santo D. Granice, Clyde F. Grant, Howard A. Graves, Jr., Richard A. Greene, Joseph A. Greco, Daniel C. Gress, Larry N. Grogen, Peter A. Guardino, Dennis A. Guillano, John C. Guzzardi, Bennie Harper, John P. Hartnett, Kenneth E. Haynes, Richard W. Hearfield, Michael J. Hermann, Michael H. Higginson.

Edward J. Hoffman, Harry W. Hofmann, Joseph Holmes, Spurgeon E. Holmes, Patrick W. Houlihan, Robert L. House, Earl Hughes, Michael J. Inghima, William K. Isaacson, Paul Jata, Cesar Jimenez, Charles E. Johnson, Edward L. Johnson, George J. Johnston, Jr., Isadore Johnson, Jr., Robert R. Johnson, Frederick A. Jones, Fred H. Jordan, Robert

J. Jordan.

Duhamel Juarbe, Richard J. Kancler, Henry M. Karesewski, Jr., Raymond Karpavicius, Paul T. Kawas, Peter B. Kearns, James C. Kelly, James W. Kelly, Kevin J. Kelly, Dennis J. Kelly, Donald P. Kennedy, William T. Kilcommons, John B. Kitsos, Stephen H. Kleimann, George W. Klingberg, Joseph Kroon, Thomas W. Kuhlman, Allen J. Kuhn, James V. Lahain, Brendan T. Lally, Donald Lampkin.

Stuart J. Lane, Robert B. Langer, Thomas F. Lattanzio, John Lavacca, Frederick R. Layne, Richard T. Lentz, Leonard S. Lewandoski, Melvin N. Litroff, Benjamin V. Lopez, Emilio Lugo, Jr., Daphony P. Lyons, Edward J. McDermott, Peter G. McKeon, Thomas R. McLean, Thomas P. McManus, Peter T. McAnuff, Thomas J. Madden, Salvatore Maggio, Donald F. Magnotta.

Rafael M. Maldonado, Michael J. Ballon, Anthony T. Manfre, James P. Marion, Richard T. Marotto, Robert A. Martin, Robert J. Martin, Robert A. Marzloff, Edward J. May, Raumont P. Mazzaelle, Robert T. Meklosky, James Meyers, Robert W. Mistretta, Thomas E. Monahan, Dennis M. Mooney, Andrew Moore, Jr., Jack Moscato, James Muirhead, Jr.

(To Be Continued Next Week)

**Wanna be a good guy?
Give a pint of blood.
Call UN 1-7200
The Greater New York
Blood Program**

City Eligible Lists

(Continued from Page 8)

Weston, Christine Watson, Mary Federbusch, John Trimbolt, Margaret Spicer, Anna Butler, Gertrude Austin, Theresa Nazario, Kenneth M. Shand, Thelma P. Reed, Sylvia Bercari, Margaret Davis, Frances Rodriguez, Liboria Sanabria, Harry Dupree, Maggie M. Johnson, Nannie Smith.

No. 5261 — 77.80%

5261 Blanca Galarza, Terri S. Jones, Lee Caruso, Harold D. Williams, Marie Johnson, Olga Diaz, Maria D. Infante, Joseph Rudd, Helen Judge, Willie M. Dunlap, Virginia Massaroni, Milton Johnson, Lillie Wimbley, Susie Moore, Mary Roberts, Marcella Mulholland, Amparo Moreno, Pat A. Scarfone, David Ramos, Marlene A. Bailey.

No. 5281 — 77.30%

5281 Elizabeth Staine, Frank Greenwood, Estella Roman, Joan Washington, Leticia Gomez, William J. Dixon, Mattie Penderman, Ana Lopez, Susan M. Mendelowitz, Ethel Lindsey, Georgiana Wright, Armenta V. Smith, Gertrude Gaylord, Juana Ortiz, James Signall, Barbara Mercer, Eva P. Jacobs, Fannie M. James, Carrie L. Howell, Bruce R. Dean.

No. 5301 — 76.80%

5301 Mariana Velez, Jessie L. Williams, Virginia D. Smith, Lee Wilkerson Jr., Lucy Jhonson, Rachel Turner, Rosena Jackson, Virginia B. Humes, John A. Dilapi, Elizabeth Johnson, Veratel Temple, Alice D. Glover, Nora McCray, Julia M. Thompson, Elouise Epps, William McCombs, Nadine Aronowitz, Jean Ormelia, Lourana Taylor, Rosana Whitesides.

No. 5321 — 76.30%

5321 Patricia E. Smith, Carolyn T. Caporossi, Iris M. Guthrie, Pearl Gordon, Nettie L. Bowens,

A Kascewicz, Margaret A. Sledge, Louise Neely, Lillie M. Long, Theodosia Spann, Dorothy McLeod, Rose Cerrone, Teresa Ortiz.

No. 5341 — 75.30%

5341 Edith E. Mayo, Wilma Green, Evelyn C. Thorpe, Narcisa Sierra, Mary Wallen, Medallion Smith, Esther Bennett, Lois Davis, Elbert P. Dorman, Lewis Genever, Joan E. Callahan, Quintina B. Diaz, Laura Lyons, Gladys Ross, Juana Fajardo, Florence McBride, Sallie Lewis, Samira A. Asad, Pauline C. Curtis, Maria Roche.

No. 5361 — 74.90%

5361 Virginia Vera, Queen E. Green, Doris H. Harris, Amanda Williams, Carmen Lopez, Joan Acquistio, Jane Johnson, Mazie Nesbitt, Julia Lugo, Theresa Addison, Michael Rothenberg, Evelyn Garcia, Myra Marcial, Mary Robinson, Rethea McWilliams.

No. 5381 — 73.80%

5381 Daniel L. Toole, Mary Hatcher, Carrie Richardson, Florence Hines, Emma Clark, Ruth Scott, Doris Little, Joseph Ramos, Geraldine Bias, Ellease Jones, Teresa Casiano, Adrian Simmons, Louise Starks, Pearl Deloatch, Isabelle Goodwin, Maria M. Peralta, Carrie Fields, Tanya Novezzo, Santa Padilla, Mary R. Vann.

No. 5401 — 72.40%

5401 Maria Cordova, Florence E. Lebron, Sallie Oliver, Norman Snell, Simona Marquez, Concepcion Rodriguez, Bessie M. Lambright, Eugenie Straker, Malinda E. Brown, Many Steinberg, Carmen Tirado, Rose M. Wellington, Evelyn York, Jean Maliszewski, Eulalie G. Anthony, Miguelina Hernandez, Eloise R. Hatcher, Edna O. Garris, Rafaela Ortiz, Blanche Cooklin.

THE EDUCATION ARENA

By DR. JACK BLOOMFIELD

(Continued From Last Week)

ONE PART OF THE ACCOUNTABILITY PLAN, Described By Chancellor Irving Anker to the members of the Academy of Public Education, consisted of a Corrective Action Stage. In the Chancellor's view, this is "by far the most important phase of any system of accountability."

He indicates, "It will be initiated as soon as possible in pilot schools and extended eventually to the entire system. In this stage, each school and each district will form Planning and Operations Committees to administer the program, determining how the data provided in the school's profile might best be utilized in schools and classrooms.

"Initiative In Adopting New Courses, improved techniques of teaching, and innovative programs will remain within the province of each school and district as they are at present, but their likelihood of success will be strengthened by the network of services and the open channels of information and feedback that are an integral part of the Accountability Plan."

THE CHANCELLOR ANSWERED FOUR QUESTIONS About The Plan:

1. What Can This Accountability Plan Do To Improve The Schools' Performance?—

• "It should be said that the accountability program will in general enable school administrators to base their policy decisions on valid, comprehensive and useful data more extensively than was possible in the past.

• "It can be a useful tool for the professional staff—principals and community superintendent—and community school boards in interpreting their students' progress.

• "It can provide a longitudinal measure of growth—this is unique because most research does not provide information on longitudinal growth—so that a school can measure its successes or shortcomings over a period of years and make a comparison of its growth with that of similar schools.

• "It can help identify schools with better than average educational results, so that investigation may reveal the educational ingredients or programs that produced that growth.

• "It can help Community School Boards, representing the community, judge the validity of their policies and the services of their staffs.

"These possible outcomes of the accountability program, however, depend in large measure on a recognition of the primary importance of the Corrective Action Stage of the Plan. The accountability apparatus will do little for our schools if we are satisfied with producing statistical material to the neglect of searching for causative factors and appropriate remedial measures."

2. What Can The Program Not Do?—What Is Not Expected To Accomplish?—

• "The Accountability program cannot substitute a mathematical formula or statistical chart for informed, insightful, innovative supervisors



JACK BLOOMFIELD

in determining whether worthwhile instruction is taking place. A thermometer, even an electrocardiogram, may be instruments without which a doctor cannot function effectively, but they do not make it possible to dispense with the doctor's professional judgment.

"Thus, it cannot be set up as an indisputable authority to ignore or set aside the judgment of a supervisor or to relegate the supervisor to purely clerical and administrative chores in carrying out the program.

• "We must recognize, as the ETS study does repeatedly, that performance objectives which can be measured objectively on standardized tests do not supersede the broader aims of education—attitudes, awakened interests, aspirations—that are least subject to immediate, objective measurement but which are more significant in the long range view.

• "It cannot and should not be used by the superintendent or principal to slough off his responsibility for imaginative leadership and in-service training for self-improvement on the ground that the accountability instrument demonstrates that his school or district is not doing more poorly than comparable schools or that his school is not regressing in its measurable performance over a period of time."

3. Should There Be A Director Of Accountability Separate From The Directors Of Departments Responsible For Educational Programs?—

• "If accountability includes the responsibility for taking effective action to correct weaknesses and insure progress, then it cannot be confined to a single office of accountability. Executive Directors, Community and High School Superintendents and supervisors generally are the ones who must take effective action and be held accountable for outcomes."

• But the decision has not yet been made, for "on the other hand, if discovering better instruments of increasing educational effectiveness is the first task of the accountability system, then these evaluative instruments should not be under the control of those line and staff executives and supervisors whose programs are being evaluated."

4. How Can We Have A City-wide Accountability Program Without Threatening The Still Not Fully Matured Decentralization Concept?—

"The answer to this question will hinge on the policies finally adopted to implement the accountability program and will entail continual adjustment of areas of mutual responsibility in the broad interest of educational progress."

THE CHANCELLOR CONCLUDES, "I Would Strongly Urge supervisors and teachers at every level of the school system to be open-minded and responsive, rather than hostile and suspicious, during the period of reorientation. No measures will be adopted that will diminish their professional status. They are worthy of their jobs. I would like to assure them that they have everything to gain by cooperating in the formulation and implementation of the proposed system of Accountability . . .

"In any educational program, the growth of children and youth and the well-being of our society are at stake. That is what accountability is all about. I ask all to join critically, more or less, in the program."

(Next Week: Prof. Arthur Combs looks at "Educational Accountability From A Humanistic Perspective.")

TEACHER ELIGIBLE LISTS

**SCHOOL SECRETARY
IN DAY SCHOOLS
(2-75 exam)**

Barbara A. Daniels, 9256; Rita Moores, 8900; Joan D. Mooney, 8878; Joan C. Scott, 8780; Anna E. Borg, 8754; Marilyn J. Armstrong, 8744; Ann Taubenkibel, 8743; Kathleen L. Forestieri, 8694; Jacqueline R. Spieler, 8689; Rosemarie T. Weanzer, 8650; Henrietta Cohen, 8618; Nancy Hyles, 8617; Elsie Wolz, 8611; Florence L. Munnely, 8587; Eleanor L. Bierlmaier, 8574; Millicent Maurer, 8567; Oi M. Lee, 8557; Annette Findling, 8546; Marelynn V. Davey, 8546; Hortense R. Chenkin, 8543; Naomi Abramowitz, 8533; Doris L. Winter, 8533; Frieda Weiner, 8517; Bernice G. Kor, 8488; Myra Lavelle, 8483; Bina Mozell, 8483; Viola A. Goldstein, 8470;

Elaine K. Levine, 8466; Bernice Price, 8450; Sheila Arnel, 8437; Sophie Lapidus, 8436; Dorothy Schwab, 8433; Myra Silverman, 8430; Marion Johnson, 8430; Sylvia Walters, 8424; Marcia Mitten-

A. Chevere, 8379; Roberta L. Powell, 8365; Myra S. Berkowitz, 8360; Shirley Fox, 8355; Miriam A. Norwalk, 8331; Evelyn Shapiro, 8326; Julia Schwartz, 8324; Phyllis J. Teatum, 8319; Mary E. Zarneski, 8309; Ethel Schneider, 8307; Lillian Desser, 8304; Elaine Cohen, 8295; Dorris Nagelberg, 8291; Frances Feder, 8287; Esther Beitchman, 8285

Mary O. Devlin, 8265; Matilda G. Sack, 8264; Katherine Galucci, 8263; Genevieve Cunningham, 8258; Carol A. Markstein, 8254; Frieda Prince, 8243; Lorraine C. Timm, 8242; Jean Iskol, 8229; Emma E. Siegling, 8226; Georgine L. Katz, 8219; Ella A. Harris, 8219; Lila C. Mendez, 8206; Ruth Barsky, 8199; Theresa V. Hauck, 8195; Gloria Langsam, 8193; Miriam Flaszow, 8183; Lorraine S. Sellitti, 8179; Miriam Silverberg, 8178; Virginia B. Haberstroh, 8176; Ruth Kaye, 8173; Lois S. Perlman, 8171; Frances Maston, 8169; Martha Mekul, 8155; Marilyn H. Pronko, 8155; Socorro Romero, 8149; Sylvia

8110; Gerald D. McCray, 8095; Frances R. Faltz, 8093; Mary A. Maniax, 8091; Sonya Gibson, 8083; Grace M. Brown, 8082; Lily Osloby, 8077; Brenda Edelstein, 8072; Anne Kornhaber, 8067; Marilyn Tanager, 8058; Beatrice P. Stern, 8055; Eleanor G. Deprizio, 8052; Susan Howitz, 8049; Norma Dym, 8043; Jeann I. Mosteiro, 8041; Joan I. Plotkin, 8027; Bernice O. McDavid, 8024; Helen Schwartz, 8024; Helene J. Katz, 8014; Clarissa Green, 8012; Lillian Sherman, 8010; Norma I. Dubin, 8008; Maria A. Verschleiser, 8002; Shirley U. Schaefer, 8001; Nina E. Trinceri, 7998; Estelle R. Sund, 7998; Rose Goldstone, 7994; Shirley Siegel, 7991;

(To Be Continued Next Week)

Park Foreman Exam

A total of 193 candidates have been called to take the written part of exam 3611, promotion to

New York City Police Officer Exam

(Continued from Page 4)

- that she is afraid her teenage daughter will run away while she (the mother) is in the hospital. She asks the police officer to help. He should
- (A) take the daughter into protective custody.
- (B) tell the woman that she should not waste a policeman's time on such things.
- (C) explain to the woman that this is not a police matter, and tell her where she may be able to get help.
- (D) give the daughter a lecture and threaten to arrest her if she runs away.
34. One evening, paint is sprayed on the window of a ground-floor apartment. The next morning the tenant of the apartment stops a passing policeman and shows him the painted window. The tenant believes that the spraying was done by a boy who lives in the apartment building, and asks the policeman to make the boy remove the paint. The officer should
- (A) tell the tenant to discuss the matter with the boy's parents.
- (B) tell the boy's parents that they are responsible for having the paint removed.
- (C) tell the boy's parents to punish their son.
- (D) tell the tenant to forget it — that "Boys will be boys."
35. Late one night, an officer on foot patrol observes a middle-aged man standing outside a bar counting a large roll of bills. He knows the man as someone who lives a block away. As the officer gets closer, he realizes that the man is very drunk. The officer would be most helpful if he said,
- (A) "Get the money out of sight and learn to hold your liquor."
- (B) "If you have to count your money, do it inside the bar."
- (C) "You'd better tell me where all that money came from."
- (D) "Better put the money away and let me walk you home."
36. A police officer chases a suspected burglar down a street which is crowded with people and cars. Suddenly, the suspect turns and fires, narrowly missing the officer. The officer should
- (A) continue the chase with caution.
- (B) stop the chase before someone gets hurt.
- (C) shoot back before the suspect gets away.
- (D) fire a warning shot over the suspect's head.
37. Patrolman Thompson, who is stationed in a Manhattan precinct, has recently moved his family to a home in a different borough. Several of his new neighbors tell Thompson that for many years an illegal betting parlor has been operating in the rear of a nearby stationery store. According to his neigh-
- Thompson has been regularly buying newspapers and magazines at the store. On the basis of what he has learned, he should
- (A) stay away from the store, and report what he has been told to the local police station.
- (B) stay away from the store, but take no other action.
- (C) continue to visit the store, and personally investigate the truth of the information.
- (D) stay away from the store, and report what he has been told to his own superiors.
38. A police officer sees a young man throw a brick through the front window of a jewelry store and disappear into a crowd at the end of the block. The best course of action for the officer to take is to
- (A) get into the crowd as quickly as possible in search of the young man.
- (B) try to find persons who can identify the young man.
- (C) request help by radio and remain near the broken window to prevent burglary.
- (D) yell to nearby pedestrians to go after the escaping man.
39. A police officer on foot patrol on a Sunday night observes two men he does not recognize carrying supplies from an unfinished building to a parked car. He should
- (A) stop the two men and ask for an explanation.
- (B) stay out of sight so that he can observe them unnoticed.
- (C) arrest the two men and give them a chance to explain in the station-house.
- (D) call the police station for instructions.
40. A hysterical woman rushes up to a police officer and says she is afraid her baby has been kidnapped. She had left her baby outside a supermarket while she shopped, and it was gone when she came out. The first thing the police officer should do is
- (A) tell the woman to call her husband at work.
- (B) hail a passing car to search the neighborhood.
- (C) call the police station for assistance.
- (D) make sure the baby is not at the supermarket.
41. In general, police officers should make a point of getting personally acquainted with the storekeepers, businessmen, and people who live in the area which they patrol. In making themselves known, police officers should
- (A) warn that they will not allow any complaints in their area.
- (B) make it plain that the police officer's job is to serve the community.
- (C) make it clear that they will help the community only if the community will help them.
- (D) mention that "inside information" is always
- two police officers see a well-dressed woman standing by a late-model car. She calls to them as they drive by. When they stop, the woman explains that in the course of a day of shopping she has lost her car keys. She give her name and an address in Paterson, New Jersey. The car is locked, and she asks the officers if they can open the car and start it for her without a key. The first thing which the officer should do is
- (A) verify ownership of the car.
- (B) start the car by jumping the ignition wires.
- (C) pry open a window and release the door lock.
- (D) accompany the woman to the stores where she may have lost the keys.
43. A child calls the police emergency number and screams that her father is beating her mother to death. On responding to the call for help, two officers find that the fight is over. The woman is unharmed and unwilling to press charges against her husband, who is present. The officers should
- (A) take no action, but make it clear to the woman that they are angry with her for refusing to press charges against her husband.
- (B) offer their assistance and, if it is not accepted, leave.
- (C) arrest the husband and take the wife to the precinct house to sign a complaint against her husband.
- (D) apologize for bothering them unnecessarily, and leave.
44. While off duty in a neighborhood bar, a police officer overhears a man who has had too much to drink. The man threatens to break a chair over another person's head. If the man who is drunk picks up the chair, the police officer should
- (A) avoid interfering in the matter, since it is none of his business.
- (B) draw his gun, and force the man to drop the chair.
- (C) call the nearest precinct house and request police assistance.
- (D) identify himself as a police officer and tell the man to leave the bar and go home.
45. Two police officers on patrol come upon a large and disorderly mob of men, women, and children. The crowd is throwing bricks and bottles and several stores windows have been broken. The officers should
- (A) fire one or two warning shots over the heads of the crowd.
- (B) radio the precinct house and ask for assistance.
- (C) mingle with the crowd in order to find out what is going on.
- (D) identify and arrest the leaders of the mob.
46. A police station receives a neighborhood where most of the people speak Spanish. The officers find the man's wife frightened and in tears. A neighbor who does not speak Spanish tells them that the man has locked himself in the bathroom and that neither the man nor his wife speak English. The officers are not able to speak more than a few words of Spanish. The first thing they should do is
- (A) send for tear gas which can be used to drive the man from the bathroom.
- (B) find someone who speaks both English and Spanish so they can talk with the man and his wife.
- (C) force their way into the bathroom and quickly disarm the man.
- (D) get everyone out of the apartment and allow the man an hour or two to calm down.
47. Two police officers stop for lunch at a diner which has just opened under new management. After the officers have been served, the manager of the diner walks over to their table and introduces himself. He hopes they will eat often at his diner and tells them that this first lunch is "on-the-house." The officers should
- (A) thank him for his offer, but insist on paying for their lunch.
- (B) accept his offer, but make it clear that they will pay for their lunch in the future.
- (C) warn the manager about offering bribes to police officers.
- (D) accept his offer, and thank him for being friendly to the local police.
48. After breaking up a fight at a party, two police officers find it necessary to arrest a man. While taking him to their patrol car, they find that a small crowd has gathered on the street. The people in the crowd are friends and neighbors of the man and they angrily demand that he be set free. The first action that the officers should take is to
- (A) draw their guns to prevent the crowd from getting out of hand.
- (B) offer to go back inside and discuss the matter with the leaders of the crowd.
- (C) threaten the crowd with arrest if anyone tries to get in their way.
- (D) tell them the man is under arrest and let them know where he is being taken.
49. A man runs out of a movie theater and calls to a police officer. He tells the officer that there may be a bomb in a telephone booth inside the theater. The officer hurries to the theater and finds a length of pipe wedged under a phone booth seat. Visible at one end of the pipe are some electrical tape and wires. The first thing the officer should do is
- (B) try to remove the pipe so that he can get a better look at it.
- (C) tell the manager to have the theater emptied quickly and quietly.
- (D) call the Police Bomb Squad.
50. A small store has been broken into and money has been stolen from the cash register. The owner of the store tells one of the investigating police officers that an employee forgot to turn on the burglar alarm system the night the crime occurred. The officer should
- (A) suggest ways of preventing future burglaries.
- (B) urge that the forgetful employee be fired.
- (C) point out that the store is responsible for the crime.
- (D) arrest the employee on suspicion of being involved in the crime.
51. A patrol car stops a truck which is being driven at night without lights. The driver of the truck is a large, powerfully-built man who is slightly drunk. He climbs down from the truck cab and waits as the two police officers approach him. Suddenly, he swings at one of the officers, but misses him. He then turns and lunges at the second officer. The officers should
- (A) keep out of the truck-driver's reach until he cools off.
- (B) use physical force to stop the truckdriver's attack.
- (C) fire a warning shot over his head to stop him.
- (D) call for police assistance on the patrol car radio.
52. The "Saints," a neighborhood street gang, has had trouble from time to time with the police. The police think that the gang may have been responsible for the recent burglary of a pawn shop, and have questioned the gang members about that crime. Shortly after nine o'clock one night, two officers driving on patrol see three members of the Saints standing by themselves on the corner. The officers should
- (A) drive slowly by the gang members in order to let them know that the police are watching them.
- (B) take the gang members to the police station for further questioning.
- (C) park the patrol car and prepare to follow the gang members on foot.
- (D) search the gang members for possession of stolen goods.
53. The police receive a call from the owner of a delicatessen who reports that a man is hanging around outside his store. Two police officers promptly respond to the call and find a young soldier in uniform standing outside the delicatessen. From inside the store the owner points to the soldier, indicating that he is the person under suspicion. The officers should

File By Jan. 7 For Social Worker, Draftsman Jobs

New York State has 16 different job categories now open with several vacancies in each. These positions are open to the general public for filing until Jan. 7. Candidates must then take civil service tests in order to qualify for the jobs, and after the tests are corrected and an eligible list is established, the jobs will be filled from the lists. A \$200 annual salary differential will be given to those employed in the New York City metropolitan area.

Applications for all jobs may be obtained from the State Dept. of Civil Service at any of the addresses listed under "Where to Apply" on Page 15 of The Leader. Forms must be returned by Jan. 7.

Following are the job titles, exam numbers, salaries, minimum requirements and test dates:

Assistant Health Facilities Planner, Exam 27-377 (\$16,520) — bachelor's degree plus three years' experience in administration of hospital or medical care or planning programs. No test; candidates will be evaluated on their training and experience.

Assistant Property Manager, Exam 23-942 (\$10,745) — two years' business experience, at least one in renting or managing commercial property, plus either two or more years of such experience or a bachelor's degree. Written test Feb. 9.

Bridge Maintenance Supervision, Exam 24-025 (\$11,842) — three years' experience in bridge construction or maintenance, including either one year in supervisory capacity or two years as journey man performing carpentry, welding or masonry; plus three additional years in either bridge or highway construction. Written test Feb. 9.

Bridge Repairman III, Exam 23-988 (\$10,155) — same as above, but with one additional year in bridge or highway construction. Written test Feb. 9.

Bridge Repair Foreman, Exam 23-987 (\$11,359) — three

years in bridge construction or maintenance, including either one year in supervisory capacity or two years as journeyman. Written test Feb. 9.

Draftsman (cartographic), Exam 23-991 (\$7,219) — 18 months' drafting experience, six of which must have been on cartographic work. Written test Feb. 9.

Senior Draftsman (cartographic) Exam 23-992 (\$9,559) — 30 months' drafting experience, six of which must have been on cartographic work. Written test Feb. 9.

Principal Draftsman (cartographic), Exam 23-993 (\$10,745) — five years' drafting experience, one year of which must have been on cartographic work. Written test Feb. 9.

Mental Hospital Rehabilitation Services: Director, Exam 27-380 (\$26,486); Assistant Director, Exam 27-379 (\$20,422) — Director: masters degree in social work, psychology, etc., plus two years' administrative experience, plus five years' experience in mental health, including three in rehabilitation. Assistant: masters degree plus one year admin. work and four years in rehabilitation. Oral tests for both during Feb.

Psychiatric Social Work Assistant II, Exam 24-000 (\$10,155); Assistant III, Exam 24-001 (\$11,359) — II: one year experience in social work; III: two years' experience in social work. Written tests Feb. 9.

Psychology Assistant II, Exam 23-956 (\$10,155); Assistant III, Exam 23-957 (\$11,359) — II: bachelor's degree plus either one year in educational or clinical psychology or one year grad study in psychology; III: bachelor's degree plus either a master's or two years' grad study in psychology or two years' experience in psychology.

Supervisor of Cartographic Services, Exam 27-381 (\$17,500) — one position in Atomic and Space Development Authority's office in New York City — bachelor's degree in cartography, graphics, etc., plus three years in cartography. No exam; training and experience will be evaluated.

Police Test Answers Released; Mail In Protests By January 18

By KATHARINE SEELYE

Protests to the proposed key answers for the police officer exam must be submitted to the city by Jan. 18. The protest against each question must be written on a separate sheet of paper, with the evidence upon which the protest is based, and each sheet must include the candidate's signature and address.

All protests may be mailed in one envelope to: the Dept. of Personnel, 55 Thomas St., New York, N.Y. 10013. The lower left corner of the envelope should say: "Key Protest, Exam 3014, Patrolman-Policewoman."

In order to give candidates an idea of how to go about protesting an answer, The Leader conducted interviews with knowledgeable Police Dept. employees. The Leader also interviewed candidates in order to gauge reaction to certain questions.

The Dept. of Personnel will release "final key answers" after considering the protests. A department spokesman said there was no way of knowing when the final keys would be released since it depends on how many protests are registered. The Leader will print the final answers when they are available.

The list of successful candidates — the eligible list — may be ready for hiring purposes by early summer, once proposed answers are finalized and all 54,000 test papers are corrected and candidates are ranked. The entire list of names will appear in The Leader since each candidate will receive only his score, and not his rank on the list, from the Dept. of Personnel.

After the list is established, eligibles will be "certified" for appointment as they are needed by the Police Dept., and will be called to take the physical test. If successful on the physical, candidates undergo an extensive medical evaluation and a complete character investigation.

The Leader analysis concerns six of the judgmental questions.

(Questions are reprinted here, beginning on Page 4.) Questions one through five tested the candidate's recall of details in a street scene. Some candidates felt this portion of the test was unfair since the picture appeared to be blurry, however that would not be grounds for protest since everyone would have been subjected to the same amount of blurriness.

Questions 16 through 55 were "Judgment in Police Situation" questions. Numbers 26, 31, 37, 50 and 55 are discussed below.

Rule of Thumb

A basic rule of thumb in a police situation is to remember to use the minimum amount of force necessary, never the maximum amount.

"You apply the use of deadly force only when you are confronted with a deadly force," said Sergeant Louis Torrellas of the Police Dept.'s recruitment bureau.

A number of questions had "fire a warning shot in the air" as the possible answer. Such a choice was never the correct answer; the alternatives were more reasonable — even if the test-taker was not aware of Police Commissioner Donald Cawley's order of August, 1973, outlawing the warning shot as too dangerous.

● 26. In light of the above, although Smith has "seriously injured" three police officers, and has done so previously, to respond with "a bruise or two" would be silly. Although the correct answer is C, there is support for D. One Police Dept. source, who preferred not to be named, claimed Smith's drinking was "a private matter, not a police problem." He admitted, though, that C was a "very police oriented" answer which might rely on

some knowledge of the penal law. C is a better answer, some said, because the police officer should know that Smith could become violent at any moment. Other sources thought D was "logical and useful" and that as long as Smith was quiet and on his way to the station, the arresting officers might as well try to prevent future brawls.

● 31. A protest to C might not stand since the officer was given an order to carry out. The problem here, though, is the difference between the "practical and the ideal," as one police officer put it. There was an instance last Christmas when a police officer, following orders, closed a department store which was open on Sunday to accommodate the handicapped and the elderly — raising cries from the public. Apparently Mayor Lindsay objected to the correct answer, however he declined to comment when asked for confirmation.

● 37. Some police officers thought there was no reason for Thompson to stay away from the store since all information in the story was based on hearsay, and that C might be logical. The local police authorities "might not be ready to move in yet," according to one source, and so A would be "reasonable" too.

● 50. According to a police officer, the best answer — question the employee — was not given. Arrests are not made on "suspicion," and the other choices have no bearing on the store owner's immediate problem.

● 55. Since the call was anonymous and the sound was faint, a few police officers suggested C would be an acceptable approach, especially since no other complaints were registered.

Free Preparation Classes For Bridge & Tunnel, Spec. Officer, State Clerk Test

Free training courses will begin Jan. 7 to prepare applicants for bridge and tunnel officer, special officer, and federal and state clerk exams.

Those who have already filed for the city positions of bridge and tunnel officer and special officer will be eligible to take the training courses. Those interested in applying for the clerk positions may file at the same time they start their training sessions.

The training courses for the various positions will begin Jan. 7, in both day and evening classes. Day classes will run for four weeks, Monday through Friday from 9 a.m. to 11:30 a.m. and again at 1 p.m. to 3:30 p.m. at the Regional Opportunity Centers in East Harlem at 118 E. 107th St. and in Brooklyn at 245 Glenmore Ave.

Night classes also will run four weeks, usually two or three nights a week from 6 p.m. to 9 p.m., and are generally more intensified programs than the day classes. Night classes will be offered at the Regional Oppor-

courses include review of previous tests, basic math, understanding of written and diagrammed material and job judgment. The clerk preparation classes will also review basic filing and typing skills.

Training classes for special officer will be offered again in February and the clerk preparation courses are offered each month. The bridge and tunnel class is being offered only in January.

For more information contact Neighborhood Manpower Service Centers throughout the city or call 433-7818.

The exam for bridge and tunnel officer will be held Feb. 2; special officer, Feb. 23. Filing closed Dec. 26 for both positions.

Examinations are held continuously for the clerk positions, which include the post of federal office assistant on the federal level and beginning office worker on the state level.

There are no education or experience requirements for beginning office worker, which pays \$110 to \$121 per week.

Federal office assistants are



ACHIEVERS — John Lock, Jr., left, president of the Civil Service Employees Assn. Conference of Armory Employees, presents certificates of achievement to five members of the Metropolitan Armories chapter. Receiving certificates from Mr. Lock are, from left: Ernest Johnson, Louis Pisculli, William

New York City Police Officer Exam

- (Continued from Page 10)
- (B) tell the soldier to move along or they will arrest him.
 - (C) ask the soldier his name

- and what he is doing there.
- (D) ignore the soldier and tell the owner he should not be so nervous.

54. Police Officer Helen Murphy is directing traffic at a busy intersection when she sees two men fighting on the sidewalk about half a block away. A crowd is already beginning to gather. She hurries to the scene of the fight and finds one of the men lying unconscious with blood on his face. The second man, a six-footer, brushes off his jacket and turns to leave. Officer Murphy, who is 5'3" tall, tells him to stay where he is. The man stops, stares at her, and says, "No lady cop can tell me what to do." The first thing which Officer Murphy should do is

- (A) tend to the injured person and allow the second man to leave if he wants to.

- (B) place the second man under arrest.
- (C) draw her gun and tell the second man she will shoot if he refuses to obey her.
- (D) ask some of the bystanders to grab the second man and stop him from leaving.

55. Late one night, the police receive a telephone call from a man who complains that a loud party in his apartment building is disturbing the peace. The man will not give his name. When two officers arrive at the address given, the street is quiet except for the faint sound of drums coming from someone's apartment. The officers should

- (A) locate the source of the

- drums and arrest the tenant for disturbing the peace.
- (B) knock on several doors and ask whether the drums are bothering anyone in the apartment building.
- (C) continue on patrol without taking any action regarding the drums.
- (D) locate the source of the drums and ask the tenant to lower the volume of the music.

(Continued Next Week)

In Wrong Order

Names of participants in the Central Islip State Hospital chapter of the Civil Service Employees Assn. information session were listed in reverse order under the photograph on page 1 of the Leader's Dec. 25 issue. The caption should have read "from right, Joseph Keppler, Claire Hofmann, Ransom Green and Clark Fisher."

On Hospital Board

ALBANY — Ruth Silverfine, of Levittown, has been appointed an unpaid member of the Board of Visitors of Northeast Nassau Psychiatric Hospital for a term ending Dec. 31, 1974.

Innovative Ed Planning List

ALBANY — An eligible list containing seven names was established Dec. 11 by the state Dept. of Civil Service from open competitive exam 27-339, coordinator of innovative education planning.



SIGNING ACCORD — Anna Besette, president of Harlem Valley State Hospital chapter, CSEA, and Dr. Anthony M. Primelo, hospital director, sign a new agreement following negotiations between teams representing the hospital and CSEA. Looking on are Thomas Greaser, left, hospital deputy director for administration, and John Deyo, CSEA field representative. Besides Ms. Besette and Mr. Deyo, CSEA negotiators included Martha McConchie, Frank Dana, Dale Mayette, Marion Van Keuren, Peggy Fanell and Edna Kimball.

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PRESIDENTS THREE — James J. Lennon, foreground, Civil Service Employees Assn. vice-president, swears in three retiree chapter presidents: Mary Bianchini, Rockland-Westchester; John Van Duzer, Orange-Sullivan-Ulster, and Nellie Davis, Dutchess-Putnam.



FOLK FROM SUFFOLK — Officers of the Suffolk Area Retirees chapter, Civil Service Employees Assn., are, from left: John Bird, executive council; Marie O'Brien, treasurer; Michael Murphy, president; Elise Tregan, executive council; R.J. Holland, executive council; Margaret Considine, secretary, and Lawrence McDonald, executive council. The new chapter meets bimonthly at Robbins Hall, Central Islip State Hospital. Membership information may be obtained from Mr. Murphy of Rocky Point, telephone (516) 774-0994.

Cite 7 Park Retirees At Olean Installation

OLEAN — Retiring Allegany State Park Commission employees were honored and officers of the Southwestern chapter, Civil Service Employees Assn., were installed at a chapter dinner and dance.

Dr. Theodore H. Wenzl, state-wide CSEA president, officiated at the installation ceremonies in the Olean Holiday Inn.

Sworn into office were: Mary A. Converse, president; Gerald Bromley, first vice-president; Alice Wright, secretary, and James Toner, treasurer.

Seven retirees were honored. William A. Taylor, chairman of the State Council of Parks and the Allegany State Park Commission, presented gifts and plaques to:

Henry Meek of Salamanca, retired carpenter foreman with 13 years' service; Karol Klonowski of Salamanca, retired forrester with 14 years' service; Marvin Hubbard of Salamanca, retired mason with 27 years' service, and Louis Zentz of Mayville, formerly a park patrolman for 25 years.

Unable to attend were:

Alfred Fuller of Steamburg, retired laborer with 10 years' service; Carl Beckwith of Tucson, Ariz., retired carpenter with 25 years' service, and Thomas Manzella, retired laborer at Lake Erie State Park for 26 years.

Ms. William Smallbeck, widow of William Smallbeck, a retired electrician with 35 years' service, was given a certificate of recogni-

tion for her late husband. She was also told a tree will be planted in his memory in Quaker Lake Park, where the Smallbecks lived before the state acquired the land.

Leigh J. Batterson, retired regional park manager, was toastmaster.

Retirees, Notice!

Members who retire from the Civil Service Employees Assn. may continue to receive a full subscription to *The Leader* for \$3.80 per year. Some members have been sending in \$4.70. They will be credited with an extra three months on their subscription.

Do not write CSEA headquarters for these subscriptions. Checks or money orders should be sent to Subscription Dept., *The Civil Service Leader*, 11 Warren St., New York, N.Y. 10007.

Binghamton Session

BINGHAMTON — The Binghamton Area Retirees chapter, Civil Service Employees Assn., will meet Jan. 28 at 2 p.m. The session will be held at the American Legion Post 80 clubhouse at 76 Main Street.



PARK RETIREES — Retired members of the Southwestern chapter, Civil Service Employees Assn., were honored recently at a dinner and dance. From left to right, toastmaster Leigh J. Batterson, retirees Karol Klonowski, Henry Meek, Marvin Hubbard and Louis Zentz, State Council of Parks Chairman William A. Taylor, CSEA president Theodore C. Wenzl and Allegany State Park Administrator Roland A. Block. All the retirees worked for the Allegany State Park Commission.



DMV RETIREES CITED — Dr. Bernard Schiff, left, director of operations for the State Department of Motor Vehicles, and Thomas H. McDonough, center, Civil Service Employees Assn. executive vice-president and DMV chapter president, present certificate of meritorious service to three retiring Motor Vehicles Department employees. They are, from left, Geraldine Wright, Edna Cross and Emma Dierberger, honored at a luncheon at the Ambassador Restaurant in Albany.



NYSEERS RETIREE HONORED — Frank E. Simon, second from left, director of member services for the New York State Employees' Retirement System, and his wife receive congratulations on his retirement from state service from Willard L. Malan, right.

Anne Force, Nurse, Honored In Albany

ALBANY — Almost 80 employees of the New York State Department of Social Services honored the Department nurse, Anne C. Force, with a retirement luncheon at the Tom Sawyer Motor Inn.

Ms. Force was a health service nurse of the New York State Employee Health Service of the De-

the Kingston Hospital School of Nursing and the Grace Hospital School of Anesthesia in Detroit.

After her husband, Alden, completed his Navy career in 1949, they moved to Albany. Ms. Force served at the Albany Medical Center Hospital in several areas, as staff nurse and as special duty nurse including open heart sur-

of 1967 and served in several agencies until the fall of 1967, when she was assigned to Social Services.

She is a member of the American Nurses Assn. and the New York State Nurses Assn. She plans eventually to do volunteer work.

Ms. Force, a widow, has a

Latest State And County Eligible Lists

CIVIL SERVICE LEADER, Tuesday, January 1, 1974

EXAM 35264
Test Held June 16, 1973
List Est. Nov. 2, 1973

1 Foley R Williamsvil	92.8
2 Steele D Rochester	92.6
3 McCabe R Elma	89.6
4 Fauth E Rensselaer	86.1
5 Card T White Plains	85.5
6 Chernoff C Skaneateles	79.7
7 Roberts W Honeoye Fls	79.1
8 Neddo B Watervliet	78.8
9 House S Albany	77.6

EXAM 35263
SR ENGRG TECH STACK TESTG
Test Held June 16, 1973
List Est. Nov. 2, 1973

1 Fauth E Rensselaer	89.1
2 Foersch G East Aurora	88.7
2A Moore H Schdy	83.8
3 Rafferty M Slingerlands	77.5
4 Wazenkewitz D Yorkville	75.1

12 White D East Aurora	84.1
13 Bekassy E Babylon	83.0
14 Hittig E NYC	82.1
15 Wallen J Truxton	81.6
16 Shear L Bklyn	81.5
17 Balkus H Bklyn	78.5
18 Hurwitz H Oceanside	76.5
19 Halaksin S Jackson Hts	75.3
20 Winter J Wantagh	74.0

10 Devacfl B Flushing	78.3
11 Zurlo P Bx	76.9
12 Morgenstern J Staten Is	75.3
13 Brown J Jamaica	74.0

EXAM 35335
INS FUND DISTRICT REP
Test Held Sept. 15, 1973
List Est. Nov. 23, 1973

1 Warshaver A Bklyn	87.7
2 Viggiani J Forest Hills	85.0
3 Hittig E NYC	79.6
4 Wallen J Truxton	79.1
5 Himmelfarb N Tonawanda	78.2
6 Webster W Twp	77.2
7 Bekassy E Babylon	75.0

EXAM 35170
SR LABOR STNDRDS INVSTGR
Test Held May 12, 1973
List Est. Nov. 5, 1973

1 McDaid H Harrison	86.3
2 Hodge T Masspequa Pk	85.4
3 Levinson L Bronxville	84.4
4 Economides K Albany	84.0
5 Brunner E Kenmore	83.5
6 Blackman A Bklyn	80.6
7 Feldstein A NYC	80.6
8 Kaufman J Rockaway Bch	80.0
9 Siegel J Great Neck	79.7
10 Greenfield I Bklyn	79.0
11 Green W Garden City	77.9
12 Zacher C Rochester	77.8
13 Mariak S Catskill	7.8
14 Friedman R Oceanside	7.1
15 Carr R Syracuse	76.6
16 Hall M Binghamton	76.1
17 Farrell J Schenectady	76.0
18 Glubiak T Lynbrook	75.6
19 Goscinski M E Northport	75.5
20 Morgan C Endicott	75.4
21 Maddock D Rochester	75.0
22 Russell R Liverpool	74.9
23 Rielleateau R NYC	74.5
24 Chervin L Bx	74.0
25 Shaw C Hyde Pk	73.7
26 O'Sullivan J Bx	73.5
27 Hanson J Albany	73.5
28 Hayes D Yonkers	73.0
29 Naughton J Bx	72.0
30 Hungerford E Watertown	72.0
31 Porter G Wilson	70.9
32 Wood W Mamilton	70.6

17 Lapp M Baq Shore	81.3
18 Mastroi A Lindenhurst	81.2
19 Brennan A Bay Shore	81.1
20 Scott J Oakdale	80.7
21 Collins E Laurel	80.6
22 Scott J Oakdale	80.4
23 Tarrant G Deer Park	80.4
24 Auston M Miller Place	80.2
25 Bodkin J Centereach	78.3
26 Livant S Babylon	77.9
27 Weintraub C Huntington Sta	77.8
28 Fuchs P Smithtown	77.1
29 Anthony D Hampton Bays	77.0
30 Marino D Patchogue	77.0
31 Player H Westhampton Beach	76.8
32 Bone W Bellport	75.9
33 Tamburo F Huntington	75.1
34 Rafferty F Commack	74.8
35 O'Neill E Commack	74.5
36 Duchnowski M West Islip	72.9
37 Gerrity J Smithtown	72.9
38 Peterson W Riverhead	72.7
39 Parks K Southampton	71.9
40 Nolden A Patchogue	71.8
41 Stabile G Commack	71.7
42 Pitonzo L Central Islip	71.6
43 Baylis V Islip T	71.6
44 Hill K West Islip	70.6
45 Scavo P Ronkonkoma	70.3

EXAM 35185
SR INVESTIGATOR
Test Held May 12, 1973
List Est. Nov. 2, 1973

1 Sarnoff J Bx	85.2
2 Susskind R Corona	79.3
3 Marciano C Bklyn	79.2
4 Mulvaney M Bergenfld NJ	76.2
5 Kilpatrick W Oneonta	75.4

EXAM 35292
SR ENGRG MATLS ANALYST
Test Held July 14, 1973
List Est. Nov. 5, 1973

1 Gentle R Rotterdam	87.1
2 Awramik R Schenectady	81.9
3 Biel W Albany	80.6
4 Sexton J Albany	77.0
5 Ireland C Troy	76.3
6 Porcell D Selkirk	75.7
7 Crouse W Scotia	73.2
8 Ulbracker J Troy	71.2

EXAM 35311
ASSOC INS FND FLD SRV REP
Test Held Sept. 15, 1973
List Est. Nov. 29, 1973

1 Visconti V Farmingdale	104.0
2 Warshaver A Bklyn	102.2
3 Cappuccio P Whitestone	93.5
4 Wilkes R Bklyn	93.0
5 Sussman C Bethpage	90.6
6 Viggiani J Forest Hills	90.5
7 Lindholm E Whitestone	88.1
8 Klein E College Pnt	86.1
9 Himmelfarb N Tonawanda	85.7
10 Schumer J Hamburg	85.2
11 Webster W Troy	84.2

EXAM 35159
SUPVG TAX MOMPLTANC AGNT
OPTION A
Test Held May 12, 1973
List Est. Nov. 2, 1973

1 Cook H Latham	88.0
2 Diamond A Queens	87.9
3 Grimaldi L Hempstead	86.3
4 Diamond J Queens Vill	85.1
5 Malchiodi R Huntingtn Sta	81.1
6 Salis L New Hyde Pk	81.1
7 Fallis J Staten Is	79.3
8 Geffon S Bklyn	79.3
9 Schipisch J Glendale	78.8

EXAM 55321
CT CLERK I
CO CLERK, CLERK OF CT
WESTCHESTER CO

1 Karst D Buchanan	90.8
2 Schmerer G Hartsdale	78.3
3 Dunstan M Ossining	77.2
4 Strang R Port Chester	75.9
5 Rubenfeld J Peekskill	72.8
6 Schwalbe P White Plains	70.2

EXAM 55316
COURT CLERK II
ROCKLAND CO

1 Dorfman R Suffern	78.4
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EXAM 55327
ASST CT CLERK
ORANGE CO

1 Murphy H Monroe	86.1
2 Smith B Warwick	78.3

EXAM 55311
CT CLERK II
CO CLERK, CLERK OF CT
WESTCHESTER CO

1 Karst D Buchanan	88.7
2 Strang R Port Chester	75.0
3 Schmerer G Hartsdale	71.6
4 Rubenfeld J Peekskill	70.2

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8080; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for

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FLAUMENBAUM INSTALLED AS LI REGION 1 PRESIDENT



Statewide CSEA president Theodore C. Wenzl, left, installs leader of Long Island Region No. 1. From Dr. Wenzl's left are Region president Irving Flaumenbaum, first vice-president Edward Perrott, second vice-president Nicholas Abbatiello, third vice-president Ralph Natale, fourth vice-president David Silberman, secretary Dorothy Goetz and treasurer Samuel Piscitelli.



David Silberman, right, accepts plaque presented to him for services as the fifth and last president of the Long Island Conference. Presentation is made by Long Island Region president Irving Flaumenbaum.



Felix Livingston, right, presents plaque to Irving Flaumenbaum in recognition of his election as the first president of CSEA's Long Island Region.

(Leader photos by Sulo Aalto)



Members of Long Island social committee gather for group photo at annual year-end party at Holiday Manor in Bethpage. Front row, from left, are David Silberman, Carol Craig, Sylvia Weinstock, Ruth Braverman, Dorothy Goetz, Ida McDaniel, Libby Lorio and William Kempey. In back are Anthony Giannetti, Jack Gehrig, Felix Livingston, Barney Pendola, Albert Varacchi, Joseph Gambino and Lou Mannellino. Missing from the picture are Eileen Gorski and Virginia Beyel.



Dinner-dance chairmen Anthony Giannetti, center, and Joseph Gambino, right, hand out one of the many door prizes distributed at the festivities. Lucky winner here is Richard Watkins, of SUNY at Old Westbury chapter.



Long Island Region's second business session was held in late November at the Regional office in North Amityville. Among the delegates were, from left, Ruth Braverman, of Nassau chapter; Lou Mannellino and Artie Allan, both of DOT Region 10 chapter.



Presiding over business session is Irving Flaumenbaum. At left is Region second vice-pres-



Attentive participants in Long Island Region business meet-