

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, January 19, 1965

Price Ten Cents

## Proposed Raises For Erie Aides Awaiting Supervisors' Action

BUFFALO, Jan. 18—A proposed new salary schedule that would result in improved salaries for all employees of Erie County has received the backing of the Civil Service Employees Assn. through its Erie Chapter. If implemented, the program would mean pay increases ranging from three per cent to eight per cent in lower titles, depending on the step, and to 11 per cent in higher job titles.

The new salary schedule that would result in a 9.6 per cent overall payroll boost is the result of a four month job and salary survey now under consideration by the county Board of Supervisors. The recommendations were made by Barrington and Company, Inc. of New York City and are based on comparative rates of those at other levels of government and in business and private industry.

The plan was presented to the Board last month and referred to the Supervisors Finance Committee where it remains for further action, possibly later this month.

### Chapter In Favor

Alexander T. Burke, President of the Erie Chapter said support of the salary improvement program was decided upon at a meeting of his chapter's Salary Committee held earlier this month. He said, the chapter went on record as in favor of "immediate adoption" of the recommendations presented in the survey. The chapter also informed members of the Board of Supervisors that "in spite of some inequities in some areas, the survey was computed in scientific methods and indicates a step in the right direction." He indicated that the chapter would seek to discuss the program in detail before the Board.

### State Chapter Support

The salary proposal gained further backing at a recent meeting of the Western Conference of CSEA when statewide president Joseph F. Feily called on State division chapters in the area to lend support in order that the salary improvements can be implemented.

A closeup of the 9.6 per cent increase cost shows that increases to personnel in the upper six levels of jobs raises the total payroll about one-half of one per cent.

Increased pay to workers in the middle 10 jobs raised it by five per cent and the balance of the total payroll increase of 4.1 per cent goes to persons in the lower five job groups.

Estimated cost of the increase is \$3,470,000. This figure is \$1,270,000 more than the \$2.2 million earmarked in the 1965 budget for pay raises and job improvements.

\* Use postal zone numbers on your mail to insure prompt delivery.

## BULLETIN:

### Breakthrough In Islip Town

ISLIP, Jan. 18—After some four years of refusal by Town of Islip officials to hold any major negotiations with the Suffolk chapter of the Civil Service Employees Assn. on benefits for town workers, a breakthrough was initiated last week by Supervisor Thomas J. Howard with dramatic results, according to Thomas Dobbs, Suffolk chapter president.

At Leader press time it was learned that Howard had agreed to a plan to grant tenure to labor class and non-competitive employees after three years' service. On his own initiative, Howard proposed that half-pay for unused and accumulated sick leave be granted employees upon retirement, death or separation from service.

"This makes for one of the happiest days of my life," Dobbs told The Leader.

Full details will be given next week.

### Mexico Fiesta Tour Now Open For Bookings

Summer will arrive early for participants in the second annual "Mexico Fiesta Tour" which will head south from New York City on April 24. The 15-day tour is being organized by Mrs. Eve Armstrong for members of the Civil Service Employees Assn., their families and friends.

A program of activities ranging from watching the famous bull fights in Mexico City to swimming in the Pacific Ocean at Acapulco has been arranged and, for the first time, the beautiful spa-resort city of San Jose Purua will be included on the itinerary. It is famous for its waterfalls, terraced vineyards and architecture.

Also featured will be a visit to the ancient pyramids of the Mayans outside Mexico City and the nearby shrine of Our Lady of Guadalupe. Taxco, the silver crafts capital of Mexico—and one of the country's most beautiful

## Rockefeller Will Address Delegates At March Meeting

ALBANY, Jan. 18 — Governor Nelson A. Rockefeller will be principal speaker at a dinner concluding the 55th Annual Meeting of the Civil Service Employees Assn., March 10 and 11, at the Schine-Ten Eyck Hotel, Albany. Joseph F. Feily, CSEA president, announced today.



GOVERNOR ROCKEFELLER

Nearly 700 delegates, representing 127,000 CSEA members from all levels of government in New York State, will participate in the two-day meeting.

The dinner at which Rockefeller will speak will be held Thursday evening, March 11, in the Ballroom and Port Orange Suite of the hotel. Other invited guests include members of the Legislature, various State and local government officials and representatives of other agencies.

In addition to general business meetings, which will get underway at 2 p.m., March 10, delegates will consider reports of standing and special committees and will participate in various departmental and County Division meetings Wednesday evening and all day Thursday.

### Rochester Chapter, CSEA, To Meet And Tour At Xerox Corp.

The Rochester chapter of the Civil Service Employees Assn. will hold a dinner-meeting Jan. 27 at the Xerox Corp. in Webster.

After the dinner, a tour of the Xerox facility will take place. Reservations are limited to 100 persons. Tickets for this affair are \$1.

towns—is also on the itinerary.

A good deal of leisure time is scheduled throughout the tour.

The total price of \$496 includes round trip jet transportation, all hotel rooms, meals outside of Mexico City, sightseeing, etc.

Application blanks and a descriptive brochure of the tour may be had by writing to Mrs. Eve Armstrong, 16 Florence Court, Babylon, L.I., New York.

## Promotion Exams

See Page 14

THOMAS CORLE  
P O DRAWER 125  
CAPITOL STATION  
ALBANY 1 N 1  
CORLE

## Correction Officer Half-Pay Retirement Drive Now Underway

ALBANY, Jan. 18 — Bills providing State Correction Officers with one-half pay retirement after 25 years of service, sponsored by the Civil Service Employees Assn., have been introduced in the Legislature, CSEA president Joseph F. Feily, told The Leader last week.

Sponsors of the bills are Senator John F. Quinn, (D-40th), and Assemblyman Louis E. Wolfe, (D-Clinton), both of Plattsburgh.

### Meeting Planned

In announcing the introduction of the bills, Feily said a meeting of CSEA's special Correction Officer Committee would be called within a short time to discuss strategy for gaining support for the legislation. Feily said both Senator Quinn and Assemblyman Wolfe were deeply interested in the bills and have agreed to attend the correction officer meeting.

The CSEA president said that, "in as much as Governor Rockefeller last year signed similar 25-year retirement legislation for New York City Correction Officers, it is my feeling that he certainly could not in good conscience veto our bills for the State employees this year. With this in mind," he said, "obtaining the support of the Democratic-controlled Legislature will spell

the success or failure of this important measure."

### Amended If Necessary

He said the bills would be amended and tailored as the needs of the session demand and as a result of discussions with the sponsors after consultation with the committee.

Feily said plans also have been made for the Association counsel to meet with representatives of the State Comptrollers office to discuss the measures.

### Assemblymen Accept Metro Conf. Meeting Invitation

As of Leader press time, five Kings County Assemblymen had accepted invitations to appear at the March 23 meeting of the Metropolitan Conference of the Civil Service Employees Assn. and others have indicated they will try to attend. Salvatore Butero Conference president, has announced.

Definitely planning to attend the Conference session to hear details of the CSEA's 1965 legislative program are Assemblymen Stanley Steingut, Joseph R. Corso, George A. Cincotta, Edward A. Kurlmel and Bertram L. Poddell, all Democrats.

The meeting, which starts at 1 p.m., will be held in Brooklyn State Hospital.

### 10,000th Member To Be Named By Nassau Unit, CSEA

"Who will be the 10,000th member of the Nassau chapter, Civil Service Employees Assn?" This question will be answered on Feb. 21 when the Chapter will name this person at a party in his or her honor.

According to Irving Flaum, president, top County and state leaders have been sent invitations to this affair.

The Nassau chapter is the largest in the State.

The February affair is by invitation only and will be held at Carl Hoppels, Baldwin.

### CSEA Southern Conference Meet Set For Jan. 29

The winter meeting of the Southern New York Conference, Civil Service Employees Assn., will be held at Rockland State Hospital on Friday, Jan. 29, 8 p.m., in the CSEA meeting room—Building 29.

Special feature will be the CSEA's movie, "Accent On Service." This is its first showing in this area.

Don't Repeat This!

### Wm. Ronan Helps Draw Rockefeller's 'Great Society'

IF Governor Rockefeller, a Republican, has managed to take the lead locally in creating a New York State version of President Johnson's "Great Society" while Democrats here are up to their old "feudin' and fusin'" much of the credit can go to the Number One man in the Rockefeller Administration—William J. Ronan.

(Continued on Page 2)

# DON'T REPEAT THIS

(Continued from Page 1)

As Secretary to the Governor, Ronan wields vast power and authority that are belied by his rather simple title. Prior to Rockefeller's campaign for the GOP Presidential nomination, Ronan's activities and authority reached into every state agency and operation. In addition, he was—and still is—the Governor's chief advisor on policy and, to some degree, politics. As a result, few major actions or policy statements are ever made public without the stamp of approval from the Secretary, with Rockefeller being the final authority, of course.

### No Glad-Hander

Ronan is not the gregarious, back-slapping type. He's austere, efficient, deadly serious and dedicated to Rockefeller. His personality has sometimes made it difficult for him to get along with politicians and them with him. Ronan is a firm believer that good government is the best, politics and not vice versa. Ronan is interested in getting things done, not in developing the lead in a personality contest, and all these things in combination have caused some politicians and Administration aides to snipe at him. There was a time, prior to the GOP primary contest, when the anti-Ronan forces managed to stir up considerable speculation that his popularity with the Governor was waning and would soon be lost.

No campaign of its kind has had such little success. Rockefeller, himself, soon dispelled the rumors by the mere fact of keeping Ronan closer to him than ever before and the tight association continues to this day. If the Governor is in Albany, New York or Washington—that's where you'll also find Ronan.

Further proof of continued security of Ronan's position in the Rockefeller cabinet lies in the fact that he has become so valuable an aide to the Governor on major issues of policy and administration that the day-to-day agency operations have been taken off Ronan's shoulders and passed on to Alexander Aldrich, a cousin of Rockefeller.

### The Big Problem

Most of Ronan's duties these days deal with the really big problems. Seeking solutions to the State's transportation difficulties is one of his tasks. When Rockefeller wanted to do something drastic about water pollution, it was Ronan who worked out the program announced by the Governor recently. In essence, he is the guardian of the Rockefeller program and the man Rockefeller trusts most in matters dealing with State affairs.

Ironically, Ronan is a former Democrat. In his present position, he places his loyalty to Governor Rockefeller above Republican Party politics. He is as sensitive to criticism as are most men, but

he feels he is doing his job properly if he can draw critical fire from the Governor to himself when things go wrong.

As for the current Rockefeller program—liberal and broadly-based—much of it is credited to Ronan's thinking. It is said that he saw President Johnson's unprecedented victory of last November as a call for progressive government, not a return to traditional Republican conservatism. As a result, the unorganized Democratic majority in the Legislature, is shouting in anguish that Rockefeller is stealing their thunder.

Ronan, former dean of the Graduate School of Public Administration at New York University, will undoubtedly continue to take thunderbolts from wherever he finds them if they will advance the cause of the Rockefeller Administration.

## Wayne County Needs Typists And Stenos

Applications will be accepted until Feb. 3 by the Wayne County Civil Service Commission for senior typist and senior stenographer.

Salary in the steno position is \$3,179 to \$3,779. The typist position salary is \$2,916 to \$3,516.

Applications and further information are available at the County Civil Service Commission, County Office Building, Lyons, N. Y.

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Course No. 2. Wednesdays, 5:30-7:10 P.M., beg. Feb. 3. \$40. Francis J. Bloustein, Vice Chairman, City Planning Commission.

### HOMES AND HOUSING IN NEW YORK CITY

Course No. 4. Wednesdays, 7:30-9:30 P.M., beg. Feb. 3. \$40. Roger Starr, Executive Director, Citizen's Housing and Planning Council.

### THE SOCIAL WELFARE PROBLEMS OF NEW YORK CITY

Course No. 6. Mondays, 6:20-8:00 P.M., beg.

Feb. 1. \$40. Trude Lash, Executive Director, Citizen's Committee for Children.

### ORGANIZED LABOR IN NEW YORK CITY

Course No. 8. Tuesdays, 6:20-8:00 P.M., beg. Feb. 2. \$40. Howard D. Samuel, Assistant President, Amalgamated Clothing Workers of America.

### THE CITY AS A CULTURAL CENTER

Course No. 10. Tuesdays, 8:30-10:10 P.M., beg. Feb. 2. \$40. Alvin Toffler, Author, The Culture Consumers.

### HOW NEW YORK CITY IS GOVERNED

Course No. 12. Thursdays, 6:20-8:00 P.M., beg. Feb. 4. \$40. Jerome Liblit, Program Director, Center for New York City Affairs.

### FINANCING THE CITY OF NEW YORK

Course No. 13. Wednesdays, 6:20-8:00 P.M. \$12.4 sessions. Feb. 3, Feb. 10, Feb. 17, Feb. 24. Dick Netzer, Professor of Public Finance, New York University.

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## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

### Statistics Make Good P.R.

EVERYTHING IN New York City is big, including the statistics. These numbers put together in the 8th Annual Statistical Guide add up to excellent public relations for the City.

NEW YORK CITY'S story is told in 115 pages of statistics for the year 1964, or the latest years available. There's hardly a page in the Guide which doesn't have some numerical fact, startling enough to take your breath away.

FOR EXAMPLE—but hold your nose on this one—a total of 5.3 million tons of refuse was collected in the City during 1963. And the Department of Sanitation has its very own navy—four tugs and 40 steel barges, all ocean-going.

SHOULD ANYONE question the importance of the convention and tourist industry to the City, we suggest they read Page 49 of the Guide. In 1963, the City was host to 782 conventions and 2,834,190 delegates and guests. Add to this, 5,165,810 business visitors and 6 million tourists and you have a \$1 billion industry.

NEW YORK CITY, the Guide says, has 803,849 buildings of all sizes and shapes, and 50,583 elevators, escalators and incliners which carry people up, down, and maybe even sideways.

COMMISSIONER Louis Brodzo

and his staff of the Department of Commerce and Industrial Development deserve a public relations blue ribbon for the outstanding public relations achieved in behalf of the City with the Guide and their other activities.

THE GUIDE IS the basic public relations document this Department uses to interest people in the City as a place to establish their business headquarters, their homes, their factories, their central points of distribution.

EVEN IN FACE of the rush hours, a prospective business settler cannot but be impressed with

(Continued on Page 11)

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**L.I. CONFERENCE** — Central Islip State Hospital chapter of the Civil Service Employees Assn. was host recently to a meeting of the Long Island Conference. Shown at that meeting are, front row from left: Betty Duffy, Conference vice president; Blanche Rueth, recording secretary; George Felkel, treasurer; Gerry Campion, vice president; Josephine Miller, corresponding secretary; Henry Pearsall, Central Islip chapter president; George Koch, Conference vice president; and Jack Corcoran, CSEA field representative. In back:

John Powers, field representative; Barney Averano, Long Island Park Police chapter president; Tom Ladonsky, State University at Farmingdale chapter president; Tom Dobbs, Suffolk County chapter president; Arthur Miller, Long Island Conference president; Henry Kipybida, Dist. 10 Public Works chapter president; Harold McDowell, State University at Stony Brook chapter president; Nat Zummo, Kings Park State Hospital chapter president; Irving Flaumenbaum, Nassau County chapter president; and William Hurley, Intercounty Parks Dept. chapter president.

## Capital Conference Plans Film Showing Jan. 25 & Theater Night the 20th

A. Victor Costa, president of the Capital District Conference, Civil Service Employees Assn., has announced the area premiere of "Accent on Service," a documentary film stressing the role of the Civil Service employee in State government and in every day life. The premiere will be Jan. 25 at the regular dinner meeting of the Conference at the Ambassador Restaurant, Elk Street, Albany.

The film is narrated by Howard K. Smith, the news commentator, and will be shown immediately following dinner. Reservations may be made with Chapter presidents or by calling Mrs. Mary Hart, GR 4-5971, or Margaret Fleming, GR 4-3446, of the social committee.

## Syracuse Adopts A Suggestion Program

SYRACUSE, Jan. 18 — City employees submit their suggestions to department heads who have the authority to adopt these ideas immediately under the new employee suggestion system adopted recently by the city.

Rules guiding the idea system have been adopted by the merit award board that will administer the system and set cash awards.

After suggestions are submitted to department heads, these officials forward notice of the idea to the director of research, Ray Owens. He notifies other departments of the suggestion in the event it may be useful in other city units.

### Awards Every Six Months

Every six months, under the system rules and regulations, the research director presents an evaluation of all suggestions to the merit award board. After a review of each suggestion, the board determines the cash award for each.

The mayor, corporation counsel, one council-woman and a councilman make up the merit award board.

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## CSEA Highway Unit Gets Newburgh Aides 10c An Hour Raise

NEWBURGH, Jan. 18 — Charlotte M. English, president of the Orange County chapter, Civil Service Employees Assn. made known last week that the Town of Newburgh Highway Unit was responsible for the highway employees gaining a 10-cent an hour raise. The decision was reached at a meeting of the Town Board on January 4th.

In December the Unit met with the Town Board and a resolution was passed authorizing the New York State Retirement System to make a survey regarding the cost of retirement for the employees.

## Mount Vernon Seeks Custodian

Mount Vernon is seeking a custodian for the Board of Education. Salary in this position is \$4,930 to \$5,530.

Closing date for applications is Feb. 17. For further information contact the Municipal Civil Service Commission, Mount Vernon.



**IMPROVEMENTS** — Town of Oyster Bay Supervisor Michael N. Petito, right, and Irving Flaumenbaum, left, president of Nassau chapter, Civil Service Employees Assn., discuss new and improved working conditions with, from left, Augie Lanzolotto, Danny Donovan and Jay Roach, representatives of the Department of Sanitation unit of the Town of Oyster Bay. The sanitation employees have won several new benefits, including a five-day week with no loss in pay. The benefits were accomplished through cooperation of the CSEA, Nassau chapter, the Town of Oyster Bay Council and the Town supervisor.

# Onondaga Chapter To Apply For Membership In Central Conference

SYRACUSE, Jan. 18 — Onondaga chapter will apply for membership in the Central Conference of Civil Service Employees Assn.

"The Chapter, whose members are Syracuse City and

Onondaga County employees, will be the first County chapter to seek membership in the Central Conference—now made up of State agency chapters—and perhaps the first outside the New York Metropolitan area," said Arthur Kasson Jr., Chapter president.

## Long Island Conference Sets Plans

(Special to The Leader)

A special meeting of the Long Island Conference, Civil Service Employees Assn., was held recently in the club house at Central Islip State Hospital. The Hospital CSEA chapter was host to the meeting.

At the meeting, it was agreed that the active committees were the lifeline of any organization, therefore all committee chairman will hold meetings within the next two weeks to outline their agendas for the year, set their procedures, plan their contacts and pursue their particular activity for the benefit of the Conference, Conference chapters and the State Association.

One of the plans is the promise of the education committee to form a "Speaker's Bureau" which will supply speakers for all organizations and service groups. It is felt that this will have a great effect in creating a better understanding, by the public, of the Civil Service Employee.

## Buffalo Sets Six Month Schedule For City Exams

BUFFALO, Jan. 18 — The Municipal Civil Service Commission has scheduled 57 examinations for various City jobs in the first six months of this year.

A list of some of the posts, salaries and examination dates: SENIOR HOUSING PROJECT ENGINEER, \$5,525-\$6,825, March 13.

ASSISTANT WATER DISTRIBUTION SUPERINTENDENT, \$5,620-\$7,020, March 20.

WATER DISTRIBUTION SUPERINTENDENT, \$6,670-\$8,350, March 20.

TABULATING MACHINE EQUIPMENT SUPERVISOR, \$6,670-\$8,350, March 27.

ASSISTANT ACCOUNTANT, \$4,825-\$6,025, April 3.

ASSOCIATE ENGINEER, \$8,825-\$11,025, May 15.

BUILDING INSPECTOR, \$4,825-\$6,025, May 22.

LIFEGUARD, \$285 a month, June 11 & 12.

YOUTH COUNSELOR, \$5,620-\$7,020, June 19.

Further information on all scheduled exams can be obtained from the Municipal Civil Service Commission, Buffalo City Hall.

## Essex County Clerk

Essex County has an opening for a clerk in the County Clerk's office. Salary is \$2,895 to \$3,910. For further information contact the State Department of Civil Service, the State Campus, Albany.

Kasson said the Chapter's board of directors voted unanimously to apply to the Central Conference.

"However," he said, "the application will be contingent on the conference's dropping its cost of joining to 10 cents a member, or less. The current rate is 15 cents for each member of a participating chapter."

He explained that proposals for dropping the rate were discussed during the Central Conference-County Workshop meeting last September at Saranac Lake by the coordinating committee of which he was a member.

"I feel," Kasson said, "that regardless of what group a chapter is affiliated with, we all are striving for the same goals, better working conditions, better salaries and other benefits for civil service employees. So, why should we be working separately instead of together for these goals?"

"At the 10-cent rate," Kasson said, "the Chapter's 2,400 members will bring the cost of joining to a total of \$240. The current 15-cent rate would boost this cost to \$360 for the Chapter."

Another plan discussed by the committee at the September meeting was a flat rate for up to a specified number of members, as the first 500, and a per-member rate for additional members.

A formal bid for Conference membership will be made at the Central Conference meeting next month in Syracuse.

## Four Erie Aides Retire With 89 Years' Service

(From Leader Correspondent) BUFFALO, Jan. 18 — Four Erie County civil service employees, with a total of 89 years of public service, will retire Feb. 1.

Robert Ohlheiser, a supervising accountant in the comptroller's office, has been working 27 years for Erie County. He began as a clerk in 1938.

Frank J. Carriero, assistant director of resources in the Welfare Department, has 26 years of service. He began in 1939 as resource adjuster.

Mrs. Marion K. Whitby, a welfare senior caseworker, with 26 years of service, began as a caseworker in 1939.

And Mrs. Michael F. Philpin, a clerk in the comptroller's office, has 10 years service, dating from 1955.

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### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**—Room 1100 at 270 Broadway New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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### U.S. Service News Items



**TAX MEN CITED** — Presidential citations were awarded to three key employees of the New York Region Internal Revenue Service by Regional Commissioner H. D. Taylor (left center) on behalf of President Johnson. Recipients cited are (L to R) E. H. Klinsman, Asst. Regional Commissioner (collected), F. Dubitsky, audit conference coordinator, Manhattan District and A. L. Whinston, Asst. Regional Commissioner (audit). Citations covered significant achievements of the three men in "recommendations to improve Revenue operations; the development of programs and procedures to facilitate high integrity standards; efforts contributed materially to the nation's self-assessment tax system."

### Health Program 'Open Season' Set For Feb. 1 to 15

The Civil Service Commission has reminded Federal employees that an unlimited open season under the active Federal employees Health Benefits program is scheduled for Feb. 1 through 15.

In that period eligible unenrolled employees may enroll in a health benefit plan, and enrolled employees and annuitants may change plans, options, or type of enrollment from self only to self and family.

Thirty-eight different health benefit plans are participating in the program, including one new employee organization plan: the Alliance Health Benefit Plan, sponsored by the National Alliance of Postal Employees.

### VA To Close Eleven Hospitals & Consolidate 17 Regional Offices

The Veterans Administration has ordered a reorganization which includes the closing of 11 marginal hospitals, the consolidation of 17 regional offices and the phasing out of four domiciliary homes.

The reorganization is in consonance with the President's appeal to government departments and agencies to increase operating efficiency and reduce spending.

"Every employee involved will be given an offer of a job somewhere in the VA system," a spokesman said.

Annual savings are estimated in excess of 23 million dollars.

New York facilities to be affected are hospitals in Bath, Castle Point and Sunmount, all of which will be closed. Offices in the State that will be consolidated are: Albany with Brooklyn and Manhattan, and Syracuse with Buffalo.

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armed forces at their places of employment or duty stations will be limited to those voluntary health and welfare agencies which follow a policy and practice of nondiscrimination.

### 'Postal Supervisor' Disappears in Mails

Some 3,100 Postal Supervisors disappeared in the mails recently, but fortunately they were magazines, copies of the official publication of the National Association of Postal Supervisors. In the December issue of The Postal Supervisor, the following article appeared under the title "Magazine Delay":

"At press time were still trying to find out what happened to the copies of the October issue of The Postal Supervisor for our West Coast members. They were placed in the mails in Washington, D.C., on Oct. 8, but were still in transit on Nov. 15.

"None of our 3,100 members in California have received theirs. We don't know how almost one ton of magazines could get lost, but that is apparently what happened. We hope they have been delivered by now."

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LEADER SPECIAL REPORT

Navy Yard Death Knell May Not Toll Until 1970, Washington Confirms

(Leader Special)

WASHINGTON, D.C., Jan. 18—The New York Naval Shipyard in Brooklyn may remain open at least four years past the January, 1966 phase-out date, Defense Department officials confirmed this week in an exclusive talk with Leader editors.

"We are still considering a proposal to phase out operations there over a five year period," one source told The Leader at press time.

The proposal to continue operation of the yard for five years came from a New York Congressional delegation which includes Senators Jacob Javits, and Robert F. Kennedy and Congressmen Emanuel Celler and Hugh

Carey.

A telegram giving the delegation's views and the five year request was delivered to Secretary of the Navy Paul Nitze Friday morning.

Admiral William P. Mack, speaking in the absence of Sec-

retary of the Navy Nitze confirmed that the Secretary is considering a close-out date later than the previously announced Jan., 1966 date.

The delegation recommendations were included in the following telegram in box on this page.

Record Custodian In Monroe County

Monroe County has an opening for custodian of records in its Surrogates Court. Salary in this position is \$4,316 to \$5,148. Closing date is Jan. 28.

Applications and further information are available at the County Civil Service Commission, Rochester.

AEC Recruiting College Grads For Trainee Jobs

The United States Atomic Energy Commission is recruiting college students who have or will receive their Bachelors or Master degree for positions in management and technical fields.

Those programs requiring a Bachelor's degree are; nuclear facilities engineering training program, starting salary, \$7,450; accounting training program, salary is \$6,250 to start.

Programs requiring a Master's degree are management intern, \$7,050 to start and technical intern program, \$7,950 to start.

All training programs will begin on July 6, 1965 and trainees will be assigned to AEC offices throughout the United States.

Applications must be received by the Commission by March 1, 1965. For further information contact the New York Operations Office of the Atomic Energy Commission, Martin Stahl, Personnel Officer, 376 Hudson Street, New York City.

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Navy Yard Aides Make Final Effort

A list of facts and figures were submitted last week to the New York Congressional delegation by the Brooklyn Metal Trades Council, which represents Brooklyn Navy Yard unions, in a last-ditch effort to stave off closing of the yard.

The Council made the following assertions:

• Missile Capability — The Brooklyn yard installed Terrier Missile Systems on the Constellation and the Topeka, and completed the missile system on the Springfield. A Defense Department report, on which the yard's closing was based, declared that the yard lacked missile capability, but conceded "capability can be readily acquired."

• Carrier Construction — New York is the only public shipyard that has designed and constructed the large CVA supercarriers, having completed the Saratoga, Independence and Constellation.

• Drydock Tonnage — New York's drydock-tonnage capacity of 299,000 tons dwarfs Philadelphia's 215,000 tons and Boston's 77,000 tons.

• Mobilization Potential — The shipyard work force expanded to 69,000 during World War II, compared with second-ranking Boston's 50,000.

• Costs—The yard's costs for

destroyers are among the lowest —\$81,648 for SS Rich and \$85,113 for the MacKenzie. Highest costs, up to \$100,000, were at the Boston yard.

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TUESDAY, JANUARY 19, 1965

## Islip Takes The Lead

MORE often than not, political subdivisions are unenthusiastic about having employee benefits mandated to their workers by the State. Such mandates have usually come about because local government refuses to take the initiative in this area.

For once, we wish it were possible for a political subdivision to return the favor and, in so doing, greatly advance a major goal of State employees. We speak of a proposal by Islip Town Supervisor Thomas J. Howard that employees be given half-pay for unused, accumulated sick leave upon retirement, death or separation from service, a benefit much commented on in our "Letters" column these past weeks.

We might note, also, that Mr. Howard has agreed to a proposition by the Suffolk County chapter of the Civil Service Employees Assn. to grant tenure to laboring and non-competitive class employees after three years' service.

It is a pleasure, indeed, to hear of such forward-looking action on the local level for public employees.

## Some Hope Left

SOME hope, although slim, remains that the New York Naval Shipyard at Brooklyn will remain open past the January, 1966 deadline announced in November by Defense Secretary McNamara.

Spokesmen for the Secretary of the Navy confirmed at Leader press time that consideration was being given to a recommendation made by four members of the New York State Congressional delegation.

The four, in a telegram to Navy Secretary Paul Nitze, pointed out the economic pitfalls of closing the yard within the one-year period outlined earlier. They are seeking a five year "phase-out" program during which the economic blow to New York City could be softened.

Should the Navy and Defense Departments react favorably to the proposal, retraining and/or transfers to other facilities could take place smoothly—perhaps with only a token resultant unemployment problem.

The proposals are sound. Should the yard close down within the short period of a year—and a year is short in terms of retraining and relocation of 10,000 specialized men—a severe blow would befall the economy of New York City.

We urge the Pentagon to continue their consideration and grant some relief to the potential mass unemployment problem in Brooklyn.

## Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

My bank has asked for my social security number. Why must I have a number if I don't work?

A social security number is also needed by persons who have income which is reported to the Internal Revenue Service. It is used by Internal Revenue as a taxpayer identification number.

I will be 63 next month. For the past several years I have earned \$1,500 a year and expect to continue working at this rate. I understand I could have put in

an application for social security at the age of 62. However, I thought I could not get any benefits because I earn over \$1,200. Recently I overheard a conversation that makes me wonder about this. Can a person really make more than \$2,000 and get social security payments?

Yes. You can get all your checks if you don't make over \$1,200 in the year. However, the amount of your benefit will be less since you are under 65. You can get some checks if you make \$1,500 or more during the year. How many checks you get depends on the amount of your social security benefit. The best thing you can do is let the social security office check your record. Then you'll know how much social security you can get and still work at your present rate of pay.

## LEADER BOX 101

Letters To The Editor

### Appreciation

Editor The Leader:

I want you to know how deeply appreciative I am of the many courtesies and cooperation we received from the Civil Service Leader and its staff, during 1964.

This invaluable public service helped bring about the success of our various programs, and I want you to know how very grateful I am.

I extend to you my very best wishes for the New Year, during which I shall look forward to a continuance of our most cordial relationship.

ROBERT K. CHRISTENBERRY

Postmaster

New York, N. Y.

### Protests Exam

Editor, The Leader:

This is a copy of a letter sent to the Board of Education concerning a recent performance test for school secretaries.

Gentlemen:

I wish to express my protest about the performance test given yesterday, December 28, 1964, at Central Commercial High School.

First, I must complain about the conditions under which it was given. The space on the typing desks was so narrow, that it was extremely difficult to get comfortable; the desks had big holes, and the loose steno paper had no backing on which to lean on. With the typing paper and the loose steno paper, there was no room on the desk to take the examination comfortably.

Although I feel certain that the Board of Examiners wished us all to pass this test, since they know that those who remained on the list after taking the difficult written examination are an elite group, again I must protest for those who failed. On our way to our rooms, some of the women who had taken the morning exam were coming down the stairs. There was a conflicting report as to the test. Some women said that it was so slow, that they felt as if they were crawling when they wrote. Others said it was very difficult. These people came from different rooms and had different examiners.

The material on this examination was extremely fair. A group of women and myself have been going to coaching classes for six weeks, and the last week we went every day, including Saturday and Sunday. We received a lot of school correspondence material and were quite familiar with the terminology. On much more difficult material than was given on the exam, we were doing well at 100 words a minute, and at 90 words we were almost perfect.

Since this material was so much simpler than what we were used to taking, we should have all passed it with ease.

After the exam I went to the ladies room, and again there were conflicting reports about it. Some said it was easy and some that it was hard, according to the examiner they had.

In my room, we were all agreed that the examiner was reading at about 95 to 100 words a minute. When he would realize that he was finishing too fast, then he slowed down towards the end.

(Continued on Page 13)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Disability Retirement

### Conclusion

THE RETIREMENT and Social Security Law, Section 74 (d), is the statutory authorization for a hearing on an adverse determination of a pension application by the State Comptroller. The statute imposes a four month statute of limitations on the demand for such a hearing.

AT THE HEARING granted to the toll collector eight years after the accident under the unusual circumstances described in last week's column, it was conceded that the claimant was totally disabled by reason of his mental state rather than his physical injuries. The sole issue for resolution by the Comptroller therefore was whether the incident of October, 1955, caused the claimant's mental illness or, at least, aggravated this condition.

AT 2 A.M. ON October 12, 1955, at the Southern State Parkway toll station in Valley Stream, a patron grabbed the claimant's hand while paying the toll, accelerated his automobile, slammed the claimant against his booth and pulled him halfway over the Dutch door before letting go, causing him serious personal injuries.

THE CLAIMANT told how he was bypassed for promotion because of his injuries when his name was reached on the supervisory toll collector list a short time after the accident. He testified that his wife thereafter divorced him. He became addicted to Codeine and Librium which had been prescribed by numerous physicians over the years to relieve pain in the elbow and chest. He summed up his present disability, as follows: "Emotionally, because of what's happened since the accident, it is just to the point of almost impossible for me to go into work . . ."

DR. ERWIN JAFFE, a psychiatrist who had treated the claimant intermittently for the past four years, diagnosed his illness as "a severe, post-traumatic neurosis." Dr. Jaffe had no doubt the claimant's disability was causally related to the accident and testified:

"PSYCHOTHERAPY WAS authorized, and he was under psychiatric treatment; and those sessions revealed definitely that his neurosis was based on an accident he sustained on October 12, 1955, with a deep seated fixation with paranoid ideation."

THE ENTIRE opposing case consisted of the testimony of Dr. Mortimer F. Shapiro, a psychiatrist for the New York State Employees' Retirement System. On the basis of two short interviews with the claimant, he diagnosed the illness as "one of the schizophrenic variances, technically called borderline psychosis and schizoid personality" present in the claimant since birth and not even aggravated by the accident.

DR. SHAPIRO tried to buttress his opinion that claimant's illness preceded the accident by testimony that his congenital bronchitis which led to an Army discharge three years earlier was a "peculiar bronchitis." He therefore concluded that the true reason for claimant's discharge was psychiatric. In truth, there was no evidence to justify this speculation by Dr. Shapiro, and on cross examination he had to admit he was no authority on Army practice.

DR. SHAPIRO'S other basis for his opinion of absence of causal relationship was the petitioner's allegedly spotty employment record before his civil service appointment at age twenty-two. At the same time, Dr. Shapiro drew no favorable inference from the claimant's satisfactory employment for seventeen months prior to the accident during which he qualified for promotion followed by a year and a half of satisfactory employment as a senior clerk. Assuming *arguendo* the claimant suffered from birth with a species of emotional illness of organic background, as testified by Dr. Shapiro, the condition must have been dormant during the three years of satisfactory employment, but this would not be conceded by Dr. Shapiro who testified on cross examination:

"VERY FREQUENTLY a schizophrenic individual will be excited by events that have no causal relationship. There is a draft in the room. 'This has caused my headache.' And they will be disturbed by such irrelevant things.

"Q. AND IN THIS case you think a fractured elbow and pains in the back requiring operations—these are comparable to drafts in the room. A. In terms of the dynamics, yes."

THE DEPUTY Comptroller who acted as Hearing Officer thought so too. He ruled that the claimant's illness "is neither causally related to the accident of Oct. 12, 1955, nor aggravated thereby." In this way, the assets of the Retirement

(Continued on Page 12)

# IT COULD HAPPEN TO YOU

## IS A HEART ATTACK ON THE JOB A SERVICE-CONNECTED ACCIDENT?

**What Happened:** Administrators and pension board members frequently share with judges the onus of answering one of the tough puzzles in law—when is a physical disability service-connected?

- For the judges, the question recurrently arises in Workmen's Compensation cases.
- In government, pension and death benefits may well hinge on whether a disability is (or is not) labeled as service-connected.

Clyde Olin, an assistant State Attorney General, was 51 and had no medical history of heart trouble. One morning in court, Olin was vigorously arguing in defense of a habeas corpus proceeding brought by an inmate of the state hospital for the criminal insane, when he staggered and fell under a massive attack of coronary thrombosis.

Olin was rushed to the hospital, where he lingered for 11 days before succumbing. He died of an occlusion, the medical report stated.

Olin's widow consulted a lawyer as to her rights. He advised her that the assistant Attorney General was a member of the New York State Retirement System—and she could make claim for accidental-death-benefits. He further stated:

1. The law says a widow has the right to compensation when a government employee dies "as the natural and proximate result of an ac-

cident sustained in the performance of duty in the service."

2. "It is my belief, Mrs. Olin, that the courts will rule your husband's death an accident while he was working for the state."

The widow filed her claim with the State Comptroller, who has the power to pass on applications. The Comptroller turned thumbs down. "This death was not an accident — certainly not in the common meaning of the word.

Regretfully, I must reject it," the Comptroller said.

The widow took her claim to court — with affidavits of two physicians, who said the fatal attack was unquestionably brought on "by the emotional strain and anxiety which developed during the course of the court hearing." The claim should be allowed, Mrs. Olin argued, because the Comptroller's interpretation of accidents is too narrow.

- She pointed to decisions on accident-insurance policies and in Workmen's Compensation which allowed claims from heart attacks.

Did The Widow: WIN  LOSE

(ANSWER ON PAGE 12)

## Four To Train In JOIN Program

The Job Orientation in Neighborhood program will start a 12 week training course for four people on Jan. 25 as office appliance trainees.

The project is open to males only. They must be 18 years old or older. For further information contact the Training Division, 289 Broadway, N.Y.C.

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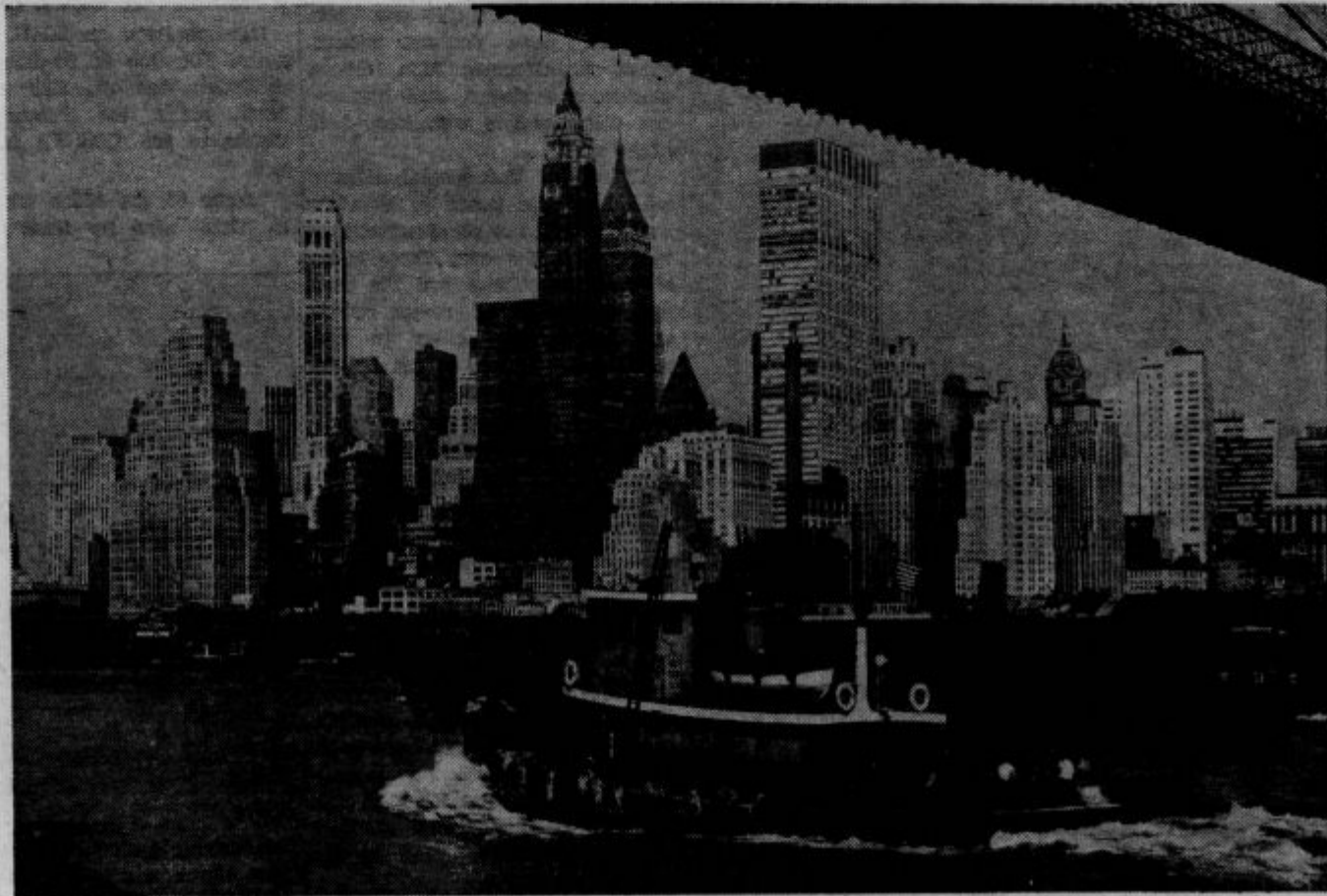
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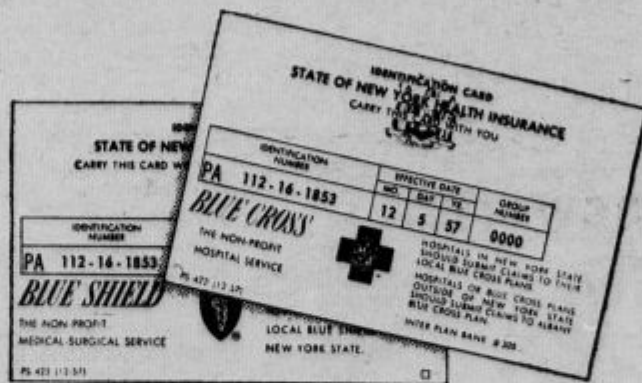
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# 2 Million People Watched Over By Night Staff Of City's Metropolitan Hosp.

By JOE DEASY & MIKE KLION

Over 2,000,000 people, one-fourth of the population of this City can sleep easier at night with the knowledge that civil service employees are on constant vigil.

Standing watch over the health and welfare of these two million residents is a group of dedicated personnel of the Metropolitan Hospital who, in case of emergency or just routine, are there to comfort and aid the sick, infirm and unwell. In the pre-dawn hours of any day, 365 days a year, about 200 people in all forms of medical

service are needed to look after those who come to Metropolitan Hospital for care. The Leader went to Metropoli-

tan Hospital and saw in action people who act, serve and work so that New York City can sleep. There were doctors, nurses, aides, maintenance men, clerks, drivers, attendants, and numerous other people who keep this night vigil. There are the special officers who keep the peace in narcotic wards. There are night watchmen who patrol the over three miles of corridors. These are the men and women of all colors, creeds and beliefs who cater to and watch over people of all colors, creeds and beliefs.

### 2,000,000 People

The employees of Metropolitan Hospital have as their responsibility the health and welfare of over two million people. The district that this hospital covers is the largest in the world in terms of population.

Metropolitan's emergency room, handles, on the average, 100 cases or more a night. The personnel in the emergency room consists of; one or two admission clerks, one registered nurse, one practical nurse, two nurses aides, one surgical residents, one medical resident, one intern, and an attending physician.

Dr. T. H. Deliyianidis, executive physician of the hospital, told The Leader that there really aren't enough personnel, but they do an outstanding job.

### Heavy Days

Dr. Deliyianidis stated that the heaviest nights are Monday, Friday and Saturday. "Sunday morning is heavy too," he said. "We get our share of shootings, stabbings, drug addicts and other cases that most hospitals don't get."

The doctor pointed out that drug addicts come to the hospital for one of two things, they are seeking to withdraw or they have taken an overdose.

Dr. Deliyianidis said that some come for psychiatric detoxification. This means that an addict is spending, for instance, \$50 a day on drugs and wants to cut down. The hospital provides this type of service.

The 1,000 bed hospital employs a total of 2,200 people. It was pointed out by Dr. Deliyianidis that about 200 to 250 of them are on the night staff.

Included in this night staff is special officer Phil Ferrara. He has been at "Met" for six years, all of those years on the night side. When asked why, Phil said, "someone has to do this job. I like what I am doing. There is a certain sense of satisfaction that I get in helping other people."

"I would want my mother and father to be treated in the same way and receive the same kind of help that I try to give to others," he said.

Phil has a wife and family. When asked about his job, he said

(Continued on Page 9)

# Angels Of Mercy, Nurses And Ambulance Division Keep Continual Watch

Iris Simpson is a licensed practical nurse. She is one of the "night people" at Metropolitan Hospital and serves because she wants to.

She works in a children's ward in the hospital with about three other people. She told The Leader that the regular day staff in the ward is about 20 people.

As an angel of mercy she works hard to serve while New York City sleeps. "I like working with children," she said. "The hardest thing of all is when we get attached to one. We all try to make them feel at home. It's part of our job, but more than that, it is something we want to do."

Iris has been an L.P.N. for 14 years. Her job is to insure the children's comfort. She changes linen, feeds the infants, and checks to see that all is going well.

"Some of the aides who work at night give up their dinner

hour when we get busy because the children come first," she said.

There are children in oxygen tents who need constant care. There are others who are terminal cases who are kept as comfortable as possible until the inevitable.

Iris said that more help is needed in the wards. "Sure, we are understaffed and we work hard, but you can't imagine the satisfaction that we get from helping these children and their parents."

### The Ambulance Corps

Not usually considered angels of mercy are the members of the (Continued on Page 13)



**ROUTINE CHECK** — Nurse Iris Simpson checks bed linen of child patient in the Metropolitan Hospital pediatric ward during her eight hour vigil. She is one of the 200-odd employees who spend some part of the pre-dawn hours caring for the sick at "Met."



**CONSULTATION** — Dr. Joseph Culverwell, left, resident in orthopedic surgery, checks X rays to confirm a suspected dislocated joint diagnosed by medical resident Dr. Howard Bellin. Dr. Culverwell was awakened from his sleep during his time of "reserve duty." After treating the patient, Dr. Culverwell went back to catch another "40-winks" before the next orthopedic problem arose in Metropolitan Hospital's emergency room.



**ANOTHER RIDE** — Nurse Geraldine Mazza leaves ambulance transferring patient to Metropolitan Hospital from a nursing home. Miss Mazza is regularly assigned to staff duty but was "pitching in" on this emergency trip.



**EXAMINATION** — Prior to admittance to medical ward, patient is checked by weary resident doctor Harold Bellin on emergency admitting duty. This patient is but one of the hundreds of patients seen each night in the Metropolitan Hospital emergency room.



**Metropolitan Staff Keeps Night Watch**

(Continued from Page 8)

that you have to take the good with the bad. "There are times we have to take action, but there also are the times that people who you have helped have said thanks and this means a lot."

Ferrara has made four arrests in the hospital in his six years there; all of them in the past year.

**Watchman**

One of the men who walks the miles of corridors in the hospital is Edward Craft. His job as a watchman is to keep order in the hospital, make patient checks and doctor's quarters checks.

He said the same thing as Ferrara. He enjoys his work and likes helping other people.

**Resident Doctors**

Dr. Howard Bellin, resident doctor in surgery, and one of the "night people" said his job was to serve and that if helping the people of New York at night was serving, "then I am glad to do it."

Dr. Joseph Culverwell, orthopedic surgeon, stated that in helping others he serves his profession well.

**THEY**—the civil service employees—serve this City. These are the night people. While you sleep **THEY** are at their posts to act in emergency or to keep a constant vigil over a City at night.

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**YOU DON'T GAMBLE IN H.I.P.!**



The sporting instinct has its pleasant side. But you'll agree that gambling is foolhardy when the stakes are your family's health and a big bite out of your paycheck.

In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

- Q. Would I be taking a chance on having to pay extra doctors' charges in a cash allowance program, even though it talks about "paid-in-full" benefits?
- A. You certainly are taking that chance in a cash allowance plan. Programs of that kind can't protect you against unexpected doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The "extra" payment averaged \$177! In 11 percent of the cases the extra payment was \$300 or more! Another union found that two-thirds of its members had to pay doctors' fees over and above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P. was founded by Mayor La Guardia and selected as the best plan for City employees by later administrations. Only H.I.P., with its newer way of paying in advance for medical care provided through groups of highly qualified family doctors and specialists, can really protect you against extra charges.

- Q Am I willing to take a chance on maternity care?
- A. In one New York cash allowance program, maternity care is never a "paid-in-full" benefit. In another program it is a \$125 "paid-in-full" allowance only if a doctor is picked from a panel of "Participating Family Doctors". But this panel is made up mainly of general practitioners—not obstetricians. In H.I.P. there is never any question of cost for complete maternity care by obstetrical specialists.

H.I.P.'s high standards require that babies be delivered only by obstetrical specialists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, "Maternity Study Favors H.I.P. Care". Or this one in the Herald-Tribune, "Birth Record Found Better Under H.I.P."



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Experienced elementary and high school TEACHERS, SCHOOL COUNSELORS, LIBRARIANS and SCHOOL ADMINISTRATORS are needed for overseas positions in schools for children of military and civilian personnel. Minimum requirements are a B.A. or B.S. and 18 hours in Education plus two years of teaching experience from September 1960 to June 1965. Males are preferred to be single. Females must be single. The salary range is \$4,535 to \$10,650 a year, depending on level of job, plus transportation and housing. Call the Education Unit of the Professional Placement Center at MU 8-0540 for an appointment.

AUTO BODY REPAIRMEN with own tools are wanted in Manhattan and the Bronx to straighten out fenders, knock out dents, replace units and do collision work. The pay is \$2.25 to \$3.25 an hour.

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Also wanted is a FOREMAN in manufacture of jewelry cases with supervisory experience in some kind of metal manufacturing. Must be able to supervise 25 male and female workers on assembly of small metal parts by hand or kick press, and will keep all records and recommend hiring and firing. The salary is \$100 a week and up.

Apply at the Jamaica State Employment Office, 90-01 Sutphin Boulevard.

Also needed is an experienced MAINTENANCE CARPENTER, preferably with plant background. He will earn \$2.20 an hour to fabricate petitions, work area, work benches and miscellaneous other fixtures and parts in a plant. Apply at the New Rochelle State Employment Office, 578 Main Street.

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The above describes GHI's Family Doctor Plan, which protects most of GHI's subscribers. In some groups benefits are also provided for the cost of Prescribed Drugs and Private Duty Nursing.

This is merely intended as a general description of the benefits provided. Further details, as to benefits, exclusions and limitations, are available upon request.



For more details call or write:

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# City Said To Be "Making Example" In Welfare Strike

The City of New York took its first court action Monday when it asked for a show cause order against the union leaders in the Welfare Department strike.

An observer said the City seemed to be "making an example of these people." According to the source, the City held up taking this kind of action in the hopes that the strike would be settled.

One of the leaders of the strike, Joseph Tepidino of the Social Service Employees Union, said "it looks like a very long fight."

## P. R. Column

(Continued from Page 2)

Page 55 of the Guide, which reports that New York City has 1,052 miles of subway and bus routes, over which travel 6,509 subway cars, 72 elevated cars, and 4,210 buses.

AND DON'T overlook Pages 56 and 57 where you will see that all this Transit Authority equipment carried 1.82 billion passengers underground and on the surface during 1963, the subways alone accounting for 1.35 billion cash customers.

FOR ALL IN civil service here are a few handy little statistics to show how important you and your colleagues are: in 1963 there were 170,172 employees under the jurisdiction of the City's Department of Personnel; plus 44,875 working for public authorities

such as Transit, Housing and Triborough Bridge; plus 74,431 employees paid by the City but not under Personnel's jurisdiction. Grand total: 289,488.

NEW YORK CITY has more than 90,000 retail stores which took in more than \$10 billion and paid out about \$1.3 billion in wages.

ALL IN ALL, the Statistical Guide is a really top-notch piece of work with remarkably few errors. We'll forgive the editor for the omissions on Page 37 of the Borough of Manhattan Community College and Kingsborough Community College, both of which opened Sept. 24, 1964.

WE REALLY can't get mad at the editor when the Guide tells us that in New York City there are 2,006,850 households with one TV set, 333,237 with two or more TV sets, and 315,183 with no TV. How lucky can 315,183 households be?

### Car For Sale

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### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: MORGAN GUARANTY TRUST COMPANY OF NEW YORK, as Trustee under the last will and testament of Zary Armand Toula, deceased, MADELEINE TOULA, LOUIS CHERON, MARGUERITE CHERON, DR. HOWARD A. RUSK, ATTORNEY GENERAL OF THE STATE OF NEW YORK, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the Estate of Zary Armand Toula, deceased, who at the time of his death was a resident of the City, County and State of New York.

### SEND GREETING

WHEREAS, Morgan Guaranty Trust Company of New York, having its principal place of business of 23 Wall Street in the Borough of Manhattan, City, County and State of New York, has presented and filed an account of its proceedings as Executor of the last will and testament of Zary Armand Toula, deceased, late of the Borough of Manhattan, City, County and State of New York, and has also presented and filed a petition praying that said account be judicially settled and allowed, and that the will of said decedent be construed and it be instructed as to the validity of the trust created by Section (B) of Clause EIGHTH thereof after the death of Madeleine Toula.

NOW, THEREFORE, you and each of you are hereby cited to show cause before one of the Surrogates of the County of New York, at the Surrogate's Court to be held at the Hall of Records, in the Borough of Manhattan, City, County and State of New York, on the 16th day of February, 1965, at 10:00 o'clock in the forenoon of that day, why said account should not be so judicially settled and allowed and said will should not be so construed and the petitioner so instructed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. JOSEPH A. COX, one of the Surrogates of said County of New York, at said County, the 30th day of December, in the year of our Lord one thousand nine hundred and sixty-four.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

TURK, MARSH, KELLY & HOARE Attorneys for Petitioner 666 Fifth Avenue New York, New York 10019

SECOND SUPPLEMENTAL CITATION. — File No. 5691, 1964. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO ELENOR SHIRLEY, if living and if dead to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of Henry Epstein, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 27, 1965, at 10 A.M., why a certain writing dated September 4th, 1957, which has been offered for probated by Eva Jacobs, Morris Epstein and Albert H. Treiman, residing at 1541 E. 91st Street, Brooklyn, N.Y., 915 East 179th Street, Bronx, N.Y., and 364 So. Oyster Bay Rd., Hicksville, N.Y., respectively, should not be probated as the last Will and Testament, relating to real and personal property, of Henry Epstein, Deceased, who was at the time of his death a resident of 520 W. 188th Street, in the County of New York, New York, Dated, Attested and Sealed, December 10, 1964.

HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

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# One Week Left To File For City Trainee Exams; Starting Salary \$4,000

Applications will be accepted for one more week for the City trainee exams. The three titles are maintenance man trainee, sewage treatment worker trainee and traffic device maintainer trainee. Closing date for application is Jan. 26.

A single written examination for the three positions will be held on March 27. A qualifying physical will be held at a later date.

The three titles were created by the City Civil Service Commission at the direction of Mayor Wagner.

The Mayor, in an executive order issued last July, had stated: "It is the fixed purpose of the City of New York to increase job and career opportunities for all

its people and in particular for young people who have had difficulty in obtaining meaningful employment."

### Qualification

To qualify, candidates must be vocational high school graduates. Those expecting to graduate by June also will be eligible. Non-vocational high school graduates will also be eligible if they participated in a cooperative education work program in jobs related to the positions, or have had at least one year of satisfactory practical experience in a related position.

Candidates must not have reached their 35th birthday by January 6th. Certain exceptions to this age requirement are made for veterans.

### Salary and Training

Trainees will undergo a three-year training period. They will start at \$4,000 a year, and with the completion of each training year will receive \$500 increases.

Trainees, on completion of the three-year period, will receive regular appointment to the titles of maintenance man, sewage treatment worker and traffic device maintainer.

Applications may be filed in person or by mail with the City Personnel Department, 49 Thomas Street, New York 10013 now through Jan. 26th, weekdays from 9 to 4, or Saturdays from 9 to 12, holidays excepted. Requests for applications by mail should include a stamped, self-addressed business-size envelope.

## Civil Service Law & You

(Continued from Page 6)

System remained unimpaired.

THE APPELLATE Division, Third Department, confirmed the Comptroller's determination without opinion, and it must be assumed the learned Court believed it to be justified by the substantial evidence rule requiring an administrative determination to be rational.

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**IT COULD HAPPEN TO YOU**

(LAW CASE ON PAGE 7)

What The N. Y. Appellate Division ruled: The State Comptroller, in whom discretion is lodged on such claims, "may require more convincing evidence of an accident than is required under the Workmen's Compensation Law—or at least is not bound to accept the tests usually applied in compensation cases.

"Assuming the Comptroller found that deceased's fatal attack was brought on by emotional excitement aroused by his work, he still had room to find there was no accident.

"Emotions are a part of everyone's daily life—and to postulate them as a basis for an accident is to enter a field of sheer speculation." The Court disallowed the widow's claim. (129 N.Y.S. 2d 115)

COMMENT: The case went up further to the Court of Appeals, which said that accidental death under the Civil Service Law should be an occurrence:

• accepted by "the common-sense viewpoint of the average man. If reasonable minds might fairly differ in respect to a particular application of that test, then the Comptroller's independent judgement must be accepted."

It is interesting to note that Mrs. Olin was also denied an award under Workmen's Compensation rules. But in other cases, under slightly different facts, many courts have permitted Workmen's Compensation for heart disease.

Increasingly, the courts have been inclined to grant coronary claims. The rule appears stricter in the case of Civil Service workers attempting to show that a disability is service-connected. The real battle, usually, is won or lost before the pension board or official who makes the first decision. Judges are not inclined to upset these rulings.

—LAWRENCE STESSIN  
Taken from "Employee Relations in Government"

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**LETTERS**

(Continued from Page 6)

When I reached home, calls began to come in from the women in the coaching course, and since we were all experienced with the different speeds, we were quite sure that this particular examiner was reading much faster than 80 w.p.m. Another woman, who had just learned speed-writing had a different examiner, and she claimed she had no difficulty with the exam, even though in our class she was unable to take the 80 words a minute dictation.

I feel it only fair, that after the examination is marked, that the Board of Examiners make a survey of the percentage of people who have failed from each of the examiners who were there that day, and find out whether discrepancy exists to a large enough degree to warrant these allegations.

I suggest that in the future, every examiner speak into a recording machine, so that this type of complaint can be either proven or disproven scientifically.

NAME WITHHELD  
Brooklyn.

**ANGELS OF MERCY**

(Continued from Page 8)

ambulance corps. Metropolitan Hospital has three ambulances on call at all times. Dr. T. H. Delyl-anidis, executive physician said that the ambulance will go out on at least 50 calls at night.

The ambulance drivers and attendants are there at any emergency. The doctor said that there weren't enough ambulances for all the calls that may come in during peak periods and that is why there are delays at times.

More help is needed in this division also.

The ambulance corps does more than just make emergency calls. They transfer people from private to public hospitals or the reverse. Nursing homes require the use of ambulances when they have patients who have to be hospitalized.

A lonely vigil is kept on two million people by six members of the Metropolitan Hospital ambulance division.

**Car For Sale**

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**In 1965**

**Hawaii Tour To Cost \$100 Less**

Because the 1965 Hawaiian tour for members of the Civil Service Employees Assn. will be operated on a charter basis once more, price for the popular vacation offering next year will be cut by nearly \$100. Cost of the 1965 tour will be \$499, compared to this year's price of \$595.

The three major stops will include San Francisco, Hawaii and Las Vegas. The above price includes round trip turbo-prop transportation from New York City, all hotels and selected sight-seeing. The tour departs July 17 and returns August 1.

Space is limited and those planning to take advantage of this low cost vacation plan should make immediate application. Up-state CSEA members should write to John Hennessey, 276 Moore Ave., Kenmore 23, N.Y.; telephone (716) 832-4966. Members in the Metropolitan New York area

**Promotion Tests Set In Erie Co.**

Four promotion exams have been set by Erie County for the following titles:

**PURCHASING AGENT**, exam number 1622-C, Salary, \$6,545 to \$7,635.

**SENIOR CLERK**, exam number 1629-C, Salary, \$3,670 to \$4,245 and \$3,400 to \$4,400.

**SENIOR CLERK-STENOGRAPHER**, exam number 1630-C, Salary varies to location.

**SENIOR CLERK-TYPIST**, exam number 1631-C, Salary varies to location.

Closing date for exams is Feb. 1

should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y., telephone (516) JU 6-7699.

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# State Promotion Exams Open To Employees Only; Closing Date, February 1

New York State has announced competitive promotion examinations in various fields and departments. Closing date for applications for these exams is Feb. 1. They are open to New York State employees only.

### STATE DAMAGES EVALUATOR,

Exam number 1602, Salary, \$7,320 to \$8,875.

### PRINCIPAL MOTOR VEHICLE LICENSE EXAMINER, exam

number 9744, Salary, \$7,320 to \$8,875.

### SENIOR MOTOR VEHICLE LICENSE EXAMINER, exam

number 9743, Salary, \$6,180 to \$7,535.

### SENIOR MOTOR VEHICLE INVESTIGATOR, exam number

9742, Salary, \$7,745 to \$9,375.

### MOTOR VEHICLE INVESTIGATOR, exam number 9741, Salary,

\$6,180 to \$7,535.

#### Department of Labor

### ASSOCIATE INDUSTRIAL ENGINEER, exam number 1634,

Salary, \$12,500 to \$14,860.

#### Public Service

### ASSOCIATE HYDRAULIC ENGINEER, exam number, 1637,

Salary, \$12,500 to \$14,860.

#### Public Works Dept.

### ASSISTANT ARCHITECT, exam

number 9731, Salary, \$8,175 to

\$9,880.

### SENIOR ARCHITECT, exam

number 9732, Salary, \$10,090 to \$12,110.

### ASSOCIATE ARCHITECT, exam

number 9733, Salary, \$12,500 to \$14,860.

#### State University

### PURCHASING AGENT, exam

number 1625, Salary, \$7,745 to \$9,375.

#### Tax and Finance Dept.

### SENIOR CLERK (Surrogate),

exam number 1638, Salary, \$4,135 to \$5,135.

#### Kings County

### SENIOR STENOGRAPHER, exam

number 1632, Salary, \$4,250 to \$5,330.

#### New York County

### SENIOR TYPIST, exam number

1633, Salary, \$4,250 to \$5,330.

For further information contact the State Department of Civil Service, the State Campus, Albany, 270 Broadway, New York City, and the State Office Buildings, Buffalo and Syracuse.

## Meet Four of This Week's C.S. Beauties



MARIA COSENKE  
State Education Dept.  
Albany



MARJORIE HAYNES  
Police Department  
New York City



SUE BARTLETT  
State Correction Dept.  
Albion



ETHNE CHESTERMAN  
State Div. of Employment  
New York City

## Career Employee Receives Annual Criminology Award For His Work In Narcotics Law Enforcement Field

(Special To The Leader)

ALBANY, Jan. 18—John J. Bellizzi of Delmar, a career civil service employee who rose from a New York City policeman to the directorship of the New York State Bureau of Narcotic Control, has received the 1964 award for "Outstanding Service in the Professional Law Enforcement Field" from the American Association of Criminology.

The award was made in recognition of personal dedication to the professional advancement of police science and police administration, according to Wayne A. Laitinen, secretary of the American Association of Criminology. In addition, Bellizzi has been named vice-president, ex-officio, of the Association with life membership and has been admitted to the American Academy of Registered Criminologists.

Bellizzi was appointed a New York City patrolman in 1943 following his graduation from St. John's University School of Pharmacy and was assigned to the Narcotics Bureau. He joined the State Health Department's Bureau of Narcotics in 1953 as a narcotics investigator. He was promoted to senior investigator in 1956 and was named director in 1958.

Bellizzi a member of the Health Department chapter of the Civil Service Employees Assn. has been



JOHN J. BELLIZZI

cited by Governor Nelson Rockefeller for his "outstanding work as founder of the International Narcotic Enforcement Officers Assn."—a professional group dedicated to the fight against narcotics addiction. He now serves as the INEOA executive secretary.

## TEST AND LIST PROGRESS — N.Y.C.

Title	Last No. Certified
Asst. accountant, 22 certified Jan. 8	85
Asst. civil engineer, prom. (WSG & E), 2 certified Jan. 8	4
Asst. civil engineer, prom. (PW), 5 certified Jan. 8	6
Asst. civil engineer, gen. prom. list, 25 certified Jan. 8	26
Asst. civil engineer, prom. (Water Supply), 2 certified Dec. 31	2
Asst. electrical engineer, gen. prom. list, 11 certified Jan. 6	38
Asst. foreman, prom. (Sanitation), 25 certified Dec. 16	283
Asst. mechanical engineer, 4 certified Dec. 29	38
Asst. station supervisor, prom. (TA), 10 certified Jan. 4	22
Asst. statistician, 2 certified Dec. 16	24
Asst. superintendent of welfare services, 4 certified Dec. 28	4
Asst. supervisor (social work), prom. (Dept. of Hospitals)	
Asst. supervisor (social work), prom., 22 certified Jan. 5	50
Asst. bacteriologist, prom. (Health), 11 certified Dec. 24	37
Attendant (male), 6 certified Jan. 11	536
Attorney trainee, 6 certified Dec. 28	52
Auto mechanic, 21 certified Dec. 15	189
Bookbinder, 4 certified Jan. 11	6
Bridge and tunnel officer, 8 certified Dec. 17	325
Bus maintainer, Group B, prom., 2 certified Jan. 6	41
Carpenter, 14 certified Jan. 8	230
Carpenter upholsterer, 6 certified Dec. 16	16
Cashier, 34 certified Jan. 12	461
Civil engineering draftsman, 4 certified Dec. 29	24
Cleaner (women), 28 certified Dec. 23	475
Clerk appropriate from office appliance operator, 20 certified Dec. 23	3,863
Clerk, 12 certified Dec. 24	6977
Clerk-office appliance operator, 19 certified Jan. 7	1,863
College office asst., "A", 4 certified Dec. 31	226
College secretary asst., "A", 3 certified Dec. 31	65
Correction officer, 34 certified Dec. 21 and 30	593
Court attendant appropriate, uniformed court officer, 7 certified Jan. 4	643
Department librarian, 2 certified to Hospitals Dec. 30	2
District foreman (water supply), prom., 5 certified Dec. 21	11
District superintendent, prom. (San.), 5 certified Dec. 16	20
Engineering aide, 12 certified Jan. 8	76
Foreman, prom. (City College), 4 certified Dec. 31	4
Foreman (cars and shops), prom., 50 certified Jan. 8	31.5
Foreman (signals), prom., 11 certified Jan. 4	22
Foreman (electrical power), prom., 8 certified Jan. 4	30
Foreman (water supply), 11 certified Dec. 21	32
Foreman, prom. (Sanitation), 15 certified Dec. 16	214
Foreman, prom. (Public Works), 5 certified Dec. 16	8
Housing asst., 13 certified Jan. 5	194
Housing guard appropriate from attendant, 15 certified Dec. 28	37
Housing inspector, 2 certified Dec. 18	130
Housing officer sergeant, prom., 21 certified Jan. 8	55
Investigator, 2 certified Dec. 29	140.5
Junior attorney, 8 certified Jan. 5	93
Laborer, 30 certified Jan. 6	153
Laboratory aide, 2 certified Jan. 11	81
Laboratory aide, group 2, 5 certified Jan. 11	82
Maintainers helper Group B, 173 certified Jan. 5	580
Maintainers helper, group C, 28 certified Dec. 17	307
Mechanical engineer, prom. (Ed of Ed), 2 certified Dec. 29	5
Mechanical engineer, O.C., 4 certified Dec. 28	26
Motor vehicle operator, 74 certified Dec. 28	28
Painter-house painter, 7 certified Jan. 11	80
Personnel examining trainee, 19 certified Jan. 6	68
Pile driving engineer, 4 certified Jan. 4	4
Power cable foreman, prom., 8 certified Jan. 4	12
Power distribution maintainer, prom., 10 certified Dec. 29	48
Power maintainer, prom., 14 certified Jan. 4	67
Planner, prom. (Planning Comm.), 5 certified an. 11	5
Railroad clerk, 150 certified Jan. 6	2,470
Real estate manager, 86 certified Dec. 16	107
Senior accountant, prom. (HA), 4 certified Dec. 15	28
Senior appraiser (real estate), 2 certified Jan. 5	22
Senior bacteriologist, prom. (Hospitals), 3 certified Jan. 5	5
Senior clerk, gen. prom. list, 35 certified Dec. 28	1,595
Senior clerk, prom. (Highways), 12 certified Jan. 6	33
Senior clerk, prom. (Health), 11 certified Jan. 12	62
Senior clerk, prom. (City Register), 1 certified Jan. 12	22
Senior clerk, prom. (Public Works), 14 certified Jan. 6	56
Senior clerk, prom. (Planning Comm.), 2 certified Jan. 6	7
Senior demolition inspector, prom. (Real Estate), 4 certified Jan. 4	4
Senior electrical inspector, prom., 5 certified Dec. 16	13
Senior mechanical engineer (air conditioning), 4 certified Dec. 24	6
Senior menagerie keeper, prom. (Parks), 5 certified Dec. 29	7
Senior public health sanitarian, prom., 27 certified Dec. 24	53
Senior sewage treatment worker, prom., 5 certified Jan. 6	22
Senior steno, 9 certified Dec. 23	369
Senior title examiner, prom. (Law), 6 certified Dec. 18	6
Stationary fireman (for DS only), 9 certified Jan. 11	150
Structure maintainer-Group C, prom., 2 certified Dec. 31	11
Supervising clerk, gen. prom. list, 11 certified Jan. 5	105
Supervising clerk, prom. (Building), 5 certified Jan. 5	16
Supervising clerk, prom. (Chief Med Examiner), 3 certified Dec. 14	3
Supervising clerk, prom. (Finance), 8 certified Jan. 8	30
Supervising clerk, prom. (Highways), 8 certified Dec. 30	13

## 'Leader' Search For Beauty Begins Again

The Leader's search for "Miss Civil Service" is on again, and the four young ladies whose pictures appear on this page are among the many to have already entered the contest.

Actually, the odds are better than they appear at first, since there will be a "Miss Civil Service of 1965" from each major area of civil service — City, State, Federal and local governments.

As with last year's contest, final selection of the beauty queens will be made on Civil Service Day, May 31, at the World's Fair.

The winners are chosen from among entries submitted by readers in the form of a glossy photograph of the candidate along with her name, address, department, title, and age. Preliminary selections will be made from the photographs, so the best available should be sent.

The standard 8 x 10 inch size is the best, though not necessary. In no case should the pictures be smaller than 2 x 3. And all photos should be black and white.

Entries should be sent to Miss Civil Service Contest, 97 Duane St., New York, N.Y. 10007. The closing date for accepting of entries is April 15, 1965.

### Miss Civil Service

97 Duane Street  
New York, N.Y. 10007

Please enter the following as a candidate of the Miss Civil Service Contest:

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Dept. \_\_\_\_\_ Title \_\_\_\_\_

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**Saturday's Police  
 Exam Key Answers**

These are the proposed key an-  
 swers for examination no. 1256 for  
 transit patrolman and exam. no.  
 1215, police-trainee held Saturday  
 Jan. 16.

1.A; 2.C; 3.B; 4.C; 5.D; 6.B; 7.C;  
 8.B; 9.A; 10.D; 11.B; 12.C; 13.C;  
 14.D; 15.C; 16.D; 17.A; 18.C; 19.C;  
 20.B; 21.C; 22.B; 23.C; 24.D; 25.A;  
 26.B; 27.B; 28.A; 29.C; 30.D;  
 31.B; 32.B; 33.C; 34.D; 35.A; 36.D;  
 37.D; 38.B; 39.D; 40.C; 41.B; 42.C;

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43.B; 44.A; 45.B; 46.D; 47.D; 48.B;  
 49.A; 50.B.  
 51.C; 52.C; 53.C; 54.B; 55.A; 56.D;  
 57.D; 58.B; 59.C; 60.D; 61.C; 62.C;  
 63.C; 64.B; 65.B; 66.C; 67.B; 68.D;  
 69.A; 70.A; 71.D; 72.C; 73.B; 74.E;  
 75.A.  
 76.A; 77.B; 78.B; 79.C; 80.D;  
 81.C; 82.D; 83.E; 84.C; 85.B; 86.A;  
 87.C; 88.C; 89.C; 90.B; 91.C; 92.D;  
 93.B; 94.B; 95.C; 96.D; 97.D; 98.C;  
 99.B; 100.C.

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 tion.

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 this position. For further in-  
 formation contact the executive  
 secretary of the Board of Civil  
 Service Examiners, Department  
 of the Army, Office of Chief of  
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**MARCY GRADS** — Recent graduates from the Occupational Therapy School at Marcy State Hospital are shown above with hospital officials. In the front row, from left, are: Mrs. Dorothy B. Pilkington, supervisor of occupational therapy, Marcy State Hospital; Mrs. Catherine Morley, St. Lawrence State Hospital; Mrs. Constance Kochman, Rome State School; Zoe Miller, Utica State Hospital; Mrs. Lillian Schoenberg, Pillgrim State Hospital. In back: Dr. James M. Mur-

phy, assistant commissioner, Department of Mental Hygiene; Dr. Charles Greenberg, director, Rome State School; Dr. Newton Bigelow, director, Marcy State Hospital; Mrs. Viola McGrath, director of occupational service; Russell Price, Marcy State Hospital; Markus Gabler, Newark State School; Beardean Burke, assistant director of occupational therapy services; William Froelich, Gowanda State Hospital; John Lombardi, Kings Park State Hospital.

## Erie Unit, CSEA, Negotiates Salary Hike And Benefits For West Seneca Workers

BUFFALO, Jan. 18.—Erie chapter, Civil Service Employees Assn. last week negotiated salary increases, hospitalization and retirement benefits for employees of the Town of West Seneca, a Buffalo suburb.

Alexander T. Burke, president, headed the Chapter team in talks with the West Seneca Town Board.

Salaried employees will get a \$100 wage hike and hourly workers get a boost of 6 cents an hour.

The agreement also calls for full hospitalization payments by the Town and 3% retirement payments.

"We are still negotiating," Burke said, "on sick leave and vacation benefits. Several proposals are under consideration but we have been assured by town

officials that the final settlement will be liberal."

The West Seneca group is one of 13 units in Erie chapter, with a total membership of 2600 Civil Service workers.

## Oxford CSEA Unit Cites Four Retirees At Christmas Party

Oxford Chapter, Civil Service Employees Assn. held a Christmas party recently at the V.F.W. Hall, Norwich, in honor of four retirees from the W.R.C. Home. Over 140 members and guests attended and danced to the music of Jack Forsythe.

Joseph Marso, superintendent of the Home, presents gifts to the retiring members: Mrs. Mary Keeley, Josephene Ardron, Mrs. Naomi Teft and Carl Kelley, who was unable to be present.

President Lillian Gray presented a check to Marso for the W.R.C. Home from the CSEA Oxford chapter.

## State Seeks 8 Architects

Licensed architects are in demand. The State of New York now needs eight senior architects and will pay them \$10,090 a year to start. Five annual raises bring the salary to \$12,110.

The openings will be filled as a result of a March 6 civil service examination. Applications will be accepted through Feb. 1.

Applicants should be licensed architects with two years' experience in the preparation or review of complex building plans and designs.

For more information visit any local office of the New York State Employment Service or write to Recruitment Unit 75, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

## Exempt Status Warning By Civil Service Aide To Watertown Council

WATERTOWN, Jan. 18.—A Watertown civil service official who declined to have his name mentioned, today had a warning for the City Council which last fall approved a change in the civil service status for the local chiefs of fire and police.

He said that the two department heads "run the risk of disciplinary action from the appointive officer (city manager) and loss of their posts without a hearing," under the plan still not approved by the New York State Civil Service Commission, as the law requires.

The council action, taken after the city manager, Ronald G. Forbes, urged exempt civil service status for Chief George S. Bates of the fire department and Chief John L. Touchette of the police, constituted only the first move by the council, the civil service spokesman asserted.

He said that thorough study of the present situation convinces him that the two chiefs, under the present system, "forfeit all tenure rights."

"If the city council still wants its chiefs in exempt classification under civil service, it should amend its resolution to provide protection against discharge without a proper hearing," he asserted.

Originally attorney Norman F. Ward, secretary of the Watertown Civil Service Commission, discussed the Forbes proposal to abandon regular civil service status for the police and fire chief. The council went along with the city manager with the understanding that the State commission would have to finally approve the action following a public hearing on the action by the local commission.

Chief Bates has served a probationary period and is assumed to have achieved permanent appointive status. Chief Touchette's probationary period ends Jan. 31.

Up to the council's action, both the Watertown chiefs of police and fire were appointed from regular civil service lists and were not in an exempt classification.

Attorney Ward has not yet indicated when he plans to hold the required public hearing although the situation has, he said,

been discussed informally with officials of the State commission.

## The Orient Offered In July

The wonderful world of the Orient will be coupled with a visit to the Golden West and Hawaii in an unusual vacation program now open to members of the Civil Service Employees Assn.

Highlight of this tour to the Far East, which departs for 25 days on July 9, will be an extensive trip through colorful Japan and a journey to Hong Kong, shopping capital of the world. In Japan there will be visits to Tokyo, the temple city of Kyoto, the lake country and other beauty spots. Five full days will be spent in Hong Kong.

Before reaching Japan, tour members will spend a brief time in San Francisco and Hawaii on the way Eastward to assure a leisurely approach to the Orient. On the way home there will be a stop in Los Angeles.

Total price of the tour, \$1,455, includes round trip jet air fare via Japan Air Lines, all hotel rooms, all meals in the Far East, and numerous sightseeing tours and entertainments.

Application blanks and descriptive brochures of the tour may be had by writing at once to Samuel Emmett, 1060 East 28th St., Brooklyn 10, or by calling CL 2-5241.

## NYC Unit, CSEA, Board To Name Committee

The New York City chapter, Civil Service Employees Assn., will hold its regular executive Board meeting Jan. 21 at 6 p.m. in Gasner's Restaurant.

Besides the regular order of business, a nominating committee will be appointed.

## Social Welfare Chapter, CSEA, Has Albany Party

The annual Christmas party of the Department of Social Welfare, sponsored by the Civil Service Employees Assn. chapter, was held at the new Jamaica Inn, Albany, recently.

Some 110 persons attended (including Santa Claus who was portrayed by John Allen, director of personnel).

After dinner, John Maginn, Chapter president, introduced many of the guests including Margaret Barnard and George Chesbro, deputy commissioners.

Among the out-of-town employees who attended the party were: C. Walter Driscoll, director of area No. 3-Syracuse; David S. Hurwitz, director of area No. 2-Rochester; Alden Bevier, director of area No. 6-New York City; and Mrs. M.E. Constance McDermott, director of area No. 5-New York City.

This year the committee invited former employees to the party. Among them were Mrs. Esther Doyle, Mrs. Richard Nelson, Francis Boylan, and Henry Del Brocco.

Santa Claus arrived in time to distribute the door prizes. This year the main door prize was a GE transistor radio which was won by Rose Bell. Dancing from

9 p.m. to midnight was provided by Phil Foote and his orchestra.

The committee included Carol Campbell, social chairman, Connie Aumic, Evelyn Fish, and Maureen Kavanaugh.

## Career Pay Plan Sought By More Aides In Kingston

KINGSTON, Jan. 18.—Kingston policemen and firemen are asking the City Common Council for a career pay plan and now other City employees are joining them.

Mayor John J. Schwenk said last week that a petition has been received from City employees asking equal treatment with that given to policemen and firemen instead of a flat \$250 raise. The mayor said another \$137,750 would be added to the City's financial picture if the raise is adopted.



**INSTALLED** — Pictured left to right are the newly installed officers of the Warwick Training School. Front row seated: C. Davies, vice president; C. Ritchey, president; Miss M. Wilkerson, secretary; E. Spencer, installation officer. Standing left to right: Mrs. M. Davies and Mrs. M. Clement, alternate delegates; P. Demouth and J. Wolek, delegates; Ransom and Collins, executive committee. Not shown in picture is Farnk Furguski, treasurer and B. Wylis, member of the executive committee.