

THE CASE FOR STATE PAY INCREASES

In the economic situation which has existed since 1940 and which exists today, the public employee is perplexed and questioning because his income has not kept pace with the worker in private employment, and his standard of living has deteriorated.

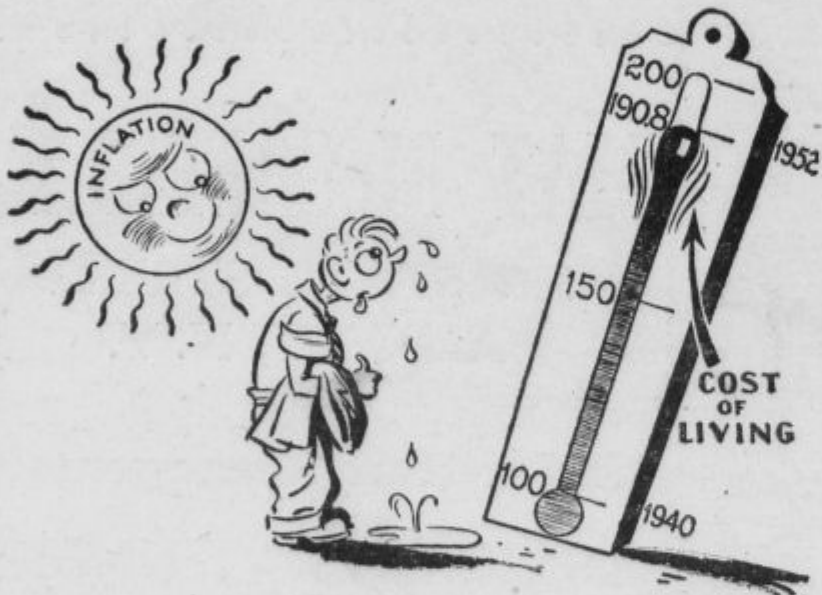
The task of maintaining good public service is very largely the task of recruiting and retaining loyal and efficient personnel. It is clear that the incentives of governmental service must at least equal those of private enterprise if men and women of competence are to be attracted to public service.

At this time, when the financial planning for the fiscal year ahead is receiving your attention, we submit for your grave study and with the earnest request for favorable action a plea for a ten per cent increase in the gross salaries of all state employees effective April 1, 1953.

The reasons for this request are indeed compelling because they not only relate to successful governmental operation in which all of the people are vitally interested, but hold the answer to the hopes and aspirations of thousands of civil servants and their communities.

The major reasons follow in detail.

REASON NO. 1



THE COST OF LIVING HAS RISEN OVER 90% SINCE 1940 and THE DOLLAR HAS BEEN CUT IN HALF

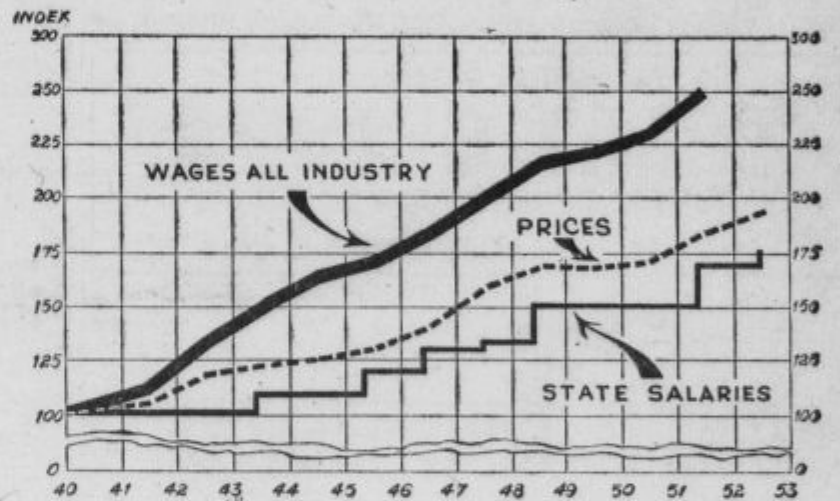


1940—\$1



1952—52c

The radical change in economic conditions since 1940 has been met in private employment by B-U-T equitable salary adjustment. Adequate adjustment has not been made in State salaries.



Prices: Represents Consumers Price Index U.S.B.L.S. (1935-39=100). Wages All Industry: Represents average annual earnings, US Dept. of Commerce (1940=100). State Salaries: Represents the relative salary of an employee who earned \$1200 in 1940; the increase is less for higher salaries.

TABLE OF STATE SALARY ADJUSTMENTS THE LAG HAS BEEN AND IS SERIOUS

April	Rise in Consumers Price Index from 1935-39 Base	Cumulative Increase in State Salaries at Three 1940 Salary Levels		
		\$1500	\$3000	\$4500
1940	0.2	0	0	0
1941	2.2	0	0	0
1942	15.1	0	0	0
1943	24.1	10	7 1/2	0
1944	23.9	10	7 1/2	0
1945	27.1	17 1/2	12 1/2	10
1946	31.1	28	20	14
1947	56.2	28	20	14
1948	69.3	47	37	30
1949	69.7	47	37	30
1950	67.3	47	37	30
1951	84.6	67	52	43
1952	88.7	74	60	51

SUBSISTENCE COSTS YESTERDAY & TODAY

FOOD COSTS 1940 — 1952

Item	1940*	July 1952	Per Cent Change
Round Steak	36.4c lb.	111.6c lb.	306%
Pork Chops	27.9c lb.	84.0c lb.	301%
Eggs	33.1c doz.	72.8c doz.	220%
Butter	36.0c lb.	83.4c lb.	232%
Milk	12.8c qt.	24.0c qt.	189%
Flour	4.3c lb.	10.5c lb.	244%
Potatoes	2.4c lb.	8.8c lb.	367%
Sugar	5.2c lb.	10.2c lb.	196%

Source: U.S.B.L.S. * 1940 equals 100.

HOUSING



HOUSES NOW COST OVER 150% MORE

(Continued on Page 14)

STATE AND COUNTY EXAMS NOW OPEN

STATE

Open-Competitive

The following State exams are now open. Pay at start, and after five annual increments, is given. The last day to apply appears at the end of each notice. Specify exam by number and title. Application may be made by mail to State Civil Service Department, State Office Building, Albany, N. Y. Enclose 3 7/8" x 9" or larger six-cent stamped, self-addressed envelope. (See Where to Apply, Page 13).

6129. JUNIOR LAND AND CLAIMS ADJUSTER, \$4,512 to \$5,337. Seven vacancies at Albany, four at Buffalo, two each at Hornell, Rochester and Syracuse. Requirements: One year's experience in appraisal, negotiation, settlement or trial of real property claims arising out of acquisition of real property for a government agency or large public utility; and (2) either (a) bachelor's degree, or (b) four years' experience in the practice of law or engineering or as a real estate appraiser or licensed real estate salesman or broker, or (c) two more years of the experience in (1), or (d) equivalent combination of (a), (b) and (c). Fee \$3. (Friday, January 23).

6128. ASSISTANT LAND AND CLAIMS ADJUSTER, \$5,414 to \$6,537. Five vacancies at Albany, four at Rochester, two each at Hornell and Staatsburg, one each at Binghamton, Buffalo and Watertown. Requirements: Same as No. 6129 above, except three years of the experience in (1). Fee \$4. (Friday, January 23).

6221. SENIOR SUPERINTENDENT OF CONSTRUCTION, \$4,964 to \$6,088. Seven vacancies, ten more anticipated in field positions, Department of Public Works. Requirements: (1) two years' field experience in building construction as a foreman, contractor, inspector, engineer or architect; and (2) either (a) bachelor's degree in civil

engineering or architecture plus one year of the above experience, or (b) master's degree in civil engineering or architecture, or (c) three more years' experience in (1), or (d) equivalent combination of (a), (b) and (c). Fee \$4. (Friday, January 23).

6222. ASSISTANT SUPERINTENDENT OF CONSTRUCTION, \$4,053 to \$4,889. Vacancies, 32; Department of Public Works. Requirements: either (a) bachelor's degree in civil engineering or architecture plus one year's field experience or (b) master's degree or (c) three years of the experience in (a), or (d) equivalent combination. Fee \$3. (Friday, January 23).

6227. TELEPHONE OPERATOR, \$2,180 to \$2,984; 48 vacancies throughout the State. Requirements: six months' experience in telephone switchboard operation. Fee \$1. (Friday, January 23).

6266. PRINCIPAL REAL ESTATE APPRAISER, \$8,648 to \$10,436. One vacancy at NYC. Requirements: (1) seven years of real estate or business experience, five years of which must have involved field inspection and appraisal of real estate, and (2) either (a) four more years of the above experience, or (b) bachelor's degree, or combination of (a) and (b). Fee \$5. (Friday, January 23).

6267. SENIOR REAL ESTATE APPRAISER, \$6,088 to \$7,421. One vacancy at NYC. Requirements: (1) four years of real estate or business experience, three of which must have involved field inspection and appraisal of real estate; and (2) either (a) four more years' experience, one year of which must have involved the field inspection and appraisal of real estate experience, or (b) bachelor's degree, or (c) equivalent combination of (a) and (b). Fee \$5. (Friday, January 23).

6268. DIRECTOR, BUREAU OF



Mrs. W. Kenneth Wheatley, a captain in the Salvation Army, thanks J. Edward Conway, President of the New York State Civil Service Commission, for the 109 Christmas dolls dressed by employees of the State Civil Service Department.

PLANNING, \$8,350 to \$10,138. One vacancy at Albany in the Department of Commerce. Requirements: (1) bachelor's degree; and (2) five years' experience in research or administrative work relating to planning and zoning problems; and (3) three more years' experience or 30 graduate credit hours plus two more years' experience, or satisfactory equivalent. Open to all qualified citizens. Fee \$5. (Friday, January 23).

6269. ASSOCIATE PLANNING TECHNICIAN, \$6,088 to \$7,421. One vacancy in NYC. Requirements: (1) bachelor's degree, with specialization in some phase of public administration, and (2) two years' experience in research or administrative work related to planning problems; and (3) three more years' experience or 30 graduate credit hours plus one more year's experience, or satisfactory equivalent. Open to all qualified U. S. citizens. Fee \$5. (Friday, January 23).

6270. SENIOR PLANNING TECHNICIAN, \$4,814 to \$5,938. One vacancy at Albany in the Department of Commerce. Requirements: (1) bachelor's degree in some phase of public administration; and (2) one year's experience in research or administrative work related to planning and zoning problems; and (3) one more year's experience or 30 graduate credit hours in public administration, municipal government, or zoning and planning, or satisfactory equivalent. Fee \$4. (Friday, January 23).

6183. ASSISTANT IN ELEMENTARY CURRICULUM, \$4,964 to \$6,088. One vacancy in Albany. Requirements: (1) 30 graduate

hours in education, and (2) one year's experience in elementary education plus participation in project dealing with elementary curriculum programs; and (3) either (a) two more years' experience in elementary education, or (b) doctoral degree in education, or (c) equivalent combination. Fee \$4. (Friday, January 23.)

6278. ASSOCIATE IN ELEMENTARY CURRICULUM, \$6,088 to \$7,421. One vacancy at Albany.

Requirements: Same as No. 6183 above; plus (a) credit toward an advanced degree for training in (1) above; and (b) two years' experience in elementary education in an administrative or supervisory capacity. Fee \$5. (Friday, January 23).

6264. CORRECTION INSTITUTION TEACHER (ARTS AND CRAFTS), \$3,411 to \$4,212. One vacancy at Westfield State Farm, (Continued on Page 15)

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Governor Decrees 4-Day Holidays Christmas And New Years; Includes All State Employees

ALBANY, Dec. 22 — Governor Thomas E. Dewey has directed that State departments and offices be closed on Friday, December 26 and Friday, January 2. This means that State employees will enjoy a four-day holiday

for Christmas and for New Years.

The Governor's directive provides, however, an exception where the department head determines that essential services to the public require the presence of a skeleton staff. Employees who

are required to perform necessary duties on these two Fridays shall be given compensatory time off, the Governor said.

The directive applies to all State employees, including those on a per diem or seasonal basis.

The Public Employee

By Jesse B. McFarland
President, The Civil Service Employees Association



Season's Greetings

AT NO TIME of the year is there so much good feeling as at Christmas. One of the best things about it is that people demonstrate it with such merry freedom. Animosities and tensions flee civilized breasts. The spiritual influence of the season is one of the blessings of mankind.

This is one time when "business as usual" does not apply. Life is given over entirely to prayer and celebration and the exchange of greetings and gifts, the emphatic, if only annual proof our best instincts have not abandoned us. For that proof we ourselves, as individuals, should be deeply grateful, especially when we view a world in which bloody combat threatens freedom.

One of the strongest pillars in freedom's fight is a strong, competent, democratic government. Such type of government obtains only through capable leadership, and competent personnel. We are proud in New York State that the State Government, and local governments, have such efficient personnel.

The Civil Service Employees Association is the largest and strongest organization representing such employees.

The officers and the headquarters staff of the Association extend their warmest Christmas greetings to the Governor and his aides, to the heads of departments, and deputies; to the officials of local governments; and to all the members of the Association. As president of the Association, my own best wishes are included. The combined sentiments are intended as a greeting of special warmth.

May the future of each and all of those to whom these good wishes go be brighter than the past ever was.



Carolers at the Department of State Christmas party, held in Albany. First row, extreme left, Art Stuhlman; extreme right, Joseph Reilly, director. The carolers were Florence Forrest, Ann Mayo, Marion Seymour, Ethel Rossi, Helena Smith, Jerry Driscoll, Janet Stewart, Mary Martin, Edward Henry, Kay Delair, Sue Shanahan, Adeline Bibby, Kathleen Mullin and Joseph Dorbrindt. One caroler was not present when the picture was taken.

State Grievance Machinery Deemed Unsatisfactory; New 5-Point Plan Is Formulated

ALBANY, Dec. 22 — Dissatisfaction with present State grievance machinery, and the probability that important changes will be requested, became evident in a report delivered on Thursday, December 18, to the Board of Directors of the Civil Service Employees Association.

Dr. William Siegel, of the State Health Department, reviewed the entire history of personnel relations procedures in State government, concluding that the present operation has proven cumbersome and restrictive. The CSEA Grievance Committee, of which he is chairman, has suggested a 5-point resolution for improving the present set-up:

1. A strong personnel relations board headed by a full-time director.
2. Broader scope of grievances which may be considered.
3. Simplification of grievance procedures.
4. Elimination of opportunities for reprisal against employees bringing grievance actions.
5. The right of an employee to be represented by anyone of his own choosing.

Local Grievance Plans

Dr. Siegel also felt that strong efforts should be made to extend grievance machinery to local government units.

John T. DeGraff, CSEA Counsel,

pointed out that the negotiations which the Association's representatives conducted in 1949 have "stood up." At that time, after six months of conferences and argument, the CSEA and the Governor's representatives came up with a proposal which the Governor himself then rejected. The executive order issued in February 1950 was a much weaker document. Mr. DeGraff stated his view that the 1949 proposal "is so much better than the executive order that we ought to have our bill on that."

It was not made clear at the meeting whether the Association would seek a new plan via legislation or through a new executive order.

Public Hearings End on Class Shift of State Jobs

ALBANY, Dec. 22 — The State Civil Service Commission on Tuesday concluded the public hearing stage in its study of jurisdictional classification of exempt and non-competitive state positions.

Although testimony was not completed in respect to certain titles, particularly in the Department of Audit and Control, the Commission formally ended hearings begun last June at which more than 150 titles were discussed.

With respect to all of these the Civil Service Employees Association requested competitive status be granted.

In stating the CSEA position, William McDonough, assistant to president Jesse B. McFarland, said the Association was cognizant of the existing "deep freeze" provisions of the Civil Service law.

End Held a Good One

In spite of this statutory granting of permanent competitive status to incumbents of exempt or non-competitive jobs which may be reclassified as competitive, Mc-

Donough explained that the CSEA felt the end was a good one.

At last week's hearing J. Edward Conway, President of the Civil Service Commission, emphasized that the placing by the Commission of a title on the agenda for discussion did not indicate the Commission necessarily felt the title should be reclassified.

He cautioned that the CSC action was only for the purpose of clarifying and bringing to public view the arguments for and against reclassification of all exempt or non-competitive titles. Some, Conway indicated, would undoubtedly remain in the exempt or non-competitive class.

Civil Service Commission members Louise C. Gerry of Buffalo and Alexander Falk of New York City, were in attendance with Mr. Conway.

Other civil service representatives present included Administrative Director William J. Murray, his assistant Garson Zsmer and assistant director of the Division of Classification and Compensation Lawrence McArthur.

Representing the Association with Mr. McDonough was John Kelly, Jr., assistant counsel.

End of 'Deep Freeze' Asked

Expressing the view of the Civil Service Reform Association was Helen C. Drummond, assistant director.

A highlight of the hearing was a proposal by Miss Drummond that the Preller Commission on Revision of the Civil Service Law eliminate the "deep freeze" provision of the existing statute.

A matter of particular debate at last week's hearing was a group of legal titles in various departments. One of the arguments raised by departmental representatives in favor of keeping them out of the competitive class was the alleged difficulty of examining for the positions.

Mr. Kelly then responded with the statement that every attorney passed a series of qualifying examinations first to succeed in law school and then to qualify to practice in the State, and the same thing would be possible in relation to qualifying for a State legal post.

CSEA Board Authorizes New Employment Service Chapter; Issues Are Before Court

ALBANY, Dec. 22 — The Board of Directors of the Civil Service Employees Association last Thursday approved the charter of a new chapter — the New York State Employment Service chapter — in NYC and suburban areas. The new chapter, a split from the existing New York City chapter, has been the subject of a six-month long controversy, in the Board of Directors, special Association committees, and the courts.

Action of the Board did not, however, end the court action. A decision on one phase of that action came down last week, when Supreme Court Justice Cohalan ruled that an issue exists which is

subject to determination by the courts. At the same time, he denied the motion of the New York City chapter for an injunction which would have prevented formation of the new chapter. Justice Cohalan's decision, which now opens the way for further court actions, reads:

"N. Y. C. Chapter of Civil Service Employees Ass'n v. Civil Service Employees Ass'n — Motion for injunctive relief is denied. See disposition of companion motion, published herewith. Order signed.

"N. Y. C. Chapter of Civil Service Employees Ass'n v. Civil Service Employees Ass'n — Motion for an order dismissing the complaint on the ground that it fails to state facts sufficient to constitute a cause of action is denied. This complaint seeks a declaratory judgment as to the plaintiff's rights as a chapter member of the defendant corporation. It is quite clear from the allegations that defendant is proceeding along certain lines which, if not indicative of an intention to dissect plaintiff's territorial jurisdiction, are at least indicative of the belief on its part that it has the power to so proceed. It would seem, therefore, that there does exist within the requirements of the statute, and cases concerning declaratory judgments a justiciable issue which would permit the court to favorably exercise the discretion it has in these actions. The companion motion seeking injunctive relief will, however, be denied. Despite the existence of the justiciable issue, in the absence of a showing that some wrong has been done or may or will be done which the court does not have the power to correct after the accomplishment of the wrongful act, the drastic relief of injunction will not be granted pendente lite (Blakie v. Knott, 277 App. Div., 461). Order signed."



Joseph Kelly was elected president of the Holy Cross Alumni Association of Eastern New York State. Mr. Kelly, 4th vice-president of the Civil Service Employees Association, was graduated from Holy Cross in 1933.

Good Will and Good Wishes

It should be known less, this season, as the time of good cheer and more as the time of good will. If there is one great hope that might well be expressed now, it is that the brotherhood of man may grow during the years that await us. The staff of the Civil Service LEADER wishes:

To all civil service employees, salaries commensurate with the work they do and the standards they should enjoy; To the Governor of the State, to the new President, insights that will guide them toward a better state and a better nation; To the leaders of the employees, courage, strength and wisdom with which to carry on their tasks;

New York State Payroll Over \$25,000,000 a Mo.; About 85,000 Get Checks

ALBANY, Dec. 22 — It costs the State of New York much more than twenty five million dollars to meet its total payroll each month.

During the six months of May through October the State sent out a total of \$154,529,670 in pay checks alone.

The number of employees receiving payment for services during this same period varied from 82,714 in May to 87,746 in August.

All of the figures are based on official statements filed by the Department of Audit and Control with the Federal Census Bureau.

They include all persons who receive salary checks from the State of New York, whether permanent or temporary. Conceivably there may be some slight duplication in the actual number of employees but the figures seem to be as accurate a head count of State workers and their salary figures as may be made.

During the period covered by the LEADER study the average pay per month per employee varied from \$298.17 in August, the month of peak employment, to \$308.59 in May.

Month by month figures for the six months are:

May: 82,714 employees received \$25,525,030 for an average monthly pay of \$308.59.

June: 84,819 workers split \$25,728,002 for an average of \$303.33.

July: 87,700 employees got \$26,181,370 for a \$298.41 average.

August: 87,746 employees received checks totaling \$26,163,906 for an average monthly pay of \$298.17.

September: 84,280 workers received \$25,436,046 for a \$301.80 average.

October: 82,977 employees — \$25,495 payroll — \$307.01 average check.

Employees Like Jobs, But Aren't Proud of Them

Two striking changes in the attitudes of county employees toward their jobs were revealed in a 1952 survey conducted by San Diego County, Calif.

Employees in San Diego county like their jobs better than they did in 1949 when a similar survey was conducted. But they are not as proud to tell people where they work as they were in 1949.

The county's interpretation of these answers is that the county is a better place to work, but that recent scandals in federal service have caused employees to feel that the prestige of all public service has been lowered.

As in 1949, employees ranked the various aspects of their jobs in the following order: security, interesting work, pay, good physical working conditions, promotion on merit, and credit and recognition for work done.

For complete information on civil service job openings, get a copy of your Civil Service Guide—\$1 at the Leader Book Store, 97 Duane Street, NYC.

League Asks Reform of U.S. Civil Service

The National Civil Service League polled 500 business leaders on 17 questions, 200, or 40 percent, responded, and the majority recommended:

1. The entire Federal civil service system must be reorganized from top to bottom, with a top-flight administrator as Chairman of the U. S. Civil Service Commission.

2. The President of the U. S. should assume responsibility for the efficiency of civil service administration, now nobody's particular responsibility.

3. A simplified personnel policy must replace the forest of red tape which now bars efficient administration.

4. Training programs should be expanded, for executives and supervisors, with periodic interchange of workers in private industry and government, for training.

5. The recruitment plan should be expanded whereby business executives are trained for government service.

Employees Not to Blame

"The people who work in government are, on the whole, a lot better than they are given credit for being," said the report of the committee that headed the poll.

Not the Federal employee, but the confusion and red tape in which they worked, were responsible for government inefficiency, added the committee, of which James P. Mitchell, vice president of Bloomingdale Brothers, is chairman.

The League sent copies of the report to Governor Sherman Adams, who is to be administrative assistant to President Dwight D. Eisenhower beginning January 20; Nelson Rockefeller, chairman of the Citizens Committee for the Reorganization of Government; and General David Sarnoff, chairman of the Citizens Advisory Committee on Manpower Utilization in the Armed Forces.

Sorieri Is Appointed Deputy Commissioner of State Welfare

ALBANY, Dec. 22—Antonio A. Sorieri has been promoted to Deputy Commissioner in charge of the Division of Welfare and Medical Care, State Department of Social Welfare, Commissioner Robert T. Lansdale announced. Mr. Sorieri's appointment becomes effective immediately. He fills the vacancy caused by the recent resignation of Harry O. Page of Albany.

Mr. Sorieri has been a public welfare executive for nearly 20 years in local, State, and international posts. His career in the field began in 1933 when he became case supervisor in the Steuben County Department of Public Welfare. The following year he joined the New York State Temporary Emergency Relief Administration, serving in the Elmira and Rochester areas. In 1937 Mr. Sorieri became a member of the State Department of Social Welfare's social service staff. Four years later he was appointed area director of the Department's Binghamton area office, which since has been discontinued.

In 1943 Mr. Sorieri served in the United Nations Relief and Rehabilitation Administration and in the International Refugee Organization. Overseas for five years, he became Deputy Chief of Mission and Chief of the Bureau of Relief Services, UNRRA, Italian Mission, and in 1947, Deputy Chief, IRO, Italy.

In April 1948, Mr. Sorieri returned to the State service as administrative field officer, a competitive position.

He received his A.B. and his A.M. degrees from Columbia University. Born in New Rochelle 45 years ago, Mr. Sorieri is married to the former Adeline Di Bianca, also of New Rochelle. They have a daughter Bianca, 2, and live in Rensselaer.

FEDERAL JOBS IN NYC
2-44 (52). **SHORTHAND REPORTER**, \$3,795 and \$4,205. Jobs in various Federal agencies in NYC, Rockland and Westchester counties, N. Y., and Bergen, Essex, Hudson, Passaic and Union counties, N. J. Requirements: written test consisting of dictation for five minutes at 160 words a minute for the \$3,795 job, and 175 words a minute for the \$4,205 job. (No closing date.)

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 - Friedman, Marvin, Middletown 93400
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 - Ingle, Robert J., W. Brentwood 91800
 - Goldstein, Julius, Bklyn ... 91000
 - Schwartz, Gerald, Bronx ... 90900
 - Fleisher, Sol, Bklyn ... 90400
 - Chernow, Abraham, Rochester 88800
 - Grossman, Oscar A., Bklyn ... 88800
 - Schmidt, Edgar J., Binghamton 88600
 - Morando, Salvatore, Halsey ... 88200
 - Zaloz, Irving, Bklyn ... 88000
 - Fraehella, Joseph, Kenmore ... 87400
 - Russell, Charles E., Willard ... 86800
 - Schaffer, Seymour, Bklyn ... 86800
 - Karlan, Frances R., Orangeburg 85900
 - Seldman, Louis S., Bayside ... 85000
 - Jackson, James A., NYC ... 82600
 - Greenberg, Abraham, Bklyn ... 82300
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Training Tech. A
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 - Brayer, Paul W., Delmar ... 90250
 - Mehr, Joseph, Bklyn ... 88680
 - Roth, August W., Levittown ... 88350
 - Krashes, Howard S., Bayside ... 85700
 - Murdock, John M., Delmar ... 83800
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 - Stephens, Lillian, Bklyn ... 82280
- Training Tech. B, Business Educ.**
- Leloup, A. E., Norwood ... 86000
 - Brayer, Mary A., Delmar ... 86470
- 3. Amyot, George A., N. Rose ... 81450**
Training Tech. C, Trades
- Holbrook, Wallace, Schtzy ... 80910
 - Roth, August W., Levittown ... 80680
 - Rowen, Francis, Mahopac Fls 88540
 - Murdock, John M., Delmar ... 82500
- SENIOR BEVERAGE CONTROL INVESTIGATOR**
(Prom.), Division of Alcoholic Beverage Control, Executive Department.
- Donnelly, Thomas B., Bronx ... 93560
 - Plunkett, Richard, NYC ... 92930
 - Coniglio, Jacob, L. I. City ... 92440
 - Singer, Samuel, Bklyn ... 90950
 - Stein, Jacob, Bronx ... 90750
 - Sliyan, Joseph, Bklyn ... 90590
 - Ritzy, John A., NYC ... 90520
 - Reiss, Irving, Laurelton ... 90140
 - Fales, Charles M., Haverstraw 89030
 - Moss, Ernest, Bklyn ... 88770
 - Sherman, Harry P., Bklyn ... 87820
 - McCreehy, Charles, Schtzy ... 87560
 - Spira, Elias, NYC ... 87200
 - Lapp, Henry C., Buffalo ... 87190
 - Stein, Stanley, Bklyn ... 86950
 - Yaeger, Charles, Tonawanda ... 86930
 - Howard, Louis A., Albany ... 86830
 - Newman, Harry, Bklyn ... 86740
 - Strunk, Justin R., Buffalo ... 86580
 - Halligan, James W., Mineola ... 86500
 - Flay, David M., Kenmore ... 85740
 - Mason, Robert, Rosedale ... 85510
 - Cushman, David S., Bklyn ... 85130
 - O'Leary, Joseph W., Oswego ... 84990
 - Eliasoff, Mannus, Bklyn ... 84720
 - Heelan, William P., NYC ... 84530
 - Bowers, Richard J., Skaneateles 84530
 - Wilens, Philip, Jackson Hgt ... 84520
 - Denning, George F., Yonkers ... 83970
 - Hines, John W., Ithaca ... 83880
 - Roth, F. Lester, Utica ... 83260
 - Wesenberg, John A., Bklyn ... 82930
 - Callan, Nicholas F., Rockvt Cir 82870
 - Sapienza, Paul E., Macedon ... 82720
 - Weiss, Alexander, NYC ... 82710
 - Levine, Louis, Laurelton ... 82160
 - Gramp, Howard E., Buffalo ... 82100
 - Patterson, John E., Lockport ... 82100

- Kress, Abraham, Bklyn ... 82100
 - Brown, William F., N. Hyde Pk 81870
 - Lombardi, Frank P., Mt. Vernon 80890
 - Dyer, David S., Stillwater ... 80680
 - Poole, Howard H., Snyder ... 80290
 - Regan, James P., Bklyn ... 80290
 - Feist, Charles W., Rochester ... 80290
 - Doffs, John L., Armonk ... 79690
 - Corcoran, Walter J., Rochester 79680
 - Labarbera, L. A., Niagara Fl ... 79070
 - Waring, Leland E., Syracuse ... 79070
 - Reiners, Herman H., W. Albany 79070
 - Hartzberg, Jerome, Buffalo ... 78690
 - Posner, Seymour, Bklyn ... 77260
- BOTTLING PLANT ASSISTANT FOREMAN**
- Smith, Edwin G., Saratoga ... 80500
- DISEASE CONTROL VETERINARIAN**
- Zelner, Ansel K., Oneida ... 80000
- ASSISTANT DISTRICT SUPERVISING PUBLIC HEALTH NURSE**
- Chisholm, Rita C., Pt. Chester 96500
 - Orden, Elizabeth M., Rochester 94000
 - Kennedy, Lucy R., Binghamton 91500
 - Owens, Elinor C., Kingston ... 87500
 - Dubois, Jean R., Saranac Lk 84500
 - Dowd, Amelia H., Highland ... 84000
 - Crouth, Elizabeth, Cortland ... 83000
 - Petulla, Josephine, Watertown 82500
 - Bonek, Helen M., Kingston ... 82500
 - Jones, Helen M., Olean ... 82500
 - Smith, Anita, Canandaigua ... 82500
 - Saxby, Helen L., Waterloo ... 81500
 - Babeock, Harriet, Sherburne ... 81000
 - Sullivan, Frances, Ithaca ... 81000
 - McKay, Rose P., Bronx ... 80500
 - Cullen, Mary J., Woodside ... 80500
 - Boneck, Katherine, Utica ... 80000
 - Hall, Anna M., Bronx ... 79500
 - Pantalone, Louise V., NYC ... 79000
 - Kneeland, Frances, Manaratoneck 78500
 - Campbell, Maxine D., Niagara Fl 77500
 - Bizniak, S. Susan, Buffalo ... 77000
 - Costel, Bouda H., N. Tonawanda 76000
 - Keller, Charlotte, Bronx ... 75000
 - Green, M. Ruth, Buffalo ... 75000
- SENIOR OCCUPATIONAL THERAPIST (MENTAL HYGIENE)**
- Emery, Marguerite, NYC ... 85020
 - Beasley, Doris L., Pearl Rvr ... 82450
 - Garfinkle, Marilyn, Edgemere ... 81890
 - Brooks, Dorothy B., Baylton 81110
 - Woods, Helen T., Dover Plns ... 80530
 - Agnew, Hener B., Huntington 76330
- FACTOR INSPECTOR**
- Gertz, Harold H., Buffalo ... 91000
 - Greco, Thomas A., Bklyn ... 84250
 - Chavkin, Rubin, Bklyn ... 84130
 - Winter, John, Ozone Park ... 83120
 - Cambria, Louis A., Buffalo ... 81550
 - Felice, Frank A., Astoria ... 80250
 - Kinney, Vincent A., Buffalo ... 79250
 - Schlaeter, Charles, Syracuse ... 78380
 - Steinhaus, Louis, Bklyn ... 75130
- SENIOR STORES CLERK**
- Lapierre, Arnold H., Mooers ... 93000
 - Travers, John R., Troy ... 92000
 - Dzembo, Max, Troy ... 91000
 - Terwilliger, James, Wawarsing 91000
 - Goppert, Clarence, Sylvan Bch 90000
 - Boyer, William L., Catskill ... 90000
 - Husselbeck, E. E., Coboes ... 89000
 - Hall, William A., Buffalo ... 88000
 - Babeock, Elean L., Forestvill ... 87000
 - Brossart, Fred, Bklyn ... 86000
 - Profeta, Armand B., Astoria ... 86000
 - Cosad, Clifford N., Rochester ... 85000
 - Bedell, Charles W., Coxsackie 85000
 - Klein, Bernhard A., Amityville 85000
 - McLennan, Herbert, Babylon ... 84000
 - Judge, James J., Saratoga ... 84000
 - Curley, Katherine, Bedford Hl 84000
 - MacGovern, Harris, Rochester 83000
 - Emigh, Donald W., Albany ... 83000
 - Heart, Arnold M., Albany ... 81000
 - Nash, James P., Westervile 81000
 - Mull, Charles L., Catskill ... 81000
 - Domnick, Charles, Bronx ... 81000
 - Burrows, Lewis J., Syracuse ... 81000
 - Giacomini, Geno J., Coeymans 80000
 - Mellon, Charles, Bellerose ... 80000
 - Dockstader, Glenn, Oneida ... 80000
 - Toppall, Louis, Albany ... 79000
 - Antonelli, Rocco J., Bklyn ... 78000
 - Griffith, Harold R., Bklyn ... 78000
 - Sackett, Gordon E., Honeoye Fl 77000
 - Cross, Raymond H., Catskill ... 77000
 - Sealzo, Patrick J., Coeymans ... 76000
 - Maczek, Frank S., Albany ... 76000
 - Molan, Patrick J., Albany ... 76000
 - Lombardi, Michael, Staten Isl 75000
 - Gannon, John J., Bklyn ... 75000
 - Bernstein, Herman, Bklyn ... 75000

Assn. Asks Higher Westchester Pay

Appearing at a public hearing on the largest Westchester County Budget in history, \$28,848,023.43, as presented by County Executive Herbert C. Gerlach to the Board of Supervisors, John J. Kelly, Jr., assistant counsel to the Civil Service Employees Association, presented the case for the county employees.

Salary increases in the proposed budget amount to \$581,500. Emergency compensation was at \$240 on July 1, 1952 and \$210 of this was merged into base pay on October 1, 1952. New emergency compensation, which was \$30 on October 1 is scheduled to increase to \$60 on January 1, due to a rise in the U. S. Bureau of Labor Statistics Index for the New York Area of two points, from 184 to 186.

The hearing was held by the Supervisors' Committee on Budget and Appropriations in the Surrogate's Court and presided over by Chairman James D. Hopkins. Accompanying Mr. Kelly were Anne H. McCabe, president of the Westchester County Competitive Civil Service Association, and Ivan S. Flood, president of Westchester chapter, CSEA.

employers being the determining factor as to where the community average will fall at any time.

"We urge upon the Board of Supervisors that they abandon the pattern of 'mediocrity staffing' which is bound to develop when the salary level is predicted on an average of all employers, the bulk of whom neither require nor demand the type of personnel service which the people of Westchester County are entitled to expect.

\$2,400 Minimum Asked
"An increase of at least 10 per cent or \$300 would be required to establish a \$2,400 minimum, and an increase of at least 10 per cent all the way up the line would be required to establish the community trend line at a level maintained by comparable employers.

"The Association has no quarrel with the Barrington findings that many personnel in the middle and upper grades had lagged percentage-wise as compared to the lower paid positions in county service. It is in full sympathy with the correction of any such lags as are determined to exist with such personnel.

Kelly's Memo
Mr. Kelly cited a memorandum submitted by the Association in relation to the salary report of Barrington Associates this year. The Board of Supervisors adopted the plan, with minor alterations.

"As a result of the Barrington study," said Mr. Kelly, "there was developed the so-called community average line which graphically depicts the salaries paid for comparable work by all employers. It is in its lack of discrimination that the Association criticizes the community average line. Westchester County, as an employer, is not comparable to 'all' employers. Westchester County is an employer of a great number of employees with many and varied skills and trades. It is only the unusual private employer which can in any respect be compared to Westchester County. Similarly, it is only the large private employer and the large public employer who compete in the labor market with Westchester County* for the same type of employees.

"The Association, therefore, re-emphasizes its position that the community trend line established by the Barrington study is not a reliable index as to the wages paid by comparable employers.

"We have previously demonstrated the depressant effect of the inclusion of all employers and hospital data in particular, on the trend line as compared to a similar line developed from truly comparable employers. It is also well to point out that the Barrington report itself recognized the establishment of the community average as being a policy decision rather than a technical decision. In other words, the Barrington study does not prove the validity of the level of salaries, but merely sets forth the average of the employers selected, the selection of

such increases should be at the expense of the lower paid employees who feel the impact of the increased cost of living even more desperately than their higher paid colleagues. Apparent inequities in the salary scale should certainly be adjusted, but only after the entrance level and first promotion step positions are compensated for adequately and equitably. The movement of the salary schedule should be up from a sound bottom and not down from the middle.

Higher Point Value
"When the emergency compensation plan was first established, the point value was set at \$12 a point or 1/100th of the county minimum of \$1,200. In 1946, the validity of this relationship was recognized when the point value was raised to \$15 a point when the minimum pay was \$1,500.

"Since the facts justify, in accordance with the Association's recommendations the establishment of the \$2,400 minimum the same point value relationship should be maintained, thus necessitating the increase of the point value to \$24 a point.

"The budget should provide for such minor funds as may be necessary to put in operation a staff relations board so that the recommendations of the Association for a practical employee relations policy—including accredited employee representatives in its workings—may be realized. Until this instrument of modern personnel practice is put to use by the County of Westchester, the best personnel relations and the greatest resultant value cannot be obtained."

To help you do the best you can, get a study book. See list of titles available on Page 15.

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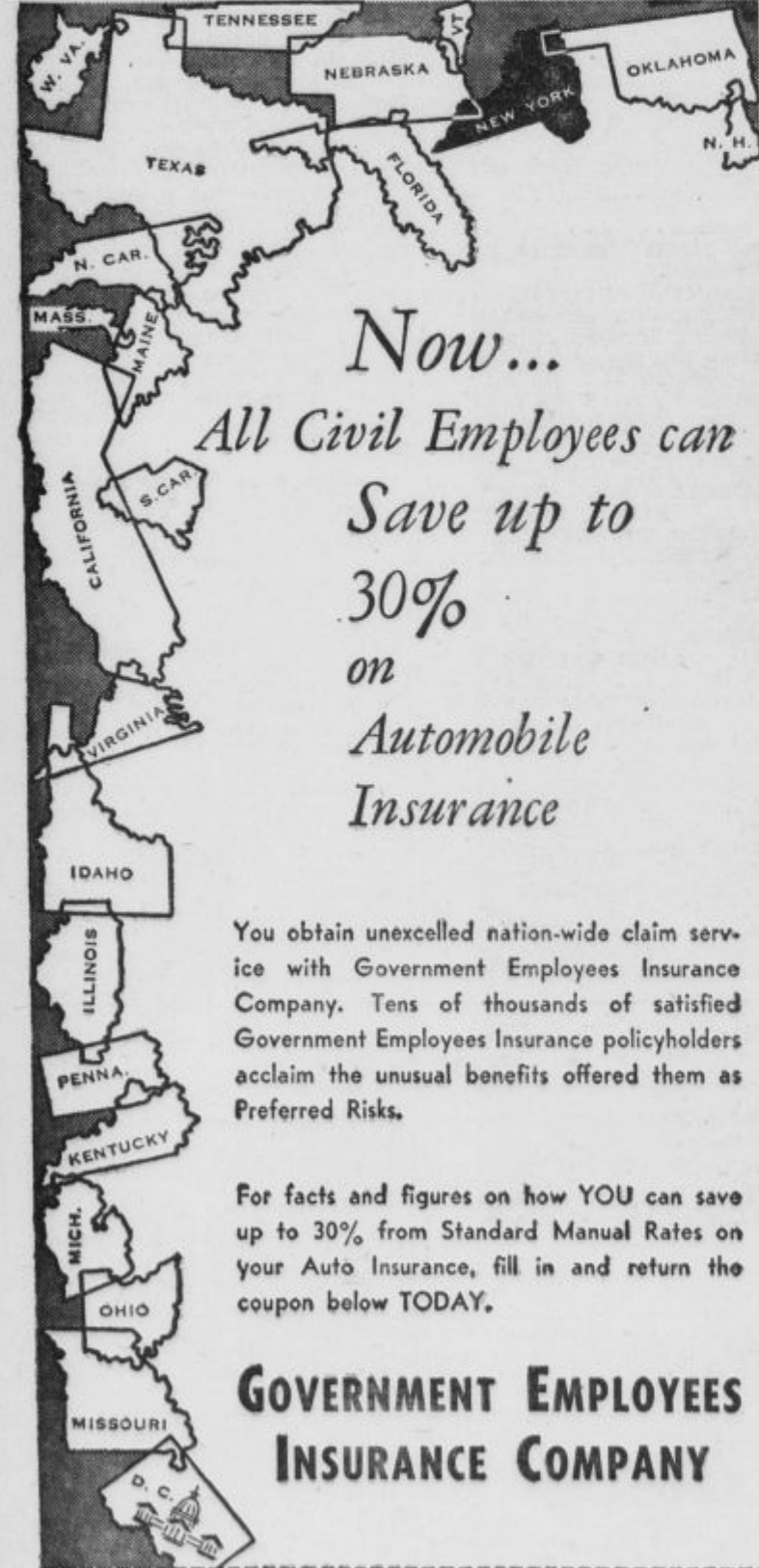
CITATION—P3368 1952
The People of the State of New York By the Grace of God Free and Independent, To Mendel Varshavsky, Minna Varshavsky, Moisel Varshavsky, Simon Varshavsky, Lev Varshavsky, Rachil Varshavsky, if living and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if they died subsequent to the decedent herein, to their executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of GRIGORY BENIAMIN VARSHAVSKY, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, the next of kin and heirs at law of GRIGORY BENIAMIN VARSHAVSKY, deceased, and to Attorney General of New York State, and the Public Administrator of New York County, send greeting:
Whereas, Samuel Dmitrovsky, who resides at 235 West 70th Street, Manhattan, New York City, and Mark Manevich who resides at Jones Siding Road, R.F.D. 2, Freehold, New Jersey, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 31, 1940, relating to both real and personal property, duly proved as the last will and testament of Grigory Beniamin Varshavsky, deceased, who who was at the time of his death a resident of 34 West 65th Street, Manhattan, the County of New York,

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 8th day of January, one thousand nine hundred and fifty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 21st day of November in the year of our Lord one thousand nine hundred and fifty-two. (L. S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

For Homes, Houses, Properties.
Read Page 11



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Civil Service LEADER

America's Largest Weekly for Public Employees

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TUESDAY, DECEMBER 23, 1952

Season of Brotherhood

THE strings that bind the heart loosen up at this time of the year under a spell that grips the whole civilized world. We feel that we lead better lives at this time; we actually do lead better lives. The problem is, can we keep it up, and can we induce others to join with us, or must we be forever committed to being at our soulful best only during a brief period of every year?

It is an ancient wish that the spirit of this season should prevail throughout the year and that the whole world should share in its blessings. How far the world stands from the achievement of the goal everybody knows. But Christmas is a celebration for the soul, and it is the soul that is the ever-flowing fountain of hope.

Spirit Wrapped Up With Gifts

Gifts presented at Christmas exemplify sentiment toward friend and kin, and also constitute tangible evidence of the spirit in action. That spirit need not be transient any more than it need be geographically circumscribed. One could ask no greater grace of heaven than that spirit should endure forever and everywhere. Lack of any likelihood of any such early occurrence merely serves to emphasize the enormity of the task of bringing brotherhood upon this earth. Though there has rarely been a time when there hasn't been a war somewhere, faith will not be denied the dream that a day could come when there would be no war anywhere. Man, with his many imperfections, will never be able to attain heaven on earth, but it may not be too much to hope for a rough approximation. On each of us falls his share of the task.

Season's Greetings

To all the members of the armed forces, at home and abroad; to the hermit in his hovel, the tycoon in his landed estate, the woman in the kitchen and the man in the street; to civil service employees, public officials, administrators and executives; to one and all; The LEADER sincerely wishes a Merry Christmas and would join them in helping to make this a better and happier world.

Chasing Phantoms In NYC Fire Dept.

AN order is issued that NYC employees get a day off, before or after a holiday, except for vital services, to whom equivalent time off is to be granted. Let's say the vital services are Police, Fire and Transportation. Wouldn't you suppose — as the public reading the daily newspapers must suppose, that Police and Fire forces get that day off, sometime, like Transportation?

The Fire officers and men would like to see the day dawn when the compensatory time off may ever be granted or taken. It's never happened yet.

Also, no Fire officer or fireman knows what plan is in the City Administration's mind for reduced hours effective January 1.

So the uniformed force has phantom days off and now phantom reduction of hours in prospect.

PENSION PLAN TIED TO COST OF LIVING

A unique retirement plan for city employees which relates pensions to the cost-of-living was recently adopted in Miami Beach, Fla.

The plan provides that all retirement allowances and pensions paid after January 1, 1953, shall

have added to them a cost-of-living adjustment. The amount of the adjustment will depend upon a percentage increase equal to one-half percent for each point by which the U. S. Bureau of Labor Statistics' Consumers' Price Index for Moderate-income Families, exceeds 145.

Patronage Jobs Available to Ike

The following concludes the serial publication of the patronage jobs that Dwight D. Eisenhower will be able to fill as President:

CIVIL AERONAUTICS BOARD

(a) A Secretary to the Board.
(b) A General Counsel and two Assistant General Counsels.

(c) Two permanent expert consultants.

(d) Professional, technical and scientific consultants for temporary, part-time or intermittent employment for periods not to exceed six months in any one calendar year, but such employment may be extended for an additional six months with the approval of the Commission.

(e) Examiners employed on a temporary, part-time, or intermittent basis for periods not to exceed four months in any calendar year.

(f) One confidential assistant to each member of the Board.

(g) A Director and two Assistant Directors of the Economic Bureau; Director of the Bureau of Safety Regulation; Director of the Bureau of Safety Investigation.

(h) One Executive Assistant to the Chairman of the Board.

NATIONAL LABOR RELATIONS BOARD

(a) One private secretary or confidential assistant to each member of the Board.

(b) Election Clerks and Election Examiners for temporary, part-time, or intermittent employment in connection with elections under the Labor Management Relations Act.

GOVERNMENT PRINTING OFFICE

(a) One private secretary or confidential assistant to the Public Printer.

EXPORT-IMPORT BANK OF WASHINGTON

(a) Two private secretaries or confidential assistants to the Chairman of the Board of Directors and one to each member of the Board.

(b) The President, three Vice Presidents, the Treasurer, the Secretary.

(c) Chiefs of the following Divisions: Legal, Economic, Examining, Engineering, and Private Capital.

HOUSING AND HOME FINANCE AGENCY

Office of the Administrator

(1) Assistant to the Administrator, Assistant Administrator (Program), Assistant Administrator (Lanham Act Functions).

Home Loan Bank Board

(1) One assistant to the Board.
(2) One Assistant to the Chairman of the Board.

(3) One private secretary to the Chairman of the Board.

(4) One General Counsel and one Assistant to the General Counsel.

(5) One Financial Advisor.

(6) The Governor and three Deputy Governors of the Federal Home Loan Bank System.

(7) One Assistant to the Governor of the Federal Home Loan Bank System.

(8) One Associate General Counsel, Federal Home Loan Bank System.

(9) One General Manager and two Deputy General Managers, Federal Savings and Loan Insurance Corporation.

(10) One Associate General Counsel, Federal Savings and Loan Insurance Corporation.

(11) All field positions in the Federal Savings and Loan Insurance Corporation concerned with the work of liquidating the assets of closed insured institutions, or the liquidation of loans or the handling of contributions to insured institutions and the purchase of assets therefrom, and all temporary field positions of the Federal Savings and Loan Insurance Corporation the work of which is concerned with paying the depositors of closed insured institutions.

(12) One General Manager and two Deputy General Managers, Home Owners' Loan Corporation.

(13) One Associate General Counsel, Home Owners' Loan Corporation.

Federal Housing Administration

(1) One First Assistant Commissioner, five Assistant Commissioners, one Assistant to the Commissioner, five Zone Commissioners, and one Special Assistant to the Assistant Commissioner (Field Operations).

(2) An Executive Secretary of the Administration.

(3) Two private secretaries or confidential assistants to the Commissioner.

(4) One chauffeur to the Commissioner.

(5) A General Counsel.

(6) One Assistant to the Commissioner on Public Relations.

Public Housing Administration

(1) One private secretary or confidential assistant to the Commissioner.

INDIAN CLAIMS COMMISSION

(a) One private secretary or confidential assistant to each Commissioner.

SELECTIVE SERVICE SYSTEM

(a) State Directors.

(b) Deputy or Assistant State Directors, Procurement Officers, and Medical Officers in State Headquarters.

(c) Branch or Division Chiefs in State Headquarters in charge of Selective Service Records, when such positions are filled by persons who were serving as State Directors or Assistant State Directors of the Office of Selective Service Records at the time the Selective Service System took over the functions of the Office of Selective Service Records.

(d) Until January 1, 1953, the following positions in the National Advisory Committee on the Selection of Doctors, Dentists, and Allied Specialists: One Executive Secretary; professional advisors in the fields of medicine, dentistry, veterinary medicine, and related fields.

CIVIL SERVICE COMMISSION

(a) Positions of members of the Loyalty Review Board and of members of the Regional Loyalty Boards.

(b) Positions of members of the Fair Employment Board of the Commission's Central Office and of members of such Regional Fair Employment Boards as may be established.

NATIONAL ADVISORY COMMITTEE FOR AERONAUTICS

(a) Six alien scientists having special qualifications in the field of aeronautical research where such employment is deemed by the Chairman of the National Advisory Committee for Aeronautics to be necessary in the public interest.

PANAMA CANAL COMPANY, NEW YORK

(a) The Vice President, Third Vice President, the Secretary, and the Treasurer.

(b) All positions on vessels operated by the Panama Canal Company.

(c) Checkers employed on w. a. e. basis.

ECONOMIC COOPERATION ADMINISTRATION

(a) Not to exceed 25 positions of a policy determining character at salaries in excess of \$10,000 but not in excess of \$15,000 per annum.

(b) Two private secretaries or confidential assistants to the Administrator, one to the Deputy Administrator, and one to each policy-determining official receiving a salary of \$15,000 per annum.

(c) Not to exceed 30 positions

at GS-12 or above when filled by persons who have served overseas with the Administration for not less than 1 year.

WAR CLAIMS COMMISSION

(a) The Executive Director.

(b) One private secretary or confidential assistant to each Commissioner.

(c) One confidential assistant to the Executive Director.

MOTOR CARRIER CLAIMS COMMISSION

(a) One private secretary or confidential assistant to each Commissioner.

(b) Clerk to the Commission.

GOVERNMENT PATENTS BOARD

(a) One Confidential Assistant to the Chairman.

SUBVERSIVE ACTIVITIES CONTROL BOARD

(a) One confidential secretary — administrative assistant to the Chairman.

(b) Five assistants to Board Members.

(c) Four confidential secretaries to Board Members.

DEFENSE TRANSPORT ADMINISTRATION

(a) One private secretary or confidential assistant to the Administrator.

SCHEDULE B

POSITIONS WHICH MAY BE FILLED UPON NONCOMPETITIVE EXAMINATION.

The positions enumerated here are those to which appointments may be made after such noncompetitive examination.

INTERIOR DEPARTMENT

(a) Any competitive position at an Indian school when filled by the spouse of a competitive employee of the school, when because of isolation or lack of quarters, the Commission deems appointment through competitive examination impracticable.

(b) Twelve field representatives to act as the immediate and confidential representative of the Commissioner of Indian Affairs, subject to such evidence of qualifications as the Commission may prescribe after consultation with the Commissioner of Indian Affairs.

HOUSING AND HOME FINANCE AGENCY

Federal Housing Administration

(1) A Technical Director; a Land Planning Director; a Director of Research and Statistics.

(2) A Comptroller.

(3) Two Land Use Planners.

Public Housing Administration

(1) Administrative or custodial positions in the field service of the Public Housing Administration relating to the management or maintenance of Federal low-rent housing projects when, in the opinion of the Commission, appointment through competitive examination is impracticable. Provided, That no position shall be filled under this subparagraph unless it is clearly demonstrated

(Continued on page 8)

Comment

SAYS SOCIAL SECURITY ISN'T USEFUL FOR ALL

Editor, The LEADER:

It would be advantageous to employees of the State, and communities of the State, who are members of public employee retirement systems, to be able to add Social Security benefits to the ones they have under their present retirement systems. It is not to be expected, however, that any coverage groups would want to substitute Social Security for their present system. A study of all the aspects of opening Social Security to such employees probably has to include that phase, for the sake of completeness, but for employees in New York State and its divisions now under a public system, such discussion is, to say the least, academic.

What has to be done, if Social Security benefits are to be made supplemental to the others, is amend the Social Security Law to make it possible for public employees to remain in their present systems and have the other benefits additionally. At present this is impossible. Then the question arises, who's to pay? Will the State or City, for instance, put up its half share of the SS cost? The employees would put up the remaining half. But suppose the employer refuses. Then the Federal law might have to permit the employees to pay both the employer and the employee share,

an unlikely event, where they are different persons. Self-employed SS coverage is now possible. As to private annuities, however, integration is not only feasible, but is encouraged, and that might be a strong point in favor of the possibility of affording public employees the same advantage.

Public employees have a State constitutional protection whereby their pension benefits may not be impaired or diminished. That is a personal safeguard. But if groups voted, two-thirds or more, to sign up with the U. S. for Social Security, and keep their present systems, too, if the U. S. law is amended to permit it, those who do not vote to go in would be compelled to do so.

K. L. C.

HOSPITAL DIRECTOR LAUDS 'LEADER' STORY

Editor, The LEADER:

Congratulations! The December 2 issue of The LEADER was on my desk at noon, December 2. Next morning I was checking back on an item which I had read from Mt. Morris with regard to the appointment as director of Dr. F. L. Armstrong. Much to my amazement radio station WHAM boomed forth with the announcement.

I am writing, therefore, to congratulate you on scooping the radio on this item.

KENNETH KELL, M. D., Director, Willard State Hospital

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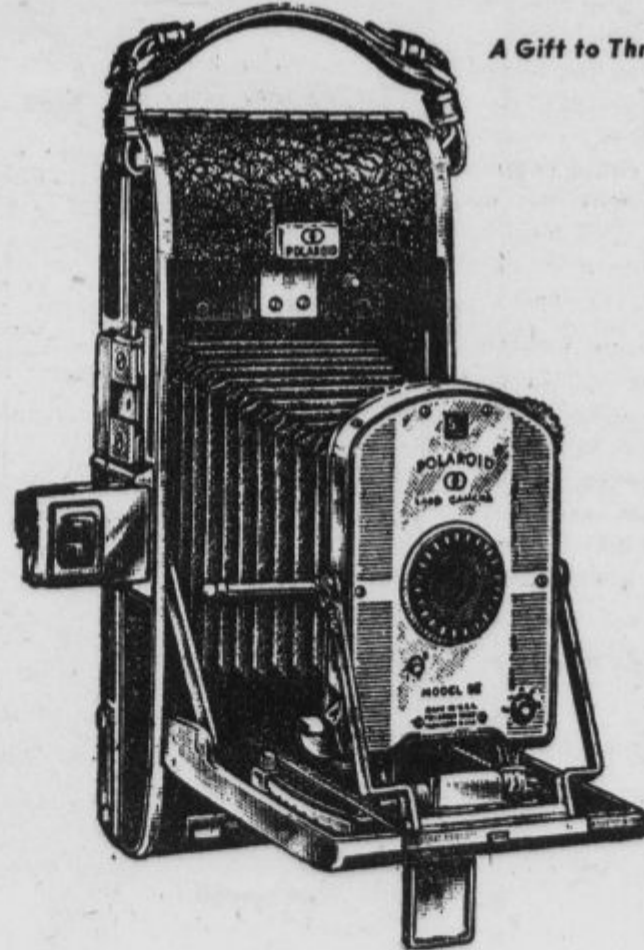
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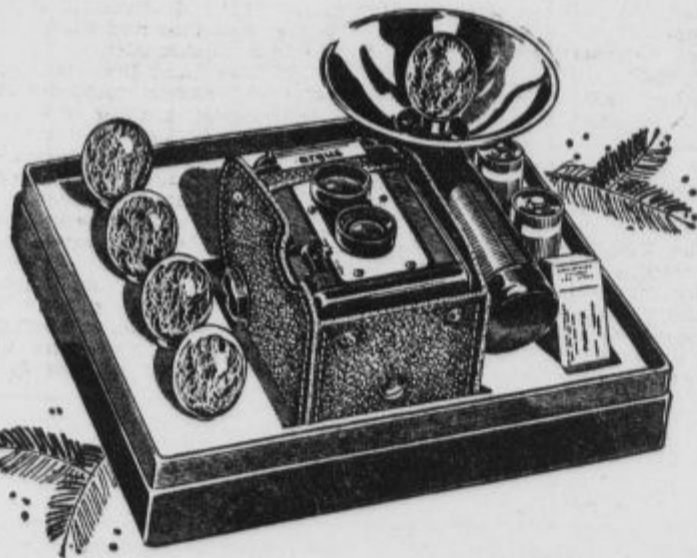
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LIST OF PATRONAGE JOBS THAT EISENHOWER CAN FILL

(Continued from page 6)
that the best interests of the service will be served thereby.

DEPARTMENT OF COMMERCE

(a) Not to exceed six specialists who may be employed in the United States for the purpose of promoting the foreign and domestic commerce of the United States.

DEPARTMENT OF THE ARMY

(a) Positions of military storekeeper in the Signal Service at Large when filled by retired non-commissioned officers of the Signal Corps.

(b) Positions assigned exclusively to Army Communications Intelligence Activities.

NAVY DEPARTMENT

(a) Positions assigned exclusively to Navy Communications Intelligence Activities.

(b) Any position outside the continental limits of the United States (except the Canal Zone and Alaska), when in the opinion of the Secretary of the Navy the best interests of the service so require.

DISTRICT OF COLUMBIA GOVERNMENT

(a) Surgeons of the Police and Fire Departments of the District of Columbia.

FEDERAL TRADE COMMISSION

(a) Not to exceed five special experts.

STATE DEPARTMENT

(a) Positions of professional and technical specialists in the fields of health and sanitation, food supply, education and transportation, in Grade P-5 or its equivalent, in the Institute of Inter-American Affairs and the Inter-American Educational Foundation, Incorporated, when filled by the appointment of persons who have served in such positions in the Federal service in foreign countries.

(b) Positions assigned exclusively to Department of State Cryptographic Security Activities.

POST OFFICE DEPARTMENT

(a) One postal rate expert.

FEDERAL POWER COMMISSION

(a) A Chief Engineer.

(b) Five regional engineers.

(c) A chief and an assistant chief of the following bureaus: Bureau of Accounts, Finance and Rates, Bureau of Power.

(d) One chief of each of the following seven divisions: Accounts, Electric Resources and Requirements, Finance and Statistics, Gas Certificates, Licensed Projects, Rates, and River Basins.

(e) A Chief Accountant.

DEPARTMENT OF AGRICULTURE

Commodity Credit Corporation

(1) Technical or professional consultants or advisers, at salaries equivalent to entrance rate of grade P-5 or higher, for periods not to exceed 18 months.

Farm Credit Administration

(1) The Deputy Governor, Deputy Commissioners and Assistant Commissioners, the Director and Assistant Director of the Regional Agricultural Credit Division, and the Director of the Mortgage Corporation Service Section.

(2) Special field representatives who serve as Vice Presidents of the Federal Farm Mortgage Corporation.

NATIONAL CAPITAL HOUSING AUTHORITY

(a) Architectural or engineering consultants, construction supervisors, landscape planners, surveyors and related positions for temporary, intermittent or part-time service.

DEPARTMENT OF JUSTICE

(a) Special experts employed on a temporary basis for specific litigation or other legal work in which technical knowledge of particular industries, or knowledge of

other highly technical matters not possessed by regular employees of the Department, is required for successful results. Such temporary employment shall be only for such time as is required to complete the specific assignment for which the original appointment was approved.

(b) Assistants to cottage officers, National Training School for

Boys, when filled by the appointment of bona fide students at colleges or universities at salaries not in excess of \$720 per annum, subject to the approval of the Commission.

SELECTIVE SERVICE SYSTEM

(a) Positions in the Selective Service System when filled by persons who, as commissioned officer personnel in the armed

forces have previously been trained for or have been on active military duty in the Selective Service program, and cannot, for some reason beyond their control, be brought to active military duty in the current Selective Service program.

TREASURY DEPARTMENT

(a) Cryptographer, United States Coast Guard.

DEPARTMENT OF THE AIR FORCE

(a) Positions assigned exclusively to Air Force Communications Intelligence Activities.

NATIONAL MILITARY ESTABLISHMENT

Office of the Secretary of Defense

(1) Positions assigned exclusively to Communications Intelligence Activities.

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Changes in NYC Exam Answers

Changes in the tentative key answers to open-competitive exam No. 6471 and promotion Exam No. 6468, assistant resident buildings superintendent, have been announced by the Municipal Civil Service Commission.

Corrected answers are: Question 8, B or D; question 10, A or C; question 12, A or B; question 51, B or C, and question 71, A or C.

Forty-four letters were received protesting 44 items on the tentative key. Fifty open-competitive and 335 promotion candidates took the exam, held on October 18.

Have you been reading the LEADER's interesting new column, Civil Service Newsletter? You'll find it on page 6. Make it MUST reading every week.

Impellitteri and Grumet To Swear in 431 on Dec. 29

The 381 eligibles to be appointed firemen (F.D.), the 35 firemen to be promoted to lieutenant, and the 15 captains to be advanced to battalion chief will be sworn in on at noon Monday, December 29, at City Hall, NYC, by Mayor Vincent R. Impellitteri and Fire Commissioner Jacob Grumet.

Ordinarily swearing-in takes place at Engine Company 31, White and Lafayette Streets, but the house is too small for exercises involving 431, so the event will be held in the City Council Chamber.

Commissioner Grumet also has a budget certificate for the promotion of 11 lieutenants to captain, but there is no captain list. The Municipal Civil Service Commission is prepared to establish the list as soon as a court case, contesting official answers in the exam, is decided. The certificate is good for 60 days, so that if the decision comes down in time, these 11 promotions could be made. Mr. Grumet said he is anxious to make them as soon as possible.

Shorter Work Week in Doubt

The appointments and promotions are intended by the Budget Director's office to enable the uniformed force to go on a reduced work-week, beginning January 1, but Commissioner Grumet is having difficulty in arranging a schedule to permit full application of the reduction, on the basis of the number of men allowed. Mr. Grumet's present indications are that unless personnel is increased still further, the work-week can not be effectuated as planned. The line organizations consider that the proposed new

work-week does not provide a true reduction in hours, in any case.

The Uniformed Fire Officers Association and the Uniformed Firemen's Association say that the present requirements call for a minimum addition of 84 lieutenants to the present strength. Allowing for the 35 promotions, this would mean 49 more than provided for, effective January 1. The two organizations point out that the total strength of the department must be materially increased.

The legislative committee of the UFA, and the Fire Lieutenants Eligibles Association, made strenuous efforts to obtain promotions to lieutenant. The 35 allowed were added starters to the list originally approved by the Budget Director's office.

'Meal Leave' Opposed

The line organizations say that the department officials "indicate that it may be administratively impossible to effect a reduction in hours by January 1." The UFA has insisted to Commissioner Grumet and Chief of Department Peter Loftus that the reduction in hours must take place in full.

Howard P. Barry, president of the UFA, said in a press interview: "The UFA is emphatic in its opposition to any 'meal leave' proposal, as advanced by the Budget Director. We flatly refuse to accept any such subterfuge or device, in lieu of a bona fide reduction in hours that will result in time out of the fire houses, or time off the job, for members of the department."

The UFA says that the reduction in hours has been delayed since October 1 last, the date on which it was promised that the reduced hours would go into effect.

Firefighters' Heart Bill— Why It Must Become Law

One of the important forward steps that must come in the working conditions of firefighters is recognition of the fact that the job places enormous burdens upon the human body—burdens whose results may not always be visible at once. The firefighters, through their organizations—the Uniformed Fire Officers Association and the Uniformed Firemen's Association—are seeking by legislative action to have heart and related ailments considered presumptive evidence that the condition results from the stresses and strains of the job. They have produced strong medical evidence to support the claim. The following study was made by an eminent physician, condensing in simple language the more elaborate findings that have been made on the subjects.

By Nathaniel E. Reich, M. D.

Firefighting is a hazardous business. Injuries from falls and falling structures, asphyxiation, burns and explosions can be recognized by a low grade moron. The relationships to firefighting are indisputable and compensable.

However, it has not been generally appreciated that firefighting is capable of adversely affecting the heart and blood vessels. Yet, high blood pressure, angina pectoris, coronary thrombosis and other manifestations of accelerated hardening of the arteries are especially prone to occur among firemen. The law-makers of some states and municipalities have recognized this situation. Massachusetts, Florida, California and Pennsylvania are notable examples. They have passed legislation defining and compensating these occupational hazards. Unfortunately this enlightenment does not prevail in most areas.

It has been difficult to evaluate heart disabilities equitably in New York because of existing legislation based upon ancient and untenable views. Sufficient evidence has accumulated in recent years demanding a wider acceptance of firefighting as an occupational factor in the production or aggravation of certain heart diseases. Factual evidence obtained from humans frequently does not keep pace always with experimental animal studies.

Stress and Strain

High blood pressure is a condition which eventually affects the heart and blood vessels. It may cause enlarged heart, kidney changes and coronary disease. These disorders have been reproduced repeatedly by subjecting mice and other experimental animals to stress situations. It is a well known fact that large rises in blood pressure may be induced by sustained muscular effort or stresses and strains. Firemen are subjected repeatedly to stresses in the course of their hurried and harried labors. Careful studies have contributed proof for this contention. The effects of combined physical and mental stress on normal young healthy males were investigated recently. The "stress" in this experiment was the annual 500-mile Indianapolis Speedway Race. As every one must know, this is a competitive and dangerous contest in which drivers race their cars around a two and a half-mile oval track at average speeds ranging between 120 and 125 miles per hour. Laboratory tests following the race showed marked blood, chemical and blood pressure changes. Although not as grueling, a comparable situation faces the average fireman each day, the constant application of such a stress can prove even more harmful!

"Blast hypertension" has been found to persist for weeks in people found in the vicinity of a major explosion. The Texas City disaster and other major explosions gave dramatic proof of this fact. Explosion is another hazard to which firemen are subjected.

Numerous statistical surveys also attest the fact that the frequency and severity of hardened arteries is definitely higher among persons exposed to much stress and strain than in the population at large. The acceleration of hardening of the arteries and its consequences is a not uncommon occurrence as a result of the greater exposure of firemen to constant mental and physical strains. It is a well known fact, though inadequately explained, that high blood pressure and hardened arteries enjoy a harmonious relationship since the presence of one frequent-

ly favors the earlier production of the other. An acceleration of the normal progress in hardening of the arteries. Rupture of tiny blood vessels under a hardened patch in an artery, immediately following sudden strain and trauma, has been presented as evidence that these stimuli are possible precipitating factors in the development of coronary occlusion. The resulting small hemorrhage may raise the plaque quite sufficiently to impede seriously the coronary flow. Forced or excessive muscular exercise frequently experienced during great fires, especially in the presence of underlying heart disease, can disastrously affect a heart with decreased reserve power. This is especially true for those already suffering from various degrees of high blood pressure or coronary disease. Numerous instances of myocardial infarction following great physical exertion have been recorded in medical journals. This state of affairs is recognized in other occupations—but not in firefighting!

From Hot to Cold

Thus far we have covered the effects of mental and physical stresses on the heart and arteries. The fireman is also subjected to extremes in temperature. His work may call for long periods of exposure to very hot or very cold environment. It has been shown that a hot environment may lead to a more rapid absorption of existing harmful chemical substances from lungs or the skin.

Actual studies made in various laboratories and in some industries have also proven that the amount of physical effort decreases as the temperature increases. Indeed, at very high temperatures, especially when associated with a high humidity, physical work may become impossible. Heavy work in high temperatures adds materially to the burden already placed on the body. When the heart attains its maximum rate, further work becomes impossible. Yet, firemen are frequently forced to continue working under these conditions. In "weather sensitive" persons even moderate changes in atmospheric conditions can affect the circulation. The possible effects on a person with a previous heart ailment, recognized or not, are obvious.

Similarly, exposure to extreme cold during the winter causes marked stress on most body tissues. Again, it has been repeatedly demonstrated that our friend the laboratory rat regularly develops serious heart muscle damage when exposed to cold. No body has taken the trouble to investigate carefully the heart of firemen suffering from intense cold exposure. A hot cup of coffee, a pat on the back—and he is off to another job.

Smokes and Gases

The smokes and gases which firemen inhale can cause insuffi-

cient oxygen supply to vital organs such as the heart. This results in an increase in blood pressure and other vascular phenomena. There is experimental proof to show that dogs exposed to an oxygen-poor atmosphere develop distinct changes in the heart and other body tissues.

The hazard from smokes and gases is especially applicable to firemen. In addition to deadly carbon monoxide, which is generated by burning materials under all conditions, other irritating and lethal gases frequently affect firemen. They include carbon dioxide, hydrocyanic acid, ammonia, hydrogen sulfide and sulfur dioxide. The additional presence of carbon dioxide induces more rapid breathing and more rapid death. Escaped gases from refrigerating and other industrial systems are not uncommonly encountered and also produce toxic changes, e.g., ammonia, formaldehyde, carbon tetrachloride, methyl chloride, and other refrigerants. Carbon monoxide has an affinity for the circulating blood which is up to 300 times greater than oxygen. The decreased oxygen content may cause death of heart muscle and other tissues such as the brain. Indeed, frequent exposure to low concentrations may also produce permanent injury. Unfortunately, many of these cases are returned to duty following resuscitation and a search for cardiac damage is seldom performed.

The Effects of Injury and Shock

Firemen are especially prone to injuries in falls or from falling structures. Severe injuries may also be complicated by shock. It has been shown in both animals and man that serious heart changes may occur following extensive injuries or shock. Numerous medical reports of coronary thrombosis following shock from medical or surgical causes are now on record. This state is more apt to occur, of course, in the presence of underlying heart disease.

When firemen accidentally contact live wires, certain changes in blood pressure and the heart have been noted.

Burns

Burns and firefighting are practically synonymous. The most exacting attention can be paid to the exterior of a fireman, but one seldom bothers to examine interior organs such as the heart. Nevertheless, much experimental evidence has accumulated proving that a variety of changes occur in the heart muscle and blood vessels from toxic absorption of burned tissue and other serious body imbalances.

Cold facts have been presented in support of the "Heart Bill" for firemen. Antiquated legislation based on antiquated information must go. Can a deserving "Heart Bill" for firemen be legislated successfully? We think it will.

Civil Service Assembly Expands, Seeks New Name

The Civil Service Assembly of the United States and Canada has greatly broadened its scope of activities for the coming year, and is seeking a name more descriptive of its enlarged activities.

"The members of the Assembly," said James E. Rossell, director, Second Regional Office, U. S. Civil Service Commission, "have pooled their know-how on planning and management in the public personnel field. Now they plan to go even further. These new growths include grappling with techniques and methods, as well as policies and objectives, at the grass roots level."

New Chapter Formed

Mr. Rossell made the remarks at the organization meeting of the Metropolitan New York chapter of the Assembly. Temporary officers were elected, pending the receipt of a charter. They are Mr. Rossell, president; John Foster, of the Port of New York Authority, vice president; Mildred Perlman, of the NYC Civil Service Commission, treasurer, and James Cuneen, State Civil Service Commission, secretary.

After the charter is granted a special meeting of the new chapter will be held. Meanwhile a session may be called for mid-January.

Others at the meeting were Erna W. Adler, Ethel F. Angell, Lawrence H. Baer, Charles H. Cushman, Donald C. Dawkins, Charles B. Frasher, Samuel Friedman, John R. Johnston, M. Michael Jr., S. W. Mosher, Albert W. Riggs.

Esther S. Balaban, Richard F. Behncke, David Bernstein, Robert J. Boles, Margaret F. Bourke, Albert Brown, Pearl Burstein, Daniel J. Cashin, Harriet C. Citron, Frank J. De Loy, Marjorie M. Dillon, Dermott Dunn, Welland Gay, Edna A. Gureasko, John Haslach,

Sara D. Hayden, George P. Hodges, Rosemary Kane, Louis Kaplan, Edward T. Kenney.

David A. Lana, Edward C. Loeffler, Allen E. May, James A. Mulcahy, Mary C. O'Connor, Veronica R. O'Connor, Agnes M. O'Shea, Garrett H. Payne, Frank Ramogido, John H. Ricciardo, Geddes Rutherford, Martha V. Sameth, Frank A. Sawyer, Myra A. Sharp, John P. Soden, Arthur G. Sullivan, V. Verderosa, Frank Wachs, A. J. Willis and Theodore Zaner. The geographical area covered by the new chapter is NYC and the nearby counties in New Jersey, New York and Connecticut. It may also include such parts of the New England States as are not served by a local chapter within convenient travel distance. Persons may also be members of this chapter who are working beyond the continental limits of the United States.

Eligibles to Join Fight for Fire Dept. 40-Hour Week

The Firemen Eligibles Association, of which Edward J. Morse is president, is going to start a campaign, at an executive committee meeting on Friday night, December 19, at Werdermann's Hall, Third Avenue, near Fifteenth Street, NYC, for a prompt 40-hour week in the Fire Department. This, said Mr. Morse, would necessitate 400 more appointments, benefitting the public through fire protection and the eligibles through the appointments received.

During the first week in January a general membership meeting is planned. The executive committee will decide the date. All fireman eligibles will be invited to attend. Chief of Department Peter Loftus, Anthony Tini, of the Uniformed Firemen's Association, and Maxwell Lehman, editor of The LEADER, will be asked to speak, said Mr. Morse.

The new officers of the association, besides the president, are Frank Smith, vice president; Anthony R. Rossi, treasurer; John Carl, secretary; Stanley Guzauskas, sergeant-at-arms; and Henry Sjoberg and Richard Sachinis, trustees.

The association reported that about 90 percent of the fireman eligibles who were offered Housing Authority jobs as housing officer at \$3,400 refused them.

The association says that the department is "1,500 short" in its fireman needs.

10-Point Improvement Sought By Fire-Fighters

ALBANY, Dec. 22 — A ten-pronged program for improvement in the conditions of firefighters came out of a conference held in the DeWitt Clinton Hotel last week. Attending were members of the legislative committee of the American Federation of Labor, and the two line organizations of the NYC Fire Department, the Uniformed Fire Officers Association and the Uniformed Firemen's Association.

These organizations were represented by Howard P. Barry, president, and Terence P. Dolan, vice-president, UFA; Battalion Chiefs Gilbert X. Byrne and Winford Beebe of the UFOA, and Gerard Fitzpatrick of the Pilots & Marine Engineers Association.

Program Revealed

The legislative committee of the State Federation of Labor endorsed the legislative program of the fire-fighters and promised complete support.

Following is a list of the bills to be introduced in the State Legislature in the session opening next month:

- Overtime pay.
- Widows' pension increase.
- Extra service pension credit. (In lieu of \$50 pension credit for every year over 20 years of service, member shall receive 1/60th of his annum compensation).
- Heart bill.
- Bonus bill. (Bonuses to be in-

cluded in computing final compensation for pension purposes at time of retirement).

Adjustment of salary bill. (An escalator clause, which would adjust the salary based on the cost of living index each July 1).

Compulsory filling of vacancies. Hospitalization bill. (Members injured in line of duty shall receive private or semi-private hospital care instead of ward care).

Repeal of Sec. BI 9-7-86 of the pension provisions, Administrative Code. (The present section permits a medical examination annually of firemen (under 1-B Pension Plan) retired on disability and limits the amount of money such members may receive on gainful employment).

Minimum age requirements. (If a person in military service was reached for appointment and has attained the minimum age, his retirement status and seniority shall begin at such age).

Determined to Win

The line organizations have repeatedly fought for the passage of these various measures and promise to continue until all the objectives on the agenda have been attained.

At the conclusion of the conference the Allied Printing Trades Council of New York State held a reception at the DeWitt Clinton Hotel for the representatives present at the conference.

Make sure you get the best study book for the test you plan to take. Visit the Leader Book Store, 97 Duane Street, NYC.

Activities of Civil Service Employees in N. Y. State

Rochester

SANTA CLAUS being unable to attend, his wife substituted for him at the annual Christmas party of the Rochester chapter, CSEA. Mrs. Santa Claus, sometimes known as Lillian Wilson, greeted the guests at the door and later passed out souvenirs and door prizes.

Among the out-of-chapter guests attending were: Harry Fox, CSEA treasurer; Vernon A. Tapper, Syracuse; Clifford Asmuth, president of the Army chapters; Edward Geen, president of Monroe chapter; William Rossiter, vice-president of Rochester State Hospital chapter; Jim Young, president of Industry chapter; Irene Kohls, secretary of Western Conference; Charles Harrier, president, Barge Canal chapter; John Conway, regional attorney; Dr. Robert Franz, Buffalo; Jack Kurtzman, CSEA field representative; and, of course, Rochester's own Ray Munroe, 2nd vice-president, CSEA.

There was food, music, dancing, door prizes, and this time even good weather (remember last year).

An added attraction was a birthday cake with one candle to help Harry Fox celebrate his birthday. By the way, if any man who attended is missing his hat, please contact Virginia Cassal at the Unemployment office.

A new training class is starting January 5 for 15 weeks. This one is called 'Reading Speed and Comprehension'. Those who have taken other classes know how much can be packed into these short courses. Don't miss this chance.

Notes from the Division of Employment:

Roy E. Goold, 56, of 41 Erie Street, Brockport, died on November 22 at his home. He has worked in the men's industrial section of the Employment Service since September, 1950. Previously, he served as manager of the Niagara Hudson Power Company in its Brockport office. He also worked for several years with the Monroe County Welfare Department. Mr. Goold was a member of Monroe Lodge, F. & A. M., a former member of the American Legion and Veterans of Foreign Wars, and a member of the CSEA. He repeatedly stated that his placement work with the Employment Service gave him more satisfaction than any other job. That attitude was reflected in an excellent record of placements. His services will be sorely missed.

Mrs. Frances Boch has been welcomed back to work after an illness of many weeks. Mrs. Bessie Senior is presently in the hospital and expects to be absent from work for several weeks. Fred Bell and his wife, accompanied by Mr. and Mrs. William Hogan are spending a month's vacation in Florida. Carmen Tyner preceded them on a similar vacation. Betty Outermans has a new daughter, Laurie Ann, born December 8. Robert Goater became an interviewer in the men's industrial section.

Terpsichorean stars at Personnel Women's Christmas party were Edith Wixson and Kay James. Topsy Tyler and Kay at the same party at the Chatterbox Club proved themselves artists of make-up; Topsy as master of ceremonies introducing Kay in an imitable "Bird in a Gilded Cage."

New York City

ALL THE UNITS of the Workmen's Compensation Board located at 80 Centre St. and 55 Franklin St., NYC, held their Christmas parties on Thursday, December 18. This year the parties were gayer, with plenty to eat, plenty of liquid cheer—and a good time was had by all.

Board Chairman Mary Donlon, and Vice-Chairman Al Guardino, Counsel Theodore M. Schwartz, Board Secretary George T. Clark and others visited the various units to wish a merry Christmas to all of the employees.

The staff of the New York State Commission Against Discrimination tendered a luncheon to Charles Samson upon his retirement. Mr. Samson, who lives in Jackson Heights, joined the Commission on July 1, 1945, the day of its inception as a field representative, and was the first member of this staff to retire. Commission Chairman Edward W. Edwards, presented Mr. Samson with a beautiful watch. Mr. Henry Turner, the Commission's first Chairman, was a special guest.

Congratulations to Martin J. Knorr, field representative in the New York State Commission

Against Discrimination, upon his recent election as State Assemblyman from Queens.

Sol Messias, Assistant Administrator of Claims, Workmen's Compensation Board, has been elected as Chancellor Commander of Academy Lodge No. 738, Knights of Pythias. Irving Gold of the Disability Benefits Plans Acceptance Unit was elected Vice-Chancellor. Mr. Messias is also a Past Commander of the Samuel Bressler Post of the American Legion. Both of these organizations are composed of State employees.

Wonder what happened to Larry Epstein of the Motor Vehicle Bureau! After winning four merit awards in a very short period of time, Larry seems to be resting on his laurels. . . . C'mon Larry, we can use your ideas.

This could happen:
Supervisor (to new typist, who came in 20 minutes late)
Miss Smith, you should have been here 20 minutes ago!

Typist—Oh my goodness, what happened?

Glad to hear that Doctor Klein, Examining Physician, is back at work with the Workmen's Compensation Board again. "Doc" spent a few days at Beekman St. Hospital . . . had us "scared" for a while. It seems silly to say "take care of yourself" to an M.D.

Harlem Valley State Hospital

AT A RECEPTION held in Smith Hall at Harlem Valley State Hospital on Thursday evening, December 4, employees of the hospital who had completed 25 years of service and those who had retired during the year were honored.

Two hundred guests enjoyed a buffet supper prepared and served by Mr. and Mrs. Larry Rourke. Music for dancing during supper and later was furnished by Tom Adams and his orchestra, Bertram Henn singing the vocals.

Dr. Leo P. O'Donnell, director of the hospital, welcomed the guests and introduced the speakers. Henry P. Gilleran, president of the hospital's CSEA chapter, recalled the history of the hospital which in 1927 cared for 550 patients and today is serving 5,500. James Pigott, CSEA field representative, reviewed the legislation fostered by the Association in the past and bills to be presented to the State Legislature at this session.

J. M. Duffy, Hillsdale, a member of the hospital's Board of Visitors, presented pins to the employees completing 25 years of State service and presented certificates of appreciation from the chapter and bonds from fellow-employees in their respective departments to those who had retired during the year.

Receiving pins were: Maude M. Benson, Frank Chilcull, Howard Clarkson, Walter Denny, Arthur Everett, Leo Frederick, Helen Kendrick, Hadley Kindlerburg, Richard O'Dell, and Claude Woodin.

Certificates and bonds were presented to: David Bowen, Florence Ferrara, Patrick Finnegan, Stella Houseworth, Raymond Kinney, Douglas Krom, John Martin, Wilbur McHenry, Joseph Naylor, Emily Rosmanit, and William Sheffer.

Dr. O'Donnell commended Mrs. Anne Bessette, chapter secretary, for her selfless devotion to service, and expressed his appreciation to Mrs. Mae Madden, Mrs. Ida Bucko, Tom Adams, John Brennan and their assistants for their efforts resulting in a highly attractive, well decorated night club setting which heightened the enjoyment of those attending the festivities.

Monroe

PRESIDENT Edward Geen of the Monroe chapter, Civil Service Employees Association, has announced the appointment of James Harris, of the Treasurer's office of the City of Rochester, as chairman of the chapter's membership committee.

Mr. Geen also appointed Andrew Hoffman chairman of the social committee, which is planning a "get-together" party for the chapter on the evening of January 14, at the Erie Social Club. Invitations have been sent to President Jesse B. McFarland and others at Association headquarters.

Public Service, Albany

THE PUBLIC SERVICE (Albany) chapter, CSEA, held its Christmas party December 16 at the Cocktail Lounge of the DeWitt

Clinton Hotel. 150 persons attended, including Chairman Benjamin F. Feinberg, Commissioners Spencer B. Eddy, Glen R. Bedenkapp, Francis T. Mylot and Paul E. Lockwood, and a number of department heads. President John F. Burns desires to give special thanks to the Social Committee who conducted the affair. The committee consists of, Shirley Guiry, chairman; Genevieve Ryan, Alice Salm, Raymond Carriere, George Ten Eyck.

A dinner was held recently at Jack's restaurant in honor of Mary L. Fairchild who retired December 1, after 39 years of service with the Commission.

Roland T. Bucknam was master of ceremonies. Murray G. Tanner, Secretary of the Commission, presented an Elgin watch to Miss Fairchild on behalf of her fellow employees. It was nice to note the presence of Mrs. Iva Parker Bennett and John O'Connor, already enjoying their retirement.

The assemblage was entertained by a skit written by John F. Burns and acted by Sadye Koplovitz, Barbara Muehleck, John Burns and Robert Husband.

Thanks go to Miss Frances Mullarkey for her piano accompaniment as well as to the foregoing and the committee, which consisted of Misses Mary O'Brien and Mabel Perkins.

Brooklyn State Hospital

THE BROOKLYN State Hospital chapter, CSEA, takes this opportunity to wish its many friends a very Merry Christmas and the happiest of New Years.

At a meeting of the Board of Directors, held on December 4, Mrs. Mollie Streisand was elected the chapter's new secretary. She is employed in the male reception stenographer's office. Frank Cole was named membership committee chairman to fill the vacancy created by the recent transfer to another hospital of Thomas Conkling. Mrs. Laura Kampe was appointed chairman of the Blood Bank committee. This committee will explore the possibilities of establishing a credit at a Blood Bank for employees and their immediate families. At this meeting, preliminary plans for a chapter dance, to be held on February 6, were discussed. Frances L. Wilson, vice-president and chairman of the award committee, reports that the books are going at a splendid rate, and all employees who have sold their books are urged to return the money and ticket stubs to Miss Wilson in West Building, as early as possible.

The Nurses Alumni held a Christmas party in the Nurses' Home on December 12 for the Alumni members and the student nurses of this hospital. It was well attended and a wonderful time was had by all.

Dr. and Mrs. Terrence, formerly of this hospital and now at Rochester State Hospital, recently visited Brooklyn State.

Best wishes to Arthur Schultz on his recent engagement to Mickey Hutzlar, who is employed at the Jewish Chronic Hospital.

Congratulations to Mrs. Marian Smith who became a grandmother for the second time when a son was born to her daughter and son-in-law in Laredo, Texas.

Congratulations are also extended to Mr. and Mrs. John Regan who recently became grandparents when a daughter was born to the Regans' daughter and son-in-law.

Eligible Lists

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LAUNDRY SUPERVISOR

1. McClatchey, Eugene, Bklyn . . . 80670
2. Bryan, Ursula M., Orangeburg 88500
3. Bensch, Albert G., Ray Brook 80840
4. Weston, Edward B., Apalachin 85840
5. Hoppier, Robert C., Islip . . . 84340
6. Quinlan, Thomas E., Pheopie 84170
7. Beinlich, Mary L., Ctr Islip . . . 84170
8. Oaks, Robert S., Newark . . . 83840
9. Stirk, Mary, Windsor . . . 83340
10. Rider, Douglas S., Ctr Islip . . . 82840
11. Cuchiarate, Henry, Utica . . . 82670
12. Bobseine, Lorne E., Collins Ctr 82500
13. Gettler, Frank, Bellerose . . . 82500
14. Boyer, Charles H., Lodi . . . 82500
15. McCarthy, Allen T., Buffalo . . . 80340
16. Bobseine, Mabel E., Gowanda . . . 79670
17. Brit, Vivian P., Hudeou . . . 78500
18. Jonas, Sophia, Gowanda . . . 78170
19. Brown, Victoria A., Islip . . . 77340

GAS METER TESTER

1. Zimmerman, Harold, Albany . . . 86590
2. Puluso, Emilio E., Schtly . . . 83840
3. Mitchell, Ward, Hornell . . . 83750
4. Mulvihill, T. V., Bklyn . . . 79750
5. Gannon, Hubert E., Troy . . . 79170
6. DeStippo, Philip, Bklyn . . . 78750

Mr. and Mrs. Regan's son, at the present time stationed in Utah with the U. S. Army, was recently married. Best wishes are extended to the happy couple.

The many friends of Robert Dow, R.N., who retired from this hospital several years ago, will be pleased to hear that he is at present taking a refresher course at Kings County Hospital in the field of nursing. Mr. Dow continues to be very active, after many years of service in Hudson River State Hospital as well as at this hospital.

Clarice Washington and John Credle are enjoying pre-holiday vacations.

Employees in sick bay making good recoveries from recent operations are: Barbara Sweet, Mrs. Catherine Breitenstein and Adolph Ochab. James Bostic, Durward White and Mrs. Joseph Confessore are also recovering from recent illnesses.

Happy to see William Farrell doing so well on sick leave, as well as Mrs. Dorothy Wilson, who is also on sick leave. Both expect to return to duty at about the first of the year.

Metropolitan Armory

THE METROPOLITAN Armories chapter, CSEA, is anxious to get rolling again after several months of vacations, military problems and what not.

On December 15, an executive meeting was held at the 71st Regiment to put legislative requests in order so they may be presented properly at the coming legislative session.

The Metropolitan chapter will play host to the Armory Employees chapters throughout the State at their annual convention this year. The executive committee has begun preparations to insure the visiting delegations a most convenient and interesting visit.

A regular chapter meeting took place on Friday, the 19th, at the 212th Group Armory, Columbus Avenue and 62nd Street, NYC. Chapter treasurer George Fisher would like to hear from all members who haven't paid dues before the December 31 deadline.

The 102nd Engineers have two new members, Gabriel L. Gerace and James D. Purfield. Glad to meet you boys.

Best wishes for a speedy recovery to the following members of the 102nd Engineers: Jerry O'Connell, who recently underwent abdominal surgery; James Onorato, who is recuperating from a back injury, and Dan Flood, who is nursing a leg injury.

A happy holiday greeting to you all,

Christmas and New Year's with all its folklore.

May all your faith our heavy gloom forestall,

That peace and prosperity could remain evermore.

Warwick State School

WARWICK STATE School chapter, CSEA, held its second annual Christmas party on Thursday, December 11. Over 100 members and guests enjoyed a gala evening of community singing and entertainment as well as sumptuous refreshments. Rev. Edward Monckton, as master of ceremonies, called on President James Grogan who welcomed members and their guests.

Mrs. R. C. Quackenbush, chairman in charge, introduced guests of honor John F. Powers, CSEA 1st vice-president, and Harry G. Fox, CSEA treasurer, who addressed the gathering. This was Mr. Powers' first visit to the Warwick institution.

The chapter meeting rooms were beautifully decorated in the Xmas theme, with a huge, beautifully decorated tree as the center of attraction. Santa Claus arrived to the accompaniment of sleigh bells, and packages were distributed to everyone. Much merriment followed the opening of gifts, with Mr. Powers "proudly" displaying a package of powder puffs in pastel tones.

Musical entertainment was furnished by Mrs. F. Appleton and Mr. J. Sanford at the piano, accompanied by Mr. J. Porter on the trumpet. Mr. H. Russell gave a beautiful vocal rendition of Mother Machree. Refreshments were served at 11 P.M., in the beautifully decorated, candlelit dining room.

Superintendent A. Alfred Cohen, Assistant Superintendent Fred Appleton and Steward Walter R. Montaser spoke during the refreshment hour.

The party was the most elaborate social event sponsored by the State

School employees' organization. Everyone had a wonderful time and thanked Mrs. Quackenbush and her committee, who carried out all the details to a most satisfactory conclusion.

Div. of Employment, Albany

THE FIRST annual Christmas party of the Albany Division of Employment chapter, CSEA, December 11 at the Aurania Club, Albany, was the first of a long list of affairs that are scheduled for the holiday season.

The Xmas party featured the selection of a queen and her court to reign over the event. The finalists didn't know who had been chosen until the night of the ball when they were all assembled on the stage. The lucky gal was Grace Anne Dennin. Her Majesty's court consisted of Jo Ann Dollard, Joan Ann Kane, Avril Horchheimer and Ann Del Giacco.

The contest judges were: Mrs. Helen Todd, Department of Conservation; Jack Wyld, Department of Commerce, and Philip Kerker of the CSEA.

Participating in the coronation ceremonies were: Walter Underwood, chapter vice-president; Jack Wyld, master of ceremonies, assisted by Mrs. Todd; Walter Tips, chairman of the social committee, Majorie Dorr, chapter secretary; Tom Bolan, chairman of the queen contest, and Col. Emory A. Mead, who conducted the Grand March. A buffet supper was served.

Music for the dancing pleasure of the guests was furnished by the Five Aces.

Two events marred the joyousness of the occasion. Two days before the party, the father of Mrs. Margaret J. Willi, chapter president, passed away. Chapter members extended their sympathies to her in her bereavement. And Philip Kerker, who was to have been master of ceremonies at the coronation, had an accident in which he seriously injured his eye. To him go best wishes for a speedy recovery.

Barge Canal, West Central Unit

A MEETING of the Barge Canal chapter, West Central Unit, CSEA, was held on December 14 at the Legion Home, Brockport. There was a fine attendance despite the wild, rainy night and the long drive.

The meeting was called to order by President John R. Clark at 9:15 P.M., and the minutes of the previous meeting and minutes of the Western Unit meeting were read and filed. Revision of the Unit rules and by-laws was postponed. There was discussion of the proposal to join the Western Conference, but members were against splitting with the Western Unit in order to join the Conference.

Chairman Grove read the list of candidates for Unit offices, and the election proceeded. The new officers are: Joseph Weibeld, president; Charles Murray, vice-president; Richard Walter, secretary, treasurer; J. W. Eggleston, delegate, and A. E. Grove and J. V. O'Brien, alternate delegates. The ballots were ordered destroyed, and the officers were installed.

Charles Harrier, Barge Canal chapter president, is in charge of plans to honor Fred Lindsey, assistant superintendent of operation and maintenance (canals), who is retiring on January 1. A testimonial dinner is scheduled.

The next Unit meeting will be February 11 at Lyons Den, Ridge Road West.

After the business meeting, members joined in a buffet lunch. Host for the occasion was Joe Weibeld.

Pilgrim State Hospital

THE PILGRIM State Hospital chapter of the Mental Hygiene Employees Association will hold a meeting Tuesday, January 6, at 8 P.M. in the lounge room of the assembly hall.

The business of the evening will include election of officers and a membership committee, a talk on the 1953 program before the State Legislature, and other matters of importance to every employee.

Guest speakers include Fred J. Krumman, president of the Mental Hygiene Employees Association, Syracuse State School; Robert L. Soper, Executive Committee, Wascaic State School; Mrs. Dorris P. Blust, secretary, Marcy State Hospital; Thomas H. Conkling, Executive Committee, Marcy State School. (Continued on page 11)

LEGAL NOTICE

NATAN RIEGELHAUPT CO.

Following is the substance of certificate of limited partnership of NATAN RIEGELHAUPT CO. filed in the New York County Clerk's office on December 19, 1952. The name of the limited partnership is NATAN RIEGELHAUPT CO., the partnership will be engaged in the manufacture, cutting and polishing of diamonds and dealing in the same; the principal place of business will be at 62 West 47th Street, New York, N. Y.; the general partners are Natan Riegelhaupt and Arthur Riegelhaupt, both of 201 West 101st Street, New York, N. Y.; the limited partner is NORMAN ALLAN of 18507 Northlawn, Detroit, Michigan, who contributed \$30,000. The term of the partnership is from December 17, 1952 to continue at the will of the parties. The limited partner is to receive 50% of the net profits. The contribution of the limited partner is returnable upon termination of the partnership and is not assignable. There is no right to add additional partners. On death of a partner the partnership terminates.

CITATION—P 3199—1952

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT.

TO: ROBERT BARUCH, HERTA BARUCH-MERLANDER and FRANZ RALPH BARUCH, persons who have disappeared under circumstances affording reasonable ground to believe that they are dead; and the PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, Send Greeting:

Upon the petition of PIETER J. KOOLMAN, who resides at No. 81 North Hillside Place, Ridgewood, New Jersey. You are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 30 day of December, 1952, at half-past ten o'clock in the forenoon of that day, why the Surrogate should not inquire into the facts and circumstances and make a decree determining that the said ROBERT BARUCH died on May 31, 1945 at Mauthausen, Austria, HERTA BARUCH-MERLANDER, died on November 30, 1944 in Eastern Europe, and FRANZ RALPH BARUCH, died on May 1, 1945 at Ebensee, Austria; why the Last Will and Testament of ROBERT BARUCH, Deceased, should not be recorded; and why Ancillary Letters of Administration with the Will Annexed, on the Goods, Chattels and Credits of the said ROBERT BARUCH, late of the Kingdom of the Netherlands, should not be issued to PIETER J. KOOLMAN, petitioner.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto fixed.

WITNESS, HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County, at the County of New York, on the 20th day of November, in the year of our Lord, one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

SEAL

PREME COURT, BRONX COUNTY:

MAX SAKOW, plaintiff, against MARY CAHILL and ANNA J. DONNELLY, being sued individually and as joint tenants, Bridget Leary, individually and as administratrix of the Estate of John H. Leary, deceased, Jessie Brower, E. H. DeMotte, Jr., Frank Marion, Frank Sagior, Mrs. Frank Sagior, said name being fictitious, true name unknown to plaintiff, person intended being the wife or widow of Frank Sagior, Marie Dages and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, lienors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, May 19, 1952.
HARRY HAUSKNECHT
Attorney for Plaintiff

Office and P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 2171 Bogart Street, Bronx, New York and plaintiff designates Bronx County as the place of trial.

To the above named defendants:

The foregoing summons is served upon you by publication pursuant to an order of Hon. Thomas J. Brady, Justice of the Supreme Court of the State of New York, dated November 7, 1952, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fourth, Fifth, Thirteenth and Fourteenth Causes of Action of the complaint, which are for the foreclosure of the following liens: Bronx Lien No. 63873, in the sum of \$758.01 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4220, Lot 39 on the Tax Map of Bronx County; Bronx Lien No. 63877, in the sum of \$2,394.22 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4221, Lot 7 on the Tax Map of Bronx County; Bronx Lien No. 76670, in the sum of \$247.30 with interest at 12% per annum from February 15, 1949, affecting Section 15, Block 4221, Lot 63 on the Tax Map of Bronx County; Bronx Lien No. 64209, in the sum of \$1,019.56 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4268, Lot 63 on the Tax Map of Bronx County; Bronx Lien No. 55972, in the sum of \$1,349.75 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 5 on the Tax Map of Bronx County, and Bronx Lien No. 55974, in the sum of \$1,762.78 with interest at 12% per annum from November 19, 1940, affecting Section 16, Block 4794, Lot 10 on the Tax Map of Bronx County.

Dated: New York, November 20, 1952.

HARRY HAUSKNECHT
Attorney for Plaintiff

Office and P. O. Address, 135 Broadway, New York, New York.



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SECURE YOUR FUTURE



Activities of Civil Service Employees in N.Y. State

(Continued from page 10)
tive Committee, Brooklyn State Hospital.

All employees are requested to attend and voice their ideas and opinions on salary increases, 25-year retirement, social security for low-paid State employees, etc.

Edward J. Kelly, Executive Committee, Pilgrim, hopes to see everyone there.

Department of State

THE DEPARTMENT of State annual Christmas party was held at the DeWitt Clinton Hotel on Monday, December 15.

Among the honored guests were Thomas J. Curran, Secretary of State; Ruth M. Miner, Executive Deputy Secretary of State; James Nash and Sidne A. Gordon, Deputy Secretaries of State.

Entertainment was under the direction of Joseph F. Reilly, chief clerk of the Division of Licenses.

The first presentation was a between-the-halves show at a home-coming day of a college. The college was named Electoral College, in honor of the group which met in Albany on the same day to cast the State's ballots.

The cast marched onto the floor, forming the letter "E", representing Electoral. They sang the school's Alma Mater and a freshman song. In precision drilling, the cast saluted various officials with block letters to represent their names and finished with a large letter "S" to salute the entire Department of State.

The show continued with the following acts: Kenneth Sullivan singing "Because You're Mine"; Joseph Dobrindt and an accordion medley; Arthur Stuhlmaker at the piano playing "Warsaw Concerto"; Adeline Bibby singing "Winter Wonderland"; Florence Forest with her little friend, "Sambo," the tap dancer; Ann Mayo singing "You Belong to Me"; and the Central Avenue Five, consisting of Gerry Driscoll, Kathleen Mullin, Janet Stewart, Joseph Dobrindt and Edward Henry, singing "Give Me a Little Kiss."

Continuing the college theme, the cast as a college glee club sang

Christmas carols and songs, dressed in academic robes.

The grand finale was the formation of a huge cross and the singing of "One Little Candle," as an altar boy lit a candle held by each caroler.

Sing Sing

PERSONNEL NEWS and notes from Sing Sing chapter, CSEA:

Sincere condolences to the family of fellow-employee Paul Huber, whose father died last week; also, to the family of C. Ferling upon the death of his mother, Mr. Ferling, a former employee of Sing Sing, has many friends there. He served as administrative assistant for many years.

All members of the Sing Sing chapter are reminded that at the next meeting, on Tuesday, January 6, there will be an election of chapter officers and instructions will be given to Jim Adams, delegate to the Correction Conference, which convenes soon. The Conference will prepare the presentation to the State Legislature of employee requests. Refreshments will be served and a goodly attendance is expected.

Sergeant Louis Clark, who recently suffered severe injuries in both feet, walks about with the aid of canes. His feet are now out of their casts. Everyone wishes him a quick and complete recovery.

Lots of luck and happiness to Mr. and Mrs. Dave Hickey in their newly-acquired home in Peekskill.

Entertainment: Tickets are now available for the Sing Sing chapter's annual new Year's Eve party, which will be held at the Emergency Police Headquarters, Banskreth Street, Ossining.

For information and tickets, see Joe Pesik, Charley Lamb or Martin Mulcahy.

The New Year's Eve party promises to be a gala affair with good music and dancing, good food and gaiety. Start your New Year with a "bang."

Gratwick

NEWS BITS from Gratwick chapter, CSEA:

Florence Kramer, operating room supervisor, has returned to duty after a short illness, and Helen Langerman is back in the pathology department after her operation. Joan Zeiger, a nurse, is recuperating from her operation; it's so nice to see her friendly smile.

Dr. Raymond Bondi, who has been a full-time resident, member of the medical staff, is leaving. Everyone will miss him a great deal.

To the chapter's past prexy, Mrs. Margaret Kelly, and present vice-president William Payne, congratulations on becoming the grandparents of baby girls.

Heartfelt sympathies are extended to Joseph Koperski and Betty Gaffney on the death of their fathers.

Mary Stravino, so joyful and ever smiling, is still on the current sick list. Hope that she will return real soon.

Do you like blue? Mrs. SaSale is now wearing blue in the oper-

ating room instead of her white uniform on the floors.

Mrs. Thomas Donovan will be leaving real soon to acquire a new full-time job, being a mother.

Have you seen a left hand with a bright shiny diamond flashing before your eyes? The very happy, exuberant wearer is Carol Gareis, Wedding bells will ring in the very near future.

Hornell

FRIENDS AND MEMBERS of the Hornell chapter, CSEA, were deeply grieved to learn of the passing of one of their close associates and co-workers, Lishure Mike. He had been employed as a junior engineering aide in the State Department of Public Works since 1947.

Mike was born in Hornell. He graduated from Hornell High School and attended Alfred University. He was a combat veteran of World War II and was awarded the Purple Heart after service in the European theater.

He is survived by his parents, Mr. and Mrs. Abraham Mike; a sister, Mrs. John Patti of Buffalo; and two brothers, Master Sgt. Foody Mike in Germany and Thomas Mike at home.

Everyone will miss his cheery and welcomed laughter, which brought much happiness to all those who know him. Deepest sympathy is extended to his family in their loss.

Mount McGregor

THE MT. MCGREGOR chapter, CSEA, held its annual Christmas party last Saturday. This gala affair was enjoyed by all who attended. Each guest brought a gift which was distributed "grab bag" style.

Mrs. Ann Towers of the nursing staff has returned to her home after a siege at the Albany Hospital. The chapter wishes her a very speedy recovery.

Charles D. Vinton and his wife have journeyed to Florida where they will spend a month with Mrs. Vinton's family.

Anne and Tom McCarthy have gone to Yonkers for the Christmas holidays.

Birthday congratulations are in order for Jim Maguire.

Superintendent George E. Hubbard's son Edward, currently on duty as a lieutenant with the army, is home for the holidays with his family.

Anthony J. Salerno set a new high triple of 594 in the Bowling League last week, and the "Chair Jockeys" (office team) set a new high team triple. The Dusters (housekeeping), however, are still in possession of first place.

Weekenders in New York last week included Dr. T. G. Davis and Jack Plotsky.

Mt. McGregor will be ablaze with lights this week when the annual Christmas lights are turned on the mountain. This is a beautiful sight and can be seen from the various surrounding communities.

The Mt. McGregor chapter wishes to take this opportunity to wish its members, the officers of the CSEA and all the other chapters in the State a very Merry Christmas, a Happy, Joyous New Year, and continued success in the coming year.

Napanoch

NAPANOCH Institution was shocked on December 2 to hear of the sudden death of Bill Oakley. Bill had taken ill suddenly the day before on his way to work. He will be missed by all the employees, inmates and the American Legion, of which he was a past commander.

Sgt. Leonard O'Bryon, who retired in 1943, passed away the other day after a long illness.

Three new employees joined the guard staff during November. They were Richard Lane, Robert

Elmendorf and Robert Tompkins. The latter has been ordered to Green Haven already. Paul McAndrews was welcomed back from Green Haven on the 1st. Eleanor Comfort joined the stenographer staff recently.

There was a recent Halloween parade in Ellenville for all local school children. The guards contributed to the success of the affair by helping to handle the crowds.

The local deer season is closed, with a few employees having deer hanging in their back yard. Johnnie McClay came through with a 6 pointer. Frank Dierfelder and Hoakie Everett got spike bucks.

In the bowling news, there are two teams from the Institution in the Ellenville league. The "Nite Owls" are in second place, with Eli Krom rooting them on to higher laurels. Bob Bliden is captain of the other team. They are lower down on the list but claim they will be on the top within days.

Studying for the promotion exams has slowed down for the holidays now with the sudden extension of time.

The employees are making more extensive plans this year for the inmates' Christmas party than other years. The inmates are busy with the holiday spirit by making toys for the underprivileged children.

Harold Blades has returned to duty after a stay at the Vets Hospital in Albany. He now has the youthful offender group. Warren Cairo has returned to duty after being off a month with an injured leg.

The institutional inmates basketball team is beating some very good teams lately since they had some coaching from the P. K.

Quite a few employees' wives have presented their husbands with another exemption recently. They were Mrs. Coutant, Mrs. Egan, and Mrs. Conroy.

John McClay's son is returning from Korea, while Homer Kuhlman's son is just getting situated over there. Let's hope this is the last Christmas that we are at war.

Ralph Smith and Leon Rosenberg recently returned from sick leave. They both have spent long

hours in various hospitals in the last year. Welcome back.

The employees living in Napanoch are not stirring out these evenings... Reason?? T. V. is now wired into the community.

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Lists Certified to NYC Depts.

The names of persons on the following NYC eligible lists have been submitted by NYC departments for possible appointment. More names usually are submitted than there are job vacancies, so not all certified are called to job interviews. The title of the position, the number of the last eligible certified, and the department or departments to which certified, are given. "Y" means that the investigation of the eligible has not been completed. "V" means non-disabled veteran and "D" disabled veteran.

OPEN COMPETITIVE
 Assistant maintainer, Purchase, 5 Y.
 Assistant mechanical engineer, Marine and Aviation, Hospitals, Public Works, City College, Purchase, Education, Board of Higher Education; 20 Y.
 Assistant superintendent of construction (buildings), grade 4 (re-

vised), Education, Housing Authority; 24.
 Attendant (male) grade 1, Transportation, 207 Y; Parks, Hospitals, 2696 Y.
 Boilermaker, Marine and Aviation; 18.
 Bookkeeper, grade 1, Housing Authority, Hospitals; 740 Y.
 Carpenter, Education, 33 Y.
 Clerk, grade 2, Correction, Hospitals, Health, 9762.
 Dietitian, Correction, 69 Y.
 Engineering assistant, Housing Authority, Fire Department, D 3.
 Head dietitian (administrative), Hospitals, 2 Y.
 Inspector of carpentry and masonry, grade 3, Hospitals, 49.
 Inspector of highway traffic, grade 4 (appropriate), Traffic, 4.
 Junior accountant, Public Works, Housing Authority, Welfare, Hospitals; 509.
 Locksmith (revised), Education, 9.

Machinist, Marine and Aviation, 69; Fire Department, D 25.
 Material expediter, Education, 15 Y.
 Plumber (revised) appropriate, Housing Authority, V 47.
 Policewoman, Police Department, 45 Y.
 Policewoman (appropriate for transit policewoman), Transportation, 62 Y.
 Tabulator operator, grade 2 (IBM), Finance, Comptroller's Office, 14.
 Telephone operator (men) grade 1 (revised), Fire Department, 28 (list of January 24, 1950); 278 (list of January 15, 1952).
 Trackman (revised), Transportation, 870 Y.
 Transit patrolman, bridge and tunnel officer, correction officer (men), Correction, V 552.
 Typist, grade 2, Bureau of Secretary, 431 Y; Hospitals, Health, 486 Y.
 Maintainer's helper, group B, Transportation; VPC 43.6.
 Marine oiler, Sanitation, Marine and Aviation; V 43.

Materials expediter, grade 4, Education; V 6 Y.
 Office appliance operator, grade 3 (male), Finance; VPC 42.5.
 Power distribution maintainer (subway and elevated), NYCTS; V 25.5.
 Power maintainer, group B, Transportation; 148.5.
 Railroad porter, Transportation; 4436 MY.
 Sanitation man, class B, Sanitation; 4367.5 Y.
 Scowman, Public Works; 88.
 Social investigator, grade 1, Welfare; 1660; Water Supply, 1692 MY.
 Stationary fireman, Transportation, Welfare, Public Works, Hospitals, Water Supply, Gas and Electricity, Sanitation, Markets, Correction; 168.
 Surface line operator, Transportation; V 4613.5.
 Transit patrolman, bridge and tunnel officer, and correction officer (men), (appropriate for housing officer), Housing Authority; V 653.
 Auto machinist, Fire Department; V 40.
 Bus maintainer, group B, Transportation; 164.5.
 Clerk, grade 2, Transportation; 9774 MY.
 Dentist (part-time) (revised), Health; 63.
 Laborer, Parks, Purchase, Welfare; 1862 Y.
 Light maintainer, Transportation; V 11.5.
 Office appliance operator, grade 2, Transportation; VPC 28.

LABOR CLASS
 Cleaner (men), Brooklyn College, Housing Authority, 2719 Y (list of December 5, 1950).
 Cleaner (men), Brooklyn College, 652 Y; Housing Authority, 746 Y.
 Cleaner (women), Hunter College, 56 Y; Queens College, Marine and Aviation, 75 Y.
 Laborer, Markets, Fire Department, Marine and Aviation, 4081.
 Laborer (outside NYC), Orange County, Health, Hospitals, 27.

Museum Men Win Point in Pay Case

The Appellate Division, First Department, unanimously decided last week that employees of the American Museum of Natural History, if in the proper categories, may be entitled to the rates of pay prevailing in local private industry. Comptroller Lazarus Joseph had dismissed the complaints on the ground that the State Labor Law did not include the laborers, workmen and mechanics of the museum, which is not NYC-owned, though partly financed by the City.

The case, Esterhazy versus Joseph, was argued by Attorney A. Bernard King, for Local 374, Government and Civic Employees Organizing Committee, CIO.

The union said the court's decision, which sent the case back to the Comptroller, could ultimately benefit employees of museums, libraries, botanical gardens and zoos.

The court held that the museum employees were "interested parties" and should have received notice of a hearing. The Comptroller did not give such notice, the court held, adding:

"Upon a hearing, with all interested parties present, it may be determined whether petitioners (employees) are engaged upon a public work and whether the statute is applicable.

"In that connection it may or may not be significant that the statute was enacted subsequent to the establishment of contractual relations between the City and the museum. If the foregoing issues be determined favorably to petitioners, then the prevailing rate of wages must be determined. Section 220 of the Labor Law is not limited to direct employees of the City in the fixation of prevailing rates of wages."

The representative petitioner is Julius Esterhazy.

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.: Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions
 Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
 Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Employees' Pay Too Low, Says Halley

The officers and executive board of the newly organized United Teachers, CIO, met with City Council President Rudolph Halley in City Hall last week on salaries and pensions.

"I've known for a long time that teachers and other civil servants are underpaid," said Mr. Halley, "and I've been trying to find funds to meet their needs."

Albert H. Sayer said that the money could be found if NYC moved vigorously to attain fiscal independence.

"The City always publicizes its financial problems ineffectively," declared Raymond E. Diana, national CIO representative. "Instead of appropriating funds first for salary increases and then reporting a shortage for building and repairs, the City appropriates funds for building and repairs and then pleads poverty with regard to raises."

Those Who Attended
 Daniel F. Gunsher, president of the United Teachers, urged that the Board of Estimate, lead a genuine fight in Albany for more City revenues. Mr. Halley saw no hope of much help from Albany.

Members of the delegation included Lawrence Prendergast, Grover Cleveland High School; Robert Sirlin, Junior High School 19, Brooklyn; William Shea, Straubenmuller Textile High School; Helen Harris, P. S. 180, Brooklyn; Mildred Craig, P. S. 93, Manhattan; Murray Bolnick, P. S. 127, Queens; Samuel Koltun, High School of Industrial Art; Max Kessler, Junior High School 171, Manhattan, and Aaron Raphael, James Madison High School.

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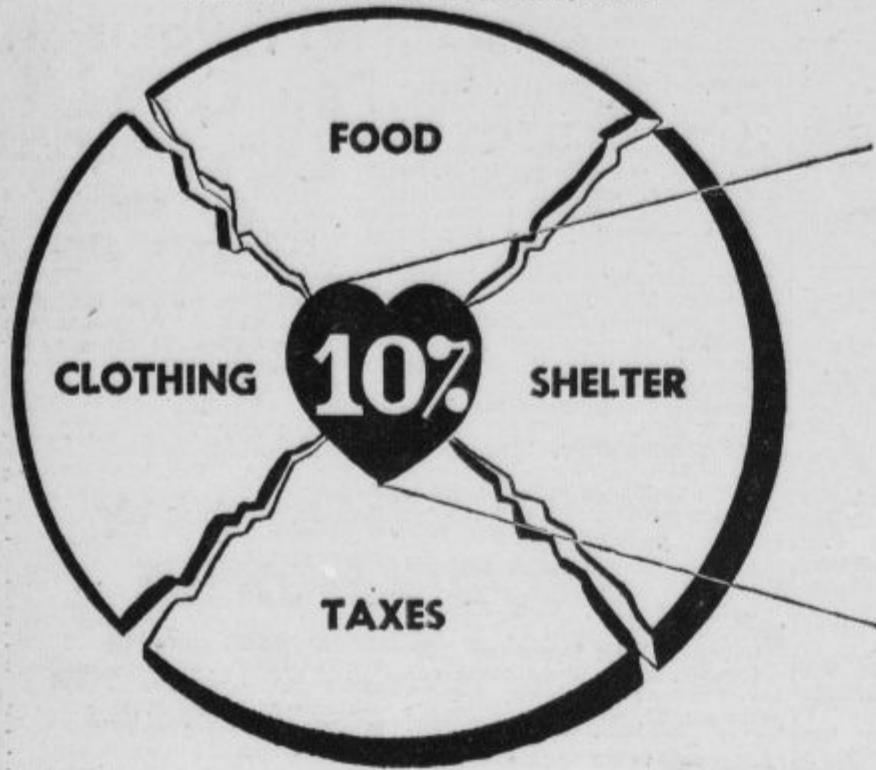
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THE CASE FOR STATE PAY INCREASES

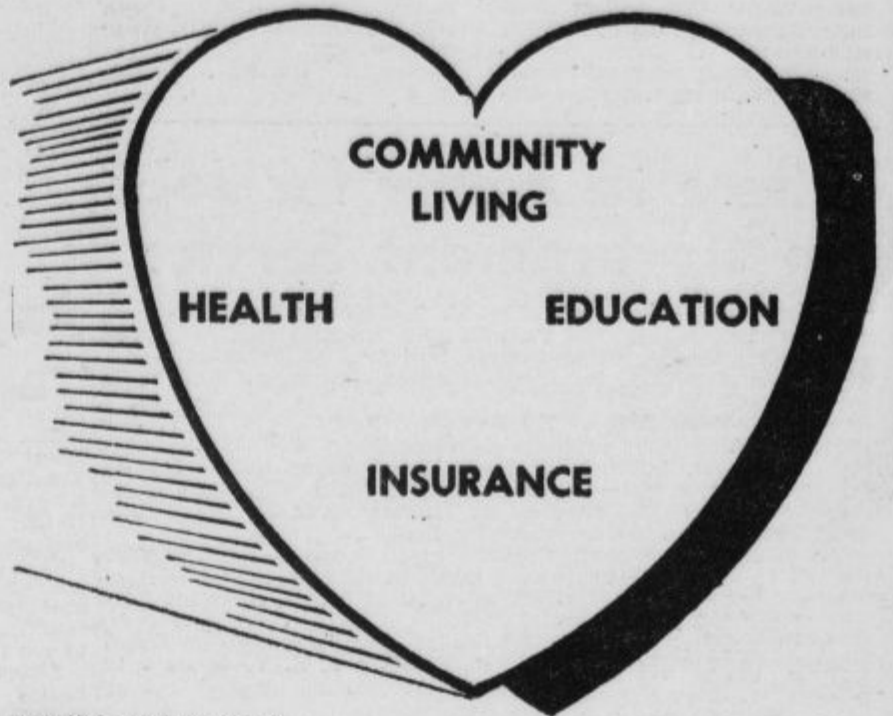
(Continued from Page 1)

REASON NO. 2

THE ESSENTIALS FOR SUBSISTENCE LIVING WHICH CANNOT BE CUT WITHOUT DANGER TO FAMILY HEALTH AND EFFICIENCY, ARE —



WITHOUT THE SALARY RELIEF REQUESTED, ESSENTIALS MUST BE REDUCED AND THESE VITAL COMMUNITY VALUES MUST BE DEFERRED



The heart of the matter is that for essentials and to share equally in maintaining common American community standards of living, the State worker needs an upward salary adjustment of at least ten per cent.

REASON NO. 3

THE COSTS OF EDUCATION HAVE GREATLY INCREASED



EDUCATION MAKES BETTER CITIZENS

When a New York State parent in common with other parents decides to send his child to college, the expenses are likely to exceed \$1800 per year. We hold that the children of public employees must not be set apart from other children. The ten per cent increase in State salaries requested will only help to restore equal opportunity to State employees' children in their quest for an education.

REASON NO. 4

HEALTH MEANS EFFICIENCY



MEDICAL — SURGICAL — DENTAL COSTS HAVE RISEN

The State employee's request for a ten per cent increase is needed to meet in part the rising cost of health care. Blue Cross rates in Albany in 1940 for a family contract were \$24.00. In 1950 it is \$54.00 — an increase of 125%.

REASON NO. 5

COMMUNITY NEEDS



CULTURE RELIGION CHARITY

Society grows by sharing. To share in the maintenance of the institutions common to each community calls for a sharing of responsibilities to those institutions. Shall the State worker receive an income permitting sharing in community activities equally with his neighbor who is employed in business and industry?

REASON NO. 6



When a State employee or any other employee is paid a sub-standard wage and is taxed, the burden falls more heavily than it does on the workers whose wages are equitably adjusted.

This data has been prepared by the research staff of The Civil Service Employees Association.

STATE EXAMS OPEN

Study Material

STATE Open-Competitive

Department of Correction. Requirements: bachelor's degree plus State certificate to teach arts and crafts. Fee \$2. (Friday, January 23).

6265. CORRECTION INSTITUTION TEACHER (PHYSICAL EDUCATION and RECREATION). \$3,411 to \$4,212. One vacancy at Westfield State Farm, Department of Correction. Requirements: bachelor's degree plus State certificate to teach physical education. Fee \$2. (Friday, January 23).

6280. ASSISTANT IN SCHOOL LUNCH ADMINISTRATION. \$4,664 to \$6,088. One vacancy at Albany, Education Department. Requirements: (1) master's degree in institutional food administration, nutrition education, or home economics; and (2) two years' experience in institutional food administration; (3) anyone of these: either (a) one more year's experience or (b) 30 additional graduate hours in institutional food administration, nutrition education, or home economics education, or (c) equivalent combination of (a) and (b). Fee \$4. (Friday, January 23).

6283. MUSEUM TECHNICAL APPRENTICE. \$2,316 to \$3,118. One vacancy in State Museum, Albany. Requirements: graduation from high school or secondary level vocational school. Fee \$1. (Friday, January 23).

6281. ASSOCIATE SOCIOLOGIST. \$6,088 to \$7,421. One vacancy at Albany, Education Department. Requirements: (1) master's degree in sociology, social psychology or cultural anthropology; and (2) two years' experience in sociological research; and (3) either (a) three more years of experience in sociology, or (b) doctoral degree in sociology, social psychology or cultural anthropology, or (c) equivalent combination of (a) and (b). Fee \$5. (Friday, January 23).

6282. SENIOR SOCIOLOGIST. \$4,964 to \$6,088. One vacancy at Syracuse, Department of Mental Hygiene. Requirements: (1) master's degree in sociology with 6 semester hours in psychology; and (2) two years' experience as a sociologist. Fee \$4. (Friday, January 23).

6279. SENIOR RESEARCH SCIENTIST (SOCIAL PSYCHOLOGY). \$6,088 to \$7,421. One vacancy at Syracuse, Department of Mental Hygiene. Requirements: (1) master's degree in psychology or social psychology with 6 semester hours in sociology; and (2) two years' experience in public opinion polling or analysis or social psychological surveys; and (3) either (a) three more years of psychologist experience or (b) three years' experience of teaching, or research in psychology or sociology, or (c) doctoral degree in psychology or social psychology, or (d) equivalent combination of (a), (b) and (c). Fee \$5. (Friday, January 23).

STATE Promotion

5231. SENIOR HORTICULTURAL INSPECTOR (Prom.). Department of Agriculture and Markets, \$4,359 to \$5,189. Two vacancies, one at Hicksville and one at Newark. Requirements: one year as horticultural inspector. Fee \$3. (Friday, January 9).

5232. HISTOLOGY TECHNICIAN (Prom.). Division of Laboratories and Research, Department of Health, \$2,771 to \$3,571. Two vacancies in Albany. Requirements: one year as laboratory worker. Fee \$2. (Friday, January 9).

5234. HEARING REPORTER (Prom.). New York Office, Department of Law, \$4,206 to \$5,039. Five vacancies in NYC. Requirements: one year in stenographic position allocated to G-10 or higher. Fee \$3. (Friday, January 9).

5235. INSURANCE FUND BRANCH MANAGER (Prom.). State Insurance Fund, Department of Labor, \$5,863 to \$7,089. One vacancy in Elmira, and another is expected to develop at Olean. Requirements: one year in position allocated to G-18 or higher. Fee \$5. (Friday, January 9).

5237. SENIOR INSURANCE FUND DISTRICT MANAGER (Prom.). Upstate offices, State Insurance Fund, Department of Labor, \$8,350 to \$10,138. One vacancy in Syracuse. Requirements: two years as insurance fund branch manager or associate compensation claims examiner. Fee \$5. (Friday, January 9).

5238. ASSISTANT ADMINISTRATIVE FINANCE OFFICER (Prom.). Workmen's Compensation Board, Department of Labor, \$6,088 to \$7,421. One vacancy in Albany. Requirements: one year as head account clerk or two years as principal account clerk or two years in a position allocated to grade G-14 or higher. Fee \$5. (Friday, January 9).

5239. HEAD COMPENSATION CLERK (Prom.). Workmen's Compensation Board, Dept. of Labor, \$4,664 to \$5,601. One vacancy in Binghamton. Requirements: two years as principal compensation clerk or as junior compensation reviewing examiner. Fee \$3. (Friday, January 9).

5240. JUNIOR COMPENSATION REVIEWING EXAMINER (Prom.). Workmen's Compensation Board, Department of Labor, \$3,731 to \$4,532. Two vacancies in NYC. Requirements: either two years as senior clerk (compensation) and/or compensation investigator, or one year as senior clerk (compensation) and/or compensation investigator and, in addition, graduation from a law school or admission to the Bar of the State of New York. Fee \$3. (Friday, January 9).

5241. PRINCIPAL CLERK (Prom.). Workmen's Compensation Board, Department of Labor, \$3,411 to \$4,212. One vacancy in Albany. Requirements: one year in clerical positions (including clerks, stenographers, typists, and machine operators) allocated to G-6 or higher. Fee \$2. (Friday, January 9).

5242. ASSISTANT BRIDGE MANAGER (Prom.). N. Y. State Bridge Authority, \$3,773 to \$4,427. One vacancy at Rip Van Winkle Bridge in Catskill. Requirements: two years as senior clerk or as cashier. Fee \$3. (Friday, January 9).

5243. SENIOR CLERK (MAINTENANCE). (Prom.). Department of Public Works, \$2,771 to \$3,571. One vacancy in each of the following district offices: No. 1, Albany; No. 2, Utica; No. 4, Rochester; and No. 7, Watertown. Requirements: one year in clerical positions (including clerks, typists, stenographers, and machine operators) allocated to G-2 or higher. Fee \$2. (Friday, January 9).

5026 (reissued). PRINCIPAL COMPENSATION CLERK (Prom.). Upstate offices, Workmen's Compensation Board, Department of Labor, \$3,731 to \$4,532. Six vacancies: three in Albany, one in Binghamton, one in Buffalo and one in Syracuse. Requirements: two years (a) as a senior clerk (compensation) or compensation investigator or in a position of a higher level involving workmen's compensation and/or disability benefits claims examination and evaluation; or (b) in a position allocated to grade G-6 or higher and three years' experience in examination, evaluation or investigation of workmen's compensation and/or disability benefits claims cases. Fee \$3. (Friday, January 9).

5148. (reissued). SENIOR COMPENSATION CLAIMS EXAMINER (Prom.). Upstate offices, State Insurance Fund, Department of Labor, \$4,964 to \$6,088. Three vacancies, one in Albany and two in Syracuse. Requirements: one year as assistant compensation claims auditor. Fee \$4. (Friday, January 9).

5204. SENIOR REHABILITATION COUNSELOR (Prom.). Education Department (exclusive of schools and the State University), \$4,964 to \$6,088. Two vacancies. Requirements: two years as rehabilitation counselor or supervisor of vocational rehabilitation. Fee \$4. (Friday, January 9).

5252. COMMUNICABLE DISEASE VETERINARY CONSULTANT (Prom.). Department of Health, \$6,562 to \$7,992. One vacancy in Albany. Requirements: one year as senior veterinarian or senior veterinarian (bacteriology). Fee \$5. Monday, December 29).

5914. PRINCIPAL MAIL AND SUPPLY CLERK (Prom.). Division of Employment, Department of Labor, \$3,411 to \$4,212. One vacancy in Albany. Requirements: one year as senior mail and supply clerk. Fee \$2. (Friday, January 9).

5915. ASSISTANT PROPERTY MANAGER (Prom.). Upstate Area, Division of Employment, Department of Labor, \$4,359 to \$5,189. One vacancy in Albany. Requirements: one year in a position allocated to G-10 or higher and two years' experience in renting, leasing or managing business

property on a large scale. Fee \$3. (Friday, January 9).

5916. PRINCIPAL CLERK. Division of Employment, Department of Labor, \$3,411 to \$4,212. Requirements: one year in a clerical position allocated to G-6 or higher. Fee \$2. (Friday, January 9).

COUNTY AND VILLAGE Open-Competitive

6579. STATISTICAL CLERK. Tompkins County, \$2,300 to \$2,800. One vacancy in the Department of Health. Fee \$2. (Friday, January 9).

6580. ADMINISTRATIVE ASSISTANT. Department of Family and Child Welfare, Department of Public Welfare, Westchester County, \$2,650 to \$3,250. One vacancy in the Department of Planning. Fee \$2. (Friday, January 9).

6582. PROBATION OFFICER. Westchester County, \$3,670 to \$5,100. Fee \$3. (Friday, January 9).

6583. RECREATION SUPERVISOR. Village of Ossining, Westchester County, \$2,670. One vacancy. Fee \$2. (Friday, January 9).

6584. RECREATION SUPERVISOR. Village of Scarsdale, Westchester County, \$2,613 to \$3,216. One vacancy. Fee \$2. (Friday, January 9).

6585. SANITARY INSPECTOR. Westchester County, \$3,110 to \$3,830. One vacancy in the Department of Health. Fee \$3. (Friday, January 9).

6568. PLUMBING INSPECTOR. Town of Amherst, Erie County, \$4,500. One vacancy. Fee \$4. (Friday, January 9).

6569. PLUMBING INSPECTOR. Town of Tonawanda, Erie County, \$4,010.89. One vacancy. Fee \$4. (Friday, January 9).

6567. DRAFTSMAN. Town of Cheektowaga, Erie County, \$3,000. One vacancy. Fee \$2. (Friday, January 9).

6565. ACCOUNT ADJUSTER. Erie County, \$3,350 to \$3,650. One vacancy in the Edward J. Meyer Memorial Hospital in Buffalo. Fee \$3. (Friday, January 9).

6566. ASSISTANT ELECTRIC SUPERINTENDENT. Village of Springville, Erie County, \$3,229.92. One vacancy. Fee \$3. (Friday, January 9).

6563. POLICE PATROLMAN. Village of Fredonia, Chautauqua County, \$175 to \$265 a month. One vacancy. Fee \$2. (Friday, January 9).

656. PROBATION OFFICER. Chautauqua County, \$3,136 to \$3,643. One vacancy. Fee \$3. (Friday, January 9).

6562. POLICE PATROLMAN. City of Rye, \$3,780. Fee \$3. (Friday, January 9).

6570. PROBATION OFFICER. Erie County, \$3,850 to \$4,350. Fee \$3. (Friday, January 9).

6571. SENIOR ACCOUNT ADJUSTER. Erie County, \$3,750 to \$4,160. One vacancy in the Edward J. Meyer Memorial Hospital in Buffalo. Fee \$3. (Friday, January 9).

6576. POLICE PATROLMAN. Towns and Villages, Rockland County, \$2,950 to \$3,900. Fee \$2. (Friday, January 9).

6575. OCCUPATIONAL THERAPY AIDE. Summit Park Sanatorium, Rockland County, \$2,700 to \$3,100. One vacancy. Fee \$2. (Friday, January 9).

6574. FOOD SERVICE SUPERVISOR. Summit Park Sanatorium, Rockland County, \$3,400 to \$3,800. One vacancy. Fee \$3. (Friday, January 9).

6573. POLICE PATROLMAN. Village of Lake Placid, Essex County, \$55 a week. One vacancy. Fee \$2. (Friday, January 9).

6572. VETERINARIAN (MILK CONTROL). Department of Health, Erie County, \$5,950. One vacancy. Fee \$5. (Friday, January 9).

6577. SANITARY INSPECTOR. Town of Thompson, Sullivan County, \$1,600. One vacancy in the Department of Health. Fee \$1. (Friday, January 9).

6589. SENIOR SOCIAL CASE WORKER (PUBLIC ASSISTANCE). Westchester County, \$3,670 to \$4,510. One vacancy in Department of Public Welfare. Requirements: (1) bachelor's degree; and (2) either (a) four years' experience in social case work including one year in family case work, or (b) two year of social case work including one year in family case work plus two-year course in school of social work, or (c) equivalent combination of (a) and (b). Fee \$3. (Friday, January 23).

Both Items 1 and 2 are a test of your proofreading ability. Each item consists of Copy I and Copy II. You are to assume that Copy I in each item is correct. Copy II, which is meant to be a duplicate of Copy I, may contain some typographical errors. In each item, compare Copy II with Copy I and determine the number of errors in Copy II. If there are: no errors, mark your answer A; 1 or 2 errors, mark your answer B; 3 or 4 errors, mark your answer C; 5 or 6 errors, mark your answer D; 7 errors or more, mark your answer E.

1. Copy I. The Commissioner, before issuing any such license, shall cause an investigation to be made of the premises named and described in such application, to determine whether all the provisions of the sanitary code, building code, state industrial code, state minimum wage law, local laws, regulations of municipal agencies, and other requirements of this article are fully observed. (Section B32-169.0 of Article 23.)

2. Copy II. Among the persons who have been appointed to various agencies are John Queen, 9 West 56th Street, Brooklyn; Joseph Blount, 2497 Durward Road, Bronx; Lawrence K. Eberhardt, 3194 Belford Street, Manhattan; Reginald L. Darcy, 1476 Allerton Drive, Bronx; and Benjamin Ledwith, 177 Greene Street, Manhattan.

minimum wage laws, local laws, regulations of municipal agencies, and other requirements of this article are fully observed. (Section E32-169.0 of Article 23.)

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KEY ANSWERS
1. D; 2. E.
(Continued Next Week)

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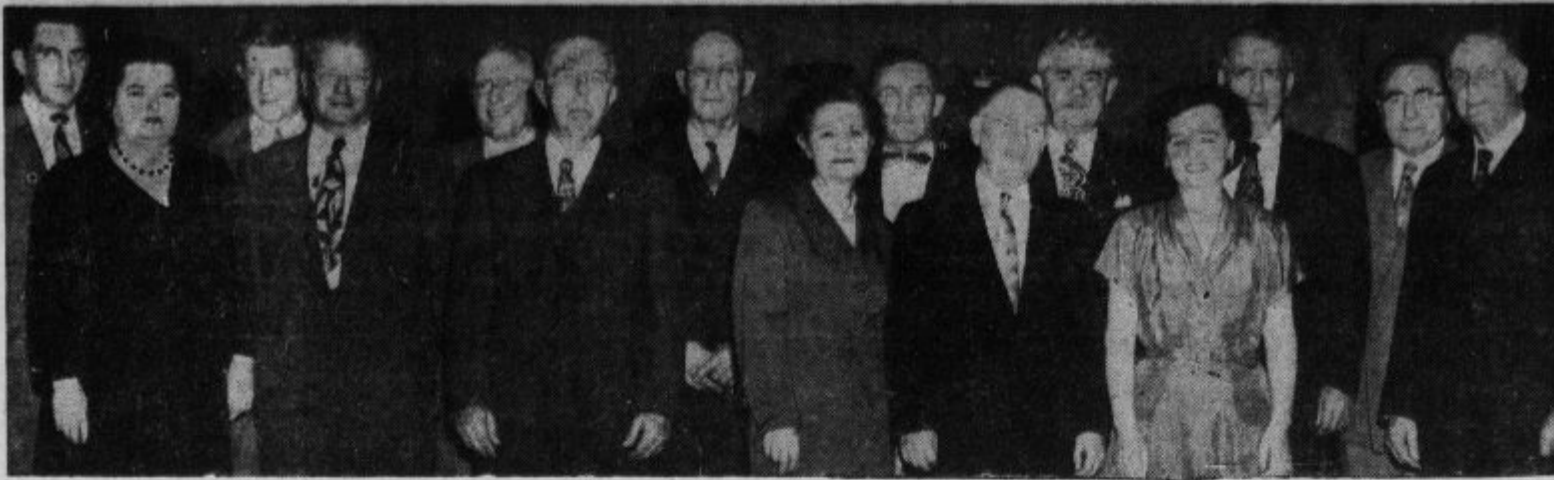
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Reception in Smith Hall, Harlem Valley State Hospital, honoring employees with 25 years' service. In the front row, left to right: Ann Bessette, secretary-treasurer of the CSEA chapter; Joseph Naylor, John Martin, Stella Houseworth, Frank Chitcall, Helen Jenorick and James M. Duffy, member Board of Visitors. Back row, left to right: James Pigott, CSEA field representative; Henry Gilleran, chapter president; Claude Woodin, Arthur Everett, Howard Clarkson, Leo Frederick, Hadley Kindlerburg, Dr. Leo P. O'Donnell, director of the Hospital.

New Chapter Is Formed Among WCB Employees

ALBANY, Dec. 22—Formation of a new chapter in the Workman's Compensation Board, Albany, has been authorized by the Board of Directors of the Civil Service Employees Association. The new group is an offshoot of the Labor Department chapter, which agreed to the break.

Metro Conference Extends Greetings

Thomas Conkling, president of the Metropolitan Conference, CSEA, extended Christmas greetings on his behalf and that of the Conference officers to all public employees, chapter heads and public officials of the State.

GOT COLD FEET?

If you have, then you need

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They guarantee Fireside Comfort for your feet. Yes, THERMOBOOTS — the same boots, supplied by the same people who ended the terror of frostbite in Korea — are now available to you. Now you too can enjoy the same warmth, comfort and foot-free mobility THERMOBOOTS have brought to the battlefield.

Have you ever wondered why THERMOBOOTS were chosen as the Government Issue footwear for all UN Troops in Korea? Then here's the answer. A pair of THERMOBOOTS can be worn under all conditions and at all temperatures from 60 degrees above to 40 degrees below zero. Troops can't be bothered carrying several pairs of boots to meet every change in climate or terrain. And they aren't bothered — now that they have THERMOBOOTS!



ON HIS FEET WITH THERMOBOOTS



Grace Anne Dennin was chosen queen of the Division of Employment Christmas party and reigned at the gala festivities. The party was held by the Civil Service Employees Association chapter.



Charles T. Klein (right) director of training for the State Civil Service Department, presents a certificate of merit to Lewis C. Van Huben, chief stationary engineer at Rockland State Hospital. Looking on is Aaron Moses, senior power plant engineer, Division of Construction, Department of Public Works, Albany.

How can one pair of boots meet every condition of climate or terrain? For figuring out "how," the makers of THERMOBOOTS were awarded the Distinguished Civilian Service Award, plus even higher praise — the personal thanks of returning servicemen.

The scientific explanation of "how" is simple: If given a chance, the human body works like a thermostat to maintain an even temperature off 98.6 degrees. THERMOBOOTS allow your feet to function like a thermostat in maintaining an even temperature inside the boots, regardless of the weather outside. To do this, 117 component parts are scientifically combined, incorporating the revolutionary new "moisture barrier" principle. Yet THERMOBOOTS are light-weight, completely waterproof and built rugged for years of heavy duty. Designed to be worn over a single pair of socks. They need no special care or attention. Just wear them and enjoy them!

So without risking a dime or even a single frostbitten toe, experience the wonderful thrill of wearing THERMOBOOTS . . . learn why servicemen want to carry their THERMOBOOTS home. Merely fill out the attached coupon and we'll dispatch a pair of THERMOBOOTS to the rescue of your cold feet!

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Radio-Physicist Needed by State

Roswell Park Memorial Institute, the State Department of Health's cancer research center at Buffalo, needs an assistant radio-physicist.

Applicants must be college graduates with a major in physics or electrical engineering, and must also have either two years of laboratory experience in physics or one year of experience and 30 graduate credits in physics or electrical engineering. They must also have a knowledge of nuclear physics and be familiar with phases of radiation physics as related to the treatment of cancer.
An exam will be given on Saturday, February 14. The last day to apply is Friday, January 9.
Applicants must be U. S. citizens and legal residents of New York State.
Pay starts at \$4,053 and rises to \$4,889 in five annual increases. (Please see Where to Apply, page 13.)