

Summary of Women's Increases

This week's lead story on page 1 reports on the completion of the Schenectady GE women's job survey, with about 1,300 women winning increases on 373 jobs. This chart provides a quick summary of the results of the survey, giving the amounts of the increases and the number of job classifications affected.

OLD RATE	NEW RATE	INCREASE	NO. OF JOBS
1.44½	1.48	3½c	21
1.44½	1.51	6½c	47
1.44½	1.54½	10c	16
1.44½	1.59	14½c	5
1.44½	1.64	19½c	1
1.48	1.51	3c	24
1.48	1.54½	6½c	19
1.48	1.59	11c	14
1.48	1.64	16c	1
1.51	1.54½	3½c	61
1.51	1.59	8c	68
1.51	1.64	13c	26
1.51	1.69	18c	3
1.51	1.73½	22½c	1
1.54½	1.59	5c	7
1.54½	1.64	9½c	11
1.54½	1.69	14½c	2
1.54½	1.73½	19c	4
1.59	1.64	5c	12
1.59	1.69	10c	4
1.64	1.69	5c	10
1.64	1.73½	9½c	2
1.69	1.73½	4½c	2
1.69	1.78½	9½c	9
1.69	1.83	16c	1
1.73	1.90½	17½c	1
1.78½	1.85	6½c	1

New Eisenhower-Named NLRB Boss Loses No Time in Making First Anti-Union Moves

Representatives of organized labor were watching with concern this week to see if President Eisenhower's future appointments to the NLRB will be of the same stripe as the new chairman, Guy Farmer. The concern grew as Farmer dissented in four successive cases in

Strike of Mailers Continues at Star

Mailers at the Schenectady Union-Star, forced out on strike early in July, continued to picket the newspaper this week as management showed no signs of backing down from its union-busting position.

Involved in the strike is the independent International Mailers Union which won an NLRB election at the Star almost a year ago. Since then, the newspaper which carries its anti-union policies over from its front pages, has refused to bargain with the union. Instead the Star has attempted to get away with paying hourly rates about one-third of those being paid by the Gazette and other papers with which the mailers have contracts.

During the strike, the Star has been hiring high school kids to scab on the regular mailers. Newspaper mailers are in charge of a number of circulation operations including bundling of papers and preparation of the papers for transportation to dealers and mailing to subscribers.

which the board majority, still composed of Democratic appointees, ruled for labor.

Of particular significance was Farmer's dissent in a small southern case which involved few workers but which contained issues affecting the entire problem of company terror.

Board members John M. Houston, Paul L. Styles and Ivar H. Peterson ruled that cards signed by employees authorizing a union to represent them established the union's majority even though it later lost a collective bargaining election after company interference. The case involved the Rubber Manufacturing Co. of Athens, Ga., and the United Rubber Workers (CIO).

The union presented cards showing 10 out of the company's 14 employees favored it. Six weeks later the union lost an election by a vote of 6 to 13.

The majority of the board held that the company practiced "coercive conduct" to persuade employees to vote against the union. Farmer held evidence of that conduct was not conclusive. Board member Abe Murdock did not participate.

Farmer also dissented in a case in which the majority reaffirmed NLRB jurisdiction over auto dealers as part of the nationwide system of manufacture and distribu-

301 Board Adopts 3-Point Plan to Back Lynn Drive

UE Local 301's executive board has adopted a 3-point program of support to the vital UE organizing drive at the Lynn GE works. The program is to be presented for membership approval at the combined members' and stewards' meeting on Monday.

Included in the program will be the sending of at least 2 leading members of the Schenectady local to Lynn to take a direct part in the campaign. One man and one woman will go to the Massachusetts city in order to acquaint the GE workers over there with the kind of union UE is in the home plant of General Electric.

Also on the support program will be the sponsorship of 2 TV shows in Lynn. These video programs will be a part of a series of 10 shows being planned to back the drive. Finally, the Schenectady local will provide Lynn workers with 1,000 copies a week of the EU News. These papers will be distributed along with the reg-

ular paper being put out for Lynn GE employees by the UE.

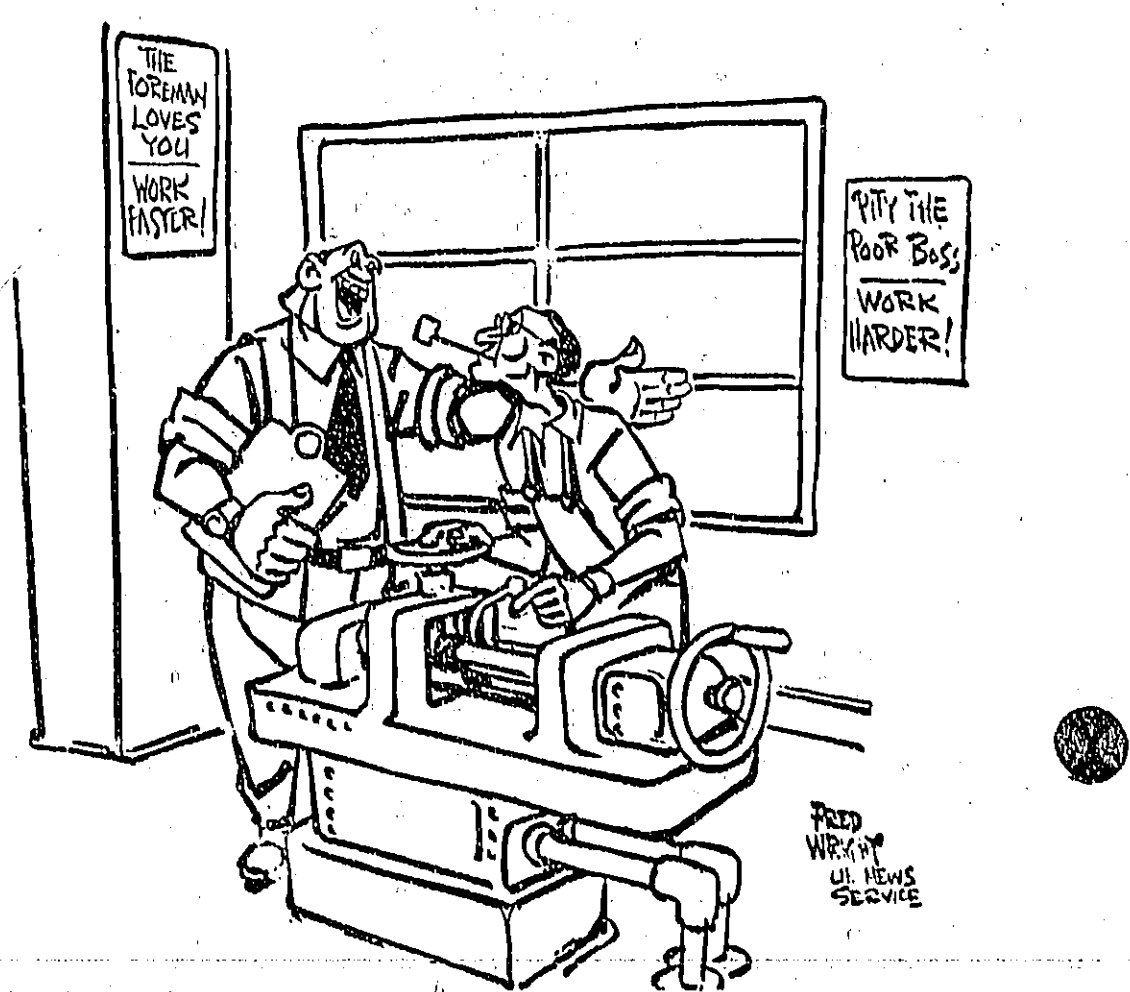
In adopting the program, the local went on record as being ready to take whatever additional steps are necessary to bring Lynn GE back into the union and to unite the GE 'Big 3' — Schenectady, Erie, and Lynn — under the UE banner.

UE's drive in Lynn continued to gain ground this past week even though no decision as to an election date has yet been given by the NLRB. In recent hearings before the board, UE pressed for a representation vote as soon as possible. On the other hand, the IUE-CIO did everything possible to block a vote.

UE's petition for an election followed the signing of UE cards by more than 6,500 Lynn GE workers. This was a clear indication that Lynn men and women had more than enough of the Carey crew's red-baiting misleadership, a misleadership characterized by the complete refusal to pay the slightest attention to either the needs or desires of IUE-CIO members.

This Carey policy reached a new low this spring when the IUE boss refused point-blank to heed the overwhelming vote of Lynn workers for united action with UE in the negotiations with General Electric. It was after this particular piece of Carey arrogance that membership cards began flooding into the Lynn UE office.

The majority held that John A. Klinck, owner of a small garage at West Bend, Wis., discriminated against the United Auto Workers (AFL) by firing two employees and threatening others. The board ordered him to reinstate the fired employees with back pay and stop anti-union actions.



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ELECTRICAL UNION NEWS

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 11 — No. 38

SCHENECTADY, NEW YORK

Friday, September 18, 1953

Eye Cornea Drive to Begin Soon

Members of U.E. Local 301 who attended the membership and stewards meeting last Monday evening heard N. Michailoff, representative of the Sight Conservation Society of Northeastern New York, speak about the need for establishing an eye bank in this area. The Union has endorsed the society's drive for pledges which will take place in the latter part of September.

The purpose of the Eye Bank is to provide eye corneas from deceased people to be transplanted into the eyes of blind people so that they may see again. This operation has been very successful so far. A recent case in Schenectady whereby a man of 86 years of age had pledged his eyes after death provided sight for a person who had been blind for many years.

Survey To Determine Shop Representation

Next month according to the constitution Executive Board members must survey their sections to determine the number of shop stewards that are necessary to give the members adequate service.

Each Board member has received a notice requesting him to be prepared to make any changes that are necessary next month.

Article XVI, Sec. A, states: "During the month of October each year, the Executive Board shall survey each section and determine the number of shop stewards for the ensuing year. Except by special Board action, no steward may have less than 25 people under his jurisdiction."

Section B states: "A shop steward must have the approval of the Executive Board to represent members outside his or her group working under another foreman." The constitution limits shop steward changes just prior to Executive Board election.

Article XV, Sec. C: "Board members shall not appoint shop stewards to fill vacancies or otherwise within 30 days prior to election of Board members unless they receive approval of a majority of the Executive Board."

Oakland Run-off Election Won by UE

On August 27th the UE defeated the IBEW-AFL in a runoff election at the GE Lamp Works, Oakland, California. The IUE had been eliminated in the first election receiving only 8 votes. The vote in the runoff was: UE—93; IBEW—79.

Taft-Hartley to Be Tougher Now, says New NLRB Head

There's little doubt that, even though Congress didn't touch the Taft-Hartley act this year, the law is going to be tougher on labor from now on. President Eisenhower's new

NLRB chairman, Guy Farmer, in four recent dissents from the Democratic majority, made it clear he is going to make the labor relations act easier on business and

much harder on labor.

He has been joined at NLRB headquarters by Phillip Ray Rodgers, Eisenhower's second appointee to the board. Rodgers has not been on the board long enough for his opinions to be a guide to future actions. But he was for years a professional member of the Senate labor committee staff, and associates say he was even more devoted to the tougher aspects of T-H than was the late Sen. Robert A. Taft, its co-author.

When he was sworn in, Rodgers said: "I propose to carry out this law as it once was, not as some may wish it to be, but as it is. In other words, I propose to adhere to the Taft-Hartley act as it stands and to apply it as Congress in its wisdom intended it to be applied."

Rodgers was aiming those remarks at former board members and making it plain he agrees with the anti-labor elements on Capitol Hill who believe that during its six years of history T-H has not been applied. He believes the NLRB up to now has been administered by a board which did not believe in T-H and which leaned over backwards to favor labor.

There are plenty of union members who know that this attitude is exaggerated, that many a board decision under the Democratic majority was anti-labor in the sense that it hit their pocketbooks hard. But the fact remains that Farmer and Rodgers have an attitude that is much tougher than has been the attitude of the board majority up to now.

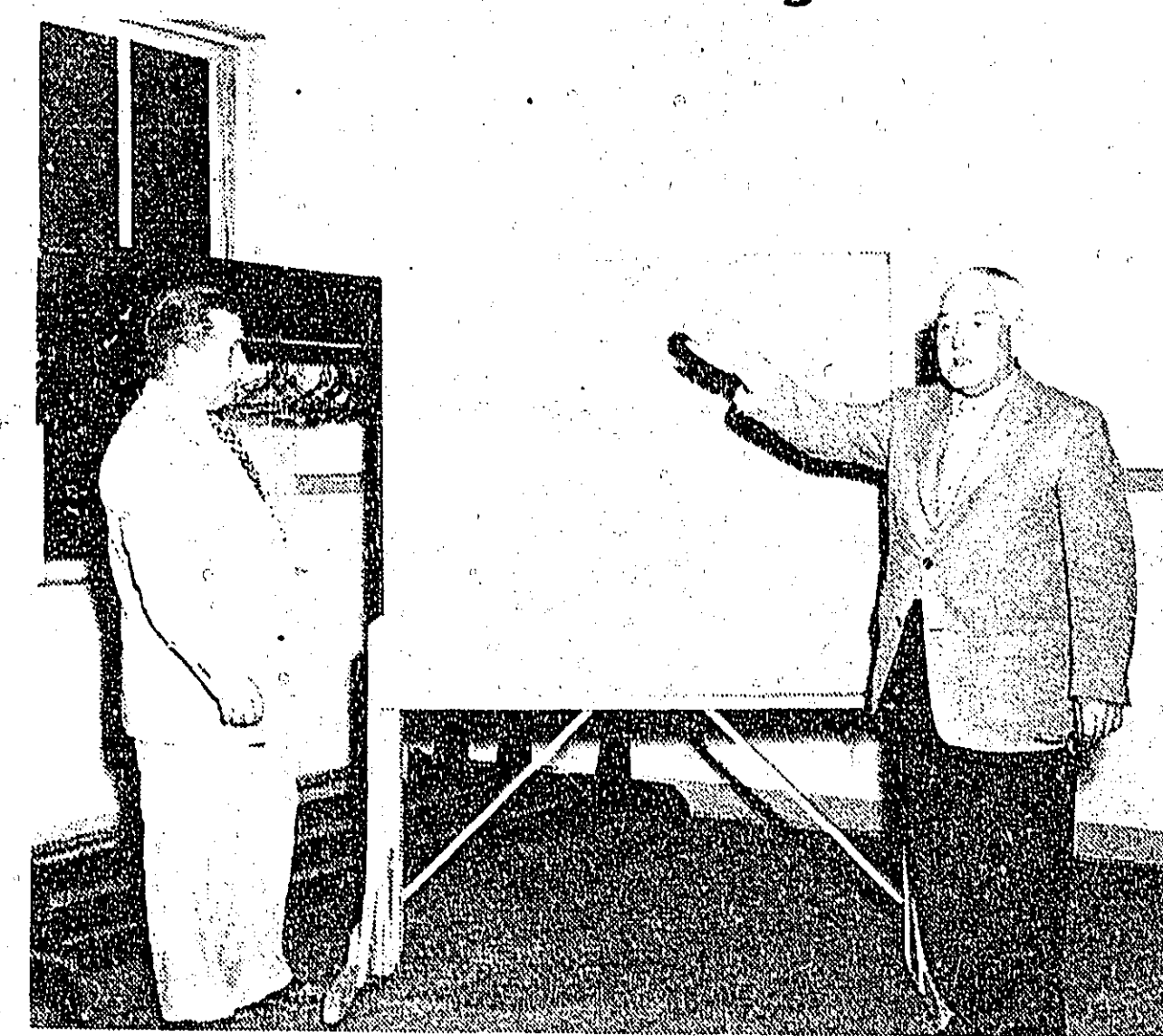
Receives Back Pay

Winslow Klopot, Bldg. 269, is \$95.00 richer today as a result of a Union case processed in his behalf.

Winslow, a furnace attendant, was requested to work a special schedule of hours which required him to report for work ½ hour prior to his regular starting time. The Tube Department paid him time and one-half for the time involved.

The case was processed up to management who in turn agreed according to Article V, Sect. 8 (b) of the contract that he was entitled to double time for the ½ hr.

Drive for Pledges



O. B. Phillips, chairman of U.E. Local 301 Activities Committee, and N. Michailoff of the Sight Conservation Society.

Turbine Dispute Settled in Bldg. 273

The dispute last week in Bldg. 273 regarding the piece work price for rough machining valve casings on the horizontal boring mill has been settled at \$45.00 against \$40.00 previously offered. This was a result of a

meeting held in Turbine Division between supervision and Union representatives Geba, Alois, Christensen and Conaway.

During the course of this dispute the Union office received numerous phone calls from Turbine Division members inquiring as to the facts in the case and an even greater number came to the Union Hall personally for this same reason. This should be unnecessary; in fact members should be able to get this information from their own shop steward right in the shop if proper procedure is followed. In cases of this nature a meeting of all shop stewards in the section involved should be called so that the Executive Board

member for that section can inform all of his stewards of the facts of the case. This Board member should notify all Turbine Board members so that they can notify all shop stewards in their sections of all the facts also. Obviously the results of such a procedure means an informed membership and, of course, this is one of a shop steward's most important duties in order to maintain the long standing principles of U.E. If this procedure is ignored or disregarded, it is, of course, unfair to the other members who have the right to know the facts in order to make intelligent decisions and put them into effect the U.E. way, democratically.

Durkin Resignation Will Step Up Official Labor Opposition To Giveaway Administration

Resignation of Labor Secretary Martin P. Durkin from President Eisenhower's cabinet of millionaires will remove restraints that had kept official labor opposition to the giveaway administration within moderate bounds, union officials predicted Sept. 11.

"Now the gloves will come off," one enthusiastic labor spokesman said. Others were more cautious, but agreed that opposition should now become more vigorous. They looked for a definite increase in militancy at the AFL convention, opening in St. Louis Sept. 21.

Resignation of the cabinet's only Democratic member was announced by the White House late in the afternoon of Sept. 10 after the labor secretary and the President had conferred for a half hour. Durkin held a press conference at which he explained it had become impossible for him to remain when unnamed White House aides ran out on an agreement to back the 19 amendments to the Taft-Hartley act which he had worked out with them, and the President refused to overrule his aides.

"As one from labor, I have always tried to abide by agreements, and as an official of my organization, to see that my members complied with agreements they have entered into," Durkin said.

He had thought up to a short time ago that the agreement on the amendments would be complied with. Late in August he became convinced it would not, and on Aug. 21 he wrote his letter of resignation, Durkin said.

At the White House conference Eisenhower asked him to remain,

Durkin said, but the retiring secretary refused to disclose what else the President said. Asked, "If he (Eisenhower) had changed his position, would you have been able to continue as secretary," Durkin replied: "I'd say so." It was clear Eisenhower had refused to back the amendments over the heads of his close advisers.

Bloomfield Salaried Election Won by UE

Salaried workers in the Bloomfield, New Jersey plant of GE voted to return to UE in a NLRB election on September 8th. The vote was: YES—107; NO—89.

This group had been in the AFL Boilermakers Union since the 1950 elections. The failure of the AFL to properly service these salaried people during the last three years led to their desire to return to UE.

The IUE did not even appear on the ballot. Its poor record in the nearby Westinghouse Lamp Plant is well known to the GE workers in the community. The GE shop workers at Bloomfield have remained in UE continuously and it was on the record of UE Local 422 in protecting the interests of the shop workers that this election campaign was successfully concluded. The Bloomfield salaried workers are looking forward to co-operation with other salaried groups in GE.



Clam Bake— Food Was Good

According to the boys who went to the clam bake last Sunday, the bake was excellent. Chicken was done just right with plenty of everything to eat for those who were served.

The day was fine — slightly on the chilly side. This may have accounted for the lusty appetites.

Besides the regular bake, 110 lbs. of hot dogs were consumed and the seven bushels of raw clams ran out in the early afternoon. The committee tried to get more clams, but could not find any available in town.

Regardless of the chilly weather, 100 cases of beer were downed and 40 cases of soda. The breakfast was served at 11:00 A.M. and the bake at 5:00 P.M. Plenty of clam chowder was available at all times.

Besides the usual prognostications made by some who get into clam bake spirit, most of the day was taken up by social games of one sort or another. Everybody seemed to have had a good time.

The committee pointed out that a few people were not able to be served through some shortage in the number of bakes ordered. Those people will receive a refund for their ticket upon presentation of the ticket at Union Headquarters.

classified as a Band Saw Operator. He is complaining because the foreman takes him from his regular job to do part work.

Bldg. 273: The operators working on machining of spring bars are complaining because of inadequate prices on their work. The Union has requested average earnings and proper prices.

Bldg. 269: Helen Boush is classified as a Test Operator. She was transferred to another job due to lack of work. She claims the new job is improperly classified.

Bldg. 269: Joseph Aiken is complaining because he was not given the proper transfer rate. The Union claims the Company has violated the contract.

Bldg. 269: Harry Lewis is complaining that he was not given a price on a job that was time studied some time ago. They have paid operators differently on both shifts in the meantime.

Bldg. 273: William Tuttle is

Reed Joins Battle Against Sales Tax

A Treasury Dept. spokesman said Sept. 14 the administration will continue work on a proposed general sales tax to be presented to the next session of Congress despite the declaration by chairman Daniel A. Reed (R,N.Y. of the House ways and means committee that no such tax will pass.

Shortly after President Eisenhower took office the staffs of Reed's committee and the Treasury Dept. began a joint drive for the sales tax, which would hit small and medium income groups hardest and relieve big business. But when the administration overrode Reed and pushed through an extension for six months of the comparatively moderate excess profits tax, Reed broke with Eisenhower forces. The profits tax extension blocked passage of a 10% general decrease in income taxes sought by Reed.

The New York Republican declared Sept. 13: "A general sales tax will not be approved during the coming session of the 83rd Congress. I base this prediction on reports coming to me from members of the ways and means committee and other members of the House who are in their home districts. They confirm my first-hand appraisal of sentiment in my own district.

"It is encouraging to have so many members of Congress report widespread demand for relief from high taxes.

5,000 Workers Laid Off At Studebaker Corp.

A glut of cars in dealers' hands was cited by Studebaker Corp. as the reason for the layoff of 5,000 to 6,000 employees and a one-third cut-back in passenger car production, starting Sept. 14.

Pres. Harold S. Vance blamed the cutback on slower deliveries throughout the auto industry. "There has been a considerable reduction in the level of retail delivery for the automobile industry as a whole," he said. "We are cutting back our schedules approximately one-third because we want to decrease the number of cars in dealers' hands."

He gave no estimate of how long the layoff would last nor did he give figures on Studebaker's current production employment, which is believed to be about 18,000. Studebaker is one of the leading independents in the industry.

IAMAFL Strike at GE X-Ray Plant

A strike of about 550 production workers in the GE X-Ray plant in Milwaukee has been in effect since May 5th. The Union is seeking a wage increase, a revision of the incentive and other contract changes.

Apparently the company is trying to starve out the strikers in the same manner that it handled the strike of the IAM and UAW at Cincinnati and that of the IUE of Syracuse earlier this year.

The Company still benefits by taking on its striking employees one location at a time. This Milwaukee strike again emphasizes the need for all organized groups of GE workers acting in union in order to force GE to bargain in good faith.

Membership Approves Lynn Aid

The membership meeting last Monday approved unanimously the request made by U.E. members in the Lynn G.E. plant to assist them in the coming N.L.R.B. election campaign.

The specific requests were: 1. To send two representatives immediately to Lynn to speak to the Organizing Committee and key people in the plant; 2. To send a woman and a man representing U. E. Local 301 to help during the campaign by talking to groups of shop workers; 3. Provide two television programs out of a series being put on by the Lynn U.E. members; 4. Provide 1,000 copies of U.E. Local 301 shop paper each week.

Rubber Union Calls for Full Labor Attack on McCarthy

Sen. Joseph R. McCarthy (R, Wis.) "is as great a menace to the principles upon which the labor movement was founded as the most drastic piece of anti-labor legislation," the United Rubber Workers (CIO) warned here.

The union took on McCarthy in an 8-page pamphlet analyzing the senator's rise to power, his financial shenanigans, his association with pro-Nazis and Texas oil millionaires, and showing the rising opposition to McCarthyism.

Its expose, the union said, will have special meaning "for the thousands of workers who have been smeared as 'agitators' and 'Communists' when they tried to

Reclassify Grinders in Bldg. 46

The Tool Grinding Room in Bldg. 46 has expanded in the past few years to the present group of 32 operators to handle a diversity of all types of special jobs, form cutters, gear cutters, lovejoy cutters, etc.

Supervision refused to give recognition to various operators performing outstanding work and refused to upgrade any of the operators. As a result of an extensive investigation by Steward J. Dzielorzec and the processing of a series of pickets, 10 Cutter Grinding Operators were upgraded from "B" to "B" Intermediate and one was upgraded from "B" to "A".

organize unions, . . . for the union men who fought for the right to speak up freely even when the boss didn't like it, . . . for these men, and many others who know what it means to fight against tyranny and fear.

"McCarthyism," it said, "is a word which has come to mean irresponsible name-calling, strong-arm methods and bullying tactics, big lies wrapped up in little half-truths and a denial of due process of law. . . .

"Symbolically enough, Joe McCarthy became senator by defeating Bob LaFollette, who as head of the famous LaFollette civil liberties committee, brought to public light the system of oppression and blacklisting used by American industry against American workers.

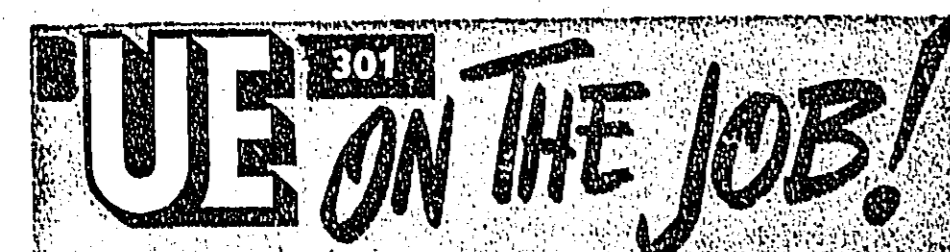
"LaFollette is dead, and today, McCarthy is one of the most powerful figures in the U. S. Senate, using freely the evil methods exposed by the LaFollette committee. McCarthy has built up a network of sneaks who spy on their fellow workers in government; he has hired thugs to intimidate his opposition; and he has an ever-increasing blacklist of those who disagree with him."

T. R. Changes and New A.E.R.

As a result of several complaints from piece workers in various departments on applying the new timing rates and new A.E.R.'s, the Union investigated and found that the application was not in accord with the wage agreement. As a result of a discussion with management, the following was agreed to be the proper application:

"Whenever a piece work price of record is changed or when over new prices are established on new work or extra work that is either special, temporary or standard, they will be based on the new timing rate reflecting the cents per hour adjustment of 6/10-53 of from 1 to 8 cents per hour.

"If time studies are taken to check the adequacies of established prices and no change in price results, the original price remains in effect based on old timing rates. If, however, the price goes up or down, the new timing rates will be used."



Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

CART: Employees are complaining because of a definition covering machinist development work. The Union feels that the present definition does not justify the experimental and development work.

CART: The employees under Foreman Hopeck are being utilized on toolmaking experimental work. They claim their present classification is not right.

Bldg. 46: Charles Chamberlin, a Mechanical Inspector Class "B", is requesting the full job rate. He is doing the full job and requests the full rate.

Bldg. 60-2E: John Pichler is classified as a Welder — Hand Special. He is complaining because he is not receiving the full rate of the job.

Bldg. 81: The employees working on repair and return apparatus under Foreman Archambeault are requesting a price on their job.

They are protesting against working D.W.

Bldg. 81: The group working under Foremen Anderson and West are requesting that their job rate be increased to 1.69 A.E.R. They are comparing their job with a similar job in Bldg. 60.

Bldg. 269: Helen Boush is classified as a Test Operator. She was transferred to another job due to lack of work. She claims the new job is improperly classified.

Bldg. 269: Joseph Aiken is complaining because he was not given the proper transfer rate. The Union claims the Company has violated the contract.

Bldg. 269: Harry Lewis is complaining that he was not given a price on a job that was time studied some time ago. They have paid operators differently on both shifts in the meantime.

Bldg. 273: William Tuttle is

ELECTRICAL UNION NEWS	
UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA (UE)	
Local 301	
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New Stewards



New Stewards taking oath at membership meeting. R. Deal, Bldg. 273; M. Grimaldi, Bldg. 60; C. Butch, Bldg. 37; H. Hovey, Bldg. 273.