Civil Service

America's Largest Weekly for Public Employees

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Price Ten Cents

Late CSEA Developments

See Page 16

In Lieu Of Overtime

CSEA Is Demanding Fast Action On Lump Sum Increases

ALBANY-The Civil Service Employees Assn. has asked the State for early action in implementing new regulations which would permit State employees ineligible to earn overtime to appeal for compensating "lump sum" salary increases

up to 10 percent.

In calling up State Budget Director T. Norman Hurd to ex-

pedite the availability of the ad-

under Chapter 616 of the Laws of

1967-CSEA president Joseph F.

wonths had elapsed since the law's

be covered by the new rule.

Need Appeal Time

adopted, for our comment, so that

we may effectively represent our

191,000 State employee members."

Stone Appointed

Governor Rockefeller announ-

ced last week the appointment

York City, as an assistant counsel

to the Governor.

CSEA To Argue For 11 Title Reallocations

ALBANY-The Division of Classification and Compensa- effective date of April 1. tion of the State Civil Service Department has announced it will hold eight separate hearings in early August for the presentation of oral arguments by the Civil Service Employees Assn. in support of upward reallocations sought by CSEA for elever State titles.

The hearings to be held in the Department's Classrooms A-B a. the Albany campus-and the titles involved include:

- August 1, 10:00 a.m.—Assistant recreation instructor; recreation instructor; bandmaster.
- August 2, 10:00 a.m.-Launderer.
- · August 2, 2:00 p.m.-Motor v-hicle license examiner.
- August 9, 10:00 a.m.—Occupation instructor; occupational therapy aide.
- · August 9, 2:00 p.m.-Narcotic security assistant.
- August 10, 10:00 a.m.-Factory inspector.
- August 10, 2:00 p.m.—Construction safety inspector.
- August 11, 10:00 a.m.—Institution teacher series.

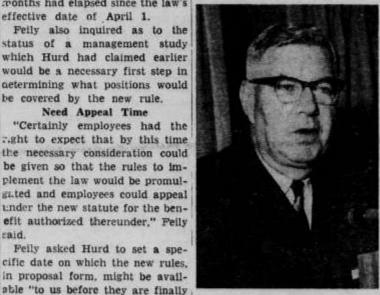
After Eight Years:

Feily To Step Down; Cites CSEA Success **Serving Workers**

After eight years in office, Joseph F. Feily will step down as president of the 151,000member Civil Service Employees Assn. when his current term expires at the end of Octo-

Feily told The Leader that he had actually made the decision to retire several

ditional compensation-authorized months ago but that "I felt any announcement of this nature should be held in abeyance until Feily noted that more than three the conclusion of the 1967 session



JOSEPH F. FEILY

of the Legislature and until many important programs of the Employees Association had reached a successful conclusion."

A career employee in the State Tax Department, Feily said that he had "loved every minute of the of Lewis Bart Stone, 29, of New job of being CSEA president but eight years in office is enough." Under the Felly regime, the Em-

has won new promotion opporrecent) and brought a true Merit stronger and stronger." System to thousands of employees in political subdivisions.

"Flabby Union Drives" Feily noted that "the demise

Exclusive For Montgomery

AMSTERDAM - Recognition by the Board of Supervisors as "sole and exclusive" bargaining agent for employees of Montgomery County has been won by the Civil Service Employees Assn.

In giving the nod for representation rights to the local CSEA chapter, the Board resolution also officially acknowledged the dominant role that the Employees Association has played in initiating and advancing programs beneficial to the County's employees.

"The Board of Supervisors is of the opinion that CSEA has the experience and ability required to provide able and adequate representation of the employees of the County, and the County does hereby recognize Montgomery County chapter as the sole and exclusive representative and bargaining agent for and in behalf of County employees," the resolution stated.

According to Stanley Gomula, chapter president, his group had petitioned for exclusive bargaining privileges at a meeting of the Board in May. It was pointed out at the time by John M. Carey, CSEA field representative, that more than fifty percent of Montsomery County employees are nembers of the Employees Association.

ployees Association has grown of the Employees Association has from some 85,000 members to its been predicted every year of my present size of more than 150,000; time in office by labor unions State employees' salaries have hungry for dues who have no prorisen steadily through a series of grams to offer civil service except pay hikes, absorption of Retire- to announce that they are spendment System contributions, and ing millions of dollars for recruitsalary reallocations; the CSEA ment in this State. While these flabby union drives continue to tunities in several departments collapse, it has been my pleasure (Mental Hygiene being the most to watch our organization blossom

> The CSEA president predicted that the new Public Employees Relations Act, proposed and promoted by the Employees Association this year, would soon swell CSEA membership to over 200,000 members. The CSEA has already received exclusive bargaining rights in numerous political subdivisions and "we expect to keep right on rolling along when our members elect a new team of leaders this Fall."

> CSEA officers serve two year terms and, at Leader press time, the organization's Nominating Committee was meeting in Albany to draw up a final slate of candidates, who will be elected by mailed ballots. To be chosen are a president, five vice presidents,

(Continued on Page 3)



STATE POLICE COMMITTEE -Members of CSEA's Special State Police Committee are shown here with CSEA officials prior to the committee's recent meeting with the Division of State Police. Pictured (left to right), are: Michact J. Bonney; F. Henry Galpin, CSEA assistant

executive director; Seth Towse, CSEA assistant counsel; Joseph F. Felly, OSEA president; Milton K. Rembach, chairman; Bruce W. Payne; William Courlis; George Zink; Charles Stuart, and Willfam A. Thompson. Details of the meeting will appear in next week's edition of The Leader.



Dragging Feet On Bipartisanship For Appeals Court

F OR a party that cherishes the image of respectability and responsibility so strongly, the GOP in New York State seems headed for a decision that will tarnish that picture considerably—the refusal to join with the Democrats to give bipartisan endorsement on two vacancies in the State Court of Appeals to be filled this Fall.

As this column was going to press, Charles Schoeneck, che man of the State Republican (Continued on Page 2)

DON'T REPEAT THIS

(Continued from Page 1) both canadacies. The judgeships even further. are the only Statewide elections

that no decision on the bipartisan but indicated the fact that Govsupport issue had yet been made ernor Rockefeller has been out of were all for going it alone on two weeks may hold up a decision

What is so strange about the being held this year. Schoneck did Republicans dragging their feet

say that there would be informal on this issue is that one of their Committee, confirmed reports meetings on the issue this week own, Charles D. Breitel, is now on the bench and will be up for reelection. He would be assured of and that some county chairmen the State a good deal the past Democratic support by means of a Republican endorsement of a highly qualified Democratic candidate and Judge Breitel, certainly a candidate of merit, would not have to suffer the political infighting that has so often created a poor image of the judiciary.

Kennedy's Position

Senator Robert F. Kennedy has been given wide publicity by the fact that he wants to get the judiciary as far above partisan politics as possible. As an example, he sponsored three recommendations to the Federal bench of men whom he did not even know socially, personally or politically. The three-Judges Milton Pollock, Marvin E. Frankel and Walter R. Mansfield-were recommended to him by Bar Association people and top lawyers. And Mansfield was Republican. Kennedy really stuck his political neck on the line when he backed Samuel Silverman for the Surrogate Court and won against a coalition of Old Guard Democrats and the Republicans.

In the past, however, bipartisanship endorsements of top notch judicial candidates have largely lorce in the United States. worked well for the Republicans and abandonment of that policy now seems rather foolhardy.

A significant result of the GOP dalliance has been that John J. the State Committee for this week to make a definite decision on the issue of bipartisanship and to begin consideration of highlyqualified Democrats for nomination to both vacancies on the Court of Appeals if the GOP fails to join forces.

Placing Responsibility

fall upon the Republicans. The courts of America today are faced with more vital decisions concerning more aspects of every-day life than ever before in their history. regardless of their political affiliation. The Republicans appear to be taking the risky position of judiciary that is above politics. It could cost them a good deal in the State, future elections.

Retires

tiring after 30 years of State they serve. tervice.

Your Public Relations IO

By LEO J. MARGOLIN



Mr. Margelin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Fiftieth Anniversary

EARNING GOOD public relations is a cumulative process. Seldom is it earned with a single deed. Good public relations is accrued over a period of years, sometimes five years or even a half century.

THE GOOD PUBLIC relations of the New York State Police had way street, meaning that there its beginnings more than 50 years must be a mutual understanding ago when the first field force of between an organization and its 232 men came into being at a publics. When the people under-Manlius, N.Y. camp.

New York State Police have been lations will result. building their public relations

nearly 3,000, the State Police en-

huge reserve of good public rela- the scene of emergencies. tions was not accumulated with mirrors, alchemy, or snappy uni- niques being employed by the forms. It was built by decades of State Police Department of Public Burns, Democratic State Commit- hard work—a lot of it seemingly Relations is the new symbol for tee chairman, has called a meet- boring routine-but principally by the State Police, a head and ing of the executive committee of cutstanding service in the public shoulders drawing of a squaredinterest.

> anniversary date of April 11th, the son. This drawing is now part of State Police have been celebrating the logotype of every press retheir 50th birthday with a long lease and is the "thumbprint"

THE TOTAL anniversary program has been very carefully and period.

SOME OF THE activities have ncluded unveiling of memorial plaques, newspaper publicity, 5 million stuffers in N.Y. Telephone These decisions affect all citizens, Co. mailings, a ceremony at Monroe with a tie-in with the Colt Firearms people, and most important of all-a series of 16 open being against the election of a houses at principal State Police nstallations in every section of

THESE OPEN houses do more than just celebrate an anniversary. They bring the people served closer to the State Police now ALBANY-Dr John J Bourke, and for many future years. No assistant commissioner for the police organization can operate Division of Hospital Review in the effectively without the good will State Health Department is re- and cooperation of the citizens

PUBLIC RELATIONS is a two-

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Who Have Not Finished

stand what the State Police are FROM THE DAY at the 1917 laying to accomplish and the State State Fair when the first troopers Police understand their publics, it were seen by the citizenry, the in inevitable that good public re-

ONE SPRINGBOARD of understanding the State Police are us-TODAY, WITH A force of ing in their open houses is a display of the equipment they use. joy just about the best public re- Cne key item is the new State lations of any State constabulary Police mobile command-communications vehicle which is planned YOU CAN BE sure that this for use as a field command at

AMONG THE standard PR techjawed, handsome trooper wearing BEGINNING WITH the actual the broad-brimmed uniform Stetseries of public relations events, of the organization's house organ, "The Trooper."

IT IS NO wonder that the pubintelligently planned. Instead of a lic relations of the State Police is If this happens, the onus of one-shot celebration on April as good as it is. The tip off can partisan politics involving the 11th, the events have been care- be found in a modest paragraph State's highest court is certain to fully spaced over a six-month on page 2 of "The Trooper's" April 1967 issue: "Feature articles submitted by reporters for this saue continue to exceed the space available." And the reporters are the State Troopers in every station of the State.

WITH A PRIDE in their activities as strong as is reflected in that paragraph, how can the organization's public relaions be anything but the best.

HAPPY 50th Anniversary to the New York State Police.



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AFTER DINNER - The scene is the Annual Dinner of the Ray Brook chapter of the Civil Service Employees Assn. held recently at which Clara Boone the new president of the Central Conference of the CSEA and other new Central Conference officers were installed. Principals of the evening's activities pictured above are, from the left, James Rodgers, owner and manager of radio station W.N.B.Z., Saranac Lake, was the evening's

toastmaster-George B. Stafford, State Senator from the 42nd district, the evening's principal speaker-Emmett J. Durr, president of the Ray Brook chapter of the CSEA and chairman of the annual dinner committee-Stanley Tokarski, treasurer of Ray Brook chapter and member of the dinner committee-Theodore C. Wenzl, first vice president of the Statewide CSEA, who installed the

Central Conference Meets -Clara Boone Is Installed

The new president of the Central Conference of the Civil Service Employees Assn., Clara Boone, was installed recently along with the Conference's other new officers by Theodore Wenzl, the second vice president of the Statewide CSEA.

The installation took place at the Conference's annual dinner hosted by the Ray Brook State Hopsital chapter of the CSEA after two days of business meetings and activities which included Conference business meetings and a County workshop.

The afternoon business meeting was conducted by Mrs. Boone, who was re-elected, and centered around the yearly reports of the various Conference committees. S. Samuel Borelly presided over the County work-

The hosts for the activities, the Ray Brook chapter and the Franklin County State Hospital Department of Public Works chapter, refreshed the Conference representatives with a pool side party after the meet-

The day following the business meetings and leading up to the annual dinner was highlighted by a trip to Exo '67 conducted

by the Ray Brook chapter president, Emmett J. Durr, a former Conference president.

The guest speaker at the annual dinner later that evening was State Senator Ronald D. Stafford of the 42nd District. A special guest, George Gemmel, president of the CSEA of Ontario, Canada was presented with a silver tray and paperweight by Mrs. Boone as a gift to his organization from the Central

Special guests from the Statewide CSEA included Irving Flaumenbaum, second vice president of the Association and president of the Long Island Conference of the CSEA: Hazel Abrams, secretary of the CSEA, and Arthur Miller, past president of the Long Island Conference.

The new officers of the Conference installed that evening by Wenzl included, in addition to Mrs. Boone, Arthur Kasson, first vice president: Charles Ecker, second vice president; Floyd Peashey, third vice president; Florence Drew, secretary; and J. Arthur Tennis, treasurer.

The fall meeting of the Conference will be held in Ithaca during September, it was announced.

Felly Steps Down (Continued from Page 1)

secretary, a treasurer and State He has held statewide office in departmental representatives. Background In his State post, Feily is ad- ganization for 30 years, helping

ministrative supervisor of miscellaneous tax accounts and at chapter in 1946. one time was a civil service commissioner for the City of Rens- association president, the organiselaer. He is a graduate of Holy Cross College.

Among his current activities, in Street. addition to the association, are these; member of the New York association will be moving into a Blue Shield Board of Directors; Temporary State Commission on for public employees that was the Capital City; Albany Community Chest Board of Directors; adoption of the Public Employees Public Personnel Association; Fair Employment Act.

American Society for Public Administration and delegate to the National Tax Association.

the association for nearly 20 years and has been active in the orto found the Tax Department

Shortly after Felly steps out as zation will move into its new headquarters building at 33 Elk

From that new building, the new era of collective bargaining legislated earlier this year by

Barbers, Beauticians **Are Reallocated**

ALBANY-One-grade salary increases for State-employed beauticians and barbers have been approved by the State's Division of Classification and Compensation. as a result of reallocation requests submitted by the Civil Service Employees Assn.

The upgradings, which will advance both titles to grade seven. will become effective upon final approval by the Division of the Budget.

Pass your Leader on to a

100 State Employees Win On Their First Lottery Try Praise, That Is

ALBANY-More than 100 civil service employees from two Department of State agencies-the Tax Department and the Office of General Services-spent more than 40,000 manhours in getting ready for the first drawing of the New York State Lottery.

State Tax Commissioner Joseph Murphy credited the smooth running of the first drawing on the hard work and efficiency of the large State staff.

The three-stage drawing which chose the first winners was completed in New York City this week.

The Tax Department's Planning Bureau, Law Bureau, Business Administration Bureau, along with the Executive, Tax Research and the recently formed Lottery Division worked literally night and day for ten weeks in getting the mechanics set up for operation of the State's new Lottery to aid education.

John Garry, director of the Business Administration Bureau, along with his top Supervisors John Handrahan, Tom Norrs, Harwood Miller and Dick Rondaro, carried the burden of making certain adequate space was ready, electrical wiring was installed and the Lottery drums set up.

Wyoming Chapter Installs Weyer

installed here recently as presi- rent policies, a satisfactory resoludent of the Wyoming County tion of the problem can chapter, Civil Service Employees achieved," she said. Assn., at a banquet at the Valley View Restaurant.

Other officers sworn in were Crawford, treasurer.

James Powers, CSEA field representative, served as master of cause." ceremonies, introducing Miss Josephine Carlino, Welfare Deof police, Bernard Standish.

They also provided transportation, staff training and the machinery to validate winning tic-

(Continued on Page 14)

Decision Due On Overweight

ALBANY - A favorable decision on the Civil Service Assn.'s Employees against disqualification eligible candidates for State jobs because of overweight may be expected soon, CSEA has learned from the State Civil Service Commission.

Mrs. Ersa H. Poston, President of the Commission, in a letter to CSEA president Joseph F. Feily, noted that the matter was currently being considered "and hopefully will be resolved in the near future. It is probable that WARSAW-William Weyer was with some modifications in cur-

CSEA has flatly denied the right of the Civil Service Department, under Civil Service Law, "to Pat Stopen, vice-president; Elliott disqualify persons because of over-Hume, secretary; and Willard weight, or because of some effect on good health in the future present overweight may or may not

CSEA contends that overweight should not be a factor in a canpartment administrative assis- didate's eligiblity unless it actually tant, who spoke briefly. Also in renders him unfit to perform the attendance was Warsaw's chief duties of a position at the time of appointment.

CSEA Wins Increase For Bethpage Park **Authority Workers**

BETHPAGE - Part-time operational personnel with Bethpage Park Authority have won hourly rate increases ranging from 21 to 24 cents, according to Louis C. Colby, Conservation Department delegate to the Civil Service Employees Assn.

ment, effective July 14, would put recommend to the State governthe part-time Bethpage employees ment and to support the designaon a par with their counterparts in Nassau County parks. He also expressed belief that the higher hourly rates would be extended to cover seasonal clerical workers at Bethpage in the near future.

Other Requests

At the same time, Colby, who also serves as president of CSEA's Long Island Inter-County State Park chapter, revealed that chapter representatives would meet on July 25 with Long Island State Park officials to request:

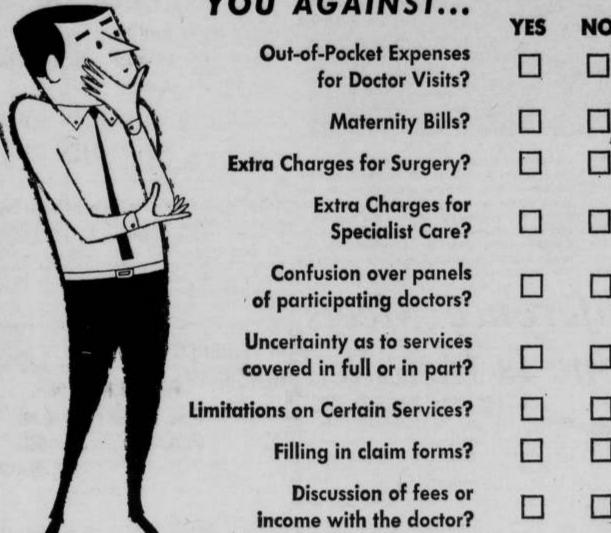
1. "The pledge of the Long Is-

Colby said the upward adjust- land State Park Commission to tion of CSEA as the sole and exclusive collective bargaining agent for all State employees with reference to terms and conditions of employment on a State government wide basis.

2. "The recognition of CSEA and the Long Island Inter-County State Park chapter as the collective bargaining representative for the employees of the Long Island State Park Commission with reference to terms and conditions of employment over which the LISPC has control."

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NEW FORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursdoy from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 neon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Maned requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later hen the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.). New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stor

Hours are 8:36 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 pm Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

On Constitutional Convention .

Council Representatives Meeting With Convention Officials In Albany

A special teering committee meeting of the Civil Service Council On Constitutional Convention was held in Manhattan last week prior to a special confrontation between rep resentatives of the Council and State officials in Albany early this week centering around the two group's differences on proposals made to the State Convention so far on matters

relating to the civil servants of the State.

The meeting called by Crotty, chairman of the State Convention's Civil Service and Labor committee, will be attended by Mrs. Ersa Poston, chairman of the State Civil Service Commission, Anthony J. Travia, chairman

Crotty, and representatives of the Council, headed by Henry J. Fehling, of the Uniformed Fire Officers Association, chairman of the Council, and Joseph Collins, three letters to committees at the of District Council 37, the council's vice chairman.

According to Fehling, the meetthe State Convention and ing will consist of an informal

discussion of the general aims of the State and the Council at the Convention.

Last week, the Council sent out Convention stating its opposition to various proposals made so far by Convention delegates which the Council feels are in opposition to the stated purposes of the 300,-000-member organizations. The Council has stated that its primary purpose is to keep intact the three sections of the current State Constitution which safeguards the merit system of civil service selection and promotion and the civil servant's pension guarantees and to oppose any propositions which the Council feels are inconsistent with these safeguards.

One letter, addressed to the Committee on Local Government at the Convention opposed nine propositions which require that the State undertake the expense of providing for local services or needs of subdivisions which do undertake on their own to bring the conditions of government employment up to acceptable stan-

Another letter sent to the Labor and Civil Service Committee opposes three propositions which, in the words of the Council, "would remove the authority and responsibility of the legislature to enact setting reasonable legislation standards for welfare, safety, hours of work, wages, conditions of employment, etc. of its citizens and would destroy the basic concept of republican representative government."

The Council also sent another letter to the Committee On Local Government expressing opposition to seven proposals which it felt "tend to curtail the power of the chosen representatives of the people assembled in the Legislature to enact laws which affect, generally, the safety, welfare, wages, hours, conditions of employment, etc., of the citizens of the State."

Besides Fehling and Collins, the representatives of the Council at the Albany meeting this week will be Edward Permutter, of the Social Service Employees Union, the Council's treasurer; Harold Melnick of the New York City Police Department's Superior Officers Council; and Duncan MacPherson, representative to the Council from the Civil Service Employees Assn.

VA Hospital Seeks Practical Nurses

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, N.Y., has vacancies for practical nurses, GS-3 4, or 5, salary \$4,269 to \$5,331, depending on experience. Applicants must have completed a full-time program of study in an approved school of practical nursing and have a current state license. Nondiscrimination in employment.

For further information, write or visit the personnel office at this hospital, or call Mrs. Baron or Mr. Nadel at 836-6600, Ext. 389.

Suffolk County Seeks **Engineering Aides**

Suffolk County is accepting apengineering aide until July 28. York.

The exam will be held on Aug. 12. For further information and applications, contact the Suffolk County Civil Service Commission, plications for an examination for County Center, Riverhead, New

REWARD

For information that would cause the arrest and conviction of the individual that sniper-shot and killed Fire Captain Michael Moran, on the night of Juy 15th, in the City of Newark, New Jersey.

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Captain Moran paid the supreme sacrifice while responding to an alarm during the rioting and violence in Newark.

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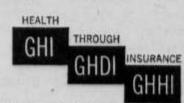
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TUESDAY, JULY 25, 1967



Two Dangers

E VIDENCE is mounting that attacks on the Merit System are increasing in intensity as the Convention for a new State Constitution proceeds. One of the more serious threats to the basic concept of promotion and appointment to top governmental positions through competitive examinations is the persistent demands by executive branches of government in the State for a so-called "managerial" class of employees. Basically, this class of appointee would be of the Association for the same named to a job solely at the discretion of the chief executive period, of the governmental unit involved.

The managing levels of government claim that such free-wheeling appointment powers are needed to modernize and streamline government operations. We fail to see how any employee can be considered to be more efficient and effective by outright appointment than by competition with others possessing the same qualifications. If government claims that it cannot get this class of "managerial personnel" at the moment, the reason is because of inadequate salaries -not the operation of a healthy, non-spoils merit system.

In another area, we see that Attorney General Louis Lefkowitz is continuing to push for a constitutional clause that would cause public employees to lose their jobs should they refuse to testify about their official duties. This is a request to require of civil servants the forfeiture of a basic political right of self-protection provided for all citizens in the Federal Constitution.

The Attorney General's proposal offers immunity from such testimony, but this does not negate the fact that public employees are being treated differently than their neighbors-something they suffer enough from now in terms of job rewards and other matters.

The Veteran's Counselor



Time is of the utmost importance to the serviceman returning to civilian life. And regarding the many benefits to which he is entitled and the few last selective service duties he must clear up there can often be confusion as

to the various periods of eligibility and deadlines involved. Below is a listing of these time requirements for the ex-serviceman.

Timetable for Recently Discharged Servicemen:

10 Days-To advise Selective Service of their address in person or

56 Days-To register with Selective Service. (If not registered prior to entry on active duty.)

90 Days-To apply to former employer for reemployment.

120 Days-To retain insurance protection by converting Servicemen's Group Life Insurance to an individual policy without examination.

Year-From date of VA disability rating to obtain GI life insurance because of serviceconnected disability.

Year-To file for dental care. compensation.

Years-To complete GI education. (Course must be started in time to finish in 8 years.)

Veterans With Basic Eligibility Have-

9 Years-To complete Vocational Rehabilitation (9 years from establishing eligibility).

16 Years-To obtain GI loan

(Continued on Page 11)

LETTERS TO THE EDITOR

Appreciation Editor, The Leader:

On July 15, 1967 after 35% years of service, I became 70 years old. I tried to get an extension but failed. I went for a checkup to the doctor who found that I was in excellent condition to continue working. I also had 324 days of sick leave coming, which I lost completely.

For 20 years, I was president of the Foremen's Civil Service of the Bronx. I also formed a fiveborough Foremen's Council. The men in the Bronx made a dinner as a surprise for me in the Sewer Yard at 181 and Webster. They presented me with a gold watch, with my name and length of service on it. I wish to thank them for what they have done for me.

JACK LEVY. P.W. Dept., Employee Sewer Dept,

Unjust Pension Plan

Editor. The Leader:

I have been employed by the State of New York for almost 35 years and I have been a member

In requesting an approximate allowance to which I would be entitled if I retired as of today, was amazed and stunned to learn that I would not even receive half pay.

And yet, a new employee, who doesn't even make contributions into the Pension System, can retire at half pay after 30 years of service, utilizing the payments made into the System by employees like myself.

This is an unjust and unfair situation.

PETER L NUNZIATO, Brooklyn, N.Y.

What's Doing In City Departments

City-wide musical talent search is under way in Harlem. Bedford-Stuyvesant, and other New York City ghetto communities, Mayor John V. Lindsay announced last week.

The talent hunt is called Operation Sound Search and is part of City's special corporatefunded summer program, and is the Mobil Oil sponsored by Corporation.

Competition is open to musicians and soloists, 13-23 years old. Contestants ma yoffer rock n' roll, folk, Latin or "soul" music.

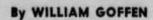
The program will run for nine weeks with a talent van moving throughout the City.

Professional entertainers and Year-To receive unemployment disc jockeys will serve as judges The first contest will be on Saturday, July 15 at 5 p.m. at P.S. 133, located at 130th St. and Madison Avenue. The second contest will be on Monday, July 17 at P.S. 40, 109-29 Union Hall Street, Jamaica, New York

Each night's wilmer will compete in the borough finals, with discharge, except certain cases the winner from each of the five of serious disability or delay in boroughs vying for first place in the grand finals at summer's end.

(Plus 1 year for each 90 days program can be attained by writactive duty. Benefit for all Peter Aschkenasy, Department of WW II veterans expires July 25, Parks, 64th Street and Fifth Avenue, New York.

Civil Service Law & You





(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Performance Proof

UPON THE completion of a probationary period, a Civil Service employee acquires tenure. He may not thereafter be severed from his position except upon proof of incompetency or misconduct after a hearing.

JUSTICE PETER A. QUINN applied these principles in the recent case of Dinin v. Hoberman (New York Law Journal, June 21, 1967). Petitioner, Dinin, instituted a proceeding under Article 78 of the Civil Practice Law and Rules for judicial review of a determination by the Civil Service Commission of the City of New York declaring him unqualified in experience for the position of Housing Inspector, Department of Buildings.

IN 1963, THE petitioner was appointed from a Civil Service list to the position of Housing Contruction Inspector, assigned to the New York City Housing Authority. He served in this position until it was abolished on July 11, 1965 because of a shortage of funds. He was placed on a preferred list entitling him to consideration for appointment to similar positions in which vacancies might arise.

IN AUGUST, 1964, the Civil Service Commission declared the preferred list for Housing Construction Inspector appropriate for the position of Housing Inspector in the Department of Buildings. At first the Commission marked the petitioner not qualified in experience for the position of Housing Inspector. Upon reconsideration by the Commission, he was appointed.

WHILE THE PETITIONER was serving his six months' probationary period, the City Personnel Director notified him he was not qualified in experience. He availed himself of the opportunity to appeal to the Civil Service Commission which denied his appeal. Consequently, the Buildings Commissioner instructed him in November 1966 that he would be dismissed on December 2, 1966. However, the litigants stipulated to stay the dismissal pending judicial determination.

THE PETITIONER directed the Court's attention to the fact that he had served as a Housing Inspector from March 7, 1966 so that his six months' probationary period terminated on September 6, 1966. Therefore, argued the petitioner, the dismissal three months later was illegal.

THE CITY CONTENDED that the notice of disqualification which had been served in June, 1966, only three months after the appointment, served to legalize the termination of the petitioner's service. Judge Quinn rejected this reasoning and held that the petitioner acquired permanent status by virtue of his continued employment beyond the expiration of his period of probation.

THE COURT'S JUDGMENT was supported by an opinion of the Court of Appeals fifty years ago in the case of People ex rel. Goldschmidt v. Board of Education. In that case, the high court directed the reinstatement of a clerk assigned to the Bureau of Supplies in the Board of Education. His probationary period of three months end in severance of his employment through notice by the Board of Education that his conduct or capacity was unsatisfactory. The Bureau of Supplies recommended termination of the employment at the end of the probationary period. However, the Board of Education did not act until after the probationary period had expired. The Court held that the Board's resolution direction the employee's discharge could not take retrospective effect.

IN THE CASE AT bar, Judge Quinn stressed that the petitioner's services had been satisfactory at all times. Therefore, it is clear that in his permanent status, there is no basis for his removal on charges. Certainly, the doubts created as to the adequacy of the employee's experience for the position have by this time been dispelled. He has evidently proven himself by actual job performance.

Asst. Commissioner

Further information about the new assistant commissioner for City and is a certified social narcotic education with the State worker, having received a two-\$20,585 a year.

ALBANY-Robert Dolins is the He is a native of New York Narcotic Control Commission at School of Jewish Social Work. He lives in Rockville Centre.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC. Channel 31. Next week's programs are listed below

Sunday, July 30

6:00 p.m.-Human Rights Forum - William Booth moderates panel 'discussion

Monday, July 31

4:00 p.m. - Around the Clock -N.Y.C. Police Department training program: "New Penal Law -Session 5"

6:00 p.m. - Community Action -Ted Thackrey moderates program: "Training and Education for Oblivion"

7:00 p.m.-TV Shorthand-(lesson No. 5) Manpower Education Institute presents course.

9:00 p.m.-New York Report -Lester Smith hosts Interviews with City officials.

Tuesday, August 1

4:00 p.m. - Around the Clock -N.Y.C. Police Department training program.

4:30 p.m.-Community Action -Ted Thackrey moderates program: "Welfare Department Report to the People."

7:00 p.m .- TV Shorthand-Manpower Education Institute presentation.

7:30 p.m.-Human Rights Forum -William Booth moderates disoussion

Wednesday, August 2

4:00 p.m. - Around the Clock -N.Y.C. Police Department training program.

7:00 p.m.-TV Shorthand-(Lesson No. 4) -- Manpower Education Institute presentation.

7:30 p.m.—On the Job - N.Y.C. Fire Department training program

8:00 p.m.—Behind the Law-Analysis of selected State laws:

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"The New Divorce Law-Part | П."

Thursday, August 3 3:00 p.m .- "Staff Meeting On the Air" (live) - Department Welfare series.

4:00 p.m. - Around the Clock

N.Y.C. Police Department training program.

4:30 p.m.—Human Rights Forum Ramon Rivers moderates panel discussion.

7:00 p.m .- T.V. Shorthand-Manpower Education Institute presen-

7:30 p.m.-On the Job - N.Y.C. Fire Department training program.

8:30 p.m. - City Government In Transition-Solomon Hoberman hosts program: "Public Auth- 7:00 p.m .- T.V. Shorthand.

orities: Metropolitan Giants.'

Friday, August 4 4:00 p.m. - Around the Clock -N.Y.C. Police Department train-

ing program.



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\$2,250*



\$2,143*



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(Things like whitewalls are extra, as you might expect. But we tell you that in the *.)

A Volkswagen won't only cost you less to drive out in. It'll cost you less to drive around in.

VW sedans leven the 65 hp Fastback and Square-

backl get about 27 miles to a gallon.

Even the biggest Volkswagen, our boxy station wagon, gets about 23.

They all take oil by the pint. (Even the expensivelooking Karmann Ghia. Average 35,000 to 40,000 miles to a set of tires. And never cost you a cent for anti-freeze because VW engines are air-cooled.

But if you still don't care to sell out so cheap, there is one way to raise the price of a Volkswagen. Get a sunroof. With the beetle, Fastback or Squareback.

(For no money at all, of course, you can come in and see them all in person.)

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QUESTIONS AND ANSWERS . . .

. . . about health insurance

William G. O'Brien

Blue Cross-Blue Shield Manager,

Statewide Plan



This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan, Please O'Brien, Blue Cross-Blue Shield of good telephone service, Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. 12203. be answered here.

- Q. I am employed in a position which requires my presence in one governactually employed by an- Temp. Clerk Typists other department whose office in another area. I have been a member of *** ever since hospitalization and medicare insurance went into effect.
- A. You may change options port to the Civilian Personnel Ofing the necessary application from your payroll point and filing it. Current regulations require a waiting period of six months to make the change and you must have been enrolled in your present CSEA Appoints option for one year.
- Q. My husband changed his Statewide Plan policy from Area Counsel individual to a family plan. As of this date we have not received a new policy or identification card. What should we do?
- A. You will not receive a new certificate or identification card in view of the transfer from individual to family coverage. You simply continue to use the number shown on the card your husband now has.
- Q. I am now enrolled in *** under the State Plan. I would like to transfer to Blue Cross - Blue Shield and Major Medical under the Metropolitan Insurance Company. How do I accomplish this?
- A. You may change your option after you have been enrolled in your present option for the Syracuse area. for one year and by applying for the change which can take effect six months later. Detailed information and application should be obtained from your payroll office.

N.Y. State Seeking **Phone Operators**

New York State is accepting applications until Aug. 21 for an examination for telephone operator, which will be held on Sept. 28. Salaries range from \$3,810 to \$4,756 a year.

Candidates are required to have had at least six months of satislactory experience, on or before the date of the written test, in the operation of either a telephone switchboard or a Centrax

A telephone operator completes incoming, outgoing and interoffice calls and keeps related records. He may work alone on a switchboard or work under a supervisor. His duties include recriving and relaying messages sending and receiving telegrams, and keeping records of telephone bills.

The written test will cover: submit your questions to Mr. in record keeping, and principles

First consideration for most ap-Please do not submit questions per- fied residents of the Judicial Distaining to specific claims. Only trict in which the vacancy exists questions of general interest can For some positions in some insututions appointments may be land counties. restricted to males or to females

For further information and ap-

ment office while I am U.S. Naval Lab Needs

The U.S. Naval Applied Science Laboratory needs clerk typists for temporary appointments, not to exceed one year. The positions pay \$2,925 to \$4,269 per annum, depending upon experience.

Interested applicants should re in the State Plan by secur- fice. Flushing and Washington Avenues, Brooklyn, N.Y., for an interview and a written test. For rurther information, phone Main 5-4300, ext. 491 or 489.

Earle P. Boyle



EARL P. BOYLL

The Civil Service Employees Assn. announced last week the appointment of Earl P. Boyle as Regional Attorney

Boyle, of Liverpool, was born in 1931 in Syracuse and is the son of Mr. and Mrs. Earl E. Boyle of that city. The senior Boyle was a former State senator from Onondaga county.

He is a graduate of the Syracuse University College of Law and was admitted to the Bar in 1959.

plications, contact the following offices of the State Department of Civil Service: The State Campus. 1220 Washington Ave., Albany, N Y. 12226: Room 1100, 270 Broadway, New York, N.Y. 10007; or Suite 750. 1 West Genessee St., Euffalo, N.Y. 14202. Mail completed application forms to the Albany address.

U.S. Government Offering Telephone Operator Jobs

The Interagency Board of U.S. Civil Service Examiners for the c:erical aptitude, telephone opera- Greater New York City area is accepting applications for an examination for telephone operator. Vacancies for this position are lopointments, will be given to qual- cated in the New York City area and in Federal agencies on Long been associated with the hospital Island and in Westchester, Dutchess, Putnam, Orange, and Rock-

> In addition to passing a written test, applicants must have one year of experience for positions at Grade GS-3 paying \$4,269 a year and two years of experionce for positions at Grade GS-4 paying \$4,776 a year.

> The announcement is available at main post offices in Brooklyn and Jamaica and at the Interagency Board of U.S. Civil Service Examiners for the Greater New York City area, 220 East 42 St., New York, N.Y. 10017.

Ship Surveyor Jobs Open Now

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area is accepting applications for ship surveyor at yearly salaries of \$9,221 and \$10,927. These positions are located in the ship repair and maintenance office of the Maritime Administration, New York, N.Y.

Applicants will be rated on the basis of their experience.

Copies of the examination announcement NY-7-45 and application forms may be obtained at the Maritime Administration, 45 Broadway, New York, N.Y. and at the main post offices in Brooklyn and Jamaica or from the Interagency Board of U.S. Civil Service Examiners, Greater New York City area, 220 East 42 St., New York,

Rafael Gonzales — His Own Tune Is His Best

The Craig Colony troubadour, Rafael Gonzales, who has brought seranades to many western New Yorkers in the past 25 years and taught almost as many to step to a latin beat which is not exactly indigenous to those quarters of

the State, was nonored recently at | the Silver anniversary party at the Colony where he has served ever Craig Colony Hospital where he since. For the last 22 of those has served as a licensed practical nurse since 1942.

A popular figure at Craig Colony, Gonzalez is also well known outside the Hospital confines for his Latin-American folk singing and dancing, an avocation in which he maintains a standing as western New York's foremost practitioner.

In addition to his festive extracurricular activities, however, Gonzales has maintained a standard of service in his nursing dut'es in the Loomis Infirmary at the Hospital which has brought an "Ole" from the State Inst/1tions supervisory staff.

In fact, in the years he has the guitar strumming nurse has been associated with the hospital. number of awards, in addition to substantial general recognition, for his devotion to the care of infirmary patients, including preentation from the State Education Department, the State Department of Mental Hygiene, the hospital itself and two fire companies with which he somehow has found time to be associated Massachusetts.

Gonzales began his career with he was assigned to Bellevue Hospital in New York City.

In 1942 he was assigned to Craig area.



RAFAEL GONZALES

years he has been working with the patients of Loomis Infirmary.

Gonzalez, who lives in Dansville. is married and has three sons and a daughter. One of his sons, Jose, is employed at the Veterans Administration Annex at Bellevue. Another attends the School of Law at Worchester. business

Most of Gonzales family reside the State's hospitals in 1939 when in New York City and most of them work in various State facilities throughout the Metropolitan

Capitol District Armory Chap. Elects Corcoran

The Capitol District chapter of Armory Employees of the Civil Service Employees Assn. met recently at the Saratoga Armory and elected chapter officers for two year terms.

John D. Corcoran Sr. of Troy was elected president. Also elected were: Richard J. Lyons vice president; James E Stevens, treasurer; Thomas J Shields, delegate; and John J Goot, alternate delegate.

The officers were installed by Willard S. Nethaway, a past president of the chapter.

The next meeting of the chapter will be in September when a clamsteam will be held at the Whitehall Armory grounds.

The chapter includes the new

Scotland Ave. and Washington Ave. armories in Albany and armories in Amsterdam, Cohoes, Glens Falls, Gloversville, Hoosick Falls, Saratoga, Schenectady, Ticonderoga, Troy and Whitehall.

Service pins and certificates marking from ten to forty years service were awarded by H. Barry Deganaar, a former chief of staff of the 27th Division to chapter

Harry P. Treager was awarded the 40-year service pin. Following the business meeting a buffet luncheon was served by the staff.

GEX Scholarship Winners Honored

GEX Inc. of Albany announced its Scholarship winners for 1967 at an Awards Banquet, held June 25, at the Crossroads Restaurant.

The six recipients of the \$300 scholarships were Senior High School students in the Capital District. The winners, all of them children of GEX members, are:

Susan Ann Albrecht, from Shaker High School in Latham; Carol Ann Corpai, from Hudson High School; Kathleen Anne Ellis, from Vincentian Institute; Shelia Ione Fredericks, from Mohonasen High School; and Paul Robert Steenburgh. from Johnstown High School.

We understand.

Our men understand.

The sorrow a family feels.

The need to lessen the burden.

One's financial limits.

And they understand, through human experience and training, how to arrange a funeral service with both tact and sympathy.

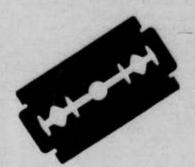
When the need arises, talk to the man at your neighborhood Walter B. Cooke chapel.

> Walter B. Cooke. FUNERALS FROM \$250

CALL 295-0700 to reach any of our 9 neighborhood funeral homes. Manhattan (E. 85th St.) • Manhattan (W. 72nd St.) • Bronx (Fordham) - Bronx (Concourse) - Bronx (Parkchester) - Brooklyn (Bay Ridge) Brooklyn (Flatbush) • Queens (Jackson Heights) • Queens (Jamaica)

Advt.

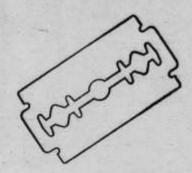
End of the Blues:



Blue two timer

"Cheap" carbon steel blades give most men only 1 or 2 shaves.

They seem cheaper, but actually cost more per shave.



Spoiled me too-er

The "Me too-er" brand reluctantly followed Schick's American leadership in stainless steel, but massive advertising cannot overcome the comfort of the molecular Miron* coating on the Krona edge.



Lasting friend

Schick Science developed the famous thousand foot strop and Krona Comfort Edge. The molecular Miron® coating is furnace-bonded to assure you consistent comfort shave after shave. They're lasting friends – the kind you'll always feel comfortable with.

For a limited time we have Schick Super Stainless Steel Bonus Blade Specials



Get 1 Bonus Blade with each 5 pack \$0.00



Get 2 Bonus Blades wit each 10 pack \$0.00



Get 3 Bonus Blades with each 15 pack \$0.00

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News Of The Schools

By A. L. PETERS

Union-Board Negotiation Scoreboard

Meetings continue between the Board of Education's Staff Relations Group and the United Federation of Teachers. Of the 600-odd items offered for discussion, hardly a dozen minor items have been settled. The Union has said Aug. 1 is the deadline for completing negotiations of schools are to open on time, Sept. 11.

The last Union demand was for a salary range from \$7,300 to \$14,400 for 1967-68 and \$7,500 to \$14,500 for the year 1968-69. The Board sees the figures as involving salaries of \$11,950 to \$17,500 for those teachers who receive extra payment for superior training, with raises going as high as

The only Board offer has involved a starting salary of \$6,200, up from the present \$5,400, with increases averaging \$400 for present staff. The Union sees this as an average increase of \$166 for the first year and \$233 for the second

The Board's offer involves an increase of \$16 million for the first year and \$17 to \$18 million for the second year but the Union points out that demands for more teaching time and less allowance for preparation time is a factor that places an extra burden on teachers which they view as being

U.S. and Foreign **Experts to Advise**

A panel of 15 distinguished leaders from the United States and four foreign countries will advise State University in its continuing efforts to promote international education and understanding, Chancellor Samuel B Gould has announced.

The Chancellor identified the members of the newly formed Advisory Council on International Studies and World Affairs as Eugene Robert Black, James Harlan Cleveland, William Rogers Coe, Norman Cousins, Luis Alberto Ferre, Leonard Wood Hall, Paul Gray Hoffman, Amory Houghton, Mc Elizabeth E. Iglehart, Donald osh Kendall, Lam-Po Kwok, A skander Nelson McFarlane, Eugenio Mendoza, Elisabeth Luce Moore and Landon Thorne Jr.

Job Training Courses **Enrollment Still Open**

Two City high schools are still enrolling high school students in children of all ages-from fourten intensive job training courses years-olds in pre-kindergarten to designed to prepare the applicants teenagers in high school. They for immediate job placement upon help in all areas of curriculum satisfactory completion of the courses.

able to high school boys and girls tion and sports. are being conducted at Central

boys only and is being conducted help enrich and improve the lives at Automotive HS, 50 Bedford of boys and girls from the dis-Ave. Brooklyn

All courses will continue until I p.m. daily. The ten courses housewives with grown children,

worth \$14 million.

First Aid Courses

The American Red Cross in Greater New York is now accepting registration for both standard and advanced First Aid courses, The standard course meets the Board of Education requirements.

The Red Cross gives all instruction free, but students must furnish themselves with an American Red Cross First Aid Textbook 1957 edition) and the appropriate bandages or strips of muslin.

Attendance at all sessions of the may be sent to any Red Cross of-

Special Building For Beginners Approved

A new-type school building de-

signed especially for school beginners was formally approved by New York City's Board of Education last week.

The Board referred to Local School Boards for their review proposed sites for four new-type Early Childhood-Head Start Centers which will accommodate only pre-kindergarten and kindergarten children.

The Centers will be small buildings on small sites for between 150 and 200 pre-kindergarten and Dayid M. Dayis, 7770; Allan L. Board T. Rock Start Centers which will be small buildings on small sites for between 150 and 200 pre-kindergarten and Dayid M. Dayis, 7770; Allan L. Board T. T. Narphy, 8140; Cental R. Yarmon, 8130; Lawrence F. Lembo, 8120; Howard J. Farrell, 7810; Cental R. Yarmon, 8130; Lawrence F. Lembo, 8120; Howard J. Raymond, R. Rolg, 8130; Charles N. Privalsky, 7940; Norman E. Rosen, 7940; Stander N. Privalsky, 7940; Milliam M. Raymond, R. Raymond, E. Marthon Playgou B. Dayid M. Dayis, 7770; Allan L. Board T. Narphy, 8140; Cental R. Yarmon, 8130; Lawrence F. Lembo, 8120; Howard J. Raymond, R. Rolg, 8130; Charles N. Privalsky, 7940; Norman E. Rosen, 7940; Stander, 7940; Milliam M. Paris, 7940; Allan L. Barthon, 8230; Roserd E. Rosen, 8230; Charles, 8230; Lawrence I. Kaplan, 8200; Denis, 8230; Lawrence I. Kaplan, 8200; Den

150 and 200 pre-kindergarten and kindergarten children. The especially designed buildings will cost about \$400,000 each to con-

The four Centers for which sites are in the process of selection are expected to be the forerunners of others to be built throughout the City as part of the Board Education's program of strengthening instruction at the pre-kindergarten through grade 2 level to give children a good start in school and prevent the need for costly remedial instruction later. Until now, early childhood education facilities have been included in the regular elementary schools.

Appointments

Herbert Kurz, educator editor of the World Journal Tribune until it ceased publication on May 5. has been appointed Coordinator tions at Hunter College of the City University of New York, it was announced by the Board of Higher Education.

Norman M. Eingurt, 7480; Alan D. Reiler, 7490; Martin E. Fiestler, 7480; Martin E. Fiestler, 7480; Martin E. Fiestler, 7480; Martin E. Fiestler, 7480; Joseph A. Decriatoforo, 7470; Jack Cohen, 7470; Joseph A. Decriatoforo, 7470; Jack Cohen, 7470; Martin E. Lustbuder, 7470; Ira M. Abramson, 7470; Rounld P. Fisher, 7460. of College Relations and Publica-

Douglas M. Astolfi of Rochester and Mrs. Betty Marks of Geneseo have been appointed as instructor course is necessary to qualify for of History and as instructor in a certificate. Registration form the Holcomb Campus School, respectively, in the State University College at Geneseo.

School Volunteers Needed To Perform Supplementary Teaching Jobs In Classes

The overlooked element in City education is the School Volunteer. More than 1,000 serve and 2,000 more are urgently needed.

A School Volunteer is a man or woman who serves without compensation in any of the City's 860 schools. Volunteers work with and enrichment, including reading, language arts, mathematics, Nine of the ten programs avail- art, music, drama, games recrea-

What are the qualifications of Commercial HS, 214 42 Street, a School Volunteer? A School dunteer must of o The tenth program in Gasoline available time, in addition, a lik-Engine Servicing is available to ing for children and a desire to advantaged areas of the City.

There are no fixed educational through August 18 from 9 am tequirements. Volunteers may be will be able to accommodate a men and women who are retired the individual. A minimum of

Bayard Taylor School cooperated in They may be nurses, librarians, the production for a William social workers, business people or Saroyan play, "Sam, the Highest Jumper of Them All." It was presented for two days at the presented for two days at the Robert F. Wagner Junior High tilements of stage-direction or lighting or ballet.

| Charles Served | They may be nurses, librarians, blooms during the school page of the school pours and an additional 40,000 leaving the school page of the school page of the school page of the production for a William social workers, business people or suddents. A Volunteer may be hours in special summer programs. | John A. Desaecta, 7300; Received Tool page of the production of the production of the production for a William social workers, business people or suddents. A Volunteer may be hours in special summer programs. | Volunteers may enroll by phon-ling Judson 2-7087 or writing discharged to School Volunteers, 125 | The production of the production of the production of the production for a William social workers, business people or suddents. A Volunteer may be hours in special summer programs. | Volunteers may enroll by phon-ling Judson 2-7087 or writing discharged the school production of the production of the production for a William social workers, business people or blooms in special summer programs. | Volunteers may enroll by phon-ling Judson 2-7087 or writing discharged the production of th

What does a Volunteer do? That depends, to a large extent, on experience and qualifications. Many Volunteers tutor children in reading on a one-to-one basis 7350. or help pupils for whom English is a second language.

Many Volunteers read to children, accompany them on trips to local museums, libraries and points of civic and historical interest

All Volunteers work with the upervision and cooperation of the classroom teacher. Volunteers with business training often help teachers with classroom materials, take care of audio-visual equipment, and in general help Mark

The School Volunteer organization of the City school system does all the preliminary work—
It registers, screens, trains, places and supervises Volunteers.

How much time must a Volunteer donate? This depends on the individual A minimum of the control of the City school system does all the preliminary work—
It registers, screens, trains, places and supervises Volunteers.

How much time must a Volunteers.

How much time must a Volunteer donate? This depends on the individual A minimum of the individual A minimum of the control of the City school system donates and supervises Volunteers.

T250: Richard T. Searnost, 7250: Joseph K. Golden, 7250: Jos

total of about 300 additional pupHs.

The entire community of the lege professors with spare time.

The entire community of the lege professors with spare time.

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The entire community of the lege professors with spare time.

The entire community of the lege professors with spare time.

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The entire community of the lege professors with spare time.

The entire community of the lege professors with spare time.

The entire community of the lege professors with spare time.

TEACHER ELIGIBLE LISTS

TEACHER OF HEALTH EDUCATION VACATION PLAYGROUNDS

7770.

David M. Davis, 7770; Allan L. Berger, 7730; Alan Clarke, 7730; Jenome Saltz, 7720; Paul R. Jamin, 7720; Robert J. Spellman, 7710; Sidney C. Abramowitz, 7710; Albert W. Lenowicz, 7710; Alan Wharton, 7690; Searle Selmon, 7890.

G. Martini, 7690; Sami rits, 7680; Michael J. T Shimu'ewitz, 7680; Michael J. Turb, 7680; Marin J. Dobarty, 7670; John T. Curran, 7670; Jaffrey E. Sinon, 7650; Daniel J. Comerford, 7650; Steven D. Ober, 7840; Jeroid N. Baab, 7630; Peter J. Carolan, 7830.

Barry E. Goldrod. 7620; Richard J. Geller, 7610; Steven H. Post, 7610; Frank L. Lundro, 7610; Michael J. Queenau, 7610; Gary J. Land, 7610; Lawreov Manaker, 7610; John G. Casey, 7600; Harold N. Saisi, 7600; Kenneth C. Fessuaro, 7600

N. Salat. 7500; Kenneth C. Pasanaro. 7500.
Thomas E. Tierney. 7500; Barry L. Jurist. 7530; Leonard G. Schausenf. 7580; Edward E. Friedman. 7580; Steven F. Medoff, 7580; Joseph P. Hayes. 7570; Phillip M. Rothfeld, 7570; Rubert E. Popho, 7560; David B. Balch, 7560; John P. Murphy. 7550.
Michael M. Simmons. 7560; James M. Collins. 7550; Alian S. Phillip. 7550; John J. O'Callaghan. 7550; George M. Gill. 7550; Audrew L. Juris. 7540; Josef D. Wettstein, 7540; Arthur Nockritz. 7540; Kenneth L. Berke, 7530; Aleman M. Steven J. Secher, 7520; Michael B. Kaplana. 7520; Gary Nadritch, 7520; Alema E. Silvestin, 7520; George W. Bruns. 7500; Robert J. Arnone, 7500; Alien E. Silvestin, 7490.
Norman M. Bingurt, 7490; Alian D. Nather 1600.

William R. Peemakoff. 7440: Albert D. Fox. 7440: Edward W. Rock. 7430: Charles H. Limbert, 7430: William J. Leininzer. 7420; Robert J. Brown, 7420; Stephen Spector. 7410: Chilloni L. Hold. 7410: Donald C. Minogus, 7400: Paul E. Olovino, 7400.

erinco, 7400; Mechael C. Koch, 7400; David L. Clarke, 300; James V. Ganoon, 7300; Bruce C. cktesi, 7390; Timolhy A. Tranani, 90; Joel B. Diener, 7390; Victor H. an, 7380; Barry A. Spielvogel, 7380; 78 Katske, 7330; Thomas M. Gilroy, 80

John K. Mulvey, 7380; Rainh E. Reisertslein, 7380; Narman M. Phinko, 7380; Robert I. Rosenberg, 7370; Murry, Arlbaum, 7370; Michael P. Lanne, 7370; Michael P. Lanne, 7370; Michael G. Barke, 7370; Anthony I. Cottoneo, 7380; Theosdore Gibert, 7360; Robert G. Rimms, 7280; Robert J. Browne, 7360; Michael J. Quito, 7360; Steren Schwartz, 7350; H. Edward Gustatone, 7350; John G. Leffler, 7350; John G. Leffler, 7350; James J. Travers, 7350; I. Feir, 7350; James J. Travers, 7350.

7350.
Risphen J Gottdiener, 7340; Rebert G Selter, 7340; Edward P Malench, 7340; Stanley S. Rosengart, 7336; Alan Inger, 7330; Felton M Johnson, 7330; Neal Aromin, 7330; Joseph G. Molone, 7330; Vincent Tarantino, 7356; Renrys Levine, 7330.

7449 — 7336

Jaftesy N. Greenbiat, 7320: Herbert D. Sinsher, 7320; Walter M. Power, 7320; Harvey L. Wishkoff, 7320; Robert Allen, 7310; Warran B. Skalaick, 7310; Dennis H. Rovin, 7310; Alfred Waxman, 7310; Warren Umaneky, 7310; Edward A. McDonald, 7290.

John A. Singler, 7290; Richard T. Teleski, 7280; George T. Blois Jr., 7280; Juck Glinkenbouse, 7280; Martin I. Schwartz, 7230; Howard A. Pure, 7270; Aline Garbawitz, 7270; Alfred I. Litman, 7270; Mark N. Chester, 7280; Lance Modell, 7290.

Mattee C. Masiello, 7220; Leroy J. Murray, 7220; Norman R. Breitstein,

7170; Irwin E. Levine, 7170; Martin Dobkin, 7170; Barry D. Green, 7170.

Howard M. Aronson, 7170; David Oifer, 7180; Thomas R. French, 7180; Anthony F. Macchin Jr. 7180; Harrey M. Blank, 7180; Bruce M. Holt, 7180; Melvin D. Wichter, 7180; Melvin Gordon, 7120; Steven L. Shapiro, 7120; Coleman McCarthy, 7180.

Barry R. Schuler, 7150; Louis P. Rumool, 7150; Walter Steinhandler, 7150; Richard E. Derneck, 7150; John Palladino, 7140; Andrew M. Karmiol, 7149; Joseph K. Dowling, 7140; Lloyd M. Schaeffer, 7140; Michael E. Cohen, 7130; Steven Roinhardt, 7130.

Louis Anarumo, 7130; Jeffrey S. Bie-

Louis Anarumo, 7130; Jeffrey S. Bie-der, 7130; Ronald D. Rathberg, 7130; Raphael F. Scotto, 7130; Henry M. Sch-wartz, 7130; Kenneth J. Goldstein, 7130; David S. York, 7130; Steven C. Wolfson, 7130; Steven L. Shapiro, 7120; Coleman Kushnes, 7110.

Anthony R. Gallo, 7110; Sheldon ell, 7100; Ralph Sudaley, 7100; dd M. Arroya, 7100; Steven S. ardd M. Arroye, 7100; Steven S. Corbin, 7100; Martin Dien, 7100; Gerald A. Narbennan, 7100; John H. Larsen, 7100; Kenneth D. Litwark, 7100; Elliot Weits, 7100;

Tea Lazar, 7090: Carl I. Mallnowski, 090: Hyman Zamit, 7090; Daniel T. and 7080; Mark Weinstein, 7080; Lanie Juhasz, 7080; Edmind S. Robinston: Oscillation David H. Pearl, 7080; Jeff J. chaeffer, 7080; William P. Hannon, osci Schneffer.

Steven M. Wenneld

Arthur Brodski, 7060; Ronald R. Enstein, 7060; Stephen W. Shirley, 7060; John J. O'Brien Jr. 7060; Remeth D. Allen P. Mittelman, 7060; Remeth D. Kramer, 7060; Robert J. Herman, 7060; Joseph J. Barone, 7060; Russe F. Lubits, 7050; Sam J. Borcer, 7050; Alan I. o'Ksnove, 7050; Jeffrey Beck, 7050; Gerard M. Devine, 7050; Peter G. Chamedes, 7040.

Richard K. O'Brien 7040; Withiam Schneiderman, 7040; Richard F. Pero, 7040; Robert J. Sieled 7040; Marc Mer-scrowtz, 7040; Bence M. Gubersky, 7030; Charles F. Tamebrum, 7020; Siewart D. Manela, 7030; Joseph F. Minichiello, 7020.

Total Marvin P Linear 1930.

Total Tilles I. Coleman, 7020; Barry Roenlans, 7020; Sohn C Janel Jr. 702

Look Ballier, 7020; Berbert C Ralab 7020; George H Wenaldson, 7020; H bort A Shore, 7020; Harvey E Be stein, 7010; Thomas W Slane, 701 Jerenlah V Coleman, 7010. Barry Roth-

Stein, 7010: Thomas W. Slane, 7010; Lerentah V. Coleman, 7010. William A. Brill, 7010. Vincent A. Julian, 7010; Richard A. Nonner, 7010; Thomas J. Abluvati, 7010; Steven E. Katzman, 7000: Behard A. Price, 7000; Revin M. Mattale, 7000. Andrew J. Trantman, 7000. Arthur M. Magaldi, 7000; Michael J. Celdmen, 7000. Ira Wechsler, 7000; Bickard S. Capettio, 6000; Behard S. Capettio, 6000; Behard S. Capettio, 6000; Behard M. Gooberman, 6000. Descripto, 8000; Behard M. Gooberman, 6000; Descripto, 6000; Rehard M. Gooberman, 6000; Descripto, 6000; Lary R. Koberm, 6000.

J. Montaguluo

Frank J. Montageness Good State Con-tin. 6980; Stanet J. Rabinowitz. 6980; Henry L. Lystad. 6080; Frank C. Lofaso, 6980; Hechert C. Green. 6970; Joel B. Schare. 6970; Michael J. Londatow. 6970; Dealed F. Henry. 6970; Barry R. Welsa. Stanley L. War-off, 6970; Marin Mel-

Stanley L. Warselline, 6970; Irwin run, 6970; Gus Coudentine, 6970; Irwin Cohen, 6970; Burine Scherzer, 6970; Alan I. Rubin-tein 6960; Guy L. Rossiello, 6960; Sapuet Rimmel, 6960; Michael L. Neisen, 6960; Arthur S. Dubow, anan.

Steven Tarlor 6060; Melvin Girshek, 6060; Sat M. Seiral 950; Martin Gold-herger, 6050; Michael I. Gansell, 6950; Stephen R. Gurin, 6050; Ledie B. Wall-man, 6050; Hercey Pearl, 5040; Charles

Valenti, 6940; John P. Tunio, Valenti, 6940; Jowin H. S. L. Valenti. 6940. John P. Toner, 6940.

Norwood A. Camobell, 6940: Stuart
H. Lanidus, 5940. Irwin H. Schwartz,
6940. Rollen, 1 Irwin H. Schwartz,
6940. Rollen, 6940: Ira B. Bromberg, 6940. Rolfeele Guerriero, 6940;
Neil D. Gold, 6930. John W. Spollen,
6930: Lawrence F. Ambrosino, 6930;
Harold Orlow, 6920.
Robert C. Boetis, 6920: Frank A. Yozze, 6920: Jesus Garcia, 6920; Roward
R. Shaniro, 6910. Tewis A. Kanner, 6910;
Irwin H. Ross, 6910. Irwin L. Kolfón,
6910: Jerome Ascher, 6910; Sieven M.
Ozer, 6910: Harvey S. Brandher, 6910;
Arthur Suchaff, 6910: Joseph J. Abrama, 6910: Frink J. Vaccura, 6900;
Arthur Suchaff, 6910: Joseph J. Abrama, 6910: Vincent Petravzuole, 6900;
Howard R. Rosenblum, 6900; Glenn J.
Sipkin, 6900; Genzel M. Fedorck, 6900;
Rermond F. Shen, 6900;
Charles N. Brandwell, 6900; Eugene, M.
Feirman, 6900; Jeel R. Weiss, 6900; Rusself J. Gilkeson, 6900; Stephen R. Jaffe,
6900; Barry J. Gelber, 890; Stephen R.

self J. Gilkeson 8900: Harry J. Gelber, 8800: S. Schwartz, 6890: Robert J. W. 8890: James M. O'Hara, 6890: Goldberg, 6890

Laurence I. Susseam 6880: Augelo V. Vivalo, 6890: Ira I. Kamensky, 6890; Vincent E. Ryan, 6880: Marris Felder, 6880: Joseph M. Hilleras, 6880; Molvia I. Dubio, 6880: Joseph D. Sanjenza, 6880: Michael F. Sisti 6880; Alex W. Schlaer, 6880.

Ronald Nathan, 6880: Acthur C. Saileras, 6880; Michael I. Goldman, 6880; Alex W. Goldman, 6880; Alex W. Saileras, 6880; Michael I. Goldman, 6880; Alex W. Saileras, 6880; Michael I. Goldman, 6880; Alex W. Saileras, 6880; Ale

Scitheer. 6880.
Ronald Nathan. 6880: Arthur C. Saitier Jr. 6880: Michael I. Goldman. 6880; Jack Kamins. 6870: Melvin Radowitz, 6870: Thomas E. Mars. 6870: Lawrence Preedland. 6860: Melven C. Chankin, 6860: Ira M. Cutler. 6860: Edward Fishkind. 6860: Miller. 860: Thomas F. Petriano. 6860: Robert A. Carnez, 6860; Eugene Horowitz. 6860: Julian I. Leving, 6860: Kevin J. Onian. 860: Thomas B.

Eurone Horowitz, 6800; Julian L. Levine, 8850; Kevin J. Oninn, 860; Thomas B. Leecock, 6850; Jeffrey Turk, 6850; Neif 8 Spiegler, 6850; John P. Brennau, 6850; Howard I. Abramson, 6840; Frank Grazia, 6840; Richard D. Schenkman, 6840; David L. Rubin, 6840; Martin H. Linick, 6840; Marrin Resnick, 6840;

(Continued on Page 11)

Teachers Eligible Lists

(Continued from Page 10)

Joseph D. Pepe, 6840; Gerald D. Letwin,

6830.

Richard W. Hildebrandt, 6830: Howard M. Dorn, 6830: Donald Stern, 6830: Bruce E. Alster, 6830: John M. Barone, 6830: Carl A. Sanfilispo, 6830: Raymond J. Matthews Jr., 6820: Terrence P. Clark, 6820: John P. Coleman, 6830: Peter M. Freedman, 6810.

6810 — 6800

Gilmore T. Meise, 6810: Paul S. Boffstein, 6810: Stanley A. Hollander, 6810: Michael A. Colucci, 6810: Bennett M. Gold, 6810: Philip S. Dimattee, 6810: Lowell N. Halpern, 6800: John J. Fishwick, 6800: Norman Braunstein, 6800: Neal S. Director, 6800: Howard B. Field, 6790: Sheiden B. Chanlin, 6790: Steven J. Frantz, 6790: Jay Yellen, 6790: Richard S. Tortorici, 6790: Allen Samuelowitz, 6790: John P. Dangelo, 6790: Chaeles I. Flaster, 6780: George V. Samwell, 6780.

well, 6780.

Martin Plotkin, 6780; Harrey Schnall, 6780; Michael D. Sender, 6780; Hichael T. Casey, 6780 Joel Manzon, 6780; Hichael T. Casey, 6780 Joel Manzon, 6780; Hune Lideky, 6770; Robert A. Davis, 6770; Anthony P. Bontinz, 6770; Daniel A. Girny, 6770; Charles J. Distefano, 6770; Robert D. Friedlander, 6770; Joseph Joffe, 6770; Kevin J. McCulland, 6770; Edwin J. Lawrence, 6770; John F. Christina, 6770; Elliot & Einhorn, 6770; Howant L. Coben, 6770; Seymour Feetig, 6780; David C. Wixted, 6760; Samuel Tracer, 6760.

Barrene Kerren, 6760; John F. Nashb

Haward L Cohen, 6730; Seymon Friedric, 6760; David C, Wixted, 6760; Samuel Tracer, 6760, Gran Retream, 6760; John P, Nashh, 760; Michael J, Zackman, 6750; Ronald M, Barshay, 6750; Alexander Reich, 6750; Eucane Gottesman, 6750; Erick J, Levinson, 6750; Richard T, Bellew, 6750.

Thomas P transch 6750: Herbert Berkawitz, 6750: Remaid R Goodes, 6750: Romaid R Judellois, 6740: Steven Block, 6740: Gura Weden, 6740: Steven Block, 6740: Gura Weden, 6740: Steven R Mackowitz, 6740: Joseph P Dunne, 6720: Remaid S Cosmus 6720: P McLamablin, 6720: Roward K Russer, 6730: Jewech C Sanders, 6730: Vincent

P. McLaughlin, 6730; Howard N. Hrusser, 6730; Joseph C. Sanders, 6730; Vincent Falco, 6120; Howard Kueler, 6730; Carmine M. Valente, 6730; José G. Ganz, 6790; William J. Nash, 6790; Martin R. Wishkind, 6790; Alton B. Woodman, 6790; Harvey I. Kresner, 6720; Marvin Markins, 6720; Mark E. Kresner, 6710; Leffrey L. Bosenberg, 6710; Passube J. Bitello, 6710; Mark E. Kresner, 6710; Passube J. Bitello, 6710; Damny Delfelt, 6710; Paul B. Cohen, 6710; Damny G. Greenblatt, 6710; Weyln, M. Coffee, 6710; Micharl S. Harveyltz, 6700; Howard M. Wringer, 6760; Prio D. Werthelmer, 6760; Albert Green, 6700; Fred Golden, 6700. Ganz tin R

6700 Albert Grees, 6700; Fred Golden, 6700 Michael J. Bradbury, 6700; Steven Priedman, 6700; Pasantal J. Damato, 6700; Arnold Silver, 6700; Lawrence M. Gendell, 6690; Doniel H. Miller, 6690; Calvin Rothhachild, 6690; Michael H. Berger, 6690; Jen M. Garvin, 6690.

Barry D. Denkensohn 6600: Jeffrey A. Gerard 6680: Ronald C. Kwon 6680: Stenken I. Hyrwitz 6680: Michael R. Stenken I. Hyrwitz 6680: Michael R. Stenken A. Roskel 6670: Gary R. Margova, 6670: Milliam J. Duff 6600: Denker 6600: William M. Wholen 6600: William J. Duff 6600: Jerome I. Blagmenfeld 6660: Peter J. Hookey, 6680: Ronald M. Sincer, 6660: Charles F. Buchaman, 6660: Berry T. Denkey, 6660: Donald F. Fisher, 6650.

ald M Sincer, 6660 Charles F Breham, 6660 Berry J Deteler, 6660 Donald F Fisher 6650, Boulet Stam, 6650 Heart S Lam, 6650 Havard M Leffer, 6650 Mare A Lastgarten, 6650 Thomas J Vonessen, 6650 Million Hersheimy, 6650 Bobert A Gause 6640 Foward Baris 640; Freest J Calvin, 6640 Peter Golubow, 6640.

bow 6640.

Michael S. Lvnn. 6640: Mark A. Goldstein. 6640: Howard J. Schwach. 6640: Steep P. Poningher. 6640: Bern Meiss 6650: Fenneth P. Loshner. 650: Ben Rare. 6630: George P. Grieger. 6630: Edward P. Desex, 6630: James F. Deverso.

6620 Frank G. Fuzzeino, 620: Paul A. Blan-stein 6620: Henry J. Classa 6620: James D. Liwler, 6620: Steellen P. Greenberg, 6620: Thomas A. Bellin, 6620: John J. Berronsiel, 6620: Gays S. Landau, 6620: Frank T. Asta, 6610: Sieven L. Siday, 6610.

Leonard N Florito, 6810; Robert S.
Rinmert, 6610; Zevi V Feder, 6610; Nicholas J Cariella 6810; Walter J Miller,
6610; Ranald J. Volner, 610; Jack K.
Linabitz, 6610; Ellint J. Kossler, 6610;
Mark W Leshner, 6600; David A Pollab 6600

Mark W Teshner, 6600: David A Politik 6600.
Robert V. Re, 6600. Mortin F. Benmann 5600: Joseph W. Budek, 6600.
Gerald V. Lombardo, 6000: Perstein R. Care, 5600: Gene Rothwan, 6500: Richard F. Freyman, 6590: Randolph W. Cameron 6500: Alan I. Nudelman, 6590: Robin Belachinsky, 6590.
Stewer Toutfeld, 6590: Sandar Kamelgary, 6500 Michael D. Marluo, 6590: John T. McAuliffe, 6590: Arthur J. Hecht, 6590: Edward J. Hyrman, 6590: David W. Lehr, 6580: Mark B. Cohen, 6580: Steven Mittleman, 6580: Bruce I. Levrenberg, 6580.
Lawrence B. Ginsberg, 6580: Nunsia A. Armenia, 6580: Norman Kerman, 6570: David P. Didio, 6570: Daniel P. Cronin, 6570: Joseph J. Campo, 6570: Ira J. Stabl. 6570: Thomas J. Kilben, 6570: Moward M. Cohen, 6570: Eugene J. Fine 6560: Edward K. Cummings, 6560: Solomon Nadler, 6580: Philip Taglia, 6560: William J. Wolfe, 6560: Francis J. Consarva, 6550: Joseph Cantone, 6560: Richard S. Chertin, 6550: Steven E. Winckur, 6550.

Additional Names On This List Will Be Published Next Week.

State Seeking Assistant U.S. Service News Items Director Of Narcotics

New York State's Narcotic Addiction Control Commission is seeking candidates for the post of "assistant director of narcotic rehabilitation facility" (SG-25).

Candidates for the jobs, which pay from \$12,160 to \$14,505 annually, need not be residents of New York State and will not take a written test. Only applications received before Aug. 7 will be considered in the first group of interviews.

Appointments will be made at the facilities in the Greater New York City area and at Albion (near Rochester), Greenhaven (near Poughkeepsie), Matteawan (near Beacon), and Woodbourne (near Monticello), and at other locations as additional centers are opened.

The assistant director of narcoc rehabilitation facility will be responsible for coordinating and supervising the patient rehabilitation program in an intramural facility and will act for the director of the facility in his absence.

In order to qualify, applicants will have to have earned a minimum of 30 hours of graduate credt in hospital administration, psychology, social work, sociology, education, criminology, or a reated social service speciality.

Also, applicants must have either three years of progressively responsible administrative experience in a public or private program involvmg the coordination of a multidiscipline approach in diagnosis, treatment, rehabilitation, or aftercare, (preferably, such experience should involve a clientele such as narcotic addicts, alcoholics, mentally ill, emotionally disturbed, delinquents, or the disadvantaged; such experience in residential institutional programs is extremely desirable, but will not be required) or an equivalent of this experience.

Education and experience of the applicant will be evaluated on the basis of the information given in his resume. Evaluation will consist of progressive interviews of the applicants leading to an in-

terview in New York City of the 40 top candidates.

The travel expenses to this interview may be defrayed substantially by the State for any applicants who must travel more than 100 miles.

The duties of the position may take the assistant director into the operation of treatment or recreational facilities at the narcotics rehabilitation centers.

For further information for the filing of resumes, prospective candidates should contact the Recruitment Coordinator, Narcotics Addiction Control Commission, Executive Park South, Albany, New York, 12203.

Vet's Counselor

(Continued from Page 6)

1967, Korean Conflict January 31, 1975.)

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No Limit-To file pension claim, non-service-connected.

No Limit-To obtain VA hospital

No Limit - To obtain assistance in finding employment or job training program.

No Limit-To convert Term Insurance.

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By JAMES F. O'HANLON

Postmasters in the 161 largest post offices in the country have been ordered by the Postmaster General's office to "reduce to a minimum" the number of regular employees on day shifts.

Representatives of the National Postal Union and the United Federation of Postal Clerks, AFL-CIO have appealed to the Postmaster General to rescind the order.

It is reported that the order has already resulted in the shifting of many senior postal employees to night or early morning duty.

According to reports, the order was the result of an "on-going work measurement survey" of operations. It was explained that the survey shows that a surplus of manpower exists in many of the larger Post Offices, particularly on the day shift.

The survey indicated that changes in transportation patterns

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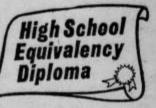
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post offices have resulted in "less work" during the daytime hours than had been the case in the (Continued on Page 15)

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techniques now in use in many

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COMPLETE COURSE -Diplomas were recently presented to members of the Suffolk State School Safety Department and Maintenance Department for completion of Firemanic Courses given by the Suffolk County Fire Training School. (Kneeling left to right), Joseph Callari, Warren Reidie, Arthur Lopa, Patrick Burke, Joseph Seile.

(Standing left to right), Cornelius Walsh, school business officer representing Dr. Edward J. Mc- Rosewell Park Memorial Institute Guinness, school director; Edward Szabla, Herbert Johnson, director of Suffolk County Fire Training Center; William Costello, Stephen Sherlock, Chief Safety Supervisor; Peter Knatz, John Gibson, instructor; and David Carreras.



IWENTY-FIVE YEAR EMPLOYEES

Twenty-five year awards were presented recently to employees of Gowanda State Hospital at ceremonies on the institution's grounds. Pictured above from left to right are: Edward A. Jakubicc, Ruth A. Beatrice M. Andrews, Maurice B. Clawson, June

ago, M.D., assistant director of the hospital's clinical department, Second row: J. Rothery Haight, M.D., director of Gowanda State Hospital who presented awards, Robert E. Luce, Gordon Rugg, Edward A. Sheldon. Absent when this picture was taken were: Ramsdell, Millie Long, George Peters, Miklos Far- Kunzler, Ruth E. Peters and James C. Rodgers.

First Lottery (Continued from Page 3)

Director Vincent Walker and his key Assistants Bob Daly, Frank responsibility for general plans, procedures, forms, and the record-

Lottery Division Director Earnest T. Bird, an ex-FBI agent, started his Bureau from scratch, from the Sales Tax Bureau.

ing of processing of winners.

and overtime job was in looking tery. after every detail of the drawing. The Planning Bureau, under in training a new staff of Lottery representatives.

Handling the promotion for the Benson and Fred Hughes, had Lottery and the task of setting up press coverage for the first drawing was Frank Otwell, the Department's public relations director.

Top State officials gave Commissioner Murphy the most credit drawing could not have been put for launching the new State Lotborrowing Gayle Hatch from the tery noting major decisions that Campus Manager John Murray the Council said. Pianning Bureau and Frank Carrk fall on his shoulders as well as and his staff. the brunt of the criticism from The Lottery Division's full time people who did not like the Lot-, will be repeated again next month. the Laws & Legislation Commit- Executive chapter representatives.

Capital Building Police Chief in handling correspondents, and Frank Barrett and his enforcement staff were praised for setting up the security precautions at the drawings.

Plain clothes State troopers aided the OGS officers in policing the operation.

Tax officials said the huge 'Y'shaped containers used in the ployees' pay checks. in motion without the help of

State Recommends New Titles Ineligible For Overtime Payment

ALBANY-The Civil Service Employees Assn. has received from the State Division of the Budget lists of additional positions recommended by three State agencies as ineligible to earn overtime compensation under the State's new overtime rules.

ineligible titles to The Leader, positions: CSEA President Joseph F. Feily again expressed hope that affected employees, if concerned, would take the initiative and question the matter within their agencies. If such inquiry brought no satisfaction, Feily added, CSEA was prepared, upon request from an employee, to "file appropriate appeal with the Budget Director."

Lists received by the Employees Association recommend overtime

New Director At Roswell Park

ALBANY-Dr. James T. Grace Jr., has been named director of at \$30,950 a year.

He succeeds Dr. George E. Moore, who recently joined the State Health Department staff as research director at \$35,000 and will head up research activities for the department.

Dr. Grace was voted "One of the Ten Outstanding Young Men in the United States" in 1958 by the J.S. Junior Chamber of Commerce and is one of the nation's leading scientists in seeking the possible role of viruses in causing human cancer, especially leu-

D'Antoni In Top Post

ALBANY-Albert D'Antoni of Brooklyn, a career State employee, ant (NS). has been named general counsel for the State Workmen's Com- tor (Office of Economic Oppor-

In releasing the newly designated ineligibility for these additional

- · Public Service Commission.
- · Senior railroad equipment inspector (SG17) (when in field).
- · Senior accuntant (PS) (SG-(field positions only).
- Assistant railroad engineer (SG19) (when in field), · Assistant hydraulic engineer
- PS) (SG19) (when in field). · Chief hydraulic engineer (PS)
- (SG19) (when in field). · Senior gas inspector (SG14) when in field except when in-
- specting construction). · Division of State Police
- Assistant Counsel
- · Trooper (while attending New York State Police Academy in basic training).
- · Office of Economic Opportunity.
- · All positions allocated to grade 23 and above.

The following non-graded posito grade 22 and below:

- Supervising public health educator (SG22).
- · Field representative, Office of Economic Opportunity (SG21).
- · Secretary to the Office of Economic Opportunity (SG18).
- The following non-graded positions • Director, Office of Economic
- Opportunity (NS). • Rural task force coordinator
- Rural area program consult-
- · Manpower programs cordina-

Erie County Forms Three Man Bargaining Board

BUFFALO-Both the Buffalo Common Council and the Erie County Board of Supervisors acted last week to implement the new State law covering public employees.

The Council, without a dissenting vote, created the Buffalo Public Employment Relations Board, a three-member unit that will be the city's collective bargaining agent.

The Board is authorized under the new State Public Employees Law, the Condon-Wadlin replacement that becomes effective Sept

Erie chapter, Civil Service Employees Assn., which represents a near-majority of the city's 7,000 employees, is expected to be one of the groups that the new Board will work with.

Mayor Frank A. Sedita will appoint the Board members. None can be city employees.

The Buffalo Council also directed the Law Department to predues to be deducted from em-

It would include CSEA dues cob and chicken. wherever specified by employees,

Meanwhile, the Erie County will be available.

tee a proposal to create a Public Employment Relations Board, similar to the unit authorized in

Erie chapter, CSEA, also represent most of Erie County em-

Executive Chap. Picnic Aug. 16

ALBANY-President Leon Kaplan of the Executive chapter, Civil Service Employees Assn., has anrounced that the chapter will hold its annual picnic at McKown's Grove, near Western Avenue, on Wednesday, August 16.

Chairman William Morris and pare an ordinance permitting cc-chairman Lillian Clarke, plan refreshments which will include hot dogs, chowder, corn on the

Facilities for recreation, including swimming, dancing and games,

The whole Lottery operation Board of Supervisors referred to Tickets may be obtained from

Nassau CSEA Gains In Oyster Bay Floral Park, Freeport Schools

MINEOLA-Gains were reported last week by units of the Nassau chapter, Civil Service Employees Assn. in the Town of Oyster Bay, Village of Floral Park and Freeport schools. The Oyster Bay unit, at a general meeting attended by about 200, discussed with

Town Supervisor Michael Petito and Town Councilman Angelo discuss encouragement of a pro- baum, Oyster Bay unit president in September. Both pledged to Benevolent Assn.

conditions, fringe benefits and to chapter president Irving Flaumen-

2 More Units In

MINEOLA - The Nassau

chapter, Civil Service Em-

ployees Assn., last week wel-

comed aboard two new vil-

New units in Hempstead and

East Rockaway villages affiliated

with the County chapter, and

both are being assisted in formu-

lating programs for immediate

The Hempstead Village unit,

with a potential of more than

300 members, met in the Garden

City American Legion Hall and

voted the affiliation. Chapter

president Irving Flaumenbaum

and field representative Jack Pen-

Fender and field representative

Arnold Moses are assisting in

In East Rockaway, negotiations

toward the establishment of col-

lective bargaining procedures and

exclusive recognition were ini-

trated following the group's over-

whelming vote to affiliate. The

unit is also being assisted by field

Bush And Grimble

LOCKPORT-Mrs. Helen Bush

the State Department of Public

Works, were presented with merit

awards here recently, "for their

contributions to increase State

Mrs. Bush's suggestion to in-

a \$25-check, and a cigarette light-

Grimble, a Barge Canal Sys-

tem chief lock operator, received

a Merit Award Citation, a \$50-

check, and a wallet for designing

equipment for the efficient re-

The awards were presented by

moval of debris at canal locks.

Service Employees Assn.

service and revenue."

Receive Awards

representatives.

moves toward negotiations.

addressed the members.

lage units.

Degotiations.

Delay Reclassification For Mental Hygiene MDs

ALBANY - The State Department of Mental Hygiene greed last week at a meeting with the Association of Mental Hygiene physicians to postpone implementation of a proposed reclassification plan pending further departmental

negotiation with the Division of the Budget on modifications sought by the physicians.

The doctors' group, comprised of 957 Mental Hygiene psychiat- Nassau CSEA rists, ninety per cent of whom are members of the Civil Service Employees Assn., pressed for certain revisions requested earlier in a 12point petition-including automatic promotion of incumbent senior and supervising psychiatrists into the new plan's reclassified equivalent titles.

Delegates at the meeting, representing psychiatrists at various State hospitals, drafted a supporting telegram, over the signature of the group's president, Dr. Daniel D. Sparks, to Dr. Alan D. Miller. Commissioner of Mental Hygiene, saying, in part:

"This will advise you that Associate Commissioner Lafave has advised us of your current discussions with Budget and Reclassification authorities presenting the position of this group. Today's meeting with Dr. Lafave produced a candid and lively exposition of the sentiments of the delegates.

"However, we reiterate that the immediate favorable resolution of items 1, 2 and 10, of our petition submitted July 11 are essential before further discussion can be had to solve ultimately the remaining items contained therein. Our membership has grown increasingly restless because you have made no statement regarding their plight which has been transmitted to each physician in the Department of Mental Hygiene. We urge your continued and Donald Grimble, employees of strenuous effort to resolve the reclassification favorably."

U.S. News

(Continued from Page 11)

The official correspondence was clude mobile homes serial numcharacterized by one Post Office bers in hauling permits, thereby official, however, as nothing more presenting multiple usuage and than a reminder to postmasters increasing revenue to the State, on the official Post Office policy won her a Merit Award Citation, on overstaffing.

It was added that the Post Of- er-presented at the office of fice department wanted to take John S. Turgeon, Niagara County advantage of the pre-sort regula- resident engineer, where Mrs. tions which have reduced the Bush is employed. workload in many offices.

In January it became mandatory for bulk mailers to pre-sort their mail by zip code before depositing it at the post office.

Portable Engineer

The New York City Department Bernard M. Evans, assistant disof Personnel will administer prac- trict engineer, assisted by John J. tical examinations this week to Hennessey, a canal engineer and 18 candidates for licenses for port- Statewide treasurer of the Civil

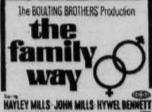
Roncallo the planned negotiations posed Sanitation Department Bea Jeanson, Sanitation Department group chairman Danny Donnegotiate on salaries, working Also speaking were Nassau ovan, Deputy Department of Public Works Commissioner Joseph Branca and CSEA field representative Arthur Grey.

> Equalization of benefits for sanitation workers in all parts of the county, in town and village units, was mapped.

Meanwhile, the Floral Park Village unit reported that in addition to sole recognition the village had agreed to the 1/60th retirement program. Also gained was an amended sick leave plan accumulative to 180 days. The agreement was reached by the village board with a team composed of Nassau chapter president Irving Flaumenbaum, field representative Arnold Moses, Unit president Michael Filippello, vice president Cataldo LaPreziosa, secretary Leonard Carberry and treasurer Robert Crilley.

The Freeport schools unit won authorization for payroll deduction of dues and group insurance coverage. Leading the negotiations was unit president Michael Casamasina with secretary-treasurer Salvatore Valenti and sergeantat-arms Kneeland Verity with assistance of the chapter.

> **Consistently touching and funny." -Life Magazine



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At Onondaga Chapter Meeting

One Who Knows Tells Employees What CSEA Can Do — And How

SYRACUSE-A visiting State officer of the Civil Service Employees Assn. spoke to City and County workers of the Syracuse Onondaga County area here last week at an open meeting of the Onondaga chapter of the CSEA strongly emphasizing the benefits they could reap under the new State law affecting public employees by aligning them-

selves with the Statewide Association.

"I think you need CSEA. I that will give you the service, as much for your money."

That's what Irving Flaumentoum, second vice president of the 149,000 member Civil Service Employees Assn. told members of Onondaga chapter and other Syracuse City and Onondaga County workers July 18 at a meeting on the New Public Employees Fair Employment Act.

"I'm for CSEA because they have the know-how and the expersons at the meeting in the County War Memorial.

tion have? What do they give? attorneys. What do they promise? They have eni- promises, and promises are a dime a dozen," he declared.

The other organizations-unions to \$8 a month they will get from tive, bringing the total to 18. you," he told the group.

Both Flaumenbaum, who is also president of Nassau County chapter, CSEA, and John J. Ray, Syracuse area CSEA field representative, told the group that the new State law requires that the City paper in America." and County-the chapter has both City and County workers as memters-negotiate with their employees.

"I see no reason why you should not obtain sole and excrusive bargaining rights by resotution of the Syracuse City Counch and the Onondaga County Board of Supervisors," he said, daga chapter is making for all "Nassau chapter did just that- City employees this year: won the bargaining rights by resolution.'

He reminded the group that CSEA officers all serve without pay. "We do it because we are dedicated people," he said.

All that public employees want is "our just desserts. No more and no less. We don't call people names. We just want a fair shake,"

"But," he said, "CSEA can't help you if you don't know your problem."

"Your officers can not do it all alone. They need help from you, to tell the CSEA story." Flaumenbaum said

CSEA is "the only organization that can pick up the phone, call Governor Rockefeller for an emergency meeting, and get it," he told the group.

"And we can do that because we have shown responsibility in dealing with government," he ex-

CSEA, he said, represents "well over 50 per cent of public employees, more than any other

He urged the CSEA members and others public employees to 'express yourselves" and to "stand up for your rights."

He also asked those present to sign cards designating CSEA as their bargaining agent.

Flaumerbaum was interrupted once by George Slattery, president of Local 267, American Federation

Employees, AFL-CIO, who claimed he had been a CSEA member 11 ers' service before adoption of the know of no other organization years and the organization had Sity's original salary plan-these cone nothing" in that time.

Plaumenbaum shot back; "If, as this time. you say, CSEA did nothing, why have you been a member 11 years?" He then listed some of the beneretirement and longer sick leave, fective Jan. 1. vacations and others.

Ray listed some of the services 15 years. provided by CSEA to members. These include, he said:

- 1. Legal services, including lobperience," he told the nearly 200 byists in Albany, and attorneys to represent workers in disciplinary matters and other cases involv-"What do these other organiza- ing their work; plus 12 regional
- 2. Field representatives to work with chapters and represent members in the first and second steps of grievance procedures. CSEA has -"are interested only in the \$6 just added seven field representa-
 - 3. A paid staff of 65 persons in National Hose Park.
 - 4. A research staff to help them with data for negotiations.
 - 5. The Civil Service Leader-"the largest public employee news-

And, he said, CSEA does this for cnly \$13 a year-"a quarter a week."

Unions dues would be "a mininum of \$49 a year" and would not give members similar services, he

At the meeting, each person was given a list of the request Onon-

1. A 20 per cent salary increase effective Jan. 1.

2. Longevity increment for workworkers never received credit for

- 3. Payment by the City of the full cost of the State Health Insurance Plan for individual emfits gained through CSEA, as the ployees, and 50 per cent of the 1/60th bill, higher salaries, and cost for covering dependents, ef-
 - 4. Pour weeks of vacation after
 - 5. Cash payment for accumulated sick leave upon retirement. Several members of the CSEA's

Syracuse chapter, including Doris LeFever, president, and Raymond G. Castle, former CSEA second vice president, attended the

Buffalo State Outing

BUFFALO-Buffalo State Hospital chapter, Civil Service Empienie on Saturday, August 12, at

The event will feature numerous games for which prizes will man Ralph Natale with assistance be awarded, and an ample offering of refreshments, according to Sarah Dake, chapter vice-presi-

Ter Bush & Powell, Inc. Offers Premium Waiver

Enrollees of the CSEA Accident and Sickness Income Insurance program with Ter Bush & Powell, Inc., are provided with a new waiver of premium benefit.

This benefit stipulates that members who are on sick leave need not continue to pay premiums until they return to work.

Answers CSEA Demand

Hempstead To Initiate Bargaining Hearings

MINEOLA-In response to the demand for bargaining served on the Town of Hempstead by the Nassau chapter, Civil Service Employees Assn., the town last week set a public hearing on legislation to establish a local Public Employee Relations Board.

The town notified CSEA that negotiations could start as soon as the legislation is adopted to provide the machinery for negotiations as required under the State Public Employees' Fair Employment Act.

The hearing will be held Aug. 15, and the town is expected to appoint a three-man negotiating board immediately thereafter.

"We are anxious to get going." stated Nassau chapter president Irving Flaumenbaum. "Hempstead Town is the largest township in the nation, and it was there that CSEA recently won a smashing victory over the challenge of a New York City union Hempstead Town should be a showcase for enlightened dealings with its public servants, and we fully expect that it will be."

CSEA has a 44-point program ployees Assn., will hold its annual to press as soon as the PERB board is established. The program was prepared under the direction of Hempstead Town unit chairfrom sanitation department representatives Ken Cadieux, Anthony Juliano, Robert Yates, John Gurarascio and Richard Martin.

Ryan Appointed

Governor Rockefeller's office recently announced the recess appointment of John T. Ryan, Sr., of Truxton, as a member of the Public Service Commission for a term ending February 1, 1973.

For further information, write to Ter Bush & Powell, Inc., 148 Clinton St., Schenectady, N.Y.

Late CSEA **Developments**

At Leader presstime, the Civil Service Emploees Assn. announced these late developments:

- CSEA President Joseph F. Feily will meet on Aug. 1 with Mrs. Ersa Poston, president of the State Civil Service Commission, and the Director of Classification and Compensation, J. Earl Kelly, to discuss CSEA's appeal for prompt action in reviewing reallocation requests for clerical titles.
- · A meeting of CSEA's Special Thruway Committee has been set with Thruway officials for Monday, July 24, to review Thruway proposals to change compensation for work on holidays and "check out" duties for toll collectors and other personnel. The Leader will report on the result of this meeting in next week's edi-
- Success in a CSEA drive to organize a chapter among Putnam County employees was virtually assured following a well - attended meeting last week at which approximately 150 of the County's 225 workers signed authorizations for pay roll deductions of dues. Irving Flaumenbaum, CSEA second vice president, was the main speaker on the program.

Monroe Co. Gives \$100 For Suggestion

The Monroe County Merit Award Board has issued an initial award of \$100 to Henry Bristow, an employee in the County Treasurer's Office, for submitting a suggestion for the revision of the Redemption Bills used in the Treasurer's Office.

The new forms permit the listing of many years of taxes due the county on one bill instead listing only one year per bill as on the old form.

Some of the savings resulting in the use of this new form for a period of one year will be:

- · 475 and one half man-hours of work in bill preparation.
 - · A savings of 10,425 bill forms.
- · Increased efficiency by checking totals on one or two bills rather than 35 or 40 bills.
- · Savings on materials, duplication costs and man-hours of work in other departments.

This is the second time in the three year history of the County's Employee Suggestion System that a suggestion has been found to merit a \$100 initial award.



AWARDS - Twenty-five year pins were presented to the employees of Harlem Valley State Hospital, Wingdale, pictured above, in a recent of State, County and Municipal ceremony. They are, left to right, front row, Eleanor

Wimbie, Lillian Van Nostrand, Ethel de Graw, Mary Roberts, Ruth Heinchon and Fortuna Sartori, Back row, same order: Peter Garamone, Maurice Houle. Lewis Burrows, Harry Dunham, Gordon Garrand and Hubert St. Cyr.