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NEW YORK

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Get Your Application!

NYC CLERK TEST

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U.S. NAVY OPPORTUNITIES

- HOW TO BECOME AN OFFICER
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Can you fill one of these U.S. jobs?

LIST OF MANPOWER SHORTAGES

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Here's a List of U. S. Manpower Shortages—Can You Fill a Job?

WASHINGTON. — The manpower shortage is here. If you don't believe it just ask the Civil Service Commission. The Commission now isn't able to fill demands for scores of positions, clerical, professional and technical.

Moreover, the situation will get much worse before it gets better. The Commission knows that only too well. In fact, the Commission is urging untrained boys and girls to go to school now and learn some sort of a trade and then apply for a Federal job.

"There's plenty of time to learn," one Commission official told this correspondent. "We can't see the end of the demands for months to come. We expect to place more than 1,500,000 persons in the Federal service this year and we're now scraping the bottom in many classifications."

Standards Lowered

Exams are easier as the stand-

ards have been lowered in a great many cases to get more eligibles on the registers. Many people who have been only half-trained are now being placed on jobs—and the Government is completing the training process.

On the critical list now are the following jobs, jobs where the demand is far greater than the supply:

CLERICAL: Stenographer, typist, alphabetic card punch operators, and tabulating machine operator. Also critical are male messengers, junior clerks, and numeric card punch operators. The exams covering the jobs for messenger and junior clerk, are open only to people who live within 50 miles of Washington.

LAW ENFORCEMENT: Junior custodial officer, \$1,860. Get exam announcement No. 239.

EDUCATION PSYCHOLOGY: Training specialists, \$2,600 to \$5,600. Get exam announcement numbered 199. Staff dietitian, \$1,860. Exam No. 44 of 1941.

FINANCE AND ACCOUNTING: Rate clerk, \$2,300 to \$2,600.

Exam No. 252. Note: additional accounting exams are expected to be announced soon by the commission.

ENGINEERING UNIT: Junior engineer, \$2,000, exam announcement 172 of 1941. Marine propelling and outfitting equipment expediter, \$3,200. Exam announcement No. 62 of 1941. Marine engineer, \$2,600 to \$5,600. Exam No. 247. Naval architect, \$2,600 to \$4,600. Announcement 247. Engineering draftsmen, \$1,440 to \$2,600. No. 174 of 1941. Structural, sanitary, mechanical, aeronautical and electrical engineers, announcement 173 of 1941. Radio engineer, \$2,000 to \$3,200. Announcement 172-73 of 1941.

MEDICAL UNIT: Junior graduate nurse, \$1,620 a year. No. 88 of 1941. Physiotherapy aide, \$1,620 to \$1,800, No. 24 (revised). Medical technician, \$1,440 to \$2,000, announcement 248.

PHYSICS AND CHEMISTRY: Explosives chemist, \$2,600 to \$5,600, announcement 162. Metallurgist, \$2,600 to \$5,600, announcements 238 and 254. Meteorologist,

\$2,600 to \$5,600, announcement 237. Blueprint and photostat operator, 103 announcement of 1941. Physicist, \$2,600 to \$5,600, 236 and 253. Technologist, \$2,000 to \$5,600, announcement 188. Multilith press operator, \$1,440 to \$1,620, announcement 94 of 1941.

SKILLED TRADES UNIT: Instrument maker, machinist, shipfitter, lens grinder, loftsmen, toolmaker; and inspector of ordnance materials, engineering materials, engineering materials aeronautical, naval ordnance, powder and explosives, defense production protective service, shipyard, of ship construction, and of hats, clothing, and textiles.

Short, too, are the titles of radio operator, junior communications operator, high speed equipment operator, radio mechanic technician, flight supervisor, ground school supervisor, maintenance supervisor, junior aeronautics inspector trainee, and technical and scientific side (female).

Personnel officers and assistants and social workers also are needed.

Federal Agencies Slow in Granting Ramspeck OKs

WASHINGTON. — Requests for the classification of Federal employees under the Ramspeck Act of November 26, 1940 must be submitted more rapidly than they have up to this time, the United States Civil Service Commission said last week. It reported that only 30,000 cases have been received for action out of a total of about 125,000 persons estimated to be eligible for classification under the Act.

Calling upon heads of Federal agencies to initiate unprocessed cases immediately, the Commission pointed out that recommendations must be received by December 31, 1942 if employees are not to lose classification rights for which they are eligible under law. No extension of the deadline is permissible because the Ramspeck Act provides that nominations must be submitted to the Commission within one year after the position has been covered into the Classified Civil Service.

The Commission has advised Federal agencies of the need for prompt action, and has urged that at least 20 percent of the number of cases each agency expects to nominate for classification be submitted each month to the Commission.

They Thought It Was a Raise In Pay, But—

Staten Island guards working for the U. S. Engineer Office don't know whether they're coming or going.

This month they've just been scratching their heads wondering what it's all about, who's giving them the runaround, and why. They're not making any charges, mind you — they just want to know what's it about?

You see, way back in April they got a memorandum saying they might get a salary raise, and that lifted their spirits up. The memorandum, signed by Captain L. Robert Elock, Corps of Engineers, read, in part:

"This office has requested that all Guards who have served a period of 30 days or more at the Free Port, be raised from \$1320 to \$1500 per annum.

"This request has gone through and received Colonel Sheridan's approval. Today it is on its way to the Secretary of War for his approval and it is believed that by the first of the month the new pay schedule will be in effect.

"Those who have served less than 30 days as of May 1st will be raised to \$1500 the pay day following the last day of their probationary periods."

In addition to their \$1320, the guards were earning overtime at the rate of time-and-a-half.

Then It Happened

Came May, but no raise. Came June 3. No raise. A memorandum instead.

Said the memorandum, signed by Captain L. Robert Elock, Corps of Engineers:

"To: All Staten Island Guards
"1. Last week a rule was passed making it illegal to pay Government guards time-and-one-half for the extra eight hours.

"2. Therefore, although guards will continue to work six days a week, eight hours a day, they will not be paid for the sixth day.

"3. However, when the project is completed, all guards will be given compensatory time off; that is, each guard will be given the number of days he has worked without pay. . . ."

Stoically, the Guards bit their lips, stuck to the job.

On July 1, they were transferred to the Quartermaster Department. No time off.

One of the men went to see Captain Elock about time off. Captain's office referred him to K. C. Medaris, personnel officer, who said: "I know you've got it com-

Internal Revenue Office Moves to Bronx

Squeezed out of space in the Internal Revenue Building in Washington, 150 Federal employees have been transferred to the floors in the Malrose Central building, 260 East 161st Street, the Bronx. The employees shifted from the banks of the Potomac to the banks of the Harlem, comprise the information returns subsection, a unit of the returns distribution section of the clearing division of the bureau of Internal Revenue.

300 Being Hired

Three hundred additional junior clerks are being hired for temporary work in this office at a rate of pay equivalent to \$1,260 a year. The clerks are being appointed from the under-clerk register maintained by the local office of the U. S. Civil Service Commission. E. H. Campbell, assistant head of the clearing division of the Internal Revenue Bureau, stated that only those persons will be considered for appointment to the temporary positions who are certified by the U. S. Civil Service Commission from the under-clerk list.

Seasonal

As the work of this particular unit of the Internal Revenue Bureau is seasonal by nature, most of the temporary clerks will be laid off at the end of November or in the early part of December. Rehiring of temporary clerical help begins again in March. Employees who show that they are proficient in their work will be rehired again in March.

Mr. Campbell stressed the fact that the Bronx office of the clear-

ing division is neither a decentralized office nor a field office of the Internal Revenue Bureau. The 150 permanent employees who moved from Washington carried on the Washington departmental rolls. The work done by the Bronx office consists of assembling salary information forms filed by employees. It is a minor process of the complete task of auditing individual returns performed by the Washington office.

The work of the information returns subsection is a mass routine job which doesn't need much supervision, Campbell stated. It could be done across the street from the Internal Revenue building in Washington, in California, or up here in the Bronx. The work comes in from Washington and when it is processed, it is returned to Washington.

In addition to Campbell, G. W. Wolf, chief of the returns distribution section, is supervising the establishment of the Bronx office of the information returns subsection. When the 300 new employees are hired and the work is progressing smoothly, both Campbell and Wolf will return to their desks in Washington. W. G. Christian, head of the information returns subsection, will be in charge of the Bronx office.

Moving of the records and office equipment from Washington to New York was accomplished without mishap, by the decentraliza-

Uncle Sam Wants Attendants—Now!

Among the shortages in the New York area, one of the important ones is that of hospital attendant. The Federal Government will pay \$1,200 to \$1,320 a year for persons to work in mental hospitals.

These are located at

Lyons, N. J.
Northport, L. I.
Batavia, N. Y.
Canandaigua, N. Y.

There are no age limits, no educational requirements. Persons applying must be U. S. citizens.

Uncle Sam wants as many as possible to apply for the position, because shortages of hospital attendants may seriously hamper the good work which our mental hospitals are performing.

Candidates may apply directly to the areas; if they live in the areas; or to the Federal Building, Christopher Street, New York City.

information service. Employees of the information returns subsection, who did not want to leave Washington were assigned to another section of the clearing division. Their places were quickly taken by New Yorkers employed in other sections of the Internal Revenue Bureau, who preferred a desk within a stone's throw of the Yankee Stadium to one within a stone's throw of the White House.

Immigration, Customs Seen in Line for Merger

(Exclusive)

WASHINGTON. — It's being kept a close secret in Washington but a merger of the Immigration and Naturalization Service with the Customs Bureau is under study.

It's said the merger would result in economy and efficiency, particularly in the remote and scattered sections of the country where it's necessary to keep representatives from both branches on duty and where the employees

from one branch could do the job.

New York is the largest port and more employees here would be affected than in any other place.

Salaries of Customs and Immigration people also differ despite the fact they both perform about the same work.

The merger, it's said, probably would be put through in normal times but Federal bigwigs have enough on their minds now and it's entirely possible that the favorable report on the merger will be filed away and forgotten.

Dates of U. S. Tests

Examination dates: Junior calculating machine operator, August 26 (first date), and assistant statistical clerk, August 28 and 29. The text for assistant statistical clerk is scheduled for Friday August 28, and Saturday, August 29.

Want to Work In California?

Care to work in California? Two cities in that sunny state—Los Angeles and San Diego—have announced exams on a nationwide basis. Residents of New York State and of Washington, D. C., are eligible to apply if they meet the requirements.

The Los Angeles position is in the title of public health engineer. The duties are to administer non-medical activities of a large public health department. Salary is from \$350 to \$400 a month.

Requirements call for graduation from a school of sanitary or civil engineering, supplemented by courses in public health engineering. Graduate study may be substituted for experience, of which three years in a public health department is required.

There will be a written test weight 60 percent. Education and experience will weigh 40 percent.

Filing fee is \$1.

If you're interested, write the Civil Service Commission, 11 City Hall, Los Angeles, Calif. The exam will be held on September 25.

The San Diego exam is for food and market inspectors. The positions pay \$162 to \$209 a month. Tasks include: Inspecting restaurants, liquor stores, grocery stores, etc.

Applicants must meet these requirements: Either one year of public health inspection work, or one year of laboratory practice in bacteriological work, or special training course for sanitarians, or have manufactured or sold food.

There will be a written test and an oral interview.

Those interested may secure application blanks at San Diego City Civil Service Commission, Room 4523, Civic Center. The test is open until further notice. Only hitch is the statement: "Applications must be returned in person."

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CIVIL SERVICE IN NEW YORK CITY

Applications Ready This Week For NYC Clerk Examination

What Happened to Manus J. Clancy?

On July 19, 1941, Manus J. Clancy, Jr., a sanitation man, class B took a promotion test to assistant foreman. Being an industrious fellow, Manus J. Clancy, Jr. studied for the test and passed it.

Last week, the list for assistant foreman was published. The name of Manus J. Clancy, Jr. was conspicuous by its absence. Something was wrong, somewhere.

The Civil Service Commission searched its records. It found that the name of Manus J. Clancy was listed as an automobile engineman. Now, automobile enginemen were permitted to take the assistant foreman promotion test, but were later declared ineligible. That was the reason, the Commission left the name of Manus J. Clancy off the promotion list for assistant foreman.

However, Manus J. Clancy, Jr., insisted that he was a sanitation man, class B, not an auto-engineman. The Commission looked at its records again. Sure enough, Manus J. Clancy, Jr., was right. And, in a way the Commission was right. For Manus J. Clancy is an automobile engineman, too. You guessed it. Manus J. Clancy, the automobile engineman is the father of Manus J. Clancy, Jr. The father is employed in the office of the Borough President of Brooklyn. The son is the sanitation man, class B.

At its meeting last week, the Civil Service Commission officially approved a recommendation to insert the name of Manus J. Clancy, Jr., into its proper place on the promotion list for assistant foreman, Department of Sanitation.

Union Says Mayor Accepts McCarthy Compromise

The New York District of the State, County and Municipal Workers of America again called upon the City Council to adopt amendments to the McCarthy Increment Law which would "clarify for all time the meaning and intent of the law and prevent the lay-off of more than 250 city employees."

After several conferences with the Mayor and Budget Director, James V. King, acting secretary-treasurer of the union, said that the "union was successful in convincing the administration to withdraw most of the non-essential features of the bill." King announced that the Mayor has agreed to the following changes in his bill:

1. The wording will be changed so as to exclude playground directors from the effect of the \$600 limitation on mandatory increases within a grade.

2. The wording of the bill will be changed so as to make it absolutely clear that present city employees who are promoted will continue to receive mandatory increases to the top of their new grades.

3. The wording of the bill will be changed so as to exclude grade 1 clerks from the \$480 limitation on increments for new employees.

King said that the union was still negotiating with the Mayor for the complete elimination of this \$480 increment ceiling for new employees. He expressed confidence that this would be accomplished if the City Council and employee groups adopted "a sensible, constructive approach to the solution of the mandatory increment problem."

Referring to the N. Y. Times report last Thursday that Majority Leader Sharkey had presented a series of three compromise proposals to the Mayor, King characterized this action "as a step in the right direction" and hailed it "as a vindication of the position first taken by the SCMWA on this issue."

Your country has a War Bond Quota to meet this month. Is your own household budget apportioned so that you will put 10% into War Bonds?

Applications for the clerk, grade 1 examination will be issued for a period of two weeks beginning Wednesday, August 26. The applications will be issued daily from 9 a.m. to 4 p.m., and on Saturdays from 9 a.m. to 1 p.m., until Thursday, September 10, at the offices of the Municipal Civil Service Commission, 96 Duane Street, New York City.

No Age Limits

The clerk, grade one test is open to all high school graduates. There are no age limitations or experience requirements. The 31,607 candidates who filed for this test when applications were previously distributed in January do not have to file again. Appointments in the position are usually made at \$960.

To Fill Variety of Jobs

A recent decision by the Civil Service Commission to use the list which will be established as a result of the clerk, grade 1 test to fill a variety of positions in the

city service is the reason why the applications are being issued again. An opportunity is now afforded persons to apply, who may not have been interested in filing for clerk positions exclusively.

Although exact titles for which the forthcoming list will be used under the process of "selective certification" were not definitely known as The LEADER went to press, they will probably include such positions as attendant, messenger, telephone operator, mimeograph operator, ticket agent, watchman, office appliance operator, etc. Under "selective certification", candidates who pass the clerk, grade 1 test must qualify also for another position in order to be certified by the Civil Service Commission to fill a vacancy in that position. Thus, a clerk, grade 1 eligible would have to know how to operate a switchboard before the Commission would certify him to fill a vacancy as a telephone operator.

How It Works

Candidates are chosen to fill positions under the process of selective certification in the order of their standing on the eligible lists.

just as they are certified to fill clerk, grade one vacancies in the order of their standing on the list. The rating the candidate receives on the written examination is the sole factor in determining the candidate's standing on the list.

The written test will include questions on mental alertness, reasoning ability, vocabulary, spelling, arithmetic, capacity to follow written directions, elementary office practice, knowledge of civic affairs.

No date has been set as yet by the Civil Service Commission for the written test. However, The LEADER has learned from good authority that the test is tentatively scheduled for the latter part of October. The Commission intends to allow enough time after the notices to report for the examination are mailed out for candidates to reply and say they will or will not appear for the test. It is expected that many of the male candidates who filed in January may now be serving in the armed forces and that many of the female candidates may have secured positions with the Federal govern-

ment or with private industry at higher salaries and may not be interested in taking the exam.

Filing Fee

A fee of fifty cents must be paid at the time the candidate files his application. The fee is not needed to obtain the application. It is paid when the candidate returns the filled out, notarized blanks to the Civil Service Commission.

The LEADER will keep candidates informed of all events in their interest concerning the clerk test. In addition, beginning with next week's issue, there will be a series of study articles to aid those who apply.

'What About Back Pay?' Asks Feinstein

"How about the back pay due those city employees who haven't received their increments since McCarthy law went into effect?"

Henry Feinstein, president of the Federation of Municipal Employees, this week injected a new issue in the fight over the Mayor's endeavor to amend the McCarthy Increment Law — the measure which provides for regular pay raises to city employees. Said Feinstein: "It is possible the city may try not to pay employees the back salary due them. The city will say they didn't sign their payrolls under protest. If this should happen it will be a subterfuge practiced on the employees. The only compromise which I can see on the issue is to grant all employees half the pay due them, whether or not they signed under protest."

"Under the Petrocelli decision," said Feinstein, "the City owes some of its employees up to \$2,000 each." He pointed out that the sums owed are cumulative. An employee working for the city in 1937 was due to get \$120 increment; in 1938 he would get \$240 above his entering salary; in 1939 \$360, and so forth." Feinstein showed it in figures like this:

1937	.....	\$120
1938	.....	240
1939	.....	360
1940	.....	480
1941	.....	480
1942	.....	240
	(6 months)	

Total \$1,920

Calls Compromises Bad

Referring to the stories about compromises on the pay bill which filled civil service circles last week, Feinstein stated: "All compromises have been to the detriment of the employee in the ungraded service. A \$2,400 ceiling affects less than 50 people in the entire city. What this means is that the city actually makes a profit of \$480 on each of 1450 people affected (who wouldn't get any increments), and a profit of \$360 each on approximately 175 people, who are to get one increment each. This 175 are now earning \$2,280, and are entitled to one more increment under the compromise ceiling of \$2,400 suggested last week by some of the civil service groups. The leader of ungraded groups said he would consider a compromise of two increments above \$2,280—or a ceiling of \$2,520."

Lower Than Union Scale

"What's more—here's an angle that the Mayor is conveniently overlooking. In private industry, the union scale for the kind of work performed by ungraded employees runs from \$2340 to \$2938. For the same type of work, the city pays \$1500 and even \$1200. It was the Mayor himself who helped establish the rates for private industry. But when it comes to city workers, LaGuardia seems to have a double standard."

Week of Compromises On City Increment Law

The fight to change the McCarthy Increment Law—one of the bitterest struggles in the many between Mayor and employees—dribbled down last week into a series of proposals for compromise. On the results of these proposals hung the jobs of 197 employees selected out of virtually all city departments for the axe; plus another 67 jobs of investigators in the Welfare Department—already out since August 8.

The Mayor has put it bluntly: No money, says he, to pay the increments required under a Court of Appeals decision in the Petrocelli case. And he'll dismiss and dismiss again unless the City Council amends the Act the way he wants it amended—with ceil-

ings on salary increments—\$2,280 for persons in the ungraded service, \$2,400 for persons in the graded service.

Midweek, the Mayor sat down with Councilman Sharkey. He was willing to talk compromise—provided he gained his end substantially. Sharkey talked compromise.

Compromise

Out of the LaGuardia-Sharkey conversations, these points emerged:

1. Let there be no limitation of \$600 on the amount that low-paid city employees could obtain in salary increases, so that they may reach the top of their grades;

2. Let there be no wage-outs of employees who are already receiving over \$2,400 as a result of their increments;

War Service Appointment

The Civil Service Commission, at its meeting last week, decided not to order an open-competitive examination for pathologist (Orange County), but to fill a vacancy in this title at \$1,800 a year in the Department of Hospitals by the temporary "war-service" appointment of a provisional. The appointment will be for a period of time not to exceed six months after the duration of the war.

In accordance with the recently-adopted regulations permitting war-service appointments in technical titles, a public hearing will be held by the Civil Service Commission on the filling of this vacancy as soon as the name of an applicant is forwarded to the Civil Service Commission by Commissioner Edward M. Bernecker of the Department of Hospitals.

In deciding to withhold the ordering of an examination for pathologist (Orange County), the Commission pointed out that a list for this position was promulgated April 9, 1941. The list contained only three names. Two of these declined the offer of appointment and a third did not have the license required.

Sanitation Foremen Get Higher Grades

The record and seniority rating assigned six candidates who took the Department of Sanitation assistant foreman promotion test has been increased as a result of recommendations made by the Service Rating bureau of the Civil Service Commission. The increase in the mark for "record and seniority" will alter the final average of the candidates and possibly move them a few places on the list. In all promotion tests, the mark for "record and seniority" counts fifty percent of the final average. The mark received on the written test counts another fifty percent.

The men on the sanitation assistant foreman list whose record and seniority ratings were increased by the Civil Service Commission are Pasquale A. Butrice, Joseph Guidice, Joseph A. Casazza, Joseph Guidice, Charles C. Sharkey and Frank Noto.

Butrice's mark for record and seniority has been increased from 76.00 percent to 76.75 percent when it was discovered that his original date of appointment to the Department of Sanitation was

January 25, 1937 and not May 17, 1937. The mark assigned Joseph Guidice for record and seniority was raised from 86.89 percent to 87.31 percent. Reason for this change was that originally Guidice was not credited with .42 percent to which he was entitled as a result of taking an in-service training course. The rating of Joseph A. Casazza was also increased because of credit he received in the conduct of an in-service training course. Casazza's record mark went from 85.67 percent to 86.54 percent.

The failure on the part of the Commission to compute in-service training credit into the rating for record and seniority assigned Joseph Guidice and Charles G. Sharkey resulted in the increase of Guidice's record mark from 76.67 percent to 76.81 percent and Sharkey's from 76.95 percent to 77.45 percent.

The biggest increase in the record and seniority mark went to Frank Noto. Because of a clerical error in transcribing records, Noto's original date of appointment to the Department was given as July 27, 1938. Actually, he was appointed on July 27, 1928. His record mark was jumped from 75.07 to 88.71.

Turn to page 8 and 16 for other data on McCarthy Law.

Your Chances for Appointment

IMPORTANT! PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are vacancies.

The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Table with columns: Title, Department, Salary, P, I, Latest No., Exp. Date. Lists various job titles and their corresponding details.

Recent Personnel Changes In New York City Depts.

The following personnel changes were reported by city departments during the week:

New York City Housing Authority

Appointed-Porters at \$1,080 per annum; Michael Leskow, 41-13 Vernon Boulevard, L. I. City; Morris Mille, 2018 Mermaid Avenue, Brooklyn; Sam Messina, 244 Troutman Street, Brooklyn; and Carlo Madalena, 1928 3d Avenue, Manhattan; William P. Mullane, 3987 3d Avenue, Manhattan, and William Craig, 17-27 West 125th Street, Manhattan; Sidney J. Gry, 7 Ludlow Street, Manhattan; John F. DeWent, 2752 8th Avenue, Manhattan; Manzie Ingram, 201 West 123d Street, Manhattan; and Rudolph A. Wallach, 940 St. Nicholas Avenue, Manhattan; Abraham L. Eisenberg, 423 Hinsdale Street, Brooklyn; and Eugene J. Accoco, 550A Lexington Avenue, Brooklyn; Roy Fleming, 64 E. St. 124th Street, Manhattan.

Hayes, Sanitation Man at \$1,920 per annum.

Retired-Sanitation Men: Edward Schaefer and Angelo Tucci, Antonio DiPaulo, John McGrane and Frank DeCola.

Retired-John J. Delaney, Assistant Foreman; Thomas Garone, Machinist's Helper.

Died-Peter Beyer, Sanitation Man.

Services Ceased-Joseph Glazer, Clerk at \$1,050 per annum.

Bureau of the Budget Salary Restored-Helen C. Walsted, Clerk, to \$2,640 per annum.

Department of Sanitation

Services Ceased-Sanitation Men: John J. Gumbman at \$1,920 per annum, Henry W. C. Beckmann at \$1,920 per annum, Jeremiah J. Bailey at \$2,040 per annum, Ralph Matara at \$2,040 per annum.

City Sheriff

Services Ceased-Teenye Lind, Correction Officer at \$1,769 per annum; Annie Coyne, Laundry Worker at \$980 per annum; Nellie McKague, Cleaner at \$840 per annum; Frederick Kelly, Correction Officer at \$1,769 per annum.

Appointed-Michael F. Dwyer and Dorothy E. Quinn, Correction Officers at \$1,769 per annum; Elizabeth Morris, Laundry Worker at \$980 per annum; Sidney L. Anderson, Cleaner at \$840 per annum.

President, Borough of the Bronx

Died-Foremen, Bureau of Sewers and Highways-Maintenances: Thomas J. Klein and James M. Rockett.

Reassigned-Laborers, Bureau of Sewers and Highways-Maintenance: Alexander Siegel, Prisco Monaco.

Services Ceased-Sylvia Rumaner, Stenographer, Bureau of Engineering.

Office of the Comptroller

Appointed-Temporary Clerks at \$980 per annum: Rose Berkowitz, 26 Manhattan Ave., Bklyn.; Saul Bernstein, 456 Cherry St., Manhattan; Edward Bonelli, 60 Somers St., Bklyn.; Edward J. G. Derham, 340 W. 19th St., Manhattan; Sylvia Drucker, 157 Vernon Ave., Bklyn.; Flora Fernandez, 179 Adams St., Bklyn.; Shirley F. Eundlich, 1226 Boston Rd., Bronx; Adeline Fried, 601 W. 115th St., Manhattan; Henry Friedenberg, 73 W. 114th St., Manhattan; Anna S. Gaffney, 1335 Madison Ave., Manhattan; Phyllis Goodman, 1542 Walton Ave., Bronx; Isabel B. Graham, 595 W. 148th St., Manhattan; Virginia M. Jenks, 3443 64th St., Woodside; John Klufft, 1539 Sheridan Ave., Bronx; Russell F. Kuhn, 89-27 145th St., Jamaica; Grace Laffan, 3345 155th St., Flushing; Seymour Langer, 517 Essex St., Bklyn.; Joseph Levy, 1946 Bergen St., Bklyn.; Margaret O'Connell, 2048 E. 28th St., Bklyn.; Martin Plotkin, 1818 65th St., Bklyn.; Eva B. Redding, 268 W. 44th St., Manhattan; Philip Riccardi, 707 Henry St., Bklyn.; Elizabeth Ryan, 55 Barrow St., Manhattan; Myron Schubaum, 2132 Ocean Ave., Bklyn.; David Sherman, 212 Garfield Pl., Bklyn.; Ada E. Shew, 160 W. 141st St., Manhattan; Florence A. Short, 441 7th St., Bklyn.; Thelma M. Stern, 1179 E. 13th St., Bklyn.; Miriam Stone, 663 E. 140th St., Bronx; Gregory Tanzola, 162 9th St., Bklyn.; Nicholas J. Trivisonno, 27 Chester Ave., Bklyn.; Mildred E. White, 459 W. 123d St., Manhattan; Estelle Worles, 2048 7th Ave., Manhattan.

Appointed-Temporary clerks at \$980 per annum: Clara J. Austin, 270 Convent Ave., Manhattan; Rose Dickman, 115 East Seventh St., Manhattan; Jacob Goldner, 564 Audubon Ave., Manhattan; Ruth Marks, 32 Vernon Ave., Brooklyn; and Florence Garamore, 650 Victory Blvd., S. I.; Meyer Schneider, 906 Simpson St., Bronx; Balla Lilly, 259 Cumberland St., Brooklyn; Manuel Schne, 62 Columbia St., Manhattan; and Robert McMurrough, 6155 78th St., Elmhurst; Gertrude F. Horn, 443 59th St., Brooklyn; and Silvio Tomaselli, 1533 64th St., Brooklyn; Minnie Corway, 13-13 225th St., Queens; and Charlotte Hertz, 1326 Hoe Ave., Bronx; Sarah Hazelton, 337 West 59th St., Manhattan; Gussie G. Kassoy, 1166 Grand Ave., Bronx; Edward Peltz, 624 West 182nd St., Manhattan; and Zima H. Samuels, 3504 Rochambeau Ave., Bronx; Sarah Shapiro, 26 East Third St., Manhattan; Eugene F. DiGeonimo, 108 Van Sicken St., Brooklyn; George Levitt, 85 Eastern Pkwy., Brooklyn.

Appointed-John H. Richard, Correction Officer, at \$1,769 per annum.

Department of Markets

Appointed-Temporary Weighmasters at \$2,160 per annum: Samuel Yandelman, 1058 Sherman Avenue, Bronx; Dennis J. Wynne, 370 Ft. Washington Avenue, Manhattan; Cyrus Werner, 701 West 178th Street, Manhattan; Arthur M. Walling, 8803 168th Street, Jamaica; Charles H. Werner, 35 East 90th Street, Manhattan; Albert Varasano, 2860 Morris Park Avenue, Bronx; Thomas P. Smith, 55-23 31st Avenue, Queens; Elmer P. Schwab, 550 Ocean Avenue, Brooklyn; Lenny E. Peaty, 86 West 183d Street, Bronx; Kasper Loewenstein, 158 West 105th Street, Manhattan; Harry Lippman, 48-16 208th Street, Bayside, L. I.; Edward F. Gerhardt, 52-23 Skilman Avenue, Woodside; Edward Fleck, 318 Haven Avenue, Brooklyn; Irving Cohn, 63-53 Haring Street, Queens.

Department of Public Works

Appointed-Oilers (Marine) at \$115 a month: Joseph G. Nunez, Giuseppe Ferrante, Vassilios Demopoulos, Stationary Engineers at \$9 a day; John Brokos, Jr., Donald Ferguson and Robert Nelson, Able Bodied Seamen at \$15 a month; Jeremiah Sheehy, Theodosios Theodosiadis, Alfred S. Gorman, Stationary Engineer (Electric) at \$9 a day, July 21.

Salaries Fixed-July 1-Frank Santorelli, Cleaner at \$1,320 per annum, Telephone Operators: Sarah M. Monte at \$1,320 per annum; Alice T. Touve at \$1,560 per annum.

Services Ceased-Jeremiah Sheehy, Able Bodied Seaman at \$105 a month, Cleaners: Frank Bowling at \$1,200 per annum; Henry J. Frizell and James D. O'Brien at \$1,320 per annum; George Eastman, Laborer at \$1,680 per annum; Helen M. Kalfakis, Cleaner at \$860 per annum.

Department of Water Supply, Gas and Electricity

Appointed-Thomas E. Cox, Temporary Stationary Engineer at \$9 a day.

Reinstated-Charles Kress, Daniel McKillop, Nicholas Tream and Charles Doherty, Oilers at \$7.70 a day.

Services Ceased-Charles L. Brown, Junior Clerk at \$1,199.99 per annum; Frank Genovese, Laborer at \$1,680 per annum.

Died-Noble J. Hall, Laborer at \$1,480 per annum.

Retired-John Connor, Inspector of Water Consumption, Charles Stevens, Foreman of Laborers, Charles Hendrickson, Laborer.

Transferred-Arthur Grey, Richard York and Albert Weatherwax, Licensed Firemen at \$7 a day, to Department of Hospitals.

Appointed-Robert Atend and Joseph S. O'Day, Temporary Stationary Engineers at \$9 a day.

City Sheriff

Appointed-John H. Richard, Correction Officer, at \$1,769 per annum.

Department of Parks

Services Ceased-Patrick Magdalen, Assistant Gardener at \$5.50 a day, Charles P. Machled, Swimming Pool Operator at 75 cents an hour.

Services Ceased-Playground Directors: Victor Gant at \$1,620 per annum, Grace A. McCarthy, at \$2,199.99 per annum; Irving Gold, at \$1,740 per annum.

Died-Laborers at \$1,620 per annum: Russell F. Catalon, Frank A. Sullivan, George W. Clarke.

Retired-John Clark, Climber and Pruner, July 22.

Department of Sanitation

Salaries Increased-Anthony A. Amoroso, William T. Stockwell and Irving Weinberg, Maintenance Men, from \$1,800 to \$1,920 per annum; Martin M. Hellman, Patrick F. Kelly and Lester R. Orcutt, Scowmen, from \$1,550 to \$1,620 per annum.

Services Ceased-Bernhard C.

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Trackmen Put Through the Paces

This week 2,449 trackmen candidates are being put through the paces in the City building, Flushing Meadow Park, Corona, L. I. 483 candidates are taking their medical and physical tests each day, in batches of 122 at 9 a. m., 12 noon, 3 p. m., and 6 p. m.

The trackmen physical tests consists of six parts, a dumbbell lift, an abdominal muscles lift, a high jump, a bar chinning test and two

machine tests, the shoulder pull and pectoral squeeze. The ratings assigned for accomplishments in the various parts of these tests follows:

Test I (Dumbell Lift)—By sheer muscular strength. No throw-up. No snap-up. Each hand separately.

70/70 lbs...	100%	60/50 lbs...	78%
70/60 " ...	93	60/40 " ...	70
70/50 " ...	85	50/50 " ...	70
70/40 " ...	78	50/40 " ...	63
60/60 " ...	85	40/40 " ...	55

Test II, Abdominal Muscles Lift—From a recumbent position a candidate must assume a sitting posture carrying behind his neck a bar bell. His feet are held down.

60 lbs.....	100%	40 lbs.....	70%
50 "	85	30 "	55

Test III, Agility (High Jump)—Run permitted. Must clear rope without touching.

3 ft. 6 in. ...	100%	2 ft. 6 in. ...	70%
2 ft. 9 in. ...	85	2 ft. 3 in. ...	55

Test IV, Pectoral Squeeze—Press together two levers on a machine which records percentage in open view.

Test V, Shoulder Pull—Pull apart two levers on a machine which records percentage in open view.

Test VI, Bar Chinning—

10 times...100%	4 times....	70%
9 " ...	3 "	65
8 " ...	2 "	60
7 " ...	1 "	55
6 " ...	1/2 "	23
5 " ...	0 "	0

Daniel Allen Enters Army

Daniel Allen, secretary-treasurer of the New York District of the State, County and Municipal Workers of America, will be inducted into the Army on September 1. Allen follows in the footsteps of the other two full-time officials of the union, Ewart Guinier, acting president and William Spahn, organizational director.

Allen has been connected with the SCMWA as one of its leaders ever since it sprang into existence in 1937 in the Home Relief Division of the Department of Welfare. Prior to becoming the secretary-treasurer of the union, Allen served as up-State organizer and legislative representative at Albany.

A send-off party in Allen's honor is being planned by the SCMWA. The affair is expected to draw many union officials, representatives of the city and State governments, and a host of friends from the ranks of civil service. The exact site of the party hasn't been selected yet. The probable date is Saturday, September 12.

Weighmaster Test Extended

The application for the city weighmaster examination has been reopened by the Civil Service Commission. Beginning, Tuesday, August 25, the applications will be issued for four days, until Saturday, August 29, in the application bureau of the Municipal Civil Service Commission, 96 Duane Street.

Twenty vacancies in the Department of Markets at salaries of \$1,800 a year will be filled as a result of this examination. In order to be admitted to the test, candidates must have had at least two years of experience as a weighmaster in the wholesale live poultry business. Retail experience will not be accepted. The application fee is \$2.

The applications were originally issued from July 21 until August 11. During this period, only 66 candidates filed for the test. The test, originally scheduled for Saturday, August 29, has been tentatively changed to September 19.

Conductor Candidates Getting Together

The Conductor Eligibles Association should be an active one, if the number of letters sent to N. L. F., in care of The LEADER is any indication. The conductor candidates who took the initiative in starting this organization are making plans to hold the first meeting in September. As soon as arrangements are made for a meeting place, and a date is set, the news will appear in The LEADER.

Successful candidates who would like to join this group but have not as yet sent their names in are requested to communicate with N. L. F., Box 199, The Civil Service Leader, 97 Duane Street, New York City.

Sanitation Dept. Awaits Promotions

No date had as yet been set aside for the fifteen assistant firemen promotions as The LEADER went to press. Officials of the Sanitation Department were waiting for the Budget Director to okay the advancements,

Sanitation-Fire Baseball Games

Sporting an impressive record of 20 victories in 21 starts, the crack Department of Sanitation ball team will meet the Fire Department nine on September 6, at the Yankee Stadium in the sixth annual contest for the Sanitation Welfare Honor Relief Fund.

The Firefighters have never participated in this class before. The New York Police, who had always been the opponent of the White Wingers in the past, had been going down to defeat regularly before the powerful hurling and hitting of the cleaners.

But neither this, nor the disturbing fact that D. S. recently clinched its fourth consecutive Municipal A. L. baseball pennant, has failed to shake the courage of the Firemen.

The experience of D. S. Commissioner William F. Carey as president of Madison Square Garden and Harry Langdon's background in A.A.U. affairs provide capable directors for the Sanitation boys. The grudge angle of the ball players on the field has insured spirited competition, for there's nothing these uniformed forces will stop at to lick one of their municipal foes. The gala uniforms in which the cleaners are bedecked, with the familiar departmental slogans embroidered upon their backs, add to the color.

Equally important has been the calibre of the athletes. Manager Jack Farrell of the Sanitation players, himself experienced as a minor league manager, has several players in his ranks who saw action in organized ball, some going as far as the majors.

Tickets for the game are being sold at all the Sanitation Department agencies. General admission is \$1.10 and box seats are \$2.20. In the event of rain, the contest will be postponed to September 10.

3,475 Candidates Pass Patrolman Test

3,475 candidates passed the New York City patrolman test. This estimate was made after the number of the candidates who passed the physical test was obtained upon the completion of this test last Friday, August 21.

According to figures released by Paul M. Brennan, director of the medical and physical bureau of the Civil Service Commission, a total of 3,475 candidates passed all parts of the patrolman physical test. However, in order to pass the entire physical test and make the list, candidates had to get an average of seventy per cent in the physical test, explained Mr. Brennan.

A candidate could pass the agility test with a mark of 70, the mile run with a rating of 60, and the two weight tests with a mark of 60 and still fail to get an aver-

age of 70 per cent. Mr. Brennan estimated that about 60 or 75 candidates were in situations similar to this. He stated that the final list would contain "about 3,400 names."

The examination papers of the candidates and physical test records are being assembled by the Commission's busy staff of examiners, prior to the computation of the final averages. Samuel H. Galston, assistant director of the examination division, said that the staff "was working like hell to get the list out as fast as possible." He estimated that the list should be out by late September or early October.

If you like figures, here's the complete final results of the patrolman physical test:

- Rejected medically, 681;
- Took test and failed, 1,274;
- Took test and passed, 3,475;
- Failed to show up, 1,696.

September Is Promotion Month

September will be a good month for some city employees interested in promotion. And, we don't have to consult the stars to determine this. A mere glance at the examination schedule of the Civil Service Commission is sufficient.

Seven promotion tests are set for September and the dates on which they will be held follow:

- Promotion to Inspector of Combustibles, Grade 3, Fire Department, September 9.
- Promotion to Inspector of Fire

Prevention, Grade 3, Fire Department, September 9.

Promotion to Assistant Supervisor, (track) IND division, NYCTS, September 15.

Promotion to Junior Civil Engineer, (all depts.) September 19.

Promotion to Blacksmith, Sanitation Department, September 19.

Promotion to Assistant Supervisor (Electrical Power) All Divisions, NYCTS, September 22.

Promotion to foreman (buses and shops) BMT Divisions, NYCTS September 25.

The blacksmith test will be a practical one. All the others are written examinations.

ON PARK ROW

Mayor LaGuardia's announced policy of denying leaves of absence to highly-skilled technical employees whose services are badly needed in the war program blew up into a storm of publicity last week. Brunt of the attack was borne by Park Commissioner Robert Moses, who, in a letter to the New York Post, defended his refusal to grant Park Department technicians and engineers leaves of absence, and to keep them, employed, instead, on post-war planning programs.

Using the case histories of two city engineers whose services are in demand in the war effort, the paper refuted Commissioner Moses' claims that city technicians in necessary jobs are trying to get leaves of absence just to earn more money in private industry.

Citing the case of Jerry Bennett, an engineer in the Board of Transportation who has been trying to get a leave of absence to take one of five jobs offered him by the Army and the Navy, the paper pointed out that Mr. Bennett's salary in the position he would like to accept in the Signal Corps laboratories at Belmar, New Jersey, would be \$3,200 a year, just \$80 a year more than his city income. And, what is Bennett, who was in the Signal Corps in the last war, doing for the city?

In company with other engineers in the Board of Transportation, Bennett is engaged in planning a new signal system for Brooklyn's Culver line, a system which will not be installed until after the war is over.

An engineer in Moses' own department who was compelled to resign from the Parks Department in order to accept a position designing electrical equipment for the air force is another case in point. In the Parks Department, Alexander J. Kovach had been employed on one of Moses' pet "post-war" projects.

Kovach admits that his wages in a vital war job were greater than his Park Department salary. However, he pointed out that he was working "three times as hard and doing work that will help win the war," and that he was willing "whenever the time comes, to give up my home and work

wherever the government may send me."

Moses argues like this: "If the employee is indispensable to the war effort or if he has something particularly valuable to contribute, certified to by the proper Federal official, he always gets a leave of absence. The trouble is, however, that a lot of employees filling positions necessary to keep the city service operating, want to get a leave of absence and take better paid jobs in the war effort which can be filled just as well by others who are unemployed."

Showing the fallacy of Moses statement that the war jobs could be filled by the unemployed, Kovach merely points to an advertisement in city newspapers last week of the U. S. Employment Service for "engineers, designers, draftsmen, in all the technical branches."

The newspaper's story, exposing the shortsightedness of city department heads, was complete from all angles except one. It failed to show that the policy of refusing the city's skilled technicians' leaves of absence was laid down to them by their commander-in-chief, Mayor LaGuardia in his Executive Order No. 1, issued last May. The order, which was published in full in the May 26 issue of The LEADER, contains the following paragraphs:

"Engineers, specialists, technicians, mechanics, and key men in departmental organizations should be denied leaves of absence unless they fall in the categories above enumerated, or unless the department head feels that he can dispense with their services for the duration of the war without serious loss to the city's essential activities."

"Attention is called to the fact that while the desire of an employee to render defense service is laudable, the city must carry on its essential functions throughout the war and cannot afford to have its organization disrupted except for the actual and genuine vital needs of national defense. Whether in a given case a request from a defense agency or business for release of a city employee represents a vital need must be left to the determination of the department head."

"Frequently it is found that the leave is sought to enable the employee to accept employment at a substantially higher salary outside. Having given the employee security throughout his years of city service, the city is under no obligation to sacrifice its own interests so that the employee may get a better salary temporarily. Where such cases are found to be purely for pecuniary gain, that fact shall be taken into consideration and such employees may always resign."

CLERK, Gr. 1

Class forms Thursday, Aug. 27, at 1:15, 6:15 and 8:30 P.M.

Complete details concerning this test will be found on page 3 of this issue.

FOREMAN (SANITATION)

Class forms Thursday, Aug. 27, at 1 P. M. and 8 P.M.

- FEDERAL ATTORNEY — Classes meet Mon., Wed. and Friday, at 8 p.m.
- FINGERPRINT TECHNICIAN — Class now forming.
- COMPTOMETER OPERATOR — Classes day and evening at convenient hours.
- CARD PUNCH OPERATOR — Classes meet day and evening.

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CIVIL SERVICE IN NEW YORK STATE

Much Interest in Courses For Civil Employees

ALBANY.—The Association of State Civil Service Employees, through its president, Harold J. Fisher, advises that many inquiries already are being received at the Association headquarters relative to the educational program announced last Saturday.

The six courses are being offered by the Association for the first semester which starts on September 14 at Siena College, Loudonville, N. Y.

Mrs. Eugenia McLaughlin, chief of the examination division of the State Civil Service Department, who is chairman of the Association's Education Committee, has planned these courses so that they will meet definite needs of workers and help them to prepare for promotion examinations which are held from time to time.

Courses Offered

The courses offered are: Effective Writing, which will be based on the principles of good writing as applied to letters, memoranda, reports, pamphlets, and other communications written by government agencies; Effective Speaking, as applied to conducting and participating in public, departmental and group meetings; Personnel Administration, a study of fundamental principles of personnel administration, emphasizing public personnel administration; Staff Supervision, its principles and practices; State Government, the organization, functioning and administration of State Agencies in New York State; and Bacteriology, including general bacteriological technique and instruction in methods of using a microscope; isolation and identification of bacterial species, preparation of stains, reagents, culture media; the bacteriology of air, soil, water, sewage, milk and foods; infection and immunity.

Get Training Certificates

Employees who satisfactorily complete courses will be given

Regent's Public Service Training Certificates by the Bureau of Public Service Training of the State Education Department.

Registration for the courses sponsored by the Association will take place from 12 noon to 2 p.m. on August 31, and September 1, 2 and 3 and from 5 to 6:30 p.m. on September 1 and 3 in Hearing Room No. 6 of the State Office Building, Albany. Also at the State Health Laboratory, New Scotland Avenue, Albany in its conference room from 12 noon to 2 p.m. on September 2. Also at the Bureau of Motor Vehicles, 504 Central Avenue, Albany, on September 2 from 12 noon to 2 p.m. in Hearing Room No. 1 or 3 of the bureau. Further information concerning the courses may be obtained from the association's headquarters, room 156, State Capitol, Albany, telephone Albany 5-4561.

Some of the inquiries being received concern classes in mathematics, statistics, chemistry, physics, accounting and auditing, social work and other general educational courses. Many of these courses, which are not included in the association's educational program, are conducted as a part of the regular evening course curriculum of Siena College, and specific information relative to these courses may be obtained from the college.

The members of the Administration's Education Committee assisting Mrs. McLaughlin are: Dr. Istar Haupt, associate examiner of the State Civil Service Department; Elizabeth Slattery, State Motor Vehicle Bureau; Mrs. Beulah Bailey Thull, tax research assistant of the State Tax Department; Catherine Shanahan, senior personnel technician of the State Civil Service Department; Lottie Edwards, assistant, Teacher Training of the State Education Department; Dr. Albert Hall, director of the Office of War Training Programs, New York War Council, and chief of the Bureau of Public Service Training, Education Department; Dr. Frank L. Tolman, director of the Division of Education and Library Extension of the Education Department; and Dr. David N. Schneider, director of the Bureau of Research and Statistics of the State Social Welfare Department.

Rev. Blocke Becomes Dean of Hudson College

The Reverend John H. Blocke, S. J., Ph.D., has succeeded the Reverend John F. Coniff, S. J., as Dean of Hudson College, according to an announcement recently made by the Very Reverend Denis J. Coney, S. J., President, Hudson College is the School of Business of St. Peter's College, and is situated on the Hudson Boulevard at Montgomery Street, Jersey City.

Father Blocke has taught in the Jesuit high schools in Boston and Buffalo, and was Dean of Men and Professor of Religion at St. Joseph's College, Philadelphia. In his new position as Dean of Hudson College, Father Blocke will conform with the policies of his predecessors in office by recognizing the increasing importance of the part played by the business man in modern, economic society. "The present-day executive must be trained in the broad, cultural and social implications of modern civilization," he says. "He must be well grounded in the scientific and economic foundations, and also possess a cultural training in some of the specialized phases of business practice. Hudson College will give the student a firm foundation in the principles and techniques which underlie the successful management of the business enterprise. The school conducts a six-year evening course leading to the degree of Bachelor of Science with a major in either of the two fields—Accounting and General Business. Classes for the fall term will begin on Wednesday, September 23."

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Correction List Finally Appear

Last week, two long-awaited State promotion lists made their appearance—the list for lieutenant and the list for captain in the Department of Correction. The examination for both positions had been held October 25, 1941.

Out of a total of 221 who had participated in the test of a captaincy title, 181 made the grade—which is a pretty high percentage. Only 34 failed. One candidate didn't show up; five were disappointed. The position carries a salary of \$2800 a year.

Heading the list are four disabled veterans: Charles W. Priest, of Dannemora; James McDonald, of Auburn; Walter Wilkins, of Elmira; and Charles M. Sullivan, of Auburn. Priest's grade was 87.714. Top non-veteran (but number 5 on the list) is Joseph Conboy, of Auburn, with a grade of 91.978, closely followed by J. E. Lavallee, of Walkill, with 91.558.

Curiously, the top names on the lieutenant list are the same as those on the captain list, with one exception. James McDonald is number 1 man; Charles Sullivan, number 2; Walter Wilkins, number 3; and Howard Byrns, another disabled vet, number 4. Top non-vet is J. E. Lavallee, who makes a grade of 92 to beat all others. Salary for the lieutenant position is \$2600. A total of 414 applied for the test. Of these, 338 passed, 59 failed, 3 were absent, 14 disappointed.

Only two weeks ago, another Correction Department list, that for sergeant, appeared.

The complete lists appear on page 15.

Jobs for New Yorkers in Other Areas Increasing

Slow but increasing tendency of out-of-city and out-of-State employers to draw on the New York City labor reserve is reported by the United States Employment Service.

Upstate and out-of-State offices of the USES called on the USES in New York City to supply applicants for 2,500 war jobs from June 16 to July 15, according to Richard C. Brockway, USES Director for New York. The largest single order "cleared" to New York by other USES offices came from Florida, for 1,150 workers. Orders from other States included 260 from California, 200 from Pennsylvania and 110 from New Jersey.

Shipyards workers were chiefly in demand on the 2,500 clearance orders. Florida alone called for 1,050 skilled shipyard workers, and the California order was for shipyard electricians. Most of the demand from New Jersey was for arc welders. A heavy demand developed from upstate for carpenters, electricians and other construction workers.

Mr. Brockway pointed out, however, that the shipyard demand was chiefly for highly skilled workers and that maximum use of New York City's reserve of unskilled and partially trained shipyard workers will occur only when other areas have exhausted their present adequate surplus of this type of worker.

Large corporations in other areas are recruiting more and more workers directly from New York City.

In addition to the 2,500 orders "cleared" to New York from other offices of the USES, hundreds of orders were placed here directly by out-of-state concerns. During the period studied, representatives of a large upstate refinery interviewed 200 New York City applicants here, a southern glider manufacturer interviewed 600, and a New England foundry interviewed more than 150. Man areas in upstate New York have now reached the bottom of their male labor supply and are beginning to draw on New York City to fill jobs for which local women cannot be used, Mr. Brockway said.

Recent Personnel Changes in New York City Depts.

(Continued from Page Four)

Anderson Ave., Bronx, and Irwin Sanders, 2041 Burr Ave., Bronx. Services Ceased—Clerks at \$960 per annum: Milton Goldberg, Mollie S. Bluestein, Philip Jonas. Clerks at \$1,199.99 per annum: Abraham A. Schwab, Barnet Shapiro, Jacob C. Fruchthandler; clerk at \$1,440 per annum; John J. Oleszko; clerk at \$1,680 per annum; Charles Scheckner, temporary clerk at \$840 per annum; Florence Garramore, temporary clerk at \$930 per annum. Services Ceased—Estelle Kornblau, typist at \$960 per annum. Typists at \$1,080 per annum: Ruth Stack, Letitia Chanoux. Accountants at \$2,400 per annum: Bernard Malin, David Ratner, Reuben Sasnow; junior accountant at \$2,399.99 per annum, Frank Gemby; temporary typewriting accountant at \$1,200 per annum; Ruth E. Keller, tabulating machine operator at \$1,200 per annum; Samuel Kreingold, temporary investigator at \$1,800 per annum; temporary clerks at \$560 per annum: Jacob Goldner, Thelma M. Stern, Adeline Fried.

Retired—Harry G. Lynn, Senior Accountant; Charles H. Aherly, Clerk.

Died—Francis A. Sloane, Inspector of Lumber at \$2,400 per annum. Salaries Fixed—Milton Sandberg, Tax Counsel at \$4,800 per annum; James J. Hayes, Clerk at \$1,560 per annum. Promoted—John A. Protus, to Clerk at \$1,200 per annum; Herman T. Uscott, Paul Jaffe, Irving Nelson and Irving Mendelsohn to Temporary Accountants at \$2,400 per annum; Mildred S. Morgenstern, Agnes M. Mulry, Max Kunor, Sidney Gross, Joseph C. Glueckert, Helen Panzer, Harold Kaufman, Joseph P. Cox, Edith Burg and Nathan Younger to Bookkeepers at \$1,200 per annum.

Promoted—To Temporary Junior Accountant at \$1,800 per annum: Milton Schinasi, Abraham Novikoff, Joseph Salemi, William T. Cashing, Mae Berger, Morton D. Halin, Morris Gerstein, Margaret Dwyer, Julius Gittlitz, Cecelia Scheuer, Meyer Klen, Edward O'Sullivan, Abraham Selkin, Samuel Steckman, Frances R. Bass, William Blatt and Joseph Malafrente.

Promoted—To Junior Accountant at \$1,800 per annum: Burton L. Shepard, Samuel Osterweil, Israel Pliner, Jacob Goldman, Louis Schnue, Robert Horowitz, Stanley V. Strauss, Leopold Levine, Sidney M. Nadworny, John J. India, Adolph E. Lender, Pearl V. Uchun, John DiMarco, Alfred Cezsar, Ernest C. Burg, Louis Becker, Meyer Kailo, Abraham Goldberg, Bernard Cohn, Morris Soffer, Arthur Zuckerman, David Schurman, Samuel Miller, Anthony J. LaRosa, Harry Schwartz, Benjamin Levitan, Meyer Phillips, Barnet Gersh, Frederick Goldstein, Elias Mintz, Rachael Osofsky, Jerome Schooler.

Have You Taken One Of These State Tests?

OPEN-COMPETITIVE

Court Attendant, First and Second District: 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.

Supervising Tax Examiner: 193 candidates, held May 24, 1941. The list has been sent to the Administration Division for printing.

Photographer, Mental Hygiene: 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.

Bedding Inspector: 351 candidates, held July 19, 1941. The list is being printed.

Senior Social Worker: 256 candidates, held October 18, 1941. Written and training and experience ratings completed. Clerical work is in progress.

Dairy and Food Inspector: 303 candidates, held December 20, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.

Junior Personnel Technician: 1,523 candidates, held December 20, 1941. The rating of part two of the written test is in progress.

Senior Hearing Stenographer: 231 candidates, held December 20, 1941. The rating of the qualifying test is in progress.

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. The rating scale is being prepared.

Assistant Actuarial Clerk, Insurance Department: 136 candidates, March 28, 1942. The rating of training and experience is prepared.

Assistant Institution Meat Grader, Division of Standards and Purchase: 175 candidates, held March 28, 1942. The rating of training and experience have been completed. The Examination Division is waiting for a decision on one disabled veteran.

Assistant Social Worker: 82 candidates, held March 28, 1942. The rating of the written examination is in progress.

Field Investigator of Narcotics Control: 80 candidates, held March 28, 1942. The rating of the written examination is in progress.

Park Patrolman: 335 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is completed. Physical examinations are to be held.

Steam Fireman: 148 candidates, held March 23, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

Supervisor, Vocational Rehabilitation, Education Department: 128 candidates, held March 28, 1942. Rating of the written examination is completed. Interviews are completed. Clerical work is in progress.

Damages Evaluator: 398 candidates, held May 23, 1942. The rating

of the written examination is in progress.

Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written examination is in progress.

Tax Collector: 2326 candidates, held May 23, 1942. Tentative rating scale is prepared.

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942 (includes Telephone Operator, Westchester County). Key answers sent to candidates. Appeals were considered. Final key answers established. Rating on written not yet started.

Telephone Operator, Westchester County: Held May 23. Key answers sent to candidates. Rating on written not yet started.

Hospital Attendant, Mental Hygiene: Held April 18. List is being printed.

PROMOTION

Senior Case Worker, Erie County: 209 candidates, held March 1, 1941. The examinations division is waiting for reports on service record ratings.

Assistant Principal Keeper, Correction Department: 942 candidates, held October 25, 1941 (includes Principal Keeper, Captain, Lieutenant, and Sergeant). The rating of the written examination is completed. Interviews are completed.

Principal Keeper, Correction Department: held October 25, 1941. The rating of the written examination is completed. Interviews are completed. Clerical work is in progress.

Assistant File Clerk, Taxation and Finance: 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

Assistant Mail and Supply Clerk, Taxation and Finance: 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

Junior Compensation Claims Investigator, State Insurance Fund: 67 candidates, held March 28, 1942. The rating of the written examination is in progress.

Senior Clerk, Underwriting (S. I. F. N. Y. O.): 95 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

Spec. Att. Clerk, Mental Hygiene: 109 candidates, held March 28, 1942. List is being printed.

Voucher and Treas. Clerk, Mental Hygiene: 76 candidates, held March 28, 1942. The rating of the written examination is completed. Rating of training and experience is in progress. The Examinations Division is waiting for reports on service record rating.

Assistant Comp. Claims Examiner, State Insurance Fund: 55 candidates, held May 23, 1942. The rating of the written examination is in progress.

Chief Lock Operator, Public Works: 73 candidates, held May 23, 1942. The list is being printed.

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'Quick-Action' Jobs In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the local U. S. Employment Service office. Applications from those employed in essential defense industries will not be considered.

Technical

10 East 40th Street—LEXington 2-0160

Engineers, Electrical, Mechanical or Industrial—Must have engineering degree plus one or two years experience. (Ask for Mr. Bering.)

Instructors—To teach Vocational Training classes in bench assembly. Must have mechanical background plus thorough knowledge of blueprint reading, bench filing, layout, and use of taps and dies. Good salaries. (Ask for Mr. Yawn.)

Junior Engineer—No experience required. Must have degree in Mechanical, Aeronautical or Electrical Engineering. Job in Middle West. (Ask for Miss Bernstein.)

Machine Designer—Must be able to design, layout and detail heavy marine equipment. Must have experience on Navy or Maritime machinery. (Ask for Mr. Pope.)

Male Vocational Teachers—Must have Grammar School education and teaching ability plus five years of approved and appropriate journeyman experience in the following trades: marine electrical work, electric motors and repair, foundry, machine shop practice, marine plumbing and pipe fitting, marine sheet metal, radio code (must have commercial license), radio repair and maintenance, marine steam engine, shipbuilding, ship carpentry, wood pattern making. For the following trades, one year of experience will be accepted: aviation engine, aviation mechanic, aviation sheet metal, inspection (must have machine shop experience), ship rigging, welding. The hourly rate of pay for these jobs is \$1.80-\$2.50, depending on the shift. Qualified applicants may apply to Mr. Yawn at 10 East 40th street (10th floor), between 9 and 5 Monday through Friday, and 9 and 12 on Saturdays, in New York City and out-of-country. (Ask for Mr. Alexander.)

Production Manager—Must have experience in mass production of precision parts. Jobs in New York City at good salary. (Ask for Mr. Bering.)

Refrigeration Engineer—Experienced in design development of ammonia plants up to 500 tons. (Ask for Mr. Fox.)

Script Writers—Wanted in Arabic, Turkish, Persian, Portuguese and Finnish. Must be well educated, have a literary background and visited these countries very recently. (Ask for Mr. Gold.)

Stress Analyst—An Aeronautical or Mechanical Engineer with one to two years' experience computing stresses. To determine strength of plane under varying conditions. (Ask for Pope.)

Teachers of Sheet Metal Riveting for Negro Trainees in Atlanta, Ga.—Must have in addition to teaching ability in sheet metal riveting at least 4 months experience on power riveting machines. (Ask for Mr. Gold.)

Tool Designers—Must be thoroughly experienced on designing jigs and fixtures for the aircraft industry. (Ask for Mr. Pope.)

Industrial

87 Madison Avenue, Phone LEXington 2-8910

Armature Winders—Male and Female. Experience on all types of motors. Jobs located in New York and New Jersey. Good salaries. (Ask for Mr. Kenreich.)

Automatic Screw Machine Set-up Men—At least five years experience in set-up work only. To set up Browne and Sharpe screw machine and also Acme automatic screw machine; also supervise plant operation. Good salary. Lots of overtime. (Ask for Mr. Dean.)

Automatic Screw Machine Operator—Experienced man able to set up and operate; to take charge of department as night foreman. Apply in person. (Ask for Mrs. Rafter.)

Automatic Screw Machine Set-Up Men—Experienced in setting up and operating Cleveland or Brown & Sharpe automatic screw machine. To work to close tolerances. Will consider good experience on any other makes. Good salary and lots of overtime. (Ask for Mr. Keckley.)

Bench Molders—Experienced on bronze casting. Job in Brooklyn. Top pay. (Ask for Mr. Cauldwell.)

Boring Mill Operators—Must be experienced either on vertical bore-matic or horizontal machines, and working from blueprints to close tolerances. Jobs in vital defense plant. Good pay. (Ask for Mr. Keckley.)

Core Makers—Experienced on aluminum and bronze work. To work in the Brooklyn area. Top pay. (Ask for Mr. Cauldwell.)

Core Makers—Thoroughly experienced. To make sand cores used in molds to form hollows or holes in metal casting. Packing and ramming core sand using hand and tamping tools, sets, vents, and reinforcing wires and inspection. Job in Connecticut. (Ask for Mr. Arons.)

Die Maker—Blanking, forming, piercing, combination progressive dies. Prefer experience on lamination dies. Good pay. Plenty of overtime. Urgently needed in defense plant. (Ask for Mr. Keckley.)

Drop Hammer Operator—3,000-pound electric board hammer. To forge hot metal. Must set dies. (Ask for Mr. Nelson.)

Female Inspector and Operator—Under 30 years of age to do inspection and operate machinery on highly skilled operations in machine shop. A high school graduation or better is preferred. Day and night shifts. Good salary. Exceptional working conditions. Apply in person to Mr. Burnham.

Flare and Fire Setters—Job setters experienced in manufacture of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems. Apply in person only (Ask for Mr. Kenreich.)

Floor Molders—Experienced on aluminum and bronze for war production work. Jobs in metropolitan area. Top hourly rates. (Ask for Mr. Nelson.)

Foreman—Automatic Screw Machine Department. All Browne and Sharp 0-00 Machines. Must have supervisory experience and be willing to work nights. Good pay and plenty of overtime. Job in Connecticut. (Ask for Mr. Arons.)

Foreman—To supervise unskilled women on electrical and mechanical instrument assembly. Must be able to read blueprints and circuit diagrams. Knowledge of electrical processing such as a wiring, coil winding, and vacuum pregnation necessary. Must be in good physical condition. Job in Brooklyn. Good pay. (Ask for Mr. Quint.)

Grinders—External and internal grinding. Universal machine, precision work. Must have at least five years similar experience. Apply in person. (Ask for Mrs. Rafter.)

Hand Screw Machine-Turret Lathe Set Up Men—Must be experienced setting up and working with Warner and Swazey, Gridley or similar machines. To take charge of day or night shifts. Good pay and lots of overtime. (Ask for Dr. Dean.)

Horizontal Boring Mill Operators—Must be able to set up and operate drilling, boring and facing operations with boring mill. Should be able to work from drawings, read blueprints, and do own layout. Job in Connecticut. (Ask for Mr. Arons.)

U. S. Seeks More Technical Men

The United States Civil Service Commission is seeking more persons to expedite production for the Maritime Commission, it was announced today. Technical assistants in engineering, metallurgy, and physics, are also sought.

Expeditors are needed as a contact with manufacturers to speed the production of marine propelling and outfitting equipment, and report upon the economic status and practical ability of a manufacturer to produce. Positions in the Maritime Commission pay \$2,600 and \$3,200 a year, and in a few cases, \$3,800 a year. Production or inspection experience at or above the grade of factory or shop foreman, in a factory making heavy machinery, is required. Additional appropriate sales or distribution experience in such factories is required for the

\$3,200 and \$3,800 positions. Work as machinist or pattern-maker in a factory making heavy machinery may be accepted for the \$2,600 positions. There is no education requirement, and there are no age limits.

Positions as technical assistant in engineering, metallurgy, or physics pay from \$1,440 to \$1,800 a year. Applicants may qualify if they have completed either 1, 2, or 3 years of college study. However, such study must have included a certain number of courses in the optional branch in which the applicant desires to be appointed. For example, to be appointed as an assistant in physics, at \$1,440 a year, the applicant need have only 6 semester hours in physics. War training courses will be accepted. Students now enrolled may apply if they will complete the required courses within 4 months after applying. There are no age limits, and no written test is required.

Applications must be filed with the Civil Service Commission,

Washington, D. C., and will be accepted until the needs of the service have been met.

Full information as to requirements, and application forms, may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first- and second-class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, apply at the Federal Building, 641 Washington Street.

Inspectors—Floor and Bench Inspectors on small and large machine parts. Must be able to work from blueprints using fine precision measuring instruments. At least two years' experience on machine and instrument parts is required. Job in Manhattan. Good pay. (Ask for Mr. Dean.)

Instrument Makers—To plan and perform operations and experimental work necessary to construct, alter, repair, or adjust instruments, measuring apparatus or equipment. Will work from samples, drawings, specifications, or verbal instructions using standard machine tool equipment. Good pay and plenty of overtime. (Ask for Mr. Dean.)

Jones and Lamson Turret Lathe Operators and Set-Up Men—Experienced. Job in Connecticut. (Ask for Mr. Arons.)

J. & L. Turret Lathe Operators—For Long Island City. To set up from blueprints and work to close tolerance. (Ask for Mr. Keckley.)

Machine Tool Operators, Radial Drizpress, Bullard Vertical Boring Mill, Millers and Lathe Hands—Must be able to set up own machine and layout work from blueprints to close tolerances. Three years or more experience required. No trainees. Workers now working at full skill in defense industries will not be considered. Jobs in Manhattan and Bronx. Good pay and lots of overtime. (Ask for Mr. Dean.)

Model Makers—Qualified applicants must be able to make first pieces from engineering blueprints using hand tools on small metal parts. Instrument men who have done experimental and layout work can qualify. Day shift. Some overtime. Jobs in Connecticut. (Ask for Mr. Arons.)

Refrigeration Mechanics—Preferably with High School education plus a few years' experience. To act as instructors. Good pay. Job in Metropolitan Area. (Ask for Mr. Carr.)

Sheet Metal Workers—Various aircraft plants have openings for sheet metal workers with the following experience: Jig and template builders, and layout men; aluminum spar formers; hand forming and hammer men (coppersmiths and experienced auto body and fender men acceptable) and sheet metal helpers in coving departments. Day and night shifts. Jobs in New York City. Good salaries. (Ask for Mr. Brae.)

WAR NERVES?



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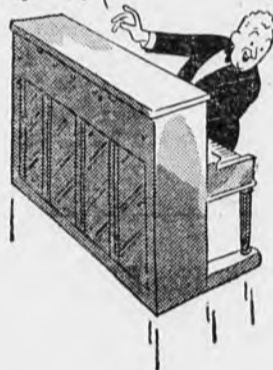
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Civil Service LEADER

Independent Weekly of Civil Service and War Job News

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, August 28, 1940

Leaves for War Work

ELSEWHERE in these pages you'll find the story of a tiff between Parks Commissioner Moses and several of his technical employees. Issue: leaves of absence. The Commissioner says he won't grant them leaves to go into war work for the Federal government; hints that what they really want is more money. It's our opinion that the Commissioner is wrong in this. And the direct answers of the employees offer sufficient refutation. As we see it, the important thing is to get on with the war. An employee of the Parks Department — or any New York City department — whose talents are required by the Federal government in furtherance of the war effort should be granted a leave without any question. The cases where leaves have been refused are sometimes grotesque. They make one think that department heads are occasionally more concerned with their relatively small tasks than with the greatest task in the lifetime of us all — winning the war.

The McCarthy Amendments

LAST WEEK saw a lot of maneuvering and compromising on the Mayor's proposed amendments to the McCarthy law. Several employee organizations seemed disposed to accept a compromise. Others stood pat — argued that the amendments were part of a wage-cutting pattern.

Now, we'd like to make a couple of points in all this. We sent a reporter around to talk to civil employees all over the city. He found, as we reported in last week's LEADER, that employees are feeling pretty low. They've been hurt by the constant bludgeoning from City Hall. Employees don't feel that it's necessary to bludgeon, bludgeon, all the time. They don't like working in fear. And who can blame them?

The second point is this. We've said it before, and we'll continue saying it — because we think it will help the Mayor in his relationship with the city's employees — and vice versa. Before going ahead with any such action as firing employees, in fact during the stage when the Mayor is contemplating any important action affecting them — why not call in the heads of employee organizations, present the problem to them for study? They're not ogres, Mr. Mayor. They'll try to help. But it takes two to cooperate.

Don't

Repeat This!



THE COUNCIL AT WORK

During the debates on the McCarthy Increment Law, the Councilmen showed they didn't know the difference between graded and ungraded service, among other things. . . . Said Budget Director Dayton, after a day of wrangling last Thursday: "I wish I didn't have to see anybody for two years." . . . The Sanitation big annual baseball game has never since its inception failed to outdraw the local major league game in New York the same day. . . . Well, this column has told you how they sell tickets. . . . Add union drives among civil employees: The Teamsters union is planning a drive among chauffeurs and drivers. . . . The New York Post, on Tuesday, August 18, put a big "Exclusive" over a story entitled "Politics Forces City Job Cuts—Council Looks the Other Way." Most of the facts in that story appeared in The LEADER for August 11. . . .

SIGNS OF THE TIMES

A War Production Board Official has this sign on his desk: "God help me to keep my big mouth shut until I know what I'm talking about" . . . When memos and other confidential papers are delayed in reaching him, Secretary Ickes usually comments philosophically: "I'll get them eventually. The messengers haven't had time to read them yet" . . . Is Joseph M. Tierney, Metropolitan Director for U. S. Employment Service, going to be moved? . . . Have you noticed all the spooning that goes on — day and night — on the back steps of City Hall?

Watch The LEADER for a big special issue TRAINING FOR A CAREER

Merit Men



Robert LaMont and Son

"WE'RE NOT DEMANDING . . . we're only asking for those things to which we're entitled!"

In one sentence, Robert LaMont summed up the philosophy underlying his administration of the Laundry Workers' Association in the Hospitals Department. And, one of the "things" to which LaMont, second-time president of this employee group, believes laundry workers are entitled is a living wage.

"It's pretty hard to feed a family, pay rent, gas, and electricity on \$65 a month," he said.

The plight of the laundry workers was recognized by Mayor LaGuardia, when, in the current budget, appropriations were made to increase the salaries \$60 a year.

It's a Myth

Incidentally, the \$60-a-year increase is a myth as far as the average laundry worker is concerned. The employees were informed that they would receive increases of \$2.50 a month for six months, beginning July 1 and \$2.50 more beginning January 1. To date they have not even received the July portion of the raise which will only amount to twenty-five dollars, not sixty dollars.

Sense of Justice

Mild-mannered, soft-spoken, Robert LaMont possesses a deep sense of justice. Added to this is a streak of perseverance needed to overcome obstacles in the fight to help his fellow-employees. He was one of the original founders of the Laundry Worker's Association.

Before the organization came into existence, laundry workers were paid once a month in cash. The pay was due on the first of the month, LaMont recalls, but frequently, it didn't arrive until the eighth, ninth or tenth. One of the reforms which his organization helped to put over was the change to the payment of laundry workers by check twice a month.

Half Day Saturdays

Other accomplishments of his organization are the institution

of the half-day on Saturday and the straightening out of minor grievances of employees.

LaMont's principle objectives now are the establishment of a living wage for laundry workers, better working conditions, cooperation between employer and employee.

"We're not asking for anything impossible," LaMont said. "Our main grievance is a living wage!"

LaMont knows what the word sacrifice means from personal experience. A casualty of World War I, he saw sixteen months' service with the 37th Division. He was in action in Chateau Thierry and the Argonne. He was gassed and injured.

A native of Baltimore, LaMont's parents moved to Quebec while he was still a baby. Shortly after his graduation from Aquinas High in Quebec, his parents moved the household to San Francisco. LaMont, who was sixteen at the time, stopped off in Cleveland, faked his age, and enlisted in Ohio's 37th (Buckeye) Division. When he was mustered out of service on May 8, 1919, he went to San Francisco and worked a few years for his father, a sandstone contractor. Eight years as a board marker in the New Orleans cotton exchange followed. In 1929, LaMont came to New York, and, in 1930, was appointed to the Department of Hospitals.

Married, LaMont lives with his wife, stepdaughter and eleven-year-old son in the East Eighties. His wife, a practical nurse, is also a Department of Hospitals employee. LaMont's eyes glowed when he spoke of his son.

"He's in the sixth grade in St. Stephen's." . . . "Father McNally gave him a certificate of merit for proficiency in arithmetic. . . ."

LaMont has great plans for the education of his son, plans which, perhaps, other laundry workers who are living a hand-to-mouth existence have for their children, plans which can only materialize at best, if the City pays them a "living wage."

QUESTION, PLEASE

'Certification' Isn't 'Appointment'

B. L.: Certification does not mean appointment. Don't quit your job just because the local office of the U. S. Civil Service Commission has certified your name to a Federal agency for appointment. Although the chances of your being appointed are good, you are not appointed until you are interviewed and accepted by the personnel officer of the Federal agency. When the personnel officer of the department to which your name has been forwarded by the U. S. Civil Service Commission tells you to report for work on a certain date, you can give up your present employment.

The same principle applies to certification from eligible lists established by the Municipal Civil Service Commission and offers of appointment to city positions. More names are certified to a department by the Civil Service than there are vacancies in that department. Thus, if a department has two jobs open and requests the Civil Service Commission for eligibles to fill these jobs,

the Commission may certify as many as 20 or 30 eligibles to the department. Each eligible is then sent a call letter by the department head asking if he will be available for employment and stating the reason why he may decline such employment. The department may receive relatively few declinations and may be able to appoint for example, the fifth and sixth name certified to them. The remaining eligibles certified by the Commission would find themselves out of luck if they were to give up their jobs in private employment merely because they were certified by the Commission.

Can't Tell Chances Of U. S. Job

K. McD.: Sorry, but we cannot estimate chances for appointment from Federal eligible lists. Even in peacetime, the U. S. Civil Service Commission does not release its registers for publication. In general, however, persons who receive good ratings on Federal tests have very good chances to be appointed.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Subway Pay

Sirs: The date of pay for towerman in the NYC Transit System, BMT Division is not justified for the work these men are doing. The City is paying other ratings much higher for just laying around doing nothing. The towerman is constantly pulling levers for a full 8 or 16 hours without even getting a relief.

We should have equal work requires equal pay. Towermen do not even get this. A top rate at present (BMT) is 88c, the low rate is 80c. Provisional towermen do the same as regular towermen in the line of work. It is also suggested that the law in reference to how long a man must remain a "provisional" should be revised. Provisionals working for the City of New York over a year, should not be made to take any further examinations. There

is proof enough that if a man can operate the towers this long a period, should not need further proof of his ability.

W.E.P.

Suggestions For Postal Service

Sirs: I have some suggestions for the benefit of postal employees among your readers:

Promotions in the postal service should be by competitive examination, allowing a slight grade for seniority and subjects to include the ability of an applicant to handle men without favoritism and under every known condition. The latter is most important. The service needs men with executive training.

The annual case examination with its ridiculous marking system should be abolished as it is most discriminatory. How can a foreman judge one for rapidity and why should seniority enter into it? Seniority should be con-

sidered in the promotional examinations.

The foremen should be familiar with the employees physical makeup and give them break occasionally, not try to break them physically.

The inspection of working conditions, such as fatigue, should be done by the United States Department of Labor's Industrial Inspectors who are trained and qualified for this work.

Of course your suggestion that a board of appeals should handle disciplinary matters, I am in full agreement with.

How about the letter carrier, should he not have a lighter load as well as a lighter bag?

Now with all the employees leaving the service for the armed forces, don't you think it feasible that more men should be appointed or must the already overburdened have to stand the strain?

H. N.

Let's have other suggestions. —Editor.

OPPORTUNITIES IN THE U. S. NAVY

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

These Are the Ways Open To Become a Naval Officer

While the path to an officer-ship in the Regular Navy is narrow and difficult, the Naval Reserve opens many avenues to men—and women, too—who can meet the requirements. The Reserves—which is the device used by Uncle Sam to build up an officer corps speedily in time of emergency — has a variety of plans for the selection of officers: it will pluck them out of college directly or out of civilian life if they have a talent or capacity which the Navy can use.

Eligibility for the Reserve

Certain general requirements must be met by all who would become members of the Naval Reserve. They must be native-born citizens of the United States, or if naturalized, must have naturalization papers for at least ten years prior to enlistment. The Naval Reserve has general age limits of 19 to 50, but within this bracket certain classes have different limits.

All applicants must meet stated physical standards. Among these are minimum height of 5 feet 2 inches; weight corresponding to height; 18 sound vital teeth, with at least two molars against each other; chest measurements in relation to build; freedom from hampering defects; a vision minimum of 12/20 fully corrected to 20/20 by glasses. Color vision is tested and imperfect perception of colors may be disqualifying. A careful medical examination will ascertain the presence of any internal defects. Waivers are permitted only in the interest of the Navy.

If you meet these basic general qualifications, you may become an applicant for enlistment in the Naval Reserve and trained at government expense for a commission through one of the following programs designed to qualify members for general service or for special service in the shortest possible time.

OFFICER TRAINING PROGRAMS

V-1

A Plan For High School Seniors, College Freshmen and Sophomores

If you're a freshman or sophomore in college, or a high school senior about to enter college, V-1 presents you with an opportunity to become an officer, and at the same time to complete your studies. It works like this: You join up, stay in college, take your training while going to school—and then, upon graduation, you enter the regular service.

Requirements

Here are the requirements for entrance into the Naval Reserve through V-1:

Age limits: Not less than 17 nor more than 26.

Unmarried.

Of good repute in the community.

When you have enlisted, your college work continues as usual. Says the Navy: You will not have to give up your favorite sports. You need not break up the course of study you have mapped out for yourself. The basis of the V-1 plan is to qualify you for a commission by staying in college and getting the most out of your college years.

The Navy outlines four things expected of you.

1. To do your work carefully



This unusual photograph shows one phase of Naval training. It was snapped at the Submarine Training School, New London, Connecticut. The men are seen in a pressure chamber. Only men who have already taken elementary training are eligible to enter submarine school. The men who work on submarines are specialists, each in his field. They are paid bonuses, in addition to base pay, while on active duty.

and accurately, whatever the course, and to learn to express yourself clearly and concisely.

2. To include in your college curriculum, studies which will give you a sound working knowledge of mathematics and physics.

3. To keep yourself in good health and develop your physical condition to standards required of Naval officers.

4. To keep in mind that you are training to be a leader of men.

Transfer to V-5 or V-7

Those V-1 men who pass the examination are on the road lead-

ing to officers' commissions. Approximately 20,000 V-1 men will be selected of this group for transfer to V-5 (aviation cadet training). If a student ranks sufficiently high in the comprehensive examination, has improved his physique sufficiently to meet the naval aviation physical standards, and is considered to display officer-like qualities, he will be permitted to finish his second year of college before beginning training to become an officer pilot, or should he desire, he may request aviation cadet training even be-

fore completing two years of college work.

As soon as a man is transferred to V-5, he is placed on active duty and begins drawing regular Navy pay of \$75 a month. It is at this time that he dons a Navy uniform.

In addition to the aviation men, another 15,000 V-1 apprentice seamen (your rank is apprentice seaman during your inactive period) who have successfully passed the comprehensive examination and meet the physical requirements, will be transferred to V-7. This means they will train to become

deck or engineering officers. Unlike the men selected for aviation duty, future deck and engineering officers will be permitted to finish their college courses completely and receive their bachelor degrees. The degree need not necessarily be in engineering or science if the prospective officer will enter general service. However, if he should be preparing to enter special service, he'll be transferred at the end of two years of college into the V-7 class, and then permitted to finish his college course, provided he is taking courses leading to a degree in engineering, or in majoring in mathematics or physics.

After graduation, these apprentice seamen go on active duty for V-7 training as Reserve Midshipmen at \$65 a month, plus various allowances. When the training is completed, the men receive commissions carrying the rank of Ensign, U.S.N.R. Pay is increased to \$125 a month, plus many allowances.

How to Apply

You can join V-1 at any Naval Recruitment Station. You'll need certain papers for enlistment:

1. A statement from your college dean or registrar that you are a full-time student in good standing or that you have been accepted for admission.

2. Consent of your parent or guardian. You can get regular forms for this when you pick up your application.

3. A copy of your birth certificate, baptismal certificate, or other acceptable evidence of citizenship and age.

4. Application form. You get this either from the Dean or from the Recruiting station.

V-7

A Plan For Training of Deck and Engineering Officers

The Naval Reserve Act of 1933 provides for appointments in the grade of Midshipmen, U. S. Naval Reserve, under regulations prescribed by the Secretary of the Navy. To further the provisions of this Act, a class of enlisted men in the Naval Reserve, designated V-7 has been established for the procurement of prospective candidates for appointments as Midshipmen, U. S. Naval Reserve.

Qualifications for Enlistment

Applicants for enlistment in class V-7 must qualify under the following requirements:

Be male citizens of the United States not less than 19 and under 23 years of age, as of date of enlistment, and meet high physical standards.

A bachelor's degree from an accredited college.

College juniors and seniors regularly enrolled may be enlisted prior to graduation provided they submit a certificate that upon graduation they will have the educational qualifications required.

Applicants must agree not to marry prior to completion of Reserve Midshipman training.

All candidates will receive approximately 30 days elementary training at some navy activity prior to assignment to a Reserve Midshipman School. While undergoing such training, they are furnished, at no expense to them, their initial outfit of uniform, clothing, and equipment. In their enlisted capacity, they receive an insight into life aboard ship, are instructed in the fundamentals of military discipline and of naval customs and usage. They are also under critical observation for indication of these basic mental and moral qualities considered necessary in candidates for a commission.

Those candidates recommended, will be appointed as Midshipmen, U. S. Naval Reserve, and ordered to one of the Naval Reserve Midshipman Schools for three months further intensive training.

(Continued on Page Ten)

From time to time, The LEADER runs special sections detailing the opportunities in the various branches of the armed forces. This week, we give you some idea of the vast array of plans under which the Navy recruits its manpower. No endeavor has been made to attain completeness in this series of articles — succeeding issues will detail further the stories of the 49 occupations in the Navy for enlisted men, the excellent training facilities, and much else of interest. In the series of articles on this and following pages, you'll find a number of interesting highlights about the Navy — its plans for officers, the new organization of WAVES, its need for aviation technicians. It is well to emphasize that advancement in the Navy today is rapid if you've got what it takes — particularly if you have the kind of abilities the Navy needs.

Ways to Become a Naval Officer

(Continued from Page Nine)

V-7 men are now being trained at the U. S. Naval Academy, Notre Dame University, U.S.S. Prairie State in New York City, Columbia University, and Northwestern University. Upon graduation they are assigned to duty aboard the Navy's speedy motor torpedo boats, submarines, subchasers, destroyers, mosquito boats, aircraft carriers, cruisers, and every other type of ship in the fleet.

APPOINTMENTS FROM CIVIL LIFE

Persons interested in any of the following types of commissions should fill out and forward to the Director of Naval Officer Procurement in their districts the necessary questionnaire form.

Education and Professional Requirements Applicable to All Classes

A candidate for appointment in the Volunteer Reserve (Special Service) must hold a professional or scientific degree from a recognized institution of learning; or must have a minimum of 2 years' college credits normally leading to degree; or have professional experience in lieu of a degree, and have gained such professional prominence as to be considered especially qualified for a specific mobilization assignment. Special Service officers may be appointed

in ranks commensurate with their age, professional experience, and attainments for definite mobilization assignments.

DECK OFFICERS

A candidate for this class must have had prior service or experience which qualifies him for administrative or other specialized ashore; or at sea as pilot; or duty in connection with district patrol craft. Seagoing experience is desirable but not essential.

AVIATION OFFICERS For Special Service and Ground Duties

Candidates who have had engineering or administrative experience in aeronautics, or who have special qualifications particularly desired by the Chief of the Bureau of Aeronautics for mobilization billets in the aeronautical organization of the Navy, are desired. Questionnaires and applications should be addressed to the nearest Naval Aviation Cadet Selection Board.

AVIATION OFFICERS Civilian Pilots

A holder of an effective commercial pilot's license or an effective private pilot's license issued by the Civil Aeronautics Authority is eligible. He must have acquired a minimum of 300 hours' pilot time in aircraft of 100-horsepower or over. He must be physically and psychologically qualified to pilot naval aircraft and be ac-



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tively engaged in the piloting of aircraft. His certified pilot time in the previous 12 months must be at least 100 hours.

CIVIL ENGINEERS

Graduates from recognized institutions, holding degrees in civil engineering, or who are sufficiently prominent in their profession to demonstrate outstanding qualifications, and who have been engaged on engineering work of a character to demonstrate technical ability and administrative leadership, may be commissioned in the Civil Engineer Corps.

ENGINEER OFFICERS

Candidates for this class must have had such engineering education and experience as to qualify them for assignment to engineering duties ashore are accepted in this class.

ENGINEERING OFFICERS (CONSTRUCTION)

Engineers who have had experience in connection with ship design and construction or equivalent engineering experience are desired for this class.

MEDICAL OFFICERS

Graduates of Class A medical schools may be considered for appointments as lieutenant (jr. gr.) in the Medical Corps, or higher, depending upon their qualifications and length of experience. Medical students of Class A medical schools and pre-medical students who have been accepted as first-year students in the next entering class may be commissioned as probationary Ensigns pending graduation and qualification for appointments as lieutenant (junior grade) in the Medical Corps. Graduates of other than Class A medical schools may, if otherwise qualified, establish their eligibility by taking a written professional examination.

DENTAL OFFICERS

Graduates with acceptable dental education who are members of a national, State, or local dental society in good standing and licensed to practice dentistry, may be appointed as lieutenant (junior grade), Dental Corps, or higher. Dental students of all classes of accredited dental schools and pre-dental students who have been accepted as first-year students in the next entering group in Class A dental schools may be commissioned as proba-

tionary ensigns pending graduation and qualification as lieutenant (junior grade) in the Dental Corps.

SPECIALISTS FOR DUTY IN CONNECTION WITH MEDICAL CORPS ACTIVITIES

Certain classes of specialists who hold degrees in subjects which are related to these specialties coming under the Medical Department of the Navy, may be appointed and granted commissions. These include industrial hygienist (including sanitary engineers), entomologist, malariologist, Public Health bacteriologist, serologist, environmental physiologist, parasitologist, helminthologist, biostatistician, physicist, psychologist, pharmacist, chemist and psycho-physiologist.

SUPPLY CORPS

Persons who are specialists in branches connected with or related to the work of the Supply Corps, such as purchase and supply, finance, accounting, transportation, foodstuffs, textiles, and fuel, may be appointed in the Supply Corps for Special Service in grades commensurate with their education and professional attainments, to fill specific vacancies. College graduates between the ages of 19 and 26 may be commissioned as probationary ensigns in the Supply Corps and assigned to a training course de-

(Continued on Page Twelve)

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The Seabees—Worker-Fighters

As the present emergency developed, it became apparent to the Navy that the services of contractors and their civilian employees weren't sufficient for construction work outside the continental limits of the United States, in potential combat zones. After the declaration of war, and the capture of Guam, Wake, and Cavite, it was decided that the only satisfactory solution of this problem would be to accomplish such work by the use of military personnel under military command.

The plan was originally put into effect in October 1941, when one company of 99 men was organized. Two months later, five additional companies were formed, designated primarily for utilization as administrative units by offi-

cers in charge of construction in those places where work was being done by contractors with civilian labor. These units quickly proved their usefulness. It became desirable not only to increase the size of the organization, but also to enlarge the scope of their activities by enlisting men with a wide range of mechanical skill and training, who, as a closely knit body under command of officers of the Civil Engineer Corps, could effectively carry out all phases of construction work in potential combat zones and who, being given military training, would be prepared to give effective resistance to enemy interference with their assigned task.

How The Name Came About

In simple words, the Navy is hiring construction men and giving them military status. The name "Seabees" applied to these worker-fighters has an interesting origin. In January, 1942, one of the first groups of worker-fighters was sent to the Naval Air Station at Quonset Point, L. I., for training. One of the civil engineer officers here conceived the idea of a name and insignia which would adequately portray the mission of this new type of military force. Enlisted men and civilian employees at the station were asked to start thinking up suggestions. And the decision finally fell upon the term "Seabees", because it was phonetically similar to "CE" the abbreviation for "Construction Battalion." Also, it was characteristic of the mission of the new organization, nautical as denoted in the first syllable, coupled with the industriousness of the bee.

Who Can Join the Seabees

You can join the Seabees if you are a citizen between the ages of 17 and 50, and have had construction experience or ship experience in the Steward department. Below is a partial listing of the trades in which Seabees are being hired.

- | | |
|--------------------|--------------------|
| Baker | (L. & Sta.) |
| Barber | Engine Operator |
| Boatswain | Excavation |
| Chainman | (Foreman) |
| Chauffeur | Fireman (Dredge) |
| Chief of Party | Gas and Diesel |
| Clerk | Repairman |
| Cook, Ship's | Labor Foreman |
| Construction | Launchman |
| Worker | Mate (Dredge) |
| Diver | Mechanic |
| Diver, Tender | (Shop and Sta.) |
| Draftsman (arch.) | Mechanic, Crusher |
| Bull Dozer | (Quarry) |
| Operator | Oiler |
| Carpenter (bldg.) | (Crane & Eng.) |
| Concrete Worker | Operator, (Shovel, |
| Draftsman | gas & Diesel) |
| (electrical) | Painter |
| Draftsman | Piledriver |
| (mechanical) | Foreman |
| Draftsman | Pipefitter and |
| (str. steel) | Plumber |
| Instrumentman | Pipelayer |
| Mail Clerk | Powderman |
| Photographer | Powderman, |
| Rodman | Helper |
| Sailmaker | Rigger |
| Steward | Road Machine |
| Storekeeper | Operator |
| Blacksmith (bldg.) | Sheet Metal Work- |
| Blacksmith Helper | er (Coppersmith) |
| (bldg.) | Steel Worker |
| Crane Operator | Telephone and |
| Deckhand | Switchboard Man |
| (Dredge) | Truck Driver |
| Driller (Quarry) | Water Tender |
| Electrician | Welder |
| Electrician | Wharf Builder |

This list is not all-inclusive. If you have had construction experience in any field, which, in your opinion, the Navy might be able to utilize, don't hesitate to apply.

Where and How To Enlist

Men desiring to enlist may apply at Naval Recruitment Stations anywhere in the United States. At each of these stations there is an officer of the Civil Engineer Corps, who interviews each applicant carefully. He passes on technical qualifications. In addition, the applicant must pass a medical examination to prove that he can stand the strain of hard work in all parts of the world.

If you are interested, communicate with the Civil Engineering officer at your nearest Naval Recruitment station, or write to the Bureau of Yards and Docks, Room 1305, Navy Building, Wash-

ington, D. C. for an enlistment application.

The enlistment period is for the duration of the war.

There is a large backlog of Americans enlisted in the Seabees. It may, therefore, be between 30 and 90 days before you are called to active duty. The Navy advises that you arrange to take care of yourself in the meantime by keeping gainfully employed.

Pay and Rank

Men selected for the Construction Regiment are entered through the Navy's V-6 plan. This means they may receive ratings from Petty Officer, Second Class to Chief Petty Officer. Base pay is \$54 to \$126 a month, according to a man's ability and experience. In addition, each man will receive extra compensation for his dependents. Food, clothing, housing, medical and dental care, and recreation, are provided without charge, of course.

Training

Before going off for active duty, the Seabees undergo a period of training. The Training Center has been established as part of the Naval Operating Base at Norfolk, Virginia. The Center consists of two units: Camp Allen for preliminary training and induction into the Navy, and Camp Bradford for advanced, specialized training.

At Camp Allen the battalions are organized and the men indoctrinated in naval discipline and customs. They go through 21 days of detention for physical check-up and inoculations.

The officers in charge of the Seabee program are under no illusions that they are going to turn out crack military regiments, perfect on the rifle and drill field. Time is too short for that.

The men are taught to fight, and fight hard, with rifles, pistols, machine guns, bayonets, and hand grenades. The Seabees are going into the field to defend, if necessary, the bases which they are helping to construct and maintain.

Combat and defense fighting is taught by Marine drill masters. In addition to the use of weapons, there are drills and lectures to make the skilled artisan into a fighting mechanic. They are taught close and extended order, combat principles, and semaphore. They are also taught the erection and use of decontamination units; and they undergo gas mask drill.

The weeks of indoctrination at Camp Allen are only a curtain raiser to the advanced training which comes at Camp Bradford. At Allen there are a few lectures on professional construction subjects given by officers and civilian instructors. Every man in the battalion gets the fundamentals of construction operations which may be necessary in building advance naval bases. At Bradford, the Seabees put on their final dress rehearsal for the performance they are expected to turn in. Lectures continue, but the emphasis is on practical drills under conditions simulating those in the field.

Bradford was selected because as a site for the camp it embodies in its varied terrain so many of the factors which Seabees might encounter when landing on strange shores. The long beach offers the difficulties of sand bars for landing drills from pontoons. There are sand dunes on the beach and brackish swamps to breed mosquitoes unless preventive measures are taken. There are fresh water lakes, wooded uplands, lowlands tough with scrub brush, and open fields.

The men are quartered in "Quonset huts" which are used extensively at the bases for housing, galleys, offices, and hospitals. The galley equipment is the same as that which they will take to base camps.

In their four weeks at Bradford, the Seabees receive intensive drills in defense with firearms, landing from pontoons, defensive chemical warfare, installation of miscellaneous types of machinery, and instruction in their occupational specialties.

When they finish, they are ready to go anywhere in the world—and "do a job".

Don't waste anything, for that means wasted money. Wasted money is wasted lives in wartime. Every dollar you can save should go toward War Bonds to help your State meet its quota.

So You'd Like To Become A WAVE?

For the first time in American naval history, its tradition has broken down as to admit women into the ranks of officers. This departure happened in the summer of 1942, with the establishment of the Women's Auxiliary Reserve in the Navy, popularly known as the WAVES.

Qualification for Officers

Candidates must be a female citizen of the United States and not less than 21 and under 50 years of age at the date of application; for class v-9, over 20 and under 30 at date of enlistment.

(b) If unmarried at time of appointment, agree not to marry prior to completion of indoctrination and training period.

(c) Have no children under 18 years of age.

(d) Be of good repute in the community.

(e) Meet required standards in the aptitude test to be given when interview is scheduled.

Educational Qualifications

Possess a bachelor's degree from an accredited university or college. In lieu of the college degree, must have completed successfully two years' work in an accredited university or college normally leading to a degree, and in addition, have had not less than two years' professional or business experience in fields acceptable to the Navy Department. All candidates must have completed successfully two years of mathematics in high school or college.

Physical Qualifications

(These requirements are applicable to all classes of the Women's Reserve.)

Height—60 inches minimum.

Weight—95 pounds minimum but weight must be in proportion to the general body build.

Eyes—20/20 each eye minimum correctable to 20/20.

Hearing—Whispered voice 15/15 each ear.

Teeth—Minimum of 18 vital teeth with two molars opposing on each side of the dental arch and four opposing incisor teeth without wide odontulous spaces. Prosthetic replacement of teeth at the time of appointment or enlistment will not be authorized.

Those who do not qualify may transfer to enlisted ranks if they desire and if they are found to be qualified.

Desirable Candidates

Especially desired as candidates

for commissions in the Women's Reserve are those who, while working toward a baccalaureate degree, have majored in, or taken as their second major, such subjects as accounting, aeronautical engineering, astronomy, business statistics, civil engineering, electrical engineering, electronics, mathematics, mechanical engineering, metallurgy, meteorology, modern foreign languages, physics and radio engineering.

Considered as desirable candidates are those who majored in, or took as their second major, architecture, business administration, chemical engineering, chemistry, commerce, economics, English, finance, geography, geology, government and political science, history, industrial engineering, journalism, library science, mineralogy, and transportation.

Especially desired, too, are women who are otherwise qualified and who have had experience as supervisors of cable, telegraph, telephone and radio commercial offices; maintenance women and operators of Teletype simplex and multiplex transmitting machines; licensed radio operators, ultra-high frequency engineers, lexico-

(Continued on Page Fifteen)

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Mechanical Training Offered By U. S. Navy

The U. S. Navy will need more men for training as machinists, woodworkers and metalworkers. Schools to offer special free training in these trades have been established as various Naval Training Stations.

This schooling is available to all men in the U. S. Navy who have completed their recruit training and have been selected from applicants who aspire to the Navy ratings of Machinist's Mate, Aviation Machinist's Mate, Shipfitter, Metalsmith, Boilermaker, Molder, Aviation Metalsmith, Carpenter's Mate and Patternmaker.

Every recruit is given an opportunity to apply for admission. All applicants are interviewed, their classification marks reviewed with consideration of the requirements for the schools requested and those best qualified are selected and enrolled in the school of their choice.

The Courses

Students attending classes in these schools will be given an elementary course in shop practice and in the use of hand tools including instruction in chipping and filing, drill press work and drill grinding, re-babbiting and scraping bearings, pipe fitting, blacksmithing, tinsmithing, sheet metal work, brazing, woodworking, care of tools, mathematics and blueprint reading.

After this basic instruction, Navy students are placed in one of the branch schools depending

upon their choice and natural ability. Those students who enter the machinists' school will be given lathe work—turning, facing, drilling and reaming, boring, eccentric turning, external and internal thread cutting, making slip and drive fits, making and fitting piston rings, general lathe work and tool grinding. They will also receive intensive training in shaper work, milling machine work and general machinists' work which includes laying out work on surface plate, fitting and assembling machine parts, drilling, grinding, valve reseating and repair work.

Those Navy men choosing instruction in metalworking will be taught blacksmithing, foundry practice, oxy-acetylene welding and cutting, arc welding, copper-smithing, sheetmetalworking, general metalsmithing and boiler-making.

Woodworker's students will be given expert instruction in joiner work—cabinet making involving the use of all hand and machine tools found in woodworking shops—patternmaking of machine parts and boat building—the general repair and re-building of boats.

Navy men enrolling in any of these schools will be given ratings upon successful completion of their courses. Depending upon the rating given, an enlisted man can receive as much as \$138 per month. This does not include allowances.

Naval Aviation Opportunities

Requiring approximately 10 mechanics and other technicians for each fighter plane and 20 for each large flying boat, the Navy is now intensifying its appeal for the men whose duty it is to back up the man in the cockpit.

Much of the glory of recent action in the air has centered around fighter pilots, but late stories from the battle fronts—from the Coral Sea, from Midway, all across the Pacific from Australia to the Aleutians—recount the unusual exploits of the Navy's aviation technicians.

The Navy needs more men to become aviation mechanics, metalsmiths, gunners, and radio men. It needs men to fight and fly and it needs them at the rate of a hundred thousand a year.

Applicants between 17 and 50 are now enlisting in aviation technical training through class V-5 of the Naval Reserve. Others attending aviation vocational schools enlist through Class V-2. All of them will be ordered to one of the Navy's new aviation service schools upon completion of indoctrination training.

All mechanically minded men are eligible, from expert mechanics to gasoline attendants and young men who have had experience tinkering on old cars. This being so largely a mechanical war, the Navy has many positions for these men in flight crews as well as ground staffs. Every technician who completes his course at the service school will probably fly and fight.

Fighting Technicians

The technicians now in service are rapidly becoming known as the fighting technicians. Among them are the gunners who went aloft in bombing missions over Wake Island to shoot down Japanese Zero fighters; the radiomen who relayed discovery of the Nipponese Fleet off Midway; the mechanics who, while fighting off enemy attacks, operated the wobble pumps and made repairs in the air to get the Navy's flyers home to fight again.

All of these actions have been described in the press. The part played by individual technicians is often largely overshadowed. Although successful attacks depend to a great extent on cooperation and on the functioning of crews as a team, technicians, in the thick of battle and behind the scenes, have a prominent role in the all-out world struggle.

Aviation service schools at Navy Pier in Chicago and at Jacksonville, Fla., are busy training new technicians. Additional schools, accommodating 20,000 men every

six months, will open this fall at Memphis, Tenn., and Norman, Okla.

The usual period of training is six months, but men with vocational and trade-school experience are given three-month "refresher" courses before being assigned to active duty.

Out of the classes come first, second, and third-class petty officers and chief petty officers as fast as the men can earn these ratings. Under the new service pay bills, graduates can earn up to \$3,000 a year and receive Government allowances for dependents.

The schools are geared for speed in training, classifying, and rating. In addition to lectures and actual work demonstrations under the supervision of expert mechanics, metalsmiths, radiomen, and gunners, the courses are highlighted by sound films and other visual aids.

Lectures and classroom discussions, based on specified study assignments, are closely correlated with practical shop work so that students will progress logically from step to step throughout the course.

Classified by Skills

Special effort is made to classify men according to their skills, further amplifying their training for service with that part of the Naval air arm where their qualifications will do most good and where they will be best satisfied with their work. Their training and experience should bring lucrative positions in aviation after the war.

Emphasis is placed throughout the course upon the care, handling, and proper use of hand tools and equipment involved in the performance of the various tasks.

Each topic is covered in as general a manner as is consistent with thoroughness, being primarily the discussion and application of principles of construction and operation, together with methods of inspection, maintenance, minor repair, and practical field operation.

Where appropriate, technical pamphlets and publications are utilized in order to familiarize the student in their use in active service with operating squadrons and in future study.

References to specific items of manufacture are minimized to eliminate the necessity for frequent revision. Specific equipment is covered by supplementary texts—manufacturers manuals, etc.—which serve as guides in desirable specialized classroom and shop work. These texts are also available to students for study during leisure and study periods.

Haphazard spending on food and clothing is an insult to the men in khaki and blue. Your dollars, invested in War Bonds, will move



They look like sailors, act like construction workers. Actually, they're both. The men in this photo are a contingent from the Seabees—worker-fighters. The Navy needs construction men, and will give them specialist ratings in the Seabees. They undergo a rigorous course of training and then leave for various parts of the world to aid in the Navy's far-flung construction program.

Becoming a Naval Officer

(Continued from Page 11) signed to qualify them for service as supply officers ashore or afloat.

CHAPLAINS

Candidates for appointment in the Chaplain Corps of the Naval Reserve must be endorsed by the official authorities of the religious bodies represented. They must have a college or university B.C. degree, and, in addition, 3 years' theological seminary training, practical experience and proper ecclesiastical endorsement.

COMMUNICATION OFFICERS

Persons who are qualified for some branch of military or commercial communications, such as radio, telegraph, telephone, underwater sound, visual signaling, traffic, cable operation, or other form of communication, may apply for appointment in this class.

INTELLIGENCE OFFICERS

Intelligence officers perform duties of vast importance to the Navy. These duties are frequently of a nature requiring the utmost in tact, intelligence, and persuasiveness. The Navy therefore demands, in addition to the usual qualifications, a variety of personal characteristics of the highest order. Here is the listing of the qualities required in an intelligence officer:

- Broadness of outlook.
- Familiarity with public events.
- Knowledge of international affairs and trends.
- Social understanding and easy contact.
- Imagination.
- Absolute reliability.
- Tact, force, enterprise, persuasiveness, highest loyalty.
- An intellectual background suitable to the service requirements.
- Versatility, adaptability.
- Clear-cut Americanism.
- Technical, personal, or professional ability which supports one or more of the several activities involved.

- Sobriety under severest strain.
- Unimpeachable record.

ORDNANCE OFFICERS

Members of the faculties of universities and technology institutes, former naval officers with general ordnance experience, members of research and experimental organizations, members of administrative engineering or technical staffs of manufacturing companies, graduates of the Naval Academy, Naval R. O. T. C. and technical institutions of learning or other institutions conferring degrees which indicate that the candidate is qualified for ordnance duties, may be considered for appointment as ordnance officers.

LEGAL OFFICERS

The Navy utilizes lawyers, too. To be considered for possible appointment in the event of a vacancy, the prospect must meet the following conditions:

- He must hold a degree in law.
- He must be a member in good standing of the State Bar or its equivalent.
- He must be especially fitted for the particular position to which he will probably be assigned.
- And he must have an outstanding reputation considering his age, or must show promise of attaining eminence in the profession.

WARRANT OFFICERS

One of the most important links in the chain of Naval personnel is the Warrant Officer. He's a specialist in some particular branch of Naval work.

In the Naval Reserve, men appointed to the Warrant rank need not take examinations.

Warrant Officers may be appointed in the Naval Reserves for General Service in the grades of boatswain, carpenter, electrician, radio electrician, gunner, machin-

ist, radio electrician, acting pay clerk, and pharmacist. Appointments are made from the ranks of qualified enlisted personnel and also qualified civilians.

In addition to the general requirements as to character and age limits, candidates for these Warrant classifications are required to establish their proficiency by acceptable proof of past experience in various related trades; formal education, including trade schools attended and subjects covered; leadership, as evidenced by employment as foremen, superintendents, and in other similar positions of responsibility; technical experience, as distinguished from routine employment; operation of own business and enterprise; past military, naval, or marine experience.

PROBATIONARY ENSIGNS

Is there any possibility of an Ensign's commission for the college graduate whose background may have included only a general classical education? Yes, under certain conditions. Men between the ages of 19 and 25 who are morally, mentally, and physically qualified for a commission, and who hold college degrees, have the privilege of applying in the Voluntary Reserve for general service "in a probationary status." This means that the candidate will serve for a period on a trial basis. If he is found qualified, a new commission will be issued to him making his status permanent. The new commission automatically supercedes the probationary one. Time spent on probation will not count toward promotion to lieutenant (junior grade).

Students of engineering in the junior classes of accredited colleges are also acceptable for commissions as probationary Ensigns, to continue in such status until graduation, at which time they will be reappointed as ensigns in the appropriate special service classification.

Members of senior classes in engineering will not receive probationary commissions, but may, if their qualifications are acceptable, be commissioned upon graduation.

Examination Requirements

UNITED STATES CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

Aeronautical

See also Announcements 122 and 173 under "Engineering"

AIR SAFETY INVESTIGATOR, \$3,800. Civil Aeronautics Board. Closing date—December 31, 1942, or before, upon public notice. Announcement 208 (1942) and amendment.

INSPECTOR, Engineering Materials (Aeronautical), \$1,620 to \$2,600 (Various options). Navy Department (For field duty). Announcement 54 Revised, 1941 and amendment.

The following positions are in the Civil Aeronautics Administration:

AIR CARRIER INSPECTOR (Operations), \$3,500 and \$3,800. Announcement 140 of 1941 and amendment.

AIRCRAFT INSPECTOR (Factory), associate, \$2,900.

AIR CARRIER MAINTENANCE INSPECTOR, associate, \$2,900. Announcement 140 of 1941 and amendments.

FLIGHT SUPERVISOR, \$3,500 and \$3,800. Announcement 151 of 1941 and amendments.

GROUND SCHOOL SUPERVISOR, \$3,200 and \$3,500. Announcement 152 of 1941 and amendment.

LINK TRAINER OPERATOR INSTRUCTOR, \$3,200.

LINK TRAINER OPERATOR, \$2,900. Announcement 126 of 1941 and amendment.

MAINTENANCE SUPERVISOR, \$3,200 and \$3,500. Announcement 156 of 1941 and amendments.

TRAINEE, AERONAUTICAL INSPECTOR, junior, \$2,600. Maximum age—30 years. Announcement 202 (1942) and amendment.

Automotive

AUTOMOTIVE SPARE PARTS EXPERT, \$3,200. Quartermaster Corps, War Department. Announcement 76 of 1941 and amendments.

INSTRUCTOR, \$2,000 to \$4,600. Armored Force School, Fort Knox, Kentucky. Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis, less engine), Radio operating, Radio electrical. Announcement 147 of 1941 and amendment.

INSTRUCTOR, Motor Transport, \$2,600 to \$4,600. Quartermaster Corps, War Department. Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmithing and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and carburetion; Body finishing and upholstery; Automotive machinist; General. Announcement 212 (1942) and amendment.

Clerical and Office Machine

CALCULATING MACHINE OPERATOR, junior, \$1,440. Announcement 241 (1942).

MULTIGRAPH OPERATOR, junior, \$1,440. Announcement 231 (1942).

TABULATING EQUIPMENT OPERATOR, \$1,620 to \$2,000. Announcement 244 (1942).

The following are for appointment in Washington, D. C. only:

ADDRESSOGRAPH OPERATOR, \$1,260 and \$1,440. Announcement 215 (1942) and amendment.

ALPHABETIC CARD-PUNCH OPERATOR, \$1,260. Announcement 86 of 1941 and amendments.

BLUEPRINT OPERATOR, \$1,260 and \$1,440.

PHOTOSTAT OPERATOR, \$1,260 and \$1,440. Announcement 108 of 1941 and amendment.

FREIGHT RATE CLERK, Land Grant, \$2,600.

PASSENGER RATE CLERK, Land Grant, \$2,600.

FREIGHT RATE CLERK, \$2,300.

PASSENGER RATE CLERK, \$2,300. Announcement 252 (1942).

GRAPHOTYPE OPERATOR, under, \$1,260. Announcement 201 (1942) and amendment.

HORIZONTAL SORTING MACHINE OPERATOR, \$1,260. Announcement 123 of 1941 and amendment.

MIMEOGRAPH OPERATOR, under, \$1,260. Announcement 227 (1942).

MULTILITH CAMERAMAN and PLATEMAKER, \$1,620.

MULTILITH PRESS OPERATOR, \$1,440. Announcement 94 of 1941 and amendment.

STATISTICAL CLERK, assistant, \$1,620. Closing date—August 4, 1942. Announcement 234 (1942).

STENOGRAPHER, junior, \$1,440.

TYPIST, junior, \$1,260. Announcement 224 (1942) and amendment.

TABULATING MACHINE OPERATOR, \$1,260 and \$1,440. Announcement 223 (1942).

Engineering

See also announcements under "Aeronautical" and announcement 104 under "Scientific"

CHEMICAL ENGINEER, \$2,600 to \$5,600. Any specialized branch. Announcement 163 of 1941 and amendment.

ENGINEER, \$2,600 to \$6,500. All branches of engineering except chemical and marine, and naval architecture. Closing date—December 31, 1942, or before, upon public notice. Announcement 173 of 1941 and amendments.

ENGINEER, junior, \$2,000. All branches of engineering except aeronautical and naval architecture and marine engineering. Announcement 172 of 1941 and amendments.

ENGINEER, junior, \$2,000. Options: Aeronautical, and naval

architecture and marine engineering. Announcement 122 of 1941 and amendment.

ENGINEERING AID, \$1,440 to \$2,000. Options: Photogrammetric, Topographic. Announcement 206 (1942) and amendment.

INSPECTOR, Signal Corps Equipment, \$2,000 to \$3,200. Signal Corps, War Department (For field duty). Announcement 108 of 1940 and amendment.

TECHNICAL ASSISTANT (Engineering), \$1,800. Announcement 177 of 1941 and amendment.

Architectural and Drafting

ARCHITECT, \$2,000 to \$3,200. Options: Design, Specifications, Estimating. Announcement 222 (1942).

ARCHITECT, Naval, \$2,600 to \$5,600. Navy Department; Maritime Commission. Announcement 246 (1942).

ENGINEERING DRAFTSMAN, \$1,440 to \$2,600. All branches of drafting. Closing date—December 31, 1942, or before, upon public notice. Announcement 174 of 1941 and amendments.

Marine

See also Announcements 159 and 160 under "Trades," and 122 above

EXPEDITER (Marine Propelling and Outfitting Equipment), \$3,200. United States Maritime Commission. Announcement 62 of 1941 and amendments.

INSPECTOR, Engineering Materials, \$1,620 to \$2,600. Navy Department (For field duty).

Options: Steel hulls, Mechanical, Electrical, Radio. Announcement 81 of 1941 and amendment.

INSPECTOR OF HULLS, assistant, \$3,200.

INSPECTOR OF BOILERS, assistant, \$3,200. Bureau of Marine Inspection and Navigation, Department of Commerce. Announcement 213 (1942) and amendment.

INSPECTOR, Ship Construction, \$2,000 to \$2,600. Navy Department (For field duty).

Options: Electrical, Mechanical, Steel or wood hulls. Announcement 82 of 1941 and amendment.

SHIPYARD INSPECTOR: Hull, \$2,300 to \$3,800; Hull, Outfitting, \$3,200; Machinery, \$2,300 to \$3,800; Electrical, \$2,600 to \$3,500; Joiner, \$2,600 to \$3,500. United States Maritime Commission. Announcement 67 of 1941 and amendment.

Ordnance

INSPECTOR, Naval Ordnance Materials, \$1,620 to \$2,600 (Various options). Bureau of Ordnance, Navy Dept. (For field duty). Announcement 95 Revised, 1941 and amendment.

INSPECTOR, Ordnance Material, \$1,620 to \$2,600. Ordnance Department, War Department. Announcement 124 of 1939 and amendments.

Medical

DENTAL HYGIENIST, \$1,620. Public Health Service; Veterans Administration; War Department. Announcement 111 of 1941 and amendment.

MEDICAL GUARD-ATTENDANT, \$1,620.

MEDICAL TECHNICAL ASSISTANT, \$2,000. Mental Hygiene Div., Public Health Service.

(Continued on Page Fourteen)

STANDING BY FOR ORDERS?

Keep your present job while training for your FCC Radio Operator's License at Melville—Mornings, Afternoons or Evenings

NAVY SPECIALIST RATING

Radiotelephone — Radiotelegraph — Airline Teletype
OFFICIALLY APPROVED—THE ONLY SCHOOL OF ITS KIND

Associate of Major Airlines—Melville trained ground station and flight operators, engineers and technicians are working at good wages all over the world for American Airlines, American Export Airlines, Pan-American Airways, Pan-American-Africa Airways, Pennsylvania Central Airlines, Delta Airlines, Eastern Airlines, as well as in Army, Navy, Merchant Marine and other Airline, Broadcast and Communication companies. No previous training or experience necessary. Completely equipped. Well established.

Your Classification Not a Barrier!

Director Frank Melville is a transoceanic Flight Radio Officer
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The Radio-Communication School run by Radio-Communication Men
VISIT TODAY OPEN DAILY 9 A.M. TO 10 P.M. AND SAT. TO 6 P.M.

1,000,000 WAR JOBS

TO BE FILLED AT ONCE!

Where do YOU fit in?

- Want to know what jobs you qualify for?
- Want to know how to prepare for the test?
- Want to know what kind of training you need?
- Want to know your chances for appointment?
- Want to know how to apply for these jobs?

IF YOU WANT TO GET INTO THE WAR EFFORT, AND YOU DON'T KNOW WHAT TO DO, TAKE ADVANTAGE OF THE "LEADER"

JOB-GUIDANCE SERVICE
ABSOLUTELY FREE
WITH A \$2.00 YEARLY SUBSCRIPTION TO THE "LEADER"
Nothing More to Pay!

Here's What the FREE Job-Finding Service Gives You!

1.—Personal Interview

An expert compiles a record of what you have done, tries to tell you what you can do best in the war effort. If you can't come in, we'll conduct the interview by mail.

2.—Vocational Guidance

The first interview endeavors to uncover hidden abilities which may fit you for government work. Later, vocational guidance is at your service to answer your questions about civil service jobs, duties, requirements, opportunities.

3.—Training

If you're looking for training, we'll bring to your attention, from time to time, such training opportunities as may be helpful to you. We keep a record of all reputable schools, public and private, free and tuition.

4.—Jobs Open

Exams which open in the City, State, and Federal government service, and some defense openings in private industry, for which, in the opinion of our job-finding expert you qualify will be personally brought to your attention by mail. We try to make this service as complete as we can.

5.—How to Prepare

Proper study methods and study material will from time to time be suggested to help you pass the test for which you file, if you so request. Also, you get every aid in filling out your application.

6.—Question Service

You may call upon us to answer any question with regard to civil service or defense jobs. We endeavor to answer these questions as completely as available information permits. For eligible's and employees, we answer questions relating to lists, transfers, promotions, etc.

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Civil Service LEADER

Branch Office: 142 Christopher Street, N.Y.C.

Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER and the Job-Guidance Service. Send me training and experience blanks immediately.

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CAN YOU SPARE 35 HOURS GETTING READY FOR GOOD PAY WAR JOBS?

Read the Help Wanted cols, and see all the jobs open to Chippers and Calkers! It takes only 35 hours training under expert supervision to qualify for these jobs at good pay! Also—all phases of Electric Welding. Short course, 3 to 8 weeks. Low tuition. Easy terms.

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No mechanical exp., no special education.

Assemblers, Inspectors AIRCRAFT RIVETERS SHEETMETAL WORKERS
Machine Shop Workers needed in N. Y. City and vicinity. Every one of our qualified students who desired employment has already been employed thru our FREE JOB PLACEMENT SERVICE

3-Week Shop Course
DAYS-EVES. CASH NOT NEEDED
PAY WHEN YOU ARE ON THE JOB

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(also women's courses). State Licensed.

WELDING and BURNING Jobs Open!

Enroll for Intensive Wartime Training Courses. Naval, Aircraft. \$2.50 Per Hour or Pay After Graduation! Placement Service. STATE LICENSED. Booklet 'L'

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MACHINIST TRADE SCHOOL

Short-Intensive-Practical-Individual Training. Day-Eve. "A Machine for Each Man." ACTIVE PLACEMENT SERVICE

250 West 54th St. NYC. CL 6-02467

This Week's New York State Eligible Lists

Table with columns for rank (e.g., CAPTAIN, DEPT. OF CORRECTION), name, and number. Lists eligible candidates for various positions across different departments.

So You'd Like to Become a WAVE?

(Continued from Page Eleven) graphers, amateur cryptanalysts, instructors of teach-typing and typewriter maintenance, statisticians, instructors in use of file systems, demonstrators and operators of business machines such as sorting, punch card machines, etc.; junior executives, superintendents, supervisors, section leaders, personnel supervisors, etc. of banks, finance companies, insurance companies, brokerage offices, large retail establishments and printing establishments, bookkeepers and accountants, executives of circulation and linotype departments of newspapers, librarians.

How to Apply Applicants for appointment as officers and officer-candidates must submit a written request for a preliminary application blank to the Director of Naval Officer Procurement in the city Naval district in which the applicant resides, stating in their request their age and educational background. Blanks will not be issued to those who call in person.

Enlisted Personnel Enlisted personnel will be taken into the ranks of the WAVES at ratings appropriate to their experience and duties. Among the duties which enlisted women perform are: Communications work. Teletype operation. General clerical and stenographic work. Cooking. Baking. The office of Naval Procurement in New York City is at 33 Pine Street. Requirements for Enlisted Women 1.—General To be a female citizen of the United States not less than 20,

and under 36 years old on the date of enlistment. Have no children under 18 years of age. Be of good repute in the community. Submit evidence of occupation since graduation from high school. Be able to demonstrate sufficient aptitude and ability in the use of a typewriter to qualify for clerical and communications ratings; and to qualify for higher ratings be able to take shorthand. 2.—Educational Be a high school graduate. Those who have graduated from business school, or who have taken courses at a business school and have had additional business experience adequate enough to be considered as the equivalent of a high school education, may be accepted. 3.—Physical Same as above. Where and How to Apply In all cases address requests for application blanks to the office of Naval Reserve Procurement in your Naval District. All communications and inquiries concerning the status of applications, etc., will be considered only at these offices. In writing your letter requesting an application form, whether as an officer or as an enlisted woman, be sure to include this information: Your age; educational background; ages of children, if any.

Welfare Notes Of This and That Henry Chafetz of the Closed File Unit is awaiting induction into the Army Air Corp. . . . Herbert Gross of Central Relief Issuance is getting his khaki-issue next week. . . . Matilda Persily of Special Investigations was given a luncheon and a beautiful corsage by her fellow workers before leaving on vacation last week. . . . Eileen Riordan of Personnel,

Civilian Instructor Jobs Open in Service Schools

WASHINGTON.—A new campaign to "Keep 'Em Flying" was launched by the U. S. Civil Service Commission last week. Under a new announcement with completely modified requirements, Student and Junior Instructors for the Army Air Forces Technical schools and Navy Aviation Service schools are being sought. Student instructors receive \$1,620 a year; Junior instructors, \$2,000 a year. Student instructors will be given training in radio operating, engineering, airplane mechanics, or shop work for a period of from three to six months. Those who successfully complete such training will be promoted to junior instructors and assigned to an appropriate school. Student instructors can qualify through completion of one year's study in a college; through the possession of a Civil Aeronautics Administration ground instructor's certificate, airplane mechanic's or airplane engine mechanic's certificate; through one year's progressive technical experience as aircraft mechanic, aircraft or automobile engine mechanic, sheet metal worker, welder, machinist, pho-

tographer, camera repairman, radio operator, radio engineer, or radio maintenance and repairman; through completion of technical courses (six months) in a radio school or a war training course in radio work; or through the possession of a commercial or amateur radio operator's license. Additional training or experience is necessary for the junior instructor positions. No written test is required. Applicants' qualifications will be judged from their record of training or experience. Applicants must have reached their 20th birthday, but there is no maximum age limit. Qualified persons are urged to file their applications at once with the Secretary of the Civil Service Board at Chanute Field, Rantoul, Illinois. Applications will be accepted until the needs of the service have been met. Full information as to requirements and application forms, may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first and second-class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City, apply at the Federal Building, 641 Washington Street, New York City.

Training for Radar Work

Do you know about Radar work? Much is secret, but here are some details that may help you when you enlist in the Navy—if you obtain the proper training in advance. Applicants possessing the following qualifications, may be enlisted in Class V 6, Naval Reserve, for duty as technicians and RADAR Maintenance men. Applicants must: (a) Be male citizens between the ages of 17 and 50 (upper age limit is to nearest birthday.) (b) Be of good character. (c) Possess the moral, educational and physical requirements specified for enlistment in the regular Navy or Reserve. (d) Must have no dependents or be able to support those he has on the pay of the rate for which he is enlisted. Approximate age limits should be: Petty officer third class—over 21 years of age. Petty officer second class—over 25 years of age. (e) Be a high school graduate. (f) Hold on have held an Amateur Class A or B license. (g) In the absence of qualifications under (g) above, must be actively engaged in radio repair or service work or have had experience in connection with high frequency design, transmission or reception. Men enlisted under this program will be ordered immediately to active duty and forwarded to the Naval Training School (Radio) at Norton, Connecticut. Men who successfully complete the course of instruction may be advanced in rating up to and including Chief Radioman, Acting Appointment, in accordance with their qualifications. Courses training for these duties are given at American Radio Institute, Melville Aeronautics Institute and Radio Television Institute.

"Miss Civil Service" of last year, is being annoyed by anonymous phone calls . . . Edith Alexander, Director of Community Relations, is vacationing with her family in Greenwich, N. Y. . . . Vivian Doar of Community Relations is heading out to Arizona to spend a couple of weeks with her husband, who is a second-lieutenant in the Army. . . . Mary Delaney of Community Relations is resting up after the two weeks continuous dancing sessions in the Catskills where she enjoyed a wonderful

vacation. . . . Ralph Rossini, clerk, formerly of W. O. 17, has been transferred to Commissioner Hodson's office. . . . Henry Rosner, assistant to the Commissioner, on vacation with his wife in Woodstock, N. Y. . . . Bill Mulrooney of Legal vacationing somewhere on Long Island. . . . Nora Mahoney of Press and Public Relations recently became engaged to that very handsome young chap who came out fourth on the last Fireman's Civil Service examina-

Morse Code

A new 8-month course to train students in the transmission of International Morse Code at 25 words per minute, in preparation for Signal Corps positions, has been started by the American Radio Institute, 1123 Broadway.

A student who registers for the course may file an application for enlistment in the Signal Corps Enlisted Reserve. If his application is approved, he will join the Enlisted Reserve Corps, but will not be called for duty until he completes the radio course at the school.

Traffic Management

Some indication of the vital part that traffic management is playing in the war effort is indicated by two recent events. One is the call just released by the United States Civil Service Commission for traffic personnel.

The Academy of Advanced Traffic at 299 Broadway, New York, is an institution devoted to the specialized work of training in Traffic Management.

Classes will open in August and September. Registration may be made at the present time.

CLASSIFIED ADVERTISEMENTS

(Rates: 40c for each six words. Minimum 3 lines. Copy must be submitted before noon on Friday preceding publication.)

Funeral Directors
COMPLETE FUNERALS as low as \$125. Free chapel. Fined to meet conditions. Chas. Peter Nagel, 552 E. 87th St. N. Y. C. ATwater 9-2221.

Help Wanted-Agencies

A BACKGROUND OF SATISFACTION in personnel service since 1910. Secretaries Stenographers. File-Law Clerks. Switchboard Operators. Brody Agency (Henriette Roden, Licensee). 240 Broadway Barclay 7-8135.

Insurance

LEON BENBOFF, 391 East 149th Street, N. Y. C. Fire; savings on automobile insurance; special service to Civil Service. Tel. ME. 5-0984.

Apartments and Real Estate

Apartment for Rent

THREE, four large modern rooms. All subways. Fine neighborhood. Concessions. Refrigeration. \$34-\$42 a month. DEwey 9-3787. Silverman.

8-ROOM apartment, top floor rear, building faces park. Ten minutes from City Hall. \$48. 313 E. 17th Street.

Furnished Rooms-West Side

78TH ST. AND EAST RIVER DRIVE

EAST END HOTEL FOR WOMEN

RATES INCLUDING MEALS FROM \$9 WEEKLY

Comfortable, all-year 'round home in the Gracie Square neighborhood. Roof Gardens and Balconies, overlooking the Drive and East River. Attractive, lounge, library, recreation room and reception parlors. Excellent food.

TRANSIENTS ACCOMMODATED BUTterfield 8-6490

79th ST. - 515 WEST THE OLIVER HASTINGS

"A Residence of the Better Type" Roof Garden - Switchboard - Kitchen Facilities - Hotel Service SINGLE ROOMS \$5 WEEKLY, UP Doubles \$8 wkly. up; 2 Rms. \$12 wkly. up

103d St. - 202 WEST HOTEL CLENDENING

"A FRIENDLY ATMOSPHERE" Known as one of the most reasonable hotels in the neighborhood. A ROOM FOR TWO, \$8 2 rms., bath, \$13 wkly. - 3 rms., bath, \$16

165 EAST 74th - Men's Residence. Exceptional library, music, from \$9. Meals optional. Convenient transportation. RH. 4-2400.

Unfurnished Apartments

CRESTON AVE., 2880 (184th) - 5 large modern rooms, 4 flights, top floor. Well kept house. Excellent transportation. \$48. Concession!

Real Estate for Sale

JAMAICA - Two-story brick. Corner. Two stories and two apts. on Linden and Sutphin Blvd. Fully rented, value \$12,000. Will sacrifice. \$7,500.

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Discount House

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Follow the Leader Bargain Buys for Leader Readers

Settlement Service

For some reason some civil service employees always seem to be getting themselves into some sort of financial jam.

City's Employees' Credit Service, 41 Park Row, has established a department to cooperate with government employees who have numerous creditors and want to consolidate and settle their obligations. The organization functions by contacting creditors and trying to arrange for reduction of outstanding accounts for a cash settlement, and charge a fee of 15 per cent of the amount saved.

This is the first time that we know of where a credit service has undertaken such a task, and it should prove extremely valuable.

Goodies at Barry's

If you are looking for one of those out of the way places that have unusually good things to eat, drop in some lunch hour at Barry's, at 140 Liberty Street.

In the old days, Barry's was famous for the makers of really fine candies for the socially elite. Nowadays they specialize in bon voyage baskets and sendoff gifts for the boys in camp.

At the corner of Washington Street, it looks like just an ordinary small neighborhood store, but be-

hind the quaint doors is a long tradition of craftsmanship in fine sweats.

Saving On the Shines

If your uniform or that blue serge suit is losing its brand new look, you can do a considerable saving job with shine-removing, renapping and color reviving, all in one process. The shine that comes to a good suit is the result of the nap being worn away. New napping will remove the shine as long as it lasts.

The New Nap process at 416 Madison Avenue will do a job for \$4 for a suit or overcoat and \$2 for trousers alone.

You can mail your garments or call up and have them called for.

Juvenile Furniture Collection

When you have trouble getting just the right kind of furniture you want, we would suggest you drop in at Goldsmith Furniture Company, 172 Myrtle Avenue, just opposite the new Fort Greene housing project.

They have a large assortment of bedroom, living room, dinette, and juvenile furniture, with a rather interesting collection in the last group. They have been serving the same neighborhood for 30 years.

Scowmen Sent To Departments

The two-week old deckhand and scowman eligible list was certified to three city departments by the Civil Service Commission during the past week. The names of the first 21 eligibles were forwarded to the Department of Public

Works for permanent jobs as scowman at \$5.50 a day.

Temporary jobs at salaries of \$1,800 a year in the Department of Marine and Aviation were offered eligibles on this list up to number 35. The vacancies in this department are for deckhand.

Eligibles up to number 35 were also certified to the Department of Sanitation to fill permanent jobs as scowman at \$1,500 a year.

A saving on your BUDGET. Illustration of a woman holding a bag, with text 'A saving on your BUDGET' and 'I DON'T CUT'.

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Attorney Exam Filing Extended

The Federal examination for attorney is open until August 31. The time limit for filing applications was extended this week by the Civil Service Commission. This means that all applications must be on file with the Civil Service Commission at Washington, D. C., on that date. The position of attorney pays \$2,000 to \$3,200 a year. The position of law clerk trainee pays \$1,800 a year. Applicants should ask for announcement number 245 (assembled) at the Federal Building, 641 Washington Street, New York City.

Employee Group Marks Tenth Anniversary

The American Federation of Government Employees, headed by James B. Burns, national president, this week will mark the tenth anniversary of its founding. The group was formed August 18, 1932, receiving its charter from the American Federation of Labor.

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NORTH PACIFIC—By Edward Weber Allen. (Professional & Technical Press.)

Written by one of the United States Commissioners on the International Fisheries Commission, this book gives an exceptional opportunity for learning the background of what may be one of the international battlegrounds of the current war. With plans for a highway and air route via the North Pacific so much in the public mind, this professionally written story of life and nature in the far north has a timeliness and value that makes it helpful on any bookshelf.

AIRCRAFT SHEET METAL WORKERS' MANUAL—By Robert C. Look. (The Goodheart-Willcox Co., Inc., Chicago, \$2.50)

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With stenographers and typists taking their place as essential defense workers, in spite of the fact that they don't get the recognition of draft deferment, here has been a rush to learn stenography and typewriting in minimum time. One course that claims to be able to teach a form of shorthand in six weeks is given by Speedwriting Institute, 274 Madison Avenue. Speedwriting involves no unusual symbols, but is based on the alphabet, and its authors claim it is more than adequate for business or government use. The Speedwriting Institute also teaches conventional systems of shorthand and typewriting, and has classes that work up speed to as much as 120 words per minute. The dictation classes are given for both the Speedwriting student and the shorthand students.

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No Decision On Radiation Men

The Municipal Civil Service Commission last week reserved decision on a proposal to place radiation technicians in the Miscellaneous Service of the competitive class with a salary ceiling of \$1,800 a year.

At a public hearing held by the Commission on the measure, James V. King, acting Secretary-Treasurer of the New York District SCMWA, urged that these employees of the Hospital Department be permitted to go to \$2,040 a year by means of mandatory increments because they had in fact been in the ungraded service since 1938 and therefore were entitled to four increments above the entrance salary of \$1,560. He also pointed to the hazardous nature of their work and the lack of promotion opportunities as added reasons for this higher salary ceiling.

When Commissioner Michael E. White of the Hospital Department informed the Commission that the Budget Director was in favor of the \$1,800 ceiling for these jobs, King asked the Commission to reserve decision until he had an opportunity to discuss this salary question with officials of the Budget Director's Office and the Department of Hospitals.

Button for Deferred U. S. Employees?

WASHINGTON.—A plan to give each deferred Federal employee some sort of a button or certificate classifying him as a necessary man is reported to be under consideration by Federal officials. The plan was put forth to keep the deferred workers from being called draft-dodgers.

Machine Shop Work For Men and Women

Interest in mechanical matters and elementary mechanical judgment are the essential factors that make for good workers in the machine shop trades in defense and other industries, according to Arthur J. Grey, director of the Metropolitan Technical School, 260 West 41st Street, New York City.

"There is much ado about age. There shouldn't be. Experienced workers in these trades are retained in jobs sometimes even beyond seventy. But because of the shortage of competent labor, men of mature age, without experience, but with good training, now have the opportunity to be employed and to prove their worth as workers. "For women workers the demand is growing. The same conditions controlling the training and employment of men apply with equal force to women. There is only one difference—the women are relieved of heavier work have been found more adaptable to lighter and more precise work."

Resort News

Grossinger's Doubles Bond Goal to \$200,000

The Bonds and Stamps sale at the Grossinger Hotel, Ferndale, N. Y., has been so successful that its original goal of \$100,000 has been doubled to \$200,000. As soon as the sale got underway this summer, it was evident that Grossinger's would surpass its initial quota, and according to present indications it will probably exceed the new goal.

Guest Rodeo at Triple Lake Ranch

The Labor Day Week-end at Triple Lake Ranch, Succasunna, N. J., will be enlivened by a succession of special events and programs. In addition to its regular professional rodeo, the Ranch's annual guest rodeo will be held. Prize tournaments will be conducted.

Labor Day Reunion

Entertainers who have appeared at the Pinewood Hotel, Fleischmanns, N. Y., will be recalled for the Labor Day reunion. Among the stars will be Milt Britton and his gang; The Great Maurice, Adele Ardley, Marie Dixon, Paul Duke, Erica Morini and Guy Wood.

Amusement Parade

By Joseph Burstin



DOLORES COSTELLO featured in Orson Welles' Mercury Production, "The Magnificent Ambersons" now playing at the Capitol Theatre.



Robert Ryan, screen newcomer from Broadway, has been assigned a featured role in RKO Radio's "Bombardier," joining a cast topped by Pat O'Brien, Randolph Scott, Anne Shirley and Walter Reed. . . . At the Samuel Goldwyn Studio Walter Catlett and George Chandler have been engaged for featured roles in "They Got Me Covered," starring Bob Hope and Dorothy Lamour. . . . George Balanchine is starting preparations for the "Black Magic" ballet number in "Star Spangled Rhythm," which will present a cast of seventy movie names. Zorina will be starred in the "Black Magic" number. . . . Thomas Mitchell will play an important part in 20th Century-Fox's "The Immortal Sergeant," based on the John Brophy novel. Henry Fonda will be starred and Henry Hathaway will direct. "The Immortal Sergeant" will be produced by Darryl F. Zanuck. . . . Warner Bros. will test John Garfield for the role of George Gershwin in "Rhapsody In Blue," the film story of the distinguished composer. The test was requested by Clifford Odets who is writing the screen play around Gershwin's life. . . . America's army women, the WAACS, will be featured performers in a Warner Bros. Technicolor short subject, "Women At War," which will be made with the approval of the War Department. Gordon Hollingshead will supervise the production. . . . Buck Jones is scheduled to start production on "West of the Law," eighth in the series of Monogram's "Rough Riders," produced by Scott K. Dunlap. Tim McCoy and Raymond Hatton are seen with Buck Jones in the stellar roles of the "Rough Riders" pictures.



SAMMY KAYE the Swing and Sway Maestro, and His orchestra, heads the stage show at the New York Strand Theatre where the screen feature is "The Gay Sisters."

"The Talk of the Town" Next at Radio City Music Hall

Following the run of "Bambi" the Radio City Music Hall will next present Columbia's "The Talk of the Town," starring Cary Grant, Jean Arthur and Ronald Colman. George Stevens directed the film from Irwin Shaw. Sidney Buchman's screen treatment based on a story by Sidney Harmon. Adaptation is by Dale Van Every. Players in the supporting cast include Edgar Buchanan, Glenda Farrell, Charles Dingle, Emma Dunn, Leonid Kinskey, Kex Ingram, Tom Tyler, Don Beddoe, Clyde Fillmore and Frank M. Thomas.

Movies

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Walt Disney's "BAMBI" In Technicolor From Felix Salten's Novel Released by RKO Radio Pictures On the Great Stage "DEAR DIARY" The romantic theme of "boy meets girl" in Florence Rogge's gay revue, with Rockettes, Corps de Ballet, Glee Club, Symphony Orchestra, direction of Erno Rapee. First Mezz. Seats Reserved. CI. 6-4600

Barbara Stanwyck, Geraldine Fitzgerald, George Brent and the youngster Larry Simms. The direction and musical interludes are very well done. Sammy Kaye—his orchestra and guest conductors chosen from the audience—winds up a very enjoyable show. M.D.G.

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Night Life

Pianist Payson Re returned to Jack Harris band at LA CONGA after a lengthy absence, replacing Van Smith, who has joined the army. . . . Jerry Blanchard will sing request songs at the CLUB 18, only for patrons who contribute records for our soldier lads when making their requests. . . . The McFarland Twins and their orchestra will be the new attraction at Jack Dempsey's BROADWAY RESTAURANT starting Monday, August 31, at which time they replace Dick Stable and Gracie Barrie. Featured with the band are Betty Angels, Dick Shelby and Jack Holmes. . . . Gene Williams will replace Bob Houston, who has joined the armed forces, as the vocalist with Johnny Long and his orchestra in the TERRACE ROOM of the Hotel New Yorker.

Film of the Week

THE GAY SISTERS at the New York Strand Theatre is a picture which holds your interest throughout and will make you laugh only at the so-called dramatic points. It is the story of three rich sisters trying to draw some money from the very wealthy estate left to them by their father. The story is a legal picture from beginning to end, and if you aren't a lawyer you will learn some legal pointers from Donald Crisp. Exceptionally good performances are given by

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