

32 N.Y. STATE EXAMS CLOSE ON SATURDAY

Rate Cases Settled for 2,000,000 And Raise

400 Men to Get \$3,500 To \$5,000 Each in NYC, Plus Average Wage Increase of \$15 a Week, Beginning Now

By H. J. BERNARD

A revolutionary change in policy of hourly rates of pay for labor is revealed in the settlement of claims by Carpenters, Painters, Electricians and Plumbers employed by NYC, about 400 of whom will get differential back pay exceeding \$2,000,000 and, beginning yesterday,

(Continued on Page 15)

U.S. Agencies Unite to Aid Vet in Getting Job Back; List 3 Steps He May Take

By ARTHUR LIEBERS

The problem of the veteran who wants reemployment at his Federal Civil Service job was the subject of discussion at a special conference held at the headquarters of the Second Civil Service Region. Present were James E. Rossell, Director of the regional office of the Commission, which covers New York and New Jersey; Major Candler Cobb, Director of the NYC Selective Service Headquarters, and myself, representing The LEADER.

In order to protect his reem-

30 State Assn. Bills Are Sent to Gov. Dewey

\$1,200 Minimum Pay, Promotion Increment, Feld-Hamilton Inclusion of Forest Rangers and Parole Officers and 6-Day State Police Week Included—Legislative Oversight Sidetracks Prison Pension Bill

By F. X. CLANCY

Special to The LEADER

ALBANY, April 2—A summary of the legislative program of the Association of State Civil Service Employees at the closing of the Legislative session shows that of the 75 bills which were on the program of the Association, 30 have been passed by both houses; 10 passed by the Senate only; another 5 by the Assembly only; while 30 died in Committee.

Of the 30 bills which were sent to the Governor, 14 were drafted and introduced at the request of the Association and 16 were approved or sponsored by the Association in cooperation with other organizations. John T. DeGraff, Counsel to the Association, was very active in helping to procure the passage of its bills.

According to law, the Governor

has 30 days following the close of the session in which he may sign exchanged bills which have been passed by both houses. The Legislature adjourned last Tuesday, so that bills may get gubernatorial approval until Thursday, April 25.

Following is a report on the Association's bills:

ENACTED INTO LAW

Emergency compensation to judicial employees providing additional emergency pay from April 1, 1946, to State officers and employees ranging from cumulative 30 per cent if pay is less than \$1,500 to cumulative 14 per cent if pay is \$4,000 or more; no increase to exceed \$1,000. The percentage increases for the fiscal year beginning April 1 next range from 4 to 10 per cent. The bills also give retroactive pension credit for previous and prospective war emergency compensation and provide that the emergency compensation is considered the same as basic salary in any retirement system. Now Chapter 131, Laws of 1946.

Renewal of present overtime provisions for another year, including vacations and holidays. Now Chapter 146.

Emergency compensation to departmental and legislative em-

(Continued on Page 2)

Bill Ends Doubts on Preference

By WINTHROP C. BARTON

Special to The LEADER

ALBANY, April 2.—The bill passed by both houses of the Legislature, and now before Governor Dewey for final action, to implement the veteran preference amendment to the State constitution, clarifies the main doubts that had arisen and provides a definite, orderly method of applying preference.

The principle of first preference

(Continued on Page 5)

ployment rights the veteran must request his position within 90 days of his discharge from military service.

Three Steps Listed

Mr. Rossell and Major Cobb agreed that the former Federal employee should take the following steps:

1. Report directly back to the Federal agency where he was employed before induction into the armed forces. In the great majority of cases, he will be reemployed

(Continued on Page 7)

NYC Patrolman Pass Mark Estimated at 80 to 85 P.C.

The Civil Service Commission expects to complete the task of making the 18,000 papers submitted in the recent Patrolman examination within the next few weeks and will notify the top 5,000 candidates that they are eligible for the physical test.

Meanwhile, however, unofficial indications are that the pass mark will be between 80 and 85 per cent. With each of the 80 questions rated at 1¼ points that means that the candidate with 85 correct answers has a good chance to pass.

The official tentative key answers, which appeared in The

(Continued on Page 12)

More State News
PP. 2, 3, 4, 5, 6, 8, 9, 15, 16.

23 More Exams Are Announced By State

Special to The LEADER

ALBANY, April 2—Full description of duties and qualifications for four more State exams are given this week, supplementing similar data for 28 other State exams published in last week's LEADER. Also 23 now village, county and town exams were announced.

The full data newly given concern Tax Examiner, Junior Tax Examiner, Estate Tax Examiner and Principal Printing Clerk.

All 32 exams are open competitive and the application filing period closes on Saturday, April 6 for all. Application forms will

(Continued on Page 8)

NEW AIRPORT PAY

The Municipal Civil Service Commission is considering new salary schedules for the titles of Junior Airport Assistant and Airport Assistant.

30 State Assn. Bills Are Sent to Gov. Dewey; April 25 Last Day to Act

(Continued from Page 1)

ployees. Same provisions as for judiciary employees, above.

BILLS BEFORE GOVERNOR

Minimum basic salary of \$1,200 to all full-time State employees. Emergency compensation to be added to this minimum.

Liberalization of the Feld-Hamilton Law by providing full increment upon promotion to position in over-lapping grade and giving increment credit for service under temporary appointment upon permanent appointment to position in same occupational service and salary grade.

The professional classification shall include "professional" rather than "graduate" nurses.

Extension for one year of the date to reclassify positions under Section 48-A of the Civil Service Law.

Extension of the Feld-Hamilton Law to Forest Rangers and Parole Officers (two bills).

Extension for one year of the time within which employee can claim credit for time he was on leave of absence to engage in war work.

Reduction of the rate of interest on loans from pension system from 6 to 4 per cent.

Insurance on retirement loans. Member transfers between retirement systems extended.

Veteran preference enabling act. Also a bill providing that application to be placed on special list may be made at any time during the life of the list instead of present 90-day requirement.

Seniority to be determined by the date the next person below veteran on original list was appointed.

Exclusion of period of military service from civil service age requirements.

Veterans of World War II to be granted leaves on Memorial and Armistice Days.

Extension for one year of provision that Red Cross foreign duty shall be considered military duty.

Until July 1, 1947, employee in the military service may borrow all except \$1 from pension fund.

Payment of overtime in State parks and parkways.

Six-day week for State Police. Provisions for civil service and pension rights of USES employees on return to State jurisdiction.

Providing for "Merit Awards" to State employees, including cash and salary increases for outstanding ability or meritorious suggestions.

Removal proceedings, except for theft of public funds, must be brought within 2 years of the acts or incompetency complained of.

Empowers institution patrolmen to be police officers off the grounds.

Extension of the eligible list for Architect.

Reinstatement of demoted engineers in the Public Works Department.

PASSED SENATE ONLY

Raise to maximum, Feld-Hamilton employees who have been in grade for 5 years.

Extension of Feld-Hamilton to

Niagara Frontier Authority and to other Authorities.

New grades for Unemployment Insurance Division.

Retirement benefits exempted from estate tax on employee's death.

Correction Department retirement options and Mental Hygiene retirement options.

Employees who resigned can be reinstated after military service.

Eliminating examination fee on promotion examinations.

PASSED ASSEMBLY ONLY

Dannemora and Matteawan Attendants reclassified as Prison Guards.

5-10-15 year increment bill. Correction Department widow's death benefit.

DIED IN COMMITTEE

Cost of living salary adjustments to be made in accordance with cost-of-living index.

Increase for department heads to \$15,000; sets new grade in professional and administrative services.

Prison Guards' pay for employees at Westfield and Albion.

Increase to Armory employees. Extension of time for Armory employees to transfer between retirement systems.

Nurses transferred to Professional service at \$1,800-\$2,300.

Minimum pension of \$30 per year for 30 years.

Vested retirement benefits after 5 years.

One-year death benefit. 25-year retirement.

Age 55 retirement. Pension credit for time on preferred lists and leave of absence.

100 per cent ordinary disability retirement.

Memorialize Congress to exempt pension from income tax.

Teachers' retirement credit for prior service.

Commission to study liberalization of retirement system.

Time-and-half after 40 hours. 5-day week.

Extension of 8-hour day to other groups.

Unemployment Insurance to State employees.

Discrimination because of sex prohibited.

Hearing and court review of removal proceedings.

Civil Service Commission to hear all appeals from removal or discipline.

On retirement, pay for all unused sick time, vacation, holidays, pass time, overtime.

Increments for agricultural institutes.

State to furnish employees' uniforms.

Reduced hours for teachers in social welfare work.

Limiting powers of chairman of Public Service Commission.

OTHERS

Passed both houses separately, though bills were identical, could not go to Governor because each house had not passed the very document that the other passed—25 year retirement for uniformed prison personnel.

Recalled by Senate and re-committed—State to pay moving expenses of employees.

Albany Chapter Well on Way

Special to The LEADER

ALBANY, April 2 — A large group of employees of the Department of Correction met to perfect an active chapter of the Association of State Civil Service Employees. Paul G. McCann, Director of the Division of Criminal Identification, was elected Temporary Chairman, and Margaret Sullivan, Temporary Recording Secretary.

The following Committee on Constitution of the proposed chapter was chosen: Marie Loughlin, Nora Kearney, Helen Thau, May Raymond, Sylvia Parker, Price Chenault, Stewart Burton and Leslie Terrill.

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Increment Liberalization Bill Signed by Dewey

Special to The LEADER

ALBANY, April 2—The increment bill, drafted by John T. De Graff for the Association of Civil Service Employees, and introduced at its request, has been signed by Governor Dewey and became Chapter 238 of the Laws of 1946. Its enactment prior to April 1 was urged, because that is the date of the new fiscal year's beginning, when increments become due. The Governor complied.

What It Provides

The bill, introduced by Senator Erwin and Assemblyman Upton, makes three important improvements in the Feld-Hamilton law, by liberalizing provisions relating to the earning of increments:

(1) Liberalizes the law with respect to the promotion of employees who are now receiving above the maximum of the grade to which their position is allocated. In cases in this category the employee may be required to accept a reduction in salary in order to obtain promotion to a higher grade. The amendment cures this situation by providing that if the employee is receiving not more than two increments above the maximum rate, he will receive an increase in salary upon promotion.

(2) Liberalization of the law in relation to promotions. Under the present law an employee is supposed to be paid the rate immediately above the rate he was receiving before promotion. In some cases, this results in an increase upon promotion of only \$20 per annum; in other cases, it may be as small as \$40 or \$60 per annum. There is a further incon-

sistency in the present law arising from the fact that in some cases an employee who receives such a partial increment would have been eligible to receive a full increment in his old position if he had not been promoted. This amendment remedies the situation by providing that an employee who is promoted shall, in all cases, receive a full increment on or before the first day of the next fiscal year.

Temporary Service

(3) Liberalization of the law with respect to increment credit for temporary service when the employee receives a permanent appointment. The present law provides that an employee who has credit for such service upon his permanent appointment if he is appointed to the same or a similar position. Consequently, if a clerk is appointed on a temporary basis at \$1,200 and serves for three years, receiving three \$100 increments, she is eligible to receive \$1,500 upon her permanent appointment as a clerk, but would have to take a reduction to \$1,200 if she receives a permanent appointment as a stenographer. This bill corrects this situation by permitting the temporary service to be counted for increment purposes if the appointment is to any position in the same occupational service and salary grade. This bill has the enthusiastic support of the Association and will do much to improve the administration and operation of the Feld-Hamilton Law.

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Prison Guard Pension Bill Not Sent To Governor

Special to The LEADER

ALBANY, April 2—The Association's bill to provide retirement after 25 years of service or at the age of 60 for uniformed prison personnel in the State Department of Correction institutions was passed by both the Senate and Assembly. However, the Senate did not pass Assemblyman Leslie G. Ryan's bill and the Assembly did not pass Senator John Condon's bill, so the proposal did not go to the Governor for his consideration.

There seemed to be a general disposition on the part of the Legislature to view favorably the Association's proposals for liberalization of the State retirement system along substantial lines, but there was also a definite wish to await more information from the State Comptroller as to the costs to the State and to the municipalities that are members of the system. The State alone was involved in the Condon-Ryan bills,

but approval would be followed by requests from municipal groups.

The action of the Senate and Assembly in passing the 25-year proposal for Prison Guards is a distinct step toward this goal and was due in large measure to the activity of the special committee of prison employees headed by William Paterno, which presented a detailed study of costs as made by George B. Buck, Actuary of the State Commission on Prisons.

In conference with Dr. Frank L. Tolman, President of the Association, Governor Dewey stated that he would request State Comptroller Frank C. Moore and retirement system officials to make a complete study during the coming year of the proposals of the Association to liberalize the retirement system. The various bills of this year for increased minimum allowances, increased death benefit, 55 year retirement, and vested rights, failed of approval.

The State Employee

By FRANK L. TOLMAN
President, The Association of
State Civil Service Employees



CIVIL SERVICE AND THE UNO

WE ALL want the United Nations Organization to be equal to its heavy tasks. We are all anxious to do what we can to make it succeed. But—will it work?

There is no categorical "yes" or "no" answer. Perhaps UNO has a 50-50 chance! Perhaps less!

But success or failure will depend largely on the character, training, morale and cooperation of the thousands of men and women who staff its offices. Success or failure will depend in large part on its use or neglect of the merit system in appointments and in promotions to positions of world importance.

A good crew can not save a doomed ship, but it can bring safely to port a vessel that appears doomed.

The UNO should give careful attention to the experience of the late lamented League of Nations. The League had its failures and its successes but among its great achievements was its Civil Service personnel.

CIVIL SERVICE FEAT STRESSED

It is fortunate that two important recent books on the internal administration of the League are now available and that a review of both appears in the Winter 1946 issue of the Public Administration Review. From the review:

"Probably the best thing that the League of Nations was able to do was to demonstrate conclusively the feasibility of establishing a truly international civil service—of assembling and organizing a group of highly competent officials and employees owing exclusive loyalty to the international organization itself, having a remarkable esprit de corps and capable of taking a completely unbiased point of view in the consideration of problems in which the interests of the countries, of which they were themselves nationals might be involved."

The failure of the League (and they were many and momentous) was not because of any failure of its civil servants. They were in general due to lack of support of the member states.

Could the League have succeeded if the tables had been turned, if the nations had stood firm in support of world peace, but the secretarial had been politically minded and partisan? The answer is obviously "no."

The UNO will need a Civil Service at least equal in ability and in devotion to that of the League. The needed qualifications are unbelievably difficult, as for example ability to read, write and speak fluently some fifty languages and dialects.

The UNO will need to adopt the 3 ruling principles of an international career civil service:

1. Devotion to the preservation of peace through international collaboration as a sine qua non in appointments.
2. Salary scales generally higher than prevail in the civil service of the member states.
3. A liberal pension plan specifically devised to attract men and women to devote the best, but not the most, years of their lives to international service.

As believers both in the merit system and in the UNO, we urge the member nations, the delegates, the Secretary General and the Personnel Officer of the UNO to adopt a model civil service system, so that the best may serve the cause of peace.

McDonough Lists Seven Points For State Government Efficiency

Special to The LEADER

ONEONTA, April 2.—The Oneonta Chapter of the Association of State Civil Service Employees, held its first annual dinner dance at the Elks Club. Membership in this chapter, formerly confined to the Homer Polks Hospital, has been extended to all State employees in the Oneonta area.

More than 150 members and guests attended the dinner.

Jack Thaler was toastmaster, and James H. Constable, President of the Chapter, welcomed the guests and members.

Speakers included Dr. Charles Hunt, President, State Teachers College; Dr. Ralph Horton, Director of Homer Polks Hospital; Dr. A. F. Carson, Mayor of Oneonta, and William F. McDonough, Executive Representative of the State Association.

Address by McDonough

Mr. McDonough, in reviewing personnel administration in State service and also the progress of the Association, said:

"We can preserve a good level of efficiency in our State government despite the limitations imposed by existing preference in recruitment of workers if we will

(1) establish sufficiently high standards of training and experience for each job and insist that all candidates for appointment meet such standards;

"(2) maintain a Classification Board and supporting classification staff on a high plane and independent of domination by the Budget Division or other State agencies;

"(3) maintain our Salary Standardization Board with an adequate supporting research staff on a high plane and independent of domination by the Budget Division or other State agencies;

"(4) establish close cooperation between the central civil service personnel agencies and the operating departments so that there will be a maximum of freedom and a minimum of conflict of action in recruitment, promotion and guidance of personnel;

"(5) develop the State Personnel Council into an effective service agency competent to supply information and bring about decisions to overcome inadequacies and conflicts in the application of civil service principles and rules in the various personnel offices of the departments, institutions and bureaus of State government;

"(6) establish in-service training to begin with the probationary

period of each employee and to end with the employee's retirement from State service—a well coordinated system including research, planning and direct application of every known aid to the maximum efficiency of State personnel;

"(7) overall attention to the health and to the disability retirement and superannuation of workers through direct attention to suitable places of work and office facilities, rational hours of work, adequate leaves for illness, rest, recreation and religious observance, and a retirement plan supported from contributions by the State and the employees designed to provide fairly and sufficiently for comfortable living on American standards for each retired or disabled employee."



From private in the Army to Major is the achievement of William E. Kniffen of Yonkers, former Assistant Institutional Representative of Clinton Prison for the New York State Parole Board. He is serving in Italy with the Adjutant General's staff.

N. J. PLANS EXAMS

The New Jersey State Civil Service Commission, it is understood, plans to resume holding competitive examinations for filling permanent vacancies and terminating war duration appointments on July 1, 1946.



Senator Robert S. Bainbridge of Staten Island introduced the bill in the State Senate to provide a 55-year retirement for all State employees. While it did not pass, it is expected to be brought up again next year with a good chance of success. Governor Dewey ordered a study of retirement liberalization.

Lochner Praises Civil Safeguards In State Service

Special to The LEADER

ROCHESTER, April 2.—The Rochester State Hospital Chapter of the Association of State Civil Service Employees held its annual dinner. J. Gerald Zugelder, President of the Chapter, acted as toastmaster. Among the out-of-town guests were Harry B. Schwartz, President of the Buffalo State Hospital Chapter, and J. Walter Mannix, President of the Craig Colony Chapter.

Joseph D. Lochner, Executive Secretary of the State Association, and Laurence J. Hollister, Field Representative, were guest speakers.

Mr. Lochner, lately returned from military service, stated that he heard many commendations from State employees in the military service of the fine attention given by the Association to the complete safeguarding of civil service status of New York State employees. Said Mr. Lochner:

"I am sure our experience in the Army in time of war served to make us especially conscious of the value of efficient civil government. If all of the people of the world would give attention to their local civil government and to the selection of leaders and workers on the basis of a true merit system, there would be little likelihood of the nations which are made up of communities, of engaging in destructive conflict.

"It is certain that there is no government anywhere that is more efficient than New York State civil government and also that the advances made in dealing with salaries, hours of work, health leaves and other matters are greater in our State than in any other public jurisdiction of which we have knowledge.

"The Association has maintained a remarkable strength during the war years and I am sure, with the present fine spirit of cooperation of which this meeting is typical, it will go on to ever increasing service to the membership."

WHAT EVERY STATE EMPLOYEE SHOULD KNOW

Civil Service Commission Held to Be No Insurer of Continued Sanity Of Eligibles Who Are Certified for Appointment

By THEODORE BECKER

WOULD THE State of New York be liable for damages if a State employee suddenly went insane during his working hours and struck an innocent member of the public, especially if the employee had been committed to a hospital for the insane prior to his State employment?

A similar question was presented to the courts recently in the case of a New York City policeman who became insane and committed an assault. A suit for personal injuries resulted in a verdict against the City of New York on damages on the ground that the Municipal Civil Service Commission had been negligent in certifying the police officer for appointment after he had been committed to a hospital for the insane thirteen years before.

It appeared that prior to his appointment, the policeman, as a candidate, was asked to fill out an investigating sheet detailing his past history. The investigator of the Commission checked his schooling, his employments and his family background. She inquired of him as to all of the statements contained in the investigation sheet, except one as to whether the police officer had

ever been insane. He had written "No" in answer to such question.

The investigator wrote to the Chief of Police in a township in another State where the officer had indicated he had lived twelve years before the investigation, and received a reply that the man was unknown. She failed to investigate at the office of the county clerk of the county in which the township was located. It was in that county that the police officer had been adjudged insane and committed. However, prior to his appointment the policeman had been given medical, psychiatric and neurological tests which failed to disclose any abnormal mental traits.

On these facts the jury found a verdict for the plaintiff against the City of New York.

The City took an appeal from the verdict to the Appellate Term of the Supreme Court. It urged that the verdict should be set aside because:

1. The plaintiff failed to prove that the Municipal Civil Service Commission was negligent in certifying the policeman for appointment;
2. The evidence showed that the Commission exercised reasonable care in the performance of its functions;
3. The City was not liable for the Commission's act in examining and certifying applicants for appointments to positions in the competitive class of the civil service of the City inasmuch as the Commission was, in effect, an arm of the State Civil Service Commission.

The City's contentions proved convincing. The Appellate Term ruled to set aside the verdict on the law. The Court stated:

"The Municipal Civil Service Commission is not the agent of the City of New York when it conducts examinations or investigates candidates. Moreover, in the exercise of reasonable care, the Commission and the City could act on the presumption that the applicant was sane. Nothing at the time of application or at the time of examination justified a finding that there was any reason for the Commission or the City not to act on that presumption. Reasonable conduct did not require more than was done here. No prior experience of the Commission or City which should have dictated further inquiry appears in this record."

Accordingly, the court reversed the judgment against the City and dismissed the complaint. (Restaino v. City of New York.)



Left to right around the table, Omar Wood, Clarence W. F. Stott and Frank M. Harris, Binghamton; Lawrence R. Law, Attica; Clarence Dickens, Ithaca Agricultural College; Paul Swartwood, Ithaca, Assemblyman Stanley Shaw, and Captain E. R. Brown, Binghamton, at State Assn. dinner.

Executive Group Of State Assn. Meets April 3

Special to The LEADER

ALBANY, April 2.—The Executive Committee of the Association of State Civil Service Employees will meet tomorrow (Wednesday), at the De Witt Clinton Hotel.

This committee consists of the officers of the Association and 16 other Association members. The officers: Frank L. Tolman, President; Jesse B. McFarland, Vice-President; Leo F. Gurry, Vice-President; John F. Powers, Vice-President; Janet Macfarlane, Secretary; Earl P. Pfannebecker, Treasurer; William F. McDonough, Executive Representative; Laurence J. Hollister, Field Representative, and Joseph D. Lochner, Executive Secretary. The other committee members are Mildred O. Maskill, Martin P. Lananhan, Marie Hess, Theodore Becker, Joseph J. Horan, William M. Foss, Leo M. Britt, Wayne W. Soper, Charles H. Foster, Harry S. Deevy, Charlotte Clapper, Christopher J. Fee, Francis C. Maher, Gordon S. Carlile, Kenneth A. Valentine, Edward J. Ramer, Isabelle M. O'Hagan and John A. Cromie.

Long Easter Holiday Is Employees' Hope

Special to The LEADER

ALBANY, April 2.—Employees of many State offices in Albany are anxiously awaiting word on an extended holiday week-end for Easter. They point out that a good part of the staff is away on Good Friday, and that granting the staffs a 3-day-week-end wouldn't result in any considerable loss of working time for the offices. Up to now no official word has been received, one way or the other.

DEWEY TO GIVE MEDALS

Major Candler Cobb, NYC Director of Selective Service, announced that the medals awarded to the uncompensated personnel of the Selective Service System by the Congress of the United States will be presented by Governor Dewey, nominal head of Selective Service of the State, on Friday, April 12, at 8:30 p. m.,

Tradesman Group's Pay Called Far Below Scale In Appeal to State Board

Special to The LEADER

ALBANY, April 2—The arguments of the Association of Chief Engineers and Assistants for higher salary schedules will be vigorously presented before the Salary Standardization Board, which had scheduled a special hearing for Tuesday, April 9 at 10 a. m. in the State Office Building.

The Executive Committee and Representatives will be R. Owens, Farmingdale; A. Everett, J. Cawley, J. Rice and others, Wingdale; F. Krumman, Syracuse, and J. Mahoney, T. Ahearn and E. Young, Wassaia.

Prevailing Rates Cited

The Association compares members' pay with the higher prevailing rates paid to similar State workers under Section 220 of the Labor Law.

"The prevailing scale of wages in New York State will be paid by the State from the Post-War Reconstruction and Building Fund. One can hardly believe that the State Employees working under classified titles will not be accorded a comparable salary scale by the Salary Standardization Board."

A meeting of the Association group will be held at the DeWitt Clinton Hotel on April 8, at 7:30 p. m., to discuss hearing procedures.

A meeting of the Western New York Executive Committee Group was held in Buffalo.

The standardization is sought as a change in 9-B of the Feld-Hamilton Law.

Schedule of Amounts

The Engineers' organization is appealing for the following salary schedules for the Tradesman Group, the first figures being present pay, the second the amount asked in the appeals:

Helper of Tradesmen (All Classes)		Maintenance Tradesmen (All Classes)		Tradesmen (All Classes)	
\$1,200-\$1,700	\$1,800-\$2,300	\$1,500-\$2,000	\$2,100-\$2,600	\$1,800-\$2,300	\$2,400-\$3,000
.62 to .86	.91 to \$1.12	.75 to .98	\$1.02 to \$1.27	.91 to \$1.12	\$1.17 to \$1.42
Foreman Tradesmen		Supervisor Tradesmen			
\$2,100-\$2,600	\$2,700-\$3,300	\$2,400-\$3,000	\$3,940-\$4,690		
\$1.02 to \$1.27	\$1.31 to \$1.56	\$1.17 to \$1.42	\$1.82 to \$2.15		

ALBANY, April 2—John F. Rice of Harlem Valley State Hospital, Chairman of the Maintenance Service Committee of the Association of State Civil Service Employees, and William F. McDonough, Executive Representative of the Association, conferred with Philip E. Hagerty, Executive Secretary of the Salary Standardization Board and J. Earl Kelly, Director of Classification, relative to matters scheduled for hearings by Salary Standardization Board for April 2 and 9. The Association has arranged meetings on the evenings of April 1 and 8 at Albany, preceding hearings at which arrangement for presentation of appeals for each group will be perfected.

The various chapters of the Association are cooperating in the appeals.

The Association of Chief Engineers and Assistants of the N. Y. State Institutions, which is affiliated with the State Association, is active in progressing the appeals.

E. J. Hally Dies In Rochester

Special to The LEADER

SONYEA, April 2—Edward J. Hally, Supervisor of the Loomis Division, died at the Genesee Hospital in Rochester following a major operation performed a week previous.

Mr. Hally entered the State service at Craig Colony in 1904 and after being graduated from the School of Nursing was appointed Supervisor of the Loomis Division.

He was a charter member of the Local Chapter, having held several offices. He was also on the Board of Directors of the Sonyea Community Chest.

He is survived by his wife, Mary Whaley Hally; 3 sons, Francis, of NYC; Paul and John, of Sonyea, and two daughters, Harriet and Elizabeth, also of Sonyea. Another son, William, has been listed as missing by the Navy, since December, 1944.

Mr. Hally was appointed Postmaster at Sonyea in 1933 by President Roosevelt and served in that capacity up to the time of his death.

Funeral services were held from his home at the Catholic Chapel. Interment was made in St. Patrick's Cemetery, Mt. Morris.

Kilian to Succeed Musicus on State Salary Board

Special to The LEADER

ALBANY, April 2—Governor Dewey has appointed William B. Kilian of Schenectady, Associate Personnel Technician of the State Civil Service Department, as a member of the Salary Standardization Board, to fill the vacancy caused by the recent resignation of Milton Musicus.

Mr. Kilian was appointed to the technical staff of the Classification Board of the State Civil Service Department in 1939. At present he is in charge of the technical staff. Mr. Kilian has participated in the work of classifying the institutional employees of the State Department of Mental Hygiene.

Chapter tonight (Tuesday) at 7:30 in the main dining room. Full details will be given as to the election of officers for the coming year. Also voting will take place on change of Chapter by-laws.

PSYCHIATRIC INSTITUTE

The State Psychiatric Institute and Hospital Chapter heard Vice-President Sidney Alexander report on the Albany dinner of the Association of State Civil Service Employees, which was attended by President Biagio Romeo and Treasurer James Carroll.

We are pleased to see Evelyn Rolzin back with us again. The twins are just grand.

A shower was given by Antoinette Schwab for Marjorie Rolton. Lots of luck, Marjorie!

Phyllis Sheiness and George Owades were married. Best wishes to the happy couple!

(Continued on Page 5)

Promotion Exams Open To Vet State Workers

Here is the tenth instalment of the listing of State promotion examinations given during the year. State employee veterans who missed these tests because of military duty, but were otherwise eligible, may file for special military examinations. Another instalment will be published next week.

These examinations are open only to veterans who were absent on military leave when the tests were originally held, and only to those veterans who were State employees.

Exam. No.	Title	Division or Bureau	Held Date
SOCIAL WELFARE			
1143	Prin. Editorial Clerk—Open to whole Dept.		10-26-40
1158	Sr. Statistics Clerk—Albany Office		10-5-40
1186	Direct Public Assistance—Open to whole Dept.		Waived
1187	Director Welfare Area Office—Open to whole Dept.		11-16-40
1188	Supervisor Social Work—Bureau Pub. Assistance		11-16-40
1202	Asst. Stenographer—Albany Office		10-5-40
1213	Asst. Typist—Albany Office or Albany Area		10-26-40
1237	Prin. Clerk (Bur. of Personnel) Open to whole Dept.		11-16-40
1244	Supt. of Welf. Insts. (Bur. of Welf. Insts.)—whole Dept.		12-7-40
3006	Sr. Account Clerk—New York City Office		1-18-41
3007	Asst. Statistician—Open to whole Dept.		1-18-41
3067	Sales Organizer for the Blind—Bur. Ser. for Blind		5-24-41
3083	Jr. Statistician—Open to whole Dept.		Cancelled
3121	Sr. Stenographer—St. Agr. & Indus. School		6-28-41
3191	Sr. Clerk—Albany Office (incl. Albany Area Office)		10-25-41
3202	Asst. Stenographer—Open to whole Department		10-18-41
3204	Dir. of Pub. Assistance—whole Dept., Home Vet., Blind		3-16-42
3221	Asst. Calc. Mach. Operator—Albany or Alb. Area Off.		2-21-42
3225	Sr. Stenog. (Law)—Albany Off. incl. Albany Area Off.		4-18-42
5001	Asst. Statistics Clerk—Albany Off. incl. Alb. Area Off.		3-28-42
5023	Prin. Account Clerk—An inst. of the Dept.		3-28-42
5028	Sr. Social Worker—Welf. Inst. of the Dept.		3-28-42
5032	Asst. Account Clerk—New York City Office		Cancelled
5036	Asst. Account Clk.—Albany Off. incl. Albany Area Off.		3-28-42
5065	Asst. File Clerk—Albany Off. incl. Albany Area Office		3-28-42
5092	Sr. Stores Clerk—Albany Office incl. Albany Area Office		5-7-42
5099	Jr. Statistician—Open to whole Department		5-23-42
5106	Asst. Clerk—Albany Office incl. Albany Area Office		5-23-42
5107	Sr. Stenographer—Open to whole Dept. (excl. inst.)		5-23-42
5126	Prin. Stores Clerk—Open to whole Department		7-13-42
5153	Stationary Engineer—Open to whole Department		6-23-42
5158	Sr. Stores Clerk—N.Y.S. Tr. School for Boys		9-19-42
5160	Asst. Stores Clerk—St. Agr. & Ind. School		9-19-42
5231	Asst. File Clerk—Whole Dept. excl. inst.		11-21-42
5232	Sr. File Clerk—Whole Dept. excl. inst.		11-21-42
5273	Employ. Superv. for Blind—Bur. of Ser. for the Blind		12-23-42
7000	Asst. Stenographer—Whole Dept. excl. inst.		2-27-43
7005	Asst. Typist—Whole Dept. excl. Welf. Inst.		2-27-43
7007	Asst. Clerk—Whole Dept. excl. Welf. Inst.		2-27-43
7033	Asst. Account Clerk—Open to whole Department		4-17-43
7053	Sr. Stenographer—Open to whole Dept. excl. inst.		6-12-43
7095	Telephone Operator—New York Area Office		Cancelled
7122	Sr. Stores Clerk—N.Y.S. Tr. Sch. for Boys, Warwick		6-26-43
7148	Supervisor of Social Work—Open to whole Dept.		7-31-43
7259	Stenographer (3-1b)—New York Office		2-26-44
9030	Stat. Clerk (3-1b)—Albany Office		6-10-44
9057	Stenographer—Albany or Albany Area		7-8-44
9117	Clerk—NYC or NYC Area Office (excl. of inst.)		10-28-44
9134	Sr. Stenographer—NYC or Area (incl. NY Suburban and Bur. Service for Blind)		2-9-44
9148	Sr. Accountant—Open to whole Department		12-9-44
9186	Sr. Soc. Worker (Psychiatric)—Open to whole Dept.		10-28-44
1016	Sr. Account Clerk—NYS Tr. Sch. for Boys, Warwick		7-21-45
1044	Sr. Stationary Engineer—Inst. of Department		6-23-45
1098	Sr. Examiner of Methods & Procedure—Whole Dept.		8-31-45
1114	Sr. Clerk—NYC Area Off. incl. Bur. of Ser. for Blind and Suburban		9-15-45

Labor Mediator Appeal Is Lost Before Board

Special to The LEADER

ALBANY, April 2—Leaders of the Association of State Civil Service Employees have expressed keen disappointment at the failure of the Salary Standardization Board to take favorable action on the appeal of Labor Mediators and Supervisory Labor Mediators.

After hearing the appeal of employee spokesmen, the Salary Standardization Board held a full discussion of the subject but refused to recommend any change in allocation or salary scale for these positions.

Albany Shopping Guide

Millinery

HATS INSPIRED WITH quality and beauty. \$1.50 to \$5.00 Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany. 126 Main St., Gloversville, N. Y.

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EMILIE'S BEAUTY Salon offers a special 20% off on all permanents. Also \$20. Cold wave for \$15. All types of beauty treatments expertly done. Open Wednesday and Friday evenings by appointment. 205 Central Avenue, Albany 4-9094.

Radio Repairs

ALL MAKES—home and auto—repaired. 90 days guarantee on all parts. Service. We also repair all makes small electrical appliances. Colonial Radio Service, 313 Central Ave. Albany 5-0512. John Whitley, (Prop.).

Yarn Shop

BETTER MAKE OF YARNS and finishing of handbags. KNITTING NOOK (Christine Hahn), 58 Columbia St. Albany 5-3611.

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NEWS ABOUT STATE EMPLOYEES

NYC CHAPTER

Discussion of the legislative program of the Association of State Civil Service Employees featured the meeting of NYC Chapter over which Charles R. Culyer presided. The 28 representatives who attended also heard a report on recent Association activities in Albany.

A nominating committee has been appointed to report back at this month's meeting, prior to the annual meeting in May. John F. Powers is Chairman. Members are William Teitelbaum, Lillian Marcus, James A. Deuchar and Joseph J. Byrnes.

Also appointed was an auditing committee, consisting of Victor J. Palisitis, Joseph L. Pittari and A. Rosenberg.

ITHACA CHAPTER

The regular monthly meeting of the State College Chapter of State Civil Service employees was held in the Seminar Room of Plant Science Building. A dinner was served to about 50 members. The dinner was prepared by Myron Glannister, a former employee who is now retired. A vote of thanks goes to him.

The meeting was called to order by President Clarence H. Dickens. The report of delegates to the annual dinner held at Albany, February 28th was given. Also the report of a conference held by the Central New York Region at which much good was accomplished and which all chapters in Central New York should become members and participate in building a strong conference unit.

Plans are being made for a

Field Day sponsored by this chapter and Biggs Hospital chapter with Paul Swartwood as chairman to be held during early summer.

The membership campaign put on by this chapter is in full swing and good results are being reported by the Secretary.

We are looking forward to the Central New York Conference to be held in Binghamton on May the 4th. According to President Stolt, big things are in the making so let us keep our eyes on Binghamton and all be there.

RAY BROOK

We welcome Walter (Buster) Babbie, back to our Infirmary Building as our Chef. Buster has recently returned from Japan, after serving 3 years with the Army. Seems like old times having him back.

Plans have been completed for our first annual dinner-dance at Durgan's Grill in Saranac Lake on May 7. Our journal, being published in conjunction with our dinner-dance, has gone to press.

Dorothy Lezak is the proud sister these days—her brother Frank has returned after 3 years with the Army. Frankie returned from Berlin.

Mary Toohey is on a 2-weeks vacation. She plans to visit in Massachusetts, and Syracuse. Thomas Chickanes is also vacationing. Mr. and Mrs. James Merouski visited relatives recently in Oneida. Donald Dowdell and Robert Ruebens have returned from NYC. Harry Hallock is away on vacation.

We wish Elizabeth Rule and Mabel O'Rourke a speed recovery. There will be a meeting of the

argument, is a violation of the principle of equal pay for equal work.

The hearing given to the employees by the Salary Classification Board has had no result as yet, since the Board has failed to render a report.

An Association spokesman felt that the situation is one which can be handled by administrative action and that the inequity could be eliminated by action of Budget Director John Burton on recommendation of the Salary Classification Board.

Dannemora & Mattewan Decision Is Awaited

Special to The LEADER

ALBANY, April 2.—The active employee movement for reclassification of Attendants in wards at Dannemora and Mattewan to grant them the salary scales of Prison Guards is running against obstacles.

The attendants in these criminal insane institutions feel that their work is fully as hazardous as that of prison Guards, as they handle dangerous inmates, but their pay scales are those of hospital workers. This, they say, and the Association of State Civil Service Employees supports the

Bill Before Dewey Ends Doubts In Vet Preference Amendment

(Continued from Page 1)
to disabled veterans, then the next preference to non-disabled veterans, and no preference to non-veterans is carried out consistently, as to appointments and promotions, and retention as well.

LEADER Brief Confirmed
Actually, the constitutional amendment set forth that the retention preference should be in the inverse order of appointment-promotion preference. But the Legislature went along with the argument, first presented in a legal brief published in the September 25, 1945 issue of THE LEADER, that the express words did not convey the Legislature intent but were inadvertent, since to let out disabled veterans, if a job is abolished or eliminated, before a non-disabled veteran, was inconsistent with public policy.

Also, the contention that the preference in appointment, promotion or retention was not applicable to World War I veterans is ruled out. The bill expressly stated that they are beneficiaries for 5 years, or until December 31, 1950.

Veterans Defined
The bill defines disabled veterans, veterans and "time of war" since service during such period is requisite to preference, and gives war dates.

The bill clarifies the preference amendment's application to "any list." "The names of all persons who have passed examinations for appointment or promotion to positions in the civil service for which eligible lists are established shall be certified," states the bill. Then it gives the order of certification: disabled veterans, non-disabled veterans, and, finally, non-veterans, individuals in each group in the order of their respective ratings.

Labor Class Included
The Labor Class lists are included among those to benefit from preference, by the same formula. Such lists exist in cities. In other parts of the State laborers are in the exempt class and, occasionally, in the noncompetitive class.

The exempt class does not pass any examination, hence is unaffected by preference.

The noncompetitive class passes an examination which selects the qualified and rejects the non-qualified, and the eligibles normally have no relative order of standing, since there are no percentage ratings. The bill is silent as to the noncompetitive class, but in a few instances such lists have been "established" on a rating basis, as in the war experience of NYC with Temporary Patrolman and Temporary Firemen, and in such special instances it is believed that preference would apply.

Competitive lists are constitutionally included.

Certification Is Absolute

A dilemma in which court decisions would have left the Civil Service Commissions by putting all lists in a state of constant flux is resolved in favor of certifications as made. Preference claims filed after certification don't count as against that certification, and neither does a prior-submitted preference claim that has not been proved before certification.

The amendment to the constitution changed the previous constitutional provision regarding which body shall pass on the validity of a disabled veteran preference claim, taking this power away from the Civil Service Commissions and giving it to the U. S. Veterans Administration. Thus the V. A. is responsible for authenticating a disabled veteran preference claim. Non-disabled veteran preference can be established by discharge papers and other evidence.

Age Limits Modified

The required extent of disability to confer disabled veteran preference is not covered by the bill, nor does the constitution itself set that forth specifically, hence, until otherwise decided, any disability recognized by the V. A. is sufficient. Under the new form

of the amendment the disability need not be of combat origin; it could have been because of an accident in the United States or elsewhere, unconnected with battle, or to disability resulting from disease.

No age limits may be used against a veteran, disabled or otherwise, except where age limits are prescribed by law, or the veteran would be incapable of performing the duties of the position.

All lists in existence on and after January 1, 1946, are subject to preference. Lists created prior to that date, if still alive then, would be covered until they are used or expire.

Criminal Penalty
A criminal penalty is provided for refusal of deserved preference, or reduction in compensation intended to induce resignation. The bill makes such an offense a misdemeanor, but does not state the criminal penalty. However, the

Penal Law provides the general penalty for a misdemeanor as a maximum of one year in prison and a fine of \$500. Also, the offended veteran is entitled to recover civil damages from the wrongdoer, and obtain a righting of the wrong.

The provisions of the bill are not only consistent with the legal brief published last September, but also with the interpretations of the amendment contained in a subsequent series of articles in THE LEADER, entitled "How the Veteran Gets a Break."

The bill also follows the findings in an opinion rendered by Attorney-General Nathaniel L. Goldstein to Joseph Schechter, Counsel to the State Civil Service Commission.

Dewey Expected to Sign It
Governor Dewey is expected to sign the bill. It was amended between second and third readings and he had been consulted about some of the amendments.

NEWS ABOUT STATE EMPLOYEES

(Continued from Page 4)

Milan Jackson's English wife just arrived with their 7-month-old son.

ATTICA
March 31 is the No. 6 assessment deadline. The Attica Prison Chapter meeting will be held April 1 at Cass Hall.

Lawrence Slocum, just appointed Cub Scout Master of Cub Pack No. 600, was born at Muskegon, Okla., and came to western New York at an early age. Graduated from Batavia High School in 1926 he was employed by U. S. Gypsum Co. for six years; for Diesel Caterpillar Co. of Buffalo as Construction Supervisor for four years and as Operating Engineer for two years; appointed Guard in Department of Correction in March, 1937; after the Fourth Guard school, assigned to Attica Prison; Associate Cub Master in 1945; married and has 3 daughters and a son.

Arthur Stephens was graduated from Attica High School in 1932; University of Rochester; appointed Guard at Attica Prison in 1937; married in 1942; two daughters; now Committeeman to Scout Troop No. 60.

Bill Kinsella, who averages around 400, rolled 560 to top his bowling team score. Incidentally, that team rolled 10 pins higher than the team that took the Wyoming-Livingston county championship.

Recent arrivals of Chapter memberships: Burgess, Dietrich, Gillis, Hoagland, Hurlburt, Hussey, Kinsella, Nordin, C. Parker, Paulter, Richert, Roberts, Shaut, Suedemeyer, Tooley, L. Traynor, Waggoner and Wilson.

We are just informed of the death in California, in a Navy hospital of Lieutenant Maurice Walsh, Jr., of a service wound. Son of Sergeant M. Walsh of the Prison staff, Lieutenant Walsh came home from the Pacific to recuperate once before. His second trip back to his Marine service resulted in action where he received his fatal injury. Lieutenant Walsh is survived by his wife and one child, father and mother, two brothers and one sis-

ter. Sergeant Walsh is himself in poor health at present.

INDUSTRY.
The Industry Chapter of the A.S.C.S.E. held a meeting at Cayuga Recreation Center on March 7th.

Mr. Clifford Hall and Mr. Joseph F. McMahon attended the annual conference of the Association in Albany.

Miss Helen E. Goddard attended the annual Ortho-Psychiatric Conference held in NYC in February.

Mrs. Stuart Adams entertained 17 guests at a birthday party for her husband on March 2nd.

Mrs. E. Davis, Mrs. M. Hunter, Mrs. R. Eckerson and Mrs. R. Spencer spent an enjoyable evening together. They attended the theatre, then later joined their husbands as guests of Mr. and Mrs. Durward Cameron of the Roosevelt Apts. in Rochester.

Miss Josephine Cardaci of Wildwood, N. J., was a guest of Mr. and Mrs. Fred Bailey not so long ago.

Clayton Arnold returned to Quonset Point, R. I., after a 10-day leave from the U. S. Navy.

Mr. and Mrs. Fred Bailey are on their annual vacation at the present time. They enjoyed a trip that took them to Philadelphia and Scranton, Pa. Also to Wildwood, Camden, Atlantic City and Cape May, N. J.

Mr. and Mrs. Clifford Scott called on Mr. and Mrs. Robert Noble, recently.

Mr. and Mrs. Harold Van Volkenburgh were surprised by a visit from Mrs. Harold Spink. With her were her daughter and grandson, Mrs. Robert Riggs and Tommy of McKeesport, Pa.

Mr. Joseph B. Letts, Mr. Bagley and Mr. H. Van Volkenburgh have been busy redecorating rooms in the Administration Building.

An In-Service Training Program for Cottage Personnel is in progress at Cayuga at the present time. Meetings have been weekly.

WARWICK
Many happenings at the N. Y. State Training School for Boys

Notice To Vets

State employees returning from military duty to active State service can have their Group Life Insurance Policy obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

All that is necessary is to apply to the Association within 90 days of return to State service.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying in writing within 30 days of release from military service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

during March. "Hank" Beyers taken suddenly ill with a severe heart ailment necessitating three months of quiet and rest. Leopold Miller's death after thirteen years of service was mourned by all who knew our baker friend.

Co-Chairwomen Mrs. John Longwell and Mrs. Florence Davis report that \$73 has already been collected for the Red Cross Fund. Ed Krzyzyczuk, Accounting Clerk, has been admitted to the Veterans' Hospital to correct an old army injury.

Bill Winfield is coming along quite well after being away five weeks due to an eye infection.

With the new fiscal year around the corner, staff members have been taking their vacations. Dr. and Mrs. H. D. Williams are basking under the Florida sun. Mr. and Mrs. Frank Priolo have just returned, so has Robert Conlon. Larry Zuccolo spent his vacation with his family in Jersey.

Ex-GIs returned: Hewitt Tea-

bout, Joseph Graham and Booker Wilkins, all from the Army.

Roy Ballard is leaving April 4 to return to the ministry where he has about two years to complete his training.

Arthur Piggery has rejoined the staff as dining room attendant which has raised softball manager Jerry Lynch's spirits—especially around 3rd base!

The softball team is entering the Warwick League and first call for practice will be held this week.

The boys' basketball team had a very successful season winning 13 and losing 2—one to the staff and one to St. Francis of Xavier, the highly touted and finalist team in the "Garden" parochial league tournament.

Pete Noe had a close one with a grass fire next to his new home. Three hose companies were needed to squelch the blaze.

This unnerved him so that Reggie DeLade had to replace him in that evening's bowling contest—although Reggie had bowled a mediocre 97 the meeting before, dropping to a substitute role.

Joseph Stubb attended an auction in Hyde Park last Friday and he was rewarded with a stone jardiniere which he expects to duplicate in his O. T. shop.

Miss Florence Smith, of the Business Office hopes the weather will remain serene when she takes her fishing trip next month at her brother's fishing lodge on Peronic Bay, L. I.

Jack Hayes was given a royal farewell party at Brown's Hotel, Greenwood Lake. Sixty-four attended. He expects to make his home in California.

POLICE CLUB TO DANCE

The NYC Police Department Square Club's annual entertainment and dance will be held at the Manhattan Center, 311 West 34th Street, on November 15.

The offices of the Commission will be open until noon on Saturday, April 6 for the receipt of filled-in applications. Those who mail in the applications have 12 hours more.



"Five More Years Jim, And It'll Be All Mine!"

"I'm Paying Off My Mortgage Every Month Regularly, Like Rent." Sensible thing to do. Everyone carrying an old-fashioned, high interest, unchanging mortgage would be well-advised to change over to one of the several tailor-made, pay-like-rent, 'Dime' mortgage plans.

No renewal fees or bonuses; low initial cost—4½% interest. Six budget-fitting plans to put your home eventually out of debt. Investigate now. Mail the coupon below.



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TUESDAY, APRIL 2, 1946

NYC Reclassification Would Remedy a Mess

THE much-needed reclassification for NYC personal service, to put titles and duties in their proper places, is being backed simultaneously, although independently, by the Civil Service Reform Association and the Citizens Budget Commission. Mayor O'Dwyer is interested. So the prospects seem bright.

It would help if the employee organizations would get behind the project.

All who have studied the subject know that the present classification is a mess. How anybody can oppose cleaning up a mess is hard to understand.

What some employees may fear is that a reclassification would result in downward revision of some pay scales. Certainly it would. The rule is that NYC employees are underpaid. The exception is that some are overpaid. However, even the Budget Commission, an unofficial body, is in sympathy with protecting salaries of incumbents. The small percentage of downward revisions would then affect new incumbents only. The vast majority of pay changes involved in a related salary standardization would be upward.

Health Insurance Plan Heads for Early Start

New York City's employees will be the first civil servants in the country to benefit by a comprehensive medical care plan if the appropriation now under consideration for the 1946-7 budget is voted.

This medical care plan—The Health Insurance Plan of Greater New York—was developed by a committee of prominent New Yorkers. Mayor O'Dwyer and former Mayor LaGuardia are on its Board of Directors.

The plan is a non-profit membership corporation which offers full medical and hospital care to employed New Yorkers and their dependents. Those earning up to \$5,000 a year may become members.

Premium cost will be about 4 per cent of salary, half to be paid by the employer, and half by the employee. An appropriation of \$500,000 for the city's share, as employer, for the first year was included in the 1945-6 budget. Wartime conditions delayed the plan's activation, however.

Provides Group Practice

Medical care will be provided to H.I.P. subscribers through group practice—by integrated groups of physicians. Each medical group includes a balanced number of general practitioners and special-

ists in various fields, aided by qualified technical personnel, functioning from a medical center equipped with required diagnostic and therapeutics facilities—and working together as a team for the patient's benefit.

All licensed physicians in NYC are eligible to affiliate with or to form a medical group to care for H.I.P. subscribers.

The H.I.P. offers comprehensive medical and hospital care including:

1. Complete preventive, diagnostic and therapeutic medical surgical care in home, office and hospital (including maternity and infant care, immunization and refraction.
2. Laboratory work, X-ray, and physical therapy.
3. Hospitalization, through joint arrangements with hospitalization insurance plans.
4. Visiting nurse service at home.

All illness and physical disability will be covered, including conditions existing at the time of application for membership. The only exclusions will be for conditions requiring long-term psychiatric treatment, or long-term institutionalization, and for drug addiction, acute alcoholism, and purely cosmetic surgery. No dental care, drugs or appliances are included.

Merit Man



ROBERT R. HOPKINS

ONE OF the sparkplugs of the Association of State Civil Service Employees is Robert R. Hopkins, completing his third term as President of the large Buffalo Chapter this June. His chief interest outside of his important job as manager of what is probably the largest unemployment insurance office in the world, with some 32,000 claimants, is working towards a liberalization of the State Retirement System.

His fluent talks on the pension system and other State employee topics have made him sought-after as a speaker. He was characterized by the stenographer at the last Association meeting as "the fastest speaker on the program."

Matter of Inheritance

His interest in employee problems is a family trait. His father, James E. Hopkins, was a pioneer labor organizer for the AFL United Brotherhood of Carpenters and Joiners and covered 44 States in his long years of service with that union. A brother, Herbert M., recently finished his third term as Secretary-Treasurer of the largest local of International Order of Machinists.

Prior to entering the State service, Bob Hopkins worked for Postal Telegraph and Western Union, supervised more than 600 workers for the N.Y.A., was a Postal clerk and did sales work. He started with the State in 1937.

He modestly describes his hobbies as "family, insurance, people, reading."

His Philosophy

His philosophy of labor relations he summarizes as:
"Economic security is not the only objective of a worker. He must also have what might be called moral security which involves the personal integrity of an individual in a work-situation, and springs from a respect of function and reciprocal respect of superior and subordinate."

Attendance Rule Action Is Sought

Special to The LEADER

ALBANY, April 2—The State Association has again appealed to the Civil Service Commission to establish definite attendance rules for State department service.

The Association has appealed for reestablishment of the 4-week vacation and a definite number of days for religious observance for all State employees.

It has also urged the immediate adoption of the same hours for office workers in institutions as apply to the departmental service.

The matter of closing all offices on Saturdays, at least during the summer period, with any adjustment of hours necessary to assure full carrying on of the service to the people, has also been urged.

Delay Is Deplored

The Civil Service Department has indicated that meetings are now in progress at which consideration is being given to the promulgation of rules under the law sponsored by the Association in 1944 authorizing the Commission to establish uniform attendance rules covering all State services.

An Association spokesman today stated:

"The emergency help condition which existed during the war is clearing up rapidly and there seems no longer any need for withholding the establishment of definite, liberal rules covering hours, vacations, religious holidays and other leave rules."

Don't

Repeat This!

Federal Frolic

Now that U. S. Agencies may hire directly for a while, letters from political leaders are more frequent and carry more weight.

State Fair

The 25-year retirement bill for Prison Guards did pass both houses of the Legislature, and in identical wording, but the one house did not pass the very document that the other house passed, so the Governor never got the bill. Such worthwhile legislation should not suffer such "accident."

City Circus

Mayor O'Dwyer's stricter police action against gamblers is connected with too easygoing an at-

titude toward some police officers by their superiors.

Chairman Charles P. Groos of the NYC Board of Transportation is following the policy of letting the TWU, Mike Quill's union, demand and demand, and to inch in toward the demands gradually, not completely, and without any hint of capitulation.

Many a True Word

The current scarcities prove that although the United States has too much of everything it has too little of anything.

Post-war international problems prove that the victors and the vanquished are both victims of war.

Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

NYC Welfare Jobs

I NOTICE that the NYC Welfare Department is appointing provisional investigators. Is there any opportunity for an open-competitive test for Social Investigator?—W. S.

Not from present indications. There are still many Investigators on military leave; many more who are eligible, entitled to a place on a special military list when they return to civilian life.

No Vet Preference

AS a provisional employee, of the Parks Department, do I get any benefits from the Veterans Preference Amendment—C. C.

No, the veterans' preference only applies to appointments made from a list. If you take an examination and pass, then you'll get your veteran preference.

Steno-Typist Age Limits

THE age limits for the U. S. Steno-Typist examinations are 18-62. But is allowance made for war-service appointees who have been with the Government for 3 or 4 years, and are just a few months over the age limit?—Mrs. M. D. H.

The Civil Service Commission advises us that all candidates must meet the age requirements. No exception is made for war-service employees.

Public Health Corps

ARE public employees who are members of the commissioned corps of the Public Health Service entitled to military leaves of absence, reinstatements, and other

rights granted by Section 246 of the State Military Law—F. X. McG.

Since July 29, 1945, when the President, by Executive Order No. 9575, placed such persons in military service, they are entitled to military leaves of absence, reinstatement and other rights granted to members of the armed forces. Where an employee in State service was on leave of absence prior to July 29, 1945, for service in the commissioned corps of the Public Health Service under Rule XVI (1-b), his leave was changed to a military leave of absence on July 29, 1945.

No Preference for Red Cross

ARE PUBLIC employees who joined the American Red Cross for service with the armed forces overseas entitled to the benefits of Section 246 for an indefinite period?—B. E.

No. Such persons are considered to be on military duty until July 1, 1946, unless this period is extended further by legislation.

Army of Occupation

ARE PUBLIC employees who enlist at the present time in the Army of Occupation entitled to the rights granted by Section 246?

Yes. The term "military duty" covers service in the military, naval, aviation or marine service of the United States subsequent to July 1, 1940, irrespective of the fact that such service was entered upon following a voluntary enlistment therefor. There is no time limit set in the present law.

Comment, Please

State Pay

Editor, The LEADER:

Governor Dewey stated in his annual message that past State administrations did not realize the value of State employees. He advocated raises for civil servants ranging from 4 to 10 per cent and these have been enacted.

The U. S. Bureau of Women in Industry has just issued a study showing that it cost a single girl living at home \$1,643.53 during 1944. State workers get only \$1,560 a year.

Although the raises we have received in the past 3 years have all been called cost-of-living bonuses, each one trails farther behind the Bureau of Labor Stat-

istics index than did the last. Some workers will receive as little as a 14 per cent bonus.—H. P.

Articles Praised

Editor, The LEADER:

Permit me to express my commendation for the excellent series of articles dealing with the New York State Preference by H. J. Bernard. These and other articles are highly informative in the Civil Service LEADER and I do wish to recommend your valuable publication to all civil service employees.

HARRY BOCHERT,

Past Service Officer, Department of New York, Veterans of Foreign Wars of the U. S.

Council Will Issue Personnel Pamphlet

ALBANY, April 2—State employees will soon receive a new type of 4-page pamphlet which will contain information about personnel problems. The new booklet is an outgrowth of the activities of the Personnel Council, of which Mary Good Krone is Chairman. She is Supervisor of the State Bureau of Miscellaneous Taxes.

W. M. COLLINS DOES FINE JOB

William M. Collins, back from military service and again teaching mathematics and romance languages at the Reconstruction Home in West Haverstraw, is doing an excellent job also for the Association of State Civil Service Employees.

Standing of Teams In Bowling League

The standing of the teams in the Ladies Municipal Bowling League follows:

Team	Won	Lost
1. Comptroller "B"	51	18
2. Purchase "A"	49	20
3. Public Works "A"	46	23
4. Finance	43	26
5. Comptroller "A"	41	28
6. Board of Estimate	41	28
7. Transportation	38	31
8. Purchase "B"	37	32
9. Education "B"	35	34
10. Public Works "B"	34	35
11. Housing and Bldgs.	30	39
12. Civil Service Com.	27	42
13. Police Department	26	43
14. Corporation Counsel	25	44
15. Education "A"	23	46
16. Sanitation	9	60

U. S. NEEDS 2,000 ENGINEERS, AIDES AND DRAFTSMEN

The U. S. Civil Service Commission announced today an urgent need for engineers, engineering aides, and engineering draftsman for duty with the U. S. Bureau of Reclamation in connection with a multi-million dollar irrigation and power development program throughout the 17 western states. Professional engineering personnel are particularly needed in the preparation of designs, for duty in the city of Denver, Col.

There are approximately 2,000 vacancies to be filled in the following positions, with base sal-

aries for 40-hour week as indicated:

Engineers (Civil, Electrical, Mechanical, Structural and Hydraulic Options), \$2,320 to \$4,300 per annum.

Engineering Aids (Civil and Computer options), \$1,902 to \$2,980 per annum.

Engineering Draftsman, \$1,902 to \$2,980 per annum.

Applications may be obtained at the Civil Service Commission's office, 641 Washington Street, New York 14, N. Y. Applications should be mailed direct to the Office of the Director, 13th U. S. Civil Service Region, Denver 2, Col.

Personnel Job Open in Washington State

Special to The LEADER

SEATTLE, Apr. 2.—Residents of New York State are eligible to take the coming civil service examination for Senior Personnel Technician, to be given by the Washington State Personnel Board.

Applications may be filed until

April 17 with Harold A. Lang, 1209 Smith Tower, Seattle 4, Washington, for the position, which pays \$250 to \$310 a month, plus a \$20 bonus. If a sufficient number of candidates apply, examinations will be given at points outside of the State of Washington.

Agencies Unite to Aid Vets

(Continued from Page 1) with no further steps, if he is entitled to reemployment.

2. If he does not get his job back and feels that his rights have been violated, he should then submit his case in writing to the Regional Civil Service Commission, 641 Washington Street, New York 14, N. Y., giving complete details of his former job, title, salary, work location, former supervisor, etc.

3. If, after he feels that enough time has passed and he hasn't been satisfied, he should then get in touch with the Reemployment Division of Selective Headquarters, New York City residents should apply at 1 East 44th Street; others in New York State to Selective Service Headquarters in Albany.

Exceptions Noted

However, it was added that former Railway Mail Employees should direct their reemployment applications to the Division of the Railway Mail Service, and their appeals to the Civil Service Commission in Washington 25, D. C. The local Civil Service Office has no jurisdiction over Railway Mail hiring.

Another important fact brought out at the conference was that not all former Federal employees are entitled to reemployment for

a full year. Temporary employees have no reemployment rights. Those appointed under the "war service indefinite" regulations have reemployment rights under the Executive Orders which established retention registers for all Government agencies.

But former permanent (classified) competitive Federal employees are entitled to a full year's employment on return from military service. They are listed as "1-A Plus" on the retention registers, are entitled to a job so long as their agency is in existence.

Abolished Jobs

In many instances, the former Federal employee will return and find that his agency has been abolished during his absence. In that case, if the functions which he performed have been transferred, he is entitled to a job in the new agency. If the function has been abolished, he is then entitled to be placed on two other registers for employment and may be given a special examination, if an examination is required for the new registers.

"The Government will certainly do everything it can to assure veterans of their civil service rights," said Mr. Rossell.

Then he explained how he had set up in the Regional Office—

with the approval of Washington—a training course to qualify returned veterans for other positions in the Commission in place of jobs which had been affected by reduction in force.

Indicating the efforts of the Commission to assist the veterans, Mr. Rossell said that of 103 cases of appeals under Section 8 (military employment right) which had come in in the past 10 months, only 16 were still pending on March 22, and some action had been taken on 8 of these.

Co-operation Works

Many of the cases which come up were the results of veterans' misunderstanding of their rights, and many have been cleared up by telephone calls between the Civil Service and Selective Service Headquarters, according to both Mr. Rossell and Major Cobb. They said that they had generally found field officers of the Government anxious to cooperate in reemploying veterans.

Postal Pay Bill Action Is Expected This Week

WASHINGTON, April 2—Congressional leaders hope for House action this week on the postal pay bill, calling for flat \$400-per-year increases for postal workers in the field service.

The present plan is to have the bill come up in the House this afternoon (Tuesday).

STENO-TYPIST EXAM POPULAR IN WASHINGTON

WASHINGTON, April 2—Civil Service officials estimate that one out of every six government workers in Washington will take the exam for Stenographer and Typist. More than 33,000 applications have been received from the Washington area.

Board Reassures Vets Civilian Jobs Won't Be Based on Military Rank

WASHINGTON, April 2.—The Civil Service Commission's new Government job application form asks 5 different questions about the service ranks of veterans seeking jobs.

Question 36 asks the applicant's "grade or rating at the time of separation" from military service. The same question asks the applicant's serial number—which also could serve as a means of determining his rating.

And Question 17 asks about his former rating 3 times.

Some veterans immediately jumped to the conclusion that the new questions were designed to make sure that servicemen were placed in civilian Government jobs corresponding to their service rank.

Commission's Statement

Civil Service, however, denied this emphatically, and issued the following statement:

"The standard application for Federal employment provides every possible opportunity for persons who have served in the armed forces to give a complete account of the service rendered.

"Question No. 16 makes provision for detailed information as to all types of positions held by persons either in or out of the armed forces.

"Question No. 17 is designed to obtain detailed information as to the training which persons have acquired in the armed services either as officers or as enlisted men.

"Question No. 36 is designed to provide the information which is needed in order to establish the fact that the veteran is entitled to veteran preference under the Veterans' Preference Act of 1944.

Found Helpful

"The portion of this question calling for 'grade (rank) or rating at time of separation,' as well as 'serial number' has been found by the Commission over a period of many years to be very helpful in identifying the records of former members of the armed forces who claim the preference which is granted to disabled ex-servicemen. The request for this information was previously contained in a supplemental form which all ex-servicemen claiming disability preference were called upon to fill out. The type of information called for in the supplemental form has now been consolidated with the new application blank in Question No. 36.

"It will be noted that Question No. 36 calls not only for information from officers but also for information relative to special ratings such as technical sergeant, seaman first-class, pharmacist's mate, machinist's mate, etc., which are assigned to enlisted men.

"Under the law, where experience is a factor in assigning ratings, the Civil Service Commission

gives full credit for all experience acquired by a person serving in the armed forces whether as an enlisted man or as an officer."

What Sub-Committee Voted on Pay

WASHINGTON, April 2.—The House sub-committee voted the following recommendations on the U. S. pay bill:

1. A flat 17 per cent increase, instead of the lower scale adopted by the Senate.

2. Double pay for employees who work on holidays, instead of time-and-one-half. As the rules now stand, the employee who does not work on a holiday gets one day's pay. The employee who does work gets one and a half-days' pay.

3. A 10 per cent pay differential for all night work. At present, this differential can be paid for only 5 days of the week, and cannot be paid for night work that falls on a holiday.

4. Special raises for employees in Grades 9 and 10 of the Crafts, Protective and Custodial Service. These workers were omitted from a CPC pay raise bill approved by Congress in 1942. The sub-committee's plan would grant them raises of \$210 per year to make up for the omission. Then it would add the 17 per cent on top of that.

The sub-committee voted to retain the present \$10,000 ceiling on Government executive salaries. \$10,000 for Grade 15, at the top of the executive salary scale. Instead of the present \$8,750 to \$9,800.

NEW AIRPORT PAY

The Municipal Civil Service Commission is considering new salary schedules for the titles of Junior Airport Assistant and Airport Assistant.

Below is a table which shows what the new bill means in terms of dollars and cents—as contrasted, for example, with the 11 U. S. Pay Comparison

The comparison of rates follows:

CAF			CPC		
1940 Rate	Present Rate	Senate Bill Rate	1940 Rate	Present Rate	Senate Bill Rate
1,200	1,440	1,632.00	2,650	2,930	3,357.90
1,260	1,506	1,702.80	2,760	3,048	3,486.60
1,320	1,572	1,773.60	2,870	3,166	3,615.30
1,440	1,704	1,915.20	2,980	3,284	3,744.00
1,500	1,770	1,986.00	3,090	3,402	3,872.70
1,620	1,902	2,127.60	3,200	3,520	4,001.40
1,680	1,968	2,198.40	3,310	3,638	4,130.10
1,800	2,100	2,340.00	3,420	3,756	4,258.80
1,860	2,166	2,410.80	3,530	3,874	4,387.50
2,000	2,320	2,576.00	3,640	3,992	4,516.20
2,040	2,364	2,623.20			
2,200	2,540	2,812.00			
2,300	2,650	2,930.00			
2,600	2,980	3,284.00			
2,900	3,310	3,638.00			
3,200	3,640	3,992.00			
3,500	3,970	4,346.00			
3,800	4,300	4,700.00			
4,600	5,180	5,644.00			
5,600	6,230	6,734.00			
6,500	7,175	7,715.00			
8,000	8,750	9,350.00			
8,500	9,275	9,895.00			

45,000 Veterans Placed in 1 Month

WASHINGTON, April 2.—More than 45,000 veteran placements were made in the Federal classified civil service during February, 1946, the U. S. Civil Service Commission announced today.

The War Department added the largest number of veterans during February, with 18,900. The Navy Department was next with 12,600. The Post Office Department followed, with 6,100, and the Veterans Administration was next with 3,700.

In the Second U. S. Civil Service Region (New York and New Jersey), 5,221 veteran placements were made in February, 1946, of which 5,544 were in New York and 1,677 in New Jersey.

More than 15,300 physically impaired veterans have been placed in Federal field establishments,

Former employees restored to positions in the Federal service after military service in accordance with provisions of the Selective Training and Service Act (and other statutes and regulations providing for restoration) totaled 38,143 during January. The number restored to duty since July 1, 1944, totaled 130,000. Veteran-placement figures reported by the Commission do not include these restorations.

ODD TO CUT STAFF

Col. Leonard T. Sims, national director of the Office of Dependency Benefits, announced in Newark, N. J., that by July 1 he would cut his staff from 8,100 persons to 5,000. He said that active accounts of Army men and their families had dropped from a peak of 8,500,000 to 2,500,000.

18.5 P.C. Raise Reported Out; House to Act

By CHARLES SULLIVAN
Special to The LEADER

WASHINGTON, April 2.—The Federal pay raise bill came out of the House Civil Service Committee with recommendation for an 18.5 per cent raise for Uncle Sam's 800,000 white collar workers.

The recommendation was a major victory for Administration forces who have been fighting a stubborn battle to win something more generous than the 11 per cent raises approved by the Senate.

Up 1.5 Per Cent More

In approving it, the House Committee overruled its own sub-committee, which previously had voted for 17 per cent raises.

Also, the Committee overruled its sub-committee on another major point, asking Congress to wipe out the present \$10,000 limit on Government executive salaries. The sub-committee had proposed a \$14,000 ceiling on scientific salaries, but had refused to lift the limit on executive pay.

Higher-Pay Brackets

The full Committee proposed that executive and scientists get exactly the same increase.

Specifically, it suggested that both groups be given the full benefit of both the 1945 pay raise bill and the present one.

Government's \$10,000 - a-year men were not included in the 1945 bill. So the effect of the Committee's recommendation would

be to give them this raise first—20 per cent on the first \$1,200 of their pay; 10 per cent on the next \$3,400; and 5 per cent on the rest. Then the 18.5 per cent increase would be added on top.

For a \$10,000-a-year man this would bring a jump of \$12,875. A \$12,000 man (there are only a few) would get \$15,345. And the \$15,000 Cabinet officer would get \$19,078.

Other Recommendations

The committee also recommended:

1. Double pay, instead of the present time-and-one-half pay, for Federal employees who work on holidays.

2. Raises of \$210 for workers in Grades 9 and 10 of the Crafts, Protective and Custodial Service—with the 18.5 per cent in addition. The \$210 would make up for the fact that these employees were omitted from a 1942 pay raise bill.

3. The choice between time and one-half pay and compensatory time off for employees who "occasionally" work overtime. Previously, employees got this choice only if they worked more than eight hours of overtime.

4. Eighteen and one-half per cent increases for Congressional and judicial employees. Also, Congressional workers would get a small additional increase. They now get a 10 per cent bonus, in lieu of overtime pay, on the first \$2,900 of their salary. Under the Committee bill the bonus would be made permanent, and the \$2,900 limit would be removed.

Representative Jennings Randolph, committee chairman, said he hopes to get the new bill to the floor of the House on Wednesday.

Relative Weights In Steno-Typist Exam by U. S.

Competitors in the U. S. Steno-Typist written examination will be rated on the subjects listed below, which will have the relative weights indicated.

Subject	Relative Weights of Subjects	Stenographer	Typist
1. Copying from Plain Copy (Typewriting)	50	25	
2. General Test	50	25	
3. Stenography (required of stenographers only)			50

Total 100 100
Subject 1, Copying from Plain Copy, and Subject 2, General Test, are the same for Typists and Stenographers. Subject 3, Stenography, required of stenographic competitors only, consists of dictation given at the rate of 96 words per minute.

CHURCH OF THE Most Precious Blood
Franciscan Fathers
Canal and Baxter Sts., N.Y.
Mass At
12:10 DAILY
Throughout Lent

NOONDAY MASS — 12.15
Every Day During Lent
ST. BONIFACE CHURCH
SECOND AVE. cor. 47th ST., N. Y.
Mondays at 12.20 due to Miraculous Medal Devotions at 12.10

Night Worker's Mass
1 A.M. Every Sunday and Holy Day.
Weekday Noon Mass at 12:25 P.M. (except Sat.) during Lent.
St. Alphonsus Church
West Broadway at Canal St., NYC

Church Announcements FOR CIVIL SERVICE EMPLOYEES

Holy Innocents
128 WEST 37th STREET
NEW YORK CITY

St. Francis of Assisi
(National Shrine of St. Anthony)
185 WEST 31st STREET
NEW YORK CITY

DAILY MASSES — 7, 7:30, 8, 8:30, 9, 12:15, 12:45, 1, 12:30, 12:45
SUNDAY MASSES — 2:30, 4, 7, 8, 9, 10, 11, 12, 12:30
DAILY SERVICES — 11:50, 1:15, 3, 5:15, 5:45, 7:30
SUNDAY SERVICES (P. M.) — 6:30 and 7:30
CONFESSIONS — At all times.

SUNDAY MASSES — 2:30, 2:45, 5, 4, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45
(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES — 5, 4, 6:30, 7, 8, 8:30, 9, 10, 11:30 (11 Tuesday), 12:15
CONFESSIONS — Every day of the year from 6:30 A.M. to 10 P.M.

Saturday Is Last Opportunity To Apply for 32 State Exams

FULL OFFICIAL REQUIREMENTS GIVEN FOR THREE TAX EXAMINER TESTS AND FOR PRINCIPAL PRINTING CLERK

(Continued from Page 1)
not be issued by mail, however, after Friday, April 5. Candidates can get blanks in person either at the Albany or the NYC office of the State Civil Service Department.

TAX EXAMINER
No. 4062 Tax Examiner, Department of Taxation and Finance. Usual salary range \$2,400 to \$3,000, plus an emergency compensation of 22 per cent. Application fee \$2. At present, several vacancies exist.

Candidates may also compete in No. 4045 Junior Tax Examiner and, if eligible, in No. 4040 Estate Tax Examiner. A separate application and fee must be filed for each.

Duties: Under general supervision, to conduct desk and field audits of more difficult tax returns filed under the various articles of the tax laws in the Corporation Tax Bureau, Income Tax Bureau and the Miscellaneous Tax Bureau, the latter including motor fuel taxes, cigarette and beverage taxes and stock transfer taxes; and to do related work as required. Examples (illustrative only): Examining personal income tax returns for compliance with the N. Y. State tax laws and regulations; conducting correspondence with taxpayers on all phases of assessment and liability; preparing audit programs on income tax returns audited in the field; checking unincorporated business tax returns; analyzing and auditing corporation tax returns; analyzing and checking the accounts, records and inventories of distributors of alcoholic beverages, motor fuels, and cigarettes; checking receipts of stock transfer taxes.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:
Either (a) five years of satisfactory accounting or auditing experience, of which two years must have involved work on the books of a business enterprise, including closing the books and preparing financial statements, or on accounting work of equal or greater responsibility, and graduation from a standard senior high school including or supplemented by bookkeeping courses; or (b) one year of the specialized experience described under (a), and graduation from a recognized college or university with a degree in accounting, finance, business administration, or economics, including or supplemented by 24 credit hours in accounting or tax courses; or (c) two years of the specialized experience described under (a), and admission to the Bar of the State of New York; or (d) a satisfactory equivalent combination of the foregoing training and experience.

Duties: Under direct supervision, to conduct desk audits of the more simple tax returns filed under the various articles of the tax laws in the Corporation Tax Bureau, Income Tax Bureau and the Miscellaneous Tax Bureau, the latter including motor fuel taxes, cigarette and beverage taxes, and stock transfer taxes; and to do related work as required. Examples (illustrative only): Examining personal income tax returns for compliance with the tax laws and regulations; conducting correspondence with taxpayers in connection with less complicated income tax returns; checking the accounts, records and inventories of distributors of alcoholic beverages, motor fuels and cigarettes; checking receipts and stock transfer taxes, auditing corporation tax returns.

Minimum Qualifications: Candidates must have a thorough knowledge of the theory and practice of accounting and auditing and must have a general knowledge of the tax laws governing collection of personal income, corporation, commodity, and stock transfer taxes. Candidates must have the ability to establish and maintain satisfactory relations with the public and with other officials. College transcript required.

Technical and Teaching Jobs Offered in V. A. Hospitals

A number of hospital job openings for specialists in 6 different technical and teaching fields were announced today by the Veterans Administration.

The openings are for Occupational Therapists, male and female, Physiotherapists, Physical Educators with specific training in corrective exercises and physical reconditioning, Instructors in academic subjects. In addition, there are a limited number of vacancies for optometrists. Salaries will depend on the qualifications of the applicants.

Candidates for all vacancies should apply to the Personnel Office, New York Branch Office of the Veterans Administration, 299 Broadway, NYC.

Teaching Data

Applicants for the position of manual trades instructor must show that they have had two years of experience in 2 or more of the following specializations: Precision machine shop, plastics, leather art work, cabinet making, wood-turning, auto mechanics, lapidary, jewelry, radio repair, silk screenings, engraving, watch repair, ceramics, photography, art metal work, typewriter, art model making, weaving and textiles, commercial art, horticulture and agriculture.

The experience must have been gained as an instructor in an accredited college, secondary school, vocational school, in formalized training for skilled workers in an organized program in an industrial establishment, or in a military training program. Trade or

vocational experience in industry will be accepted if it was gained above the level of trainee.

Requirements Given

Applicants for academic teaching posts must show at least one year of experience as an instructor in an accredited college, secondary school or commercial school. They must have taught business administration, business or commerce mathematics, social studies, science, English or foreign languages. In lieu of a second year of teaching experience in those subjects is an accredited school, a year of experience as an instructor in a program of rehabilitation or reconditioning in a hospital of the armed forces or another comparable hospital or technical experience in the subject matter will be accepted.

ough knowledge of the theory and practice of accounting and auditing and must have a general knowledge of the tax laws governing collection of personal income, corporation, commodity, and stock transfer taxes. Candidates must have the ability to establish and maintain satisfactory relations with the public and with other officials. College transcript required.

Subjects of Examination: Written examination on the knowledge and abilities involved in the performance of the duties of the position—relative weight 5.

Training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position)—relative weight 5.

Application forms may not be issued by mail after April 5, 1946. They should be filed not later than April 6, 1946.

When writing for application form specify number and title of position, and enclose a 3"x9" or larger self-addressed return envelope bearing 6 cents postage. Address request, and application when completed, together with the required fee, to State Department of Civil Service, Albany, N. Y., or NYC office.

NOTE: If, in the opinion of the Civil Service Commission, adequate satisfactory competition does not develop from this announcement, the Commission may postpone the examination to a later date.

JUNIOR TAX EXAMINER

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If eligible, candidates may compete also in No. 4040 Estate Tax Examiner and in No. 4062 Tax Examiner. A separate application and fee must be filed for each.

Duties: Under direct supervision, to conduct desk audits of the more simple tax returns filed under the various articles of the tax laws in the Corporation Tax Bureau, Income Tax Bureau and the Miscellaneous Tax Bureau, the latter including motor fuel taxes, cigarette and beverage taxes, and stock transfer taxes; and to do related work as required. Examples (illustrative only): Examining personal income tax returns for compliance with the tax laws and regulations; conducting correspondence with taxpayers in connection with less complicated income tax returns; checking the accounts, records and inventories of distributors of alcoholic beverages, motor fuels and cigarettes; checking receipts and stock transfer taxes, auditing corporation tax returns.

Minimum Qualifications: Can-

didates must meet the requirements of one of the following groups:

Either (a) three years of satisfactory accounting or auditing experience, of which one year must have involved the preparation of financial statements, and graduation from a standard senior high school, including or supplemented by bookkeeping courses; or (b) graduation from a recognized college or university with a degree in accounting, finance, business administration, economics, including or supplemented by 24 credit hours in accounting or tax courses; or (c) one year of the specialized experience described under (a), and admission to the Bar of the State of New York; or (d) a satisfactory equivalent combination of the foregoing training and experience.

Candidates must have a thorough knowledge of the theory and practice of accounting and auditing and must be familiar with the tax laws governing collection of personal income, corporation, commodity, and stock transfer taxes. Candidates must have the ability to establish and maintain satisfactory relations with the public and with other officials. College transcript required.

Subjects of Examination: Written examination on the knowledge and abilities involved in the performance of the duties of the position—relative weight 5.

Training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position)—relative weight 5.

Application forms may not be issued by mail after April 5, 1946. They should be filed not later than April 6, 1946.

When writing for application form specify number and title of position, and enclose a 3"x9" or larger self-addressed return envelope bearing 6 cents postage. Address request, and application when completed, together with the required fee, to State Department of Civil Service, Albany, N. Y., or NYC office.

NOTE: If, in the opinion of the Civil Service Commission, adequate satisfactory competition does not develop from this announcement, the Commission may postpone the examination to a later date.

ESTATE TAX EXAMINER

No. 4040 Estate Tax Examiner, Department of Taxation and Finance. Usual salary range \$2,400 to \$3,000, plus an emergency compensation of 22 per cent. Application fee \$2. At present, one vacancy exists in Albany, two in New York, and one in Brooklyn.

Duties: Under supervision, to examine returns and schedules filed in connection with Articles 10-A, 10-B, and 10-C of the Tax Law; and to do related work as required.

Examples (illustrative only): Examining returns and schedules filed in compliance with the Tax Law; checking inventories of con-

tents in safe deposit boxes; checking waivers and proofs in connection with missing assets; examining bankbooks and bank account transcripts for unusual withdrawals; examining and appraising mortgages; examining insurance policies to determine taxability; examining affidavits of appraisal of real estate; checking listed security values and evaluating fair value of capital stock from financial statements; investigating claims of joint ownership; passing upon difficult matters involving transfers in contemplation of death, estates in reversion, non-resident estates, power of revocation, etc.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) five years of satisfactory accounting or auditing experience of which two years must have involved work in connection with the administration of the Estate Tax Law, estate tax appraisal work, or fiduciary accounting; or (b) one year of the specialized experience described under (a), and graduation from a recognized college or university from a four year course for which a degree is granted in accounting, business administration, finance, law; or (c) one year of the specialized experience described under (a), and admission to the Bar of the State of New York; or (d) a satisfactory equivalent combination of the foregoing training and experience.

Candidates must have a thorough knowledge of the Estate Tax Law, the Decedents' Estate Act, and the Surrogate's Court Act relating to the duties of the position. They must be familiar with accounting theory and practice, especially as they relate to fiduciary accounting. College transcript required.

Subjects of Examination: Written examination on the knowledge and abilities involved in the performance of the duties of the position—relative weight 5.

Training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position)—relative weight 5.

NOTE: Candidates may compete also in No. 4045 Junior Tax Examiner and in No. 4062 Tax Examiner. A separate application and fee must be filed for each.

Application forms may not be issued by mail after April 5, 1946. They should be filed not later than April 6, 1946.

When writing for application form specify number and title of position, and enclose a 3"x9" or larger self-addressed return envelope bearing 6 cents postage. Address request, and application when completed, together with the required fee, to State Department of Civil Service, Albany 1, N. Y., or to NYC office.

PRINCIPAL PRINTING CLERK

No. 4048 Principal Printing Clerk, Workmen's Compensation Board. Usual salary range \$2,100 to \$2,600, plus an emergency compensation of 22 per cent. Application fee \$2. At present, one vacancy exists in the New York Office.

Duties: Under general supervision to perform office work of considerable difficulty such as supervising the personnel of the Reproduction and Photostat Unit of the Workmen's Compensation Board engaged in multilithing, mimeographing, duplicating, photostating, binding and finishing forms and publication; preparing specifications on all reproduction orders; and to do related work as required. Examples (illustrative only): Training and supervising operators in the operation of multilith, photostat, mimeograph, and duplicator; assisting the Planning Unit and the Purchasing Unit in the development of operational forms; providing technical advice in regard

Army Is Offering Civilians Many Jobs Overseas

Thirty-eight different job categories for civilians, 29 of them in Manila and 5 in Tokyo, have been made available by the United States Army Signal Corps at salaries ranging up to \$1.66 an hour and \$3,725 a year. These jobs, in addition to the jobs listed in the Feb. 19 issue of The LEADER.

Jobs open for qualified male applicants over the age of 21 in Manila are as follows with the wage rate as listed, with the 25 per cent differential for overseas duty already included:

Per Hour Rates

Transmitter Attendants (SSN 648)	\$1.50
Transmitter Attendant (SSN 798)	1.50
Transmitter Supervisor (SSN 648)	1.61
Transmitter Supervisor (SSN 798)	1.61
SSB Transmitter Supervisor (SSN 648)	1.61
SSB Transmitter Supervisor (SSN 798)	1.61
Powerman	1.50
Radio Receiver Equipment Repair Chief (SSN 48)	1.61
Single Channel RTT Control Technician (SSN 648)	1.57
Radio Receiver Equipment Repair Chief (SSN 792)	1.61
Radio Receiver Equipment Repair Chief (SSN 187)	1.61
Radio Receiver Equipment Repair Chief (SSN 648)	1.61
Single Channel RTT Control Technician (SSN 648)	1.57
Single Channel RTT Control Technician (SSN 792)	1.57
Multi-channel SSB RTT Technician	1.54
Multi-channel RTT engineer	1.70
Circuit Control Wire Chief	1.59
Teletype Repairman	1.54
Power Supervisor	1.50
Radio Circuit Control Supervisor	1.57
Central Office Repairman (SSN 095)	1.54
Central Office Repairman (SSN 407)	1.54
Inside Wire Chief	1.70
Open Wire Maintenance Repairman	1.39
Carrier and Repeaterman	1.66
Receiver Site Supervisor (Fixed Sta) (SSN 648)	1.61
Receiver Site Supervisor (Fixed Sta) (SSN 649)	1.61
Receiver Traffic Chief Attendant (SSN 648)	1.57
Receiver Traffic Chief Attendant (SSN 792)	1.57

Positions, all of qualified male applicants in the Tokyo area, are:

Powerman	1.50
Cryptographic Repairman	1.54
Radar Repairman	1.61

Per Annum Rates

Message Center Chief (SSN 667)	\$3,725
Message Center Chief (SSN 097)	3,725
Telephone switchboard operators, male or female, are needed at \$2,130 in the Tokyo area.	

Civilian jobs in the Antilles for Dial Wire Chief, \$3,510 to \$3,666; Dial Switchman, \$3,120 to \$3,276; Dial Station Installer, \$2,886 to \$2,964, and Instrument Repairman, \$2,886 to \$2,964 are being offered also.

Apply to the Civilian Recruitment Office of the Signal Corps Photographic Center, 35-11 35th Avenue, L. I. City 1, N. Y.

to grade and weight of paper stocks, bindings, printing, etc.; reading and checking proofs submitted on printing orders; laying out and directing the preparation of plates for the multilith; providing monthly reports on operations and expenses for the Assistant Administrative Finance Officer.

Minimum Qualifications: Candidates must meet the requirements of one of the following groups:

Either (a) eight years of general office experience of which three years shall have been in work requiring familiarity with printing terms and trade practices; or (b) four years of general office experience of which three years shall have been as described in (a) above and graduation from a standard senior high school.

Candidates must have a good knowledge of standard sizes, qualities, and uses of types, and of paper stocks; and ability to write descriptions of job and pamphlet printing from manuscript or sample copy.

Subjects of Examination: Written examination on the knowledge and abilities involved in the performance of the duties of the position—relative weight 4.

Training and experience (an evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position)—relative weight 8.

Application forms may not be issued by mail after April 5, 1946. They should be filed not later than April 6, 1946.

Jobs Analyzing Jobs Open in War Dept.

Persons with job-analysis experience, particularly those who have also had military experience, are being sought by the Adjutant General's office of the War Department in connection with a large-scale job-analysis survey that will be launched shortly. The primary purpose of the survey will be to make an intensive study of the various military jobs and specialties in the Army, the National Guard, and in military reserve organizations. Extension of the survey to include civilian jobs in the War Department is also contemplated. Positions on the survey staff, many of which involve travel in the United States and abroad, will be at beginning salary rates of \$3,640, \$4,300 and \$5,180. Persons interested in obtaining further information about the program should write to Lieutenant Reuben Horchow, Adjutant General's Office, War Department, Washington, D. C.

23 More State Exams Are Opened For County, Village and Town Jobs

The following is the list of 23 county, village and town exams which close today (Tuesday) at 5 p. m., postmarked until midnight (April 2-3).

OPEN-COMPETITIVE

The following town, village and county examinations have been announced by the State Civil Service Commission for April 27. April 6 is the last day to file applications.

No. 4006 Assistant Village Engineer, Village of Larchmont, Westchester County. Usual salary range \$3,300 to \$3,900. Application fee \$3. At present, one vacancy exists at \$3,300.

Candidates must have been legal residents of Westchester County and of the Village of Larchmont for at least four months immediately preceding the examination date.

No. 4007 Intermediate Clerk, Town of Mount Pleasant, Westchester County. Usual salary range \$1,200 to \$1,800, plus a war emergency compensation. Application fee \$1.

This examination is open to residents of any County of New York State.

No. 4008 Elevator Operator, Division of Buildings, Department of Public Works, Westchester County. Usual salary range \$1,080 to \$1,320, plus a war emergency compensation of \$360. Application fee \$50. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County for at least four months immediately preceding the examination date.

No. 4009 Office Machine Operator (Calculating Key-set), State and County Departments and Institutions. Usual salary range \$1,200 to \$1,700, plus an emergency compensation of 30 per cent. Application fee \$1. At present, a vacancy exists in the Accounts Bureau of the Albany Office of the Department of Audit and Control. Candidates will be rated on the basis of a practical test, which will be given at a later date.

No. 4010 Personnel Technician (Engineering), Examinations Division, Department of Civil Service. Usual salary range \$2,400 to \$3,000, plus an emergency compensation of 22 per cent. Application fee \$2. At present, two vacancies exist. Several temporary appointments are also expected.

No. 4011 Principal Printing Clerk, Workmen's Compensation Board. Usual salary range \$2,100 to \$2,600, plus an emergency compensation of 22 per cent. Application fee \$2. At present, one vacancy exists in the New York Office.

No. 4012 Intermediate Law Stenographer, Town of Harrison, Westchester County. Usual salary range \$1,080 to \$1,560, plus a war emergency compensation. Application fee \$50. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County and of the Town of Harrison for at least four months immediately preceding the examination date.

No. 4013 Intermediate Law Stenographer, Town of Eastchester, Westchester County. Usual salary range \$1,300 to \$1,700. Application fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County and of the Town of Eastchester for at least four months immediately preceding the examination date.

No. 4014 School Transportation Supervisor, Department of Education. Usual salary range \$3,600 to \$4,500, plus an emergency compensation of 18 per cent. Application fee \$3. At present, one vacancy exists in Albany.

No. 4015 Senior Housing Control Architect, Division of Housing, Executive Department. Usual salary range \$4,000 to \$5,000, plus an emergency compensation of 14 per cent. Application fee \$3.

No. 4016 Senior Inspector of Penal Institutions, State Commission of Correction. Usual salary range \$3,120 to \$3,870, plus an emergency compensation of 18 per cent. Application fee \$3. At present, one vacancy exists.

No. 4017 Senior Librarian (Traveling Libraries), Education Department. Usual salary range \$3,120 to \$3,870, plus an emergency compensation of 18 per cent. Application fee \$3.

No. 4018 Senior Personnel Technician (Civil Engineering), Examinations Division, Department of Civil Service. Usual salary range \$3,120 to \$3,870, plus an emergency compensation of 18 per cent. Application fee \$3. At present, one vacancy exists.

No. 4019 Junior Pharmacist, Department of Mental Hygiene. Usual salary range \$1,800 to \$2,300, plus an emergency compensation of 26 per cent. Application fee \$1. At present, two vacancies exist.

No. 4020 Junior Tax Examiner, Department of Taxation and Finance. Usual salary range \$2,100 to \$2,600, plus an emergency compensation of 22 per cent. Application fee \$2. At present, one vacancy exists in the New York Office.

tion fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County and of the Town of Mount Pleasant for at least four months immediately preceding the examination date.

No. 4008 Custodian, Village of North Tarrytown, Westchester County. Usual salary range \$1,404 to \$1,706. Application fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of the village of North Tarrytown for at least four months immediately preceding the examination date.

No. 4009 Director of Social Welfare, Department of Public Welfare, Westchester County. Usual salary range \$2,700 to \$3,240, plus a war emergency compensation of \$360. Application fee \$2. At present, one vacancy exists.

This examination is open to residents of any County of New York State.

No. 4010 Elevator Operator, Division of Buildings, Department of Public Works, Westchester County. Usual salary range \$1,080 to \$1,320, plus a war emergency compensation of \$360. Application fee \$50. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County for at least four months immediately preceding the examination date.

No. 4011 Index and Recording Clerk, Division of Land Records, County Clerk's Office, Westchester County. Usual salary range \$1,620 to \$1,980, plus a war emergency compensation of \$360. Application fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County for at least four months immediately preceding the examination date.

No. 4012 Intermediate Law Stenographer, Town of Harrison, Westchester County. Usual salary range \$1,080 to \$1,560, plus a war emergency compensation. Application fee \$50. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County and of the Town of Harrison for at least four months immediately preceding the examination date.

No. 4013 Intermediate Law Stenographer, Town of Eastchester, Westchester County. Usual salary range \$1,300 to \$1,700. Application fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County and of the Village of Scarsdale for at least four months immediately preceding the examination date.

No. 4014 School Transportation Supervisor, Department of Education. Usual salary range \$3,600 to \$4,500, plus an emergency compensation of 14 per cent. Application fee \$3.

No. 4015 Senior Housing Control Architect, Division of Housing, Executive Department. Usual salary range \$4,000 to \$5,000, plus an emergency compensation of 14 per cent. Application fee \$3.

No. 4016 Senior Inspector of Penal Institutions, State Commission of Correction. Usual salary range \$3,120 to \$3,870, plus an emergency compensation of 18 per cent. Application fee \$3. At present, one vacancy exists.

No. 4017 Senior Librarian (Traveling Libraries), Education Department. Usual salary range \$3,120 to \$3,870, plus an emergency compensation of 18 per cent. Application fee \$3.

No. 4018 Senior Personnel Technician (Civil Engineering), Examinations Division, Department of Civil Service. Usual salary range \$3,120 to \$3,870, plus an emergency compensation of 18 per cent. Application fee \$3. At present, one vacancy exists.

No. 4019 Junior Pharmacist, Department of Mental Hygiene. Usual salary range \$1,800 to \$2,300, plus an emergency compensation of 26 per cent. Application fee \$1. At present, two vacancies exist.

No. 4020 Junior Tax Examiner, Department of Taxation and Finance. Usual salary range \$2,100 to \$2,600, plus an emergency compensation of 22 per cent. Application fee \$2. At present, one vacancy exists in the New York Office.

Candidates must have been legal residents of Westchester County and of the Village of Scarsdale for at least four months immediately preceding the examination date.

No. 4021 Senior Librarian (Cataloging), Village of Ossining, Westchester County. Usual salary in each town as follows:

Town of Eastchester, salary range \$1,000 to \$1,800; Town of Greenburgh, salary \$1,092 plus a war emergency compensation; Town of Mamaroneck, salary range \$900 to \$1,200. Application fee \$.50. At present, vacancies exist.

Candidates must have been legal residents of Westchester County and of one of the towns for which the examination is being held for at least four months immediately preceding the examination date.

No. 4022 Senior Librarian Assistant, Town of Tonawanda, Erie County. Salary \$1,500. Application fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of Erie County and of the Town of Tonawanda for at least six months immediately preceding the examination date.

No. 4023 Public Works Superintendent, Village of Brocton, Chautauque County. Salary \$2,520. Application fee \$2.

Candidates must have been legal residents of Chautauque County and of the Village of Brocton for at least four months immediately preceding the examination date.

No. 4024 Stenographer, Tompkins County. Usual salary range \$1,080 to \$1,320. Applications fee 50 cents. At present, two vacancies exist in the Department of Public Welfare.

Candidates must have been legal residents of Tompkins County for at least four months immediately preceding the examination date.

No. 4025 Intermediate Account Clerk and Stenographer, Treasurer's Office, Village of Scarsdale, Westchester County. Usual salary range \$1,500 to \$2,400, plus a war emergency compensation. Application fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County and of the Town of Scarsdale for at least four months immediately preceding the examination date.

No. 4026 Intermediate Account Clerk and Stenographer, Town of Greenburgh, Westchester County. Usual salary range \$1,500 to \$1,670, plus a war emergency compensation. Application fee \$1. At present, two vacancies exist.

Candidates must have been legal residents of Westchester County and of the Town of Greenburgh for at least four months immediately preceding the examination date.

No. 4027 Intermediate Account Clerk and Stenographer, Town of Eastchester, Westchester County. Usual salary range \$1,200 to \$1,700. Application fee \$1. At present, one vacancy exists.

Candidates must have been legal residents of Westchester County and of the Town of Eastchester for at least four months immediately preceding the examination date.

No. 4028 Intermediate Account Clerk and Stenographer, Town of Yorktown, Village of Ossining, Westchester County. Usual salary in each town as follows:

Town of Eastchester, salary range \$1,000 to \$1,800; Town of Greenburgh, salary \$1,092 plus a war emergency compensation; Town of Mamaroneck, salary range \$900 to \$1,200. Application fee \$.50. At present, vacancies exist.

Candidates must have been legal residents of Westchester County and of the Village of Scarsdale for at least four months immediately preceding the examination date.

No. 4021 Senior Librarian (Cataloging), Village of Ossining, Westchester County. Usual salary in each town as follows:

Town of Eastchester, salary range \$1,000 to \$1,800; Town of Greenburgh, salary \$1,092 plus a war emergency compensation; Town of Mamaroneck, salary range \$900 to \$1,200. Application fee \$.50. At present, vacancies exist.

Candidates must have been legal residents of Westchester County and of the Village of Scarsdale for at least four months immediately preceding the examination date.

No. 4022 Senior Librarian Assistant, Town of Tonawanda, Erie County. Salary \$1,500. Application fee \$1. At present, one vacancy exists in the Village of Kenmore Public Library.

Candidates must have been legal residents of Erie County for at least six months immediately preceding the examination date.

No. 4023 Public Works Superintendent, Village of Brocton, Chautauque County. Salary \$2,520. Application fee \$2.

Candidates must have been legal residents of

Fire Mask Tests Now Completed

Officials of the Fire Department have announced the conclusion of preliminary tests of various types of masks under simulated fire conditions.

With a view to determining the type most suitable for fire-fighting purposes, the masks have been placed in various units strategically located throughout the City where they will be used under

actual fire conditions and other emergencies. The Administration, displaying what the officers feel is an impartial and unbiased interest in the tests, has requested all Deputy Chiefs of Department to observe the actual performance of the masks and submit their opinions.

The experience gained by these officers through many years of fire-fighting will make their observations and opinions valuable in the final selection of the type to be employed by the Department.

Health Dept. Needs 20 Stenos and Typists

The NYC Health Department has announced 10 openings for Clerk-Typists and 10 for Stenographers at \$1,440 a year. Typists must be able to do 45 words a minute; Stenographers must meet that speed and take dictation at 100 words per minute. The work-week is 5 days, and one-half day on alternate Saturdays.

Apply to Miss Wales at Room 211, 125 Worth Street, between 9 and 11 a.m. and 2 to 4:30 p.m.

Provisionals' Pay Cut Proves False Alarm

Reports were rampant among the 13,000 provisional employees of New York City that they had received a pay cut of \$120, but here's an explanation of what happened, according to the City Budget Bureau.

Persons who entered city service by accepting provisional jobs as military substitutes must be dropped when the regular incumbent returns from military duty. In some cases, in order to keep these people at work, they are offered such other positions as happen to be vacant, and these jobs may pay less than the substitute spots.

In other cases, existing provisional employees had been given provisional promotions to higher posts, to fill military vacancies. Then, when the regular employee reported back, the former provisional promotee had to get back to his old position and pay. However, in these cases, the displaced employee receives full increments and bonus payment to which he is entitled in his original job.

Also, one of the large City departments misinterpreted the instructions of the Budget Bureau on this matter, so that provisionals lost increments on return to their original jobs, but corrections are being made in any cases where employees have suffered.

Further evidence that the reported pay cuts were a false alarm is derived from these facts:

With the pending promulgation of a new Clerk, Grade 2 list, reports were circulated that many provisional Clerks, Typists and Stenographers in Grade 1 would be cut from \$1,560 to \$1,440. The Commission is planning to certify persons on the pending Grade 2 list to Grade 1 positions at \$1,440. These appointees will replace provisionals receiving \$1,560, but there was no cut in provisionals' pay. The practical effect of the promulgation of the new list would necessarily be to force the discharge of provisionals, as the Civil Service Law provides that the provisionals must be replaced within 10 days by competitive civil service appointees.

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Attend a Class Session as Our Guest!

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● **FIREMAN** Minimum height 5 ft. 6 1/2 in. Applications expected in April. Mental examination should be held in May or June—physical in the early Fall. Competition will be extremely keen. Those who desire to make a creditable showing should begin preparation at once.

● **PATROLMAN** Another examination is expected within a year and, because of the large number who will compete, those who wish to attain a high average should start preparing without delay.

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● **FREE MEDICAL EXAMINATION** We invite anyone interested to call any weekday from 10 a.m. to 8 p.m. (except Tuesday evening) for a free medical examination by our physicians to determine whether he meets the medical requirements or suffers from some minor defect that may be remedied in time.

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ATTENTION! VETERANS!

We are approved by both the New York State Department of Education and the Veterans Administration. Our training is therefore available under the provisions of the GI Bill. However, we discourage any veteran (particularly those who are entitled to two, three or four years of education) to use these rights for a short inexpensive course. The regulations specify that having concluded one course, no matter how short, the veteran is not entitled to any future educational benefits.

FEDERAL TESTS

Thousands of vacancies will occur in the Post Office and other Federal departments because of the President's executive order that examinations must be held for all positions now occupied by emergency wartime appointees.

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Quayle Names Members of Welfare Board



FRANK J. QUAYLE

The President of the Uniformed Fire Officers Association, Captain Elmer Ryan, was among those designated to serve as a member of the Welfare Fund Committee of the Department.

Others appointed by Fire Commissioner Frank J. Quayle were First Deputy Fire Commissioner James J. Moran, Secretary of Department Harvey Rosen; Acting Chief of Department Frank Murphy and President William Burns of the Uniformed Pilots' and Marine Engineer's Association.

Board Prepares For 3 Exams In Near Future

Three open-competitive and two promotion examinations are being prepared by the Municipal Civil Service Commission for the near future. No date has yet been set for the tests. They follow:

OPEN-COMPETITIVE

Air Traffic Controller.
Assistant Mechanical Engineer (Cars).
Custodian Engineer.

PROMOTION

Custodian Engineer, Board of Education.
Electrical Inspector, Grade 3, Department of Public Works.

Dongan Council, K. C. Will Dine O'Dwyer

Thomas Dongan Council of the Knights of Columbus has completed plans to give a testimonial dinner to Mayor William O'Dwyer at the St. George Hotel, Brooklyn, on Tuesday evening, May 21.

It will be a tribute to a Knight of Columbus from the Knights of Columbus of Brooklyn, with about half of the expected crowd of 2,000 being from Thomas Dongan, of which the Mayor has been a member for more than 25 years. The other 1,000 persons will in the main be representatives of the various councils in the Long Island Chapter of the Knights of Columbus.



Donald Hultgren of Rosedale, L. I., veteran of Tarawa landings and holder of a Presidential unit citation, received a high school diploma from M. J. Delehanty (left), Director of the Delehanty High School, Jamaica. Mr. Hultgren, now a college freshman, was one of 19 veterans who received high school diplomas from the Jamaica school.

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Father Jacoby to Talk To Ozanam Guild

The Rev. George P. Jacoby, Ph.D., Executive Director of the Youth Counseling Service of the Archdiocese of New York, will be the guest speaker at the First Friday Luncheon of the Ozanam Guild, an organization of Catholic employees of the Department of Welfare, to be held at the Carroll Club, 30th Street and Madison Avenue, on Friday, April 5, at noon.

Bernard J. Gillroy, First Deputy Commissioner of the Department of Housing and Buildings, will introduce the speaker and

act as Chairman of the committee. Veronica M. Tubridy and Frank A. Mansfield are committee members.

Thomas F. Loughlin, President of the Guild, has announced the appointment of William P. Madden as Chairman of the Eleventh Annual Communion Breakfast, to be held at the Park Central Hotel on Sunday, June 2. The Rev. John P. Monaghan, Ph.D., Educational Director of the Association of Catholic Trade Unionists and Rector of St. Margaret Mary Church, Staten Island, will be the principal speaker. More than 1,000 members and friends will attend 9 a.m. Mass and receive corporate communion at St. Patrick's Cathedral.

Personnel Reforms In NYC Are Asked

A 5-point program of the Citizens Budget Commission to cut waste, unproductive overhead and lost motion in the NYC personnel administration was made public. Among the suggestions to lift efficiency and morale of the 180,000 municipal employees were reclassification and standardization of salaries; competent personnel officers in all departments; establishment of a Council of Personnel Administration; in service training, and revision of the service rating system.

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LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in the Court House, at 52 Chambers Street, in the Borough of Manhattan, City and State of New York, on the 26th day of March, 1946.

In the Matter of the Application of MORTON B. COHEN, for leave to change his name to MORTON B. CANNON, and for MARGARET S. COHEN, to change her name to MARGARET S. CANNON, and to change the name of DIANE WINIFRED COHEN, an infant, by MORTON B. COHEN and MARGARET S. COHEN, her parents, to DIANE WINIFRED CANNON.

On reading and filing the petition of MORTON B. COHEN and MARGARET S. COHEN, duly verified the 25th day of March, 1946, entitled as above, praying for leave of petitioner Morton B. Cohen to assume the name of Morton B. Cannon, and the petitioner Margaret S. Cohen to assume the name of Margaret S. Cannon, in place and stead of their present names, and praying that the petitioner's infant daughter Diane Winifred Cohen be permitted to assume the name of Diane Winifred Cannon, in place and stead of her present name, and the Court being satisfied that the petition and the averments therein contained are true and that there are no reasonable objections to the change of names proposed, and it appearing that the interest of the said infant will be promoted by the change.

NOW on motion of Edward L. Bodow, attorney for the said petitioners, it is ORDERED that Morton B. Cohen be and he hereby is authorized to assume the name of Morton B. Cannon, and Margaret S. Cohen be and she hereby is authorized to assume the name of Margaret S. Cannon, and Diane Winifred Cohen be and she hereby is authorized to assume the name of Diane Winifred Cannon in place and stead of their present names on and after the 6th day of May, 1946, upon condition, however, that the further provisions of this order shall be complied with; and it is further

ORDERED that this order and the aforementioned petition be filed within ten days from the date hereof in the office of the Clerk of this Court, and that a copy of this order shall within ten days from the entry hereof be published once in THE CIVIL SERVICE LEADER, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York; and it is further

ORDERED that a copy of this order shall be served on Local Board No. 33, New York County within twenty days after entry hereof and proof of service filed in this Court within ten days thereafter; and it is further ORDERED that following the filing of the petition and order, as hereinbefore directed and the publication of such order and the filing of the proof of publication thereof and service on Local Board as hereinbefore directed, and on and after the 6th day of May, 1946, the petitioner Morton B. Cohen shall be known by the name of Morton B. Cannon, and the petitioner Margaret S. Cohen shall be known by the name of Margaret S. Cannon, and their infant daughter Diane Winifred Cohen shall be permitted to assume the name of Diane Winifred Cannon.

F. E. R., Justice of the City Court of the City of New York.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House located at 52 Chambers Street in the Borough of Manhattan, City of New York, on the 28th day of March, 1946.

In the Matter of the Application of SYLVIA FORTINI and LEON PETTA for leave to change their names to SYLVIA ALOISI and LEON ALOISI, respectively. On reading and filing the petition of SYLVIA FORTINI and LEON PETTA, duly verified and acknowledged the 27th day of March, 1946, the affidavits of petitioner's husband, HENRY ALOISI, duly verified the 27th

day of March, 1946, and the affidavit of SYLVIA FORTINI, duly verified the 27th day of March, 1946; and the Court being satisfied with the averments contained in the petition and the supporting affidavits are all true, and that there is no reasonable objection to the change of name proposed.

NOW, on motion of Paul F. Starace, Esq., attorney for the petitioner, it is ORDERED, that SYLVIA FORTINI be and she is hereby authorized to assume the name of SYLVIA ALOISI on and after the 15th day of May, 1946; and it is further

ORDERED, that LEON PETTA be and he is hereby authorized to assume the name of LEON ALOISI on and after the 15th day of May, 1946; and it is further ORDERED, that this order and petition be filed and entered within ten (10) days from the date hereof in the Office of the Clerk of this Court, County of New York, and that a copy of this order shall, within ten (10) days from the entry thereof, be published in the Civil Service Leader, a newspaper published in the County of New York, and that within forty (40) days after the making of this order, proof of such publication shall be entered and filed with the Clerk of this Court, County of New York, and it is further

ORDERED, that upon compliance with the above conditions, and on and after May 15th, 1946, SYLVIA FORTINI shall be known by the name of SYLVIA ALOISI and by no other name; and LEON PETTA shall be known by the name of LEON ALOISI and by no other name.

F. E. R., J.C.C.

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Courthouse thereof, located at 52 Chambers Street, Borough of Manhattan, City of New York, on the 27th day of March, 1946.

In the Matter of the Application of IRVING JEROME COHEN, for leave to assume the name of IRVIN JAY RODALE. Upon reading and filing the annexed petition of IRVING JEROME COHEN, duly verified the 27th day of March, 1946, praying for leave that he may be permitted to assume the name of IRVIN JAY RODALE, and it appearing that said IRVING JEROME COHEN, pursuant to the provisions of the Selective Training and Service Act, has submitted to registration as therein provided, and it appearing that the averments in said petition are true and there are no reasonable objections to the said petitioner assuming the name proposed, it is

NOW, on motion of Philip E. Rosenblum, attorney for the said petitioner, ORDERED, that IRVING JEROME COHEN be and he hereby is authorized to assume the name of IRVIN JAY RODALE upon the 6th day of May, 1946, upon his compliance with the provisions of Article VI of the Civil Rights Law, viz.: that he cause this order and the papers upon which it is granted to be filed in the Office of the Clerk of this Court within ten days from the date hereof, and that within ten days from the date of the entry of the said order, they cause a copy thereof to be published in The Civil Service Leader, a newspaper published in the County of New York, City of New York, and within forty (40) days after the making of this order, proof of such publication by affidavit be filed and recorded in the Office of the Clerk of this Court, and it is further

ORDERED, that a copy of this order shall be served upon the Chairman of the Local Board of the United States Selective Service, where the petitioner IRVING JEROME COHEN submitted to registration, within twenty (20) days after its entry, and that proof of such service shall be entered and filed with the Clerk of this Court within ten (10) days thereafter, and after such requirements are complied with, IRVING JEROME COHEN, shall on and after the 6th day of May, 1946, be known as and by the name of IRVIN JAY RODALE, which he is hereby authorized to assume and by no other name.

F. E. R., J.C.C.

How to Pass Agility Test For NYC Police and Fire



FIG. 1

FIG. 2

By DR. FRANCIS P. WALL

Professor, Physical Education, N. Y. University, and Special Consultant to the NYC Civil Service Commission The training course for strength tests includes preparation for any type of physical examination. The requirements, naturally, differ, depending on the position for which the examination is given. You need not go through the whole course of training described below. Choose only those tests of strength that you will be required to take when the examination is given.

Whenever possible, a course of home training has been described. In some cases you may be able to start your training at home with simple substitutes for the apparatus required. Where the apparatus is cumbersome or costly, you may have to complete your training in a public or private gymnasium. You need not necessarily use the objects that are suggested. You may have some other object around the house that will do just as well. Wherever possible, try to conform with the instructions. There is no short cut to good training. It requires hard, conscientious work. Your final grade will depend very largely on your diligence in training.

It is advisable to wear an athletic support (jock strap) at all times during training.

dures listed below, and you can practice them all at home.

Most people have more strength in one arm than the other. If you are one of those, you will do well to train your weaker arm more diligently than the stronger in order to equalize their strength.

1. Place the weight (dumbbell, brick, book, etc.) on the floor in front of your feet. Stand up straight with your feet shoulder-width apart. Bend over and pick up the weight with your right hand. Raise your right arm straight above your head. Now rotate your hand and wrist to the right and left until you tire. After you rest for a few moments, repeat with the left arm. Do this daily for a week. Count the number of turns you make on the first day, and try to increase the number each day as much as you can. (Fig. 1.)

2. Place the practice weight on the floor at your feet. Stand up

straight with your feet shoulder-width apart. Grasp the weight in the right hand. Lift the right arm straight above the head. Now bend your wrist back and forth as far as you can until you tire. Rest for a few moments, then repeat using the left hand. Count the number of times you do this the first day, and try to increase daily for a week.

3. Place the practice weight on the floor at your feet. Stand up straight with your feet shoulder-width apart. Grasp the weight in your right hand. Lift your arm straight above your head. Now bend your wrist from side to side as far as you can until you tire. Rest for a few moments, then repeat using the left hand. Count the number of times you do this the first day, and try to increase daily for a week. (Fig. 2.)

(Continued Next Week)

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Patrolman

(Continued from Page 1)

LEADER on March 12, have been approved by the Commission as the final official key answers.

In the last Patrolman examination, a predetermined mark of 70 per cent was required to pass. However, the 1941 Fireman examination was marked the way the present Patrolman test is being graded, with a fixed number to be passed in the written. Then a mark of 79 per cent passed.

Some Got 98 Per Cent

Unofficially, grades as high as 98 per cent on the written test have been reported by the examiners who are marking the papers.

One candidate has even reported that according to his rating, he made a perfect score on the test.

A late development has been a proposed change in the place of the physical test which is in mind for about May 1. Previous plans had called for the test to be held at the State Guard Armory on Kingsbridge Road, The Bronx. However, the Armory has been rented for tennis matches, etc., and the Police physical will probably be held at the City Building in Flushing on the former World Fair.

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LAKWOOD EXPRESS SERVICE

Heated cars leave daily door to door. For reservations and information phone NEW YORK and BRONX Fordham 7-5194

SAM'S LAKEWOOD LINE

Manhattan, Brooklyn, Bronx and Lakewood, N. J. Door to Door Service Cars Leaving Daily Brooklyn: Bensonhurst 6-9264 Bronx & Manhattan: Sedgwick 3-9367 Cars for All Occasions

FOLLOW THE LEADER FOR BARGAIN BUYS

MADE FROM Imported BRIAR... \$3.50 to \$10

Wait until you see the hand-painted serving trays Jerold (883 First Ave.) is offering for as little as \$2.00.

That new spring suit calls for an "umphy" blouse. Jeanne Filler has them, at far below department store prices.

The returning G.I. is getting preference at Style Wise Clothes, 48 East 21st St.

If you need new glasses, take advantage of the offer of the Clear-Vue Opticians, 100 W. 42nd Street.

Weber offers you genuine imported briars, with unmatched sweet smoking quality...

C. B. WEBER & CO. 145 Cedar Ave. Jersey City 5, N. J.



Largest Selection of All Kinds of FRESH SAUSAGES, BOILED and SMOKED HAM and FRESH PROVISIONS

BEDBUGS - ROACHES Cleaned out quickly and safely with the guaranteed "DUZ-IT" SPRAY

COOPER'S CLOTHING STORE 2168 SEVENTH AVE. (129th St.), NEW YORK

FINEST GRADE FUEL OIL CHANGE TO AUTOMATIC OIL HEAT FROM THE DRUDGERY OF COAL IN A FEW HOURS, EVEN BEFORE HOME COOLS OFF!

WHEN FRIENDS DROP IN TREAT CRISPS GOLDEN BROWN POTATO CHIPS Always Fresh... At Your Delicatessen

GI'S FIRST: SUITS and TOP COATS Announcing Opening of Our Genuine Factory Loft

ICE CUBES that are different; last 10 to 12 hours in room temperature; packed in leak-proof containers

Modern Reducing Salon Incorporated Messages - Steam Cabinet Exercising

Hard To Get Items Women's all silk slips, lace or tailored top, 32-44 (reg. \$3.98)

EARN EXTRA MONEY! Attention Veterans We Buy War Souvenirs Foreign uniforms, medals and antique firearms

NEW TIRES Large Stock Always on Hand Phone TRafalgar 7-6559

Girls' Battle Jackets For Camps and Schools: Army green, 100% wool; sizes 10-42

BACK AGAIN BENDO SALES CO. with A SPLENDID ARRAY OF FINE GIFT MERCHANDISE

SUITS BUSINESS, SPORTS, RAINCOATS, TOPCOATS, OVERCOATS \$5.00 \$10.00 \$15.00

Dietician Jobs Offered By VA Pay Up to \$4,300

The Veterans Administration announced today that there is an urgent need for Dietitians in the veterans hospitals in New York State.

food preparation, meal planning, quantity cookery, institutional organization and management. A year of training in a recognized hospital training course for student dietitians approved by the Veterans Administration or three years of successful experience in a hospital of at least 50 bed capacity are also required.

Stenos Needed By Public Works

The NYC Department of Public Works has openings for Stenographers at \$1,440 a year (about \$27 a week) for provisionals, until a new examination is given.

the civil service test for permanent jobs, or get a job in private industry. Women are requested for these jobs and should apply at the Personnel Office, 18th Floor, Municipal Building, Park Row and Chambers Street, Manhattan.

Industrial Associates Headed by Rothstein

Industrial Services Associates has been formed to provide a labor relations service for industry. Senior Associate of the organization, at 173 Broadway, Manhattan, is David King Rothstein, former industrial economist with the U. S. Department of Labor and the Treasury Department.

Driving Instruction

LEARN TO DRIVE THRU TRAFFIC QUICKLY TAUGHT Day and Night Classes Cars for Hire for Road Tests

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LEARN to DRIVE Private lessons at your convenience Cars supplied for Road tests Special discount to veterans

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LEARN TO DRIVE IN TRAFFIC Quickly and Safely Cars Hired for Road Test Phone NEvins 8-1690

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WE WILL BUY Any Car in Good Condition CAMEO MOTORS 1291 CONEY ISLAND AVENUE Brooklyn, N. Y. ESplanade 7-9741

We Want Your Used Car! Cash or Trade Highest Prices Paid All Models from 1936-1942

CASH WAITING We Pay More For Your Car All Makes and Models 1934-1942 MAX SCHIFFMAN 1995 BEDFORD AVENUE Brooklyn, N. Y. (Ngersoll 2-9857)

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TOP PRICE On Your Cars—All Models 1936-1942 Cash on the line Exchange Motor Sales 1140 Coney Island Ave., Brooklyn MAnfield 6-0656

We Need Your Car We Will Pay Your Price All Makes Models from 1932-42 Call or Drive to Halsey Motor Sales 235 Bedford Ave., Bklyn. MA 2-6445

CERTIFICATE OF LIMITED PARTNERSHIP (Pursuant to Article 8 of the Partnership Law.) The undersigned do hereby make, execute and acknowledge the following as a Certificate for Limited Partnership:

to exist is the period of one year—to be renewed from year to year, unless notice to the contrary is served. 6. The amount of cash and the agreed value of other property contributed by Dora Blefeld, as a limited partner, is as follows: Cash property consisting of glassware, \$38,000.

and conditions as may be agreed upon by the partners. 11. Upon the death of the general partner, the remaining partners may continue the business of the partnership. 12. The limited partners shall have the right to receive property other than cash in return for their respective contribution upon the termination of the partnership agreement, only in the event that there is not sufficient cash to pay for such contributions.

CIVIL SERVICE LEADER, 97 Duane Street, New York City CAR APPRAISAL SERVICE BUREAU If you wish to sell your car, send in the following information or write to one of the dealers listed above: We will get an estimated valuation for you based on the best price we can find from a reputable dealer.

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CIVIL SERVICE, PROFESSIONAL and Business Clientele. Personal Social Introductions. Investigate my Method. Booklet Free. Helen Brooks, 100 West 42nd St., WI 7-2430, Room 602.

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SPECIALISTS IN VITAMINS AND PRESCRIPTIONS. Blood and urine specimens analyzed. Notary Public. 15c per signature. Special genuine DDT liquid 5% solution 50c quart. Jav. Drug Co., 305 Broadway, WO 2-4736.

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FURNITURE BOUGHT AND SOLD AND REPAIRED. Complete homes our specialty. Highest cash prices paid. Special prices to Civil Service employees. Dan's Repair Shop, 301 Flatbush Av. MA 2-7263

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FOR YOUR HOME MAKING SHOPPING NEEDS. Furniture, appliances, gifts, etc. (at real savings). Municipal Employees Service, 41 Park Row, CO 7-5309, 147 Nassau Street, NYC.

HARD TO GET ITEMS—Toaster, heating pads, heaters, chimes, radios, record players and changers. Many other items. New stock. Immediate delivery. UNIVERSAL RADIO, 118 West Burnside Ave., Bronx. LU 67-2140.

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TRY US. "We know you will find all we say is true." Harlem Lamp Exchange and Repair Service, 2794 8th Ave. (between 148-149 Sts.), EDGECOMB 4-6325.

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UNCALLED for men's clothing. Custom tailor sacrifices odds and ends in men's fine quality suits and coats, own make. 177 Broadway, NYC., 4th floor.

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NATURAL COLOR PORTRAITS, taken at your home. You child or baby at your convenience. For appointment and information regarding our special offer, call RE 4-1713, Colograph Studios, 801 Madison Ave., N. Y.

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DON'T THROW THOSE STAMPS AWAY! They may have value. Send 3c for "Stamp Want List" showing prices we pay for U. S. stamps. Stampazine, 315 W. 42nd

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SHIRTS—SHIRTS—SHIRTS, all sizes. Rayon, gabardine and other fabrics. \$3.75. Universal Sportswear, 220 W. 42nd St., Room 701, Wisconsin 7-2954.

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TIRES-TIRES-TIRES—Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE 279 6th Ave. LONGACRE 5-3304

ADD 15 TO 20 THOUSAND miles to your old tires. Have them duncapped by BILWHITE TIRE CORP., 25 Amsterdam Ave., N. Y.

TRAVEL

CARS leaving daily—California, Texas, Florida. Share expense plan. Brown's Travel Bureau, 197 W. 45th St. LO. 5-9750, St. New York.

Wines and Liquors

LET FULTON Throop Wine & Liquor Store serve you as they have served our country. Choice of wines and liquors on hand. Just call us. 646 Throop Ave. Corner Fulton St. PResident 4-5880 (Lic. 1699).

Help Wanted—Agencies



A BACKGROUND OF SATISFACTION in personnel service since 1910. Secretaries, Stenographers, File-Law Clerks, Switchboard Operator, Brody Agency (Henrietta Roden), 240 Broadway (Opp. City Hall). BARCLAY 7-8133.

BOOKKEEPERS, Stenographers, Billing and Bookkeeping Machine Operators. All office assistants. Desirable positions available daily. Kahn Employment Agency, Inc., 100 W. 42d St., N.Y.C. WI 7-3900.

GOODWILL EMPLOYMENT AGENCY, Room 212A, 200 West 135th St., NYC. AU 3-3810. Kitchen; Office Help; Clubs; Hospitals; Factory operators; Day-night workers; Couples, Partimers.

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GENERAL REPAIRS, COLLISION—Duo painting, welding. Specialists on bodies, fenders. Personal Service. 18th Avenue Body Works, Inc., 4509 18th Ave., Bklyn. Windsor 8-9417. J. Shelnik and A. DiCasoli.

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CUSTOM AND READY MADE AUTO SEAT COVERS. Auto tops, carpets, rubber mats, cushions made to fit all cars. Leather upholstery repaired, reconditioned. E-Z Auto Covers, 1943 Coney Island Avenue, Esplanade 5-0513.

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AUTO TOPS, SEAT COVERS, carpets, rubber mats. Custom made to fit your car. Leather upholstery for home, office, etc. A. Eisenberg, 1303 Coney Island Ave., Brooklyn, N. Y. ESplanade 7-1125.

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CLEANERS & TAILORS—A trial will convince you of our efficient service. "King" The Tailor Special Design, P. & H. Cleaners & Tailors, 532 W. 145 St. (near Broadway). AUDUBON 3-8850. P. Hale, Prop.

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KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 169 Park Row, New York City. Telephone WOrth 2-3271.

WATCH REPAIRING—5-DAY SERVICE! Large factory shop now offering services to retail public; guaranteed work. Wholesale prices. Dependable Watch Co., 132 Nassau St., nr. Fulton, 12 St.; BE 3-4427.

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HALL'S TRAINING SCHOOL FOR DOGS. Teaching of obedience, tricks and house-breaking. Dogs boarded, clipped, plucked and bathed. Pets and supplies. 287 Flatbush Ave., Brooklyn. ST 3-4290.

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WE PAY TOP PRICES FOR USED FURNITURE. Turn your old or slightly used furniture into cash money. Call Riverside 9-5287, Harlem Furniture Exchange, 116 West 116th St., New York City.

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SUMMER PIANO CO. (Est. 1872). Tuning, repairing, remodeling. Also musical instruments repaired by expert. Full line of popular records. 337 Tompkins Ave., Brooklyn, N. Y. (nr. Gates Ave.). GL 5-0489.

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SMOKERS! PIPES REPAIRED EXPERTLY. Any repair \$1.00 Send check with pipe or pay postman. C.O.D. SMOKE-RITE, 941 Intervale Ave., N. Y. 59, N. Y.

Plumbing and Heating

FOR PLUMBING CALL DEWEY 6-2359. George W. Green, licensed plumbing and heating. Oil burner installations. Time payments arranged. 2312 Avenue T, Brooklyn, N. Y.

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FOR GUARANTEED RADIO REPAIR Service, Call GILMAN 3-3093. All makes. Limited quantity of all tubes now available. CITY-WIDE RADIO SERVICE, 60 University Pl., Bet. 9th & 10th Sts.

EXPERT RADIO SERVICE: All work guaranteed and done by army trained veterans. Concourse Radio & Appliances. Formerly Jack's Radio, 2310 Grand Concourse (183rd St. subway), Bronx PO 4-0854

LENMOR RADIO SALES SERVICE (15 years experience) all work guaranteed. Electrical appliances and radio sets. 1013 Boston Rd. (Cor. 106th St.), Bronx, N.Y. DAYTON 9-3884—215 W. 145th St. (bet. 7-8th Ave.), AUDUBON 3-3625.

Roofing

ROOFING—Build up—Pitch—all types. Specification Bonded. Jobs. Also waterproofing. Call NEVINS 8-3711. Mr. Condon, Premier Roofing, 602 Pacific Street, Brooklyn 17, N. Y.

Sewer Cleaning

SEWERS OR DRAINS RAZOR-CLEANED. No digging—if no results, no charge. Electric Roto-Booster Sewer Service, Phone JA 6-6444; NA 8-0588; TA 8-0128.

Typewriters

BOUGHT, SOLD, RENTED, Exchanged. All repair work done immediately. Complete line adding machines. We buy very old typewriters. High prices paid. ATLANTIC TYPEWRITER CO., 3387 60th St., Brooklyn, N. Y. ES 5-5610.

EXPERT TYPEWRITER REPAIRING \$1 up. All work guaranteed. Economy Typewriter Service. MIROSE 5-6553.

MISS and MRS.



BLOUSES, GOWNS, SLIPS, PAJAMAS, Girdles and all other ladies' specialties. These are nationally advertised items sold below ceiling prices. Do come in and get acquainted with excellent values. SAMOB SALES, 305 Broadway, 1 flight down.

Corsetiere

SPENCER CORSETIERE—Specialists in style and surgical garments. Free figure analysis. Your home or our shop. 1435 Broadway, Metropolitan Opera House Studios, 40th St. and Broadway, NYC. WATKINS 9-1961.

Electrolysis

DASHA ELECTROLYSIS STUDIO. Hair skillfully removed by multiple electrolysis and new electronic methods. Personal attendant. Satisfaction assured. 33 W. 42nd St., N.Y. PE 6-2739.

SUPERFLUOUS HAIR PERMANENTLY removed, medically endorsed. Free trial treatment. Day and evening. Francine Lewis, 1806 Avenue J, Brooklyn, Avenue J Station, Brighton Beach Lane, Esplanade 7-3303.

HAIR ON FACE or legs out for good by scientific multiple electrolysis. Strictly private. Consultation free. By appointment only. Nelly Engel, 2575 Jerome Ave. (192 St.), Bronx. FORDHAM 4-0038.

SUPERFLUOUS HAIR ON FACE, body and limb permanently removed by electrolysis. Results guaranteed. Privacy assured. Evangelina McLeod, 21 Fort Place, St. George, S.I. Bus. GI 7-4058. Home GI 7-3696.

HAIR REMOVED—FASTEST METHOD. Permanent results; treatment \$3.00; day, evening. Licensed by Board of Health. Phone MANSFIELD 6-7635.

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DOROTHE'S EXCLUSIVE DRESS SHOPPE has the very newest in exquisite suits, street and cocktail dresses for Fall and Winter. 270 St. Nicholas Ave. Cor 124th St.) RI 9-9021.

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LADIES REDUCE, RELAX. Massage and steam cabinets, 10 treatments \$25. Friedel Lachman, 174 W. 70th St., EDGECOMB 2-6309 for appointment.

LOOK YEARS YOUNGER—Try Madam Eral's delightfully relaxing facials at her home or yours. \$3.00 up. For appointment call Madam Eral, LO 3-2447. No answer call after 7 P.M. 415 W. 24th St., New York City.

RAD SWEDISH AND MEDICAL MASSAGE. Reducing overweight. Residence Service. Electric cabinet. License No. 376797. 400 West 147th St. (cor. St. Nicholas Ave.) for appointment. Phone EDGECOMB 4-2928.

Professional Service

SPECIALIST—Have a permanent wave done at your home by Carol & Peter, GL 5-1780. Anywhere. Phone early A.M. or late P.M. Reasonable prices.

Scalp Treatment

HARPER METHOD SCALP TREATMENTS. Established 1888. Beauty Salon, 189 Montague St., Brooklyn, N. Y. TR 5-2084.

Pawnbrokers

G. EDELSTEIN & CO. Oldest established pawnbrokers in the Bronx. 2629 Third Ave. at 141st St. MO 9-1055.

WHERE TO DINE



SCOOP! The place to eat in the Village! Calypso Restaurant, Creole and So. American dishes. Lunch 50c to 70c. Dinner 75c to \$1.25. 148 McDougal St. (Op. Provincetown Theatre). GRAMERCY 6-9337.

ROYAL RESTAURANT (Cor. 163rd St. Third Ave., Bronx), features special Sunday dinner \$1.50. Sauerbraten with dumplings \$1.25. E. Erier, Prop. MO4 Haven 9-7487-7489.

300 Vets in Sanitation Gain Permanent Jobs

Approximately 300 veterans now employed by the Department of Sanitation will gain status this week as the result of a resolution passed by the Municipal Civil Service Commission. The Commission decided to certify all military eligibles on the Sanitation "A" list. However, 300 of these men who

had taken and passed the Sanitation examination before they went into service have already been hired by the Department on a provisional basis and are working. They'll have to pass a driving test to qualify as permanent. Their earnings a base pay of \$2,000 a year, plus a bonus of \$280.

Navy Yard Vets to Get Right to Appeal Ratings

Special to The LEADER WASHINGTON, April 2—Veterans who complain that unfair efficiency ratings have forced them out of jobs in Navy yards and similar plants may soon get relief from the Civil Service Commission.

A forthcoming Civil Service order will give all such veterans the right to appeal to the Commission.

However, the new ruling will apply only to per diem veterans—and others not covered by the standard Government efficiency rating system.

Government white collar employees already have the right of appeal to the Commission if they think their ratings are unfair.

Blue collar, per diem workers, however, can now appeal only to their own agency.

Effect of Rating

If a veteran gets an efficiency rating of less than Good, he's in the same boat as non-veterans when it comes to layoffs. However, if his rating is Good or better he holds his job until all non-veterans in his particular unit have been laid off.

Many veterans, particularly those in Navy yards and similar establishments where layoffs have been unusually heavy, have complained that their ratings have been unfairly forced down to the less-than-Good point.

Incidentally, it will apply only to veterans. For non-veterans the only appeal will continue to be to the agency. The Civil Service Commission has authority under the preference act to extend its appeal system to former service men. But it lacks the authority to do the same for non-vets.

Vets Can Complete High School Course

A special department to enable veterans to complete their high school education, to be able to qualify for college training under the G.I. Bill of Rights, has been set up by the American School.

Veterans may get complete details of this home study training by writing to the American School, 130 West 42d Street, New York 18, N. Y., Dept. L.

NEW TITLE PROPOSED

A new position of Supervising Typewriter Bookkeeper would be added to the NYC Classified Service by a resolution before the Municipal Civil Service Commission.

If You Have Hay Fever

NOW is the time to decide what to do about it this season. Take injections? Take drugs? Escape? Or is it just a matter of mind?

Know Your Hay Fever

by A. P. Sperling, Ph.D. and A. B. Herresford, M.D. Lists, Locations, and Rates 150 Hay Fever Resorts in the U. S.—Discusses the psychology of hay fever—Tells all about injections, drugs, filters and new remedies. FREE MAPS and BULLETINS WITH BOOK

Sherman Book Co., Dept. H 239 E. 165th St., New York 56, N. Y. Please rush me "Know Your Hay Fever." I enclose \$1.98 []. Send C.O.D. []. Name _____ Address _____ City _____ State _____

20% DISCOUNT ON GLASSES

To Civil Service Employees Prescriptions filled. Broken lenses duplicated. Adjustments no charge.

CLEAR-VUE OPTICIANS

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CHRONIC DISEASES

of NERVES, SKIN AND STOMACH Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands.

PILES HEALED

By modern, scientific, painless method and no loss of time from work.

Consultation FREE, X-RAY Examination & Laboratory Test \$2 AVAILABLE

VARIKOSE VEINS TREATED FEES TO SUIT YOU

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415 Lexington Ave. Corner 43d St. Fourth Floor Hours: Mon.-Wed.-Fri. 9 to 7, Thurs. & Sat. 9-4. Sun. & Holidays 10-12 (Closed all day Tuesday)

DIMPLES BLACKHEADS FOAMY MEDICATION

Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year old Palmer's "SKIN SUCCESS" Ointment. Works up the rich cleansing, FOAMY MEDICATION with finger tips, washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching eczema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-clear, soft complexion, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere or from E. T. Brown Drug Company, 127 Water St., New York 5, N. Y.

FURS REJUVENATED

Cleaning - Electrifying - Repairing Your old coat will look like new. Special Consideration given to Civil Service Employees.

Associated Fur Process

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Stop Tweezing Those Hairs

I Guarantee Permanent Removal. Safe, Painless, Reasonable.

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NEVINS FUR CO. Fine Furs

Coats Made to Order Repairing-Remodeling 30 NEVINS ST. Bklyn. MA 4-8368 All Work Guaranteed

HAIR REMOVED

By Reliable ELECTROLYSIS EXPERT RESULTS GUARANTEED Moderate FEE

At JAFFREY'S, 717 7th Ave. at 48th ASK FOR MISS GREENSTONE | LO 5-9883

HAIR REMOVED PERMANENTLY

BY ELECTROLYSIS Hairline, Eyebrows Shaped RESULTS ASSURED Men also treated. Privately Ernest V. Capaldo

140 W. 42d (Hours 1-8 p.m.) PE 6-1089

USE 666

COLD PREPARATIONS

LIQUID, TABLETS, SALVE, NOSE DROPS CAUTION! USE ONLY AS DIRECTED!

New Wage Policy Begun by NYC

(Continued from Page 1)

rates averaging 55.5 cents an hour higher, or about \$320,000 a year more. This averages more than \$15 a week net increase per employee. The back pay differential ranges in general from \$3,500 to \$5,000 for each of the 400 men. The men, although on a per-diem basis, are guaranteed a minimum of 250 working days a year.

The policy change consists of meeting half way the demands of laborers, workmen and mechanics engaged on public works, instead of opposing the claims at every turn and dragging them out for years, sometimes as long as for nine years of costly litigation.

Proposed by Joseph

While the policy applies only to employees covered by Section 220 of the State Labor Act, which requires NYC to pay to such workers the prevailing rates paid by private industry for the same work, the change is believed to foreshadow a general change in NYC pay policy from a narrow, technical basis to a liberal one.

The new policy was proposed by Comptroller Joseph and met with the full approval of Mayor O'Dwyer, who, with Budget Director Thomas J. Patterson, actually made the settlement. The Mayor had held conferences with several union leaders before the terms were finally agreed upon.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

THE LIFTON MFG. CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of February, 1946.

Thomas J. Curran, Secretary of State. By Walter J. Goings, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

TAXPAYER REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 7th day of February, 1946.

Thomas J. Curran, Secretary of State. By Walter J. Goings, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

STORMY WEATHER SHOPS, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 19th day of February, 1946.

Thomas J. Curran, Secretary of State. By Walter J. Goings, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

SHUSTER FUR CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of February, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

RAY AND LEVY, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 5th day of March, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

SEAGAU REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of March, 1946.

Thomas J. Curran, Secretary of State. By Edward D. Harper, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

LINCOLN TUNNEL RESTAURANT, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 28th day of February, 1946.

Thomas J. Curran, Secretary of State. By Walter J. Goings, Deputy Secretary of State.

The old and new hourly rates follow:

Title Of Job	Last Previous Rate	New Rate
Carpenter\$1.40	\$2.10
Painter 1.40	1.84
Electrician 1.40	2.17 1/7
Plumber 1.50	2 & 2.25*

* Manhattan and Bronx, \$2; Brooklyn and Queens, \$2.25. Difference in hours reduces difference in pay to 3 cents an hour.

The settlement resolves conflicts of long standing and entitles the men to the full "construction" rate for which they contended. In some of the categories in private industry there are different rates, depending on the nature of the work, whether construction or maintenance, a distinction that a Court of Appeals case in the Watkins case permits the city to make, if it can prove the reality of maintenance, as against construction work. This old bone of contention is now eliminated.

No More 10 per cent Deduction

Also the employees are to suffer no deduction on account of the city's contribution on their behalf to the pension account, nor pay deduction for holidays or vacations. These particular points followed a recent decision of the Court of Appeals, holding that the provisions of Section 220 were absolute, and the deductions, amounting to 10 per cent for these purposes, that the city used to make, were unauthorized by law (Ralph Giannettino vs. McGoldrick).

The \$2,000,000 differential back pay represents a compromise of the back-pay differential claims at 50 per cent of the full construction rate.

When Checks Should Arrive

In some instances the prevail-

ing rate of pay has changed during the period covered by the claims, hence a good deal of work has to be done in the Comptroller's office to ascertain just how much each man should get.

It is expected that payment of the back-pay differential will not be made in much less than six months, or by about Sept. 1. The regular addition to current pay checks because of the increased rates probably will begin with the July 1 pay roll, although retrospective as to amount to yesterday. Thus for about three months the payroll will carry checks equaling the old rate. Next comes a pay check with the higher weekly draw included, plus the current increase as accumulated for 13 weeks. In three months more comes a weekly pay check plus \$3,500 to \$5,000!

Seven-hour Day Now

Besides compromising the back-pay issue, the men also agreed to accept a seven-hour work day, although most of them had been working eight hours a day. However, the pattern followed was that found generally in private industry, not only as to rates, but as to number of hours a day, which in industry are seven. The men accepted the seven-day status. This does not preclude the city, however, from having the men work eight hours, when necessary, and for which they will be paid at the new hourly rate for the extra hour.

The seven-hour day makes the \$320,000-a-year estimate of the increase applicable, for a continued eight-hour basis the amount would have been about \$375,000.

The varying prevailing rates of previous years were also standardized at the new settlement rates. Carpenters and Electricians had claims of varying rates dating back 11 years, while Painters and Plumbers went back eight years.

Payroll Protest Waived

Whether or not the claimants signed the pay roll under protest is made immaterial for claims covering periods from Jan. 1, 1938 forward, but claims for any prior period will be checked for protest of payroll. By law the city may require that the payroll be signed under protest before settling a claim. Thus this term of settlement also represented a compromise, by dividing the period.

Whether or not an employee filed a claim will be affected by the same rule, i.e., no claim need to have been filed for the period beginning Jan. 1, 1938, but one must have been filed to collect for the any prior period, and in addition, of course, the payroll for

(Continued on Page 16)

BILLS SIGNED BY DEWEY

CHAPTER 238 S. I. 1705, by Mr. Erwin: "An act to amend the civil service law, in relation to increments for State employees." CHAPTER 258, S. I. 1967, by Mr. Williamson: "An act to repeal Chapter 161 of the laws of 1945, entitled 'An act to amend the civil service law, in relation to positions in the prison service.'"

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(Continued on Page 16)

Amusement

By J. RICHARD BURSTIN



ROBERT ALDA in "Cinderella Jones" at the Strand

THE STRAND's jumpin' jive jubilee has Cab Calloway to thank for its swiny success. The crisp comedy "Cinderella Jones" is as delightful a bit of whimsy as you could want for a light, bright springtime show.

Maybe Gable had her but he ain't now. In fact Robert Mitchum is Greer Garson's newest costar in "A Woman of My Own" being shot at MGM studios.

Cole Porter is cooking up something special in the way of a musical with Judy Garland and Gene Kelly. The story is "The Pirate," which you may remember as a Lunt and Fontanne success several Broadway seasons ago.

Capable Susan Douglas who

plays the innocent circus queen in "He Who Gets Slapped" has turned in many a meritorious air performance before this new role which she is handling so admirably.

The Stanley Theatre is presently showing three hours of entertainment most in tune with UNO doings. "Dark Is the Night" is the Soviet film produced by Armenia. "China Carries On" is a featurette, election results in Argentina is a news item and Hector the Pup, in "Watchdog of the UNO".

The Roxy Theatre is currently housing Vivian Blaine and Dennis O'Keefe in "Doll Face." Carmen Miranda who recently wowed Roxy audiences with her stage appearance is in this new flicker and so is singer Perry Como.

A new Rogers and Hammerstein vehicle with Ethel Merman is on the fire. So far it's called "Annie Get Your Gun."

The long lived story "Cyrano De Bergerac" will go into rehearsal with Jose Ferrer doing the famous Rostand tragi-comedy. This is one classic which has waited revival for some time. At this point Lillian Gish is slated to play Roxanne.

LIBRARIANS NEEDED ABROAD

Librarians are needed to serve in the European and Pacific areas of occupation at salaries of \$2,100 to \$3,640, on a year's contract. Apply at the United States Employment Service, 4th Floor, 44 East 23rd Street, Manhattan. These are civilian jobs with the War Department.

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VIVIAN DENNIS PERRY CARMEN
BLAINE O'KEEFE COMO MIRANDA
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FROEHLICH, ELIZABETH, also known as ELIZABETH FROELICH.—Citation.—P. 813, 1946.—The People of the State of New York, by the grace of God, free and independent, to Johanna Schaefer, the next of kin and heirs at law of Elizabeth Froehlich, also known as Elizabeth Froehlich, deceased, send greeting:

Whereas Julia Trofer, who resides at 1497 Third Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, relating to both real and personal property, duly proved as the last will and testament of Elizabeth Froehlich, also known as Elizabeth Froehlich, deceased, who was at the time of her death a resident of 331 East 75th Street, the County of New York;

Therefore you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 7th day of May, one thousand nine hundred and forty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 25th day of March, in the year of our Lord one thousand nine hundred and forty-six.

GEORGE LOESCH, Clerk of the Surrogate's Court.

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Address
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Reclassification Urged on O'Dwyer By Reform Group

Mayor William O'Dwyer was urged by the Civil Service Reform Association to recommend the inclusion in the city budget of a special appropriation of \$100,000 urgently needed for a survey of positions in the NYC service based on actual duties performed and responsibilities assumed by the 180,000 employees of the city, in a letter addressed to the Mayor by Charles Burlingham, Chairman of its Executive Committee, and H. Elliot Kaplan, its Executive Secretary.

Stating that "no scientific overall survey of the city's personnel has been made, at least not within the last 25 years," the letter to the Mayor supports the Municipal Civil Service Commission's budget request for the special appropriation as "an essential expenditure in placing the City personnel system on a sound basis."

Present Condition Haphazard
Classification of the city service has been "haphazard and unscientific," the Association alleges.

"Neither the Commission nor any other city agency has ever been granted sufficient authority

and financial means to make a general survey of the City service," the letter set forth. "Neither has there ever been developed a uniform pay plan based on the principle of equal pay for equal work performed. A sound pay plan for the City government can hardly exist without a complete inventory of positions."

Neglect in providing scientific classification of the service and a sound pay plan, states the letter, has led to gross inequities among employees and unreasonable distinctions between positions with substantially similar duties.

Real Economy Expected
Responsible city officials would be able through a classification survey to re-examine the personnel needs of the City departments, the letter states, and if objectively applied and administered would result in real economy of administration and improved morale of the City's employees.

"We believe," the letter concludes, "the special appropriation sought will prove a good investment for the City taxpayers and that its results will rebound to the credit of your administration."

Houston and Gray To Address Meeting

Special to The LEADER
ALBANY, April 2.—Public Welfare, health and youth service and alcoholism will be discussed at the regional meeting of the New York State Conference on Social Work to be held on Tuesday, April 9, at the Presbyterian Church, Albion.

Speakers will include Claire M. Britt, Field Representative of the State Youth Commission; Dr. G. R. Gray, District Health Officer, State Department of Health, Deputy Commissioner Raymond W. Houston, State Department of Social Welfare and Dr. Chester L. Reynolds, psychiatrist of Rochester.

Many employees in this area are planning to attend.

County Jobs Open At Summer Camps

Jobs in children's summer camps conducted by County Commissions throughout the State are being filled now at the United States Employment Service. The Professional office of the USES at 44 East 23rd Street, Manhattan, has the following vacancies at salaries up to \$250 for July and August plus maintenance, for both men and women.

- Program Director**, age 25 and up.
 - Waterfront Director**, must have ARC Life Saving Certificate, age 25 and up.
 - Unit Head**, to supervise groups of 3 to 7 counsellors, age 23 and up.
- Apply for these jobs at Room 510 at the 44th Street address.

Ellis Ranen Dies; Was a Leader in Organized Labor

Ellis Ranen, age 52, International Representative of the American Federation of State, County and Municipal Employees (AFL), died of a heart affliction after several months' illness.

Friends say he will be remembered by the many civil service employees of New York, Connecticut and New Jersey, as the man who through the war years unceasingly fought for and guided them in their problems. Mr. Ranen was largely responsible in bringing before organized labor in New York in the AFL the conditions of the civil service employees and through his efforts received the unstinting support of the entire AFL movement for civil service workers he represented. The Central Trades and Labor Council, President Martin T. Lacey and James C. Quinn, Secretary, praised the accomplishments in Greater New York of "our good friend Ellis Ranen."

Was An Expert in His Field
Funeral services were held at the Brettschneider Funeral Home and burial was made in Montefiore Cemetery at Pinelawn, L. I. Surviving are his wife, Mrs. Esther Ranen, a son Leonard, and a daughter Naomi.

Mr. Ranen, a LEADER Merit Man, had served as head of the personnel office of the NYC Department of Welfare for 7 years before taking the post with the AFSCME. In Welfare he had organized employee-administration procedures which received wide attention in civil service and administrative circles. He had a very penetrating knowledge of personnel methods and procedures.

He had come to this country as a youth from Russia and worked as a tailor while he studied evenings. He was active in the foreign-language press for many years. He had lectured on civil service administration before many groups and wrote extensively on the subject.

SUBWAY EXAM OFF
A scheduled promotion examination to Assistant Electrical Engineer for the Board of Transportation and the Board of Education has been cancelled by the NYC Civil Service Commission.

Dewey to Heed Plea That Vet Division Jobs Be Filled as Law States

Special to The LEADER
ALBANY, April 2.—Charges made by the Civil Service Reform Association that hundreds of employees had been working for the past 6 months in the State Veterans' Division without having their qualifications approved by the Civil Service Commission were answered by Governor Dewey.

The reform group stated that the appointment and continued employment of these employees was "in violation of the State Constitution and the civil service law and rules."

In a letter addressed to Charles Burlingham, Chairman of the re-

form group's Executive Committee, Governor Dewey stated that "at no time has the fact been overlooked that the Veterans' Division is subject to the civil service law and rules" and that "as rapidly as possible all the activities of the Division that are subject to the civil service will be brought thereunder."

Recognizing that the classification of the positions in the Division is the function of the Civil Service Commission, the Governor stated that such function of the Commission "will be exercised in due course and in the proper manner."

NYC RATE CASES ARE SETTLED

(Continued from Page 15)
such prior period must also have been protested.

All the gains are effective as of yesterday, but action by the Board of Estimate is necessary, for modification of the 1945-46 budget, covering the period from yesterday until June 30 next and for raising the money to pay the past differential. Then the funds to sustain the new rates must be included also in the 1946-47 budget, which becomes effective July 1 next, the executive form of which is now ready. The necessary action by the Board in both instances is considered absolutely certain, especially since the Mayor and the Comptroller have taken part in the settlement, and in-dorse it wholeheartedly, and other Board members were consulted and indicated that they would vote favorably.

Practically all the employees concerned are on a per diem basis. About a dozen Electricians and Plumbers who had accepted a per annum basis under the La Guardia administration, although against the advice of union leaders, have now reverted to a per diem basis. The argument that a per annum basis assured a minimum of 250 working days a year disappears under the terms of the settlement, which guarantees them that number of days.

It is expected that the effect of the settlement will finally result in skilled, semi-skilled and un-

skilled workmen in other titles, now on a per diem basis, reverting to a per-diem system, with a policy of guaranteeing 250 days a year to per diem men in force. The end of per-annum employees in the laborer-workman-mechanic groups is believed in sight. The agreement, however, covering the four titles is applicable only to the men concerned, and the any wider application would have to be the result of new developments. There are almost 13,000 NYC employees affected by Section 220.

The city, in making the settlement, took full cognizance of the fact that it requires a higher degree of skill, and greater variety of skill, of its laborers, workmen and mechanics than does private industry, and that the men in these categories in city employ have a most excellent performance record over the years.

The settlements wipe the slate clean in the Comptroller's office of all large-scale prevailing rate cases and end the policy of having 8-year backlogs and deferment of payments as long as possible.

Some of the men who had claims in, that are effected by the present settlement, have died meanwhile, others are out of work, old and destitute. The new policy is to avoid even the appearance of municipal capitalization on the misfortunes, if not the life expectancy, of labor claimants.

23 TOWN, COUNTY AND VILLAGE EXAMS

(Continued from Page 9)
Westchester County. Salary \$840 for Town of Yorktown. Salary \$1,140, plus a war emergency compensation for Village of Ossining. Application fee 50 cents. At present, one vacancy exists in each town and village listed.

No. 4029 Intermediate Account Clerk and Stenographer, Town of Cortlandt, Town of Harrison, Town of Mount Pleasant, Village of Croton-on-Hudson, Village of Irvington, Village of Pleasantville, Westchester County. Usual salary as follows: Town of Cortlandt, salary range \$1,200 to \$2,000; Town of Harrison, salary range

\$1,200 to \$1,560; Town of Mount Pleasant, salary range \$1,200 to \$1,900; Village of Croton-on-Hudson, salary range \$1,300 to \$1,800; Village of Irvington, salary range \$1,500 to \$2,100; Village of Pleasantville, salary range \$1,404 to \$1,820. A war emergency compensation is paid by each town and village except the Village of Pleasantville. Application fee \$1. At present, one vacancy exists in each town or village listed.

Candidates must have been legal residents of Westchester County and of one of the towns or villages for which the examination is being held for at least

four months immediately preceding the examination date.

No. 1043 Intermediate Account Clerk, Town of Cortlandt, Westchester County. Usual salary

range \$1,200 to \$1,560, plus a war emergency compensation. Application fee \$1. At present, vacancies exist.

Candidates must have been

legal residents of Westchester County and of the Town of Cortlandt for at least four months immediately preceding the examination date.

U. S. PREFERENCE CHANGE ASKED

WASHINGTON, April 2.—The Army and Navy Bulletin, an unofficial publication for ex-service men, calls the present preference system an "insult" to the veteran's intelligence. It suggests that veterans be given absolute preference for Government jobs.

The Bulletin says: "The Civil Service Commission generally has set 70 as a qualifying score on its examinations. A disabled veteran, with a 10-point preference, can qualify with a score of 60, a non-disabled veteran with a five-point preference can qualify with a score of 65. Manifestly this kind of preference

might well be termed a bonus on competence."

The publication then suggests four lists of job eligibles, with priority in this order:

1. Disabled veterans who had qualified by the same examination as all other applicants for federal jobs.
2. Veterans with overseas service who had qualified for Federal jobs.
3. All other veterans, neither disabled nor with overseas service who had qualified for Federal jobs.
4. Non veterans who had qualified.

Girl First In Contest

The first prize of a \$200 E Bond in an economy contest held by the Good Government Civil Service Contest Committee was won by Miss Theresa Archer, Grade 2 Clerk in the Department of Purchase, for a proposal to establish a position of City Fuel Engineer and save \$400,000 a year on the City's coal bill.

Joseph C. Zengerle, Chief Engineer of the Sanitation Department, was awarded a second prize, a \$100 E bond, for his proposal that the city net \$150,000 a year by generating steam from heat now wasted at the West 56th Street Destructor plant. Another equal second prize was won by Morris S. Landisman, Assistant Train Dispatcher, Board of Transportation, for suggesting a re-scheduling of trains, without curtailing service, on the Independent subway lines, estimated to save \$50,000.

The other winners and their bond amounts follow:

Third, \$50 each: Cecil Sculthorpe, Transportation; Dr. Leopold Brandy, Physician, Law; one anonymous.

Fourth, \$25 each: Frederick B. Gordon, Fire Lieutenant; Chester A. Morris, Comptroller's Office; Thomas B. Carney, Transportation.

Fifth, \$5 stamps each: Henry D. Hammond, Public Works; Samuel Barsky, Law; William H. Latham, Parks; Blanche Kirkland, Welfare; Charlotte Meyer, Purchase; Frederick Steiner, Welfare.

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