

**NEW TRAINEE JOBS
FOR MEN, WOMEN**

AVAILABLE NOW—Radio Repair Training, \$1,440 while learning—Mechanic-Learner, \$1,020 to \$1,620—Seven War Training Courses Open to High School Graduates—U.S. Defense School Seeks Women—Many Other Opportunities. *See Pages 8, 9, 11, 14*

What to Study for U. S. Trainee Jobs

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**BACKBITING
THREATENS TO KILL
FEDERAL PAY RAISES**

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**WHEN CAN
COLLEGE STUDENT GET
DRAFT DEFERMENT?**

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NAVY YARD JOBS OPEN

See Page 16

FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Powell Charges Anti-Negro Bias To U. S. Agencies in N. Y. Area

Either outright racial discrimination or waste of taxpayers' funds was charged this week against Federal agencies in the New York area by City Councilman Adam Clayton Powell, Jr.

Insisting that highly eligible colored applicants are being turned down consistently, Councilman Powell told the LEADER:

"If there are openings, then there is discrimination. If there are no openings, then it is a waste of taxpayers' money to hold examinations."

Prolongs War

Moreover, Dr. Powell charged that drawing the color line "is prolonging the war and lessening the morale of one-tenth of the nation—the Negro race."

Added Dr. Powell: "Wouldn't it be better to tell these Negroes point-blank when they apply for these examinations that they aren't wanted, rather than to waste their time, and the time of the Federal Civil Service Commission, and the money the taxpayers are willing to spend to quicken the defeat of Adolf Hitler?"

"It is certainly heartrending to hear case after case of discrimination by U. S. Government agencies. I'm at my wit's end trying

to prove that this is the best form of government for them."

Has the Facts

Dr. Powell stated that one Negro male applicant has been certified by the Commission 14 times as a typist and stenographer, and has had high ratings, but has been turned down every time.

"I can supply names, addresses and passing marks of the large number of Negroes who have successfully passed for typists and stenographers. Without exception, they point out the number of times their names have been certified from the civil service list to various departments in New York and, after having an interview, were refused employment on the grounds that there were no more openings.

"This goes on while the staff of the local office of the United States Civil Service Commission is working night and day to supply the needs of numerous Federal agencies for men and women to fill vacancies occasioned by the war program."

Dr. Powell has instructed his secretary, Joseph E. Ford, to bring these details before James E. Kossell, district manager of the Commission, and an interview has been scheduled between Mr. Ford and Mr. Rossell for Tuesday, June 16. Ford told The

LEADER he felt "the Federal Commission could do much more than it is doing to put an end to discrimination."

Rossell Explains Problem

Mr. Rossell explains in the meantime replied by mail to Dr. Powell. His letter follows:

"The problem of Negro placement has been one on which this office has spent considerable time and attention, especially during the last two or three years.

"As a result of conferences with government appointing officers and this office, and as a direct result of many appointing officers' desire to follow through on the President's directions, it has been possible to place Negroes in war service appointments in this district by the hundreds.

"However, in certain areas and in certain places, it has not been possible to place as many Negroes as in others. Furthermore, it is very difficult to make an outright case of discrimination, notwithstanding the employing pattern may indicate such a condition exists.

"This problem is one with which we all must deal and I wish to state that we have given it very careful consideration and, furthermore, have employed Negroes in our own office. In fact, we expect to continue to employ them



Adam Clayton Powell, Harlem representative in the New York City Council, charges that racial discrimination of Negroes exists in Federal agencies in the New York City area. Such bias doesn't help the war effort, says he.

when they are available and qualified for the types of work to be done."

Dr. Powell also charged that, despite President Roosevelt's Committee on Fair Employment Practices, racial discrimination in war industries is still continuing.

Postal Men Ask FDR to Aid Subs

A plea on behalf of the beleaguered substitute postal employees has been directed to President Roosevelt by the New York Federation of Post Office Clerks.

Substitute employees are regular civil service postal workers who have passed difficult competitive examinations to receive their appointments. They have to undergo an indefinite period of substitution during which they work irregular hours at a pay rate less than that of regular employees. Because of the sharp advance in the cost of living, they are finding it increasingly difficult to support their families on their meager incomes.

A recent order from the Postmaster General's office forbids the appointment of these men to regular positions indefinitely. Vacancies due to deaths, retirement, resignations, or military leave, are not being filled. Many of these men have been substitute employees for over four years. They face a longer period of continued substitution.

The New York Federation of Post Office Clerks is asking the President to use his good offices to secure the filling of vacancies in the regular force as they occur.

U. S. Seeks Investigators

Investigators for Federal agencies are being sought through an announcement released last week by the United States Civil Service Commission. The salary is \$2,600 a year. It is expected that positions will be filled in Washington, D. C., and throughout the United States. Appointees will probably travel the greater part of the time. The work will be of a confidential character, in which the investigator must meet and confer with individuals in all walks of life. The data developed must be assembled in written reports.

Experience is required either (1) in making investigations in connection with the prosecution of civil or criminal cases, (2) in the general practice of law, which included court presentation or investigation in preparing cases for trial, or (3) in responsible positions which required the exercise of tact and independent judgment in meeting and dealing with the public. Education completed in an accredited college may be substituted for a part of the experience. Persons with legal education and appropriate experience are particularly desired.

25 to 55

Applicants must be at least 25 and not over 55 years. A written test will be given to competitors to determine their aptitude for learning and adjusting to the duties in the service. Applications must be filed with the Civil Service Commission, Washington, D. C., and will be accepted until the needs of the service have been met.

Turn to page 17 for full details.

Printing Jobs Still Open

So that additional persons may have the opportunity to apply for positions in the Government Printing Office, the closing dates for Binding Operator and Printer, Monotype Keyboard Operator, have been extended to June 30. Applications for these positions must be filed with the Commission's Washington office not later than that date, in NYC. Application forms are available at the Federal Building, 641 Washington Street.

Every Federal Employee Should Read This, Do Some Careful Thinking

Backbiting, Scrapping Threaten to Kill All Plans to Improve U. S. Employee Pay

WASHINGTON. — A wave of pessimism is sweeping the pay raise ranks.

It's the same old story you've heard over and over again from Washington—fighting, scrapping, and backbiting. And it's all playing right into the hands of members of Congress as it will give them an excuse to vote against just about any sort of pay bill that will be reported out.

Why can't the employee groups and Administration people sit down at a table and iron out their differences? In the interest of all employees, instead of just a few, that should be done promptly. Some efforts have been made to settle the differences but they have been half-hearted.

Incidentally, the fault lies both with the Administration and the employee groups. Both are equally to blame.

Get this picture: A number of the employee groups got Chairman Robert Ramspeck of the House Civil Service Committee to introduce a bill, by request, that would pay each Federal worker \$300 annually for the duration of the war. A few days later Ramspeck sponsored the Administration plan which called for the payment of overtime—time and a half—to all employees paid \$3,800 and less.

Employee groups throughout the country campaigned vigorously for the \$300 bonus plan. There isn't a member of Congress who hasn't received hundreds of communications on it. The postal groups were particularly active, as were all American Federation of Labor affiliates. The result was that a substantial block of Congressmen committed themselves to the bonus plan. Now many of these members are fundamentally opposed to paying more money to Federal employees in any form, but this is election year, and they figured they'd get the employees' votes in their districts if they went along on a plan. Nearly every member who came before the House Civil Ser-

vice Committee to make a statement implied that he was supporting the bonus plan, and they all signed out postal employees as the most deserving group.

Oppose Overtime

Naturally the postal people opposed vigorously the overtime bill, since it didn't cover all the employees in their group—and the postal workers carry the political power for nearly all Federal workers. Even the Administration witnesses admitted under questioning that the overtime bill was inadequate. They confessed that it wouldn't be of any benefit to more than 130,000 low-paid postal employees, the special delivery messengers, rural carriers, substitutes, custodial workers among others.

The Administration people admitted the weakness of the bill, but they haven't done a great deal to correct it.

Congressmen Chilled

Meantime, members of Congress learned the cost of the bonus proposal—about \$600,000,000 this year and \$750,000,000 next year when there'll be an estimated 2,500,000 Federal workers—and the huge cost figures have chilled them to the marrow.

Word has been passed down the line that the President will veto the bonus bill not only because of the excessive cost but also because of the fact that it would perpetuate many of the inequalities and injustices that the Administration bill seeks to correct. A large bloc of members of Congress is on record for the bonus bill but now they see a way to wiggle out of supporting any pay bill. And some of them will admit it.

A long line of witnesses has appeared before the committee to oppose the Administration's bill. Members of Congress who oppose the principle of Federal pay raises, can adopt that same stand and appear to be a friend of the Federal worker. It's a nasty situation.

Post Office Method

The Administration has been pleading with the Post Office Department to take the lead in

breaking the deadlock by voluntarily offering to take care of the forgotten groups in the overtime bill. The department agreed to make some concessions, but its approved method of doing so at this writing appears to be disastrous.

It's being proposed that the postal groups be separated from the overtime bill and that a separate bill be introduced for the benefit solely of the postal workers. Administration people have been warned against this on two grounds:

1. That the postal groups would get what they want from Congress since they have the political power and prestige, and because the overtime bill for the remaining Federal workers will surely be stymied. The postal groups would get swift action. It would be months before Congress would act on the regular employee bill.

2. The threat of a Presidential veto hangs over the head of any postal bill unless a similar bill is passed at the same time that would give equal treatment to all other Federal workers.

July 1 Is Deadline

The Administration set July 1 as the deadline for passage of the bill. Ten days ago it was widely believed that the deadline would be met. Now no one believes it'll be met. One committee member predicted yesterday that it would now be October 1 before any employee would actually see a higher pay check.

Remember that 1,100,000 Federal workers are now paid overtime after 40 hours, and after July 1 many of these employees will no longer be entitled to it unless Congress in the meantime extends this legislation. And if that's done the need for swift action will be over and the general overtime and bonus bills will then gather dust for months. Conversely, swift action 10 days ago and the bill would have been well on its way toward enactment into law.

Another Quirk

After all, you must remember that both the overtime and bonus bill are authorization bills. After they are passed the President

then must ask Congress to appropriate funds to carry them out and it usually takes a month or so to get a budget bill through Congress.

Congressional leaders say only one pay bill could get swift action from Congress now. It must provide for time-and-a-half for all Federal workers making below a certain figure, such as \$3,200 or at the most \$3,800. That a minimum work week of 44 must be provided for all workers to guarantee them at least 4 hours of overtime pay each week. That a ceiling must be placed on the number of hours that can be worked as overtime, and be paid for it. Eight is the usual number suggested, which would mean that no employee could be paid for more than 8 overtime hours each week regardless of whether he work just those 8 hours or if the number was 10, 20 or 30 hours.

That per diem, hourly, and all other employees who are paid other than on a per annum basis be given percentage increases. Every single Federal worker would be covered by such a plan.

Minimum Pay?

The leaders also say that the bill which would raise the base salaries of all custodial and sub-professional and set a \$1,200 minimum pay for all Federal workers should also be incorporated in the bill. The House Rules Committee has given Chairman Robert Ramspeck the green light to bring the bill up on the House floor, but many strategists believe this will only confuse members of Congress who have no more than a passing interest in Federal workers. It shouldn't be done piece-meal, they insist, but all groups should be taken care of in an omnibus bill. Otherwise, some bill is liable to be held up because of misunderstanding.

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CIVIL SERVICE IN NEW YORK CITY

Collective Negotiation Bill Calls Forth Many Opinions

Employee leaders and City Councilmen this week were for the most part favorably disposed toward the principle of a City Council bill making it mandatory for city department heads to negotiate directly with representatives of their employees' own choosing, though comment varied widely. Many pointed out, however, that the bill lacks "teeth."

Lieut. Nicholas Sussillo, president of the Lieutenants' Benevolent Association of the Police Department, thought the principle of the bill "one of the most commendable things ever introduced." He added that "if properly administered, the bill should improve working conditions, bring about living wages and humane hours."

Amoroso for It

On the other hand, Pat Harney, newly reelected president of the Patrolmen's Benevolent Association, refused to comment for publication.

Dr. Peter F. Amoroso, head of the Department of Correction, was one of the few commissioners willing to talk about the bill. Said he: "It should be every employee's right to negotiate with the head of a city department, though a bill of this kind must

conceivably depend on the administration of each department itself. We have always favored collective bargaining up here. The principle is good."

Incomplete

George Curran, representative of the Federation of Architects, Engineers, Chemists and Technicians, declared that "the idea seems all right, though it isn't complete enough, doesn't go far enough into the mechanism for carrying on negotiations. What happens, after all, if negotiations fail? The bill doesn't provide for anything further."

"What I'd like to see is a bill following more or less along the general lines in private industry, but of course adapted to the peculiar problems of civil service. The bill is nevertheless a long step in the right direction."

Isadore Blumberg, Civil Service representative of the Transport Workers Union, also called the bill "a move in the right direction." He said that "provisions for further machinery must come in the near future, after this step has been taken." As he put it, "One step at a time."

Mr. Blumberg characterized the measure as "necessary and needed in many city departments, though it will not create anything new for transportation workers." He admitted the imperfections of

the bill but approved of its "principle."

Daniel Allen, secretary-treasurer of the State, County and Municipal Workers of America, held that "the bill will put unions in a better position than ever before to fight for wage increases, sick pay and other things. It will also help the war. It makes it illegal for any department head to refuse to confer with a union chosen by employees. It would also make it illegal for him to intimidate or discriminate against union members. It would prevent him from dominating or interfering in any way with employee organizations."

Parks Man Favors It

William Paschke, secretary of the Greater New York Park Employees' Association, held that the "bill is all right and a move in the right direction—at least for those who have never had this equipment. Its collective bargaining principle is sound though, of course, it doesn't provide machinery to break a deadlock in negotiations. Collective bargaining has been an accomplished fact in the Parks Department for the past five years between the management and our organization, so it shouldn't be very new over there."

"Not Enough Teeth"

Henry Feinstein, president of the Federation of Municipal Employees, pointed out that, "until legislative recourse is provided for, this bill cannot accomplish a thing. All it will mean is that representatives of workers will sit down and talk, and talk, and talk. On many matters they will find that talk is not enough. This bill is not enough. It hasn't the teeth it ought to have."

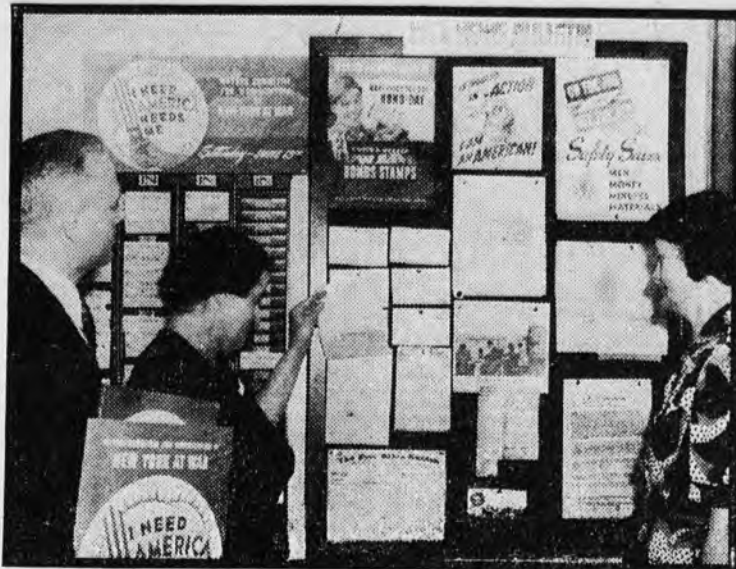
John J. Hughes, president of the Civil Service League, stated:

"While I'm in favor of the principle," he said, "it will hamper organization where the same title crosses over many departments. The banding together of workers in title organizations, such as our own where attendants in all city departments belong to one union, is a much more effective idea and shouldn't be weakened in any way at all. Where there are only a few attendants, such as in the Fire Departments, do you think a departmental union will go out on a limb for them? A title organization would. Nevertheless, we don't oppose the bill. Mr. Hughes also stated that he had received fair treatment in negotiating with the Parks Department."

The Councilmen

The bill hasn't enough "teeth in it to be effective and so I would be against it," said Councilman James A. Phillips. "After all, since all it provides for are negotiations and nothing further, it seems to me it's a futile gesture. I believe in the idea of col-

(Continued on page Eighteen)



The work of the New York City departments in the war effort is enormous. Employees in the Welfare Department have contributed vast sums of money for war bonds; a small agency, the Civil Service Commission, has done wonderful war work. All New York City departments, for that matter, have given most liberally of their time, energy, money and talents to help America win the war. Above are two views of war work in the Sanitation Department. The upper photo shows the dedication of the War News bulletin in the office of the Division of Finance and Supply. Here is posted news from the 37 members of the divisions who are in the uniformed forces. That's Harry Langdon over on the left. The lower photo shows a service flag presented last week jointly by all the employee organizations in the department. It contains 350 stars, one for each of the Sanitation men now in the armed forces. There is space for 600 stars. The flag, 12 feet by 18 feet, will hang in the lobby of the Sanitation Department. Presenting the flag is George Torre, president of the Association of Competitive Employees, who acted in behalf of 30 organization heads; in the center is Commissioner William Carey; and on the right is William J. Powell, Assistant to the Commissioner.

Ranen Suggests Training Course in Employee Relations

An expert in industrial relations this week explained some of the problems and answered some of the questions involved in the new bill in the City Council which gives to the city employees the right to join organizations of their own choosing and to establish grievance procedure in the various agencies.

Ellis Ranen, in charge of employee relations for the Department of Welfare, states that "only a few die-hards are today against the principle of permitting employees to join their own organizations and to present grievances collectively, whether in government or in private industry."

"However, a simple resolve to do this, without the development of safeguards limiting the activities both of management and employee organization within the scope of differences between government and private industry, opens a Pandora box of difficulties and opportunities for strife. Recognition of employee or-

ganization in itself may mean one of two extremes: either just talk on the part of the administrator or complete domination by the employee group. It took us six years in the Department of Welfare to develop our present practices and procedures, which have been described as the best in the country. Such seemingly little things as bulletin boards, the distribution of literature, collection of dues, the setting up of grievance committees, organizational activity during working hours, the relative privileges of trade union groups, must be carefully worked out before anybody starts negotiations at all. When there are a number of organizations in a department, even the size of a bulletin board notice or the length of time it may be posted, becomes matters which must be clarified. Another problem to be thought through is this: Shall we permit union representatives not working in the department to visit and negotiate on local subjects?"

Training Course

Mr. Ranen suggested that the City establish a training course for administrators in personnel problems. He advocated a practical course in the organization of machinery for management. He pointed out that the experience of the Welfare Department, developed during the administration of Commissioner William Hodson, should not be lost to other personnel men.

How the Civil Service Commission Works

The Commissioners at Work

This is the ninth in a series of articles describing the work of the Municipal Civil Service Commission. In previous stories, we covered the various bureaus and departments of the Commission. In this, the final article of the series, we take you behind the scenes in the office of the President.

"The Commission believes in giving the public or any interested party an opportunity to express an opinion."

In one short sentence, Harry W. Marsh, president of the Municipal Civil Service Commission,

summed up the work of his office, the underlying principle behind his administration of New York City civil service. Seated before a huge stack of mail as we entered his office, Marsh was calmly, methodically dictating answers to the "public and interested parties" who had expressed their opinions to him in writing.

A good portion of Marsh's day is spent discussing problems with persons who come in to express their opinions verbally. Committees of eligibles come in to "sell" the idea of using their particular list for certain appropriate jobs. Employees have grievances which must come to the attention of the

Commission president. Disappointed candidates have complaints, real or fancied, which can only be told to a member of the Commission, or to Marsh himself.

Calendar Meeting

Each Wednesday, President Marsh and fellow Commissioners Esther Bromley and Ferdinand Q. Morton, sitting as an official body, meet for the calendar hearings. Throughout the day hearings are conducted for candidates who have been summoned to show cause why their names should not be removed from eligible lists. Matters of importance which can only be decided by the Commission as a whole come up for Board action.

Reports of the work performed (Continued on Page Nineteen)

Six-Day Week Is Still Six-Day Week

Councilman Adam Clayton Powell, Jr., this week expressed doubt that Mayor LaGuardia will "consider seriously" the resolution sponsored by Majority Leader Joseph T. Sharkey and passed several weeks ago in City Council. The resolution provides that city employees who can prove they are doing war work may go off the six-day week.

The Mayor, Dr. Powell held, is "merely going to consider this move as political expediency and treat it as such. Nothing much will come of it. The proposal I drew up much before, and that really would have killed the six-day week, has now been forgotten. And, unless I can get legal advice to the contrary, I'm not doing anything more about it."

Mayor LaGuardia, he said, "merely feels the six-day week is helping win the war. Of course, anybody can dispute that, insofar as many workers in the City departments are concerned."

As a matter of fact, the Sharkey resolution is likely to create a disturbing situation immediately, Dr. Powell said.

"Consider that workers in some departments may take advantage of the resolution to go on a five and one-half day week on the contention they are doing war work which cannot be proven. I give the Department of Hospitals

as an example. Suppose workers there who are very much needed in the war effort decided to take advantage of the proposal. That would open the way to undeserved time off and may turn out to be a dangerous thing."

Welfare Dismissals Down to 75

Scheduled dismissals in the Welfare Department, of which 152 were on the books last week, are now down to approximately 75, almost all of them in the social investigator category. This number may fall still further, as the department continues its negotiations with other city agencies—Hospitals, Health, City Collector—to find places for those on the firing line.

Civil Service Boys Trounce Sanitation

The Civil Service Commission softball team beat the Department of Sanitation last Monday by the close score of 2 to 1. Feature of the game was the one-hit pitching performance of Seymour Adkowitz, Commission tosser. Adkowitz struck out nine men in the seven-inning game. Norman Schnitmand, Sanitation pitcher, starred for the losers.

Forthcoming NYC Exams

The following examinations have been ordered by the Commission but are not as yet open for applications.

No further information as to the number of vacancies, the duties or requirements can be given until the advertisements for the positions are published and the application dates are set. When this information is issued, it will appear in The LEADER.

Open Competitive Tests

- Assistant Counsel, Grade 4 (Board of Transportation)
- Assistant Pharmacist
- Bus Maintainer, Group A, N.Y.C.T.S.
- Cashier, Sheriff's Office and Register's Office
- Head Dietitian
- General Mechanic (Department of Parks)
- Instructor of Barbering
- Instructor of Trades (Tailoring)
- Junior Engineer (Electrical), Grade 3
- Junior Epidemiologist
- Junior Physicist (Radiation)
- Laboratory Assistant (All Specialties)
- Laboratory Assistant (Histology)
- Maintenance Man, A (Carpentry and Painting)
- Maintenance Man, B (Brick, Stone, Tile, Concrete and Plaster Work)
- Maintenance Man, C (Plumbing, Pipe Fitting and Sheet Metal Work)
- Maintenance Man, D (Mechanical Equipment)
- Maintenance Man, E (Electrical)
- Power Maintainer, NYC Transit System
- Probation Officer
- Office Appliance Operator (Addressograph), Grade 2
- Radiation Therapist
- Seamstress
- Shoemaker
- Steamfitter's Helper
- Stenographer, Grade 2 (women)
- Telephone Maintainer, N.Y.C.



Emil Von Elling, head track coach at New York University for the past twenty years, is one of many big-name athletic coaches who will conduct the patrolman physical examination in the New York City building at Flushing Meadow Park this summer. Besides Von Elling, the list of special physical examiners includes such sport-page headliners as Earl Walsh, head football coach of Fordham, Ed Kelleher, basketball coach of the same university, and Cliff Battles, former Washington Redskin star, now an assistant coach at Columbia.

- T.S.
- Thermostat Repairer
- X-Ray Technician

Promotion Tests

- Assistant Foreman (Lighting), IND Division, NYC Transit System
- Assistant Foreman (Track), All Divisions, N.Y.C.T.S.
- Assistant Foreman (Structure),

- All Divisions, N.Y.C.T.S.
- Assistant Landscape Architect, NYC Housing Authority
- Assistant Supervisor (Electrical Power), IND Division, NYC Transit System
- Assistant Supervisor (Electrical Power), All Divisions, N.Y.C.T.S.
- Assistant Supervisor (Mechanized Power), IRT and BMT Divisions, N.Y.C.T.S.

- Assistant Supervisor (Track), IND Division, N.Y.C.T.S.
- Barber (Department of Hospitals)
- Blacksmith (Department of Sanitation)
- Budget Examiner (Bureau of the Budget)
- Bus Maintainer, Group A, BMT Division, N.Y.C.T.S.
- Carpenter (Fire Department)
- Claim Examiner (Law), Grade 4, Bureau of Law and Adjustment (Comptroller's Office)
- Claim Examiner, (Torts), Grade 4, Bureau of Law and Adjustment (Comptroller's Office)
- Clerk, Grade 3
- Clerk, Grade 4
- Fireman (Department of Hospitals)
- Foreman (Buses and Shops), BMT Division, N.Y.C.T.S.
- Foreman (Mechanical Power), IRT and BMT Divisions, N.Y.C.T.S.
- Foreman and Pavers (Borough President of Brooklyn)
- Foreman of Porters (Department of Public Works)
- Foreman (Structures), All Divisions, N.Y.C.T.S.
- Foreman (Telephones), All Divisions, N.Y.C.T.S.
- Junior Civil Service Examiner (Civil Service Commission)
- Machinist's Helper (Department of Sanitation and Borough President of Manhattan)
- Mechanical Maintainer, Group A, BMT and IRT Divisions, N.Y.C.T.S.
- Pilot (Fire Department)
- Power Maintainer, Group C.

- IRT and BMT Divisions, N.Y.C., T.S.
- Road Car Inspector, IND Division, NYC Transit System
- Stationary Engineer (Various Departments)
- Stationary Engineer (Electric), Various Departments
- Supervisor, Grade 3 (Financial Investigation)
- Telephone Maintainer, All Divisions, N.Y.C.T.S.
- Washer (Department of Hospitals)

Labor Class

- Butcher (Department of Hospitals)

State Commission Meets in NYC

No decisions have yet been handed down by the State Civil Service Commission on two resolutions for which public hearings were held last Thursday. One resolution called for the placing of the position of counsel to the Sheriff in the exempt classification. The other concerned the reclassification of certain engineering employees in the city service. The State Commission is expected to act on these resolutions at a meeting in Albany in the near future. No date had as yet been set for this meeting, as The LEADER went to press.

The Advertisement of
DELEHANTY INSTITUTE
which usually appears on this page
is published this week
on page 20

LOW-COST MEDICAL CARE
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IS NOW A REALITY!

Over 750 physicians, specialists, and surgeons in New York City have to date joined with this Company to provide low-cost medical care to those earning an income of less than \$3,000 a year.

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Put Better People in Public Jobs, Says Amen, Digging Up Dirt in Borough Works



Morton Sworn In For Sixth Time

For the sixth time, Ferdinand Q. Morton has been sworn into office as Civil Service Commissioner. In point of service the oldest commissioner in the city, Morton has been with the Commission since Jan. 1, 1922. He holds the rare distinction of being sworn into his office on two separate occasions by each of three mayors.

Morton was sworn in as a member of the Civil Service Commission by Mayor John F. Hylan in 1922 and 1924, by Mayor James J. Walker in 1926 and 1932, by Mayor Fiorello H. LaGuardia in 1938 and 1942.

"It's a lot of swearing in for one job," Morton said.

Prior to his original appointment to the Civil Service Commission, Morton had been an assistant district attorney in charge of the indictment bureau in the N. Y. County District Attorney's office.

Civil service standards should be raised considerably by the light of investigation Special Prosecutor John Harlan Amen has turned on 30 employees of borough presidents' offices, Amen told The LEADER this week in an exclusive statement.

"The point of the investigation," Mr. Amen told The LEADER, "has simply been to make it impossible for an unhealthy system to put civil service or any other workers in a position where they are tempted to accept gratuities. Having been certified from civil service lists doesn't necessarily mean that those persons who obtain the jobs are honest all the way through; a bad system could conceivably subject otherwise honest persons to temptations. If a rotten system has been perpetuated long enough, new employees are often compelled to go along with it or stick their necks out and become unpopular."

His report was compiled after four grand juries concluded their probing into the city-wide \$50,000,000 paving "racket" . . . a "racket" in which, according to disclosures, one city paving inspector was charged with playing golf for 39 days during which time he reported he was working.

Mr. Amen, whose name is signed to the report along with that of Attorney General John J. Bennett, Jr., pointed out that the items made public "constitute in no way a reflection upon civil service in itself but that, rather, they should tend to raise the standards of civil service, if anything. For they will be wiping out incompetents and increasing the number of competent."

The special prosecutor, in conducting the investigation, offered the report to Mayor LaGuardia and the Board of Estimate. This was the first time, incidentally, that grand jurors in New York,

Kings, Queens and Richmond had joined in an action of the kind.

More Care in Selection

Pointing out that more care must be exercised in the selection of personnel by borough presidents, the report—which contained nine recommendations—urged revocation of pension rights of city employees to be hired in the future "for failure of a pensioner to waive immunity when called upon to testify concerning the performance of his official duties, and 'in the event of proof that a pensioner had accepted bribes or gratuities while performing his official duties.'"

Bribes

The report held that "the acceptance of a gratuity by any city employee should result in immediate dismissal," that "payment for or by a contractor should disqualify him from obtaining contracts from the city" and "bar the use of his plant for city work until further proof is supplied that it has passed from his control and interest."

In this connection the report deplored what it termed "the clean dollar - dirty dollar" theory which, in essence, is that employees will take a gratuity if a contractor does not commit a willful wrong. Using bad materials or inferior workmanship would fall into that class.

The report admitted that, while most payments have not "been made necessarily to conceal improper workmanship," they have resulted from "an accepted, corrupt system which has completely undermined the possibility of a fair, honest relationship between the contractors and the city employees."

Other recommendations follow: "The title of 'Inspector of Regulating, Grading and Paving' should be eliminated and drastic changes made in the qualifications, choice and supervision of persons who aid engineers."

"The Commissioner of Borough Works should be a qualified engineer, or possess satisfactory



John Harlan Amen wants to see a cleaner public service as a result of his recent disclosures.

practical experience in construction projects."

Lack Supervision

In citing the lack of supervision, the report suggested that "Pending the recruiting of men of higher calibre into this position, marked changes be made in the supervision of present inspectors.

A rotating system to "send each inspector under the supervision of each engineer during the course of time" and a setup whereby inspectors certify their time sheets and engineers certify the work of various inspectors, are among suggestions for improving the system.

Three of the better items the report has turned up concern the inspector "who had worked for the city for approximately 20 years, his salary ranging from \$1,400 to \$3,000," and who banked \$40,000 at the end of that period. Also, the development of "tech-

Can't Add Sick Leave to Vacations

Subway employees are not allowed to add unused sick leave time to vacation time, John J. Delaney, chairman of the Board of Transportation informed the Mayor's office last week.

"Such a privilege is equivalent to 24 days' pay without work," Delaney said.

Delaney explained that the Board tried to apply this system to per annum employees at one time, but soon discovered that other groups of employees wanted the same rights. There are about 33,000 employees who would be excluded if only per annum employees were allowed to add sick leave time to vacation time, Delaney added. He pointed out that such an allowance would add one million dollars to the Board's \$70,000,000 payroll.

In the letter, Delaney also stated that vacations to subway employees are allotted on the basis of the time accrued for the period from May 1 to the following April 30, and not on the basis of the fiscal year. Reason for this is that vacations may be assigned between the six-month May 1-Nov. 1 period.

triques" through which contractors and inspectors can advise each other that payments are to be made. And the one about the "tough" inspector who "apparently harassed" a contractor by checking weights, quantities, measurements, etc., and who "appeared on the contractor's regular payroll day and calmly demanded his weekly perquisite." When the indignant contractor expressed amazement at the man's boldness in view of his actions, the inspector, the report points out, "calmly shrugged his shoulders and said, 'Yes, I'm tough, but I could be tougher.'"

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Answers to City Tests

A key answer is one which is the correct answer to an examination question. In line with its resolution to carry on its business openly, publicly, and fairly, the Commission publishes all key answers to objective tests. Those answers which are published after a test are called tentative key answers because candidates are given the opportunity to file objections to any answers, giving their reasons for the protests. Candidates may file objections to tentative key answers for a period of not more than two weeks after the initial date of publication of tentative keys. The final key is

adopted only after all candidates have had the opportunity to present their views to the Commission. It is this final key which is used in the actual rating of examination papers. Candidates have until June 26 to file objections to tentative key answers.

Assistant Train Dispatcher (Promotion), BMT Division, N.Y.C.T.S.
(1)B (2)B (3)B (4)D (5)A (6)C (7)B (8)D (9)D (10)C (11)A (12)A (13)A (14)B (15)C (16)A (17)D (18)D (19)D (20)D.
(21)B (22)C (23)A (24)C (25)D (26)C (27)C (28)B (29)A (30)B (31)B (32)D (33)C (34)A (35)D (36)A (37)A (38)A (39)D (40)A.
(41)C (42)C (43)C (44)B (45)B (46)D (47)E (47)C (49)B (50)C (51)D (52)B (53)C (54)B (55)B (56)D (57)B (58)C (59)D (60)A.
(61)C (62)C (63)B (64)B (65)C (66)A (67)B (68)D (69)D (70)A (71)B (72)C (73)B (74)C (75)B (76)D (77)C (78)C (79)A (80)B.

88 Sanitation Appointments Expected Early Next Month

The appointment of 88 major sanitation men is expected July 5, an official of the Sanitation Department informed officers of the Sanitation Eligibles Association this week.

A general mass-meeting of the Eligibles Association will be held at the Rand School, 7 East 15th Street, at 7 p. m., Friday, June 26.

One of the problems to be

broached during the meeting will be the proposed reclassification of the 60 auto enginemen to the titles of sanitation man, Class B. The auto enginemen concerned are those who will be laid off for budgetary reasons July 1. Sentiment among the eligibles is that they don't want to see the auto enginemen dismissed, but that they also don't want to see men in other titles placed in vacancies for which their list should be used.

Pace Institute Award

The New York State Society of Certified Public Accountants awarded, through J. Arthur Marvin, president-elect of the society, two cash prizes of \$25.00 each for highest scholastic attainment in the professional School of Accountancy Practice of Pace Institute, at the annual commencement of the institute last evening.
Richard M. Barth, 237 West Olive Street, Long Beach, N. Y., and Charles William Schierenberg, 207

Schaeffer Street, Brooklyn, N. Y., were the winners of these two awards.
Gold medals for high scholastic excellence were also awarded by the institute to Barth and Schierenberg, and to the following additional graduates:
Charles Arthur Bellmar, 88-13 24th Street, Bellerose, N. Y.
Maybelle Abbott, 30 Mead Street, Hempstead, N. Y.
Henrietta Rottenbach, 25 Harding Avenue, White Plains, N. Y.
Hrand Najimian, 21 Montclair Avenue, Paterson, N. J.
Pasquale Joseph Fragola, 557 Metropolitan Avenue, Brooklyn.

(81)B (82)D (83)C (84)B (85)A (86)D (87)C (88)B (89)C (90)B (91)D (92)A (93)C (94)D (95)B (96)A (97)C (98)C (99)B (100)D.
Assistant Train Dispatcher (Promotion), IRT Division, N.Y.C.T.S.
(1)D (2)B (3)D (4)C (5)C (6)A (7)A (8)A (9)D (10)D (11)B (12)B (13)B (14)A (15)D (16)C (17)C (18)C (19)A (20)A.
(21)B (22)D (23)A (24)D (25)A (26)C (27)A (28)A (29)B (30)D (31)C (32)B (33)B (34)A (35)D (36)C (37)B (38)A (39)A (40)D.
(41)E (42)B (43)C (44)B (45)D (46)C (47)B (48)A (49)C (50)D (51)B (52)D (53)C (54)C (55)B (56)B (57)D (58)C (59)C (60)A.
(61)D (62)B (63)C (64)B (65)B (66)B (67)D (68)D (69)D (70)D (71)C (72)C (73)B (74)A (75)C (76)D (77)C (78)A (79)D (80)A.
(81)B (82)A (83)A (84)B (85)B (86)B (87)C (88)C (89)B (90)A (91)D (92)C (93)B (94)C (95)C (96)D (97)A (98)D (99)B (100)A.
Dental Hygienist
(1)B (2)C (3)B (4)D (5)D (6)A (7)C (8)B (9)A (10)C (11)B (12)B (13)C (14)C (15)A (16)D (17)C (18)A (19)B (20)D.
(21)A (22)C (23)B (24)B (25)C (26)D (27)A (28)B (29)B (30)B (31)D (32)C (33)A (34)B (35)A (36)D (37)C (38)A (39)D (40)C.
(41)C (42)A (43)B (44)C (45)B (46)A (47)C (48)A (49)B (50)D (51)C (52)B (53)A (54)B (55)C (56)A (57)A (58)A (59)D (60)C.
(61)B (62)A (63)C (64)B (65)A (66)B (67)D (68)C (69)D (70)A (71)B (72)D (73)B (74)C (75)A (76)D (77)A (78)C (79)A (80)D.
(81)A (82)D (83)A (84)D (85)A (86)A (87)C (88)A (89)D (90)D (91)B (92)C (93)B (94)A (95)D (96)A (97)C (98)A (99)B (100)C.
Stationary Engineer (Electric), Open Competitive and Promotion
(1)C (2)C (3)C (4)A (5)B (6)C (7)A (8)B (9)C (10)D, (11)A (12)B (13)C (14)B (15)C (16)B (17)E or C (18)A (19)B (20)B, (21)D (22)A (23)A (24)D (25)D (26)B (27)A (28)D (29)D (30)D (31)A (32)D (33)A (34)D (35)C (36)D (37)A (38)C (39)A (40)B, (41)B (42)B (43)C (44)A (45)D (46)B (47)A (48)B (49)C (50)D.
Stationary Engineer (Part 1), Open Competitive and Promotion
(1)B (2)B (3)D (4)B (5)A (6)B (7)C (8)A (9)B (10)C, (11)D (12)D (13)E (14)A (15)D (16)B (17)D (18)A (19)D (20)C, (21)C (22)B (23)C (24)C (25)A (26)B (27)A (28)D (29)C (30)D, (31)C (32)D (33)C (34)B (35)C (36)A (37)B (38)A (39)A (40)D, (41)B (42)D (43)C (44)C (45)A (46)C (47)A (48)D (49)B (50)D.
Telephone Operator, Grade 1 (Women), N.Y.C. and New York State test
(1)C (2)A (3)C (4)B (5)B (6)D (7)C (8)C (9)B (10)C (11)B (12)D (13)C (14)C (15)D (16)D (17)D (18)A (19)C (20)A, (21)D (22)D (23)D (24)D (25)C

(26)E (27)B (28)B (29)B (30)A (31)A (32)A (33)A (34)B (35)C (36)C (37)B (38)A (39)A (40)D.
(41)C (42)A (43)D (44)C (45)B (46)C (47)B (48)A (49)C (50)D (51)A (52)D (53)B (54)A (55)C (56)B (57)D (58)C (59)A (60)D (61)C (62)B (63)A (64)B (65)C (66)A (67)C (68)D (69)A (70)B (71)C (72)E (73)A (74)B (75)C (76)D (77)B (78)C (79)D (80)A.
(81)C (82)D (83)C (84)D (85)B (86)C (87)A (88)D (89)B (90)C (91)A (92)B (93)B (94)B (95)C (96)C (97)A (98)D (99)C (100)E.
* Any or none
Trackman, N.Y.C.T.S.
(1)A (2)B (3)B (4)C (5)A (6)C (7)D (8)B (9)D (10)D (11)C (12)B (13)A (14)D (15)C (16)B (17)B (18)T (19)A (20)V, (21)S (22)B (23)O (24)N (25)Z (26)F (27)L (28)J (29)E (30)C (31)R (32)D (33)Q (34)G (35)P (36)K (37)H (38)Y (39)W (40)M, (41)X (42)D (43)B (44)B (45)C (46)E (47)A (48)C (49)C (50)D (51)D (52)A (53)C (54)D (55)B (56)D (57)R (58)E (59)D (60)D, (61)D (62)C (63)A (64)C (65)D (66)B (67)D (68)A (69)A (70)B (71)D (72)A (73)B (74)C (75)B (76)C (77)A (78)C (79)A (80)C (81)B (82)A (83)D (84)A (85)A (86)A (87)C (88)C (89)D (90)B (91)A (92)D (93)D (94)A (95)B (96)A (97)B (98)D (99)D (100)A.
The Commission has modified the tentative keys for the examinations listed below. The following answers are now acceptable for the items indicated. The Commission will consider protests from candidates who selected options published as the tentative key but rejected as the final key, provided that such protests are filed on or before June 18.
Bus Maintainer, Group B (Open Competitive and Promotion): (3) B or D; (43) A or B; (74) A or C.
Conductor (Open Competitive and Promotion): (32) Stricken out.
Health Inspector, Grade 2: (37) Stricken out; (42) B or D.
Stenographer, Grade 2 (Promotion): (69) B or E.
Stenographer, Grade 3 (Promotion): (74) B, D, or E; (79) B or E.
The Commission approved the tentative key as the final key in the examination for Inspector of Housing, Grade 2, Apprentice (Automotive Trades), and Promotion to Maintainer's Helper - Group B (IRT Division, BMT Division (Bus Group), BMT Division (Subway and Elevated Group), IND Division).

'Quick-Action' Jobs In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the local U. S. Employment Service office. Applications from those employed in essential defense industries will not be considered.

Technical

10 East 40th Street—LExington 2-0160

Aircraft Production Engineer—To take complete charge of mass production of wooden aircraft. To set up production schedules, design plant and machinery conversion, schedule and route various manufacturing processes to fit into main assembly line. Must have had responsible executive experience in production of wooden aircraft. Employment outside of New York City. Interview in New York City. Send brief but complete summaries of experience to Mr. Moore.

Combustion Engineer—With knowledge of fuel—coal, oil and propane, butane and natural gas. To make inspections on proper application of fuels as related to their heating value, burning characteristics, use and application. (Ask for Mr. Pope.)

Industrial Engineers—Two—Experienced methods engineers. One must know machine tool production, the other precision gauge manufacturing. To inspect plans working on government contracts to see that specifications are adhered to. (Ask for Mr. Pope.)

Mechanical Design Engineer—Thoroughly experienced on design of small mechanism. College graduate preferred. To design intricate gearing mechanism and small automatic machine parts. (Ask for Mr. Pope.)

Mechanical Draftswomen—Must have good experience or training in mechanical drafting. Women now taking course in mechanical drafting may be considered if they can show samples of their work. (Ask for Miss Bernstein.)

Mechanical Draftswomen—Must have experience in mechanical drafting and have completed mathematics through calculus for drafting and design of boilers, heat exchangers and fractionating towers. (Ask for Miss Bernstein.)

Surveyors—To work outside continental U. S. on all types of line and grade, location of buildings, roads, grading, and utilities. Must be U. S. citizens and eligible for British visa. (Ask for Mr. Stahl.)

Industrial

87 Madison Avenue, Phone LExington 2-8910

Automatic Screw Machine Set-up Men—At least five years experience in set-up work only. To set up Browne and Sharpe screw machine and also Acme automatic screw machine; also supervise plant operation. Good salary. Lots of overtime. (Ask for Mr. Dean.)

Automatic Screw Machine Operator—Experienced man able to set up and operate; to take charge of department as night foreman. Apply in person. (Ask for Mrs. Rafter.)

Automatic Screw Machine Set-Up Men—Experienced in setting up and operating Cleveland or Brown & Sharpe automatic screw machine. To work to close tolerances. Will consider good experience on any other makes. Good salary and lots of overtime. (Ask for Mr. Keckeley.)

Bench Molders—Experienced on alloy or bronze casting. Top wage for men who have recently worked in foundry. (Ask for Mr. Cauldwell.)

Bench Molders—Experienced dry sand for small brass castings. At least two years experience required. Permanent position, attractive salary, overtime. Job in Connecticut. (Ask for Mr. Nelson.)

Die Maker—Blanking, forming, piercing, combination progressive dies. Prefer experience on lamination dies. Good pay. Plenty of overtime. Urgently needed in defense plant. (Ask for Mr. Keckeley.)

Drop Hammer Operator—3,000-pound electric board hammer. To forge hot metal. Must set dies. (Ask for Mr. Nelson.)

Flare and Fire Setters—Job setters experienced in manufacture of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems. Apply in person only. (Ask for Miss Zimmerman.)

Floor Molders—Experienced on aluminum and bronze for war production work. Jobs in metropolitan area. Top hourly rates. (Ask for Mr. Nelson.)

Grinders—External and internal grinding, Universal machine, precision work. Must have at least five years similar experience. Apply in person. (Ask for Mrs. Rafter.)

Warner and Swazey Hand Screw Machine Operators and Set-Up Men—To work from blueprints and read micrometers. Must be experienced. Job in Connecticut. (Ask for Mr. Arons.)

Jones and Lamson Turret Lather Operators and Set-Up Men—Experienced. Job in Connecticut. (Ask for Mr. Arons.)

Hand Screw Machine-Turret Lathe Set-Up Men—Must be experienced setting up and working with Warner and Swazey, Gridley or similar machines. To take charge of day or night shifts. Good pay and lots of overtime. (Ask for Mr. Betz.)

Horizontal Boring Mill Operators—Must be able to set up and operate drilling, boring and facing operations with boring mill. Should be able to work from drawings, read blueprints, and do own layout. Job in Connecticut. (Ask for Mr. Arons.)

Machinists, Tool and Die Makers—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. (Ask for Mr. Dean.)

Milling Machine Operators—First class. Must be able to work to close tolerances from blueprints. Work on large models. Defense jobs. Lots of overtime. (Ask for Mr. Keckeley.)

Millwright—Several years experience in layout and set-up of machines and equipment. Repair machines. Must be able to read blueprints, micrometers, calipers. This work is on heavy type of machinery. The job is in Connecticut. (Ask for Mr. Arons.)

Production Foremen (also Tool and Die Maker Foremen)—Must be first class men in their field and have some supervisory experience in either tool room, machine shop, set-up, or general factory production of mechanical parts. Jobs in metropolitan area. Good pay. Lots of overtime. (Ask for Mr. Betz.)

Repair Machinist—A machinist trained to use various machine and hand tools to produce replacement parts and make new parts for mechanical equipment. Must be thoroughly experienced on all machine tools. Job in Connecticut. (Ask for Mr. Arons.)

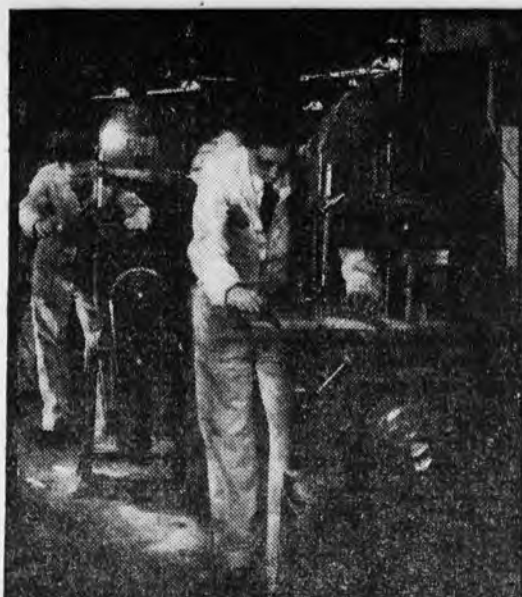
Brown and Sharpe Automatic Screw Machine Set-Up Men—Must be able to work from blueprints and read micrometers. Job in Connecticut. (Ask for Mr. Arons.)

Set-up Men—On Brown and Sharp automatic screw machines, hand screw machines and Warner and Swazey turret lathe. To set up and operate machines on various size parts and various metals, to close tolerances. Apply in person. (Ask for Mrs. Rafter.)

Tool and Die Makers—Experienced on jig and fixture work. Combination blanking, forming and small progressive dies. Must be citizens. First class men only. Apply in person. (Ask for Mrs. Rafter.)

Tool Makers—Experience on jig fixtures and small tools. To do lay-out work at the bench. Must be citizens. Job is in defense plant.

Young men learning to become machine shop experts. Their training will be put to good use in the war industries. This photo was taken at the New York Institute of Mechanics, a private school with an excellent array of equipment for machine shop work.



When Can College Student Obtain Draft Deferment?

College and university students in training for necessary occupations had better go to summer school or go to work in some war industry this summer or they may be inducted, Brigadier General Ames T. Brown, New York State Director of Selective Service, warned today. He added that students not preparing for essential occupations are not eligible for deferment regardless of what they do during the summer.

Selective Service Regulations permit deferment to be given a registrant who is found to be a "necessary man" in "training and preparation" for any industry, business, employment, agricultural pursuit, governmental service, or other service or endeavor, the maintenance of which is necessary to war production or the maintenance of which is essential to the support of the war effort.

"It should not be presumed, however," General Brown said, "that deferment is given to a college student simply because he is a student. In every case a deferment will not be given until the end of the second year of college work as the student must have demonstrated his ability to complete the course. To receive consideration for a deferment, the following conditions must exist:

"(a) The student must be in training to acquire a qualification or skill which fits him for a

'critical occupation' in an activity necessary to war production or essential to the support of the war effort;

"(b) There must be an existing or contemplated shortage of persons, in activities necessary to war production or essential to the support of the war effort, who possess the training, qualification, or skill which the registrant is in training and preparation to acquire;

Must Be Shortage

"(c) There must be a shortage of persons who are undertaking such training and preparation to the extent that even though all such persons successfully complete the training and preparation and enter 'critical occupations' in activities necessary to war production or essential to the support of the war effort, the shortage existing in those activities will not be entirely relieved; and,

"(d) He must have advanced sufficiently in his training and preparation that there is a reasonable basis for assuming that he gives promise of the successful completion of the training and preparation, of attaining the desired training, qualification, or skill, and of becoming a 'necessary man' in an activity necessary to war production or essential to the support of the war effort."

The requirement that a student must complete two years of college work before being considered for deferment does not apply to a course that requires a background of at least two years of college academic work, providing the course is training the student to be a "necessary man." For illustration, a student accepted for enrollment in a medical college, providing classroom work will soon commence, and a medical student in each of his four years as a medical student, may be considered for deferment providing their records indicate the probability of graduation.

3-A Men: See Draft Board About Officer Opportunities

Last week's LEADER told of opportunities for 3-A draft registrants to become eligible for training as officers. In response to many queries, as to where the registrant applies for consideration, the answer is: to his local board. All interested persons are advised to see page 13 of the June 9 issue for full details.

Y.M.C.A.

Radio School

The New York Y.M.C.A. Radio School, 5 West 63rd Street, New York City, announces a special Radio Technician Course, a pre-induction training course for men who desire to obtain a knowledge of radio before entering military service. This training offers a splendid opportunity, especially in the U. S. Army Signal Corps, where many hundreds of qualified radio men are needed. Draft age men (18 to 45) enrolling

Plenty of overtime. (Ask for Mr. Keckeley.)

Toolmaker—Experienced on jig and fixture work. Job in Connecticut. (Ask for Mr. Arons.)

Tool Inspector—Experienced with full knowledge of precision instruments. Background of machine shop experience essential. Job in Connecticut. (Ask for Mr. Arons.)

Welders—First class arc and acetylene welders, light and heavy gauge metal, including stainless steel, bronze, aluminum and chrome-alloy. Must be able to work in all positions. At least one year's experience required. (Ask for Mr. Carr.)

Wood Pattern Makers—Must have recent experience in foundry work, jobbing shop pattern works or ship yards. Must operate all woodworking machines. Experience on machinery parts. (Ask for Mr. Cauldwell.)

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Civil Service LEADER

Independent Weekly of Civil Service and War Job News

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Tuesday, June 16, 1942

A Break for Postal Men

THE postal man is traditionally one of America's best-loved figures. Be it the rural carrier making his friendly rounds or the city carrier with his heavy pack, or the railway mail man seen for a moment through the lighted windows of a train at night, or the clerk in the post office tossing, swiftly and surely, letters into little boxes . . . in this nation's very marrow there is a reverence for the men who handle our mails.

But there seems a peculiar reluctance on the part of public officials to translate this reverence into realistic dollars-and-pennies, to help the postal man cope with new conditions of life. Believe it or not, it has been 17 years since postal workers saw a raise in salary! On the other hand, when times were bad, they had to take the bitter pill of payless furloughs and a 15 percent salary cut.

Recently, the Post Office Department dealt the employees another kick in the pants—this time taking it out on the postal substitute, the man who must be ready any time of day or night to fill in, and gets paid less than the regular employee for the same work. Now comes along an order forbidding the appointment of subs as regulars. Vacancies, for whatever reason, just aren't going to be filled by permanent employees. The Post Office hasn't given a decent reason for doing this. It looks like another way of saving money. It looks like the same old business of placing on the shoulders of civil service employees a greater share of the war burden than other citizens are asked to bear.

This doesn't strike us as being fair.
Give the postal worker a break!

Draft Deferment For Cops, Firemen

A tough nut for New York City has been the conflict between the requirements of selective service and the need of maintaining an adequate police and fire setup in New York City.

The arrangement which Mayor LaGuardia made with selective service officials, providing for deferment of experienced policemen and firemen, as necessary men is a welcome step toward solving the problem.

The LEADER has held that—particularly in time of war—these essential forces must not be undermined, for the city's safety is thereby jeopardized.

It seems to us that the next step is to bring the Police Department up to full strength—now!

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

Investigator Asks Why New Test?

Sirs: I just thought I would write to you explaining a certain situation which I think should be cleared up.

You state in your paper that an examination for Investigator (Jr., \$2,600 annually) was to be held. How come they don't take some investigators from the list of general investigators—it has practically the same qualifications. Wouldn't you think they would do that before putting a lot of more names on a new list.

GENERAL INVESTIGATOR ELIGIBLE.

Two Birds, One Stone

Sirs: Here's what I want to say: Dear Mr. Mayor and Civil Service Commission. Patrolman's physical and other City tests. I would like to suggest that you have a heart, for some of those applicants who work hard all day, late and early, at defense plants, so as to make America bomb-proof and everything-else-proof, will not be up to the very great standard of physical requirements because they get too little rest, and then to take a day off and fail is pretty bad. They are trying to kill two birds with one stone.

DEFENSE WORKER'S MOTHER.

Often, when throwing a single stone at two birds, one is likely to miss.—Ed.

On Last Week's LEADER

Sirs: Best thing of its kind I ever saw. I'm referring to your issue this week on "Opportunities in the Armed Forces." That's truly the way to help the war effort, and perform a great service as well.

FRANCIS X. DELANEY.

Sirs: Well, you may be interested to know that I'm on my way to the Signal Corps, and thanks for putting the idea into my head. I'd never have known about it otherwise.

G.H.

Sirs: I read it avidly. It's more exciting than a movie to know what really goes on that way. Congratulations on a swell job of reporting the biggest story in America today.

DOROTHY LEWIS.

Don't Repeat This!



Good Idea

The U. S. Civil Service Commission, down in D. C., has told its employees: Cut three words out of your vocabulary. The words: "I don't know." Said a memo sent to the staff: "If you don't know, find out, and do it promptly, courteously, and efficiently. 'I don't know' is obsolete. The correct answer is 'I will find out.'" That should be read by all those swivel-chair officials who these days think they're helping the war effort by withholding public information from the public. Too often, they cloak inefficiency or timidity of soul under the guise of military secrets . . . So let that CSC memo filter down. It might do some good.

Of This and That

Office of Civilian Defense in NYC is using OEM envelopes. That's economy . . . Councilman Louis Cohen's shirts don't fit any more, since he's gotten up from the sick bed . . . And Councilman Adam Clayton Powell wears a brace sometimes. Once hurt his back playing football . . . Over at New York at War headquarters, they had some pretty gals.

Beards and Things

Toughest beard in the NYC administration belongs to Lester Stone, Mayor's right hand man . . . And Lester is his most amiable self while shaving . . . Rufus McGahan, Deputy Mayor, doesn't even have an office of his own . . . Story goes that Rufus has been shooed out from his desk space when visitors came . . . OCD in the New York area may soon have a new director in place of dignified, bearded Col. Metcalfe . . . And OCD is considering new office space: either Empire State Building, Chanin Building, or Squibb Building.

Don't miss next week's special issue of The LEADER which deals with:

How New York City can obtain a larger share of war production work.

Merit Men



NERVOUS ENERGY is the sort of thing that pours from Ed Leshowitz, Chief Recruiting Officer for the Office for Emergency Management (OEM to you), which he has been since May 1.

Hustle has ever been a byword with him, in fact. He wasn't satisfied just to be a teacher after he had been graduated in 1936 from the New Jersey State Teachers' College in Montclair, N. J. For, no sooner did he begin teaching science and social studies in Wilson Junior High School in Passaic, N. J., than he took a Federal junior civil service examiner test—the first he ever took. "I did it," he confides, "before I hardly knew what it was all about."

Sure enough, he was certified by the Federal Commission. Not once, but three times. He refused the offer upon two occasions. The third time, in 1939, he grasped his opportunity.

Oh, yes, in 1938 he took a Federal customs examiner test in Newark "just out of curiosity." He obtained a high rating but, by the time the register was established, he was already in the Federal service.

The examiner test landed him as a rating examiner trainee in the Federal Civil Service Commission at 641 Washington Street, Manhattan, and returned him to the town of his birth after he had spent his formative years in New Jersey.

When Mr. Leshowitz came to

the Commission, there had been two rating examiners. There were four before he had completed his first day's work.

He was right in the middle of the use of city and State lists for Federal jobs. Of this he deprecates the unwillingness of many individuals to accept clerical posts in Washington. "Though they might well have done so on patriotic grounds, alone."

Recruiting Wave

In June, 1940, the Commission anticipated the trend in a troubled world, he relates, and went out and hired 25 more rating examiners.

"That preceded the great recruiting wave that today has subordinated all other types of work in the Federal Commission's field," he points out. "Recruiting may yet be the thing that will win this war and the Commission was alert enough to sense just that."

Mr. Leshowitz became a special representative for the Commission in a short time. It was his job to help in the servicing of Federal agencies with personnel by being right on the spot. He became liaison man between the Commission and the OEM last April 1.

Currently he's in charge of obtaining personnel for the War Production Board and in aiding to solve personnel problems in the Second OEM regional area. OEM—which, he says, is geared to a rapid, efficient pace—acts as the equivalent of a personnel agency for other Federal agencies in the war effort. Having been trained in personnel procedures at the Federal Commission, he finds his present job a familiar one.

Unmarried, residing with his folks in Brooklyn, 5-8, 150 pounds, gray-green eyed, only 27 years old and a lover of handball and the theater, Mr. Leshowitz also writes radio scripts as a hobby. He specializes in comedy and drama and has turned out some brilliant pieces.

"Don't think all my work is in the office," he cautions you, in returning to his OEM job. "I've got plenty of outside leg work, too." But he loves it. For it keeps him running around; moreover, his is a particularly gratifying job because he knows he's aiding in the battle of production. Just a Commission boy who has made good.

QUESTION, PLEASE

War Jobs

During Vacation

T.I.W.: As a City employee you cannot take a job in a defense plant during your vacation. If you wish to take a job in a defense plant, you may request a leave of absence of your department head. The Mayor has advised department heads that such leaves may not be granted to employees who are considered "key" workers. However, in the final analysis, the department head still has the right to grant or refuse these leaves of absence to any employees, as he sees fit.

Resign and Remain

J.R.: Inasmuch as your appointment to a position as junior sanitation man is considered an "appropriate" appointment from the sanitation man eligible list, you may resign your junior sanitation position and still remain on the list for sanitation man. You must remember, of course, that your name was removed from the sanitation man eligible list for a period of one year when you accepted the junior sanitation man appointment. Therefore, your name will not be restored to the sanitation man list until the year is up.

Name Off Eligible List

T.J.D.: If you are working in the Navy Yard and are on a number of New York City eligible lists, you may write to the Municipal Civil Service Commission, 299 Broadway, New York City, and ask them to remove your name from these eligible lists for a certain period of time. When

you wish to have your name restored to the list, you may write to the Commission and request them to do so. The eligible lists will last only for a period of four years from the dates of their promulgation.

Stenos in Demand

A.O.W.: As stenographers are in demand in Washington, we think that the Civil Service Commission will certify you for appointment in Washington again, even though you resigned after only one day's employment. Of course, you must satisfy the Commission of your intention to stay on the job this time. You cannot be appointed to a Federal agency in New York as a result of the examination you took for appointment in Washington, D. C.

Why NYC Residents Can't Take Steno Test

R.C.: The reason why the Federal typist examination listed on page 23 of last week's LEADER, is not open to New York City residents is because appointments to be made from this examination will be confined exclusively to Federal agencies and departments in New York State and New Jersey outside New York City.

Trackman Test Isn't Finished

W.L.: The list for trackman has not been published yet as only one half of this test has been given. The physical examination still remains to be held. Until the list is compiled, we cannot estimate your chances of appointment.

CIVIL SERVICE IN NEW YORK STATE

State Police Reminiscences

ALBANY. — "Gaudy," a handsome old horse of at least 27 years who came from the Montana cow-country as a two-year-old, will be guest of honor on the night of June 20, at a unique dinner party commemorating the 25th anniversary of the New York State Police.

Sharing head-table honors with "Gaudy" will be Colonel George F. Chandler, of New York, organizer and first superintendent of the New York State Police. The other 21 men, all troopers, will represent all that are left of the original enlistment of 232 men.

It was just 25 years ago this month that Col. Chandler and his men, the nucleus of today's trooper organization, encamped at "Camp Newayo" for the first training period of the State police.

But back in 1917 they camped out. They lived in tents and learned the rudiments of riding, shooting and patrolling at their Manlius bivouac. They were housed in tents and they trained from June until September, when they made their first public appearance. They were reviewed by Governor Whitman at the New York State Fair and then dispersed to the various barracks, where they had been assigned for duty.

Colonel Chandler went out to Montana and brought back a batch of horses, among them "Gaudy."

The program calls simply for "dinner and reminiscences"—which means a full evening. There will be movies, too, movies showing that pioneer contingent in training and another showing how the troopers intervened and saved an elderly farm couple from highway robbers, which was good stuff in that day.

Governor Lehman has been invited and Major John A. Warner, now superintendent of State Police, will give a reception for the guests at his home, preliminary to the dinner.

'Flexible Passing Mark' To Be Used in State Tests

ALBANY.—For the first time in the administration of State civil service, the "flexible passing mark" principle will be invoked in qualifying candidates.

This will be done in connection with the test for motor vehicle responsibility adjudicator (\$3,600 to \$4,500) which will be conducted July 18 at 9 a.m. [9 a.m. is correct. Disregard any other time].

New York City and New Jersey civil service authorities have used the "flexible passing mark" in some examinations, especially for the higher grade positions, but this will be the first venture of the State in this field.

The maximum number of persons whose names will appear on the list as finally established will

be 100. Candidates will take the first portion of the written examination in two parts. The passing mark for Part I will be the lowest mark among the first 200. If that happens to be 80, then 80 will be the passing mark and all those below 80 will be disqualified.

In any event, 75 will be the absolute minimum for passing, as it is now for most examinations.

Lowest of 100

The 200 who pass Part I will then be given Part II and the rating on this portion of the test will be at the lowest mark obtained by the first 100. In other words, the lowest mark obtained by the first 100 will be the passing mark, but not less than 75. Thus 100 only will be qualified to proceed with the training and experience tests and the oral exam.

Decision of the Civil Service Commission to invoke the "flexible passing mark" procedure was followed by a formal resolution and the promulgation of a rule formally approved by Governor Lehman.

The decision is a direct result, too, of one of the recommendations of Robert M. Benjamin, Moreland Commissioner, who was delegated by Governor Lehman a couple of years ago to make a study of the quasi-judicial activities of State departments.

"It is my judgment," wrote Mr. Benjamin at one point in his voluminous report, "that classification of hearing officers' positions in the competitive class will be generally practicable, provided, where the number of candidates is large, that it is legally permissible to reduce to practicable (Continued on Page Nineteen)

Test Rating To Begin

Work is about to begin on the rating of test papers in the May 23 series. That series included examinations given in the following titles:

- Tax collector.
- Telephone operator.
- Damages evaluator.
- Sr. damages evaluator.

Typist, Steno Practical Tests

Practical tests in the New York State exam for stenographers and typists began on June 13, and will continue on the 20th and 21st for up-state candidates.

For New York City candidates, June 20 and 27 have been set aside as the dates during which the practical tests will be held.

X-Ray Technicians

To meet the demand for X-ray Technicians for civilian and Army purposes, the Mandl School has instituted a new intensive 15-week course in X-ray techniques. This course is given four evenings a week.

New courses will start June 22 from 5:30 to 7:30 and July 15 from 7:30 to 9:30.

Improved Conditions Follow 'Leader' Creedmoor Articles

By ARTHUR RHODES

Third of a series of stories on working conditions in the New York State Hospitals.

Some of Creedmoor State Hospital's Negro employees were amazed this week to find themselves informed that, beginning promptly upon July 1, 1942 (we say 1942 advisably) they are to receive commutation privileges.

Inasmuch as the battle for commutation rights for Negroes at Creedmoor has been steaming for almost a year, the action taken by Superintendent George W. Mills was immediately regarded as a victory achieved through The LEADER's expose series on discrimination at Creedmoor.

But it is only a partial victory—regardless of the terrific stride in the right direction. For those Negroes who have received Dr. Mills' mimeographed notices are being offered only \$26 a month, and two meals a day at the hospital, for commutation (money for living outside the grounds in lieu of being maintained within the institution).

Single people have been receiving \$32 a month and heads of families \$42 for a similar period.

What is more, a new situation has resulted through Dr. Mills' willingness to shatter the commutation boycott against Negro employees. Now some whites are contending they are being given less consideration than the Negroes and are calling for at least equal treatment.

Dr. Mills told The LEADER this week that "commutation is being given only to those entitled to it. Commutation complaints being made just amount to a lot of nonsense."

One of those who has obtained a notice he will henceforth be allowed \$26 a month for commutation is Victor Banfield, a Negro attendant. Before The LEADER introduced the pyrotechnics, he was told by Dr. Mills there just wasn't any money for commutation; moreover, that he should have been aware of the situation when he accepted the job. His second request brought him no nearer his goal and later on, disgusted at seeking a satisfactory audience, he just ceased trying.

Mr. Banfield, who is married, doesn't like the idea of being offered only \$26 when he is entitled, according to precedent at the institution, to \$42 a month. But, The LEADER has been told, he has decided to accept the offer out of sheer need.

George Stenbar, another Colored attendant who is married and has two children, is also going to accept because he has no other choice. So is Theodore Fleming, a married Colored attendant living off the grounds. But Thomas Jordon, Negro attendant and investigator for the National Association for the Advancement of Colored People and vice-president of Local No. 70, SCMWA, has determined to make a test case out of his notice. Married, he is intent upon holding out for "as much commutation as a married man ought to get, which certainly is more than \$26."

Mr. Jordan, who has been living on the grounds, is in a position to feel a bit elated. He is the first Creedmoor employee ever to be offered commutation without having requested it while living on the grounds.

Well, it ought to be absorbing to watch what happens to the determination of Mr. Jordan to see it through.

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WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

High School Grads May Apply for War Courses

The summer season apparently isn't slowing up the engineering, science and management tuition-free defense training courses. The Manhattan College School of Engineering has seven of them ready to go July 6.

Here they are:

1. Engineering Drawing
2. Metals Testing
3. Production Management
4. Testing and Inspection of Electrical Equipment
5. Textile Chemistry
6. Topographic Map Making
7. Traffic and Transportation Control.

The courses, mainly designed to swell the ranks of those in war industries, are part-time in nature. It is expected that 300 students, men and women will be accepted and the courses will be given at night to enable persons now employed during the day to take advantage of them.

Where to Apply

Applicants may apply immediately by calling or writing for an application blank at the Defense Training office of Manhattan College, 242nd Street and Broadway, Manhattan.

Only those men and women who have the highest prerequisites will be eligible to take the courses, which remain open until a week before they actually start. Usually the enrollment is three times the number that can be accommodated. Men subject to selective service will be considered only if they have a three or four classification, or are employed in a defense industry and are seeking to be upgraded.

Engineering Drawing

Purpose: To train draftsmen for employment in defense industry.

Prerequisite: High school education. Preference will be given to persons who have experience in fashion or textile designing, advertising art, and similar occupations.

Content: Use of drafting equipment and instruments, practical exercise in lettering and orthographic projection; tracing; detailing; assembly drawing; primary, revolved and sectional views; reading of drawings.

This course will be given at a conveniently located center in downtown New York. Classes will meet on three nights a week from 7:30 to 10:30 p.m. Ten weeks (90 hours).

Metals Testing

Purpose: To impart knowledge of the significance of the standard tests of ferrous and non-ferrous metals and to provide training in the performance of these tests.

Prerequisite: High school graduation with credit for a year of physics, or the equivalent in training and experience.

Content: Introduction to the strength of materials; critical analysis of the underlying principles governing the performance of the standard tests of tension, compression, flexure, impact, and corrosion resistance on ferrous and non-ferrous metals.

This course will be given at the college. Classes will meet on three nights a week from 7:30 to 10:30 p.m. Six weeks (54 hours).

Production Management

Purpose: To train employees en-

gaged in production supervision or control.

Prerequisite: High school graduation and employment in the production or cost accounting department of a defense industry.

Content: Organization of the production department; fixed asset control; material control, purchasing, inventories, and inspection; labor control, time and motion studies, incentive wage systems; production control, routing, scheduling, dispatching, use of Gantt charts, other methods of control; cost control and budgets.

This course will be given at the college. Classes will meet on two nights a week from 7:00 to 10:00 p.m. Ten weeks (60 hours).

Testing and Inspection of Electrical Equipment

Purpose: To advance those employed as electrical inspectors and to train others for employment in this field.

Prerequisite: Satisfactory completion of a basic course in a.c. and d.c. circuits and machinery; or satisfactory experience in testing and inspecting electrical equipment.

Content: Standard commercial procedures employed in testing a.c. and d.c. motors and generators, transformers, manual and automatic starters, meters, instruments and related apparatus.

This course will be given at the college on Monday, Wednesday, and Friday from 7:30 to 10:30 p.m. Ten weeks (90 hours).

Textile Chemistry

Purpose: To offer training in the testing and use of dyestuffs and of dyed fabrics.

Prerequisite: Employment in a position to the duties of which the content of the course is directly applicable; and the satisfactory completion of a year's course in college chemistry or the equivalent in training and experience.

Content: Chemistry of textiles, dyes and dyeing. Color. Testing and inspection of dyed fabrics.

This course will be given at the college on Monday, Wednesday, and Friday from 7:00 to 10:00 p.m. Ten weeks (90 hours).

Topographic Map Making

Purpose: To provide training for the development of skill in the use of drafting instruments employed in the preparation of finished topographic maps. This course is designed to help qualified applicants meet the requirements for the civil service examination for Junior Engineering Draftsman.

Prerequisite: The representation of surfaces by contours; topographic forms; standard map symbols; principles of surveying; topographic drafting.

This course will be given at the college. Classes will meet on Monday, Wednesday and Friday nights from 7:30 to 10:30 p.m., 12 weeks (108 hours).

Traffic and Transportation Control

Purpose: To train traffic personnel in procedures for expediting the handling of freight through efficient control of traffic and transportation.

Prerequisite: High school graduation and employment in a defense industry or governmental agency in a position to which the subject matter of the course is directly related.

Content: The organization and functioning of traffic management with emphasis on methods of expediting the movement of freight.

Smith Welding

Smith Welding School has opened new quarters for the teaching of Acetylene welding which are now ready and open for inspection.

The new wing contains the latest equipment and, say spokesmen for the school, will enable their students to receive a more personalized type of instruction.

in wartime. Attention will also be given to packing requirements, routing and tracing of shipments, shipping papers, agencies of transportation, tariffs and Federal and State regulations.

This course will be given at La Salle Academy, 44 East Second St., New York City. Classes will meet on two nights a week from 7:30 to 10:00 p.m. Ten weeks (50 hours).

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Women Wanted: These Job Fields Active Now

The following lists show the occupations in which women who are fully qualified to do the work should register for jobs. Positions are not necessarily open in all these occupations every day, but sufficient openings are being received from time to time to make it advisable for qualified applicants to keep their registrations active with the United States Employment Service.

Applicants should register at the office indicated at the head of each list of occupations.

Commercial Office, 10 East 40th Street:

Legal stenographer, \$18 to \$22.
Bookkeepers, full charge and assistants, with experience in stenography and typing, \$25.
Multilith and multigraph operators.

Stenographers and typists who are willing to go to Washington, D. C.

Industrial Office: For Manhattan, 87 Madison Avenue; for Brooklyn, 205 Schermerhorn Street; for Queens, 29-28 41st Avenue, Long Island City.

Fancy candy packer.
Casing selector (meat); casing measure (meat).

Machine strippers, cigars.
Artificial flower makers; also packers.

Branchers on artificial Xmas trees.
Button spindlers.

Hand rug hookers.
Stoke & Stoke wrapping machine operators on tissue paper.
Assemblers on instrument and other light assemblies. Must be experienced.

Light machine operators. Must have machine shop experience on light lathes.

Coil winders, must be experienced.

Inspectors, electrical and radio, must be experienced.

Assemblers, electrical and radio, must be experienced.

Writers, must be experienced.

Solderers, must be experienced.

Condenser straightener, must be experienced.

Hotel, Restaurant and Service Office, 40 East 59th Street (East of Madison Avenue).

Beauticians.
Household workers.
Hotel chambermaids.

Hotel elevator operators.
Office and loft building operators.
Counter girls; bus girls.
Kitchen women.
Registered nurses.

Hospital ward maids for later promotion to nurses' aides.
Girls with any hospital experience.

Camp dietitians.
Camp nurses.

Needle Trades Office, Manhattan, 225 West 31st Street; Brooklyn, 51 Nassau Avenue.

Sewing machine operators, various types of machines.
Hand sewers and button sewers on such products as field jackets, army uniforms, nurses' uniforms, blouses, underwear, various canvas products.

Counter receivers and hand pressers in laundries and dry cleaning establishments.
Hoffman pressers with dry cleaning experience.

Window Display

Intensive summer courses specializing in all Window Display will be given by Display Institute, 3 East 44th Street, starting July 6. The following are the subjects offered in the Display division: Merchandise Display for Store Windows and Interiors, Designing of Backgrounds and Props, Exhibition Display and Showcard Lettering.

The Institute is also offering intensive summer training for war jobs in Blueprint Reading, Tracing and Mechanical Drafting.

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ON PARK ROW

With WILLIAM LEWIS
Vandal vs. American

The vandal is not a good American. The present drive to curb these creatures in our parks has, in the majority of cases, received the commendation of the courts and civic-minded citizens. Let us trust that this effort will not slacken but will become intensified, for the more beautiful our parks are, the greater will be the recognition for park employees.

With this object in mind we are passing along the following suggestion as outlined by an informant. At the present time special patrolmen, Department of Parks, does not constitute an individual title. Special patrolmen perform police duties incidental to their regular tasks. There are certain advantages to this set-up, but it is questioned as to whether they counterbalance the disadvantages. For instance, a special patrolman may be operating a power-mower and have his attention directed to a person destroying shrubbery at a distance from where he is working. Now, shall he stop mowing, turn off the machine and go after the vandal? If he does, some child may touch that hot exhaust on the unattended machine and receive a severe burn, and then too, if he is required to do this several times a day, much time is taken from his mowing. On the other hand, if he ignores the incident vandalism goes unchecked.

If the special patrolmen were grouped into a provisional detachment with their own supervisory personnel, to do police duty only, the problem might be solved. Under these conditions the men would present a neat appearance at all times and would command greater respect than men engaged in manual labor. The detachment would have the advantage of mobility and the personnel could be shifted from sections of lesser to greater need as required. It is evident, however, that the working force would be reduced substantially under such an arrangement, but if vandalism were decreased proportionately much of the work it causes would be eliminated, not to mention the saving in money to the City. Anyway, if the plan failed, little would be lost because no new title

had been created and the old plan could be restored.

We Go to Press . . .

Have you had the tailor press your best suit? You'd better hurry, if you want to impress the girl friend when you take her to the Second Annual Supervisory Council dance on Friday. Remember the time we had last year? Wow, I didn't get home until . . . well, and say, remember the way those Greater New York Gauchos hit that conga line? This year you can dance to the music of our own Marty Farricker and his band, or you can just sit down and enjoy refreshments and the good-fellowship of your co-workers.

From what we hear from Tom Wade, Kay Smith and the rest of the bunch, this Friday's affair promises to be "bigger and better" than ever. As the posters have said . . . "We work together, let's play together." It's Webster Hall (119 East 11th St.) Friday night!

Good Neighbor Policy...

We have a genuine desire to be good neighbors with the other LEADER columnists, and so it gives us pleasure to report the following to Donald MacDougal

and his swell column, "Postal News."

Bronx Council, Greater New York Parks Employees, has adopted a resolution supporting the Joint Council of Affiliated Postal Employees, and is sending letters to Bronx Congressmen urging them to grant a raise in pay to the "Man Behind The Stamp."

Number One Man . . .

A dozen Brasscottleays to Irving Seidenstein for coming out on top of the Gardener list. Here's hoping that his diligent preparation will be rewarded with an early appointment.

Sweet Adeline . . .

The finals in the 8th annual Barber Shop Quartet contest sponsored by the Department of Parks will be held on Thursday evening, June 18th, on The Mall in Central Park.

Much will be added to the contest with the appearance of the contestants in costumes; and the appropriate stage settings, reminiscent of the days of the handlebar mustache and the horse-car, will provide a real "Gay Nineties" atmosphere. Quartets from the Army, Navy and Marine Corps will complete this year, adding further interest to the spectacle. Among the distinguished guests invited to act as judges are: Hon. Fiorello H. LaGuardia, Hon. Robert Moses and Hon. Alfred E. Smith. As you remember, the winners last year were the Grand Central Red Caps.

Testimonial Dinner For Mead, Ramspeck

United States Senator James M. Mead and Congressman Robert Ramspeck will be the guests of honor at a testimonial luncheon in the Grand Ballroom of the Hotel Commodore, Manhattan, Friday (June 19) at 12:30 p. m., as a result of their legislative efforts to advance the welfare of Federal employees as well as for other distinguished public service.

This was announced this week by Postmaster Albert Goldman, president of the Federal Business Association of New York, under whose sponsorship the luncheon is being arranged.

Civil service employees in general and other friends of Senator Mead and Congressman Ramspeck

are being urged to take part in this tribute to the legislators.

Mitchell to be Present
Harry B. Mitchell, president of the United States Civil Service Commission, is to deliver the main address. There will be a list of other prominent speakers, too.

Requests for reservations are being received by John W. Lynch, secretary-treasurer of the Federal Business Association of New York, Room 3006, General Post Office, Manhattan.

Senator Mead and Congressman Ramspeck have gained the good will of all civil service employees through their consistent sponsorship of Federal legislation affecting all governmental employees. Representative Ramspeck today is trying to bring about \$300 annual bonuses for Federal workers during the duration.

Women Sought for U. S. Sponsored War Training

Because of the requirements of certain war industries in the metropolitan area for trained women, a new eight month tuition-free daytime course at the Defense Training Institute, 375 Pearl Street, Brooklyn, will begin July 13, subject to final approval of the U. S. Office of Education.

"In recent months we have been pressed by war industries in New York, New Jersey, Long Island, and Connecticut for properly qualified women for positions of a sub-professional nature as inspectors, testers, computers, draftsmen, and in various other positions requiring a knowledge of mathematics and physics," Dr. Reddick said.

"We are presently training nearly 100 women and we must now double or triple that number at least. Many plants have converted entire productive units for the employment of women, and others are in the process of making such changes. The demand for women is not only a real one, but it is an immediate one," he said.

Applicants for the course must be high school graduates with a background in mathematics and science. The program is directed by the Engineering Colleges of Greater New York, from which the faculty for the courses is drawn.

Trained in Science
Students are trained in mathematical analysis, physics of engineering, drafting, shop practice elements, chemistry of engineering materials, applied mechanics, and industrial orientation.

The Defense Training Institute trains students for positions on a sub-professional level, and is not a trade school. While graduates are familiarized with work in the machine shops, they are primarily concerned with more technical subjects of industrial production, Dr. Reddick pointed out. They are given a thorough background in mathematics, including college algebra, trigonometry, analytic geometry, and calculus, as well as an introduction to fluid mechanics, design of simple beams, columns and trusses. The courses in drafting include studies of that specialty as employed in engineering, and in the shop together with training in the elements of drafting.

"Many graduates of the Institute have been employed as assistants to engineers. As such they have, with their training, been able to relieve the professional engineer of many of the routine tasks necessary to the completion of any engineering job," Dr. Reddick said. "We have recently found that some plants want our girls in the technical personnel offices, because of their background in mathematics, chemistry, and physics, which they feel is necessary in making selections of others for positions requiring proficiency in these subjects," he said.

Limited Classes
Applications for the new course should be filed immediately, since the size of the classes will be limited. Applications may be obtained by calling in person or writing the Defense Training Institute at 375 Pearl Street, Brooklyn.

Men will be accepted whose draft status indicates indefinite deferment or promise of a reasonable length of service in war industries before induction.

POLICE CALLS

PBA Election Footnote

When by an overwhelming majority of the votes of the delegates the entire slate of officers of the PBA was re-elected last week various daily newspapers interpreted the event differently.

One newspaper saw the re-election of President Harnedy and the others as a reversal of the sentiment of the City's policemen on the controversial retirement issue. Another newspaper stated that since the only election issue was the retirement question (with Pres. Harnedy unholding the agreement with the Mayor limiting retirements to 39 per month, and ex-President Burkard opposing it) and since the rank and file of policemen opposed the limitation of retirements, the delegates flaunted the wishes of the great majority of the members of the PBA in re-electing Harnedy and the others.

From conversations with a number of PBA delegates both before and since the election, The LEADER, which was able to forecast the re-election of Harnedy, is now able to declare that both these newspaper interpretations of the election are incorrect for the following reasons:

1. The results of the referendum on the retirement agreement held months ago have never been publicly revealed. However, it is believed that the agreement was voted down by as much as ten to one and that this is the reason why the only talk about the referendum results takes place in whispers in very private corners of dimmed-out offices. There is nothing to indicate that there has been any change in sentiment among the patrolmen since the referendum was held.

2. There was no substantial difference in policy between the two leading candidates for the presidency. Pat Harnedy, during his incumbency, had pursued the same collaboration policy as his predecessor and leading opponent, Joe Burkard. We do not say that this policy was unwise, but it is a clear fact that only Ray Donovan, with his small following among the delegates, represented a policy of all-out opposition to any compromise of the rights of patrolmen. But as between Burkard and Harnedy the only issue was personal—whom did the delegates think was the nicer fellow.

This, admittedly, is a discouraging picture. On the one hand is the referendum, with its probable large majority to prove that the policemen on the job are strongly opposed to the retirement agreement with the Mayor. On the other hand is the election, with the delegates deciding nothing but that they prefer Harnedy's democratic geniality to Burkard's dignified aloofness.

As a footnote to this commentary, we want to add that we think we know the answer to this anomaly. It is an answer that can make the PBA the country's most powerful organization of government employees by making the officers of the PBA directly responsible and answerable to the members of the PBA. That answer is to substitute the present method of election of officers by delegates for a system of direct and popular elections of officers by all the members of the PBA.

We will have a great deal more to say on this subject if you patrolmen by your letters and cards to us indicate that you want us to discuss this subject completely. What do you think?

For the Record

Congratulations are in order for Pat Harnedy, president of the PBA and his entire executive board. For his second term in office, Harnedy polled 67 more votes than he received last year. For his first victory Harnedy had the votes of 131 delegates. This year's total was 198.

Re-elected with Harnedy were first vice-president, John E. Carnton; second vice-president, Vincent L. Butler; treasurer, Charles Mpnahan; recording secretary, Thomas F. Dugan; financial secretaries, Robert C. Nugent, Walter M. Smith, John Simcox, John E. Burns, and Charles C. Schrimpf; trustees, William J. Gould, Manhattan; Walter Aschund, Brooklyn; William P. Raphael, Bronx; George D. E. Feaster, Queens; Frederick Bauer, Richmond, and sergeant-at-arms, James J. Byrne.

Sons and Juniors

The Sons and Juniors of New York City Police Squadrons will hold their final meeting of the season at 440 East 33rd Street, Friday evening, June 19. At this meeting prizes for the quiz held last month, will be distributed.

Reopen Promotion Test for Captain

The promotion examination for police captain has been reopened by the Civil Service Commission in order to admit the 31 lieutenants appointed Friday, June 5. The new lieutenants may file for the captain test from Monday, June 15 until Tuesday, June 30.

In order to be appointed to captain, however, lieutenants who pass this test must have served for at least one year in the rank of lieutenant.

Four hundred and ninety lieutenants filed for this examination when it was originally opened in April. The dates of the written test have not been changed. They are still July 16 and 17.

Newsnotes

Decision is expected within two weeks on the Schneider \$400 back-pay case. The case was argued in the Appellate Division last Wednesday. . . . More lieutenant appointments should be made this week, so that the boys may get a chance to file their applications for the captain test. Applications must be filed by June 30. Dates for the written test have not been changed. They still are July 16 and 17.

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Examination Requirements

City Tests

Claim Examiner (Torts), Grade 1

Salary: \$1,200 up to but not including \$1,900 per annum.

Vacancies: About 20 expected in the Board of Transportation.

Duties

Under close supervision, to investigate and report on accidents; interrogate witnesses; examine records; serve process; attend court; perform related work as required.

Requirements

(1) Not less than one year of experience as an investigator of claims for a railroad or other transportation company, insurance company, governmental agency, law office, or similar satisfactory experience; or (2) not less than one year of training at a recognized law school; or (3) a satisfactory equivalent or combination of (1) and (2).

Subjects and Weights: Written, weight 80, 75% required (if more than one part, 75% required on each part); Experience, weight 20. Fee: \$1.00. File by June 30.

Occupational Aide

Amended Notice

Open to all citizens of the United States, regardless of residence.

Candidates who filed under the advertisement of January 6 to January 26, 1942 and May 4 to May 19, 1942 need not file again.

Salary: \$1,500 per annum.

Vacancies: Occur from time to time.

Duties

Under direction to administer therapeutic arts and crafts, including design, leather, metal, plastic arts, textile, wood, fine and applied arts and certain pre-vocational activities for mental or physical re-education and in addition to give

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Instruction to student nurses on the theory and practice of occupational therapy.

Requirements

Candidates must be (a) graduates of a school of occupational therapy which is approved by the American Medical Association, or (b) registered therapists. Graduates of June, 1942 will be admitted to the examination.

Subjects and Weights: Written, weight 40; Training, experience and personal qualifications, weight 30; Practical, weight 30. Training, experience and personal qualifications may be rated after an examination of the candidate's application and after an oral interview or such other inquiry or investigation as may be deemed necessary. The passing grade will be set in accordance with the needs of the service. Fee: \$1.00. Applications: Filed by June 30.

Promotion to Claim Examiner (Torts), Grade 2

This examination is open only to employees of the Board of Transportation. A single departmental-wide list will be established as a result of this examination.

Salary: \$1,800 up to but not including \$2,400 per annum.

Vacancies: Occur from time to time.

Date of Test: The written examination will be held on July 25, 1942.

Eligibility Requirements

Open to all permanent employees of the Board of Transportation who have served continuously for at least one year prior to the date of the written test in Grade 1 of the Legal Service, and who are otherwise eligible.

It is no longer necessary for candidates seeking credit for completed courses of study to file school study forms until formally requested to do so by this Commission.

Scope of Examination: The examination will concern itself with the duties, knowledge, and skills required of a Claim Examiner (Torts), Grade 2 in the Board of Transportation, such as the investigation of accidents and report on same; interrogate witnesses; examine records; serve process; attend court.

Subjects and Weights: Record and Seniority, weight 50, 70% required; Written, weight 50, 75% required. Fee: \$1.00. Applications: File by June 30.

Promotion to Inspector of Combustibles, Grade 3

This examination is open only to employees of the Fire Department.

Salary: \$2,400 up to but not including \$3,000 per annum.

Vacancies: Occur from time to time.

Date of Test: The written examination will be held on September 9, 1942.

Eligibility Requirements

Open to all permanent employees of the Fire Department who have served continuously for a period of not less than one year in Grades 2 and/or 3 of the Inspection Service (except Inspectors of Combustibles, Grade 3) or in Grade 3 of the Engineering Service, or as Assistant Fire Marshals, on the date of the written test; and who are otherwise eligible.

It is no longer necessary for candidates seeking credit for completed courses of study to file school study forms until formally requested to do so by this Commission.

Duties

Under supervision, to perform inspectional work involving a considerable degree of responsibility, knowledge, and skill; perform related work as required in the field of combustibles and hazardous trades.

Subjects and Weights: Record and Seniority, weight 50, 70% required; Written, weight 50, 70% required. Fee: 2.00. Applications: File by June 30.

Promotion to Inspector of Fire Prevention, Grade 3

This examination is open only to employees of the Fire Department.

Salary: \$2,400 up to but not including \$3,000 per annum.

Vacancies: Occur from time to time.

Date of Test: The written examination will be held on September 9, 1942.

Eligibility Requirements

Open to all permanent employees of the Fire Department who have served continuously for a period of not less than one year in Grades 2 and/or 3 of the Inspection Service (except Inspectors of Combustibles, Grade 3) or in Grade 3 of the Engineering Service, or as Assistant Fire Marshals, on the date of the written test; and who are otherwise eligible.

Subjects and Weights: Record and Seniority, weight 50, 70% required; Written, weight 50, 70% required. Fee: 2.00. Applications: File by June 30.

cluding \$3,000 per annum.

Vacancies: Occur from time to time.

Date of Test: The written examination will be held on September 9, 1942.

Eligibility Requirements

Open to all permanent employees of the Fire Department who have served continuously for a period of not less than one year in Grades 2 and/or 3 of the Inspection Service (except Inspectors of Fire Prevention, Grade 3) or in Grade 3 of the Engineering Service or as Assistant Fire Marshals on the date of the written test; and who are otherwise eligible.

It is no longer necessary for candidates seeking credit for completed courses of study to file school study forms until formally requested to do so by this Commission.

Duties

Under supervision to perform inspectional work involving a considerable degree of responsibility, knowledge, and skill; perform related work as required in the field of fire prevention and fire appliances.

Subjects and Weights: Record and Seniority, weight 50, 70% required; Written, weight 50, 70% required. Fee: \$2.00. Applications: File by June 30.

Promotion to

Jr. Budget Examiner Bureau of the Budget

This examination is open to employees of the Bureau of the Budget.

Salary: \$2,400 up to but not including \$3,000 per annum.

Vacancies: Occur from time to time.

Date of Test: The written examination will be held on July 30, 1942.

Eligibility Requirements

Open to all permanent employees of the Bureau of the Budget who have served continuously in the following services or titles for the period of time designated, next preceding the day of the written test and who are otherwise eligible; clerical service, second grade, three years; clerical service, third and fourth grade, six months; examining assistants, six months.

It is no longer necessary for candidates seeking credit for completed courses of study to file school study forms until formally requested to do so by this Commission.

Scope of Examination: Will concern itself with the duties of the position and will include matters pertaining to budgetary and personnel problems; investigations; reports and other appropriate information.

Subjects and Weights: Record and Seniority, weight 50, 70% required; Written, weight 25, 70% required; Training, experience and

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

personal qualifications, weight 25, 70% required. Training, experience and personal qualifications may be rated after an examination of the candidate's application and after an oral interview or such other inquiry or investigation as may be deemed necessary. Fee: \$2.00. Applications: File by June 30.

Licensing Examinations

Applications for the following licensing examinations are being issued and received continuously from 9 a.m. to 4 p.m., daily, except Sunday, at the Commission's Application Bureau.

License for Master Electrician, Fee: \$5.00.

License for Master Rigger, Fee: \$10.00.

License for Motion Picture Operator, Fee: \$5.00.

License for Oil Burner Installer, Fee: \$5.00.

License for Portable Engineer (any Motive Power except Steam), Fee: \$5.00.

License for Portable Engineer (any Motive Power including Steam), Fee: \$10.00.

License for Portable Engineer (Steam), Fee: \$5.00.

License for Refrigerating Machine Operator (Ten Tons Capacity or Less), Fee: \$5.00.

License for Refrigerating Machine Operator (Unlimited Capacity), Fee: \$5.00.

License for Special Electrician, Fee: \$5.00.

License for Special Rigger, Fee: \$5.00.

License for Stationary Engineer, First Grade, Fee: \$5.00.

License for Stationary Engineer, Second Grade, Fee: \$5.00.

License for Stationary Engineer, Third Grade, Fee: \$5.00.

License for Stationary Fireman, Fee: \$5.00.

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LEGAL NOTICE

POTTER, HARRIET DUER.—CITATION. The People of the State of New York By the Grace of God Free and Independent. To: ELIZABETH S. BAGNELL; VIVA MARGOT ECCLES (named in said Will as Viva Margot Bagnell); HOPE DOROTHY BAGNELL; MARGARET RENSHAW POTTER; KATHARINE ALEXANDER DUER POTTER; IRENE HELEN GRAVES (named in said Will as Irene Helen Bagnell); ROBERT C. FULTON, as Executor of the Last Will and Testament of Harrietta Nelson Potter, deceased; and VIRGINIA HOPE ECCLES; ELIZABETH EMMELINE ECCLES; MICHAEL AUGUSTAN GRAVES and CHRISTOPHER ROBIN GRAVES, infants over the age of fourteen years; and JOHN WILLIAM GREGORY ECCLES and REuben ECCLES, infants under the age of fourteen years, being all of the persons interested as beneficiaries, remaindermen or otherwise, in the trust for the benefit of Elizabeth S. Bagnell and remaindermen under Article SECOND; for the benefit of VIVA MARGOT ECCLES and HOPE DOROTHY BAGNELL and remaindermen under Article THIRD and for the benefit of MARGARET RENSHAW POTTER and KATHARINE ALEXANDER DUER POTTER and remaindermen under Article NINTH of the Last Will and Testament of Harriett Duer Potter, deceased, who at the time of her death was a resident of the City, County and State of New York. SEND GREETING: Upon the petition of Bankers Trust Company, a domestic corporation doing business pursuant to the Banking Law of the State of New York, having its principal office and place of business at No. 16 Wall Street in the City, County and State of New York. You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, to be held at the Hall of Records in the City of New York, on the 14th day of July, 1942, at 10:30 o'clock in the forenoon of that day why the account and proceedings of Bankers Trust Company, as Successor Trustee of the trust under the Last Will and Testament of Harriett Duer Potter, deceased, for the benefit of Elizabeth S. Bagnell and remaindermen under Article SECOND thereof; for the benefit of Viva Margot Eccles and Hope Dorothy Bagnell and remaindermen under Article THIRD thereof and for the benefit of Margaret Renshaw Potter Katharine Alexander Duer Potter and remaindermen under Article NINTH thereof should not be judicially settled and allowed. IN TESTIMONY WHEREOF we have caused the seal of the said Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE JAMES A. FOLEY, a Surrogate of our said county, at the City of New York, this 27th day of May in the year of our Lord one thousand nine hundred and forty-two. GEORGE LOESCH, Clerk of the Surrogate's Court.

State Tests

You may obtain application blanks at the offices of the State Civil Service Commission, State Office Building, Albany, N. Y., or at Room 576, 80 Center Street, New York City, for the following State exams. Deadline for filing applications is June 26. Complete requirements appeared in last week's LEADER.

4140. Junior Mechanical Draftsman

Division of Architecture, Department of Public Works. Usual Salary range \$1,400 to \$1,900. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,400.

4141. Physiotherapist

Division of Orthopedics, Department of Health. Usual salary range \$1,650 to \$2,150. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,650. If eligible candidates may compete also in No. 4142, Physiotherapy Technician. A separate application and fee must be filed for each.

4142. Physiotherapy Technician

State Departments and Institutions. Salary varies. One appointment expected at Psychiatric Institute and Hospital at \$1,200 and maintenance, and at the Women's Relief Corps Home at Oxford at \$1,150 and maintenance. Application fee \$1. If eligible, candidates may compete also in No. 4141, Physiotherapist. A separate application and fee must be filed for each.

4143. Sr. Compensation Clerk and Interpreter (Hungarian and German)

Division of Workmen's Compensation, Department of Labor. Usual salary range \$1,600 to \$2,100. Application fee \$1. Appointment expected in the New York Office at the minimum but may be made at less than \$1,600.

4144. Senior Economist

Division of Commerce, Executive

Department. Usual salary range \$3,000 to \$3,700. Application fee \$2. Appointment expected at the minimum but may be made at less than \$3,000.

4145. Senior Education Examiner (Physical Sciences)

Division of Examinations and Testing, State Education Department. Usual salary range \$3,120 to \$3,970. Application fee \$3. Appointment expected at the minimum

4146. Senior Laboratory Technician (Analytical Chemistry)

Division of Bedding, Department of Labor. Usual salary range \$1,650 to \$2,150. Application fee \$1, but may be made at less than \$3,120. One appointment expected. Appointment expected at the minimum but may be made at less than \$1,650. NOTE: A promotion examination (Continued on Page Fourteen)

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Investigator Position Pays \$2,600; Men and Women

U. S. Tests

(Continued from Page Sixteen)

ary grade or in a resident trade school; or

(c) The completion of a course in the trade applied for, of at least one year's duration in day class attendance, or of 18 months' duration in evening class attendance, in a resident trade school, as distinguished from a correspondence school; or

(d) The possession of certification of satisfactory completion of an intensive pre-employment refresher training course under the training program of the Federal Office of Education, in any of the metalworking or woodworking trades or skilled occupations (including the operation of production machines such as lathes, punch presses, drill presses, stamping presses, boring mills, or power woodworking machines).

Students—Applications will be accepted from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the courses in which they are enrolled within two months of the date of filing applications.

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments.

For all positions applicants must show ability to read and speak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employees of the Yard seeking reemployment.

Test

No written test is required. Applicants' qualification will be judged from a review of their experience.

Age and Citizenship—On the date of filing application, applicants:

1. For the positions of Helper Flange Turner, Rivet Heater, Welder, Electric (specially skilled), and Welder, Gas, must have reached their 18th birthday. For all other positions, must have reached their 20th birthday—and for all positions, must not have passed their 62nd birthday.
2. Maximum age limit will be waived for persons who furnish proof of honorable discharge from the armed forces.
3. Must be citizens of or owe allegiance to the United States.

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Necessary forms may be secured:

1. From the Recorder, Labor Board, U. S. Navy Yard, Brooklyn, New York.
2. By mail, from the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City, by persons residing in the States of New Jersey and New York.
3. At any first- or second-class post office in which this notice is posted.

Junior Investigator \$2,600 a Year

Open to Men and Women

Applications will be accepted until the needs of the service have been met.

Employment Opportunities—Positions exist in Washington, D. C. and throughout the United States. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war.

Duties

To make investigations and perform related work of a confidential character, requiring the exercise of tact, judgment, resourcefulness, initiative, and the ability to meet and confer with individuals in all walks of life to develop and assemble data in the form of written reports for review and decision by Government officials. In all probability it will be necessary that appointees be in a travel status for the greater part of the time and in some instances practically all of the time.

Requirements

(a) **Experience**—Except for the substitution of education provided below, applicants must show 3 years of full-time experience as specified in (1), (2), or (3) immediately below.

1. In making investigations which required the exercise of tact, ingenuity, and resourcefulness in the development of facts and information in connection with the prosecution of civil or criminal cases or in connection with other important matters.
2. In the general practice of law which included the actual presentation of cases in court or investigations in connection with the preparation of cases for trial.
3. In responsible positions which required the exercise of initiative, tact, independent judgment, and resourcefulness in meeting and dealing with the public.

(b) **Substitution of Education for Experience**—For the experience required under (1), (2), and (3) above applicants may substitute, year for year, up to a maximum of 2 years, completed courses leading to a bachelor's degree in a college or university of recognized standing.

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Bakman 5-5335

but in no case may education be substituted for more than 2 years of the required experience. Persons with legal education are particularly desired.

(c) **Written Test**—Applicants will be rated on the basis of a general test, on a scale of 100, designed to test the applicants' aptitude for learning and adjusting to duties in the service.

(d) **Investigation of Fitness**—Competitors who attain an eligible rating may be investigated with the object of securing additional evidence as to their qualifications and fitness for this position also, to secure evidence as to their honesty, integrity, habits, loyalty to the United States, and general character. This investigation will be made of competitors in such number as the needs of the service may require. The investigation may include a personal interview.

Evidence secured in the investigation of such personal characteristics or habits as want of judgment, lack of physical or mental vigor, inability to cooperate with others, intemperance, or other characteristics, which in the judgment of the Commission would render the applicant unfit or undesirable for this position, will be considered sufficient ground for the rejection of his application. Also, convincing evidence of facts in an applicant's history involving moral turpitude, disrespect for law, or unethical dealings will be considered sufficient ground for the rejection of his application.

(e) **Oral Examination**—If conditions permit, competitors who are rated eligible may be required to report for an oral examination. The oral examination will seek to adduce particular evidence of demonstration, in the course of the applicant's experience, of possession of the following qualities:

- (1) Ability to plan and carry through lines of action in conformity with general instructions and in cooperation with others (indicating degree of initiative, perseverance, and cooperativeness).
- (2) Variety of human experience (evidencing extent of human contacts and ability to understand the viewpoint of others).
- (3) Ability to secure facts through observation, interviews, and investigations without friction and under difficult conditions and to evaluate facts (indicating capacity to gather facts under difficult circumstances, requiring tact, diplomacy, resourcefulness, mental keenness), and ability to make independent decisions.
- (4) Presence, comprehension, self-expression, and other such observable personal characteristics.

Any personal interview and/or oral examination will be held at points as convenient for applicants as conditions will permit, and expense incurred by them in connection therewith cannot be borne by the Government.

(f) **Citizenship and Age**—Applicants, on the date of receipt of application:

1. Must be citizens of or owe allegiance to the United States.
2. Must have reached their 25th birthday but must not have passed their 55th birthday.

Physical Requirements—Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Forms to be Filed—Applicants must file the following forms, all properly executed, with the United States Civil Service Commission at Washington, D. C.:

1. Application Form 8, excluding the Officer's Certificate of Residence, OR Standard Application Form 57.
2. Application Card, Form 4000-ABC.
3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

Where to Obtain Forms—The necessary forms may be obtained from the Secretary, Board of United States Civil Service Examiners, at any first- or second-class post office, or from the United States Civil Service Commission, Washington, D. C. In New York, N. Y., Federal Building, 641 Washington Street. The title of the examination desired should be stated.

Junior Stenographer (Male)—\$1,440 A Year
(Senior stenographer positions at \$1,620 a year will also be filled from the junior stenographer register as indicated below.)

Junior Typist (Male)—\$1,260 A Year

Applications will not be accepted from female applicants.

Note: No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations. A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer.

Applications will be received until the needs of the Service have been met.

Places of employment: Various

Federal Government agencies in the State of New York.

Examination Required

Experience—There is no experience requirement for junior stenographer or junior typist but the junior stenographer list of eligibles resulting from this examination may be used to fill senior stenographer positions at \$1,620 per annum by selecting the names of these eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer.

Written Test—Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996.)

Subjects	Typist	Steno.
Copying from plain copy (typewriting) ...	100	50
General
Stenography	50
Totals	100	100

In each subject, non-preference competitors must obtain a rating of at least 70; competitors granted 5-point preference a rating of at least 65, excluding preference credit; and competitors granted 10-point preference a rating of at least 60, excluding preference credit.

On the Copying from Plain Copy Test—Each five strokes is considered as one net word. To pass, each competitor must type an average of 35 correct net words per minute. Each error results in a deduction of approximately one net word per minute. The maximum number of errors will be not more than 15. (See sample test.)

The General Test will be for qualifying purposes only and will not affect the final numerical rating of those who attain the required ratings in Subjects 1 and 3. Those who fail the General Test will not be rated on Subjects 1 and 3. No sample questions are available. The test is designed to measure the ability to understand and follow simple written directions, knowledge of word usage, and general skill in the use of the English language. Four or five alternative answers are suggested for each question. The competitor selects the appropriate or correct answer, and makes a mark corresponding to the answer selected on a special answer blank provided for that purpose.

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualified as a junior typist.

The dictation will be at the rate of 96 words a minute. Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, owing to the fact that the noise of the machines would interfere with the dictation.

Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not be furnished unless advised to the contrary on the notice admitting you to the examination. Any style of typewriter, except electric, may be used. Reexamination will not be granted because of faulty typewriters.

Time Required: About three and one-half hours will be required for the entire examination. Ask for Announcement No. 2-108 (assembled).

Junior Stenographer (Female)—\$1,440 A Yr.

(Senior stenographer positions at \$1,620 a year will also be filled from the junior stenographer register as indicated below.)

Junior Typist (Female)—\$1,260 A Year

Applications will not be accepted from residents of New York City (comprising the boroughs of Bronx, Brooklyn, Manhattan, Queens, and Richmond), and from residents of Westchester County in the State of New York.

Note: No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations. A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer.

Applications will be received until the needs of the Service have been met.

Places of employment: Various Federal Government agencies in the State of New York.

Examination Required

Experience—There is no experience requirement for junior stenographer or junior typist but the junior stenographer list of eligibles resulting from this examination may be used to fill senior stenographer positions at \$1,620 per annum by selecting the names of these eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer.

Written Test—Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996.)

Subjects	Typist	Steno.
Copying from plain copy (typewriting) ...	100	50
General
Stenography	50
Totals	100	100

In each subject, non-preference competitors must obtain a rating of at least 70; competitors granted 5-point preference a rating of at least 65, excluding preference credit; and competitors granted 10-point preference a rating of at least 60, excluding preference credit.

On the Copying from Plain Copy Test—Each five strokes is considered as one net word. To pass, each competitor must type an average of 35 correct net words per minute. Each error results in a deduction of approximately one net word per minute. The maximum number of errors will be not more than 15. (See sample test.)

The General Test will be for qualifying purposes only and will not affect the final numerical rating of those who attain the required ratings in Subjects 1 and 3. Those who fail the General Test will not be rated on Subjects 1 and 3. No sample questions are available. The test is designed to measure the ability to understand and follow simple written directions, knowledge of word usage, and general skill in the use of the English language. Four or five alternative answers are suggested for each question. The competitor selects the appropriate or correct answer, and makes a mark corresponding to the answer selected on a special answer blank provided for that purpose.

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Time Required: About three and one-half hours will be required for the entire examination. Ask for Announcement No. 2-109 (assembled).

High Court O. K.'s Pay Difference

City employees who joined reserve outfits prior to April 1, date in which the Brees Act went into effect, are entitled to pay differentials under section 245 of the State Military Law, according to a 4 to 1 decision handed down last week by the Appellate Division. The decision reversed a prior one by Supreme Court Justice Bernard L. Shientag to the effect that Section 245 would not apply in wartime.

The decision was handed down in the case of two firemen, first grade, Henry M. Williams and Milard Roper. Much importance was attached to the Williams case, as he had enlisted in the U. S. Marine Corps Reserve on January 26 and was ordered to active duty the following day, January 27. The city administration had contended that Williams' action was tantamount to enlistment in an active unit of the armed forces. The court ruled that the law applied no matter how soon a person was ordered to active duty after enlistment in a reserve outfit.

The Appellate Division's decision also held that Section 245 overrules departmental regulations forbidding civil service employees to enter the armed forces without departmental permission.

Fire Appointment Expected Soon

No approval had as yet been obtained from the office of Budget Director Kenneth Dayton for expected fire promotions and appointments as the LEADER went to press. Assistant Chief in Charge John J. McCarthy stated that both appointments and promotions will be made soon, but that no date was set yet. The date and number of appointments depends on the budget director, McCarthy said.

Vacancies in the Fire Department for various ranks are: Deputy Chief, 3; Battalion Chief, 13; Captain, 38; Lieutenant, 71, and Fireman, 415. Fifty firemen who were appointed December 15 and given a six month's leave of absence without pay reported back for duty yesterday, Monday, June 15.

The Men's Shops

The following merchants have pledged themselves to cooperate with the Civil Service workers and eligibles and will give a special service when you make a purchase. Be sure to show your credentials

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Many Opinions on Employee Bill

(Continued from Page Three)
lective bargaining, however."
Councilman John P. Nugent thought the bill "sounds all right as far as the principle of the thing is concerned."
Councilman Peter V. Cacchione declared the bill doesn't go "far enough toward providing the proper machinery for settling grievances. There aren't teeth in it," he said.
Councilman William A. Carroll pointed out that "the bill doesn't have the necessary power, on the face of it, to affect employee-employer relations vitally." Without such "teeth," he added, "the bill is silly."
Majority Leader Joseph T. Murkey refused to comment "because I'm waiting until bills come out on the floor for a hearing before I comment any more on them."
Councilman Walter R. Hart said he introduced a "similar bill two years ago but it never got anywhere." He pointed out he prefers "to wait until hearing both

sides on this bill before forming an opinion."

Pro Councilmen

Councilman Anthony J. DiGiiovanna declared that civil service workers deserve "the same rights as workers in private industry to organize and negotiate for what they consider to be their rights. The bill is badly needed."

It was Councilwoman Gertrude Weil Klein's contention that "city employees certainly have waited long enough to be represented in negotiations that will command the attention of the heads of city departments. She agreed that the bill could have gone further but added that it at least constitutes a forward step "in the right direction."

Councilman Louis P. Goldberg said that the bill "establishes for city employees the same rights of collective bargaining and union organization as is now present in private industry throughout the city." To which he added: "Under these regulations, commissioners would be unable to discourage in any way meetings between union representatives and themselves or their authorized representatives."

Councilman Goldberg, along with Councilman Salvatore Ninno and Councilwoman Klein, introduced the bill.

Resort News

By Joseph Burstin, Resort Editor

Despite gas and tire rationing, New York State summer resort operators are optimistic over the prospects of a good season this year, according to reports reaching Commissioner M. P. Catherwood, of the State Division of Commerce.



The summer resort owners are of the opinion that there is more money to spend this year than any season since 1929, and that people are "going to take vacations, come what may."

Hundreds of resorts in the various areas of the State are going ahead with plans for a regular summer season. They are depending on the public transportation systems to take care of those who have put their cars up for the duration.

In line with the "Recreation for Victory" policy of expanding its facilities for healthful and enjoyable vacations, the management of Andron's Mountain House announced that it has engaged a staff of famous entertainment and athletic stars for the current season, which opens June 19. The entertainment staff is headed by Alexander Dash, veteran of Broadway and radio, who will be in charge of producing the shows at the Mountain House.

The friendly communal spirit that has made New York State a famous vacation center will be enhanced still further by Joe Holder of Young's Gap Hotel, Parkville, N. Y., who has made arrangements to entertain free of charge 10 members of the armed forces each week end through the summer. Soldiers, sailors and marines may qualify for week-end vacations by writing the city office, 152 West 42nd Street, Room 528.

To assure guests of continued good service and cuisine, Louis Sherry of the St. Regis Hotel, Fleischmanns, N. Y., has brought with him from Florida the personnel of his St. Regis Restaurant of Miami Beach. Situated on Lake Switzerland, one-half of the hotel's 125 rooms overlook the lake where a carnival of water events will be held during the season.

Harold Goldman, manager of the Goldman Hotel, Pleasantville, N. Y., reports that Lenny Elterman, former Brooklyn College football star, has been appointed head of the athletic staff. . . . Twin Pines on Trout Lake, Lake George, N. Y., opens for its ninth season. A new baseball diamond adjoins the tennis and handball courts. . . . Pauls at Swan Lake, N. Y., have engaged Lou Gentile as orchestra leader for the coming season. . . .

Cooks Falls Lodge

Cooks Falls, N. Y.: Under the same management for the 14th consecutive season, Cooks Falls Lodge continues as a haven for honeymooners and early vacationists. In its secluded location just above Roscoe, the Lodge has a private lake and concrete pool and its 100-room structure is built on the shore of the Beaverkill River, one of America's most noted trout streams. Complete arrangements have already been made for a gigantic July 4th week end celebration with a staff that has been booked for the entire season.

21st Anniversary

Max and Herman Brustein, owners and operators of the Pinewood Hotel, Fleischmanns, N. Y., will celebrate the 21st anniversary of their resort on July 4.

The Brustein Brothers bought this property in 1921 and converted it into one of the outstanding summer resorts in New York State. Among the famous personages whose estates border Pinewood acres are the late Arthur Brisbane, Galli-Curci, Julia Marlowe and the Goulds. It was the late Arthur Brisbane, incidentally, who nick-named the township of Fleischmanns "The Little Switzerland of America" and wrote reams of copy extolling the section as a scenic paradise.

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37 mil. from N.Y. on Route 10. Low rate covs. golf, ten., grand riding, instr. handball, riffer, Priv. Lakes, Informal. Alt. 1000 ft. Gaiety, Dancing, Friendly. Home comforts. Excellent food. N.Y. Tel. LO. 5-3262. Bklt. 11-1. SUCCASUNNA, N. J. ANNE BARASH MGR.

Armonk, N. Y.

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ARMONK, N.Y. Hour by Auto—35 Mi. Finest Horses. Excellent meals. Train to Mt. Kisco Sta. Wagon meals guests. N.Y. Office Plaza 5-6150 **JULY 4th WEEK END** Friday after lunch to Sunday after supper \$17.50 up.

Pottersville, N. Y.

Timberland
POTTERSVILLE, N. Y.

An Adult Camp in Adirondacks Limited to 100. June Rates \$27.50-\$32. **MUSIC—LECTURES—CONCERTS** Under Direction of George Kleininger **ALL SPORTS—PRIVATE LAKE** N.Y. Off.: 33 H.W. 42 St. Longueur 5-3074 Dirs.: H. N. Boardman—L. A. Rothblatt "The Rare Charm of an Intimate Congenial Group"

Summer Places for Rent
LIVINGSTON MANOR, N. Y.—Ideal for families; 5 bedrooms, bathroom, extra lavatory, large kitchen, large dining-living room; kitting, linen, dishes, gas stoves, town electric, modern plumbing, good water, bathing. Season rental \$500 complete. Academy 2-1421.

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Adirondacks

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Capitol Hotel

Livingston Manor, N. Y.: The Goodmans of the Capitol Hotel have enlarged their private lake and have added many new row boats for the enjoyment of their guests. The hotel has every sport on its numerous acres and programs are presented each night.

New Resort Cottages

Swan Lake, N. Y.: Sam Levine, of the Swan Lake Hotel here, announces that several new cottages and bungalows have been added to the facilities ready for vacationists expected over Independence Day week end. Ethel Bennett, song stylist, will head the vaudeville program.

One Gallon from N. Y.

Pleasantdale, N. J.: Despite gas rationing and other restrictions, Irving Green, of Green's Hotel, reports excellent business at his resort. However, he points out that it is only 15 miles from New York to Pleasantville and this accessibility probably accounts for the increase in his business.

Follow The LEADER regularly for independent Civil Service news coverage—New York City, New York State, Washington.

Haines Falls, N. Y.

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FISHING, ETC.
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Is Again at Your Service

Our Resort Department will be glad to answer your inquiries regarding a suitable Hotel, Camp, Dude Ranch or Seashore Resort for your vacation. Fill in the coupon below and mail to: CIVIL SERVICE LEADER, 97 Duane Street, N. Y. C.

Written Requests Will Receive Prompt Attention

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ADDRESS

.....Beaches Hotels..... Camp..... Seashore.....

LOCATION

Number in Party..... Price Per Person.....

Specialists Wanted - But Good Ones

If you're an expert in commodities, an industrial engineer, a marketing analyst; if you have the knack and experience that make a topnotch executive and administrative officer, there may be a job for you with the government. But you've got to be really good—only top quality persons wanted. Your experience and previous earnings must show it. Can you qualify for any of the following?—

Commodity Standards Specialists \$2,600-\$5,600

1. Containers.
 2. Paper and Pulp Products.
 3. Electrical Appliances and Automobile Repair Parts.
 4. Health Supplies.
 5. Fuels, Foods, Chemicals and Paints.
 6. Rubber Products.
 7. Furniture and Household Furnishings.
 8. Lumber and Building Materials.
 9. Plumbing, Heating and Ventilating Equipment.
 10. Leather Products.
- Duties:** To prepare minimum quality standards and specifications for above listed consumer goods to participate in a variety of activities related to the preparation of commodity standards.
- Qualifications:** Experience or education equivalent to a 4-year college course in chemistry, physics or engineering, plus experience testing, specification writing, production, procurement.

Industrial Engineers—\$3,800-\$5,600

Duties: To evaluate the effectiveness of a production organization; to increase the efficiency of such an organization.

Qualifications: Experience or education equivalent to 4-year college course in engineering plus 2 years of experience in production activities and production control.

Commodity Specialist—\$3,200-\$6,500

- Duties:** To set up workable price schedules and practical rationing procedures; follow through and determine results.
- Qualifications:** Thorough familiarity with all details of marketing and some general knowledge of the manufacture of processing of one or more of the following commodities:
16. Mixed Fertilizers.
 33. Salad Dressings, Pickles, Relishes.
 34. Packaged Spices.
 35. Non-Alcoholic Beverages.
 36. Alcoholic Beverages.
 38. Tobacco.
 39. Cane Sugar, Beet Sugar,

The Flexible Passing Grade

(Continued from Page Seven)

Limits the number to be examined orally, by fixing a definite maximum number of candidates to be passed on the parts of the examination preceding the oral part and at the same time setting a minimum passing mark on those earlier parts."

The circular for the responsibility adjudicator examination concludes with this comment on the proposed "flexible passing mark":

"The written examination will consist of two parts. The passing mark on Part I will be the rating obtained by the lowest of the 200 highest candidates in the order of

Syrup. 40. Macaroni and Noodles.

Junior and Senior Executive and Administrative Officers—\$2,600-\$8,000

Duties: Plan, organize and coordinate functions of Government Agency involving responsibility in dealing successfully with public officials and public or private groups, or staff services as production, budgeting, administrative analysis, or procurement.

Qualifications: Progressively responsible full time paid experience in public or private employment involving extensive administrative responsibility of the highest order.

Location: New York, New Jersey and the field.

Marketing Analysts—\$2,600-\$6,500

Duties: Research and interpretation of market data.

Qualifications: Demonstrated ability to handle difficult research problems both specialized and general fields in marketing, retailing, sales management or advertising.

If you feel that you can meet these requirements, you may apply at the office of The Civil Service LEADER for further information. The address is 97 Duane Street. Please don't write or phone. Come in person. The LEADER will provide further information to men who can show that their background and experience makes them eminently fit to hold down one of these important positions.

No Penalty If You Join WAAC

Women employees of the city may obtain leaves of absence in order to enlist in the Women's Army Auxiliary Corps, the Civil Service Commission ruled this week.

The ruling was made in response to numerous queries received by the Commission's bureau of information. The ruling would indicate that women would be just as much entitled to the provisions of section 246 of the State Military Law, as are men. According to this law, public employees are entitled to leaves of absence for the performance of military duty. The gals are entitled to be reinstated to their positions at any time within one year after the termination of military duty, provided that application for reinstatement is made within sixty days.

comparative rating, or, if that mark is less than 75 percent, the passing mark will be 75 percent. Only those candidates who receive a passing mark on Part I will be rated for Part II. The passing mark on Part II will be the rating obtained by the lowest of the 100 highest candidates in the order of comparative rating, or, if that mark is less than 75 percent, the passing mark will be 75 percent. Only those candidates who receive a passing mark on Part II will be rated on Training and Experience and on the factors to be tested on the Oral Examination. The passing mark for Training and Experience and for the combined factors to be tested on the Oral Examination will be 75 percent on each.

"An interview will be given to candidates who pass the written

How Civil Service Commission Works

(Continued from Page Three)

by each bureau of the Commission are presented for official approval. The calendar hearings take up an entire day, occasionally the greater part of the following day.

Special meetings of the Commission are held two or three times a month. Public hearings on classification of titles are scheduled frequently. Conferences with staff members and bureau heads on the very important matter of holding examinations, the prime function of the Civil Service Commission, are an almost daily occurrence.

"Most of the work of the Commission is done by the bureau chiefs," Marsh said. "When they are in doubt the matter is referred to a member of the Commission."

"Matters of policy are decided by the Commission as a whole."

Typical Day

On a typical day, President Marsh arrives at his desk at 9 a. m. If no conference is scheduled immediately, he attacks the 25 or 30 letters which demand his personal attention. A conference with officials or staff members might be followed by luncheon at the Arkwright Club with personnel representatives of city departments. The afternoon is completely filled with conferences. Some of these may be with commissioners of other city departments, with a bureau head in his own department, with a fellow member of the Commission and, of course, the inevitable visitor. A trip to the office of Budget Director Kenneth Dayton on the now important problem of transfers may be included in the afternoon's program. At 5, Marsh is back in his office to finish answering his mail, dictating replies to the "public and interested parties" who have expressed their opinions. At 6, or later, he would call it a day.

Looking at his job objectively after four months experience, President Marsh said,

Amusement Parade

By Joseph Burstin



RONALD REAGAN
Co-starred with Ann Sheridan, in "Juke Girl," the new Warner Bros. picture opening at the N.Y. Strand Theatre on June 19.

"Mrs. Miniver" Breaks All Records

All box-office and attendance records for the year at Radio City Music Hall were broken over the week-end when "MRS. MINIVER," co-starring Greer Garson and Walter Pidgeon, played to 92,807 persons in the four days ending Sunday night.

The film, acclaimed by critics and world premiere audiences alike as one destined to take its place among the great screen achievements of motion picture history, bested the previous attendance record established earlier this year when "WOMAN OF THE YEAR" played to 91,025 persons over the New Year's week-end. "MRS. MINIVER" begins its third week Thursday.

examination. At such interview, training and experience of the candidates will be rated and evaluation made on the basis of the extent to which this training and experience has fitted them to perform the duties of the positions. The oral examination which will be an evaluation of the factors of judgment, clearness and quickness of comprehension, appearance, manner, and speech as possessed by the candidate will be given at such interview."

Film of the Week

"RED TANKS," the Soviet screen drama at the Stanley, is both timely and exciting. The story concerns the exploits of a Russian tank brigade which moved successfully against the German forces intent on reaching Moscow.

Overcoming what seemed to be one insurmountable obstacle after another, the moving fortresses finally managed to reach their destination and completely upset the plans of the enemy. The remarkable feats performed by these mighty war machines made one inclined to agree with the Russian officer at the end of the film who declared to the captured Germans: "If need be, Soviet tanks can fly!"

This is a propaganda film that can be wholeheartedly recommended for its entertainment value. The cast is small and expert with A. Kulakov and G. Gorbunov in leading roles.

Nite Life

"The Man On the Flying Trapeze" and "The Uba Plays the Tuba," both songs introduced by him and subsequently identified with him, have been added to Walter O'Keefe's performance at LA MARTINIQUE by popular demand. Another addition to O'Keefe's bouncy repertoire is a new number written by him and called "Look, Pic and Click" . . .

The Dale Dancing School, which conducts Saturday afternoon instruction of the rumba. Instead of having students count "1, 2, 3-Kick," the instructors now have the students say "dot, dot, dot-dash!" . . . The Four Feminites are now supplying the musical accompaniment to dancing nightly at Sam Grassis' CHATEAU MODERNE . . . In cooperation with the U.S.O. Fund drive, the Ice Beauties in the HOTEL NEW YORKER Ice Terrace Show are contributing their services nightly in a specially constructed U.S.O. Booth put up in the lobby of the hotel . . . Jack Dempsey inaugurates a "name band" policy at his Broadway restaurant. Dick Stabile is the first orchestra featured in this new policy, with Gracie Barrie as his vocalist . . . The Rockefeller will surround the Promenade Outdoor Cafe in Radio City, with a Victory Vegetable Garden. Two thousand vegetable plants will be grown in the Rockefeller Center Plaza with the immense statue of Prometheus as a golden scarecrow for the mid-Manhattan farm.

HOLLYWOOD Facts Between Acts

Lewis Milestone has been named by Warner Bros. as director of "Edge of Darkness," forthcoming film version of the William Woods novel. Errol Flynn and Ann Sheridan are to star in the picture, which will be produced by Henry Blanke . . . Olivia de Havilland who has just completed a nation-wide tour for the War Bond Campaign of the Treasury Department, has returned to Hollywood to begin work in Warner Bros. "Princess O'Rourke" a Hal B. Wallis production . . . John Van Druten will write the film version of his play, "Old Acquaintance," in which Bette Davis is to play the stellar role . . . Claudette Colbert has been signed by RKO Radio for the feminine lead in "China Sky," adaptation of the Pearl Buck novel. Randolph Scott will play the male lead.

School of Ten

Pre-induction training classes for young men, 18 to 26 who plan to become flying cadets are being conducted by School of Ten, an institution which has specialized in preparing for entrance in to government service academies for some years.

The flying cadet courses cover much of the work in mathematics and physics required in the ground school, including aerial navigation. More than 300 men were enrolled in government service courses last year, but the emphasis in recent months has been largely in training for the Army and Navy Air Corps.

Drafting in the Summer

Summer courses in drafting beginning early in July have been announced by Manhattan Technical Institute. The course may be completed within the summer months without interfering with other school activities.

Placement of graduates continues steadily, the school reports, with some men taking positions to make plans for peacetime conversion.

Movies

RADIO CITY MUSIC HALL

GREER GARSON WALTER PIDGEON

In William Wyler's Production Based on Jan Struther's Novel

"MRS. MINIVER"

Pre-Release Engagement

Teresa Wright • Richard Ney
Dame May Whitty

Produced by Sidney Franklin
An M-G-M Picture

ON THE GREAT STAGE

Melody, mirth and spectacle in Leonidoff's brilliant revue, with Rockettes, Corps de Ballet, Glee Club, Symphony Orchestra, direction of Erno Rapee.

First Mezz. Seats Reserved. Cl. 6-4600

BEGINNING FRIDAY, JUNE 19

ANN SHERIDAN • RONALD REAGAN

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IN PERSON AND HIS ORCHESTRA Also DENIS DAY

RUSS MORGAN Buy War Bonds and Stamps at This Theatre

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6 BIG FREE ACTS Daily at 4 & 8 P.M.

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Swim in **WORLD'S LARGEST SALT WATER POOL**

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ZIMMERMAN'S HUNGARIA Famous for its Food. DINNER FROM \$1. Lively Floor Show at 7:30, 10:30, 12:30. Gypsy and Dance Orchestras. Continuous Music and Dancing from 6 P.M. to Closing. No Cover.

AMERICAN - HUNGARIAN No Minimum. Air Conditioned. LO. 3-0115.

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FUN • HEALTH • RELAXATION

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Study Aids for Forthcoming U. S. Trainee Examinations

The material which follows is the first in a series of questions testing mechanical aptitude. It has been compiled as an aid to candidates who are competing in the tests for Mechanic-Learner, Trainee, Ordnance Materials, and Trainee, Jr. Aircraft Communicator. These questions have been prepared exclusively for The LEADER by an authority on civil service techniques and procedures, and are made up from the point of view of preparing candidates for the type of questions expected in the examinations. The candidate is advised to give this material most serious consideration, since it will no doubt be very valuable in helping him pass the test. Questions will appear regularly. Each series should be studied, clipped out and placed in a scrap book, with the answers. When the series is completed, it will be an excellent method of review just before the test is held. In the questions which follow, read the choices and select the one which you believe is most correct, and indicate your answer at the right of each question.

Question 1

If you were asked to change a fraction to a decimal, you should best (a) divide the denominator by the numerator (b) divide the numerator by the denominator (c) invert the fraction and multiply by the denominator (d) invert the fraction and divide by the numerator (e) add a decimal point and divide by 2.

Question 2

The principal reason, of the following, why tools should be oiled, if they are not to be used again for some time is (a) to encourage a deoxidizing process (b) to prevent chipping (c) to keep the working parts from wearing out (d) to prevent rusting (e) to retain the finish.

Question 3

The one of the following items which would least be associated with the principal parts of a hammer is the (a) bit (b) peen (c) eye (d) post (e) face.

Question 4

The principal reason of the following why a hammer handle should be set square with the head is in order to (a) facilitate handling (b) afford grasping leverage (c) insure proper balance (d) keep the handle from warping (e) increase the malleability of the steel.

Question 5

When a worker is chipping or grinding, the principal reason of the following why goggles should be worn is in order to (a) insure perfect visibility of the material in work (b) increase the perception arc of the worker (c) keep injurious light from entering the line of vision (d) deflect injurious material which may strike the worker's eye (e) improve the worker's vision.

Question 6

A vise would be used principally for (a) chipping corners in steel (b) cutting external thread by hand (c) turning or twisting nuts and bolts (d) putting a smooth finish on wood (e) holding work while it is being finished or assembled.

Question 7

When driving a chisel, a workman would best use a (a) drill (b) mallet (c) center punch (d) scriber (e) wrench.

Question 8

The one of the following functions for which the wrench

would best be adaptable is (a) drilling stone or concrete (b) chipping flat surfaces and cutting thin sheet metal (c) turning or twisting bolts and nuts (d) enlarging straight and smooth holes (e) hammering and flattening thin metal.

Question 9

A tool having a metal blade with a handle on one end with the other end flattened to fit slots would best be identified with a (a) monkey wrench (b) radius gauge (c) screw driver (d) auger bit (e) turret lathe.

Question 10

The one of the following types of screws which would not ordinarily be used for wood work is the (a) square head screw (b) flat head screw (c) oval head screw (d) round head screw.

Welfare Lists Due This Week

The promotion lists for assistant supervisor, grade 2, social service and supervisor, grade 3, social service, are expected to be compiled this week by the Municipal Civil Service Commission. The lists were not ready for publication as The LEADER went to press.

As soon as the lists are made ready by the Commission, they will be published in The LEADER.

PATROLMAN CONDUCTOR TRACKMAN

COMPLETE PHYSICAL PREPARATION

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Conductor Physical Examination Begins

Tomorrow (Wednesday, June 17) physical examinations for conductor candidates begin in the spacious, modernistic New York City building in Flushing Meadow Park, Corona, L. I. These will be the first of a long series of physical tests to be held in this building on the grounds of the World's Fair (remember) before the summer is over. Following the conductor exams will be the physical tests, beginning July 13, for patrolman. After the cop tests, trackmen will be put through their paces, if time permits.

The first candidates to be called for the conductor physical tests will be those who took their written exams in Textile H. S., Seward Park H. S., George Washington H. S. and Wadleigh High School, in this order. Only those candidates who passed the written tests will be asked to appear for the physical tests.

Following the boys who took their written tests in Wadleigh High, candidates who took their tests in the schools listed below will be called for their physicals. The boys will be called in the order in which these schools are printed:

Julia Richmond High School
Stuyvesant H.S.
Abraham Lincoln H.S.
Washington Irving H.S.
Boys' H.S.
Evander Childs H.S.
Franklin K. Lane H. S.
Theodore Roosevelt H.S.
Grover Cleveland H.S.
James Madison H.S.
Samuel Tilden H.S.
Thomas Jefferson H.S.
John Adams H.S.
New Utrecht H.S.
DeWitt Clinton H.S.

500 a Day

Five hundred conductor candidates will be examined each day in four sessions a day. Sessions will be held at 9 a. m., 12 noon, 3 p. m. and 6 p. m. On Saturdays only the two morning sessions will be held. The tests are scheduled to wind up July 10. If necessary, more conductor candi-

dates will be examined upon completion of the patrolman physical tests July 28.

The complete requirements for the conductor physical tests were printed in last week's LEADER.

Subways Take On 106 New Men

75 railroad porters and 31 special patrolmen are being appointed by the Board of Transportation from eligibles certified to them by the Civil Service Commission last week. With the exception of six of the special patrolman jobs, all of the positions open are permanent.

For the 75 permanent porter vacancies, the names of 105 lads on the Sanitation Man list were forwarded to the Board of Transportation by the Civil Service Commission. Highest eligible certified was number 4,186. Porters are paid at the rate of 57 cents per hour.

274 eligibles on the fire list, up to number 2,502 on the register, were certified by the Commission for the 24 permanent and 6 temporary special patrolman vacancies. Special patrolmen are paid \$1,200 a year for the first six months and \$1,500 a year thereafter.

PATROLMAN

ARE YOU PREPARING FOR THE PHYSICAL EXAMINATION?

- CAN YOU RUN A MILE IN 7½ MINUTES?
- CAN YOU LIFT AN 80-POINT DUMBBELL WITH EITHER HAND?
- CAN YOU COME TO A SITTING POSITION WITH A 60-POUND BELL BEHIND YOUR NECK?

These comprise some of the stunts that you will be required to do in order to attain a high place on the eligible list for Patrolman.

If you have not started preparation — BEGIN AT ONCE!

We invite you to call for a medical examination and a physical trial.

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CONDUCTOR — TRACKMAN

Physical Classes Three Times Weekly at Convenient Hours.

Free Medical Examination: Our staff of doctors is in attendance day and evening.

MECHANIC — LEARNER

STUDENT - TRAINEE AIRCRAFT ENGINE MECHANIC (MALE ONLY) | MECHANIC - LEARNER (RADIO) SIGNAL CORPS EQUIPMENT (MALE and FEMALE)

Applications now open. Class forms Wednesday, June 17, at 8:30 p.m., Monday and Wednesday thereafter at same hour.

MOTOR VEHICLE RESPONSIBILITY ADJUDICATOR

SALARY \$3600 TO \$4500 A YEAR

Applications open. File by June 26

Class forms Tuesday, June 16, at 8:30 p.m. Tuesday and Thursday thereafter at same hour.

CLAIM EXAMINER, GR. 1

City Test. Class now forming.


- TRAINEE
 - JR. AIRCRAFT COMMUNICATOR — Classes meet Tuesday and Thursday at 8 P.M.
 - FINGERPRINT TECHNICIAN — Class now forming.
 - INSP. PLUMBING, Gr. 3 — Tuesday and Thursday at 8 p.m.
 - COMPTOMETER OPERATOR — Classes day and evening at convenient hours.
 - CARD PUNCH OPERATOR — Classes meet day and evening.
 - JR. STENO., TYPIST (Federal) — Applications now open for positions in Washington, D. C., New York.
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