

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 51 Tuesday, August 24, 1965 Price Ten Cents

THOMAS COYLE
P O DRAWER 125
CAPITOL STATION
ALBANY N.Y.
12242

See Page 14

CSEA Group Life Plan Conversion Now Open

Any actively employed insurance member of the Group Life Insurance Plan of the Civil Service Employees Assn. who became age 50 on or after January 1, 1965, or whose 55th or 60th birthday is during 1965, may convert \$1,000 or \$2,000 of this Group Life Insurance to a permanent form of individual Life Insurance, which contains cash and paid-up values, without medical examination. Group Insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly. The amount of insurance an insured member is entitled to in the future under the Group Plan would be reduced by the amount converted.

Premium waiver is available to female employees who attain age 50 and male employees who attain age 50 or 55 during 1965. Double indemnity is also available. These benefits can be obtained only at additional cost. Requests for this conversion, on forms furnished by the Civil Service Employees Assn., must be received by the Association at its headquarters, 8 Elk Street, Albany, New York 12224 prior to

September 1, 1965. The effective date of the converted insurance will be November 1, 1965, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Company.

Any insured member interested should secure information and the required form for conversion from CSEA.

Listed below are the current premiums being charged by the Travelers Insurance Company at certain ages for those whose occupations do not require extra premiums. These premiums are for a plan of individual life insurance which will be paid up at age 70.

Conversion to other forms of permanent insurance will be allowed and information concerning cost at particular ages will be furnished any insured member who requests same.

Age Nearest Birthday	MALE			
	Annual		Quarterly	
	\$1000	\$2000	\$1000	\$2000
50	\$ 45.98	\$ 91.96	\$11.98	\$23.96
51*	48.48	96.96	12.62	25.24
55	61.58	123.16	15.95	31.90
56*	66.83	133.66	17.30	34.60
60	93.50	187.00	24.10	48.20
61*	103.11	206.22	26.54	53.08

Age Nearest Birthday	FEMALE			
	Annual		Quarterly	
	\$1000	\$2000	\$1000	\$2000
50	\$42.60	\$ 85.20	\$11.12	\$22.24
51*	45.03	90.06	11.74	23.48
55	57.69	115.38	14.96	29.92
56*	62.53	125.06	16.21	32.42
60	87.18	174.36	22.49	44.98
61*	96.50	193.00	24.86	49.72

*If date of birth prior to May 1st. Rates will apply when confirmed by the converted insurance contract.

Premiums for the converted insurance must be paid on at least a quarterly basis.

Any insured member of the CSEA Group Life Insurance Plan who on or after January 1, 1966 reaches 50, 55 or 60, may, during the calendar year in which he attains such age, convert the same amounts of insurance, \$1,000 or \$2,000, by filing a request form prior to September 1 of such year with the Association. The converted policy would become effective as of November 1 of such year. Accordingly, the amount of insurance the member is entitled to under the group plan is reduced by the amount of insurance converted.

Benefits Grow

During the 36 years the CSEA Group Life Plan has operated, it has been underwritten by The Travelers Insurance Company, Hartford, Connecticut and the agent has been Ter Bush and Powell, Inc. The plan has grown to cover more than 66,000 CSEA members. Thirty per cent additional insurance has been provided without increase in cost—premium costs have been reduced—double indemnity for accidental

death has been added — and a premium waver in the event of total disability prior to age 60 has been added — without additional cost.

Insured members interested in this new conversion privilege should write to CSEA Headquarters promptly to secure the necessary information and request forms which they can use to apply for the converted insurance. Remember — such request forms must be filed with the Association's Albany Headquarters prior to September 1, 1965, for the converted insurance to take effect on the following November 1.

Byrnes Says Thanks

Joseph Byrnes, of the New York City chapter, Civil Service Employees Assn., has asked The Leader to express his thanks to the many persons who sent flowers and messages to him during his recent hospital confinement.

Pass your copy of The Leader on to a non-member.

Early Release of State's Salary Study Sought By CSEA; Proposals Invited

(Special to the Leader)

ALBANY, Aug. 23—The State has been asked to release its current study of State employees salaries no later than October 1 in order for the study to "play a significant role" in salary negotiations for 1966 between the Division of the Budget and the Civil Service Employees Assn.

Solomon Bendet, chairman of the CSEA Salary Committee, informed the members of his Association salary increase task force at a meeting here last week that Joseph F. Felly, CSEA president, had made a formal request to Dr. T. Norman Hurd, Budget Director, to release the figures.

Bendet said it was the consensus of the committee that not only these figures are needed now but also proposals from CSEA chapters concerning the salary resolution that the committee must hammer out to present to the annual delegates meeting in October.

Bendet said the committee would be meeting again in "the very near future." The date will be reported in The Leader when it is set.

Late Report 'Useless'

The essence of the point made in the letter to Dr. Hurd was that the salary study prepared by the Division of Classification and Compensation was made public

so late in the Legislature session as to be practically worthless.

Here is what Felly wrote to Dr. Hurd:

"It became most evident to the representatives of the Association during our meetings earlier this year that the study of salaries, prepared by the Division of Classification and Compensation, was not made available early enough to play a significant role in the deliberations of the executive branch of government, nor indeed was it made available to the Association early enough to supplement the statistics which

(Continued on Page 16)

Only \$135 4-Day Weekend In Bahamas Open To CSEA Members Now

Members of the Civil Service Employees Assn. will have the opportunity this Fall to take a millionaire's vacation to the Bahama Islands at budget prices under a program now open under the direction of Samuel Emmett.

Taking advantage of the Veteran's Day holiday Nov. 11, to offer a four-day package, CSEA members and members of their immediate families can travel by air to the world-famous Lucayan Beach Hotel for only \$135. The price also includes breakfast and dinner and ultra deluxe rooms, all with private bath. The beautiful beaches, all the facilities of the hotel, such as swimming pool, etc., are also included.

Special entertainment will be offered and guests will also be able to visit the hotel's famed casino. The trip will last four days and three nights.

Space is strictly limited and early applications are advised. Interested persons should write to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. or call, in Brooklyn, 252-5241.

The plane will leave New York on Thursday morning, Nov. 11, and return Sunday evening.



RETIRING —

Gerald M. Fenner, senior right of way agent for the State Department of Public Works' Right of Way Bureau in the Utica District, will retire Aug. 26 after almost 43 years of State service. He has been with the Bureau since its inception and was a member of the engineering staff prior to that. Fenner has been active in Civil Service Employee Assn. affairs and acted as a representative until the formation of the Public Works, District 2 chapter. Fenner has worked on many of the State's most important engineering projects including the New York State Thruway and the St. Lawrence Seaway. He is a member of the board of trustees and secretary of the Herkimer Free Library, a member of the NYS Association of Highway Engineers, Ziyara Temple of the Shrine in Utica, and is past master of Herkimer Lodge 423 F. & A.M. Fenner is married to Margaret E. Hane. They are the parents of three children and have nine grandchildren.

Central Conf. Meet To Be In Alexandria Bay

SYRACUSE, Aug. 23—Plans for the coming year were made here by the Central Conference, Civil Service Employees Assn. and County Workshop.

Officers and committee heads, headed by Emmet Durr, president of Central Conference, met in the State Office Building, Syracuse, to set up committees to handle the various functions scheduled, including the Fall meeting.

The two-day affair will be held Sept. 24-25 at the Edgewood in Alexandria Bay.

Officers of the meeting include Michael Vadala of Elmira, first vice president; Florence Drew of Binghamton, secretary, and Ida Meltzer, of Syracuse, treasurer.

Don't Repeat This!
The Mayoralty Race

Ryan Pledges An Improved Image For Civil Service

(The following column is the third in a series that will present the civil service platforms of the candidates for the office of New York City mayor. These articles are being presented as they were submitted—The Editor.)

BY CONGRESSMAN
WILLIAM F. RYAN
REFORM-DEMOCRAT
CANDIDATE FOR MAYOR

I BELIEVE that the myth of the typical civil servant as a time server stems in part from administrative policies and attitudes which assume that the myth is the truth. This myth thus feeds on itself to make it very hard for the conscientious civil servant to act with

(Continued on Page 15)

CS Commission O.K.'s Non-Competitive Jobs

ALBANY, Aug. 23—The State Department of Civil Service has approved the following non-competitive appointments:

Lucien A. Masi as assistant deputy clerk, Appellate Division, Second Judicial Department; Francis E. Ueberwasser, associate railroad engineer, Public Service; John J. Bonacum, secretary to Long Island State Park Commission.

Charles Schroeder, supervisor of Railroad Operations and Facilities, Public Service; Stanley Dorf, principal actuary, casualty,

Insurance; Marilyn Burgess, principal clerk, surrogate, Tax and Finance, Oneida County; James R. Judd, physical therapist, State University Upstate Medical Center.

NAMED BY GOV.

ALBANY, Aug. 23—Dr. John J. Bourke, assistant commissioner in the State Health Department, has been appointed to the State Advisory Council on Community Mental Health Centers by Governor Rockefeller.

INCLUDE ZIP CODES IN ALL ADDRESSES

Food Technologist In Federal Service

The United States Civil Service Commission has announced an examination for technologist (food and food service facility) at the Navy Supply Research and Development Facility, Bayonne, New Jersey.

Salary in this position is \$8,650 to \$12,075 per year.

For further information regarding qualifications and information contact the executive secretary, Board of U.S. Civil Service Examiners, Bayonne, New Jersey.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Good Manners & Good PR

GOOD MANNERS are inseparable from good public relations. You can't have one without the other. Yet all too many people in government overlook these fundamentals of human behavior.

THERE IS SELDOM a dollars-and-cents cost to good manners. The way some people in civil service hoard good manners, dispensing as little of it as possible, one would think that good manners could be equated with the family jewels.

WE HAVE AN immediate case in mind. Some of the "thank you" letters written by one department within the City of New York sound more like a bag of ice cubes than an expression of warmth and thankfulness. Letters that are more in the nature of a "brush-off" are better left undictated, untyped and unmailed.

INSTEAD OF GENERATING good public relations, "brush-off" letters stir resentment and a negative attitude, which can be reflected in these words: "Just let them ask for my cooperation and they'll see the answer in one word—no."

WE COULD UNDERSTAND the lack of good manners if it were an expensive budget item, the funds for which had to be husbanded and guarded like radium. But when the item is as free as air, we are puzzled.

WE THINK THE lack of good manners is attributable to two

things. First, people are inclined to be thoughtless about the feelings of others. All too many people take the attitude: "I'm not paid to make anyone happy." This attitude is nonsensical because it hurts the entire image of government and civil service.

THE SECOND REASON could be sheer laziness: "It's just too much trouble to be nice, so we'll just be neutral. We can't be criticized for not taking sides for or against good manners."

UNFORTUNATELY, THE criticism will not be contained in an annual efficiency report. It will be felt in the hardening of the taxpayers attitudes toward civil servants. Let's not forget that the cost of government is increasing by leaps and bounds. Sooner or later the taxpayers will

(Continued on Page 15)

CIVIL SERVICE LEADER
America's Leading Weekly
for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 10007
Telephone: 212-BEEKMAN 3-6010
Published Each Tuesday
Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$5.00 Per Year
Individual copies, 10c

WHAT DOES

GHI

MEAN?

Civil Service Employees Know!

GHI

MEANS

free choice of doctor—anywhere

GHI

MEANS

full home and office protection—including the first visit

GHI

MEANS

complete doctor services—without deductibles or coinsurance

GHI

MEANS

paid-in-full benefits—without income ceilings

YOU'VE HAD THE REST NOW CHOOSE THE BEST!

GHI

Group Health Insurance, Inc.
221 PARK AVENUE SOUTH/NEW YORK, N.Y. 10003
Phone: SP 7-6000, Extension 3100

C'MON OUT AND

Relax...

the 'MONTAUK YACHT CLUB' WAY

Whether you come by boat or car you'll just naturally relax in the quiet beauty of the rustic shore line setting here at Montauk's famous yacht club.

For your vacationing pleasure there is boating, fishing, swimming and golf nearby.

Just a short distance from historic Montauk Point.

*No ties...no jackets!

FOR ROOM RESERVATIONS CALL
516-MO 8-2121

ASK FOR MANAGER TOM FENNER

MONTAUK YACHT CLUB

MONTAUK, LONG ISLAND, NEW YORK



WINNERS— The group of happy prize-winners at the Civil Service Employees Assn., Workmen's Compensation Board chapter's annual picnic in Albany includes Jim Reed, Sheila Lajeunesse, Gladys Weir, Frank Scherer, Fran Murray, Grace Glasier, Gloria Grube, Nell Grube, Tom Jacobs, Dot Riley and Kay Wenz.

East Hudson Parkway Chapter To Install New Officers In September

The following officers have been elected by the members of the East Hudson Parkway Authority chapter of the Civil Service Employees Assn. to serve two year terms from 1965-1967:

President, James J. Lennon; first vice president, Leroy S. Minnerly Jr.; second vice president, Elton Smalley; secretary, Michael Blasie; treasurer, Joseph Le Pore; sergeant-at-arms, Joseph Spear; State delegates, James J. Lennon and Leroy S. Minnerly Jr. and alternate, Elton Smalley.

These officers will be installed at the annual meeting to be held on Sept. 15.

Meeting Schedule

President-elect Lennon has announced that five meetings instead of four will be held each year to promote interest and participation in the chapter meetings. Each meeting will feature an outside speaker discussing matters of interest to all employees, including social security, retirement and health insurance.

"In addition, all Authority chapter committees have been reorganized and a strong effort will be made to obtain 100 per cent membership by East Hudson Parkway Authority employees in the chapter," Lennon said. As a means of furthering communications between employees and the chapter, a regularly issued newspaper will be prepared and distributed to all employees.

Chapter Resolutions

The board of directors has agreed to submit a number of resolutions for consideration at the next meeting of the entire CSEA in October. Among the proposals will be:

- Retirement after 25 years for uniformed toll personnel.
- Legislation to mandate additional compensation for out of title work for five or more days in each 14-day pay period.
- All benefits granted to State employees shall include all employees covered under New York State Authority Laws.
- Tuition free courses at State financed colleges and universities for State and Authority employees.
- Change in the Attendance Rules so that all State and Authority employees will receive time off for any holidays falling on a Saturday.
- Guaranteed two weeks vaca-

tion during the summer months for every employee with credits and a desire for same.

- Up-grading of all toll collectors, toll supervisors and parkway foreman.

Lennon expressed his hope that the next two years will be the most successful years in the history of the chapter.

Southern Conference Names Committee Members For Year

Issy Tessler, president of the Southern Conference, Civil Service Employees Assn. has announced the following committee appointments for the year 1965-66:

Auditing—Wesley Hunter, Otisville Training School, chairman; Kenneth Bougil, New Hampton Training School; Vito Masi, Goshen Annex.

Grievance—Howard Davies, Warwick Training School, chairman; Joseph Conti, Warwick Training School; Donald Herbold, New York State Thruway; Irwin H. Brand, New York State Bridge Authority; Carl Berry, Middletown State Hospital; Issy Tessler, New Hampton Training School.

Legislative—George Halbig, Eastern Correctional Institution, chairman; Felice Amodio, Middletown State Hospital; Werner Jacob, Eastern Correctional Institution; John R. Deyo, Public Works, Dist. No. 8; Rose Buckridge, Highland Training School; Ann Brown, Rockland State Hospital; Marie Herbold, Rockland State Hospital; Charles Lamb—Consultant.

Membership—Elmer VanWey, Public Works Dist. No. 8 chairman; Charlie Pyer, co-chairman; Gabe J. Carabee, Westchester County; Peter Garamone, Harlem Valley State Hospital; Merton Gamble, Harlem Valley State Hospital; W. Ray Hunter, Orange County State Public Works; Henry T. Rattazzi, Mid-Hudson chapter; Eillery MacDougall, Hudson River State Hospital; John VanDuzer, Middletown State Hospital; James

Non-Competitive Status For Watertown Chiefs Ruled Out By State CS

(From Leader Correspondent)

WATERTOWN, Aug. 23—The New York State Civil Service Commission has denied a unanimous request of the City council to place the police and fire chiefs in this city in a civil service exempt classification and Attorney Norman F. Ward, secretary of the local commission has asked City Manager Ronald G. Forbes to present his nominations of candidates to take non-competitive civil service examinations.

The State commission officially disapproved the request of the Watertown City Council to make the chief posts exempt from examination. The action came after City Manager Forbes had appointed Fire Chief George S. Bates to head his department and was preparing to name John L. Touchette, Police Chief without benefit of civil service tests.

After the City council approved a request for the State commission to change the chiefs' examination requirement, the Watertown Civil Service Commission approved by a split vote of 2-1 submitting the council's proposal to the State commission.

Starr V. Stitt, local commission chairman, and Supervisor Hugh E. Hamilton, approved the commission's action with Mrs. Hubert A. Ross, the third commission member, dissenting.

Ward, after being notified by Henry J. McFarland, Albany, director of the State Commission's Municipal Service Division, wrote to Forbes that "in my opinion it is necessary to retain these positions in the competitive class." At the same time, Ward asked for Forbes' nomination of candidates

to take examinations for the chief positions in the two municipal departments.

The City council's action on eliminating examinations for po-

Rush Adoption Of Police Eligible List In Buffalo

BUFFALO, Aug. 23—Crime is rising here and the City is short of policemen so the Municipal Civil Service Commission rushed adoption of an eligible list of 200 patrolmen.

Another factor in the speed-up is a new State law effective Sept. 1 which requires new police appointees to be under 30 years of age.

Police Commissioner Schneider is expected to begin immediately to fill vacancies from the new list.

The list was due to be approved in November but Howard J. Gleason, the Commission's examination director, said it was rushed by postponing vacations of 10 examination staffers.

Police manpower came under observation July 17 after a liquor store owner was murdered during a holdup.

A survey turned up 35 vacancies in the department and 30 men on an old civil service list had filed declinations or were in military service.

Buffalo policemen get starting salaries of \$5,200.

Participation In Health Plan Grows

ALBANY, Aug. 23 — Nearly 82 per cent of all State employees, as well as 51 per cent of municipal employees, are enrolled in a State-run health insurance plan, according to Mary Goode Krone, Civil Service Commission president. The three private corporation plans are administered by the Department of Civil Service for State and local employees.

The end of 1964 figures show that of 123,641 State employees, 101,363 were enrolled. On the municipal level of government—exclusive of New York City and Buffalo—100,528 of 196,910 employees were enrolled.

More than 18,000 retired workers are also enrolled in the health insurance program, including 5,961 who retired before the service was begun in 1957.

PHN Retires

ALBANY, Aug. 23—Mary Clelland, a Public Health nurse in Tompkins County for 28 years, has retired and will make her home in Utica. She has been active in the New York State Nurses Association.

lice and fire department chief followed the failure of Carl H. Green, former police chief, to pass his non-competitive civil service test. Former Chief Green was held in his post, however, by the city manager, until he retired Sept. 1, 1964, when Chief Touchette was appointed to succeed him.

Forbes publicly opposed examinations for the Police and Fire Department heads, basing his arguments on his belief that men advancing through the ranks to chief were qualified for appointment without examination. The City council supported his contention and carried its stand to the State commission for a determination.

Mary W. Marshall Wins Legion's Gold Poppy Pin

(From Leader Correspondent)

ROCHESTER, Aug. 23—Mary W. Marshall, a member of the Civil Service Employees Assn. for 23 years, is the New York State winner of the American Legion's Gold Poppy Pin.

She received the award for the most outstanding promotional work on the Legion's annual Poppy sales project in May. Mrs. John Shirley, 7th District chairman of the Legion's Women's Auxiliary, will accept the award for Mrs. Marshall at the national convention late this month in Portland, Ore.

Mrs. Marshall, former social chairman of the CSEA chapter at Rochester State Hospital, has also received the State award for best County publicity book among all Legion auxiliaries. She is publicity chairman of the Monroe County American Legion Auxiliary.

She is the State Hospital's secretary for its Orleans Building and has been a CSEA member since going to work there in 1942. Her husband, David, is also a CSEA member and has worked at the State Hospital for 35 years.

65 Attend Clam Bake Of New York State Bridge Auth.

NEWBURGH-BEACON, Aug. 23—Sixty-five men attended the annual clam bake of the New York State Bridge Authority held recently at the Newburgh-Beacon Grove.

Dr. John L. Edwards, chairman of the authority, presented a 25-year pin to Phillip McGinnis. Also present for the ceremonies were Harold Spencer, a member of the Commission, and two field representatives of the Civil Service Employees Assn., Thomas Brann and Thomas Lupoello.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By JAMES F. O'HANLON

Administration Gets Tough; Offers Reforms Including Another Pay Raise In April

Emerging from the smoke of the Federal civilian employee wage-benefit fight—two developments: a more specific criticism of the legislation proposed in the House and a plan for pay reforms, set forth by President Johnson, which could bring an additional pay raise next April on top of his suggested three percent raise, effective Jan. 1 of 1966.

It appears now that chances of acceptance, by the Administration, of the proposals of the House Post Office and Civil Service subcommittee and subsequent proposals of the like are getting smaller. However, a new aspect of the Administration's opposition has come into focus with the advancing of the President's

new pay reform and the pin-pointing by Administration officials of what they hold to be the chief faults of the congressional proposals.

The Director of the Bureau of the Budget, Charles D. Shultz, testifying before the Senate Post Office and Civil Service Committee, made official the Administration's objection to the pay proposals of the House subcommittee on the grounds that they could

very well trigger inflationary salary demands throughout the country. This official stand, which first came out in a talk the President held with congressional leaders recently and was reported in this column last week stresses the irony of the president signing a pay bill which could easily begin a wage-price inflationary spiral after a four year effort by he and his predecessor to set guidelines among the leaders of private industry to prevent such problems.

Before the same committee, Civil Service Commission Chairman John W. Macy noted the specific objections of the Administration to the House bill and presented, in detail, the President's plan for Federal employee salary reforms. They included a semi-automatic annual pay raise beginning with a raise next April 1 after acceptance of the three percent raise effective Jan. 1. Macy said the Administration believes the House bill contains four major flaws. They are:

- The failure to include permanent continuing reform elements which would allow the President to recommend virtually automatic annual pay adjustments for classified employees and quadrennial adjustments for Congress, the judiciary and upper-level executives. The recommendations would become law unless Congress decided otherwise within 60 days after the President send them to Capitol Hill.

- The four and one half percent proposed hike proposed by the subcommittee is based on "anticipation of what the latest Bureau of Labor Statistics survey will show private industry pay

scales to be for 1966. The report is not out yet. The second step report raise in October, 1966 also is wrong for the same reason.

- The proposals for overtime and Sunday pay within the regular workweek "go well beyond general practices in private industry." Employee unions have made strong statements in favor of the overtime provisions okayed by the House Committee. The Administration has backed overtime for work over 40 hours, but not for work over eight hours in a single day or for Sundays when a Sunday is within an employee's regular five-day work week.

- The proposal to require an appeal to the Commission in the event that an employee does not receive a within-grade step increase because he failed to meet an "acceptable level of competence."

Macy said the acceptable level of competence standard—much opposed by employee groups—is designed to eliminate the incentive for mediocrity or the tendency to do just well enough to get by with a satisfactory rating.

Macy then went on to outline the Administration's plan for pay reforms. According to the Civil Service Commission Chairman this is how officials say the plan would work:

The Bureau of Labor Statistics will complete in November its annual review comparing Federal and private industry pay rates as of March of this year.

President Johnson will get the facts on it by Dec. 31 and he'll have until Jan. 31 of next year to recommend to Congress adjustments that would go into effect automatically April 1, unless either House or Senate vetoed them.

This increase would have to be a flat across the board amount (for reasons to be explained later) and all signs point to it being 3 per cent as a new Bureau study revealed private rates up slightly less than that amount for the year ending last July 1. The same procedure and another flat amount would be effective April 1, 1967.

These annual raises would have to the flat amounts until Congress changes present relationships of pay systems and revises their structure.

But the President's second reform provides a system for overhauling them. Mr. Johnson has asked Congress to set up a salary-review commission every four years, starting next year, to

fix all Federal pay policies and relationships, including those of executives.

The Commission would set the pattern for annual adjustments until its next quadrennial review.

The first commission would make its report to the President by Jan. 1, 1967, and Mr. Johnson would have until March 31 of that year to make recommendations to Congress.

The President's proposal for Congressional, judicial and executive salaries could be lower but not higher than those proposed by the Commission. The new executive rates would be effective July 1 of that year unless either branch of Congress disapproved them.

Changes proposed by the commission in relationships and structures of the different pay systems would not be covered by the semi-automatic provisions; they'd be considered through the normal legislative process, which means Congress would retain its control over Federal salaries.

The President's 3 per cent plan provides 1964 comparability for employees in the lowest grades; 1963 comparability in the middle grades and 1962 comparability in the top grades.

These pay-fixing reforms were rejected by the House Civil Service Committee in writing its bill because many of its members did not understand them. But it did approve a provision to tie executive salaries to classified rates and to boost them by similar percentages as carried in the bill as of Jan. 1, 1967.

The House bill also would give Federal employees a second raise but not until Oct. 1 of next year, an increase that would reduce half the lag and range from 3 to 8 per cent.

This second-step proposal is being fought hard by the Johnson Administration and the Senate was asked to kill it. Employees like it because they feel it will assure them pay comparability faster than the Administration plan.

PHN's To Meet

ALBANY, Aug. 23—Directors and Supervisors of Public Health Nursing will meet here Oct. 27-28 for their annual meeting.

Lois Shaffer, consultant public health nurse, is chairman of the Program Planning Committee. Mary Lavendowski, Office of Public Health Nursing, is co-chairman.




"LETS MAKE '65 A GREAT YEAR"
FINISH
HIGH SCHOOL
AT HOME IN SPARE TIME

If you are 17 or over and have dropped out of school, write for FREE Lesson and FREE Booklet. Tells you how.

AMERICAN SCHOOL, Dept. 9AP19
130 W. 42nd St., New York 36, N.Y. Call BRyant 9-2604 Day or Night.

Name Age
Address Apt.
City Zone State

THREE SYMBOLS OF SECURITY






YOUR ASSOCIATION
C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

YOUR AGENCY
Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

YOUR INSURANCE COMPANY
The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company pays over \$2,000,000 in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.



TER BUSH & POWELL, INC.
Insurance
SCHENECTADY
NEW YORK BUFFALO
EAST NORTHPORT SYRACUSE

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.
Make sure you don't miss a single issue. Enter your subscription now.
The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

273 Housing Authority Employees Cited For Ten Years Of Service

Plaques rewarding their ten years of service with the New York City Housing Authority are being distributed to 273 Authority employees at various divisions, departments, and developments, William Reid Authority chairman, has announced.

The plaques will be presented to the individual employees by department heads or housing managers in appropriate ceremonies to be held within their units, throughout the city. These employees have completed their 10 years of service between January and June 30, 1965.

Brooklyn residents, among employees, will receive 98 plaques; 53 employees live in Manhattan; 51 in Queens; 46 in the Bronx; 12 in Staten Island; 8 in Nassau County; 5 in Suffolk; 2 in Westchester, and one in Rockland County.

The first recognition of 10 years of service was in 1948 when 58 employees received awards. Since that time 3,530 ten-year awards have been made, including the present list.

Those cited were:

From Manhattan

Leroy C. Austin, a housing caretaker "J" in the technical service department; Stanley Austin, a housing caretaker "J" in the Colonial Park Houses; Prezell B. Bailey, a housing caretaker "J" in the Grant Houses; Paul B. Bales, a housing caretaker "J" in the Baruch Houses; James A. Barlow, a housing caretaker "J" in the St. Nicholas Houses; William Barry, a senior intergroup relations officer; Raymundo R. Baquero, a housing fireman in the Washington Houses; Alice K. Bell, a housing assistant in the Rils Houses; Elaine G. Borden, a senior clerk in the accounts payable department; Albert Curry, a supervising housing groundsman in the McKinley Houses; Mary M. Dean, a senior in the office service department; Emiliano Flores, a housing caretaker "J" in the Elliott Houses; Willie Foggie, a housing fireman in the St. Mary's Park Houses; Patrick Forti, a housing caretaker "J" in the Wagner Houses; William Gill, a housing fireman in the Edenwald Houses; Irving Gruess, a senior accountant in the accounting department; Pedro Guillermo, a housing caretaker "J" in the Wald Houses; Joseph N. Hargraves, an asst. resident bldgs. supt. in the St. Nicholas Houses; McKinley Henry, a housing fireman in the McKinley Houses; Albert Hill, a housing caretaker "J" in the Patterson Houses; Robert Hilliard, a housing fireman in the Wald Houses; Walter Hnatiw, a housing patrolman in the Security department; Carlos Iturrino, a housing fireman in the Manhattanville Houses; Oscar Jackson, a housing caretaker "J" in the Marble Hill Houses; William Jackson, a housing caretaker "J" in the Wagner Houses; William Johnson, a housing caretaker "X" in the Jefferson Houses, and Freddie Jones, a housing caretaker "J" in the Fulton Houses.

Also Leonor Katz, a sr. cashier in the Manhattanville Houses; David Klein, a housing supply man in the Amsterdam Houses; Charles Leonard, a housing patrolman in the Clinton Houses; Nathan Levine, a supt. of construction in the Design department; Calvin Manning, an asst.

residence bldgs. supt. in the Washington Houses; Charles Martin, a housing fireman in the Colonial Houses; Eleanor Marx, a sr. clerk in the Accts. Payable department; Demetrio Melendez, a housing caretaker "J" in the Baruch Houses; Frank Niebet, a supervising housing groundsman in the Melrose Houses; Jesse Patterson, a housing caretaker "G" in the East River Houses; Whitman Peele, a housing caretaker "J" in the Wagner House; James Pierce, a housing caretaker "J" in the St. Nicholas Houses; John Rainey, a maintenance man in the St. Nicholas Houses; Ernest Ramirez, a housing fireman in the Douglas Houses; Walter Reznick, a maintenance man in the Strause Houses; Arturo Rivera, a housing caretaker "J" in the Rutgers Houses; Salvatore Serao, a housing caretaker "J" in the Wald Houses; William Sewer, a housing fireman in the LaGuardia Houses; Alfred Sheppard, a housing fireman in the Viadeck Houses; Valentine Staffa, an asst. res. bldgs. supt. in the East River Houses; Alice Suzuki, a housing community action coordinator in the Washington Houses; Wilbur Thomas, a housing patrolman in the Carver Houses; Monserrate Torres, a housing fireman in the Johnson Houses; Betty Traister, a sr. clerk in the Statistic department; Louis Wagstaff, a housing guard in the Bronx River Houses; Benjamin Waters, a supervising housing groundsman, Grant Houses, and Ricardo

Weeks, a clerk in the Design department.

The Bronx

Arnold Berkman, a housing captain in the security dept.; Robert P. Berry, a housing fireman in the Eastchester Houses; Eugene Bowens, a housing caretaker "J" in the Patterson Houses; Longino Brignoni, a housing caretaker "X" in the Pelham Houses; Renee Brinin, a supv. stenographer in the Program Planning Dept.; Austin Brown, a foreman housing caretaker in the Edenwald Houses; Clarence Brown, a housing caretaker "J" in the Ingersoll Houses; Frank J. Brown, a housing caretaker "J" in the Forest Houses; Henrietta Brownstein, a typist in the Statistics Dept.; Vincent P. Cannon, a housing patrolman in the East River Houses; Gerald Costanza, a foreman housing caretaker in the Morris Houses; Susan J. Crooms, a typist in the Edenwald House; Jose Cruz, a housing caretaker "X" in the Central Maintenance

Guro forms a foundation for a smart lasting hairdo with his masterful hair shaping; chick, exotic, long or short, may eliminate need for permanent. \$4.00.

Also Permanent Hairstraightening and Custom Permanent Waving. All Hair Problems Solved.

Closed Mondays; Open Thurs. Eve & Saturdays

Guro 19 E. 57th St. (East of 5th Ave. nr. Madison Ave.) PL 1-2775

Applications Now Open! START CLASSES NOW Official Exam Oct. 16!

PATROLMAN

N.Y. POLICE DEPT. NEW SALARY

\$173 A WEEK AFTER 3 YEARS (Includes Pay for Holidays and Annual Uniform Allowance)

Excellent Promotional Opportunities PENSION AFTER 20 YEARS

Ages: 20 through 28—Min. Hgt. 5'8"

OUR SPECIALIZED TRAINING Prepares for Official Written Test

AIR-CONDITIONED!

Practice Exams at Every Session For Complete Information

Phone GR 3-6900

Be Our Guest at a Class Session In Manhattan TUES., Aug. 24 at 1:15, 5:30 or 7:30 P.M. Jamaica WED., Aug. 25 at 5:45 or 7:45 P.M. Just Fill In and Bring Coupon

DELEHANTY INSTITUTE, L804 115 East 15 St., Manhattan or 89-25 Merrick Blvd., Jamaica Name Address City Zone Admit FREE to One Patrolman Class

MEN AGES 18 to 40

(Veterans May Be Older)

Applications Close Aug. 24!

MIN. HEIGHT ONLY 5 Ft. 4 In.

Many Hundreds of Steady Jobs!

\$143 A WEEK AFTER 3 YEARS (Includes Pay for Holidays and Annual Uniform Allowance)

Must Pass Civil Service Exam for

SANITATION MAN

No Educational or Experience Requirements FULL CIVIL SERVICE BENEFITS—PENSION Promotion Opportunities to ASST. FOREMAN, FOREMAN and DISTRICT SUPT.

OUR SPECIALIZED TRAINING Prepares for Official Written Test

Practice Exams at Every Session

For Complete Information

Phone GR 3-6900

Be Our Guest at a Class Session In Manhattan THURS., Aug. 26 at 5:30 or 7:30 P.M. Jamaica MON., Aug. 30 at 5:45 or 7:45 P.M.

AIR-CONDITIONED!

Just Fill In and Bring Coupon

DELEHANTY INSTITUTE, L804 115 East 15 St., Manhattan or 89-25 Merrick Blvd., Jamaica Name Address City Zone Admit to One Sanitation Man Class

Dept.; Rufino O. Cruz, a housing fireman in the Forest Houses; Juan Cuebas, a housing caretaker "J" in the McKinley Houses; David Deloney, a housing guard in the Patterson Houses; Enrique Flores, a housing fireman in the Harlem River Houses; William Floyd, a foreman housing caretaker in the Castle Hill Houses; Isaac Gibbs, a foreman housing caretaker in the St. Mary's Park Houses; Herbert Green, a housing caretaker "J" in the Patterson Houses; Herbert Hamburg, an asst. housing manager in the Patterson Houses; Luther Hodge, a housing fireman in the Morris Houses and August A. Isgro, a maintenance man in the Throgs Neck Houses.

Also, Claire Jay, a senior stenographer in the Mill Brook Houses; Mathilda Kimmel, a sr. clerk in the Accts. Payable department; Lulu O. Knibbs, a sr. clerk in the Records Control department; Felipe Lebron, a housing caretaker "X" in the Mill Brook Houses; Modesto Millan, a housing caretaker "J" in the Soundview Houses; Pasquale Moretta, a housing caretaker "J" in the Edenwald Houses; Horace Orton, an asst. resident bldg.

(Continued on Page 12)

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

WOMEN 21-40 Yrs.

Wanted by City of New York Prepare for Official Written Exam

METER MAID

(Parking Enforcement Agt.) Salary from \$87 to \$115 5-Day 40-Hr. Wk.

Plus \$100 Annual Uniform Allowance

Full Civil Service Benefits PENSION, Social Security, etc.

OUR SPECIALIZED TRAINING

Prepares for Official Written Test

AIR CONDITIONED Classrooms

Practice Exam at Every Session

For Complete Information

Phone GR 3-6900

Be Our Guest at a Class Session

Mon., Aug. 30 - 5:30 or 7:30 P.M.

Just Fill In and Bring Coupon

DELEHANTY INSTITUTE, L804 115 East 15 St. nr. 4 Ave., N.Y.C. Admit FREE to a Class for Meter Maid on Mon., at 5:30 or 7:30 p.m.

Name Address City Zone (Please Print Clearly)

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways) JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.

REGISTRAR'S OFFICE OPEN: Monday to Friday 9:00 AM to 9 PM CLOSED SATURDAYS

50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

PREPARE IN AIR-CONDITIONED COMFORT FOR:

- HIGH SCHOOL EQUIVALENCY DIPLOMA
- ASST. GARDENER — Wed. at 5:30 or 7:30 P.M.
- PATROLMAN - New Classes - Manhattan & Jamaica
- MAINTENANCE MAN — Thurs. 5:30 or 7:30 P.M.
- METER MAID — MON. 5:30 or 7:30 P.M.
- RAILROAD CLERK — Mon. & Wed. at 12 Noon, 5:30 or 7:30 P.M.
- SANITATION MAN — New Classes Just Starting MANHATTAN: Thursdays at 5:30 or 7:30 P.M. JAMAICA: Mondays at 5:45 or 7:45 P.M.

Classes Now Forming Also for Exams for

- CLERKS — N.Y.C. Entrance Exam for Men & Women, 17 Yrs. Up. Registration Open. Class Starts Wed., Nov. 3 at 5:30 and 7:30 P.M.
- POLICE TRAINEE — Classes Start October, 1965.

Thorough Preparation for NEXT

- N.Y. CITY LICENSE EXAMS for CLASS STARTS
- MASTER ELECTRICIAN - Fri., Sept. 10 at 7 P.M.
- MASTER PLUMBER - Tues., Sept. 14 at 7 P.M.
- STATIONARY ENGINEER - Class Forming
- REFRIGERATION MACHINE OPER. - Wed., 7 PM

Small Groups — EVE. CLASSES — Expert Instructors

PRACTICAL VOCATIONAL COURSES: Licensed by N.Y. State—Approved for Veterans AUTO MECHANICS SCHOOL 5-01 46 Road at 5 St., Long Island City Complete Shop Training on "Live" Cars with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave. Jamaica: 89-25 Merrick Blvd. at 90 Ave. Architectural—Mechanical—Structural Drafting Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St. nr. 4 Ave., Manhattan Radio and TV Service & Repair, Color TV Servicing. "HAM" License Preparation.

DELEHANTY HIGH SCHOOL

Accredited by Board of Regents 91-01 Merrick Boulevard, Jamaica

A College Preparatory Co-Educational Academic High School. Secretarial Training Available for Girls as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges. Driver Education Courses.

For information on All Courses Phone GR 3-6900

Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEekmen 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James F. O'Hanlon, Associate Editor

Mike Klion, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, AUGUST 24, 1965

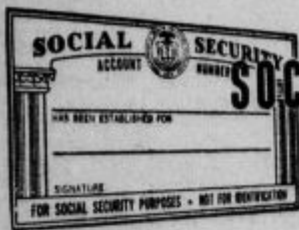
A Good Proposal

EVERY year, the State Division of Classification and Compensation prepares a study comparing the pay rates paid for similar positions in public and private employment. Purpose of this study is to help the State in keeping its own wage levels in sufficient balance to offer proper competition in the labor market for desirable personnel.

It would appear, therefore, that this wage survey would be of great assistance both to the State and to employees bargaining for raises since it would establish, at the minimum, a position from which to start negotiations. The truth of the matter is that the figures are released sometime in early March, by which time all salary negotiations have been completed for all practical purposes. As a matter of fact, the hard core bargaining is now usually determined by no later than December.

To make these State studies truly useful, the Civil Service Employees Assn. has asked that they be released by October 1 and this makes sense. If the pay survey is to have any meaning and value it must appear at the essential time, not after the fact.

Since this CSEA proposal has merit for all concerned we feel that there should be no doubt that it will be accepted.



SOCIAL SECURITY Questions and Answers

My uncle could probably qualify for disability benefits but he is bedfast and there is no social security office in the town where we live. How can I make sure he gets started toward applying for disability insurance payments?

You should ask at your local post office for the address of the social security district office serving your town. You or your uncle should then write or telephone the social security office and indicate he is disabled and interested in applying for social security disability insurance benefits. The district office will take whatever steps are necessary. It is not necessary that your uncle personally visit the social security office. You or some other friend or relative can do it for him if he is too ill.

Is there a short-form tax return for domestic employers?

Yes, and the form number is 942, which is a simple, envelope reporting form. If you wish to retain a copy of the return for your records, it is suggested that you file Form 941 with the District Director of Internal Revenue.

I hired a part time maid last month and payed her \$10 a week. I don't want to be bothered with the red tape of making a report of her wages every three months. Will it be all right if I just make one report for the year?

No. Your report must be made by the end of the month following each calendar quarter. A person must have a certain number of quarters of work to get social security payments. This is why the report must be made each quarter. If you do not file your report on time, you will have to pay interest and a penalty for late filing.

My 16-year-old daughter plans to work part-time after school and she does not have a social security card. Will she need a card before she starts working?

She should have her social security card to show her employer the day she starts working. She can get a social security card by going to her social security office, or by picking up a Form SS-5, "Application for Social Security Number," from the local post office. Complete this form and mail it to your nearest social security office and she will be issued her social security account number card.

My husband and I are separated, but not divorced. Will this keep me from getting social security benefits on his account as his wife?

No. A wife does not have to be living with her husband to receive monthly benefits.

LETTERS TO THE EDITOR

Brooklyn State Questions Secrecy

Editor, The Leader:

We are told that our employee patient ratio at Brooklyn State Hospital is as good or better than most Mental Hygiene Institutions. Yet we find that at numerous times our buildings are improperly manned, resulting in inadequate patient care and hazardous and overburdened employee working conditions.

We therefore must assume that if this be true at our institution we must believe that the situations in other institutions must be much more precarious than those existing here.

Can it be that the secrecy of statistics is due to inadequacy?

Brooklyn State Hospital Chapter of the Civil Service Employees' Assn.

Rangers In Bondage

Editor, The Leader:

Four years ago the Forest Ranger Civil Service chapter of the Civil Service Employees Assn. originated an appeal for a reallocation to a higher salary grade, based on the only premise that will allow an appeal to be considered, i.e. new duties to the extent that basic work structure is considerably changed. The appeal contained sufficient merit to be wholeheartedly approved by the three-member Civil Service Board, (Commission) a group set up specifically for the purpose of reviewing such appeals. Subsequently, this approval was denied by the Director of the Budget, no reason was ever given to the Rangers for this denial. One of three smallest chapter in the CSEA (there are only 112 Rangers, give or take one or two) with absolutely no bargaining power, with no close ties with influential politicians or statewide sportsmen organizations to intercede in their behalf, the Rangers feel that this particular cause is utterly hopeless. So much for that

In the meantime, while this four-year epic of futility was taking place, two completely unrelated events occurred that multiplied the already crushing problems of the Ranger force considerably. First, the entire Northeast was suddenly in the grip of the worst drought in recorded history, and second, the State overnight blossomed out with a gigantic outdoor recreation program focused primarily on the Catskill and Adirondack Forest Preserve areas. The first event affected the number, the size, and difficulty of suppression of fires by increasing each of these phase manifold. The second was felt when recreation appropriations doubled and tripled, and with them the workload skyrocketed also. In both cases the Ranger force has been the chief beneficiary of the staggering increase in labor required thereby.

For several years the Rangers have been working overtime, counted not in hours, not in days, not in weeks, but in months!! And the irony of it is that the Rangers are not eligible and are not entitled to compensation for overtime work, due to a directive issued and originated in the office of the Budget Director!! This directive was briefly ignored last

(Continued on Page 10)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

THE CITY OF New York, through the Department of Health, operates many fine facilities for the maintenance of public health. Dental clinics staffed by civil service personnel, are only one example.

DENTISTS WITH the civil service title of Dentist, Part Time, work at the clinics for about four hours daily. The rest of the time they are free to engage in private practice.

ON MAY 31, 1965, at the Riverside Dental Clinic, located on Old Broadway, in Manhattan, the normally calm procedures of the clinic were interrupted by a violent struggle starting in the treatment room and ending in the waiting room. The protagonists were two dentists, part time, and a dental assistant.

ACCORDING TO the dentist who was subsequently selected from among the three to face charges of misconduct pursuant to Civil Service Law, Section 75, the dental assistant, for all the staff and patients to hear, loudly berated the dentist for omitting to initial his work card. He corrected the omission, but the assistant's loud regaling continued. The dentist walked over to her with the card to point out his initials. At this point the assistant kicked his shins, punched his eyes and scratched his nose and hands. While this was happening, a colleague grabbed him from behind and punched him. All three fell to the ground with the assistant at the bottom, the dentist on top of her and his

colleague on top of him. A watchman, a former professional athlete, separated them.

THE PRINCIPLE charge preferred against the dentist was that he had assaulted the dental assistant. This charge was accompanied by half a dozen others involving allegations of inability to get along with co-workers.

AT THE departmental hearing, photographs of the dentist's injuries were introduced showing his gouged shins and other injuries, signs of which were still obvious. The Department's principal witness, the dental assistant, removed her sun glasses and pointed to still visible traces of a black eye.

THE CLASH was traced to a query by the dental assistant as to whether the dentist intended to work on Yom Kippur. Actually the question should not have been asked because the Dental Health Program for the School Year 1964-1965 stated, "September 16 (Wednesday) Yom Kippur, part-time dentists off duty." According to the testimony of the dental assistant, the dentist's answer was, "Do you work Christmas and New Year? Listen, just because you are black, you do not push me around." The dentist denied the statement attributed to him.

THE COLLEAGUE who had grabbed him from behind testified that the accused dentist had initiated work on a tooth which had actually been previously extracted. This accusation of false record entry was not sustained by the hearing officer, a physician on the staff of the Department of Health. However it is this discrepancy which the colleague testified led to the violence.

THE PHYSICIAN commented critically upon the dentist's defense to a chronic lateness charge which revealed that part-time dentists at the clinic fill out their time cards on Monday for the entire week to come.

THE PROSECUTOR for the Department of Health presented the testimony of numerous witnesses to establish that the dentist was hostile and suspicious. Such witnesses were not limited to the staff of the Riverside Dental Clinic, but were brought over from the Brownsville Clinic to give illustrations of the dentist's violent language and unfriendly attitude when he worked there.

SHORTLY AFTER the conclusion of the hearings, the dentist was discharged from his civil service position.

WHEN THREE employees are involved in mutual assaults under circumstances such that it is impossible to know who are guilty, is it fair to single out the one who was most seriously injured to bear the brunt of disciplinary proceedings because he is generally disliked anyway?

HIP Proposes Bill To Improve Quality Of Hospitalization

A bill to reduce needless hospitalization and improve quality of patient care was proposed to a State Senate hearing on hospital management last week by James Brindle, president of the Health Insurance Plan of Greater New York (H.I.P.).

Testifying before the Committee on Public Health, chaired by Sen. Seymour R. Thaler of Queens, Brindle urged that group prepayment medical insurance plans be permitted to own and operate their own hospitals and nursing homes.

Brindle cited H.I.P.'s hospital utilization rate, 20 per cent below that of fee-for-service insurance plans in the New York City area. He predicted that implementation of the recommendation made by the Governor's Committee on Hospital Costs, for plans such as H.I.P. to "have the opportunity to offer a broad range of services under their own auspices and within their own facilities," would lead to an even lower hospital utilization rate. The Governor's committee was chaired by Marion B. Folsom, former secretary of Health, Education and Welfare.

H.I.P. provides prepaid group medical care for 700,000 subscribers in the Greater New York area through some 1,200 physicians who practice in 31 H.I.P.-affiliated medical centers.



STATE AWARDS — Col. S. E. Senior, chairman of the State Workmen's Compensation Board, presented Merit Award Certificates to winners of the Employee Suggestion Program recently. Pictured above are: front, left to right, Sylvia Josephberg, assistant workmen's compensation ex-

aminer; Col. Senior; Lee Rivkin, typist. Second row, same order—Robert J. Sheehan, deputy chairman; Catherine Hafele, board secretary; John W. Leach, director of field operations and chairman, Employee Suggestion Committee; Benjamin Krouse, account clerk; Jack Browd, compensation investigator.

Summertime Sharpens Thoughts Of 13 State Aides Earning \$265 From State Suggestion Program

ALBANY, Aug. 23 — Not even the lull of the summer months can keep State employees from thinking of ways to do their work better and at less cost to taxpayers. Thirteen workers shared \$265 granted in July for work-improvement ideas submitted to the Employees Suggestion Program, according to Mary Goode Krone, president of the Civil Service Commission.

An Albany employee of the Department of Labor received a \$50 award. Michael Pomodoro, a senior workmen's compensation examiner in the Workmen's Compensation Board, noticed that unnecessary correspondence was frequently being sent to employers. The instances involved compensation cases which had been closed for seven years or more; and where the employers were no longer liable.

Pomodoro suggested that the Board stop sending notices of decision to these employers, since they no longer had a "need to know" of further developments. Annual postage savings alone amounted to approximately \$500.

New Forms

Another \$50 award was granted to Edmund J. Owczarzak of Buffalo, a senior X-ray technician for the Department of Health. He designed a diagnostic case record form to help physicians make comparison studies of X-rays. The new form takes it possible to duplicate the photographic conditions of a previous X-ray, so that an exact "before and after" comparison can be made following treatment of the patient.

Two Albany area women shared \$30 for designing a clearer, more complete form letter and other material relating to the waiting period for disability payments. Thelma M. Chamberlain of Wynantskill, and Ellen L. Nash of Latham, assistant workmen's compensation examiners in the Workmen's Compensation Board, eliminated unnecessary correspondence as a result of their sug-

gestion.

A joint \$25 award went to two Department of State typists: Ann M. Mayo of Watervliet, and Mildred H. Messina of Albany.

Other \$25 awards went to Donald H. Neilson of Cohoes, senior farm products inspector, Department of Agriculture and Markets; Mildred D. McCormick of Castleton, file clerk, Department of Taxation and Finance; David K. Kahn of Elmhurst, Queens bank examiner aide, Banking Department; and to Michael P. Schinn of Kings Park, supervising nurse, Department of Mental Hygiene's Kings Park State Hospital.

Twenty dollars went to a Department of Labor file clerk, Phelan E. Henry of the Bronx.

Grants of \$10 each went to

Donald G. Simmons of Albany, senior personnel technician, Department of Civil Service; Frances B. Sussman of Albany, a stenographer, Department of Motor Vehicles; Jennie G. Blaustein of the Bronx; and to Max Deutchman also the Bronx.

Certificates of Merit without cash grants went to Ethel I. Mesick of Albany, a typist in the Department of Health, and to Gerald Lefcourt of Brooklyn, a clerk in the Workmen's Compensation Board.

37 Social Welfare Aides Finish Course

ALBANY, Aug. 23—In-service training certificates were presented here recently to thirty-seven account clerical staff members of the State Department of Social Welfare.

The certificates, denoting completion of the 10-week course covering fiscal management and philosophies, and the legal basis for procedures and controls, were presented during a brief departmental ceremony, by Social Welfare Commissioner George K. Wyman.

The recipients, all attached to the Department's Central Office were:

Budget and Accounting Division—Rose Alexander, Alex Ames, Francea Bartkowski, Anne Benson, Ruth Brannen, Frederick Cue, Joseph Dockal, Michael Doyle, Martha Fitzpatrick, Floyd Jones, James Keegan, Anne Kilmartin, Jason Owen, Helen Peters, Wanda Rajczewski, Michael Rush, Edna Sanderson and Carl Webb.

Local Assistance Division — Walter Bentley, Olive Bourgeois, Dorothy Bowdy, Howard Crary, Maureen Donovan, Kenneth Edson, John Hamilton, Walter Hart, Walter Hillgrass, Jennette Komiszewski, Esther Matthews, John Romanchak, Howard Springer, Esther Swinger, Carolyn Viall, Elizabeth Wands, William Welburn, M. Kathryn Westgate and Roderick Keeshan.

UNBELIEVABLE BARGAIN
Especially Suitable For
ORGANIZATION
HEADQUARTERS
RIVOLI THEATRE

Now Closed. 800 Seats.
1374 MYRTLE AVE.
Cor. Harmon St. (Bklyn-Queens area). BMT subway at corner.
(Size 120x121 Irregular)
\$50,000 Fully Equipped.
Owner, CHickering 4-8116

EXTRA BONUS!

The N.Y.S. Conservation Department's
AUGUST-SEPTEMBER issue of the
Conservationist

will be available to subscribers on or
about September 1st containing as an insert
YOUR OUTDOOR RECREATION MAP

A new, colorful map and guide
to all Conservation Department
recreational facilities.

Boaters, swimmers, campers, fishermen,
hunters, hikers, skiers -- everyone looking
for fun outdoors will want this free illustrated
map and guide. It's yours with a subscription to the
Conservationist -- the State's award-winning magazine
featuring natural resource articles illustrated in full color.

To subscribe, send check or money order (cash at your own risk) to
N.Y.S. Conservationist, Room 324A, Albany, N.Y. 12226. Rates are \$2.00
per year (published bi-monthly) and \$5.00 for a 3-year subscription.

Prepare For Your

\$45— HIGH —\$45

SCHOOL
EQUIVALENCY
DIPLOMA

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to
take the State Education Department
Examination for a High School
Equivalency Diploma.

ROBERTS SCHOOL
517 W. 57th St., New York 19
PLaza 7-0300

Please send me FREE information.

Name _____
Address _____
City _____ Ph. _____

EXCLUSIVELY
FOR MEMBERS

G·E·X

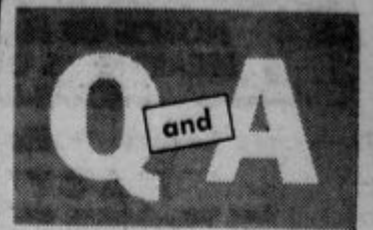
THE MEMBERSHIP DEPARTMENT
STORE EXCLUSIVELY FOR
ELIGIBLE FAMILIES

A COMPLETE ONE STOP
SAVINGS CENTER WITH
OVER 90,000 ITEMS!

Registered Perfect* Solitaire
Diamond, high prong setting,
18 kt. gold mountings.

\$199.83 plus tax

G-E-X • 711 Troy-Schenectady Road • Latham, New York
G-E-X • 2500 Walden Avenue • Cheektowaga, New York



QUESTIONS AND ANSWERS . . .

. . . about health insurance

by
William G. O'Brien

Blue Cross-
Blue Shield
Manager,

The
Statewide
Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to The Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. My son, who will be 19 next month, will be attending college this year. Can I continue to cover him as a dependent on my Statewide Plan?

A. Yes. Under the Statewide Plan, if you have unmarried children 19 years of age or older, but under 23 years of age, who receive more than half their support from you, and are full time students at an accredited secondary or preparatory school or college, and are not otherwise eligible for employee group coverage, you may apply for a student contract (full coverage) at a small additional premium.

Q. Mental or nervous disorders are limited to 30 days coverage under the Blue Cross part of the Statewide Plan. Would any coverage be available over the 30 days under the Major Medical part of the Plan?

A. Yes. Major Medical will cover mental and nervous disorders after the 30 days provided by Blue Cross have been used, if the treatment is given in any hospital which meets the definition of hospital that is written into the contract. Under this condition, both room and board as well as other benefits are covered expenses. If treatment is given in an institution that does not meet this definition of hospital, all covered benefits are provided except room and board.

UNCLAIMED ACCOUNTS
NOTICE OF NAMES OF PERSONS
APPEARING AS OWNERS OF CERTAIN
UNCLAIMED PROPERTY

Held By
MACY'S BANK
151 West 34th Street, New York, N. Y.

The persons whose names and last known addresses are set forth below appear from the records of the above named organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

- Anderson, Isaac... Barney Park, Irvington, N.Y.
Andrews, William H... c/o American Consulate General, Canton, China
Appelget, Mrs. Thomas B... Round Hill Rd., Greenwich, Conn.
Arthur, Robert, Jr... RFD No. 1, Yorktown Hts., N.Y.
Bass, Miss Esther A... 1310 Morris Ave., Bronx, N.Y.
Bennett, Miss Sarah M... 14 East 60 St., New York, N.Y.
Blackwell, Charles A... Locust Valley Rd., Glen Head, N.Y.
Carter, Mrs. Joseph... 221-11 113 Dr., St. Albans, N.Y.
Chace, Jr. Mrs. Arnold... 121 Westchester Ave., White Plains, N.Y.
Children's World, Inc... Mr. Frank W. Darling, Pres. N.Y. World's Fair, Flushing, N.Y.
Clarke, Mrs. H. W... 9226 Sherman Ave., Evanston, Ill.
Cohen, Miss Ella... 269 Ocean Pkwy., Brooklyn, N.Y.
Condon, Mrs. Robert... Lt. R. W. Condon, Comp. Sect., USAFE, APO 633, c/o P.M., N.Y.
Conkling, Miss Logella B... 126 Sterling Pl., Brooklyn, N.Y.
Dalin, Marks... 3300 Lake Shore Dr., Chicago, Ill.
Dannenbergh, Mrs. Marens... Unknown
Deptuch, Mrs. Telle... 750 Second Ave., New York, N.Y.
Doubleday, Mr. Charles E... 171 Main St., Pennyan, N.Y.
Edgerton, William F., Mrs... 1321 Hyde Park Blvd., Chicago 15, Ill.
Edwards, George N... 5725 No. Bay Rd., Miami Beach, Fla.
Erdman, Chas. R., Mrs... 20 Library Pl., Princeton, N.J.
Faymonville, P. R. Co... 1816 45 St., N.W. Washington, D.C.
Good, William H., Mrs... 3 Pierrepont Pl., Bklyn, N.Y.
Gry, A. Mrs... 764 60 St., No. 2C, Bklyn, N.Y.
Hale, Etkins, H., Mrs... c/o Capt. J. H. Hule P. A. A.Lon., NY International Airport, Jamaica 20, N.Y.
Hammond, John S., Mrs... 920 5th Ave., New York City
Haskell, John S., Mrs... 517 N. Perry St., Titusville, Pa.
Hennings, Dorothy E., Mrs... Towers Hotel, 25 Clark St., Apt 535, Bklyn, N.Y.
Hills, Jane, S. Mrs... Union Springs, New York
Hogan, Cecilia G., Miss... 967 St. Johns Place, Bklyn, N.Y.
Horton, Frank N., Mrs... 3 East 71 St., New York City
Huncke, George D... 74 Country Club Dr., Manhasset, N.Y.
Hurewitz, Mrs. Hyman... 2315 Creston Ave., Bronx, N.Y.
Kaplan, Miss Sara... RFD 7, Box 338, Tucson, Arizona
Karasik, Mrs. Charles... Unknown
Katz, Mrs. Grace P... 6701 Reynolds St., Pittsburgh, Pa.
Kaufman, Miss Julia... 8835 87 St., Woodhaven, N.Y.
Lanzillo, A. E... Unknown
Letter, Daniel... 123 Liberty St., New York City
Livingston, J. M... 116 Overlook Rd., New Rochelle, N.Y.
Lynch, James, F... 366 East 169 St., Bronx, N.Y.
Mae Anley, Arthur, Mrs... Redding, Conn.
Mather, Mrs. Sydney... 338 Nassau St., Princeton, N.J.
Mears, Robert, M... 440 Heights Rd., Ridgewood, N.J.
Montague, Dr. J. A... 118 Riverside Dr., Apt. 6D, N.Y.
Morrison, Mrs. L. E... 975 Park Ave., Apt. 15A, New York, N.Y.
Newmark, Robt... 35-36 76 St., Jackson Hts., N.Y.
Olsen, Mrs. John H... 238 Sandwich St., Plymouth, Mass.
Overbacker, Mrs. Gilmore... 3000 Beals, Branch Rd., Louisville, Ky.
Pearline, E. L., Miss... 5739 Westminster Pl., St. Louis, Mo.
Blachat, Sarah H., Mrs... Sperry Rd., Bethany 15, Conn.
Ptacek, Otto P., Mrs... Brid Haven, Bucks, Co., Wyeomde, Pa.
Raffo, Mary, Mrs... Unknown
Ralsbeck, Ida, Mrs... 330 East 43 St., New York City
Ranshoff, N.S., Mrs... 138 Bath Ave., Long Branch, N.J.
Robe, Robert S., Mrs... 10 Crestmont Rd., Montclair, N.J.
Robbins, Arthur, Mrs... 138-50 221 St., Laurelton, L.I.
Robinson, William L., Mrs... 1902 Cartleyou Rd., Brooklyn, N.Y.
Robenstein, Pauline, J. Miss... 1 Stuyvesant Alley, New York City
Schonberger, Rosanna, Miss... Unknown
Schulz, Charles, Mrs... 35-52 81 St., Jackson Heights, L.I.
Segal, Cora J., Mrs... 540 Park Ave., New York City
Siegel, J., Mrs... 17 East 87 St., New York City
Stern, L., Mrs... 1665 Woodcrest Ave., Bronx, N.Y.
Timpson, Robert C. L... 120 East 8d Ave., New York City
Travis, A. C. Mrs... 52 East 83 St., New York City
Troppe, Julian... 26 N. Aurora, Easton, Md.
Vortex De Vaux, Baron... c/o Postmaster, Ringwood, N.J.
Weiss, Joseph... 225 Forest Ave., Staten Island, N.Y.
Walt, H. S... 500 Fifth Ave., New York City
White, Earl C., Mrs... 184 Lake Ave., Saratoga Springs, N.Y.
White, Lida D., Miss... Box 58, Millbrook, N.Y.
Williams, Hiram D... Box 266, Montclair, N.J.
Woddrop, W. Harvey, Mrs... 961 Railway Ave., Westfield, N.J.
Wooding, A. S. Mrs... Stonevall Apt., 885 Main St., Danville, Va.

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of the State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 151 West 34th Street, in the City of New York, where such abandoned property is payable.

Such abandoned property will be paid on or before October 31 next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

Psy. Social Workers Needed in NY State; File Continuously

Applications will be accepted on a continual basis by the New York State Civil Service Commission for the position of psychiatric social worker.

Neither United States citizenship nor New York State residency is required for appointment.

Minimum annual salary is \$8,600 with annual increases to \$10,385 in the supervising title. Senior psychiatric social workers receive a starting salary of \$7,320.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany; the State Office Buildings, Syracuse, Buffalo and New York City or any local office of the New York State Employment Service.

On Council

Governor Rockefeller announced the recess appointment of Angel F. Rivera, as a member of the State Council on Youth for a term ending July 1, 1969.

A FAVORITE FOR STATE OFFICE OUTINGS
BROOKSIDE PARK

WEST SAND LAKE, N. Y.
CLAM STEAMS - STEAK ROASTS
PLAN YOUR FALL PARTIES NOW
P.O. BOX 468, WEST SAND LAKE, N. Y.
Tel. 273 - 6799
Owned & Operated by CSEA Members

Celebrating our 21st Season "Ireland in the Catskills"
EMERALD ISLE HOUSE

RTE. 23 SO. CAIRO, N.Y. TEL. (518) MADISON 2-9526
For the best vacation ever for young and old. Beautiful lge. airy rooms, inner-spring mattresses. Enjoy 3 delicious Hot Meals Daily. Menu on request. (If you like to eat, this is for you). Large filtered swimming pool. Lawn sports. Swings and slides for children. Free trans. to and from church. Dancing to our own Irish-American orchestra. Bar and Grill. TV. Rates \$45 weekly incl. everything. Special low rates for children and "Always Welcome." For reservations or bklt, call or write, Owen & Julia Lamb, Prop. Opens Fri., June 18th.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1. can also be ordered through local chapter officers.

Help Wanted - Male

DEPENDABLE man clear writing. Work in NY. \$95 per wk start. Phone Mr. Kelly. (516) 466-8394. Eves 9 pm.

Help Wanted - Male

MEN work P/T. 10-20 hrs week. Earn \$2.25 per hr - choose own hours. Mr. Lance. Call 768-4013. Eves 8:30 pm.

CLOTH LABELS - \$1.00 Per 100

ONE LINE cloth label for marking clothes uniforms, any apparel. Available on sew-on cloth or iron on cloth for easy attachment. Print name to go on label, with one dollar. All orders filled immediately. Order from: J&E SIGNS, Box 159, Kenmore, New York 14223.

For Sale - Chest of Drawers
HANDSOME warm brown Harvey Prober chest, three-drawers, like new, originally \$300 - Asking \$100. ULster 6-0500.

Concrete Work

DRIVEWAYS, sidewalks, patios, concrete and brick stoops, concrete basements. Call after 5 p.m. 516 IV 9-9320.

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.



DISCOUNT PRICES

Adding Machines
Typewriters - Mimeographs
Addressing Machines
Guaranteed. Also Rentals, Repairs.

H. MOSKOWITZ
27 EAST 22nd STREET
NEW YORK, N.Y. 10014
GRamercy 7-5888



ACHIEVEMENT AWARD - Howard Patterson, center, is seen receiving a certificate of achievement presented to him by the Division of Professional Training. Patterson is food service manager at St. Lawrence State Hospital. Patterson recently completed classes at the Management Training Institute. Presenting the certificate is the hospital's business officer James Sandburg, while looking on at left is hospital director Dr. J. Rothery Haight.

Sr. Clinical Teacher Exam Closes Sept. 20; Salary Is \$6,470

Applications will be accepted until Sept. 20 for the Erie County examination for senior clinical teacher. This is a promotion examination and is open only to qualified candidates who are employed in the E. J. Meyer Memorial Hospital, Erie County. Starting pay is \$6,470.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or any local office of the State Employment Service.

Plant Operator In Erie County Closes Sept. 20

The New York State Civil Service Commission will accept applications until Sept. 20 for chief sewage treatment plant operator in Erie County.

This is a competitive promotion examination and is open to qualified persons who are in the permanent employ of the Town of Amherst, Erie County. Starting salary is \$4,900.

For further information and applications contact the State Civil Service Commission, Albany, or any local office of the State Employment Service.

Nassau Policewoman

The Nassau County Civil Service Commission will accept applications until Sept. 7 for its policewoman examination. Salary to start is \$6,400 per year.

For further information and applications contact the County Civil Service Commission, Mineola.

SAVE WATER NOW

PLEASANT ACRES

- Leeds 5, N.Y. DIAL 518-943-4011
• POPULAR DANCE BAND
• OLYMPIC STYLE POOL
• PROFESSIONAL ENTERTAINMENT
• FINEST ITALIAN-AMERICAN FOOD
• ALL SPORTS
• PRIVATE SHOWERS
* Free color brochure and rates
J. Sausto & Son

FRONTIER VILLAGE

ON and AT Lake George, N.Y.
COUPLES... SINGLES...
FAMILIES... HONEYMOONERS
Mid Fall Pines - Log Cottages, with Wood-Burning Fireplaces, American Plan Home-Cooked Meals, Use of Facilities... Water Skiing, Canoes, Motor Boat Rides, etc. Private Beach - Write For Brochure, Rates
BOLTON ROAD, LAKE GEORGE, N.Y.

MIAMI BEACH

LET'S GO! 25% Discount for Civil Service Employees
\$5 Daily Pers. Dble. Occup. 50 of 215 Rooms
Add \$4 For Breakfast & Superb 4 August 7 Course Dinner
"Shower of Stars" entertainment, Free Yacht Cruise, FREE Beach Chairs, FREE Cocktail Party, FREE Movies.
Phone Between 10 A.M. & 5 P.M. Daily
N.Y. Office DI 4-0509
HOTEL Delano
Pool Cabana Club
Air-Conditioned on THE OCEAN at 17th St. MIAMI BEACH

3 PRACTICAL, JOB-ORIENTED AUTOMATION COURSES
IBM 1401 COMPUTER PROGRAMMING
36 weeks of complete "on hands" training using ABC's 1401 installation. Call today for free, required aptitude test and interview.
IBM KEY PUNCH OPERATOR TRAINING
A 10-week course leading to positions waiting to be filled in the Capital District. Typewriting skill necessary. Call today for free, required aptitude test and interview.
DATA PROCESSING SEMINAR
Learn basic principles of punched card and electronic data processing systems. A valuable, employable 18-week course for all office and managerial personnel.
CLASSES START SEPT. 20 * ENROLL NOW!
For Further Information
ALBANY BUSINESS COLLEGE
130 Washington Avenue
Albany, N. Y. 12210
Phone 465-3449

Free Vocational Training Offered To Youth, Jobless; Grants To \$70 Available

Vocational training courses preparing youth and unemployed adults for a variety of jobs are continuing in New York City under the direction of the Board of Education.

These programs include courses given, with federal aid under the Manpower Development Training Act, Operation Second Chance and the Economic Opportunity Act.

They have all been established as a part of the Board of Education's part in the war against poverty and are designed to provide adults with the necessary training and skills to become employable.

The former Girls High School in Brooklyn is one of 25 centers for about 2,400 student taking courses under the Manpower Development Training Act (MDTA).

Short-supply Skills

Thirty-two separate occupational skills—all in short supply in today's market—are currently being taught to youth and adults in his program.

The New York State Employment Service cooperates by referring trainees to the City school system and indicating the job areas where employees are needed.

Typical categories in which classes are now being conducted include typist, stenographer preparation man (printing) washing machine serviceman, office machine serviceman, hospital orderly, practical nurse, meat cutter, oil burner mechanic, building maintenance man, grocery checker, bookkeeping machine operator, housekeeper and gas appliance serviceman.

New Courses Coming

Courses will be started shortly in the following additional occupations: Hand weaver, shoe repairman, coin machine serviceman, locksmith, auto mechanic, sewing machine repairman, steel rule diemaker.

Still other occupations will be added as the jobs and trainees become available.

Medical Records Librarians Sought

The Monroe County Civil Service Commission has announced it is accepting applications for an open competitive examination for medical records librarian. The salary range for this position is \$4680 - \$5642 per year.

Applicants must be graduates of high school and have completed 2 years of college pursuant of an A.B. degree in addition to one year's attendance at a recognized school for medical librarians. The experience equivalent of five years as a supervisor in a medical record office will be accepted in lieu of the college requirements. All applicants must have at least three years experience in the taking and transcribing of medical dictation.

Candidates must have been legal residents of Monroe County for at least four months and the State for at least one year at the time of application.

Named Ulster Co. Health Commissioner

ALBANY, Aug. 23—Dr. Vernon B. Link of California has come East to become Health Commissioner for Ulster County.

The former U.S. Public Health Service officer had been deputy chief of the Communicable Dis-

State Office Jobs Open Continuously

New York State is accepting on a continual basis applications for the positions typist, stenographer and dictating machine transcriber.

The typist position pays \$3,365 to \$4,200. There are no education or experience requirements for this job except that candidates must be able to type.

The stenographer pay is \$3,880 to \$4,405 per year. As with the typist job, there are no education or experience requirements other

then the ability to take shorthand. The dictating machine transcriber position requires only that applicants be able to type. The State will train candidates for this position.

Salary for this job is \$3,530 to \$4,405.

For further information and applications contact the State Civil Service Commission at 270 Broadway or any local office of the State Employment Service.



AWARD — The Kings County Council Jewish War Veterans of the U.S., under the leadership of County commander Jerry Nisman, recently honored Frank J. Fitzgerald, State Veterans Counsel, Division of Veterans Affairs. Commander Nisman stated Fitzgerald has consistently rendered service to the veteran community, and that JWV was proud to recognize his outstanding efforts. Shown above, left to right, are Leon Deutsch, sr. vice-commander, JWV; Frank J. Fitzgerald, recipient of award; and right Jerry Nisman, County commander, JWV.

Executive Chap. To Hold Picnic

ALBANY, Aug. 23 — William Morris and James Czwakiel of the Division of the Budget have been named co-chairmen for the third annual picnic of the Executive chapter, Civil Service Employees Assn.

Dorothy MacTavish, chapter president, said that the social event would be held on Thursday, Aug. 26, at McKown's Grove, Western Ave.

Aiding the co-chairmen will be: tickets and posters — Mary Mas-

terson, Office for Local Government, and Frank Conley, Division of the Budget; wishing-well prizes — Rose Prambach, Office for Local Government; publicity — Jean Haiss, Civil Defense Commission; and games and prizes — Wallace Curley, Division of Military and Naval Affairs.

— SAVE WATER NOW —

MONROE BUSINESS INSTITUTE

HIGH SCHOOL DIPLOMA

- ACCEPTED for Civil Service
- JOB PROMOTION
- EXCELLENT TEACHERS
- SHORT COURSE—LOW RATES

Call Mr. Jerome for Consultation
KI 2-5600

E. Tremont Av. & Boston Rd., Bx.
(RKO Chester Bldg.) KI 2-5600

A BETTER JOB — HIGHER PAY THE QUICK, EASY ARCO WAY

For over 28 years, famous ARCO CIVIL SERVICE BOOKS have helped candidates score high on their test.

ACCOUNTANT-AUDITOR	4.00	MAINTAINER'S HELPER, Group B	4.00
ACCOUNTANT (New York City)	4.00	MAINTAINER'S HELPER, Group D	4.00
ACCOUNTING & AUDITING CLERK	3.00	MAINTAINER'S HELPER, Group E	4.00
ADMINISTRATIVE ASSISTANT (Clerk, Gr. 5)	4.00	MAINTENANCE MAN	3.00
ADMINISTRATIVE ASSISTANT-OFFICER	4.00	MECHANICAL TRAINEE	4.00
AMERICAN FOREIGN SERVICE OFFICER	4.00	MESSANGER	3.00
APPRENTICE-4th CLASS	3.00	MOTORMAN	4.00
ASSESSOR-APPRAISER	4.00	MOTOR VEHICLE LICENSE EXAMINER	4.00
ASSISTANT ACCOUNTANT	4.00	MOTOR VEHICLE OPERATOR	4.00
ASSISTANT DEPUTY COURT CLERK	4.00	NURSE (Practical & Public Health)	4.00
ASSISTANT FOREMAN (Sanitation)	4.00	OFFICE MACHINES OPERATOR	4.00
ASSISTANT STOCKMAN	3.00	OIL BURNER INSTALLER	4.00
ATTENDANT	3.00	PARKING METER ATTENDANT (Meter Maid)	3.00
AUTO MECHANIC	4.00	PARKING METER COLLECTOR	3.00
AUTO MACHINIST	4.00	PAROLE OFFICER	4.00
BATTALION CHIEF	4.95	PATROL INSPECTOR	4.00
BEGINNING OFFICE WORKER	3.00	PATROLMAN, Police Department-TRAINEE	4.00
BEVERAGE CONTROL INVESTIGATOR	4.00	PERSONNEL EXAMINER	5.00
BOOKKEEPER-ACCOUNT CLERK	3.00	PLAYGROUND DIRECTOR-RECREATION LEADER	4.00
BRIDGE AND TUNNEL OFFICER	4.00	PLUMBER-PLUMBER'S HELPER	4.00
CAPTAIN, FIRE DEPARTMENT	4.00	POLICE ADMINISTRATION AND CRIMINAL INVESTIGATION	5.00
CARPENTER	4.00	POLICE CAPTAIN	4.00
CASHIER	3.00	POLICE LIEUTENANT	4.00
CHEMIST	4.00	POLICE PROMOTION, Vols. 1 & 2 (boxed set)	10.00
CIVIL SERVICE ARITHMETIC	2.00	PORT PATROL OFFICER	4.00
CIVIL SERVICE HANDBOOK	1.00	POST OFFICE CLERK-CARRIER	3.00
CLAIMS EXAMINER	4.00	POST OFFICE MOTOR VEHICLE OPERATOR	4.00
CLERK, GS 1-4	3.00	POSTAL INSPECTOR	4.00
CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
CLERK (New York City)	3.00	POSTMASTER (1st, 2nd, 3rd Class)	4.00
CLERK, SENIOR AND SUPERVISING	4.00	POSTMASTER (4th Class)	4.00
CLERK-TYPIST, CLERK STENOGRAPHER, CLERK-DICTATING MACHINE TRANSCRIBER	3.00	PRACTICE FOR CIVIL SERVICE PROMOTION	4.00
CLIMBER AND PRUNER	3.00	PRACTICE FOR CLERICAL, TYPING AND STENO TESTS	3.00
COMPLETE GUIDE TO CIVIL SERVICE JOBS	1.00	PRINCIPAL CLERK (State Positions)	4.00
CONSTRUCTION SUPERVISOR AND INSPECTOR	4.00	PRINCIPAL STENOGRAPHER	4.00
CORRECTION OFFICER (New York City)	4.00	PROBATION OFFICER	4.00
COURT ATTENDANT-UNIFORMED	4.00	PROFESSIONAL CAREER TESTS N.Y.S.	4.00
COURT OFFICER	4.00	PROFESSIONAL TRAINEE EXAMS	4.00
COURT REPORTER-LAW AND COURT STENOGRAPHER	4.00	PUBLIC HEALTH SANITARIAN	4.00
DIETITIAN	4.00	PUBLIC MANAGEMENT AND ADMINISTRATION	4.95
ELECTRICIAN	4.00	RAILROAD CLERK	3.00
ELEVATOR OPERATOR	3.00	RAILROAD PORTER	3.00
EMPLOYMENT INTERVIEWER	4.00	RESIDENT BUILDING SUPERINTENDENT	4.00
ENGINEER, CIVIL	4.00	RURAL MAIL CARRIER	3.00
ENGINEER, ELECTRICAL	4.00	SAFETY OFFICER	3.00
ENGINEER, MECHANICAL	4.00	SANITATION MAN	4.00
ENGINEERING AIDE	4.00	SCHOOL CROSSING GUARD	3.00
FEDERAL SERVICE ENTRANCE EXAM	4.00	SENIOR CLERICAL SERIES	4.00
FILE CLERK	3.00	SENIOR CLERK	4.00
FIRE ADMINISTRATION AND TECHNOLOGY	4.00	SENIOR FILE CLERK	4.00
FIRE HYDRAULICS by Bonadio	4.00	SERGEANT, P.D.	4.00
FIRE LIEUTENANT, F.D.	4.00	SOCIAL INVESTIGATOR TRAINEE-RECREATION LEADER	4.00
FIREMAN, F.D.	4.00	SOCIAL SUPERVISOR	4.00
FOREMAN	4.00	SOCIAL WORKER	4.00
GENERAL TEST PRACTICE FOR 92 U.S. JOBS	3.00	STAFF ATTENDANT	4.00
GUARD-PATROLMAN	3.00	STATE CORRECTION OFFICER-PRISON GUARD	4.00
HIGH SCHOOL DIPLOMA TESTS	4.00	STATE TROOPER	4.00
HOMESTUDY COURSE FOR CIVIL SERVICE	4.95	STATIONARY ENGINEER AND FIREMAN	4.00
JOBS by Turner	4.95	STENOGRAPHER, SENIOR AND SUPERVISING (Grade 3-4)	4.00
HOSPITAL ATTENDANT	3.00	STENOGRAPHER-TYPIST, GS 1-7	3.00
HOUSING ASSISTANT	4.00	STENO-TYPIST (N.Y. State)	3.00
HOUSING CARETAKER	3.00	STENO-TYPIST (Practical)	1.50
HOUSING GUARD	3.00	STOREKEEPER, GS 1-7	3.00
HOUSING INSPECTOR	4.00	STUDENT TRAINEE	3.00
HOUSING MANAGER-ASST HOUSING MANAGER	5.00	SURFACE LINE OPERATOR	4.00
HOUSING PATROLMAN	4.00	TABULATOR OPERATOR TRAINEE (IBM)	3.00
HOUSING OFFICER-SERGEANT	4.00	TAX COLLECTOR	4.00
INTERNAL REVENUE AGENT	4.00	TELEPHONE OPERATOR	3.00
INVESTIGATOR (Criminal and Law)	4.00	TOLL COLLECTOR	4.00
JANITOR CUSTODIAN	3.00	TOWERMAN	4.00
JUNIOR AND ASSIST CIVIL ENGINEER	5.00	TRACKMAN	4.00
JUNIOR AND ASSIST MECH ENGINEER	5.00	TRAFFIC DEVICE MAINTAINER	4.00
JUNIOR DRAFTSMAN-CIVIL ENGINEERING DRAFTSMAN	4.00	TRAIN DISPATCHER	4.00
LABORATORY AIDE	4.00	TRANSIT PATROLMAN	4.00
LABORER	2.50	TRANSIT SERGEANT-LIEUTENANT	4.00
LAW ENFORCEMENT POSITIONS	4.00	TREASURY ENFORCEMENT AGENT	4.00
LIBRARIAN AND ASSISTANT LIBRARIAN	4.00	VOCABULARY, SPELLING AND GRAMMAR	2.00
MACHINIST-MACHINIST'S HELPER	4.00	X-RAY TECHNICIAN	3.00
MAIL HANDLER	3.00		
MAINTAINERS'S HELPER, Group A and C	4.00		

ORDER DIRECT — MAIL COUPON

55c for 24-hour special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N.Y.

Please send me _____ copies of books checked above.
I enclose check or money order \$ _____

NAME _____
ADDRESS _____
CITY _____ COUNTY _____ STATE _____

Be sure to include 5% Sales Tax

BE YOUR OWN SHERLOCK!

In Comparing Health Plans
Ask A Few Probing Questions
—Like These:



- Q. Which health plan gives the broadest coverage — with no ifs, ands and buts?**
- A.** Let the Columbia School of Public Health answer that one. It studied New York health plans and found that "the most complete contract offered for sale in New York State is provided by the Health Insurance Plan of Greater New York."
- Q. Does the plan really cover specialist care?**
- A.** Only H.I.P. does a *real* job of covering specialist care. When it comes to today's vitally needed specialist services, other plans have expensive loopholes. Compare specialist coverage carefully. Note, for instance, that out-of-hospital specialist care — so important and so costly today — is never a "paid-in-full" benefit in cash allowance or major medical plans.
- Q. Is the plan concerned with the quality of care?**
- A.** H.I.P. is. But it is the *only* plan in the New York area that checks on the quality of care provided by its affiliated physicians. Every doctor in every H.I.P. Medical Group must be approved by a medical board of distinguished physicians before he can serve members of the Plan. H.I.P. doctors give only the kind of service for which they are professionally qualified.
- Q. Can you continue with comprehensive benefits (home and office calls) if you leave your job before retirement?**
- A.** Only H.I.P. permits this — with no strings attached. You need only be in H.I.P. for three months to be able to convert to a direct payment policy, without loss of home and office coverage, regardless of your age.

Choose Carefully. Write or Phone for "What's The Difference?" — A Comparison of Benefits.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144

LETTERS TO THE EDITOR

(Continued on Page 7)

Fall for a period just prior to the woods closure till the woods reopened, when checks were issued to all Conservation Department employees who put in overtime on fire duty during that period, blithely ignored the fact that the Rangers had put in far more overtime during the summer months and for which they received no compensation whatsoever. Instead, they were told to take an equivalent amount of time off whenever possible in the future. Ha! Ha! What a joke! If every Ranger in the State were to suddenly embark on a program of using up compensatory time owed him there wouldn't be a man back on duty until sometime in 1968!! (Incidentally, the overtime checks issued were computed on a straight time basis, not the time and a half or double time traditional in private enterprise . . .)

Every day that the drought continues, every day that the recreation program accelerates, the Rangers problems are compounded, and still not one word from "the powers that be" to alleviate the effort, or the financial strain brought on by a salary that is marginal by any standard of comparison and the lack of opportunity to augment it by part-time employment because of the hourly demands. Careers are becoming life sentences, and the Ranger is doomed to serve the time completely unless he takes the standard advice handed down thru every channel appealed to for assistance, "If you don't like it, Quit!". Far from sage advice to a man who has spent a considerable part of his life in a job that takes a lot and gives little . . .

At the present time the Forest Ranger is the one man standing between the forests in this state and the segment of the public who would burn them flat, desecrate them with their leavings, cut them to the last stick of timber. Who knows when the attrition of the spirit will reach the point where this man says "to hell with it" and begins to shed whatever dedication to the job he may have left, and who can say that he's not justified? Certainly not I!

CHARLES R. SEVERANCE
North Creek, N. Y.

SPECIAL HOTEL RATES FOR FEDERAL AND STATE EMPLOYEES IN WASHINGTON, D. C.

\$8.00 single
\$12.00 twin

the Manger Hamilton
14th and K Street, NW

Every room with Private Bath,
Radio and TV. 100% Air-
Conditioned. Home of the
popular

Purple Tree

THE Manger Annapolis
11th to 12th on H, NW

Every room with Private Bath,
Radio and TV. 100% Air-
Conditioned.

FOR RESERVATIONS AT ALL *Manger Hotels*
In NEW YORK CITY — call
Murray Hill 3-4000
In ALBANY — call ENTERprise 6886
(Dial Operator and ask for number)
In ROCHESTER — call 232-4500

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

REAL ESTATE VALUES

CALL BE 3-6010

CAMBRIA HTS. - Proper
\$2,500 CASH

Ideal mother & daughter arrangement. Detached brick, 8 rooms, 2 kitchens & baths, plus finished basement. 40x100. Fully landscaped plot. arLge garage. Owner must sell. Reduced to \$26,000.
BRICK - 2 FAMILY

City Line Vic. \$20,000

Fully detached, 11 rooms, 6 over 5. Possession 1st floor. 2 tile baths, 3 modern kitchens, oil hot water heating. Walk to subway.
\$1,000 CASH TO ALL

LAURELTON \$15,990
40x100

No cash Vets—\$000 FHA. Detached 3 bedrooms, colonial, modern kitchen, wall oven, gas steam heat. Aluminum storms & screens.

RICHMOND HILL \$17,500

Detached - Brick
8 rooms, 3 bedrooms, 2 full baths. Gas steam heat, garage. Must sell by August 1st.

E-S-S-E-X

143-01 HILLSIDE AVE. JAMAICA

Take 8th Ave. 'R' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK
AX 7-7900

LABOR DAY SPECIALS

NO CASH G.I.'s — LITTLE CASH OTHERS

Queens Village \$20,990

Solid Brick Tudor, 7 gigantic rooms, cathedral living room with fireplace, modern eat-in kitchen, 1 1/2 ceramic baths (Roman style), 3 regal bedrooms, nite-club basement with fireplace, garage.

Laurelton

Asking \$16,490

OWNER TRANSFERRED DETACHED DUTCH COLONIAL.
7 spacious rooms, Fanny Farmer eat-in kitchen, paneled dining room, 3 master bedrooms, cyclone fenced country garden, many extras.

AX 1-7400

JAXMAN REALTY
169-12 Hillside Ave., Jam.

QUEENS VILLAGE ALL BRICK
\$1,200 Down FHA
\$350 Down GI

Beautiful, modernized ranch, 3 spacious bedrooms, Hollywood bath, convenient extra laundry on main level cabinet lined eat-in kitchen, completely closed in patio, knotty pine, fin basmt. w/w carpet, air conditioner and many other extras, near al transportation. A home you can be proud of. Call now.

HOLLIS COLONIAL SACRIFICE AT \$17,000

This stylish home is located on a beautiful tree-lined street, nr. school & only minutes to subway, fully detached on 30x100 plot with garage, 3 full bedrooms plus optional 4th bedroom, closed in TV room, eat-in kit. with breakfast nook. Automatic heat.

BRITA HOMES
135 Liberty Ave.
Richmond Hill, N.Y.
AX 7-1440

2-Family House - East N.Y.

DETACHED frame, 2 car garage, large rooms, 5 up, 5 down, oil heat, brass plumbing, 220 lines, custom kitchen. Modern bathroom, garden. Near IRT, BMT, Buses. Must see to appreciate. CL 7-1456, evenings.

Farms & Acreage Orange County — \$130 —

Guarantees Immed. Possessions of 1 only 77 mi. from N.Y.C. There are 2 select acre sites. Easily accessible, but a limited no. of sites available at these terms. Bal. may be paid easily over 2 & 4 yrs. Don't walk, run up & pick your place in the Sun for your family amid sweet scented Pine, Oak, & Maple shade.

W/M REALTY

Hwy 209, Box 14, WestBrookville, NY
FREE LISTS

Summer Homes Ulster County

KERHONKSON, N.Y. Bungalows, \$3900. Terms. A1 Area. Water. Fishing. Hunting. Skiing. John Nadratowski, 914-626-7512.

Lots & Acreage Ulster County

KERHONKSON, N.Y. Land \$350 an Acre. Terms. A1 location, views, hunt, fish, ski. 1 mile to town. John Nadratowski, 914-626-7512.

Catskill Mts.

NEW CAMP, 12x24, w/ fireplace, on 1/2 acre, bordering State land. Price \$1,985 — easy terms. Redmond Agency, Arkville, N.Y. Phone: Margaretville 586-4907.

ROCKAWAY

\$500 CASH DOWN
NEW DELUXE 2-FAMILY

3 BDRMS, 1 1/2 BATHS EA. APT. 6 & 6
40x100 PLOTS
HOME AT 631 B. 66th ST.

Call For Appointment:
MU 3-4821 — RE 9-3724

LAURELTON VICINITY \$18,990

RENT WITH OPTION

A little Brick Castle. Large living rm. with beamed ceilings, modern kitchen, 2 tone colored tile bath, master sized bedrms, finished basement, garage, charming garden plot.

LONG ISLAND HOMES
168-12 Hillside Ave., Jam.
RE 9-7300

CAMBRIA HEIGHTS PROPER DETACHED BRICK RENT WITH OPTION

This house offers charm & rustic setting, or bu with only \$1,200 down and own it.

LINDEN HEIGHTS RLTY
216-17 Linden Blvd. Camria Hts.
AR 6-2000

HEMPSTEAD \$16,990

Widow's Sacrifice

Immaculate 4-bedroom Colonial, formal dining-room, eat-in kitchen. Extras.

\$700 FHA

Conry Realty 516 Ivanhoe 1-3554
27 W. Columbia St. Hempstead, N.Y.

Farms & Country Homes Dutchess County \$12,990

NEW low cost-low maintenance-Hig value-Year round homes. Suitable retirement, vacation or just good living. 2 bedrooms, tile bath, cabinet kitchen, oil hot water heat, 10' breezeway, attached oversized garage, 10% down, Int. & Amort. only \$87.50 per Mo. Other larger homes available. Price includes acreage parcel of \$1,950. Others from \$1,250. Nearby Taconic Parkway, 55 mile Hawthorne Circle, Tel: (914) OR 7-9170. Write Diamond, Box 187, Poughkeepsie, N.Y.

Move In 2 Weeks

You may move into a beautiful Springfield Gardens Ranch home in 2 weeks or later if you so choose. Some of the wonderful features of this gorgeous ranch include a brand new modern tile bathroom, newly completed finished basement. All the rooms are cross ventilated & cheerfully decorated. You get all this for only \$500.

NO CLOSING FEES REQUIRED

All You Pay is \$125 Monthly

FULL LOW PRICE

\$14,500

LEGAL 2 FAMILY

In the beautiful residential community of St. Albans you will find an immaculate 2 family home with 5 large rooms plus modern bath and 3 room apt. plus bath—which will rent as high as \$115 each month. YOU live practically rent free for the rest of your life. Immaculate large basement, free refrigerator, venetian blinds, storm doors & storm windows, automatic oil steam heat, landscaped grounds, oversized garage.

AND HERE IS THE REAL SURPRISE

You May Purchase This Home For Only

\$21,850

You Pay Only \$600 Down & Pay The Small Balance Later

NO DOWN PAYMENTS FOR VETERANS

SEE IT TODAY — DON'T WAIT

CALL NOW

E. J. DAVID RLTY. AX 7-2111

159-05 Hillside Ave. Jamaica, N.Y.
NEAR PARSONS BLVD. SUBWAY STATION. OPEN EVERY DAY INCLUDING SATURDAY & SUNDAY — 9:00 AM TO 8:30 PM

EXACTLY AS ADVERTISED

St. Albans \$14,990
WIDOW'S SACRIFICE
Detached Colonial Ranch Set On Tree Lined St. 5 1/2 Rooms, 3 Bedrooms, Sun Porch Finishable Basement, Modern Kitchen & Bath, Immaculate Throughout 3,500 Feet Of Landscaped Grounds. Vacant Move Right In.

Laurelton \$24,900
7 & 3 ROOM APTS.
Detached Legal 2 Fam. Colonial Type Home, Consisting of 7 Rooms, with 4 Bedrooms plus a Room Apt. For Income. Ultra Modern Kitchen & Bath, Finished Basmt. Apt. — 2 Car Garage. Immediate Occupancy.

Cambria Hgts. \$21,990
TUDOR BRICK — 4 BEDRMS
Detached 9 Yr. Old Solid Brick Ranch Type Home. Consisting of 7 Large Rooms, — 4 Bedrooms, 2 Baths plus Finish Basement & Kitchen. Surrounded by Garden Shrubs On A Tree Lined St.

Springfield Gdns \$27,990
OWNER LEAVING TOWN
DETACHED LEGAL 2 FAMILY
6 Year Old Det. Brick & Shingle, Consisting of two 5 Room Apts. with Streamlined Kitchen & Bath — Plus Nite Club Finished Basement With Income — Everything Goes. Must Sell.

G.I. \$490 Down F.H.A. \$690 Down
Many other 1 & 2 Family homes available
QUEENS HOME SALES
170-12 Hillside Ave. — Jamaica
Call for Appt. **OL 8-7510** Open Every Day

WHY PAY RENT

6 rm Ranch, new wall-oven choice of gas or oil heat. Custom built for you.
\$18,490 — \$990 cash

CO-OP APTS. MANHATTAN

River-views available. 200 duplexes. Apply now. For information call 1 to 6 p.m.

Call 341-1950

HOMEFINDERS, LTD.

192-05 Linden Blvd., St. Albans

House For Sale - East N.Y.

SHOW-PLACE, 2 family brick, 2 car brick garage, approximately 23' living room, large Hollywood kitchen, tremendous casement windows, beautiful tile bathroom, China bath basin and bowl. Tremendous paved circular veranda, with awning and wrought iron rail. \$34 yard w-to-w carpeting. Finish basement, kitchen, very large entertainment room; bathroom, decontrolled, completely tenant already out. Owner, principal only. CL 7-1984.

Lots & Acreage, Columbia County

CHOICE LOTS
READY FOR USE. Beautiful crystal clear lake, road, elec, tel & water. Excellent homesites & great play area for children safety & pleasure. Price \$295 & up. Minimum 3 lot, \$10 down — \$5 monthly. Rhoda Lake Park, West Copake, N.Y. Exit Jackson Corners on Taconic Pkwy. Phones 518-329-2261 or 518-325-7437.

COMPLETE DEAL

\$500 Nothing Else To Pay
10 Room - 2-Family

You can own this legal 2 family home & live rent free. Upper 5 bedroom apt. will rent for \$140 and pay your expenses, located on huge 60x100 plot wit cyclone fence surrounding property. Separate private entrance, all aluminum dormers, fin basement with full bath. \$10 deposit holds home until contract.

BEAUTIFUL 8 YR. OLD CAPE COD - 4 BEDRMS. \$500 Down

Tremendous sprawling home, 4 bedrooms, two modern baths, delightful airy kitchen with eat-in area large formal living room, 40x100 plot with cyclone fence, barbecue, has a refrigerator, washing machine plus other extras, located in residential Springfield Gardens. Close to subway, FHA terms arranged with minimum down payment.

BRITA HOMES
168-16 Hillside Ave.
Jamaica, N.Y.
AX 7-0540

House - Bronx

EAST BRONX, 7 yr old, semi-attached, brick, 6 rooms with 3 bedrooms, garage, 2 baths completely modern thru-out. Priced for quick sale. ADDIP REALTY, AX 7-1661, 115-15 MERRICK BLVD., Jamaica, L.I., N.Y.

Housing Authority Employees Complete Decade Of Service

(Continued from Page 5)

supt. in the Morris Houses; Leonard Peppone, an asst. resident bldg. in the technical service department; Jack Raia, a housing caretaker "J" in the Soundview Houses; John Ramsey, a housing caretaker "J" in the Pelham Parkway Houses; Mary Rinsler, a sr. clerk in the Accts. Payable department; Carlos Rivera, a housing fireman in the Forest Houses; Julius Rosenfeld, a sr. clerk in the design department; David Salvatore, a maintenance man in the Wagner Houses; Enrique Santiago, a housing caretaker "J" in the Red Hook Houses; Calvin Schmidt, a housing exterminator in the central maintenance department; Harold Silverberg, a sr. clerk in the payroll department; Belle Stone, a sr. stenographer in the Patterson Houses; Betty Traister,

a senior clerk in the Statistical department; Otto Walker, a housing fireman in the Morris Houses; Milton Weinfeld, a housing patrolman in the Forest Houses; James West, a housing fireman in the Throgs Neck Houses; Oscar Williamson, a housing caretaker "J" in the Patterson Houses; George Zaohman, a housing fireman in the Eastchester Houses; and John Zuocaro, a maintenance man in the Hamilton Rehab. Houses.

Queens County

Louis S. Aresco of Jackson Heights, a maintenance man in the Patterson Houses; Theodore Bristol of Baisley Park, a housing caretaker "G" in the Hammel Houses; Feds J. Brown of Jamaica, a stenographer in the Breukelen Houses; Charles Cino of Bayside, a sr. housing construction inspector in the technical service dept.; Moses J. Clinton of South Ozone Park, a maintenance man in the Marble Hill Houses; Gerald J. Colihan of Maspeth, a maintenance man in the South Jamaica Houses; Garland Diggs of Queens Village, housing caretaker "X" in the central maintenance dept.; Charlotte Eder of Jackson Heights, a housing assistant in the tenant selection dept.; Charles Elcock of Hollis, a housing caretaker "J" in the Baisley Houses; Samuel Farrington of Hollis, a housing caretaker "J" in the Queensbridge Houses; Abraham Fields of Jamaica, a housing fireman in the Jefferson Houses; Camilla A. Fishburne of Jamaica, a clerk in the Whitman Houses; Leslie Foss of Bayside, a housing sergeant in the security dept.; George Fredericks of St. Albans, housing patrolman in the Cypress Houses; James A. Gill of Flush-

ing, a housing fireman in the Pomonok Houses; Edward Gleave of Whitestone, an inspector of construction in the construction field dept.; Fred J. Huber of Long Island City, an assistant resident bldgs, supt. in the Tompkins Houses; Thad Jackson of Corona, foreman housing caretaker in the Melrose Houses; William Johnson of East Elmhurst, a sr. clerk in the Tenant Selection dept.; Blanche Katzaba of Bayside, a typist in the Queensbridge Houses; Nora Keenan of Woodside, a sr. stenographer in the Ravenswood Houses; Charles Klein of Beechhurst, a supervising housing groundsman in the Adams Houses; Robert Lee of Elmhurst, a housing lieutenant in the security dept.; Ethel Lester of East Elmhurst, an alph. key operator in the tabulating dept.; Nicholas Luciano of Astoria, a housing caretaker "J" in the Woodside Houses; Michael Malicziwsky of Elmhurst, a housing caretaker "S" in the Woodside Houses, and Louis Maschl of Long Island, a housing caretaker "J" in the Ravenswood Houses.

Also, Mary McElroy of Hollis, a typist in the Queensbridge Houses; Joseph Moretto of Whitestone, supervising housing groundsman in the Baisley Park Houses; Catherine Mullery of Woodside, a sr. clerk in the payroll dept.; Terrence O'Reilly of Elmhurst, a housing caretaker "J" in the Queensbridge Houses; Rose Packman of Richmond Hill, a sr. stenographer in the Fulton Houses; Eladio Planas of Woodside, a housing caretaker "J" in the Farragut Houses; Anthony J. Poletti, of Flushing, a housing fireman in the Pomonok Houses; Rosetta Rawson, of Jamaica, a sr. clerk in the records storeroom; Richard Riha of Long Island City, an accounts clerk in the property dept.; Clarence T. Robinson of Hollis, a res. bldgs. supt., in the technical services dept.; Bernard Roher of Jamaica, a housing manager in the Farragut Houses; Gertrude Rosenwald of Rego Park, a sr. clerk in the records & reports dept.; Charlotte Rosenzweig of Jamaica, a supervising stenographer in the intergroup relation dept.; Leopold C. Rouss of Long Island City, a housing fireman in the Queensbridge Houses; Charlotte Stein of Kew Gardens Hills, a housing assistant in the Sheepshead-Nstrand Houses; Donald Taddoni of Maspeth, a foreman housing caretaker in the Clinton Houses; Edward Talty of Flushing, a housing patrolman in the Pomonok Houses; Jacob Viederman of Springfield Gardens, a maintenance man in the Van Dyke Houses; Dominick Visicaro of Astoria, a housing caretaker "J" in the Astoria Houses; Egidio Visicaro of Woodside, a housing caretaker "J" in the Woodside Houses; Miriam Walker of Corona, a typist in the records control dept.; Athelton Warner of St. Albans, a housing exterminator in the central maintenance dept.; Alfred Wilson of Jamaica, a housing caretaker "J" in the Pomonok Housing, and Sidney Zimmerman of Woodside, a housing sergeant in the Security Houses.

Staten Island

Anthony S. Brun, a housing caretaker "X" in the central maintenance department; Richard T. Burrowes, a maintenance man in the Jefferson Houses; Guadalupe Caban, a housing fireman in the Stapleton Houses; Dallas Champagne, a housing caretaker "J" in the Mariners Harbor Houses; Sylvester DeFazio, a res. bldgs. supt. in the Richmond Terrace Houses; Alfonso Largo, a housing patrolman in the Stapleton Houses; David Mass, a housing lieutenant in the Security department; Emilio Picerno, a housing fireman in the Mariners Harbor Houses; Frank Quagliano, a housing fireman in the Mariners Harbor Houses; William Schoppmann, a housing caretaker "J" in the Mariners Harbor Houses; Edward Stahl, a housing caretaker "J" in the Mariners Harbor Houses, and Louis Trubia, a housing caretaker "J" in the South Beach Houses.

Nassau County

Joseph Anacronite of Valley Stream, a genl. supt. of construction in the construction field dept.; George T. Borden of Brentwood, a housing lieutenant in the security dept.; James Edgecomb of Hempstead, a housing caretaker "J" in the South Jamaica Houses; Robert Fleischman of Sea Cliff, a supt. of construction in the construction field dept.; Arthur Mulvey of East Meadow, a foreman elevator mechanic in the central maintenance dept.; Francis Scott of Brentwood, maintenance man in the Dyckman Houses; Salvatore St. George of Brentwood, a maintenance man in the Marlboro Houses and Peter Willie of Hempstead, a housing patrolman in the Johnson Houses.

Suffolk County

Jacob B. Johnson of North

LEGAL NOTICE

NOTICE TO BIDDERS
Sealed proposals covering Construction Work to Renew Roofing South Side of Drill Hall, including Monitor Roof and Appurtenant Work, State Armory, 29 West Kingsbridge Road, Bronx, N.Y., in accordance with Specification No. 19873-C and accompanying drawing, will be received by Director, Contracts Unit, Department of Public Works, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany, N.Y., 12226, on behalf of the Executive Department, Division of Military and Naval Affairs, until 10:30 A.M., Eastern Daylight Saving Time, on Wednesday, September 1, 1965, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City.
- State Architect, Division of Architecture Building, State Campus, Albany, N.Y.
- Contracts Unit, Administration and Engineering Bldg., 1220 Washington Avenue, Albany, N.Y.
- District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.
- District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 909 Jefferson Road, Rochester, N.Y.
- District Engineer, 125 Main St., Buffalo, N.Y.
- State Armory, 29 West Kingsbridge Road, Bronx, N.Y.

Drawing and specification may be obtained by calling at the Contracts Unit, Department of Public Works, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany, N.Y., 12226 or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set \$20.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of January 2, 1960 will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, Administration and Engineering Building, State Campus, Albany, N.Y., or at the office of the State Architect, 270 Broadway, New York City, for the sum of \$5.00 each. DATED: 8-11-65.

Babylon, a housing assistant in the South Jamaica Houses; Manuel Marzan of Wyandanch, a housing caretaker "J" in the South Jamaica Houses; Anthony Mirande of Oyster Bay, a housing caretaker "G" in the Pomonok Houses; William Mullady of West Sayville, a housing patrolman in the Ingersoll Houses, and John Suriano of Lindenhurst, a foreman housing caretaker in the Hammel Houses.

Westchester County

Dennis A. Brogdon of White Plains, a supervising housing guard in the Highbridge Houses; Elois R. Crenshaw of New Rochelle, a sr. intergroup relations officer in the Intergroup Relations Unit.

Rockland County

Louis H. Ferrer of Stony Point, a foreman housing caretaker in the Baychester Houses.

New Director Named In Health Department

ALBANY, Aug. 23—Mrs. Elizabeth W. Heinmiller is the new director of the Office of Public Health Social Work in the State Health Department.

She succeeds Dr. Kurt Reichert, who resigned to join the faculty of Bryn Mawr College School of Social Work.

Mrs. Heinmiller is a graduate of the College of Saint Rose and received her master's degree from Columbia University School of Social Work.

LEGAL NOTICE

CITATION — File No. P4526, 1965 — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To MARTIN PAUL OETTINGER, and any and all unknown persons whose names, and whose place or places of residence are unknown, and cannot after due diligence, inquiry, be ascertained, distributees, heirs at law and next of kin of GERALDINE MAYNE (born GERADA E. DAVID), late of the County of New York, deceased, and if any of the said distributees, heirs at law, or next of kin be dead, their legal representatives, their husbands or wives, if any, distributees and successors in interest whose names and/or places of residence and post office addresses are unknown, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on Sept. 24, 1965, at 10 A.M., why ascertain writing dated March 14th, 1961, which has been offered probate by ANITA OETTINGER, residing at 37-04 Bowne Street, Flushing, New York, should not be probated as the last Will and Testament, relating to real and personal property, of GERALDINE MAYNE (born GERDA E. DAVID), deceased, who was at the time of her death a resident of 1000 Park Avenue, in the County of New York, New York. Dated, Attested and Sealed, Aug. 11, 1965.

HON. JOSEPH A. COX, Surrogate, New York County. PHILIP A. DONAHUE, Clerk. (L.S.)

CITATION — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To Attorney General of the State of New York; Alice Loewy Kahler; The City of New York; Department of Welfare; Consolidated Edison Company of New York, Inc.; Hanfield Callen Ruland & Benjamin, Inc.; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Susie Glaubach, also known as Susie Glaubach, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Susie Glaubach, also known as Susie Glaubach, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Susie Glaubach, also known as Susie Glaubach, deceased, who at the time of her death was a resident of 520 East 12th Street, New York, N.Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 15th day of October, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 10th day of August, in the year of our Lord one thousand nine hundred and sixty-five. (Seal) Philip A. Donahue, Clerk of the Surrogate's Court

1959 Chevrolet

Radio & Heater
Good Rubber, Clean

No Problems

Garaged

Box 541A

Leader

97 Duane St.

N.Y., N.Y. 1007

1965 PONTIACS & TEMPESTS

IMMEDIATE DELIVERY ON MOST MODELS

SPECIAL OFFER:

Bring in Your Identification For Your Civil Service Discount!

IMMEDIATE CREDIT OK!

Also Large Selection Of Used Cars

ACE PONTIAC

1971 Jerome Ave. Bronx, NY 4-4624

TO HELP YOU PASS

GET THE ARCO STUDY BOOK

Railroad Clerk — \$3.00

Asst. Gardener — \$3.00

Staff Attendant — \$4.00

Sanitation Man — \$4.00

Contains Previous Questions and Answers and

Other Suitable Study Material for Coming Exams

ORDER DIRECT—MAIL COUPON

55c for 24 hours special delivery
C.O.D.'s 40c extra

LEADER BOOK STORE

97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.
I enclose check or money order for \$_____.

Name

Address

City State

Be sure to include 5% Sales Tax

MEN - WOMEN

Become a Hi-Pay WAITER or WAITRESS

Full, part-time work. Top earnings in salary and tips. No age or education requirements. Inexpensive 12 weeks course 3 nights weekly or Saturdays. Free advisory placement service. Quick FREE Booklet. BE 3-5910

ADVANCE BUSINESS INSTITUTE
33 East 20th St., N.Y.C. 3

\$6,010 To Start

Capital Police Dept. Seeking New Recruits

The U.S. Civil Service Commission has announced a new examination to assist the Metropolitan Police Department in its recruiting drive for additional police officers for the Nation's Capital.

To qualify, applicants must have had one year of appropriate experience or have successfully completed a four-year high school course. A written test is also required. Candidates must have reached 21 but must not have passed their 30th birthday. They must be in top physical condition, be at least 5 feet, 8 inches tall, and weigh at least 145 pounds.

Employment with the Washington Metropolitan Police Department offers many advantages. Salaries begin at \$6,010 a year. Police officers work five days a week; earn annual leave from 13 to 26 days a year, depending on length of Government service, plus additional paid sick leave. They receive free medical and surgical care; their uniforms are furnished; and they are eligible for inexpensive Government life insurance. The Department has an excellent retirement system.

Full information and application forms are available from the U.S. Civil Service Commission, Washington, D.C., or from Police Headquarters, 300 Indiana Avenue, N.W. Washington, D.C. Applications will be accepted by the Commission's Washington office, until further notice.

Regional Director

ALBANY, Aug. 23—Dr. La Verne E. Campbell is one of the new regional health directors in the State Health Department. He has succeeded Dr. Archibald Dean in Buffalo. Dr. Dean retired.

— SAVE WATER NOW —

DEWITT CLINTON

STATE & EAGLE STS., ALBANY
A KNOTT HOTEL
A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS
SPECIAL RATES FOR N.Y.S. EMPLOYEES
BANQUET FACILITIES AVAILABLE
Call Albany HE 4-6111
THOMAS H. GORMAN, Gen. Mgr.

ARCO CIVIL SERVICE BOOKS

and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

HILTON MUSIC CENTER
Fender Gibson Guitars, YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. ALB., HO 2-0945.

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising Please write or call
JOSEPH T. BELLEW
303 SO MANNING BLVD.
ALBANY 8, N.Y. Phone IV 2-5474

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms. Phone HE 4-1994, (Albany).

File Clerk Jobs With Government, Few Requirements

About six weeks remain to file for federal file clerk positions in New York City. These positions for which no experience is required, are with the social security payment center in downtown Manhattan. Starting salary is \$70.80 a week.

Duties of this job involve standing for about 85 percent of the time, bending and carrying bundles of claims folders weighing about 30 to 40 pounds.

Only application card form 5,000-AB should be filed. The examination title and number (NY-90-1 (65)) should be included on the form.

Application forms can be obtained from the main post offices in Brooklyn or Jamaica or from the Director, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Applications should then be

sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 250 Hudson Street New York City.

Applicants will be tested in alphabetizing, arithmetic computation, listening comprehension, coding and verbal abilities. About two hours will be required for the exam.

If I wanted Service with No Service Charges-- I'd contact...

The Keeseville National Bank
Keeseville, N.Y. 834-7331
Member F.D.I.C.

Case Worker I

Filing is now open for the case worker position in the Department of Welfare of New York City. The Department of Personnel will accept applications until further notice.

This is a trainee class of positions with one year term after which the employees who meet all qualifications receive regular appointment to the position of case worker II.

Starting salary in the position of case worker I is \$5,750, with increase to \$6,050 after six months.

The case worker II salary is \$6,400 to start.

The TEN EYCK Hotel

SPECIAL RATES FOR N.Y.S. EMPLOYEES PLUS THESE FACILITIES

- Free Parking
- Rooms Air Conditioned
- Free Coffee Makers in the Rooms

Make Your Reservation Early By Calling

In N.Y.C. Call MU 8-0110
HE 4-1111

SCHINE TEN EYCK HOTEL

State & Chapel Sts. Albany, N.Y.

SPECIAL RATES for Civil Service Employees



HOTEL Wellington

DRIVE-IN GARAGE
AIR CONDITIONING • TV

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET
OPPOSITE STATE CAPITOL

See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

SPECIAL RATES FOR STATE EMPLOYEES

MAYFAIR INN MOTEL



IN THE HEART OF DOWNTOWN SYRACUSE

SYRACUSE, N.Y.

- Free Indoor Parking
- Air Conditioned
- Restaurant and Coffee Shop
- Free TV
- Swimming Pool

State Lodging Requests Accepted

666 SO. SALINA ST.

YOUR HOST— MICHAEL FLANAGAN PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH
11:30 TO 2:30 — \$1.50

SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200

OPEN DAILY EXCEPT MONDAY, SUNDAY AT 4 P.M.

— FREE PARKING IN REAR —

1060 MADISON AVE. ALBANY

Phone IV 2-7864 or IV 2-9881

In Time of Need, Call M. W. Tebbutt's Sons

633 Central Ave.
Albany 489-4451

420 Kenwood
Delmar HE 9-2212

Over 114 Years of Distinguished Funeral Service

ARE YOU INVOLVED IN PUBLIC RELATIONS?

ANSWER: Yes, we are all involved in PR to some extent!

CAN YOU COMMUNICATE EFFECTIVELY, PERSUASIVELY?

ANSWER: We all think we can... but!

FOR MORE PROFESSIONAL CONCEPTUAL & SKILL KNOWLEDGE, THE ABC EVENING DIVISION PRESENTS

ITS FIFTH 18-WEEK

PUBLIC RELATIONS INSTITUTE CLASS MEETS WEDNESDAYS STARTING SEPT. 22

Free Brochure with complete information and pre-registration form on request.

A NEW 18-WEEK WORKSHOP

EFFECTIVE ORAL COMMUNICATIONS

Public Speaking and Human Relations

Class meets Mondays Starting Sept. 20

ENROLLMENT LIMITED * REGISTER NOW!

For further information

ALBANY BUSINESS COLLEGE

130 Washington Avenue
Albany, N. Y. 12210
Phone 465-3449

GRADUATE SCHOOL OF PUBLIC AFFAIRS

STATE UNIVERSITY OF NEW YORK
CLASS SCHEDULE FOR THE FALL SEMESTER — 1965

Monday	
Government and the Economy	9:30 a.m.—12:00 n.
Community Power and Decision Making	1:30 p.m.— 4:00 p.m.
Aggregate Economics	4:30 pm.— 7:00 p.m.
The United Nations	4:30 p.m.— 7:00 p.m.
Survey of Administrative Management	4:30 p.m.— 7:00 p.m.
Microeconomics	7:30 p.m.—10:00 p.m.
Governments of Urban Areas	7:30 p.m.—10:00 p.m.
Control of Crime	7:30 p.m.—10:00 p.m.
Logic and Organization of Computers	7:30 p.m.—10:00 p.m.
Tuesday	
Legal Environment of Public Administration	9:30 a.m.—12:00 n.
Traditional Societies & Modern Political Systems	1:30 p.m.— 4:00 p.m.
History of Political Theory I	4:30 p.m.— 7:00 p.m.
Study of Crime	4:30 p.m.— 7:00 p.m.
Intergovernmental Fiscal Relations	4:30 p.m.— 7:00 p.m.
Wednesday	
Theories of Administrative Organization	9:30 a.m.—12:00 n.
The Judiciary in the Political Process	1:30 p.m.— 4:00 p.m.
Regional Economic Theory	4:30 p.m.— 7:00 p.m.
Political Behavior	4:30 p.m.— 7:00 p.m.
Principles of International Relations	4:30 p.m.— 7:00 p.m.
Development of Economic Thought	7:30 p.m.—10:00 p.m.
Administrative Law I	7:30 p.m.—10:00 p.m.
Administration of International Organizations	7:30 p.m.—10:00 p.m.
Theories of Administrative Organization	7:30 p.m.—10:00 p.m.
Thursday	
Political Theory and Analysis I	9:30 p.m.—12:00 n.
Group Politics	1:30 p.m.— 4:00 p.m.
Economics of Wages and Employment	4:30 p.m.— 7:00 p.m.
Comparative Government in Democracies	4:30 p.m.— 7:00 p.m.
Public Personnel Administration	4:30 p.m.— 7:00 p.m.
Social Accounting Systems	7:30 p.m.—10:00 p.m.
American Political Parties	7:30 p.m.—10:00 p.m.
Governmental Financial Systems and Administration	7:30 p.m.—10:00 p.m.
Friday	
Control of Foreign Policy	1:30 p.m.— 4:00 p.m.
Constitutional Law I	4:30 p.m.— 7:00 p.m.
Basic Statistics	4:30 p.m.— 7:00 p.m.

Registration: September 7-8; 11:00 a.m. to 7:00 p.m.

CLASSES BEGIN SEPTEMBER 8, 1965

For further information call GL 7-4000 or write to:

GRADUATE SCHOOL OF PUBLIC AFFAIRS

BUILDING EIGHT, THE STATE CAMPUS
ALBANY, NEW YORK 12224

FREE BOOKLET by U.S. Gov- ONLY. Leader, 97 Duane St., N.Y. ernment on Social Security. MAIL City, N.Y. 10007.

TEST AND LIST PROGRESS - N.Y.C.

This Weeks Certifications

Table listing various job titles and their corresponding certification dates and counts. Includes titles like Ableseaman, Assistant Architect, Assistant deputy warden, etc.

Previous Certifications

Table listing job titles and their certification dates from previous weeks. Includes titles like Accountant, Administrative aide, Adm. assistant, etc.

Apply Now For Probation Officer Provisional Jobs

Provisional appointments to the position of probation officer are to be made by the Office of Probation for the Courts of New York City. Applications are now being accepted by the Office for the positions which start at \$6,750 per annum.

To qualify, candidates must be not less than 21 years of age and not have reached their 55th birthday. They must have a baccalaureate degree from an accredited college, or university plus any one of the following:

- Master's degrees in social work;
• Two years of full-time paid experience in social casework, with

an agency adhering to acceptable standards, in probation, parole, child welfare, psychiatric and medical social work or in group work such as that performed by the N.Y.C. Youth Board or Mobilization for Youth or:
• Two years experience in social work such as performed by a social investigator in the Department of Welfare, supplemented by

at least 15 credit hours in behavioral or social sciences.

A master's degree in the behavioral or social sciences may be substituted for one year of the experience and the 15 credit hours of study.

For further information, contact: William Bailin, Office of Probation, 2 Lafayette St., New York City, Phone: 566-2496.

Eligibles on State and County Lists

WARDEN & CORRECTION SUPERINTENDENT - CORRECTION

- 1 Mancuso, V. Elmira 1028
2 Meyer, A. Attica 982
3 Pollette, H. Dannemora 972
4 Lynch, E. Albion 948
5 Deegan, J. Auburn 940
6 Blow, M. Comstock 914
7 Byram, A. Ossining 850

DEPUTY WARDEN AND CORRECTION DEPUTY SUPERINTENDENT, G-25 - CORRECTION

- 1 Butler, H. Wallkill 1022
2 Morrow, J. Norwich 998
3 Bradshaw, C. Elmira 952
4 Delong, P. Glens Falls 950
5 Nevel, W. Walden 950
6 Henderson, R. Plattsburg 932
7 Vincent, L. Beacon 926
8 Warne, J. Albion 898
9 Gilligan, A. Stormville 892
10 Cassoles, J. Hudson Falls 890
11 Treanor, R. Tarrytown 890
12 Zelker, J. Stormville 887
13 Beckerman, C. Auburn 848
14 Corcoran, H. Dannemora 802

ASSISTANT DEPUTY WARDEN AND CORRECTION ASSISTANT DEPUTY SUPERINTENDENT, G-22, CORRECTION

- 1 Otis, N. Walden 1066
2 Morrow, J. Norwich 1016
3 Gallagher, T. Otsego 986
4 Morrell, E. Elmira 976
5 Sawyer, H. Dannemora 974
6 Delong, P. Glens Falls 964
7 Nevel, W. Walden 956
8 Foley, F. Dannemora 902
9 Beaumont, V. Wappinger 900
10 Raymond, E. Auburn 892
11 Bergan, P. Auburn 870
12 Hambot, L. Woodbourne 864
13 Vetter, G. New Paltz 858
14 Beach, H. Attica 848
15 Burden, S. Fishkill 832
16 Walsh, J. Rensselaer 826
17 Vredenburg, W. Pine Bush 806

CORRECTION CAPTAIN, G-20 - CORRECTION

- 1 Otis, N. Walden 1000
2 Morrell, E. Elmira 1000
3 Schubert, T. Poughkeepsie 1000
4 Gallagher, T. Otsego 960
5 Reynolds, E. Auburn 940
6 Burlew, H. Auburn 910
7 Long, L. Walden 896
8 Fleischmann, R. Catskill 896
9 Vetter, G. New Paltz 880
10 Sawyer, H. Dannemora 870
11 Burden, S. Fishkill 870
12 Rice, W. Catskill 865
13 Omara, E. Wallkill 850
14 Wald, F. Attica 850
15 Herman, L. Glens Falls 840
16 Beaumont, V. Wappinger 830
17 Vredenburg, W. Pine Bush 800
18 Wiedlurek, E. Attica 794
19 Berzen, P. Auburn 790

CORRECTION HOSPITAL SECURITY SUPERVISOR, G-22 - CORRECTION

- 1 Davies, C. Beacon 781

SENIOR ENGINEERING TECHNICIAN, G-11 - PUBLIC WORKS

- 1 Ritz, F. Troy 912
2 Ryan, J. Troy 909
3 Pullar, W. Newburgh 908
4 Tiff, W. Watertown 902
5 Herneckar, A. Hornell 896
6 Ahrens, L. Hornell 878

- 7 Walsh, J. Hornell 876
8 Wallen, J. Watertown 874
9 Buda, R. Rochester 872
10 Petrie, G. Clark Hill 870
11 Amisler, D. Albany 868
12 Waite, R. Granville 866
13 DeLong, D. Oxford 864
14 Vanderlan, H. Sherrill 861
15 Bardette, R. Hornell 857
16 Macmillan, J. Buffalo 856
17 Moore, R. Walton 856
18 Weise, S. Poughkeepsie 852
19 Wilson, S. N. Tonawanda 852
20 Edrley, W. Hudson 848
22 Queen, S. Rhinecliff 847
23 Houlihan, D. E. Berne 847
24 Peters, C. Watertown 846
25 Crain, D. Rensselaer 846
26 Bouchard, G. Glens Falls 846
27 Lutzis, G. Jamaica 845
28 Russell, W. Schenectady 842
29 Hullenbaugh, D. Windsor 840
30 Lynch, T. Binghamton 838
31 Zeh, J. Delmar 836
32 Story, T. Catskill 835
33 Roberts, J. Remsen 834
34 Galvin, J. Snyder 834
35 Brown, R. Schenectady 832
36 Kubis, D. Seneca 830
37 Flyzia, S. Bainbridge 830
38 Nowak, T. Buffalo 828
39 Oberdeckert, Garden City 827
40 King, G. 825
41 Sorrento, C. Gloversville 825
42 Lisowski, R. Rochester 824
43 Dural, M. Hudson 822
44 Benkovitz, J. Woodhaven 818
45 Cooke, D. Philadelphia 818
46 Fumo, J. Brooklyn 818
47 Simeone, M. Amsterdam 817
48 Blazewski, A. Youngstown 814
49 Desmond, D. Orchard, Pa. 814
50 Ekholm, J. Ithaca 812
51 Spink, R. Richland 812
52 Farry, K. E. Corteville 808
53 Maltzan, E. Sherburne 807
54 Pyskadlo, R. Cohoes 808
55 Sacone, R. Hornell 806
56 Niles, J. Troy 806
57 Piurek, W. Albany 808
58 Cavaliero, K. NYC 808
59 Roberts, A. Delmar 804
60 Bates, H. Arkport 804
61 Mills, D. Liberty 802
62 Connelly, R. Binghamton 802
63 Olsson, L. Floral Park 800
64 Chapolis, W. Schenectady 800
65 Marley, M. Schenectady 800
66 Renshaw, D. Watertown 800
67 Falkerson, R. Deer Park 798
68 Moravero, G. Schenectady 793
69 Kelley, J. Troy 792
70 Town, D. Westfield 791
71 Williams, M. Sterling 790
72 Amadon, C. 798
73 Kradler, R. Binghamton 778
74 Spencer, P. Schenectady 778
75 Fino, A. Milton 788
76 Fazzolari, J. N. Collins 788
77 Drechsler, R. Hopkington 788
78 Huber, T. Buffalo 788
79 Anderson, M. Scotia 788
80 Parker, E. Eastbury 786
81 Gelder, D. Olean 786
82 Pornebeck, P. Binghamton 774
83 Marocco, R. Albany 777
84 Nicholson, D. Syracuse 777
85 Beehm, R. Clark Hill 776
86 McCarroll, A. Schenectady 778
87 Sroka, W. Rome 776
88 Filippini, C. Pine Plains 775
89 Jackson, R. Lockport 774

- Housing patrolman, 136 certified July 2 496
Housing planning & dev. aide, 11 certified July 15 41
Inspector of markets, weights & measures, 36 certified July 21 48
Jr. building custodian, 17 certified July 28 22
Insp. of markets, weights and measure, prom., (Markets), 12 certified July 30 22
Jr. draftsman, 12 certified July 19 15
Jr. mechanical eng., grp. 1, 5 certified July 19 6
Jr. mechanical eng., grp. 2, 5 certified July 19 6
Jr. mechanical eng., grp. 3, 6 certified July 19 5
fr. planner, 3 certified July 19 13
Laundry worker, 21 certified July 2 252
Lighting inspector, 9 certified July 22 83
Maintainers help B, 55 certified July 16 610
Mechanical eng., prom., (Bd. of Ed.), 1 certified July 26 6
Mechanical eng., 4 certified Aug. 2 37
Messenger, 24 certified July 3 21
Motorman, prom., (TA), 38 certified July 19 139
Motor vehicle op., 27 certified Aug. 3 1235
Oiler, 19 certified June 9 113
Oiler, 13 certified July 23 111
Park foreman, prom., (Parks), 24 certified July 9 25
Personnel examining trainee, 12 certified July 28 35
Power distribution maintainer, prom., (TA) 28 certified July 16 79
Psychiatrist, 7 certified Aug. 3 16
Railroad porter, 248 certified July 30 685
Real estate management trainee, 9 certified July 15 30
Schedule maker, (surface), prom., (TA), 16 certified July 15 21
Shorthand reporter, 18 certified July 23 86
Sr. buyer, prom., (Purchase), 4 certified Aug. 3 7
Sr. clerk, gen. prom. list, (Bd. of Ed.), 27 certified July 26 238
Sr. clerk, prom., (Hospitals), 7 certified July 23 132
Sr. clerk, prom., (Welfare), 207 certified July 27 900
Sr. inspector, prom., (Highways), 8 certified July 19 8
Sr. shorthand reporter, 1 certified July 20 32
Sr. storekeeper, 5 certified July 9 6
Sr. tab. operator, gen. prom., (City Reg.), 9 certified July 23 34
Stenographers helper, 1 certified July 28 12
Supervisor II, (Welfare), prom., 18 certified Aug. 3 152

- 90 Geyer, W. Wurtsboro 774
91 Terwilliger, J. Avon 774
92 Mennick, R. Floral Park 773
93 Orlin, E. Binghamton 770
94 Tubbs, L. Jamestown 768
95 Scheller, R. Blasdell 768
96 Smollin, W. Troy 765
97 Hallett, G. Adams 764
98 Dillon, R. Angola 764
99 Pier, M. Binghamton 764
100 Fayette, M. Churubusco 763
101 Bedell, T. Babylon 762
102 Oheron, J. Horwell 760
103 VonHinden, D. Scotia 758
104 Strepta, R. E. Setauket 758
105 Tinelli, M. New Hartford 757
106 Giusti, S. Albany 756
107 Cole, R. Hornell 758
108 Godfrey, B. Phoenix 758
109 Czarniecki, D. Buffalo 756
110 Pichel, T. Amsterdam 756
111 Mahrlig, E. Larchmont 755
112 Joyce, D. Otego 755
113 Dyke, G. Binghamton 752

ENGINEERING TECHNICIAN - PUBLIC WORKS

- 1 DeGorge, F. Buffalo 949
2 Mikolajczyk, Hornell 922
3 Graham, D. Canisteo 919
4 Casala, P. Troy 912
5 Kulesa, E. Schenectady 912
6 Vanauken, A. 912
7 Samson, G. Horseheads 912
8 Hintersteiner, NYC 909
9 Dolata, J. Buffalo 902
10 Young, R. Tonawanda 902
11 Reese, B. Endicott 902
12 Ferguson, J. Binghamton 902
13 Wanser, R. Poughkeepsie 902
14 Benjamin, D. Niagara Falls 902
15 Lewis, W. Utica 902
16 Meiseheid, J. Buffalo 902
17 Jenkins, T. Utica 902
18 Graves, C. Scotia 901
19 Lena, M. Copiague 902
20 Miller, F. Watertown 902
21 Christofaro, N. Elmira 902
22 Thomashefsky, NYC 902
23 Jamison, J. 902
24 Ludwig, J. Red Hook 902
25 Neu, E. Chenango 902
26 Caputo, F. Lindenhurst 902
27 Karp, E. Amsterdam 902
28 Torrey, D. Pt. Crane 902
29 Mosconi, W. Gloversville 902
30 Bauer, M. Schock 902
31 Simons, L. Hornell 902
32 Speir, G. Rensselaer 902
33 Pepperine, J. Utica 902
35 Tucker, C. Hornell 902
36 Karr, W. Arkport 902
37 Kristie, G. Haerpsen 902
38 Fleischmann, R. 902
39 Collette, M. Albany 902
40 Bartholomew, C. Calcium 902
41 Packman, R. Corfu 902
42 Krasinski, A. Hamburg 902
43 Gillick, T. Troy 902
44 Pillsworth, H. Rensselaer 902
45 Seely, G. Ballston 902
46 Schwagler, M. Tonawanda 902
47 Wardell, C. Carthage 902
48 Volght, E. Albany 902
49 Dessena, Hornell 902
50 Stone, R. Hornell 902
51 Loudwick, T. Bonville 902
52 Egan, E. Binghamton 902
53 Wolf, J. Rochester 902
54 Riccardi, R. Gloversville 902
55 Dupre, A. Schenectady 902
56 Bailey, R. Schenectady 902
57 Roscoe, L. Buffalo 902
58 Gimberlein, J. Babylon 902
59 Rittenburg, G. Hornell 902
60 Clements, R. Albany 902
61 Moore, W. Medusa 902
62 Candell, J. Buffalo 902
63 Rafter, F. Averill, Pa. 902
64 Moon, J. Schenectady 902
65 Gynup, B. Albany 902
66 Smith, R. Eden 902
67 Kolczynski, F. Schenectady 902
68 Thompson, J. N. Troy 902
69 Jensen, E. Albany 902
70 Maier, T. Barneveld 902
71 Frey, M. Binghamton 902
72 Amanat, C. Albany 902
73 Szczepanski, R. Schenectady 902
74 Pfalzgraf, R. Buffalo 902
75 Ansenato, M. Rochester 902
76 Kress, T. Binghamton 902
77 Whitty, T. Lk Ronkonk 902
78 Coleman, W. Watervliet 902

File For Occupational Therapist In NYC

The City of New York Department of Personnel will accept application until further notice for its occupational therapist exam. Salary in this position is \$5,750 to \$7,190.

A minimum qualification is graduation from an accredited school of occupational therapy.

DON'T REPEAT THIS

(Continued from Page 1)

imagination and responsibility. As Mayor, I will want to get the City moving and that means I will be calling on all of you to help. But I know that men and women work best when they are accorded a measure of dignity and respect.

The fastest growing business in this country is the business of government. As we move into the "Great Society," we will need more government employees. But even with additional civil servants greater demands will be placed on all to see to it that our programs in education, welfare, water, air pollution control and housing improvement are adequately carried out.

One of the major problems facing New York's civil servants is lack of internal communications. Many jobs are done twice, or not at all, because of confusion of plethore overhaul of the different City departments, with a sharper definition of authority, and the means of coordinate related fields.

Modern technology can make it possible for the civil servant to meet the demands of the future. It is not just that computers are required to process data, but such rudimentary aids as dictating machines, modern office duplicating machines and even adequate working space are required. It is absurd for the professional civil servant to be forced to waste his time on needless paper work. I believe that these aids together with adequate stenographic and typing assistance will do more to assure professional work performance than time clocks and requisitions in triplicate.

By adopting modern personnel practices and through the use of modern technology. I intend to free the civil servant from menial chores so that he can do a job. Part of this job will be to bring government to the people. I plan to set up a series of neighborhood "City Halls" to deal with neighborhood problems. Decentralization, where feasible will make it possible for the civil servant to see the results of his work and this achieve a greater sense of accomplishment.

Among the up to date personnel policies which I favor is recognition of the value of collective bargaining. As long as there are those who supervise and those who are supervised there will be conflicts which can best be expressed through the collective voice that bargaining provides. A responsible union can be a great aid to an administration which believes, as I do, that the reforms we seek must come

through the individual efforts of those who work for the City. I pledge myself to establish the climate which will make us all reformers.

My record in Congress demonstrates my understanding of the problems the civil servant faces. I have a bill "Federal Employees Relations Act of 1965" which seeks to solidify recognition of employee unions and sets forth exact procedures for the adjustment of employee grievances.

My goal is to continue the efforts of the late President Ken-

edy to promote equal representatives for government employees. I believe that New York City government has become so complex that it is really a business in itself.

The day I become Mayor, I will end the practice of the City acting as employer, employee and mediator. I believe if the civil servant could participate in union activities, the government itself would be better served.

It is outrageous that many of our dedicated workers are paid far below what they deserve. We must find the money to properly compensate the civil service employees who today can hardly subsist on the wages they receive.

P. R. Column

(Continued from Page 2)

rebel, and in some cases they already have.

THOSE WHO HAVE short memories, should be reminded that every year more and more government bond issues are being rejected by the voters. This isn't just a symptom. This is an affirmative reflection of dissatisfaction—perhaps even with a harsh word uttered by a civil servant.

WE SAY TO civil servants everywhere: study up on your vocabulary of kind words. Here are words you should be using early and often: please, thank you, gratified, pleased, thankful, obliged, cooperate, glad, assist, delighted, happy, considerate, valued, welcome, apology, reasonableness, rapid, speedy, expedite, prompt, etc. etc.

BEGIN USING THESE words and others under the heading of kind words, and you'll soon find that you are using good manners in a very normal natural way.

GOOD MANNERS ARE good public relations as well as good government.

HIGH SPEED DICTATION for N.Y. STATE HEARING REPORTER EXAMINATION on OCT. 16TH and all other CIVIL SERVICE EXAMINATIONS

The only school in New York with 6-Channel dial-your-speed electronic dictation that enables you to take personal dictation at any speed from 150 to 250 wpm. You don't waste a second. This unique dial-your-speed method gives you all the advantages of being a class of one—gradually increasing the speed as you desire. Use of previous examination dictation material enables you to become quickly familiar with Civil Service requirements.

Special coaching by expert court and hearing reporters will help you solve any problems that may occur in getting ready for the examinations. For full details, TELEPHONE NOW —
STENO-MASTER
WO 4-0570 (before 5 P.M.)
LO 4-1664 (after 5 P.M.)

EVEN NOW YOU CAN QUALIFY for the N.Y. STATE HEARING REPORTER EXAM October 16th \$119-\$145 per week

In LESS THAN 30 DAYS you can be fully prepared to take this examination —if you now can type at least 50 words per minute. No previous experience necessary. Civil Service — approved closed microphone technique makes knowledge of pencil or machine short-hand absolutely necessary. GUARANTEED speed of 180 word per minute will put you high up on list. FREE use of all equipment needed both in training and for taking examination. For full details, telephone TODAY. HURRY!

STENO-MASTER
WO 4-0570 (before 5 P.M.)
LO 4-1664 (after 5 P.M.)

EVENING PROGRAMS FALL 1963 SEMESTER
REGISTRATION: Monday, Sept. 13, 6-8 P.M.
CAREER COUNSELING AVAILABLE
Classes Begin September 14
TUITION: Non-Matriculants—\$15 per Semester Hour
ASSOCIATE DEGREE PROGRAMS
For N.Y. Graduates or Holders of Equivalent Diplomas
BUSINESS TECHNOLOGY
Accounting, Commercial Art, Graphic Arts, Marketing Management and Sales, Retailing
ENGINEERING TECHNOLOGY
Construction, Electrical, Mechanical
LABORATORY TECHNOLOGY: Chemical, Medical
LIBERAL ARTS AND SCIENCES
Individual Course Enrollment Permitted
EXTENSION AND ADULT EDUCATION PROGRAMS
(Non-Credit Courses - No Formal Requirements)
Hotel Administration; Culinary Arts; Mechanical Drafting; Art, Hydraulics; Ophthalmic Dispensing Techniques; Legal and Medical Secretarial Practices; Driver Instructor Education; Graphic Arts Sales; Medical Laboratory Techniques; Pest Control; Retail Buying Office Management; Confectionery Technology; General Education
Write EVENING DIVISION for Catalog "A" "CN"
NEW YORK CITY COMMUNITY COLLEGE
of the CITY UNIVERSITY OF NEW YORK
300 PEARL ST., BROOKLYN 1, N.Y. UL 5-8130
Seminars Available at New York, accessible by all transit lines.

FOR ALL TESTS ARCO BOOKS AVAILABLE AT PAUL'S BOOK STORE
18 E. 125th St., N.Y. City 35, N.Y.
All Books Ordered Before 12 Noon Mailed Same Day
10 A.M. to 6 P.M.
Saturday 11 A.M. to 6 P.M.
Phone or Mail Orders
TR 6-7760

HIGH SCHOOL Equivalency DIPLOMA
This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:
• Employment • Promotion
• Advanced Educational Training
• Personal Satisfaction
Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.
AIR-CONDITIONED!
Attend in Manhattan or Jamaica
ENROLL NOW! Start Classes Soon
Be Our Guest at a Class! Fill In and Bring Coupon

DELANHANTY INSTITUTE L894
115 East 15 St., Manhattan
91-01 Merrick Blvd., Jamaica
Name.....
Address.....
City..... Zone.....
Admit to One N.Y. Equiv. Class

Bakery Aides Honor Retiree
WASSAIC, Aug. 23—Bakery employees at Wassaic State School honored Edwin Cowles recently upon his retirement after 25 years of service.
The retirement dinner was at Rose and Randy's Restaurant, Pawling. Cowles received a gold watch.
Guests included Mr. and Mrs. Cowles, Carl Sabo, Mr. and Mrs.

PREP. FOR HOUSING INSPECTOR EXAMINATION LEARN PLUMBING (BEGINNERS - PREP. LICENSE) - OIL BURNERS LEAD WORK
Enroll now for Sept. Classes
Berk Trade School
384 Atlantic Avenue
Brooklyn, N.Y.
UL 5-5603

STENOTYPE SPEED CLASSES
ALL LIVE DICTATION
1 to 4 voices
\$15 a MONTH
Attend 4 EVENINGS A WEEK
Free Transcription Facilities
STENOTYPE ACADEMY
259 Bway. at WO 2-0002
Chambers St.

CHIROPRACTOR Height
WE HAVE HELPED others with Civil Service height requirements, we may be able to help you. By appointment, Jerome H. Siskin, D.C., Chiropractor, 114 West 16th St., New York, N.Y. 10023. AL 5-4683

Tractors Trailers Trucks
For Instruction and Road Tests
Class 1-3
Training for Professional Drivers Exclusively
COMMERCIAL DRIVER TRAINING, Inc.
135 Sunrise Hwy., Amityville, L.I. 516-598-3600
Bronx, Baychester Ave. Cor. U.S. 1 212-883-3600

PREPARE NOW! for the Hearing Reporter Test Exam on Oct. 16, 1963
STENOGRAPHIC ARTS INSTITUTE
5 Beekman Street
New York, N.Y. 10038
FULLY AIR-CONDITIONED
ATTEND 200 plus CLASS
TELEPHONE: 964-9733
"A Professional School Run By Professionals"

Charles Whaley, Mr. and Mrs. Aloise Bosle, Donna Botari, Mr. and Mrs. Michael Young, Mr. and Mrs. Frank Sartori, Frank Sartori Jr., and Robert Bergfeld.

City Exam Coming Soon For METER MAID
Parking Enforcement Agent Applications Open Sept. 1-21
INTENSIVE COURSE COMPLETE PREPARATION
Class meets Mon., 6:30-8:30 beginning Sept. 13
Write or phone for full information
Eastern School AL 4-5029
721 Broadway, N.Y. 3 (near 8 St.)
Please write me free about the METER MAID class.
Name.....
Address.....
Boro.....PZ....LI

City Exam Coming Dec. 28 For ACCOUNTANT
\$6,750-\$8,550
INTENSIVE COURSE COMPLETE PREPARATION
Application open Sept. 1-21
Class meets Sat. 9:30-12:30 beginning Sept. 11
Write or Phone for Full Information
Eastern School • AL 4-5029
721 Broadway, N. Y. 3, (near 8 St.)
Please write me free about the ACCOUNTANT course.
Name.....
Address.....
Boro.....PZ....LI

Earn Your High School Equivalency Diploma
for civil service for personal satisfaction
Course Approved by N.Y. State Education Dept.
Write or Phone for Information
Eastern School AL 4-5029
721 Broadway N.Y. 3 (at 8 St.)
Please write me free about the High School Equivalency class.
Name.....
Address.....
Boro.....PZ....LI

SCHOOL DIRECTORY

STENOTYPE ACADEMY
"To Be A Specialist — Study With Specialists"
27 YEARS DEVOTED TO TEACHING STENOTYPE
OUR ONE COURSE TAKES YOU FROM BEGINNER TO STENOTYPE REPORTER
6-Mo. or 10-Mo. Course • DAYS or EVES. or ONLY SATS.
Free Typing & Transcription
ENROLL NOW FOR SEPT. CLASSES
Phone for Brochure **WO 2-0002** 259 Broadway at Chambers St.

SPECIAL CLASSES FOR HEARING-REPORTER TEST ATTEND 4 NIGHTS WEEKLY . . . \$15. PER MONTH
STENOTYPE ACADEMY • 259 BROADWAY • WO 2-0002

MONROE INSTITUTE—IBM COURSES Keypunch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE TESTS. Switchboard, Electric Typing, NCR Bookkeeping machine, H.B. EQUIVALENCY, Med. Legal and Air-Line secretarial, Day and Eve Classes. Monroe Business Institute, East Tremont Ave. & Boston Rd., Bronx, KI 2-5600.

Learn Tractor Trailer Bus Driving In The Bronx
Sanitation — P.O. Tests — Individual Training Only — Road Tests — Res. Rates. Teamster Training — JE 8-1900.

SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

FIRST OFFERING on Long Island COURT REPORTING
Evening Classes 6:30-9:30 P.M.
Mondays and Thursdays beginning Sept. 13
REGISTER NOW!
"The Prestige School" **ADELPHI**
BUSINESS SCHOOLS of Mineola
47 MINEOLA BLVD., MINEOLA • CH 8-8900
(1/2 Block from Mineola Bus & LIRR Depots)
Co-Educational

Filing For State Promotion Exams Through Sept. 20

The following is a list of promotion examinations within New York State civil service which are now open for filing. Applications for these tests will be accepted through Sept. 20. The examinations are open to all qualified employees of the department noted.

Interdepartmental

- ASSOCIATE ADMINISTRATIVE ANALYST**, Exam number 1824, salary range \$10,090-\$12,110.
- PRINCIPAL ADMINISTRATIVE ANALYST**, exam number 1828, salary range \$12,500-\$14,860.
- ASSISTANT DIRECTOR OF ADMINISTRATIVE ANALYSIS**, exam number 1825, salary range \$11,240-\$13,430.
- ELECTRONIC COMPUTER OPERATOR**, exam number 1827, salary range \$4,905-\$6,040.
- ASSISTANT ELECTRONIC COMPUTER OPERATOR**, exam number 1823, salary range \$3,915-\$4,870.
- SENIOR ELECTRONIC COMPUTER OPERATOR**, exam number 1829, salary range \$6,180-\$7,535.
- ELECTRONIC COMPUTER OPERATOR TRAINEE**, exam number 1829, salary range \$6,180-\$7,535.
- ELECTRONIC COMPUTER OPERATOR TRAINEE**, exam number 1826, salary \$4,375.
- PRINCIPAL OFFSET PRINTING MACHINE OPERATOR**, exam number 1831, salary range \$5,200-\$6,385.
- SENIOR OFFSET PRINTING MACHINE OPERATOR**, exam number 1830, salary range \$4,375-\$5,420.
- SENIOR TRAINING TECHNICIAN**, exam number 1832, salary range \$7,745-\$9,375.
- Senior Clerical**
- SENIOR ACCOUNT CLERK**, exam number 9043, salary range \$4,375-\$5,420.
- SENIOR AUDIT CLERK**, exam number 9043, salary range \$4,375-\$5,420.
- SENIOR CLERK**, exam number 9041, salary range \$4,135-\$5,135.
- SENIOR CLERK (PAYROLL)**, exam number 9046, salary range \$4,135-\$5,135.
- SENIOR CLERK (PURCHASE)**, exam number 9047, salary range \$4,135-\$5,135.
- SENIOR CLERK (PUBLIC WORKS MAINTENANCE)**, exam number 9042, salary range \$4,135-\$5,135.
- SENIOR FILE CLERK**, exam number 9044, salary range \$4,135-\$5,135.

- SENIOR MAIL AND SUPPLY CLERK**, exam number 9045, salary range \$4,135-\$5,135.
- SENIOR STATISTICS CLERK**, exam number 9048, salary range \$4,375-\$5,420.
- SENIOR STORES CLERK**, exam number 9049, salary range \$4,375-\$5,420.
- SENIOR STENOGRAPHER**, exam number 9052, salary range \$4,375-\$5,420.
- SENIOR STENOGRAPHER (LAW)**, exam number 9053, salary range \$4,375-\$5,420.
- SENIOR TYPIST**, exam number 9051, salary range \$4,135-\$5,135.

Commerce

- COMMERCE REGIONAL SUPERVISOR**, exam number 1867, salary range \$11,840-\$14,125.

Correction

- PLANT OPERATOR B**, exam number 9872, salary range \$9,570-\$11,510.
- PLANT OPERATOR C**, exam number 9872, salary range \$8,175-\$9,880.
- CORRECTION HOSPITAL SENIOR OFFICER (FEMALE)**, exam number 1869, salary range \$5,500-\$6,740.
- CORRECTION HOSPITAL CHARGE OFFICER (FEMALE)**, exam number 1870, salary range \$5,835-\$7,130.
- CORRECTION HOSPITAL SENIOR OFFICER (MALE)**, exam number 1855, salary range \$5,500-\$6,740.
- CORRECTION HOSPITAL CHARGE OFFICER (MALE)**, exam number 1856, salary range \$5,835-\$7,130.
- CORRECTION HOSPITAL SUPERVISING OFFICER**, exam number 1857, salary range \$6,920-\$8,400.
- CORRECTION HOSPITAL CHIEF OFFICER**, exam number 1858, salary range \$8,175-\$9,880.

Education

- CHIEF ELECTRONIC COMPUTER OPERATOR**, exam number 1848, salary range \$10,090-\$12,110.
- SENIOR OFFICE MACHINE OPERATOR (PHOTOCOPYING)**, exam number 1868, \$4,135-\$5,135.



SHOP TALK — Several Department of Mental Hygiene institution food service employees confer here at the completion of a three-week management training institute on large-scale feeding problems. All are from the New York metropolitan area. From left to right, seated, are: Montserrat Zayas Berrios, supervising dietitian, Pilgrim State Hospital; Katherine E. Flack, director of nutrition services, State Department of Mental Hygiene, Albany; Leona Tiernan, supervising dietitian, Kings

Park State Hospital. Standing, same order: Georgia G. Asplin, supervising dietitian, Creedmoor State Hospital; Henry Boehning, food services instructor, Pilgrim State Hospital; West Islip; John Brewer, food service manager, Suffolk State School; George F. Ames, food service manager, Brooklyn State Hospital, and Robert Held, food service manager, Bronx State Hospital. The institute was held at Middletown and Harlem Valley State Hospitals and at Albany recently.



MARCY CLASS — The above class recently completed a course on "Fundamentals of Supervision" at Marcy State Hospital, conducted by Gertrude H. White. Front row, left to right: Frank Costello, Mrs. White, Shaheen, Moshaty, Lura Potter, John Hoover and Gerald Sullivan.

Second row same order: Olga Allwood, Marion Regan, Doris Dunn, William Gauthier, Arthur Tulloch and Joseph Betrus and third row, same order: Martha Whalen, Phyllis Davis, Mary Miller, Jack Boak, Elizabeth Mereau, Robert Mahoney and Carl Malloy.

Early Release

(Continued from Page 1)

we provided to the Division of the Budget.

"With these facts in mind, I now propose that the Division of Classification and Compensation to provide the compilation of all of its salary material, including its conclusions and recommendations, by a deadline of October 1, 1965.

"From our point of view, the very important document prepared by the Division of Classification and Compensation comes in at a time when it is almost worthless to be used in the budget-making processes. All the major decisions have already long been made and all of the long-range planning already conceived by the time this report comes off the drawing boards. We believe this system simply doesn't make sense and when one considers the

cost to the State of the preparation of this material, it becomes almost inexcusable."

Plans Are Made For 125 Attend Farewell Party For Dr. Monroe

RAY BROOK, Aug. 23—Over 125 employees of the Ray Brook Hospital attended a farewell party recently, sponsored by the Ray Brook Hospital chapter of the Civil Service Employees Assn., for Dr. and Mrs. James Monroe.

Dr. Monroe has been appointed to fill the post of director of Homer Folks Hospital in Oneonta.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.



DANNEMORA OFFICERS — The newly elected officers of the Dannemora State Hospital chapter of the Civil Service Employees Assn. are, left to right: Leonard Welch, vice presi-

dent; William Blom, CSEA salary analyst; Maynard Gardner, president; Albert Foster, delegate; Margaret Douglas, secretary; Roger Bigelow, treasurer; and Earl Covell, alternate delegate.