

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XX, No. 37

Tuesday, May 26, 1959

Price 10 Cents

Annua

Report

See Page 16

Kaplan Initiates Series Of Special Meetings Devoted To Retirement Problems

ALBANY, May 25 — H. Elliot Kaplan, president of the State Civil Service Commission, has launched a series of special meetings on retirement problems for 18 state agencies.

The series began May 21 at the State Campus here in offices of the Civil Service Department. The purpose of the six weekly sessions will be to "lay the groundwork for reaching employees in as many departments as possible with information that will help them plan wisely to meet the problems of retirement," Mr. Kaplan said.

Similar sessions have been held for the Labor Department's Division of Employment in Albany, New York and Binghamton and for the Department of Mental Hygiene at Binghamton State Hospital, Kings Park State Hospital.

The State Department of Civil Service is required by law to provide pre-retirement counseling services and has on its staff a pre-retirement counselor, Frances M. Smith, who will conduct the seminar. Others participating are Kenneth Stahl, Supervisor, New York State Employees Retirement System, and Dr. Raymond Harris, Chairman of the Com-

mittee on Aging, Council of Community Services, Albany area.

The seminar, which began last week is the first interdepartmental one. Another may be held later in New York City.

"We are anxious to have the benefits of this program extended as far as possible," Mr. Kaplan said. "The carefully chosen agency representatives who participate will be in a position to initiate pre-retirement counseling services in their own departments when they complete the seminar — provided, of course, that their department heads deem the program worth while.

"It is commonly accepted among employers today that help in planning for later years not only helps the employee, but results in increased productivity and thus benefits the employer as well. In our case, the people of the State are the employer and their gain is our primary concern.

"With a modicum of help, which most people seem to need before retirement whatever their area of work, State employees can continue to be self-sustaining and useful citizens. In this era of an aging population it behooves a responsible employer to do what it can to mitigate the undesirable social and economic effects of large numbers of elderly persons retiring without preparation for the many adjustments that retirement requires.

"It stands to reason that an employee who anticipates what may be ahead and tries to plan for his retirement career will be

(Continued on Page 3)

Health Insurance Board OKs Plan Option Changes; Elects Kaplan President

ALBANY, May 25 — The State Temporary Health Insurance Board has officially authorized transfer between medical service options of members of the State employee health insurance program.

The Board, at the same meeting, also elected H. Elliot Kaplan, President of the State Civil Service Commission, as its Chairman; authorized enrollment in the program of both present and retired employees without evidence of insurability, and extended health insurance coverage to retirees of the State's two contract colleges.

Mr. Kaplan was appointed to the Temporary Health Insurance Board by Governor Rockefeller on May 13th. He succeeds Alexander A. Falk, former President

of the Civil Service Commission, as a member and Chairman of the Board.

No Definite Date Yet

As soon as contractual arrangements can be made, enrollees will be permitted to change options for the first time since inception of the State's health insurance program.

The program consists of three options: the Statewide plan, Group Health Insurance (GHI), and Health Insurance Plan of Greater New York (HIP). The Statewide plan is available to all employees, regardless of their place of residence. The others provide coverage only to those residing in certain areas of metropolitan New York City and in the Hudson Valley.

The reopening of the program will coincide with the period during which current enrollees will be permitted to change options. It provides the only opportunity for State employees not already enrolled in the program to obtain coverage without evidence of insurability. Previously those who did not enroll within 28 days after they became eligible for coverage could not enter the program without evidence of insurability. This reopening of enrollment applies to both current employees and those who retired from State service prior to December 5, 1957.

College Aides Covered

Extension of health insurance protection to retirees of the State's contract colleges at Alfred and Cornell is being made for the first time. They were not included in provision of the con-

tract which extended health insurance protection to present employees of these institutions in September 1958.

Details concerning permission to change options and the reopening of enrollment will be made known soon. Current employees will be kept informed through The Leader and by their departments and agencies. Retirees will be notified of developments by mail.

The health insurance program went into operation on Dec. 3, 1957. The plan was developed, sponsored and promoted by the Civil Service Employees Association, which later campaigned to include retired employees in the benefits.

'Best-Looking' Women Lauded

ALBANY, May 25 — The State Conservation Department employs four of the State's best-looking women; but at looking, that is. Nominated as the state's "fairest-looking" women are four members of the department's corps of 108 forest fire tower observers.

They are: Mrs. Helen Ellett, Dickinson Hill Tower; Mrs. Sophia Anderson, Georgetown Mountain; Mrs. Leona Borst, Petersburg Mountain and Mrs. Lorna DeWitt, Sugar Hill Tower.

Between them, they have 36 years of experience in the business of scanning the far horizons for fires.

2 Field Men, Trainee Added to Assn. Staff

Two new field representatives and an administrative trainee have been added to the staff of the Civil Service Employees Assn., John F. Powers, CSEA president, announced.

The two new field men are Patrick Rogers of Troy, whose employment begins this week, and Thomas Lupesello of Ossining who will assume the post in June.

The administrative trainee is John D. Coreoran, Jr., of Troy, who is already working at Association headquarters in Albany.

Background stories on the three new men will appear in a future edition of The Leader.

Where To Obtain Copies of Bills

In the past few weeks The Leader has received innumerable requests for copies of bills from the 1959 session of the Legislature. Readers are advised that they may secure such copies by writing to the Legislative Documents Room at the State Capitol Bldg., Albany. The request must include the Senate or Assembly Print Number. Recent issues of The Leader have carried a list of all Association bills and their numbers. Currently these bills, and how they fared, are being discussed on other pages by John J. Kelly, Jr., Association counsel.

Applications for Western Conference European Tour Now Pass Half-Way Mark

Applications for the 97 spaces available for a tour of Europe this summer, sponsored by the Western Conference of the Civil Service Employees Association, have passed the half-way mark.

Co-chairmen of the event, Celeste Rosenkranz and Mrs. Melba Binn, report that although most of the reservations are for the complete, 3-week tour there is some space available for those who would like air space over and back only in order to travel on their own program.

The complete tour—which sells for less than \$700—includes round trip transportation from Buffalo, all hotel rooms, land transportation abroad, most meals, sightseeing trips, guides, porters, tips, etc. Air fare only—round trip from Buffalo—sells for less than \$300.

The tour departs from Buffalo August 31 and returns there Sept. 22.

First stop on the journey will be London and four days will be spent in and around the capital of the British Empire.

From there, the group will go to Paris for a 3-day stay of sightseeing, shopping and night time entertainment.

After an interlude in Switzerland, the tour heads for Rome, the Eternal City. Not only is Rome a sightseer's paradise but is considered one of the world's outstanding shopping cities. If Pope John XXIII is receiving, audiences will be arranged for those who wish it.

Following the Italian portion of the tour, the travelers will take a spectacular trip through the Austrian Alps to Munich, the beer

and fun capital of Germany. Heidelberg, with its famed Castle, is the final romantic city to be visited before catching the return plane at Frankfurt.

This tour has been arranged as a service to Western Conference members at a savings of nearly half the ordinary cost of such a tour. Only members of the Conference and members of their immediate families are eligible.

Persons wishing to make application—and it should be done at once—should write to Miss Rosenkranz, 55 Sweeney St., Buffalo, if living in the Buffalo area, and those in the Rochester area should apply to Mrs. Melba Binn, 115 Manor Parkway, Rochester.

Information and applications may also be obtained from Jack Kurtzman, CSEA field representative for the Western area.

Hornell Honors A Top Engineer



For his outstanding service to the State Department of Public Works, James H. Thomas, district engineer of District 6 of the Department, is shown being presented a framed copy of the Civil Service Code by Robert Andrews, assistant civil engineer in Mr. Thomas' district. The presentation took place at the Hornell Chapter, Civil Service Employees Association, annual banquet and installation of officers held May 12 in the Hornell Moose Club.

More than 100 persons attended the dinner. Special guests were State Sen. and Mrs. Harold A. Jerry, Jr., of Elmira, and Assemblyman and Mrs. Charles D. Henderson of Hornell.

Among entertainment hits was a record pantomime by Ruth Rhodes and selections by the Moose Kitchen Band. Following the ceremonies and Chapter business, there was dancing to Ted Van der's Orchestra.

Co-chairmen of the committee responsible for the entire program were Mrs. Helen Henderson and Mrs. Harriet Karlnoskie. They were assisted by William H. LaShure, Mary Elizabeth Sims, Mrs. Dorothy McConnell and Mrs. Dorothy Markham.

Officers installed were Anthony Montemarano, president; Harry Parkas, vice president; Kathleen Conkey, secretary; Mrs. McConnell, treasurer; Edward O'Heron, delegate, and Thomas Terry, alternate delegate.

City Police In PBA to Start Dues Checkoff

The more than 22,000 members of the Patrolmen Benevolent Association of the New York City Police Department are now receiving their Association dues checkoff cards from their delegates.

The automatic checkoff deductions directly from members paychecks will probably begin August 7, according to Patrolman John Cassese, PBA president.

The PBA claims a membership of 22,218 of the 23,600 policemen eligible. This is a gain of about 9,000 since Mr. Cassese became president last year.

The Uniformed Firemen's Association, a similar group, says it is not ready to seek a dues checkoff agreement at this time.

Nearly 100 percent of the more than 9,000 New York City firemen belong to the UFA and men behind in their dues are very few, according to Fireman Walter J. Sheerin, UFA president. The checkoff would have to be made financially more attractive before they would consider it further, he continued.

SCAD's Chief Praises N.Y. Anti-Bias Program

The steps announced by Martin P. Catherwood, State Industrial Commissioner, against discrimination in the Division of Employment, have won praise from Commissioner Elmer A. Carter, chairman of the State Commission Against Discrimination, which reported on the practices three weeks ago.

Mr. Carter said, "The vigorous program announced by Commissioner Catherwood . . . to eliminate the problems of discrimination, disclosed by the investigation by our agency into the operations of the State Employment Service, represents the strongest possible approach to the problem and should succeed in eliminating the attitudes revealed by our inquiry."

He added, "Throughout the course of our investigation, during which we received complete cooperation from the office of the Industrial Commissioner, we have been reassured by the earnest endeavor on the part of his staff to track down any evidence of discrimination within the agency. On the basis of this cooperation, we feel confident that the proper corrective measures will be taken expeditiously to eliminate existing conditions and to prevent their reoccurrence."

A statement was made by the State Advisory Council on Employment and Unemployment Insurance, that the Advisory Council is "deeply concerned" with the serious nature of the SCAD report, adding:

"It shares with the Industrial

Commissioner his announced intention to pursue vigorously the correction of whatever violations have occurred."

It stated, "The Council will make certain that the Division of Employment's current investigation of the procedures to guard against discriminatory practices will be speedily concluded and that all necessary additional controls are installed so that all levels of the agency will conform to the policies, rules, and regulations of the Department with regard to the enforcement of non-discriminatory practices. Also, it has requested that Division report to the Council on a regular basis on its future handling of this problem."

"The Council itself will also recommend specific administrative practices for the future which will avoid the possibility of conditions making for laxness in carrying out the established non-discriminatory policies of the Division."

CATHOLICS AT MATTEAWAN HOLD COMMUNION, BREAKFAST

The Catholic employees of the Matteawan Hospital will hold their annual Communion and breakfast in St. Joachim's Church, Beacon, at 7 A.M. Thursday, May 21. Breakfast will be in the church's school hall. Employees will attend in full uniform.

Breakfast will be served by the St. John's Catholic Women's Club, with cooking to be supervised by John Vitek. Chairman of the event is Nicholas Ferrone, with Mrs. Victor Powell as secretary and Paul Lynch treasurer. Master of ceremonies is Bill McCarroll. Tickets are \$1.75.

Unemployment Office Opens in North Manhattan

The first of four new unemployment insurance offices planned for New York City has been opened by the State Labor Department's Division of Employment. Located at 559 W. 180th St., will serve unemployment insurance claimants from upper Manhattan and part of the Bronx.

According to Ben Cooper, New York City area director for the State agency, the new installation will relieve congestion at other unemployment offices in the area.

The three other offices being planned, will include two in the downtown Brooklyn district and another in Manhattan. There are now 27 unemployment insurance offices in the City. The new office will serve residents of Manhattan postal zones 30, 31, 32, 33, 34, 39 and 40, and Bronx postal zones 63 (west of Broadway) and 71.

Sr. Insurance Post Opened Up by State

A competitive promotion examination has been announced by New York State for senior insurance examiner (welfare funds), with the insurance department. The salary starts at \$7,818 and goes up to \$9,408 in five annual salary increases.

Applications will be accepted up to June 12. The examination will be held on July 18. Forms and information are available at the State Department of Civil Service, The State Campus, Albany; or the Smith State Office Building, Albany; or Room 2301, 270 Broadway, New York, N. Y.

INDUSTRIAL COMMISSIONER LIFE INSURANCE PROGRAM NIXED

ALBANY, May 26 — A bill to permit the Village of Fort Edward in Washington County to contract for group insurance for its employees has been vetoed by Governor Rockefeller.

Mr. Rockefeller noted, in a brief message, that enactment of the legislation would be unconstitutional. He added:

"This bill is objectionable on the further ground that it would attempt to authorize the village to adopt a system of group life insurance which is prohibited under the Insurance Law. Section 204 of the Insurance Law prohibits the issuance of municipalities of group life insurance policies covering less than 1,000 employees."

CAREER GIRLS, HOW ABOUT THIS?

Ambitious young woman with spare evening hours can add substantially to her income by operating a pleasant, interesting business in the feminine hygiene field associated with beauty culture. No cosmetics or gadgets to sell. Owner is compelled to dispose at a sacrifice to give full time to her family. \$6,000 worth of new equipment (all paid for), an apartment to live in, goodwill, excellent address, and plenty of actual billing to start off in an air-conditioned studio. Purchaser will be trained and business turned over for \$2,500. Inquiries strictly confidential.

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CIVIL SERVICE LEADER
America's Leading Newsmagazine
for Public Employees
LEADER PUBLICATIONS, INC.
87 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6010
Entered as second-class matter October
3, 1939, at the post office at New
York, N. Y. under the Act of March
3, 1879, under the Act of March
3, 1879, under the Act of March
3, 1879, under the Act of March
3, 1879.
Subscription Price \$4.00 Per Year
Individual copies, 10c
READ the Leader every week
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IS APPROVED BY
THOSE WHO
KNOW
MEDICINE!**



**BLUE CROSS
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ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERTOWN

YOUR DOCTOR, through years of training, is able to cope with the ever-changing improvements in today's new era of medicine . . . charges that spell the difference between life and death.

Today's modern doctor also knows the cost of medical care and the need for sound planning. To spare his patients the anguish of worrying about "How can I pay my doctor's bill?", he and his associates developed the Blue Shield idea.

Approved by state and county medical societies, Blue Shield is the choice of almost seven million New York State residents as the best way to pay doctor bills.

And Blue Shield is so good, the State of New York chose it as the plan to pay your doctor's bill. The only plan available to all state employees and their families.

Yes, Blue Shield plays an important and vital part in the lives of more than 160,000 New York State employees and their families who are now enrolled in the Statewide Plan.

Covers surgical and in-hospital medical care by your own private physician, plus allowances for anesthetists fees and for radiation therapy. Provides payment in full for non-maternity care by a participating physician — if your annual family income is \$6,000 or less (\$4,000 if single). And, most doctors in New York State are participating Blue Shield physicians.

Find out today about the Statewide Plan . . . combining special and more extensive Blue Cross coverage for hospital bills and special Blue Shield coverage for doctor bills. Plus . . . that added "extra" protection of Major-Medical* which, after a \$50.00 deductible, pays 80% of many other necessary medical expenses such as prescribed drugs and home and office doctor care.

And Major-Medical alone provides up to \$7500 in medical expenses in a calendar year and \$15,000 total for each individual.

*Provided by Metropolitan Life Insurance Company

CORRECTION CORNER

By JACK SOLOD

Thoughts While Shaving

Commissioner McGinnis said it: "I will fight for upward reclassification for Correction officers; together, I am certain we will be successful in raising the salary standard of the uniformed personnel."

Recently my car was parked outside of the Concord Hotel. Along came one of those drivers you read about, hit my car and continued on his way. An alert witness jotted down his number and gave it to me. I contacted the State Police barracks and in 15 minutes they had the driver back at the scene of the accident. Yesterday I received a check from his insurance company covering the damages to my car. So to Troopers Jack Porter and Vaughn Kampen of the Ferndale Barracks, thanks fellows.

Guest speakers at the recent Joint Workshop of the Metropolitan-Southern Conference included Comptroller Arthur Levitt and Dr. William Ronan, Secretary to Gov. Rockefeller. First time the delegates met Dr. Ronan, who had a reputation for being an "egg-head," college dean, professor, etc., but he turned out to be just plain "Bill." If all the benefits mentioned by the guest speakers come true, the State workers will have a crackerjack job.

Letters coming in from most State prisons with suggestions relative to a new retirement approach. The so-called 2% system getting a big play. The State to contribute 1% for each year of service and the annuity contribution to buy 1% for each year, making possible half-pay retirement after 25 years, 60% after 30 years, and 70% retirement at the end of 35 years' service. Under this plan the employee would be rewarded by the State with a larger pension portion for additional years of service.

Charlie Lamb of Greenhaven Prison, Secretary of the Correction Conference, will run for Vice-President of the Civil Service Employees Association.

Jim Anderson of Sing Sing Prison a shoo-in for President of Southern Conference.

N.Y. City Correction officers reach \$5,807 after 3 years, plus a \$99 uniform allowance and with the new \$300 raise will get \$6,197 after 3 years. N.Y. State officers, after 3 years, receive \$4,864, including the new \$200 increase. This explains why so few N.Y. City eligibles appear on State Correction Officer lists.

Correction Conference, at their next meeting in June, will prepare new appeal for upward reclassification of Correction Officers.

HONORED AT BUFFALO STATE



Psychiatric Aide of the Year award winner at Buffalo State Hospital is Kenneth Phillips, staff attendant. He is shown above, right, as Nicholas Strozzi, secretary of the Board of Visitors at the hospital, presents him with the award.

STANDARDS AND PURCHASES DEPUTY NAMED

ALBANY, May 25 — Merritt A. Cline of Yonkers is the new executive assistant to State Commissioner of Standards and Purchase. He succeeds James E. O'Connell of Cairo, a Democrat, in the \$9,830-a-year post.

Mr. Cline at one time was director of general purchasing for Alexander Smith Inc. He now is a partner in Cline Westchester Lumber Company. He has been an active Republican for 39 years.

Matteawan

The Matteawan Chapter, Civil Service Employees Association, has elected the following officers for the coming year: Stanley Pavlock, president; Robert Haight, vice president; Edward Oken, secretary; Thomas Keenan, treasurer; Meredith Westfall, delegate; Howard Caruso, alternate delegate, and Jack Hale, steward. All are incumbents except Messrs. Pavlock, Haight and Caruso.

Pass your copy of The Leader On to a Non-Member

Association Joins In Tribute to Oswald Heck

ALBANY, May 25—The sudden death of Assembly Speaker Oswald D. Heck last week drew an immediate tribute from the Civil Service Employees Association, who described the veteran legislator as "a dedicated public servant."

John F. Powers, Association president, expressed the Association's shock and sadness in a release to the state wire services, which read:

"The State has lost a dedicated public servant—and the employees have lost a good friend."

Retirement Meets Kaplan Sets Special

(Continued from Page 1)

better equipped to spend his time productively than one who does not."

Participants

Banking, Richard Dalton, Finance Officer; Correction, Leonard R. Horan, Director of Correctional Training; Commerce, Anne Lowry, Administrative Officer; Conservation, Kenneth E. Nichols, Superintendent of Fish Culture, Division of Fish and Game, and Chester J. Yops, Superintendent of Forest Pest Control, Division of Lands and Forests; State University, William Byron, Personnel Director; Health, Robert Russom, Senior Personnel Administrator; Labor, James Webster, Senior Personnel Administrator; Workmen's Compensation, John A. Quigley, Chief Account Clerk; Public Service Commission, Gerald Foley, Chief Account Clerk.

Also, Public Works, John De Lee, Director of Training, and Francis Miller, Senior Personnel Administrator; Social Welfare, John Ross, Supervisory Inspector; Tax and Finance, George Duncan, Senior Personnel Administrator, and Martin Messenger, Associate Personnel Administrator; Thruway Authority, William Tinney, Director of Administrative Services; State Bridge Authority, Edward J. Burns, Administrative Officer, and Aloysius H. Curran, Assistant ridge Manager; Budget, Arthur Maloy, Principal Budget Examiner; Parole, Samuel B. Viner, Administrative Officer; Veterans' Affairs, John J. Devine, Jr., Head Account Clerk; and Equalization and Assessment, George Mombberger, Senior Tax Valuation Engineer.

EMPLOYEES ACTIVITIES

Southwestern

The Southwestern Chapter, Civil Service Employees Association, held a business meeting at the Administrative Building, Allegany State Park, Red House, on Monday, May 11, at 8 P.M. President David O. Morrison conducted the meeting. Noel F. McDonald, vice-president, was designated to attend a special delegates meeting of the Association in Albany, May 28. The members present voted in favor of the increase in dues as proposed by the Association. It was decided to hold the Chapter's annual dinner meeting at the Rock City Hotel, Little Valley, on Monday evening, June 8, when election of officers will take place.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call 8EEKMAN 3-6010. For list of some current titles see Page 15.

He added: "The Civil Service Employees Association joins with the citizens of the State in expressing its feeling of sorrow at the passing of Speaker Heck."

Association officials, legislative employees and others prominent in the state's political life attended the funeral for the 57-year-old legislator, who had held his high post twice as long as any other man.

The Schenectady lawmaker died of a heart attack after months of illness. He had returned to the Assembly in the middle of the 1959 session's bitter budget battle from a Boston Hospital to stave off a move to sacrifice state employee pay raises to a demand for economy.

Was Popular GOP Figure

A popular Republican leader, Mr. Heck had won the affection of Democrats as well as members

of his own party. He was always accessible to representatives of the Civil Service employee in his post as presiding officer of the Assembly.

Former Governor Dewey paid a high tribute to Mr. Heck in saying: "He has made a rich contribution to every step of our progress over all of these years. His personal code of ethics set the highest possible standard for men and women in public life and made him one of the most trusted and respected public figures of our time."

At Leader presstime, numerous Civil Service Association chapters had expressed sorrow at the loss to public service of the jovial, Republican leader.

Assembly Majority Leader Joseph F. Carlino of Nassau County appeared to be in line for the top post, but possibly not without an intra-party fight.

Lefkowitz Asks Reappraisal Of State Travel Expenses; Says Kassel Did No Wrong

State Attorney General Louis J. Lefkowitz has recommended reappraisal of the present travel expense system for State employees in order to "eliminate abuses" of it.

The case that brought the system under the public eye was that of a deputy tax commissioner, Mortimer M. Kassel, who collected expense money from the State for lodging at his wife's New York City apartment.

Mr. Kassel, however, was exonerated of an misappropriation. In clearing him, Mr. Lefkowitz pointed out that since Mr. Kassel was on a per diem basis expense, he did not have to itemize expenses.

Several years ago the Comptroller's rules forbade charges for lodging at the home of relatives, continued Mr. Lefkowitz, but that rule did not apply to employees on a per diem basis at that time and still is.

"That rule was intended to have application only in cases of employees who must itemize their

claims for meals and lodging, and not to those on a per diem allowance such as the employee in question," said Mr. Lefkowitz.

"Mr. Kassel received the per diem allowance in lieu of itemized expense claims pursuant to specific authority granted to the State Comptroller by the State Finance Law," he continued.

These statements were given in answer to a request for judicial opinion by Joseph H. Murphy, State Tax Commissioner.

Mr. Lefkowitz also pointed out that State Comptroller Arthur Levitt had, since the Kassel case developed, changed the travel expense allowance rules concerning lodging with relatives so they would apply in all cases.

"I strongly recommend," said Mr. Lefkowitz, concluding his statements, "that our entire procedure of reimbursement for travel expenses should be made the subject of legislative and administrative reappraisal to the end that all opportunity for abuse will be eliminated."

RETIRING AFTER 45 YEARS



Shown above being congratulated on his retirement after 45 years State service is Patrick Skelly (above, center) of the Department of Social Welfare. The occasion was a dinner given for him by friends and fellow employees in the Department. With Mr. Skelly are Byron Hipple (left), the Department's deputy commissioner, and Edward Grober, director of office administration for the Department. The dinner was held in Albany.

T. A. EMPLOYEES HONORED BY HISTADRUT



Israel Consul Yaacov Morris presents Histadrut plaque to Charles L. Patterson, chairman of the Transit Authority. T.A. members contributed more to the New York Civil Service Employees Committee for Histadrut last year than any other department. Left to right: Thomas J. McLernon, general manager; E. Vincent Curtayne, member, T.A.; Morris; Patterson; Joseph E. O'Grady, member, T.A.; William H. Connolly, acting assistant general superintendent, transportation; Col. James B. Edmunds, general superintendent, surface; Thomas J. O'rourke, chief, Transit Police.

Engineer, Architect Jobs Open With U.S. Near NYC

Electronics technicians, architects and engineers in many fields are being sought by the U.S. Civil Service Commission for jobs near New York City, and in New Jersey and Upstate New York.

Starting pay runs from \$4,040 to \$14,690 a year, depending on grade, assignment and experience.

Below is a list of jobs, with the name of the job, grade, and location:

Electronic scientist, GS 7. Send Form 57 to the Board of U.S. Civil Service Examiners, Federal Aviation Agency, Jamaica, L.I., N. Y.

Electronic scientist, GS 7. Send form 57 to the Board of U.S. Civil Service Examiners at New York Naval Shipyard, Brooklyn, N. Y.; U.S. Naval Air Station, Lakehurst, N. J.; U. S. Naval Training Device Center, L. I., N. Y.; Naval Air Turbine Test Station, Trenton, N. J.; Watervliet Arsenal, Watervliet, N. Y.; Picatinny Arsenal, Dover, N. J.; Headquarters, Fort Monmouth, N. J.; Rome Air Force Depot, Griffiss Air Force Base, N. Y.

Architect, GS 5-15. Form 57 to

the Board of U.S. Civil Service Examiners, N. Y. District, Corps of Engineers, New York 3, N. Y.

Technologist, GS 7, 9, 11. Send form 57 to the Board of U.S. Civil Service Examiners, U.S. Naval Supply Depot, Bayonne, N. J.

Engineer, GS 5-15. Send form 57 to the Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y.; Naval Supply Activities, Brooklyn 32, N. Y.; U. S. Naval Ammunition Depot, Earle, N. J.; U. S. Naval Air Station, Lakehurst, N. J.; U. S. Naval Training Device Center, L. I., N. Y.; U. S. Naval Supply Depot, Bayonne, N. J.; Naval Air Turbine Test Center, Trenton, N. J.; Headquarters, Fort Jay, Governors Island, N. Y. 4, N. Y.; Watervliet Arsenal Watervliet, N. Y.; Picatinny Arsenal, Dover, N. J.; Headquarters, Fort Monmouth, N. J.; N. Y. District Corps of Engineers, New York 3, N. Y.; Buffalo District, Corps of Engineers, Buffalo 7, N. Y.; Plattsburgh Air Force Base, Plattsburgh, N. Y.; 329th Fighter Group (ADC), Stewart Air Force Base, N. Y.; Mitchel Air Force Base, N. Y.; Rome Air Force Depot, Griffiss APB, N. Y.; Federal Aviation Agency, Jamaica L. I., N. Y.; Internal Revenue Service, 90 Church Street, N. Y. 7, N. Y.; Airways Modernization Board, Natl's Aviation Facilities Experimental Center, Atlantic City, N. J.

Metallurgist, GS 5-7. Send form 57 to the Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn, N. Y.; Watervliet Arsenal, Watervliet, N. Y.

Metallurgist, GS 9-15. Send form 57 to the Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y.

MAINTAINER EXAM TO BE EXPECTED SOON

Exams for maintenance men are expected to be scheduled soon to fill at least 20 provisional vacancies with the New York City Housing Authority.

Only those who have passed the maintenance man test can be appointed. But anyone who thinks he passed it should apply for the practical test, since many appointments will be made permanent eventually.

Competition will be stiff for permanent appointments from the regular eligible list, not yet established. This will contain more than 1,500 names

The Authority says few applications have been received so far for the provisional jobs.

Army Engineers Need Waterway Men

Examinations have been announced for three grades of construction inspectors of waterways with the Army Corps of Engineers. The jobs are within 25 miles of New York.

Required general experience ranges from two to four years; for specialized experience, it ranges from none at all to one year. College study in engineering or geology may be substituted, year for year, for the general experience.

Forms and information may be obtained from the Board of U.S. Civil Service Examiners, U.S. Army Engineers New York District, 111 E. 16th St., New York 3, N. Y., or the 2nd Civil Service Region, 641 Washington St., New York 14, N. Y.

Federal Vacation Work Open for Stenos, Typists

High school students in the New York City area have a wide choice of vacation jobs this summer with many agencies of the Federal Government offering good pay and the possibility of working into a permanent future career in the U.S. Civil Service.

Particularly for stenographers and typists, no experience is required for jobs paying \$57.00 a week. With a year or more of experience, you may enter a higher-paying classification.

If you are 17 years old, you can apply for full-time office jobs, that can last all year. If you are 16 years old, you will be considered for part-time or summer jobs.

As a typist you would type letters, address envelopes, copy data from one record to another, or fill in report forms. You may work from rough drafts or corrected copy. And you may be able to also do other office work.

As a stenographer, you would take dictation and transcribe it on a typewriter — a variety of

material, such as correspondence, reports and memos. You would also do incidental clerical work.

Examinations for the two jobs include one on general abilities (a score of 70% is passing), and typing and stenography tests (rated as either passing or failing).

If you are preparing for a professional or technical career, you may get a summer job as a student trainee or as a student assistant. No civil service examination is needed for student assistants, on temporary, part-time or intermittent jobs. Student trainees qualify through exams, which may lead to permanent career civil service status.

Appointments as student assistants are up to 130 working days in any one year, with top pay ranging from \$1,398 to \$1,660 in one year.

Applications and information are available from the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.

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Graduate students or nurses with less than a year of experience may start at \$15.60 a day. Experience RN's start at \$17.28 a day. There are a uniform allowance and other benefits.

The hospital also needs:

Food service supervisors (male or female), with a starting pay of \$16.88 a day. Required are two years of study or experience in food service supervision, showing a knowledge of nutrition and food preparation.

Male clerk-stenographer (one vacancy) with a starting salary of \$3,495 a year. Required is a year of general office clerical experience. There is a written test in stenography and typing.

Those interested should apply to the Personnel Office, U. S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N. Y.; or call DEwey 2-1001, Extension 852.



\$3,910⁰⁰ in benefits
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About three years ago, a Correction Department employee in Syracuse fractured his hip. Complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for \$115.00 for the past 34 months.

Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness insurance. This needed protection is not included in the new State Health Plan.

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PROGRESS REPORT ON NYC EXAMS

The following table is the current progress report on the most popular New York City examinations. The present status is given, followed by a statement of the next step:

Housing caretaker, list established effective April 29 with 1,480 names.
 Fireman, Fire Department. Qualifying physicals started May 12.
 Plumber & plumbing inspector, examination corrected. Key answers released.
 Probation officer written exam held for 404 applicants. Medicals being conducted.
 Refrigerating machine operator. 609 took license tests April 18.
 Motor electrician. 125 took license test April 19.
 Elevator starter, two lists established, Welfare Dept. and Public Works. 7 and 53 names respectively.
 Structure maintainer (promotion), performance test completed. Result notices mailed. List of 86 names established in Group C.
 Sewage treatment worker, 1,822 took written examination April 4. Tentative key answers released.
 Assistant station supervisor, Bureau of Transit, corrected list notices sent to 157 eligibles.
 Motorman, Bureau of Transit. 431 took written test April 4.
 Motorman instructor, Bureau of Transit. 418 took written test. 237 failed.
 Inspector of buildings, key answers released, list soon.
 Patrolman, Police Department, list established with 3,831 names.
 College office assistant, list established with 340 names.
 Bridge and tunnel sergeant, Transit Authority. List established with 86 names.
 Portable engineer (AMPES) written license examination taken by 233. Performance tests begin June 1 for 117 who passed written exam.
 Stationary engineer written license test taken. Performance tests start June 1.
 Assistant resident buildings superintendent list established. Key

changes; item 14 eliminated; item 38, B and A; item 46, C and A.
 Power maintainer, Group B. List established.
 Housing assistant, medical being taken by 464 candidates.
 Lieutenant, Fire Department. 67 candidates declared ineligible. Written test taken by 4,994 men.
 Elevator operator list established. 2,713 names.
 Accountant, written test taken by 414 open-competitive hopefuls and 188 promotionals.
 Plasterer, List established with 127 names.
 Stationary firemen, medicals still going on.
 Laboratory aid, list to be established with 155 names. New written test set for June 8 for 154 hopefuls.
 Surface line operator, list of 2,025 established.
 Supervising clerk promotional, list of 2,876 out soon.
 Asphalt worker promotion test, final key answers released.
 Marine officer oral tests began May 21 for 114.
 Assistant bridge operator. 173 scheduled for written test June 6.

SLA Council Named

ALBANY, May 26 — Frank P. Lombardi of Mount Vernon has been named assistant counsel to the State Liquor Authority at a salary of \$7,818 a year. He succeeds Saul Weprin. Prior to his appointment, Mr. Lombardi was an investigator for the Westchester County Alcoholic Beverage Control Board.

PUBLIC HEARING SET FOR NYC TITLE UPGRADING

The New York City Civil Service Commission has scheduled a public hearing for Tuesday, May 26, to consider reclassifying junior building custodians at New York City Community College from non-competitive to competitive class and raising the salary grade from 4 to 5, \$3,000-\$3,900 to \$3,250-\$4,330.

June 2 Filings For Housing Caretaker Delays Attendant Exam

The New York City Personnel Department has moved up filings for a huge new general housing caretaker test to June 2—June 22. The Department has also postponed filings for its equally big attendant test which was to have opened in June. Attendant filings are now set for October.

According to the Department's public relations division, the action was taken because appointments as housing caretaker are coming so fast that the new list established early this year may not last until 1960. City needs for attendants are not this acute.

The present housing caretaker list had 1,480 when it was established April 29 and is already down to 1,080. A huge certification May 8 wiped out nearly one third of it.

The caretaker test requires no formal education or experience. Starting pay is \$3,000 yearly. It rises \$150 a year to \$3,900. Appointees as housing caretaker are eligible for promotion to foreman of housing caretakers with a salary range of \$4,000 to \$5,080.

Those appointed to jobs with the Housing Authority are exempt from the three year residence requirement.

Duties and responsibilities of housing caretakers consist of maintenance of grounds, public spaces, stair halls of public housing projects and related work under direct supervision.

Typical Tasks

Housing caretakers sweep and mop public spaces and stair

halls; clean grounds and vacant apartments as required; wash windows and walls of apartments and public spaces; light and clean incinerators; put out and take in garbage cans, clean ramps, drains, roofs and canopies; polish and wax as required; perform general gardening work, including cutting lawns, trimming hedges, transplanting, reseeding and spreading fertilizer and top soil; assist in fence repairs, road and sidewalk repairs; and assists maintenance employees in performing common laboring or caretaking duties.

The written test will be of the short-answer type and will be designed to measure the candidate's general intelligence, common sense, judgment and ability to follow directions.

The application fee is \$2 and must be included with the completed application form.

How to Apply

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 96 Duane Street, New York 7, N.Y. They will also be mailed on re-

quest provided that the request to the above section and address is accompanied by a stamped 4-cent self-addressed 9½-inch envelope for each application requested. For practical reasons, mail requests for applications may not be honored unless received by this Department at least five calendar days before the closing date of the filing period. Adequate instructions for the filing of applications appear on the application blank and should be read carefully.

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Published every Tuesday by

LEADER PUBLICATION, INC.

97 Duane Street, New York 7, N. Y.

Weekend 3-6010

Jerry Finkelstein, Publisher

Herbert Hill Davis, City Editor

Richard Evans, Jr., Assistant Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association \$4.00 to non-members.



TUESDAY, MAY 26, 1959

Good Luck, Mr. Viola!

NEW YORK City's new director of the Examination Bureau has quite a project on his hands. Felix Viola stated in an interview with The Leader that he intends to take a heck at replacing the City's 6,100 provisionals with permanent appointees.

The "provisional" post has always tended to be something of a makeshift. Some jobs are very hard to fill; a new law makes hiring easier in that situation. Other jobs have to be filled in a hurry. Departments hire through their own personnel offices. There is no central hiring place.

Many career employees don't like the provisional set-up. A "provisional" is on the ground floor when a job is made permanent, and sometimes is able to nose out men higher on the eligible list. The TA power plant workers who don't want to leave City employ ask, "Why can't we have equivalent provisional jobs?"

Provisional employment is just plain unsystematic—where Civil Service prides itself on a smoothly running system. But it will always be around. For some jobs, provisionals are the only people available. And, as the services furnished by the City change, so do the jobs.

But the thousands of provisional jobs can be slashed. Mr. Viola hopes to reduce their numbers by 800 before the end of this year. He deserves the best wishes of all in his streamlining attempts.

Questions Answered On Social Security

I'm a man 28 years old and have a wife and three children. I've worked under Social Security for the past six years and have earned over \$5,000 each year.

How much could my wife and children receive if I should die?

Your wife could receive a lump sum death payment of \$255 and monthly payments of \$254. Monthly payments would continue until your youngest child reaches age 18, however, they would be less than \$254 after the oldest child reaches 18.

I'm a working mother with two children, ages one and three. I do not want Social Security deductions from my pay as I don't expect to work more than five or six years. Why can't I refuse social security and keep my money?

Social Security coverage is provided by law and except for a few special situations there is no choice as to whether one will or will not be covered. In your case, you are carrying very valuable insurance for your children.

My son died in 1949 leaving a wife and three minor children. He also was my sole support. Will I have to wait until the children are all 18 before I can collect benefits?

No. The 1956 Amendments permit a parent, who was dependent

upon a deceased worker, to be simultaneously eligible for benefits with a widow and minor children. You must file proof of support by August, 1960.

I have been supporting my husband who is physically handicapped. Last year I had a heart attack and am unable to work. Is it possible for me to get benefits from Social Security for both my husband and myself? I am 58 and my husband is 66.

Yes. If you are found to be under a disability which prevents you from doing any substantial work your husband may qualify for dependent husband's benefits on your wage record. Dependent husband benefits based on a disabled worker's account are payable starting with the month of September, 1958.

I am a married man with a wife and one daughter, age 8. My mother also lives with me, and I support her. She is 63 years old and has no income. If I should die, what benefits could my family collect?

Your wife would receive a monthly benefit for herself as long as your daughter was under 18 and in your wife's care. Your wife would also receive a monthly benefit to be used for your daughter. In addition, your mother would receive a monthly benefit for herself.

LETTERS TO THE EDITOR

LOAD ON EMPLOYEES DRAWS COMPLAINT

Editor, The Leader:

One of these days, the service given by New York City to its residents, the people who work there and the companies that do business there, is going to grind to a halt.

That will be because of the overload on the City employees—plus State and Federal employees.

You can use mechanical brains to do mechanical paper work. You can call in efficiency men by the basketful. You can dream up ways of organizing work, and incentive plans, and new types of coffee breaks.

But there is one thing you cannot do. That is, to load up the civil service employee with more work than he can decently handle.

The report on the work handled by the City's magistrate courts are a sign of what is to come. Last year, the number of cases was up around 10 per cent. Post Office employees are also carrying a heavier burden of output than ever.

Sooner or later, the machine of efficient government operation is going to start creaking at the hinges. What'll happen then?

A. A. AMESON,
Albany

SAYS NEW YORK STATE MAKES EXAMS TOO HARD

Editor, The Leader:

I don't think New York State needs people so bad. Otherwise they wouldn't make examinations so hard.

A friend of mine took the examination for motor vehicle license examiner a couple of weeks ago. He is a smart man, and knows his automobiles. But he failed, and a lot of other people failed alongside of him. I hear only about 70 passed out of a thousand.

Either the State is getting too choosy, or they don't really need new men, that's all.

M. ZARRIS,
New York City

COLLEGE DEGREES — HOW NECESSARY?

Editor, The Leader:

The City of New York seems to be having an awful time getting hold of enough social investigators. I think the City is stumbling over its own feet by requiring too much of people who might like the job.

Why the requirement of a college degree? There are a-plenty people with enough literacy and understanding — and knowledge of people — that can do the duties of the job with less strain and more efficiency than many a college graduate I know.

There are plenty of retired folks who feel they should be needed, but aren't. There are plenty of mothers whose kids are grown up enough so they don't need 24-hour-a-day care. There are plenty of veterans right out of the Armed Forces, men who have been officers and non-coms, men used to handling people, men who want to go to work right away and have no training for any specific peace-time job.

This business of recruiting of personnel might be more efficient if it worked less by the book.

HIGH SCHOOL GRAD

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

MERIT MAN

By RICHARD EVANS, Jr.

Joining the ranks of Leader "Merit Men" this week is the newly appointed director of the New York City Personnel Department's Examination Bureau, Felix Viola.

Mr. Viola has been acting head of the Bureau since the death of his predecessor, Samuel Galston, in 1957. But even before becoming acting director he had a large part in making the Bureau the efficient unit it is today.

"Sam Galston and I got along very well," said Mr. Viola. "He gave me pretty much a free hand. Among the things I accomplished under him was reorgan-



FELIX VIOLA

ization of the Bureau into its 10 present examining divisions."

Among his accomplishments since becoming acting director is installation of a machine test grading system. He says it has substantially speeded up test processing and release of eligible lists.

"I was also able," said Mr. Viola, "to persuade the Civil Service Commission to permit 'non-release' examinations in fields where recruiting is difficult. In job classifications where applicants are scarce we test them in small batches as fast as they apply. When we did release these tests, as is the normal practice in other City examinations, we had to make up new ones every time and never had a chance to study their effectiveness."

Another of his streamlining projects is eventual replacement of the present 6,100 provisionals in City jobs by permanent appointees. This would be a boon to provisionals awaiting permanent appointment. Mr. Viola hopes to have total provisionals down to 5,300 by the end of this year.

"I hope someday," he said, "to have new eligible lists in every job tit'e ready before the old lists expire or are exhausted."

"But we will never have our problems here licked completely because this is an ever growing city, and that means ever growing City services. Just in the past five years the Labor Department, Mental Health Board and Inter-group Relations Committee have been set up, among others.

"All these new agencies require completely new tests and often new procedures. Other agencies are expanding, too, so the set-up we hope to have for next year, which would handle this year's load adequately, will need further improvement even before it goes into effect."

Mr. Viola earned a mechanical engineering degree from Stevens Institute of Technology, Hoboken, N. J., in 1925. He attended graduate engineering school at Columbia University for a year, and later received a civil engineering degree from the Polytechnic Institute of Brooklyn.

He was married in 1934 to the former Ruth MacNabb. They have a son, Emanuel, 17, and a daughter, Claire, 21.

His migration from engineering to the City examining service came about through appointment, in 1938, as engineering examiner. Once on the City payroll, he began taking tests for other positions. He became an assistant engineer with the Board of Water Supply in 1941. Less than two years later one of the Civil Service Commissioners asked him to return to the Examination Bureau. He has been there ever since.

In 1946 Mr. Viola became the first examiner-in-charge of the skilled trades and licenses division of the Bureau.

"I organized that division, selected its personnel and established all its procedures," said Mr. Viola. "I also established, from salvage material, a test laboratory in the basement of the Hall of Records. It has been invaluable in expediting performance tests for trade positions."

Mr. Viola has kept his hand in the engineering game by doing some outside building consultant work and setting up engineering examinations for other jurisdictions, such as New Rochelle and Long Beach. He is president of the New York City Chapter of the State Society of Professional Engineers.

He is also a member of the Public Personnel Association, the American Academy of Political and Social Sciences, Alpha Phi Delta Fraternity, Stevens Alumni Association and Polytechnic Alumni Association.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

Payton v NYC Transit Authority. Petitioner was dismissed from the Transit Authority. The court after examination of the whole record held that such dismissal was not "so disproportionate to the offense, in the light of all the circumstances, as to be shocking to one's sense of fairness."

Schneider v Wilson. Examinations for attendant in the Dis-

trict Court and County Court and for attendant in the Supreme Court were held at the same time and both written examinations were the same. Petitioner filed for and took the former, but claims he was prevented from filing for the latter by a clerk who refused to accept his application. After the resulting lists were promulgated, he offered the filing fee for the Supreme Court examination and demanded that his name be placed on that list. The court refused the relief sought holding his alleged grievance to be an afterthought.

\$1,405 Shared By 37 Who Had Bright Ideas

Topping the list of award winners announced recently in the New York City Employees Suggestion Program is Lenore R. Peizer, a senior bacteriologist in the Health Department, who won \$500. She developed a synthetic medium for making routine laboratory diagnosis of tuberculosis. It will save time, money and be more accurate than the agar medium previously used.

Arthur Gandon, a Transit Authority car maintainer, came in second for \$100 with an improved method for machining journal bearings on subway cars. It will save man hours and turn out a superior finished product.

and Edward G. Tate, \$10, all of the Transit Authority.

Jacob L. Goldberg, Board of Education, \$25; Evelyn Schwartz, Health Department, \$10; Victorine Vaughan and Helen Bouldin, Department of Hospitals, \$25 each; William J. Dennehy, Law Department, \$15; Abraham Frank, Department of Markets, \$15; Alfred R. Mascolo, \$75, and Israel Glasser, \$10, both of New York City Community College.

Department of Welfare winners: Milton Platt, a \$25 and a \$10 award; Eileen Murphy, \$10; Harry Marshak, \$10; Aaron Halpern, \$15; William Goldberg, Moe Wenker and Pasquale Concilio, certificates of merit.

Department of Personnel: Frances R. Goldberger, \$25; William C. Kretzmer, \$25, and Lucille Lane, \$10. Henry Saesser, Police

Other winners were: Francis I. Radow, \$50; Dominick R. Bonaiuto and Vernon Robertson, joint \$25 awards; John Silvestri and Warren G. Austin, joint \$25 awards; Pasquale Mignone and Anthony J. Lo Grasso, joint \$20 Department, \$25; F. Lino, Public Works, \$25; Robert Ratisher, Purchase, \$50.

Josephine Cavaretta, \$10; Earnest D. Consiglio, \$50, and Henry A. Conte, \$50, all of Sanitation Department. Anne Turner, \$25, and Herbert B. Rors, \$25, Special

VETOES BID REVIEW BILL
ALBANY, May 26 — Legislation to limit the discretionary power of the State Education Commissioner in reviewing bids submitted to school districts for transportation of school children has been vetoed as an "unwarranted curtailment" of the commissioner's responsibility.

Sessions Court.
The Employees Suggestion Program is organized through the City Personnel Department. Board chairman is Gen. John R. Kilpatrick. Other members are Comptroller Lawrence E. Gerosa, Director of the Budget Abraham D. Beame, City Administrator Charles F. Preusse and Personnel Director Joseph Schechter.

OSINSKI HEADS NEW ALBANY HEALTH BOARD
ALBANY, May 26—Dr. Walter A. Osinski, Albany psychiatrist, has been appointed executive director of the newly-created Albany County Mental Health board. His salary will be \$4,000 a year for part time services. Other serving with the new board are Dr. Robert P. Whalen, welfare commissioner; Dr. John J. Powers, health commissioner; Dr. Raymond G. Leddy, Dr. Arthur J. Wallingford, Dr. Paul R. Patterson, Judge Martin Schenck, Judge Walter L. Collins, Edwin P. Dewing and Michael J. Powers.

HOUSE HUNTING
SEE PAGE 11

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The following New York City examinations are open for filing continuously until further notice unless otherwise specified. Application forms may be obtained from the Application Section of the Department of Personnel, 96 Duane Street, New York 7, N.Y. either in person or by mail. Those who apply for forms by mail must include a stamped self-addressed business-sized envelope. New York City residence for three years is required unless otherwise specified.

8414. X-ray technician (second filing period). Open to all qualified citizens of the United States. Fee: \$3. Candidates must have each of the following or a satis-

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(Continued on Page 9)

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NYC Jobs

(Continued from Page 8)

visional employee or for duties performed outside of the scope of the title in an emergency may in no case exceed nine months. Experience Form A must be filed with the application. Duties and responsibilities: Under supervision, operates X-ray apparatus and auxiliary equipment, and develops negatives;

may supervise subordinate personnel; perform related work. Examples of typical tasks: Prepares and positions patients for taking X-ray pictures, according to standard procedures as in the Department of Health and in other agencies or as prescribed by the physician in charge as in the Department of Hospitals and in other agencies. Adjusts the X-ray equipment, operates controls to obtain correct exposures of films, in accordance with technical and safety standards. Develops, fixes and dries exposed film in accordance with standard darkroom procedures. Labels film for identification and maintains

required records. Maintains X-ray equipment in efficient operating condition, cleans apparatus and makes minor adjustments. 8559. Typist, \$2,750 to \$3,650. (Second Biling Period). Fee \$2. Applications will be issued as the needs of the service require by the Commercial Office of the New York State Employment Service and received by the New York City Department of Personnel from February 5, 1959 until further notice. Applicants should report directly to the Commercial Office of the New York State Employment Service, 1 East 19th Street, Manhattan, from 9 A.M. to 3 P.

M., on any weekday, except Saturdays and legal holidays, where arrangements will be made for them to be interviewed and scheduled for the required written and performance tests. These tests may be given on the same day the applicants report to the Commercial Office of the New

York State Employment Service or within a few days thereafter. The New York State Employment Service will issue a New York City Department of Personnel application form to applicants who pass the written and performance tests. This application (Continued on Page 15)

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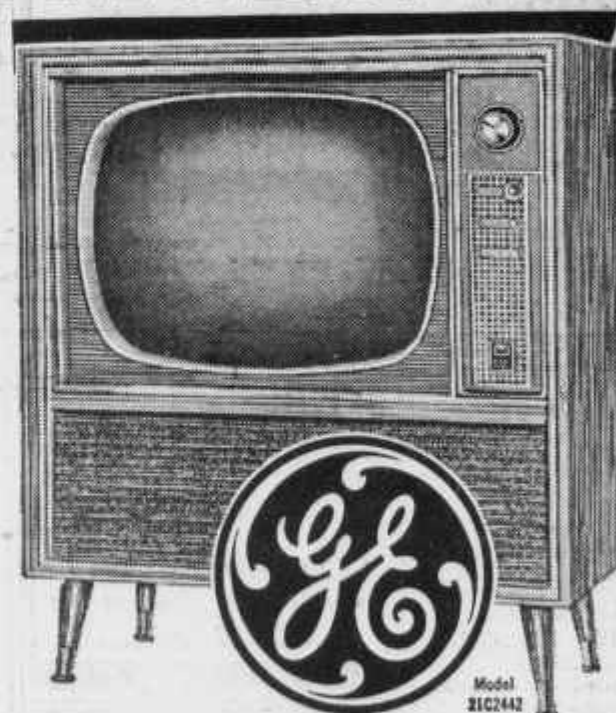
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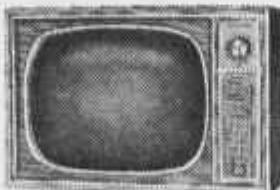
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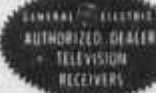
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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — First Floor & 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 312; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5; 221 Washington Street, Binghamton. All of forgoing applies also to exams for county jobs conducted by the State Commission. Apply also to local Offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S. — Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

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Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEckman 3-6010. For list of some current titles see Page 15.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

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Credit, Medical Federal Jobs Open

The U.S. Civil Service Commission has opened application for examinations on two jobs:

Farm credit examiner, \$5,985 to \$7,030 a year, for positions with the Farm Credit Administration at posts throughout the United States. Assignments will require travel. Applicants must have had appropriate experience.

LEGAL NOTICE

BAKER, ELIZABETH G.—CITATION—
File No. P 1588, 1959.—The people of the State of New York By the Grace of God Free and Independent, TO: FREDERICK PAUL BAKER, GLORIA ANN BAKER KUYPERS, WILLIAM E. BAKER, EDNA C. BAKER HUGHES, STEPHEN B. BAKER, EDITH BAKER GREENWOOD, STEPHEN H. BAKER, JR., JOSEPH J. BAKER, MARY BAKER DEVLIN, ALFRED J. BAKER, DOROTHY BAKER BORSSELL, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 604 in the Hall of Records in the County of New York, New York, on June 25th, 1959, at 10:30 A.M. why a certain writing dated the 1st day of June, 1955, which has been offered for probate by CAROLINE E. LAWLOH, residing at 42-17 167th Street, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of ELIZABETH G. BAKER, Deceased, who was at the time of her death, a resident of 113 West 60th Street, in the County of New York, New York; and

Why a decree of this Court should not be issued appointing DONALD T. MULLANE, Esq., of 280 Broadway, New York, New York, as ADMINISTRATOR with the Will Annexed herein with such reduced bond as the Surrogate may direct since all persons having a prior right to and Letters of Administration with the Will Annexed have renounced their rights and have consented to the issuance of Letters of Administration with the Will Annexed herein to said DONALD T. MULLANE, with such reduced bond as the Surrogate may direct; and

For such other and further relief as to this Court may seem just and proper in the premises.

Dated, Attested and Sealed, May 11, 1959.
HON. S. SAMUEL DI FALCO,
(Seal) Surrogate, New York County.
*/ PHILIP A. DONAHUE,
Clerk.

LEGAL NOTICE

DAGES, MARGUERITE (also known as MARGUERITE M. DAGES). — CITATION — P. R. 1957. — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: George Bignicci, Jean Bignicci, Yvonne Bignicci, Yvonne Landaud, Germain Flechon, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARGUERITE DAGES (also known as Marguerite M. Dages), Deceased, who at the time of her death was a resident of 114 West 78th Street, Borough of Manhattan, City of New York, Send Greeting: Upon the petition of Marie Louise Casette, executrix of the estate of Alexander Casette (a/k/a Alex Casette) deceased, residing at 760 Geary Street, San Francisco, California, and of Jacqueline G. Staley, residing at 92-87 51st Avenue, Elmhurst, L. I., New York City, Administratrix, c.f.a., both on the estate of Marguerite Dages, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of June, 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Marie Louise Casette, executrix of the estate of said Alexander Casette, deceased, formerly executrix of the Estate of Marguerite Dages, deceased, and Jacqueline G. Staley, administratrix, c. f. a., of estate of Marguerite Dages, deceased, should not be judicially settled, and why the fees of Jerome F. P. Tobin, as counsel herein should not be fixed in the amount of Twenty-eight hundred dollars; and why the Administratrix, c. f. a., should not withhold the sum of Three Hundred Dollars for a period of six months to cover contingent tax liabilities that may be imposed by the U. S. Federal Tax Officials.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said county of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 5th day of May in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

LEGAL NOTICE

HARRY NEGIN & SONS.—Substance of a Limited Partnership Certificate filed in the New York County Clerk's Office on April 15, 1959 signed and acknowledged by all partners. Name of Partnership: Harry Negin & Sons, located at 84 Bowery, New York, N. Y. Business: In New York City and elsewhere, a jewelry, silverware, watch and watch repairing business, and the sale of all types of jewelry and kindred articles. Name and place of residence of each general partner is as follows: Bert Negin, 2319 Tilden Avenue, Brooklyn, N. Y.; Jack Negin, 1715 East 3rd Street, Brooklyn, N. Y. Name and place of residence of limited partner is as follows: Dorothy Negin, 1727 West 2nd Street, Brooklyn, N. Y. Term of partnership: March 1, 1959 to February 29, 1960, thereafter from year to year, until dissolved by mutual consent. The amount of cash and the description and agreed value of the other property contributed by limited partner, is as follows: Dorothy Negin, Cash \$400. Agreed Value of Property—\$12,500. Description of Property—Jewelry Inventory. Contribution of limited partnership to be returned upon dissolution of partnership. Share of profits or other compensation by way of income, which the limited partner shall receive by reason of contribution, is twenty percent share of profits which each general partner shall receive is 40%. In the event of the death or retirement of any general partner, the remaining general partners shall have the right to continue the partnership business by purchasing the deceased partner's interest in the partnership at a price equal to the decedent's capital account on the date of his death, plus his share of partnership profits, or minus his share of partnership losses, for the period from the beginning of the fiscal year in which his death occurred, until the date of his death.

Applications should be filed with the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Administration Building, Washington 25, D. C.

Medical technologist, \$4,980 to \$7,030 a year, for positions in V.A. hospitals and centers throughout the United States and Puerto Rico. Detailed information on filing of applications is contained in Announcement No. 194B.

Examination announcements for the positions are available at many post offices, at the office of the 2nd Civil Service Region, Christopher St., Manhattan, and in Washington, D.C., at the Examining Information Unit, Civil Service Commission, Washington 25, D. C.

LEGAL NOTICE

CITATION. The People of the State of New York, By The Grace of God, Free and Independent To Attorney General of the State of New York, Christodoulos Tzotas, Christoforos Tzotas, Alexander Theodoridis, Statista Society and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of John Tzotas, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of John Tzotas, deceased, who at the time of his death was a resident of 204 West 25th Street, New York, N. Y., Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 16th day of June 1959, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of the Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$500 should not be expended for the erection of a monument on decedent's grave. In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable JOSEPH A. COX, Surrogate of our said County, at the County of New York, the 30th day of April in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

LEGAL NOTICE

HARRY NEGIN & SONS.—Substance of a Limited Partnership Certificate filed in the New York County Clerk's Office on April 15, 1959 signed and acknowledged by all partners. Name of Partnership: Harry Negin & Sons, located at 84 Bowery, New York, N. Y. Business: In New York City and elsewhere, a jewelry, silverware, watch and watch repairing business, and the sale of all types of jewelry and kindred articles. Name and place of residence of each general partner is as follows: Bert Negin, 2319 Tilden Avenue, Brooklyn, N. Y.; Jack Negin, 1715 East 3rd Street, Brooklyn, N. Y. Name and place of residence of limited partner is as follows: Dorothy Negin, 1727 West 2nd Street, Brooklyn, N. Y. Term of partnership: March 1, 1959 to February 29, 1960, thereafter from year to year, until dissolved by mutual consent. The amount of cash and the description and agreed value of the other property contributed by limited partner, is as follows: Dorothy Negin, Cash \$400. Agreed Value of Property—\$12,500. Description of Property—Jewelry Inventory. Contribution of limited partnership to be returned upon dissolution of partnership. Share of profits or other compensation by way of income, which the limited partner shall receive by reason of contribution, is twenty percent share of profits which each general partner shall receive is 40%. In the event of the death or retirement of any general partner, the remaining general partners shall have the right to continue the partnership business by purchasing the deceased partner's interest in the partnership at a price equal to the decedent's capital account on the date of his death, plus his share of partnership profits, or minus his share of partnership losses, for the period from the beginning of the fiscal year in which his death occurred, until the date of his death.

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For over 2 decades, we have made special efforts to give civil service employees the very best deal available in town. The result is that we have more civil-service-employee customers than any other automobile agency in our territory. Ask your friends... or come in... and let us prove our statement.

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PURSUANT TO AN ORDER OF HONORABLE S. SAMUEL DI FALCO, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against DAVID T. BONNER, late of the City of New York, in said County, deceased, to present the same, with the vouchers thereof, to the undersigned, Administratrix of the Goods, Chattels and Credits of the said decedent, at the office of HENRY STEINBERG, attorney for the Administratrix, No. 343 Madison Avenue, in the City and County of New York, on or before the 1st day of October, 1959.

Dated, this 18th day of March, 1959.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

That Alaska Job May Be a Mirage

The State Employment Service has cautioned workers thinking of jobs in Alaska to make sure they have the job before they make the trip.

Job opportunities for newcomers to the 49th State are very scarce, Employment Service officials said, noting that a bulletin from the Alaska Employment Security Commission calls the resident work force "more than adequate" for the requirements of

most employers.

Some openings are listed with the Alaska State Employment Service for civil, electrical and electronics engineers, psychologists and psychiatric social workers, insurance salesmen and aircraft mechanics. Beyond these,

no large increases in employment are expected. Oil exploration is active, but the crews on these jobs are stable and little hiring is being done. Much the same goes for military construction of a number of locations.

The Alaska agency also pointed

out that living costs are a good deal higher there than in New York State.

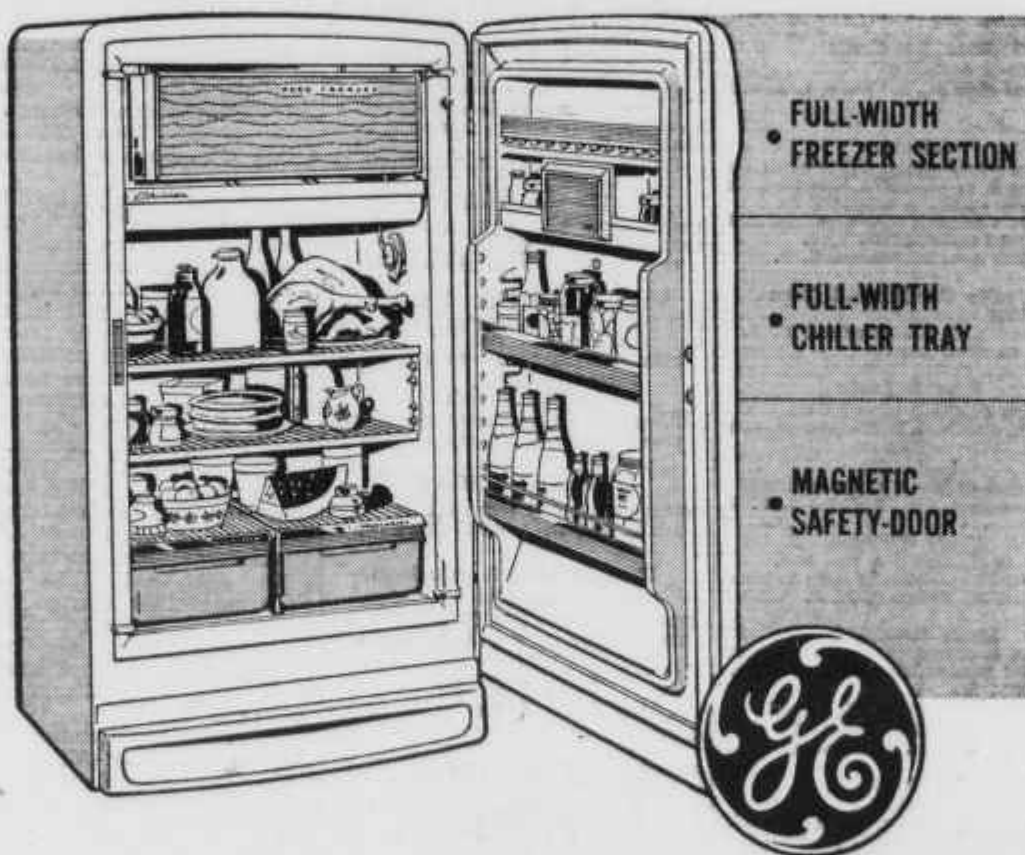
AUTOS, new and used. See weekly listing in advertising columns of The Leader.

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PSYCHIATRIC'S NEW SUPERVISORS



Shown receiving awards for completion of a course in "Fundamentals of Supervision" are 12 employees of the New York State Psychiatric Institute. Dr. Irville H. MacKinnon, assistant director of the Institute, made the presentations. From left: Alice Thoms, Salvatore Buforo, Mrs. Katherine McCausland, Mrs. Alice Trei, instructor of the course; Dr. McKinnon, Mrs. Lillian Reese, Julia Donovan, Mrs. Ardeth Drew and Biagio Romeo. Not in picture: Mrs. Sylvia Berifein, Mrs. Anna Calvanese, Cecile Crotty, John Kehringer and Mrs. Rose Kerner.

ACTIVITIES OF EMPLOYEES IN STATE

Newark State School

About 60 Newark State School employees enjoyed a dinner at the LaCatina Restaurant in Lyons, recently, in honor of three food service employees who retired from State service. Honored were: Mrs. Emma D. Sebring, Mrs. Meta Gaboury and Mrs. Irene Hollenbeck. Ella Lawrence, Food Service Manager, spoke of her appreciation for the many years of faithful service they had given as food service employees and of how much they would be missed. Among guests present were Dr. Frank R. Henne, director, and Francis C. Rockwood, business officer and his wife.

Expressions of deepest sympathy are being extended by the Newark State School Chapter, Civil Service Employees Association, to Mrs. Bernice McCaffry, Supervising Nurse, in the recent death of her mother, Mrs. Mary E. Dorey, of Nunda, New York. Mrs. Hilda Ackert, Dental Assistant, Miss Theresa Martin, Dental Hygienist, Dr. Paul J. Mraz, Jr., Dentist, and Dr. Thomas H. Jelley, Associate Dentist, attended the New York State Dental Convention held in Syracuse on May 11th, 12th, and 13th.

Dr. Frank R. Henne, Director, Newark State School, is attending the annual meeting of the American Association on Mental Deficiency which is being held in Milwaukee, Wisconsin, from May 19 to 23.

Each of the retiring employees was presented with a purse by Patrick Donahue and Richard Mussack. They will also take with them the good wishes of the entire school for many happy and joyous years of retirement.

Expressions of sympathy are being extended to Mrs. Esther Frantz on the recent death of her mother, Mrs. Fred Allen. Condolences are being extended to Edwin Cook in the recent death of his father, Christopher Cook.

A "Spring Hop" was held on Wednesday evening, May 13. More than 130 boys and girls enjoyed dancing to the music of Joseph Siviglia's orchestra. This dance was another of the many entertainments made possible for the patients through the generosity of the Musician's Protective Union of Geneva. Dr. Ignatz Jospovits, Supervising Psychiatrist, returned to this duties at Newark State School on Friday, May 15, after spending five weeks abroad. Accompanied by his daughter-in-law, Mrs. Irene Young of California, he toured Israel and visited several institutions for the mentally defective and mentally ill in that country.

Two more employees at Newark State School retired recently: Mrs. Edna M. Cole, Colony supervisor, and Mrs. Ethel M. Blend, Assistant Colony Supervisor. Mrs. Iola Fisher, staff nurse, who recently returned from a vacation in Florida, is confined to her home by illness. The following employees are enjoying their vacations: Angelo Pizzirusso, William Axtell, and Dayton Wood. Mrs. Ruth Davis is confined to her home by illness.

Sixty members of the Newark State School Choral Group sang at the noon luncheon of the Newark Lions Club at Caruso's on Wednesday, May 13.

William Gaboury, retired Safety Officer at Newark State School, was recently presented with a new fishing rod and spinning reel from his co-workers in the Safety Department and a gift of money from his many other friends at the institution. Minor Sebring is confined to his home in Phelps by illness. Several members of the social service staff have been absent because of illness. Mrs. Bertha Haak, Mrs. Viola Verbridge, and Mrs. Hildegard Carlyle, who were among those ill, have now returned to duty.

The Intermediate and Junior League Base Ball Teams have been organized and one game has been played in each league. The Senior Team played two games, one with the Employees and one with a team from Bloomer Brothers.

Mrs. Anna Ryan, practical nurse, retired from State service on May 10. Mrs. Martha Petrella has returned to her home and will be on duty following her vacation trip to Italy. She reported that, unfortunately, it was a rainy season and quite cold.

Kings Park

The Kings Park State Hospital Chapter, Civil Service Employees Association, will hold its annual spring review at the hospital at 1 P.M. Wednesday, May 27 and 8 P.M. Thursday, May 28. This year's review is entitled "Ouch." It is an all-patient musical and is presented by the hospital's recreation department. Admission is free.

Mrs. Grace Livingston, Mrs. Alice Smith, Paul Murray and Mr. Joseph Hildebrand.

Bridge Authority

At the regular meeting of the New York State Bridge Authority Chapter, Civil Service Employees Association, held in Poughkeepsie on May 6, the following officers were elected for the coming year: President M. B. Keating, Vice President Curtis Otto and Secretary and Treasurer A. H. Curran. Refreshments were served after the meeting.

Employee Buying Plan Continues To Expand

Because of the quick response from public employees to the Public Employees Buying Plan, the list of merchants wishing to offer these employees cash rebates through the plan continues to grow.

The Plan, a non-profit organization sponsored by The Leader, is composed of merchant members — who offer the discounts — and consumer members, the purchasers. Members of the Civil Service Employees Association are automatically — and without charge — consumer members.

Here is how the plan works. A list of merchants willing to offer public employees a discount, on the service or product they sell, is printed from time to time in The Leader. A consumer member merely goes to one of these stores, and without identifying himself, makes his purchase in the regular method. He then mails the sales slip to the Public Employees Buying Plan, 97 Duane St., New York 7, N.Y., for his rebate, which usually is seven and one half percent for the purchase price. Along with the sales slip he mails his address label from The Leader. This is the only identification needed.

Public employees are already receiving these cash rebates, although the plan has been in operation only a few weeks.

Here are more additions to the list of stores and services available.

- Gifts**
H. KLINE STATIONERS
37 West Main St., Bay Shore, L.I., N.Y.
- Glass & Mirrors**
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
- Greeting Cards**
H. KLINE STATIONERS
37 West Main St., Bay Shore, L. I., N.Y.
- Jalousies**
ALLRITE "V.B." MANUFACTURING CO.
2551-56 E. Tremont Ave., Bronx 61, N.Y.
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
WEATHER PROOF WINDOW CO.
400 S. 10th Ave., Mt. Vernon, N. Y.
- Juvenile Furniture & Toys**
KID STUFF
209 East Main St., Riverhead, N. Y.
*Except on wheel goods.
- Keys & Locks**
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
- Locksmith**
KITT AUTO GLASS & LOCK SERVICE
734 Evergreen Ave., Brooklyn 7, N. Y.
- Men's Clothing**
JOSEPH ROTHSCHILD & CO., INC.
Men's Clothing—Stock & made to Measure.
47 Pearl St., Buffalo 2, N. Y.
- Men's Furnishings**
PERKINS & COMPANY — MEN'S SHOP
79 West Main St., Riverhead, L. I., N.Y.
- Mirrors & Glass, Repaired**
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
- Office Furniture**
H. KLINE STATIONERS
37 West Main St., Bay Shore, L.I., N.Y.
- Office Supplies**
H. KLINE STATIONERS
37 West Main St., Bay Shore, L.I., N.Y.
- Paint**
JEROME PAINT & WALLPAPER SUPPLY
110-07 101st Ave., Richmond Hill, N. Y.
COUNTY PAINT & WALLPAPER
130 E. Post Road, White Plains, N. Y.
R. DALESSANDRO
Commercial Spray Paint
312 Main St., White Plains, N. Y.
- Paint Equipment, Rented**
JEROME PAINT & WALLPAPER SUPPLY
110-07 101st Ave., Richmond Hill, N. Y.
- Slip Covers**
WEINBERG DECORATORS
204 Kalkreuth Ave., Brooklyn, N.Y.
- Storm Windows**
WEATHER PROOF WINDOW CO.
400 South 10th Ave., Mt. Vernon, N. Y.
- Storm Windows & Screens, Repaired**
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
- Toys**
H. KLINE STATIONERS
37 West Main St., Bay Shore, L.I., N.Y.

- Typewriters**
H. KLINE STATIONERS
37 West Main St., Bay Shore, L. I., N.Y.
 - Venetian Blinds**
COUNTY PAINT & WALLPAPER
130 East Post Road, White Plains, N.Y.
 - Wallpaper**
JEROME PAINT & WALLPAPER SUPPLY
110-07 101st Ave., Richmond Hill, N.Y.
 - Washing Machine Parts**
CONSUMERS WASHING MACHINE, SALES & REPAIR, CO.
9415 Roosevelt Ave., Jackson Hgts, L.I.
 - Washing Machines**
CONSUMERS WASHING MACHINE, SALES & REPAIRS, CO.
9415 Roosevelt Ave., Jackson Hgts, L.I.
 - Washing Machines, Repaired**
CONSUMERS WASHING MACHINE, SALES & REPAIRS, CO.
9415 Roosevelt Ave., Jackson Hgts, L.I.
 - Window Screens**
ALLRITE "V.B." MANUFACTURING CO.
2551 E. Tremont Ave., Bronx 61, N. Y.
 - Window Shades**
COUNTY PAINT & WALLPAPER
130 E. Post Road, White Plains, N. Y.
 - Wrought Iron & Aluminum Railings**
ALLRITE "V.B." MANUFACTURING CO.
2551 E. Tremont Ave., Bronx 61, N. Y.
- WITHDRAWALS**
There have been some withdrawals from the plan. They are:
- JAMES BURROWS PAINTS & WALLPAPERS
25 East Main St., Bay Shore, N. Y.
 - EAGLE COAL CO.
30th St. & LIRR, Glendale, Bklyn 27
 - EASTERN HOME SUPPLY CO.
626 Second Ave., North Troy, N. Y.
 - FEDERAL FENCE CO.
1155 Suffolk Ave., Brentwood, L.I. NY
 - HI FIDELITY CENTER
324 Central Avenue, Albany, N. Y.

STATE STATIONARY ENGINEERS TAKE COURSE



Shown above are nine employees of the Harlem Valley State Hospital and three of Wassaic State School who recently completed part one of a stationary engineering course conducted by the Dover Plains Board of Education and sponsored by the State Department of Civil Service Training Section. Part one included 40 hours of instruction. The certificates of completion the men are holding in the above picture are from the Department of Civil Service. Shown above, extreme left, is Dr. Leo P. O'Donnel, director of the hospital, congratulating George Acken, who instructed the course. Looking on, far right, are Samuel Cohen, senior business officer and Peter Garamone, chief stationary engineer at the hospital. Seated, from left: Roger Gardner, Russell Dominey, Robert Gibeault and David Qually. Standing: George Muncy, John O'Brien, Robert Rost, Dan Mostachetti and William Creelman.

RETIREMENT!

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the column.

- NEW LISTINGS**
- Aluminum Storm Doors**
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
- Art Supplies**
COUNTY PAINT & WALLPAPER
130 E. Post Road, White Plains, N. Y.
- Auto Radios & Service**
FORDHAM AUTO RADIO
619 E. Fordham Road, Bronx 38, N.Y.
- Auto Repair Service**
BRIGHTS CARBURETOR SALES SVCE Inc.
176-01 Northern Blvd., Jack. Hgts 72
BUCKY'S SERVICE CENTER
85-93 66th Ave., Forest Hills, L.I. NY
- Awnings**
WEATHER PROOF WINDOW CO.
400 South 10 Ave., Mt. Vernon, N. Y.
- Chain Link Fencing**
APEX FENCE CO., INC.
RFD 1, Jericho Tpke, St. James, N. Y.
- Carpet Cleaner**
JAMES F. GOFF
Call—Rockwell 1-0359, Wh. Plains, NY
- Decorative Clocks**
CARNEY'S GLASS & MIRROR CO.
1125 N. Broadway, N. Massapequa, L. I.
- Floor Coverings**
PECK-HALL CORP.
139 N. Franklin St., Hempstead, L.I. NY
*84% (5%)
- Fuel Oil**
BUCKET OIL SERVICE
405 River St., Troy, N. Y.
- Furniture**
H. PYSER & CO., INC.
431 Fourth Ave., New York, N. Y.
- Furniture Cleaner**
JAMES F. GOFF
Call—Rockwell 1-0359 White Plains, NY

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| <input type="checkbox"/> Auto Engineman \$3.00 | <input type="checkbox"/> Mechanical Engr. \$3.00 |
| <input type="checkbox"/> Auto Mechanic \$3.00 | <input type="checkbox"/> Mail Handler \$3.00 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00 | <input type="checkbox"/> Maintainer's Helper (A & C) \$3.00 |
| <input type="checkbox"/> Attendant \$3.00 | <input type="checkbox"/> Maintainer's Helper (E) \$3.00 |
| <input type="checkbox"/> Beginning Office Worker \$3.00 | <input type="checkbox"/> Maintainer's Helper (B) \$3.00 |
| <input type="checkbox"/> Bookkeeper \$3.00 | <input type="checkbox"/> Maintainer's Helper (D) \$3.00 |
| <input type="checkbox"/> Bridge & Tunnel Officer \$3.00 | <input type="checkbox"/> Motorman \$3.00 |
| <input type="checkbox"/> Captain (P.D.) \$3.00 | <input type="checkbox"/> Motor Veh. Oper. \$3.00 |
| <input type="checkbox"/> Car Maintainer \$3.00 | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00 |
| <input type="checkbox"/> Chemist \$3.00 | <input type="checkbox"/> Notary Public \$2.50 |
| <input type="checkbox"/> C. S. Arith & Voc. \$2.00 | <input type="checkbox"/> Nurse Practical & Public Health \$3.00 |
| <input type="checkbox"/> Civil Engineer \$3.00 | <input type="checkbox"/> Oil Burner Installer \$3.50 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Park Ranger \$3.00 |
| <input type="checkbox"/> Unemployment Insurance Claims Clerk \$3.00 | <input type="checkbox"/> Parole Officer \$3.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Patrolman \$3.00 |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Clerk 3-4 \$3.00 | <input type="checkbox"/> Playground Director \$3.00 |
| <input type="checkbox"/> Clerk, Gr. 2 \$3.00 | <input type="checkbox"/> Plumber \$3.00 |
| <input type="checkbox"/> Clerk, NYC \$3.00 | <input type="checkbox"/> Policewoman \$3.00 |
| <input type="checkbox"/> Complete Guide to CS \$1.50 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Correction Officer \$3.00 | <input type="checkbox"/> Postal Clerk in Charge \$3.00 |
| <input type="checkbox"/> Dietitian \$3.00 | <input type="checkbox"/> Foreman \$3.00 |
| <input type="checkbox"/> Electrical Engineer \$3.00 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00 |
| <input type="checkbox"/> Electrician \$3.00 | <input type="checkbox"/> Postmaster, 4th Class \$3.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Power Maintainer \$3.00 |
| <input type="checkbox"/> Employment Interviewer \$3.00 | <input type="checkbox"/> Practice for Army Tests \$3.00 |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00 | <input type="checkbox"/> Prison Guard \$3.00 |
| <input type="checkbox"/> Fireman (F.D.) \$3.00 | <input type="checkbox"/> Probation Officer \$3.00 |
| <input type="checkbox"/> Fire Capt. \$3.00 | <input type="checkbox"/> Public Management & Admin. \$3.00 |
| <input type="checkbox"/> Fire Lieutenant \$3.50 | <input type="checkbox"/> Public Health Nurse \$3.00 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> Railroad Clerk \$3.00 |
| <input type="checkbox"/> Foreman \$3.00 | <input type="checkbox"/> Railroad Porter \$3.00 |
| <input type="checkbox"/> Foreman-Sanitation \$3.00 | <input type="checkbox"/> Real Estate Broker \$3.50 |
| <input type="checkbox"/> Gardener Assistant \$3.00 | <input type="checkbox"/> Refrigeration License \$3.50 |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Safety Officer \$3.00 |
| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> School Clerk \$3.00 |
| <input type="checkbox"/> Resident Building Superintendent \$4.00 | <input type="checkbox"/> Police Sergeant \$4.00 |
| <input type="checkbox"/> Housing Caretaker \$3.00 | <input type="checkbox"/> Social Investigator \$3.00 |
| <input type="checkbox"/> Housing Officer \$3.00 | <input type="checkbox"/> Social Supervisor \$3.00 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$2.00 | <input type="checkbox"/> Social Worker \$3.00 |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00 | <input type="checkbox"/> Senior Clerk NYS \$3.00 |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95 | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00 |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> State Trooper \$3.00 |
| <input type="checkbox"/> Insurance Agent & Broker \$4.00 | <input type="checkbox"/> Stationary Engineer & Fireman \$3.50 |
| <input type="checkbox"/> Investigator (Loyalty Review) \$3.00 | <input type="checkbox"/> Steno-Typist (NYS) \$3.00 |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00 | <input type="checkbox"/> Steno Typist (GS 1-7) \$3.00 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00 |
| <input type="checkbox"/> Jr. Accountant \$3.00 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Jr. Attorney \$3.00 | <input type="checkbox"/> Stock Assistant \$3.00 |
| <input type="checkbox"/> Jr. Government Asst. \$3.00 | <input type="checkbox"/> Structure Maintainer \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Janitor Custodian \$3.00 | <input type="checkbox"/> Surface Line Op. \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Tax Collector \$3.00 |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$3.00 |
| <input type="checkbox"/> Laborer Written Test \$2.00 | <input type="checkbox"/> Telephone Operator \$3.00 |
| <input type="checkbox"/> Law Enforcement Positions \$3.00 | <input type="checkbox"/> Thruway Toll Collector \$3.00 |
| <input type="checkbox"/> Law Court Stone \$3.00 | <input type="checkbox"/> Title Examiner \$3.00 |
| <input type="checkbox"/> Lieutenant (P.D.) \$4.00 | <input type="checkbox"/> Train Dispatcher \$3.00 |
| <input type="checkbox"/> Librarian \$3.00 | <input type="checkbox"/> Transit Patrolman \$3.00 |
| | <input type="checkbox"/> Treasury Enforcement Agent \$3.50 |
| | <input type="checkbox"/> War Service Scholarships \$3.00 |

NYC TESTS NOW OPEN

(Continued from Page 9)

tion form must be filled out and must be filed in person by the applicant or by his representative or by mail, with the required filing fee at the Filing Section of the New York City Department of Personnel, 96 Duane Street, Manhattan, N.Y. 7, as soon as possible. A certified check, bank cashier's check or money order must accompany the application, if filed by mail. There are no formal educational or experience requirements for this position. All candidates will be required to pass a qualifying typing test at a minimum speed of 40 words per minute. Typewriters will be furnished by the Commercial Office of the New York State Employment Service.

A stenographer examination is open on the same basis. The only additional requirement is 80 word per minute dictation-taking ability. Salary is \$3,000 to \$3,900 yearly.

8498. Junior civil engineer, \$4,850 to \$6,290. This examination is open to all qualified citizens of the United States. Fee \$4. The qualifying written test will be given on any week day, Monday to Friday, inclusive, from 9 A.M. to 11 A.M., when requested by a candidate who does not have the required degree, provided he has not failed a previous test in the title in the preceding two months' period or failed a second test in the title within a period of six months preceding the date of application.

The qualifying written test will be given in one session of approximately 4½ hours. Prospective candidates who do not have the required degree should come prepared with a slide rule and lunch when they present their application for filing.

It is expected that all examination processes necessary for certification for employment will be completed on the date of application or the day following, if necessary.

Candidates who expect to receive an acceptable degree in civil engineering by June 30, 1959, may apply and be appointed immediately. They will be granted a leave of absence to permit them to complete their studies for the civil engineering degree. Eligibles are expected to start work by July 1, 1959.

Eligibility requirements: (1) A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York or (2) graduation from a senior high school and four (4) years of satisfactory practical experience in civil engineering work or (3) a satisfactory equivalent combination of education and experience.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee, or for duties performed outside the scope of title in an emergency may in no case exceed nine months.

Form B experience paper must be filed with the application.

8564. Civil engineering draftsman, \$4,850 to \$6,290. Fee \$4. The written test is expected to be held December 16, 1959, for all qualified candidates whose applications are received on or before October 6, 1959. Applications received after October 6, 1959, will be held for the following test. Employees in the title of civil engineering draftsman are eligible for promotion examination to Assistant Civil Engineer with a salary range of \$6,050 to and including \$7,490 per annum. Employees in this occupational group may, by successive promotion examinations, reach the title of Chief Engineer with a salary of \$13,100 per annum and up. Promotion examinations to assistant civil engineer are currently being held approximately twice a year.

Minimum requirements: (1) A baccalaureate degree in civil engineering issued after completion of a four-year course in an accredited college or university; or (2) an Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position and two (2) years of satisfactory practical experi-

ence in civil engineering drafting work; or (3) graduation from a senior high school and four (4) years of satisfactory practical experience in drafting work, including two (2) years in civil engineering drafting work; or (4) a satisfactory equivalent.

Persons who expect to receive the baccalaureate degree in civil engineering by September 30, 1959, will be admitted to the examination, but must present evidence at the time of investigation that they have obtained it.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title in an emergency may in no case exceed nine months.

Form B experience paper must be filed with the application.

8565. Electrical engineering draftsman, \$4,850 to \$6,290. Fee \$4. The written test is expected to be held December 2, 1959, for all qualified candidates whose applications are received on or before October 6, 1959. Applications received after October 6, 1959, will be held for the following test. Employees in the title of electrical engineering draftsman are eligible for promotion to assistant electrical engineer with a salary range of \$6,050 to and including \$7,490 per annum. Employees in this occupational group may, by successive promotion examinations, reach the title of Chief Engineer with a salary of \$13,100 per annum and up. Promotion examinations to assistant electrical engineer are currently being held approximately twice a year.

Minimum requirements: (1) A baccalaureate degree in electrical engineering issued after completion of a four-year course in an accredited college or university; or (2) an Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position and two (2) years of satisfactory practical experience in electrical engineering drafting work; or (3) graduation from a senior high school and four (4) years of satisfactory practical experience in drafting work, including two (2) years in electrical engineering drafting work; or (4) a satisfactory equivalent.

Persons who expect to receive the baccalaureate degree in electrical engineering by September 30, 1959, will be admitted to the examination, but must present evidence at the time of investigation that they have obtained it.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title in an emergency may in no case exceed nine months.

Form B experience paper must be filed with the application.

8420. Assistant mechanical engineer, \$6,050 to \$7,490. This examination is open to all qualified citizens of the United States. Applications are accepted for filing in person only, between 9 A.M. and 10 A.M. Fee \$5. The written test will be given on any week day, Monday to Friday, inclusive, from 9 A.M. to 11 A.M., when requested by a candidate who has the required experience, provided he has not failed a previous test in the title in the preceding two months' period or failed a second test in the title within a period of six months preceding the date of application.

The written test will be given in one session of approximately 4½ hours. Prospective candidates should come prepared with a

slide rule and lunch when they present their application for filing.

It is expected that all examination processes necessary for certification for employment will be completed on the date of application or the day following, if necessary.

Minimum requirements: (1) a baccalaureate degree in mechanical engineering issued after completion of a four-year course in an accredited college or university and three (3) years of satisfactory practical experience in mechanical engineering work; or (2) graduation from a senior high school and seven (7) years of the experience described above; or (3) a satisfactory equivalent.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title in an emergency may in no case exceed nine months.

Form B experience paper must be filed with the application.

8562. Assistant architect, \$6,050 to \$7,490. Fee \$5. The written test is expected to be held January 15, 1960, for all qualified candidates whose applications are received on or before November 2, 1959. Applications received after November 2, 1959, will be held for the following test.

Minimum requirements: (1) A baccalaureate degree in architecture after completion of a four-year course in an accredited college or university and three (3) years of satisfactory practical experience in architectural work; or (2) graduation from a senior high school and seven (7) years of satisfactory practical experience in architectural work; or (3) a satisfactory equivalent.

Candidates will be admitted to the written test provided they do not lack more than one year of the foregoing requirements. However, if they pass the written test and are placed on the eligible list, they will not be certified for appointment until they meet the minimum requirements. Candidates who lack the minimum requirements at the time of filing will be required to file a supplementary experience statement when they believe they have fulfilled the minimum requirements.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title in an emergency may in no case exceed nine months.

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Architect Custodian
Oil Boiler Insp. Stat'ry Fireman
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CSEA Counsel's Report On 1959 Legislative Session

(NOTE: Each year following the close of the 90-day bill period, Counsel for the Civil Service Employees Association, Inc. reports on civil service measures and other bills of particular interest to public employees that were considered by the State legislature. The Civil Service Leader annually publishes this report for the information of Association members.)

By JOHN J. KELLY, Jr.,
Associate Counsel

(Continued From Last Week)

GUARANTEE "NO-LOSS PAY" ON PROMOTION

Chapter 346 of the Laws of 1959 enacted into law the Association-drafted legislation which had been introduced in the Assembly by Assemblyman Robert Feinberg of Plattsburg, Assembly Intro. No. 1840, Amended Print No. 4577. The Senate companion bill was sponsored by Senator Elisha T. Barrett of Suffolk County, Senate Intro. No. 1252, Amended Print No. 3961. This legislation was designed to correct an unintended but real inequity which followed in the wake of the reduction-of-hours legislation of 1956-58. Under the laws existing prior to the enactment of Chapter 346, it was possible for an employee to be promoted and actually receive less total compensation than before promotion.

This resulted from the fact that the guarantee against loss in pay contained in the reduction-of-hours legislation applied only while the employee remained in the same position or a position in the same grade. For example, an employee who was at the top of Grade 11 who was promoted after April 1st, 1958, to a position in Grade 12, would under the old law actually receive \$300 less per annum than he received before promotion. The same situation was true, although in lesser dollar amounts, where the promotion covered more than a one-grade spread.

Basically, this legislation provides two things. First, for the future it provides that an employee who is promoted, who has been receiving a no-loss in pay guarantee, will have his salary in the new grade computed by adding the basic salary in the old grade, plus the no-loss in pay guarantee, plus one increment of the new grade (or the minimum of the new grade, whichever results in a higher salary). The effect of the legislation in this respect is to slot a person into the new grade at a higher salary than under the old law, the amount of difference being equal to the dollar amount of no-loss pay which the employee was receiving before promotion. While the employee receives credit for the no-loss pay at the time he is promoted, once his new salary is determined, any further or future effect of the no-loss pay guarantee disappears.

Other Aspects

The second aspect in which this legislation is significant is in that it provides for an adjustment in the salaries of those persons who were promoted while

the old law was in effect between April 1, 1956 and April 1, 1959. With respect to such employees, no dollar payment is provided for fiscal years beginning before April 1, 1959. (Since this would be unconstitutional), but beginning with April 1, 1959 the employee will receive the same salary which he would have received had this legislation been in effect at the date of his promotion (or his present salary, whichever is higher). Putting it another way, an employee, for example, who is promoted from the extra step of Grade 11 to Grade 12 after April 1, 1958, will have his 1959 salary increased by slightly over \$300.00 (provided such employee had been receiving no-loss pay under the 1956-57-58 reduction-in-hours legislation).

This is the essence of Chapter 346 of the Laws of 1959. A word of comment would not be remiss on the general subject of the no-loss in pay guarantee. On the one hand, employees who were hired before April 1, 1956, obtained the no-loss-in-pay guarantee in lieu of dollar increases which were enjoyed by other employees in 1956 and in 1957, and they therefore feel with a good deal of justification that they should continue to receive the dollar differential over and above other employees in their grade. On the other, employees hired after April 1, 1956, point out that they are not or will not receive equal pay for equal work when they reach the maximum of their grade, and that in many instances they will be receiving \$400 or \$500 less than other persons doing the same work.

While we emphasize that this problem is not affected by Chapter 346 which we discussed above, we merely point it out as an example of an area in which, within the next few years, a definite program one way or the other must be adopted by the members of the Association. Either the salaries must be equalized, with the result that the older employees necessarily receive relatively less of the salary increase, or the differential within a grade must be retained. We hope that careful consideration will be given to this matter during the ensuing few months, particularly by the institutional employees since they are the ones primarily affected.

RE-OPEN SOCIAL SECURITY

A measure introduced by Senator Earl Brydges of Niagara County and Assemblyman Anthony Savarese of Queens was signed by the Governor as Chapter 138 of the Laws of 1959. This law gives an opportunity to employees who rejected Social Security when it was previously offered to public employees, to again elect to be covered by Social Security. Stated another way, anyone who voted against Social Security may now change his mind.

Anyone who does elect Social Security pursuant to this law must, under the provisions of the Federal Law, pay retroactive Social Security back to the date that was originally selected for his particular unit of government. For example, any state employee who now elects Social Security

will have to pay retroactive Social Security back to March 15, 1956, but in those cases where a later date was elected, the employee must pay retroactively to that date, whatever it may be.

I am advised by the State Director of Social Security, Mr. Edward G. Sorenson, that the forms by which this election is made will have already been distributed to the State and the political subdivisions by the time this is printed. Therefore, if you are interested in securing Social Security coverage and have not yet received the necessary form, be sure to go to your employer or your appropriate personnel or payroll source and obtain the necessary form. **Do not take a chance of automatically receiving such a request, but take the initiative upon yourself to obtain the form of you wish Social Security coverage.**

There should be one additional word about this legislation. It covers only those persons who voted "No" in 1957. If you are ineligible for Social Security for some other reason, it does not affect you. It affects only those who were eligible when the first canvass was taken in 1957, and who either voted "No" or failed to vote "Yes".

ONE YEAR DEATH BENEFIT

The increase of the ordinary death benefit from a maximum of one-half year's salary to a maximum of one year's salary was made permanent by Chapter 257 of the Laws of 1959. As most of you will know, the one-year death benefit has been in effect for the past two or three years, but was required to be extended each year by the Legislature or it would have reverted to the former one-half year maximum. The significance of making it permanent is that the one-year death benefit is now protected by the constitutional protection which prohibits a retirement benefit from being diminished or impaired. Thus, for present members of the system, the death benefit can never in the future be reduced to less than the one-year maximum.

Therefore, the ordinary death benefit will be computed in the future by paying to a deceased employee's beneficiary, one month's salary for each year of service up to a maximum of 12 months' salary. At this point, it might be appropriate to note that the Association's increased death benefit bill introduced by Senator Rath and Assemblyman Noonan, which would have increased the maximum ordinary death benefit to two years' salary, failed of passage. However, the cause of the two-year death benefit does not appear hopeless for the future since a bill almost identical in form to the Association bill was sponsored by the Comptroller.

RE-OPEN 55-YEAR PLAN

Chapter 108 of the Laws of 1959 enacted into law the measure introduced by Senator Brydges and Assemblyman Curto. This measure will permit anyone who is not now a member of the 55-year plan to elect to join the 55-year plan at any time until December

31, 1959. The only exception to the right to elect the 55-year plan is covered by the provision that no one who has withdrawn from the 55-year plan on or after April 1, 1959, may elect to rejoin the plan.

You will recall that Section 71-A of the Retirement and Social Security Law was added in 1957, and continued the increased pension fraction of 1/120th of final average salary for years of service after age 55. Prior to the enactment of that section, the increased pension fraction stopped at age 55.

We would urge anyone who has not previously taken advantage of the opportunity to join this plan to do so, since at little or no additional cost to the member (unless he wishes to pay up his so-called "deficiency"), the pension portion of his retirement allowance will be increased by 1/6th.

RETIREMENT — EXTENDING TEMPORARY PROVISIONS

Chapter 163 of the Laws of 1959 enacted into law a measure sponsored by Assemblyman Savarese and co-sponsored by Senator Brydges, to extend an additional year many of the temporary provisions affecting members of the Retirement System. This measure continues until 1960 the right of a member of the Retirement System to make additional contributions at the rate of 50% of his normal contribution rate on the first \$10,000 of salary.

This law also permits anyone who became a member of the Retirement System before July 1, 1959 to obtain credit for allowable service by making the required contributions for any time that he spent as a member of a public retirement system that is not actuarially sound, or for time spent in a public retirement system even if his contributions were returned to him when he left such service.

The measure also extended until 1960 the privilege of members over age 60, but under age 70, to borrow from his retirement account. It also continued until July 1, 1960, the right of a member absent on military duty to borrow against his retirement account, all accumulated contributions less \$1.00.

The same chapter also made permanent the provision for the return of accumulated contributions in the case of a member whose retirement became effective but no option was selected by the member provided he dies within 30 days after his retirement became effective. A similar amendment made permanent the right of the beneficiary of a deceased employee to receive an ordinary death benefit after retirement application became effective, provided no optional selection has been made by the employee, and provided he died within 30 days after his retirement became effective.

Other Changes

Also made permanent under this chapter was the right of the Comptroller to extend up until 60 days after the effective date of retirement, the time within which an employee may elect an option. Also made permanent was the provision that an employee

who fails to take any other optional election shall be deemed to have elected option one-half. (Any employee who wishes no option must therefore specifically select a no-option retirement or he will be deemed to have retired under option one-half.)

The same chapter also extended until July 1st, 1960, the right of a retired member whose retirement allowance is \$3,500 or less to earn up to \$1,800 in temporary, seasonal, or occasional government employment or public service without penalty against his retirement allowance. An employee whose retirement allowance without option exceeds \$3,500, may waive that portion in excess of \$3,500 if he wishes to take advantage of this provision of the Retirement and Social Security Law contained in Subdivision F of Section 101.

Continued until 1960 was the right of a person retired for disability to earn the difference between his retirement allowance and the amount which such employee would be receiving at the present time had he continued in service in the position from which he was retired.

(To Be Continued)

State Aides Complete Leadership Course

Certificates for successful completion of a course in "Conference Leadership" were presented recently at a luncheon at the Powers Hotel, Rochester, to 16 New York State agency managers and supervisors.

The classes, using a workshop approach, were held once a week for ten weeks. Students were called upon to lead conferences and discussions on topics they themselves had selected.

Each conference was evaluated and criticized by the class member in order to develop sound principles, effective techniques and standards of conference leadership. Both mechanical and human recorders were used to play back the proceedings.

The course was conducted under the auspices of the training division of the State Department of Civil Service by Samuel Grossfield, in charge of personnel training, Rochester division, State Department of Labor.

Those who completed the course: Joseph Corsica, State Parole; Thomas Reppenhagen, Anthony Palmer, Abraham Scheeter and Earl Struke, Taxation and Finance; Kathryn Lyons and Elizabeth Smith, Social Welfare; Vincent Boland and David Rothbard, Workmens Compensation; William Gallancy, Russell Lewis, Charles Mackenzie, Dominick Massucci and Philip Walter, Public Works, and Sidney Peck and Morris Silverman, Division of Employment.

STATE CONSERVATION DEPT. GETS NEW DISTRICT CHIEF

ALBANY, May 25 — Bryan E. Burgin of Margaretville has been promoted to head game protector for the five-county Kingston district of the State Conservation Department. He replaces William J. Goodman, who recently was named chief of the department's law enforcement bureau.