

Civil Service LEADER

America's Largest Weekly for Public Employees

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Legislators At

See Page 3

Parole Officer, 63 Other Titles Upgraded Nov. 5

Parole officers will be reallocated from Grade 15 to Grade 16, effective Nov. 5. Sixty-three other titles will be upgraded the same date. The Leader learned at press time.

The parole officer reallocation marks a significant victory on behalf of these workers by the Civil Service Employees Association, which is also fighting to get these employees compensation for overtime work. (See editorial on Page 5.) The parole officer title was one of numerous titles for which the CSEA fought to get reallocations.

The Leader was unable to get the complete list of titles to be reallocated but here are some of them as approved by the Budget after recommendation by J. Earl Kelly, Director of Classification and Compensation:

- Youth Parole Worker — Grade 14 to 15.
- Psychiatric Social Worker — Grade 14 to 15.
- Rehabilitation Counsellor — Grade 15 to 16.
- Occupational Therapist — Grade 12 to 13.
- Motor Vehicle Inspector — Grade 13 to 14.
- Industrial Investigator — Grade 11 to 12.
- Sr. Industrial Investigator — Grade 15 to 16.
- Beverage Control Investigator — Grade 13 to 14.
- Compensation Claims Investigator — Grade 10 to 11.

The Leader will print the full list of reallocated titles when they are available.

CSEA Opposes Extension Of Probation In Mental Hygiene

ALBANY, Nov. 2 — Opposition to a proposal by the Department of Mental Hygiene to extend the probationary period for Attendants beyond the current 8 to 26 weeks has been voiced by the Civil Service Employees Association.

The Employees Association has asked H. Elliot Kaplan, president of the State Civil Service Commission, to turn down the request and has notified the Department of Mental Hygiene of its action. The CSEA also asked the department to withdraw the requested change.

CSEA Viewpoint

In essence, the Association told Mr. Kaplan that:

Normally, Attendants in Mental Hygiene Institutions are appointed on a provisional basis and their permanent service for probationary purposes does not begin until the employee has qualified on the basis of a civil service examination. This procedure gives the appointing authority a period well beyond the limit specified in the current rules governing probationary periods to evaluate the employee's performance.

The members of the State Civil Service Commission and our staff discussed the current rules governing probationary periods with representatives of our Association at length prior to adoption of the current rules. At the time our Association did not want to extend beyond a 3-month period but we were

(Continued on Page 16)

Closed Shop Illegal For Thruway, Officials Rule

By PAUL KYER

ALBANY — Nov. 2 — Attempts by a labor union to gain a "closed shop" contract with Thruway Authority employees have been rejected by Thruway officials on the grounds that such a contract would deny employees their rights under State laws.

Furthermore, hinted the Thruway authorities, employee organizations that failed to support State laws would not be recognized as employee representatives.

The Thruway announcement was issued last week after a branch of the American Federation of State County and Municipal Employees Union in the Albany area attempted to grab exclusive representation for all Thruway employees in the State, the great majority of which have been represented by the Civil Service Employees Association for years.

The union's recent threats of a strike — which failed to materialize — has nettled both employees and officials of the Thruway. Following this threat, Attorney General Louis J. Lefkowitz warned Thruway workers that they were covered under the Condon-Wadlin Law, which forbids public employees to strike. The union's call for a strike would have placed employees in the position of breaking the law.

Calls For Law Obedience

In polite — but clear — language the Thruway statement announced that its authorities were

bound by oath to uphold the State's constitution and laws. The statement then pointed out that a union shop would demand dismissal of employees who failed to join the union — a kind of dismissal for which there is no provision in the laws governing public employees.

Terms For Recognition

The Thruway announcement

Time Off Given For Election Day

At the request of the Civil Service Employees Association H. Elliot Kaplan, president of the New York State Civil Service Commission, issued on Oct. 29, the following statement relative to time off for voting.

The statement is as follows:

"All employees who are entitled to vote on election day (Tuesday, Nov. 3, 1959) and who are required to work on that day, must be allowed two successive hours off duty while the polls are open.

"Such time off must be granted with pay and without charge to leave credits, nor may any other penalty be imposed on him by his employer because of this absence.

"And an employee who is required to work, but is granted two hours off to vote, must also be granted a full day off in lieu of the election day holiday. This day off in lieu of work performed on the holiday shall be in addition to the employee's normal pass days.

"Time off to vote is required by state and is in conformance with attendance Rule II, 'Leaves re the election law of New York required by law'."

Albany CS Plans Fellowship Dinner

The New York State Civil Service Department employees will hold their annual Fellowship Meeting on Wednesday, November 4, 1959, at Emmanuel Baptist Church, 275 State Street, Albany.

A ham dinner will be served, followed by a fellowship service conducted by The Reverend Robert G. Withers, minister of the church.

Edward D. Meacham is Chairman, assisted by Co-chairmen David Keith and Mrs. Dorothy Drowne.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Beckman 3-6070. For list of some current titles see Page 15.

also informed the union that it would confer with them (the union) so long as the union's representatives "recognize the legal responsibilities imposed upon the members, officers and employees of the Authority by the State of New York."

The obvious reference is that a union which attempts and threatens strikes is placing itself in the position of being unacceptable as an employee representative before Thruway authorities.

In addition to attempting a "steal" as sole employee representatives, the union to date has based nearly all of its claims on objectives obtained solely by the Civil Service Employees Association.

In another direction, the union attempted recently to stir up dissatisfaction by declaring layoffs were due in the Authority. CSEA President Joseph Feily told Thruway members last week that the administration denied any layoffs were being contemplated.

Thruway Excerpts

Here are the main points of the Thruway release:

The members of the Authority Board, its officers and employees — including toll collectors and maintenance employees — are required, as a condition of employment, to execute an oath of office, promising to uphold the Constitution and the Laws of the State of New York.

Section 75 of the Civil Service Law of the State of New York sets forth the specific circumstances under which employees may be removed from their positions. It does not permit such removal for failure of an employee: (a) to join a union; (b) to fail to pay dues to any union; (c) to fail to continue to pay dues to any union during the term of any contract entered into between the employer and any union.

Since Council 50 has requested the Authority to enter into an agreement which would deny Thruway employees the rights granted to them by Section 75 of the Civil Service Law, the Authority lacks the power to enter such a contract.

Metro Conference Meets Nov. 14

The Metropolitan Conference of the Civil Service Employees Association is holding a meeting Nov. 14, at 1:30 P.M., at the Manhattan State Hospital.

Dr. Travis, director of the hospital, and Mrs. Travis will attend the meeting, as will all the newly elected officers of the CSEA, and the insurance representatives.

Dinner will be served.

Final List of Resolutions OK'd by CSEA Delegates

This week The Leader completes publication of all approved resolutions adopted at the annual meeting of The Civil Service Employees Assn. They are as follows:

GROUP D—

MISCELLANEOUS

- 46. Bring Armory employees under civil service without loss in grade.
- 47. State reimburse expenses of employee transferred or promoted to new work location.
- 48. Personnel officer in each state institution.
- 49. Restrict promotion in State Correction Department from prison officer through warden or superintendent to uniformed personnel.
- 50. \$125 uniform allowance for employees of state Correction Department.
- 51. State pay full cost of state health insurance plan.
- 52. State pay at end of fiscal year at time and a half rates for overtime credit accumulated and vacation not used.
- 53. Lump sum payment for sick

leave credits upon retirement, or separation from service.

- 54. Prompt payment of state salaries.
- 55. Advance necessary expenses in connection with travel on official state business.
- 56. All rights and privileges be restored to new state employees.
- 57. Abolish local civil service commissions. (Tabled in favor of A71).
- 58. Remove discriminatory state Department of Public Works rules relative to travel allowances.
- 59. State grievance machinery be extended to cover faculty of State University institutions.
- 60. Increase to 10c per mile auto allowance maximum in county law.
- 61. Prompt payment of state expense accounts.
- 62. Full pay or compensatory time off for time in travel on official state business.
- 63. Time required by Director of Classification and Compensation and Budget Director to act on title classification and salary re-

allocation appeals be limited.

- 64. CSEA takes steps to prevent out of title work.
- 65. Increase mileage and subsistence allowances re official field work.
- 66. Unemployment insurance for all state employees re retirement.
- 67. Examination announcements to field employees — Department of Public Works.
- 68. Require Budget Director to give reason in writing for veto of title reclassification or salary re-allocation.
- 69. State provide uniforms and special equipment required to perform any state job.
- 70. All public employees be permitted employment at race tracks regardless of salary or position.
- 76. More funds for Municipal Service Division of State Civil Service Department to enable proper supervision over political subdivisions adherence to Civil Service Law and rules and regulations.
- 72. Toll free passage on Triboro

(Continued on Page 6)

COMP
ALBANY
CAPTOL STATION
P O DRAWER 125
HENRY CALPIN

\$80 for Sub Clerks, Sub Carriers in B'klyn, Flushing

Filings are still open for \$80-a-week substitute clerk and substitute carrier jobs with the Flushing post office and for substitute carriers with the Brooklyn post office.

There are no residence requirements in either examination, but persons living within the five boroughs of New York City will be given preference for appointment.

Requirements will be much the same for both examinations. Applicants must be U.S. citizens of 17 years or older on the day they file applications and must weigh at least 125 pounds.

All candidates for substitute carrier at the Brooklyn post office must have a driver's license at time of appointment.

No experience or minimum of education are required. Eligibles cannot be appointed until they are 18 years old. The weight requirement may be waived for qualified veterans and those already occupying temporary positions if they have demonstrated their ability to do the work.

How to Apply

To apply, obtain Card Form 5000-AB in person or by writing to the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N.Y., or to the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.

Fill the card form out completely. Show title and number of this announcement (1-103-3, 59 for the Brooklyn Jobs.

Stenographers In Demand With City Agencies

Stenographers are still in demand in various City departments, and applications will be accepted until all needs have been met, which may not be for quite a while.

The job pays \$3,000 to \$3,900 a year and opportunities for promotion to senior stenographer, paying \$3,500 to \$4,580 a year, occur from time to time.

Requirements and Duties

There are no formal education or experience requirements, but applicants will have to take a written test on vocabulary and spelling, and a practical test on typing and stenography.

Candidates must type at least 40 words per minute and take dictation at least 80 words per minute.

Duties will consist of typing records, reports, letters, forms and schedules; cutting stencils, transcribing from a dictating machine, and performing clerical and secretarial duties.

To Apply

Application forms are available from the Commercial Office of the New York State Employment Service, 1 East 19th St., New York 3, N.Y. Applicants available for immediate appointment will take the test when they report to the State Commercial Office. Those who cannot apply in person may write to the New York State Employment Service, Unit 10-G, 1 East 19th St., New York 3, N.Y.

Pass your copy of The Leader On to a Non-Member

Junior Physicists Sought Now by NYC

An examination for junior physicist, requiring no New York City or State residence, will be open for filing of applications with the City Department of Personnel from Nov. 4 to Nov. 24.

A baccalaureate degree in physics or a chemistry or biology with 15 credits in physics or a years' experience with radiisotopes may be acceptable.

Pay starts at \$4,250 and increases to \$5,330 a year, with promotion opportunities to assistant physicist, \$4,850 to \$6,290, coming soon.

Further information and application blanks may be obtained either in person or by mail from

the Personnel Department's Application Section, 96 Duane St., New York 7, N.Y.

U.S. GOVERNMENT TO HIRE INDUSTRIAL HYGIENISTS

Industrial hygienists are needed by the U.S. Atomic Energy Commission. The job pays from \$4,980 to \$9,530 a year, and requires at least a bachelor's degree and some experience, and, preferably, an advanced degree. To apply, write to Personnel Officer, U.S. Atomic Energy Commission, N.Y.O.O., 376 Hudson St., New York 14, N.Y.

"Say You Saw It In The Leader"

ARMY EMPLOYEES DIP INTO OILS



Employees at Brooklyn Army Terminal recently displayed their paintings, sculptures, ceramics, hand-made jewelry and other artistic creations at the Terminal's second annual outdoor art exhibit. Shown above, among early entrants to the show, are, from left, Frank Melli, Charles A. Sibbie and Augusta Eisenberg.

City Needs Dental Hygienists To Aid Education Programs

The New York City Department of Personnel will be accepting applications until further notice for the position of dental hygienist, which pays from \$3,250 to \$4,330 a year.

Candidates must possess a current registration certificate of a New York State Dental Hygienist's license at the time of filing.

Duties

Duties will include examining Charts and cleaning teeth, taking and developing dental radiographs and assisting during oral surgery and extraction. Hygienists give instructions in oral hygiene and conduct dental health educational programs.

To file, contact the application section of the Personnel Department, 96 Duane St., New York 7, N.Y., across the street from The Leader.

GOVERNOR NAMES TRUSTEE

ALBANY, Sept. 28 — James L. Cain of Elmira has been named by Governor Rockefeller as a trustee of the Supreme Court Library at Elmira for a term ending in Dec. 1961. Mr. Cain is a former deputy commissioner of motor vehicles.

MARITIME COLLEGE COUNCILMAN RENAMED

ALBANY, Oct. 19 — W. George Huntington of Brooklyn has been reappointed to the Council of the Maritime College at Fort Schuyler. His new term ends July 1, 1966.

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READ The Leader every week for Job Opportunities



\$100 a month helps keep him out of the red

\$100 a month may not sound like a lot of money, but it means a lot to a State Hospital employee who is recovering from a hip injury. This is the amount of the disability check this man has received every month for the past 33 months. He uses it to help pay some important bills... to help keep him out of the red financially.

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For full details, get in touch with one of these experienced insurance counsellors who work in our Civil Service Department.

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LABOR DEPT. SETTLES A BIG BILL



Shown here in Albany on the occasion of payment by the Division of Employment, New York State Department of Labor, of a check for \$7,290,776.41 to the New York State Employees' Retirement System are, left to right: T. Harlow Andrews, Director, Administrative Finance Office, Division of Employment, New York State Department of Labor; Arthur Levitt, Comptroller New York State Department of Audit and Control; Isaac S. Hungerford, Administrative Director, New York State Employees' Retirement System; Alfred L. Green, Executive Director, Division of Employment, New York State Department of Labor; Max S. Weinstein, Actuary, New York State Employees' Retirement System. The check represents the full amount of deficiency contributions paid to the System as the result of settlement of a fourteen year dispute between the Retirement System and the Division of employment.

Committee Calls For Increased Program of Public Relations

Delegates to the 49th annual meeting of the Civil Service Employees Association in Albany recently were asked by the Associations Public Relations Committee to give serious consideration to a stepped-up public relations program.

Pointing out the difference between publicity and public relations Foster Potter, committee chairman, declared:

Chorus demand for multiplied public relations accomplishments within the Association are tickling the fancy of your Public Relations Committee.

Since the birth of your Public Relations Committee this urgency has been voiced again and again. The need was recognized by our President. Our Director of Public Relations was the strongest advocate of an intensified program internally first and externally second. Money to pay the cost simply was not available.

There were indications that some influential persons who think of public relations in terms of "publicity" instead of the true meaning, believed The Civil Service Leader could fill in the gap. The Leader has proved an invaluable, economical means of weekly communication with the membership. But it cannot do the whole job.

Terminology
For the benefit of those not familiar with public relations terminology, it is explained that the "external public" consists of persons outside the Association and not eligible for membership. The "internal public" is composed of the members and those who could and should be members. Members and

prospective members must be fully informed what their Association is doing for them. That is the first step in selling them on pride in their affiliation. Without this feeling they are handicapped in doing their part in selling the Association and the real worth of public employees to the outside public.

Plea Supported

Supporting the Public Relations Committee's year after year pleas for a stepped up PR program are the Education Committee, the Political Action Committee and now the Commerce Department Chapter, numerous other chapters and, primarily essential, the incoming administration. Now the program rests with the budget makers. Necessary funds finally are at hand. It is the earnest hope and recommendation of the Public Relations Committee that the allocations be made only after complete consultation with the Director of Public Relations and in full accord with the progressive plan devised by him.

Your Public Relations Committee has only one other recommendation to make: That the Director of Public Relations at the earliest possible moment be assigned a fulltime secretary with no other duties than those of the public relations office. The Director has estimated, at the request of the PR Committee, that this move will immediately result in increased public relations efficiency up to 50%. Your PR Committee has long advocated this assignment.

In this final report to the delegates, the Public Relations Committee intentionally omits

State Aides Draw To Footlights

State employees and their families in the Capital District are stage-struck, with a vengeance. The current production of Albany Civic Theater's "Teahouse of the August Moon", November 6 and 7, at Phillip Livingston Junior High School stars Harlan Wilbert of the Division of the Budget as Sakini.

Other State aides acting in this production are Herbert Friedman and Henry Thorsen of Audit and Control, Tobey Wilbert of Teachers Retirement Board and Martha Downey, Government Affairs Foundation. Madame Higa Higa is played by the wife of Thomas F. Nolan, Jr., of Equalization.

Miss Downey also acts as production supervisor for this play. Other Albany area State employees active in the group include Edmund Kahn, Mildred Meskill, Stanley Lenoir and Harold Gilman, all of Commerce.

Major offices of Albany Civic Theater are also manned by State employees. Lorraine Brundage of Commerce is President, Mary Scuderi of the Budget, Recording Secretary, Morton Hess of Insurance, Treasurer, while Mrs. Nolan is Vice President. The Business Advisory Board includes Neal Moylan, also of Commerce.

Albany Civic Theater is a Regents-chartered, non-profit organization, and produces three major plays each season. Membership and tryouts are open to the public.

details of its prolonged deliberations in behalf of the Association. That is done with a conviction that the results of those deliberations and policy suggestions are about to be achieved. We sincerely thank all the officers of the Association and those members of the staff who have worked conscientiously to improve the public relations program.

Lawmakers Hear Employee Needs At Central Islip Luncheon of CSEA Chapter

The Legislative Committee of the Central Islip Chapter, of the Civil Service Employees' Association, Inc., met with State Legislators from Nassau and Suffolk Counties, at an informal luncheon meeting held at Mimi's Awixa Pond Restaurant, Oct. 29. Representing Joseph Carlino, Speaker of the Assembly, was Ralf J. Edsell, Jr., Counsel for Mr. Carlino.

State Senator Elisha T. Barrett, Assemblymen Prescott B. Huntington, James Grover and Irving Price, were the Suffolk representatives.

Members of the Chapter's Legislative Committee present at this meeting were Peter J. Pearson, Chairman, Lawrence Martinsen, Michael Murphy, Bertha Pearson, John O'Brien and Thomas Moiloy. In presenting the Committee to the legislators, Mr. Pearson pointed out that the members of this committee represented a combined total of 137 years of state service and experience; therefore, the views, comments and interest of the members would be varied, as the youngest member with 5 years of service would be interested in the advantages he could have in making state service a career, whereas the oldest members with 39 years of service would be vitally interested in his future security and retirement, but basically all were generally interested in the fundamental principle of making a job in state service attractive to the employee as a career, with the assurance of a living wage and retirement with financial security as their reward at the culmination of this service.

10-Point Program Given

The Committee presented a 10-point program to the legislators which included a salary bill for a 10 percent increase across the board with a minimum of \$400 for all state employees.

Senator Barrett and Mr. Edsell advised the committee that

Jewish Employees Group Elects Rogers

Nathan Rogers of the State Motor Vehicle Bureau has been elected president of the Jewish State Employees Association. Vice presidents elected were Benjamin Kramer, Milton Chasen, Esther LaSchell, Alfred Grey, Florence Polett, Sylvia Greenbaum and Henry Zagorin.

Other new officers are: treasurer, Rose Strow; recording secretary, Rose Feuerman; corresponding secretaries, Ida Nadell and Edith Weiss; financial secretary, Abraham Garberb.

Elected to the board of directors were: Hon. Joseph J. Kazinn, Honorary Chairman and Morris Gimpelson, Chairman. Others are: Morris Solomon, Martin Maisel, Murray Nadler, Frieda Friedman, Gertrude Lake, Louis Berkower, and Lola Aaront.

The installation of officers will take place Nov. 24.

Plans were also announced for a Chanukah Dinner-Dance of the organization on Dec. 10, at the Grand Street Boys Club.

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this was a budgetary matter which called for an appropriation of funds to be included in the budget before legislative action could take place. They assured the committee that should an item for salary increases be included, they would make every effort to retain it in the budget, and would support the passage of this bill after final approval of the budget.

Other Bills Sought

Included in the 10-point program were the following bills:

- 2 — Vesting of Retirement Rights after 15 years of service.
- 3 — Additional increments after 10, 15, 20 and 25 years of service.
- 4 — Time and one half pay for overtime beyond the normal working hours.
- 5 — Insure pension loans for full amount from the first day of making loan for all members of the Retirement System regardless of age.
- 6 — Optional Retirement at half pay after 25 years at age 55 with a minimum of \$1800.
- 7 — Paid sick leave in excess of 150 days.
- 8 — Lump sum payment of sick leave credits on retirement, separation from service or death of employee.
- 9 — Require Budget Director to give reasons in writing for veto of Title Reclassification or Salary Allocation.
- 10 — Equivalent time off for state employees for Holidays which fall on a Saturday.

These bills were discussed with the legislators on an individual basis. Corrective criticism and suggested revisions were made in regards to some bills, which were acceptable to the Committee. Mr. Pearson stated that an intensive public relation program in support of this legislation would soon be started.

Ralf Edsell speaking for Mr. Carlino and Senator Barrett, for the Suffolk legislators, assured Mr. Pearson and the Committee they would keep in touch with him and advise him of any action which may be pending or taken in reference to this legislation, and they would support any action which was of a favorable nature. The three hour session concluded with the legislators and the committee in harmonious agreement and a mutual understanding of the program.

Benjamin Sherman, Association field representative, was also present at this meeting.

PSC Aides Honor Colonel S. B. Eddy

ALBANY, Nov. 2 — More than 100 Public Service Commission employees attended a reception here last week in honor of Col. Spencer B. Eddy of Saratoga Springs.

Mr. Eddy resigned his post with the PSC to accept appointment to the State Harness Racing Commission. He is a former acting chairman of the PSC.

The party was held in the Manager-DeWitt Clinton Hotel. Arrangements were made by Mrs. Hilda T. Wanger and Miss Katharine Maar.

Col. Eddy is a veteran of both world wars and served at one time as counsel to the Saratoga Springs Authority. He was elected Saratoga County judge in 1940. He is president of the Board of Governors of Union University.

Office Machine Operators Can Get Quick Jobs

The Federal Government needs people to fill office machine operator jobs in the New York City area paying from \$3,255 to \$4,040 a year. Applications for the 13 titles now open will be accepted until further notice.

Because of expansion and a high turnover rate, several hundred openings are expected to occur this year, and applicants who pass the test can expect fairly quick appointment.

The experience needed varies from three months to two years. Some substitution may be made with high school education and machine training. You must be at least 18 years old to apply.

The titles according to grade and pay are:

Grades GS-2 and 3, \$3,255 and \$3,495 a year:

Addressing machine operator, addressing machine and graphotype operator, bookkeeping machine operator, calculating machine operator, card punch operator (alphabetic), card punch operator (numerical), tabulating machine operator, miscellaneous duplicating equipment operator, miscellaneous office appliance operator.

Grades GS-3 and 4, \$3,945 and \$3,765 a year: Teletypist.

Grades GS-4 and 5, \$3,775 and \$4,040 a year: Tabulating equipment operation supervisor, tabulating machine operator supervisor.

For information and applications, contact the Second Regional Office, U.S. Civil Service Commission, 641 Washington St., New York 14, N. Y., or the U. S. Civil Service Commission, Washington 25, D. C.

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Prom. Exam Set For Housing Lieutenant

Sergeants in the City Housing Authority may apply any time between Nov. 4 and Nov. 24, for the promotion to housing officer lieutenant examination, scheduled for Feb. 27, 1960.

The salary range for the job is \$6,750 to \$7,000 a year, the latter figure to be reached after three years of satisfactory service on the job.

The exam is open to employees of the Housing Authority who served not less than one year in a permanent capacity as housing offices sergeant.

Housing lieutenants are responsible for the command of a subdivision of the housing officer force, composed of several commands. Their main duties are the enforcement of Housing Authority rules and regulations, and the maintenance of discipline.

Further information and applications are available from the Application Section of City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall, and just west of Broadway.

CIVIL ENG. DRAFTSMAN TEST IS OPEN ON LONG TERM BASIS; \$4,850, UP

\$4,850-a-year jobs await anyone who qualifies for and passes a New York City civil service examination for civil engineering draftsman set for June 3, 1960. Applications will be accepted continuously until March 23.

A bachelor's degree in civil engineering or four year's experience and a high school diploma or equivalency certificate are required.

For further information on filing, see "Where to Apply for Public Jobs" column in this week's Leader.

Inspectors Needed To Check Elevators

The City Department of Personnel will be accepting applications from Nov. 4 to 24 for the position of elevator inspector, paying \$4,850 to \$6,290 a year.

Required are five years of experience in the actual assembly, installation, repair or design of elevators, or as an elevator machinist, with a recognized manufacturer, or as a maintenance mechanic working on various standard makes of elevators.

Duties of Inspectors

Elevator inspectors work under supervision, performing technical work in the inspection of the construction, alteration, capacity and safety of passenger, freight and sidewalk elevators, escalators, dumb-walters and amusement de-

VICES to check for compliance with the building code.

A written test is scheduled tentatively for Feb. 20, and a qualifying performance test will be held for candidates who pass the written exam.

To apply, write or visit in person the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

U. S. ELECTRONICS JOBS IN ALASKA

Electronic technicians for jobs paying \$4,980 plus cost-of-living differential are sought by the Federal Government to work in Alaska. Announcement 11-101-4 (59). See "Where to Apply for Public Jobs" column in this week's Leader.

V.A. OFFERS TO \$8,330 FOR PHARMACISTS

Jobs in the Veterans Administration are now open for pharmacists at \$4,980 to \$8,330. Applications for the \$8,330 jobs close April 1, 1960. No closing date on the others. Announcement 212 B (U.S. civil service). See "Where to Apply for Public Jobs" column in this week's Leader.

\$1.64 FOR PRINTING PLANT WORKERS IN D. C.

Standing offer of \$1.64 an hour is the U.S. Government's bid for printing plant workers for jobs in the Washington, D. C., area. Application must be made by Dec. 29. Announcement 207 B. See "Where to Apply for Public Jobs Column" in this week's Leader.

SPECIAL PRICE TO CIVIL SERVICE EMPLOYEES

Now! **AT AMERICAN**
LOW, LOW PRICES
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General Electric DISHWASHERS

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The NEW 1959
G-E MOBILETTE
 "Rolls-on-Wheels"
DISHWASHER
 Low, Low Priced at Only
\$219⁹⁵
 G-E MODEL SP-30S



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FLUSHAWAY DRAIN!
 NO Hand Scraping!
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\$175 A WEEK
 As Little As After Small Down Payment
 up to **3 YEARS TO PAY!**

Buy Only at this Sign of Value!



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CSEA INSURANCE AIMS DISCUSSED



William J. Dugan, right, chairman of the Pension-Insurance Committee of the Civil Service Employees Association, spent a good part of his time at the recent annual meeting discussing possible improvements in the Association's insurance programs. He is seen here with two officers of Ter Bush & Powell Agency, Association underwriters. They are Harrison Henry, left, vice president of the firm, and John Devlin, agency president. Both men are well known figures to Association delegates.

New Filing Period For Housing Ass't. Nov. 4-24

Those who qualify for housing assistant in New York City and didn't get their applications in during the last filing period will have another chance to file for this very popular title.

A new filing period, Nov. 4 to 24, has been announced by the Department of Personnel.

Salaries in the title start at \$4,250 and increase at the rate of \$180 a year to a maximum of \$5,330.

To be eligible for the test, applicants must have graduated from a senior high school and have four years' full-time paid satisfactory experience in housing or real estate management or a bachelor's degree from an accredited college or university or a satisfactory combination. All candidates must be high school graduates or have equivalency certificates.

Candidates who expect to receive their B.A. degrees by June, 1960, are eligible to take the test.

Promotion Chances Good

Housing assistants are eligible for promotion to assistant housing manager with a salary range from \$5,750 to \$7,190 a year. After that, promotion is possible to chief housing manager with a salary range from \$10,750 to \$13,150.

City Offers Fast Jobs In Therapy

Occupational therapists with the New York City Department of Health and Department of Hospitals get \$3,750 a year to start, and are offered opportunities for advancement to senior occupational therapist, paying \$4,550 to \$5,990 a year.

Candidates must be graduates of an approved school of occupational therapy or registered therapists recognized by the American Occupational Therapy Association.

Duties include assisting in the mental and physical rehabilitation of patients through occupational therapy, and performing related tasks.

Applications are available from the Department of Personnel, application section, 97 Duane St., New York 7, N.Y., two blocks north of City Hall.

The written test is scheduled for Jan. 30. It will be of the multiple-choice type and may include questions covering the following areas: general intelligence, including vocabulary, reading, comprehension and arithmetic reasoning; public housing and social welfare, including judgment situations, general concepts and practices, legislation and agencies, and interviewing; and general background information, such as psychological and sociological concepts, and cultural areas of the liberal arts college curriculum.

The written test is scheduled for Jan. 30. It will be of the multiple-choice type and may include questions covering the following areas: general intelligence, including vocabulary, reading, comprehension and arithmetic reasoning; public housing and social welfare, including judgment situations, general concepts and practices, legislation and agencies, and interviewing; and general background information, such as psychological and sociological concepts, and cultural areas of the liberal arts college curriculum.

Duties and responsibilities include performing work of ordinary difficulty and responsibility in the administration of the public housing program under direct supervision.

Further information and application blanks may be obtained in person or by writing to the application section, City Department of Personnel, 96 Duane St., New York 7, N.Y. (Two blocks north of City Hall, just west of Broadway, across the street from The Leader.)

Westchester Jobs For Experienced Grads

Two positions are open in Westchester County for graduate social workers who have two years of graduate study, two years experience, or a satisfactory combination.

To apply for senior social case worker (public assistance), No. 2574; and senior social case worker (child welfare), No. 2573, both paying \$4,650 to \$5,970, contact the Westchester County Personnel Officer, Rm. 700, County Office Bldg., White Plains, N.Y.

City Departments Need Recreation Leaders Urgently

The New York City Departments of Parks and Hospitals will be hiring recreation leaders on a continuous basis until June 15, 1960. The job pays \$4,250 to \$5,330 a year, and promotion opportunities are good. Recreation leaders may reach, by successive promotion exams, the title Director of Recreation, with a salary over \$10,000 a year.

This examination, which was previously open only to college graduates, is open now to experienced high school graduates. Eligibles who do not have a college degree will be certified to the Department of Parks only.

There are numerous vacancies in both the Department of Parks and the Department of Hospitals. Successive tests will be held and lists established for recreation leader, whose salary goes to \$4,330 maximum with increments.

Candidates who file by the 15th of any month will be considered as a single group and called for the written test the last Friday or Saturday of the following month.

Forms and details may be obtained from Department of Personnel, Application Section, 96 Duane St., N.Y. 7, in person or by mail provided stamped, self-addressed 9 1/4-inch envelope is enclosed.

"RIGHT TO VOTE" THEME OF CIVIL SERVICE GROUP RALLY

Jackie Robinson was master of ceremonies at a rally sponsored by the Federation of Negro Civil Service Organizations, Oct. 29, at Manhattan Center. The theme of the rally was "The Right to Vote and The Fight to Vote," and the entire proceeds will be donated to assist the fight to secure the right to vote for Negroes in the south.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Assistant Supers Needed For City's Building Projects

Men with at least six years of experience in construction work, two of which must have been in an assistant supervisory capacity, may apply now for the \$5,750 to \$7,190 a year job as assistant superintendent of construction with the City of New York.

Promotion opportunities are good, the next step up being superintendent of construction at a pay of \$7,100 to \$8,900 a year. By successive promotion exams, employees can reach the title of construction manager, paying over \$10,000 a year.

Responsibilities of Job

Assistant superintendents perform, under general supervision, technical work in the overseeing of the construction of small school buildings, or assist in the overseeing of public housing project or large building construction.

For information and applications, contact the Department of Personnel's Application Section, 96 Duane St., New York 7, N.Y., two blocks north of City Hall.

WOMAN SOUGHT TO FILL ARMY CLERK-STENO JOB

A qualified woman is being sought to fill an existing vacancy with the Corps of Engineers, U.S. Army Engineer District, New York City. The position is Clerk-stenographer and the pay is in grade GS-3, \$3,495 a year.

Required are a four-year commercial high school course, or a business school course, and the ability to take and transcribe dictation at the rate of 80 words per minute.

Further information may be obtained by calling SP 7-4200, Ext. 350.

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TUESDAY, NOVEMBER 3, 1959 31

Memo To Grievance Bd; 'Please Answer Question'

WE DON'T expect any government agency to always perform with smooth and accurate efficiency but a recent "indecision" by the State Grievance Board concerning overtime for Parole Officers strikes us as being more than just confusing.

As matters stand now, Parole Officers pile up hundreds of overtime hours in the performance of their duties. They receive neither money nor equivalent time off for this extra service but the time must be put in in order to do the job.

When the Civil Service Employees Association, representing the Parole Officers, presented the matter as a grievance, the Board's reaction was that since there was no prior approval for overtime the Board cannot make any ruling about overtime.

The logic of such a ruling completely escapes us. The Employees Association does not approach the Grievance Board for legal decisions. It wants the Board to fulfill its function of determining whether or not an employee or group of employees has a grievance and make a recommendation on the grievance, if there is one.

To date, the Board has refused to fulfill its function by not dealing with the question in hand — do Parole Officers have a grievance when the nature of their job demands overtime work without any form of compensation?

Boys, please answer the question and leave the legalities to the courts.

Be Sure to Vote "Yes" For Amendment No. 7

THE PRESIDENTS of the four major associations representing New York City's uniformed forces have issued a strong appeal to the City's voters to approve Amendment No. 7 on their ballots when they go to the polls Nov. 3.

Amendment No. 7 would revise the State pension laws to permit political subdivisions within the State to change their employees' pension plans as they saw fit without State review and approval.

The specific aim of the uniformed forces, once Amendment No. 7 is passed, is to get increased the City's \$11.53-a-week pension rate established 30 years ago for widows of fire- and policemen who died natural deaths. Nearly everyone readily agrees these pensions should be increased, but New York City is powerless to do it under the present State pension law.

Amendment No. 7 is strictly "permissive" legislation. Its passage would commit the City to nothing, and the City's residents would then have control over any possible changes. Amendment No. 7 would merely put the pension systems of all municipal and county employees into the hands of the government for whom they work and from whom they draw their pay. City employee pensions are strictly City problems, so the City, obviously, should solve them.

Remember, failure to vote on the Amendment amounts nearly to a "no." Vote by all means, and vote "yes" for Amendment No. 7.

AWARDS FOR 25 YEARS OF SERVICE TO CITY

Frederick H. Zurmuhlen, Commissioner of the New York City Department of Public Works and honorary chairman of the Department's Employees Welfare Association, presented scrolls and pins to employees who have served 25 years or more in City service, at a meeting held Monday, October 19.

SILCOX GETS POST IN BI-STATE TRANS. AGENCY

ALBANY, Oct. 19 — Lewis Ketcham Silcox of Watertown has been named as the New York member of the New York-New Jersey Transportation Agency, which was authorized by the 1959 Legislature. Mr. Silcox is director of the State's Office of Transportation. He will receive no additional pay as a member of the bi-state agency.

LETTERS TO THE EDITOR

LEADER THANKED FOR PATROLMAN COVERAGE

Editor, The Leader:

I wish to express my sincere thanks and appreciation for the excellent cooperation extended to us in our recent drive to recruit qualified men and women to become members of New York City's police force.

The campaign ended on Friday, October 9th, and was quite successful. A total of 11,190 candidates filed for Patrolman and 1,588 filed for Policewomen. The Leader was most helpful in getting our message over to them.

JOSEPH SCHECHTER
Personnel Director

FEELS "BOSSSES" SHOULD GO TO EMPLOYEES

Editor, The Leader:

I read your editorial and your story in last week's issue of The Leader about the policemen offering to help fight juvenile delinquency through their Benevolent Association.

I agree with you that the City should go more to the rank-and-file employees for advice. I am a clerk in the Welfare Department and there are plenty of things that I and my fellow workers see around here that either the bosses don't see or don't understand.

The suggestion system is fine, but many of these things are so complicated you can't write them down as suggestions, and besides, we hesitate to suggest them as we fear being called busy bodies. But if someone came to us and asked us about them we would be glad to offer our advice.

Another thing, we would all feel better about making suggestions if we got answers to them when they weren't accepted, telling us why they weren't accepted.

A Clerk
NYC Welfare Dept.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISIONS

Court of Appeals

Board of Education v. Allen. The court held that it was within the scope of the power of the state commissioner of education to determine that the refusal of teachers to answer questions to identify other teachers who were or had been members of the Communist party was not ground for disciplinary action, that such determination was not arbitrary, and that such determination, unless it is purely arbitrary, may not be vacated by a court, that the determination did not prevent enforcement of the Feinberg Law and was not an attempt to nullify or to repeal that statute.

Special Term

O'Neill v. Schechter. In an examination for promotion to sergeant (P.D.), petitioners claim credit for answers to certain questions which differed from the key answers. The court, holding that it is not its function to evaluate answers to an examination dealing with technical and highly specialized fields remanded the matter to the commission to reconsider the answers to the questions in dispute. (NYLJ 10.9.59)

CIVIL SERVICE NOTES FROM ALL OVER

A TRIBUTE to the important functions State employees provide for their fellow citizens:

"If someone in your family loses a job, it is a State employee who helps him find a new one and it is a State employee who arranges his unemployment insurance while he is out of work.

"It is also a State employee who designs many of the bridges your car drives over and inspects the food you eat while it is still at the factory or market.

"He pores over laboratory slides and test tubes to protect your health and keeps tabs on insurance companies to see that you and your family are getting a fair deal.

"New York State has grown tremendously in the last 75 years — and it has also grown wiser. Many changes have taken place in the daily living needs of all our people in these years, and more — and more varied — services have been required of State government.

"Fewer than 3,000 employees were needed to carry on the work 75 years ago. Today, 90,000 employees . . . provide the people of New York with the kind of government service they expect."

(Quoted from "75 Years of Merit and Fitness").

FEDERAL CIVIL SERVICE

Commission Executive Director Warren Irons has stated that he foresees automation presenting a serious personnel problem in the years ahead.

He said automation will result in considerable white-collar personnel dislocation as machinery supplants manual work being done by present employees.

However, he predicts a gradual process of replacement that will ease the impact on present employees.

CERTAIN STRENUOUS OCCUPATIONS, SUCH AS FIRE FIGHTING, ACCORDING TO A PHYSICIAN, MAY HAVE AN ADVERSE EFFECT ON THE HEART AND BLOOD VESSELS. HIGH

blood pressure is common in firemen.

Especially prevalent, also, are angina, a condition in which the amount of blood going through the blood vessels supplying the heart is limited, and coronary thrombosis, a condition in which a clot forms in the blood vessels supplying the heart.

It is believed that the stress and strain, extremes of temperature, gas and smoke connected with fire-fighting may increase the tendency toward these diseases.

WASHINGTON, D.C. — A Civil Service Commission survey of employee pay rates shows that the average salary of government workers increased almost 10 percent between June 30, 1957, and June 30, 1958.

NEW JERSEY — A group of "exiled" Jersey City Public Works Department employees, transferred to duty at a reservoir 23 miles from town, will get overtime pay and provision of travel facilities as a result of a recent judicial decision.

WISCONSIN — The State Bureau of Personnel recently became part of a newly formed Department of Administration, including also the former Bureaus of Engineering and of Purchases and the Department of Budgets and Accounts.

RHODE ISLAND — Trustees for the state colleges here have authorized establishment of a Governmental Research Bureau at the University of Rhode Island to conduct training courses for public employees and to study state and municipal problems.

WASHINGTON, D.C. — A recent Presidential order calling on Federal agencies to reduce personnel two percent under what they were authorized in the 1960 budget is not expected to result in any reduction in force. Staff increases will just be smaller than originally planned.

Questions Answered On Social Security

I am 68 years old now and plan to retire at the end of this year. When can I expect my first check?

By filing a claim, say in November, your claim should be processed by the end of the year. The first month you would be eligible for a benefit check is next January. Checks are issued at the end of the month and mailed out so as to reach beneficiaries about the 4th of the following month. You could expect your January check about February 4th.

I understand that a person under age 72 who earns less than \$1,200 a year may receive checks for all months of the year. I earned \$1,000 before June, and I expect to earn an additional \$500 by the end of the year. Since I did not earn over \$1,200 before reaching 72 in June, will I receive benefits for all months of the year?

No. Your earnings in months after age 72 must be included. Thus, your total earnings for the year will be \$1,500. You will, therefore not receive checks for some of the months before you

became 72. You will get a check for June and each month thereafter.

I am 37 years old and have been unable to work because of a disability since 1957. My last employment under social security was in 1953. Can I qualify to freeze my earnings account?

The new law regarding the amount of work necessary applies to the disability freeze as well as to the disability insurance benefits. As long as you have worked 5 years out of the 10 years before 1957, you will meet the work requirement.

I have been totally disabled since April, 1958. How far back can my disability payments start?

Disability benefits can now be paid for as many as 12 months before the date the application is filed. This covers the same retroactive period as applications for other types of social security payments. However, the law requires a 6-month waiting period before disability payments can begin, so retroactive payments may not be made until the 7th month of a worker's disability.

Help Police and Fire Widows

Vote "Yes"!

Amendment No. 7

Approval of Amendment #7 will authorize a county, city or town to increase pension benefits to police and fire widows as well as to retired policemen and firemen.

- ✓ Police and Fire widows currently receive a miserly pension of \$11.53 per week!
- ✓ Originally established in 1929, the amount of their pension has not been adjusted in 30 years!
- ✓ Cost of living has skyrocketed since 1929. Basic items, such as bread and milk, have increased more than 500%! Yet, the widow is expected to exist on the same \$11.53 she received 30 years ago. Little wonder more than \$250,000 must be contributed to help support widows yearly!
- ✓ Financial assistance granted to those on relief is far in excess of amounts given Police and Fire widows!
- ✓ No family can exist on \$11.53 per week! The need for increased pensions is painfully apparent!
- ✓ Without voter approval of Amendment #7, municipal governments are powerless to appropriate the funds which are needed to adjust the archaic pension system! Amendment #7 is the enabling legislation!

A "Yes" vote for Amendment #7 is endorsed by labor, civic groups and all political parties!

Vote "Yes"! Help us take the first step towards reasonable pension allowances!

*Patrolmen's
Benevolent
Association*

JOHN J. CASSESE
President

*Uniformed
Firemen's
Association*

GERALD J. RYAN
President

*Superior
Officer's
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Sat. Nov. 7 — Westchester Shopping Center Tour, stopping at Patricia Murphy's Candlelight Restaurant for dinner. Leaving Troy at 8:30 A.M. and Albany Plaza at 9 P.M. Transportation, \$5.50.

Wed. Nov. 11—ARMISTICE DAY Tour and Dinner at the Barn. Adventure in good eating. Dinner and tour. (Tips included.) \$5.50.

Just some of the attractions at the Barn—the Golf Course, Guller Hollow Club, the Job Shop, the Hobby Shop. A wide variety of accommodations. Leave Troy at 10 A.M. and Albany Plaza at 10:30 A.M.

Wed. Nov. 11—ARMISTICE DAY. New York City theatre and shopping tour. Leaving Troy at 7:30 A.M. and Albany Plaza at 8 A.M. Transportation, \$6.00.

RESEARCH JOBS IN FOUR FIELDS OPEN IN D. C.

Jobs in research are now open for chemists, mathematicians, metallurgists and physicists with the U.S. Government in the Washington, D. C., area at \$4,490 to \$12,770.

Announcement 209 B for positions paying \$6,285 to \$12,770; Announcement 210 B for jobs paying \$4,490 to \$5,430. See "Where to Apply for Public Jobs" column in this week's Leader.

HIGH PAYING JOBS FOR THE BLIND WITH U.S. GOV'T.

An amendment has been added to the announcement for research psychologist with the U.S. Government, a job paying \$5,985 to \$12,770 a year. It will provide jobs for blind persons who can meet the requirements.

For further information contact the Second U.S. Civil Service Region, 641 Washington St., New York 14, N.Y., or the U.S. Civil Service Commission, Washington 25, D.C.

City Promotion To Electrician Exam Open To Helpers

An examination for promotion to electrician, open to employees of all departments who hold the title of electrician's helper, will be open for filing of applications from Nov. 4 to Nov. 24.

Electricians get \$25.55 a day, and perform work on the installation, repair and maintenance of high or low tension electrical systems for light, heat and power in buildings and on highways.

A written test will be given Feb. 6, to determine the candidates' knowledge of electrical theory and its application, of the N.Y.C. electrical code, and of the use of electrical equipment, tools and materials for installation.

A practical test will be given those who pass the written exam,

to test their skill in working out practical problems relating to equipment, plans and circuits.

Application forms are available from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

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Re: Polio Shots

Why They're Important in November!

You cannot be protected against polio overnight. It takes seven months for the standard series of three shots. A fourth shot—to be given a year later—is now recommended by City Health Commissioner Leona Baumgartner and other medical authorities.

Don't postpone your inoculations until the polio season starts. That's too late for them to be effective. So if you and your family are not protected already, make sure you start right away. Call your H.I.P. family doctor for an appointment.

The polio inoculations are administered without charge as part of H.I.P.'s preventive care program. The vaccine is provided at cost.

THE HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 Madison Avenue, New York 22, N.Y. PLaza 4-1144

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

BARclay 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

U.S. — Second U.S. Civil Service Region Office, 641 Washington St. (at Christopher St.), New York 14, N.Y. This is in the south-west corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston St. stop on the IRT 7th Avenue Local.

Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone WAtkins 4-1000.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

\$4,880 To Start For Social Work Grads

College graduates with either work experience or graduate study may file applications until Nov. 13 for the job of senior case worker with the Nassau County Department of Welfare.

The pay for both positions being offered, senior case worker (child welfare) and senior case worker (public assistance), is \$4,880 a year with maximum of \$6,080 attainable after five years. At least a year of residence in Nassau County is required of all applicants.

All inquiries should be directed to the Executive Director, Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N.Y.

Drafting Jobs Open In Brooklyn

The New York Naval Shipyard in Brooklyn is now taking applications for the position of engineering draftsman which pays from \$3,495 to \$4,980 a year, depending on amount of experience.

The jobs are in pay grades three through seven, and the requirements vary from one year of experience for the grade three jobs to four years experience for grade seven. Appropriate college study may be substituted for part of the required experience.

The grade four through seven jobs exist in the aeronautical, architectural, civil, electrical, electronic, general, mechanical, patent, ship construction and structural engineering fields.

Further information and applications are available from the Director, Second U.S. Civil Service Region, Federal Building, Christopher St., New York 14, N.Y.; or from the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N.Y., until further notice. Announcement No. 2-1-5 (1959).

MRS. CARPENTER APPOINTED

ALBANY, Sept. 28 — Mrs. Arthur B. Carpenter of Amsterdam has been named to the board of trustees of the Guy Park House and Grounds by Governor Rockefeller. She fills a vacancy caused by the death of Mrs. C. Robb DeGraff of Amsterdam.

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Employees of Nassau County may enroll or transfer from their present coverage during the OPEN ENROLLMENT AND TRANSFER PERIOD... now through November 13th.

In Nassau County, THE STATE-WIDE PLAN is also available to many employees of school boards, villages, towns, or public authorities... through their employers.

For full information about THE STATE-WIDE PLAN, write: Government Relations Department, 80 Lexington Avenue, New York 16, New York.

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Deadline Nov. 20 For U. S. Linguist Jobs to \$35 a Day

From \$18 to \$35 a day is being offered by the U.S. State Department for linguists to act as escort interpreters for foreign leaders visiting the Country under various exchange and technical assistance programs.

Applicants must have a broad educational background, preferably a college degree and must be fluent in English and one or more

of the specified foreign languages. Men are preferred, although there are many appointments also for women. These jobs may lead to permanent employment at \$4,980 to \$7,030. Languages sought are Arabic, Cambodian, Chinese, Dutch, Finnish, French, German, Greek, Hindi, Indonesian, Italian, Japanese, Korean, Laotian, Nepalese,

Persian, Portuguese, Scandinavian, Serbo-Croatian, Spanish, Thai, Turkish and Vietnamese. American citizenship is required for the following additional languages: Czech or Slovak, Hungarian, Polish, Rumanian and Russian.

Application forms may be obtained by writing to the United States Department of State, Division of Language Services, Room 1101, State Annex 9, Washington 25, D. C.

Deadline for returning completed applications is Nov. 20. Selected candidates will be interviewed in New York City and given the required oral interpreting aptitude test there by Department of State examiners. No previous interpreting experience is required.

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EMPLOYEES ACTIVITIES

Fort Stanwix

A buffet supper was held at Twin Ponds on October 19 at 7:00 p.m. honoring Miss Lennea Swanson and Mr. Thomas Farley. A gift of sterling service was presented to the couple by their co-workers.

Miss Swanson and Mr. Farley were married on October 23 at 12:00 noon at St. John's Lutheran Church, Rome, New York. They plan on a honeymoon in Bermuda.

The C. S. E. A. Chapter and the Employees Club of Rome State School sponsored a turkey dinner and a Halloween dance at the Stanwix Fire House on October 21. Mrs. Flavia Illi, Lillian Stook and Mary Bilek, who are retiring on November 1, were honored. Mrs. Illi's co-workers presented her with a watch that evening.

The winners of the Halloween costumes were: (1) Stella Keller; (2) Earl Hyatt and (3) George Volmer.

The orchestra of Mr. Edward Martin, who is a chauffeur at Rome State School, furnished the music for dancing.

Lennea Swanson, Robert Wilbur, Frank French and Dorothy Brady went as delegates to the annual meeting in Albany.

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In ALBANY the Manager DeWitt Clinton* State and Eagle Streets *special rate does not apply when Legislature is in session

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Excellent for family or retirement. Details on request. J. SULLIVAN, 192 South Kensington Road, Garden City, Long Island, New York. Phone IVanhoe 3-3104.

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Retirement home, 4 rooms, bath, full dining room 12x12, living room 12x20, mod. kitchen, bedroom 12x24, cellar, hot air oil heat, porch, garage, 1 1/2 acres level land, fruit & shade trees, big lawn, macadam road. Very pretty. Price \$6,800, half cash required. Small Estate on plot 105x375 ft. (all level) with very attractive 4 room & bath brick-front home plus sun room. Full cellar, steam oil heat, attached garage to match. Another 2-story 24x24 shop and garage bldg. can be converted for income rental. Price \$12,500 and it's really nice. Located 9 miles from Albany. Also several new listings on excellent 2 and 3 bedroom homes at \$1,900 to \$14,000, all modern. Phone Altamont Union 1-8111 Office open daily, weekends WALT BELL Altamont, N. Y.

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 BUSES, R.R., SCHOOLS, SHOPPING Take N.Y. Thruway to Harrison Exit 18, then Route 17 to Monroe Ext. turn right to Route 208, go 1 1/2 miles towards Washingtonville. From Geo. Washington Bridge, Route 4, then Route 17 to Monroe Exit. From Lincoln Tunnel Route 3 to Route 17 to Monroe Exit.
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14 acres, edge of village, 2 family, 10 rms & 2 baths, sun, entrance, hot water heat, 2 car garage, barn and fully equip poultry house, 5000 boulers, scenic view. \$11,500.
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84th, 8th Ave. New large Cape Cod, shed dormer, all-hot water heat, modern throughout. \$12,990. Owner. Call after 7 P.M. WA 4-0182.

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Jackson Heights.
1 family, solid brick, 6 large rooms, with patio, semi-finished basement, oil heat, 1 car garage, with many extras. Modern home.
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St. Albans
Exclusive neighborhood, 1 family solid brick, 6 rooms, finished basement, 1 1/2 baths, fabulous home. Must see to appreciate.
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REAL ESTATE
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27 Northover Street, between Bedford & Northend Ave. Beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Even daily.

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LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: 1. Unknown Executors, Administrators, Distributors and Legatees of the Estate of Jeanette T. Wiener, 2. ADOLPH W. BLONDHEIM, 3. ARTHUR W. LISSAUER, formerly known as Adolph W. Lissauer, 4. JULIAN LIVINGSTON as Administrator with the Will annexed of the Estate of Bertha Bentheim, 5. JULIAN LIVINGSTON as Executor of the Estate of Emma Livingston (designated in the Will as Emma Bentheim), 6. JULIAN LIVINGSTON as Administrator with the Will annexed of the Estate of Henrietta Bentheim (designated in the Will as Heunie Bentheim), 7. THE FULTON NATIONAL BANK as Executor of the Estate of Jeanne D. Lissauer, individually and as Co-Trustee, 8. LOUISE A. SCHEDEL, also known as Louise Schendel, 9. LUCY-JANE SMITH, 10. BETSY ROSS KOMMER, 11. NANCY REUSCH, 12. Unborn Issue of Louise A. Schendel, also known as Louise Schendel, 13. KATHLEEN LOU SMITH, 14. SHARON MARGARET SMITH, 15. JOHN MICHAEL SMITH, 16. BRUCE KEVIN SMITH, 17. JOHN SCHEDEL KOMMER, 18. ROBERT STAN KOMMER, 19. AMY LOUISE KOMMER, 20. CHRISTINE SYLVIA KOMMER, 21. MARK PAIRDALE REUSCH, 22. LINDA FLORENCE REUSCH, 23. DAVID PAUL REUSCH, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the Estate of Jerome M. Lissauer, deceased, or Trusts created in the Last Will and Testament of said decedent, who at the time of his death resided in the State of New York, County of New York.

SEND GREETING

Upon the petition of BANKERS TRUST COMPANY, a Corporation organized and existing under and by virtue of the Laws of the State of New York with its principal place of business at 16 Wall Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 15th day of December, 1959, at 10:30 in the forenoon of that day, why the accounts of proceedings of the aforesaid Bankers Trust Company, as Survivor Trustee of the Trusts created under Articles ELEVENTH, TWELFTH, THIRTEENTH, FOURTEENTH and EIGHTEENTH of the Last Will and Testament of Jerome M. Lissauer should not be judicially settled and allowed, why the allocation between the principal and income of the stock dividends received by said Bankers Trust Company in connection with the administration of the Trust created under Article EIGHTEENTH of said Will should not be approved, why the provisions of Articles EIGHTEENTH and NINETEENTH of said Will should not be construed and interpreted so as to render Article NINETEENTH invalid insofar as it seeks to create a third life estate from the principal assets of the Trusts created under Articles ELEVENTH, TWELFTH, THIRTEENTH and FOURTEENTH of said Will, and why your petitioner should not be directed to pay over one-third of said principal assets and accrued income earned thereon from December 8th, 1958, to The Fulton National Bank as Executor of the Estate of Jeanette D. Lissauer and two-thirds of said principal assets and accrued income earned thereon from December 8th, 1958 to Louise A. Schendel, also known as Louise Schendel, less such charges as are directed to be made and paid from said principal assets and said accrued income in this proceeding; and why the fees of Dammann, Roche & Goldberg in the sum of Five Thousand Dollars (\$5,000) for legal services rendered and to be rendered to your petitioner in connection with this accounting and the proper disbursements incurred and to be incurred by them should not be paid and be made chargeable to the Trusts in the manner set forth in the petition and accounts, and why such other and further relief as to this Court may seem just and proper should not be granted.

IN WITNESS WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 5th day of October, 1959.

PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court

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LEGAL NOTICE

File No. P2015, 1959 CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. To the heirs at law, and next-of-kin and distributees of ETHEL MAE BUCK, whose names and places of residence are unknown and if any of them died subsequent to the decedent herein, to their respective executors, administrators, legatees, devisees, assigns and successors in interest, all of whose names and places of residence are unknown and cannot be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on November 20, 1959, at 10:30 A.M., why a certain writing dated April 18, 1959, and another certain writing dated May 6, 1959, which have been offered for probate by FIRST NATIONAL CITY TRUST COMPANY, having one of its offices at 940 Fifth Avenue, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of ETHEL MAE BUCK, Decedent, who was at the time of her death a resident of 165 W. 80th Street, New York City, in the County of New York, New York. Dated, Attested and Sealed, October 9, 1959.

HON. S. SAMUEL DI FALCO (L.S.) Surrogate, New York County PHILIP A. DONAHUE Clerk

HULL, SARA H. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: GEORGE A. DIXON, JOY DIXON COSTELLO, ELIZABETH H. REDDING, MARGARET H. PETERSEN, JOSEPH M. HOWARD, MARY E. NOCKER, FLORENCE I. GOODWIN, JAMES W. HOWARD, ROBERT HOWARD, REBECCA HOWARD MERKEL, SARAH H. McCALL, WALTER OTHNIEL SCOTT, CHARLOTTE H. WALKER, WALTER HOWARD, MARGARET H. HAMMOND, JOSEPH HOWARD, BENJAMIN HOWARD, ROBERT J. HOWARD, WILLIAM HOWARD, THOMAS JOHN HOWARD, MARY McMINN, SARA H. ROSS, and MARION RUTH SCOTT, an infant, and if any of said persons is deceased, such person's executor, executors, administrator, administrators, distributees or distributees, legatees or legatees, devisee or devisees, and all persons who by purchase, assignment, inheritance or otherwise have or claim to have any interest in the within matter, derived through any of the above named persons or any successor or representative, if any there be, and their names and post office addresses are unknown to petitioner, and also to persons who are or make any claim whatsoever as executors or administrators of any person who may be deceased, and who if living would have any interest in the within matter in any manner whatsoever, and which persons if any are unknown to petitioner. SEND GREETING:

Upon the petition of VIOLET DIXON SEMON who resides at 330 Deerfield Road, Windsor, Connecticut, you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 4th day of December, 1959, at half past ten o'clock in the forenoon of that day, why a decree should not be made directing VIOLET DIXON SEMON as Administratrix of the goods, chattels and credits of SARA H. HULL, deceased, who at the time of her death resided at No. 61 West 82nd Street, in the City, County and State of New York, to sell real property of said decedent described in said petition, and here described as follows: "All that certain plot, piece or parcel of land with the buildings and improvements thereon erected, situate, lying and being in the Borough of Manhattan, City, County and State of New York, bounded and described as follows: BEGINNING at a point on the northerly side of 82nd Street, distant 100 feet easterly from the corner formed by the intersection of the said northerly side of 82nd Street with the easterly side of Columbus Avenue, formerly Ninth Avenue; running thence northerly parallel with the easterly side of Columbus Avenue 107 feet 2 inches to the center line of the block; thence easterly along said center line of the block, 19 feet; thence southerly again parallel with the easterly side of Columbus Avenue, 102 feet 2 inches to the said northerly side of 82nd Street, and thence westerly along the said northerly side of 82nd Street, 19 feet to beginning." For the purpose of payment and distribution of their respective shares to the persons entitled thereto.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County at the County of New York, the twenty-second day of October in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court.

'59 CHEV

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Pass your copy of The Leader On to a Non-Member

HARRIS GERTRUDE B., also known as GERTRUDE B. SAUNDERS. — CITATION. — A2877, 1956. — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT. To: Fred G. Moritt, Miriam I. R. Eolis, Herbert Bickerstaffe, Cyril Bickerstaffe, Marguerite I. Bickerstaffe as administratrix of Robert Bickerstaffe, deceased, Gladys Bickerstaffe Brown, Stanley Nichols, James Nichols, Thomas Nichols, American Automobile Insurance Company being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of GERTRUDE B. HARRIS, also known as GERTRUDE B. SAUNDERS, who at the time of her death was a resident of the County of New York, State of New York. Send Greeting: Upon the petition of ALAN SAUNDERS residing at No. 182 Old Range Road, Wilton, Connecticut.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 4th day of December, 1959, at half past ten o'clock in the forenoon of that day, why the following relief should not be granted: (a) That the fee of said FRED G. MORITT for legal services rendered to petitioner as said Administrator and as said surviving spouse and the fee of MIRIAM I. R. EOLIS for legal services rendered to Petitioner as said Administrator be fixed in the total sum of Thirty-Five Hundred (\$3,500.00) Dollars; (b) That said FRED G. MORITT and/or said MIRIAM I. R. EOLIS be directed to refund to Petitioner the excess already paid to each of them above their respective fees as fixed by this Court; (c) That said FRED G. MORITT be directed to turn over to Petitioner all books, records, papers, correspondence, check books, cancelled checks, bank statements and memoranda relating to the above-named estate; (d) That said FRED G. MORITT be directed to account to Petitioner for all moneys and property belonging to the above-named intestate collected by said FRED G. MORITT. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 29th day of October, in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE (Seal) Clerk of the Surrogate's Court.

Exam For TA Lieutenant Set

A promotion examination is scheduled to fill lieutenant vacancies in the New York City Transit Authority, jobs that pay \$7,634 to \$7,927 a year.

To be eligible, candidates must be permanent Transit Authority employees, holding the title of sergeant, and have served for not less than six months. No eligible will be certified for promotion until he has served for at least a year as transit sergeant.

Duties of the job include acting as supervising desk officer in the communications office of the department, supervising subordinate members of the force and conducting investigations.

The written test will be held Feb. 27 and will include questions on transit, police administration and supervision, procedures and operations of the department, and current problems in the field of law enforcement.

Applications will be accepted from Nov. 4 to Nov. 24. To apply, contact the City Department of Personnel, Application Section, 96 Duane St., New York 7, N.Y., two blocks north of City Hall.

EBONY HOMES PLAN 28 MORE AT BAYSIDE

The acquisition of land for 28 additional homes has been announced by Walter Schwab builder of Ebony Homes integrated at 45th Rd. and 211th St. in Bayside.

Sales were brisk with their first section selling mostly with no-down-payment to qualified vets. THE LOW PRICE of \$13,250 for a two-bedroom, all brick ranch type with a modern kitchen, full basement and ceramic tiled bath is very popular with Ebony Homes customers.

Delcoa Realty of Valley Stream is handling all sales. Call CO 2-8200.

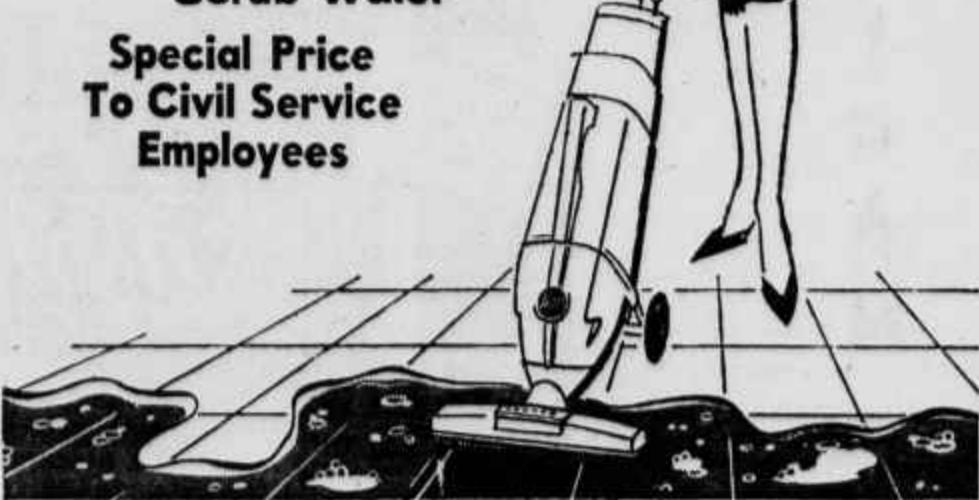
ADVT.



"Why, yes, as a matter of fact there is. I would like to run down and join Blue Cross."

New HOOVER Electric Floor Washer

Washes Floors... Then Drinks Up the Scrub Water Special Price To Civil Service Employees



WETS the floor with clean water and detergent. Never puts dirty water back on the floor. SCRUBS it thoroughly. Nylon brushes and detergent does the work — not you. VACUUM DRIES it instantly. Just press a button and the dirty water is vacuumed up.

The easiest and cleanest way you have ever seen floors scrubbed. No wet, red hands—no muss or fuss. The Hoover Floor Washer does the job quickly and leaves the floor dry—thoroughly dry. See a demonstration today.

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!

Screvane to Head USO Fund Drive

New York City Sanitation Commissioner Paul R. Screvane has been named municipal chairman of the New York City United Ser-

vice Organization (USO) 1959 fund-raising campaign.

Mayor Robert F. Wagner, honorary chairman of the New York USO committee, asked Mr. Screvane to serve, it was announced last week by Donald S. Stralem,

USO chairman.

The New York City USO Committee supervises all local USO activities and stimulates the use of community facilities to carry on its established program of services to the men and women of the

Armed Forces.

The Committee also conducts the New York City fund-raising Campaign. This year it aims to raise \$1,600,000, the City's share of the \$11,500,000 USO National goal.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Manhattan State

Manhattan State Hospital Chapter wishes to extend its best wishes to the new Officers of the Civil Service Employees Association, upon their election to office. And to those candidates who did not make office this time, our thanks for a good try.

Your Chapter delegates attended the Annual Meeting of the Association in Albany, Oct. 14 and 15, and voted upon many resolutions on behalf of our membership. Many fringe benefit bills as well as the free toll for non resident car owner employees, and a 10% increase in salary, with a \$490.00 minimum for all employees.

Mrs. Julia Jackson and Mrs. Betty Smith recently left for an extended tour of Europe, and the best wishes of all their friends at Manhattan State are with them for a pleasant time.

Mrs. Rebecca Washington and Earl Washington, no relation, both wish to extend their sincere appreciation to all their friends and co workers, for their kind expressions of good wishes and sympathy, during their stay at the Hospital Sick Bay.

We are happy to welcome back to duty, Betty Lavin and Earl Washington after a spell of illness. Get well wishes are extended to Mrs. Pat Hogan, Nellie Lynch, Ralph Carfagno, Matt Walsh, Mary Duncan, Julia Tibbs, Arline Spencer, Agnes Yelser, Edward Gross.

The Government Employees Insurance Company, who have a fine auto insurance policy coverage, will send the chapter leave record cards, one for each member. These will be available in the very near future and will be sent to each member with their membership card. These cards are very handy for keeping a record of your time, and an easy reference when the need arises. Thank you, Government Co., for your kind consideration towards State employees.

Has anybody seen a rubber plant lately, about two and a half feet tall?

The first occupants of the new Reception Building have moved in and they are amazed at the difference between the old wards and the new modern ones. Everything so spick and span, fine lighting, more room for each patient, and a feeling of freedom rather than confinement for the patients. When the construction program at Manhattan State is finally completed, we will have the most modern institution in the State of New York, and it might be added the most progressive.

Manhattan State Hospital Chapter will be the host to the Metropolitan Conference on Nov. 14, at 1:30 p.m., in the Assembly Hall. All members are cordially invited to attend. Refreshments and a buffet supper will be on the program, as well as the latest information regarding the recent meeting of the delegates and the Board of Directors of the C.S.E.A. You may bring a guest if you so desire.

Membership in the chapter is coming in at a regular pace. If you have not brought in a new member as yet, please attend to it, we must have every employee know the benefits offered by the Ass'n, and have them join. Only thru the concerted efforts of a united group can the program of the Association be realized.

Brooklyn State

A General Membership Meeting of our Chapter will be held on October 29, 1953 in the Community Store Lounge. Reports of the recent Civil Service Employees Association meeting in Albany will be presented. Everyone is urged to attend this important meeting to learn of the current efforts of your Association to increase salaries and other benefits of vital interest to all employees.

Frank Cole, chapter president, and Patrick Kilroy, acting delegate, attended the Albany meeting, as did Phyllis Singer, Joseph Farsetta and Lillian Hammond. Attending the Mental Hygiene Employees Association meeting in Albany, held immediately preceding the C.S.E.A. meeting, were Arnold Moses, Andy Prainito and Mary Bussing.

Our Social Committee is hard at work planning our C.S.E.A.

M.H.E.A. Fall Dance. We know you will want to reserve the date—Friday, November 20—for this promises to be a gala affair. Continuous music will be provided by two bands, the Jones Boys and the orchestra of our own Nick Miele. This dance will be held in the Auditorium.

All employees wish to express their sympathy to the family of Mildred Heslin, telephone operator, who died recently. Sincere condolences to Rhea Coffee on the death of her husband.

We wish to welcome all new employees, among them Mr. and Mrs. Robert Smith and Mr. Robert Carter. Mr. Smith is a senior account clerk and Mrs. Smith is on the dining room staff. Mr. Carter is employed in our occupational therapy department as an O.T. instructor. Best wishes to them and all new personnel for success in their new positions.

Winnie Scanlon, housekeeper, is vacationing in Florida. Mr. and Mrs. Preston Adams, O. T. department, are enjoying their vacation with friends upstate. Hope you're all having fun.

We send our best wishes for a speedy recovery to William Beh. Vera Ross, Robert Chute and Jack Stamen, who are in the Sick Bay and to Winnie Abrams of the pathology lab. Good wishes, too, to Rose Peters, Annie Carroll, Lewis D'Amatio, Leonard Pemberton and Felix Gayco who were recently discharged from Sick Bay and are now convalescing.

Wedding Bells have rung for Barbara Sweet, chapter delegate. All her friends will want to extend their best wishes now that she has let the good news be known. Nick Miele, our orchestra leader, has also tied the knot, we hear. Congratulations!

You are again invited to submit news items for publication in this column to Mr. Emil Impresa, Assembly Hall, Ext. 264.

Newark State School

According to an announcement made by chief safety supervisor, James F. Carlyle, the following safety officers — James Meath, Frank Nittolo and James Quinn — have been designated to attend an "In Service Training School" which is being held at Hobart College for all law enforcement officers in the surrounding counties.

Expressions of sympathy are extended to Mr. and Mrs. Fred Coomber on the recent death of Mrs. Coomber's brother-in-law, William Snyder, of Wyandotte, Michigan. Funeral services were held in Trenton, Michigan on Monday, Oct. 5.

Burnett Porter, chief laundry supervisor, attended the Laundry Supervisor's Conference held at Central Islip State Hospital, Central Islip, New York, on Oct. 3 and 7.

Sixty members of the Newark State School Choral Group, popularly known as the "Song Spinners" enjoyed singing for the Lincoln Elementary School Parent-Teachers Association on Tuesday evening, Oct. 6, in the Lincoln School Auditorium.

Deepest sympathy is extended to the family of Mrs. Irene O'Connell who passed away on Saturday, Oct. 10, following a short illness. Mrs. O'Connell, who retired on Sept. 1, had been employed as a teacher at the school for the past 22 years. She will be greatly missed by her many friends in the community as well as by her former co-workers and the boys and girls at the school.

Mrs. Pauline McClellan was entertained and honored at a retirement dinner on Wednesday evening, Sept. 30, at the Town Pump by the Food Service Department. Miss Ella Lawrence, food service manager, was toastmistress. Dr. Frank R. Henne, director, was a guest for the occasion and gave a short summary of Mrs. McClellan's life and her 18 years of service as a cook in various kitchens at the school. Miss Nellie Burgreen a sister of Mrs. McClellan, also was a guest. Mrs. McClellan was presented with a gift of money from her fellow employees in remembrance of the occasion.

The following employees have been confined to their homes by illness: Myrtle Northcraft, Ray Johnson, Minor Sebring, and Dayton Wood.

Mrs. Hazel Martin, John Young, Mrs. Mary Barnes and Joseph Fiorella are enjoying vacations

from their duties at Newark State School.

The following employees are patients in the employees' sick bay at Vaux Memorial Hospital: Mrs. Frances Graf, Mrs. Patricia Ritter, Mrs. Rachael Hoyt, and Mrs. Dorothy Rawden.

Craig Colony

The Craig Colony and Hospital chapter of the Civil Service Employees Association held a "Membership Kickoff Banquet" at the Danville Hotel, George De Long, chapter president, announced.

All committee members and officers of the Chapter were recognized that evening for their work in stimulating interest and membership in the Chapter and in the Mental Hygiene Employees Association. Principal speakers for the evening included: William J. Rossiter, president of the M.H.E.A.; Al Killian, recently elected first vice president of the C.S.E.A.; and Vito Ferro, president of the Western Conference of C.S.E.A.

Sam Cipolla, C.S.E.A. delegate and chairman of the membership committee was awarded a certificate of recognition by Mr. Ferro for the gains in membership made by the Craig Colony Chapter during the past year. Both Mr. Rossiter and Mr. Killian reported on the activities of the legislative committee of the State-wide organization which now has in excess of 87,000 members.

After the dinner, the entertainment consisted of Round and Square Dancing to the music of Woody Kelly and his "Kelly's Old Timers" who will also play for the Association's "Harvest Hoedown" at Shanahan Hall, Sonyea, on Friday evening, November 20, 1953, 9 P.M. to 1 A.M. The public is cordially invited to this event. Tickets are now available at \$1.00 each, including refreshments.

New York City

Delegates of the New York City chapter, meeting at Gasner's Restaurant, 76 Duane Street on Oct. 29 listened carefully to a report on the 49th Annual Meeting of the CSEA recently held in Albany. The CSEA resolutions urging a 10 per cent salary increase, increased take home pay and increased retirement benefits were discussed. Vigorous support for a CSEA — sponsored actuarial study of the State Retirement System was endorsed by the assembled delegates.

Harold Miller, Chairman of the Audit and Budget Committee, announced a meeting of the committee for November 2nd. Seymour Shapiro, who presided in Max Lieberman's absence, announced that Harold Miller's committee would prepare the report forms demanded by the new Article 20-A of the State Labor Law, which requires labor organizations in the State to file annual reports. The New York City Chapter and CSEA, as labor organizations, must file such reports.

The delegates at the meeting approved a motion that a request be directed to the Governor urging the immediate provision of a first aid room and a nurse at the 25-story 270 Broadway State Office Building.

A new delegate attending the New York City Chapter meeting for the first time was the Banking Department's alternate delegate, Arthur D. Rooney, Jr.

Pub. Wks. - Rochester

Our district engineer, Bernard F. Perry, attended the annual meeting of the American Association of State Highway Officials in Boston, October 12th thru October 16th.

He was designated by chief engineer, Henry Ten Hagen with Superintendent McMorran's concurrence, to represent N.Y.S. on the electronics committee.

The A.A.S.H.O. represents all states of the union. Delegates and committees develop all the policies dealing with the construction, design and maintenance, etc., of highways so that uniform procedures prevail.

The electronics committee is assuming greater importance each day, as electronics are coming into the field of highways, more and more, in design, operation and construction. A great deal of work is necessary to bring the State up to many of the other states in the field of electronics.

Our chapter, in conjunction with

MENTAL HYGIENE MEMO

By A. J. COCCARO

Move The Question

If it is desired to close the debate during a meeting and bring the assembly at once to a vote on the pending question the proper course is to move the question on the motion upon which it is desired to close the debate.

The State Grievance Board has before their bodies a grievance submitted by the Brooklyn State Hospital C.S.E.A. on behalf of their office employees requesting that they be placed on a 37½ hour work week.

An official hearing on the grievance was held by the Board several months ago. The reason for the delay in the Board's decision and recommendation are not known outside of the important fact that their decision could have far reaching effect. It is commonly known that when a board such as this takes considerable time in making their recommendation the case has much merit. A negative reply usually is made in a shorter period of time that a case that has merit.

Knowing all this the office employees are pushing for an early decision. Their resentment has taken on the form of petitions and requests for Court action. They wish no further delay in the Board's decision.

Equal Pay For Equal Work

The case is based on the discriminatory practice of having institutional clerical workers on a different work week than clerical employees in agencies and central offices.

The office employees in an institution holding the SAME title, the SAME grade, and receiving the SAME pay, work DIFFERENT hours than the central office and agency employees. The difference of 2½ hours each week totals up to 14 days more work for the institutional employee each year.

The effect that this situation has made upon the morale of the employees is damaging. If we could measure the loss in production attributed to this discriminatory practice, I'm sure it would be greater than the hours requested by the employees.

The State cannot continue this very sharp partial treatment of clerical employees very much longer without sacrificing one of its most basic principles in civil service, EQUAL PAY FOR EQUAL WORK.

The N.Y.S. Association of Highway Engineers, Rochester chapter, are holding a retirement dinner and dance on November 10th to honor members of either, or both, chapters who have retired during the past several months. The gala affair will be held at the Barnard Exempt Club, 360 Maiden Lane, Rochester, N. Y.

We will all miss their familiar faces in our daily lives. We wish them happiness and many years in which to enjoy their leisure. The following employees are to be honored: William Zabel, Leah Weiner, Frederick Kimball, Harold Spaulding, John McCarre, Edison Barnard, Raymond Hartrick, William Saunders, Sr., George Murray, Oswald Hoffman, George W. Ryan, John Carusotti, John Ward, Glen Jewett, John Lovely, Harry Coniff and Orla Fanson.

Wm. Gallancy, Asst. Dist. Engr. and wife have returned from a tour of several countries in Europe. They visited England, France, Switzerland, Italy, Germany and Ireland. Their interesting experiences in these different and picturesque places will be long remembered. The many photographs taken, the souvenirs collected enroute will be cherished for years to come.

Mrs. Lillian Hamill, head acct. clerk motored through the beautiful fall foliage on her recent trip to Rutland, Vermont.

Ruth Humphrey had a wonderful vacation. A cruise to Bermuda followed by a motor trip which included many historical spots in D. C., Williamsburg etc.

Joe McIntyre, our bon vivant, has just returned from a trip to New York. His activities were centered around the new Aqueduct race track. Our Joe watched all the exciting events from the beautiful club house but invokes the Fifth Amendment as to the results of the trip. Thanks for the candy, the girls enjoyed it.

Wm. Saunders, Sr., left quietly for his winter home in Douglas, Arizona. The first cold wind and snowflake appearing, Bill is on his way.

Jeanette Spinosa left us to try her wings at Kalbfleisch Travel Agency, the perfect spot for a gal who likes to travel. An exciting career, lots of luck, Jeanie; we shall all miss you.

Rita Bates is also changing her job as a result of promotion to senior clerk, general maintenance. Good luck Rita. We shall miss you, Warsaw's gain our loss.

John Funt has become a mem-

ber of the Rochester Community Orchestra, directed by Carl Anton Wirth. John plays trumpet and is studying at the Eastman School of Music in his off-duty moments.

Our department is well represented in the annual exhibit of the Rochester art club at the Memorial Art Gallery by Milford Apetz, Jacques Clements and Bob Rothwell.

The New York Stone Association arranged a man-to-man golf tournament October 20th between State Engineers and New York Stone Association at the Midvale golf and country club. We're proud to say that the state men won the beautiful trophy and will retain possession for one year, at the end of which time, there will be another match.

The newest members to the proud state of parent hood are John Ten Hagen, Robert Kamp, Carl Skelly and Robert Rotondi.

Jack Barreff, Lois Chambers and Larry Honan are still on the sick list. Get well wishes to them.

Our deepest sympathy is extended to John Pannoni, Mark Levinson and Armand Beauchamp on the recent loss of their loved ones.

Buffalo

The Buffalo Chapter of The Civil Service Employees Association held a meeting on Oct. 21 at Cappellini's Restaurant. Announcement was made that the annual christmas party will be held on Sat., Dec. 12, at the 49 & 8 Club on Delaware Avenue. This party will include cocktails and dinner. Final plans have not been formulated but they will be announced as soon as they are. However, please be sure to reserve this date for the party.

Because of member interest, arrangements have been made to engage a representative to discuss the possibility of a credit union. He will be present at the next Chapter meeting on Wed., Nov. 18. For time and place of this meeting, check with your department delegate.

Congratulations to beloved Al Killian. Buffalo Chapter is proud to boast of such a member. Congratulatory messages have been forwarded to all victorious candidates.

A reminder to Buffalo Chapter members! If you want some information publicized in this column, please contact Mary Cannell, MO 3111, Ext. 287, or present it at chapter meetings.

PROGRESS REPORT ON CITY EXAMS

The following table is the current progress report on the most popular New York City examinations. Processing of tests often takes several months or sometimes nearly a year so each one is only listed when another step has just been completed or is to be completed.

- Storekeeper, 110 summoned to take test Oct. 19.
- Storekeeper, promotion, 24 summoned same date.
- Stockman, promotion, 150 summoned to test Oct. 19.
- Station supervisor (TA), promotion, 86 summoned to test Oct. 16.
- Sewage treatment worker, 1,326 list notices sent.
- Typists, medical-physicals start Oct. 28 for 636 hopefuls.
- Custodian, 124 summoned for oral test Oct. 19 to Nov. 17.
- Alphabetic key punch operator, IBM, third filing period, 275 applicants summoned to practical tests, Oct. 17 and 24.
- Stationary engineer, license exam, 211 summoned Oct. 31.
- Asphalt worker, 351 list notices sent.
- Social investigator, group 1, 142 summoned to written test.
- Social investigator, group 10, 116 list notices sent.
- Public health assistant, 88 failed written test. 220 summoned for medical, Nov. 2.
- Refrigerating machine operator,

- license exam, 447 summoned Nov. 7.
- Portable engineer, license exam, 173 summoned Oct. 31.
- Master electrician, license exam, 89 summoned Nov. 7.
- Maintenance man, 3,818 failed written exam. 1,534 summoned for medical, beginning Nov. 5.
- Assessor Tax Dept., Prom., 105 list notices sent.

SUPREME ANCHOR CLUB GETS NEW STATE DIRECTOR

At a meeting of the Supreme Anchor Club of America, held Oct. 29, John W. Russell, was elected New York State Director of the Club for 1960-61. He was previously secretary to the State director.

Mr. Russell has been secretary treasurer of the Sanitation Anchor Club for the past eight years and resides in Staten Island. The Supreme Anchor Clubs of America total 120 groups throughout the nation and are noted for religious and charitable functions.

FORD FOUNDATION GIVES \$270,000 FOR STUDY

The Ford Foundation has made a \$270,000 grant to the New York City Board of Higher Education to establish a Federal-College Internship Program, the purpose of which is to further the recruitment of well trained college graduates for the Federal Service.

NYC EXAMS THIS WEEK

Nov. 4. Promotion to motorman (Transit Authority), qualifying performance test set for 9 A.M. in the waiting room at the west end of 8th Ave. Station, Sea Beach Line, BMT Div., for 11 candidates.

Nov. 4. Custodian practical oral set for 9 A.M. in P.S. 99, 82-37 Kew Gardens Road, Kew Gardens, Queens, for 8 candidates.

Nov. 4. Promotion to structure maintainer, Group C (Transit Authority), practical exam set for 9 A.M. in the Civil Service Test Room, 207 St. Shops of the IND Div., 3961 Tenth Ave. at 211 Street, Manh., for four candidates.

Nov. 4. Transfer and change of title to senior laundry worker (Labor Class), qualifying practical oral set for 9:30 A.M. in the Departmental Laundry, Welfare Island, for 27 candidates.

Nov. 4. Dental hygienist (4th filing period), performance test set for 4 P.M. in Periodontia Clinic, 8th Floor, NYU College of Dentistry, 421 First Ave. (25th Street), Manh., for 13 candidates.

Nov. 4. Xray technician (3rd filing period), practical test set for 6 P.M. in Xray Dept., Harkness Pavilion, 180 Ft. Washington Ave., Manh., for 7 candidates.

Nov. 5. Promotion to motorman (Transit Authority), qualifying performance test set for 9 A.M. at same address as above for this title, for 11 candidates.

Nov. 5. Custodian, practical oral set for 9 A.M. at same address as above for this title, for 8 candidates.

Nov. 5. Promotion to structure maintainer, Group C (Transit Authority), practical test set for 2 candidates at 9 A.M. at same address as above for this title.

Nov. 5. Maintenance man, medical test set for 310 candidates at 8 A.M. in Room 200, 241 Church St., Manh.

Nov. 6. Promotion to motorman (Transit Authority), qualifying performance test set for 7 candidates at 9 A.M. at same address as above for this title.

Nov. 6. Custodian, practical oral set for 8 candidates at 9 A.M. at the same address as above for this title.

Nov. 6. Transfer and change of title to senior laundry worker (Labor Class), qualifying practical oral set for 27 candidates at 9:30 A.M. at the same address as above for this title.

Nov. 6. Public relations assistant, medical set for 14 candidates at 9:30 A.M. in Room 200, 241 Church St., Manh.

Nov. 6. Maintenance man, medical test set for 306 candidates at 8 A.M. at same address as above for this title.

Nov. 7. License for refrigerating machine operator, written test set for 447 candidates at 9 A.M. in Seward Park H.S., 350 Grand St., Manh.

Nov. 7. License for master electrician, written test set for 89 candidates at 9 A.M. in Seward Park H.S., 350 Grand St., Manh.

Nov. 7. License for special electrician, written test set for 23 candidates at 9 A.M. in Seward Park H.S., 350 Grand St., Manh.

Nov. 7. License for motion picture operator, written test set for 13 candidates at 9 A.M. in Seward Park H.S., 350 Grand St., Manh.

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ENGINEERS SOCIETY HEARS INFORMAL TALK

The Society of Architects and Engineers of the New York City Board of Education, at its regular meeting Oct. 15, heard an informal talk by Joseph R. Weiss, its new superintendent of design.

Mr. Weiss outlined the aims, both present and future, of the Bureau of Construction.

42-YEAR EMPLOYEE TO BE HONORED AT LUNCHEON

Mr. Alfred J. Dawson of the general accounts section of the New York City Transit Authority will retire Tuesday, Nov. 10, after 42 years of service. A noon-time luncheon, given by Mr. Dawson's fellow employees, will be held in his honor Nov. 10, at Torello's Golden Eagle, 227-229 Smith St., Brooklyn.

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Full List of CSEA Resolutions Given

(Continued from Page 1)

ough Bridge for employees of Manhattan State Hospital.

73. Overtime compensation for parole officers.

74. Overtime compensation for warrant officers.

75. Optional retirement — half pay after 25 years' service — minimum age 50 — Mental Hygiene employees.

76. Competitive civil service status for registered professional nurses.

77. Health insurance coverage for air technicians.

78. Proposed CSEA public relations program expansion.

79. Increase per died expense allowance for State Police.

80. Split vacations for State Police.

81. Increase in personnel of State Police.

82. Increase supervisory personnel in State Police.

83. Standardization of table of organization of technical jobs in State Police.

84. Choice of assignment to station for State Police.

85. Retirement after 25 years' service at 1/50th of final average salary for State Police.

86. Expansion of in-training program for state employees.

87. Memorial recognition.

88. Minimum mileage payment for employees using personal cars on county or city business.

89. Time and a half overtime for State Park Police.

90. Hazardous pay for employees of tuberculosis hospitals and wards.

91. Jurisdictional classification—maintenance man—in state and Thruway service.

92. State Game Protectors to be made peace officers.

93. Increase salary of traffic and park officers of the Long Island State Park Commission to the level of Suffolk County police departments.

94. Association staff commended for planning and carrying out annual meeting work.

95. WHEREAS John F. Powers has for 5 years served with honor as President of The Civil Service Employees Association, and

WHEREAS, it behooves the membership of the Civil Service Employees Association to recognize the voluntary and unselfish devotion of John F. Powers to the principles of our Association.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors, elected in October 1959, be directed to appoint a committee to

Assn. Opposed To Longer Probations

(Continued from Page 1)

assured at the time that the 8 weeks to 26 weeks as then proposed for all positions as proposed and now contained in the rules, would be a uniform probationary period for all positions in the state service. We do not feel that it is advisable to deviate from this uniform probationary period.

We hope that the Civil Service Commission prior to or at its next meeting will give careful consideration to the position taken by our Association in this letter and we are hopeful that the probationary period as currently established under the rules will not be extended for the position of Attendant in Mental Hygiene Institutions, or in fact for any other position in the state service in the state service in the future.

report on a plan that would show due and proper recognition of John F. Powers for his leadership and that such token of our esteem be presented at the March 1960 meeting of the delegates.

96. WHEREAS, the parole officers in the New York State Division of Parole having exhausted all means of administrative relief in order to obtain some form of compensation for overtime previously directed and since this grievance involves a basic and vital concept of fair employment practices applicable to all Civil Servants.

THEREFORE be it hereby resolved that the Civil Service Employees' Association embrace this cause and give it all possible support in immediate and necessary court action.

97. Change Retirement Law to provide pension portion of 1/100th instead of 1/120th of final average salary for each year member service.

98. RESOLVED, that this Association sponsor and support Legislation to force disallowance of State aid to any and all political sub-divisions who are applying for State Aid monies in amounts equal to or in excess of that contributed by the Political Sub-Division provided the salaries paid by such Political Sub-Division are not at least equal to those salaries on State level.

99. RESOLVED, that the Social Committee give serious consideration to holding the October 1960 Annual Meeting at the Concord Hotel, Klamasha Lake.

ACTIVITIES OF EMPLOYEES IN STATE

Albany Employment

While the Annual Meeting is still fresh in our minds we wish to congratulate the winners which includes our own John Wolff as Labor Dept. Representative. In all, 33 Representatives attended the annual affair from our division and among the official delegates were Dorothy Honeywell, Anthony Glebatis, Mia Meyers, John Donnelly, Carl Sally Cassidy, John Wolff, Patricia Meyers, John Donnelly, Charles Pand, Eleanor Ahearn, Francis Lochner, Margaret Gallen, Kay Yuschak, Lillian Stilwell, and Eugene Munsell.

There is no meeting on the year that brings to the members such a feeling of unity and strength as the one we have just attended. From all over the State come those who bring their needs to the attention of the Resolutions Committee and other committees with the knowledge that bills will be prepared and an 87,000 membership will be behind them when it becomes time to vote in the Legislature. Such evidence of public opinion surely can not be ignored and certainly can not be equalled by other means.

After the two days of deliberation were over, those who could be spared from the formal dinner, and those who were unable to get tickets, enjoyed an informal dinner at O'Connors restaurant, returning to the hotel in time to hear the result of the election

3 RENAMED TO COUNCIL ON UNEMPLOYMENT INS.

ALBANY, Nov. 2 — Three members of the State Advisory Council on Employment and Unemployment Insurance have been reappointed by Governor Rockefeller. They are:

George J. Mintzer, New York City, who is chairman; Harold Keller, former state commerce commissioner and Francis G. Barrett, New York City. Members receive \$46.99 for attendance at meetings, and expenses.

Dr. Robertson, Head Of Food Lab, Will Retire On Nov. 18

Dr. A. H. Robertson, 12 Bedell Ave., Elmsere, is retiring Nov. 18 after nearly 30 years as Director of the State Food Laboratory in the New York State Department of Agriculture and Markets.

The Food laboratory analyzes and tests foods to determine whether they conform to recognized standards of composition and identity and whether they are safe for table use. Chemical tests are often supplemented by taste tests to determine the fitness of food.

Dr. Robertson has gained world wide recognition for his achievements as an agricultural chemist. He has just completed a term as president of the nation wide Association of Official Agricultural Chemists. Prior to assuming the presidency, he served as committee chairman on methods and on the editorial board for some of the organization's most important publications.

Commissioners and Directors of the Department of Agriculture and Markets and other employees of that agency of the State, honored Dr. and Mrs. Robertson at a testimonial dinner at the Aurania Club in Albany last Oct. 26.

Dr. Robertson is known as one of the leading dairy bacteriologists of the United States and is especially interested in the problems with which frozen foods confront him and his fellow chemists. Historical development of frozen foods, their commercial expansion, the problems of sanitation and the future of frozen foods have especially engaged Dr. Robertson's attention.

and congratulate the winners. Here's to a successful and profitable year.

Chautauqua

Chautauqua Chapter of the Civil Service Employees' Association held its annual retirement dinner Tuesday evening, September 22nd at the Viking Club in Jamestown with 74 present. Harold Schultz, president, was toast master.

Those honored and presented with CSEA pins were Fannie Fandt from Newton Hospital, by Dr. Lawrence; LaVern E. Graham and Eben Crandall from Highway, by Robert M. Howard; Edward Dorman from County Clerks, by John O. Bowman; John Clarke from Building Dept., by Everett Neckers and Harry Johnson from School, by Roy Thompson. Also honored but could not be present were Alma C. Rouch, Kenneth Parrish, John Cooper, Katherine Robertson, Ruth Fox, Lottie Uber, Walter McKee, Lloyd M. Meabon and James Verhaeghe.

Music during the dinner was furnished by Frank Mutch. A group of Folk Dancers from Falconer School presented several delightful numbers.

The speaker of the evening was Kenneth Stahl from New York State Retirement System of Albany.

Buffalo SIF Unit To Honor Cryan

The Buffalo office of the State Insurance Fund will honor Mr. Francis J. Cryan, district manager and Mrs. Catherine C. Price, medical bill clerk in the Buffalo office, at a testimonial dinner to be held at Hotel Westbrook on November 16, 1959.

Both Mr. Cryan and Mrs. Price have completed twenty-five years of faithful service for the State Fund and have been members of the Buffalo Chapter, CSEA, throughout their entire careers.

The Buffalo Chapter extends congratulations for a job well done to Mr. Cryan and Mrs. Price. Our hope is that this will be the beginning of a long and healthful retirement.

CORRECTION CORNER

By JACK SOLOD

Equal Pay Is Demanded

The toughest employee problem in State Institutions is equalization of salaries.

A little background music please: institution employees during the previous Albany administration went through a series of hourly reductions leading to a 40-hour work week. This was accomplished by steps taken in three different years. Each time the Civil Service Employee's Association, in order to protect its members, insisted on a "guarantee of no loss in pay." These "guarantees," plus a decision by Attorney General Lefkowitz in 1957 resulted in upward salary adjustments for thousands of workers previously working 48 hours per week. This situation benefited the older employees.

Since that time many workers have entered State Institutional work on a 40 hour work week which is now the law for all. These employees do not have any "guarantees," or Attorney General's decision going for them, subsequently their pay scale is lower than paid the old timers. This is the bone of contention, under the equal pay of equal work provisions of the labor law, these employees rightfully feel their pay should be upgraded, so that they could sometime reach the top pay of the so-called oldtimers. This is impossible the way the law is now written.

CSEA Followed Members' Will

Last year the C.S.E.A. asked its members to take a survey indicating whether institutional employees preferred a general pay raise or equalization of pay. The newer employees, greatly outnumbered, were voted down, and a general pay raise was sought. The Association fought for and won a general increase for all.

The time has come when the welfare of these rookies must come first. Equalization of pay must be considered the prime objective in State Institutions.

Paternity Denied

The Correction Conference recently met with the Governor's legal staff and in detail outlined this unjust situation. Also present was Commissioner of Correction, Paul McGinnis, a great advocate of equalization of pay. The Governor's staff was amazed at the existing situation which permitted some 27 different salaries for the same job. Everyone agreed something must be done, nobody had the answer. The problem is a difficult one but must be resolved.

The Director of Reclassification, J. Earl Kelly has stated on numerous occasions, "this is the legislators' baby, not mine." The employees effected by this discriminatory practice are certainly not the father of this baby. It is not my intention to trace the paternal responsibilities involved. All I know is, that the situation smells and should be remedied at the next legislative session.

Wage Increases Around the Country

This is the story on wage increases around the country. Quietly and without any fanfare thousands of wage settlements calling for increases are being negotiated all over America. The U.S. Labor Department states that the average increase is from 13 to 15 cents per hour. In addition over 2 million workers received cost of living adjustments. Great gains have also been made in fringe benefits — more pension, health and welfare plans, and increased vacation time.

The big construction unions have signed contracts running from 50 to 70 cents per hour more over a three year period. Recently I stopped to talk to a man holding a red flag on a road construction job. His job was to hold up traffic when the heavy trucks crossed the road, his pay \$3.20 per hour!

The Commerce Dept. reports wages and salary totals this year will be 12½ billion more than last year.

The Securities and Exchange Commission reports 11 billion more in financial savings for the first 6 months of this year over last year.

What About Us?

This is how the rest of the country is doing, what about the State employees? How much are they saving? Last April most State workers received a big \$200 yearly raise. Federal taxes immediately cut this figure to \$160 yearly. Increased taxes on cigarettes, gasoline and state income taxes all but wiped out this \$160. The State employee has not made any visible gain in catching up to workers in private industry.

While income, salaries and savings are booming all over the country, the civil servant is borrowing from his pension fund to stay even.

The Civil Service Employees Association must fight for a raise high enough to put the State Workers on an equal footing with workers in private industry.

Majority Leader of the Assembly Charles Shoeneck speaking of the Civil Service Employees Association said, "You have a very fine organization."

P.B.A. asking help of the C.S.E.A. in repealing the Lyons Residence Law. Gov. Rockefeller in vetoing this bill last year noted it would be unfair to enact this bill without hearing from other Civil Service groups.

New York Post in a series of articles about Camp Pharaalia gave our Correction boys a glad hand and were extremely impressed by the job done by our own Harry Fritz.

Every institution in the Dept. of Correction shows increased membership in the C.S.E.A. this year. Keep up the good work fellows. Greenhaven Prison with 84 new members leads the way.