

GIANT FATHER'S DAY RALLY

SUNDAY

JUNE 19TH, 1960 - 3:00 P.M.

LOCAL 301 AUDITORIUM
121 ERIE BOULEVARD

"MEDICAL SECURITY
WITH DIGNITY"

PROMINENT SPEAKERS

"LAST CHANCE" FOR FORAND BILL -- U. S. SENATE (See Page 4)

LOCAL 301 NEWS

IUE AFL-CIO

Vol. 7—No. 24 The Voice of GE Workers, Local 301, Schenectady, N. Y. June 17, 1960

Contract Proposals For 1960 Negotiations

'Cast me not off...

*in the time of old age;
forsake me not when
my strength faileth.'*
Psalms 71



**Giant 'Father's Day Rally' At IUE Hall
Sun., June 19th — Best Gift For Dad:**

"Medical Security With Dignity"

All Senior Citizens, union members and citizens of the entire Community have been invited to attend the Giant "FATHER'S DAY RALLY" to be held at the IUE Auditorium, this coming Sunday, June 19th, at 3 P. M.

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The General Electric Conference Board's National Negotiations Committee, along with national officers of the IUE-AFL-CIO, presented the Union's contract proposals to the General Electric Company's national officials in New York City on Monday, June 13, 1960. Leo Jandreau, Business Agent, Local 301, is a member of the committee.

The General Electric Conference Board represents approximately 90 General Electric locations throughout the country.

The most pressing problem affecting the coming contract negotiations is Employment Security. There have been laid off more than 24,000 G.E. employees, members of the IUE-AFL-CIO since the present contract was signed in 1955.

EMPLOYMENT SECURITY

The General Electric Company refused in 1958 during a contract reopener an Employment Security to agree to any Employment Security Provision in the contract. The Company's position was that the recession was over and business was on the increase; therefore, Employment Security was not an important issue. Layoffs have continued since that time in many plants of the Company, particularly in the older plants. The employment in Schenectady G.E. has decreased in the hourly

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AT THE NEWS"

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**LOCAL 301 IUE NEWS
AFL-CIO**

OFFICIAL ORGAN OF LOCAL 301,
REPRESENTING SCHEMECTADY
GE WORKERS

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**CONTRACT PROPOSALS . . .
FOR 1960 NEGOTIATIONS**

(Continued from Page 1)

rated group (Factory) from approximately 20,000 in 1954 to approximately 9,000 today.

The Annual Reports of General Electric show that during the 5-year period the contract was in effect, sales have increased 900 million or 25%. Profits after taxes increased 72 million or 35%.

**PROFITS
Profits on Stockholders
Investment**

	Before Taxes	After Taxes
G. E.	42%	20.8%
All large corporations	19.5%	12.2%
All Electrical Industry	26.5%	13.2%

In 1959, G.E. had 16.4% of all the sales in the Electrical Industry, but it had 23% of the profits before and after taxes. Thus, General Electric is in a financial position to share some of its fabulous gains with its employees. The Union's demands are geared to the needs of its members who are General Electric employees.

The Union proposed the following proposals to the Company:

- **Employment Security**
 - A. Permit employes to move with jobs when the job is transferred.
 - B. No sub-contracting until employes laid off are called back.
- **Supplementary Unemployment Insurance**
 - A. A fund to be created at cost of 3% of payroll.
 - B. Give benefits in addition to Unemployment Insurance to make a total of 80% of take-home pay.
- **Termination Pay**

When an employee has been laid off and not recalled after one year will be given one week's pay for each year of service.
- **Equal Pay for Equal Rates.**
 - A. Eliminate area rates. The rate should be paid according to the job . . . not according to location.
 - B. Equal pay for equal work regardless of sex.

- **Pensions**
 - A. Employer should pay all the premium.
 - B. Minimum pension should be increased.

- **Insurance and Health**
 - A. Premiums paid by employers should cover all hospital and medical costs . . . not just a part of it.
 - B. Sick benefits should be 2/3 of wages for 26 weeks.

- **Holidays**

The Union proposes one additional paid holiday covering the one when the employees are obliged to celebrate without pay.

- **Vacations**

The Union proposes 4 weeks vacation after 20 years of service.

- **Displacement Caused by Technological Improvements**
 - A. Shorten the work week
 - B. Train employees for new skills.
 - B. Joint Committee to study problem.

- **Wage Increase**
 - A. A wage increase that will reflect the increase in productivity, with a minimum of 3 1/2%.

- **Cost of Living Plan**
 - A. The present cost of living increase be added to the job rates.
 - B. A new plan that will provide 1% increase in wages for each 1% increase in the Government's Index figures.

- **Union Security**

Request a Union Shop be part of the new contract.

IUE-GE CONTRACT: The present five-year contract between the Union and the Company is scheduled to expire October 1, 1960. The IUE has suggested that an early start to collective bargaining may bring about an early agreement, with attendant advantages for both parties.

Father's Day Rally

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The theme of the rally will be, "Best Gift for Dad"—"Medical Security with Dignity."

Rockefeller Invited

Principal speakers invited to attend are Governor Nelson A. Rockefeller, Congressman Samuel S. Stratton, Senator Kenneth Keating, Congressman O'Brien, Senator Owen Begley, Mayor Malcolm Ellis, and Assemblyman Joseph Egan.

Leo Jandreau, President of the Central Labor Council, AFL-CIO, will speak on behalf of the labor movement. Jack Suarez, Vice President, NY State AFL-CIO, and Vice President of IUE-AFL-CIO, will chair the rally.

"The purpose of the rally is to show our representatives in Washington that our citizens are fully behind medical aid for the aged through the Social Security

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Labor Programs

WRGB-TV — Every Sat.
12:45 P.M. — Channel 6
"Americans at Work"

"Labor Looks at the News"
6:45 P.M. — Every Sat. Eve.
WSNY

"Washington Reports"
WSNY Radio — Dial 1240
Every Sat. Evening 7 P.M.
WCSS Sunday 2 P. M.

**GIANT
FATHER'S DAY RALLY**
SUN., JUNE 19th—3 P.M.
IUE AUDITORIUM, Erie Blvd.

Be sure to come and bring the family . . .

**Mac/SAC Night
Next Fri., June 24**

The members of the MAC/SAC Departments will hold their "Section Night" next Friday, June 24th, at the IUE Auditorium at 7:00 P.M.

Principal Speakers will be Leo Jandreau and John Shambo who will discuss the latest contract proposals and the latest developments in negotiations with GE to date.

Refreshments will include hot dogs, soda, beer, pizza and clam chowder.

Ticket sales have been very good, and a big turnout is expected. Tickets can be obtained from your Shop Steward or Board Member. Be sure to get yours today.

Officers and Executive Board members will also be on hand to answer any questions you may have which you'd like to have cleared up.

A good time is guaranteed for all! So be sure to come along and bring a friend.

**IUE Unit Donates
Funds for Library**

Kiamesha Lake, N. Y.—Dist. 4, Electrical, Radio & Machine Workers has made a gift of \$10,000 for the James B. Carey Testimonial Library at the Rutgers University Institute of Management & Labor Relations, named in honor of the IUE president.

**CENTRAL LABOR
COUNCIL MEETING**
JUNE 22 - 8 P.M.
Textile Hall, 50 Market St.
Amsterdam, N. Y.

All Delegates are requested to attend

**Congress Poised
For Key Actions**

The 86th Congress was poised for action on five major fronts—social security, minimum wage, housing, aid to education and government pay raises—as the House and Senate stepped up the tempo of their activities and headed into the last weeks of the current session.

In rapid-fire order, there were these developments on Capitol Hill.

• The House Ways & Means Committee neared completion of a measure liberalizing social security benefits and extending coverage to 1.3 million more people. The measure was shorn of the Forand proposal to provide health care for the aged through social security; instead it will call for modest aid to the states in providing medical services to those on public assistance.

• The Senate Labor Committee neared the finishing touches to the Kennedy-Morse-Roosevelt bill extending the minimum wage by steps to \$1.25 and broadening coverage. The bill seems likely to include 6.4 million additional workers. Sen. John F. Kennedy (D-Mass.) indicated the measure

may reach the Senate floor before June 17.

• A Senate Banking subcommittee headed by Sen. John J. Sparkman (D-Ala.) unanimously approved a \$1.5 billion housing and urban renewal measure. Rejected were provisions which would have provided \$100 million.

• The Senate sent the aid-to-education issue to conference in an effort to iron out differences between varying Senate and House measures. If the House appoints conferees, there were indications that a quick compromise could be effected.

• House leaders arranged to bring up on the floor on June 15 an Administration-opposed bill to give a 9 percent pay boost to 1.5 million federal employees. The measure will be voted on under a procedure barring floor amendments.

**Andy Fariello Circulates Petitions
For Improved Social Security**

Andy Fariello, a member of Local 301 IUE, an employee in Building 85, has been really active in the past few weeks getting hundreds of petitions signed requesting our representatives in Washington to lower the retirement age under Social Security to 60 years of age.

Rep. Samuel S. Stratton, in reply to Andy's letter, stated that he would do all he possibly could to carry out the wishes of our retired workers.

Social Security legislation is expected to be introduced in the Congress in the next week or so which would add improvements to existing legislation.

We'd like to commend Brother Fariello for his untiring efforts which, reaped, such, tremendous results. It just goes to prove what one man can accomplish.

Early Riser Club Winners—WSNY

The following is a list of the winners on the Early Riser Club last week:

Marjorie Vrooman, Catherine Anostaro, Julia Valentino, J. Hrusecky, Mrs. Blodwen Jones, Richard Natalie, George Hummer,

Mrs. Lee Clark, Regina Urban, George S. Rice, Edna Plumadore, Mrs. John R. Boyd, Lawren Field, Stanley Miemler, Margaret Jane Roberts.

Jack-pot winner was Mrs. John Boyd who won 10,000 stamps.