

Civil Service LEADER

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NYC Region Meeting

— See Pages 3 & 16



RENSSELAER DINNER — Theodore C. Wenzl, left, CSEA president, attends the CSEA's Rensselaer County chapter's annual dinner held recently at Michael's Banquet House in Latham. With him are Suzy Pfaffenbach, chapter first vice-president, and Robert Canfield, chapter president.

Wenzl Charges Promotion Probation Would Change Condition Of Employment

Tells Governor It Would Violate Contract

ALBANY—Theodore C. Wenzl, president of the Civil Service Employees Assn., has written to Governor Rockefeller asking him not to approve a resolution by the State Civil Service Commission amending Subdivisions (c) and (d) of Section 4.5 of the Rules for the Classified Service. The Commission's proposal called for a mandatory 12-week probationary period to be imposed on all intradepartmental promotions.

In past civil service practice, employees who received promotions within their own departments did not serve probationary periods in most cases.

Dr. Wenzl charged this proposal would unilaterally impose a change in a condition of employment, "affecting a long-standing promotional procedure," thus violating CSEA's contract with the state.

This is the text of Dr. Wenzl's letter to the Governor:

"On July 30, 1973, the State Civil Service Commission by resolution amended Subdivisions (c) and (d) of Section 4.5 of the Rules for the Classified Service. These amendments are now pending your approval.

"We consider the Commission's action a most flagrant disregard for career employees and the basic concept of sound employee-employer relations.

"Whether or not the Civil Service Commission has a statutory obligation to prescribe and amend such rules is not germane to this situation. There is no statutory provision mandating the Commission to make specific amendments such as this, nor is there a statutorily prescribed procedure determining the manner in which it shall conclude that an amendment to an existing rule is desirable or necessary. Therefore, we deem the action taken by the Commission as a unilaterally imposed change in a condition of employment, affecting a long-standing promotional procedure, which in itself is unnecessary and will be disruptive and demoralizing to career state employees.

"There already exists a probationary term for every interdepartmental and interinstitutional promotion, and in specific cases for intradepartmental promotions. We see absolutely no need for the universal imposition of a probationary term for intradepartmental promotions other than to afford an additional opportunity to shroud the inadequacies of appointing authorities in an already management-

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Samuels In Lead

Stratton Dark Horse In Governor Contest

THE opening salvo in what promises to be a long and tough campaign for Governor was fired last week when Westchester Congressman Ogden R. Reid formally announced his candidacy for the Democratic nomination. Other Democratic aspirants are

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Thousands Of Applicants Still Waiting For Grade 3, 5 Clerk Exams To Be Set

The exam for Grade 3 beginning file clerk was cut off at the first 3,000 applicants, according to Civil Service Department sources, because of seating limitations.

An additional 5,000 applicants who filed before Sept. 17 will be given an opportunity to take the test, although a date has not yet been settled upon, the departmental spokesman said.

Since this is a continuous-recruitment position, all 8,000 applicants will be competing for positions on the same eligible list.

In addition, the exam date for Grade 5 account clerks has not yet been set either.

Previously the Grade 3 and the Grade 5 exams were to be given as one test, with those Grade 3 employees already employed by the state having to retake the test if they were competing for the Grade 5 positions.

After protests that were led by CSEA executive vice-president Thomas McDonough, acting in his capacity as chairman of the Administrative negotiating unit, an understanding was reached with the state. Under the agreement, Grade 3 would be an open competitive exam, but Grade 5 would be divided into promotional and open competitive, with those current employees who were competing on the pro-

motion list having preference over those eligibles who would be hired as new employees.

Commenting on the continued confusion over the Grade 3 and Grade 5 examinations, Jean C. Gray, chairman of the CSEA committee to study work performance and ratings, said that she hoped that people responsible for scheduling the exams would expedite matters:

"There are many people who are anxiously awaiting information . . . many who are on provisional status and eager for permanent promotion to Grade 5. I've received many inquiries, and feel that time is of an essence in this situation."

McGowan Seeks Grassroots Input As Buffalo Region Charts Policy

BUFFALO—In an effort to develop greater grassroots participation by rank-and-file members of the Buffalo Region No. 6 of the Civil Service Employees Assn., a questionnaire has been sent out by Region president William McGowan to chapter leaders within his jurisdiction.

The far-flung Buffalo Region, successor to the Western Conference, has a membership of approximately 30,000 employees working throughout the state's 14 western counties. It includes two major cities, Buffalo and Rochester, as well as two of the nation's most famous tourist areas, Niagara Falls and the Chautauqua arts community.

Introduce New Thinking

Included within the Buffalo Region jurisdiction are state, local government and school chapters within the counties of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Steuben, Wayne, Wyoming and Yates.

The questionnaire, according to Mr. McGowan, is intended to help him determine in what areas the regional organization may be of most benefit to its members, and to help bring new thinking into the organization.

"It is necessary for a president to make the decisions that affect everyone," Mr. McGowan explained, "and, if need be, I am prepared to make those decisions. But I would hope to have the advice of the various chapter leaders and of the general membership, so that I can determine the priorities that are most on the minds of our membership."

The questionnaire's first section is for identification of the chapter and its officers, as well as their mailing addresses and

telephone numbers.

The second section poses nine questions that Mr. McGowan believes will help him determine the future course of regional activities. The questions are:

- How can CSEA better service you and your members?
- How can the Western Region better service you and your members?
- When was the last time you attended a regional meeting?
- If there were a variety of educational programs, etc., at regional meetings, would you attend?
- Would the presence of regional officers at your chapter

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Inside The Leader

CSEA Calendar

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How The Safety Controversy At WTC Started To Rage

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Sign-Up Time For Employee Benefits Courses

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Goshen School Pact Is Signed

GOSHEN—Formal signing of the contract between the Board of Education and the Goshen Central School Non-Instructional Employees unit, Civil Service Employees Assn., took place Nov. 14.

The two groups were represented by CSEA unit president Harold R. White Sr. and supervising principal Lawrence P. Bartnick.

From July 1 the two sides continued in a gentlemen's agreement on the contract until final

language was approved for formal signing. The ratification had taken place July 13.

The contract extends from July 1, 1973, to July 1, 1975.

CSEA negotiator Manny Vitale headed the unit negotiating committee, which included Pete Barnes, Fred Ball, Audrey Penney, Hilda Ball, William Warren, George Munhall and Mr. White. Mediator at the final meetings was Benjamin Westervelt.

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Salaries for these positions were just boosted: junior typists will receive between \$8,706 and \$11,191, and junior stenographers will receive between \$8,991 and \$11,581. These are non-

union positions and are included under the Postal Management Schedule.

Both junior typists and junior stenographers will be given written tests, while typists must type 40 words per minute for five minutes with no more than two errors. Stenographers must take dictation in shorthand or on a shorthand machine requiring 80 words per minute.

To apply, candidates may obtain form 2479 from the Job Information Office in the lobby of the Church St. Station, 90 Church St., New York, N.Y. 10007; or at the General Post Office, 380 West 33rd St., Room 3508, New York, N.Y. 10001. Completed applications may be filed in person at those locations or may be mailed to the Post Office Examination Section, 90 Church St., New York, N.Y. 10007, Room 1505.

Federal News

Unused Sick Leave

Congress soon will clear and the President sign a bill that would give federal employees a significant cash break for unused sick leave at retirement time. The measure, HR 1284, would permit lump sum payment at retirement for annual leave accumulated. Under the present setup, employees (except in rare cases) "lose" leave in excess of 30 days carried over from one year to the next when they retire. The bill would permit workers to be paid for unused leave earned, or carried over, into the year they retire.

Another feature would permit employees to carry over, rather than lose, leave any year when they were barred from using it because of illness, administrative error, or press of governmental business.

Selective Service

Even though there is no draft, young men are still required to register with Selective Service within a 60-day period, beginning 30 days prior to their 18th birthday. The annual lottery will still be held in order for the Selective Service System to maintain an available manpower pool, as prescribed by law.

Young men must also notify their local boards of change of address and they must carry their selective service cards with them until they reach age 26. Failure to register carries a punishment of five years in prison or a \$10,000 fine.

Selective Service System Headquarters in New York City are located at the Federal Building, 26 Federal Plaza, Manhattan; phone: 264-9334.

Aliens Address

All aliens in the United States must report their addresses to the federal government during January. Forms will be available during January at all post offices and all offices of the Immigration and Naturalization Service. This year, the alien need only put a stamp on the form—which is already addressed—and mail it.

Federal Worker Awards

Five federal career employees last week received the Rockefeller Public Service Awards—\$10,000 tax free grants for distinguished service to the U.S. Government. Recipients were Phillip Hughes, director of the Office of Federal Elections, GAO; Dr. Martin Cummings, director of the National Library of Medicine, HEW; David Newsom, as-

(Continued on Page 5)



BELLMORE INSTALLS — At a dinner-dance of the Bellmore-Merrick Central High School District chapter, CSEA, at the Vamps Club, North Bellmore, CSEA field representative Nat Zummo, center, installed officers. From left, they are Fran Miller, treasurer, Marge Kwiatkowski, secretary, Gay Schilling, president, and Fred Sacco, vice-president.

Police News

Appoint Probies

The Police Dept. has appointed 354 police officers on probation—63 of whom are women.

Fire News

Retirements

Lieutenant John Bontempi and fireman 1st grade Joseph R. Mazzella are retiring Jan. 10 and April 19, respectively, for service incurred disabilities.

Sr Engr Tech List

The eligible list for senior engineering technician stack testing, resulting from open competitive exam 23915, was established Nov. 23, according to the state Dept. of Civil Service. The list contains 30 names.

Real Est 2 List

An eligible list containing 75 names was established Nov. 26 from open competitive exam 23924, real estate appraisers, MAS, trainee 2, announced the state Dept. of Civil Service.

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Ethnic Coding

QUEENS—A status report on the Civil Service Department's efforts to computerize all state employees with code numbers signifying their ethnic background was given to New York City Region delegates by Region president Solomon Bendet.

He explained that the CSEA Board of Directors had voted its disapproval of the ethnic coding as an infringement on personal rights as guaranteed by federal and state anti-discrimination laws.

The Board at its meeting last month had voted for CSEA president Theodore C. Wenzl to inform the Civil Service Department and the Comptroller's Office of CSEA's request that all permanent encoding of ethnic identification be destroyed on employee records.

The next step toward resolution of this issue is for the communication to be sent.

New York City Region Voices Support For Reopening Salary Negotiations

QUEENS—Support for reopening of salary negotiations was voiced at the first meeting of the New York City Region 2 of the Civil Service Employees Assn. earlier this month.

At the meeting where CSEA president Theodore C. Wenzl installed Solomon Bendet as the region's first president, delegates reaffirmed their support of votes taken at the September statewide Delegates Meeting and by the CSEA Board of Directors to pursue the renegotiation of salaries, because of the escalating cost of living.

Also to be included in the reopened negotiations would be provision for cost of living increases for retired employees on pensions.

Although there is less than a year and a half to go before the contract is to be reopened officially, as per provision in the current three-year contract between

CSEA and the State, costs have been increasing faster than the 6½ percent salary increase state employees received this year, Mr. Bendet noted.

"The newspapers have increased their prices," Mr. Bendet explained. "Telephone rates have shot up. So has gasoline, electricity and, most basic of all, food. In New York City, apartment rentals have soared to astronomical heights in recent years."

He went on to point out that costs have been increasing faster than the capacity of people to stretch their salaries. "And in addition," he noted, "the tax bite leaves you with progressively less income to try to make ends meet."

Contract Provisions

The most recent contract with the state provided for a 6½ percent increase retroactive to April 1, 1973. Another 6 percent increase is to go into effect on April 1, 1974. A clause is included in the contract to reopen the agreement provisions for the third year of the contract, commencing April 1, 1975.

Mr. Bendet, who was sworn in as a statewide vice-president of the Employees Association in early October, took his oath as regional president, along with five other New York City Region officers.



New York City Region 2 president Solomon Bendet, left, introduces CSEA president Theodore C. Wenzl, center, and Workmen's Compensation Board chairman Albert D'Antoni. Dr. Wenzl was installing officer, and Mr. D'Antoni was principal speaker. (Other Photos on Page 16.)

The officers are first vice-president Ronnie Smith, of Willowbrook State Hospital; second vice-president Vincent Rubano, of the State Insurance Fund; William Cunningham, of Brooklyn State Hospital; secretary Dorothy King, of Creedmoor State Hospital, and Rocco D'Onofrio, of the Division of Employment.

New York City Region encompasses state offices and facilities in the counties of Brooklyn, the Bronx, Manhattan, Queens and Richmond, as well as certain operations in Westchester and Nassau.

D'Antoni Is Speaker

Principal speaker for the installation meeting was Albert

D'Antoni, recently named chairman of the Workmen's Compensation Board. He is also a former vice-president of New York City chapter, one of the 15 chapters included within New York City Region 2.

Mr. D'Antoni traced his career through civil service, and noted his participation in CSEA through the years. He credited his CSEA experiences with having taught him the importance of cooperation. "Man cannot make it alone," he said.

Mr. Bendet had introduced him as "at least one friend we have in high state office."

Among his first actions as Region president, Mr. Bendet appointed chairmen for several key regional committees.

Chairmen Named

Those appointed were Martha Owens, political action; Jack Weisz, and Cleo Ransom, grievance; John LaMonaco, retirees; Samuel Emmett and Connie Minardi, membership, and Salvatore Butero, ad hoc committee to study proposals for Association expansion.

He also named three committee members for the social committee. They are Terry Dawson, Irene Hillis and Miriam Levy. The installation meeting was held at the Travelers Motel in Queens. Other statewide leaders in attendance, besides Dr. Wenzl as installing officer, were Southern Region president James Lennon and State Executive Committee chairman Victor Pesci. Regional attorney Stanley Mailman was also on hand to answer legal questions as they arose during the meeting.

Acting regional supervisor George Bispham sat in on the meeting, as did field representatives Anne Chandler, Edward Scherker and Adele West. Region CSEA public relations specialist Randolph Jacobs was also present.

'Superlative' New Pact Is Ratified By NYHEAC

NEW YORK—The New York Higher Education Assistance Corp. chapter, Civil Service Employees Assn., has concluded negotiations and ratified a three-year contract with the NYHEAC.

David Mattice, chapter president, praised the negotiating team and called the pact a "superlative contract." Ken Harper, chapter vice-president, headed the negotiating team of Monica Howlan, chapter treasurer; James Cooney, CSEA field representative, and Mary Rosano, Jean Madison, and Ruth Myers.

They listed major improvements included in the package: State Coalition agreement on

salaries, retirement, health insurance, dental insurance, parking and disciplinary procedures; flexible working hours; tuition reimbursement;

Retention of unused personal leave (transferred to vacation on anniversary date); meal allowance of \$4 for overtime of three hours or more (double if more than nine hours); shift differential pay of \$400; evaluation of supervisor by employee; establishment of labor-management panel;

Incentive sick leave—six days additional vacation if no sick leave used, five days if only one day used, etc.; suggestion program (20 percent of savings paid to employee); half day off in June for picnic; half day off for Christmas party, and payroll deduction for savings bonds and credit union.

Employees will further benefit by other changes to attendance rules and the contract to clarify areas that were vague or undefined.

Contract Violation

(Continued from Page 1) oriented selection process.

"We have no alternative but to request your disapproval of the amendments to Subdivisions (c) and (d) of Section 4.5 of the Rules for the Classified Service as adopted by the Civil Service Commission on July 30, 1973.

"We would consider any unilateral approval, without prior bilateral consultation, violative of our contracts with the State."

Health Committee Studies Attendants Career Ladder

ALBANY — The Civil Service Employees Assn.'s Health Department labor-management committee met recently in Albany to discuss matters of vital concern to CSEA Health Department chapter members, according to Ernst Stroebel, committee chairman and member of CSEA's statewide Board of Directors.

The major topic of discussion at the meeting was the lack of implementation of the Health Department Attendants Career Ladder which was successfully negotiated over a year ago by CSEA and the State.

The committee discussed various actions that CSEA can now take to bring the career ladder into existence. After hearing a complete status report from James Brown, director of employee relations for the Health Department, the CSEA committee agreed to wait a short time for the promised "impending implementation" of the career ladder by the Health Department, while continuing plans for other

action as needed to reach their goal.

"The responsibility for the career ladder implementation is not just in the hands of the employer," said Mr. Stroebel. "The employees have been promised a career ladder and have even begun on their own to study and prepare for various promotional examinations. Most of all they want to improve the level of patient care they can provide at the numerous state health facilities, but until this career ladder is established, all their efforts will be fruitless and CSEA cannot allow this to happen."

Pass your copy of The Leader on to a non-member.

CSEA calendar

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function.

December

- 11—Creedmoor State Hospital chapter, holiday meeting and party, 5:30 p.m. in hospital social room.
- 11—Syracuse Area Retirees chapter, business meeting, 2 p.m. at Riordan's Restaurant, Auburn.
- 12—Long Island Armory Employees chapter meeting and Christmas party, 12 noon, Tojens Halfway Restaurant, Route 112, Patchogue.
- 14—Metropolitan Armories chapter holidays meeting and party; 5:30 p.m., Flushing Armory, Queens.
- 16—Buffalo chapter Christmas dinner-dance; 6:30 p.m., Buffalo Trap & Field Club.
- 18—County Executive Committee Christmas dinner honoring Henry Galpin; 7 p.m., Hyatt House, 1375 Washington Ave., Albany.
- 19—CSEA Board of Directors meeting; 33 Elk St., Albany.
- 20—Oneida County chapter Christmas party and dinner from 6:30 p.m. at Twin Ponds Golf and Country Club.
- 22—Long Island Region installation of officers and dinner-dance Holiday Manor, Bethpage.
- 27—State Insurance Fund chapter holiday party; 5 p.m., cafeteria, 199 Church Street, Manhattan.

Taxes The Imagination, Too

SARATOGA SPRINGS — Edward Wilcox, president of the Saratoga County Civil Service Employees Assn. reports that Saratoga County Supervisors have voted themselves a 23 percent salary increase recently and "did not complain one bit about the possible increase in property taxes that this \$900 raise may inflict on the residents

of Saratoga County." Mr. Wilcox commented, "Continually during our negotiations with the county, the supervisors kept saying that CSEA is the reason for county tax increases. They panned CSEA in the papers and made the members out to be totally irresponsible."

"But now the shoe is on the other foot. There seems to be

plenty of money available and no wage guidelines," Mr. Wilcox said.

"The next time we sit down to negotiate for county workers, CSEA will certainly fight to win everything we can. The administration's excuses can no longer justify concessions."

SAVE A WATT

Minutes Crucial In Fire Alert

By JACK GRUBEL

You are in a high, outside rim office rented by the State of New York at the World Trade Center, the Port Authority's twin tower complex that dwarfs lower Manhattan. You are concluding a hearing in a room closed to the bustle of traffic in the busy corridors.

The door opens. A clerk enters, talks to another clerk, and you pay no attention.

The hearing is over, and the several persons drift from the room. Minutes pass.

The door opens and a security guard spots you and calls: "You've got to leave! This is a fire drill!"

"Well, how would I know?" you reply.

"Didn't you hear the speaker? This is a fire drill."

"I can't hear corridor noise in here, let alone a remote speaker on this floor. No one's told me anything, and as far as I'm concerned, there is no fire drill."

"And if it is a fire drill, then for me it is a 100 percent failure. I didn't hear anything and I wasn't alerted, and I'm going to stay here. We have to show this system isn't working."

By this time, the drill is just about over. You later receive a letter from your superiors, chastizing your action and citing a possible grievance against you.

"Grievance?" you react. "Hell, they don't have a grievance, I do. This fire warning procedure doesn't work right."

That, in essence, is the incident that struck the spark touching off the current campaign of the New York City chapter and New York City Region, Civil Service Employees Assn., to alleviate the situation. It mattered not that the State employee who rebelled was a CSEA member, but the problem he encountered was generic for thousands of workers on all floors of the building.

No Bells

The fire alert system at the World Trade Center utilizes no bells or gongs or sirens, but rather a public address system on each floor over which bulletins or instructions are broadcast. In addition to this, telephone calls are to be placed from the basement-level police station which receives initial alarms to the designated fire wardens on affected floors. Port Authority police are also dispatched to the fire floor to help direct the evacuation and to bring in portable fire-fighting equipment.

But the CSEA officials and others charge that the public address speaker system as currently in use is totally inadequate to warn a floor in the first crucial minutes in a possible fire.

An inspection of several floors at Building 2 of the WTC showed that each floor has two speakers, about 10 inches in diameter, mounted in the ceiling relatively close to each other and near the elevator bank in the center of each floor.

Out Of Range

There may or may not be nearby occupied desks or receptionists' areas on any floor with people around to hear and to act properly on the information and instructions broadcast. The offices around the outer rim of

each floor are far out of range of the speakers.

Among the employees on any floor, fire wardens, deputy fire wardens, and aides are designated — on paper, anyway — and they must begin seeing to the immediate evacuation of the floor prior to the arrival of Port Authority police help and the subsequent arrival of New York City firemen.

There are three stairwells in the building, designated as A, B and C, and evacuees are to use the two farthest from the reported fire to descend three floors below the floor with the fire alert. No elevators can be used.

Inspection revealed that the stairwell exits are marked by quite visible signs which project into the corridor and are marked, "Exit." However, whether it is stairwell A, B or C can not be determined until you go to the door itself to see a designated letter. And not all stairwells bear letters on the door.

Tests Begun

George Thompson, fire safety director for the Trade Center, agreed that the speaker system as presently constituted is inadequate, but emphasized that the total fire alert and fire response procedure does not rely just on speakers. However, he said, engineering tests are being conducted to determine expansion or revamping of the speaker system, and that letters will be placed on stairwells to be visible from down a hallway.

But CSEA vice-president Solomon Bendet, president of both the New York City Region and New York City chapter, who has been concerned with fire safety measures at the Trade Center since before it opened, stated emphatically the chapter's and the Region's position: "We will not be satisfied with half-way measures to correct these deficiencies. If it costs a lot of money to put in a proper system, they must do it. We're talking about the safety of human beings, and the first few minutes of a fire outbreak are vital."

To follow and oversee the situation, Mr. Bendet named a CSEA World Trade Center committee headed by Jerry Fischetti, who has been actively concerned about the fire-alert procedures. His committee includes Edward Scherker, CSEA field representative, and Jerry Cohen, Evelyn Glenn and Marvin Brohan.

Warning Given

Following the incident of the fire drill, Mr. Scherker sent a letter to the Office of Employee Relations in Albany, outlining the inadequate speaker system. He warned: "These conditions create an extremely serious safety hazard and, therefore, it is incumbent upon the State of New York to take whatever steps that are necessary to prevail upon the landlord for quick and decisive remedial action."

In a separate plea to the New York City Fire Commissioner, John T. O'Hagan, Mr. Bendet said in part:

"During the recent fire drill of Sept. 6, many employees remained at their work stations because of an inability to hear these fire horns and never even realized there was a fire drill. If there were an actual fire, the present existing conditions would create an extremely serious



LOOKING BACK — CSEA concern about fire procedures and safeguards at the World Trade Center is not new. In this photo in August 1971, Solomon Bendet, right, as president of the New York City chapter, CSEA, discusses fire safety precautions with Frank Palumbo, vice-president of the International Association of Fire Fighters.

safety hazard.

"Since all buildings in the New York City area come under your jurisdiction for required fire safety codes, I appeal to you to have the World Trade Center correct this hazardous situation."

"Why wait until several hundred people are injured or lose their lives and then start an investigation?"

Chief Replies

This produced a reply in a letter dated Dec. 3 and signed by Augustus A. Beekman, chief in charge, division of fire control:

"An on-site inspection was conducted by one of our officers attached to the Hi-Rise Unit on November 27, 1973. Conditions found were as stated in your letter.

"Mr. Thompson, Fire Safety Director for the World Trade Center, was aware of the inadequacy of the Public Address System. At present tests

are being conducted to eliminate this problem. Until the system is proved to be effective in all areas, the following additional procedures have been established.

"1. Five additional Port of Authority Police Officers, manned with handie talkies, are assigned to respond to affected floor areas to alert the occupants.

"2. Three additional members of the Fire Safety Director's Staff, also manned with handie-talkies, are to respond with the Police Department personnel to assist in the notification of the occupants.

"The following recommendations were made verbally and accepted by Mr. Thompson.

"1. Additional Fire and Deputy Fire Wardens are to be assigned to floor areas, specifically to communicate information received over the

Public Address System to the occupants not served by the system.

"2. Telephone notifications from the Fire Safety Director's office to the occupants of these remote areas.

"Surveillance is to be maintained to insure that this condition is resolved to the satisfaction of this Department.

"Thank you for your interest in Fire Safety."

Not Enough

Discussing the letter, Mr. Fischetti commented, "We are pleased to see they agree with us about conditions. But it's going to take more than just assigning a few more officers to respond to a fire. After all, it can take several minutes for them to respond to a fire from down below, and what happens in the meantime?"

"We feel very vulnerable here, and their back-up procedure to alert a floor fire warden is very much open to question. There's supposed to be a back-up phone call to the speaker broadcast, but what if that telephone or an alternate is busy? What if the warden is absent or away from his desk, and the same for the deputy? Who goes about giving instructions?"

"There are many offices here where people are constantly moving about and may not be immediately available. We can't wait for police to come up from down below.

"The best answer is an audible warning system that every one can hear, whether in an office or a rest room. We won't stop our efforts to insure this protection until we achieve that. And the stairwells must be marked, too."

Cafeteria Danger

He cited a particular danger area, the 43rd floor, the cafeteria and kitchen and dining room area, which will have a capacity of 900 persons. There is no speaker alert system in the dining rooms, and a spot check of personnel revealed no definite knowledge of fire alert preparations. After this was brought out, fire drill techniques were discussed with the dining area staff.

In a Leader interview with Mr. Thompson, the fire safety director acknowledged the deficiencies of the present speaker system. But, he said, "to rely solely on the speaker system would be totally inadequate, but we follow several other procedures."

He emphasized, though, that engineering tests are being conducted in conjunction with the company that installed the system—Execution, Inc.—and recommendations will be made concerning a new speaker setup.

Placement Problem

He said the aim would be for maximum alerting through speakers, and whether an audible warning signal could be broadcast in conjunction with announcements is being studied. Another problem, he said, is placement of speakers so that if a new tenant rearranges offices, the speaker configuration would not be rendered more ineffective.

Regarding the fire warden setup, he said procedures are discussed with each new tenant, and that in telephone communications to wardens or deputies, (Continued on Page 5)

Minutes Crucial In Fire Alert NYC Board Has Session

(Continued from Page 4)
back-up numbers can be used. There is also a two-way speaker system in the fire-alert box on each floor.
Tenants are required under building rules to participate in a fire drill once every three months for the first two years, and then every six months.

police and fire brigade uses special elevators to get to a fire area and "can get there in a couple of minutes." The brigade brings portable fire carts, which hold special fire fighting equipment and breathing apparatus. Security guards also arrive to help direct the evacuation.

Go Three Floors

In an evacuation, the floor with the fire alert and the floor above it are evacuated down the stairwells to a point at least three floors below where the fire is.

A primary feature of fire control at the Trade Center, Mr. Thompson emphasized, is the smoke purge system utilizing the ventilation fans on the floor. By reversing fans, a high pressure area can be created in the center and smoke can be pulled up ventilation shafts.

There are also sensors on each floor which can actuate a sprinkler-type system automatically, and this activates a computer read-out in the fire-monitor area of the police room. Thus, he said, "we might know about a fire before anyone on the floor does and we can alert them quickly."

2-Way Box

On each floor, Mr. Thompson said, there is a fire-alert emergency box, which when the button is pushed activates a signal in the police area. Through the two-way communication, an officer can determine the immediate trouble, whether a fire or medical emergency or what.

The box also incorporates a 20-second time-delayed signal to the nearest city fire department. If the fire department is not required, the signal is intercepted. If it is determined to be an actual fire, the signal goes to the fire department station in 20 seconds, or an alarm can be sounded before that.

In the meantime, the fire marshal continued, a Port Authority

NEW YORK — The executive board of the New York City chapter, Civil Service Employees Assn., held its regular meeting Nov. 29 at Willy's Restaurant.

The president, Solomon Bendet, outlined the steps taken in the investigation of recorded ethnic code numbers for state employees.

The matter of Grade 3 clerks in New York City not receiving a \$200 pay differential was discussed at length and will be investigated further.

A motion was approved that a member at a grievance third stage be permitted to get legal counsel, subject to the chapter president's approval.

Prin Engr Tech List

An eligible list containing 17 names, resulting from open competitive exam 23916, principal engineering technician stack testing, was established by the state Dept. of Civil Service Nov. 23.

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Federal News

(Continued from Page 2)

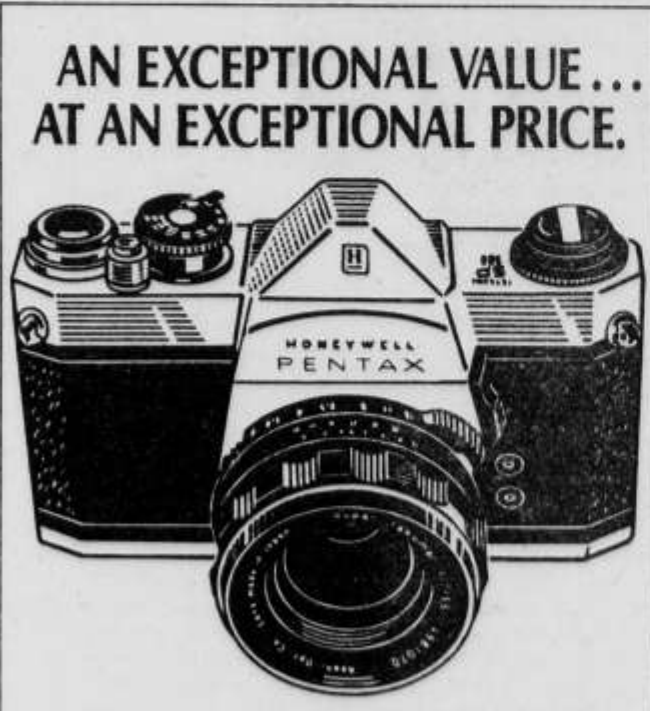
Assistant Secretary for African Affairs; Dr. Vincent McKelvey, director, U.S. Geological Survey, Dept. of Interior; and Dr. Ruth Davis, director, Institute of Computer Sciences and Technology, Dept. of Commerce.

The awards are administered annually by Princeton University's Woodrow Wilson School of Public and International Affairs. Former Chief Justice of the U.S. Supreme Court, Earl Warren, was the speaker at the event in Washington.

Quick Action

He pointed out that there had been a fire in one of the smaller buildings of the Trade Center complex, and the fire procedures worked fine. He said the floors were evacuated in 10 minutes and the fire brigade had the fire out before the arrival of the city firemen.

Although the twin towers stretch 110 stories, Mr. Thompson said provision has been made for adequate water pressure on any floor. He said there are five pumping stations at various levels, and even only two of these would be able to pump water to the top.



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TUESDAY, DECEMBER 11, 1973

The Cost Of Living

WHEN in the course of human events it becomes necessary to eat and house a family, and heat that house and commute to work, what does the poor working man do to make ends meet?

If he is a member of the Uniformed Firefighters Assn., he might go on strike. But, on the other hand, the UFA president has just been arrested for having called the strike.

If he is a state employee, he might have participated in a job action by members of the Civil Service Employees Assn. But that union is still being penalized by loss of dues check-off for many of its members.

If he is a county employee, such as in Columbia County, he might resort to calling an impasse in negotiations, when the County refused to recognize union demands to bring wages in line with the 7.9 percent increase in the October Consumer Price Index.

Something that has been the subject of much discussion at recent CSEA meetings throughout the state lately has been to ask for a reopening of the union's three-year contract with the state for purposes of discussing salaries.

The issue was raised last week at a meeting of CSEA's New York City Region. A few weeks before, it had been discussed at a meeting of the same union's Albany Region. In October, the CSEA Board of Directors had voted to seek a reopening of the contract.

There are those who might say "a contract is a contract." And there is certainly a degree of ethical rightness about that viewpoint.

On the other hand, there are those who take a moral view that the state owes a certain responsibility to its civil servants.

While we're second-guessing: What would be the state's attitude if a sudden depression limited its ability to meet the payroll? Would it ask for its employees to accept less wages in order to meet the crisis?

We know that in the Great Depression of the 1930's, many people worked for half pay just in order to survive. Let's face it, as fast as the cost of living is increasing, people today are working for less than full wages, almost from the day a salary has been agreed upon.

If the President of the United States and all his Administration have been unable to stem the cost escalator, we feel humble in stating some simplistic solution to this complex problem.

We do feel it would be worthwhile for the State to agree to a dialogue with CSEA, and let the best brains of both groups of state employees seek to find some way to accommodate themselves to this nationwide crisis.

After all, talk is cheap. It's paying the food bill that's expensive.

Don't Repeat This!

(Continued from Page 1)

expected to make public declarations of their candidacy before too long.

On the Republican side, everything will remain below the surface until Gov. Nelson A. Rockefeller makes known his decision about running for a fifth term. If he does, he has the nomination locked up. If he doesn't, the Republicans will be faced with a tight primary battle between Lt. Gov. Malcolm Wilson and Assembly Speaker Perry B. Duryea, Jr., each of whom has fervent supporters in the party's leadership and ranks.

Samuels Holds Lead

Until the Governor speaks, all the action will take place on the Democratic side. At the moment, it appears that Howard Samuels, OTB Chairman, is holding the lead. His principal assistant, Ken Aleutta, an experienced political operator, has been meeting with party functionaries at all levels, drumming up support for Samuels.

According to common knowledge, other potential candidates include Congressman Hugh Carey, of Brooklyn, a member of the House Ways and Means Committee who has contributed immeasurably to federal revenue sharing legislation; Congressman Otis Pike, a constant winner in Republican Suffolk County; former New York City Mayor Robert F. Wagner, who was projected as a possible fusion candidate for Mayor and enjoys a close political relationship with Alex Rose of the Liberal Party, and possibly also Mayor John V. Lindsay, who has denied further political ambitions but may nonetheless be tempted to re-enter the political arena, should Governor Rockefeller decide not to make a run for a fifth term.

Assembly Minority Leader Stanley Steingut has been making a tour of upstate areas, and some have interpreted his trips as the opening of Steingut-for-Governor campaign. However, many political leaders understand that Steingut's purpose is to mobilize public support for next year's legislative election, where Steingut is eager to capture control of the Assembly. In that event, Steingut would become Speaker of the Assembly, his principal political ambition.

Interestingly enough, the one potential candidate all other prospective candidates are most worried about is Congressman Samuel S. Stratton, of Amsterdam. Congressman Stratton does not have the personal financial resources of some of the others for mounting an expensive media campaign in the primary and in the election, but he has a solid record as a winner. He is now serving in his fifteenth year as a Congressman, representing the capital district which cuts through the middle of the state. In each of his election campaigns, Stratton won despite overwhelming odds in a Congressional district that was regarded as overwhelmingly Republican.

In fact it is a matter of record that the Republicans have attempted to so gerrymander his Congressional district as to make it impossible for a Democrat to win. Much to Republican frustration, Stratton always won.

Stratton Victories

Stratton's record of victories at the polls has inspired the interest of prospective candidates.

(Continued on Page 7)



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Probationary Term Questioned

A woman psychiatric social worker employed for a number of years at Creedmoor State Hospital participated in an open competitive examination for the position of Psychiatric Social Work Supervisor II or III.

She passed the examination, was found qualified, and was assigned on Nov. 26, 1970, to the position of Psychiatric Social Work Supervisor II at the Brooklyn State Hospital. After a 26-week probationary period, the petitioner was advised in writing that she would be dismissed effective May 26, 1971, for the reason that her performance was deemed unsatisfactory.

Following this, she was restored to her prior permanent title as Psychiatric Social Worker. The petitioner then instituted a proceeding pursuant to Article 78 of the Civil Practice Law and Rules within four months of her dismissal from the position of Psychiatric Social Work Supervisor II.

SHE SOUGHT reinstatement to that position, and urged the court at Special Term that since she was subject to a probationary period of only 12 weeks rather than 26 weeks, and since she was retained upon the 12-week period, her position became permanent pursuant to the rules of the Civil Service Commission.

She also urged upon the court that the decision to dismiss her was not made in good faith and was arbitrary and capricious. The court at Special Term did not address itself to that issue since it held that petitioner, having received an inter-institutional promotion was subject only to a 12-week probationary period and became permanent, having passed the 12-week period without incident.

The Appellate Division, Third Department, in reviewing that decision, held that the court in Special Term was in error. Referring to the rules of the Civil Service Commission, the court pointed out that those rules define an inter-institutional promotion as a promotion from a position in one state institution to a position in another state institution in the same department. However, before one can determine whether the definition applies at all, one must also determine that the employee has in fact received a promotion rather than an original appointment.

ON THE RECORD of this case, no such finding could be made. The petitioner admitted in her papers before the court that she took an open competitive examination rather than a promotional examination. In order to have qualified for a promotion, petitioner would have been required to have served one year as a Supervisor I, and the record seems quite clear that she had no prior service in the supervisory capacity.

The petitioner argued that her assignment must be deemed to have been a promotion under Section 52(9) of the Civil Service Law, since she received a salary increase. The court rejected this contention stating that the purpose of Section 52(9) is to prevent favored but unqualified employees from receiving salary increases without having received lawful promotions. When the Legislature declared that such salary increases would be deemed promotions, they effectively invalidated any such increase where the prerequisites for promotion had not been previously met.

The court concluded, therefore, that the petitioner had received an appointment from an open competitive list and was therefore subject to a probationary term of not less than eight nor more than 26 weeks. Under the ordinary circumstances, the appointment becomes permanent upon completion of the eight-week period.

IN THIS CASE, however, prior to the last day of the eighth week, petitioner was given a copy of a probation report indicating that her probationary period was to be continued. This was deemed sufficient compliance with the notice requirement, and, therefore, she remained under the 26-week probationary requirement.

While Special Term did not examine into the issue of good faith, the Appellate Court did examine the record and stated in its decision that nothing was revealed in support of petitioner's contention that she was discriminated against and, therefore, that her dismissal was arbitrary and capricious. The only evidence contained is to the effect that petitioner's performance was less than satisfactory, and therefore, her dismissal upon that basis cannot be said to have been made in bad faith. *In the Matter of Matsa v. Walloch*, 348 NYS 2d 222.

Questions and Answers



Q. I've been getting social security disability payments for over 3 years, and I know I'll have Medicare coverage starting next month. What will my Medicare insurance cost me?

A. Because you get disability benefits, you won't pay a monthly premium for your hospital in-

urance. Medical insurance is voluntary and, if you want this additional protection, the premium will be \$6.30 a month. If you decide to take the medical insurance, your premium will be deducted from your monthly social security check starting the month your protection begins.

INSIDE FIRE LINES



By **RICHARD J. VIZZINI**
President, Uniformed Firefighters Assn.

(Editor's Note: Richard Vizzini's column below was written last Tuesday, two days before he and two other executive board members of the UFA were arrested on numerous misdemeanor charges stemming from the Nov. 6 firemen's strike. Vizzini, faced with the choice of voluntary resignation or suspension from the force, has gone on a leave of absence.)

Wants No Feud With Press

In recent weeks there has been some criticism leveled at me for having "blamed" the press for forcing me into giving false information — without recognizing that any other course would have destroyed any hope we had of getting the city to the bargaining table.

The fact is that I wasn't "blaming" the press; I was merely reporting the facts as they developed.

I have no intention — open or otherwise — to get into a feud with the press. There are too many editions and too many daily air-time deadlines for anyone to hope to win such a battle. I respect the zeal of the media. They have a job to do and usually do it well. I only suggest that the press give the same consideration to others doing their own job.

IF I HAVE ANY second-guessing on the workings of the press, it lies entirely with what we consider a lack of fair play in not running our side of the story until after the fact. While hindsight is usually a useless exercise, I wonder if the strike might not have been averted if the press had given us a little attention before the fact.

It is clear that the city did not take us seriously — in addition to being hell-bent to push us out the door. I believe a reasonable argument can be made to the effect that the city did not take us seriously because the press did not take us seriously.

The reverse side of the coin could well have been: if the press had taken us seriously and reported in reasonable detail the facts of the months of city stalling and the temper of the men, the city might have been jolted into sitting down with us at the bargaining table . . . and worked out an agreement without dangerous confrontation.

In short, I believe the press generally has a profound responsibility . . . not only to persist in obtaining a story at the given moment, but to report the facts as they exist in a continuing situation. The press falls in this responsibility, in my judgment, by sitting by and waiting for a fire and explosion to occur before reporting that fact — instead of warning in advance of the growing dangers of such an occurrence unless countermeasures are taken.

IT IS IN THIS connection — and, unfortunately, after the fact — that radio station WINS and TV station WPIX deserve votes of public thanks for the roles they played in the situation. WINS unhesitatingly permitted me to go on the air live, to bring the men back to work when agreement had been reached. It should be noted that Commissioner O'Hagan refused my request to use the Department radio to get the men back — men who would move only upon hearing the official voice of the UFA leadership.

WPIX gave me 15 minutes of night time (not 11 a.m. on a Sunday morning) to give our side of the story in full.

Editorially, the Civil Service Leader commented that it was not a member of the UFA and did not wish to meddle in our internal affairs. It is unfortunate that some union leaders, perhaps wishing to curry favor with a lame duck administration or merely scrounging for publicity to take their membership's mind off their own internal problems, haven't learned that lesson yet. It is usually the ultimate of wisdom to tend to your own backyard.

Physician List

The state Dept. of Civil Service has announced that an eligible list containing 17 names was established Nov. 21 from open competitive exam option 27368, employee health service physician I.

File For Draftsman, 19 Other State Promotions, By Dec. 31

Promotion to draftsman with the State Dept. of Transportation is one of 20 opportunities now open to state employees for filing before Dec. 31.

To be eligible for the draftsman (cartographic) position, candidates must have served at least one year with the Dept. of Transportation in a drafting or engineering position allocated at the G-5 level or higher. This exam is no. 35-429 and pays at

the G-8 level.

For applications for any of these promotional exams, contact the State Dept. of Civil Service at any of the addresses listed under "Where to Apply" on Page 15 of The Leader. All applications are due by Dec. 31 and written exams will be held Feb. 9, unless otherwise noted.

Following is a listing of all state promotionals open until Dec. 31, with exam number, salary level, and minimum experience required to take the test. Positions are arranged by the state department in which there are openings. The first is interdepartmental, in which promotions may be made within a department or to any other applicable department.

Interdepartmental

Institution Steward, Exam 35-420 (G-23)—either three months as sr. business management asst., chief account clerk or sr. budgeting analyst or one year as the next lower title of such; or three months in a staff administrative position (G-18 or higher).

Associate Librarian (medicine), Exam 35-446 (G-23)—one year as sr. librarian (medicine). No exam. Applications due by Feb. 11.

Property Manager, Exam 35-340 (G-20)—one year as asst. property manager, building space agent, leasing agent or sr. building space agent.

Audit and Control

Examiner of Municipal Affairs: Principal, Exam 35-428 (G-27); Associate, Exam 35-427 (G-23); Senior, Exam 35-426 (G-18)—for principal: one year as associate; for associate: one year as senior; for senior: six months as examiner.

Senior Municipal Research Assistant, Exam 35-425 (G-18)—six months as municipal research assistant.

Supervising Examiner of Municipal Affairs, Exam 35-437 (G-29)—one year as principal examiner of municipal affairs. Oral test during Feb.

General Services, Executive Dept.

Senior Building Space Analyst,

Exam 35-421 (G-19)—either six months in an administrative position at G-14 or higher; or six months as an administrative trainee or building space analyst trainee.

Transport. Dept.

Draftsman (cartographic), Exam 35-429 (G-8); Senior, Exam 35-430 (G-11); Principal, Exam 35-431 (G-15)—for draftsman, one year at G-5 or higher; for senior, one year at G-8 or higher; for principal, one year at G-11 or higher.

Civil Engineer: Assistant (materials), Exam 35-438 (G-19); Assistant (physical research), Exam 35-441 (G-19); Senior (materials), Exam 35-439 (G-23); Senior (physical research), Exam 35-442 (G-23)—for both assistants: eight months higher than G-15; for both seniors: eight months higher than G-19.

Associate Civil Engineer: Materials, Exam 35-440 (G-27); Physical Research, Exam 35-443 (G-27)—for both, one year in an engineering position at G-23 or higher.

Mental Hygiene

Supervisor of Reimbursing Accounts, Exam 35-444 (G-18)—one year as asst. supervisor of reimbursing accounts or as principal account clerk.

State Thruway Auth.

Bridge Maintenance Supervisor, Exam 35-419 (\$11,842)—either one year as bridge maintenance foreman (G-14); or one year of non-competitive service as dock building foreman (G-14) or painter foreman (G-13).

Letters To The Editor

Editor, The Leader:

I recently was hospitalized at Mid-Island Hospital at Bethpage, L.I., with a heart attack. I was in Emergency Room Hallway M-15, CCU (bless them) and M9. That hospital is unbelievable. I didn't want to like it but I did, especially the CCU unit. They really are Angels of Mercy and the R.N.'s are real nice people. There are a lot of nice people around.

FRANK D. DOMENICO
Nassau Cty. Comptroller's Offc.

Don't Repeat This!

(Continued from Page 6)

for the State Senate and Assembly, not only in districts now held by Republicans but also districts held by Democrats by narrow margins. These candidates for the State Legislature seem to prefer a ride on Stratton's coat-tails above those of any other candidate.

Moreover, there is a growing consensus that Congressman Stratton, once he becomes better known, would have great appeal to voters in Queens, Staten Island and in many parts of Brooklyn, in addition to his demonstrated strength in upstate areas. This is particularly so, since in his capacity as chairman of the Real Estate Subcommittee of the House Armed Services Committee he has played a leading role in advancing the cause of American military preparedness and in protecting the viability of armed forces installations in our state.

A Phi Beta Kappa graduate of Rochester University, Congressman Stratton served also for a period of nine years as a Schenectady Councilman and as Schenectady Mayor. This experience has given him a broad outlook on urban problems and affairs that may have a distinct appeal to voters in New York City, Buffalo, Rochester, Syracuse and in other urban areas within the state.

As Democratic hopefuls throw their hats into the ring, Congressman Samuel S. Stratton shapes up as a man to be watched.

Real Estate I List

The state Dept. of Civil Service has announced the Nov. 28 establishment of an eligible list resulting from open competitive exam 23923, real estate appraiser, MAS, trainee I. The list contains 110 names.

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CSEA president Theodore C. Wenzl, left, swears in the officers of Monroe County chapter, from left: Frank Salamone, sergeant-at-arms; Martin R. Koenig, president; Lucille Gysel, treasurer; Fred Moriarty (behind her), first vice-president; James Mangano, third vice-president; James Rossi, second vice-president; and Jean Kuntz, secretary.

Monroe Slate Sworn In

ROCHESTER—Martin R. Koenig headed the slate of officers of the Monroe County chapter, Civil Service Employees Assn., installed recently at a dinner-dance at Logan's Party House here.

CSEA president Theodore C. Wenzl installed the officers. Mr. Koenig had been re-elected to his second 2-year term as president. He is senior probation officer with the Monroe County Family Court.

Others installed were: first vice-president, Fred W. Moriarty; first assistant deputy county clerk; second vice-president, James V. Rossi, Monroe Commu-



JOE DOLAN

nity Hospital maintenance supervisor; third vice-president,

James M. Mangano, Family Court probation officer; sergeant-at-arms, Frank T. Salamone, mechanic at the County Maintenance Center; Lucille Gysel, receptionist at County Health and Social Services Building, and secretary, Jean C. Kuntz, authorization clerk at the Department of Social Services.

Joseph Dolan, director of local governmental affairs at CSEA headquarters in Albany, was master of ceremonies.

More than 500 members, CSEA and government officials, relatives and friends attended.

The chapter represents 4,000 county employees.

Niagara Area Offers Labor Relations Class

SANBORN—A six-session evening course in labor relations for Civil Service Employees Assn. presidents and other local officials will begin here Jan. 9 at Niagara Community College.

William Doyle, president of the Niagara chapter, CSEA, is handling registration, which is limited to 30 participants on a first-come basis.

Objective of the weekly course is to develop skills in the areas of steward responsibilities, the art of negotiation, contract interpretation, Taylor Act provisions, history of collective negotiation in New York State, mediation, fact-finding and arbitration.

Donald P. Goodman is the instructor. The course is being offered by the Western District Extension Division, Cornell University.

Classes will meet from 7 to 9 p.m. at a room to be assigned. Dates are Wednesdays, Jan. 9, 16, 23, 30, Feb. 6 and 13.

Chanukah Party

The Jewish State Employees Assn. of New York has finalized plans for its 21st annual Chanukah party on Dec. 23 at 12:30 p.m. in Ratner's Club 100, Norfolk and Delancy Streets, Manhattan, announced association president Sylvia Miller. The party, chaired by Morris J. Solomon, will feature food, music and dance.

Coughlin Heads Advisory Panel In Mental Health

ALBANY—The Governor has named 11 of the 12 appointees he will designate as members of the new State Advisory Committee on Mental Retardation. At the same time he selected Thomas A. Coughlin III, of Evans Mills, as chairman.

Under the recodified Mental Hygiene Law enacted in 1972, the new advisory committee was established in the Department of Mental Hygiene empowered to consider any matter relating to improvement of the State mental retardation program and to advise the Commissioner of Mental Hygiene. All members serve without salary.

Named in addition to Mr. Coughlin—all for terms ending Dec. 31, 1975, were: C. Douglas Bannister, Yorktown Heights; John J. Gilhooley, Brooklyn; Edwin L. Hunger, Poughkeepsie; Mrs. Helen Kaplan, Nassau County; Dr. Bernice M. Kipfer, Syracuse; Irving Lichtman, Eggertsville; Dr. Norman S. Moore, Ithaca; Thomas J. Prisco, Staten Island; Richard C. Scott, Pittsford, and Mrs. Tomannie T. Walker, Queens.

105 Names On NYC Delegates' Roster

NEW YORK — The New York City chapter, Civil Service Employees Assn., has announced a roster of 105 delegates.

The list, released by chapter president Solomon Bendet, is as follows:

Agriculture and Markets, Abe Libow; Alcoholic Beverage Control, Anthony M. Papa; Banking Department, Victor Pesci; Department of Commerce, Henry Kadise; Crime Victims Compensation Board, Ralph Susskind; Courts — 2nd Judicial Dept.,

Brooklyn, Howard Leitner; Sup. Ct. 1st Appel. Dept. N.Y., Sol Summer; Appel. Term 2nd Dept. Brooklyn, Ethel Ross; Div. of Criminal Justice, Norman Berry; Judicial Conference, Emil Verderber;

Education Department—Downstate Medical Center, Albert Davis; and Robert Keeler and Helen Kasowitz;

Vocational Rehabilitation, Jack Schuyler, Stanley Hart and Ray Leizer; Professional Conduct, Steve Turczyn; Maritime College, Edwin Pitts; Office of General Services, Anthony J.

Vericella; Health Department, Marvin Kern;

State Commission for Human Rights, Sal Guarisco and Lawrence Rosenthal; Insurance Department, Gertrude Chiaravalle and Joseph Dickler; Law Department, Lionel Jardine; Office of Local Government, Herman Donofield;

Department of Labor, Norman Blattberg, Edward McCallion, Louis Cabasino, Connie Indovina and John Files; Labor Relations Board, S. Handschuh;

Mental Hygiene Department, Melvin Kaplin, Kathleen Mc-

Gay, Phyllis Topperman and Roberta Kirsch;

Motor Vehicles Department, Ida Rice, Max Liberman, Everett Phillips, Viola Pruitt, Francois Frazier, Robert Diaz, Larry Silberstein, Caroline Didomenico, Louise Barth, Howard Jarger and Pearl Renzler;

Narcotics Addiction Control, Joe DiCaprio, Tom Walters; Josephine Williams, Monte Saunders, John Harp, Neil Seid, J. Torriani, Robert Richards, Mike Bell, Rochelle Orman and Robert Cuttler;

Probation Department, Evelyn Spruitell; Rent Commission, Rose Fazzino; Social Services, Evelyn Glenn, Harold McCarthy and Jerome Cohn; Tri-State Regional Planning Board, Edward Schwartz;

Department of State, George Custance, Perry Fisher, Melvin Stallman, Lela Reiter, Daniel Goldberg, Harvey Peretson, Adolph Magaldi and James Donegan;

Taxation and Finance Department, Benjamin Lipkin, Peter Wynne, William Baye, Andy Coughlin, Marvin Brahm, Bernice Michelson, Irving Steiner, Irving Halperin, Daniel Valk, Abe Friedman, Frank Sanders, Pearl Williams, Hyman Rosenbaum, Mike Geller, Rudolph Steinfeld, Elsie Yudin, Milton Prowler, Jack Apovian, Jesse Fletcher, Sam Kart, Ray Tandit, Luke Whelan and Thomas Britt;

Work men's Compensation Board—Martha W. Owens, Rose Feuerman, Helen Kennedy, Rosalie Jones, Dr. Canute Bernard, Gennaro Fischetti and Helen Murphy;

Youth Division, Nadine Frazier and Allen Baum; and Office of Welfare Inspector General, Vincent Tristano.

Columbia County Talks In Impasse Over Economics

HUDSON — The Columbia County chapter of the Civil Service Employees Assn. has declared an impasse in contract negotiations with Columbia County and has formally requested that the State Public Employment Relations Board appoint a mediator to assist in resolving the impasse.

According to CSEA field representative Rex Trobridge, the impasse is over unresolved economic issues and stems primarily from the county's apparent unwillingness to seriously consider CSEA's proposals for a reasonable salary increase to keep pace with the "skyrocketing" cost of living, reflected by a jump of 7.9 percent in the October Consumer Price Index.

Mr. Trobridge said, "We expect to meet with the PERB mediator shortly and are still hopeful of reaching an accord prior to the expiration of the current agreement."

Rich Provost

ALBANY—James C. Rich Jr., of Rockville, Md., has been named assistant provost for health sciences in the State University of New York at an annual salary of \$31,110. The new appointee has been serving as assistant vice-president for medical center affairs at Georgetown University, Washington.



DUTCHESS NOMINATIONS — The nominations committee, above, of the Dutchess County chapter and Dutchess Education chapter, CSEA, met at the Southern Region's new Fishkill office and picked two candidates for one seat on the CSEA Board of Directors. Ballots containing the names of Ellis Adams and Bernard Veit are in the mail and returnable by Dec. 31. Shown from left are: Wallace Haver, Hyde Park unit, Dutchess County chapter; C. Scott Daniels (rear), Dutchess County, Region second vice-president; Gerard Reilly, president, Poughkeepsie unit, Dutchess County; Ron Friedman, election committee chairman, Dutchess County and Dutchess Education; Clyde Martin, chairman, nominating committee, Dutchess County and Dutchess Education; Claude Voorhees, unit president, Pawling School District, Education chapter; and Thomas J. Luposello, seated, Southern Region field supervisor.

Will Accept Applications Until Dec. 26 For Employee Benefits Training Courses

ALBANY—Employee Benefits Training Courses will begin in various State Mental Hygiene schools and hospitals during the week of Jan. 21, 1974, and at community colleges and other educational facilities during the week of Jan. 28 according to the announcement made by Edward C. Diamond, director of education, Civil Service Employees Assn. Inc.

These courses are supported by training and development funds negotiated between CSEA and the State for use during the existing contract period.

Participation is limited to state employees who are members of the following negotiating units:

- Administrative Services
- Institutional Services
- Operational Services
- Professional, Scientific, and Technical Services

Each employee who is a member of one of the units designated is invited to submit his application to participate in a course of his choice. He must use the application PS-220.5, completing all information requested, including participation feasibility signed by his supervisor. Since homework is an integral part of credit courses, employees should only apply for such courses if they are serious about completing them satisfactorily.

Application forms PS-220.5 (yellow) will then be forwarded through normal channels to the agency training officer. If there is no training officer, the application form will be forwarded to the agency personnel officer no later than Dec. 26, 1973.

Although some of the courses scheduled to be taught were offered in the program this fall,

many new courses and several new locations have been added as a result of surveys and requests made by CSEA. New schools and colleges have been added so that some of the geographic gaps between work locations and instruction centers have been reduced.

It is anticipated that there will be a heavy demand for these programs and, because of limited classroom space and availability of funds, not every person applying will be able to be accommodated; therefore, early application is recommended.

In addition to the Employee Benefits Training Courses, tuition support is available in some agencies under the same rules and formula as last year (50 percent reimbursement of tuition and fees up to a maximum of \$300 in a state fiscal year). Application forms are available from the Personnel-Training Office in each agency and must be submitted by the employee prior to the registration date of the course or training activity. Tuition support is available for workshops, seminars and correspondence, as well as public and private college tuition courses. Money again is limited, and people interested in the Tuition Support Program are encouraged to apply early.

The High School Equivalency Training Program is still continuing and enrollment may be made at any time of the year. Application forms are available from the Personnel-Training Offices in each agency.

Questions concerning any aspect of these programs should be referred to Edward C. Diamond at CSEA Headquarters, 33 Elk St., Albany.

The following courses will be taught if there is sufficient registration:

- Fundamentals of Supervision
- Administrative Supervision
- Concepts of Modern Public Administration
- Public Relations for Supervisors
- Introduction to Public Personnel Administration
- Fundamentals of EDP
- Computer Techniques Workshop
- Bookkeeping
- Principles of Accounting, Part I
- Principles of Accounting, Part II
- Fundamentals of Stationary Engineering, Part I
- Fundamentals of Stationary Engineering, Part II
- Fundamentals of Stationary Engineering, Part III
- Refrigeration and Air Conditioning
- Plumbing and Heating

- Small Engine Workshop
- Small Engine Workshop, Advanced
- Basic Electricity, Part I
- Basic Electricity, Part II
- Electrical Maintenance
- Electrical Motor Controls (Applied)
- Advanced Electrical Theory
- Automotive Skills Refresher (Automatic Transmissions)
- Basic Welding
- Advanced Welding
- Beginning Typing
- Intermediate Shorthand
- Refresher in Secretarial Techniques
- Secretarial Workshop
- Basic Conversational Spanish
- Intermediate Conversational Spanish
- Understanding and Interpretation of Written Materials
- Report Writing Workshop for Supervisory Personnel
- Introduction to General Psychology
- Introduction to Child Care
- Psychology of Interpersonal Relations
- Behavior Modification
- Beginning First Aid
- Advanced First Aid
- Applied Mathematics

Downstate facilities to be used in the program include: Central Islip State Hospital, Islip, Long Island; Creedmoor State Hospital, Queens Village; Farmingdale Agricultural and Technical College, Farmingdale, Long Island; Kings Park State Hospital, Long Island; Manhattan Community College, Manhattan; New York City Community College, Brooklyn; Pilgrim State Hospital, West Brentwood, Long Island; Sagamore Children's Center, Melville, Long Island; South Beach Psychiatric Center, Staten Island; Suffolk County Community College, Selden, Long Island, and World Trade Institute, New York City World Trade Center.

Upstate facilities to be used in the program include: Adirondack Community College, Glens Falls; Albany Business College, Albany; Binghamton State Hospital, Binghamton; BOCES—Dutchess County, Poughkeepsie; BOCES Herkimer, Fulton, Hamilton, Herkimer; BOCES—Saratoga, Warren, Saratoga; Broome Community College, Binghamton; Buffalo City Schools, Buffalo; Buffalo State Hospital, Buffalo; Erie Community College, Buffalo; Hudson River State Hospital, Poughkeepsie; Hudson Valley Community College, Troy, and Jefferson Community College, Watertown.

Regional Attorneys To Exchange Views

ALBANY—The 18 Civil Service Employees Assn. regional attorneys will meet here with members of the CSEA legal firm, DeGraff, Foy, Conway and Holt-Harris, on Dec. 14, 1973, to discuss ways of improving communications among the lawyers concerning current CSEA legal cases.

Each of the regional attorneys is responsible for servicing the legal problems of state and local government workers represented

by CSEA in a different geographical area of New York State, as part of CSEA's legal assistance program.

Next week's session will also review the new CSEA/State contracts and grievance procedures.

Besides members of counsel, CSEA officials will also be participating in the meeting, including Theodore C. Wenzel, president; Joseph D. Lochner, executive director, and Edward C. Diamond, director of education.



TACONIC OFFICIALS — Southern Region president James J. Lennon signs articles of installation for officers of the Taconic State Parkway chapter, CSEA. Shown are Harry Lynch, president, seated next to him; Robert McKibben, seated, vice-president; Jim Gelston, standing, left, secretary; and William Pitsing, alternate delegate.

Erie Executive Vetoes Upgrading For Officers

BUFFALO—Erie County Executive Edward Regan has vetoed proposed upgradings for probation and correction officers in Erie County. The proposal had been brought about through the efforts of the Civil Service Employees Assn. and had been approved by the Erie County Legislature.

Mr. Regan gave as his reason for the veto that this upgrading would cause "a domino effect resulting in all county positions seeking a similar upgrading."

CSEA has already filed an improper practice charge with the State Public Employment Relations Board, claiming that the county did not conduct an "open-minded" study of the situation.

According to a CSEA spokesman, the union is also gathering legal opinions on whether the County Executive can lawfully veto such an upgrading, which

was the result of legislative hearings held under the requirements of the State's Taylor Law.

CSEA maintains that the Taylor Law gives final authority in such matters to the County Legislature and that its joint decision, therefore, cannot be overruled by the County Executive.

Warner At SUNY

ALBANY—Dorr W. Warner, of Endwell, has been named a member of the Council of SUNY at Binghamton for an unsalaried term ending July 1, 1980. He succeeds Joseph Esworthy, resigned.

DENSON TO PERB

ALBANY—Fred L. Denson, of Webster, has been named to the State Public Employment Relations Board for a term ending May 31, 1975. He will receive \$100 per day for time spent on PERB business.

CSEA LEAVE FORM
(Approved Proposal 111-17 of the Committee to Restructure CSEA)

TO PROTECT YOUR BENEFITS as a CSEA member, if you are RETIRING, LEAVING SERVICE, or APPLYING FOR LEAVE, with or without pay, it is important that you fill out and mail this notice today to:

INSURANCE UNIT, Civil Service Employees Association, Inc.
33 Elk Street, Albany, N.Y. 12224

Please Check the Appropriate Box(es):

I am RETIRING (effective date: _____)

RESIGNING (effective date: _____)

on LEAVE from _____ to _____

with pay without pay

on MILITARY LEAVE from _____ to _____

TRANSFERRING work location (DATE: _____)

From _____ to _____

Name (FULL) _____ last _____ first _____ initial _____

Social Security # _____

Home Address _____

City _____ State _____ Zip _____

COUNTY STATE SCHOOL OTHER

I am employed by: _____

Address: _____

My PAYROLL line number (NOT check #) is: _____

Please Check Appropriate Box(es):

I want information & forms necessary to continue my CSEA...

MEMBERSHIP

LIFE INSURANCE

ACCIDENT & HEALTH INSURANCE

SUPPLEMENTAL LIFE INSURANCE

AUTO & HOMEOWNERS INSURANCE

IF YOU ARE REMAINING ON THE PAYROLL, DO NOT USE THIS FORM

NOTE: Following receipt of this form by CSEA, you will receive proper instructions as to what benefits you have and how to protect them while on leave or retirement.

This Week's New York City Eligible Lists

EXAM 1216 CUSTODIAL ASST.

This list of 5,421 eligibles, established Nov. 7, resulted from testing for which 9,737 candidates filed. Salary is \$6,700.

(Continued from last week)

No. 3081 — 91.60%

3081 John J Calloway, Frank J Brownell, Earl S Barbour, Curtis Cato, Arsene P Jones, Dennis Mobley, Eugene P Cooney, Duncan Bernard, Walter Wil-

liams, Larry Dobson, John H Baynes, Sandra M Green, Harry Blake, Doris E Levy, Marco T Cajo, William F Brooks, Kenneth Joseph, William W Eleam, Gregory Jackson, Dixie R Williams.

No. 3101 — 91.60%

3101 Edith Hopson, Christopher Chambers, Madeline D Hughley, Joseph J Crosson, Reinaldo Ortiz, David W Leary, Claude Sawyer, Charles F Livingston, Alvena C Brown, Linda

Hood, Shally Woods, Gussie Smith, Johnnie E Gullatt, Willie Pirry, Tyrone N Davis, Albertha Roberts, Oscar Williams Jr, Paul Hightower, James A David, Nicholas J Nicotera.

No. 3121 — 91.50%

3121 Pedro Vega, Luis A Garcia, Claudette Burrows, Arthur L Gaston, Roger L Winston, Willa M Outter, Efrain N Santiago, Isabelle Muller, Jannieann Ford, Harry L Stevenson, Barbara J Barner, Brenda J Di-

manto, Manuel A Martinez, Eugenia Norman, Arnold D Smith, John J Cabaroy, Frankie Barnes, John K Santoro, David E Simmons, Henri Herovard.

No. 3141 — 91.50%

3141 March E Halpern, C R Martinelli, Virginia Lightfoot, Mae D Holmes, Jose A Rodriguez, Robert L Coleman, Juan Morales, Eugene Grey, Bert Woods, Wilbur D Hall, Fred Lehman, Marvin Myers, George Saunders Jr, Herbert G Robinson, Louis

G Perales, Ernest S Juniaus Jr, Maxwell W Topping, Elnethra Payton, Steven Feinberg, William Wilson.

No. 3161 — 91.40%

3161 Anthony J Harrison, Mark S Smith, Gilbert Martinez, Otilio M Gonias, Gwendolyn Wilson, Manuel Perez, Paul F Simmons, Jeffrey Mark, Reginald Monroe, Josephine Page, Anthony R Baselice, Isidore Windholz, Lawrance Whittington, Luis P Rivera, James Banker, Nicholas J Robinson, William Jenkins, Ivan Sparks Jr, Helen McNeil, Mozella Howard.

No. 3181 — 91.30%

3181 Eric L Olson, Alton Johnson Jr, Charles Moore, Madge K Francis, Thomas Singleton, Gall Stovall, Charles Stewart, Timothy Smith, Aqueda Aviles, James A Moore, Clarence B Brooks, Lawrence D Johnson, Harold Bovell, Darnell J Clayton, John J Gangone, William T Di-vietto, Arthur L Cunningham, Rachel Leonardo, Delores Anderson, Gracie Whitney.

No. 3201 — 91.20%

3201 Doris Sanders, Jack Hodges, James J Sullivan, Mary Jenkins, James Zilofro, Aurea Lopez, Eugene Lampkin, Manuel Medina, Joseph Caroleo, Carl Scott, Rosa L Govan, Hollis Jenkins, John T Hanley, America Semidey, Leardis Wingfield, Earl Thompson, Elaine Anderson, Doris L Branche, Rosa E Halsey, William H Zwiren.

No. 3221 — 91.10%

3221 Robert Young, Vernell Evans, Gerald M Hazel, John Green, Virginia Finch, Willie Williams, Robert W Parrillo, John P Russo, Albert L Spencer, Terry Crawford, Paulette McNamara, Hector L Bellido, Alan K Crute, Ronald Giordani, Jerome Livingston, William Rezetylo, Lula Gaskins, Casey Lessington, Allene A Cufman, Israel Rivera.

No. 3241 — 91.10%

3241 Bertha Cherry, David S Harris, Percy P Hills, Eugene Massenburg Jr, Lonnie S Duke Jr, Wilson T Acosta Sr, Horace Sparkman, Johnny A Chester, Raymond G Jones, Carl Lundy, Jorge L Morales, Eddie R Horton, Steve A Bullock, Wesley S Johnson, Joseph O Govan, Walter C Greene Jr, Helen Santos, Catherine Keitch, George Misallides, Allen Johnson.

No. 3261 — 91.0%

3261 James R Greene Elizabeth Leroy, Julius Gethers, Rosetta Richardson, Ajzyk Hering, K C Butler, Firmus Stokes Jr, Jaime Estremera, Mary Holmes, Teclio Grajales, Samuel C Pinckney, Theodore Paulson, Betty L Brown, Thelma White, Rosalee M McLaughlin, Valerie Lynch, Gladys Sario, Louise Walker, Mary E Vann, Fritz Leon.

No. 3281 — 90.80%

3281 Elizabeth Gilliard, John W Day Jr, Dorothy Bule, Adrienne Carden, Carlos J Rivera, Natalie Harris, Walter Pigford, Clara L Wright, Juanita Pickett, Freddie M Chunis, Cruz Morales, Irwin Glaubach, Mary L Burrell, Julius Marvin, Gloria E Smith, Alfonsina Petrone, Staree Collier, Reinaldo Rodriguez, Virginia V Belnavis, Felix A Valdez.

No. 3301 — 90.80%

3301 Rosalind F Tucker, Ann Robinson, Willardean Tribble, Americus King, Dennis Anderson, John Marrero Sr, James Fraizer, Ramon A Diaz, Carmen Otero, Kenneth J Mortenson, Pedro Segarra, Olin Thompson, Craig C Williams, Sam Neal, Jose Her-

(Continued on Page 11)



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This Week's New York City Eligible Lists

(Continued from Page 10)

andez, Pack C Chin, Charlie Couington, Pedro A Vega, Florence L Green, Sarah Bonfont.

No. 3321 — 90.70%

3321 Paul L Savage, Cruz J Rosa, Barbara A Singletary, Margaret Talley, Henrietta Taylor, Perline Adams, Andre Gonzalez, Louise Shearn, Earline Turner, Artis Maye, Berna L Ladson, Morton Simowitz, Clinton I Anderson, Manco O Desimone, Eugenio Gomez, Enrico S Caruso Jr, Antonio M Velasco, Frank Vetere, Ernest A Dymond, Anthony R Portello.

No. 3341 — 90.60%

3341 Lillie M Brisco, Wynward Allen, Phyllis Mayers, Sam Lightbourn Jr, Yvonne P Pollard, Thomas G Smith Jr, David Lopez, Jack P Obchinetz, Betty L Pryor, Darnell Jenkins, Freddie Tooker, Andrew H Serkanic, Roosevelt Townsend, Jullios R Ramos, Louls M Romano, Michael Friscia, Joseph O'Keefe Jr, Jean M Blakely, Walter Mitchell, Robert Benitez.

No. 3361 — 90.60%

3361 James McIntosh, Christopher Perrineau, Freddie Martinez, Johnny Small, Charles Parrison, Michael J Martuscelli, Anthony Bassolino, Jose L Torres, Ralph Goldfarb, Francisco Ojeda, Joseph J Salvo, Marcelino Cirino Jr, Paulette D Baskerville, Annie R Palmer, Joseph Brady D Paris Jr, Vincent L Carston, Harry Tisdale, Kevin Wilmott, Wayne V Hancock.

No. 3381 — 90.50%

3381 Albert Chin, Larry Pruitt, Eddie R Allen, Jimmy R Young, Gilberto Ruiz, Thomas McMichael, Mildred Craig, Walter H Flythe, Carolyn Gold, John Breland, James King, Preston Little, Tibor M Stlavnický Jr, Johnnie J Thomas, Rebecca West, James J Cassidy, Fernando Morales, Edward Dobbins, Arthur Trotman, Lether M Singleton.

No. 3401 — 90.40%

3401 Debra L Green, Berta Claudio, James Sewere, Patsy M Harvey, Victor W Trimarco, Imeldi Reitz, Norman A Fowler Jr, Deborah L Whitfield, Mary R Efros, Robert D O'Neill, Bertha E Duharte, Margaret Stanley, Frank Caristo, Doris Davis, Linda S Hill, Barbara C Burrows, Wallace King, Joan Bolden, Clara Rivera, George Jordan.

No. 3421 — 90.30%

3421 Augustini Vargas, Julia Turner, Barbara A Trotter, Polly Lagrant, Rosa L Moody, Ida R Murphy, Steven Korol, Albino Vozzo, Linneth A Watford, Ethel Rivera, Robert L Slade, Willie L Turner, Laura Oliver, Alice L Williams, Bertha M Mann, Manuel A Machado, Jose L Vargas, Olivia Dunn, Claudette Hatchler, Leroy Robinson.

No. 3441 — 90.30%

3441 James F Bell, Bin Chew, Marjory Works, Gladys Maysonnet, Jose Sosa, Herbert L Fentress, Louis A Rodriguez Jr, Alvin Lans, Monique B Prosper, Lucille Alston, Nona Cunningham, Bessie L Phillips, Marie Nelson, Norman Stewart, Robert Montgomery, Steven E Shepard, Etta M Varner, Santiago F Sepulveda, Carl Rich, Emanuel R Maggio.

No. 3461 — 90.30%

3461 Theodore Williams, Willie G Welch, Glenn V Claiborne, Wanda A Worrell, Lawrence D Daniels, Margo Allen, Ramon Velez, Alexander Barnes, Dorothy Weathersby, Wah Y Dong, Mildred Hicks, Frances Cooks, Emjly Henry, Lawrence S Levy, Gloria Overton, Annie M Hill-

man, Samuel Johnson, Mary C Ingram, Geraldine Rodriguez, Willie A Moore.

No. 3481 — 90.20%

3481 Isaiah King, George A Baumbach, Joseph Deluise, Preston A Wilson, Bertha R Spencer, John R Oates, Robert Nesbitt, Anibal Soto, Howard Gottenberg, Milton Goodwyn Jr, Ruth L Kitcher, Elaine R Sharpe, David Carmichael, Tommy L Hayes, Theodore Williams Jr, Carlos Ortiz, Thomas E Toodles, James Jordan, Patrick Trantham.

No. 3501 — 90.0%

3501 Arnold Palumbo, Junius A West, Dorothy Romano, Drucilla Armstrong, Dolores Scripps, Maria L Rodriguez, Retretta Lo-

gan, Margaret Shannon, Robert L Gilmore, Nicholas Enrique, Shirley M Conyers, Barbara J Wilson, Aida Martinez, Gloria Figueroa, Ramona Day, Theresa Downey, Dorothy Furiow, Michael G Goodwin, Pablo Martinez, James E Johnson.

No. 3521 — 89.90%

3521 Rhys A Domens, Maria J Bown, Lula L Daniels, Manuel Parada, David Blum, Leslie Adams, Larry Carter, Walter Butler, Virginia T Hicks, Ramon Martell, Ralph Jorge, Mary L Gurley, Annie P Tompkins, Peter W Ratkowitz, Clara E Halloway, Ronald J Blancomano, Ismael M Valentin, Lucille Gardner, Roy Thomas, Ovidio Rentas.

No. 3541 — 89.90%

3541 Linda Esposito, Christine Jackson, Brenda Johnson, Drucilla Jones, Larry Hall, Beatrice Campbell, Neri Negron, Willie Jackson, Karen L Tarver, Patricia Blakely, Max Hoose, Maggie Matthews, Stanley Purdie, Margaret Johnson, David Berry, James Hyman, Richard Hill, Earnest Valentine, Eduardo Versara, Dorothy L Edwards.

No. 3561 — 89.80%

3561 Steven M Elliston, Jean C Thomas, James Garrett, Mary M Glivens, Mary Dicostanza, Rinah Bullock, Iris Jackson, Shirley D Barr, Eric Tucker, Theodore Archibald, Roger M Williams, Marla L Pope, Richard Murtha, Jannie R Wilson, James Robinson, Yvonne Wilson, Joseph Dunning, George Greenfield, Dana A Holmes, Mary J Johnson.

No. 3581 — 89.70%

3581 Ronald E Anderson, Fernando Molina, Gregory Marcelle, Albert C Jackson, Eugene Adams, Mabel Johnson, Shirley Johnson, Mary H Edgerton, Providence Giampiccolo, Ronald Price, Ada P Jackson, Ernest Washington, Gladys D Jones, Larry Macquill, Jose M Vazquez, Siderick McCall, Leander Gibbons, Nelson Hall, Michael Kostiw, William Cross.

No. 3601 — 89.60%

3601 Josephine Cooper, James Mason, Magda Colon, Samuel Williams, Mabel E Henry, Heber Troche, Pauline Gibson, James Barnvill, Cleo Freeman, Catherine Smith, Milton Stevenson, Aura L Rivera, Betty Gaillard, Martha O Ward, Gloria O Wil-

son, Ruth Yuan, Maudrie V Burrows, Sarah J Brown, Frank X McCarthy, James Allston.

No. 3621 — 89.50%

3621 Barbara A Freeman, Nelida Fuentes, Warren Charlton, Willie L Johnson, Robert Foster Jr, Eleanor M Harper, Margaret F Purnell, Ronald K Moore, Albert J Sandusky Sr, Dovie L Turner, Charles E Carter, Denise Blum, Marcial Colon, Robert Anderson Henrietta Brunson, Melvin Johnson, Frank P D Giuseppe, Phyllis A Fleschner, Edna L Clayton, Anne Boatwright.

No. 3641 — 89.50%

3641 Willie J Folk, Edward Archie, Marge Saccone, Clarence Kinard, Michael McRae, Rosenda DeJesus, Bernard Gathers, Kathleen Johnson, Deborah Clett, Emma Wooten, Yvonne V Smith, Annie J Bynum, Abraham J Simmons, Lula H Palmer, Gilda S Donaldson, Arthur H Stoetzer, Juan R Hernandez, Esther Wright, Blanche N Winters, Cynthia D Warner.

No. 3661 — 89.50%

3661 Corrine Hill, Richard L Terrell, Roberto Silva, William Alston, George A Nelson, Maryann Caruso, Mark T King, Jose M Concepcion, Angelene Mason, Edward F Loeffler, Mary L Bradley, Noel R Vega, Mary R Montanti, Errol A Stanfield, Linwood Sutton, Leonor E Cleary, Annette Seideman, Leonardo Medina, Darlene Smith, Justine Fair.

No. 3681 — 89.40%

3681 Pearl C Samuel, Luigi V Russano, Antonio M Quintana, Ella M McDonald, Henry Brown.

(Continued on Page 12)

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madison square garden
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Eligibles

(Continued from Page 11)

Earlene N Williams, Charles Johnson, Fannie McCray, Edmonia Graves, Kevin J Mulligan, John C Davis, Ramon Sonera, Shirley I Marcelle, Cesar Torres, Curtis Stickney, Hildred Williams, Jack J Altman, Theola Coles, Gregory Reid, Etta O Hunt.

No. 3701 — 89.30%

3701 Migdalia Munoz, Jacob Davis, James C Johnson, Emilio Reyes, Johnny Walker, Ellen Ho, Stella Johnson, Jose U Colon, Maria M Turrell, Thomas J Bria, Sophie Rozdat, Edwin H Anderson, Barbara J Coble, Alice M Smith, Carolyn A Taylor, Emilio

Q Paris, Ethel McNeil, Irving Weinberg, Frank N Cutrone, Peggy Miller.

No. 3721 — 89.10%

3721 Stephen J Gerecny, Jose A Rivera, Reginald Green, Santiago Pellot, Sarah Browne, Dennis G McClain, Celia Posey, Barbara J Oglesky, Brian J Carter, Lerline Davis, Louis J Miner, Robert E Flucker, Daniel Andrews, Mattie B Coppage, Samuel Rodriguez Jr, Alejandro Rodriguez, Alonzo T Cleveland, Reba Sanders, Ralph W Grosch, Isabel Beltran.

No. 3741 — 89.10%

3741 Joyce A John, Harry Schwartz, Mary F Slmpkins, Dennis S Littman, Lillie B Alston, George Johnson, Nadine Thomas, Jean E Clarke, Law-

rence Williams, Isadora Chamblas, Doris T Ellis, Marion W Johnson, Denise A Brown, Alfred Harry, Nathaniel Cole, Felix C Williams, Earl F Bittner, Erma M Lacey, Rosa P Howell, Mary L Bethea.

No. 3761 — 89.0%

3761 Mary L Holcomb, Horlense Carter, Mary A Scott, Renody Petit, Frances Gibson, Rosetta Perkins, Bessie Simpson, Julia L Terry, Oralee Elmore, Caretha Greene, Everett Scott, Frank J Murawski, George A Wilder Sr, James Johnson, Callie N Parker, Frank Trifilietti Jr, Francisco Dueno, Louis A Manners, Paula R Torres, Florence Venzen.

No. 3781 — 88.90%

3781 Richard R White, James H Ryans, Addie L Wroten, Dorothy M Allen, Iris A Cordero, Murray Kesselman, Warren A Lee, Richard H Ryan, Arthur O Boone, Iris Lopez, Cecelia Villani, John J William, Rose Byrd, Margaret Scott, Tressie Strachn, Lily Gibbs, Lawrence Mack, Charlotte Williams, Dorothy Grimes, De- lores Fielder.

No. 3801 — 88.50%

3801 Bessie L Williams, Gracie Foriest, Gregory Gonzalez, Arthur Coleman, Karl Wolfger, Felix G Rubio, Evelyn Greene, Elizabeth White, Kate Carrington, Etta M Solomon, Beatrice McKoy, Thelma Lewis, Bernard M Warthen, Lucy Rodriguez, Andree Colette, Pedro S Perez, Marion M Pollard, William J Smith, John Miller, Martha Walker.

No. 3821 — 88.70%

3821 Lottie M Keith, Mary Plummer, Mariana Rivas, Anna Grant, Adassa E Levy, Leonard Koenigsberg, Laurence Kaufman, Bradford L Lieman, Maudie C Martin, William McMullen, James C Lord, Patricia A Tinsley, Carrie M Winfield, Dorothy M Howard, Shirley V Reynolds, Margaro Torres, William Elder, Odessa S Martin, Vera T Elsas- ser, Josephine Rivas.

No. 3841 — 88.70%

3841 K C Isley, Benita Neal, Mablee Sugos, Robert R Mays, Elmer A Watts, Angel Sierra, Winfred C Battle, Margaret Ithier, Lelia McElveen, Lovie C Crowley, Andrew Dillahunt, Wil- liam M Brown, John Fowler, Elise Gooding, Isabelle O Carty, Marion Frazier, Lucille White- head, Mary O Howell, Margaret Herman, Jessie Edwards.

No. 3861 — 88.60%

3861 Antonia Guzman, Chris- tine Canady, Pacifico Davila, Luis J Rios, Margaret A Hawks, Peggy A Kelly, Clara Gardner, Valentina Davila, Idona A Hen- drickson, Allen G Robinson, Ramon Rodriguez, Sylvia Pomales, Alonzo W Whitaker, Robert Hen- derson, Carrie M James, Napo-

leon Bell, Joseph Dortch, Rich- ard Goldman, Oneatcher Brown, Herman Santiago.

No. 3881 — 88.50%

3881 Claude N Phipps, William Barlow, Salvatore Paraffiorito, Harvey E Dicks Jr, Victoria Gon- zalez, Frank L Brown, Doris Brown, Mary Rosemond, Elsa E Glaud, Gloria Turner, Delzora Boyd, Oscar Long Jr, June Mack, Cherry A Plummer, Marjorie Brown, Frances D Dunget, Rich- ard Williams, Nicholas Didesi- dero, Emilio Lopez, Luis Rivera.

No. 3901 — 88.30%

3901 Hilton Casiano, Ramona L Stancil, Eleanor E Bennett, Alfred S Thomas, Mattie Stro- ther, BMenjamin Purvis, Rich- ard Carlisle, Laurie Manning, Shirley M Williams, Kenneth Middleton, Ronald R Judge, Ray- mond Rosenberg, David Carter, Earl Morris, Morris Brown, Rob- ert W Nichols, Margarita Colon, Mary Smith, Melvin J Days, Franklin Strachan.

No. 3921 — 88.30%

3921 Pearl Harris, Andre Harper, Dorothy Chavies, Mag- dalena Rivera, Bernard L Brice, Daniel C Harris, Angelica Maya, Albert Green Jr, Andrew Love, Willie Harris, John G Forsberg, Rosario Cannizzo, Kwok W Eng, Juanita Faison, Solomon Levy, Josefina Agosto, Raymond Rob- inson, Christine Gomes, Annie A Gearlos, Joyce F Maynard.

No. 3941 — 88.20%

3941 Lillie M McMurray, Channie Johnson, Felix E Perez, Doris Scott, Mary Simpson, La- vern L Hamilton, Marie Hilton, Christopher Deola, Herbert Moultrie, Michael Johnson, Theresa V Smith, Eloise Ellis, Winnie McRae, David E Lee, Dominick C Damello, Addie Hen- drix, Anna M Cohens, Joseph Hagen, Harry E Fowler, Enrique Verdejo.

No. 3961 — 88.10%

3961 Richard McCray, Angelo Maimone, Donald Williams, Alma Chesson, Gladys Cruz, Jef- frey K Morris, Luz S Rodriguez, Hattie Nixon, Sharon D Bowman, Oscar Gonzalez, George Rosner, David Troise, Mary G Hickson, Eugenio P Aviles, Lalo Ozuna, Fooklung Hoey, Louise Giaca- lone, Lola Abraham, Anna R Reed, Paul A Bonaventura.

No. 3981 — 88.0%

3981 Patricia Morris, Helen Mansell, Andrea C Hayden, Oli- via Gould, Clara Fowler, Eleanor Matthews, Milagros Perez, Thet D Lim, Ethel Lewis, Eddie J Hannons, Ellsworth Taylor, Wil- liam Rawls Jr, Sophie Evans, Earnestine Watkins, Annie L Johnsin, Maertha Evans, Israel Cortes, Alberta Terry, Jose E Caslano, Luis Ramos.

No. 4001 — 87.90%

4001 Jerold A Burton, Antol-

ette Nastasia, Joseph C Cetrino Jr, Betty J Hatchef, Frankia Pulley, Nora Catoe, Agustín P Castro, Stuart Berman, Julia R Bean, William I Halcombe, Alice Hill, Janet Ocean, James Willi- ams, Starlette Rogers, Stella T Pastore, Evelyn Gober, Julius Jackson, James Williams Jr, Wil- ma Norwood, Alfredo Feliciano.

No. 4021 — 87.90%

4021 Griselda W Peterson, Lyn- da Joseph, Nannie Hansley, Max Gottfried, Edell Paulley, James J Andreola, William K Alston Jr, Simon L Whitaker, Fletcher Davis, Essie Dow, Leonides Felic- cino, Juanita Jones, Antonio E Estremera, Rosemary Johnson, Ruby Harris, Rosa Herpin, Rita C Salandy, Theodore Gloemlews- ki, Inez J Alves, Etrulia John- son.

No. 4041 — 87.80%

4041 Bing F Ng, Elvia Vazquez, John H Montgomery, George T Jones, L Kaufman, Aracelly Gar- ces, Felicitia Flores, Wesley Brown, Calogero Guagliano, Ed- na Lipscomb, Anthony Leary, Michael E Dames, Zack A Kim- ble, John Turner, Andres M Aybar, Callie Smith, Rodolfo Garcia, Christine Gullatt, Wil- helemen Stevens, Theresa Mc- Bride.

No. 4061 — 87.70%

4061 Nellie M Morrow, Felicia E Dixon, Mary E Daniel, James Sredie, Nelson Segarra, Felici- ta Santiago, Myrdia S Norfleet, Pauline T McKinley, Jacob H Brown, Robert Middleton Jr, Michael Johnson, James Walsh, Haydee Alza, Effie M Dixon, Julio Richards, Martin V Watten- berg, Herbert C Ranton, Edith C Drake, Carrie Cunningham, Penny Singletary.

No. 4081 — 87.60%

4081 Adis Estrada, Francisco Cozzi, Harold Humphrey, Rob- ert Gladden, Lillian Brinkley, Herbert R Gauggel, Joyce Wells, Christine Sutton, Renee S La- pene, Joseph Anderson, Katie M Herbert, Braulio Acosta, Ronald G Brown, Rachel Peterson, Isa- bel Camacho, Alexander Wor- rell, Jocelyn E Jones, Blanca Re- go, Welsey Fisher.

No. 4101 — 87.50%

4101 Dorothy V Day, Anna K Gilliam, Ollie Bonnett, Robert Gilmore, Willie H Evans, Samuel C Baxter, Patricia McGee, Ruth Reid, Maria Delgado, Michele E Allen, James Bethea, Adelaide H Waters, William McCoy, Israel Feliciano, Allen N Plaskowitz, Patricia Hall, Jeanette Friffin, Joyce L Pinokney, Benjamin Hardison, George Gordon, Aus- tin Hoare.

No. 4121 — 87.40%

4121 Jean E Blake, Dorothy E Butler, Hannah M Anderson, Vilma A Figueroa, Aurlyn G Sanders, Willie Robinson, Michael A Garner, Alonza Frazier, Harry E Jones Sr, Beulah E Scates, Bes- sie Luckey, Mary F Harris, Cath- erine Webb, Mary L Gilchrist, James A Butts, Ellen McDaniel, Betty I Gregory, Muriel Verete, Clara E Blue, Luisa Robles.

No. 4141 — 87.40%

4141 Sylvia V Warner, Lillie M Davis, Raymond Gerena, David Jackson, Blandie S Herriott Jr, Ronnie Townsend, Robert J Bro- gan, Abraham Brown, Nancy Y Williams, Joseph R Taylor, Isla Walker, Cedric A James, James M Trafton, Anthony Grajewski, Alfred J Castagna, Michael C Burns, Patricia A Boone, Steven G Felder, Alvin Gibson, Joseph Smith.

(To Be Continued Next Week)

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81 McGill R Elmira Hts	81.4
82 Massimiano J Richmond HI	81.3
83 Kay S Kenmore	81.3
84 Goepel K Warwick	81.2
85 Gaul K Watervliet	81.1
86 Bard W Bayside	81.0
87 Dean M Rexford	80.9
88 McMorris R N Syracuse	80.7
89 Shea W Scotia	80.6
90 Early J Watervliet	80.6
91 Pfeiffer J Bklyn	80.5
92 Bambrick M NYC	80.4
93 Swirsky S Cedarhurst	80.3
94 Pando J Rensselaer	80.1
95 Clarke G Cato	80.1

(Continued on Page 15)

EXAM 34822
ADMINISTRATIVE SRVS, G-18
Test Held Oct. 14, 1972
List Est. July 26, 1973

(Continued From Previous Week)

132 Forslin G A Massena	73.5
133 Dillon F H Berne	73.3
134 Conley C H Albany	73.3
135 Davies D R Delmar	73.3
136 Martin R T Scotia	73.2
137 Olson N S New York	73.1
138 Wallace E Greenbush	73.0
139 Kirsch B Holbrook	73.0
140 Carnell D D Slingerlands	73.0
141 Himler M S Clay	72.9
142 Jimpson L M Albany	72.8
143 Bromley T Albany	72.8
144 O'Donnell J P Buffalo	72.7
145 Eisenstein R Jamaica	72.7
146 Kaido E M Albany	72.7
147 Sarnelli B S Brooklyn	72.6
148 Connolly K S Scotia	72.5
149 Schinnerer J A Guiderland	72.3
150 Becker M Brooklyn	72.3
151 George K L Endwell	72.1
152 Dathout M J Clinton	72.0
153 Plescia J J Brooklyn	72.0
154 Winne R H Mechanicville	72.0
155 McGowan G A Albany	72.0
156 Bulkin T M Williamsvil	71.9
157 Puller G Massapequa	71.8
158 Kontaxis E R New York	71.7
159 Curley D C Troy	71.7
160 Ricci J P Schenectady	71.6
161 Cooke R R Albany N	71.5
162 Zerena V T Oakdale	71.5
163 McArdle D P Albany	71.3
164 Wright R H Amherst	71.3
165 Wood A C New York	71.2
166 Hughes E E Hobart	70.9
167 Wendover R R Schenectady	70.6
168 Mattox R E Rensselaer	70.6
169 atteggill A L Iilon	70.5

170 Wisneski J J Loudonville 70.4

EXAM 35068
ASSOC VALUATION ENGR
Test Held March 24, 1973
List Est. July 27, 1973

1 Lamberton R W Albany	92.6
2 Augstall J Albany	90.7
3 Brennan W Cedar Grove NJ	88.8
4 Liberty R Albany	88.4
5 Bausback A Voorheesvil	85.0
6 Waltersdorf J J Latham	81.5
7 Barnes B C Albany	77.2
8 Gendron K Albany	76.5
9 Kraft C Astoria	73.4
10 Hofmann E Jackson Hts	72.5

EXAM 35200
ASSOC BLDG CONSTR ENGR
Test Held June 2, 1973
List Est. Nov. 9, 1973

1 Erickson J Plainview	88.5
2 Whitehouse R Rochester	83.7
3 Foley J Latham	83.4
4 Foley F Troy	83.2
5 Gill W Tonawanda	82.7
6 Melamed R Nanuet	82.0
7 Serth J Elora	81.6
8 Dixon D Skaneateles	81.2
9 Barden J Poughkeepsie	81.1
10 Greene H Albany	81.0
11 Krug A Delmar	80.5
12 Grieco M Glen Cove	80.0
13 Brady R Elora	80.0
14 Trenk A Pt Wash	79.8
15 Shanley J Delmar	79.8
16 Carpenter E Middletown	79.5
17 Gullo H Albany	79.3
18 Slattery S Nassau	79.0
19 Hibbard J Albany	78.9
20 Fullam D Poughkeepsie	78.8
21 Daigel K Albany	78.7
22 English J Canajoharie	78.1
23 Frein J E Northport	77.9

24 Semenick A Yonkers	77.8
25 Baker J Troy	77.7
26 Kuzloski J Rocky Point	77.6
27 Coles H Ozone Pk	77.5
28 Henkin H Albany	77.2
29 Kopf F Vestal	76.8
30 Mediatore R Holbrook	76.5
31 Miller J Trumansburg	75.3
32 Drapeau N Delmar	75.3
33 Eldering A Stuyvesant	75.0
34 Matula D Schenectady	74.6
35 Reed H New Lisbon	74.1
36 Brug C Salamanca	74.0
37 Abbott E Rochester	73.9
38 Way T Voorheesvil	73.7
39 Fischer P Ossining	73.5
40 Fascopella F New Rochelle	72.9
41 Heretz M Albany	72.5
42 Lewis H Albany	71.5
43 Hampton R Voorheesvil	71.1

EXAM 35167
PROM TO HEAD STNARY ENGR
Test Held June 2, 1973
List Est. Nov 7, 1973

1 Acken G Wingdale	94.5
2 Bowers G Rome	91.0
3 Wood D Poughkeepsie	91.0
4 Vandenberg H Hudson	90.8
5 Maddox W Bx	90.3
6 Caryl R Rochester	89.5
7 Benedict R Bellvale	89.3
8 Reynolds G Utica	89.0
9 Carrand M Plattsburg	89.0
10 Huttie L Ct Islip	88.8
11 Kilduff W Moores Forks	88.2
12 Hawes J Alfred Sta	87.2
13 Schafer A Dunkirk	87.0
14 Brizzie B Wassaic	87.0
15 Cawley K Sonyea	86.5
16 Fgan R Albany	85.8
17 Hammond R Schenectady	85.6
18 Houston R Attica	85.5
19 Perron A Dix Hills	84.2
20 Vantassell E Willard	83.5
21 Sager H Perryssburg	83.2
22 Kohl C Campbell	83.2
23 Farmer W Yorkville	83.0
24 Taravella C Marcellus	82.7
25 Vecchi M Hauppauge	82.7
26 Reith J Albany	82.5
27 Kiefer G Norwich	82.1
28 Farnitano J Staten Is	81.7
29 Westover G Coxsackie	81.5
30 Fazzino L Schenectady	81.3
31 Ehntholt H Vestal	81.2
32 Henderson F Buffalo	81.1
33 Alexander T Terryville	80.7
34 Pendi O Ray Brook	80.5
35 O'Brien E Grahamsville	80.3
36 Haskins R Bergen	80.1
37 O'Riley J Staten Is	80.0
38 Downey R Dansville	79.5
39 McHeeron J Tully	79.2
40 Cox E Bay Shore	79.0
41 Smith R W Haverstraw	78.9
42 Savage J Glens Falls	78.8
43 Connolly J Staten Is	78.8
44 Livingston J Voorheesvil	78.2
45 Lyon M E Nassau	78.2
46 Marks R Centerreach	78.1
47 Quinn E Kings Park	77.6
48 Moerbeek M New Paltz	77.1
49 Jennings G Lodi	76.5
50 Navickas H Bklyn	73.0

EXAM 35054
SR PAROLE OFFICER
Test Held March 24, 1973
List Est. Aug. 29, 1973

1 Sweda P FreeholdNJ	97.1
2 Meier F Little Neck	95.0
3 Pollack H Oceanside	93.5
4 Berman L Bx	92.9
5 Fritz C Liverpool	92.7
6 Haynes G NYC	92.5
7 Rose J NYC	92.2
8 Nemeck D NYC	91.5
9 Geoghegan J Bx	91.0
10 Horman J F Islip	90.8
11 McCormick T Val Cottage	90.5
12 Atkinson D Rochdale Vil	90.4
13 Breyette D Syracuse	89.6
14 Horn M Bklyn	88.7
15 Palozzi C Rochester	88.6
16 Kocsis R Kingston	88.6
17 Wahl V Rhinebeck	88.5
18 Maguire J Elmira	88.3
19 Josephs H NYC	87.9
20 Pralis L Glen RockNJ	87.7
21 Pauley R Grand Is	87.6
22 Keeley J Saugerties	87.5
23 Fitzgerald P Wappingr FIs	87.3
24 MacLennan C Lyons	87.1
25 Smith D Alexander	87.1
26 Laskowski F Bklyn	86.6
27 Donnelly E Bx	86.0
28 McGuire W Bklyn	86.0
29 Lynch E NYC	85.7
30 Meyer E Delmar	85.7
31 Altschuler W NYC	85.6
32 Miller J E Setauket	85.6
33 Mullen P NYC	85.5
34 Calistro L Syosser	85.5
35 Galvin H Liverpool	85.5
36 Haugk C Bklyn	84.9
37 Eversley J Flushing	84.8
38 Drews T NYC	84.5
39 McCaffrey J Dobbs Ferry	84.5
40 Barling J Bklyn	84.4
41 Mickulas P Hempstead	84.4
42 Johnson C Rochester	84.3
43 Slater W Utica	84.3
44 Brooks J Warsaw	84.3
45 Trembly J Rensselaer	84.2
46 Hoy P Bayville	84.1
47 Hurley W W Monroe	84.1
48 Barnwell J Pearl River	84.0
49 Markle H Staatsburg	84.0
50 Watterson C Bklyn	83.8
51 Fitzjames R Amsterdam	83.7
52 Edwards J Freeport	83.3
53 Brown R Bklyn	83.3
54 Silberstein P Nw FndInd NJ	83.2
55 Falk M Cheektowaga	83.1
56 Gering R Staten Is	83.0
57 Harris C NYC	83.0
58 Pensak A Englishin NJ	82.9
59 Lamb V Merrick	82.9
60 Gawloski J Yonkers	82.9
61 Nesterowicz J Angola	82.9
62 McNeil C Bklyn	82.8
63 Weinberg F Glen Rock NJ	82.8
64 Gilbert R Bx	82.7
65 Foley R New Paltz	82.6
66 Sylvester L Chaumont	82.6
67 Gordon T Elmira	82.6



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SUNY NEGOTIATORS MEET — The State University of New York departmental negotiating team of the Civil Service Employees Assn. meets at CSEA headquarters in Albany to prepare demands for upcoming departmental negotiations. Pictured clockwise left to right from the head of the table are: Barbara Chapman, State University College at Buffalo; Eleanor Korchak, SUNY at Binghamton; June Boyle, SUNY at Buffalo; Albert Varacchi, SUNY at Stony Brook; Edward Dudek, SUNY at Buffalo; Raymond Dann, SUNY at Delhi; Edwin Fitts, Maritime College; Dorothy Rabin, SUNY at Old Westbury; Frank Gilder, SUNY at Albany; Virginia Colgan, SUNY at Farmingdale, and Mary Lauzon, SUNY at Potsdam.

File Grievance At Green Haven As Lice Infestation Gets Worse

FISHKILL — A serious outbreak of what are reportedly lice in the administrative offices of the Green Haven Correctional Facility has caused the Civil Service Employees Assn. to enter a grievance against the institution.

The grievance asks that:

1. The employer not require the employees to work in the infested area;
2. The employer call in the county health department to eradicate this problem;
3. The employer grant administrative leave to those em-

ployees who do not want to work in the infested area. According to Angelo Senisi, president of the Green Haven Correctional Facility CSEA chapter, the prison deputy-superintendent had been informed of the situation in the past and had

called in exterminators. Mr. Senisi said that the exterminators' efforts had resulted in moving the problem around, not eliminating it.

Felice Amodio, CSEA field representative, inspected the involved area recently and talked to 35 of the employees. At that time, three women had gone home because of the problem and another woman was under the care of a dermatologist.

The employees interviewed by Amodio found the situation "intolerable." Mr. Amodio said that they were not only concerned about themselves but also about the very real problem of transmitting lice to their families.

The prison hospital doctor had been giving a prescribed treatment to employees, but this procedure called the Quell treatment, apparently has not been effective. The Quell treatment involves using a lotion on the entire body after bathing and then being careful of what is touched.

Mr. Amodio said that until the problem is eliminated, he feels that Green Haven officials should make provisions for the approximately 60 employees in the affected area to work outside the area. He suggested that the state might provide mobile offices or, perhaps, set up facilities in the local CSEA headquarters for use until the situation is corrected.

Hospital Aides Seek Voice In Patients' Care

MINEOLA — Jack Geraghty, president of the Nassau County Medical Center unit of the Nassau chapter, CSEA, has called on management to help form a labor-management committee on patient care.

Mr. Geraghty advised hospital superintendent Dr. James Collins that a large part of job dissatisfaction in hospital work can be attributed to "frustration" of the dedication of the staff in achieving the finest possible patient care. Such a committee could improve both employee morale and patient care at one stroke, Mr. Geraghty said.

The plan is currently under continuing discussion.

East Hampton Hits 100%

EAST HAMPTON — Another chapter of the Civil Service Employees Assn. has reached the 100 percent membership mark. The East Hampton unit, Suffolk chapter, achieved the distinction recently.

The unit, which was formed late last year and won recognition only last spring, was commended by Suffolk chapter president E. Ben Porter, who himself is a resident of East Hampton. All 50 of the 50 employees in the highway, parks and landfill departments represented by the unit have signed up.

Unit president Ronald Brubaker said the employees had talked to representatives of CSEA and outside unions when they decided to organize last year. "The fellows had more of a feeling of trust in the CSEA representatives," he said.

WEATHER STRIP WINDOWS SAVE MONEY, ENERGY



FULL DELEGATION — At recent meeting of CSEA's Albany Region, a seven-member delegation represented the South Glens Falls unit of Saratoga Educational chapter. Seated, from left, are Ethel Doherty, unit negotiating team member; Janice Washburn, treasurer, and Joyce Ducharme. Standing are Clifford Green, vice-president; Susan Potter, secretary; Walter Ducharme, unit president and chairman of chapter board of directors, and Ann Powers, negotiating team chairman. Officers were installed by Albany Region president Joseph McDermott.

State Eligible Lists

EXAM 34824 ADMINISTRATIVE SRVS. G-18 Test Held Oct. 14, 1972 List Est. July 27, 1973		EXAM 45-254 COURT ASST 1, DUTCHESS CTY JUDICIAL CONF. 1. Calenti L. Poughkeepsie 92.0 2. McMarrough L. Wappinger Fls 70.0	
1 Oursler J Massapequa	89.8	141 Nottke H Latham	76.3
2 Schlesinger R Hackensack	89.0	142 None	
3 Mitchell G Albany	88.7	143 Forget D Ballston Spa	76.2
4 McGirr D Buffalo	88.4	144 Mastrogiamco I N Syracuse	76.2
5 Carey J Schenectady	86.8	145 Ziegler B N Syracuse	76.2
6 Gerardi K Roslyn Hts	86.8	146 Chase L Alcove	76.2
7 Blot K Albany	86.2	147 Holumree A Wappinger Fls	76.1
8 Fava L Barneveld	86.0	148 Claxton E Ogdensburg	76.1
9 Torkelson R Cohoes	85.8	149 Goldenberg P Bx	76.0
10 Sawran T Oswego	85.7	150 Quick R Amsterdam	76.0
11 Pozefsky C Schenectady	85.7	151 Herman W Rochester	76.0
12 Herman A NYC	85.6	152 Fetterly G Albany	75.9
13 Ruhe H New York	85.4	153 Daniels C Albany	75.9
14 Serrett W Willard	85.4	154 Baker B Troy	75.8
15 Purcell J Latham	85.3	155 Muscarella S Buffalo	75.7
16 Miller W Ballston Lk	85.0	156 Brennan J Schenectady	75.7
17 Schulman I Merrick	84.9	157 Israel R Bklyn	75.7
18 Speckard H Bridgewater	84.8	158 Dillon F Berne	75.6
19 Levy D Flushing	84.7	158A Granda L Troy	75.5
20 Sanders J Schenectady	84.7	159 Brown P Canisteo	75.5
21 Boyle D Glenham	84.6	160 Bittl P Pawling	75.5
22 Blum T Malden Brg	84.6	161 Himler M Clay	75.4
23 Miller H New York	84.2	162 Mengel F Albany	75.4
24 Spruiell L Albany	84.0	163 Jaworowski H Bx	75.3
25 Izaik R Clarence	83.9	164 None	
26 Schuff J Albany	83.6	165 Gieras M E Greenbush	75.3
27 McKeena W Hamilton Bch	83.5	166 Heisman L Albany	75.2
28 Richman S Watervliet	83.3	167 Rinebolt J Albany	75.2
29 Montoro D Albany	83.0	168 Rivkin M Manlius	75.2
30 Mitchell K Jackson Hts	82.9	169 Carnell D Slingerlands	75.2
31 Humphrey B Webster	82.9	170 McNamara T Pleasant Val	75.1
32 Brockhouse F Vestal	82.7	171 Fairley R Albany	75.1
33 O'Bryan J Troy	82.4	172 Bena J Mechanicvill	75.1
34 Walsh A Albany	82.4	173 Parryhill S Troy	75.1
35 Burrell C Latham	82.3	174 Ehrenhafr H Albany	75.0
36 Fetterly K Albany	82.2	175 Dahlgren T Henrietta	75.0
37 Baez J Queens	82.2	176 Simpson L Albany	74.9
38 Kerwin D Troy	82.2	177 Maheris F Troy	74.8
39 Gustafson J Albany	82.2	178 Martin R Scotia	74.7
40 Schomaker F Endwell	81.8	179 Forslin G Massena	74.7
41 Howe E Albany	81.7	180 Olson N New York	74.6
42 Bendel M Sorch Pl NJ	81.6	181 Dreyer D Poughkeepsie	74.6
43 Atteberry K Hyde Pk	81.6	182 DiBello R Dormansville	74.6
44 Marrei A Albany	81.5	183 Conley C Albany	74.6
45 Festerfield J Rochester	81.5	184 Jarnot D Cheektowaga	74.5
46 Champagne D E Syracuse	81.2	185 Hayward D Syracuse	74.5
47 Markowitz A Loudonville	81.0	186 Bromley T Albany	74.5
48 Artico J Schenectady	81.0	187 Connolly K Scotia	74.5
49 Schmidt M Rensselaer	81.0	188 Kaido E Albany	74.5
50 Mancinelli L Bklyn	80.9	189 Livingston P Latham	74.4
51 Malachowski M Bklyn	80.8	190 George K Endwell	74.3
52 Dolin K Schenectady	80.8	191 Davies D Delmar	74.3
53 Zuvers A Rochester	80.8	192 Parisi F Schenectady	74.3
54 Terwilliger G Poughkeepsie	80.8	193 Outhout M Clinton	74.2
55 Johnson J Ithaca	80.7	194 Wallace B E Greenbush	74.2
56 Church A Ballston Lk	80.7	195 Kirsch B Holbrook	74.2
57 Neylan T Albany	80.6	196 Becker M Bklyn	74.2
58 Barish B New York	80.6	197 Schinnerer J Guildfordland	74.1
59 Sullivan D Albany	80.5	198 O'Donnell J Buffalo	74.0
60 Zifinski T Middle Vill	80.4	199 Johnson D Rochester	74.0
61 Cawley B Dansville	80.3	200 McGowan G Albany	74.0
62 Dryer E New York	80.2	201 Ricci J Schenectady	73.9
63 Montague G Round Lake	80.2	202 Sarnelli B Bklyn	73.8
64 Vrooman E Voorheesvil	80.1	203 Puffer G Massapequa	73.8
65 Conroy J Watervliet	80.1	204 Toal C Astoria	73.7
66 Dunham M Scotia	80.0	205 Cavanagh P Orchard Pk	73.7
67 Bishop L Troy	80.0	206 Roth W Bx	73.7
68 Glubiak G Brewster	79.7	207 McAndrew M Kenmore	73.7
69 Hyland E Rensselaer	79.7	208 Balkin T Williamsvil	73.6
70 Mulvey J Albany	79.6	209 Papp S Pomona	73.6
71 Davies J Watervliet	79.6	210 Plessia J Bklyn	73.5
72 Kaufman F Jamaica	79.5	211 Rehus P Westbury	73.5
73 Cushman W Corning	79.5	212 Mardis E Latham	73.5
74 Meyer S Bklyn	79.5	213 Fisenstein R Jamaica	73.4
75 Capuano C Athens	79.5	214 Cooke R Albany	73.2
76 Jones D Johnson	79.5	215 Woiikoski G Troy	73.2
77 Coburn J Albany	79.5	216 Bass M Bklyn	73.2
78 Pirinsky M New York	79.5	217 Laramie P Watervliet	73.2
79 Muebel S Albany	79.4	218 Carley D Troy	73.2
80 Baker P Delmar	79.4	219 Rowney J Albany	73.0
81 Rosenkrantz R Albany	79.3	220 Wilson E Guildford Ctr	73.0
82 McArthur P Delmar	79.3	221 Winne R Mechanicvill	73.0
83 Janitz M Syracuse	79.3	222 Mcardle D Albany	72.8
84 Baciewicz B Watervliet	79.2	223 Wright R Amherst	72.8
85 Kelly D Latham	79.2	224 Longleyway J Albany	72.8
86 Jones G Wantagh	79.1	225 Manning W Troy	72.7
87 Ness G Bklyn	79.0	226 Fricke H Albany	72.7
88 Grande C Bx	78.9	227 Kontaxis E New York	72.7
89 Kelleher J Selden	78.8	228 Wendover R Schenectady	72.6
90 Peister R Albany	78.7	229 Celani D Schenectady	72.5
91 Roth M Watervliet	78.7	230 Wood A New York	72.4
92 Kahan J Bklyn	78.7	231 Hughes E Hobart	72.4
93 Rothschild M Albany	78.6	232 Scheiner L Corona	72.4
94 Ragen W Bx	78.6	233 Griffin R Schenectdy	72.3
95 Burton D Albany	78.5	234 Pantegill A Lion	72.3
96 Barth M Albany	78.5	235 Small J Schenectady	72.2
97 Sedlmayer E Castleton	78.4	236 Schwartz R Bx	72.1
98 Felicetti J Albany	78.3	237 Zeichner J Bklyn	72.1
99 Bellinger P Albany	78.1	238 Smith J Rochester	72.0
100 Czajak E Albany	78.0	239 Zetena V Oakdale	72.0
100A Senkowski D Grahamsville	78.0	240 Levinstein W Troy	72.0
101 Czajak E Albany	78.0	241 Keith O Latham	72.0
102 Levine H Fulton	77.9	242 Sheehan R Waterford	71.9
103 Childs G Menands	77.9	243 Mattox R Rensselaer	71.9
104 Miller K Albany	77.8	244 Schmitt J Albany	71.9
105 Adlowitz F Albany	77.7	245 Labate A Monsey	71.8
106 Rampolla M Latham	77.7	246 Schapiro R Bx	71.7
107 Yanson D Albany	77.6	247 Gerrish D New York	71.7
108 Calhoun R Saratoga	77.6	248 Abrams J Albany	71.5
109 Watson B Flushing	77.5	249 Vandevelde P Albany	71.5
110 Kantowitz R Bklyn	77.5	250 Driscoll R Troy	71.5
111 Westfall A Albany	77.4	251 Atendi J Albany	71.3
112 Steup F Newburgh	77.3	252 Bartkowski T Waterford	71.3
113 Genthner J Troy	77.3	253 Bennett R Watervliet	71.3
114 Ryan R Schenectady	77.3	254 Weinblatt A Bklyn	71.1
115 Hughes J Latham	77.3	255 Glover R Newark	71.0
116 Kenich R Loudonville	77.2	255A Roderick P Bx	71.0
117 Church P Albany	77.2	256 Wisneski J Loudonville	70.9
118 Hillstey E Albany	77.1	257 Zakis M Delanson	70.7
119 Howard A Philmont	77.1	258 Dickman D Buffalo	70.7
120 Smith G Bklyn	77.1	259 Boccio M Mattituck	70.7
121 Mahar W Troy	77.0	260 Nirenberg L Bklyn	70.7
122 Siegel J Bklyn	77.0	261 Terrell R Steamburg	70.6
123 Debye N Kinderhook	77.0	262 Fitzgerald W Loudonville	70.6
124 Moore M Albany	77.0	263 Ronney N Delmar	70.6
125 Richardson D Schenectady	77.0	264 Benson H New York	70.6
126 Davies C Urica	76.9	265 Gordon S N Bellmore	70.4
127 Donnelly T E Greenbush	76.9		
128 Perlman N Albany	76.9		
129 McLaughlin R Urica	76.8		
130 Stevinsky S Watervliet	76.8		
131 None			
132 Quinn R Bklyn	76.8		
133 Kneis P Tonawanda	76.7		
134 Hansen I Rego Pk	76.6		
135 Casaly R Ballston Spa	76.5		
136 Puccio P Albany	76.5		
137 Meany J Delmar	76.4		
137A Findlay D Latham	76.4		
138 Kaiser R Albany	76.3		
139 Gates C Albany	76.3		
140 Strickland L Albany	76.3		

EXAM 35293 PROM. TO SR. ENGRG ANALYST Test Held July 14, 1973 List Est. Nov. 5, 1973	
1 Gontile R Rotterdam	87.1
2 Awramik R Schenectady	81.9
3 Biel W Albany	80.6
4 Seaton J Albany	77.0
5 Ireland C Troy	76.3
6 Porzell D Selkirk	75.7
7 Crouse W Scotia	73.2
8 Ublacker J Troy	71.2

Latest State And County Eligible Lists

(Continued from Page 13)

96 Sullivan J Val Cottage	80.0
97 Leddy E New Rochelle	80.0
98 Szczech G Memphis	80.0
99 Polk D NYC	79.9
100 Smith L Far Rockaway	79.9
101 Alexander D Jackson Hts	79.8
102 McCabe A E Greenbush	79.8
103 Cannon H Troy	79.8
194 Green J NYC	79.8
105 Schaefer J Lancaster	79.7
106 McKeon J NYC	79.7
107 Lennon T Bx	79.7

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 533-4100; for state, 526-8000; and for federal, 526-8192.

108 Gawronski D W Seneca	79.6	219 Kramer W Flushing	71.0	48 Baum A Callicoon	74.4	6 Baum A Callicoon	74.4
109 Flack K Putnam Val	79.6	220 Provencher W Pt Jefferson	70.9	49 Ransom S Uniondale	74.2	7 Corey T Huntington	72.0
110 Oliveri B Bx	79.5	221 Brassi T Hauppauge	70.9	50 Lamantia S Johnstown	74.1	8 Gershbein A Amherst	71.2
111 Powers E Brewster	79.5	222 Mackechnie D Voorheesvil	70.5	51 Labart R Dannemora	73.9		
112 Mruzczek E Bklyn	79.1	223 Guffanti J Bx	70.5	52 Johnson P Wappinger Fls	73.9		
113 Sabinsky S Poughkeepsie	79.1			53 Dufrain C Plattsburgh	73.3		
114 Daly F NYC	79.0			54 Germain A Arica	73.3		
115 Subelka C Mrs Plns NJ	79.0			55 Cecilia L W Cossackie	73.0		
116 Lindsay S Bx	78.8			56 None			
117 Smith L Staten Is	78.7			57 Corey T Huntington	72.0		
118 Carey F Schenectady	78.6			58 Cavosie R Waterford	71.9		
119 Jones L NYC	78.5			59 Seifert L Peekskill	71.6		
120 Nicosia E Queens Vill	78.5			60 Costa R Wappinger Fls	71.4		
121 Goughagan J Bx	78.5			61 Gershbein A Amherst	71.2		
122 McQuade A Baldwin	78.5			62 Steiner S Melville	71.0		
122a Osikowicz R Liverpool	78.4			63 Ryan J Saranac Lake	70.6		
123 Bloch B Jamaica Ests	78.4			64 Fischer R NYC	70.5		
124 Szachara G Auburn	78.2						
125 Wale G Liberty	78.1						
126 Brosnan R Rockaway Pnt	78.1						
127 O'Keefe J Rochester	78.1						
128 Simon A Englishtown NJ	78.0						
129 Cooperman E Bklyn	78.0						
130 Welch J Tonawanda	78.0						
131 O'Neill E Harrodsale	78.0						
132 Smith F Buffalo	78.0						
133 Barrett G Buffalo	77.9						
134 Daly W Mahopac	77.9						
135 Nesball B Syracuse	77.7						
136 Burn M Bayside	77.6						
137 Saifer A Bklyn	77.6						
138 Orapchuck T NYC	77.5						
139 None							
140 Ryan P Liverpool	77.3						
141 Cohen M Rosedale	77.2						
142 Sweeney H Bx	77.1						
143 Schwartz S Long Beach	77.0						
144 Jackson R Englishtown NJ	76.9						
145 Matouk G Yonkers	76.9						
146 Goldstein F Bklyn	76.9						
147 Alston A Bx	76.8						
148 O'Rourke H Bx	76.8						
149 Cotler J Peekskill	76.8						
150 Doret P Plainedge	76.8						
151 McDermott R Long Beach	76.6						
152 Frimmer R Bklyn	76.5						
153 Nemeth M Glen Oaks	76.4						
154 Paska G S Glens Fls	76.3						
155 Hare L Buffalo	76.3						
156 Adams D Cambria Hts	76.2						
157 Speelman J Bethpage	76.2						
158 Fitzsimmons R Floral Pk	75.9						
159 Stenberg R Rensteloer	75.9						
160 Duckworth H Plattsburgh	75.8						
161 Duke T Kenmore	75.8						
162 Snyder D Bklyn	75.6						
163 Pizzano J NYC	75.5						
164 Mitchell N NYC	75.4						
165 Barrett C Bx	75.4						
166 Kent R Apalachin	75.4						
167 Koenig W Fayetteville	75.3						
168 Braaf W Cambria Hts	75.2						
169 Schaefer J Lancaster	75.2						
170 Dress J Tappan	75.1						
171 Platt F S Cairo	75.0						
172 Greenberg J Bklyn	75.0						
173 Gallo M Ossining	75.0						
174 DeHippis V Montvale NJ	75.0						
175 Mable J Fairport	74.9						
176 Frost E Clifton NJ	74.9						
177 Evans C Bx	74.7						
178 Greenberg D Commack	74.6						
179 Quinn J Bellerose	74.6						
180 Riveaux P Rockaway Pk	74.5						
180A Barone J Rochester	74.4						
181 Grey B Bayside	74.4						
182 Larson C Baldwin	74.4						
183 Backer S Seaford	74.4						
184 O'Connor R Lagrangevil	74.3						
185 Brown W Corona	74.2						
186 Edwards P Farmingville	74.1						
187 Edwards A Laurelton	74.0						
188 Meehan P Bklyn	73.9						
189 Hoolan F N Babylon	73.9						
190 Jacobs C Ctl Valley	73.8						
191 Powers J Forest Hills	73.8						
192 Levine S Bx	73.7						
193 Lavelle J Syracuse	73.5						
194 Kelmenson C Huntingtn Sta	73.5						
195 Harkins E Lk Peekskill	73.4						
196 Murphy K Westport Ct	73.2						
197 Patchett R Henrietta	73.1						
198 None							
199 Skoldberg E Bklyn	72.9						
200 Butterfield K Bellevil NJ	72.9						
201 Bruno J Bklyn	72.8						
202 Janik C Niagara Fls	72.7						
203 Kalmus J College Pnt	72.6						
204 Kaelber G Hyde Pk	72.6						
205 Farese A NYC	72.5						
206 Atlas T Flushing	72.4						
207 Goldschmid M Bx	72.4						
208 Wozna R Holind Patnt	72.1						
209 Taenbaum M Bklyn	72.1						
210 Gross C Bklyn	72.1						
211 Fazio R Camillus	72.1						
212 Hopper M Pomona	72.1						
213 McClaine J Schenectady	72.0						
214 Mazzamuro M Bx	71.9						
215 Stevenson V Elmira	71.9						
216 Ferrara F Great Neck	71.5						
217 Latimer J Jamaica	71.4						
218 Mercurio D Syracuse	71.0						

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EXAM 35102
SR WELF INSP GEN FLD REP
Test Held April 14, 1973
List Est. Nov. 16, 1973

1 Curry J Blue Mt Lake	94.7
2 Brill B Bklyn	92.8
3 Yovanoff J Hamburg	89.6
4 Haenel C Cheektowaga	86.9
4A Griese R Floral Park	86.7
5 Brennan R Bx	82.1
6 Mooney R Hollis	81.5
7 Tristano V Bay Shore	80.6
8 Schwindeller P Floral Pk	79.1
9 Monchak N NYC	79.0
10 Berzon P Yonkers	78.6
11 Finamore M Bklyn	76.8
12 Pierce V Albany	75.6
13 Szambel J Flushing	74.7
14 Carr T W Seneca	71.6

EXAM 35105
ASSOC WEL INSP GEN FLD REP
Test Held April 14, 1973
List Est. Nov. 16, 1973

1 Ferrell J N Tonawanda	92.0
2 Donohue J Lake George	82.3
3 Penn J Bx	77.7

EXAM 34971
PROM. TO DRIVER IMPROVEMENT ANALYST
Test Held Jan. 13, 1973
List Est. Sept. 12, 1973

1 Ross F Val Stream	86.4
2 McGier D Buffalo	85.9
3 Malachowski M E Elmhurst	80.1
4 Eisenstein E NYC	78.4
5 Meyer E Bklyn	77.1
6 Smith R S Schodack	76.1
7 Walker R Syracuse	76.1
8 Kennedy J Altamont	73.4
9 Witchen E Utica	70.1

EXAM 35055
PROM. TO EDUC SUPVR MNTL DEFECTIVS
Test Held April 14, 1973
List Est. Sept. 10, 1973

1 Riley J Wallkill	89.7
2 Lucey P Staten Is	89.4
3 Jay B Tupper Lake	85.7
4 Mecklenburg D Tupper Lake	85.2
5 Brackett R Newark	84.6
6 Putzbach C West Seneca	83.6
7 Collins E Stony Pt	83.3
8 Desky M Staten Is	82.9
9 Cassidy J Tupper Lakes	82.3
10 Burdman H Buffalo	82.3
11 Nagle G Mastic	81.2
12 Abramowitz M Latham	81.1
13 Lehman H Sayville	81.1
14 Viccario J Rochester	80.7
15 Lines D Staten Is	80.6
16 Coppola G Orchard Pk	80.6
17 Kelly K Kings Pk	80.3
18 Haddad I Rome	78.9
19 Adrian M W Seneca	78.4
20 Bassiar A Bklyn	77.8
21 Brown J Utica	77.7
22 Callanan M Saratoga Spg	77.6
23 Campion M Saranac Lake	77.4
24 Lynch G Binghamton	77.1
25 Rinehard R Taberg	76.9
26 Ianacone R West Seneca	76.6
27 Leitten J Clarence	75.6
28 Kaba J NYC	75.1
29 Boyer M Genesee	74.9
30 Baum A Callicoon	74.4
31 Johnson P Wappinger Fls	73.9
32 Roth C Ballston Spa	73.4
33 Corey T Huntington	72.0
34 Schmookler M Rome	71.5
35 Costa R Wappinger Fls	71.4
36 Steiner S Melville	71.0
37 Ryan J Saranac Lake	70.6
38 Meyer M Staten Is	70.4

EXAM 45-253
COURT OFFC ASST, DUTCHESS CTY JUDICIAL CONFERENCE
Test Held March 10, 1973

1 Hawkins M Hyde Park	88.0
2 Garrity M Poughkeepsie	78.0
3 Garrison M Poughkeepsie	71.0

EXAM 35057
PROM. TO EDUC SUPVR PHYS HANDICAPD
Test Held April 14, 1973
List Est. Sept. 11, 1973

1 Jay B Tupper Lake	85.7
2 Brackett R Newark	84.6
3 Burdman H Buffalo	82.3
4 Kelly K Kings Pk	80.3
5 Ianacone R West Seneca	76.6

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EXAM 35168
PROM. TO SGT. PARK PATROL
Test Held June 16, 1973
List Est. Sept. 11, 1973

1 Randall L Hamlin	89.7
2 Bozard P Salamanca	89.2
3 Bowen J Ballston Spa	86.7
4 Burleson C Salamanca	81.5
5 Waldriff J Medina	81.0
6 Wenck K Fayetteville	80.7
7 Dugos J Grand Is	80.1
8 Spencer T E Randolph	78.5
9 Sutcliffe R Buffalo	78.5
10 Wright E Niagara Fls	78.1
11 Francisco T Niagara Fls	76.9
12 Deboy L Castile	73.8
13 Yaworsky N Killbuck	73.5
14 Woodhead A Niagara Fls	72.7
15 Harriger R Lackawanna	72.5

EXAM 35024
PROM. TO INCOME TAX ACCTS SUPVR
Test Held Jan. 27, 1973
List Est. Sept. 11, 1973

1 Cahill J Grand Is	95.0
2 Bouchard R Watervliet	90.2
3 Newman L Schenectady	84.5
4 Bogdanowicz E Latham	81.5
5 Lefler B Mineola	80.0
6 Kern S Harrodsale	77.0

EXAM 35187
PROM. TO SR CMPNSTN INVSTGR
Test Held May 12, 1973
List Est. Nov. 5, 1973

1 Tisley K Ballston Spa	97.5
2 Gerbasi P Hempstead	86.5
3 Baezfejoo J Bx	86.3
4 Pierce R Syracuse	80.3
5 Lamacchia F Bklyn	78.1
6 Salamone F LICity	77.5
7 Brown E Jackson Hts	76.1
8 Harris M St Albans	76.0
9 Flynn E Castleton	75.0
10 Hill M Bx	74.0
11 Dubois A Bklyn	73.3

EXAM 35031
PHYSICAL THERAPY ASST. II
Test Held Feb. 24, 1973
List Est. Aug. 1, 1973

1 Shea M Bklyn	87.5
2 Guido M Staten Is	84.2
3A Fassel E W Seneca	81.8
3A Fassel E W Seneca	79.5

BENDET INSTALLED AS NY CITY REGION 2 PRESIDENT



Beaming after their installation as the first executive council for New York City Region No. 2 are, from left, treasurer Rocco D'Onofrio, secretary Dorothy King, third vice-president William Cunningham, president Solomon Bendet, second vice-president Vincent Rubano and first vice-president Ronnie Smith. In background is statewide president Theodore C. Wenzl, who has just completed his duties as the installing officer.



Victor Pesci, standing, State Executive Committee chairman, greets two guests at regional meeting: from left, Southern Region president James Lennon and regional attorney Stanley Mailman.



Edna Percoco, former secretary of Metropolitan Conference, has her hands free now from minute-keeping, but she uses them effectively as Willowbrook delegate.



Named to head NYC Region committees are, from left, Salvatore Butero, ad hoc committee to study proposals for CSEA expansion; Jack Weisz and Cleo Ransom, grievance; John LoMonaco, retirees; Samuel Emmett, membership, and Martha Owens, political action. Also named was Connie Minardi, membership co-chairman.



Amos Royals, center, president of Wards Island State Hospital, headed delegation from his chapter that included chapter vice-president Charles Perry and representative Samantha Brown.

(Leader photos by Ted Kaplan)



Delegation from Waterfront Commission chapter was on hand to present their case for official recognition by Waterfront Commission of New York Harbor. From left are chapter president Harold Krangle, treasurer Nick Franciosa and vice-president Lawrence McPherson.



William DeMartino, first vice-president of Metro DoJE chapter, raises question about time charged against certain members of state negotiating teams.



Metropolitan Armories chapter leaders also participated in meeting to outline current problems facing members of their organization. From left are chapter president Alfred Knight, executive secretary Roy Seabrook and treasurer Leon Nelson, who is also treasurer of the statewide Conference of Armory Employees.



Two members of NYC Region social committee appointed at meeting look over floral arrangement. Irene Hillis, left, and Terry Dawson will also be joined by Miriam Levy as the social triumvirate.



Leonard Kapelman, delegate from the State Insurance Fund chapter, makes an emphatic gesture during heated discussion on cost-of-living, which led to delegates' reaffirmation of their desire for reopening of state contract for salary improvements.



Eugenia Chester, second vice-president of Wards Island State Hospital chapter, was spirited participant during discussion on contract.